

FAQs on ISO 37001:2025 Anti-bribery management systems (ABMS)



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Is ISO 37001:2025 certification mandatory for organizations?

No, it is voluntary. However, it demonstrates a strong commitment to ethical business conduct and may provide a competitive advantage, especially in tenders, international projects, and partnerships.

It is applicable to all organizations (or parts of an organization), regardless of type, size and nature of activity, and whether in the public, private or not-for-profit sectors.

2 What is the key difference in the 2025 revision of ISO 37001?

The 2025 revision includes the climate change amendment and anti-bribery culture. It also enhance the concept of conflict of interest, training and awareness, anti-bribery policy, third-party due diligence, whistleblowing, and many more. These changes aim to make anti-bribery systems more responsive to evolving corruption risks.

Can ISO 37001:2025 be integrated with other management systems?

Yes. ISO 37001:2025 follows the High-Level Structure (Annex SL), making it easy to integrate with existing systems like ISO 9001 QMS, ISO 14001 EMS, ISO 45001 OH&S and more.



4 What is the transition strategy?

- a. **Assess and identify gaps:** Understand the changes in ISO 37001:2025 and conduct a gap assessment.
- b. **Develop and implement**: Create an action plan, apply necessary measures, and track performance through monitoring and evaluation.
- c. **Check and audit**: Auditors to conduct transition activities during routine surveillance, recertification, or special audits.
- d. **Maintain and improve:** Sustain the system and drive continual improvement to enhance compliance effectiveness.

5 What is the transition period for organization to transit from ISO 37001:2016 to 2025 certification?

Organizations are expected to transition **within 2 years** from the publication date. Your certification body will advise on the exact transition period.

During the transition period, certificates issued under ISO 37001:2016 will expire by the published deadline. Any remaining certificates will become invalid and be withdrawn.Organizations seeking ISO 37001:2025 certification after the transition period must undergo a full initial audit.





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O What is the role of top management in ISO 37001:2025?

Top management must demonstrate leadership, accountability, and commitment to the ABMS. They are expected to actively support policies, set anti-bribery objectives, and ensure adequate resources.

7 Can ISO 37001:2025 help prevent fraud as well as bribery?

While the standard is focused on bribery, many of the internal control elements (e.g., segregation of duties, due diligence, whistleblowing) indirectly help mitigate risks of fraud, dishonesty or similar misconduct.

8 Will adopting ISO 37001:2025 protect organization legally?

While ISO 37001:2025 is not a legal shield, it can demonstrate due diligence and sets out requirements and provides guidance for a management system designed to help an organization to prevent, detect and respond to bribery and comply with antibribery laws and voluntary commitments applicable to its activities.

9 What additional steps can organizations take to strengthen their compliance framework beyond ISO 37001:2025 certification?

Organizations can consider training course like ISO 37301 Compliance Management, ISO 31000 Risk Management, ISO 27001 Information security and ESG governance and ethics.

1 O Who in an organization should receive ISO 37001:2025 training?

All personnel including compliance officers, procurement teams, top management, HR, legal, internal auditors, and anyone involved in risk-sensitive operations. Under the new ISO 37001:2025, all personnel must understand ABMS, fulfill compliance duties, and receive proper training. <u>Browse</u> <u>BSI training courses.</u>

Supporting your journey towards certification.

No matter where you are in your ABMS journey, we can support you. As your trusted partner, we can help you assure clients and stakeholders that your people and processes are above reproach.

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