

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☒ **Annual Surveillance Assessment (2)**☐ **Recertification Assessment** (Choose an item.)☒ **Extension of Scope**

Client Company Name / Parent Company: Perkumpulan Petani Sawit Swadaya Karya Serumpun
Client Company / Parent Company Address: Tali Kawat, RT/RW 008/002, Desa Seberida, Kecamatan Batang Gansal, Rengat City, Kabupaten Indragiri Hulu, Provinsi Riau, 29356 Indonesia
Certification Unit: Perkumpulan Petani Sawit Swadaya Karya Serumpun Location of Certification Unit: Tali Kawat, RT/RW 008/002, Desa Seberida, Kecamatan Batang Gansal, Rengat City, Kabupaten Indragiri Hulu, Provinsi Riau, 29356 Indonesia
Date of Final Report: 06/02/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Petani Sawit Swadaya Karya Serumpun		
RSPO Membership Number	1-0318-21-000-00	Membership Approval Date	7th May 2021
Address	Tali Kawat, RT/RW 008/002, Desa Seberida, Kecamatan Batang Gansal, Rengat City, Kabupaten Indragiri Hulu, Provinsi Riau, 29356 Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Petani Sawit Swadaya Karya Serumpun		
Location / Address	Tali Kawat, RT/RW 008/002, Desa Seberida, Kecamatan Batang Gansal, Rengat City, Kabupaten Indragiri Hulu, Provinsi Riau, 29356 Indonesia		
Website	www.karyaserumpun.com		
Management Representative	Bontor Pasaribu	E-mail	www.karyaserumpun.com
Telephone	+62853-7691-6234	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 752356	Certificate Start Date	21/11/2021
Date of First Certification	21/11/2021	Certificate Expiry Date	20/11/2026
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Petani Sawit Swadaya Karya Serumpun	Tali Kawat, RT/RW 008/002, Desa Seberida, Kecamatan Batang Gansal, Rengat City, Kabupaten Indragiri Hulu, Provinsi Riau, 29356 Indonesia	0° 42' 32.10" S	102° 30' 54.20" E
Note: The office location has been changed from the previous assessment			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Petani Sawit Swadaya Karya Serumpun (544 smallholder)	1,043.79	8.72*	-	1,043.79	99
Scope extension : 199 smallholder	346.70	-	-	346.70	100
Total	1,390.49	8.72	-	1,390.49	
Note: * <ul style="list-style-type: none"> LUCA Phase 1 Environmental remediation areas: 6.87 ha, including 1.91 ha (5 plots) located in small river channel, 4.96 ha in peatland area. However according to ground checking and soil type maps there are no peatland in the area mentioned as peatland area. LUCA Phase 2 Environmental remediation areas: 1.85 ha, including in 9 plots within riparian reserve. 					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) – ha				Mature	Immature
	0 - 3	4 - 14	15 – 25	>25		
Perkumpulan Petani Sawit Swadaya Karya Serumpun (544 smallholder)	-	489.46	548.86	5.47	1,043.79	-
Scope extension : 199 smallholder	-	257.92	88.78	-	346.70	-
Total (ha)		747.38	637.64	5.47	1,390.49	
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Nov 2022 – Oct 2023)	Actual (Nov 2022 – Oct 2023)		Forecast (Nov 2023 – Oct 2024)
		Previous license period (-)	Current license period (Nov 2022 – Oct 2023)	
Perkumpulan Petani Sawit Swadaya Karya Serumpun (544 smallholder)	19,610.65	-	19,075.89	21,734.28
Scope extension : 199 smallholder	-	-	-	6,240.53
Total	19,610.65	19,075.89		27,974.81
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Nov 2022 – Oct 2023)	Actual (Nov 2022 – Oct 2023)		Forecast (Nov 2023 – Oct 2024)
		Previous license period (-)	Current license period (Nov 2022 – Oct 2023)	
Not applicable		Not applicable	Not applicable	
Total				
Note:				

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9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Nov 2022 – Oct 2023)	Actual (Nov 2022 – Oct 2023)		Forecast (Nov 2023 – Oct 2024)
		Previous license period (-)	Current license period (Nov 2022 – Oct 2023)	
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Total				
Note:				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	-	-	-	-
TOTAL				
Note: Not applicable for ISH				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
	Previous license period (key in period covered)	Current license period (key in period covered)	
FFB	FFB		FFB
-	-	-	-
	TOTAL	-	
CPO (OER: - %)	CPO (OER: - %)		CPO (OER: - %)
-	-	-	-
	TOTAL	-	
PK (KER: - %)	PK (KER: - %)		PK (KER: - %)
-	-	-	-
	TOTAL	-	
Note:			

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10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	-	-	-
TOTAL			
Note: Not applicable for ISH			

11. Summary of Actual Volume sold					
Current License period (Nov 2022 – October 2023)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note: Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-
Note: Not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
TOTAL			-	-
Note: Not applicable for ISH				

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11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
TOTAL		-	-
Note: Not applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-
TOTAL			-
Note: Not applicable for ISH			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Nov 2022 – Oct 2023)			Actual (Nov 2022 – Oct 2023)			Forecast (Nov 2023 – Oct 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			19,610.65			19,075.89			27,974.81
IS-CSPO									
IS-CSPKO									
IS-CSPKE									
CSPK									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	November 2022	1,619.08	323.82	80.95	-	-
2	December	1,711.23	342.25	85.56	-	-

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3	January 2023	1,761.72	352.34	88.09	-	-
4	February	1,520.71	304.14	76.04	-	-
5	March	1,712.21	342.44	85.61	-	-
6	April	1,748.24	349.65	87.41	-	-
7	May	1,662.03	332.41	83.10	-	-
8	June	1,725.50	345.10	86.28	-	-
9	July	1,565.62	313.12	78.28	-	-
10	August	1,487.01	297.40	74.35	-	-
11	September	1,744.64	348.93	87.23	-	-
12	October	817.90	163.58	40.90	-	-
TOTAL		19,075.89	3,815.18	953.79	-	-

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume

	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Nov 2022 – Oct 2023)							
Credits				2,545	-	285	-
Physical	167.06	-	-	2,578	-	-	289
Previous License period (-)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	Unilever Asia Private Limited	CB143329	12,727.46	2,545.00	-	285.00	-
	PT. Sumber Kencana Indo Palma		167.06	-	-	-	-
TOTAL			12,894.52	2,545.00	-	285.00	-

Note:

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)

Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **16 – 21 October 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **21 – 22 December 2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Perkumpulan Petani Sawit Swadaya Karya Serumpun	√	√	√	√	√

Tentative Date of Next Visit: October 28, 2024 - November 1, 2024

Total Number of Mandays: 15

2.2 BSI Assessment Team

Name	Role	Competency
Eko Prastio Ramadhan	Team Leader	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Mujinius Jalaraya	Team Member	<p>Education: Holds a Bachelor Degree majoring in Forest Resources Conservation and Ecotourism, Bogor Agricultural University (IPB).</p>

		<p>Work Experience: 6 years working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk and Sustainability Supervisor at Teladan Prima Group. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor course, ISPO Lead Auditor course, Endorsed RSPO P&C Lead Auditor course, Endorsed RSPO SCCS Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 14001 Internal Auditor Training, ISO 45001 Lead Auditor course, OHS Expert Training, SMETA Requirements Training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Nanang Rusmana	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Naila Karima	Team Member	<p>Education: Holds a bachelor's degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p>Work Experience: 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000, RSPO Labour Auditing Training, RSPO ISH Standard Training Course, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p>

		<input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Dr. Suhaili Bin Sahari	Peer Reviewer	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience:</p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. Occupation Health & Safety 3. ISO 14001:2015 Standard 4. RSPO Standards: RSPO P&C 2018 MY-NI 2019 5. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4 6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 7. HACCP MS 1480:2019 8. GAP Standard: Global GAP, Euro GAP 9. ASI Peer Reviewer training

Accompanying Persons:

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

CAV 1.2 and Scope extension

Date	Time	Subjects	ER	MJ	NR	NK
Monday, 16/10/2023	07.30-09.30	Flight to Pekanbaru (GA 172 07.30 – 09.15)	✓	✓	✓	✓
	09.30–15.00	Travel to location	✓	✓	✓	✓
	15.00–17.00	Opening Meeting <ul style="list-style-type: none"> Presentation by client Presentation by BSI team (Objective, scope, audit plan, etc.) 	✓	✓	✓	✓
Tuesday, 17/10/2023	08.00-12.00	Document and record verification / Kajian dokumen dan catatan <ul style="list-style-type: none"> Principle 1: Optimize productivity, efficiency, positive impacts and resilience/Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan. Principle 2: Ensure legality, respect for land rights and community wellbeing/Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas Principle 3: Respect human rights, including worker's rights and conditions/Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja Principle 4: Protect, conserve and enhance ecosystems and the environment/Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan Internal Control System (ICS) requirements for Smallholder Groups /Persyaratan Sistem Kendali Internal untuk grup pekebun 	✓	✓	✓	
	08.00–12.00	Internal and External stakeholder interview (Villages officials, local communities, contractors, government officials and previous land owner (if any))				✓
	12.00-14.00	Break	✓	✓	✓	✓
	14.00-16.30	Document review (continued)	✓	✓	✓	✓
	16.30-17.00	Review	✓	✓	✓	✓

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Date	Time	Subjects	ER	MJ	NR	NK
Wednesday 18/10/2023	08.00-12.00	Field Visit: Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers' rights and conditions, Protect, conserve, and enhance ecosystems and the environment) Samples : 28 farmers ($\sqrt{544 \times 1.2}$ (medium risk))	✓	✓	✓	✓
	12.00-14.00	Break	✓	✓	✓	✓
	14.00-16.30	Field visit (continued) Document review (continued)	✓	✓	✓	✓
	16.30-17.00	Review	✓	✓	✓	✓
Thursday 19/10/2023	08.00-12.00	Field Visit Scope Extention Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers' rights and conditions, Protect, conserve, and enhance ecosystems and the environment) Samples : 29 farmers ($\sqrt{199 \times 2.0}$ (high risk))	✓	✓	✓	✓
	12.00-14.00	Break	✓	✓	✓	✓
	14.00-16.30	Field visit (continued) Document review (continued)	✓	✓	✓	✓
	16.30-17.00	Review	✓	✓	✓	✓
Friday 20/10/2023	08.00-12.00	Document review	✓	✓	✓	✓
	12.00-14.00	Break	✓	✓	✓	✓
	14.00-16.30	Document review	✓	✓	✓	✓
	16.30-17.00	Review	✓	✓	✓	✓
Saturday 21/10/2023	08.00-10.00	Document review	✓	✓	✓	✓
	10.30-11.00	Auditors meeting/closing meeting preparation	✓	✓	✓	✓

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Date	Time	Subjects	ER	MJ	NR	NK
	11.00-12.00	Closing meeting	✓	✓	✓	✓

NCR Close Out Visit

Date	Time	Subjects	ER
Thursday 21/12/2023	07.30 - 09.30	Flight to Pekanbaru (GA 172 07.30 – 09.15)	✓
	10.00 – 17.00	Travel to location	✓
Friday 22/12/2023	08.00 – 08.30	Opening Meeting	✓
	08.30 – 11.30	Field visit	✓
	11.30 – 13.00	Break	✓
	13.30 – 16.00	Document review	✓
	16.00 – 17.00	Closing meeting	✓
	17.00 – 24.00	Travel to Pekanbaru	✓
Saturday 23/12/2023	10.45-12.45	Flight PKU – CGK (GA175 10.45-12.45)	✓

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

This is not applicable for Independent Smallholder

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	-	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	-	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	-	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	-	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	-	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	-	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	-	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	-	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	-	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	-	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	-	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	-	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	-	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	-	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	-	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
<p>Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?</p> <p>OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.</p>	-	Not Applicable

Approved Time Bound Plan

This is not applicable for Independent Smallholder

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were three Critical non conformances (3) Critical; zero Minor nonconformities and no OFI (Opportunity For Improvement) raised. The Perkumpulan Petani Sawit Swadaya Karya Serumpun Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2408634-202310-M1	Issued Date	21 October 2023
Due Date	20 January 2024	Closure Date	22 December 2023
Indicator & Category (Critical / Minor)	Critical 1.2 MS B		
Statement of Nonconformity:	Records of pesticide use are not well documented by member farmers. <i>Catatan penggunaan pestisida tidak didokumentasikan dengan baik oleh petani anggota.</i>		
Requirement Reference:	1.2 Smallholders have the capacity to effectively manage their farm. MS B Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.		
Objective Evidence:	Based on the results of interviews with the ICS Team and data verification at ICS, it is known that there is no data on the use of pesticides among farmers, however, during field visits and interviews with sample farmers, it is known that farmers use pesticides to control weeds and records of pesticide use are not kept properly by farmers. member (ID 302005-B, ID 302013-B, ID 202018-B, ID 301051-A). <i>Berdasarkan hasil wawancara dengan Tim ICS dan verifikasi data di ICS diketahui bahwa tidak ada penggunaan data pestisida di petani, namun pada saat kunjungan lapangan dan wawancara dengan petani sampel diketahui bahwa petani menggunakan pestisida dalam pengendalian gulma dan catatan penggunaan pestisida tersebut tidak tersimpan dengan baik oleh petani anggota (ID 302005-B, ID 302013-B, ID 201018-B, ID 301051-A).</i>		
Corrections:	<ul style="list-style-type: none"> ICS PPSS Karya Serumpun has prepared an activity plan to maximize the monitoring activities of agreements that have been implemented and ensure that growers have managed their plantations effectively and recorded and managed data on the use of pesticides and the dangers of using pesticides containing paraquat by all member growers. Routine monitoring / monitoring with a frequency of every semester or every 6 months to all member grower areas to ensure that all member growers have 		

	<p>carried out the Procedure regarding Plantation Activity Records No: 13/SOP-CAK/ICS-KS/X/2019 which is owned by PPSS Karya Serumpun .</p> <ul style="list-style-type: none"> ICS PPSS Karya Serumpun menyusun Rencana Kegiatan untuk Memaksimalkan kegiatan pemantauan / monitoring kesepakatan yang telah dijalankan dan memastikan pekebun telah mengelola kebunnya secara efektif dan mencatat, mengelola data catatan penggunaan pestisida dan bahaya penggunaan pestisida yang mengandung paraquat oleh seluruh anggota pekebun. Pemantauan / monitoring rutin dengan frekuensi persemester atau per 6 bulan ke seluruh areal anggota pekebun untuk memastikan seluruh anggota pekebun telah menjalankan Prosedur tentang Catatan Aktivitas Kebun No : 13/SOP-CAK/ICS-KS/X/2019 yang telah dimiliki PPSS Karya Serumpun.
Root Cause Analysis:	<p>ICS PPSS Karya Serumpun has not performed optimally regarding the monitoring of agreements that have been implemented.</p> <p><i>ICS PPSS Karya Serumpun belum melakukan secara maksimal terkait pemantauan/monitoring kesepakatan yang telah dijalankan.</i></p>
Corrective Actions:	<p>Carrying out training and evaluating understanding of the ICS PPSS Karya Serumpun team, as well as distributing field coordinators to each Farmer Group or work area so that monitoring can run more effectively and efficiently.</p> <p><i>Melakukan pelatihan dan evaluasi pemahaman Kepada tim ICS PPSS Karya Serumpun, serta pembagian kordinator lapangan di masing-masing Kelompok Tani atau perwilayah kerja agar pemantauan dapat berjalan lebih efektif dan efisien.</i></p>
Assessment Conclusion:	<p>The certification unit has implemented CAP effectively based on all records and interview with farmers and ICS. The records that has been reviewed such as :</p> <ul style="list-style-type: none"> "Buku Pintar Perkumpulan Petani Sawit Swadaya Karya Serumpun" on behalf of Ahmad Sahir, Anto, Darto, Dede Prayoga, Eka Susanti, Rumiaty, Suparjo Rustam and etc. Form "Rencana Kerja Pemantauan/Monitoring Kegiatan Penggunaan Pestisida, Pengelolaan LB3 dan Pencatatan Aktifitas Kebun" dated 30 October 2023. In the action plan already stated the schedule of monitoring in each Kelompok Tani. Form "Monitoring Perawatan Kebun Petani" dated 30 October 2023 in Kelompok Tani Mina Sentosa and Form "Monitoring Perawatan Kebun Petani" dated 31 October 2023 in Kelompok Belimbing Sejahtera Documentation of pesticide and fertilizer use in each Kelompok Tani as stated in document "Kesepakatan Perawatan Tanaman" dated 31 October 2023 for Kelompok Tani Harapan Jaya, dated 31 October 2023 for Kelompok Tani Berdikari and dated 31 October 2023 for Kelompok Tani Gansal Makmur. Re-training documentation of ICS team and assignment of Field Coordinator in each Kelompok Tani as stated in document "Pelatihan ICS-KS (Pembagian kordinator lapangan, Rencana Kegiatan Monitoring)". Interview with farmers (11 farmers) during NCR close out visit concluded that they are know about the importance to record their activities (harvesting,

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	<p>manuring, spraying, training and etc). They also informed that there were inspection from ICS to their land in October 2023, specifically checking about pesticide and PPEs.</p> <ul style="list-style-type: none"> Interview with Field Coordinator (8 peoples from 8 Kelompok Tani), observed that they can explain their role and understand about the organization procedures.
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Non-conformity			
NCR Ref #	2408634-202310-M2	Issued Date	21 October 2023
Due Date	20 January 2024	Closure Date	22 December 2023
Indicator & Category (Critical / Minor)	Critical		
Statement of Nonconformity:	<p>It was found that workers do not use appropriate PPE during working</p> <p><i>Ditemukan bahwa pekerja tidak menggunakan APD yang sesuai selama bekerja</i></p>		
Requirement Reference:	<p>Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.</p> <p>MS B</p> <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water Access to toilets 		
Objective Evidence:	<p>During field visit to smallholder plots of Anto (KT Berdikari), it was found the workers of pruning did not use the appropriate PPE (safety helmet).</p> <p>In other plot, obtained information from farmers (Muhammad Salim) that during harvester he and his son (above 18 years old) not using safety helmet.</p> <p>This conditions not in accordance to SOP Pengendalian Resiko dan Penggunaan APD No: 17/SOP-UKNKT/ICS-KS/X/2019 dated 24 oct 2019.</p> <p><i>Saat kunjungan lapangan ke lahan perkebunan rakyat Anto (KT Berdikari), ditemukan pekerja pemangkasan tidak menggunakan APD (helm pengaman) yang sesuai.</i></p> <p><i>Di petak lain, diperoleh informasi dari petani (Muhammad Salim) bahwa pada saat pemanenan ia dan anaknya yang berumur lebih dari 18 tahun tidak menggunakan helm pengaman.</i></p> <p><i>Kondisi ini tidak sesuai dengan SOP Pengendalian Resiko dan Penggunaan APD No: 17/SOP-UKNKT/ICS-KS/X/2019 tanggal 24 Oktober 2019.</i></p>		

Corrections:	<p>ICS PPSS Karya Serumpun Prepares an Activity Plan to Maximize monitoring activities of agreements that have been implemented and ensure that Planters and Workers have used PPE in carrying out garden work by all members of the farmers.</p> <p><i>ICS PPSS Karya Serumpun Menyusun Rencana Kegiatan untuk Memaksimalkan kegiatan pemantauan/monitoring kesepakatan yang telah dijalankan dan memastikan Pekebun dan Pekerja telah menggunakan APD dalam melakukan pekerjaan kebun oleh seluruh anggota pekebun.</i></p>
Root Cause Analysis:	<p>Farmers do not yet understand the socialization of procedures related to risk control and the importance of using PPE which were created and delivered by PPSS Karya Serumpun during group level training.</p> <p><i>Petani belum memahami sosialisasi prosedur terkait Pengendalian Resiko dan pentingnya Penggunaan APD yang di buat dan disampaikan oleh PPSS Karya Serumpun pada saat pelatihan ditingkat kelompok.</i></p>
Corrective Actions:	<ul style="list-style-type: none"> • Conduct regular training and socialization regarding Risk Control procedures and Use of PPE No: 17/SOP-UKNKT/ICS-KS/X/2019 and other training to growers at the farmer group level. • Facilitate plantation workers to procure PPE needed for plantation activities. • Routine monitoring / monitoring with a frequency of every semester or every 6 months to all member grower areas to ensure that all member growers have carried out the Procedures regarding Risk Control and Use of PPE No: 17/SOP-UKNKT/ICS-KS/X/2019 which PPSS Karya Serumpun have • <i>Melakukan pelatihan dan Sosialisasi secara berkala terkait prosedur Pengendalian Resiko dan Penggunaan APD No: 17/SOP-UKNKT/ICS-KS/X/2019 dan pelatihan lainnya kepada pekebun di tingkat kelompok tani.</i> • <i>Memfasilitasi Pekerja kebun untuk pengadaan APD yang diperlukan dalam kegiatan aktifitas kebun.</i> • <i>Pemantauan / monitoring secara rutin dengan frekuensi persemester atau per 6 bulan ke seluruh areal anggota pekebun untuk memastikan seluruh anggota pekebun telah menjalankan Prosedur tentang Pengendalian Resiko dan Penggunaan APD No: 17/SOP-UKNKT/ICS-KS/X/2019 yang telah dimiliki PPSS Karya Serumpun.</i>
Assessment Conclusion:	<p>The certification unit has implemented CAP effectively based on all records and interview with farmers and ICS. The records that has been reviewed such as :</p> <ul style="list-style-type: none"> • Form "Rencana Kerja Pemantauan/Monitoring Kegiatan Penggunaan Pestisida, Pengelolaan LB3 dan Pencatatan Aktifitas Kebun" dated 30 October 2023. In the action plan already stated the schedule of monitoring in each Kelompok Tani. • Form "Monitoring Perawatan Kebun Petani" dated 30 October 2023 in Kelompok Tani Mina Sentosa and Form "Monitoring Perawatan Kebun Petani" dated 31 October 2023 in Kelompok Belimbing Sejahtera • Records of training and socialization regarding Risk Control procedures and Use of PPE, such as in Kelompok Tani Belimbing Sejahtera was conducted on 3 November 2023, Kelompok Tani Berdikari was conducted on 3 November

	<p>2023, Kelompok Tani Gansal Makmur was conducted on 4 November 2023 Kelompok Tani Harapan Jaya was conducted on 3 November 2023.</p> <ul style="list-style-type: none"> Records of PPEs delivery on 2 November 2023 based on "Berita Acara Serah Terima APD Pekerja No :31/BASTAP/KS/II/2023" Interview with farmers (11 farmers) during NCR close out visit concluded that they are know about the importance to record their activities (harvesting, manuring, spraying, training and etc) and the use of PPEs. They also informed that there were inspection from ICS to their land in October 2023, specifically checking about pesticide and PPEs. Interview with Field Coordinator (8 peoples from 8 Kelompok Tani), observed that they can explain their role and understand about the organization procedures.
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Non-conformity			
NCR Ref #	2408634-202310-M3	Issued Date	21 October 2023
Due Date	20 January 2024	Closure Date	22 December 2023
Indicator & Category (Critical / Minor)	Critical		
Statement of Nonconformity:	<p>Member/farmer were found using paraquat in BMP implementation</p> <p><i>Ditemukan anggota menggunakan paraquat dalam pelaksanaan BMP</i></p>		
Requirement Reference:	<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p> <p>MS B</p> <p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>		
Objective Evidence:	<p>Based on field visits and interviews with sample farmers, it is known that sample farmers still use paraquat in pesticide applications, they were informed that the last use of pesticides was in May 2023, farmers were registered as members on February 6 2023 and March 13 2023 (ID 302005-B and ID 302013- B).</p> <p><i>Berdasarkan hasil kunjungan lapangan dan wawancara dengan petani sampel diketahui bahwa petani sampel masih menggunakan paraquat didalam aplikasi pestisida, diinformasikan penggunaan terakhir pestisida pada bulan Mei 2023, petani terdaftar sebagai anggota pada 6 Februari 2023 dan 13 Maret 2023 (ID 302005-B dan ID 302013-B).</i></p>		
Corrections:	<ul style="list-style-type: none"> Providing training or outreach regarding B3 waste management procedures and weed control and GAP on a regular and periodic basis to all planters at group level in accordance with PPSS Karya Serumpun's procedures. Carrying out training or outreach regarding procedures for managing waste from used pesticide containers (LB3) and controlling weeds as regulated in the 		

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	<p>SOP of PPSS Karya Serumpun as well as routine and periodic GAP training for all planters at the group level.</p> <ul style="list-style-type: none"> • <i>Memberikan pelatihan atau sosialisasi terkait prosedur Pengelolaan limbah B3 dan pengendalian gulma serta GAP secara rutin dan berkala kepada seluruh pekebun di tingkat kelompok sesuai dengan Prosedur yang dimiliki PPSS Karya Serumpun.</i> • <i>Melakukan pelatihan atau sosialisasi terkait prosedur pengelolaan limbah bekas wadah pestisida (LB3) dan pengendalian gulma sebagaimana yang diatur dalam SOP yang dimiliki PPSS Karya Serumpun serta pelatihan GAP secara rutin dan berkala kepada seluruh pekebun di tingkat kelompok.</i>
Root Cause Analysis:	<p>Planter members are aware of the provisions for pesticide use in the registration form, but the registration form has not specifically explained the procedures and rules for using pesticides in accordance with PPSS Karya Serumpun's procedures.</p> <p><i>Anggota Pekebun telah mengetahui ketentuan-ketentuan penggunaan pestisida dalam formulir pendaftaran, namun pada formulir pendaftaran belum dijelaskan secara spesifik tata cara dan aturan penggunaan pestisida yang sesuai dengan Prosedur yang dimiliki PPSS Karya Serumpun.</i></p>
Corrective Actions:	<p>Routine and intense monitoring/monitoring with a frequency of every semester or every 6 months to all areas of grower members to ensure that all grower members have carried out the Procedures regarding the Use of Pesticides that PPSSKS has.</p> <p><i>Pemantauan / monitoring secara rutin dan intens dengan frekuensi persemester atau per 6 bulan ke seluruh areal anggota pekebun untuk memastikan seluruh anggota pekebun telah menjalankan Prosedur tentang Penggunaan Pestisida yang telah dimiliki PPSSKS.</i></p>
Assessment Conclusion:	<p>The certification unit has implemented CAP effectively based on all records and interview with farmers and ICS. The records that has been reviewed such as :</p> <ul style="list-style-type: none"> • "Buku Pintar Perkumpulan Petani Sawit Swadaya Karya Serumpun" on behalf of Ahmad Sahir, Anto, Darto, Dede Prayoga, Eka Susanti, Rumiati, Suparjo Rustam and etc. • Form "Rencana Kerja Pemantauan/Monitoring Kegiatan Penggunaan Pestisida, Pengelolaan LB3 dan Pencatatan Aktivitas Kebun" dated 30 October 2023. In the action plan already stated the schedule of monitoring in each Kelompok Tani. • Form "Monitoring Perawatan Kebun Petani" dated 30 October 2023 in Kelompok Tani Mina Sentosa and Form "Monitoring Perawatan Kebun Petani" dated 31 October 2023 in Kelompok Belimbing Sejahtera. Observed that there are no paraquat used in farmers plot. • Documentation of pesticide and fertilizer use in each Kelompok Tani as stated in document "Kesepakatan Perawatan Tanaman" dated 31 October 2023 for Kelompok Tani Harapan Jaya, dated 31 October 2023 for Kelompok Tani Berdikari and dated 31 October 2023 for Kelompok Tani Gansal Makmur. Observed that there are no paraquat used in farmers plot.

	<ul style="list-style-type: none"> • Re-training documentation of ICS team and assignment of Field Coordinator in each Kelompok Tani as stated in document "Pelatihan ICS-KS (Pembagian kordinator lapangan, Rencana Kegiatan Monitoring)". • Records of training and socialization regarding Risk Control procedures and Use of PPE, such as in Kelompok Tani Belimbing Sejahtera was conducted on 3 November 2023, Kelompok Tani Berdikari was conducted on 3 November 2023, Kelompok Tani Gansal Makmur was conducted on 4 November 2023 Kelompok Tani Harapan Jaya was conducted on 3 November 2023. • Interview with farmers (11 farmers) during NCR close out visit concluded that they are know about the importance to record their activities (harvesting, manuring, spraying, training and etc). They also informed that there were inspection from ICS to their land in October 2023, specifically checking about pesticide and PPEs. They informed no paraquat used in their plot and for plot maintenance using using a sickle or lawn mower. • Interview with Field Coordinator (8 peoples from 8 Kelompok Tani), observed that they can explain their role and understand about the organization procedures
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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity																					
NCR Ref #	2252080-202209-M1			Issued Date		17 th September 2022															
Due Date	16 th December 2022			Closure Date		2 nd December 2022															
Indicator & Category (Critical / Minor)	Critical - RSPO ISH Indonesia NI 2022 indicator D.2.1 - B																				
Statement of Nonconformity:	Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded production data and sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace.																				
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.																				
Objective Evidence:	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded production data and sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace.</p> <p>However, the sales data is not based on actual FFB production, but based on estimated production (11,188.42 MT of FFB). There are indications that there has been an excess of sales of RSPO Credit.</p> <p>Based on a review of transactions on RSPO PalmTrace, the total RSPO credits sold are as follows:</p> <ul style="list-style-type: none">- IS-CSPO: 2,237 MT- IS-CSPKO: 225 MT <p>Total estimated FFB of 11,188.42 MT (period November 2021 – October 2022)</p>																				
Corrections:	Corrections have been made to the estimation period and actual FFB production period from the receipt of Certificates from 21 November 2021 - 21 October 2022.																				
Root Cause Analysis:	<p>The data sold is based on FFB production starting from the period August 2021 - July 2022, which is the period for the issued certificate. So there are indications that there has been an excess of sales of RSPO Credit.</p> <p>PIC has not fully understood the requirements for sales of certified volumes through physical or Book and Claim</p>																				
Corrective Actions:	<p>Record actual FFB production every month and deliver actual FFB production to the Certification Body.</p> <p>Prepared refreshment training for PIC.</p>																				
Assessment Conclusion:	<p>During NCR closed out audit (date 2 December 2022), Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table><tr><td>No</td><td>Month - Year</td><td>FFB</td><td>Certified CPO (MT)</td><td>Certified PK (MT)</td><td>Certified PKO (MT)</td><td>Certified PKE (MT)</td></tr><tr><td>1</td><td>Nov-21</td><td>931.92</td><td>186.38</td><td>46.60</td><td>20.97</td><td>25.63</td></tr></table>							No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)	1	Nov-21	931.92	186.38	46.60	20.97	25.63
No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)															
1	Nov-21	931.92	186.38	46.60	20.97	25.63															

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	2	Dec-21	941.07	188.21	47.05	21.17	25.88
	3	Jan-22	934.73	186.95	46.74	21.03	25.71
	4	Feb-22	936.99	187.40	46.85	21.08	25.77
	5	Mar-22	942.31	188.46	47.12	21.20	25.91
	6	Apr-22	934.32	186.86	46.72	21.02	25.69
	7	May-22	930.73	186.15	46.54	20.94	25.60
	8	Jun-22	929.71	185.94	46.49	20.92	25.57
	9	Jul-22	931.82	186.36	46.59	20.97	25.63
	10	Aug-22	929.74	185.95	46.49	20.92	25.57
	11	Sep-22	932.95	186.59	46.65	20.99	25.66
	12	Oct-22	923.45	184.69	46.17	20.78	25.39
	Total		11,199.74	2,239.95	559.99	251.99	307.99
	Based on the data production period November 2021 – October 2021, sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace were below than actual production. Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.						
Effectiveness Closure (for previous audit closed Critical NC):		Based on document review and interview during surveillance audit in October 2023, observed the certified unit still maintained their performance in accordance to their CAP.					

Previous Audit Minor Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Note : This is audit report for Independent Smallholder where all indicator are Critical

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Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>RSPO ISH Indonesia NI 2022 indicator 1.1 E</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun already has a Smallholder Declaration document signed by all members based on the Generic version of the RSPO Independent Smallholders Standard 2019. There is a difference in editorial between the Smallholders' Statement in the Generic version of the RSPO Independent Smallholders Standard and the Indonesian National Interpretation RSPO Independent Smallholders Standard, 2022. PPSS Karya Serumpun is encouraged to updated the Smallholder Declaration document referring to the Indonesian National Interpretation RSPO Independent Smallholders Standard, 2022.</p> <p>Verification / Follow-up actions:</p> <p>Based on document review to new farmers member (scope extension), they have use the updated format.</p>
OFI 2	<p>OFI Statement:</p> <p>RSPO ISH Indonesia NI 2022 indicator 2.2 (B)</p> <p>Based on the verification of the documents of each smallholder member who became a sample, it shows that PPSS Karya Serumpun has documented farmer data both those that have been included in the scope and those that will be proposed in an additional scope, including:</p> <ol style="list-style-type: none"> 1. Surat Tanda Daftar Anggota Kelompok Tani 2. Surat Kesediaan Ikut Sertifikasi RSPO 3. Formulir Pendaftaran Anggota 4. Salinan Surat Kepemilikan Tanah (Sporadik/SKGR/SHM) 5. ID Cart Petani Anggota (KTP & Kartu Keluarga) 6. Surat Pernyataan <p>It has been possible to show the document of the Disclosure Form of Land Tenure and Land Conflict History as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STDT06-026 V1 IND), dated 14 February 2022). In order to increase the adequacy of the required information.</p> <p>Verification / Follow-up actions:</p> <p>Based on the verification of the documents of each member farmer who became a sample, it is known that each member has completed form for Records of Land Conflict Resolution (Annex 3 Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022) which was signed by the member and group manager and acknowledged by the PPSSKS chairman and Village Head.</p>
OFI 3	<p>OFI Statement:</p> <p>RSPO ISH Indonesia NI 2022 indicator 2.3 (B)</p> <p>Based on the verification of the documents of each member farmer who became a sample, it shows that PPSS Karya Serumpun has documented farmer data both those that have been included in the scope and those that will be proposed in an additional scope, including:</p> <ol style="list-style-type: none"> 1. Surat Tanda Daftar Anggota Kelompok Tani 2. Surat Kesediaan Ikut Sertifikasi RSPO 3. Formulir Pendaftaran Anggota 4. Salinan Surat Kepemilikan Tanah (Sporadik/SKGR/SHM)

	<p>5. ID Card Petani Anggota (KTP & Kartu Keluarga)</p> <p>6. Surat Pernyataan</p> <p>The history of land tenure and land conflict has been disclosed as per Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022 and land dispute/conflict settlement documents (if any) as Appendix 4, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022. In order to improve the adequacy of the required information.</p> <p>Verification / Follow-up actions:</p> <p>Based on the verification of the documents of each member farmer who became a sample, it is known that each member has completed form for Records of Land Conflict Resolution (Annex 4 Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022) which was signed by the member and group manager and acknowledged by the PPSSKS chairman and Village Head.</p>
OFI 4	<p>OFI Statement:</p> <p>RSPO ISH Indonesia NI 2022 indicator 4.4 E</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpum already has a soil type map that informs there is no peat area in the organization's area. It would be better if the soil type map was overlaid with the Indicative Map for Cessation of Granting Business Permits, Approvals for the Use of Forest Areas, or Changes in Allocation of New Forest Areas in Primary Natural Forests and Peatlands (PIPPIB)</p> <p>Verification / Follow-up actions:</p> <p>Based on document review, the organization already have a map overlay with map from Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical/Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2092372-202108-M1	Critical	Indicator 1.3	13/08/2021	Closed – 18/10/2021
2092372-202108-M2	Critical	Indicator 3.2	13/08/2021	Closed – 18/10/2021
2092372-202108-M3	Critical	Indicator 3.5	13/08/2021	Closed – 18/10/2021
2092372-202108-M4	Critical	Indicator 4.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M5	Critical	Indicator 4.8	13/08/2021	Closed – 18/10/2021
2092372-202108-M6	Critical	Indicator A.1.4	13/08/2021	Closed – 18/10/2021
2092372-202108-M7	Critical	Indicator B.1.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M8	Critical	Indicator C.1.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M9	Critical	Indicator D.3.1	13/08/2021	Closed – 18/10/2021
2252080-202209-M1	Critical	Indicator D.2.1 - B	17/09/2022	Closed - 02/12/2022
2408634-202310-M1	Critical	Indicator 1.2 MS B	21/10/2023	Closed – 23/12/2023
2408634-202310-M2	Critical	Indicator 3.5 MS B	21/10/2023	Closed – 23/12/2023
2408634-202310-M3	Critical	Indicator 4.8 MS B	21/10/2023	Closed – 23/12/2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Sawit Swadaya Karya Serumpun Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements / RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Plantation Agency of Indragiri Hulu Regency (<i>Faisal Ilahi – Kepala Bidang Perkebunan</i>)	Phone interview
Governmental Department	Environmental Agency of Indragiri Hulu Regency (<i>Bahri – Kepala Bidang Lingkungan</i>)	Phone interview
Governmental Department	Land Agency of Indragiri Hulu Regency (<i>Robinson Sianipar – Kepala Seksi Penata</i>)	Phone interview
Governmental Department	BPJS Ketenagakerjaan (<i>Muhammad Rizky Aviantara – Pembina</i>)	Phone interview
Communities	Village Head of Ringin (<i>Suroso</i>)	Phone interview
Communities	Village Head of Danau Rambai (<i>Saharudin</i>)	Phone interview
Communities	Village Head of Bandar Padang (<i>Aprisal</i>)	Phone interview
Communities	Secretary of Kelurahan Pangkalan Kasai (<i>Akhmad Saebani</i>)	Phone interview
Communities	Village Head of Talang Langkat (<i>Anton Lumban Raja</i>)	Phone interview
Communities	Village Head of Buluh Rampai (<i>Hadi Sunarso</i>)	Phone interview
Internal	Kelompok Wanita Tani	Face to face interview

Stakeholders comment	
1	<p>Feedbacks:</p> <p>Plantation Agency of Indragiri Hulu Regency</p> <ul style="list-style-type: none"> PPSSKS has applied for "Surat Tanda Daftar Budidaya/STD-B", but currently it is still in the verification process by the agency. PPSSKS participates in activities related to sustainable plantation management such as field schools and is an example for other independent farmers in implementing best management practices. PPSSKS part in the Technical Guidance Integrated for Palm Oil Management and Cattle Farming which was held in Jambi. The agency full supports PPSSKS activities related to the best management of practices, especially in preparation for replanting. The price of FFB that applies follows the market price and is in accordance with the agreement between the smallholder and the collector. Communication has gone well between PPSSKS and Plantation Agency of Indragiri Hulu Regency
	<p>Audit Team verification and response:</p> <p>The Group Manager has acknowledged that STDB are still in process. However, RSPO does not require for Cultivation Permit (STDB), but only for land rights/land titles. PPSSKS showed <i>Surat Keterangan Nomor 526/Distankan-Bun/X/73</i> dated 16 October 2023 issued by Dinas Pertanian dan Perikanan of Indragiri Hulu Regency. In the letter stated "Surat Tanda Daftar Budi-Daya (STD-B)" of Perkumpulan Petani Sawit Swadaya Karya Serumpun still on process in the agency.</p>
2	<p>Feedbacks: Environmental Agency of Indragiri Hulu Regency</p> <ul style="list-style-type: none"> There are no issues related negative impacts on the environment reported by the parties to the Environment Agency due to PPSSKS operations. PPSSKS has the opportunity to increase human resources by appointing person in charge for managing and monitoring the environment. PPSSKS is encouraged to report every semester on the implementation of environmental management and monitoring as mandated in the <i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i>. For the format report the implementation of environmental management and monitoring, PPSSKS can communicate with the Environmental Agency. PPSSKS is encouraged to form a community that cares about fire in efforts to prevent and control fires.
	<p>Audit Team verification and response:</p> <p>PPSSKS shows Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup No. 660/DLH-P4LH/SPPL/VI/2020 was issued in June 2020. As explained by the PPSSKS, the SPPL is for member farmers of Phase I, while for member farmers of Phase II and Phase III based on the recapitulation it is known as follows:</p> <ul style="list-style-type: none"> Phase II: 66 members already have SPPL and 174 farmers do not yet have SPPL Phase III: 31 members already have SPPL and 168 farmers do not yet have SPPL <p>Information from the agency has been conveyed to the PPSSKS so that it can be followed up and become a positive point for continual improvement.</p>

