

Date: 13/12/2024

**Public Notification: RSPO Recertification Audit of Bukit Layang Estate, Johor Plantations Group Berhad, Johor Corporation (RSPO Membership: 1-0080-09-000-00)**

Dear Stakeholders,

This is to inform that Bukit Layang Estate under the Parent company Johor Corporation with RSPO membership number (1-0080-09-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Johor Bahru, Johor, Malaysia. The audit will be conducted from 20/01 to 21/01/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Bukit Layang Estate is: RSPO\_PO1000010150

Johor Corporation (JCorp) established on 25 May 1968 under the name of Johor State Development Corporation (JSEDC) under the Johor Corporation Enactment (No. 4, 1968), (as amended by Enactment No. 5, 1995) as a development agency and public enterprise. It retained its present name in 1995. JCorp is principally engaged in palm oil business, property development and management and investment. The principal activities of the Group consist mainly of palm oil business, healthcare services, property development and management, intrapreneur ventures, quick service restaurants and investments. JCorp's main goal is to generate wealth and create sustainable value through entrepreneurial effort, business and corporate actions. The growth and success of the JCorp Group to date is testimony to the entrepreneurial leadership and business acumen of its more than 50,000 executives and staff employed throughout the Group, including sizeable teams of professionals in their respective fields of specialization.

1. The information of the production data to be assessed are as follows:

Mill and Supply Base		
<b>Mill Name</b>		N/A
<b>Mill Capacity (tons/hour)</b>		N/A
<b>Address / Location</b>		N/A
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	N/A
	<b>Longitude</b>	N/A
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	2,083.00 mt
	<b>PK</b>	626.00 mt
	<b>FFB</b>	9,212.00 mt



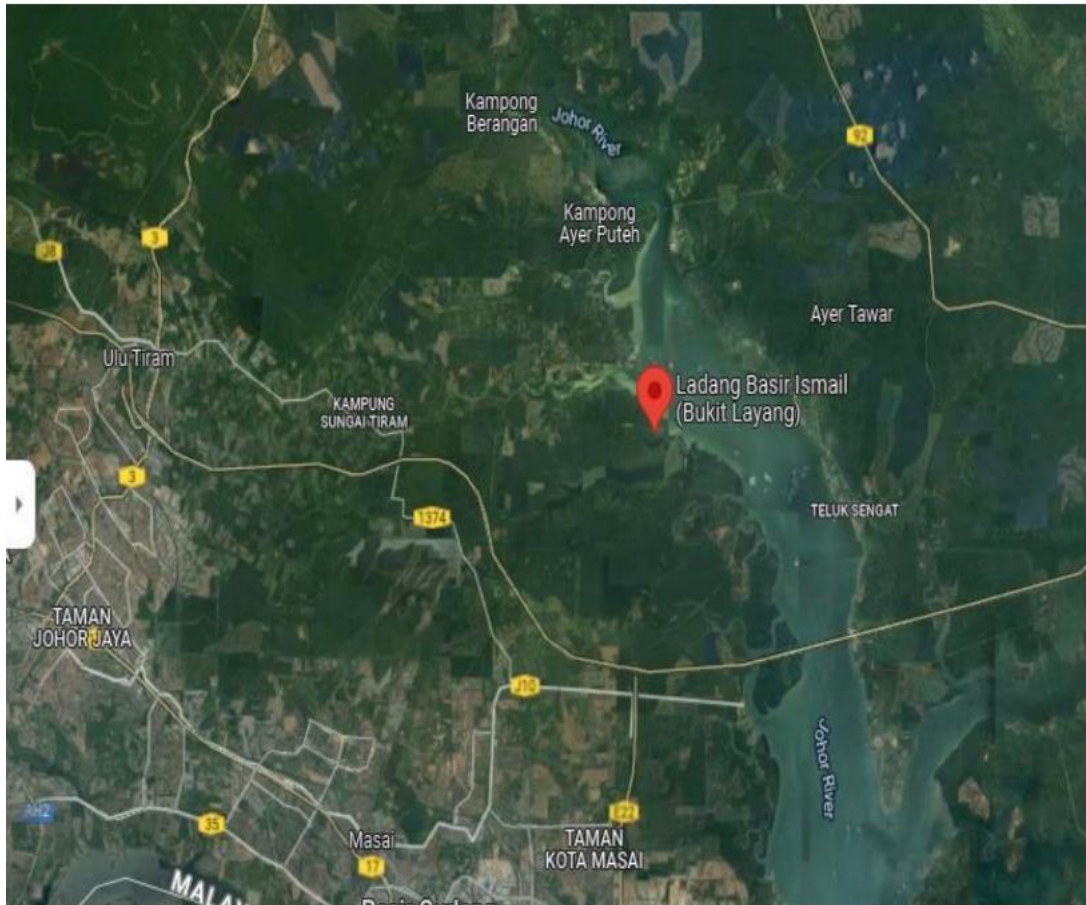
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Bukit Layang Estate	Jalan Sungai Tiram, Mukim Sungai Tiram, 81800, Johor Bahru, Johor, Malaysia	001° 34' 56.70" N	103° 57' 46.93" E	397.76	371.10	9,212.00	NL	N/A
<b>TOTAL</b>					<b>397.76</b>	<b>371.10</b>	<b>9,212.00</b>		

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
------------	--------------------------	------------------------------



<p>Hafriazhar bin Mohd Mokhtar</p>	<p>Team Leader Best Management Practice for Mill and Estate, environment aspect, GHG &amp; HCV, continuous improvement</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.</li> <li>- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.</li> <li>- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
<p>Mohamed Hidhir bin Zainal Abidin</p>	<p>Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
<p>Fahmi bin Othman</p>	<p>Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010.</li> <li>- He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health &amp; safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit.</li> <li>- Successfully completed the Lead Auditor Course ISO 9001 &amp; ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).</li> </ul>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Your relationship with the company



- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
 Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

Dr. Chaiyaporn Seekao  
 BSI Services Malaysia Sdn. Bhd.  
 Suite 29.01 Level 29 The Gardens North  
 Tower, Mid Valley City Lingkaran Syed  
 Putra 59200 Kuala Lumpur  
 Federal Territory, Malaysia  
 Fax : +603 9212 9639  
 Email : [chaiyaporn.seekao@bsigroup.com](mailto:chaiyaporn.seekao@bsigroup.com)

**AND / OR**

**Auditee:**

Mr. Wan Adlin Wan Mahmood  
 Johor Plantations Group Berhad (JPG)  
 Level 2, Persada Johor  
 Jalan Abdullah Ibrahim  
 80000 Johor Bahru, Malaysia  
 Fax : +607 863 1084  
 Email : [wanadlin@johorplantations.com](mailto:wanadlin@johorplantations.com)

We thank you and appreciate for your comments.

Yours sincerely,

.....

Dr. Chaiyaporn Seekao  
 Technical and Compliance Manager - Food (RSPO)