

Date: 26/12/2024

Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 8) - East Palm Oil Mill, SD Guthrie Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 8) - East Palm Oil Mill under the Parent company SD Guthrie Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Carey Island, Selangor, Malaysia. The audit will be conducted from 03/02 to 06/02/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass balance & Identity Preserved.

RSPO PO ID number of the Strategic Operating Unit (SOU 8) - East Palm Oil Mill is: RSPO_PO1000000097

SD Guthrie Berhad (previously known as Sime Darby Plantation Berhad) is a leader in innovation, employing some of the best minds in the industry to produce superior products for customers across the world. Their upstream and downstream operations are fully integrated, allowing them to maximise efficiencies and create better value for all their stakeholders. Throughout their palm oil value chain, over 84,000 talented employees drive sustainable growth, taking pride in a heritage synonymous with excellence.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 8) - East Palm Oil Mill and Supply Base		
Mill Name		Strategic Operating Unit (SOU 8) - East Palm Oil Mill
Mill Capacity (tons/hour)		30 MT/hr
Address / Location		Lot 2664, Jalan Pulau Carey, 42960 Carey Island, Selangor, Malaysia
GPS Reference (in degree, minute & second)	Latitude	002° 53' 02.58" N
	Longitude	101° 26' 11.65" E
Forecast Annual Output (MT)	CPO	IP: 40,787.22 mt; MB: 1.00 mt
	PK	IP: 9,710.48 mt; MB: 1.00 mt
	FFB	IP: 194,228.61 mt; MB: 1.00 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	East Estate	East Estate, 42960 Carey Island, Selangor, Malaysia	002° 54' 01.70" N	101° 23' 53.70" E	5,757.67	4,963.88	106,796.74	NL	N/A

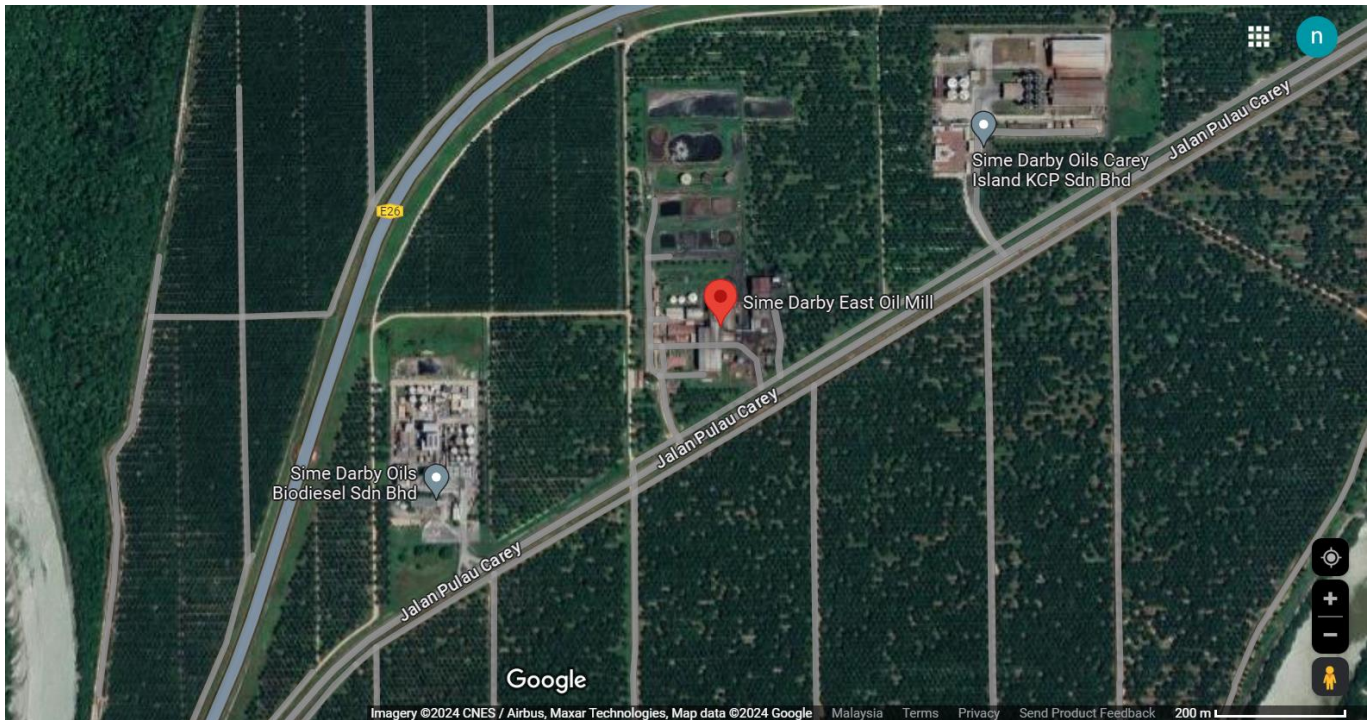


No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
2.	Dusun Estate Durian	Ladang Dusun Durian, 42700 Banting, Selangor, Malaysia	002° 48' 02.30" N	101° 27' 43.00" E	1,938.90	1,861.44	39,824.00	NL	N/A
3.	Sepang Estate	Ladang Sepang, 43900 Sepang, Selangor, Malaysia	002° 42' 11.60" N	101° 44' 37.60" E	3,158.40	2,689.13	47,608.87	NL	N/A
TOTAL					10,854.97	9,514.45	IP 194,228.61 MB 1.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamad Amirul Saifullah bin Mohamad Senan	Team Leader Occupational health and safety, operation procedure, organization commitments, legal	- Holds a Bachelor of Agricultural Science from Universiti Putra Malaysia - More than 6 years working experience in oil palm plantation operations, agriculture, safety, and health related field. He has



	compliance, long term economy plan, time bound plan, supply chain for mill	<p>been attached to a large publicly listed plantation organisation since 2012.</p> <ul style="list-style-type: none"> - His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, ISCC and MSPO requirements and regulations, Good Agricultural Practice, and other standard operation procedures. - He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social and OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) environmental matters (e.g., pollution control, conservation of resources). - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).
Amir bin Bahari	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement	<ul style="list-style-type: none"> - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. - More than 30 years of experience in the oil palm estates and palm oil mills. - Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course.
Farrah Sahanim binti Paduka	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science Forestry with Honours (Nature Park and Recreation) at University Malaysia Sabah. - Experience in auditing in palm oil industry with more than 4 years. Experience in consulting, internal auditor and Training Management for various program such as MSPO, ISCC and ISO. - Successfully completed the Integrated Management System (IMS) ISO 9001:2015 and ISO 14001:2015 Lead Auditor Training, Malaysian Sustainable Palm Oil MS 2530:2013 Lead Auditor Course, CQI & IRCA Certified ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course and SA 8000.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement



Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
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Tower, Mid Valley City Lingkaran Syed Putra
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Federal Territory, Malaysia
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Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mdm. Shylaja Devi Vasudevan Nair
Level 11, Main Block, SD Guthrie Tower
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We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)