3	Feedbacks: Land Agency of Indragiri Hulu Regency
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	<ul style="list-style-type: none"> There is submission for SHM processing for 200 plots of land from PPSSKS, and currently are still being processed by the agency for verification and it is targeted that in December 2023 the certificates can be issued. There are no land dispute issues in the operational areas of PPSSKS members. PPSSKS is encouraged to carry out other empowerment programs not only in oil palm plantations, for example community empowerment through <i>UMKM</i> programs or others. Communication has gone well between PPSSKS and Land Agency of Indragiri Hulu Regency <p>Audit Team verification and response: There is no negative issue that need for further verification.</p>
4	<p>Feedbacks: BPJS Ketenagakerjaan of Indragiri Hulu Regency</p> <ul style="list-style-type: none"> The number of active members of <i>BPJS Ketenagakerjaan</i> is 38 people with 2 programs (<i>Jaminan Kecelakaan Kerja</i> and <i>Jaminan Kematian</i>) <i>BPJS Ketenagakerjaan</i> requests information and confirmation regarding membership status for farmers registered in 2022 because the status is currently inactive. There is a work accident claim in October 2023. <p>Audit Team verification and response: The evidence of <i>BPJS Ketenagakerjaan</i> payment (<i>Kode Iuran</i> 419200372000) for August 2023 paid on 19 September 2023, for the registered number of 38 people PPSSKS with 2 programs (<i>Jaminan Kecelakaan Kerja</i> and <i>Jaminan Kematian</i>).</p> <p>PPSSKS explains that for <i>BPJS Ketenagakerjaan</i> membership of farmer members are registered by PPSSKS and subsidized (for the first three months) by PPSSKS, and subsequent dues bill are handed over to farmers. PPSSKS will communicate with <i>BPJS Ketenagakerjaan</i> regarding this matter.</p> <p><i>Berita Acara Kecelakaan Kerja</i> No. 16/BAKK/KS/X/2023 dated 02 October 2023 explained that Agus Setiawan (ICS) had an accident on his way home from a coordination meeting at the PPSSKS office, had a serious head injury and was declared dead on 05 October 2023. <i>Laporan Kasus Kecelakaan Kerja Tahap I</i> dated 02 October 2023 to BPJS Employment. The claim of <i>Jaminan Kecelakaan Kerja</i> dan <i>Jaminan Kematian</i> are currently still being processed at <i>BPJS Ketenagakerjaan</i>.</p>
5	<p>Feedbacks: Village Head of Ringin</p> <ul style="list-style-type: none"> PPSSKS members and administrators have good relations with the village representative. PPSSKS members (KT Karya Gansal and KT Gemilang Tani) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SKT/SKGR/SHM</i>. The process of buying and selling land for PPSSKS members involves the village representative. There are no cases of land disputes between PPSSKS members and other community. <p>Audit Team verification and response: There is no negative issue that need for further verification.</p>

6	<p>Feedbacks:</p> <p>Village Head of Danau Rambai</p> <ul style="list-style-type: none"> PPSSKS members (KT Maju Lancar) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of SKGR/SKT. PPSSKS will encourage its member to increase the land title to SHM. The process of buying and selling land for PPSSKS members involves the village representative. PPSSKS has provided training to farmers about best management practices. FFB prices are transparently known to each farmer. <p>Audit Team verification and response:</p> <p>There is no negative issue that need for further verification.</p>
7	<p>Feedbacks:</p> <p>Village Head of Bandar Padang</p> <ul style="list-style-type: none"> PPSSKS members (KT Tani Subur) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SHM</i> is almost 90%. The existence of PPSSKS can improve the economy of the community, especially oil palm farmers. PPSSKS has the opportunity to increase membership because there are still many villagers who are interested in becoming PPSSKS members. There have been no reports of land, environmental or other social issues. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified.</p>
8	<p>Feedbacks:</p> <p>Secretary of Kelurahan Pangkalan Kasai</p> <ul style="list-style-type: none"> PPSSKS members (KT Maju Jaya I, KT Sejahtera, and Karya Mandiri) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SKT/SKGR/SHM</i>. There is no land dispute, environmental issue or social issue in PPSSKS. PPSSKS has the opportunity to increase membership because there are still many villagers who are interested in becoming PPSSKS members. Farmers feel helped regarding plantation management and FFB price transparency. PPSSKS is encouraged to assist member farmers to increase the legality of land ownership from SKT/SKGR to SHM. PPSSKS is encouraged to develop other business units apart from oil palm plantations. PPSSKS is encouraged to manage palm oil waste into other products with useful selling such as palm stick crafts. PPSSKS is encouraged to carry out integrated management between the management of oil palm plantations and cattle farming. PPSSKS is encouraged to reduce the use of chemical fertilizers and increase utilize organic fertilizers and composting. PPSSKS is encouraged to provide training for farmers regarding preventing pests and plant diseases. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified. PPSSKS will encourage its member to increase the land title to SHM (the highest land title) and will monitor the PRONA program for 2023.</p>

	Information from the Information from the agency has been conveyed to the PPSSKS so that it can be followed up and become a positive point for continual improvement.has been conveyed to the PPSSKS so that it can be followed up and become a positive point for continual improvement.
9	<p>Feedbacks:</p> <p>Village Head of Talang Langkat</p> <ul style="list-style-type: none"> PPSSKS members (KT Karya Serumpun Sejahtera) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SKT/SKGR/SHM</i>. PPSSKS informs the village representative if there is training or socialization to farmers. PPSSKS has the opportunity to increase membership because there are still many villagers who are interested in becoming PPSSKS members. There is no land dispute, environmental issue or social issue in PPSSKS. The process of buying and selling land for PPSSKS members involves the village representative. <p>Audit Team verification and response:</p> <p>There is no negative issue that need for further verification.</p>
10	<p>Feedbacks:</p> <p>Head Village of Buluh Rampai</p> <ul style="list-style-type: none"> PPSSKS members (KT Berkah Bersama) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SKT/SKGR/SHM</i>. The representative village knows if there is a change of land ownership, or if there is a difference in name between the certificate and the current ownership. PPSSKS has provided training to farmers about best management practices. There are no negative issues related to environmental aspects, social aspect and land disputes. The communication between the PPSSKS and the village representative has been going well. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified.</p>
11	<p>Feedbacks:</p> <p>Secretary of Belimbing Village</p> <ul style="list-style-type: none"> PPSSKS members (KT Belimbing Sejahtera and KT Harapan Jaya) are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SKT/SKGR/SHM</i>. There is no land dispute, environmental issue, and social issue in PPSSKS. The representative village knows if there is a change of land ownership, or if there is a difference in name between the certificate and the current ownership. Village heads need to be involved in a participatory if there are PPSSKS activities, such as training/socialization/counselling and RAT. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified.</p>

12	<p>Feedbacks:</p> <p>Kelompok Wanita Tani (KWT)</p> <ul style="list-style-type: none"> KWT is part of the PPSSKS which is engaged in an empowerment program for female farmers to facilitate <i>UMKM</i> activities in the form of regional specialties/souvenirs, handicrafts and other positive activities. PKKS facilitates the processing of brand registration for products produced by KWT. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified.</p>
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List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
-	-	-	-	-	-
<p>Note:</p> <p>There is no previous landowner could be contacted at the time of the ASA-2 audit. The majority of them already moved to Java.</p>					

Previous land owner / user comment	
	Feedbacks: -
	Audit Team verification and response: -



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3.5 Impartiality and conflict of interest

During this assessment there was circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Petani Sawit Swadaya Karya Serumpun has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Petani Sawit Swadaya Karya Serumpun is remain certified.	
Report prepared by	Acceptance of Assessment Conclusion
Name: Eko Prastio Ramadhan	Name: Juliono
Company Name: On behalf of BSI Services Malaysia Sdn. Bhd.	Company Name: Perkumpulan Petani Sawit Swadaya Karya Serumpun
Title: Client Manager / Lead Auditor	Title: Ketua
Signature: 	Signature: 
Date: 26 December 2023	Date: 26 December 2023

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Legal entities of Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) are :</p> <ol style="list-style-type: none"> a. Deed of Establishment No. 22 dated July 9 2019 which was registered with Notary Roni Ermanto, SH., MKn and registered with the Ministry of Law and Human Rights (Kemenkumham) in accordance with the Decree of the Director General of General Legal Administration No. AHU-0007229.AH.01.07.Tahun 2019 dated 16 July 2019 with the registered name " "Perkumpulan Petani Sawit Swadaya Karya Serumpun" b. Nomor Wajib Pajak – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. c. Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 d. Sighted the evidence of land legality of each persil. Based on sample taken during this audit obtain information of land legality status as follows: Samples for existing members 	Complied

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No	Name	Farmer Group	Land title	Area (Ha)
1	Parianto	Sawit Mandiri	09/SKGR/593.31/2008 dated 23 January 2008	1,14
2	Suprpto	Sawit Mandiri	23/SKGR/593.31/XI/2011 dated 17 November 2011	1,10
3	Paidi	Sawit Mandiri	214/SKGR/593.31/X/2011 dated 14 October 2011	1.30
4	Sofyan (a)	Sawit Mandiri	20/SKGR/593.31/I/2011 dated 4 January 2011	2,0
6	Rochimin	Mina Sentosa	SKT No. 37/SK/593.31/2003 dated 18 March 2003	1,50
7	Mujiran	Mina Sentosa	68/SKGR/593.31/VI/2013 dated 3 June 2013 (1,896 ha)	1,90
8	Edison Hutapea	Karya Serumpun Sejahtera	Surat Pernyataan Register Nomor 252/SP-593.31/VI/06 dated 19 June 2016	1.98
9	Lambas Purba	Karya Serumpun Sejahtera	SHM Nomor 01292 dated 27 Des 2019	1.9
10	Johannes Sitorus	Karya Serumpun Sejahtera	13.06/SKGR/593.31/I/2016 dated 24 January 2016	1.9
11	M. Senan	Jaya Tani	013/03-9/SKGR/593.31/Sos/II/2	1.1

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			016 dated 01 February 2016		
12	Sufriyanto	Jaya Tani	Surat Keterangan No. 96/SK/593031/2004 dated 29 May 2004	1.1	
13	Boimin	Jaya Tani	Surat Keterangan Nomor 34/SK-DS/1996 dated 28 July 1996	1.00	
14	Gimin	Jaya Tani	Surat Keterangan Nomor ../SK/593031/2006 dated 09 March 2006	2.00	
Samples for scope extension					
No	Name	Farmer Group	Land title	Area (Ha)	
1	Muhammad Salim	Mina Sentosa	SKT No. 127/SP/593.31/VIII/2007 dated 2 August 2007	1.90	
2	Suyanto	Mina Sentosa	SHM No. 01321 dated 30 December 2019	1,23	
3	Mitro	Mina Sentosa	31/SP/593.31/II/2012 dated 27 February 2012	0,80	
4	Supriaman	Gemilang Tani	36/SKGR/593.31/III/2013 dated 20 March 2023	2,0	
5	Tumidi	Gemilang Tani	SHM No. 01012 dated 22 February 2021	0,8	

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		6	Susandi	Gemilang Tani	SHM No. 00336 dated 8 October 2018	1,5	
		7	Arianto Setiawan	Belimbing Sejahtera	Keterangan Kepemilikan Tanah No. 30/SP/593.31/11/2019 dated 22 February 2019	2.00	
		8	Supriyanto	Belimbing Sejahtera	Keterangan Kepemilikan Tanah Nomor 27/SP/593.31/III/2019 dated 22 February 2019	2.00	
		9	Sutarno	Belimbing Sejahtera	Keterangan Kepemilikan Tanah No. 32/SP/593.31/11/2019 dated 22 February 2019	2.00	
		10	Dewi Cahyati	Gemilang Tani	Keterangan Kepemilikan Tanah Nomor ../SP/593.31/./2021 dated 27 January 2021	0.97	
		11	Edi Sutrisno	Gemilang Tani	SHM Nomor 00431	2.00	
		12	Ismawanto	Gemilang Tani	07/SKGR/593.31/I/2018 dated 31 January 2018	1.95	
		13	Jayanta Ginting	Gemilang Tani	Surat Keterangan Kepemilikan Tanah Nomor 50/SP/593.31/2016 dated 24 May 2016	2	

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14	Saniman	Gemilang Tani	SHM No. 00530 dated 22 June 2020	1.05
	Yanti	Gemilang Tani	SHM Nomor 01216 date 24 May 2021	0.9
	Sudariati	Gemilang Tani	Keterangan Kepemilikan Tanah Nomor 130/SP/593.31/III/2020 dated 23 March 2020	1.6
	Marjani	Karya Meduyan	SHM No. 10198 dated 12 June 1992	1.5
	Fran Triska	Karya Meduyan	SHM No. 10199 dated 12 June 1992	1.16
	<p>Organizational Governance is regulated in the Articles of Association (AD) as stated in the Deed of Establishment No. 22 dated July 9 2019 above which consists of 22 articles starting from the Name and position, aims and objectives of the Association, sources of funds, provisions related to the Founding Body, Management and Supervisory Board, Deliberations and Meetings of members and the responsibilities of the management.</p> <p>The organization has appointed Mr. Bontor Pasaribu as Group Manager as per "Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022" dated 10 October 2022. Stated the group manager heads all component of internal control system (ICS) team.</p> <p>Assignment of ICS team based on Decree Letter such as :</p> <ul style="list-style-type: none"> Decree letter No: 16/SK-UKKK/KS/II/2020 dated 18 February 2020 for "Unit Penyediaan Pupuk dan Saprodi" 			

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		<ul style="list-style-type: none"> Decree letter No: 12/SK-PUUI/KS/II/2020 dated 18 February 2020 for "Unit Inspeksi Internal" Decree letter No: 13/SK-PKAUKN/KS/II/2020 dated 18 February 2020 for "Unit Kesehatan dan Keselamatan Kerja dan NKT" Decree letter No: 17/SK-UPP/KS/II/2020 dated 18 February 2020 for "Unit Penyuluhan dan Pendaftaran" Decree letter No: 15/SK-UPHTDA/KS/II/2020 dated 18 February 2020 for "Unit Pengendalian Hama Terpadu dan Darurat Api" Decree letter No: 16/SK-UPM/KS/II/2020 dated 18 February 2020 for "Unit Pembelian dan Pemasaran" <p>Fair and transparent decision making</p> <p>The Jobs and responsibilities of the organizational structure are regulated in detail in the document "Duties and Responsibilities of Group Managers and Their Units" which was signed by the Group Manager on March 1, 2020. As an operational guide, PPSSKS has compiled 42 types of "Standard Operating Procedures/SOP" documents. , for example:</p> <ul style="list-style-type: none"> Standard Operasional Prosedur "Pendaftaran Anggota" (Dokumen No.: 02/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). Standard Operasional Prosedur "Bergabung dan Keluar dalam Keanggotaan" (Dokumen No.: 03/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). Standard Operasional Prosedur "Replanting" (Dokumen No.: 10/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). Standard Operasional Prosedur "Pembukaan dan Persiapan Lahan" (Dokumen No.: 20/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). 	
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		<ul style="list-style-type: none"> • Standard Operasional Prosedur “Pengelolaan Wadah Bekas Bahan Kimia” (Dokumen No.: 27/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). • Standard Operasional Prosedur “Penerimaan dan Penggunaan Dana Premium” (Dokumen No.: 32/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). • Standard Operasional Prosedur “Komunikasi dan Konsultasi” (Dokumen No.: 34/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019) <p>Annual member meeting “Rapat Anggota Tahunan” was held on 2 January 2023 and attended by 502 members. The member annual meeting reported on “Laporan Rapat Anggota Tahunan Periode 2022” dated 2 January 2023.</p> <p>The RSPO premium distribution mechanism is contained in the SOP for Receiving and Using Premium Funds (Document No.: 32/SOPPPDP/ICS-KS/X/2019, dated 24 October 2019, consisting of:</p> <ul style="list-style-type: none"> • Audit surveillance: 25% • Operational Group : 25% <ul style="list-style-type: none"> - ICS Financing / ICS Capacity Building : 9% - Group Administrative Fee : 9% - Improvement of member farmers' gardens: 3% - Corporate Social Responsibility : 0.5% - Completeness of RSPO information board : 0.5% - Recruitment fee for new members: 3% • Organization Development Fund: 50% <ul style="list-style-type: none"> - Procurement of organizational assets: 20% 	
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		<p>- Business capital development: 30%</p> <p>Signed or thumb printed Smallholder Declaration from all smallholder members</p> <p>All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard.</p> <p>All member signed declaration form: Based on interview with sampled smallholder member, they confirmed signing the member declaration. Records was sighted and reviewed such as :</p> <p>Existing members</p> <ul style="list-style-type: none"> • Smallholder declaration on behalf of Nanang Nursalim dated 13 December 2020 (old version) • Smallholder declaration on behalf of Parianto dated 4 December 2020 • Smallholder declaration on behalf of Suprpto dated 7 December 2020 • Smallholder declaration on behalf of Paidi dated 11 December 2020 • Smallholder declaration on behalf of Sofyan (a) dated 12 December 2020 • Smallholder declaration on behalf of Rochimin dated 1 October 2021 • Smallholder declaration on behalf of Mujiran dated 20 December 2021 <p>Scope extension</p>	
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		<ul style="list-style-type: none"> • Smallholder declaration on behalf of Muhammad Salim dated 6 June 2023 • Smallholder declaration on behalf of Suyanto dated 30 May 2023 • Smallholder declaration on behalf of Mitro dated 11 April 2023 • Smallholder declaration on behalf of Tumidi dated 8 February 2023 • Smallholder declaration on behalf of Supriaman dated 1 February 2023 • Smallholder declaration on behalf of Susandi dated 8 February 2023 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>Group Manager has set the job description for all level of board of, committee, staff, admin etc on 27 March 2019. Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> • Group Manager : Bontor Pasaribu • Internal audit unit : Ismanto, Agus Surojo, Salamun and Suyanto • Registration and Counseling Unit : Muhammad Rifa'I, Noer Fatonah, Muslikhan and Shelly Faizzah • Internal inspection unit : Usman Simanullang, Turmuzi and Trimo Priyanto • OHS and HCV : Sukardi, Julyanto and Sutarno • Composting Unit : Candra Hermawanto, Edi Luqfina, Tohirin and Edi Suardi • IPM and Fire Respons : Basri, Agus Setiawan and Dian Saputra • Purchasing and Marketing : Hadi Sumari, Totok Sujartok and Yusup • Farmer Group 	Complied

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No	Farmers Group	Existing			Scope Extension 2023		
		Members	Plots	Area (Ha)	Members	Plots	Area (Ha)
1	Belimbing Sejahtera				19	20	26.90
2	Berdikari	52	63	92.11	7	8	11.23
3	Berkah Bersama	14	16	21.36	10	19	30.57
4	Gansal Makmur	17	18	22.56	9	10	12.26
5	Gemilang Tani				26	29	42.66
6	Harapan Jaya	65	76	102.23	1	1	0.73
7	Jaya Tani	27	27	37.04	1	1	2.24
8	Karya Mandiri	38	60	105.66	7	8	12.23
9	Karya Meduyan				27	28	34.98
10	Karya Serumpun Sejahtera	29	34	60.97	8	12	20.72
11	Kelesa Jaya Mandiri				48	54	80.65
12	Maju Jaya I	77	120	201.98	7	7	10.63
13	Maju Lancar	8	9	14.91	5	8	11.69
14	Mekar Makmur	29	52	74.35	1	2	1.34
15	Mina Sentosa	14	15	24.20	7	7	8.74
16	Sejahtera	29	33	46.49	1	1	2.00
17	Sekuyam Jaya	45	58	94.70	2	3	6.00
18	Seresam Maju				8	15	24.66
19	Sidodadi	46	53	70.98	3	3	5.01
20	Sri Rezeki II	9	20	28.23	2	2	1.48
21	Sawit Mandiri	19	20	27.07	-	-	-
22	Tani Subur	10	13	18.95	-	-	-
			687	1043.79		238	346.70

Note : Total member (existing and scope extensionin 2023) = 704 members; there are existing member with new land/persil in 2023 scope extension.

Group Manager has participated in several trainings related to capacity building related to price mechanisms, organizational management and GAP in period 2021-2022. For Y2023, the training was conducted on 5 September 2023 about Peatland Management Training and were attended by 21 members of ICS team.

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<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has an internal compliance unit that functions to oversee the organization's operational and financial activities. The internal compliance unit is carried out every month until 100% of members are completed, including new members, bringing a total of 925 persils owned by 704 members. The results of the audit are then well documented and presented at the annual meeting.</p> <p>Once a year, the organization holds an Annual Member Meeting (RAT) as stipulated in the Articles of Association (AD) which contains decisions agreed upon by members including work plans and distribution of remaining business results (SHU). The last RAT was held on 2 January 2023. The RSPO premium distribution mechanism is contained in the SOP for Receiving and Using Premium Funds (Document No.: 32/SOPPPDP/ICS-KS/X/2019, dated 24 October 2019, consisting of:</p> <ul style="list-style-type: none"> • Audit surveillance: 25% • Operational Group : 25% <ul style="list-style-type: none"> - ICS Financing / ICS Capacity Building : 9% - Group Administrative Fee : 9% - Improvement of member farmers' gardens: 3% - Corporate Social Responsibility : 0.5% - Completeness of RSPO information board : 0.5% - Recruitment fee for new members: 3% • Organization Development Fund: 50% <ul style="list-style-type: none"> - Procurement of organizational assets: 20% - Business capital development: 30% 	<p>Complied</p>
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		<p>Based on document verification as well as interviews with supervisory agency staff, it shows that the decision on the distribution of funds mentioned above is accounted for at the Annual Meeting (RAT).</p> <p>Sustainable financial management</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) has an Internal Inspection Unit which functions to oversee the operational and financial activities of the association. PPSSKS has prepared procedures for controlling financial expenses (Document No. 37/SOP-PPK/ICS-KS/X/2019, dated 24 October 2019). The procedure regulates the procedures for spending expenses including the implementation of internal financial audits.</p> <p>Based on the latest financial report on December 31, 2022, the financial condition of the Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) is presented fairly.</p> <p>PPKS has shown the Annual Group Manager program, in which it has been discussed related to business plans for the current year, this document can be seen in the "Program Group Manager PPKS Tahun 2023".</p> <p>This business plan has allocated: operational costs such as harvest wages, administration fees and FFB transportation costs.</p> <p>Related to the review of this program, there is an Annual Member Meeting. The latest Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office</p>	
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Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Karya Serumpun has annual training program as in "<i>Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022-2023</i>" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ol style="list-style-type: none"> 1. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 29 November 2023, Kelompok Tani Subur, was attended by 10 members. 2. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 26 February 2023, Kelompok Tani Karya Meduyan, was attended by 27 members. 3. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 24 October 2022, Kelompok Tani Maju Lancar, was attended by 14 members. 4. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 30 November 2022, Kelompok Tani Karya Mandiri, was attended by 38 members. 5. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 28 October 2022, Kelompok Tani Berdikari, was attended by 54 members. 6. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 1 December 2022, Kelompok Tani Berkah Bersama, was attended by 23 members. 7. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 12 November 2022, Kelompok Tani Mina 	Complied

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		<p>Sentosa, was attended by 20 members.</p> <p>8. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 6 March 2023, Kelompok Tani Sejahtera, was attended by 29 members.</p> <p>9. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 15 February 2023, Kelompok Tani Mekar Makmur, was attended by 27 members.</p> <p>10. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 22 February 2023, Kelompok Tani Sawit Mnadiri, was attended by 19 members.</p>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Based on field observation to smallholder member area (existing and new members), e.g. Farmer Group Sawit Mandiri, Gemilang Tani, Mina Sentosa, Karya Serumpun Sejahtera, Jaya Tani, Berdikari, Sekuyam Jaya, Kelesa Jaya Mandiri, Harapan Jaya, Gansal Makmur, Belimbing Sejahtera. it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.</p> <p>Sample records of production: Harvesting Records:</p> <p>Rumiati – ID202008 (area 2Ha) – Existing Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 11 August 2023, qty 1,542 Kg; 2nd rotation on 25 August 2023, qty 2,062 Kg. • Period September 2023: 1st rotation on 08 September 2023, qty 2,541 Kg; 2nd rotation on 22 September 2023, qty 1005 Kg. • Period October 2023: 1st rotation on 10 October 2023, qty 1,564 Kg; <p>Sugianto – ID 201010 (area 2Ha) – Existing Member</p>	Non-compliance

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		<ul style="list-style-type: none"> • Period August 2023: 1st rotation on 02 August 2023, qty 862 Kg; 2nd rotation on 16 August 2023, qty 950 Kg; 3rd rotation on 30 August 2023, qty 820 Kg. • Period September 2023: 1st rotation on 09 September 2023, qty 1,563 Kg; 2nd rotation on 23 September 2023, qty 1089 Kg. • Period October 2023: 1st rotation on 10 October 2023, qty 1,564 Kg; <p>Wahidin – ID 301051-A (area 1.1ha) – Existing Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 8 August 2023, qty 395 Kg; 2nd rotation on 22 August 2023, qty 500 Kg. • Period September 2023: 1st rotation on 5 September 2023, qty 243 Kg; 2nd rotation on 22 September 2023, qty 350 Kg. • Period October 2023: 1st rotation on 1 October 2023, qty 581 Kg. <p>Wakidi – ID 301058-A (area 1.75ha) – Existing Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 4 August 2023, qty 812 Kg; 2nd rotation on 18 August 2023, qty 648 Kg. • Period September 2023: 1st rotation on 4 September 2023, qty 415 Kg; 2nd rotation on 18 September 2023, qty 504 Kg. • Period October 2023: 1st rotation on 4 October 2023, qty 581 Kg; 2nd rotation on 18 October 2023, qty 550 Kg. <p>Suparjo Rustam – ID 202026-B (area 1.7ha) – New Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 10 August 2023, qty 1,013 Kg; 2nd rotation on 20 August 2023, qty 910 Kg. • Period September 2023: 1st rotation on 10 September 2023, qty 1,000 Kg; 2nd rotation on 20 September 2023, qty 913 Kg. 	
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		<ul style="list-style-type: none"> • Period October 2023: 1st rotation on 10 October 2023, qty 953 Kg; <p>Eka Susanti – ID 302008 (area 1 ha) – New Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 1 August 2023, qty 600 Kg; 2nd rotation on 15 August 2023, qty 610 Kg. • Period September 2023: 1st rotation on 1 September 2023, qty 568 Kg; 2nd rotation on 25 September 2023, qty 608 Kg. • Period October 2023: 1st rotation on 1 October 2023, qty 508 Kg; <p>Wartini – ID202008 (area 1.75Ha) – New Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 15 August 2023, qty 1,256 Kg; 2nd rotation on 29 August 2023, qty 1,482 Kg. • Period September 2023: 1st rotation on 15 September 2023, qty 996 Kg; 2nd rotation on 29 September 2023, qty 991 Kg. • Period October 2023: 1st rotation on 10 October 2023, qty 858 Kg. <p>Dede Prayoga – ID302005-B (area 1.93Ha) – New Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 09 August 2023, qty 1,356 Kg; 2nd rotation on 29 August 2023, qty 1,655 Kg. • Period September 2023: 1st rotation on 09 September 2023, qty 1,233 Kg; 2nd rotation on 29 September 2023, qty 952 Kg. • Period October 2023: 1st rotation on 10 October 2023, qty 1,973 Kg. <p>Feri Pradana– ID302013-B (area 1.9Ha) – New Member</p> <ul style="list-style-type: none"> • Period August 2023: 1st rotation on 09 August 2023, qty 980 Kg; 2nd rotation on 29 August 2023, qty 1,100 Kg. 	
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		<ul style="list-style-type: none"> • Period September 2023: 1st rotation on 09 September 2023, qty 1,145 Kg; 2nd rotation on 29 September 2023, qty 1,096 Kg. • Period October 2023: 1st rotation on 10 October 2023, qty 1,950 Kg. <p>Manuring Records:</p> <ul style="list-style-type: none"> • Rumiati – ID202008 (area 2 Ha) – Existing Member Period August 2022 Urea 300 Kg, November 2022 NPK 10 Kg, February 2023 KCL 200 Kg, May 2023 ZA 200Kg, August 2022 Phonska 300 Kg. • Sugianto – ID 201010 (area 2 Ha) – Existing Member Period August 2022 NPK 300 Kg, November 2022 KCL 300Kg, February 2023 Urea 200 Kg • Wahidin – ID 301051-A (area 1.1 ha) – Existing Member Period october 2022 TSP 150 kg, February 2023 KCL 150 kg, July 2023 TSP 150 Kg • Wakidi – ID 301058-A (area 1.75ha) – Existing Member Period October 2022 NPK 200 Kg, February 2023 Urea 200 Kg, July 2023 150 Kg • Suparjo Rustam – ID 202026-B (area 1.7ha) – New Member Period October 2022 NPK 250 Kg, February 2023 Urea 200 Kg, and June 2023 NPK 200Kg • Eka Susanti – ID 302008 (area 1 ha) – New Member Period October 2022 TSP 150 Kg, February 2023 NPK 150 kg, July 2023 TSP 200 Kg. • Wartini – ID202008 (area 1.75 Ha) – New Member Period October 2022 NPK 200 Kg, February 2023 Urea 200 Kg, July 2023 NPK200 Kg 	
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- Dede Prayoga – ID302005-B (area 1.93 Ha) – New Member
Period October Urea 300 Kg, February 2023 KCL 250 Kg, July 2023 Urea 300 Kg
- Feri Pradana– ID302013-B (area 1.9 Ha) – New Member
Period November 2022 TSP 300 Kg, March 2023 Urea 300 Kg, July 2023 Urea 300 Kg

Recap of fertilizer in Y2022/2023

Fertilizer	Unit	Qty
POP	Kg	83,698
POC	Kg	11,728
Organic	Kg	14,434
Kapur	Kg	3,000
NPK	Kg	236,925
KCL	Kg	68,762
MoP	Kg	7,600
Urea	Kg	88,260
ZA	Kg	10,300
TSP	Kg	37,020
SP 36	Kg	19,124
Borate	Kg	1,700
EFB	Kg	42,269

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		<p>FFB were sold to PT Sugih Riesta Jaya (PT SRJ), PT Sumber Kencana Indo Palma (PT SKIP) and FFB collectors.</p> <p>Sample seen of transaction data of FFB sale:</p> <p>From Karya Serumpun to Mill:</p> <ul style="list-style-type: none"> - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 29 April 2023, Qty 55,720 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 26 May 2023, Qty 37,430 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 30 June 2023, Qty 51,670 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 31 July 2023, Qty 102,320 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 2 – 29 August 2023, Qty 128,220 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 26 September 2023, Qty 56,310 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 13 October 2023, Qty 56,280 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 02 – 31 January 2023, Qty 306,000 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 01 – 28 February 2023, Qty 3218,920 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 01 – 31 March 2023, Qty 112,990 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 11 – 28 April 2023, Qty 149,540 Kg. 	
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		<p>- Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 5 – 10 May 2023, Qty 30,760 Kg.</p> <p>From Mill to Karya Serumpun:</p> <ul style="list-style-type: none"> • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 15 May 2023), total received IDR 83,534,000. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 27 June 2023), total received IDR 62,279,610. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 09 January 2023), total received IDR 15,480,390. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 05 January 2023), total received IDR 6,126,122. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 11 January 2023), total received IDR 22,038,475. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 11 September 2023), total received IDR 41,379,642. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 13 September 2023), total received IDR 7,007,687. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 15 September 2023), total received IDR 5,409,343. 	
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		<ul style="list-style-type: none"> Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 20 September 2023), total received IDR 9,633,256. <p>FFB payment from Karya Serumpun to Members as follows:</p> <ul style="list-style-type: none"> - Dated 04 July 2023 on behalf Noer Fatonah ID 602009, Qty 1,930 Kg, IDR 6,948,000 (cash). - Dated 05 Aug 2023 on behalf Noer Fatonah ID 602009, Qty 1,980 Kg, IDR 6,910,000 (cash). - Dated 23 May 2023 on behalf Halasan Sianipar ID 102014.A, Qty 3,750 Kg, IDR 7,312,000 (cash). - Dated 06 March 2023 on behalf Sarno ID 101021, Qty 1,681 Kg, IDR 4,100,000 (cash). - Dated 02 March 2023 on behalf Asmadi ID 101003, Qty 1,653 Kg, IDR 3,934,000 (cash). - Dated 07 March 2023 on behalf Cesno ID 1010292, Qty 2,745 Kg, IDR 6,533,000 (cash). - Dated 10 April 2023 on behalf Asmadi ID 101003, Qty 1,653 Kg, IDR 3,934,000 (cash). - Dated 10 April 2023 on behalf Samuji ID 102038.A, Qty 3,553 Kg, IDR 8,314,000 (cash). <p>Based on the results of interviews with the ICS Team and data verification at ICS, it is known that there is no data on the use of pesticides among farmers, however, during field visits and interviews with sample farmers, it is known that farmers use pesticides to control weeds and records of pesticide use are not kept properly by farmers.</p>	
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		member (ID 302005-B, ID 302013-B, ID 202018-B, ID 301051-A). This is has become a non conformances in this audit.	
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Each member of Karya Serumpun has signed the Member Declaration dated 18 December 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour. 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 	Complied

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		<p>12. Protect HCVs and HCS forests through the precautionary practices approach.</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat.</p> <p>15. No burning for preparing land or pest control.</p> <p>16. Minimise and control erosion.</p> <p>During ASA2 and ETS, members have signed the Member Declaration on:</p> <ol style="list-style-type: none"> 1. Triono, ID 301045-A, dated 7 April 2022, existing member. 2. Wahidin, ID 301051-A, dated 7 April 2022, existing member. 3. Darto, ID 301048-A, dated 24 March 2022, existing member. 4. Wakidi, ID 301058-A, dated 7 April 2022, existing member. 5. Sugianto, ID 201010, dated 7 December 2020, existing member. 6. Maryono, ID 202021-B, dated 21 February 2021, existing member. 7. Rumiati, ID 201028, dated 20 December 2021, existing member. 8. Ahmad Sahir, ID 202018-B, dated 22 May 2023, new member. 9. Suparjo Rustam, ID 202026-B, dated 15 March 2023, new member. 10. Dedi Prayoga, ID 302005-B, dated 6 February 2023, new member. 11. Fery Pradana, ID 302013-B, dated 13 March 2023, new member. 	
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		<p>12. Wartini, ID 302021-B, dated 10 February 2023, new member.</p> <p>13. Eka Susanti, ID 302018-B, dated 29 March 2023, new member.</p> <p>Based on field visit and interview with respective smallholder during ASA2 and ETS obtained information that the smallholders have following the smallholder's declaration above such as zero burning, no longer use paraquat, using proper PPE during agrochemical.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Karya Serumpun has had annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022-2023" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ol style="list-style-type: none"> 1. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 29 November 2023, Kelompok Tani Subur, was attended by 10 members. 2. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 26 February 2023, Kelompok Tani Karya Meduyan, was attended by 27 members. 3. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 24 October 2022, Kelompok Tani Maju Lancar, was attended by 14 members. 4. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 30 November 2022, Kelompok Tani Karya Mandiri, was attended by 38 members. 5. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 28 October 2022, Kelompok Tani Berdikari, was attended by 54 members. 6. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and 	Complied

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		<p>pesticides, dated 1 December 2022, Kelompok Tani Berkah Bersama, was attended by 23 members.</p> <p>7. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 12 November 2022, Kelompok Tani Mina Sentosa, was attended by 20 members.</p> <p>8. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 6 March 2023, Kelompok Tani Sejahtera, was attended by 29 members.</p> <p>9. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 15 February 2023, Kelompok Tani Mekar Makmur, was attended by 27 members.</p> <p>10. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 22 February 2023, Kelompok Tani Sawit Mnadiri, was attended by 19 members.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observation to smallholder member area, e.g. Farmer Group Sawit Mandiri, Gemilang Tani, Mina Sentosa, Karya Serumpun Sejahtera, Jaya Tani, Berdikari, Sekuyam Jaya, Kelesa Jaya Mandiri, Harapan Jaya, Gansal Makmur, Belimbing Sejahtera, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.</p> <p>The organization has conducted monitoring of plant pests and diseases every 6 months, the latest record was reviewed for activities on 1 June 2023.</p> <p>FFBs were sold to PT Sugih Riesta Jaya (PT SRJ), PT Sumber Kencana Indo Palma (PT SKIP) and FFB collectors.</p> <p>Sample seen of transaction data of FFB sale:</p> <p>From Karya Serumpun to Mill:</p> <ul style="list-style-type: none"> - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 29 April 2023, Qty 55,720 Kg. 	Complied

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		<ul style="list-style-type: none"> - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 26 May 2023, Qty 37,430 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 30 June 2023, Qty 51,670 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 31 July 2023, Qty 102,320 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 2 – 29 August 2023, Qty 128,220 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 3 – 26 September 2023, Qty 56,310 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SRJ period 1 – 13 October 2023, Qty 56,280 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 02 – 31 January 2023, Qty 306,000 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 01 – 28 February 2023, Qty 3218,920 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 01 – 31 March 2023, Qty 112,990 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 11 – 28 April 2023, Qty 149,540 Kg. - Report of FFB Sales from Karya Serumpun to Mill – PT SKIP period 5 – 10 May 2023, Qty 30,760 Kg. <p>From Mill to Karya Serumpun:</p> <ul style="list-style-type: none"> • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 15 May 2023), total received IDR 83,534,000. 	
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		<ul style="list-style-type: none"> • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 27 June 2023), total received IDR 62,279,610. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 09 January 2023), total received IDR 15,480,390. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 05 January 2023), total received IDR 6,126,122. • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 11 January 2023), total received IDR 22,038,475. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 11 September 2023), total received IDR 41,379,642. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 13 September 2023), total received IDR 7,007,687. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 15 September 2023), total received IDR 5,409,343. • Payment slip from mill (PT SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 20 September 2023), total received IDR 9,633,256. <p>FFB payment from Karya Serumpun to Members as follows:</p> <ul style="list-style-type: none"> - Dated 04 July 2023 on behalf Noer Fatonah ID 602009, Qty 1,930 Kg, IDR 6,948,000 (cash). 	
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		<ul style="list-style-type: none"> - Dated 05 Aug 2023 on behalf Noer Fatonah ID 602009, Qty 1,980 Kg, IDR 6,910,000 (cash). - Dated 23 May 2023 on behalf Halasan Sianipar ID 102014.A, Qty 3,750 Kg, IDR 7,312,000 (cash). - Dated 06 March 2023 on behalf Sarno ID 101021, Qty 1,681 Kg, IDR 4,100,000 (cash). - Dated 02 March 2023 on behalf Asmadi ID 101003, Qty 1,653 Kg, IDR 3,934,000 (cash). - Dated 07 March 2023 on behalf Cesno ID 1010292, Qty 2,745 Kg, IDR 6,533,000 (cash). - Dated 10 April 2023 on behalf Asmadi ID 101003, Qty 1,653 Kg, IDR 3,934,000 (cash). - Dated 10 April 2023 on behalf Samuji ID 102038.A, Qty 3,553 Kg, IDR 8,314,000 (cash). 	
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) has provided a database of land ownership of all member farmers (existing members and scope extension) which includes information on farmer groups, ID numbers, member names, addresses, land ownership status (land ownership certificate/village head letter), owner previous land, year of planting, number of oil palm trees, environmental permits, cultivation permits, and garden coordinates, all of which are recorded in the "Data of PPSSKS Farmer Members" document. Physically, copies of land ownership by member farmers are also stored properly by the PPSSKS management in the form of SKGR, SHM or Land Ownership Certificates (SKT) including land maps made with	Complied

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		<p>a scale of 1: 250 according to the area of each land complete with coordinates.</p> <p>Based on interviews with the Group Manager and member farmers as well as local community leaders, it was stated that the process of mapping the land belonging to member farmers was carried out involving the land owners who bordered their surroundings.</p>																																				
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Sighted the evidence of land legality of each persil. Based on sample taken during this audit obtain information of land legality status as follows:</p> <p>Samples for existing members</p> <table><tr><th>No</th><th>Name</th><th>Farmer Group</th><th>Land title</th><th>Area (Ha)</th></tr><tr><td>1</td><td>Parianto</td><td>Sawit Mandiri</td><td>09/SKGR/593.31/2008 dated 23 January 2008</td><td>1,14</td></tr><tr><td>2</td><td>Suprpto</td><td>Sawit Mandiri</td><td>23/SKGR/593.31/XI/2011 dated 17 November 2011</td><td>1,10</td></tr><tr><td>3</td><td>Paidi</td><td>Sawit Mandiri</td><td>214/SKGR/593.31/X/2011 dated 14 October 2011</td><td>1.30</td></tr><tr><td>4</td><td>Sofyan (a)</td><td>Sawit Mandiri</td><td>20/SKGR/593.31/I/2011 dated 4 January 2011</td><td>2,0</td></tr><tr><td>6</td><td>Rochimin</td><td>Mina Sentosa</td><td>SKT No. 37/SK/593.31/2003 dated 18 March 2003</td><td>1,50</td></tr><tr><td>7</td><td>Mujiran</td><td>Mina Sentosa</td><td>68/SKGR/593.31/VI/2013 dated 3 June 2013 (1,896 ha)</td><td>1,90</td></tr></table>	No	Name	Farmer Group	Land title	Area (Ha)	1	Parianto	Sawit Mandiri	09/SKGR/593.31/2008 dated 23 January 2008	1,14	2	Suprpto	Sawit Mandiri	23/SKGR/593.31/XI/2011 dated 17 November 2011	1,10	3	Paidi	Sawit Mandiri	214/SKGR/593.31/X/2011 dated 14 October 2011	1.30	4	Sofyan (a)	Sawit Mandiri	20/SKGR/593.31/I/2011 dated 4 January 2011	2,0	6	Rochimin	Mina Sentosa	SKT No. 37/SK/593.31/2003 dated 18 March 2003	1,50	7	Mujiran	Mina Sentosa	68/SKGR/593.31/VI/2013 dated 3 June 2013 (1,896 ha)	1,90	Complied
No	Name	Farmer Group	Land title	Area (Ha)																																		
1	Parianto	Sawit Mandiri	09/SKGR/593.31/2008 dated 23 January 2008	1,14																																		
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4	Sofyan (a)	Sawit Mandiri	20/SKGR/593.31/I/2011 dated 4 January 2011	2,0																																		
6	Rochimin	Mina Sentosa	SKT No. 37/SK/593.31/2003 dated 18 March 2003	1,50																																		
7	Mujiran	Mina Sentosa	68/SKGR/593.31/VI/2013 dated 3 June 2013 (1,896 ha)	1,90																																		

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		8	Edison Hutapea	Karya Serumpun Sejahtera	Surat Pernyataan Register Nomor 252/SP-593.31/VI/06 dated 19 June 2016	1.98	
		9	Lambas Purba	Karya Serumpun Sejahtera	SHM Nomor 01292 dated 27 Des 2019	1.9	
		10	Johannes Sitorus	Karya Serumpun Sejahtera	13.06/SKGR/593.31/I/2016 dated 24 January 2016	1.9	
		11	M. Senan	Jaya Tani	013/03-9/SKGR/593.31/Sos/II/2016 dated 01 February 2016	1.1	
		12	Sufriyanto	Jaya Tani	Surat Keterangan No. 96/SK/593031/2004 dated 29 May 2004	1.1	
		13	Boimin	Jaya Tani	Surat Keterangan Nomor 34/SK-DS/1996 dated 28 July 1996	1.00	
		14	Gimin	Jaya Tani	Surat Keterangan Nomor ../SK/593031/2006 dated 09 March 2006	2.00	
		Samples for scope extension					

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No	Name	Farmer Group	Land title	Area (Ha)
1	Muhammad Salim	Mina Sentosa	SKT No. 127/SP/593.31/VIII/2007 dated 2 August 2007	1.90
2	Suyanto	Mina Sentosa	SHM No. 01321 dated 30 December 2019	1,23
3	Mitro	Mina Sentosa	31/SP/593.31/II/2012 dated 27 February 2012	0,80
4	Supriaman	Gemilang Tani	36/SKGR/593.31/III/2013 dated 20 March 2023	2,0
5	Tumidi	Gemilang Tani	SHM No. 01012 dated 22 February 2021	0,8
6	Susandi	Gemilang Tani	SHM No. 00336 dated 8 October 2018	1,5
7	Arianto Setiawan	Belimbing Sejahtera	Keterangan Kepemilikan Tanah No. 30/SP/593.31/11/2019 dated 22 February 2019	2.00
8	Supriyanto	Belimbing Sejahtera	Keterangan Kepemilikan Tanah Nomor 27/SP/593.31/III/2019 dated 22 February 2019	2.00
9	Sutarno	Belimbing Sejahtera	Keterangan Kepemilikan Tanah No. 32/SP/593.31/11/2019 dated 22 February 2019	2.00

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	10	Dewi Cahyati	Gemilang Tani	Keterangan Kepemilikan Tanah Nomor ../SP/593.31/./2021 dated 27 January 2021	0.97
	11	Edi Sutrisno	Gemilang Tani	SHM Nomor 00431	2.00
	12	Ismawanto	Gemilang Tani	07/SKGR/593.31/I/2018 dated 31 January 2018	1.95
	13	Jayanta Ginting	Gemilang Tani	Surat Keterangan Kepemilikan Tanah Nomor 50/SP/593.31/2016 dated 24 May 2016	2
	14	Saniman	Gemilang Tani	SHM No. 00530 dated 22 June 2020	1.05
	15	Yanti	Gemilang Tani	SHM Nomor 01216 date 24 May 2021	0.9
	16	Sudariati	Gemilang Tani	Keterangan Kepemilikan Tanah Nomor 130/SP/593.31/III/2020 dated 23 March 2020	1.6
	17	Marjani	Karya Meduyan	SHM No. 10198 dated 12 June 1992	1.5
	18	Fran Triska	Karya Meduyan	SHM No. 10199 dated 12 June 1992	1.16

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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>PPSSKS already has procedures for installing land ownership boundary markers which are regulated in "SOP Kompensasi Pengalihan Hak Legal, SOP No: 33/SOP-FPIC/ICS-KS/X/2019, dated 24 October 2019". The SOP states that "In order to avoid land conflicts, each member's plantation is required to install boundary stakes".</p> <p>Based on field verification on the land of PPSSKS member farmers who were sampled, it was shown that the boundaries between member farmer holdings were in the form of square stakes made of cast cement and colored red at the ends of the stakes while the lower part was colored white. The boundaries of the member farmer's land are also in the form of an arrangement of palm fronds along the border or an access road/ditch that separates ownership between landowners.</p> <p>Each farmer's land is also equipped with a member farmer ID board which contains information on land ID, Owner Name, Land area. The board is attached to the palm tree which is usually the fruit collection point (TPH).</p> <p>Samples of boundary poles visit during audit :</p> <p>Existing member</p> <ul style="list-style-type: none"> • Plot owned by Nanang Nursalim, coordinate 0° 45' 49.37" S and 102° 32' 29.28" E • Plot owned by Paidi, coordinate 0° 45' 30.32" S and 102° 32' 29.80" E • Plot owned by Rochimin, coordinate 0° 45' 00.73" S and 102° 32' 05.61" E • Plot owned by Suprpto, coordinate 0° 44' 27.40" S and 102° 31' 20.70" E • Plot owned by Parianto, coordinate 0° 43' 45.85" S and 102° 31' 20.73" E 	Complied
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		<ul style="list-style-type: none"> Plot owned by Sugianto, coordinate 0° 42' 25.78" S and 102° 31' 10.62" E Plot owned by Maryono, coordinate 0° 42' 26.87" S and 102° 31' 09.80" E Plot owned by Darto, coordinate 0° 40' 20.70" S and 102° 31' 26.97" E Plot owned by Wakidi, coordinate 0° 43' 05.03" S and 102° 30' 05.91" E <p>Scope extension</p> <ul style="list-style-type: none"> Plot owned by Supriaman, coordinate 0° 40' 57.34" S and 102° 28' 39.33" E Plot owned by Susandi, coordinate 0° 41' 14.38" S and 102° 30' 18.92" E Plot owned by Tumidi, coordinate 0° 42' 00.24" S and 102° 29' 55.14" E Plot owned by Mitro, coordinate 0° 45' 05.73" S and 102° 32' 13.86" E Plot owned by Suyanto, coordinate 0° 44' 51.30" S and 102° 31' 05.69" E Plot owned by Dedi Prayoga, coordinate 0° 39' 09.62" S and 102° 33' 24.06" E Plot owned by Fery Pradana, coordinate 0° 39' 11.17" S and 102° 33' 26.35" E Plot owned by Eka Susanti, coordinate 0° 42' 49.65" S and 102° 31' 00.00" E 	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			

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Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Based on interview with sampled smallholder consists of 28 existing members (smallholder) and 29 additional members (scope extension) obtained information that their land is owned by villagers (land purchase, grant or inheritance rights) and there was no land owned by indigenous peoples.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on the results of interviews with village representatives and prominent figures, it can be concluded that:	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<ul style="list-style-type: none"> The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighbouring land border) to ensure that the land is not in a problematic condition. The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). <p>All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office. There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the</p>	Complied

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		<p>Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Based on the verification of the documents of each member farmer who became a sample (existing members and extension scope member), it is known that each member has completed form for Records of Land Conflict Resolution (Annex 4 Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022) which was signed by the member and group manager and acknowledged by the PPSSKS chairman and Village Head.</p> <p>Based on document review, interview with the smallholders and stakeholders, as well as field observation, can be concluded that currently there is not any existing dispute in operational area of PPSSKS.</p>	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Based on interview with local government (village head), relevant agencies, as well as field observations, there is no land disputes occurs within PPSSKS.</p> <p>The Group Manager has ensured that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights. If any land dispute will be addressed based on land conflict resolution mechanism approved by the Group Manager which has been effective since August 28, 2020.</p>	Complied

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		<p>The procedure explains that if there is a land conflict, the settlement that will be carried out is through a family approach involving the village head and community leaders.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Based on the verification of the documents of each member farmer who became a sample (existing members and extension scope members), it is known that each member has completed form for Records of Land Conflict Resolution (Annex 4 Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022) which was signed by the member and group manager and acknowledged by the PPSSKS chairman and Village Head.</p>	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Based on interview with local government (village head), relevant agencies, as well as field observations, there is no land disputes occurs within PPSSKS.</p> <p>The Group Manager has ensured that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights. If any land dispute will be addressed based on land conflict resolution mechanism approved by the Group Manager which has been effective since August 28, 2020. The procedure explains that if there is a land conflict, the settlement</p>	Complied

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		<p>that will be carried out is through a family approach involving the village head and community leaders.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Based on the verification of the documents of each member farmer who became a sample (existing members and extension scope members), it is known that each member has completed form for Records of Land Conflict Resolution (Annex 4 Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022) which was signed by the member and group manager and acknowledged by the PPSSKS chairman and Village Head.</p>	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on interview with sampled smallholder consists of 28 existing members (smallholder) and 29 additional members (scope extension) obtained information that their land is owned by villagers (land purchase, grant or inheritance rights) and there was no land inside protected areas.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Based on document verification (overlay of operational maps and spatial layout maps of Riau Province) it shows that no land owned by smallholders is included in a national park area or protected area. In	Complied

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Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>addition, based on public consultations with government agencies in Indragiri Hulu Regency, information was obtained that there were no national parks or protected areas around the land owned by PPSSKS member farmers.</p> <p>Based on the simplified verification of HCV identification documents for each member farmer which was carried out when the prospective member farmer's land verification showed that there was no Protected Forest/Protected Area or National Park around the APBML work area.</p> <p>Based on the verification of the registration documents for prospective farmer members, APBML shows that ICS has carried out field verification including ensuring that the land controlled by the prospective member farmers is not included in state land in the form of Forest Areas, Protected Areas and National Parks through making maps of farmer's land (Geolocation) which are overlaid with a map of the Riau Province Forest Area.</p> <p>During the field visit it was shown that all the land belonging to the members had the status of owned land as indicated by the land ownership documents in the form of SKGR, SKT and SHM.</p> <p>Based on interviews with village government officials, it was stated that land owned by residents but in a forest area could not be registered as PPSSKS membership, this was also understood by the member farmers who were sampled.</p>	Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Based on interview with sampled smallholder consists of 28 existing members (smallholder) and 29 additional members (scope extension) obtained information that their land is owned by villagers (land purchase, grant or inheritance rights) and there was no land owned by indigenous peoples.	Complied

		<p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Staff of Planters" which explains that the farmers do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on simplified FPIC approach</p> <p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p> <p>During a field visit to the land owned by the sampled farmers it was shown that all oil palm plants were at the age of Mature Plants (TM).</p>	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p> <p>During a field visit to the land owned by the sampled farmers it was shown that all oil palm plants were at the age of Mature Plants (TM).</p> <p>However, PPSSKS has shown evidence of FPIC training for its member farmers, for example training on 31 January 2023, 1 November 2022, 2 November 2022, 6 February 2023, 10 January 2023, 2 November 2022 and 10 February 2023. All records of training has been reviewed.</p> <p>Based on interview with sampled smallholder consists of 28 existing members (smallholder) and 29 additional members (scope extension) obtained information that their land is owned by villagers (land purchase, grant or inheritance rights) and there was no land owned by indigenous peoples.</p>	Complied

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Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Staff of Planters" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on simplified FPIC approach.</p> <p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p> <p>Based on interview with sampled smallholder consists of 28 existing members (smallholder) and 29 additional members (scope extension) obtained information that their land is owned by villagers (land purchase, grant or inheritance rights) and there was no land owned by indigenous peoples.</p>	Complied
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>PPSSKS already has a policy to prohibit forced labor practices as outlined in the Group Manager Decree dated 18 February 2020 concerning the Prohibition of Discrimination, Forced Labor and Trafficking in Persons.</p> <p>Smallholder members have signed declaration "Pernyataan Pekebun" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022) whereby at point D.3 stated that "<i>Berkomitmen untuk memastikan tidak ada praktik kerja paksa dalam operasi perkebunan dan menghentikan praktik kerja paksa yang masih ada</i>" - all smallholder committed to</p>	Complied

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		<p>ensure no forced labour on farm operations and end any existing forced labour.</p> <p>Based on interviews with sampled members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on interview with harvester (who work to landowner ID 801032A), stated that there were no indications of forced labor practices such as withholding personal identity, restricting access to labor, withholding workers' wages, forcing overtime work, etc.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>PPSSKS already has a policy to prohibit forced labor practices as outlined in the Group Manager Decree dated 18 February 2020 concerning the Prohibition of Discrimination, Forced Labor and Trafficking in Persons.</p> <p>The policy has been communicated to smallholder members, for example:</p> <p>Existing members</p> <ul style="list-style-type: none"> - 25 January 2023 that was attended by 29 smallholder members of Kelompok Tani Karya Serumpun Sejahtera. - 19 May 2023 that was attended by 27 smallholder members of Kelompok Tani Jaya Tani. - 23 December 2022 that was attended by 62 smallholder members of Kelompok Tani Berdikari. - 21 January 2023 that was attended by 14 smallholder members of Kelompok Tani Mina Sentosa. 	Complied

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		<ul style="list-style-type: none"> - 03 June 2023 that was attended by 17 smallholder members of Kelompok Tani Gansal Makmur. - 09 May 2023 that was attended by 45 smallholder members of Kelompok Tani Sekuyam Jaya <p>Extension scope members:</p> <ul style="list-style-type: none"> - 07 July 2023 that was attended by 48 smallholder members of Kelompok Tani Kelesa Jaya Mandiri. - 22 July 2023 that was attended by 21 smallholder members of Kelompok Tani Belimbing Sejahtera. - 05 July 2023 that was attended by 22 smallholder members of Kelompok Tani Gemilang Tani. <p>Interview with Group Manager and sample of smallholder member, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their worker from local communities. Work agreements between landowners and workers are in the form of agreement</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. Based on list of workers there is 41 harvester employed by existing member of PPSSKS and 18 harvester employed by extension scope member of PPSSKS, all of them have had agreements. For example, existing member (Work Agreement between Tarjono (landowner) and Nipan (worker) dated 10 March 2023) and extension scope member (Work Agreement between Edison Hutapea (landowner) and Warisno Pasaribu (worker) dated 31 April 2022).</p>	
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		<p>Based on interviews with harvester stated that they work for wages in accordance with the agreement and there are no indications of forced labor practices such as withholding personal identity, limiting access to labor, withholding worker wages, forced overtime work.</p> <p>Based on interviews with harvest workers on the land owned by members, it was stated that the wages for harvest work were given an average of IDR 200.000,-/ton. This value is above the minimum wage that applies in Indragiri Hulu Regency in 2023 (<i>Keputusan Gubernur Riau Nomor Kpts.1783/XII/2022</i>) of IDR 134,580/mandays.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Interview with Group Manager and sample of smallholder member, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their worker from local communities. Work agreements between landowners and workers are in the form of a agreement.</p> <p>Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 	<p>PPSSKS has a policy set by the Group Manager on February 18, 2020 concerning the children are not employed or exploited. The policy which states:</p> <ul style="list-style-type: none"> • Do not employ child labor (under 18 years of age) to work in the farm. • Children's work in the farm is limited to helping parents or there is no target and does not interfere with school or children's studies. 	Complied

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	<p>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</p>	<ul style="list-style-type: none"> Children who help their parents must be under the supervision of their parents. <p>Annual disseminations or awareness trainings of these SOP/Policy, for example:</p> <p>Existing members</p> <ul style="list-style-type: none"> - 25 January 2023 that was attended by 29 smallholder members of Kelompok Tani Karya Serumpun Sejahtera. - 19 May 2023 that was attended by 27 smallholder members of Kelompok Tani Jaya Tani. - 23 December 2022 that was attended by 62 smallholder members of Kelompok Tani Berdikari. - 21 January 2023 that was attended by 14 smallholder members of Kelompok Tani Mina Sentosa. - 03 June 2023 that was attended by 17 smallholder members of Kelompok Tani Gansal Makmur. - 09 May 2023 that was attended by 45 smallholder members of Kelompok Tani Sekuyam Jaya <p>Extension scope members:</p> <ul style="list-style-type: none"> - 07 July 2023 that was attended by 48 smallholder members of Kelompok Tani Kelesa Jaya Mandiri. - 22 July 2023 that was attended by 21 smallholder members of Kelompok Tani Belimbing Sejahtera. - 05 July 2023 that was attended by 22 smallholder members of Kelompok Tani Gemilang Tani. 	
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		<p>Smallholder members of PPSSKS have signed the “<i>Surat Pernyataan Pekebun</i>” (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Based on verification document sample of smallholder members for existing member on behalf of Lambas Purba “<i>Surat Pernyataan Pekebun</i>” was signed on 08 April 2022, and for extensions scope member on behalf of Marjani “<i>Surat Pernyataan Pekebun</i>” was signed on 13 April 2023.</p> <p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example on behalf of Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25.</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	<p>PPSSKS has a policy set by the Group Manager on February 18, 2020 concerning the children are not employed or exploited. The policy which states:</p> <ul style="list-style-type: none"> • Do not employ child labor (under 18 years of age) to work in the farm. 	Complied

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	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<ul style="list-style-type: none"> Children's work in the farm is limited to helping parents or there is no target and does not interfere with school or children's studies. Children who help their parents must be under the supervision of their parents. <p>Annual disseminations or awareness trainings of these SOP/Policy, for example:</p> <p>Existing members</p> <ul style="list-style-type: none"> 25 January 2023 that was attended by 29 smallholder members of Kelompok Tani Karya Serumpun Sejahtera. 19 May 2023 that was attended by 27 smallholder members of Kelompok Tani Jaya Tani. 23 December 2022 that was attended by 62 smallholder members of Kelompok Tani Berdikari. 21 January 2023 that was attended by 14 smallholder members of Kelompok Tani Mina Sentosa. 03 June 2023 that was attended by 17 smallholder members of Kelompok Tani Gansal Makmur. 09 May 2023 that was attended by 45 smallholder members of Kelompok Tani Sekuyam Jaya <p>Extension scope members:</p> <ul style="list-style-type: none"> 07 July 2023 that was attended by 48 smallholder members of Kelompok Tani Kelesa Jaya Mandiri. 22 July 2023 that was attended by 21 smallholder members of Kelompok Tani Belimbing Sejahtera. 	
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		<ul style="list-style-type: none"> - 05 July 2023 that was attended by 22 smallholder members of Kelompok Tani Gemilang Tani. <p>Smallholder members of PPSSKS have signed the “<i>Surat Pernyataan Pekebun</i>” (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Based on verification document sample of smallholder members for existing member on behalf of Lambas Purba “<i>Surat Pernyataan Pekebun</i>” was signed on 08 April 2022, and for extension scope member on behalf of Marjani “<i>Surat Pernyataan Pekebun</i>” was signed on 13 April 2023.</p> <p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example on behalf of Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25.</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PPSSKS has ensured that all smallholder members did not use child labour for their farm</p>	
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<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>PPSSKS has a policy set by the Group Manager on February 18, 2020 concerning the children are not employed or exploited. The policy which states:</p> <ul style="list-style-type: none"> • Do not employ child labor (under 18 years of age) to work in the farm. • Children's work in the farm is limited to helping parents or there is no target and does not interfere with school or children's studies. • Children who help their parents must be under the supervision of their parents. <p>Annual disseminations or awareness trainings of these SOP/Policy, for example:</p> <p>Existing members</p> <ul style="list-style-type: none"> - 25 January 2023 that was attended by 29 smallholder members of Kelompok Tani Karya Serumpun Sejahtera. - 19 May 2023 that was attended by 27 smallholder members of Kelompok Tani Jaya Tani. - 23 December 2022 that was attended by 62 smallholder members of Kelompok Tani Berdikari. - 21 January 2023 that was attended by 14 smallholder members of Kelompok Tani Mina Sentosa. - 03 June 2023 that was attended by 17 smallholder members of Kelompok Tani Gansal Makmur. - 09 May 2023 that was attended by 45 smallholder members of Kelompok Tani Sekuyam Jaya <p>Extension scope members:</p>	<p>Complied</p>
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		<ul style="list-style-type: none"> - 07 July 2023 that was attended by 48 smallholder members of Kelompok Tani Kelesa Jaya Mandiri. - 22 July 2023 that was attended by 21 smallholder members of Kelompok Tani Belimbing Sejahtera. - 05 July 2023 that was attended by 22 smallholder members of Kelompok Tani Gemilang Tani. <p>Smallholder members of PPSSKS have signed the "<i>Surat Pernyataan Pekebun</i>" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Based on verification document sample of smallholder members for existing member on behalf of Lambas Purba "<i>Surat Pernyataan Pekebun</i>" was signed on 08 April 2022, and for extension scope member on behalf of Marjani "<i>Surat Pernyataan Pekebun</i>" was signed on 13 April 2023.</p> <p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example on behalf of Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25.</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
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		ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PPSSKS has ensured that all smallholder members did not use child labour for their farm	
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members of PPSSKS have signed the "<i>Surat Pernyataan Pekebun</i>" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at D.4, the smallholder committed to pay their worker with national/regional minimum wage.</p> <p>Based on verification document sample of smallholder members for existing member on behalf of Lambas Purba "<i>Surat Pernyataan Pekebun</i>" was signed on 08 April 2022, and for extension scope member on behalf of Marjani "<i>Surat Pernyataan Pekebun</i>" was signed on 13 April 2023.</p> <p>The Decree Letter of the Governor of Riau Province <i>Nomor Kpts.1783/XII/2022</i> dated 07 December 2022 regarding Province Minimum Wage of 2023 for Indragiri Hulu Regency that set at IDR 3,364,511.42/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 134,580.46. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 26,702.47.</p>	Complied

		Based on interviews with harvester who work with landowners with ID number 801032.A, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. So, it can be concluded that the stipulated wage provisions are above the minimum wage.	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Group Manager has shown the document Decree Letter of the Governor of Riau Province <i>Nomor</i> Kpts.1783/XII/2022 dated 07 December 2022 regarding Province Minimum Wage of 2023 for Indragiri Hulu Regency that set at IDR 3,364,511.42/month valid since 01 January 2023</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 134,580.46. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 26,702.47.</p> <p>Based on interviews with harvester who work with landowners with ID number 801032.A, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. This rate has been paid to only one harvester. So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	Group Manager has shown the document Decree Letter of the Governor of Riau Province <i>Nomor</i> Kpts.1783/XII/2022 dated 07	Complied

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	and without discrimination against vulnerable groups including women.	<p>December 2022 regarding Province Minimum Wage of 2023 for Indragiri Hulu Regency that set at IDR 3,364,511.42/month valid since 01 January 2023</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 134,580.46. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 26,702.47.</p> <p>Based on interviews with harvester who work with landowners with ID number 801032.A, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members of PPSSKS have signed the "Surat Pernyataan Pekebun" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at point D.5, stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint.</p> <p>Based on verification document sample of smallholder members for existing member on behalf of Lambas Purba "Surat Pernyataan Pekebun" was signed on 08 April 2022, and for extension scope</p>	Complied

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		<p>member on behalf of Marjani "Surat Pernyataan Pekebun" was signed on 13 April 2023.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has established procedures SOP Grievance Submission (<i>Pengaduan dan Keluhan</i>) No.12/SOP-PK/ICS-KS/2019" dated 24 October 2019. The SOP has regulated about:</p> <ul style="list-style-type: none"> • All complaint and grievance from internal channel and external channel. • Complaint and grievance channel can go through hotlei, email: karyaserumpun.ks@gmail.com; Whatsapp number to 081277728200; Instagram (Karya Serumpun); Facebook (Karya Serumpun); suggestion box in the office; verbal and/or written report to office; gathering issues from communities. • If complainant request anonymity, can go to office and inquire for complaint form. • The complaint resolution process can be done internally or with participation of external parties. • Internal complaint and grievance to be resolved in max. 1 week; external complaint and grievance to be resolved in max. 1 month and this result will be communicated to complainant. • All complaint and grievance will be recorded. <p>Sighted a suggestion/complaint box in the office as well as logbook of grievance submission. However, during the last year period, there is no grievance and complaint raised from the smallholder members, workers or stakeholders.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	For this ASA2, annual refresher trainings of 2023 have been conducted for existing member and extension scope member, i.e	Complied

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		<p>Existing members:</p> <ul style="list-style-type: none"> - 25 January 2023 that was attended by 29 smallholder members of Kelompok Tani Karya Serumpun Sejahtera. - 19 May 2023 that was attended by 27 smallholder members of Kelompok Tani Jaya Tani. - 23 December 2022 that was attended by 62 smallholder members of Kelompok Tani Berdikari. - 21 January 2023 that was attended by 14 smallholder members of Kelompok Tani Mina Sentosa. - 03 June 2023 that was attended by 17 smallholder members of Kelompok Tani Gansal Makmur. - 09 May 2023 that was attended by 45 smallholder members of Kelompok Tani Sekuyam Jaya <p>Extension scope member:</p> <ul style="list-style-type: none"> - 07 July 2023 that was attended by 48 smallholder members of Kelompok Tani Kelesa Jaya Mandiri. - 22 July 2023 that was attended by 21 smallholder members of Kelompok Tani Belimbing Sejahtera. - 05 July 2023 that was attended by 22 smallholder members of Kelompok Tani Gemilang Tani. <p>Moreover, the chart of grievance also has been included in the Smallholder's Book (<i>Buku Pintar</i>) that has been provided to all members.</p> <p>The worker/s have communicated this policy by the land owner and by ICS team during ICS inspection activities. Based on interviews with</p>	
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		<p>harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Based on interview with Group Manager of PPSSKS stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager.</p> <p>Based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>Based on interviews with harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>In the office of Karya Serumpun can be seen a Sugestion and Grievance Box, also a Logbook of Grievance Submission. However, during the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member have signed the Smallholder Declaration (<i>Surat Pernyataan</i>) which stated at point D.6 to provide decent working condition and supporting facilities (<i>Menyediakan kondisi dan fasilitas kerja yang aman</i>).</p> <p>Sample seen for smallholder declaration:</p> <ul style="list-style-type: none"> - Anto, dated 12 October 2022 	Complied

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		<ul style="list-style-type: none"> - Tarjono, dated 16 September 2021 - Wagiman, dated 15 December 2021 - Suyanto, 11 December 2020 - Ali Usman B, dated 15 December 2020 - Abdul Majid (a), dated 13 February 2022 - Usman Simanulang, dated 11 December 2020 <p>Scope extension:</p> <ul style="list-style-type: none"> - Isman, dated 30 March 2023 - Susi Susanti, dated 20 January 2023 - Sulis Setiawati, 21 January 2023 - Rusman, dated 4 April 2023 - Suhadi, dated 15 February 2023 <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has establish procedure related to risk control and PPE usage as per SOP Hazard Identification and PPE Usage (<i>Pengendalian Resiko dan Penggunaan APD</i>) No: 17/SOP-UKNKT/ICS-KS/X/2019 dated 24 October 2019. OHS risk and analysis are available in the procedure. OHS risk analysis covering manual weeding, pruning, spraying, harvesting, loading and weighing. During this audit ASA 2 and esxtension to scope there is no changing in the operational activity and risk analysis remain relevant. PPE for workers are provided by Perkumpulan Petani Sawit Swadaya Karya Serumpun for smallholder member and its workers in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves.</p>	
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		<p>Sample seen for PPE provision by PPSS Karya Serumpun:</p> <ul style="list-style-type: none"> - "Bukti Serah Terima APD Pekerja Fase 3" dated 6 April 2023, received by 18 workers. - "Daftar Penerima APD" dated 10 August 2022, received by 10 workers <p>In addition, smallholder member also provide the PPE for their workers and ensure that workers are using appropriate PPE during working.</p> <p>Smallholder when they employ workers have provide them with employment agreements. The agreements have cover clauses related scope of work, quality standards, PPE to be used, payment rate, etc. Sample of agreement for instance:</p> <p>Existing scope:</p> <ul style="list-style-type: none"> • Employment agreement of Tarjono (farmer) with Nipan (harvester) dated 10 March 2023. • Employment agreement of Anto (farmer) with Misnan Tarigan (harvester) dated 10 March 2023. • Employment agreement of Anto (farmer) with Bahagia Ginting (harvester) dated 10 March 2023. • Employment agreement of Edison Hutapea (farmer) with Warisno Pasaribu (harvester) dated 30 April 2022. • Employment agreement of Johannes Sitorus (farmer) with Jusman hariato Sihite (harvester) dated 31 April 2022. <p>Extension scope:</p> <ul style="list-style-type: none"> • Employment agreement of Elmi Selpiana (farmer) with Junriyal Andri Sahputra (harvester) dated 9 March 2023. • Employment agreement of Elmi Selpiana (farmer) with Jepri Setiawan (harvester) dated 9 March 2023. 	
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		<ul style="list-style-type: none"> • Employment agreement of Kusnadi (farmer) with Wito Utomo (harvester) dated 6 March 2023. 	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 2, annual refresher trainings of 2023 have been conducted for existing member, and initial trainings in 2023 have been conducted for new member.</p> <p>OHS training for ICS PPSS Karya Serumpun has been delivered by Widya Erti Indonesia (Facilitator) and ICS.</p> <p>Evidence of training were available as per minutes of training and attendance list. Training attend by all smallholder member from all smallholder Sub-Group (Kelompok Tani).</p> <p>Sample of OHS awareness trainings (including pesticide handling) for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • Dated 26 May 2023 in KT Berdikari, attended by 54 smallholder members. • Dated 10 June 2023 in KT Mina Sentosa, attended by 20 smallholder members. • Dated 11 July 2023 in KT Sekuyam Jaya, attended by 45 smallholder members. • Dated 11 August 2023 in KT Harapan Jaya, attended by 66 smallholder members <p>Initial training for extension scope member:</p> <ul style="list-style-type: none"> • Dated 30 August 2023 in KT Gemilang Tani, attended by 27 smallholder members. • Dated 16 September 2023 in KT Belimbing Sejahtera, attended by 21 smallholder members. 	Complied

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		<ul style="list-style-type: none"> • Dated 1 September 2023 in KT Kelesa Jaya Mandiri, attended by 48 smallholder members. • Dated 31 August 2023 in KT Seresam Maju, attended by 8 smallholder members. • Dated 25 July 2023 in KT Karya Meduyan, attended by 27 smallholder members. <p>During filed observation and interview with smallholders and workers confirmed that they have aware regarding health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them. In addition, dissemination signboard related OHS and PPE awareness are available in the some places on the farms.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Safe and adequate housing</p> <p>The farmer did not provide housing to the workers because the workers are surrounding community who have their own houses. Moreover, the type of workers (if they employ workers) are casual workers. It is because most of the farm only about 0.5 – 2 ha, therefore it is not economical to have permanent worker which are the workers need to provide housing if necessary. It also has been verified from interview with workers and Village Head of Ringin and Seberida.</p> <p>First aid kit provision</p> <p>Group Manager has provided first aid kit for every sub-group (Kelompok Tani/KT), then the farmer can access the first aid kit to sub-group head whether they conducted harvesting activities.</p> <p>First aid kits for previous members have been provided for 17 sub-groups (existing groups). Whereas, for extension scope (5 sub-group) have been provided in the period of February 2023. Evidence of First aid kit provision are available as per "Bukti Serah Terima P3K Kelompok Tani Fase 3" dated 7 February 2023 for KT Belimbing</p>	Non-compliance

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		<p>Sejahtera, 10 February 2023 for KT karya Meduyan, 13 February for KT Gemilang Tani, 19 February 2023 for KT Seresam Maju and 22 February 2023 for KT kelesa Jaya Mandiri.</p> <p>OHS & PPE Provision</p> <p>Workers including ICS of PPSS Karya Serumpun have been covered by accident insurance from national employment insurance program <i>BPJS Ketenagakerjaan</i>. There are 31 workers and ICS were registered in BPJS Ketenagakerjaan. Registration number for BPJS Ketenagakerjaan of PPSS Karya Serumpun No. 19000000078993.</p> <p>PPE for workers were provided by smallholder member in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. During field visit to harvesting activity confirmed that harvester using safety helmet, boots and harvesting equipment cover.</p> <p>PPE provision by PPSS Karya Serumpun can be demonstrated as per Logbook PPE handover "<i>Penerima Alat Pelindung Diri</i>", Sample seen for PPE provision by PPSS Karya Serumpun:</p> <ul style="list-style-type: none"> - "Bukti Serah Terima APD Pekerja Fase 3" dated 6 April 2023, received by 18 workers. - "Daftar Penerima APD" dated 10 August 2022, received by 10 workers <p>In addition, smallholder member also provide the PPE for their workers and ensure that workers are using appropriate PPE during working.</p> <p>Drinking water and toilet</p> <p>Regarding drinking water provision, based on interview with harvester, it is known that the farmers have provided snacks and drinking water</p>	
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		<p>for harvesters as additional, because the harvester also brought drinking water by themselves. For toilets, it can be accessed in the farmer's house (if the house is located within the farm), or in the farmer's shed.</p> <p>Based on interview with workers, they said that the smallholders have provided them with first aid kit, PPE, drinking water and access to toilets.</p> <p>Nevertheless, during field visit to smallholder plots of Anto (KT Berdikari), it was found the workers of pruning did not use the appropriate PPE (safety helmet).</p> <p>In other plot, obtained information from farmers (Muhammad Salim) that during harvester he and his son (above 18 years old) not using safety helmet.</p> <p>This conditions not in accordance to SOP Pengendalian Resiko dan Penggunaan APD No: 17/SOP-UKNKT/ICS-KS/X/2019 dated 24 oct 2019.</p> <p>This has become a non conformances in this audit.</p>	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>All smallholder of Karya Serumpun have signed the Smallholder Declaration. In the declaration in point D.7, the smallholder committed to no discrimination, harassment or abuse on the farm. Sample seen for smallholder declaration:</p> <ul style="list-style-type: none"> - Anto, dated 12 October 2022 - Tarjono, dated 16 September 2021 - Wagiman, dated 15 December 2021 - Suyanto, 11 December 2020 	Complied

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		<ul style="list-style-type: none"> - Ali Usman B, dated 15 December 2020 - Abdul Majid (a), dated 13 February 2022 - Usman Simanulang, dated 11 December 2020 <p>Scope extension:</p> <ul style="list-style-type: none"> - Isman, dated 30 March 2023 - Susi Susanti, dated 20 January 2023 - Sulis Setiawati, 21 January 2023 - Rusman, dated 4 April 2023 - Suhadi, dated 15 February 2023 <p>The Group Manager also has established Decree No. 07/SK-LDKP/KS/II/2020 dated 18 February 2020, related the prohibition of discrimination, force labor and human trafficking. Procedure has been socialized to all smallholder members.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>The training on workplace discrimination, harassment and abuse have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 2, annual refresher trainings of 2023 have been conducted for existing member and new member (extension to Scope).</p> <p>Sample seen for evidence of training related to labor including workplace discrimination, harassment and abuse :</p> <ul style="list-style-type: none"> • Dated 2 May 2023 in KT Karya Meduyan, attended by 28 smallholder members. • Dated 7 June 2023 in KT Gemilang Tani, attended by 27 smallholder members. • Dated 8 June 2023 in KT Seresam Maju, attended by 8 smallholder members. 	Complied

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		<ul style="list-style-type: none"> • Dated 9 June 2023 in KT Kelesa Jaya Mandiri, attended by 48 smallholder members. • Dated 24 June 2023 in KT Belimbing Sejahtera, attended by 21 smallholder members. • Dated 20 January 2023 in KT Berdikari, attended by 54 smallholder members. • Dated 21 January 2023 in KT Mina Sentosa, attended by 20 smallholder members. • Dated 25 January 2023 in KT Karya Serumpun Sejahtera, attended by 35 smallholder members. • Dated 9 June 2023 in KT Harapan Jaya, attended by 66 smallholder members. • Dated 19 May 2023 in KT Jaya Tani, attended by 29 smallholder members. • Dated 11 May 2023 in KT Sawit Mandiri, attended by 19 smallholder members. • Dated 3 June 2023 in KT Gansal Makmur, attended by 28 smallholder members. • Dated 9 May 2023 in KT Sekuyam Jaya, attended by 45 smallholder members. <p>Based on interview with smallholders, they have known their commitment to no discrimination, harassment or abuse on the farm, and also have been given training related to those terms.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on document review and interview with harvester, they have provided by Employment Agreements, they also can explain the relationship with smallholder member and farmer Sub-group (kelompok tani) is good. No sissue related to working relation and no	Complied

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		<p>discrimination in payment or treatment, no harassment, no financial sanction, no abuse, because smallholder member respect the worker rights.</p> <p>If the harvester facing obstacles in the farm and can't be resolved internally, they can submit a grievance by sending formal written grievance to the Group Manager. However, until Audit ASA2 and extension to scope conducted, there is no complaints submitted to Group Manager. PPSS Karya Serumpun has establish the procedure of complaint and grievance No: 12/SOP-PK/ICS-KS/X/2019 dated 24 October 2019.</p>	
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Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

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The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 12 "<i>Melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i>" - commit to protect HCVs and HCS forests through the precautionary practices approach. Sample seen for smallholder declaration:</p> <ul style="list-style-type: none"> - Anto, dated 12 October 2022 - Tarjono, dated 16 September 2021 - Wagiman, dated 15 December 2021 - Suyanto, 11 December 2020 - Ali Usman B, dated 15 December 2020 - Abdul Majid (a), dated 13 February 2022 - Usman Simanulang, dated 11 December 2020 <p>Scope extension:</p> <ul style="list-style-type: none"> - Isman, dated 30 March 2023 - Susi Susanti, dated 20 January 2023 - Sulis Setiawati, 21 January 2023 - Rusman, dated 4 April 2023 - Suhadi, dated 15 February 2023 	Complied
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		<p>HCV assessment for existing member Phase 1 has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangakalan Kasai <p>There are some important species identified however it was not oncluded in RTE species, animal species identified such as: <i>Elanus caeruleus</i>, <i>Corocodilus porosus</i>, <i>Heliatus leucogaster</i>, <i>Panthera tigris sumatrae</i>, <i>Ursidae (Helarctos malayanus)</i>, <i>Muntiacus sp</i>, <i>Prionailurus begnalensis</i>, <i>Pongo sp</i>, <i>Cervus unicolor</i>, <i>Manis javanica</i>.</p> <p>HCV assessment for existing member Phase 2 has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia as facilitator on December 2021 – June 2022. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified near smallholder plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 1.1, it was found the RTE species: Gaharu (<i>Aquilaria malaccensis</i>), Rumbia (<i>Metroxylon sagu</i>), Elang tikus (<i>Elanus caeruleus</i>), Beruk (<i>macaca nemestrina</i>), Buaya (<i>Crocodylus porosus</i>), Elang (<i>Heliatus leucogaster</i>), macan akar (<i>Prionailurus bengalensis</i>), Landak (<i>Hystix brachyura</i>), Uwa-uwa (<i>Hylobates sp</i>). 	
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		<ul style="list-style-type: none"> - HCV 4.1 Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 37 plots of smallholder member near to riparian of Batang gansal and Batang Cenaku. <p>HCV assessment phase 3 for extension to scope has been conducted on April – June 2023. Report of Final HCV assessment published on 15 June 2023. Report of HCV assessment were available in “Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun” June 2023. According to HCV assessment confirmed that there is HCV area identified near smallholder plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 1.1, it was found the RTE species: Gaharu (<i>Aquilaria malaccensis</i>), Rumbia (<i>Metroxylon sagu</i>), Elang tikus (<i>Elanus caeruleus</i>), Beruk (<i>Macaca nemestrina</i>), Monyet ekor Panjang (<i>Macaca fascicularis</i>), Buaya (<i>Crocodylus porosus</i>), Elang (<i>Haliastur leucogaster</i>), macan akar (<i>Prionailurus bengalensis</i>), Landak (<i>Hystrix brachyura</i>), Uwa-uwa (<i>Hylobates</i> sp). - HCV 4.1 Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 8 plots of smallholder member near to riparian of Batang Gansal and Batang Cenaku. <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important 	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder member including new members from scope extension. rRecords of training was sighted and reviewed such as :</p>	Complied

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	ecosystems.	<ul style="list-style-type: none"> • Dated 10 May 2023 in KT Gemilang Tani, attended by 27 smallholder members. • Dated 11 May 2023 in KT Seresam Maju, attended by 8 smallholder members. • Dated 27 May 2023 in KT Belimbing Sejahtera, attended by 21 smallholder members. • Dated 21 March 2023 in KT Karya Meduyan, attended by 27 smallholder members. • Dated 12 May 2023 in KT Kelesa Jaya Mandiri, attended by 48 smallholder members. • Dated 18 March 2023 in KT Sri Rejeki, attended by 12 smallholder members. • Dated 9 March 2023 in KT Sawit Mandiri, attended by 19 smallholder members. • Dated 17 March 2023 in KT Sido Dadi, attended by 50 smallholder members. • Dated 19 March 2023 in KT Karya Gansal, attended by 29 smallholder members. • Dated 29 December 2022 in KT Berkah Bersama, attended by 24 smallholder members. • Dated 10 December 2022 in KT Mina Sentosa, attended by 20 smallholder members. • Dated 28 December 2022 in KT Karya Mandiri, attended by 38 smallholder members. • Dated 25 November 2022 in KT Berdikari, attended by 54 smallholder members. • Dated 27 December 2022 in KT Tani Subur, attended by 10 smallholder members. 	
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		<ul style="list-style-type: none"> Dated 28 December 2022 in KT Karya Serumpun Sejahtera, attended by 25 smallholder members. <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p>	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the procedure of PPSS Karya Serumpun and also regulation. Perkumpulan Petani Sawit Swadaya Karya Serumpun has establish the procedure for animal protection as per "SOP Perlindungan Satwa Liar No: 19/SOP-UKNKT/ICS-KS/X/2019" dated 24 October 2019. Any presence of RTE HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment conducted on August 2020, June 2022 and June 2023 (for additional members/scope extension).</p> <p>HCV monitoring and RTE species monitoring in surrounding area of smallholder plantation has been performed by ICS and each Smallholder Group in their smallholder member plots. Monitoring performed each 3 month. Record of monitoring available in "Pemantauan Satwaliar dan Tumbuhan Dilindungi". Sample seen on monitoring report January – June 2023 and June – December 2022.</p> <p>During field visit to smallholder plots sampled and HCV area in surrounding plantation in ASA2 and extension to scope audit, it can be demonstrated that there is no HCV disturbance and no illegal hunting. Smallholder member are aware their responsibility to protect the wildlife and nature in their plots and surrounding area.</p>	Complied

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Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).

Eligibility	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>HCV assessment for existing member Phase 1 has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangakalan Kasai <p>HCV assessment for existing member Phase 2 has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia as facilitator on December 2021 – June 2022. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified near smallholder plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 1.1, it was found the RTE species: Gaharu (<i>Aquilaria malaccensis</i>), Rumbia (<i>Metroxylon sagu</i>), Elang tikus (<i>Elanus caeruleus</i>), Beruk (<i>macaca nemestrina</i>), Buaya (<i>Crocodylus porosus</i>), Elang (<i>Heliatus leucogaster</i>), macan akar (<i>Prionailurus bengalensis</i>), Landak (<i>Hystix brachyura</i>), Uwa-uwa (<i>Hylobates</i> sp). - HCV 4.1 Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 37 plots of smallholder member near to riparian of Batang gansal and Batang Cenaku. 	Complied
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		<p>HCV assessment phase 3 for extension to scope has been conducted on April – June 2023. Report of Final HCV assessment published on 15 June 2023. Report of HCV assessment were available in “Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun” June 2023. According to HCV assessment confirmed that there is HCV area identified near smallholder plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 1.1, it was found the RTE species: Gaharu (<i>Aquilaria malaccensis</i>), Rumbia (<i>Metroxylon sagu</i>), Elang tikus (<i>Elanus caeruleus</i>), Beruk (<i>Macaca nemestrina</i>), Monyet ekor Panjang (<i>Macaca fascicularis</i>), Buaya (<i>Crocodylus porosus</i>), Elang (<i>Heliatus leucogaster</i>), macan akar (<i>Prionailurus bengalensis</i>), Landak (<i>Hystix brachyura</i>), Uwa-uwa (<i>Hylobates</i> sp). - HCV 4.1 Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 8 plots of smallholder member near to riparian of Batang Gansal and Batang Cenaku. <p>In Phase 1 certification there are total 355.46 ha land cover after November 2005 converted to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated 22 April 2021 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Total number of smallholders: 392 (247 plots are analyzed) • Total area to be certified: 584.09 ha • Dated of HCV assessment completed: 16 September 2020 • Method used for LUCA: Supervised classification, visual interpretation 	
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		<ul style="list-style-type: none"> • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha, including 1.91 ha (5 plots) located in small river channel, 4.96 ha in peatland area. However according to ground checking and soil type maps there are no peatland in the area mentioned as peatland area. <p>In Phase 2 certification there are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total number of smallholders: 530 • Total area certified: 584.09 ha • Total area to be certified: 459.70 ha • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Date of HCV assessment completed: 20 June 2022 • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha, including in 9 plots within riparian reserve. <p>In Phase 3 certification (extension to scope 2023) there are total 299.22 ha land cover after November 2005 converted to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated October 2023 are available. According to LUCA report confirmed that:</p>	
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		<ul style="list-style-type: none"> • Total smallholding area analyzed 299.22 ha • Total area to be certified: 346.70 ha • Total number of smallholder: 199 • Result of LUCA methodology review: Pass • Final conservation liability: 0 ha • Environmental remediation areas: 22.95 ha, consist of 35 members with riparian border. • Dated of HCV assessment completed: 15 June 2023 • Date of first RSPO certification: 21 November 2021 <p>According to RaCP ISH and Grower Tracker on the RSPO Website, it was note that Independent smallholders are currently under reprieve from compensation.</p>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>According to data of smallholder palm oil year planting and LUCA report, in Phase I certification there are total 355.46 ha land cover after November 2005 covered to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated 22 April 2021 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Total number of smallholders: 392 (247 plots are analyzed) • Total area to be certified: 584.09 ha • Dated of HCV assessment completed: 16 September 2020 • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha 	Complied

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		<ul style="list-style-type: none"> Environmental remediation areas: 6.87 ha, including 1.91 ha (5 plots) located in small river channel, 4.96 ha in peatland area. However according to ground checking and soil type maps there are no peatland in the area mentioned as peatland area. <p>In Phase 2 certification there are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> Total number of smallholders: 530 Total area certified: 584.09 ha Total area to be certified: 459.70 ha Total smallholding area analyzed 355.46 ha Method used for LUCA: Supervised classification, visual interpretation Result of LUCA methodology review: Satisfactory Date of HCV assessment completed: 20 June 2022 Final conservation liability: 0 ha Environmental remediation areas: 1.85 ha, including in 9 plots within riparian reserve. <p>In Phase 3 certification (extension to scope 2023) there are total 299.22 ha land cover after November 2005 converted to oil palm plantation. Approved Land Use Change Analysis report from RSPO dated October 2023 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> Total smallholding area analyzed 299.22 ha Total area to be certified: 346.70 ha Total number of smallholder: 199 	
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		<ul style="list-style-type: none"> • Result of LUCA methodology review: Pass • Final conservation liability: 0 ha • Environmental remediation areas: 22.95 ha, consist of 35 members with riparian border. • Dated of HCV assessment completed: 15 June 2023 • Date of first RSPO certification: 21 November 2021 <p>According to RaCP ISH and Grower Tracker on the RSPO Website, it was note that Independent smallholders are currently under reprieve from compensation.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>According to 4.2 MSA above, there are environmental remediation area identified in PPSS Karya Serumpun for existing member(phase 1 & 2) and extension to scope (phase 3) as below:</p> <ul style="list-style-type: none"> • Phase 1 Environmental remediation areas: 6.87 ha, including 1.91 ha (5 plots) located in small river channel, 4.96 ha in peatland area. However according to ground checking and soil type maps there are no peatland in the area mentioned as peatland area. • Phase 2 Environmental remediation areas: 1.85 ha, including in 9 plots within riparian reserve. • Phase 3 Environmental remediation areas: 22.95 ha, consist of 35 members with riparian border. <p>Remediation are is categorized as riparian area. PPSS Karya Serumpun has develop a plan for remediation the riparian area by:</p> <ul style="list-style-type: none"> - Planting the trees species in the riparian area. In 2023 it was planted 24 trees of <i>Parkia speciosa</i> in riparian of Batang Gansal and Batang Cenaku. - Prohibit the chemical application in riparian area 	Complied

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		<ul style="list-style-type: none"> - Boundary marking in riparian area border <p>During field visit to smallholder plots sampled it was confirmed that riparian area has managed accordingly.</p>	
Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management. 			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members of PPS Karya Serumpun has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 11 "<i>Tidak melakukan penanaman baru atau perluasan kebun yang ada saat ini di hutan primer, Kawasan NKT, hutan SKT, kawasan sempadan sungai atau lereng curam (lebih dari 25 derajat atau sebagaimana diatur dalam interpretasi Nasional</i>" - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). Sample seen for smallholder declaration:</p> <ul style="list-style-type: none"> - Anto, dated 12 October 2022 - Tarjono, dated 16 September 2021 - Wagiman, dated 15 December 2021 - Suyanto, 11 December 2020 - Ali Usman B, dated 15 December 2020 - Abdul Majid (a), dated 13 February 2022 	Complied

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		<ul style="list-style-type: none"> - Usman Simanulang, dated 11 December 2020 <p>Scope extension:</p> <ul style="list-style-type: none"> - Isman, dated 30 March 2023 - Susi Susanti, dated 20 January 2023 - Sulis Setiawati, 21 January 2023 - Rusman, dated 4 April 2023 - Suhadi, dated 15 February 2023 <p>During this audit ASA2 and extension to scope there is no plan from smallholder to expand their plantation or new plantings. It was confirmed during verification and interview with Group manager and ICS as well as smallholder members sampled. The expansion or planed for new planting will informed to the group manager if any and must be verify by ICS the eligibility for new planting.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Based on interview and document verification, confirmed that there is no planing for PPSS Karya Serumpun to do the new planting or expansion. All member plantation are existing palm oil plantation. HCV assessment has been conducted for existing member (phase 1 & 2) and new member (phase 3). HCV management and monitoring plan has been develop by PPSS Karya Serumpun, including:</p> <ul style="list-style-type: none"> - Boundary marking of HCV area - Signboard installment in HCV area - Fire mitigation and prevention - Flora fauna protection - Planting wooden tress in riparian area - Monitoring flora and fauna - Monitoring of HCV disturbance 	Complied

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Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.	Complied
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has a commitment to to using best management practices (BMPs) and minimizing subsidence and degradation of peat soils. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 13 "<i>Tidak melakukan penanaman baru diatas lahan gambut dan penanaman Kembali di atas gambut dan hanya dilakukan di wilayah dengan resiko banjir dan instruksi air asin yang rendah</i> – Commit to No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied

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Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Karya Serumpun has had annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022- 2023" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 29 November 2023, Kelompok Tani Subur, was attended by 10 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 26 February 2023, Kelompok Tani Karya Meduyan, was attended by 27 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 24 October 2022, Kelompok Tani Maju Lancar, was attended by 14 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 30 November 2022, Kelompok Tani Karya Mandiri, was attended by 38 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 28 October 2022, Kelompok Tani Berdikari, was attended by 54 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 1 December 2022, Kelompok Tani Berkah Bersama, was attended by 23 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 12 November 2022, Kelompok Tani Mina Sentosa, was attended by 20 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 6 March 2023, Kelompok Tani Sejahtera, was attended by 29 members. • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and 	Complied
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		<p>pesticides, dated 15 February 2023, Kelompok Tani Mekar Makmur, was attended by 27 members.</p> <ul style="list-style-type: none"> • Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 22 February 2023, Kelompok Tani Sawit Mnadiri, was attended by 19 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 30 August 2023 for Kelompok Tani Gemilang Tani, were attended by 27 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 16 September 2023 for Kelompok Tani Belimbing Sejahtera, were attended by 21 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 1 September 2023 for Kelompok Tani Kelesa Jaya Mandiri, were attended by 48 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 31 August 2023 for Kelompok Tani Seresa Maju, were attended by 8 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 21 March 2023 for Kelompok Tani Subur, were attended by 10 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 June 2023 for Kelompok Tani Maju Jaya 1, were attended by 79 members. 	
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		<ul style="list-style-type: none"> • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 4 May 2023 for Kelompok Tani Berkah Bersama, were attended by 23 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 March 2023 for Kelompok Tani Berdikari, were attended by 54 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 23 May 2023 for Kelompok Tani Subur, were attended by 10 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 22 May 2023 for Kelompok Tani Berdikari, were attended by 50 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 15 June 2023 for Kelompok Tani Berkat Bersama, were attended by 22 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 31 May 2023 for Kelompok Tani Karya mandiri, were attended by 38 members. • Training related to "<i>APD, K3 dan Standar Panen and Kebakaran Lahar</i>" on 6 July 2023 for Kelompok Tani Sawit Mandiri, were attended by 19 members. • Training related to "<i>APD, K3 dan Standar Panen and Kebakaran Lahar</i>" on 10 June 2023 for Kelompok Tani Mina Sentosa, were attended by 20 members. • Training related to "<i>APD, K3 dan Standar Panen/GAP and Kebakaran Lahar</i>" on 29 Juli 2023 for Kelompok Tani Gansal Makmur, were attended by 28 members. <p>There is no peatland in PPSS Karya Serumpun plots. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map</p>	
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		<p>published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p> <p>So, the action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems are by conduct training to all members.</p>	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of	All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13	Complied

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	flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p>	Complied

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		No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit of ASA2 and soil maps overlay using a Land Unit map published by Daemeter Consulting Scale 1" 240,00. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>Source of maps: Balai Penelitian Tanah 2011, Rupa Bumi Indonesia (RBI) Scale Map 50,000 BIG, SRTM data 30 USGS, and Map of farmer distribution of Karya Serumpun.</p> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>" - no burning for preparing land or for pest control.</p> <p>All member signed declaration form: Based on interview with sampled smallholder member, they confirmed signing the member declaration. Records was sighted and reviewed such as :</p> <p>Existing members</p>	Complied

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		<ul style="list-style-type: none"> • Smallholder declaration on behalf of Nanang Nursalim dated 13 December 2020 (old version) • Smallholder declaration on behalf of Parianto dated 4 December 2020 • Smallholder declaration on behalf of Suprpto dated 7 December 2020 • Smallholder declaration on behalf of Paidi dated 11 December 2020 • Smallholder declaration on behalf of Sofyan (a) dated 12 December 2020 • Smallholder declaration on behalf of Rochimin dated 1 October 2021 • Smallholder declaration on behalf of Mujiran dated 20 December 2021 <p>Scope extension</p> <ul style="list-style-type: none"> • Smallholder declaration on behalf of Muhammad Salim dated 6 June 2023 • Smallholder declaration on behalf of Suyanto dated 30 May 2023 • Smallholder declaration on behalf of Mitro dated 11 April 2023 • Smallholder declaration on behalf of Tumidi dated 8 February 2023 • Smallholder declaration on behalf of Supriaman dated 1 February 2023 • Smallholder declaration on behalf of Susandi dated 8 February 2023 <p>During interview with smallholder member (28 existing member and 29 additional member/scope extension) confirmed that they aware</p>	
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		<p>regarding their commitment policy to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>PPSS Karya Serumpun also has a procedure of land preparation SOP No: 20/SOP-UKNKT/ICS-KS/X/2019, dated 24 October 2019; land preparation conducted by method Zero burning.</p> <p>Waste from the usage of herbicide/ex agrochemical container manage as hazardous waste according to Procedure Pengelolaan Wadah Bekas Kimia, SOP No:27/SOP-UPHTDA/ICS-KS/X/2019 dated 24 October 2019. Hazardous waste store at particular storage and deliver to PT SKIP for the next waste handling. PPSS Karya Serumpun has a contract agreement with PT SKIP for hazardous waste handling and management according to "Surat Perjanjian Kerjasama Penempatan Wadah Limbah Pestisida antara PT Sumber Kencana Indopalma (SKIP) dengan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 1st September 2020. Hazardous waste from PPSS Karya Serumpun deliver to PT SKIP and further manage by PT SKIP according to government regulation without burning.</p>	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>During field visit to smallholder plots (57 plots consist of 28 existing members and 29 scope extension plots), there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>During interview with smallholder member confirmed that they have aware regarding the zero burning policy and procedure for all activity in their plantation.</p> <p>Karya Serumpun has had annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022- 2023" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields,</p>	Complied

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		<p>transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 30 August 2023 for Kelompok Tani Gemilang Tani, were attended by 27 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 16 September 2023 for Kelompok Tani Belimbing Sejahtera, were attended by 21 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 1 September 2023 for Kelompok Tani Kelesa Jaya Mandiri, were attended by 48 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 31 August 2023 for Kelompok Tani Seresa Maju, were attended by 8 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 21 March 2023 for Kelompok Tani Subur, were attended by 10 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 June 2023 for Kelompok Tani Maju Jaya 1, were attended by 79 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 4 May 2023 for Kelompok Tani Berkah Bersama, were attended by 23 members. 	
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		<ul style="list-style-type: none"> • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 March 2023 for Kelompok Tani Berdikari, were attended by 54 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 23 May 2023 for Kelompok Tani Subur, were attended by 10 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 22 May 2023 for Kelompok Tani Berdikari, were attended by 50 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 15 June 2023 for Kelompok Tani Berkat Bersama, were attended by 22 members. • Training related to "<i>APD, K3 dan Standar Panen</i>" on 31 May 2023 for Kelompok Tani Karya mandiri, were attended by 38 members. • Training related to "<i>APD, K3 dan Standar Panen and Kebakaran Lahar</i>" on 6 July 2023 for Kelompok Tani Sawit Mandiri, were attended by 19 members. • Training related to "<i>APD, K3 dan Standar Panen and Kebakaran Lahar</i>" on 10 June 2023 for Kelompok Tani Mina Sentosa, were attended by 20 members. • Training related to "<i>APD, K3 dan Standar Panen/GAP and Kebakaran Lahar</i>" on 29 Juli 2023 for Kelompok Tani Gansal Makmur, were attended by 28 members. 	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 " <i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i> " - no burning for preparing land or for pest control.	Complied

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		<p>All member signed declaration form: Based on interview with sampled smallholder member, they confirmed signing the member declaration. Records was sighted and reviewed such as :</p> <p>Existing members</p> <ul style="list-style-type: none"> • Smallholder declaration on behalf of Nanang Nursalim dated 13 December 2020 (old version) • Smallholder declaration on behalf of Parianto dated 4 December 2020 • Smallholder declaration on behalf of Suprapto dated 7 December 2020 • Smallholder declaration on behalf of Paidi dated 11 December 2020 • Smallholder declaration on behalf of Sofyan (a) dated 12 December 2020 • Smallholder declaration on behalf of Rochimin dated 1 October 2021 • Smallholder declaration on behalf of Mujiran dated 20 December 2021 <p>Scope extension</p> <ul style="list-style-type: none"> • Smallholder declaration on behalf of Muhammad Salim dated 6 June 2023 • Smallholder declaration on behalf of Suyanto dated 30 May 2023 • Smallholder declaration on behalf of Mitro dated 11 April 2023 • Smallholder declaration on behalf of Tumidi dated 8 February 2023 • Smallholder declaration on behalf of Supriaman dated 1 February 2023 	
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		<ul style="list-style-type: none"> Smallholder declaration on behalf of Susandi dated 8 February 2023 <p>During interview with smallholder member confirmed that they aware regarding their commitment policy to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>PPSS Karya Serumpun also has a procedure of land preparation SOP No: 20/SOP-UKNKT/ICS-KS/X/2019, dated 24 October 2019; land preparation conducted by method Zero burning.</p> <p>Waste from the usage of herbicide/ex agrochemical container manage as hazardous waste according to Procedure Pengelolaan Wadah Bekas Kimia, SOP No:27/SOP-UPHTDA/ICS-KS/X/2019 dated 24 October 2019. Hazardous waste store at particular storage and deliver to PT SKIP for the next waste handling. PPSS Karya Serumpun has a contract agreement with PT SKIP for hazardous waste handling and management according to "Surat Perjanjian Kerjasama Penempatan Wadah Limbah Pestisida antara PT Sumber Kencana Indopalma (SKIP) dengan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 1st September 2020. Hazardous waste from PPSS Karya Serumpun deliver to PT SKIP and further manage by PT SKIP according to government regulation without burning.</p>	
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager has identifies riparian buffer zones within the group and smallholders plots. Riparian buffer zone identification conducted through HCV assessment.</p> <p>According to HCV assessment for existing member Phase 1 and Phase 2 by Group Manager and ICS cooperated with Widya Erti Indonesia identified riparian buffer zone in surrounding area of smallholder plantation, such as:</p>	Complied

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		<ul style="list-style-type: none"> • River of Sungai Sekuyam, Village of Klesa • River of Sungai Gangsal, Village of Seberida • River of Sungai Benawa, Village of Pangkalan Kasai • River of Sungai Kinutan, Village of Pangakalan Kasai • Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 37 plots of smallholder member near to riparian of Batang gansal and Batang Cenaku. <p>HCV assessment phase 3 for extension to scope has been conducted on April – June 2023. Report of Final HCV assessment published on 15 June 2023. According to HCV assessment confirmed that there is riparian buffer zone area identified near smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • Riparian of Batang Gansal at Kecamatan Batang Gansal and Batang Cenaku at Kecamatan Seberida. There was 8 plots of smallholder member near to riparian of Batang Gansal and Batang Cenaku. <p>All smallholder member of PPSS Karya Serumpun has signed the commitment letter which stated in point 11 that “No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)”. Sample seen for smallholder declaration:</p> <ul style="list-style-type: none"> - Anto, dated 12 October 2022 - Tarjono, dated 16 September 2021 - Wagiman, dated 15 December 2021 - Suyanto, 11 December 2020 - Ali Usman B, dated 15 December 2020 	
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		<ul style="list-style-type: none"> - Abdul Majid (a), dated 13 February 2022 - Usman Simanulang, dated 11 December 2020 <p>Scope extension:</p> <ul style="list-style-type: none"> - Isman, dated 30 March 2023 - Susi Susanti, dated 20 January 2023 - Sulis Setiawati, 21 January 2023 - Rusman, dated 4 April 2023 <p>Suhadi, dated 15 February 2023</p>	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems including riparian buffer zone has been conducted to all smallholder members both existing (phase 1 and 2) and new members (extension to scope), records of training was sighted and reviewed such as :</p> <ul style="list-style-type: none"> • Dated 10 May 2023 in KT Gemilang Tani, attended by 27 smallholder members. • Dated 11 May 2023 in KT Seresam Maju, attended by 8 smallholder members. • Dated 27 May 2023 in KT Belimbing Sejahtera, attended by 21 smallholder members. • Dated 21 March 2023 in KT Karya Meduyan, attended by 27 smallholder members. • Dated 12 May 2023 in KT Kelesa Jaya Mandiri, attended by 48 smallholder members. • Dated 18 March 2023 in KT Sri Rejeki, attended by 12 smallholder members. • Dated 9 March 2023 in KT Sawit Mandiri, attended by 19 smallholder members. 	Complied

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		<ul style="list-style-type: none"> • Dated 17 March 2023 in KT Sido Dadi, attended by 50 smallholder members. • Dated 19 March 2023 in KT Karya Gansal, attended by 29 smallholder members. • Dated 29 December 2022 in KT Berkah Bersama, attended by 24 smallholder members. • Dated 10 December 2022 in KT Mina Sentosa, attended by 20 smallholder members. • Dated 28 December 2022 in KT Karya Mandiri, attended by 38 smallholder members. • Dated 25 November 2022 in KT Berdikari, attended by 54 smallholder members. • Dated 27 December 2022 in KT Tani Subur, attended by 10 smallholder members. • Dated 28 December 2022 in KT Karya Serumpun Sejahtera, attended by 25 smallholder members. <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV including riparian buffer zone maintenance. They aware regarding importance of conserving and maintaining HCV including riparian buffer zone, wildlife, RTE species and its protection.</p>	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>According to HCV assessment result confirmed that there are riparian buffer zone identified in area plantation of PPSS Karya Serumpun. Report of HCV assessment were available as above.</p> <p>PPSS Karya Serumpun has a policy to protect the water source including riparian according to:</p> <ul style="list-style-type: none"> - SOP Pemantauan Nilai Konservasi Tinggi No: 18/SOP-UKNKT/ICS-KS/X/2019 dared 24 October 2019. At point 3 SOP mentioned that 	Complied

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		<p>Oil palm planting are prohibit to planted in 5 meter of riparian area; protect the water source by water resources conservation.</p> <ul style="list-style-type: none"> - SOP Penggunaan Pestisida dan Penanganan Bekas Pestisida No: 25/SOP-UPHTDA/ICS-KS/X/2019 dated 24 October 2019. Stated in point 5 "Prohibit to application pesticide near to riparian area, minimum onene (1) oil palm from the riparian. - SOP Pengendalian Erosi Tanah No: 22/SOP-UKNKT/ICS-KS/X/2019 dated 24 October 2019. Stated in point 5 "No herbicide usage for weeds control in riparian area/river border". <p>PPSS Karya Serumpun has develop a plan for riparian area management and remediation by:</p> <ul style="list-style-type: none"> - Planting the trees species in the riparian area. In 2023 it was planted 24 trees of <i>Parkia speciosa</i> in riparian of Batang Gansal and Batang Cenaku. - Prohibit the chemical application in riparian area - Boundary marking in riparian area border <p>During field visit to smallholder plots sampled it was confirmed that riparian area has managed accordingly.</p>	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>PPSS Karya Serumpun has establish the procedure for the Use of Pesticides and Handling of Used Pesticides Container No. 25/SOP-UPHTDA/ICS-KS/X/2019 dated 28 August 2021. In procedure point 3 it is stated that: "In terms of the use of pesticides prohibited from using herbicides with the active ingredient paraquat.</p>	Complied

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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training), during ASA3 and Extension to the Scope the training document verified as follow:</p> <ol style="list-style-type: none"> 1. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 29 November 2023, Kelompok Tani Subur, was attended by 10 members. 2. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 26 February 2023, Kelompok Tani Karya Meduyan, was attended by 27 members. 3. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 24 October 2022, Kelompok Tani Maju Lancar, was attended by 14 members. 4. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 30 November 2022, Kelompok Tani Karya Mandiri, was attended by 38 members. 5. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 28 October 2022, Kelompok Tani Berdikari, was attended by 54 members. 6. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 1 December 2022, Kelompok Tani Berkah Bersama, was attended by 23 members. 7. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 12 November 2022, Kelompok Tani Mina Sentosa, was attended by 20 members. 8. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 6 March 2023, Kelompok Tani Sejahtera, was attended by 29 members. 9. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 15 February 2023, Kelompok Tani Mekar Makmur, was attended by 27 members. 	Complied
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		Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 22 February 2023, Kelompok Tani Sawit Mnadiri, was attended by 19 members.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>During field audit to smallholder plots and interview with smallholder member (both for existing and extension scope samples) confirmed that they have aware that pesticide usage is prohibit for pregnant and breastfeeding women, including child/young workers. Based on document review, interview to the ICS and members and field visit, there was no indication of paraquat in the field.</p> <p>Nevertheless, based on field visits and interviews with sample farmers, it is known that sample farmers still use paraquat in pesticide applications, they were informed that the last use of pesticides was in May 2023, farmers were registered as members on February 6 2023 and March 13 2023 (ID 302005-B and ID 302013- B). So, this has become a non conformances in this audit.</p>	Non-compliance
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable		Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member and new members, as follows:</p> <ol style="list-style-type: none"> 1. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 29 November 2023, Kelompok Tani Subur, was attended by 10 members. 	Complied

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		<p>2. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 26 February 2023, Kelompok Tani Karya Meduyan, was attended by 27 members.</p> <p>3. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 24 October 2022, Kelompok Tani Maju Lancar, was attended by 14 members.</p> <p>4. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 30 November 2022, Kelompok Tani Karya Mandiri, was attended by 38 members.</p> <p>5. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 28 October 2022, Kelompok Tani Berdikari, was attended by 54 members.</p> <p>6. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 1 December 2022, Kelompok Tani Berkah Bersama, was attended by 23 members.</p> <p>7. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 12 November 2022, Kelompok Tani Mina Sentosa, was attended by 20 members.</p> <p>8. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 6 March 2023, Kelompok Tani Sejahtera, was attended by 29 members.</p> <p>9. Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 15 February 2023, Kelompok Tani Mekar Makmur, was attended by 27 members.</p> <p>Training IPM, GAP (Harvesting, Upkeep, Fertilizer, variety) and pesticides, dated 22 February 2023, Kelompok Tani Sawit Mnadiri, was attended by 19 members.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. During field visit and interview with smallholder member (both existing and	Complied

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		<p>extension scope members) and ICS confirmed that they have develop the program of integrated pest management including:</p> <ul style="list-style-type: none"> Planting beneficial plant (<i>Turnera subulate</i>) particularly in the main road, to suppress leaf eater caterpillar. Also, there is no symptom of leaf eater caterpillar infestation in the palm fronds. Developing Barn owl (Tyto alba) nest to conserve and develop the barn owl as a natural predator of rat pest. Total 22 barn owl nest have been installed until October 2023. Conduct selective spraying, to maximize the diversity to promote predators. Moreover, in some members they have committed not to use chemical weeding anymore. 	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	There are no changes in ICS structure compare to last year.	Complied
Milestone A	The Group has appointed a group manager	The structure of the Group Manager has been shown, the same document has also defined the roles and responsibility of all personnel involved.	Complied
Milestone B	The Group has appointed a group manager	<ul style="list-style-type: none"> Based on the decision of the member meeting on 27 August 2019 decided to appoint the Group Manager and ICS Structure as per Surat Keputusan No. 1/ISK-KOMITE PERSETUJUAN/KS/VIII/2019. Along with the appointment, the organizational structure, functions, duties and responsibilities of the Group Manager / Approval Committee are also determined. The decree letter has appointed Wawan Ardian as the Group Manager in Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and 	Complied

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		<p>criteria of sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>Based on "Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022" dated 10 October 2022 the group manager changed to Mr. Bontor Pasaribu as Group Manager.</p> <ul style="list-style-type: none"> • Roles and responsibility of Group Manager: responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection. • The appointment of "Komite Persetujuan" - Approval Committee has been defined under the minutes of formation of PPSSKS "Berita Acara Pembentukan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 21 March 2019. The approval committee consist of Mr. Juliono, Mr. Wawan Ardian, Mr. Edi Suroto, Mr. Edi Luqhfina, Mr. Edi Suardi, Mr. Bontor Pasaribu, Mr. Tohirin and Mr. Erik Erianto. Roles and responsibility for "Komite Persetujuan" have been defined under "Tugas dan Tanggung Jawab Kerja Komite Persetujuan": Approval committee to conduct selection upon data and reports to be review; to provide improvement recommendation upon result from internal inspection. • For Internal Control System (ICS) Team based on "Surat Keputusan Pengangkatan Ketua dan Anggota Unit Inspeksi 	
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		<p>Internal” No.12/SK-PUII/KS/II/2020 dated 18 February 2020. The Internal Control team comprise of Mr. Usman Simanulang, Mr. Turmuzi and Mr. Trimo Prianto. The roles and responsibility: to conduct internal inspection minimum 1 time per annum and documenting inspection result; to visit purchasing points during harvest to ensure purchasing procedure carried out as per standard; to conduct farmer/member registration; to conduct internal inspection minimum once per year; to inform individual farmer about RSPO internal standard.</p> <ul style="list-style-type: none"> For Group Manager Purchase and Marketing Team based on “Surat Keputusan Staf Pembelian & Pemasaran” No.14/SK-UPM/KS/II/2020 dated 18 February 2020. The purchase and marketing team comprise of Mr. Hadi Sumari, Mr. Totok Sujarto and Mr. Yusup. <p>Based on interview during this audit, there was a sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>There was no change information related to evidence of legal identity. Data verified during this audit (ASA1 & Extension to scope year 2023, including:</p> <ul style="list-style-type: none"> Small Business License: “Surat Izin Usaha Perkebuanan” – (IUP), NIB: 0220205750189. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Indragiri Hulu Regency on 17 July 2020 with organization name “PERKUMPULAN PETANI SAWIT SWADAYA KARYA SERUMPUN”. 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<ul style="list-style-type: none"> According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses. <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the audit it was confirmed that the Perkumpulan Petani Sawit Swadaya Karya Serumpun is sufficient just to have a NIB and no need to make TDP and SIUP/SITU. Perkumpulan Petani Sawit Swadaya Karya Serumpun has had a Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 based on Government Regulation No. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ul style="list-style-type: none"> Deed of Establishment for "Perkumpulan Petani Sawit Swadaya Karya Serumpun" No. 22 dated 09 July 2019 issued by Notary Roni Ermanto, S.H., M.Kn. Karya Serumpun has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU- 007229.AH.01.07.Tahun 2019 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 16 July 2019 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Karya Serumpun 	
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		<ul style="list-style-type: none"> Nomor Wajib Pajak – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. <p>The appointment of Group Manager which regulated as per “Pengesahan Manager dan SK Manager” dated 27 August 2019. The letter appoints Wawan Ardian as the Group Manager in Perkumpulan Petani Sawit Swadaya Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. Based on “Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022” dated 10 October 2022 the group manager changed to Mr. Bontor Pasaribu as Group Manager.</p> <p>Organization structure is evident. The organization structure has been communicated to the association members.</p>	
A1.3			
Eligibility	The group has membership requirements.	<p>Data verified during this ASA-2 visit, the group manager has been demonstrated the evidence of legal identity, including:</p> <ul style="list-style-type: none"> “Surat Izin Usaha Perkebunan” – (IUP), NIB: 0220205750189. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Indragiri Hulu Regency on 17 July 2020 with organization name “PERKUMPULAN PETANI SAWIT SWADAYA KARYA SERUMPUN”. According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>the Online Single Submission (OSS) institution after business actors register for their respective business businesses.</p> <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the audit it was confirmed that the Perkumpulan Petani Sawit Swadaya Karya Serumpun is sufficient just to have a NIB and no need to make TDP and SIUP/SITU. Perkumpulan Petani Sawit Swadaya Karya Serumpun has had a Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 based on Government Regulation No. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ul style="list-style-type: none"> • Deed of Establishment for "Perkumpulan Petani Sawit Swadaya Karya Serumpun" No. 22 dated 09 July 2019 issued by Notary Roni Ermanto, S.H., M.Kn. • Karya Serumpun has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU- 007229.AH.01.07.Tahun 2019 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 16 July 2019 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Karya Serumpun • <i>Nomor Wajib Pajak</i> – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. • <i>Surat Keterangan Nomor</i> 526/Distankan-Bun/X/73 dated 16 October 2023 issued by Dinas Pertanian dan Perikanan of Indragiri Hulu Regency. In the letter stated "Surat Tanda Daftar Budi-Daya 	
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		<p>(STD-B)” of Perkumpulan Petani Sawit Swadaya Karya Serumpun still on process in the agency</p> <ul style="list-style-type: none"> • <i>Surat Keputusan Nomor 30/SK-KOMITE PERSETUJUAN/KS/X/2022</i> dated 10 October 2022 about Manager Appointment. The letter appoints Bontor Pasaribu as the Group Manager in Perkumpulan Petani Sawit Swadaya Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. • Organization structure is evident. The organization structure has been communicated to the smallholder members. <p>Procedure Group Member to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 october 2019. • SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. • SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 october 2019. • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. • SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. 	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Group manager and the smallholder member bound by declaration of members. The contract explains commitment in organization; commitment to implement sustainable oil palm production;	Complied

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		<p>commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>Based on smallholder sample during audit (existing and extension scope members), membership requirement, smallholder declaration and commitment has signed the documents, sample seen:</p> <ul style="list-style-type: none">• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Muhammad Salim dated 06 June 2023.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Supriaman dated 01 February 2023.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf Arianto Setiawan dated 15 March 2023.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Marjani dated 13 April 2023.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Gimin dated 20 December 2020.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Johannes Sitorus dated 31 March 2022.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Mujiran dated 20 December 2021.• Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of Paidi dated 11 December 2020.	
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		The Group Manager has communicated to all members regarding the Group regulation and membership rules.	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member (existing and extension members), noted that members can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member (existing and extension members), noted that members can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "Rencana Kerja Jangka Menengah PPSS karya Serumpun Periode 2022 – 2025", it contains activities and implementation time targets. Work program detail in each unit of ICS also available in:</p> <ul style="list-style-type: none"> - Rencana Kerja unit Penyuluhan dan Pendaftaran Tahun 2023 - Rencana Kerja PHT dan Darurat Api Periode tahun 2023 - Rencana Kerja Unit Inspeksi Internal Periode 2023 - Rencana Kerja Unit NKT dan K3 periode 2023 <p>Some of the program plans of Perkumpulan Petani Sawit Swadaya Karya Serumpun period 2023, including:</p> <ul style="list-style-type: none"> • Members FFB purchase and sale • Boundary marking of smallholder member plots (new member) • Signboard installment for HCV, OHS, Fire prevention • Cementization of FFB collection sites 	Complied

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		<ul style="list-style-type: none"> • Build work huts on members' land • Business plan development • Build the PPSS Karya Serumpun Office • Hazardous waste storage development • Empowerment of women farming groups • New member identification and recruitment • Members database application development • Training program: ICS Financial Administration training, ICS training, HCV training, RSPO P & C training, IPM training, OHS training, Fire training • Enhance the organic fertilizer (liquid fertilizer). • Smallholder group reinforcement. <p>Procedure ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 october 2019. • SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. • SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 october 2019. • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. • SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. <p>Implementation of ICS work program and procedure has been verified during audit and can be demonstrated by PPSS Karya Serumpun.</p>	
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		Implementation of annual planning are review by Group Manager through annual meeting (Rapat Anggota Tahunan), latest meeting on 2 January 2023. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program; sample seen: "Rapat kordinasi Mingguan" dated 27 March 2023 with meeting agenda update the achievement of program, record of activity, follow up action.	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, facilitator training, Good agriculture practices for palm oil plantation. Evidence of training certificate and CV of group manager was sighted during audit.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>Group manager ICS have managed sufficient resources to manage PPSS Karya Serumpun. The Group Manager appointment are available according to Decree letter "Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022 Tentang Pengangkatan Manager" dated 10 October 2022. Group Manager appointed on behalf Bontor Pasaribu. This group manager replaces the previous one Mr Wawan Ardian (resigned due to health reason). The handover of position are recorded as per "Berita Acara Serah Terima Jabatan" No. 10/BASTJ/KS/X/2022 dated 10 October 2022.</p> <p>Internal Control System also has been established according to decree letter above. ICS structure organisation according to decree letter consist of:</p> <ul style="list-style-type: none"> - Group Manager: Bontor Pasaribu - Unit Penyuluhan dan Pendaftaran: Muhamad Rifa'I SP - Unit Inspeksi Internal: Usman Manulang 	Complied

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		<ul style="list-style-type: none"> - Unit K3 dan NKT: Sukardi - Unit Darurat Api dan PHT: Basri - Unit Pembelian dan Pemasaran: Hadi Sumari - Unit Penyediaan Pupuk dan Saprosi: Candra <p>To manage programs and activities PPSS Karya Serumpun also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Bontor Pasaribu.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Formulir Pendaftaran" and "Surat Perjanjian Standar Pekebun Swadaya RSPO Anggota Pekebun dan PPSS Karya Serumpun ". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of PPSS Karya Serumpun term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Surat Pernyataan".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted on September 2022 – June 2023. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status</p>	
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		against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, facilitator training, Good agriculture practices for palm oil plantation. Evidence of training certificate and CV of group manager was sighted during audit.</p> <p>Group manager ICS have managed sufficient resources to manage PPSS Karya Serumpun. The Group Manager and Internal Control System has been established based on "Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022 Tentang Pengangkatan Manager" dated 10 October 2022. ICS structure consist of:</p> <ul style="list-style-type: none"> - Group Manager: Bontor Pasaribu - Unit Penyuluhan dan Pendaftaran: Muhamad Rifa'I SP - Unit Inspeksi Internal: Usman Manulang - Unit K3 dan NKT: Sukardi - Unit Darurat Api dan PHT: Basri - Unit Pembelian dan Pemasaran: Hadi Sumari - Unit Penyediaan Pupuk dan Saprosi: Candra <p>To manage programs and activities PPSS Karya Serumpun also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p>	Complied

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		<p>In PPSS Karya Serumpun there are 11 farmers group, such as :</p> <ol style="list-style-type: none"> 1. Farmer group Karya Gansal 2. Farmer group Gangsal Makmur 3. Farmer group Sawit Mandiri 4. Farmer group Harapan Jaya 5. Farmer group Sidodadi 6. Farmer group Jaya Tani 7. Farmer group Sri Rezeki 8. Farmer group Sekuyan Jaya 9. Farmer group Maju Jaya 10. Farmer group Sejahtera 11. Farmer group Berdikari 12. Farmer group Mina Sentosa 13. Farmer group KS2 14. Farmer group Karya Mandiri 15. Farmer group Berkah Bersama 16. Farmer group Maju Lancar 17. Farmer group Tani Subur <p>Each unit have different responsibility in order to help the ICS Group Manager manages the entire organization.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, facilitator	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied

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		<p>training, Good agriculture practices for palm oil plantation. Evidence of training certificate and CV of group manager was sighted during audit.</p> <p>During interview with Group Manager, it was confirmed that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO. Group Manager can also explain related to the extension to scope of new members within the scope of certification.</p> <p>Group Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard and to manage and operate ISH Standard and certification requirements. PPSS Karya Karya Serumpun has prepared the annual training program to refresh the understanding of ISH requirement.</p> <p>To operate the ISH Standard and certification requirements, PPSS Karya Karya Serumpun has establish the ICS according to "Surat Keputusan No: 30/SK-KOMITE PERSETUJUAN/KS/X/2022 Tentang Pengangkatan Manager" dated 10 October 2022. ICS structure consist of:</p> <ul style="list-style-type: none"> - Group Manager: Bontor Pasaribu - Unit Penyuluhan dan Pendaftaran: Muhamad Rifa'I SP - Unit Inspeksi Internal: Usman Manulang - Unit K3 dan NKT: Sukardi - Unit Darurat Api dan PHT: Basri - Unit Pembelian dan Pemasaran: Hadi Sumari - Unit Penyediaan Pupuk dan Saprodi: Candra <p>To manage programs and activities PPSS Karya Serumpun also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p>	
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A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Karya Serumpun has annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2023-2024" including: best management practices (Fertilizer, IPM, Variety, Harvesting, including inputs and yields, transactions, and variety) in January 2024, HCV HCS in February 2024, RSPO in March 2023, FPIC in June 2023, OHS and Hazardous Waste in April 2024, Financial Literacy in September 2024, capacity building on record keeping for production in October 2024.</p> <p>The training plan has been done, evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The Group manager has implemented a phased approach to ensure members have progressively attended training on the ISH Standard and other topics as outlined in the ISH Standard.</p> <p>Based on document verification obtained information of the latest training that has held for example:</p> <ul style="list-style-type: none"> • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 30 August 2023 for Kelompok Tani Gemilang Tani, were attended by 27 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 16 September 2023 for Kelompok Tani Belimbing Sejahtera, were attended by 21 members. • Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 1 September 2023 for Kelompok Tani Kelesa Jaya Mandiri, were attended by 48 members. 	Complied

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		<ul style="list-style-type: none"> • Training related to “<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>” on 31 August 2023 for Kelompok Tani Seresa Maju, were attended by 8 members. • Training related to “<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>” on 21 March 2023 for Kelompok Tani Subur, were attended by 10 members. • Training related to “<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>” on 17 June 2023 for Kelompok Tani Maju Jaya 1, were attended by 79 members. • Training related to “<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>” on 4 May 2023 for Kelompok Tani Berkah Bersama, were attended by 23 members. • Training related to “<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>” on 17 March 2023 for Kelompok Tani Berdikari, were attended by 54 members. 	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>All member smallholder has attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation. Evidence of series training can be demonstrated during audit.</p> <p>Based on interview with sample of smallholder member, they have demonstrated on understand the awareness on BMPs, HCV, environmental protection.</p>	Complied
B – ICS: Policies and management			

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B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>PPSS Karya Serumpun has established an ICS implementation mechanism based on Procedure:</p> <ul style="list-style-type: none"> • SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 October 2019. • SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. • SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 october 2019. • SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. <p>Procedures of expulsion and sanctions for members who fail to comply are available in SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019 and AD ART PPSS Karya Serumpun. The SOP and ADART regulates the type of sanction and type of violation by member which may lead to sanction/expulsion: Sanction given in the form of verbal and written by Komite Persetujuan and record in document of "Berita Acara"</p> <p>In AD ART stated that the sanction is given if there is a violation of: Defamation of the organization's reputation, not taking care of the plantation, committing serious violations according to the SOP, not paying the principal savings.</p>	Complied

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		<p>Procedure to conduct Internal audit present in SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. Internal audit conducted once a year for all smallholder member.</p> <p>Audit programme has been determined by ICS as per "Rencana Kerja Audit Internal Periode 2022-2023". Internal audit 2023 was conducted on September 2022 – June 2023.</p> <p>The procedure related to expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits has been communicated to all smallholder member. The last one was on 10 February 2023.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Audit programme has been determined by ICS as per "Rencana Kerja Audit Internal Periode 2022-2023". Internal audit 2023 was conducted on September 2022 – June 2023.</p>	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Compliance status against requirement of RSPO Independent Smallholder Standard are available in the "Form Observation Internal Audit Report". All findings in the report audit has been follow up.</p> <p>Report of internal audit are available as per "Form Observasi Internal Audit". Sample seen of Internal audit report during audit on behalf:</p> <ul style="list-style-type: none"> • Triono, KT Harapan Jaya, plot No : 301045.A dated 31 January 2023 • Maryono, KT Langsung Makmur, plot No : 201016.A dated 4 March 2023 • Rumiati, KT Gangsal Makmur, plot No : 201008 dated 2 March 2023 • Darto, KT Harapan Jaya, plot No : 301043.A dated 26 January 2023 	Complied

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		<ul style="list-style-type: none"> Abdul Majid , KT Sekuyam Jaya, plot No : 501033.1 dated 27 September 2022 Tarjono, KT Berdikari, plot No : 102051.A dated 10 January 2023 Ahmad Saher, KT Gangsal Makmur, plot No : 202018.B dated 14 January 2023 Feri Perdana, KT Belimbing Sejahtera, plot No : 302013.B dated 5 February 2023 Dede Prayoga, KT Belimbing Sejahtera, plot No : 302005.B dated 4 February 2023 <p>All audit findings are recorded and has been resolved.</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	PPSS Karya Serumpun has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of farmer membership in the PPSS Karya Serumpun office, which includes no. Farmer ID (KTP), date of birth, address, total area and membership number, oil palm number, soil type, planting year, coordinate, FFB production/ha.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

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		<div>7. Rumiati, ID 201028, dated 20 December 2021, existing member.</div> <div>8. Ahmad Sahir, ID 202018-B, dated 22 May 2023, new member.</div> <div>9. Suparjo Rustam, ID 202026-B, dated 15 March 2023, new member.</div> <div>10. Dedi Prayoga, ID 302005-B, dated 6 February 2023, new member.</div> <div>11. Fery Pradana, ID 302013-B, dated 13 March 2023, new member.</div> <div>12. Wartini, ID 302021-B, dated 10 February 2023, new member.</div> <div>13. Eka Susanti, ID 302018-B, dated 29 March 2023, new member.</div>											
C – ICS: Group Business planning													
C.1 The group has a Business Plan prepared with the participation and contributions of all group members													
C.1.1													
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none">• Production and income forecasting based on historical records• Plans for expansion	<div>PPSS Karya Serumpun has establish the annual group business plan. The annual group business plan covering the FFB production estimation, document has shown during audit.</div> <div><ul style="list-style-type: none">• Production and income forecasting based on historical records.</div> <div>There is a production and income forecasting based on historical records as mentioned in the “PPSS Karya Serumpun Tahun 2024 - 2028” area 1,043.79 Ha.</div> <table><tr><td>Year</td><td>Kg</td></tr><tr><td>2024</td><td>21,734,280</td></tr><tr><td>2025</td><td>22,986,828</td></tr><tr><td>2026</td><td>23,900,674</td></tr><tr><td>2027</td><td>24,645,168</td></tr></table>	Year	Kg	2024	21,734,280	2025	22,986,828	2026	23,900,674	2027	24,645,168	Complied
Year	Kg												
2024	21,734,280												
2025	22,986,828												
2026	23,900,674												
2027	24,645,168												

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		<table><tr><td>2028</td><td>25,050,960</td></tr></table> <p>Based on document review it was known that the annual group business plan is sufficient: That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.</p> <ul style="list-style-type: none">Plans for expansion. <p>Based on interview with group manager, there is no plan for expansion plan in the next year. However, there are a plan to add new members as mentioned in the document "Rencana Usaha 5 Tahun Kedepan".</p>	2028	25,050,960	
2028	25,050,960				
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>PPSS Karya Serumpun has establish the annual group business plan year 2022/2023 and 2023/2024.</p> <p>Annual group business plan regarding Production and income forecasting has reviewed at least annually as mentioned in the Rapat Anggota Tahunan (RAT) Report.</p> <p>The latest premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied		

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Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Karya Serumpun has demonstrated financial stability and growth, and is able to support itself financially, it can be seen from the "Laporan Rapat Anggota Tahunan (RAT) / Annual Member Meeting Report". The last RAT already has conducted on 2 January 2023, financial statement has shown stability, evidenced by the remaining operating results / Sisa Hasil Usaha (SHU) period Y2022 for the active members.</p> <p>In addition, the organization already has adequate infrastructure facilities and supports, for example 1 new unit office building with a permanent type, 1 unit fertilizer warehouse, 1-unit hazardous waste warehouse, 5 workers cooperative as administration staff with a salary according to the minimum wage and organization already has registered in <i>Program BPJS Ketenagakerjaan</i> "Accident Insurance".</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group Manager has prepared the relevant training program to improve productivity of group members, as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022/2023 – 2023/2024" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety.</p> <p>Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 30 August 2023 for Kelompok Tani Gemilang Tani, were attended by 27 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 16 	Complied

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		<p>September 2023 for Kelompok Tani Belimbing Sejahtera, were attended by 21 members.</p> <ul style="list-style-type: none"> - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 1 September 2023 for Kelompok Tani Kelesa Jaya Mandiri, were attended by 48 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 31 August 2023 for Kelompok Tani Seresa Maju, were attended by 8 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 21 March 2023 for Kelompok Tani Subur, were attended by 10 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 June 2023 for Kelompok Tani Maju Jaya 1, were attended by 79 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 4 May 2023 for Kelompok Tani Berkah Bersama, were attended by 23 members. - Training related to "<i>Pelatihan Penanggulangan Kebakaran Lahan dan Hutan/Land and Forest Fire Management Training</i>" on 17 March 2023 for Kelompok Tani Berdikari, were attended by 54 members. <p>An approach to strengthen links within the supply chain</p>	
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		<p>Procurement of fertilizer of members from fertilizer distributor/supplier, verified document as follows:</p> <ul style="list-style-type: none"> - DO dated 7 March 2023, CV Putra Tani Mandiri (Fertilizer Distributor), Dolomite 60 zak, IDR 3,300,000 - DO dated 22 February 2023, CV Putra Tani Mandiri (Fertilizer Distributor), Dolomite 5 zak, IDR 250,000 - DO dated 16 February 2023, CV Putra Tani Mandiri (Fertilizer Distributor), Borate 2 zak, IDR 1,250,000 - DO dated 26 June 2023, CV Putra Tani Mandiri (Fertilizer Distributor), Dolomite 10 zak, IDR 520,000 - DO dated 27 June 2023, CV Putra Tani Mandiri (Fertilizer Distributor), Dolomite 20 Zak, IDR 1,040,000 - DO dated 12 July 2023, CV Putra Tani Mandiri (Fertilizer Distributor), TSP 35 zak, KCL 13 zak, Urea 9 Zak, NPK Mutiara 9 Zak, ZA 3 zak, total IDR 19,605,000. <p>Continuous Improvement</p> <p>Organization making Solid Organic Fertilizer (POP) and Liquid Organic Fertilizer (POC) from a mixture of organic materials and animal waste. POP and POC has distributed to the members in June 2023, members has received amount 40Kg POP and 40 litter POC.</p> <p>During field visit in members plot, it was known that some of members has produced its own of POP and POC on their plots, and will be applied to their respective plots.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>The Group Manager has implemented and reviewed the group management plan during Annual Member Meeting.</p> <p>The latest Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023. The RAT report was acknowledged by meeting</p>	Complied

		<p>participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Karya Serumpun has appointed Bontor Pasaribu is the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>Based on interview with person in charge of Group Manger stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Karya Serumpun has prepared the annual training program to refresh the understanding of ISH requirement. The Group Manager demonstrates compliance of Karya Serumpun with this Independent Smallholder Standard.</p> <p>The latest Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			

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D.1.1																																												
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>During this ASA-2 and extension to scope, PPSS Karya Serumpun has recorded production of certified FFB period 2022 – 2023. Most of the FFB production are sold as non-certified products but there are small amount of FFB sold as physical</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by “Kelompok Tani”. The monthly FFB production data from Kelompok Tani summarized by Group Manager. Group manager’s data of FFB production in 2022 and 2023:</p> <table><tr><th rowspan="2">Month</th><th colspan="2">FFB Production (MT)</th></tr><tr><th>2022</th><th>2023</th></tr><tr><td>October</td><td>704.12</td><td></td></tr><tr><td>November</td><td>1,614.86</td><td></td></tr><tr><td>December</td><td>1,711.24</td><td></td></tr><tr><td>January</td><td></td><td>1,761.72</td></tr><tr><td>February</td><td></td><td>1,518.60</td></tr><tr><td>March</td><td></td><td>1,703.76</td></tr><tr><td>April</td><td></td><td>1,747.35</td></tr><tr><td>May</td><td></td><td>1,662.44</td></tr><tr><td>June</td><td></td><td>1,704.37</td></tr><tr><td>July</td><td></td><td>1,544.50</td></tr><tr><td>August</td><td></td><td>1,484.90</td></tr><tr><td>September</td><td></td><td>1,744.64</td></tr></table>	Month	FFB Production (MT)		2022	2023	October	704.12		November	1,614.86		December	1,711.24		January		1,761.72	February		1,518.60	March		1,703.76	April		1,747.35	May		1,662.44	June		1,704.37	July		1,544.50	August		1,484.90	September		1,744.64	Complied
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		<table><tr><td>ytd 13 October</td><td></td><td>817.90</td></tr><tr><td>Total</td><td></td><td>19,720.39</td></tr></table> <p>FFB certified allocation in palmtrace for PPSS Karya Serumpun 2023: 19,610.65 MT. FFB credit allocation sold in 2023: 12,725 MT.</p> <p>There are FFB physical sold in 2023 as much as 167.06 MT to buyer PT Sumber kencana Indo Palma.</p> <p>Most certified volumes were sold as RSPO credit. Available evidence of RSPO credit as follows:</p> <ul style="list-style-type: none">- Execution ID 19616; dated 8 February 2023; qty 285 IS-CSPKO; unit price USD 150.00; total price USD 42,900.00; sold to Unilever Asia Private Limited.- Execution ID 19613; dated 8 February 2023; qty 2,545 IS-CSPO; unit price USD 20.00; total price USD 50,900.00; sold to Unilever Asia Private Limited. <p>Remain stock in Palmtrace:</p> <ul style="list-style-type: none">- FFB: 6,718.59- IS-CSPO credit: 1,343 MT- IS-CSPKO credit: 151- IS-CSPKE credit: 184. <p>There are no sales of IS-CSPKE.</p>	ytd 13 October		817.90	Total		19,720.39	
ytd 13 October		817.90							
Total		19,720.39							
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager". point I</p>	Complied						

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stated Manager will carried out sales of RSPO-certified product, after communicating with group member.

RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.

The organization Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team. Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:

Month	FFB Production (MT)	
	2022	2023
October	704.12	
November	1,614.86	
December	1,711.24	
January	-	1,761.72
February	-	1,518.60
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ytd 13 October	-	817.90							
Total	4,030.22	15,690.80							
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member.	Complied						

		<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager", point I stated Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p> <p>The organization Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team. Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table><tr><th rowspan="2">Month</th><th colspan="2">FFB Production (MT)</th></tr><tr><th>2022</th><th>2023</th></tr><tr><td>October</td><td>704.12</td><td></td></tr><tr><td>November</td><td>1,614.86</td><td></td></tr><tr><td>December</td><td>1,711.24</td><td></td></tr><tr><td>January</td><td>-</td><td>1,761.72</td></tr><tr><td>February</td><td>-</td><td>1,518.60</td></tr><tr><td>March</td><td>-</td><td>1,703.76</td></tr><tr><td>April</td><td>-</td><td>1,747.35</td></tr><tr><td>May</td><td>-</td><td>1,662.44</td></tr><tr><td>June</td><td>-</td><td>1,704.37</td></tr><tr><td>July</td><td>-</td><td>1,544.50</td></tr></table>	Month	FFB Production (MT)		2022	2023	October	704.12		November	1,614.86		December	1,711.24		January	-	1,761.72	February	-	1,518.60	March	-	1,703.76	April	-	1,747.35	May	-	1,662.44	June	-	1,704.37	July	-	1,544.50	
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D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable		Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager", point I stated Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p> <p>The organization Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team. Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p>	Complied

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Physical FFB production are sold as non-certified, whilst certified volumes were sold as RSPO credit. Available evidence of RSPO credit as follows:

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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager", point I stated Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p>	Complied

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D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to	Perkumpulan Petani Sawit Swadaya Karya Serumpun has established premium sharing procedure on " <i>Standar Operasional Prosedur</i>	Complied

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	the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p><i>Penerimaan dan Penggunaan Dana Premium No.32/SOP-PPDP/ICS-KS/2019</i>" based on meeting smallholder group and ICS dated 24 October 2019 stated:</p> <ul style="list-style-type: none"> • All income and cost from premium sharing will be communicated in financial report and communicated to all group member • The fund from certification sales goes into account of Perkumpulan Petani Sawit Swadaya Karya Serumpun • Premium sharing distributed for 25% from sales allocated for surveillance assessment year 2, 25% from sales allocated for cash: 9% for management fee (ICS funding and capacity building), 9% for administrative tools, 3% for contribution to upkeep/repair of harvesting path, 0.5% for CSR, 0.5% for RSPO signboards, 3% for new member recruitment. • from sales allocated for 20% asset provision, 30% for development of working capital to encourage business improvement. <p>Based on interview with smallholder (existing and extension scope), it is known that the smallholder has known and agreed the premium disbursement.</p> <p>All operational activities was reported to all member during Annual member meeting "Rapat Anggota Tahunan" that was held on 2 January 2023 and attended by 502 members.</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023 that were attended by 502 members. The RAT report was acknowledge by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.	Complied

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		Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.	
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The premium prices have been utilized and reported on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 2 January 2023 that were attended by 502 members. The RAT report was acknowledge by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>The disbursement was conducted on 7 – 17 April 2023 to all existing member.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied

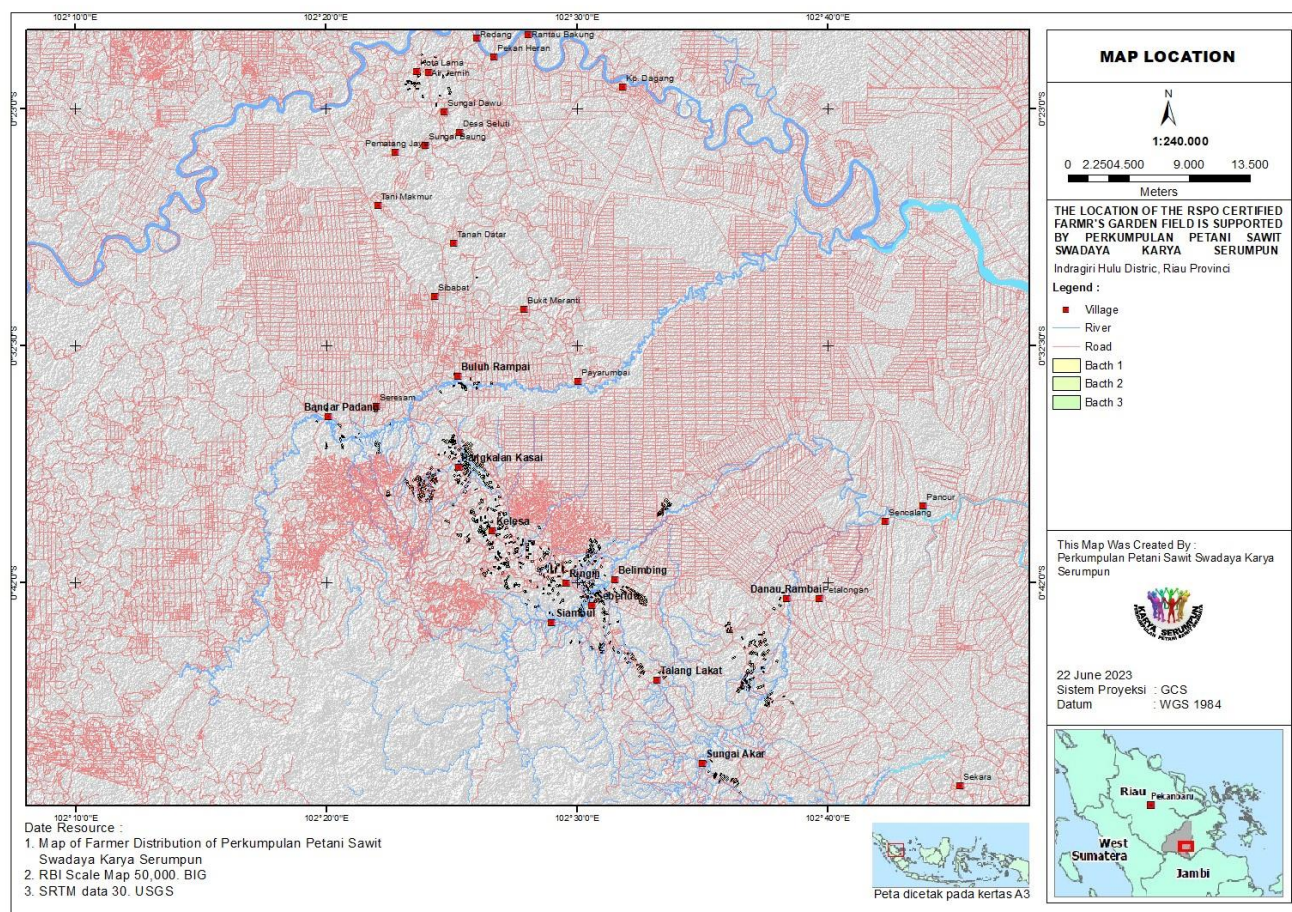
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	2.0 (high risk)	
Justification of Risk Factor Applied	There was a NC in previous audit	Scope extension	
Number of samples	28 samples	29	
Remarks	28 farmers ($\sqrt{544} \times 1.2$ (medium risk))	29 farmers ($\sqrt{199} \times 2.0$ (high risk))	

Existing members (No. 1-544) and Scope Extension (No. 545-743)

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	Alham Sutartono	Ringin District	0° 41' 43,037"	102° 31' 6,065"	0.80	0.80	17.28	12/11/2020	101001
2	Alif Amjaya (a)	Ringin District	0° 40' 20,811"	102° 28' 5,733"	1.40	1.40	30.24	12/14/2020	101002.1
	Alif Amjaya (b)	Ringin District	0° 43' 21,303"	102° 30' 12,309"	1.50	1.50	32.40	12/14/2020	101002.2
	Alif Amjaya (c)	Ringin District	0° 43' 15,260"	102° 30' 6,928"	1.30	1.30	28.08	12/14/2020	101002.3
3	Asmadi	Ringin District	0° 42' 9,028"	102° 30' 23,270"	1.00	1.00	21.60	11/11/2020	101003
4	Boimin Bw (a)	Ringin District	0° 41' 45,236"	102° 30' 4,650"	1.70	1.70	36.72	12/13/2020	101004.1
	Boimin Bw (b)	Ringin District	0° 41' 50,690"	102° 30' 2,914"	1.40	1.40	30.24	12/13/2020	101004.2
5	Dedi Herdianto	Ringin District	0° 42' 33,315"	102° 30' 23,717"	0.50	0.50	10.80	12/11/2020	101005
6	Desimawati (a)	Ringin District	0° 42' 35,334"	102° 30' 12,573"	0.50	0.50	10.80	12/15/2020	101006.1
	Desimawati (b)	Ringin District	0° 42' 34,265"	102° 30' 11,545"	0.50	0.50	10.80	12/15/2020	101006.2
7	Edi Suriadi	Ringin District	0° 42' 11,759"	102° 30' 20,501"	2.00	2.00	43.20	12/15/2020	101007
8	Epiwaldi	Ringin District	0° 41' 47,734"	102° 30' 46,580"	1.80	1.80	38.88	12/15/2020	101008
9	Hardi	Ringin District	0° 42' 16,664"	102° 30' 24,793"	2.00	2.00	43.20	12/15/2020	101009
10	Herwan	Ringin District	0° 40' 41,524"	102° 30' 38,115"	2.00	2.00	43.20	12/11/2020	101010
11	Julianayanti	Ringin District	0° 42' 1,854"	102° 29' 30,654"	1.70	1.70	36.72	12/20/2020	101011
12	Lita Iga Nofrilla	Ringin District	0° 42' 41,144"	102° 30' 30,082"	0.60	0.60	12.96	12/21/2020	101012
13	Misnan (a)	Ringin District	0° 41' 0,173"	102° 27' 59,727"	2.10	2.10	45.36	12/11/2020	101013.1
	Misnan (b)	Ringin District	0° 40' 27,298"	102° 27' 59,294"	2.00	2.00	43.20	12/11/2020	101013.2
	Misnan (c)	Ringin District	0° 40' 57,557"	102° 27' 59,754"	1.00	1.00	21.60	12/11/2020	101013.2
14	Muhammad Idrus	Ringin District	0° 42' 13,501"	102° 30' 26,046"	1.00	1.00	21.60	12/15/2020	101014
15	Nofindra Bakti	Ringin District	0° 41' 48,879"	102° 30' 48,808"	0.90	0.90	19.44	12/12/2020	101015
16	Rasnata	Ringin District	0° 42' 35,059"	102° 30' 8,963"	0.70	0.70	15.12	12/12/2020	101016
17	Rio Yusgianto	Ringin District	0° 42' 21,898"	102° 30' 16,061"	0.60	0.60	12.96	12/15/2020	101017
18	Rizki Mantari (a)	Ringin District	0° 40' 22,564"	102° 28' 11,148"	1.90	1.90	41.04	11/17/2020	101018.1
	Rizki Mantari (b)	Ringin District	0° 43' 17,755"	102° 30' 10,986"	1.80	1.80	38.88	11/17/2020	101018.2
19	Ropida (a)	Ringin District	0° 42' 48,241"	102° 30' 20,782"	1.60	1.60	34.56	12/19/2020	101019.1
	Ropida (b)	Ringin District	0° 40' 40,624"	102° 27' 59,625"	1.90	1.90	41.04	12/19/2020	101019.2

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
20	Saparudin Hr	Ringin District	0° 41' 55,502"	102° 30' 38,678"	1.70	1.70	36.72	12/15/2020	101020
21	Sarno (a)	Ringin District	0° 41' 11,943"	102° 29' 32,499"	2.00	2.00	43.20	12/16/2020	101021.1
	Sarno (b)	Ringin District	0° 40' 46,063"	102° 30' 40,300"	1.00	1.00	21.60	12/16/2020	101021.2
22	Sunanik	Ringin District	0° 40' 24,438"	102° 28' 15,190"	1.70	1.70	36.72	12/18/2020	101022
23	Sunarto (a)	Ringin District	0° 40' 27,341"	102° 28' 12,989"	1.00	1.00	21.60	4/14/2020	101023.1
	Sunarto (b)	Ringin District	0° 40' 23,193"	102° 28' 16,995"	1.90	1.90	41.04	4/14/2020	101023.2
24	Suroso (a)	Ringin District	0° 40' 30,996"	102° 27' 59,596"	2.00	2.00	43.20	12/24/2020	101024.1
	Suroso (b)	Ringin District	0° 40' 43,480"	102° 27' 59,751"	1.50	1.50	32.40	12/24/2020	101024.2
	Suroso (c)	Ringin District	0° 40' 37,299"	102° 27' 59,603"	2.00	2.00	43.20	12/24/2020	101024.3
	Suroso (d)	Ringin District	0° 40' 54,619"	102° 30' 33,516"	2.00	2.00	43.20	12/24/2020	101024.4
	Suroso (e)	Ringin District	0° 42' 45,151"	102° 30' 17,807"	1.90	1.90	41.04	12/24/2020	101024.5
	Suroso (f)	Ringin District	0° 43' 21,120"	102° 30' 16,950"	1.60	1.60	34.56	12/24/2020	101024.6
	Suroso (g)	Ringin District	0° 43' 18,410"	102° 30' 18,828"	1.30	1.30	28.08	12/24/2020	101024.7
	Suroso (h)	Ringin District	0° 43' 14,573"	102° 30' 14,001"	1.60	1.60	34.56	12/24/2020	101024.8
25	Sutrisno	Ringin District	0° 40' 49,615"	102° 30' 40,607"	1.00	1.00	21.60	12/20/2020	101025
26	Suwarno (a)	Ringin District	0° 40' 51,509"	102° 30' 22,471"	2.00	2.00	43.20	12/11/2020	101026.1
	Suwarno (b)	Ringin District	0° 40' 56,846"	102° 30' 22,964"	1.50	1.50	32.40	12/11/2020	101026.2
27	Umi Istiqomah	Ringin District	0° 42' 11,646"	102° 30' 35,637"	0.60	0.60	12.96	12/10/2020	101027
28	Wardi	Ringin District	0° 41' 36,250"	102° 30' 39,209"	1.40	1.40	30.24	12/11/2020	101028
29	Yetno	Ringin District	0° 40' 38,513"	102° 30' 39,582"	0.70	0.70	15.12	12/11/2020	101029
30	Akhmad Sobari	Seberida District	0° 44' 25,560"	102° 31' 2,652"	1.00	1.00	21.60	11/20/2020	201001
31	Basri Syamsi Sohan	Seberida District	0° 43' 12,640"	102° 31' 0,378"	1.00	1.00	21.60	11/11/2020	201002
32	Defi Apriani	Seberida District	0° 42' 40,765"	102° 32' 36,350"	0.90	0.90	19.44	12/7/2020	201003
33	Ismanto (a)	Seberida District	0° 41' 10,456"	102° 30' 28,105"	1.70	1.70	36.72	11/15/2020	201004.1
	Ismanto (b)	Seberida District	0° 41' 14,155"	102° 30' 26,787"	1.70	1.70	36.72	11/23/2020	201004.2
34	Iswanto	Seberida District	0° 42' 30,779"	102° 30' 44,913"	0.50	0.50	10.80	12/6/2020	201005
35	Maskur	Seberida District	0° 43' 46,784"	102° 31' 4,108"	1.30	1.30	28.08	11/7/2020	201007
36	Rumiati	Seberida District	0° 43' 5,684"	102° 31' 2,966"	2.00	2.00	43.20	12/20/2020	201008
37	Satardi	Seberida District	0° 43' 34,004"	102° 31' 36,726"	1.00	1.00	21.60	12/15/2020	201009
38	Sugianto	Seberida District	0° 42' 26,608"	102° 31' 13,154"	2.00	2.00	43.20	12/7/2020	201010
39	Sukoso	Seberida District	0° 42' 26,917"	102° 30' 50,897"	0.60	0.60	12.96	11/2/2020	201011
40	Tugimin	Seberida District	0° 42' 20,340"	102° 30' 54,356"	0.70	0.70	15.12	12/9/2020	201012
41	Yari Sunal Firdaus	Seberida District	0° 42' 45,175"	102° 30' 42,335"	1.90	1.90	41.04	12/13/2020	201013
42	Yuni Dwi Susilawati	Seberida District	0° 41' 16,679"	102° 30' 24,347"	1.00	1.00	21.60	12/15/2020	201014
43	Achmad Sujariantanto	Seberida District	0° 44' 25,560"	102° 31' 2,652"	1.00	1.00	21.60	12/11/2020	202001
44	Bambang Sutrisno	Seberida District	0° 44' 50,045"	102° 30' 59,560"	1.00	1.00	21.60	12/24/2020	202002
45	Da'ul Ibad	Seberida District	0° 45' 2,871"	102° 32' 11,583"	1.90	1.90	41.04	11/13/2020	202003
46	Hariyanto	Seberida District	0° 44' 54,441"	102° 32' 8,514"	1.50	1.50	32.40	11/11/2020	202004
47	M. Wira Satria Nasutio	Seberida District	0° 44' 28,445"	102° 30' 54,770"	1.00	1.00	21.60	12/26/2020	202005

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48	Misno	Seberida District	0° 44' 7,351"	102° 31' 8,777"	1.00	1.00	21.60	12/15/2020	202007
49	Muliyono	Seberida District	0° 44' 31,171"	102° 30' 59,711"	2.00	2.00	43.20	12/11/2020	202008
50	Mustakim	Seberida District	0° 44' 30,478"	102° 31' 51,837"	1.40	1.40	30.24	12/13/2020	202009
51	Nanang Nursalim	Seberida District	0° 45' 45,547"	102° 32' 28,347"	0.50	0.50	10.80	12/13/2020	202010
52	Paidi	Seberida District	0° 45' 22,252"	102° 32' 30,903"	1.30	1.30	28.08	12/11/2020	202011
53	Parianto	Seberida District	0° 43' 40,259"	102° 31' 17,546"	1.14	1.14	24.62	12/4/2020	202012
54	Purwanto	Seberida District	0° 44' 48,785"	102° 31' 39,107"	1.30	1.30	28.08	11/24/2020	202013
55	Roni Indra Saputra	Seberida District	0° 43' 12,912"	102° 31' 5,978"	1.73	1.73	37.37	11/13/2020	202014
56	Sofian (a)	Seberida District	0° 45' 36,194"	102° 32' 37,476"	2.00	2.00	43.20	12/12/2020	202015.1
	Sofian (b)	Seberida District	0° 45' 37,466"	102° 32' 39,899"	2.00	2.00	43.20	12/12/2020	202015.2
57	Sri Suyati	Seberida District	0° 44' 1,678"	102° 31' 15,133"	1.90	1.90	41.04	12/20/2020	202016
58	Suprpto	Seberida District	0° 44' 24,556"	102° 31' 18,437"	1.10	1.10	23.76	12/7/2020	202017
59	Suprianto	Seberida District	0° 43' 32,926"	102° 31' 5,184"	1.20	1.20	25.92	11/9/2020	202018
60	Tamrin	Seberida District	0° 45' 10,992"	102° 32' 6,435"	1.00	1.00	21.60	11/12/2020	202019
61	Triono Basuki	Seberida District	0° 44' 30,636"	102° 31' 3,902"	1.10	1.10	23.76	12/13/2020	202020
62	Abdul Hamid	Belimbing District	0° 42' 45,824"	102° 32' 31,210"	2.00	2.00	43.20	11/9/2020	301001
63	Abrison	Belimbing District	0° 42' 16,041"	102° 32' 7,139"	2.00	2.00	43.20	12/11/2020	301002
64	Agustomi	Belimbing District	0° 42' 17,225"	102° 32' 9,165"	0.50	0.50	10.80	11/13/2020	301003
65	Ahmad Koyum	Belimbing District	0° 43' 12,793"	102° 31' 10,696"	2.00	2.00	43.20	12/18/2020	301004
66	Ahmad Muhtadi	Belimbing District	0° 42' 32,786"	102° 32' 22,470"	2.00	2.00	43.20	11/16/2020	301005
67	Ahmad Nurhadi	Belimbing District	0° 42' 20,793"	102° 32' 16,675"	1.00	1.00	21.60	12/26/2020	301006
68	Aprizal	Belimbing District	0° 42' 10,396"	102° 31' 48,716"	0.68	0.68	14.69	11/13/2020	301007
69	Arifin	Belimbing District	0° 42' 43,249"	102° 32' 40,568"	2.00	2.00	43.20	11/20/2020	301008
70	Badrianto	Belimbing District	0° 42' 46,092"	102° 32' 38,845"	2.00	2.00	43.20	12/21/2020	301009
71	Bisro	Belimbing District	0° 42' 23,311"	102° 32' 18,912"	0.60	0.60	12.96	12/12/2020	301010
72	Eliman Hadi	Belimbing District	0° 42' 26,784"	102° 31' 53,713"	2.00	2.00	43.20	12/13/2020	301011
73	Enting	Belimbing District	0° 42' 49,032"	102° 32' 36,957"	2.00	2.00	43.20	11/11/2020	301012
74	Fitri Suharyani	Belimbing District	0° 42' 43,450"	102° 32' 34,641"	1.00	1.00	21.60	12/20/2020	301014
75	Joko Muryanto	Belimbing District	0° 42' 38,966"	102° 32' 33,380"	1.00	1.00	21.60	11/15/2020	301015
76	Junaidi	Belimbing District	0° 42' 52,578"	102° 32' 42,281"	2.00	2.00	43.20	12/21/2020	301016
77	Kurit Hendrianto	Belimbing District	0° 42' 30,021"	102° 32' 18,119"	0.50	0.50	10.80	11/23/2020	301017
78	Maryadi	Belimbing District	0° 42' 19,944"	102° 32' 13,790"	1.00	1.00	21.60	11/22/2020	301019
79	Mashur	Belimbing District	0° 42' 26,774"	102° 32' 21,076"	1.00	1.00	21.60	11/12/2020	301020
80	Musman Muhadi. P	Belimbing District	0° 42' 33,786"	102° 32' 30,286"	2.00	2.00	43.20	11/13/2020	301021
81	Mustakim	Belimbing District	0° 42' 19,520"	102° 31' 49,906"	1.00	1.00	21.60	12/11/2020	301022
82	Mustofa Idrus	Belimbing District	0° 42' 47,108"	102° 32' 43,497"	2.00	2.00	43.20	11/12/2020	301023
83	Ngatijan	Belimbing District	0° 42' 36,244"	102° 32' 35,012"	1.00	1.00	21.60	11/23/2020	301024
84	Paidi	Belimbing District	0° 42' 40,382"	102° 32' 42,317"	2.00	2.00	43.20	11/11/2020	301025
85	Ponidi Budi Prasatyo	Belimbing District	0° 42' 16,246"	102° 31' 6,472"	2.00	2.00	43.20	12/23/2020	301026
86	Sandi	Belimbing District	0° 42' 28,720"	102° 32' 28,454"	0.50	0.50	10.80	12/26/2020	301027

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87	Setiarno	Belimbing District	0° 42' 13,913"	102° 31' 59,380"	1.70	1.70	36.72	11/20/2020	301028
88	Subani	Belimbing District	0° 42' 12,353"	102° 32' 0,334"	1.50	1.50	32.40	12/15/2020	301029
89	Sudri Samiarso	Belimbing District	0° 42' 25,455"	102° 32' 17,402"	1.00	1.00	21.60	12/12/2020	301030
90	Sugianto	Belimbing District	0° 42' 46,098"	102° 31' 35,187"	2.00	2.00	43.20	12/11/2020	301031
91	Sukiran	Belimbing District	0° 42' 36,157"	102° 32' 28,848"	2.00	2.00	43.20	12/15/2020	301032
92	Suratno	Belimbing District	0° 42' 28,202"	102° 32' 19,618"	0.53	0.53	11.45	11/11/2020	301034
93	Suriyati	Belimbing District	0° 42' 15,926"	102° 31' 28,481"	1.00	1.00	21.60	12/15/2020	301035
94	Suwarno	Belimbing District	0° 42' 36,498"	102° 32' 39,196"	2.00	2.00	43.20	12/21/2020	301036
95	Umayah	Belimbing District	0° 42' 33,807"	102° 32' 36,617"	1.00	1.00	21.60	12/23/2020	301037
96	Wartopo	Belimbing District	0° 42' 49,304"	102° 32' 30,907"	1.00	1.00	21.60	11/12/2020	301038
97	Yusnita (a)	Belimbing District	0° 42' 18,844"	102° 32' 5,442"	2.00	2.00	43.20	11/20/2020	301039.1
	Yusnita (b)	Belimbing District	0° 42' 21,276"	102° 32' 9,914"	1.00	1.00	21.60	12/23/2020	301039.2
98	Agus Mukhid	Sungai Akar District	0° 46' 35,091"	102° 38' 14,427"	1.00	1.00	21.60	12/12/2020	601001
99	Ali Fatbur	Sungai Akar District	0° 46' 4,328"	102° 36' 50,336"	2.00	2.00	43.20	12/13/2020	601002
100	Alief Ekasari	Sungai Akar District	0° 45' 35,578"	102° 36' 53,109"	1.80	1.80	38.88	12/15/2020	601003
101	Aminatin	Sungai Akar District	0° 45' 53,498"	102° 36' 39,296"	1.30	1.30	28.08	12/24/2020	601004
102	Bali Setiawan	Sungai Akar District	0° 46' 11,672"	102° 36' 34,107"	0.70	0.70	15.12	11/23/2020	601005
103	Budi Santosa	Sungai Akar District	0° 45' 46,635"	102° 36' 43,042"	0.81	0.81	17.50	11/12/2020	601006
104	Budiono	Sungai Akar District	0° 46' 11,669"	102° 36' 33,206"	0.50	0.50	10.80	12/23/2020	601007
105	Hariyati	Sungai Akar District	0° 46' 16,404"	102° 36' 33,316"	2.10	2.10	45.36	12/12/2020	601008
106	Juliono	Sungai Akar District	0° 46' 9,497"	102° 37' 23,641"	2.00	2.00	43.20	11/3/2020	601009
107	Jumadi	Sungai Akar District	0° 46' 53,700"	102° 37' 30,655"	1.00	1.00	21.60	11/13/2020	601010
108	Khoirul Arwanda	Sungai Akar District	0° 45' 39,923"	102° 36' 46,583"	0.80	0.80	17.28	12/23/2020	601011
109	Kurwanto	Sungai Akar District	0° 46' 2,168"	102° 36' 47,859"	2.00	2.00	43.20	12/13/2020	601012
110	Loso Suyadi	Sungai Akar District	0° 45' 33,639"	102° 36' 46,891"	2.00	2.00	43.20	12/15/2020	601013
111	M. Mujahidin	Sungai Akar District	0° 46' 19,415"	102° 36' 50,246"	2.00	2.00	43.20	12/20/2020	601014
112	M. Syamsuddin	Sungai Akar District	0° 46' 46,366"	102° 37' 37,801"	1.90	1.90	41.04	12/21/2020	601015
113	Maryadi	Sungai Akar District	0° 46' 49,651"	102° 37' 37,040"	1.80	1.80	38.88	11/18/2020	601016
114	Marzuki	Sungai Akar District	0° 45' 57,928"	102° 36' 36,014"	1.90	1.90	41.04	12/22/2020	601017
115	Nasikin	Sungai Akar District	0° 45' 59,474"	102° 36' 43,258"	0.78	0.78	16.85	11/23/2020	601018
116	Noto Sujono	Sungai Akar District	0° 45' 40,391"	102° 36' 47,600"	0.70	0.70	15.12	12/15/2020	601019
117	Nurdin	Sungai Akar District	0° 45' 44,090"	102° 36' 43,716"	1.00	1.00	21.60	11/29/2020	601020
118	Pratekno	Sungai Akar District	0° 45' 55,993"	102° 36' 51,235"	2.00	2.00	43.20	11/28/2020	601021
119	Rahmad Hidayat	Sungai Akar District	0° 46' 11,060"	102° 36' 48,698"	1.30	1.30	28.08	11/24/2020	601022
120	Safiq Masrury	Sungai Akar District	0° 46' 14,004"	102° 36' 53,905"	1.00	1.00	21.60	11/27/2020	601023
121	Sakrib	Sungai Akar District	0° 46' 40,562"	102° 37' 42,326"	0.80	0.80	17.28	12/24/2020	601024
122	Salamun (a)	Sungai Akar District	0° 46' 11,359"	102° 36' 36,442"	2.00	2.00	43.20	12/15/2020	601025.1
	Salamun (b)	Sungai Akar District	0° 45' 39,337"	102° 36' 45,626"	0.60	0.60	12.96	12/15/2020	601025.2
123	Samiaji	Sungai Akar District	0° 46' 12,242"	102° 36' 50,784"	1.70	1.70	36.72	11/23/2020	601026
124	Samijan	Sungai Akar District	0° 46' 18,853"	102° 36' 26,875"	0.80	0.80	17.28	11/25/2020	601027

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125	Samsetiar	Sungai Akar District	0° 46' 10,564"	102° 36' 31,612"	0.50	0.50	10.80	11/26/2020	601028
126	Santoso (a)	Sungai Akar District	0° 46' 17,780"	102° 36' 47,351"	1.00	1.00	21.60	12/23/2020	601029.1
	Santoso (b)	Sungai Akar District	0° 45' 55,809"	102° 36' 37,230"	0.70	0.70	15.12	12/23/2020	601029.2
127	Siti Fatimah (a)	Sungai Akar District	0° 46' 2,445"	102° 36' 33,426"	1.50	1.50	32.40	11/18/2020	601030.1
	Siti Fatimah (b)	Sungai Akar District	0° 45' 34,120"	102° 36' 50,117"	1.70	1.70	36.72	11/18/2020	601030.2
128	Siti Khomiati (a)	Sungai Akar District	0° 46' 3,945"	102° 36' 36,648"	1.00	1.00	21.60	12/13/2020	601031.1
	Siti Khomiati (b)	Sungai Akar District	0° 46' 0,010"	102° 36' 44,725"	1.16	1.16	25.06	12/13/2020	601031.2
	Siti Khomiati (c)	Sungai Akar District	0° 46' 3,401"	102° 36' 35,103"	1.26	1.26	27.22	12/13/2020	601031.3
129	Siti Sa'adah	Sungai Akar District	0° 45' 51,919"	102° 36' 40,242"	0.70	0.70	15.12	11/18/2020	601032
130	Sugianto	Sungai Akar District	0° 45' 51,377"	102° 36' 58,303"	1.40	1.40	30.24	12/12/2020	601033
131	Sujarwo (a)	Sungai Akar District	0° 46' 55,580"	102° 37' 36,358"	2.00	2.00	43.20	11/28/2020	601034.1
	Sujarwo (b)	Sungai Akar District	0° 46' 58,351"	102° 37' 34,893"	2.00	2.00	43.20	11/28/2020	601034.2
132	Sulari	Sungai Akar District	0° 46' 14,047"	102° 37' 12,416"	1.50	1.50	32.40	12/13/2020	601035
133	Sunal Abidin	Sungai Akar District	0° 46' 13,148"	102° 36' 52,583"	1.00	1.00	21.60	11/20/2020	601036
134	Suparmi	Sungai Akar District	0° 46' 10,144"	102° 36' 30,911"	0.50	0.50	10.80	12/15/2020	601037
135	Suryani	Sungai Akar District	0° 46' 9,773"	102° 36' 46,980"	1.30	1.30	28.08	12/12/2020	601038
136	Susilo	Sungai Akar District	0° 46' 16,488"	102° 36' 28,655"	2.00	2.00	43.20	11/23/2020	601039
137	Suyanto	Sungai Akar District	0° 45' 49,309"	102° 36' 41,621"	1.70	1.70	36.72	12/15/2020	601040
138	Syaibudin	Sungai Akar District	0° 46' 0,760"	102° 36' 46,079"	0.80	0.80	17.28	11/20/2020	601041
139	Uswatun Khasanah	Sungai Akar District	0° 46' 46,556"	102° 37' 47,190"	1.00	1.00	21.60	12/23/2020	601042
140	Widodo	Sungai Akar District	0° 46' 11,691"	102° 37' 17,710"	2.00	2.00	43.20	12/13/2020	601043
141	Agus Surojo	Sungai Akar District	0° 49' 54,455"	102° 36' 19,063"	1.00	1.00	21.60	12/12/2020	602001
142	Boimen	Sungai Akar District	0° 49' 59,490"	102° 36' 17,726"	1.00	1.00	21.60	12/23/2020	602002
143	Gimin	Sungai Akar District	0° 49' 55,267"	102° 36' 9,255"	2.00	2.00	43.20	12/20/2020	602003
144	Heni Atmayana	Sungai Akar District	0° 49' 56,807"	102° 36' 16,377"	1.00	1.00	21.60	12/23/2020	602004
145	Idris Fadilah	Sungai Akar District	0° 49' 49,600"	102° 35' 30,198"	1.16	1.16	25.06	11/23/2020	602005
146	Imam Prayugo	Sungai Akar District	0° 49' 56,024"	102° 36' 12,963"	2.00	2.00	43.20	11/4/2020	602006
147	Ismail	Sungai Akar District	0° 50' 1,691"	102° 36' 15,187"	1.00	1.00	21.60	11/3/2020	602007
148	Juriah	Sungai Akar District	0° 49' 43,976"	102° 35' 27,811"	1.30	1.30	28.08	12/5/2020	602008
149	Martoyono	Sungai Akar District	0° 50' 0,350"	102° 35' 40,386"	1.90	1.90	41.04	12/8/2020	602009
150	Murniar	Sungai Akar District	0° 49' 50,881"	102° 35' 44,359"	0.80	0.80	17.28	12/20/2020	602010
151	Oki Setiadi	Sungai Akar District	0° 49' 47,791"	102° 35' 29,561"	1.10	1.10	23.76	11/12/2020	602011
152	Poniran	Sungai Akar District	0° 50' 0,024"	102° 36' 21,581"	2.00	2.00	43.20	11/23/2020	602012
153	Ratijo	Sungai Akar District	0° 49' 43,051"	102° 35' 43,672"	2.00	2.00	43.20	12/6/2020	602013
154	Robiatun	Sungai Akar District	0° 49' 48,542"	102° 35' 53,959"	0.70	0.70	15.12	11/9/2020	602014
155	Siman	Sungai Akar District	0° 49' 53,715"	102° 35' 50,185"	1.50	1.50	32.40	12/6/2020	602015
156	Sufriyanto	Sungai Akar District	0° 49' 46,953"	102° 35' 28,584"	1.10	1.10	23.76	12/22/2020	602016
157	Ujang Landak	Sungai Akar District	0° 49' 12,957"	102° 35' 6,359"	2.00	2.00	43.20	11/6/2020	602017
158	Yunita Sari	Sungai Akar District	0° 49' 42,132"	102° 35' 31,116"	1.40	1.40	30.24	11/9/2020	602018
159	Zumri Marpaung	Sungai Akar District	0° 50' 12,001"	102° 36' 19,484"	1.70	1.70	36.72	11/27/2020	602019

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160	Imron Rosyadi (a)	Siambul District	0° 41' 11,571"	102° 27' 10,673"	1.67	1.67	36.07	11/23/2020	401001.1
	Imron Rosyadi (b)	Siambul District	0° 41' 15,491"	102° 27' 14,923"	1.66	1.66	35.86	11/23/2020	401001.2
	Imron Rosyadi (c)	Siambul District	0° 41' 16,517"	102° 27' 7,940"	1.69	1.69	36.50	11/23/2020	401001.3
161	Marliyah (a)	Siambul District	0° 41' 26,921"	102° 26' 51,114"	0.43	0.43	9.29	12/15/2020	401002.1
	Marliyah (b)	Siambul District	0° 41' 25,169"	102° 26' 53,868"	1.00	1.00	21.60	12/15/2020	401002.2
162	Muhamad Sodikin	Siambul District	0° 41' 27,638"	102° 26' 10,269"	1.40	1.40	30.24	11/12/2020	401003
163	Mujiono	Siambul District	0° 40' 59,796"	102° 26' 58,765"	1.00	1.00	21.60	12/9/2020	401004
164	Siti Khoiriyah (a)	Siambul District	0° 41' 37,260"	102° 26' 32,918"	0.86	0.86	18.58	12/20/2020	401005.1
	Siti Khoiriyah (b)	Siambul District	0° 41' 12,089"	102° 27' 6,372"	1.65	1.65	35.64	12/20/2020	401005.2
	Siti Khoiriyah (c)	Siambul District	0° 41' 16,124"	102° 27' 11,484"	1.66	1.66	35.86	12/20/2020	401005.3
	Siti Khoiriyah (d)	Siambul District	0° 41' 10,851"	102° 27' 14,441"	1.67	1.67	36.07	12/20/2020	401005.4
165	Suparman (A)	Siambul District	0° 41' 26,397"	102° 26' 52,579"	1.00	1.00	21.60	12/12/2020	401006.1
	Suparman (B)	Siambul District	0° 41' 23,243"	102° 26' 54,480"	1.00	1.00	21.60	12/12/2020	401006.2
166	Yuni Indrawati (a)	Siambul District	0° 41' 21,157"	102° 27' 11,682"	2.00	2.00	43.20	12/13/2020	401007.1
	Yuni Indrawati (b)	Siambul District	0° 41' 20,840"	102° 27' 15,741"	2.00	2.00	43.20	12/13/2020	401007.2
167	Abdi Pratomo	Kelesa District	0° 41' 31,076"	102° 29' 7,859"	2.00	2.00	43.20	12/13/2020	501001
167	Ali Usman B	Kelesa District	0° 40' 56,478"	102° 26' 54,527"	2.00	2.00	43.20	12/15/2020	501002
169	Asmani	Kelesa District	0° 40' 9,553"	102° 27' 21,155"	2.00	2.00	43.20	12/15/2020	501003
170	Baharudin	Kelesa District	0° 39' 45,272"	102° 27' 1,864"	1.60	1.60	34.56	11/20/2020	501004
171	Bowo Wardoyo	Kelesa District	0° 40' 44,149"	102° 27' 35,114"	2.00	2.00	43.20	11/23/2020	501005
172	Danu Wiyoto	Kelesa District	0° 40' 40,722"	102° 27' 34,794"	2.00	2.00	43.20	11/18/2020	501006
173	Jumadi	Kelesa District	0° 40' 27,733"	102° 26' 37,926"	0.60	0.60	12.96	12/12/2020	501007
174	Jumingan (a)	Kelesa District	0° 41' 49,148"	102° 28' 50,011"	2.00	2.00	43.20	12/9/2020	501008.1
	Jumingan (b)	Kelesa District	0° 40' 5,419"	102° 26' 46,700"	0.90	0.90	19.44	11/7/2020	501008.2
	Jumingan (c)	Kelesa District	0° 40' 4,015"	102° 26' 51,802"	1.90	1.90	41.04	11/7/2020	501008.3
175	Junaidi	Kelesa District	0° 40' 28,278"	102° 26' 26,041"	1.00	1.00	21.60	11/11/2020	501009
176	Madenan	Kelesa District	0° 37' 59,660"	102° 24' 18,551"	2.00	2.00	43.20	12/13/2020	501010
177	Melisa	Kelesa District	0° 41' 15,200"	102° 26' 59,970"	2.00	2.00	43.20	12/13/2020	501011
178	Mislan	Kelesa District	0° 40' 49,925"	102° 27' 16,391"	1.70	1.70	36.72	12/13/2020	501012
179	Misniwati	Kelesa District	0° 40' 35,977"	102° 26' 36,671"	1.00	1.00	21.60	12/13/2020	501013
180	Mulyono	Kelesa District	0° 41' 21,906"	102° 28' 58,551"	1.90	1.90	41.04	11/9/2020	501014
181	Nano Sudarsono	Kelesa District	0° 40' 37,799"	102° 27' 34,437"	0.90	0.90	19.44	11/23/2020	501015
182	Ngatini	Kelesa District	0° 40' 13,917"	102° 27' 38,868"	1.10	1.10	23.76	11/11/2020	501016
183	Nurhadi (a)	Kelesa District	0° 40' 26,650"	102° 26' 33,741"	1.40	1.40	30.24	12/9/2020	501017.1
	Nurhadi (b)	Kelesa District	0° 40' 23,909"	102° 26' 38,221"	1.10	1.10	23.76	12/9/2020	501017.2
	Nurhadi (c)	Kelesa District	0° 40' 28,819"	102° 26' 34,569"	1.00	1.00	21.60	12/9/2020	501017.3
184	Nurianto	Kelesa District	0° 36' 23,628"	102° 25' 8,317"	2.00	2.00	43.20	12/13/2020	501018
185	Rantiyem (a)	Kelesa District	0° 41' 32,718"	102° 28' 58,290"	2.00	2.00	43.20	12/24/2020	501019.1
	Rantiyem (b)	Kelesa District	0° 41' 34,471"	102° 29' 32,402"	2.00	2.00	43.20	12/24/2020	501019.2
186	Rusliana	Kelesa District	0° 40' 10,061"	102° 27' 8,936"	2.00	2.00	43.20	12/11/2020	501020

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187	Safrida	Kelesa District	0° 39' 52,274"	102° 26' 16,453"	1.89	1.89	40.82	11/18/2020	501021
188	Sugianto. A	Pangkalan Kasai District	0° 38' 34,136"	102° 26' 53,820"	2.00	2.00	43.20	12/11/2020	501022
189	Sugianto. A.	Kelesa District	0° 41' 37,216"	102° 27' 1,746"	2.00	2.00	43.20	12/13/2020	501023
190	Suherman	Kelesa District	0° 40' 5,341"	102° 27' 20,816"	1.00	1.00	21.60	12/9/2020	501024
191	Sukiyanti	Kelesa District	0° 38' 30,335"	102° 24' 13,278"	2.00	2.00	43.20	12/23/2020	501025
192	Suroto (A)	Kelesa District	0° 39' 43,539"	102° 27' 27,904"	1.50	1.50	32.40	11/5/2020	501026.1
	Suroto (B)	Kelesa District	0° 39' 39,636"	102° 27' 30,693"	1.50	1.50	32.40	11/5/2020	501026.2
193	Suyanto	Kelesa District	0° 39' 16,226"	102° 27' 8,677"	1.20	1.20	25.92	12/11/2020	501027
194	Tri Lestariyanti	Kelesa District	0° 39' 46,636"	102° 28' 28,696"	2.00	2.00	43.20	11/26/2020	501028
195	Tugiman	Kelesa District	0° 37' 58,476"	102° 26' 31,525"	2.00	2.00	43.20	12/15/2020	501029
196	Tugiyok	Kelesa District	0° 40' 39,049"	102° 26' 30,604"	1.00	1.00	21.60	12/21/2020	501030
197	Usman Simanulang (a)	Kelesa District	0° 39' 14,643"	102° 25' 50,939"	2.00	2.00	43.20	12/11/2020	501031.1
	Usman Simanulang (b)	Kelesa District	0° 39' 17,366"	102° 25' 55,410"	2.00	2.00	43.20	12/11/2020	501031.2
198	Warisen (a)	Kelesa District	0° 40' 7,687"	102° 26' 18,049"	2.00	2.00	43.20	12/13/2020	501032.1
	Warisen (b)	Kelesa District	0° 39' 4,403"	102° 26' 36,767"	1.80	1.80	38.88	12/13/2020	501032.2
	Warisen (c)	Kelesa District	0° 39' 7,555"	102° 26' 40,128"	1.00	1.00	21.60	12/13/2020	501032.3
	Warisen (d)	Kelesa District	0° 39' 6,569"	102° 26' 43,969"	1.10	1.10	23.76	12/13/2020	501032.4
199	Abdul Wahab	Pangkalan Kasai District	0° 38' 10,318"	102° 23' 44,354"	2.00	2.00	43.20	12/11/2020	701001
200	Ahyar	Pangkalan Kasai District	0° 37' 17,112"	102° 26' 13,933"	2.00	2.00	43.20	12/11/2020	701002
201	Aman Santoso	Pangkalan Kasai District	0° 37' 30,809"	102° 26' 20,120"	1.90	1.90	41.04	12/23/2020	701003
202	Andi Rohmat	Pangkalan Kasai District	0° 36' 16,842"	102° 25' 5,266"	1.70	1.70	36.72	12/21/2020	701004
203	Andika Imanda	Pangkalan Kasai District	0° 37' 47,350"	102° 23' 44,582"	2.00	2.00	43.20	11/23/2020	701005
204	Bambang Sudiro (a)	Pangkalan Kasai District	0° 37' 42,407"	102° 25' 41,630"	1.00	1.00	21.60	12/9/2020	701006.1
	Bambang Sudiro (b)	Pangkalan Kasai District	0° 37' 44,108"	102° 25' 40,480"	0.70	0.70	15.12	12/9/2020	701006.2
205	Basuri	Pangkalan Kasai District	0° 38' 8,090"	102° 26' 26,733"	2.00	2.00	43.20	12/8/2020	701007
206	Budi Arman Wijaya (a)	Pangkalan Kasai District	0° 38' 39,256"	102° 26' 10,261"	1.00	1.00	21.60	11/29/2020	701008.1
	Budi Arman Wijaya (b)	Pangkalan Kasai District	0° 38' 11,643"	102° 23' 24,713"	2.00	2.00	43.20	11/29/2020	701008.2
	Budi Arman Wijaya (c)	Pangkalan Kasai District	0° 38' 10,881"	102° 23' 26,335"	2.00	2.00	43.20	11/29/2020	701008.3
	Budi Arman Wijaya (d)	Pangkalan Kasai District	0° 38' 17,801"	102° 23' 26,774"	1.06	1.06	22.90	11/29/2020	701008.4
207	Budi Purwanto	Pangkalan Kasai District	0° 37' 39,992"	102° 24' 19,455"	0.80	0.80	17.28	12/13/2020	701009
208	Dariani	Pangkalan Kasai	0° 36' 26,489"	102° 25' 44,311"	1.80	1.80	38.88	11/10/2020	701010

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		District							
209	Dedek Handoko	Pangkalan Kasai District	0° 37' 56,675"	102° 25' 17,466"	1.10	1.10	23.76	12/9/2020	701011
210	Dedek Sahputra	Pangkalan Kasai District	0° 38' 19,110"	102° 24' 16,778"	2.00	2.00	43.20	12/23/2020	701012
211	Dedi Rudi Hartono	Pangkalan Kasai District	0° 36' 44,236"	102° 25' 31,615"	1.50	1.50	32.40	12/7/2020	701013
212	Deni Prastika	Pangkalan Kasai District	0° 37' 52,191"	102° 25' 10,754"	1.58	1.58	34.13	11/19/2020	701014
213	Depi Purwanti	Pangkalan Kasai District	0° 36' 43,140"	102° 25' 37,993"	2.00	2.00	43.20	12/23/2020	701015
214	Dewi Ernawati (a)	Pangkalan Kasai District	0° 37' 28,986"	102° 25' 11,702"	2.00	2.00	43.20	12/15/2020	701016.1
	Dewi Ernawati (b)	Pangkalan Kasai District	0° 37' 42,779"	102° 25' 6,236"	2.00	2.00	43.20	12/15/2020	701016.2
215	Didi Siswira	Pangkalan Kasai District	0° 37' 21,647"	102° 25' 29,613"	2.00	2.00	43.20	11/9/2020	701017
216	Eliyani	Pangkalan Kasai District	0° 36' 37,883"	102° 25' 32,957"	1.40	1.40	30.24	12/5/2020	701018
217	Eva	Pangkalan Kasai District	0° 37' 27,999"	102° 26' 17,568"	2.00	2.00	43.20	11/7/2020	701019
218	Sahibatul Hamdi	Pangkalan Kasai District	0° 38' 15,731"	102° 23' 45,667"	1.00	1.00	21.60	12/22/2020	701020
219	Gunawan	Pangkalan Kasai District	0° 37' 38,889"	102° 25' 33,031"	0.95	0.95	20.52	11/13/2020	701021
220	Hariyanto	Pangkalan Kasai District	0° 37' 58,961"	102° 25' 41,243"	0.96	0.96	20.74	12/16/2020	701022
221	Hendra (a)	Pangkalan Kasai District	0° 38' 33,942"	102° 23' 48,020"	1.70	1.70	36.72	12/15/2020	701023.1
	Hendra (b)	Pangkalan Kasai District	0° 38' 18,995"	102° 23' 48,093"	1.00	1.00	21.60	12/15/2020	701023.2
	Hendra (c)	Pangkalan Kasai District	0° 37' 30,312"	102° 25' 39,584"	1.00	1.00	21.60	12/15/2020	701023.3
222	Hendro Kumar	Pangkalan Kasai District	0° 38' 43,993"	102° 23' 58,772"	1.60	1.60	34.56	12/29/2020	701024
223	Hermanta Tarigan (a)	Pangkalan Kasai District	0° 39' 8,611"	102° 25' 47,189"	1.50	1.50	32.40	12/22/2020	701025.1
	Hermanta Tarigan (b)	Pangkalan Kasai District	0° 39' 5,418"	102° 25' 48,717"	1.68	1.68	36.29	11/16/2020	701025.2
224	Indrianto	Pangkalan Kasai District	0° 37' 27,030"	102° 25' 31,039"	2.00	2.00	43.20	12/9/2020	701026
225	Indriati (a)	Pangkalan Kasai District	0° 37' 54,707"	102° 23' 48,635"	2.00	2.00	43.20	11/8/2020	701027.1
	Indriati (b)	Pangkalan Kasai District	0° 38' 3,410"	102° 23' 48,778"	1.60	1.60	34.56	11/8/2020	701027.2
226	Jaya Suprana (a)	Pangkalan Kasai District	0° 36' 19,900"	102° 25' 26,376"	1.00	1.00	21.60	12/23/2020	701028.1
	Jaya Suprana (b)	Pangkalan Kasai District	0° 37' 26,819"	102° 25' 10,400"	1.50	1.50	32.40	12/23/2020	701028.2
227	Joko Pramono	Pangkalan Kasai District	0° 37' 0,711"	102° 25' 55,358"	2.00	2.00	43.20	11/20/2020	701029
228	Juli Saragih	Pangkalan Kasai District	0° 36' 20,990"	102° 24' 49,193"	2.00	2.00	43.20	11/25/2020	701030

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
229	Julyanto (a)	Pangkalan Kasai District	0° 38' 2,036"	102° 25' 24,420"	2.00	2.00	43.20	11/16/2020	701031.1
	Julyanto (b)	Pangkalan Kasai District	0° 36' 30,162"	102° 25' 40,474"	1.00	1.00	21.60	11/16/2020	701031.2
230	Klimin (a)	Pangkalan Kasai District	0° 37' 21,223"	102° 25' 42,497"	2.00	2.00	43.20	11/24/2020	701032.1
	Klimin (b)	Pangkalan Kasai District	0° 37' 40,103"	102° 25' 42,876"	0.97	0.97	20.95	11/24/2020	701032.2
231	Kliwon	Pangkalan Kasai District	0° 37' 15,391"	102° 25' 32,503"	0.70	0.70	15.12	12/9/2020	701033
232	Kusmiani (a)	Pangkalan Kasai District	0° 37' 58,605"	102° 23' 44,144"	2.00	2.00	43.20	11/11/2020	701034.1
	Kusmiani (b)	Pangkalan Kasai District	0° 37' 50,916"	102° 23' 37,622"	2.00	2.00	43.20	11/11/2020	701034.2
233	Magdalena	Pangkalan Kasai District	0° 38' 28,462"	102° 23' 46,817"	1.90	1.90	41.04	12/13/2020	701035
234	Mansyah	Pangkalan Kasai District	0° 36' 59,796"	102° 25' 26,234"	1.27	1.27	27.43	12/18/2020	701036
235	Mise Imanda	Pangkalan Kasai District	0° 37' 54,826"	102° 23' 54,465"	2.00	2.00	43.20	11/17/2020	701037
236	Misman (a)	Pangkalan Kasai District	0° 38' 3,982"	102° 23' 42,497"	2.00	2.00	43.20	12/20/2020	701038.1
	Misman (b)	Pangkalan Kasai District	0° 37' 47,090"	102° 23' 41,487"	2.00	2.00	43.20	12/20/2020	701038.2
	Misman (c)	Pangkalan Kasai District	0° 37' 36,130"	102° 25' 33,826"	2.00	2.00	43.20	12/20/2020	701038.3
	Misman (d)	Pangkalan Kasai District	0° 38' 13,454"	102° 23' 55,704"	2.00	2.00	43.20	12/20/2020	701038.4
	Misman (e)	Pangkalan Kasai District	0° 38' 2,653"	102° 24' 6,845"	1.80	1.80	38.88	12/20/2020	701038.5
	Misman (f)	Pangkalan Kasai District	0° 38' 30,850"	102° 23' 47,934"	2.00	2.00	43.20	12/20/2020	701038.6
237	Miswanto (a)	Pangkalan Kasai District	0° 38' 18,351"	102° 24' 4,642"	2.00	2.00	43.20	11/21/2020	701039.1
	Miswanto (b)	Pangkalan Kasai District	0° 37' 59,605"	102° 26' 18,375"	0.70	0.70	15.12	11/21/2020	701039.2
	Miswanto (c)	Pangkalan Kasai District	0° 38' 34,126"	102° 24' 6,049"	0.70	0.70	15.12	11/21/2020	701039.3
	Miswanto (d)	Pangkalan Kasai District	0° 37' 57,009"	102° 26' 16,938"	0.70	0.70	15.12	11/21/2020	701039.4
	Miswanto (e)	Pangkalan Kasai District	0° 38' 24,622"	102° 24' 9,107"	1.99	1.99	42.98	11/21/2020	701039.5
238	Nanik Rahayu	Pangkalan Kasai District	0° 37' 52,921"	102° 25' 16,131"	1.96	1.96	42.34	11/28/2020	701040
239	Nurmi (a)	Pangkalan Kasai District	0° 38' 6,021"	102° 24' 1,080"	2.00	2.00	43.20	12/29/2020	701041.1
	Nurmi (b)	Pangkalan Kasai District	0° 37' 58,292"	102° 23' 40,290"	1.80	1.80	38.88	12/29/2020	701041.2
	Nurmi (c)	Pangkalan Kasai District	0° 37' 53,067"	102° 23' 42,531"	2.00	2.00	43.20	12/29/2020	701041.3
	Nurmi (d)	Pangkalan Kasai District	0° 38' 22,823"	102° 23' 44,849"	1.80	1.80	38.88	12/29/2020	701041.4
240	Parsini	Pangkalan Kasai District	0° 36' 33,612"	102° 25' 42,865"	1.80	1.80	38.88	11/12/2020	701042
241	Pirmanto	Pangkalan Kasai District	0° 37' 33,322"	102° 25' 45,811"	2.00	2.00	43.20	11/23/2020	701043

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		District							
242	Poniyem	Pangkalan Kasai District	0° 38' 3,571"	102° 23' 45,574"	1.00	1.00	21.60	11/21/2020	701044
243	Radin	Pangkalan Kasai District	0° 37' 43,325"	102° 26' 17,760"	2.00	2.00	43.20	11/26/2020	701045
244	Rahmida	Pangkalan Kasai District	0° 38' 37,825"	102° 23' 40,808"	2.00	2.00	43.20	11/6/2020	701046
245	Ramino A	Pangkalan Kasai District	0° 40' 23,720"	102° 26' 30,634"	2.00	2.00	43.20	11/14/2020	701047
246	Ramino B	Pangkalan Kasai District	0° 36' 18,743"	102° 24' 47,437"	2.00	2.00	43.20	11/8/2020	701048
247	Ratna (a)	Pangkalan Kasai District	0° 38' 2,520"	102° 26' 24,529"	2.00	2.00	43.20	12/22/2020	701049.1
	Ratna (b)	Pangkalan Kasai District	0° 38' 4,336"	102° 26' 22,455"	2.00	2.00	43.20	12/22/2020	701049.2
248	Sarika	Pangkalan Kasai District	0° 36' 51,875"	102° 25' 8,924"	1.00	1.00	21.60	11/15/2020	701050
249	Siti Rofingah	Pangkalan Kasai District	0° 37' 52,539"	102° 24' 23,134"	2.00	2.00	43.20	12/13/2020	701051
250	Solihin	Pangkalan Kasai District	0° 37' 28,928"	102° 25' 37,999"	1.00	1.00	21.60	11/9/2020	701052
251	Sucipto	Pangkalan Kasai District	0° 37' 17,618"	102° 25' 42,883"	2.00	2.00	43.20	12/21/2020	701054
252	Sudarmi	Pangkalan Kasai District	0° 38' 23,431"	102° 23' 50,890"	1.25	1.25	27.00	11/2/2020	701055
253	Sudirman (a)	Pangkalan Kasai District	0° 38' 8,681"	102° 23' 50,535"	2.00	2.00	43.20	12/8/2020	701056.1
	Sudirman (b)	Pangkalan Kasai District	0° 37' 59,138"	102° 23' 52,753"	2.00	2.00	43.20	12/8/2020	701056.2
254	Sugiarto	Pangkalan Kasai District	0° 37' 15,922"	102° 25' 28,267"	2.00	2.00	43.20	11/5/2020	701057
255	Sugito	Pangkalan Kasai District	0° 37' 0,657"	102° 25' 36,070"	1.50	1.50	32.40	12/7/2020	701058
256	Sukadi	Pangkalan Kasai District	0° 37' 52,452"	102° 24' 21,184"	2.00	2.00	43.20	12/20/2020	701059
257	Sukiman. A	Pangkalan Kasai District	0° 37' 18,302"	102° 25' 59,552"	2.00	2.00	43.20	11/12/2020	701060
258	Sukiman. B	Pangkalan Kasai District	0° 37' 17,725"	102° 26' 8,290"	2.00	2.00	43.20	11/23/2020	701061
259	Sukirno (a)	Pangkalan Kasai District	0° 37' 7,514"	102° 25' 17,775"	1.30	1.30	28.08	11/25/2020	701062.1
	Sukirno (b)	Pangkalan Kasai District	0° 37' 53,704"	102° 23' 28,506"	2.00	2.00	43.20	11/25/2020	701062.2
	Sukirno (c)	Pangkalan Kasai District	0° 37' 29,560"	102° 24' 28,115"	1.50	1.50	32.40	11/25/2020	701062.3
260	Sunarti	Pangkalan Kasai District	0° 37' 42,107"	102° 25' 16,787"	2.00	2.00	43.20	11/28/2020	701063
261	Supriadi	Pangkalan Kasai District	0° 38' 10,692"	102° 26' 28,312"	2.00	2.00	43.20	12/21/2020	701064
262	Suratmin	Pangkalan Kasai District	0° 38' 44,445"	102° 26' 13,581"	2.00	2.00	43.20	11/12/2020	701065
263	Suryadi. A	Pangkalan Kasai District	0° 36' 46,951"	102° 25' 2,290"	1.00	1.00	21.60	11/23/2020	701066
264	Suryadi. B (a)	Pangkalan Kasai	0° 38' 33,889"	102° 24' 9,385"	1.20	1.20	25.92	11/9/2020	701067.1

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		District							
	Suryadi. B (b)	Pangkalan Kasai District	0° 38' 29,556"	102° 24' 9,535"	1.80	1.80	38.88	11/9/2020	701067.2
	Suryadi. B (c)	Pangkalan Kasai District	0° 38' 33,476"	102° 24' 12,927"	0.70	0.70	15.12	11/9/2020	701067.3
265	Sutrisno. A	Pangkalan Kasai District	0° 37' 31,308"	102° 25' 57,366"	1.50	1.50	32.40	11/25/2020	701068
266	Sutrisno. B (a)	Pangkalan Kasai District	0° 38' 43,691"	102° 23' 45,127"	2.00	2.00	43.20	11/5/2020	701069.1
	Sutrisno. B (b)	Pangkalan Kasai District	0° 38' 16,544"	102° 23' 43,300"	2.00	2.00	43.20	11/5/2020	701069.2
267	Suyono	Pangkalan Kasai District	0° 36' 57,204"	102° 25' 30,826"	1.60	1.60	34.56	12/21/2020	701070
268	Syahrul Ramadhan	Pangkalan Kasai District	0° 37' 13,459"	102° 26' 1,828"	2.00	2.00	43.20	12/20/2020	701071
269	Trice Inamahyati	Pangkalan Kasai District	0° 37' 33,822"	102° 25' 37,311"	1.90	1.90	41.04	11/11/2020	701072
270	Tugio	Pangkalan Kasai District	0° 38' 49,528"	102° 26' 6,641"	2.00	2.00	43.20	12/7/2020	701073
271	Tugiran	Pangkalan Kasai District	0° 37' 21,816"	102° 26' 14,960"	0.90	0.90	19.44	12/20/2020	701074
272	Wahyudi	Pangkalan Kasai District	0° 38' 39,718"	102° 24' 0,519"	1.90	1.90	41.04	11/12/2020	701075
273	Walji	Pangkalan Kasai District	0° 37' 53,678"	102° 24' 15,980"	2.00	2.00	43.20	11/23/2020	701076
274	Yusup (a)	Pangkalan Kasai District	0° 38' 19,466"	102° 24' 10,739"	2.00	2.00	43.20	11/25/2020	701077.1
	Yusup (b)	Pangkalan Kasai District	0° 38' 36,933"	102° 23' 44,497"	1.80	1.80	38.88	11/25/2020	701077.2
	Yusup (c)	Pangkalan Kasai District	0° 38' 4,526"	102° 24' 4,266"	1.90	1.90	41.04	11/25/2020	701077.3
	Yusup (d)	Pangkalan Kasai District	0° 38' 7,352"	102° 23' 40,852"	1.00	1.00	21.60	11/25/2020	701077.4
	Yusup (e)	Pangkalan Kasai District	0° 37' 54,525"	102° 23' 36,514"	1.80	1.80	38.88	11/25/2020	701077.5
	Yusup (f)	Pangkalan Kasai District	0° 37' 46,019"	102° 23' 37,748"	2.00	2.00	43.20	11/25/2020	701077.6
	Yusup (g)	Pangkalan Kasai District	0° 38' 31,227"	102° 23' 53,195"	2.00	2.00	43.20	11/25/2020	701077.7
	Yusup (h)	Pangkalan Kasai District	0° 38' 12,511"	102° 23' 40,402"	2.00	2.00	43.20	11/25/2020	701077.8
275	Zulkifli	Pangkalan Kasai District	0° 38' 8,839"	102° 23' 47,092"	2.00	2.00	43.20	11/22/2020	701078
276	Abdul Kadir	Pangkalan Kasai District	0° 36' 59,897"	102° 25' 31,368"	1.10	1.10	23.76	12/7/2020	702001
277	Adi Gunawan	Pangkalan Kasai District	0° 38' 10,266"	102° 24' 11,714"	1.40	1.40	30.24	11/21/2020	702002
278	Antoni	Pangkalan Kasai District	0° 36' 49,807"	102° 25' 0,920"	1.00	1.00	21.60	11/23/2020	702004
279	Atun	Pangkalan Kasai District	0° 36' 48,349"	102° 25' 47,476"	2.00	2.00	43.20	12/9/2020	702005
280	Darmawan (a)	Pangkalan Kasai District	0° 36' 36,889"	102° 25' 21,339"	1.30	1.30	28.08	11/25/2020	702006.1
	Darmawan (b)	Pangkalan Kasai District	0° 36' 52,037"	102° 25' 23,323"	2.00	2.00	43.20	12/22/2020	702006.2

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		District							
281	Edi Supardi	Pangkalan Kasai District	0° 38' 33,390"	102° 23' 42,799"	1.00	1.00	21.60	12/11/2020	702007
282	Ganda Surya (a)	Pangkalan Kasai District	0° 36' 46,824"	102° 25' 39,766"	2.00	2.00	43.20	12/9/2020	702008.1
	Ganda Surya (b)	Pangkalan Kasai District	0° 36' 43,129"	102° 25' 42,990"	2.00	2.00	43.20	12/9/2020	702008.2
	Ganda Surya (c)	Pangkalan Kasai District	0° 36' 39,826"	102° 25' 46,384"	1.30	1.30	28.08	12/9/2020	702008.3
283	Imran	Pangkalan Kasai District	0° 36' 7,396"	102° 25' 2,546"	2.00	2.00	43.20	12/26/2020	702009
284	Jumani	Pangkalan Kasai District	0° 36' 46,375"	102° 25' 33,074"	1.00	1.00	21.60	12/24/2020	702010
285	Legianto	Pangkalan Kasai District	0° 37' 27,591"	102° 24' 10,523"	1.00	1.00	21.60	12/5/2020	702011
286	Misbah	Pangkalan Kasai District	0° 36' 59,796"	102° 25' 26,234"	2.00	2.00	43.20	11/28/2020	702012
287	Ngatimin	Pangkalan Kasai District	0° 36' 51,903"	102° 24' 28,817"	1.00	1.00	21.60	11/25/2020	702013
288	Rohaini	Pangkalan Kasai District	0° 37' 53,005"	102° 25' 32,767"	1.60	1.60	34.56	12/22/2020	702014
289	Sada Ukur Ginting	Pangkalan Kasai District	0° 37' 24,576"	102° 24' 12,136"	1.70	1.70	36.72	12/11/2020	702015
290	Sardi	Pangkalan Kasai District	0° 36' 39,602"	102° 25' 41,206"	1.10	1.10	23.76	12/9/2020	702016
291	Suarno	Pangkalan Kasai District	0° 36' 41,206"	102° 25' 16,290"	1.40	1.40	30.24	12/10/2020	702017
292	Sugianto. B	Pangkalan Kasai District	0° 38' 34,136"	102° 26' 53,820"	2.00	2.00	43.20	12/11/2020	702018
293	Sugianto. B.	Kelesa District	0° 38' 21,187"	102° 25' 32,515"	2.00	2.00	43.20	11/23/2020	702019
294	Sugiran	Pangkalan Kasai District	0° 36' 26,901"	102° 25' 38,470"	1.90	1.90	41.04	12/29/2020	702020
295	Sugiyanto	Pangkalan Kasai District	0° 37' 58,388"	102° 25' 15,075"	1.10	1.10	23.76	11/18/2020	702021
296	Sujono	Pangkalan Kasai District	0° 36' 6,875"	102° 25' 5,899"	1.00	1.00	21.60	11/30/2020	702022
297	Sukiran (a)	Pangkalan Kasai District	0° 37' 53,434"	102° 24' 11,673"	0.50	0.50	10.80	12/24/2020	702023.1
	Sukiran (b)	Pangkalan Kasai District	0° 37' 48,797"	102° 24' 5,555"	1.00	1.00	21.60	12/24/2020	702023.2
298	Sulaiman	Pangkalan Kasai District	0° 37' 21,839"	102° 26' 9,330"	2.00	2.00	43.20	11/23/2020	702024
299	Sumardy	Pangkalan Kasai District	0° 37' 29,484"	102° 24' 30,702"	1.00	1.00	21.60	12/9/2020	702025
300	Sumarno	Pangkalan Kasai District	0° 36' 36,363"	102° 25' 8,307"	0.79	0.79	17.06	12/10/2020	702026
301	Susianto	Pangkalan Kasai District	0° 36' 57,539"	102° 24' 55,343"	1.40	1.40	30.24	12/15/2020	702028
302	Suwardi	Pangkalan Kasai District	0° 36' 54,922"	102° 25' 44,656"	2.00	2.00	43.20	12/24/2020	702029
303	Tomy	Pangkalan Kasai District	0° 36' 45,444"	102° 24' 59,373"	1.00	1.00	21.60	12/11/2020	702030
304	Tumijo	Pangkalan Kasai District	0° 36' 29,349"	102° 25' 27,737"	0.90	0.90	19.44	12/9/2020	702031

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305	Ade Irwanda	Ringin District	0° 41' 12,619"	102° 29' 6,990"	0.71	0.71	13.79	15/02/2022	102001.A
306	Ahmad Johar	Ringin District	0° 42' 7,637"	102° 29' 12,177"	1.79	1.79	34.42	12/10/2021	102002.A
307	Ali Hasan Nasution	Ringin District	0° 40' 36,786"	102° 28' 32,143"	1.37	1.37	26.45	24/12/2021	102003.A
308	Alif Amjaya (d)	Ringin District	0° 42' 55,538"	102° 30' 11,415"	1.56	1.56	30.01	12/16/2021	101002.4
	Alif Amjaya (e)	Ringin District	0° 40' 20,427"	102° 28' 12,318"	1.49	1.49	28.70	12/16/2021	101002.5
309	Andi Suhendra	Ringin District	0° 42' 2,759"	102° 29' 36,679"	1.03	1.03	19.91	24/12/2021	102004.A
310	Anto	Ringin District	0° 41' 17,356"	102° 29' 13,059"	2.25	2.25	43.32	12/10/2021	102005.A
311	Antoni	Ringin District	0° 40' 57,570"	102° 27' 41,633"	2.00	2.00	38.40	12/10/2021	102006.A
312	Aswar	Ringin District	0° 42' 35,507"	102° 30' 21,641"	1.00	1.00	19.20	15/02/2022	102007.A
313	Brosik	Ringin District	0° 40' 42,832"	102° 30' 25,364"	2.00	2.00	38.40	15/02/2022	102009.A
314	Dika Agus Supriadi	Ringin District	0° 42' 8,335"	102° 29' 16,305"	1.00	1.00	19.20	24/12/2021	102010.A
315	Dimas Octaberly	Ringin District	0° 41' 12,422"	102° 27' 42,900"	1.09	1.09	20.97	12/10/2021	102011.A
316	Eni Retnasih	Ringin District	0° 41' 56,607"	102° 29' 5,200"	1.27	1.27	24.38	24/12/2021	102012.A
317	Ernawati	Ringin District	0° 42' 27,334"	102° 28' 52,844"	1.81	1.81	34.87	12/10/2021	102013.A
318	Halasan Sianipar (a)	Ringin District	0° 41' 14,584"	102° 27' 48,983"	1.96	1.96	37.76	24/12/2021	102014.A,1
	Halasan Sianipar (b)	Ringin District	0° 41' 23,510"	102° 27' 45,039"	0.59	0.59	11.42	24/12/2021	102014.A,2
	Halasan Sianipar (c)	Ringin District	0° 40' 51,290"	102° 28' 5,808"	1.50	1.50	28.80	24/12/2021	102014.A,3
319	Harpawan	Ringin District	0° 42' 25,035"	102° 30' 31,282"	0.90	0.90	17.38	24/12/2021	102015.A
320	Hendri Gultom	Ringin District	0° 42' 28,018"	102° 29' 14,629"	2.02	2.02	38.88	12/10/2021	102016.A
321	Herman	Ringin District	0° 42' 51,301"	102° 30' 13,686"	1.82	1.82	34.94	24/12/2021	102017.A
322	Iswandi	Ringin District	0° 42' 34,431"	102° 30' 14,871"	1.13	1.13	21.77	24/12/2021	102018.A
323	Jamhur	Ringin District	0° 42' 14,076"	102° 30' 17,698"	1.62	1.62	31.12	12/10/2021	102019.A
324	Jasri	Ringin District	0° 42' 35,152"	102° 30' 26,726"	0.73	0.73	14.11	15/02/2022	102020.A
325	Kamarudin	Ringin District	0° 41' 7,638"	102° 30' 5,923"	0.90	0.90	17.35	15/02/2022	102022.A
326	Kaswono (a)	Ringin District	0° 41' 27,737"	102° 29' 27,441"	1.99	1.99	38.30	12/10/2021	102023.A,1
	Kaswono (b)	Ringin District	0° 41' 21,599"	102° 30' 57,797"	1.99	1.99	38.30	15/02/2022	102023.A,2
327	Miswari (a)	Ringin District	0° 41' 28,838"	102° 30' 42,470"	1.82	1.82	34.98	12/10/2021	102025.A,1
	Miswari (b)	Ringin District	0° 40' 30,968"	102° 30' 35,371"	1.60	1.60	30.80	03/10/2021	102025.A,2
328	Musimin	Ringin District	0° 42' 3,016"	102° 27' 32,704"	0.84	0.84	16.13	03/10/2021	102027.A
329	Nasarudin	Ringin District	0° 42' 30,089"	102° 30' 22,363"	1.64	1.64	31.58	03/10/2021	102028.A
330	Nasri (a)	Ringin District	0° 42' 19,608"	102° 30' 23,091"	2.00	2.00	38.40	03/10/2021	102029.A,1
	Nasri (b)	Ringin District	0° 42' 25,583"	102° 30' 28,209"	1.11	1.11	21.47	12/10/2021	102029.A,1
331	Nela Kusumawati	Ringin District	0° 41' 44,805"	102° 29' 15,276"	1.24	1.24	23.81	03/10/2021	102030.A
332	Painah	Ringin District	0° 41' 36,344"	102° 29' 26,395"	1.08	1.08	20.89	12/10/2021	102031.A
333	Rian Sapriadi	Ringin District	0° 42' 8,820"	102° 29' 20,713"	1.10	1.10	21.29	12/10/2021	102033.A
334	Rinah	Ringin District	0° 41' 18,590"	102° 30' 9,364"	0.91	0.91	17.66	02/10/2021	102034.A
335	Rizki Andiko	Ringin District	0° 43' 0,914"	102° 30' 9,787"	1.02	1.02	19.62	03/10/2021	102035.A
336	Rizki Mantari ©	Ringin District	0° 42' 6,311"	102° 29' 18,936"	1.32	1.32	25.42	2/20/2021	101018.3
337	Rohana Br Naibaho	Ringin District	0° 41' 8,354"	102° 30' 43,336"	1.23	1.23	23.65	22/02/2022	102036.A
338	Rusdianto	Ringin District	0° 42' 33,499"	102° 30' 27,676"	0.67	0.67	13.14	12/10/2021	102037.A

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339	Samuji Irvan Ango Wi	Ringin District	0° 42' 21,282"	102° 27' 54,435"	1.44	1.44	27.74	12/10/2021	102038.A
340	Saudah (a)	Ringin District	0° 41' 31,317"	102° 30' 46,285"	0.82	0.82	15.93	21/02/2022	102039.A,1
	Saudah (b)	Ringin District	0° 40' 24,399"	102° 30' 46,065"	1.29	1.29	24.80	21/02/2022	102039.A,2
	Saudah (c)	Ringin District	0° 40' 19,421"	102° 30' 44,993"	1.38	1.38	26.57	21/02/2022	102039.A,3
341	Sepen Nandes	Ringin District	0° 42' 23,013"	102° 30' 31,325"	1.41	1.41	27.16	01/10/2021	102040.A
342	Sinaryo	Ringin District	0° 41' 58,065"	102° 30' 31,016"	1.92	1.92	37.05	03/10/2021	102041.A
343	Siti Mukminah	Ringin District	0° 40' 39,959"	102° 30' 29,959"	2.15	2.15	41.43	09/01/2022	102042.A
344	Sri Wahyuni	Ringin District	0° 42' 5,591"	102° 29' 32,028"	2.00	2.00	38.40	17/02/2022	102043.A
345	Sudung Parningotan	Ringin District	0° 41' 8,927"	102° 30' 41,414"	1.06	1.06	20.47	22/02/2022	102044.A
346	Suhadi	Ringin District	0° 41' 31,252"	102° 28' 48,559"	1.99	1.99	38.30	20/11/2021	102045.A
347	Sukisno	Ringin District	0° 40' 56,738"	102° 29' 5,231"	1.37	1.37	26.46	16/09/2021	102046.A
348	Sulastri	Ringin District	0° 41' 34,631"	102° 29' 2,051"	1.99	1.99	38.39	16/09/2021	102047.A
349	Sumarni	Ringin District	0° 41' 26,507"	102° 29' 26,051"	1.80	1.80	34.68	16/09/2021	102048.A
350	Suroso (i)	Ringin District	0° 40' 56,170"	102° 30' 28,937"	2.00	2.00	38.40	12/12/2021	101024
351	Tardi (a)	Ringin District	0° 42' 27,616"	102° 30' 32,057"	0.75	0.75	14.53	16/09/2021	102050.A,1
	Tardi (b)	Ringin District	0° 41' 44,308"	102° 28' 40,565"	1.81	1.81	34.85	15/12/2021	102050.A,2
	Tardi (c)	Ringin District	0° 40' 38,971"	102° 28' 51,194"	1.15	1.15	22.18	16/09/2021	102050.A,3
352	Tarjono	Ringin District	0° 41' 4,590"	102° 30' 19,887"	2.08	2.08	39.96	16/09/2021	102051.A
353	Wagiman	Ringin District	0° 41' 5,429"	102° 28' 32,173"	2.00	2.00	38.40	15/12/2021	102052.A
354	Warsidah	Ringin District	0° 40' 48,118"	102° 28' 41,678"	1.49	1.49	28.61	15/12/2021	102053.A
355	Warsinah (a)	Ringin District	0° 41' 42,846"	102° 29' 59,279"	2.00	2.00	38.40	15/12/2021	102054.A,1
	Warsinah (b)	Ringin District	0° 41' 24,651"	102° 28' 41,557"	2.40	2.40	46.14	15/12/2021	102054.A,2
356	Warsitri	Ringin District	0° 42' 10,387"	102° 30' 31,275"	0.98	0.98	18.91	16/09/2021	102055.A
357	Yakino	Ringin District	0° 40' 58,304"	102° 28' 39,026"	2.00	2.00	38.40	12/02/2022	102056.A
358	Yetno (b)	Ringin District	0° 40' 38,980"	102° 30' 53,889"	1.38	1.38	26.64	12/12/2021	101029
359	Yuliana Br. Harahap	Ringin District	0° 42' 6,586"	102° 28' 53,653"	1.32	1.32	25.38	12/02/2022	102057.A
360	Yuliana Miranda (a)	Ringin District	0° 40' 48,592"	102° 27' 30,769"	1.78	1.78	34.19	24/12/2021	102058.A,1
	Yuliana Miranda (b)	Ringin District	0° 40' 49,676"	102° 27' 32,246"	1.00	1.00	19.20	24/12/2021	102058.A,2
361	Heri Kurniawan	Siambul District	0° 41' 23,268"	102° 26' 41,860"	1.61	1.61	34.93	12/28/2021	401009.A
362	Kusyanto	Siambul District	0° 41' 39,519"	102° 26' 18,090"	2.00	2.00	43.20	12/28/2021	401013.A
363	Muhamad Sodikin	Siambul District	0° 41' 40,381"	102° 26' 14,781"	1.50	1.50	32.40	12/28/2021	401003
364	Suparman	Siambul District	0° 41' 44,830"	102° 26' 19,565"	1.00	1.00	21.60	12/29/2021	401006
365	Yuni Indrawati	Siambul District	0° 40' 59,571"	102° 26' 45,255"	1.43	1.43	31.02	12/28/2021	401007
366	Basuki	Seberida District	0° 41' 15,659"	102° 30' 37,768"	1.00	1.00	19.21	2/19/2022	201015.A
367	Darwin	Seberida District	0° 43' 3,307"	102° 30' 13,480"	1.98	1.98	38.02	2/19/2022	201018.A
368	Heru Kamulyan	Seberida District	0° 44' 50,805"	102° 31' 52,888"	1.09	1.09	21.12	3/8/2022	203014.A
369	Kadimin (a)	Seberida District	0° 43' 16,009"	102° 31' 12,539"	1.71	1.71	32.83	3/21/2022	203002.A,1
	Kadimin (b)	Seberida District	0° 43' 17,025"	102° 31' 6,601"	1.71	1.71	32.83	3/21/2022	203002.A,2
370	M. Masruchan	Seberida District	0° 44' 34,753"	102° 30' 58,068"	1.50	1.50	28.80	2/20/2022	203003.A

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371	Mahrudin	Seberida District	0° 42' 20,305"	102° 30' 51,250"	2.00	2.00	38.37	2/19/2022	203004.A
372	Maryono	Seberida District	0° 42' 28,335"	102° 31' 9,794"	0.90	0.90	17.28	2/21/2021	201016.A
373	Muhammad Fildan Lu	Seberida District	0° 41' 34,665"	102° 29' 45,140"	1.88	1.88	36.16	12/20/2022	203005.A
374	Mujiran	Seberida District	0° 45' 27,791"	102° 32' 27,078"	1.90	1.90	36.48	12/20/2021	203006.A
375	Musaji	Seberida District	0° 44' 52,170"	102° 32' 1,415"	1.99	1.99	38.40	08/03/2022	203015.A
376	Periono	Seberida District	0° 45' 18,894"	102° 32' 30,304"	1.99	1.99	38.39	24/02/2021	203007.A
377	Riman (a)	Seberida District	0° 45' 25,084"	102° 32' 31,291"	0.87	0.87	16.86	24/02/2021	203008.A
378	Rochimin	Seberida District	0° 44' 52,496"	102° 32' 5,909"	1.50	1.50	28.80	01/10/2021	203009.A
379	Ruswanto	Seberida District	0° 44' 39,912"	102° 30' 55,142"	1.58	1.58	30.37	20/02/2022	203010.A
380	Samiasih	Seberida District	0° 41' 41,283"	102° 29' 45,586"	1.94	1.94	37.25	20/12/2021	203011.A
381	Sutrismawan Pinem	Seberida District	0° 41' 21,634"	102° 29' 54,657"	1.38	1.38	26.48	10/25/2021	201017.A
382	Sutrisno	Seberida District	0° 44' 33,431"	102° 30' 54,819"	1.54	1.54	29.57	28/10/2021	203012.A
383	Tejo Triwaluyo	Seberida District	0° 45' 37,025"	102° 32' 32,782"	1.00	1.00	19.20	28/10/2021	203016.A
384	Ambiker Nababan (a)	Talang Lakat District	0° 45' 24,470"	102° 37' 23,952"	1.99	1.99	38.30	2/21/2022	801001.A,1
	Ambiker Nababan (b)	Talang Lakat District	0° 45' 26,886"	102° 37' 23,570"	1.99	1.99	38.30	2/21/2022	801001.A,2
385	Annaria Br. Manalu	Talang Lakat District	0° 45' 25,676"	102° 37' 3,718"	2.29	2.29	43.97	4/8/2022	801002.A
386	Antonius Simbolon	Talang Lakat District	0° 43' 3,075"	102° 37' 51,180"	2.00	2.00	38.40	3/20/2022	801003.A
387	Batara Sitompul	Talang Lakat District	0° 45' 36,857"	102° 33' 17,063"	2.39	2.39	45.89	3/21/2022	801004.A
388	Dasli Nababan	Talang Lakat District	0° 45' 10,243"	102° 37' 58,475"	1.98	1.98	38.19	9/20/2021	801006.A
389	Dostar Sitorus	Talang Lakat District	0° 44' 47,581"	102° 37' 35,107"	2.00	2.00	38.40	9/17/2021	801007.A
390	Edison Hutapea	Talang Lakat District	0° 45' 49,662"	102° 33' 29,740"	1.96	1.96	37.79	4/17/2022	801032.A
391	Esron Siregar	Talang Lakat District	0° 45' 36,924"	102° 36' 59,775"	2.00	2.00	38.40	9/17/2021	801008.A
392	Isak Nainggolan	Talang Lakat District	0° 44' 30,224"	102° 36' 52,817"	2.00	2.00	38.40	12/12/2021	801012.A
393	Iswandy Gabe Tua Lu	Talang Lakat District	0° 45' 37,458"	102° 33' 25,312"	0.68	0.68	13.04	12/12/2021	801034.A
394	Jhonner Simamora. P	Talang Lakat District	0° 44' 37,067"	102° 36' 40,226"	2.00	2.00	38.40	12/12/2021	801014.A
395	Johannes Sitorus	Talang Lakat District	0° 45' 1,017"	102° 36' 14,185"	1.99	1.99	38.21	3/31/2022	801015.A
396	Joster Freddy Parded	Talang Lakat District	0° 44' 19,802"	102° 37' 0,359"	0.51	0.51	9.89	3/31/2022	801016.A
397	Kosmar Gultom	Talang Lakat District	0° 44' 21,415"	102° 37' 27,692"	2.00	2.00	38.40	3/31/2022	801017.A
398	Kwantes Purba	Talang Lakat District	0° 44' 6,141"	102° 37' 18,604"	1.75	1.75	33.60	3/31/2022	801018.A
399	Lambas Purba	Talang Lakat District	0° 43' 37,073"	102° 36' 3,125"	1.97	1.97	37.84	4/8/2022	801019.A
400	Manganar Simanjunta	Talang Lakat District	0° 45' 19,233"	102° 36' 56,394"	1.99	1.99	38.40	3/31/2022	801020.A,1
	Manganar Simanjunta	Talang Lakat District	0° 45' 17,565"	102° 36' 52,972"	1.95	1.95	37.45	3/31/2022	801020.A,2
	Manganar Simanjunta	Talang Lakat District	0° 45' 19,395"	102° 36' 59,043"	1.99	1.99	38.40	3/31/2022	801020.A,3

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401	Neru Pasaribu (a)	Talang Lakat District	0° 44' 23,999"	102° 37' 19,278"	2.00	2.00	38.40	3/21/2022	801022.A,1
	Neru Pasaribu (b)	Talang Lakat District	0° 44' 25,041"	102° 37' 17,362"	2.00	2.00	38.40	3/21/2022	801022.A,2
402	Nurhalimah Juni Arti S	Talang Lakat District	0° 45' 34,158"	102° 36' 58,780"	1.00	1.00	19.20	4/8/2022	801023.A
403	Olopan Siahaan	Talang Lakat District	0° 44' 18,195"	102° 37' 30,070"	2.00	2.00	38.40	2/18/2022	801024.A
404	Ospen Hasibuan	Talang Lakat District	0° 43' 40,449"	102° 36' 3,535"	2.00	2.00	38.40	2/21/2022	801025.A
405	Pridelb Parodame Sim	Talang Lakat District	0° 44' 53,269"	102° 37' 10,441"	1.22	1.22	23.50	4/8/2022	801009.A,1
	Pridelb Parodame Sim	Talang Lakat District	0° 44' 23,459"	102° 37' 5,589"	0.42	0.42	8.16	4/8/2022	801009.A,2
406	Raskin Barus	Talang Lakat District	0° 41' 30,917"	102° 28' 27,128"	1.87	1.87	35.93	2/21/2022	801010.A
407	Riduan Siregar	Talang Lakat District	0° 42' 55,232"	102° 38' 5,223"	1.90	1.90	36.48	3/21/2022	801026.A
408	Roni Manontang Huta	Talang Lakat District	0° 45' 37,445"	102° 36' 55,864"	2.00	2.00	38.40	4/8/2022	801027.A
409	Tionar Siburian	Talang Lakat District	0° 44' 23,129"	102° 37' 21,397"	1.99	1.99	38.35	4/8/2022	801033.A
410	Toni Silaban	Talang Lakat District	0° 44' 1,779"	102° 37' 26,454"	2.00	2.00	38.40	4/18/2022	801029.A
411	Tua Pordumuan Saga	Talang Lakat District	0° 46' 50,306"	102° 38' 34,617"	1.96	1.96	37.82	4/18/2022	801030.A
412	Wagimin	Talang Lakat District	0° 45' 47,824"	102° 33' 26,982"	1.18	1.18	22.69	4/17/2022	801031.A
413	Abdul Majid (a)	Kelesa District	0° 39' 58,402"	102° 26' 18,529"	1.93	1.93	41.75	12/12/2021	501033.A,1
	Abdul Majid (b)	Kelesa District	0° 39' 47,001"	102° 26' 12,078"	1.02	1.02	22.18	3/18/2022	501033.A,2
414	Baharudin	Kelesa District	0° 39' 13,645"	102° 27' 7,821"	2.00	2.00	43.20	3/18/2022	501034.A
415	Bayu Bahari	Kelesa District	0° 40' 26,982"	102° 27' 8,806"	1.00	1.00	21.60	12/29/2021	501035.A
416	Darnawi	Kelesa District	0° 40' 6,180"	102° 25' 21,624"	2.00	2.00	43.20	12/8/2021	501036.A
417	Edi Saputra	Kelesa District	0° 40' 18,908"	102° 27' 49,743"	2.00	2.00	43.20	12/29/2021	501037.A
418	Kurnia Rulita	Kelesa District	0° 39' 38,422"	102° 27' 53,228"	2.00	2.00	43.20	12/8/2021	501038.A
419	Paino	Kelesa District	0° 40' 17,989"	102° 26' 24,636"	1.00	1.00	21.60	12/29/2021	501039.A
420	Prawoto (a)	Kelesa District	0° 42' 6,172"	102° 30' 38,526"	1.69	1.69	36.53	12/8/2021	501040.A,1
	Prawoto (b)	Kelesa District	0° 42' 5,352"	102° 30' 35,852"	1.37	1.37	29.74	12/8/2021	501040.A,2
421	Rusliana (b)	Kelesa District	0° 40' 7,165"	102° 27' 12,758"	1.62	1.62	35.01	12/29/2021	501020.2
422	Satriawan	Kelesa District	0° 40' 5,709"	102° 25' 14,360"	2.00	2.00	43.20	12/2/2021	501041.A
423	Sukoyo	Kelesa District	0° 39' 57,792"	102° 26' 6,415"	1.68	1.68	36.47	12/2/2021	501042.A
424	Sukri Aji Rabawi	Kelesa District	0° 39' 50,111"	102° 26' 56,937"	1.40	1.40	30.24	12/2/2021	501043.A
425	Suparno	Kelesa District	0° 38' 55,483"	102° 26' 49,985"	1.90	1.90	41.21	12/2/2021	501045.A
426	Sutiyah	Kelesa District	0° 41' 25,016"	102° 28' 34,522"	2.00	2.00	43.20	12/29/2021	501046.A
427	Ismiati	Sungai Akar District	0° 45' 58,216"	102° 36' 40,240"	0.80	0.80	17.28	12/8/2021	601043.A
428	Julianti	Sungai Akar District	0° 50' 6,223"	102° 36' 23,488"	1.57	1.57	34.04	1/4/2022	602020.A
429	M. Senan	Sungai Akar District	0° 49' 36,217"	102° 35' 14,057"	1.10	1.10	23.89	4/7/2022	602026.A
430	Maryadi (b)	Sungai Akar District	0° 46' 52,052"	102° 37' 36,512"	1.87	1.87	40.50	12/7/2021	601016.2
431	Muhammad Amin	Sungai Akar District	0° 50' 25,692"	102° 36' 30,046"	2.00	2.00	43.20	1/4/2022	602021.A

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432	Ponisah	Sungai Akar District	0° 49' 9,216"	102° 35' 19,858"	1.98	1.98	42.94	1/5/2022	602022.A
433	Rusliadi	Sungai Akar District	0° 49' 49,178"	102° 35' 58,693"	1.18	1.18	25.51	1/5/2022	602023.A
434	Sandi Sugito	Sungai Akar District	0° 49' 41,984"	102° 35' 33,015"	1.50	1.50	29.06	1/6/2022	602024.A
435	Sono	Sungai Akar District	0° 49' 44,480"	102° 35' 49,897"	1.34	1.34	8.89	1/5/2022	602027.A
436	Syaiful Bahri Harahap	Sungai Akar District	0° 46' 31,982"	102° 37' 34,804"	0.41	0.41	32.40	12/8/2021	601045.A
437	Tasrep	Sungai Akar District	0° 49' 41,460"	102° 35' 23,661"	0.80	0.80	17.28	1/6/2022	602025.A
438	Tumut	Sungai Akar District	0° 44' 40,080"	102° 31' 27,460"	1.80	1.80	38.88	12/8/2021	601046.A
439	Dedi Junaedi (a)	Pangkalan Kasai District	0° 36' 55,051"	102° 26' 0,518"	2.00	2.00	38.40	04/02/2021	703002.A
440	Dariani	Pangkalan Kasai District	0° 39' 2,029"	102° 26' 26,286"	2.00	2.00	38.40	12/16/2021	703049.A
441	Dewi Eriani	Pangkalan Kasai District	0° 36' 40,126"	102° 25' 29,563"	1.36	1.36	26.14	2/5/2021	703048.A
442	Dewi Rubini	Pangkalan Kasai District	0° 38' 15,529"	102° 25' 57,120"	1.22	1.22	23.52	12/28/2021	703027.A
443	Edi Waluyo	Pangkalan Kasai District	0° 42' 3,712"	102° 30' 32,389"	1.99	1.99	38.38	12/28/2021	703003.A
444	Indrawati (a)	Pangkalan Kasai District	0° 37' 43,311"	102° 24' 10,336"	2.00	2.00	43.20	2/6/2022	703004.A,1
	Indrawati (b)	Pangkalan Kasai District	0° 37' 44,034"	102° 24' 7,336"	2.00	2.00	43.20	2/5/2021	703004.A,2
	Indrawati (c)	Pangkalan Kasai District	0° 37' 44,596"	102° 24' 2,989"	2.00	2.00	43.20	12/28/2021	703004.A,3
445	Jasmin (a)	Pangkalan Kasai District	0° 36' 34,497"	102° 25' 36,282"	1.99	1.99	43.03	2/6/2022	703005.A,1
	Jasmin (b)	Pangkalan Kasai District	0° 36' 24,249"	102° 25' 36,210"	2.00	2.00	43.20	12/28/2021	703005.A,2
446	Juama	Pangkalan Kasai District	0° 34' 1,083"	102° 25' 53,915"	1.23	1.23	26.62	2/6/2022	703006.A
447	Ken Yosiaka Ginting	Pangkalan Kasai District	0° 39' 31,637"	102° 24' 46,002"	2.00	2.00	43.20	2/6/2022	703008.A
448	Lilis Setiawati	Pangkalan Kasai District	0° 39' 34,818"	102° 24' 52,057"	2.00	2.00	43.20	2/5/2021	703009.A
449	M. Mahrus	Pangkalan Kasai District	0° 38' 2,185"	102° 25' 36,411"	0.87	0.87	18.82	2/5/2021	703010.A
450	Mansyah	Pangkalan Kasai District	0° 37' 13,988"	102° 25' 36,700"	1.63	1.63	35.41	3/13/2022	703011.A
451	Martina	Pangkalan Kasai District	0° 39' 1,236"	102° 26' 7,897"	1.10	1.10	23.89	04/02/2021	703013.A
452	Misman (g)	Pangkalan Kasai District	0° 37' 36,413"	102° 24' 6,664"	2.00	2.00	43.20	3/13/2022	701038.7
	Misman (h)	Pangkalan Kasai District	0° 37' 38,881"	102° 24' 0,719"	0.68	0.68	14.69	3/13/2022	701038.8
453	Musiman	Pangkalan Kasai District	0° 37' 16,822"	102° 25' 22,927"	2.08	2.08	39.96	12/8/2021	703016.A
454	Nono	Pangkalan Kasai District	0° 36' 30,579"	102° 25' 31,114"	1.94	1.94	37.37	04/02/2021	703017.A
455	Nur Apandi	Pangkalan Kasai District	0° 38' 39,132"	102° 24' 11,070"	1.09	1.09	21.05	12/8/2021	703018.A
456	Painem	Pangkalan Kasai District	0° 37' 16,133"	102° 26' 9,299"	2.00	2.00	38.40	12/8/2021	703020.A

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457	Parsini	Pangkalan Kasai District	0° 37' 26,967"	102° 25' 51,341"	1.98	1.98	38.12	2/5/2021	703021.A
458	Partinem	Pangkalan Kasai District	0° 37' 16,612"	102° 26' 3,779"	2.29	2.29	43.99	12/8/2021	703022.A
459	Purnomo	Pangkalan Kasai District	0° 36' 50,272"	102° 25' 41,896"	2.00	2.00	38.40	12/8/2021	703023.A
460	Ratno	Pangkalan Kasai District	0° 38' 52,567"	102° 25' 2,997"	2.00	2.00	38.40	2/5/2021	703024.A
461	Riduan (a)	Pangkalan Kasai District	0° 37' 40,847"	102° 24' 16,286"	2.00	2.00	38.40	11/11/2021	703025.A,1
	Riduan (b)	Pangkalan Kasai District	0° 37' 41,982"	102° 24' 13,243"	2.00	2.00	38.40	04/02/2021	703025.A,2
	Riduan (c)	Pangkalan Kasai District	0° 37' 49,771"	102° 24' 10,497"	2.00	2.00	38.40	04/02/2021	703025.A,3
	Riduan (d)	Pangkalan Kasai District	0° 37' 48,587"	102° 24' 14,087"	2.26	2.26	43.53	04/02/2021	703025.A,4
462	Riski Irawan (b)	Pangkalan Kasai District	0° 36' 32,097"	102° 25' 33,478"	2.00	2.00	38.40	12/28/2021	703026.A
463	Sariman	Pangkalan Kasai District	0° 36' 47,578"	102° 24' 43,440"	0.93	0.93	17.87	12/28/2021	703028.A
464	Siska Helniwatti (a)	Pangkalan Kasai District	0° 38' 31,217"	102° 22' 30,596"	1.06	1.06	20.40	12/28/2021	703029.A,1
	Siska Helniwatti (b)	Pangkalan Kasai District	0° 38' 26,017"	102° 22' 27,496"	2.00	2.00	38.43	2/5/2021	703029.A,2
	Siska Helniwatti (c)	Pangkalan Kasai District	0° 36' 20,847"	102° 22' 0,525"	2.00	2.00	38.40	11/23/2021	703029.A,3
	Siska Helniwatti (d)	Pangkalan Kasai District	0° 36' 30,093"	102° 22' 4,489"	2.00	2.00	38.40	2/5/2021	703029.A,4
	Siska Helniwatti (e)	Pangkalan Kasai District	0° 36' 26,956"	102° 21' 58,865"	2.00	2.00	38.40	12/24/2021	703029.A,5
	Siska Helniwatti (f)	Pangkalan Kasai District	0° 36' 26,050"	102° 22' 5,155"	2.00	2.00	38.40	12/24/2021	703029.A,6
	Siska Helniwatti (g)	Pangkalan Kasai District	0° 38' 21,626"	102° 22' 28,158"	1.95	1.95	38.30	2/5/2021	703029.A,7
	Siska Helniwatti (h)	Pangkalan Kasai District	0° 38' 28,255"	102° 22' 28,983"	1.52	1.52	29.33	11/23/2021	703029.A,8
	Siska Helniwatti (i)	Pangkalan Kasai District	0° 36' 39,867"	102° 22' 4,165"	1.93	1.93	37.20	2/5/2021	703029.A,9
	Siska Helniwatti (j)	Pangkalan Kasai District	0° 38' 31,326"	102° 22' 25,629"	1.93	1.93	37.09	11/23/2021	703029.A,10
465	Suherman	Pangkalan Kasai District	0° 38' 39,491"	102° 26' 43,945"	1.00	1.00	19.20	2/5/2021	703030.A
466	Sukimin (a)	Pangkalan Kasai District	0° 39' 23,911"	102° 26' 9,667"	1.18	1.18	22.68	11/23/2021	703031.A,1
	Sukimin (b)	Pangkalan Kasai District	0° 37' 44,152"	102° 26' 12,877"	2.00	2.00	38.40	11/23/2021	703031.A,2
467	Sularmin	Pangkalan Kasai District	0° 39' 13,419"	102° 26' 53,299"	1.03	1.03	19.96	11/23/2021	703032.A
468	Supadi	Pangkalan Kasai District	0° 36' 17,440"	102° 24' 41,045"	2.00	2.00	38.40	11/23/2021	703034.A
	Suratman.A (a)	Pangkalan Kasai District	0° 36' 45,445"	102° 22' 5,383"	1.93	1.93	37.20	11/23/2021	703036.A,1
	Suratman.A (b)	Pangkalan Kasai District	0° 36' 23,642"	102° 21' 58,569"	2.00	2.00	38.40	11/23/2021	703036.A,2

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469	Suratman.A (c)	Pangkalan Kasai District	0° 36' 29,941"	102° 21' 59,398"	2.00	2.00	38.40	12/24/2021	703036.A,3
	Suratman.A (d)	Pangkalan Kasai District	0° 36' 34,955"	102° 22' 4,040"	2.00	2.00	38.40	11/23/2021	703036.A,4
	Suratman.A (e)	Pangkalan Kasai District	0° 36' 45,919"	102° 22' 2,502"	1.76	1.76	33.84	12/24/2021	703036.A,5
470	Suratman.B	Pangkalan Kasai District	0° 37' 56,090"	102° 24' 11,097"	2.00	2.00	38.40	12/28/2021	703037.A
471	Suriadi	Pangkalan Kasai District	0° 36' 50,858"	102° 25' 50,377"	1.30	1.30	24.96	12/28/2021	703038.A
472	Susilo (a)	Pangkalan Kasai District	0° 37' 38,778"	102° 26' 25,287"	1.90	1.90	36.55	12/28/2021	703039.A,1
	Susilo (b)	Pangkalan Kasai District	0° 37' 42,863"	102° 26' 25,338"	1.60	1.60	30.72	04/02/2021	703039.A,2
473	Sutikto (a)	Pangkalan Kasai District	0° 38' 6,784"	102° 25' 35,815"	2.00	2.00	38.40	04/02/2021	703040.A,1
	Sutikto (b)	Pangkalan Kasai District	0° 38' 9,539"	102° 25' 34,211"	2.00	2.00	38.40	12/24/2021	703040.A,2
474	Suwito	Pangkalan Kasai District	0° 37' 50,534"	102° 26' 15,553"	1.00	1.00	19.20	04/02/2021	703041.A
475	Teti Marlina	Pangkalan Kasai District	0° 38' 26,925"	102° 23' 28,614"	1.00	1.00	19.20	12/24/2021	703042.A
476	Tugiran	Pangkalan Kasai District	0° 38' 36,937"	102° 24' 9,852"	1.99	1.99	38.26	12/24/2021	703043.A
477	Turmuji	Pangkalan Kasai District	0° 37' 15,029"	102° 25' 55,486"	2.00	2.00	38.40	12/24/2021	703044.A
478	Wahyudi	Pangkalan Kasai District	0° 37' 51,125"	102° 23' 33,381"	1.49	1.49	28.65	12/24/2021	703045.A
479	Yusup (i)	Pangkalan Kasai District	0° 37' 37,258"	102° 24' 2,935"	2.00	2.00	43.20	3/13/2022	701077
480	Zainal	Pangkalan Kasai District	0° 33' 43,264"	102° 25' 11,394"	1.76	1.76	33.95	12/24/2021	703047.A
481	Komari (a)	Buluh Rampai District	0° 33' 47,699"	102° 25' 45,019"	1.20	1.20	23.04	1/13/2022	901002.A,1
	Komari (b)	Buluh Rampai District	0° 33' 51,436"	102° 25' 45,311"	0.85	0.85	16.32	1/13/2022	901002.A,2
482	Haryono	Buluh Rampai District	0° 34' 21,185"	102° 24' 33,036"	2.00	2.00	38.40	4/7/2022	901014.A
483	Indra Wahyu Ningsih	Buluh Rampai District	0° 34' 2,849"	102° 25' 25,188"	0.93	0.93	18.00	4/7/2022	901001.A
484	Joko Susilo	Buluh Rampai District	0° 34' 0,051"	102° 26' 0,004"	2.00	2.00	38.40	9/16/2021	901015.A
485	Saifudin	Buluh Rampai District	0° 34' 7,898"	102° 25' 28,543"	2.00	2.00	38.40	1/13/2022	901004.A
486	Samsuri	Buluh Rampai District	0° 33' 57,651"	102° 26' 4,188"	1.00	1.00	19.20	9/24/2021	901005.A
487	Sholikin	Buluh Rampai District	0° 34' 14,083"	102° 25' 34,156"	1.80	1.80	34.71	8/7/2022	901011.A
488	Suciawati (a)	Buluh Rampai District	0° 34' 9,416"	102° 25' 32,291"	1.14	1.14	21.95	8/7/2022	901006.A
489	Sujud Darmanto	Buluh Rampai District	0° 34' 6,357"	102° 25' 4,641"	1.23	1.23	23.65	9/16/2021	901007.A
490	Andi Saputra	Buluh Rampai District	0° 33' 37,283"	102° 25' 5,880"	1.00	1.00	19.20	9/16/2021	901008.A
491	Suwarno (a)	Buluh Rampai District	0° 34' 0,209"	102° 25' 17,559"	0.46	0.46	8.90	1/13/2022	901009.A,1
	Suwarno (b)	Buluh Rampai District	0° 33' 59,773"	102° 25' 22,473"	1.00	1.00	19.20	1/13/2022	901009.A,2
492	Suyitno	Buluh Rampai District	0° 34' 12,087"	102° 26' 0,287"	1.00	1.00	19.20	4/7/2022	901017.A
493	Triwahyudi	Buluh Rampai District	0° 34' 8,365"	102° 25' 25,414"	2.00	2.00	38.40	4/7/2022	901010.A
494	Witanti Setio Rahayu	Buluh Rampai District	0° 34' 0,290"	102° 26' 35,195"	1.75	1.75	33.60	4/7/2022	901012.A

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495	Alwaludin	Danau Rambai District	0° 42' 39,448"	102° 38' 3,864"	0.65	0.65	12.53	9/16/2021	111001.A
496	Fatriyanto	Danau Rambai District	0° 46' 24,237"	102° 37' 45,783"	2.00	2.00	38.40	9/26/2021	111002.A
497	Karsim	Danau Rambai District	0° 45' 33,795"	102° 37' 23,871"	0.97	0.97	18.68	9/25/2021	111003.A
498	Kurniawan	Danau Rambai District	0° 44' 13,460"	102° 36' 34,663"	1.99	1.99	38.37	9/25/2021	111004.A
499	Selamat Dicky Jepisha	Danau Rambai District	0° 45' 5,012"	102° 37' 28,296"	1.98	1.98	38.02	10/18/2021	111006.A
500	Sudarmin (a)	Danau Rambai District	0° 46' 37,227"	102° 37' 34,946"	2.00	2.00	38.40	10/15/2021	111007.A,1
	Sudarmin (b)	Danau Rambai District	0° 46' 39,045"	102° 37' 31,423"	2.00	2.00	38.40	10/15/2021	111007.A,2
501	Suhermanto	Danau Rambai District	0° 44' 51,982"	102° 37' 26,288"	1.32	1.32	25.34	9/24/2021	111009.A
502	Sujarman	Danau Rambai District	0° 46' 28,962"	102° 37' 40,055"	2.00	2.00	38.40	9/26/2021	111010.A
503	Nasir (a)	Belimbing District	0° 43' 27,458"	102° 31' 4,979"	1.00	1.00	21.60	3/21/2022	301040.A,1
	Nasir (b)	Belimbing District	0° 40' 33,309"	102° 30' 52,891"	2.15	2.15	46.50	3/21/2022	301040.A,2
504	Darti Darsonah	Belimbing District	0° 42' 26,295"	102° 30' 43,931"	1.01	1.01	21.92	3/21/2022	301049.A
505	Darto	Belimbing District	0° 40' 18,750"	102° 31' 27,015"	1.00	1.00	21.60	3/24/2022	301048.A
506	Dwi Prayitno	Belimbing District	0° 38' 56,069"	102° 33' 36,685"	0.97	0.97	20.93	11/8/2021	301065.A
507	Erimayanti	Belimbing District	0° 38' 44,027"	102° 33' 34,816"	2.00	2.00	43.20	11/8/2021	301059.A
508	Jupri Wariato	Belimbing District	0° 42' 31,943"	102° 32' 33,599"	1.00	1.00	21.60	11/8/2021	301060.A
509	Juwarlin	Belimbing District	0° 42' 26,973"	102° 32' 25,672"	1.43	1.43	30.89	11/9/2021	301052.A
510	Kartini	Belimbing District	0° 42' 51,764"	102° 32' 35,382"	1.93	1.93	41.90	12/7/2021	301053.A
511	Leni Sumiyati	Belimbing District	0° 38' 54,997"	102° 33' 28,534"	2.00	2.00	43.20	11/22/2021	301070.A
512	Mustakim (b)	Belimbing District	0° 38' 42,327"	102° 33' 31,933"	2.00	2.00	43.20	12/11/2021	301022.2
513	Mutapa Idrus (b)	Belimbing District	0° 42' 21,995"	102° 31' 48,871"	2.00	2.00	43.20	12/11/2021	301023.2
514	Nurkumala Sari	Belimbing District	0° 40' 59,925"	102° 30' 58,133"	0.40	0.40	8.72	11/22/2021	301064.A
515	Pandri Susanto	Belimbing District	0° 42' 27,141"	102° 30' 38,503"	1.11	1.11	24.13	11/22/2021	301066.A
516	Rahayu (a)	Belimbing District	0° 41' 50,861"	102° 29' 0,034"	1.96	1.96	37.63	11/22/2021	301061.A,1
	Rahayu (b)	Belimbing District	0° 41' 56,680"	102° 28' 58,529"	1.96	1.96	37.63	12/7/2021	301061.A,2
517	Samirin (a)	Belimbing District	0° 42' 46,675"	102° 30' 56,611"	1.00	1.00	19.20	11/9/2021	301041.A,1
	Samirin (b)	Belimbing District	0° 42' 52,671"	102° 31' 4,131"	1.05	1.05	20.16	12/7/2021	301041.A,2
518	Sarjono	Belimbing District	0° 39' 0,786"	102° 33' 28,467"	1.99	1.99	38.31	12/7/2021	301062.A
519	Slamet	Belimbing District	0° 38' 53,400"	102° 33' 25,680"	2.00	2.00	40.21	12/7/2021	301071.A
520	Sri Wahyu Ningsih	Belimbing District	0° 42' 22,864"	102° 31' 32,170"	1.23	1.23	26.60	12/7/2021	301057.A
521	Sugi	Belimbing District	0° 42' 44,081"	102° 30' 29,178"	0.72	0.72	15.68	11/9/2021	301068.A
522	Suhendro	Belimbing District	0° 41' 0,977"	102° 30' 56,858"	0.62	0.62	13.56	12/7/2021	301063.A
523	Sukardi. H	Belimbing District	0° 42' 55,697"	102° 28' 26,593"	1.99	1.99	43.20	11/25/2021	301047.A
524	Sukarmin	Belimbing District	0° 39' 13,419"	102° 26' 53,299"	1.00	1.00	21.60	11/9/2021	301054.A
525	Sultoni	Belimbing District	0° 44' 23,906"	102° 30' 5,734"	1.13	1.13	24.52	11/9/2021	301069.A

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526	Sumarno	Belimbing District	0° 40' 30,412"	102° 30' 30,879"	1.03	1.03	22.36	11/9/2021	301044.A
527	Sunardi (a)	Belimbing District	0° 38' 50,785"	102° 33' 39,755"	1.10	1.10	23.76	11/10/2021	301046.A,1
	Sunardi (b)	Belimbing District	0° 38' 49,792"	102° 33' 38,421"	0.77	0.77	16.63	11/9/2021	301046.A,2
	Sunardi (c)	Belimbing District	0° 39' 2,229"	102° 33' 25,785"	0.48	0.48	10.37	11/9/2021	301046.A,3
528	Suntoro	Belimbing District	0° 42' 24,296"	102° 30' 49,718"	0.87	0.87	18.95	11/9/2021	301056.A
529	Marlis	Belimbing District	0° 42' 29,593"	102° 32' 25,049"	1.87	1.87	40.50	11/10/2021	301067.A
530	Suwondo (a)	Belimbing District	0° 43' 18,049"	102° 29' 0,275"	0.97	0.97	21.06	11/10/2021	301055.A,1
	Suwondo (b)	Belimbing District	0° 43' 13,088"	102° 28' 54,490"	0.74	0.74	16.04	11/10/2021	301055.A,2
531	Triono	Belimbing District	0° 39' 3,407"	102° 33' 34,381"	1.03	1.03	22.40	4/7/2022	301045.A
532	Wahidin	Belimbing District	0° 43' 5,844"	102° 30' 4,749"	1.10	1.10	23.76	4/7/2022	301051.A
533	Wakidi	Belimbing District	0° 40' 19,591"	102° 30' 33,548"	1.75	1.75	37.89	4/7/2022	301058.A
534	Wartopo	Belimbing District	0° 44' 41,537"	102° 30' 37,402"	1.36	1.36	29.56	3/28/2022	301038
535	Arjuna	Bandar Padang District	0° 36' 15,730"	102° 20' 33,564"	2.61	2.61	50.23	2/25/2022	121001.A
536	Darlius Arham,S.P	Bandar Padang District	0° 36' 17,227"	102° 21' 21,145"	0.89	0.89	17.25	2/26/2022	121002.A
537	Herawani	Bandar Padang District	0° 35' 41,943"	102° 20' 31,554"	2.67	2.67	51.38	2/27/2022	121004.A
538	Herman (a)	Bandar Padang District	0° 36' 7,970"	102° 20' 38,901"	2.04	2.04	39.34	2/28/2022	121005.A,1
	Herman (b)	Bandar Padang District	0° 35' 8,063"	102° 19' 35,290"	1.02	1.02	19.58	3/1/2022	121005.A,2
539	Imellia Fitriyani	Bandar Padang District	0° 35' 31,312"	102° 19' 36,684"	1.23	1.23	23.69	3/2/2022	121006.A
540	Jasman	Bandar Padang District	0° 36' 10,546"	102° 21' 10,789"	0.56	0.56	10.75	3/3/2022	121007.A
541	Julidar (a)	Bandar Padang District	0° 36' 34,144"	102° 19' 59,817"	1.88	1.88	36.25	3/4/2022	121008.A,1
	Julidar (b)	Bandar Padang District	0° 36' 26,892"	102° 19' 59,645"	1.05	1.05	20.24	3/5/2022	121008.A,2
542	Masrianti (a)	Bandar Padang District	0° 36' 29,265"	102° 20' 37,991"	1.40	1.40	27.03	3/6/2022	121009.A,1
	Masrianti (b)	Bandar Padang District	0° 35' 3,865"	102° 20' 1,286"	1.67	1.67	32.12	3/7/2022	121009.A,2
543	Samsimar	Bandar Padang District	0° 36' 33,716"	102° 20' 37,917"	1.38	1.38	26.57	3/8/2022	121013.A
544	Siti Mariyam	Bandar Padang District	0° 36' 0,140"	102° 21' 18,278"	0.55	0.55	10.56	3/9/2022	121016.A
545	Agung Prayoga	Belimbing District	0° 42' 44.943"	102° 30' 46.151"	0.79	0,79	14.24	05/04/2023	302001. B
546	Agus Setiawan	Belimbing District	0° 38' 52.083"	102° 33' 22.791"	2.00	2,00	36.00	05/04/2023	302002. B
547	Arianto Setiawan	Belimbing District	0° 39' 8.006"	102° 33' 17.545"	2.00	2,00	36.00	15/03/2023	302004. B
548	Dede Paryogo	Belimbing District	0° 39' 7.169"	102° 33' 24.452"	1.93	1,93	34.74	03/04/2023	302005. B
549	Eka Susanti	Belimbing District	0° 42' 48.788"	102° 31' 0.122"	1.01	1,01	18.09	29/03/2023	302008. B
550	Elmayasari	Belimbing District	0° 42' 31.429"	102° 30' 42.859"	1.04	1,04	18.70	03/04/2023	302007. B
551	Jayimah	Belimbing District	0° 42' 41.664"	102° 32' 31.537"	1.03	1,03	18.53	13/04/2023	302009. B
552	Kusnadi	Belimbing District	0° 42' 27.437"	102° 30' 45.354"	0.60	0,60	10.73	13/04/2023	302010. B
553	Muhammat Akmal	Belimbing District	0° 42' 59.195"	102° 28' 19.529"	0.76	0,76	13.68	13/04/2023	302011. B

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554	Nurkhafidz	Belimbing District	0° 43' 29.996"	102° 30' 11.781"	0.71	0,71	12.81	13/04/2023	302012. B
555	Fery Pradana	Belimbing District	0° 39' 5.799"	102° 33' 22.345"	1.98	1,98	35.64	13/03/2023	302013. B
556	Salim	Belimbing District	0° 39' 5.232"	102° 33' 32.120"	0.90	0,90	16.20	29/03/2023	302014. B
557	Siti Umi Sari Sembiring	Belimbing District	0° 42' 46.977"	102° 30' 50.326"	1.96	1,96	35.23	29/03/2023	302015. B
558	Sri Maryati	Belimbing District	0° 42' 28.478"	102° 32' 15.668"	0.25	0,25	4.50	27/03/2023	302016. B
559	Sri Uripah	Belimbing District	0° 42' 17.767"	102° 31' 45.745"	0.50	0,50	9.00	27/03/2023	302017. B
560	Sugiono	Belimbing District	0° 42' 23.580"	102° 31' 54.594"	1.70	1,70	30.58	27/03/2023	302018. B
561	Supriyanto	Belimbing District	0° 39' 11.556"	102° 33' 16.591"	2.00	2,00	36.00	15/03/2023	302019. B
562	Sutarno (a)	Belimbing District	0° 39' 16.021"	102° 33' 16.288"	2.00	2,00	36.00	15/03/2023	302020. B, 1
	Sutarno (b)	Belimbing District	0° 39' 14.254"	102° 33' 15.871"	2.00	2,00	36.00	15/03/2023	302020. B, 2
563	Wartini	Belimbing District	0° 40' 20.995"	102° 30' 32.473"	1.76	1,76	31.59	10/02/2023	302020. B
564	Ade Irwanda (b)	Ringin District	0° 41' 25.928"	102° 28' 27.169"	1.69	1,69	30.44	15/02/2023	102001. A,2
565	Miswari (c)	Ringin District	0° 40' 59.045"	102° 30' 25.916"	0.79	0,79	14.14	15/03/2023	102025. A,3
566	Musimin (b)	Ringin District	0° 42' 7.453"	102° 27' 29.886"	2.00	2,00	36.00	18/04/2023	102027. A,2
567	Rinah (b)	Ringin District	0° 41' 59.028"	102° 30' 10.628"	1.99	1,99	35.82	02/10/2021	102034. A,2
568	Samuji Irvan Ango Wiryanto (b)	Ringin District	0° 42' 1.165"	102° 30' 28.436"	0.99	0,99	17.82	10/02/2023	102038. A,2
569	Sinaryo (b)	Ringin District	0° 41' 12.399"	102° 29' 24.840"	0.91	0,91	16.35	10/02/2023	102041. A,2
	Sinaryo (c)	Ringin District	0° 42' 10.608"	102° 30' 22.447"	1.84	1,84	33.09	10/02/2023	102041. A,3
570	Warsitri (b)	Ringin District	0° 42' 6.137"	102° 30' 16.421"	1.02	1,02	18.41	14/02/2023	102055. A,2
571	Alfajar Harahap (a)	Buluh Rampai District	0° 37' 55.370"	102° 23' 9.047"	2.00	2,00	36.00	17/03/2023	901018. B,1
	Alfajar Harahap (b)	Buluh Rampai District	0° 37' 50.745"	102° 23' 7.660"	2.00	2,00	36.00	17/03/2023	901018. B,2
572	Fara Fadilla	Buluh Rampai District	0° 38' 10.487"	102° 23' 19.479"	2.00	2,00	36.00	17/03/2023	901019. B
573	Rianda Ariesta Harahap (a)	Buluh Rampai District	0° 40' 50.090"	102° 30' 28.595"	2.00	2,00	36.00	29/03/2023	901020. B,1
	Rianda Ariesta Harahap (b)	Buluh Rampai District	0° 40' 45.831"	102° 30' 26.282"	1.34	1,34	24.16	29/03/2023	901020. B,2
574	Ridar Susanti (a)	Buluh Rampai District	0° 40' 48.156"	102° 30' 43.460"	1.09	1,09	19.53	29/03/2023	901021. B,1
	Ridar Susanti (b)	Buluh Rampai District	0° 40' 40.688"	102° 30' 33.716"	0.43	0,43	7.76	29/03/2023	901021. B,2
	Ridar Susanti (c)	Buluh Rampai District	0° 40' 47.967"	102° 30' 27.481"	2.00	2,00	36.00	29/03/2023	901021. B,3
	Ridar Susanti (d)	Buluh Rampai District	0° 40' 53.702"	102° 30' 27.557"	2.00	2,00	36.00	29/03/2023	901021. B,4
	Ridar Susanti (e)	Buluh Rampai District	0° 40' 47.807"	102° 30' 36.636"	1.65	1,65	29.68	29/03/2023	901021. B,5
	Ridar Susanti (f)	Buluh Rampai District	0° 41' 29.784"	102° 29' 24.073"	2.00	2,00	36.00	29/03/2023	901021. B,6
575	Ridho Novanri Harahap	Buluh Rampai District	0° 40' 43.966"	102° 30' 35.507"	1.40	1,40	25.16	29/03/2023	901022. B
576	Ritawati	Buluh Rampai District	0° 29' 45.760"	102° 26' 0.456"	0.45	0,45	8.10	16/03/2023	901023. B
577	Rizki Taurisando Harahap (a)	Buluh Rampai District	0° 40' 43.133"	102° 30' 31.650"	1.39	1,39	24.94	29/03/2023	901024. B,1
	Rizki Taurisando Harahap (b)	Buluh Rampai District	0° 41' 21.331"	102° 29' 23.952"	1.89	1,89	34.07	29/03/2023	901024. B,2
578	Thia Nafisa	Buluh Rampai District	0° 38' 4.520"	102° 23' 14.327"	2.00	2,00	36.00	17/03/2023	901026. B

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579	Tuti Midiawati	Buluh Rampai District	0° 40' 37.542"	102° 30' 35.510"	0.94	0,94	16.86	29/03/2023	901027. B
580	Yulfi (a)	Buluh Rampai District	0° 37' 57.425"	102° 23' 11.019"	2.00	2,00	36.00	17/03/2023	901028. B,1
	Yulfi (b)	Buluh Rampai District	0° 37' 58.939"	102° 23' 12.970"	2.00	2,00	36.00	17/03/2023	901028. B,2
581	Ahmad Sahir	Seberida District	0° 42' 44.181"	102° 30' 52.479"	1.98	1,98	35.71	11/01/2023	202018. B
582	Jimin	Seberida District	0° 42' 50.144"	102° 31' 2.427"	0.56	0,56	10.08	13/04/2023	202019. B
583	Maryanto	Seberida District	0° 42' 47.104"	102° 29' 20.548"	1.99	1,99	35.90	13/04/2023	202021. B
584	Peristiwati	Seberida District	0° 42' 27.055"	102° 28' 38.057"	0.75	0,75	13.55	14/03/2023	202022. B
585	Ramidi	Seberida District	0° 42' 43.847"	102° 31' 0.810"	1.50	1,50	27.00	14/03/2023	202024. B
586	Rinda Liya (a)	Seberida District	0° 42' 52.728"	102° 30' 40.555"	0.29	0,29	5.16	10/03/2023	202025. B,1
	Rinda Liya (b)	Seberida District	0° 42' 54.230"	102° 30' 41.327"	0.31	0,31	5.61	10/03/2023	202025. B,2
587	Suparjo Rustam	Seberida District	0° 42' 35.726"	102° 30' 34.104"	1.77	1,77	31.82	15/03/2023	202026. B
588	Umar Syahid	Seberida District	0° 44' 35.518"	102° 30' 32.633"	1.50	1,50	27.00	10/02/2023	202027. B
589	Yori April Yanto	Seberida District	0° 42' 41.841"	102° 30' 46.608"	1.60	1,60	28.80	10/02/2023	202028. B
590	Darioto	Ringin District	0° 42' 11.457"	102° 28' 24.600"	1.01	1,01	18.13	10/04/2023	103001. B
591	Dedi Suheri	Ringin District	0° 40' 56.842"	102° 30' 45.500"	1.66	1,66	29.86	10/04/2023	103002. B
592	Dewi Cahyati	Ringin District	0° 42' 41.932"	102° 29' 3.378"	0.98	0,98	17.57	10/03/2023	103003. B
593	Edy Sutrisno	Ringin District	0° 40' 51.456"	102° 28' 47.475"	2.00	2,00	36.00	26/05/2023	103004. B
594	Hadimah	Ringin District	0° 42' 1.041"	102° 30' 9.469"	0.91	0,91	16.30	14/04/2023	103005. B
595	Haris Suhardi	Ringin District	0° 41' 9.001"	102° 28' 13.002"	2.00	2,00	36.00	14/04/2023	103006. B
596	Ismawanto	Ringin District	0° 41' 17.776"	102° 28' 48.651"	1.94	1,94	34.98	11/04/2023	103007. B
597	Jainap	Ringin District	0° 42' 6.980"	102° 27' 39.011"	2.00	2,00	36.00	14/03/2023	103008. B
598	Jayanta Ginting	Ringin District	0° 41' 10.792"	102° 29' 42.663"	2.00	2,00	36.00	20/03/2023	103009. B
599	Kurniawan	Ringin District	0° 41' 23.440"	102° 29' 9.972"	1.04	1,04	18.79	16/03/2023	103010. B,1
600	M. Nurihwan	Ringin District	0° 42' 42.689"	102° 29' 25.051"	1.60	1,60	28.85	16/03/2023	103011. B
601	Megawati	Ringin District	0° 42' 39.229"	102° 30' 26.602"	0.64	0,64	11.55	28/03/2023	103012. B
602	Meswan	Ringin District	0° 41' 56.783"	102° 30' 12.663"	1.36	1,36	24.39	15/05/2023	103013. B
603	Misyanto	Ringin District	0° 42' 16.277"	102° 29' 1.852"	1.74	1,74	31.27	15/05/2023	103014. B
604	Ponidin	Ringin District	0° 42' 52.523"	102° 27' 56.683"	2.00	2,00	36.00	16/05/2023	103015. B
605	Rabono (a)	Ringin District	0° 42' 42.960"	102° 28' 3.493"	0.90	0,90	16.14	16/05/2023	103016. B,1
	Rabono (b)	Ringin District	0° 41' 17.644"	102° 29' 15.997"	0.96	0,96	17.20	17/05/2023	103016. B,2
606	Risma Wati	Ringin District	0° 41' 37.963"	102° 28' 32.143"	2.23	2,23	40.09	17/05/2023	103017. B
607	Saniman (a)	Ringin District	0° 40' 33.759"	102° 30' 50.539"	1.05	1,05	18.94	17/05/2023	103018. B,1
	Saniman (b)	Ringin District	0° 40' 48.482"	102° 28' 49.318"	2.37	2,37	42.59	17/05/2023	103018. B,2
608	Sri Muliani	Ringin District	0° 42' 23.811"	102° 27' 55.531"	1.50	1,50	26.95	17/03/2023	103020. B
609	Sudariati	Ringin District	0° 41' 20.456"	102° 28' 48.991"	1.64	1,64	29.48	18/01/2023	103021. B
610	Sumarni	Ringin District	0° 40' 55.084"	102° 28' 41.014"	1.88	1,88	33.80	14/03/2023	103022. B
611	Supriaman	Ringin District	0° 40' 51.555"	102° 28' 41.217"	2.00	2,00	36.00	01/02/2023	103023. B
612	Susandi	Ringin District	0° 41' 5.099"	102° 30' 16.961"	1.55	1,55	27.92	08/02/2023	103024. B
613	Tumidi	Ringin District	0° 41' 54.386"	102° 29' 56.440"	0.89	0,89	15.96	08/02/2023	103025. B
614	Wagini	Ringin District	0° 42' 15.292"	102° 28' 39.034"	0.95	0,95	17.12	14/03/2023	103026. B

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615	Yanti (a)	Ringin District	0° 41' 59.255"	102° 30' 18.448"	0.98	0,98	17.58	15/03/2023	103027. B,1
	Yanti (b)	Ringin District	0° 40' 47.366"	102° 30' 46.494"	0.91	0,91	16.39	15/03/2023	103027. B,2
616	Suntoro (c)	Belimbing District	0° 44' 9.305"	102° 31' 5.618"	0.73	0,73	13.05	13/03/2023	301056. A,2
617	Ngatiman	Sungai Akar District	0° 49' 55.122"	102° 35' 58.832"	2.24	2,24	40.25	13/02/2023	602029. B
618	Arif Basuki	Pangkalan Kasai District	0° 35' 38.452"	102° 22' 31.494"	2.00	2,00	36.00	20/02/2023	703050. B
619	Juan Pratama	Pangkalan Kasai District	0° 37' 37.429"	102° 25' 29.231"	1.00	1,00	18.00	17/02/2023	703051. B
620	Nuriyana	Pangkalan Kasai District	0° 38' 42.593"	102° 24' 6.401"	1.99	1,99	35.89	31/01/2023	703055. B
621	Riduan (e)	Pangkalan Kasai District	0° 37' 1.530"	102° 25' 3.530"	1.11	1,11	19.95	23/02/2023	703025. A,5
	Riduan (f)	Pangkalan Kasai District	0° 37' 1.403"	102° 25' 7.536"	0.96	0,96	17.21	23/02/2023	703025. A,6
622	Sutarmin	Pangkalan Kasai District	0° 37' 6.885"	102° 25' 53.588"	2.00	2,00	36.00	31/01/2023	703052. B
623	Tukinem	Pangkalan Kasai District	0° 38' 26.824"	102° 23' 44.291"	1.99	1,99	35.86	30/01/2023	703053. B
624	Wahyono	Pangkalan Kasai District	0° 38' 12.469"	102° 26' 35.200"	1.18	1,18	21.24	30/01/2023	703054. B
625	Bani Amin	Kota Lama District	0° 21' 56.909"	102° 23' 36.358"	0.20	0,20	3.60	05/03/2023	141001. B
626	Budi Purnomo (a)	Kota Lama District	0° 21' 41.384"	102° 23' 40.873"	0.48	0,48	8.73	05/03/2023	141002. B,1
	Budi Purnomo (b)	Kota Lama District	0° 21' 41.204"	102° 24' 40.105"	2.00	2,00	36.00	05/03/2023	141002. B,2
627	Ella Purnama Sari	Kota Lama District	0° 22' 9.979"	102° 24' 53.698"	2.00	2,00	36.00	05/03/2023	141003. B
628	Eva Raya S.Pd.I	Kota Lama District	0° 21' 36.805"	102° 23' 42.218"	3.00	3,00	54.00	05/03/2023	141004. B
629	Frantriska	Kota Lama District	0° 21' 58.820"	102° 23' 27.001"	1.17	1,17	20.97	05/03/2023	141005. B
630	Hendrik	Kota Lama District	0° 22' 29.366"	102° 23' 50.729"	1.50	1,50	27.03	13/04/2023	141006. B
631	Julia	Kota Lama District	0° 22' 21.110"	102° 24' 55.968"	2.00	2,00	36.00	13/04/2023	141007. B
632	Leo Weldi Yanto	Kota Lama District	0° 20' 49.024"	102° 23' 48.040"	1.30	1,30	23.35	05/03/2023	141008. B
633	Marjani	Kota Lama District	0° 21' 57.028"	102° 23' 27.668"	1.59	1,59	28.53	13/04/2023	141009. B
634	Masyudah	Kota Lama District	0° 20' 55.000"	102° 24' 20.478"	1.12	1,12	20.16	13/04/2023	141010. B
635	Miswati	Kota Lama District	0° 22' 48.930"	102° 24' 23.019"	2.02	2,02	36.33	05/04/2023	141011. B
636	Ngadelan	Kota Lama District	0° 21' 13.573"	102° 24' 17.662"	0.50	0,50	9.00	05/04/2023	141012. B
637	Riko Eriyanto	Kota Lama District	0° 21' 28.715"	102° 23' 33.448"	1.19	1,19	21.49	05/04/2023	141013. B
638	Ruslan	Kota Lama District	0° 21' 52.451"	102° 23' 16.512"	1.00	1,00	18.00	05/04/2023	141014. B
639	Saftiher	Kota Lama District	0° 21' 6.553"	102° 24' 5.661"	0.41	0,41	7.32	13/04/2023	141015. B
640	Sahrial	Kota Lama District	0° 21' 58.486"	102° 23' 36.180"	0.69	0,69	12.47	13/04/2023	141016. B
641	Sapri	Kota Lama District	0° 21' 6.421"	102° 23' 52.952"	2.00	2,00	36.00	13/04/2023	141017. B
642	Sri Ana	Kota Lama District	0° 22' 0.037"	102° 23' 10.287"	0.70	0,70	12.66	13/04/2023	141018. B
643	Suandak	Kota Lama District	0° 21' 53.618"	102° 23' 20.927"	0.60	0,60	10.80	13/04/2023	141019. B
644	Supangad	Kota Lama District	0° 22' 11.522"	102° 23' 17.081"	1.10	1,10	19.80	13/04/2023	141020. B
645	Supartiningsih	Kota Lama District	0° 22' 2.910"	102° 23' 31.856"	1.95	1,95	35.04	13/04/2023	141021. B
646	Suprayetno	Kota Lama District	0° 22' 27.342"	102° 24' 31.991"	1.00	1,00	18.00	13/04/2023	141022. B
647	Sutrisno	Kota Lama District	0° 22' 10.322"	102° 23' 37.478"	1.85	1,85	33.30	13/04/2023	141023. B
648	Tengku Nopriadi	Kota Lama District	0° 21' 54.807"	102° 23' 15.338"	0.91	0,91	16.41	13/04/2023	141024. B
649	Zahro Taini	Kota Lama District	0° 21' 57.139"	102° 23' 38.943"	0.60	0,60	10.80	05/04/2023	141025. B
650	Zulfikar	Kota Lama District	0° 21' 57.121"	102° 23' 42.232"	1.18	1,18	21.30	05/04/2023	141026. B
651	Zulkifli	Kota Lama District	0° 21' 34.330"	102° 24' 50.937"	0.92	0,92	16.51	05/04/2023	141027. B

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
652	Darwis Siregar	Talang Lakat District	0° 45' 12.823"	102° 36' 53.417"	2.00	2,00	36.00	27/02/2023	801036. B
653	Galeam Oftavianus Ewil Purba	Talang Lakat District	0° 44' 50.436"	102° 36' 53.987"	1.43	1,43	25.75	28/02/2023	801035. B
654	Isak Nainggolan (b)	Talang Lakat District	0° 44' 25.133"	102° 36' 54.095"	1.97	1,97	35.39	22/02/2023	801012. A, 2
655	Jhonner Simamora. P (b)	Talang Lakat District	0° 44' 47.175"	102° 36' 57.590"	1.98	1,98	35.66	22/02/2023	801014. A,2
	Jhonner Simamora. P (c)	Talang Lakat District	0° 44' 51.620"	102° 37' 6.759"	1.94	1,94	34.97	22/02/2023	801014. A,3
	Jhonner Simamora. P (d)	Talang Lakat District	0° 44' 31.986"	102° 37' 16.779"	1.96	1,96	35.35	22/02/2023	801014. A,4
	Jhonner Simamora. P (e)	Talang Lakat District	0° 44' 31.881"	102° 37' 6.028"	1.95	1,95	35.03	22/02/2023	801014. A,5
	Jhonner Simamora. P (f)	Talang Lakat District	0° 44' 55.576"	102° 37' 23.722"	2.00	2,00	36.00	22/03/2023	801014. A,6
656	Juliandas Simanjuntak	Talang Lakat District	0° 44' 49.075"	102° 36' 58.971"	0.70	0,70	12.66	28/02/2023	801037. B
657	Pormasi Pasaribu	Talang Lakat District	0° 44' 44.223"	102° 37' 37.633"	1.00	1,00	18.00	28/02/2023	801038. B
658	Ronni Purba	Talang Lakat District	0° 44' 50.411"	102° 37' 0.319"	1.97	1,97	35.47	28/02/2023	801039. B
659	Sarno Simamora	Talang Lakat District	0° 44' 30.696"	102° 37' 31.844"	1.81	1,81	32.66	28/02/2023	801040. B
660	Aneka Susanti	Kelesa District	0° 39' 12.787"	102° 25' 46.282"	1.00	1,00	18.00	03/05/2023	502001. B
661	Bagus Alianto (a)	Kelesa District	0° 40' 46.756"	102° 26' 51.588"	0.42	0,42	7.56	03/05/2023	502002. B,1
	Bagus Alianto (b)	Kelesa District	0° 40' 44.826"	102° 26' 50.675"	0.72	0,72	13.05	03/05/2023	502002. B,1
662	Basri	Kelesa District	0° 40' 19.039"	102° 25' 41.888"	2.00	2,00	36.00	15/02/2023	502003. B
663	Candra Kirana	Kelesa District	0° 39' 10.806"	102° 25' 47.284"	0.86	0,86	15.53	03/05/2023	502004. B
664	Chamini	Kelesa District	0° 38' 6.175"	102° 23' 54.344"	1.96	1,96	35.32	15/02/2023	502005. B
665	Darsini	Kelesa District	0° 39' 51.615"	102° 26' 21.366"	1.87	1,87	33.64	03/05/2023	502006. B
666	Elma Selpiana	Kelesa District	0° 39' 32.353"	102° 25' 58.115"	1.99	1,99	35.86	03/05/2023	502007. B
667	Fitri Rianingsih	Kelesa District	0° 41' 38.127"	102° 26' 22.247"	2.02	2,02	36.44	15/02/2023	502008. B
668	Fitriani	Kelesa District	0° 40' 8.101"	102° 26' 47.570"	1.13	1,13	20.39	03/05/2023	502009. B
669	Fitriyani	Kelesa District	0° 39' 51.684"	102° 26' 51.582"	0.95	0,95	17.15	15/02/2023	502010. B
670	Iniati	Kelesa District	0° 39' 51.774"	102° 26' 12.533"	2.02	2,02	36.29	03/05/2023	502011. B
671	Isman	Kelesa District	0° 39' 17.577"	102° 26' 53.835"	2.00	2,00	36.00	30/03/2023	502012. B
672	Jailani	Kelesa District	0° 39' 44.467"	102° 26' 8.903"	1.11	1,11	19.94	03/05/2023	502013. B
673	Jamali	Kelesa District	0° 39' 54.169"	102° 26' 37.645"	0.59	0,59	10.58	03/05/2023	502014. B
674	Jasmi	Kelesa District	0° 40' 20.885"	102° 25' 36.630"	2.00	2,00	36.00	30/03/2023	502015. B
675	Jepri Irawan	Kelesa District	0° 39' 26.553"	102° 25' 50.819"	1.99	1,99	35.86	30/03/2023	502016. B
676	Jepri Setiawan	Kelesa District	0° 39' 31.336"	102° 25' 52.763"	1.99	1,99	35.86	30/03/2023	502017. B
677	Katimin	Kelesa District	0° 40' 24.030"	102° 27' 19.783"	1.57	1,57	28.33	03/05/2023	502018. B
678	Levi Kurnia Afrilliana	Kelesa District	0° 39' 48.383"	102° 27' 9.977"	2.41	2,41	43.33	30/03/2023	502019. B
679	Lina Listiana	Kelesa District	0° 40' 7.877"	102° 25' 38.213"	2.03	2,03	36.59	03/05/2023	502020. B
680	Lukman	Kelesa District	0° 39' 35.912"	102° 26' 20.493"	1.45	1,45	26.06	03/05/2023	502021. B

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681	Mahar Dika Wahyu Ningtias(a)	Kelesa District	0° 39' 54.173"	102° 26' 9.179"	1.70	1,70	30.58	03/05/2023	502022. B,1
	Mahar Dika Wahyu Ningtias(b)	Kelesa District	0° 39' 50.808"	102° 26' 7.367"	1.62	1,62	29.20	03/05/2023	502022. B,2
682	Mariani	Kelesa District	0° 39' 53.241"	102° 26' 42.561"	1.00	1,00	18.00	21/01/2023	502023. B
683	Marselina (a)	Kelesa District	0° 39' 57.778"	102° 26' 9.511"	0.46	0,46	8.24	21/01/2023	502024. B,1
	Marselina (b)	Kelesa District	0° 39' 56.747"	102° 26' 11.007"	0.33	0,33	5.95	21/01/2023	502024. B,2
684	Narlisda	Kelesa District	0° 39' 45.980"	102° 26' 29.417"	0.96	0,96	17.31	21/01/2023	502025. B
685	Nasiem	Kelesa District	0° 36' 13.274"	102° 25' 0.664"	2.00	2,00	36.00	21/01/2023	502026. B
686	Paryoso	Kelesa District	0° 37' 37.873"	102° 26' 5.678"	1.93	1,93	34.74	03/05/2023	502027. B
687	Rusman	Kelesa District	0° 41' 3.611"	102° 27' 11.340"	1.98	1,98	35.57	03/05/2023	502028. B
688	Sinta Rahayu	Kelesa District	0° 39' 31.711"	102° 26' 1.330"	1.99	1,99	35.86	03/05/2023	502029. B
689	Sirwandi	Kelesa District	0° 39' 34.955"	102° 26' 25.919"	1.97	1,97	35.46	03/05/2023	502030. B
690	Siti Susanti	Kelesa District	0° 39' 11.128"	102° 25' 51.879"	1.19	1,19	21.47	03/05/2023	502031. B
691	Suhadi	Kelesa District	0° 39' 54.243"	102° 26' 4.911"	1.11	1,11	20.03	15/02/2023	502032. B
692	Suharti (a)	Kelesa District	0° 39' 59.048"	102° 26' 15.281"	0.57	0,57	10.26	03/05/2023	502033. B,1
	Suharti (b)	Kelesa District	0° 40' 2.794"	102° 26' 13.676"	2.00	2,00	36.02	03/05/2023	502033. B,2
	Suharti (c)	Kelesa District	0° 40' 0.247"	102° 26' 11.674"	1.66	1,66	29.81	03/05/2023	502033. B,3
693	Sukarjo	Kelesa District	0° 40' 18.212"	102° 25' 39.779"	2.00	2,00	36.00	03/05/2023	502034. B
694	Sulida	Kelesa District	0° 39' 34.390"	102° 26' 35.406"	1.00	1,00	18.00	03/05/2023	502035. B
695	Sulis Setiawati	Kelesa District	0° 39' 28.885"	102° 26' 9.566"	1.77	1,77	31.77	21/01/2023	502036. B
696	Sumardan	Kelesa District	0° 39' 42.066"	102° 26' 28.531"	1.50	1,50	27.00	15/02/2023	502037. B
697	Sumiati	Kelesa District	0° 39' 11.286"	102° 26' 55.467"	1.00	1,00	18.00	21/01/2023	502038. B
698	Sunar	Kelesa District	0° 40' 28.732"	102° 26' 28.708"	1.50	1,50	27.00	15/02/2023	502039. B
699	Supriyati	Kelesa District	0° 39' 44.632"	102° 26' 26.050"	1.38	1,38	24.82	21/01/2023	502040. B
700	Supriyati	Kelesa District	0° 39' 41.074"	102° 26' 54.842"	1.07	1,07	19.19	21/01/2023	502041. B
701	Suraida	Kelesa District	0° 39' 22.129"	102° 26' 19.471"	1.00	1,00	18.00	15/02/2023	502042. B
702	Susi Susanti	Kelesa District	0° 41' 4.330"	102° 26' 50.391"	2.00	2,00	36.00	20/01/2023	502043. B
703	Suwarjo. K	Kelesa District	0° 40' 49.615"	102° 26' 53.004"	2.00	2,00	36.00	20/01/2023	502044. B
704	Tarmila	Kelesa District	0° 39' 48.415"	102° 26' 51.554"	1.77	1,77	31.77	20/01/2023	502045. B
705	Waidi	Kelesa District	0° 39' 14.526"	102° 27' 3.660"	2.00	2,00	35.91	20/01/2023	502046. B
706	Wasman (a)	Kelesa District	0° 36' 24.595"	102° 25' 5.544"	1.05	1,05	18.84	20/01/2023	502047. B,1
	Wasman (b)	Kelesa District	0° 36' 25.548"	102° 25' 2.428"	1.94	1,94	34.92	20/01/2023	502047. B,2
707	Yuningsih	Kelesa District	0° 39' 47.587"	102° 26' 9.204"	1.12	1,12	20.16	20/01/2023	502048. B
708	Julyanto (c)	Pangkalan Kasai District	0° 37' 10.240"	102° 25' 33.572"	1.84	1,84	33.04	13/03/2023	701031, 3
709	Miswanto (f)	Pangkalan Kasai District	0° 38' 10.804"	102° 26' 34.653"	1.18	1,18	21.24	15/03/2023	701039, 7
710	Nurhayati	Pangkalan Kasai District	0° 37' 16.955"	102° 25' 36.293"	1.52	1,52	27.39	18/03/2023	701079
711	Ramino B. (b)	Pangkalan Kasai District	0° 36' 21.758"	102° 24' 44.008"	0.63	0,63	11.25	15/03/2023	701048, 2
712	Sucipto (b)	Pangkalan Kasai District	0° 37' 28.763"	102° 25' 53.454"	1.50	1,50	27.00	18/01/2023	701054, 2
713	Sularno	Pangkalan Kasai District	0° 40' 20.562"	102° 30' 41.626"	1.99	1,99	35.84	18/03/2023	701080

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714	Sutrisno. A (b)	Pangkalan Kasai District	0° 37' 33.727"	102° 25' 54.825"	1.98	1,98	35.64	18/01/2023	701068, 2
715	Imam Syamsul Bahri	Danau Rambai District	0° 42' 24.872"	102° 38' 13.211"	1.38	1,38	24.75	15/03/2023	111011. B
716	Jewelina Sepriana, M.P (a)	Danau Rambai District	0° 43' 55.922"	102° 36' 8.273"	1.68	1,68	30.24	15/03/2023	111012. B, 1
	Jewelina Sepriana, M.P (b)	Danau Rambai District	0° 43' 53.705"	102° 36' 5.405"	1.54	1,54	27.63	15/03/2023	111012. B, 2
	Jewelina Sepriana, M.P (c)	Danau Rambai District	0° 43' 48.710"	102° 36' 8.099"	0.60	0,60	10.76	15/03/2023	111012. B, 3
717	Mardjuki	Danau Rambai District	0° 42' 39.737"	102° 38' 5.372"	1.00	1,00	18.00	15/03/2023	111013. B
718	Sumadi (a)	Danau Rambai District	0° 43' 53.750"	102° 36' 0.430"	1.70	1,70	30.64	15/03/2023	111014. B,1
	Sumadi (b)	Danau Rambai District	0° 44' 0.135"	102° 36' 4.066"	1.72	1,72	30.91	15/03/2023	111014. B,2
719	Sutoyo	Danau Rambai District	0° 44' 50.023"	102° 37' 27.543"	2.08	2,08	37.45	28/03/2023	111016. B
720	Asmadi (b)	Ringin District	0° 42' 6.644"	102° 30' 12.531"	0.91	0,91	16.40	10/02/2023	101003, 2
	Asmadi (c)	Ringin District	0° 42' 3.953"	102° 30' 4.701"	0.43	0,43	7.77	10/02/2023	101003, 3
721	Bejan	Seberida District	0° 45' 12.424"	102° 32' 1.961"	1.50	1,50	27.00	21/02/2023	203018. B
722	Lestari	Seberida District	0° 45' 19.236"	102° 32' 23.410"	0.91	0,91	16.31	21/02/2023	203019. B
723	Mitro	Seberida District	0° 44' 57.872"	102° 32' 14.021"	0.84	0,84	15.12	11/04/2023	203020. B
724	Muhammad Salim	Seberida District	0° 45' 6.748"	102° 32' 18.551"	2.00	2,00	35.94	06/06/2023	203021. B
725	Riman (b)	Seberida District	0° 44' 51.374"	102° 32' 10.299"	1.13	1,13	20.39	17/01/2023	203008. A,2
726	Suyanto	Seberida District	0° 44' 45.018"	102° 31' 1.052"	1.23	1,23	22.12	30/05/2023	203023. B
727	Tejo Triwaluyo (b)	Seberida District	0° 45' 34.827"	102° 32' 35.602"	1.13	1,13	20.39	17/01/2023	203016. A,2
728	Sugianto B. (b)	Pangkalan Kasai District	0° 38' 19.650"	102° 25' 29.605"	2.00	2,00	36.00	18/03/2023	702019, 2
729	Edi Saputra (b)	Kelesa District	0° 40' 29.267"	102° 27' 46.779"	2.00	2,00	36.00	10/02/2023	501037. A,2
	Edi Saputra (c)	Kelesa District	0° 41' 31.449"	102° 28' 34.198"	2.00	2,00	36.00	10/02/2023	501037. A,3
730	Sutiyah (b)	Kelesa District	0° 41' 57.226"	102° 28' 7.899"	2.00	2,00	36.00	10/02/2023	501046. A,2
731	Dedi Arianto	Seresam District	0° 42' 2.301"	102° 27' 10.423"	1.50	1,50	27.00	01/03/2023	131001. B
732	Hady Hamdany (a)	Seresam District	0° 36' 17.028"	102° 24' 56.492"	1.00	1,00	18.00	01/03/2023	131002. B,1
	Hady Hamdany (b)	Seresam District	0° 41' 48.731"	102° 27' 12.888"	1.00	1,00	18.00	01/03/2023	131002. B,2
	Hady Hamdany (c)	Seresam District	0° 36' 19.569"	102° 25' 1.423"	1.29	1,29	23.22	01/03/2023	131002. B,3
733	Salman	Seresam District	0° 42' 14.514"	102° 27' 13.879"	2.00	2,00	35.99	01/03/2023	131003. B
734	Suarsih	Seresam District	0° 36' 21.015"	102° 24' 55.445"	1.89	1,89	34.02	01/03/2023	131004. B
735	Subagio (a)	Seresam District	0° 41' 57.222"	102° 27' 8.619"	2.00	2,00	36.00	01/03/2023	131005. B,1
	Subagio (b)	Seresam District	0° 36' 34.433"	102° 24' 55.238"	2.00	2,00	36.00	01/03/2023	131005. B,2
	Subagio (c)	Seresam District	0° 42' 10.112"	102° 27' 8.573"	2.00	2,00	36.00	01/03/2023	131005. B,3
736	Suryadi (a)	Seresam District	0° 42' 8.124"	102° 27' 13.133"	0.32	0,32	5.83	01/03/2023	131006. B,1
	Suryadi (b)	Seresam District	0° 42' 11.198"	102° 27' 13.307"	2.00	2,00	35.99	01/03/2023	131006. B,2
737	Umar (a)	Seresam District	0° 36' 19.820"	102° 25' 5.236"	2.00	2,00	36.00	01/03/2023	131007. B,1
	Umar (b)	Seresam District	0° 36' 19.649"	102° 24' 59.252"	2.00	2,00	36.00	01/03/2023	131007. B,2
	Umar (c)	Seresam District	0° 41' 48.565"	102° 27' 14.420"	1.66	1,66	29.84	01/03/2023	131007. B,3
738	Yusriana	Seresam District	0° 42' 6.713"	102° 27' 11.137"	2.00	2,00	36.00	01/03/2023	131008. B
739	Salmah	Sungai Akar District	0° 46' 55.846"	102° 37' 29.783"	1.01	1,01	18.09	13/02/2023	601048. B

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740	Subari	Sungai Akar District	0° 46' 45.897"	102° 37' 31.514"	2.00	2,00	36.00	13/02/2023	601049. B
741	Sugianto (b)	Sungai Akar District	0° 45' 52.763"	102° 36' 59.702"	2.00	2,00	36.00	13/02/2023	601033, 2
742	Jumu'iyah	Siambul District	0° 41' 29.940"	102° 26' 26.553"	0.86	0,86	15.42	10/02/2023	401013. B
743	Tumijan	Siambul District	0° 41' 39.092"	102° 26' 19.983"	0.62	0,62	11.24	10/02/2023	401015. B
	TOTAL				1,390.49	1,390.49	27,974.81		
	Note : highlighted in blue color are smallholders sampled in this audit								

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure