

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**☒ **Initial Assessment**☐ **Annual Surveillance Assessment** (Choose an item.)☐ **Recertification Assessment** (Choose an item.)☐ **Extension of Scope**

<b>Client Company Name / Parent Company:</b> <b>Chaiburi Oil Palm Collaborative Farming Community Enterprise</b>
Client Company / Parent Company Address: 54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand.
Certification Unit: <b>Chaiburi Oil Palm Collaborative Farming Community Enterprise</b> Location of Certification Unit: 54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand.
Date of Final Report: 28/07/2024

**TABLE of CONTENTS**
**Page No**

Section 1: Scope of the Assessment.....	3
1. Company Details .....	3
2. Certification Information .....	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases .....	4
5. Description of Supply Base .....	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope) .....	4
8. Summary of Certified Tonnage of FFB (from other certified unit(s)) .....	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS) .....	5
11. Summary of Actual Volume sold .....	6
12. Independent Smallholders Certified Tonnage / Volume .....	7
13. Independent Smallholders Actual Sold Tonnage / Volume .....	8
Section 2: Assessment Process .....	9
2.1 Assessment Methodology, Programme, Site Visits.....	9
2.2 BSI Assessment Team .....	10
2.3 Assessment Plan.....	13
Section 3: Assessment Findings .....	18
3.1 Multiple Management Units and Time Bound Plan.....	18
3.2 Progress of scheme smallholders and/or outgrowers.....	20
3.3 Details of Nonconformities .....	22
3.3.1 Status of Nonconformities Previously Identified and Observations.....	30
3.3.2 Summary of the Nonconformities and Status .....	31
3.4 Stakeholders and previous land owner / user consultation.....	31
3.5 Impartiality and conflict of interest .....	35
Formal Signing-off of Assessment Conclusion and Recommendation .....	36
Appendix A: Summary of Findings .....	37
Appendix B: GHG Reporting Executive Summary .....	92
Appendix C: Location Map of Certification Unit and Supply bases.....	94
Appendix D: Estate Field Map .....	95
Appendix E: List of Smallholder Registered and/or sampled .....	96
Appendix F: List of Abbreviations .....	100

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Chaiburi Oil Palm Collaborative Farming Community Enterprise		
RSPO Membership Number	1-0339-21-000-00	Membership Approval Date	14 Dec 2021
Address	54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Chaiburi Oil Palm Collaborative Farming Community Enterprise		
Location / Address	54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand		
Website	None.		
Management Representative	Mr. Udom Junsuk	E-mail	chaiburioilpalm.cofarm@gmail.com
Telephone	+ 66 924 232 519	Facsimile	None.

2. Certification Information			
Certificate Number	RSPO 802882	Certificate Start Date	28/07/2024
Date of First Certification	28/07/2024	Certificate Expiry Date	27/07/2029
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> <li>• Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>• Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	NA
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A	N/A	N/A	N/A

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Chaiburi Oil Palm Collaborative Farming Community Enterprise	54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand	8°26'7.57"N	99° 2'4.56"E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Chaiburi Oil Palm Collaborative Farming Community Enterprise (47 New members)	175.27	0	9.47	184.74	94.87
<b>Total</b>	<b>175.27</b>	<b>0</b>	<b>9.47</b>	<b>184.74</b>	<b>94.87</b>
<b>Note:</b>					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Chaiburi Oil Palm Collaborative Farming Community Enterprise	0.73	63.91	60.59	50.04	174.54	0.73
<b>Total (ha)</b>	<b>0.73</b>	<b>63.91</b>	<b>60.59</b>	<b>50.04</b>	<b>174.54</b>	<b>0.73</b>
<b>Note:</b> Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (NA)	Actual (NA)		Forecast (July 2024 – June 2025)
		Previous license period (NA)	Current license period (NA)	

Chaiburi Oil Palm Collaborative Farming Community Enterprise	NA	NA	NA	3,272.63
<b>Total</b>	<b>NA</b>	<b>NA</b>		<b>3,272.63</b>
<b>Note: Not applicable for initial certification audit</b>				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
NA		NA	NA	
<b>Total</b>		<b>NA</b>		
<b>Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</b>				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (NA)	Actual (NA)		Forecast (NA)
		Previous license period (NA)	Current license period (NA)	
NA	NA	NA	NA	NA
<b>Total</b>	<b>NA</b>	<b>NA</b>		<b>NA</b>
<b>Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</b>				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
NA	NA	NA	NA	NA
	<b>TOTAL</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
<b>Note:</b> This table is not applicable for ISH.				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (NA)	Actual (NA)		Forecast (NA)
	Previous license period	Current license period	

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

	(NA)	(NA)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
NA	NA	NA	NA
	<b>TOTAL</b>	NA	
<b>CPO (OER: NA %)</b>	<b>CPO (OER: NA %)</b>		<b>CPO (OER: NA %)</b>
NA	NA	NA	NA
	<b>TOTAL</b>	NA	
<b>PK (KER: NA %)</b>	<b>PK (KER: NA %)</b>		<b>PK (KER: NA %)</b>
NA	NA	NA	NA
	<b>TOTAL</b>	NA	

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
NA	NA	NA	NA
<b>TOTAL</b>		<b>NA</b>	<b>NA</b>

**Note:** This table is not applicable for ISH.

11. Summary of Actual Volume sold					
Current License period (NA)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	NA	NA	NA	NA	NA
<b>PK (MT)</b>	NA	NA	NA	NA	NA
<b>Credits</b>	NA	NA	NA	NA	NA
Previous License period (NA)					
<b>CPO (MT)</b>	NA	NA	NA	NA	NA
<b>PK (MT)</b>	NA	NA	NA	NA	NA
<b>Credits</b>	NA	NA	NA	NA	NA

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

NA	NA	NA	NA	NA
<b>TOTAL</b>			<b>NA</b>	<b>NA</b>
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
NA	NA	NA	NA	NA
<b>TOTAL</b>			<b>NA</b>	<b>NA</b>
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
NA	NA	NA	NA
<b>TOTAL</b>		<b>NA</b>	<b>NA</b>
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
NA	NA	NA	NA
<b>TOTAL</b>			<b>NA</b>
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (NA)			Actual (NA)			Forecast (July 2024 – June 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			0			0			3,272.63
IS-CSPO	0	0		0	0		0	0	
IS-CSPKO	0	0		0	0		0	0	
IS-CSPKE	0	0		0	0		0	0	
CSPK	0	0		0	0		0	0	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	NA	NA	NA	NA	NA	NA
<b>TOTAL</b>		<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
<b>Note:</b> 1 mt = 1 credit Not applicable for initial certification audit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (NA)</b>							
<b>Credits</b>				NA	NA	NA	NA
<b>Physical</b>	NA	NA	NA				
<b>Previous License period (NA)</b>							
<b>Credits</b>				NA	NA	NA	NA
<b>Physical</b>	NA	NA	NA				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
NA	NA	NA	NA	NA	NA	NA	NA
<b>TOTAL</b>			<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
<b>Note:</b> Not applicable for initial certification audit							



## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 25-27 March 2024. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 6th Feb 2024.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 3 Jul 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Chaiburi Oil Palm Collaborative Farming Community Enterprise with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Chaiburi Oil Palm Collaborative Farming Community Enterprise	X	X	X	X	X

**Tentative Date of Next Visit: March 24, 2025 - March 26, 2025**

**Total Number of Mandays: 6.50**

## 2.2 BSI Assessment Team

Name	Role	Competency
Chongrak Takard	Team member	<p><b>Education:</b> Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.</p> <p><b>Work experience:</b> More than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P &amp; C, RISH and SCC Scheme.</p> <p><b>Training attended:</b> Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, Endorsed RSPO P&amp;C Lead Auditor Course, Refresher course for Endorsed RSPO P&amp;C Lead Auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and Endorsed RSPO SCCS Lead Auditor.</p> <p><b>Language proficiency:</b> Fluent in Thai language and moderate in English.</p> <p><b>Aspect covered in this audit:</b></p>

		<input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Mr. Supiwat Nentakong	Team member	<p><b>Education:</b> graduated with Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.</p> <p><b>Work Experience:</b> He is oil palm plantation owner. Hence, he has more than 10 years' experience in working in the palm oil sector and more than 5 years working experience as RSPO P &amp; C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &amp;C, RISH and SCC scheme before joining with BSI group.</p> <p>His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.</p> <p><b>Training attended:</b> successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified : PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor (TLS 8001), SA8000 Basic auditor Course , RSPO P&amp;C-endorsed P&amp;C Lead Auditor course, refresher course for RSPO endorsed P&amp;C lead auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and RSPO endorsed RSPO SCCS Lead Auditor</p> <p><b>Language proficiency:</b> fluent in Thai language and moderate in English.</p> <p><b>Aspect covered in this audit:</b></p> <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Ms. Jutamas Gunthong	Team Member	<p><b>Education:</b> Hold a Bachelor degree of Science (Fisheries), Kasetsart University, Thailand and Master degree of Science in Aquaculture and Aquatic Resources Management, Asian Institute of Technology, Thailand.</p> <p><b>Work Experience:</b> Over 12 years of working experience as consultant/trainer of conformity assessment standards (e.g. ISO/IEC 17065, ISO/IEC 17021-1) and ICS for group certification of agricultural scope (Food crops, Rice, Aquatic animals) including certification of oil palm plantation. She also has audit experience and technical knowledge for audit GAP/Organic standards which according to ISO 19011.</p> <p><b>Training attended:</b> Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO 9001:2015, ISO 14001:2015, OHSAS 18001 (now ISO 45001), Endorsed RSPO P&amp;C Lead Auditor Course, RSPO SCCS Lead Auditor course, RSPO ISH Training (RISS 2019) and also conformity assessment such as ISO/IEC 17020, ISO/IEC 17024, ISO/IEC 17065 and ISO/IEC 17021-1</p> <p><b>Language proficiency:</b> Fluent in Thai language and moderate in English.</p> <p><b>Aspect covered in this audit:</b></p> <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental

		<input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Dr. Suhaili Bin Sahari	Peer Reviewer	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b> Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. ASI reviewer training</li> <li>3. Safety and Health</li> <li>4. ISO 14001:2015 Standard</li> <li>5. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>6. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4</li> <li>7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>8. HACCP MS 1480:2019</li> <li>9. GAP Standard: Global GAP, Euro GAP.</li> </ol>

**Accompanying Persons:**

Name	Role
NA	NA

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	Chongrak (TL)	Supiwat (TM)	Jutamas (TM)
25/03/2024 (Day 1)	11:00-12:00	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc.	√	√	√
	13:00-17:30	<b>Field visit at the 6 smallholders' plantations</b>  Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	√ (3 Plots)	√ (3 Plots)	
	13:00-17:30	<b>Group Manager/Internal Control System (ICS A-C)</b>  • Review of members' profiles & key management documents  • Document Audit: Public documents, SOPs, Policies, LUCA & Rap, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc.			√
	12:00-13:00	Lunch Break	All		
	17.30 - 18.00	Interim closing briefing of Day 1	All		
26/03/2024 (Day 2)	09:00 – 12:00	<b>Field visit at the 8 smallholders' plantations</b>  Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	√ (4 plots)	√ (4 plots)	

Date	Time	Subjects	Chongrak (TL)	Supiwat (TM)	Jutamas (TM)
	09:00-12:00	<b>Stakeholders' consultation</b> (surrounding communities, government agencies, contractors, vendors, NGO, etc.) (Onsite or Phone) <ul style="list-style-type: none"> <li>- Wildlife Ranger, Klong Praya Wildlife Sanctuary, Plai Phraya District, Krabi Province</li> <li>- Public Health Technical Officer, Sai Thong Sub-District Health Promoting Hospital, Sai Thong Subdistrict, Chaiburi District, Surat Thani Province</li> <li>- Chaiburi District Agriculture Office, Surat Thani Province</li> <li>- Village Headman, Village No. 1, Sai Thong Subdistrict, Chaiburi District, Surat Thani Province</li> <li>- Village Headman, Village No. 5, Chaiburi Subdistrict, Chaiburi District, Surat Thani Province</li> <li>- Owner of Nummon Palm Rungrueng Ramp, Chaiburi District, Surat Thani Province</li> <li>- Broker (Thakhanan Broker, provider harvester, trimmer and fertilizer)</li> <li>- Casual worker Representative.</li> </ul>	√	√	√
	13:00–17.30	<b>Group Manager: P1 and P2</b> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)			√
	13:00 – 17:30	<b>Group Manager: P4</b> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)		√	
	13:00 – 17:30	<b>Group Manager: ICS D and P3</b> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	√		

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

Date	Time	Subjects	Chongrak (TL)	Supiwat (TM)	Jutamas (TM)
	12:00-13:00	Lunch Break	All		
	17:30 - 18:00	Interim closing briefing of Day 2	All		
27/03/2024 (Day 3)	09:00 – 11:00	<b>Cont. Group Manager: ICS A- ICS D, and P1 - P4</b>  Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	✓	✓	✓
	11:00-12:00	<b>Prepared closing meeting</b>	✓	✓	✓
	13:00-14:00	<b>Closing meeting and end of Initial audit</b>	All		
	12:00-13:00	Lunch Break	All		

## NOTES:

## List of sampled group Members: Total actual 14 members

No.	Member ID	Member Name	Plot No.	Location			GPS Coordinates		Area Summary (Ha)		Auditor/ Date
				Sub-district	District	Province	Latitude	Longitude	Total Certified Area	Planted Area	
1	CBR-ST-036	Sompon Cunawa	A	Chaiburi	Chaiburi	Suratthani	8° 26' 42.129 6" N	99° 2' 20.4" E	7.12	6.4	CTA/25 Mar 2024
2	CBR-ST-041	Suwit Meephrom	A	Klongnoi	Chaiburi	Suratthani	8° 26' 49.689 6" N	99° 1' 8.976" E	3.51	3.51	CTA/25 Mar 2024
3	CBR-ST-046	Wanchai Sakda	A	Chaiburi	Chaiburi	Suratthani	8° 26' 21.580 8" N	99° 2' 13.758" E	1.76	1.76	CTA/25 Mar 2024
4	CBR-ST-040	Suraphong Chanphuchong	A	Thritong	Chaiburi	Suratthani	8° 24' 16.596' N	99° 3' 17.9712' E	4.18	4.18	SWN/25 Mar 2024
5	CBR-ST-021	Phinyo Thongrot	B	Chaiburi	Chaiburi	Suratthani	8° 25' 9.0336' N	99° 5' 20.9076' E	4	4	SWN/25 Mar 2024
6	CBR-ST-034	Somjai Chimphakdi	E	Thritong	Chaiburi	Suratthani	8° 23' 40.495 2" N	99° 5' 13.4016' E	3.04	3.04	SWN/25 Mar 2024
7	CBR-ST-002	Bancha Siwiset	A	Chaiburi	Chaiburi	Suratthani	8° 25' 43.813 2" N	98° 58' 25.5216' E	0.49	0.49	CTA/26 Mar 2024

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

No.	Member ID	Member Name	Plot No.	Location			GPS Coordinates		Area Summary (Ha)		Auditor/ Date
				Sub-district	District	Province	Latitude	Longitude	Total Certified Area	Planted Area	
8	CBR-ST-003	Bunchuen Khemphet	A	Chaiburi	Chaiburi	Suratthani	8° 26' 8.2032' N	98° 58' 35.2992' E	1.6	1.6	CTA/26 Mar 2024
9	CBR-ST-030	Rujira Thaieaid	A	Chaiburi	Chaiburi	Suratthani	8° 26' 0.5532' N	98° 59' 24.7776' E	3.65	3.65	CTA/26 Mar 2024
10	CBR-ST-024	Phon Khongsagul	A	Chaiburi	Chaiburi	Suratthani	8° 26' 5.0748' N	99° 1' 52.1076' E	2.73	1.56	CTA/26 Mar 2024
11	CBR-ST-019	Oanong Charoenphon	B	Chaiburi	Chaiburi	Suratthani	8° 26' 32.4528' N	99° 2' 55.5252' E	0.35	0.35	SWN/26 Mar 2024
12	CBR-ST-025	Pranee Panuwong	A	Klongnoi	Chaiburi	Suratthani	8° 31' 11.5572' N	99° 2' 20.6232' E	2.77	2.77	SWN/26 Mar 2024
13	CBR-ST-050	Winyu Tekootong	A	Chaiburi	Chaiburi	Suratthani	8° 23' 34.0512' N	99° 0' 38.8152' E	3.45	3.4	SWN/26 Mar 2024
14	CBR-ST-049	Wimolwan Jaroenroop	A	Chaiburi	Chaiburi	Suratthani	8° 25' 39.09" N	99° 1' 40.7892' E	2.96	2.96	SWN/26 Mar 2024

## Closing NCs on site

Date	Time	Subjects	Chongrak (TL)
3 Jul 2024	09:00-10:00	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc.	✓
	10:00-12:00	Sampling onsite and interview (3 ) CBR-SP-003 , CBR-ST-030 and CBR-ST-050, และทีมงานผู้รับเหมา	✓
	11.00-16:30	Closing 7 NCRs <ul style="list-style-type: none"> <li>2474340-202403-M1; Critical; ICS B.1.1 MS B</li> <li>2474340-202403-M2 ; Critical; ICS D1.1 MS E</li> <li>2474340-202403-M3; Critical; 2.1 MS E</li> <li>2474340-202403-M4: Critical; 3.3 MS A</li> <li>2474340-202403-M5; Critical; 4.6 MS A</li> <li>2474340-202403-M6: Critical; 4.8 MS 8</li> <li>2474340-202403-M7; Critical; 4.9 MS A</li> </ul>	✓
	12.00-13.00	Lunch Break	✓



RSPO P&C Public Summary Report  
Revision 15 (Nov 2023)

Date	Time	Subjects	Chongrak (TL)
	16:30-17:30	Prepared closing meeting	
	17:30-18:00	Closing meeting	

## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not applicable	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable	Not Applicable

# **RSPO P&C Public Summary Report** **Revision 15 (Nov 2023)**

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)****3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not applicable	Not Applicable

**Approved Time Bound Plan**

Not applicable

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were seven (7) Critical; 0 Minor nonconformities and 0 Opportunity For Improvement raised. The Chaiburi Oil Palm Collaborative Farming Community Enterprise Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	<b>2474340-202403-M1</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	B.1.1 MS B/ Critical		
<b>Statement of Nonconformity:</b>	The process of internal auditing and corrective action is not effective.		
<b>Requirement Reference:</b>	B.1.1 Milestone B The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
<b>Objective Evidence:</b>	<p>From the review of the ICS results for the year 2023, the following non-conformities were found:</p> <p>Incomplete evidence of internal audits: For example, the audit checklist for member code CBR-ST-030 did not include an audit for Principle 4.</p> <p>Inconsistent recording of internal audit results with actual practices: For instance, in criteria 4.4 and 4.5, the group's production areas are not on peatland, yet the audit results for all members indicate that they are on peatland.</p>		
<b>Corrections:</b>	The group will convene an internal audit committee meeting to review the internal audit checklist of members. If any member is found to have incomplete assessments in any principles, the internal audit committee will conduct another on-site internal audit for those members. This process will be completed by April 9, 2024.		
<b>Root Cause Analysis:</b>	The ICS committee lack of review the members' ICS checklists after conducting on-site internal audits of the members.		
<b>Corrective Actions:</b>	The ICS committee will be separate into two teams, when summarizing the audit results, there must be a review of the members' internal audit checklists every time.		
<b>Assessment Conclusion:</b>	<p>Verified the objective evidence during NC closure onsite on 03 Jul 2024, found that the correction and corrective action had been implemented on 09 Apr 2024. The objective evidence is as follows:</p> <p>The evidence of non-conformity correction is as follows:</p> <p>1. The group reviewed the internal audit results for the group for the year 2023 and found that member code CBR-ST-030 did not have an audit for Principle 4 as of [date] for one instance.</p>		

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

	<p>2. Conducted ICS auditors training on April 9, 2024, to review and clarify the team's understanding.</p> <p>3. Divided the internal audit committee into two teams on April 9, 2024, to ensure that the ICS committee has no conflict of interest with the planting areas.</p> <p>4. Appointed the ICS Team on April 9, 2024.</p> <p>5. Reviewed the audit report forms to ensure they comply with the current requirements.</p> <p>6. Scheduled an internal audit committee meeting before conducting internal audits to review the internal audit procedures for members each time (once per year).</p> <p>7. Upon reviewing the audit checklist of member code CBR-ST-030, no issues or recommendations were found.</p> <p>The action plan by the group is effective; this non-conformity has been addressed and is now closed. The effectiveness of the corrective action taken will be further verified in the next assessment.</p>
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<b>NCR Ref #</b>	<b>2474340-202403-M2</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	D1.1 E/ Critical		
<b>Statement of Nonconformity:</b>	The products were contaminated from plots that were not certified.		
<b>Requirement Reference:</b>	D1.1 Eligibility: Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.		
<b>Objective Evidence:</b>	From verifying the source and quantity of the products from members applying for certification, it was found that 4 of 12 plots had contamination from other plots that were not certified. This issue indicates that the processes and procedures for tracking members' products and verifying their sources are unclear. As a result, some plots that were randomly checked had product contamination from uncertified plots.		
<b>Corrections:</b>	<p>1. The committee will verify the information of the certified areas in the Disclosure table against the member database to ensure they match, to be completed by April 25, 2024.</p> <p>2. The group committee will clearly specify the procedure for updating member database information in the group management manual and hold a meeting to inform the members, to be completed by April 26, 2024.</p> <p>3. A meeting will be held to inform members of the exact number of plots and acres certified to ensure the group's database matches the members' information, to be completed by April 26, 2024.</p>		
<b>Root Cause Analysis:</b>	<p>1. The group failed to verify the certified areas in the Disclosure table and Shapefile against the member database, resulting in discrepancies between the information provided by the farmers and the information the group has.</p> <p>2. The group failed to communicate to the members about the areas that have been certified.</p>		

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

	3. The group management manual does not specify clear procedures for communicating changes to members.
<b>Corrective Actions:</b>	<p>1. Verify the group's database against the members' information annually to ensure consistency.</p> <p>2. Communicate with members that any changes in information must be reported to the group.</p>
<b>Assessment Conclusion:</b>	<p>From the verification, evidence was found to correct the inconsistencies as follows:</p> <p>1. The group has visited the area and verified the information on the area requested for certification in the Disclosure table with the actual member database to ensure accuracy. and is basic information for caring for and controlling the amount of produce of each member planting plot. Based on Yield tons of ffb/ha/year (tons of ffb/rai/year)</p> <p>2. The group has reviewed and revised the communication in the group management manual (page 28) dated 9 April 2024, including tracking through the ICS process and adding a verification process by having members submit logbooks along with Bill weighed To verify the amount of production and collect the amount of production every three months to sell according to the group's requirements.</p> <p>3. A meeting is held to report on the results of operations and gain mutual understanding with members. The latest date is 15 May 2024. If any member sends contaminated produce through the group, the number will be cut off and a penalty will be issued. In order of nouns, group terms</p> <p>4. Invite members who have palm plantation plots that meet the group's requirements to bring them into plots under supervision according to RSPO standards.</p> <p>5. Monitor the amount of production by the committee and group manager every 3 months.</p> <p>The action plan by the group is effective, this non-conformity has been addressed and it is now closed. The effectiveness of corrective action taken will be further verified in the next assessment.</p>

<b>NCR Ref #</b>	<b>2474340-202403-M3</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	2.1 E/ Critical		
<b>Statement of Nonconformity:</b>	Planting plot map coordinates and the actual area do not match Including changes in planting areas that are not collected or prepared.		
<b>Requirement Reference:</b>	2.1 Eligibility Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).		
<b>Objective Evidence:</b>	<p>1. From the verification of the planting area and the map of the planting plot location. It was found that some plots of randomly inspected members (3 of 12) had maps that did not match the actual planting plots, such as the plots of CBR-ST-050 member Winyu Tekootong Mr. Oranong, etc.</p> <p>2. The group does not yet have a process. or the steps for notifying the group manager of changes in the area of a member's palm oil plantation plot, such as</p>		



## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

	taking down palm trees to plant replacements. or to grow other plants, etc., causing the group's database to be inconsistent with the fact.
<b>Corrections:</b>	<p><b>1.</b> The group proceeded to visit the planting plots and capture new coordinates. To prepare an accurate map of planting plot locations, the process will be completed by May 3, 2024.</p> <p><b>2.</b> The group organizes a meeting to communicate to members the process of changing information that must be informed to the group. And add procedures for consultation and communication to the group management manual to clarify information changes. The process was completed on April 19, 2024.</p>
<b>Root Cause Analysis:</b>	<p><b>1.</b> The group did not check the planting plot area with the coordinates of the plot area received from members, causing the map of planting plots and the actual planting area to be inconsistent.</p> <p><b>2.</b> The group management manual does not specify clear communication in the notification of changes to member information.</p>
<b>Corrective Actions:</b>	<p><b>1.</b> The group inspects the planting plot area with the planting plot map every 1 year.</p> <p><b>2.</b> The group adds information on communicating information changes to the group management manual.</p>
<b>Assessment Conclusion:</b>	<p>From the verification, evidence was found to correct the inconsistencies as follows:</p> <p><b>1.</b> The group has verified the information based on the Disclosure and LUCA report and the group's database. It has been found that there are 7 planting plots where the area and the map with coordinates do not match. Total of 7 plots.</p> <p><b>2.</b> The group has planted a total of 7 plots in order to draw new maps and coordinates to be consistent with the actual area. Completed on April 19, 2024.</p> <p><b>3.</b> The group has additional information on the member recruitment process. and areas that must be entered Must reference All areas according to copyright documents It is divided into areas for planting palm trees. Other planting areas, other areas, and HCV areas, if any, where the sum of all areas must be equal to the area according to the title document, and each plot is reviewed by the group manager. Group Management Manual, Issue 9 Apr 2024</p> <p><b>4.</b> The group added information on communicating information changes to the group management manual dated April 9, 2024, and organized training for all members on April 19, 2024, so that all members have an understanding of About informing information to the group</p> <p><b>5.</b> Verification found that members have reported encounters with Ganoderma from member CBR-ST-003 (A) dated 15 May 2024 since training began on 19 April 2024.</p> <p>The action plan by the group is effective, this non-conformity has been addressed and it is now closed. The effectiveness of corrective action taken will be further verified in the next assessment.</p>

<b>NCR Ref #</b>	<b>2474340-202403-M4</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

<b>Indicator &amp; Category (Critical / Minor)</b>	3.3 Milestone A & B/ Critical
<b>Statement of Nonconformity:</b>	No evidence or documentation of wages was found for individual workers.
<b>Requirement Reference:</b>	3.3 Milestone A & B Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.
<b>Objective Evidence:</b>	From the verification of the harvester's wage payment record, it was revealed that no evidence of payment to the workers from some members (10 of 14 sampled members) was found. This includes missing signatures for payment in the logbook or on the weighing sheet to confirm that the casual workers received their wages.
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. The group will prepare a record book to cover wages and wages for hired workers to sign for members. Complete the process by April 30, 2024.</li> <li>2. The group organizes training to provide knowledge about keeping notebooks to members. Members must communicate to contractors that the log book must be signed every time. when hired) at the office of the Oil Palm Large Plot Community Enterprise Group, Chai Buri Subdistrict Implemented on April 29, 2024</li> </ol>
<b>Root Cause Analysis:</b>	The group's logbook does not cover the recording of contractors' wages.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. The group reviews notes in the notebook for members annually, once per year.</li> <li>2. Internal audit of every member, 1 plot per plot, annually. To see the practices of members</li> </ol>
<b>Assessment Conclusion:</b>	<p>From the verification, evidence was found to correct the inconsistencies as follows:</p> <ol style="list-style-type: none"> <li>1. The group has added documents related to labor. In the new notebook It covers wages, and wages for hired workers to sign for members, including information on contract workers. Date of birth To confirm age and date of starting work To confirm that no child labor is used in the plantations.</li> <li>2. The group has organized a training session to provide knowledge on keeping diaries to members on April 29, 2024.</li> <li>3. The group has stipulated that the record-keeping and contract labor registration of members be verified at least every three months according to the record delivery cycle. and verified at least once a year according to the annual ICS cycle.</li> </ol> <p>The action plan by the group is effective, this non-conformity has been addressed and it is now closed. The effectiveness of corrective action taken will be further verified in the next assessment.</p>

<b>NCR Ref #</b>	<b>2474340-202403-M5</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	4.6 MS A/ Critical		
<b>Statement of Nonconformity:</b>	The smallholders resort to using fire for pest control on the plantation.		

<b>Requirement Reference:</b>	<p>Milestone A There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>- Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>- Alternatives to fire for pest control.</li> <li>- Fire prevention and how to</li> </ul>
<b>Objective Evidence:</b>	Based on field visit was found that member ID. CBRSP-003 used fire to control ganoderma spp. in their oil palm plantations without inform group manager for approval from relevant authority.
<b>Corrections:</b>	Training and educating members on the prevention and eradication of Ganoderma disease in oil palm plantations. As well as communicating to members about the process and steps for informing the group and taking corrective action when encountering a Garnoderma mushroom outbreak. Implemented on May 7, 2024
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1. Members do not understand the process for removing and inspecting Ganoderma mushrooms in palm oil plantations.</li> <li>2. The group lacks communication with members about the process and steps for notifying the group and taking corrective action.</li> </ol>
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Training to refresh knowledge on prevention and eradication of Ganoderma disease in palm oil plantations. annually</li> <li>2. Prepare documents to disseminate knowledge to group members about guidelines for the prevention and eradication of Ganoderma disease in oil palm plantations.</li> </ol>
<b>Assessment Conclusion:</b>	<p>Verify evidence of correcting nonconformities. are as follows</p> <ol style="list-style-type: none"> <li>1. The group has training to educate members on the prevention and eradication of ganoderma disease in palm oil plantations on May 15, 2024.</li> <li>2. Verify the group's 2024 annual member training plan that has been updated to be in line with the requirements on 9 Apr 2024.</li> </ol> <p>Verify reports, and registers of disease and insect occurrences in member planting plots. It was found that CBR-SP-003 members informed the group on May 15, 2024, that the committee recommended burning the palm trees where the outbreak occurred. After going down to look at the planting plot In addition, Trichoderma germs were introduced and sown around the trees to prevent the germs from spreading to other trees. According to the recommendations of Chaiburi District Agricultural Officers and according to the group's requirements.</p> <p>The action plan by the group is effective, this non-conformity has been addressed and it is now closed. The effectiveness of corrective action taken will be further verified in the next assessment.</p>

<b>NCR Ref #</b>	<b>2474340-202403-M6</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>

<b>Indicator &amp; Category (Critical / Minor)</b>	4.8 MS B/ Critical
<b>Statement of Nonconformity:</b>	Smallholders does not apply BMPs in chemical usage.
<b>Requirement Reference:</b>	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class <b>1A</b> or <b>1B</b> , or those listed by the Stockholm .
<b>Objective Evidence:</b>	During the on site palm oil plantations, it was found that there were no records of glyphosate usage by Smallholders such as CBR-ST- <b>019</b> , CBR-ST- <b>050</b> , CBR-ST- <b>025</b> . Including the lack of evidence of training, subcontractors who come to work on pesticide spraying, such as Ms. Jai Kan and Mr. Subin Kraimah, show that sub-farmers in the group still do not understand the proper use of chemicals and do not follow BMPs
<b>Corrections:</b>	1. The training group provided knowledge on correct chemical usage and adherence to BMPs, along with guidance and instruction on recording chemical usage in the logbook. Farmers can then transfer this knowledge to hired pesticide applicators. The activities were completed by May 21, 2024.
<b>Root Cause Analysis:</b>	The members' lack of understanding of how to record chemical usage in the logbook has resulted in no records being kept.
<b>Corrective Actions:</b>	1. The group developed an annual training plan. 2. Regular training sessions are conducted every year to review knowledge on correct chemical usage and BMP practices.
<b>Assessment Conclusion:</b>	<p>The evidence of corrective actions taken is as follows:</p> <ol style="list-style-type: none"> <li>1. Training records of members on correct chemical usage and BMP practices, including guidance and instruction on recording chemical usage in the logbook, conducted on May 21, 2024.</li> <li>2. Annual training plan for the year 2024 covering correct chemical usage and BMP practices.</li> <li>3. Logbook entries of members documenting the use of glyphosate herbicide to control weeds in the planting area, such as member CBR-ST-050, on May 29, 2024.</li> </ol> <p>The group's action plan has proven effective in addressing this non-conformity, and it is now considered closed. The effectiveness of these corrective actions will be further assessed in the next evaluation.</p>

<b>NCR Ref #</b>	<b>2474340-202403-M7</b>	<b>Issued Date</b>	<b>27 Mar 2024</b>
<b>Due Date</b>	<b>26 Mar 2025</b>	<b>Closure Date</b>	<b>03 Jul 2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	4.9 MS B / Critical		
<b>Statement of Nonconformity:</b>	Group Manager has developed the integrated pest management program, however the evidence programmed implementation cannot be demonstrated.		

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

<b>Requirement Reference:</b>	Milestone B The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm..
<b>Objective Evidence:</b>	Based on field visit to for certification, it was found that some members, such as member codes CBR-ST-034, CBR-ST-021, CBR-ST-050, CBR-ST-019, CBR-ST-025, were unable to adequately explain their understanding and knowledge of Integrated Pest Management (IPM) strategies within the orchard, including safe chemical usage. This is due to evidence of leaf-eating beetles and worms found damaging palm leaves.
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. The group conducted training to transfer knowledge on integrated pest management (IPM) by demonstrating pest control methods such as making beetle traps and breeding earwigs in a real palm orchard. This training was completed with documentation on May 15, 2025, including photographs and signatures of attending members.</li> <li>2. The group created logbooks with documented content knowledge for ongoing knowledge reviews. These logbooks are checked every 3 months to ensure information retention, unlike external documents prone to loss or forgetting.</li> </ol>
<b>Root Cause Analysis:</b>	The members are unable to apply these methods effectively in the orchard due to their inability to recall the management techniques on integrated pest management (IPM) practices.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Distribute documents on Integrated Pest Management (IPM) methods in oil palm plantations.</li> <li>2. Conduct annual refresher training on Integrated Pest Management (IPM).</li> <li>3. Implement a project to cultivate insectary plants such as Lantana and Turnera, distributing seedlings to members in areas both affected and unaffected by pest outbreaks.</li> </ol>
<b>Assessment Conclusion:</b>	<p>The evidence of corrective actions taken includes the following:</p> <ol style="list-style-type: none"> <li>1. Training results showing knowledge transfer on integrated pest management (IPM) by demonstrating pest control methods like beetle traps and earwig breeding in a real palm orchard, conducted on May 15, 2025.</li> <li>2. Recording and reporting of disease outbreaks or pest infestations in members' plots to the group manager for inspection and guidance according to group management requirements.</li> <li>3. Refresher training on integrated pest management (IPM) conducted on May 15, 2025, with plans for annual training sessions at least once per year.</li> <li>4. Implementation of a project to cultivate insectary plants such as Lantana and Turnera, distributing seedlings to all members, both in affected and unaffected areas by pest outbreaks. Additionally, there is a monitoring plan to be carried out by the group manager.</li> </ol> <p>The group's action plan has effectively addressed this non-conformity, and it is now considered closed. The effectiveness of these corrective actions will be further assessed in the next evaluation.</p>

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

Opportunity for Improvements	
OFI #	Description
OFI 1	None.

Positive Findings	
PF #	Description
PF 1	None.

### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	Not applicable as this is IC	Issued Date	Not applicable as this is IC
Due Date	Not applicable as this is IC	Closure Date	Not applicable as this is IC
Indicator & Category (Critical / Minor)	Not applicable as this is IC		
Statement of Nonconformity:	Not applicable as this is IC		
Requirement Reference:	Not applicable as this is IC		
Objective Evidence:	Not applicable as this is IC		
Corrections:	Not applicable as this is IC		
Root Cause Analysis:	Not applicable as this is IC		
Corrective Actions:	Not applicable as this is IC		
Assessment Conclusion:	Not applicable as this is IC		
Effectiveness Closure (for previous audit closed Critical NC):	Not applicable as this is IC		

Previous Audit Minor Non-conformity			
NCR Ref #	This is not applicable for ISH	Issued Date	This is not applicable for ISH
Due Date	This is not applicable for ISH	Closure Date	This is not applicable for ISH

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

<b>Indicator &amp; Category (Critical / Minor)</b>	This is not applicable for ISH
<b>Statement of Nonconformity:</b>	This is not applicable for ISH
<b>Requirement Reference:</b>	This is not applicable for ISH
<b>Objective Evidence:</b>	This is not applicable for ISH
<b>Corrections:</b>	This is not applicable for ISH
<b>Root Cause Analysis:</b>	This is not applicable for ISH
<b>Corrective Actions:</b>	This is not applicable for ISH
<b>Assessment Conclusion:</b>	This is not applicable for ISH

Previous Audit Opportunity for Improvement	
OFI#	Description
<b>OFI 1</b>	<b>OFI Statement: This is not applicable for ISH</b>
	<b>Verification / Follow-up actions: This is not applicable for ISH</b>

### 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2474340-202403-M1	Critical	B.1.1 MS B	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M2	Critical	D1.1 E	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M3	Critical	2.1 E	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M4	Critical	3.3 MS A & Ms B	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M5	Critical	4.6 MS A	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M6	Critical	4.8 MS B	27 Mar 2024	Closed & 03 Jul 2024
2474340-202403-M7	Critical	4.9 MS B	27 Mar 2024	Closed & 03 Jul 2024

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss that Chaiburi Oil Palm Collaborative Farming Community Enterprise Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between



the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Mr.Somchai A./ Wildlife Ranger, Klong Praya Wildlife Sanctuary, Plai Phraya District, Krabi Province	Face to face
Governmental Department	Mr. Kriengsak C./ Public Health Technical Officer, Sai Thong Sub-District Health Promoting Hospital, Sai Thong Subdistrict, Chaiburi District, Surat Thani Province	Phone interview
Governmental Department	Ms.Kanchana S./ Chaiburi District Agriculture Office, Surat Thani Province	Phone interview
Communities	Mr.Yongyut S. / Village Headman, Village No. 1, Sai Thong Subdistrict, Chaiburi District, Surat Thani Province	Phone interview
Communities	Mr.Mano R. / Village Headman, Village No. 5, Chaiburi Subdistrict, Chaiburi District, Surat Thani Province	Phone interview
Broker	Ms.Pennapa C. / Owner of Nummon Palm Rungrueng Ramp, Chaiburi District, Surat Thani Province	Phone interview
Broker	Ms. Kanungnit/ Broker (Thakhanan Broker, provider harvester, trimmer and fertilizer)	Phone interview
Casual workers representative	Mr. Subin K. and Ms. Naree (follow up NCs)	Phone interview and Face to face interview

Stakeholders comment	
1	<b>Feedbacks:</b> Wildlife Ranger, Klong Praya Wildlife Sanctuary <ul style="list-style-type: none"> <li>Communication has been done.</li> </ul>



	<ul style="list-style-type: none"> <li>There is no complaints issue from local community or government organization about the group production.</li> <li>There has never been a problem of wild animals capture from group members.</li> <li>No land conflict on oil palm plantation was issued within area under control of Klong Praya Wildlife Sanctuary Office.</li> </ul>
	<ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> </ul>
<b>2</b>	<p><b>Feedbacks:</b> Public Health Technical Officer, Sai Thong Sub-District Health Promoting Hospital</p> <ul style="list-style-type: none"> <li>Communication has been done.</li> <li>No serious accident from activities of oil palm cultivation.</li> <li>Provide an annual health check-up for sprayer contractor including training to group members or contractor.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> <li>Verified the result of annual health check-up of Sprayer were satisfy.</li> <li>No Complaints from local community.</li> </ul>
<b>3</b>	<p><b>Feedbacks:</b> Chaiburi District Agriculture Office</p> <ul style="list-style-type: none"> <li>Participated with the group in some activities, such as supporting for Trichoderma to control plant diseases.</li> <li>There was no report/complaint logged in related to the use of chemical for pest control.</li> <li>She is interested in implementing RSPO standards and may encourage farmer groups to implement the standards in order to be able to gain more benefits and ensure the sustainability of palm production.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>The Group received comments as a positive response, not required to follow-up.</li> </ul>
<b>4-5</b>	<p><b>Feedbacks:</b> Village Headman</p> <ul style="list-style-type: none"> <li>Communication has been done.</li> <li>All members have land deed or land use certificate and the boundaries of the plantation are clear and also, no complaint raised by people who lived surrounding the plantation.</li> <li>There is no complaints issue from all contractor.</li> <li>No reports of accidents caused by working in palm plantations or during transportation of FFB.</li> <li>Group members have intended to receiving training to provide agricultural knowledge from relevant agencies.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> <li>Coordination and communication must be maintained properly.</li> </ul>
<b>6-7</b>	<p><b>Feedbacks:</b> Brokers Ramp's Owner</p> <ul style="list-style-type: none"> <li>Communication has been done.</li> <li>No case of FFB from the Group is of poor quality and cannot be purchased.</li> <li>She is interested in the RSPO standard and prefer to purchase FFB from the Group once it is certified.</li> </ul>
	<p><b>Audit Team verification and response:</b></p>

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

	<ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> <li>Coordination and communication must be maintained properly.</li> </ul>
<b>8</b>	<p><b>Feedbacks: Casual worker</b></p> <ul style="list-style-type: none"> <li>Good communication form group</li> <li>The training on safe working and PPEs on oil palm plantation is useful for all workers to protect accident during working.</li> <li>During working, they were supervised by group member who is employer to ensure that they can work properly and prevent the negative issue from their activity.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>Communication and coordination with casual worker (Contractor) will always be maintained and improved for further.</li> <li>Provide Training program as Chemical used, Safety Environment, Labor were implement with contractor</li> <li>Communication and provided annual healthy check up to all worker and all members as who worked with chemical.</li> <li>Audit Team verification and response:</li> <li>Verified the result of annual health check-up of Sprayer were satisfy.</li> <li>Verified the Training record were implement</li> </ul>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Parinya Panuwong/ CBR-ST-025	7 Sep 2002	2.77	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2002 and The original area had oil palms planted.
Phinyo Thongrot/ CBR-ST-021	20 Apr 2009	4.00	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2009 and The original area had oil palms planted.
Oanong Charoenphon/ CBR-ST-019	23 Nov 2007	0.35	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2007 and The original area had oil palms planted.
Somjai Chimphakdi/ CBR-ST-034	26 Sep 2000	3.04	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2000 and The original area had oil palms planted.
Winyu Tekootong/ CBR-ST-050	23 Nov 2007	3.45	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2007 and The original area had oil palms planted.
Ms. Jarunee Chunawa / CBR-ST-040	21 July 2016	4.18	Yes	Yes	Comply / It is the original owner. Transfer of ownership in 2016 and


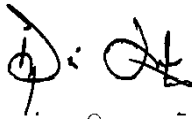
					The original area had oil palms planted.
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Previous land owner / user comment	
All	<b>Feedbacks:</b> It is the original owner was confirmed that the previous landowner has satisfy with Chaiburi Oil Palm Collaborative Farming Community Enterprise Group on the compliance of terms and agreement during the transfer process
	<b>Audit Team verification and response:</b> Audit team checked the legal ownership of the land and found in compliance.

### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)****Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Chaiburi Oil Palm Collaborative Farming Community Enterprise as complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Chaiburi Oil Palm Collaborative Farming Community Enterprise is certified.	
Report prepared by	Acceptance of Assessment Conclusion
<b>Name: Mrs. Chongrak Takard</b>	<b>Name: Mr. Udom Junsuk</b>
<b>Company Name: on behalf BSI Malaysia Services Sdn Bhd.</b>	<b>Company Name: Chaiburi Oil Palm Collaborative Farming Community Enterprise</b>
<b>Title: Client Manager</b>	<b>Title: Group Manager</b>
<b>Signature:</b> 	<b>Signature:</b> 
<b>Date: 3 Jul 2024</b>	<b>Date: 3 Jul 2024</b>

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

#### Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b> Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	Legally registered entities have documented evidence to include: <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration).</li> </ol>	Chaiburi Oil Palm Collaborative Farming Community Enterprise is an organization that has fulfilled the requirements as a legal entity that manages oil palm smallholders in the form of "Community Enterprise" and has related documented evidence as follow; <ul style="list-style-type: none"> <li>- The group has registered with the Chaiburi District Agriculture Office and holds license number 5-84-18-02/1-0024 since 07 Aug 2020. For the year 2024, it was registered on 30 Jan 2024, valid until 31 Dec 2024. As required by Thai laws, the group has to re-register with the Chaiburi District Agricultural Office annually to update any changes, especially the list of group members. According to the list of group members annexed to this license, there were a total of 34 group members as of 07 Aug 2020, but there are currently 47 existing members.</li> <li>- Decision-making and governance are made fair and transparent through group meetings with all members, which were conducted at annual group meeting on 31 Aug 2023 and 08 Mar 2024 (annual meeting). All attending members were informed about general information and the group's regulations, such as</li> <li>- Information about group structure, group policy, procedures for applying for group membership, member punishment, etc.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<ul style="list-style-type: none"> <li>- Guidelines for management of member's productivity and credit. Enhancing the clarity of the certified produce sale process, the entirety of credits will be sold, ensuring a 100% utilization. The generated revenue will be allocated in two ways: 50% will be returned to members from the proceeds of credit sales, with a distribution of 70 baht per ton of production, while the remaining 50% will be retained by the group to cover management fees.</li> <li>- The Group manager had prepared smallholder declaration letter for group members. All group members have signed a declaration letter acknowledging and understanding the terms for applying to become group members. Sampling the signed declaration letter as following; <ul style="list-style-type: none"> <li>- Member ID: CBR-ST-021 (Phinyo T.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-025 (Pranee P.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-030 (Rujira T.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-036 (Sompon C.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-050 (Winyu T.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> </ul> </li> </ul>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	Group has implemented an internal control system by following the documents "Group management manual" issue dated 05 Apr 2023. The organization structure of ICS, qualification and responsibilities of Group manager, group committee and group members as defined in "Group management manual" pg. 12-15.	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>Based on document verification, group manager, group committee and group member who were sampled could show proof of their qualification as identified.</p> <ul style="list-style-type: none"> <li>- Found first appointment of the Group manager and ICS group committee (11 persons) on 18 Nov 2020 and revised appointment of Group Manager and ICS group committee as indicate in Appointment letter of the ICS group committee and Group manger on 28 Apr 2023 (12 persons). Responsibilities of the Group manager and other positions (e.g. Chairman, Assistant of Group manager, Sustainability department, Occupational health and safety department, , Database and document control department, Social and labor department) are defined in "Group management manual".</li> <li>- Found application form with personal documents of group members and signed declaration letters e.g. Koson P. (signed on 23 Mar 2022), Bancha P. (signed on 06 Jan 2021).</li> </ul> <p>Group has implemented ICS process as identified in " Group management manual" such as;</p> <ul style="list-style-type: none"> <li>- New member registration</li> <li>- Record control</li> <li>- Training</li> <li>- Internal Audit</li> <li>- Complaint management</li> <li>- Social and Environment</li> </ul> <p>The Group manager established plan for implementation of ICS at least once a year, which was conducted as Training plan for 2023 and 2024 which was specified training during May - Oct of every year, such as:</p> <ul style="list-style-type: none"> <li>- RSPO ISH standard</li> <li>- GAP</li> <li>- Occupational health and safety.</li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>- BMP</p> <p>Training on oil palm pricing mechanisms, financial management, and best practices for group members was conducted on 09 Jun 2023 and 08 Mar 2024 with 47 participants.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	<p>The fair and transparent decision-making and governance is demonstrated through various activities such as;</p> <ul style="list-style-type: none"> <li>Group members can perceive related information including changing of group regulation through group meetings or other communication e.g. line application, group meeting, face to face.</li> <li>Decisions are reached through group consensus during group meetings. Initially, the group committee organizes to establish criteria. Subsequently, they hold a meeting with group members to present and ask their opinions, allowing for adjustments to be made. If there are no objections, the established criteria are then announced.</li> </ul> <p>In terms of sustainable financial management, Group has a financial management plan such as estimation of FFB production in the next year, replanting plan period for 2023 to 2024 and also has plan for member extension. Furthermore, based on interviews with Chairman and Group manager, found that they had negotiated with a local palm oil mill to consider making further agreements.</p>	Complied
<p><b>Criteria 1.2</b>  Smallholders have the capacity to effectively manage their farm.</p>			
Eligibility	Not Applicable	Not applicable	Not Applicable



**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has held trainings related to palm oil business. The trainings have been conducted as follows:</p> <ul style="list-style-type: none"> <li>- Training on Group promotion and development process. Presented by Ms.Kwanjai Sas-sadeedech from Chaiburi District Agriculture Office on 09 Feb 2023, with 47 participants.</li> <li>- Training on refresh knowledge of the Thailand Palm Smallholder Academy (TOPSA), which including of 5 Modules such as Module 1 Sustainable palm oil production, Module 2 Group management and training on FFB data collection and data recording. Presented by Ms.Kwanjai Sas-sadeedech from Chaiburi District Agriculture Office on 09 Jun 2023, with 47 participants.</li> </ul> <p>Based on the interview, all members recorded their production information on forms prepared by the group, which were then submitted to the group's facilitator for verification and gathering into the database every 3 months during group meetings.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>Based on field observation to sampling group members, found that group members are managing their farm effectively and maintain records of production and transaction data as follow;</p> <ul style="list-style-type: none"> <li>- FFBs were sold to Palm Oil Mill or ramp in the local area.</li> <li>- Records of production and sale of FFB by individual members have consistently record the FFB production and sales.</li> <li>- Sample seen of transaction data of FFB sale: <ul style="list-style-type: none"> <li>- Weighing receipt from P.Panit Rungrueng Palm Oil Co.,Ltd. to Wanchai S. (Member ID: CBR-ST-046) regarding sales of FFB on 26 Feb 2024, total weight 4,300 kg. received 24,281 baht.</li> <li>- Weighing receipt from P.Panit Rungrueng Palm Oil Co.,Ltd. to Rujira T. (Member ID: CBR-ST-030) regarding sales of FFB on 21 Dec 2023, total weight 2,340 kg. received 13,806 baht.</li> </ul> </li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

<b>Criteria 1.3</b>			
Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has developed an application form and smallholders declaration letter which outlines the necessity to implement good agricultural practices in their farms.</p> <p>The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. Currently, there are 47 group members. Examples of these members can be found in the group's documents, as follows:</p> <ul style="list-style-type: none"> <li>- Member ID: CBR-ST-002 (Bancha S.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-003 (Bunchuen K.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-036 (Sompon C.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>- Member ID: CBR-ST-046 (Wanchai S.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> </ul>	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>From verified the training year plan of 2023 and interviewed sample members found the group provide training course which related to Good Agriculture Practices (GAP) as follows:</p> <ul style="list-style-type: none"> <li>- Training on production technology in suitable areas, and improving production in unsuitable areas. (including GAP) on 11 Jan 2023 with 47 participants.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>- Training on refresh knowledge of the Thailand Palm Smallholder Academy (TOPSA), which including of 5 Modules such as Module 3 Agricultural Management on 09 Jun 2023, with 47 participants. The training courses were conducted by Ms. Kwanjai Sas-sadeedech from the Chaiburi District Agriculture Office, who has competence in each topic for training.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observations conducted in group member areas, such as those of member ID: CBR-ST-021, CBR-ST-040, CBR-ST-041, and CBR-ST-046, it shows that smallholders are effectively managing their farms and diligently maintaining records of production and transaction data. Moreover, they have implemented GAP in accordance with the SOPs and training that have been delivered, such as;</p> <ul style="list-style-type: none"> <li>• Not using paraquat.</li> <li>• Carrying out farmer activity records, such as harvest records and fertilizer use records.</li> <li>• Properly conducting waste control.</li> </ul>	Complied
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b> Comply with the law and respect communities' rights			
<b>Criteria 2.1</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has established a comprehensive database containing the land holdings of all group members, encompassing member details such as name, address, ID code, and coordinate points, along with land ownership status, planting year, and total area. This information has been gathered from specific document data in various formats, including the membership application form and related documents such as copies of the land ownership certificates submitted by the members.</p>	Non-compliance

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		However, based on document verification and field observations of sample members, it was found that the map of some members did not match the actual planting plot, for example, Member ID CBR-ST-050. Moreover, it was found that the member had replanted without informing the group. Reference the details as Major NC no. 2474340-202403-M3																																				
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<div>Based on document verification, all sampled group members were able to provide proof of their land ownership, demonstrated as sample follows:</div> <table><tr><th>Smallholder</th><th>Plot</th><th>ID</th><th>Land title type and No.</th><th>Area (Ha)</th></tr><tr><td>Bancha S.</td><td>A</td><td>CBR-ST-002</td><td>SorPorKhor. Plot No. 1791</td><td>0.49</td></tr><tr><td>Bunchuen K.</td><td>A</td><td>CBR-ST-003</td><td>SorPorKhor. Plot No. 1975</td><td>1.6</td></tr><tr><td>Oanong C.</td><td>A</td><td>CBR-ST-019</td><td>SorPorKhor. Plot No. 3951</td><td>0.35</td></tr><tr><td>Phinyo T.</td><td>B</td><td>CBR-ST-021</td><td>Title Deed No. 4293</td><td>4</td></tr><tr><td>Rujira T.</td><td>A</td><td>CBR-ST-030</td><td>SorPorKhor. Plot No. 3454</td><td>3.65</td></tr><tr><td>Sompon C.</td><td>A</td><td>CBR-ST-036</td><td>SorPorKhor. Plot No. 3731</td><td>7.12</td></tr></table>	Smallholder	Plot	ID	Land title type and No.	Area (Ha)	Bancha S.	A	CBR-ST-002	SorPorKhor. Plot No. 1791	0.49	Bunchuen K.	A	CBR-ST-003	SorPorKhor. Plot No. 1975	1.6	Oanong C.	A	CBR-ST-019	SorPorKhor. Plot No. 3951	0.35	Phinyo T.	B	CBR-ST-021	Title Deed No. 4293	4	Rujira T.	A	CBR-ST-030	SorPorKhor. Plot No. 3454	3.65	Sompon C.	A	CBR-ST-036	SorPorKhor. Plot No. 3731	7.12	Complied
Smallholder	Plot	ID	Land title type and No.	Area (Ha)																																		
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on field observations of the example smallholder (mentioned in 2.1 MS A) show that all land boundaries are clearly present, visible and maintained. All smallholder can display their land boundaries e.g. for smallholder who has land deed always indicates the legal boundary and the concrete pillar numbers. The concrete pillars given by the Department of Land were marked as a boundary of the land. Moreover, based on stakeholder consultation to interested parties, there is no boundary overlapping with other landowner.	Complied																																			
Criteria 2.2																																						

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the village headman, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the village headman, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the village headman, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied
<b>Criteria 2.3</b>			
The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	Based on document verification found that all group members hold land deeds and land utilization certificates for their land used of oil palm cultivation and no evidence of any Land claim, dispute, or complaints raised from the indigenous, stakeholders, community leaders, governmental officer, therefore the customary right was not applied. Based on interviewed of example members, head village and related stakeholder organization found currently there are no land disputes	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>between group members or with indigenous peoples, local communities or other users.</p> <p>Apart from that, they also have a land conflict resolution mechanism which member has been perceived by smallholder declaration and communicated these mechanism to members by training e.g. Social and Environmental training course on 09 Jun 2023 by Ms.Kwanjai Sas-sadeedech from Chaiburi District Agriculture Office.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on document verification and interviews with example members, there is no evidence of any land claims, disputes, or complaints raised by indigenous people, stakeholders, community leaders, government officers, or local communities. Furthermore, from stakeholder consultations, no disputes were found among indigenous peoples, local communities, or other users.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on document verification and interviews with example members, there is no evidence of any land claims, disputes, or complaints raised by indigenous people, stakeholders, community leaders, government officers, or local communities. Furthermore, from stakeholder consultations, no disputes were found among indigenous peoples, local communities, or other users.	Complied
<b>Criteria 2.4</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	as Smallholder plots are located outside of areas classified as national parks or protected areas defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Furthermore, based on the lasted Land Use Change Analysis report on 30 May 2023 indicated that Surat Thani province has a few protected areas including a marine national park and 2 inland national parks and the group plots are not located near the inland protected areas.	Complied
<b>Criteria 2.5</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	According to Chaiburi Oil Palm Collaborative Farming Community Enterprise Declaration by member and Smallholder Evaluation Form of each member which was maintained by the Group manager, all members have signed the Smallholder Declaration Form after applying to become members of the group. This declaration includes a commitment not to clear or acquire land from indigenous people, local communities, or other users without their free, prior, and informed consent, in accordance with the simplified FPIC approach requirements outlined in Appendix 1.  Following document verification and interviews with the Group manager and ICS management, it was confirmed that there are no plans for new oil palm plantings.	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	The group members received training on the simplified FPIC on 09 Jun 2023, facilitated by Ms. Kwanjai Sas-sadeedech from Chaiburi District Agriculture Office. Furthermore, during field visits and interviews with sample members, it was observed that they comprehended the simplified FPIC.	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		However, the group has no plans for new oil palm planting or development of new areas.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on document verification and interviews with the Chairman, Group Manager, and sample members, it was obtained that there are no plans for new oil palm planting or development of new areas.	Complied
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>The group already established Policy and the information as prohibited forced labour Discrimination, and Trafficking to ensure that any use of forced labour on the farm is terminated.</p> <p>The policy was state on page no. 7-10 of 97 of Group management manual" issue dated 05 Apr 2023 that also include related source of worker, gender, type of activity, etc.</p> <p>Based on an interview with Group committee and sampling members, they provide information on the source of labour on the farm, including family, contract and hired labour requirements found that they were able to show a signed declaration regarding not using workers from forced labor practices and that the casual worker conducts the job voluntarily.</p> <p>Sampling signed declaration by members as follows:</p> <p>New Member</p> <ul style="list-style-type: none"> <li>- CBR-ST-003 (Bunchuen Khemphet), commit to no use of forced labour and ensure that any use of forced labour on the farm by</li> </ul>	Complied



**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</p> <ul style="list-style-type: none"> <li>- CBR-ST-011(Junjira Tekootong), commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021 .</li> <li>- CBR-ST-019 (Oanong Charoenphon), commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-021 (Phinyo Thongrot), commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-025 (Pranee Panuwong), commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-030 (Rujira Thaieaid), commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> </ul>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> </ul>	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has provided training to all members on 18 Dec 2023 and 08 Mar 2024 with 47 participants and their casual workers (Harvesters, fertilizers and Sprayers. The material provided at the training includes:</p> <p>RSPO requirement</p> <ul style="list-style-type: none"> <li>- Prohibition of Discrimination, Forced Labor and Trafficking.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

	<ul style="list-style-type: none"> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<ul style="list-style-type: none"> <li>- Prohibition of employing minors and prohibition of Using Child labor.</li> <li>- Prohibited of Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers.</li> <li>- Contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage, Withholding of wages.</li> </ul>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	From casual worker representative interviewed found all workers understood and confirmed, that they did have unrestricted access to their identity documents, had freedom of movement, and could declare that their employment was freely chosen. All workers are casual workers, and only a verbal contract agreement depending on wages (beyond minimum wage), the document for registering only the copy ID card or the number of ID card, and the birth date, for local workers, in case foreign workers are given a copy passport, Work permit, etc.	Complied
<b>Criteria 3.2</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers and as defined by local, state, or national law,</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of young people working on the farm.</li> <li>4. Ensuring the practice of children's rights to education is unrestricted and respected.</li> </ol>	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has a policy regarding the prohibition of Child labor, the policy and Smallholder Declaration letter was state at page no. 7-9 of 97 Sustain manual group issued 5 Apr 2023</p> <p>For Group members not to employ children under 18 years of age, and for children aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit.</p> <p>All members signed group commitment and declaration to commit to not use child labour since on registered and orientation. The policy is</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

	(Refer to appendix 1).	also stated in the member recorded book Moreover. Verify the casual worker registered found age was over 18 years.	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise has a policy regarding the prohibition of Child labor, the policy and Smallholder Declaration letter was state at page no. 7-9 of 97 Sustain manual group issued 5 Apr 2023. For Group members not to employ children under 18 years of age, and for children aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit.</p> <p>Based on sampling field visits to harvest activities in the plot for example Member ID:CBR-ST-003 (Bunchuen Khemphet), CBR-ST-011(Junjira Tekootong), CBR-ST-019 (Oanong Charoenphon), CBR-ST-021 (Phinyo Thongrot), CBR-ST-025 (Pranee Panuwong), CBR-ST-030 (Rujira Thaieaid) and Mr. Subin K. casual workers (Harvesting). Found it was proven that there were no workers under 18 years of age. Based on the list of workers, also include personal identity (ID Card number) to see the age of the worker. The youngest age on the list is on date of birth 1 Mar 2005 (19 years old) and working from Jan 2023. He worked as harvester.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>		Complied
<p><b>Criteria 3.3</b>  Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	The group was able to show a signed declaration regarding providing workers' wages in accordance with the minimum requirements in applicable laws and the Thai Labor Protection Act BE 2541 announced on 1 Oct 2022, Minimum wage at Suratthani Province is 340 baht/day ,lasted Thai Labor Protection Act BE 2541 announced on 1 Jan 2024, Minimum wage at Suratthani Province is 345 baht/day.	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Based on interviews with sampled members and casual workers, wages are in accordance with the type of work they do:</p> <ul style="list-style-type: none"> <li>- Harvest work: 400-700 Baht per ton</li> <li>- Transportation to the factory: 200-250 Baht per ton</li> <li>- Pruning work: 15-30 Baht per tree on average</li> <li>- Fertilization work: 50 Baht per bag</li> <li>- Spraying work: 150-200 Baht per liter</li> <li>- Weed eradication by manual (using machinery): 400 Baht per Rai</li> <li>- Weed eradication by machine: 300-350 Baht per Rai</li> </ul> <p>At the time of this audit, a document (Record payment/receipt) verification was conducted. Based on the verification of harvesters' wage/pay records for the period of January 2023 to February 2024, the following details were found:</p> <ul style="list-style-type: none"> <li>- Record payment of wages on: 9 Dec 2023</li> <li>- On behalf of: Mr. Sujin S.</li> <li>- Plot owner/Farmer: Member ID no. CBR-ST-002 (Bancha S.)</li> <li>- Type of Work: Harvesting</li> <li>- Total Weight: 5.250 MT</li> </ul>	Non-compliance
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		Non-compliance

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>- Wages received by workers: 2,625 Baht (500 Baht/MT excluding transportation) for 4 casual workers (656.25 Baht/person/day).</p> <p>The payment of harvest wages is based on a verbal contract agreement with the harvesters' employment and has not been identified as discriminatory against workers, both men and women. During the field assessment, interviews were conducted with casual workers and members, and the records verified that the payment had been made fairly with no discrimination.</p> <p>However, as of the assessment date, verification of the harvester's wage payment record revealed that no evidence of payment to the workers from some members (10 of 14 sampled members) was found. This includes missing signatures for payment in the logbook or on the weighing sheet to confirm that the casual workers received their wages. For more details, refer to Major NC no. 2474340-202403-M4.</p>	
<b>Criteria 3.4</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>The group member signed a declaration to respect worker's rights to file a complaint/grievance. Verified the sampling member who signed a declaration to commit that respect the rights of workers to file a complaint such as members.</p> <p>New members</p> <ul style="list-style-type: none"> <li>- CBR-ST-003 (Bunchuen Khemphet), commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-011(Junjira Tekootong), commit to respect the rights of workers to file a complaint/grievance on the farm by</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021 .</p> <ul style="list-style-type: none"> <li>- CBR-ST-019 (Oanong Charoenphon), commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-021 (Phinyo Thongrot), commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-025 (Pranee Panuwong), commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-030 (Rujira Thaieaid), commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> </ul>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Members and some casual workers of Chaiburi Oil Palm Collaborative Farming Community Enterprise have complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance on 18 Dec 2023 and 08 Mar 2024 with 47 participants and their casual workers (Harvesters, fertilizers and Sprayers) follow training program of Y2023 and Y2024.	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		Sampled members training record reviewed Member ID Member ID and Name: CBR-ST-003 (Bunchuen Khemphet), CBR-ST-011(Junjira Tekootong), CBR-ST-019 (Oanong Charoenphon), CBR-ST-021 (Phinyo Thongrot), CBR-ST-025 (Pranee Panuwong), CBR-ST-030 (Rujira Thaieaid) and Mr. Subin K. casual workers (Harvesting) were training record on 18 Dec 2023 and 08 Mar 2024.	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Result from interview with selected members confirmed that they are aware complaints and grievance mechanism. They can also demonstrate their understanding of the process for compliance and grievance. The record on the farm record book showed no evidence of any dispute and complaints raised by stakeholder, community leader, governmental officers, and local communities even though they know the right to give the complaints and grievances regarding the group and group members activities.</p> <p>Since established 5 Apr 2023 till 27 Mar 2024 no suggestions or complaints were posted through the suggestion box.</p> <p>Based on interview with harvester, they said that they have been provided awareness to submit the grievance through suggestion box in the office of Chaiburi Oil Palm Collaborative Farming Community Enterprise or phone all and Line application directly to Group manager. They also said that until current, there is no grievance/or complaint need to be submitted.</p>	Complied
<b>Criteria 3.5</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	The group members signed a declaration to provide safe working conditions and facilities for the workers. The group established the Occupational health and safety stated on Chaiburi Oil Palm Collaborative Farming Community Enterprise Manual Issued 5 Apr 2023.	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		Smallholder members have signed the statement to provided PPE for workers. However, all members had only casual workers and they been prepared by themselves.	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	All of members, casual workers, and family members of Chaiburi Oil Palm Collaborative Farming Community Enterprise Group have completed training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them. The training program for all members was conducted on 18 Dec 2023 and 08 Mar 2024 with 47 participants and their casual workers (Harvesters, fertilizers and Sprayers) follow training program of Y2023 and Y2024. Verifying the training recorded of members and casual workers such as member ID and Name: CBR-ST-003 (Bunchuen Khemphet), CBR-ST-011(Junjira Tekootong), CBR-ST-019 (Oanong Charoenphon), CBR-ST-021 (Phinyo Thongrot), CBR-ST-025 (Pranee Panuwong), CBR-ST-030 (Rujira Thaieaid) and Mr. Subin K. casual workers (Harvesting).	Complied
Milestone B	Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	Casual workers including family member have access to safe working conditions and amenities. Each worker and smallholder have their own housing.  During field observation confirmed that first aid kit provide has met with the standard. Evidence of first aid kit provision is available. PPE has been prepared by casual workers themselves, they can be demonstrated during audit.  Based on sampling members and casual worker to interviewed such CBR-ST-003 (Bunchuen Khemphet), CBR-ST-011(Junjira Tekootong), CBR-ST-019 (Oanong Charoenphon), CBR-ST-021 (Phinyo Thongrot), CBR-ST-025 (Pranee Panuwong), CBR-ST-030 (Rujira Thaieaid) and Mr. Subin K. casual workers (Harvesting), they can demonstrate and there prepared Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate	Complied



**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		for the type of work. Adequate drinking water the workers arrange by them self-members provided only some soft drink, and access to toilets do not restrict.	
<b>Criteria 3.6</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>All of the group member signed a declaration to commit to no discrimination, harassment or abuse on the farm. Verified the sampling member who signed a declaration letter such as members.</p> <p>New members</p> <ul style="list-style-type: none"> <li>- CBR-ST-003 (Bunchuen Khemphet), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-011(Junjira Tekootong), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021 .</li> <li>- CBR-ST-019 (Oanong Charoenphon), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-021 (Phinyo Thongrot), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</li> <li>- CBR-ST-025 (Pranee Panuwong), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</p> <p>- CBR-ST-030 (Rujira Thaieaid), commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement for Sustainable Palm oil smallholders and the Smallholder Declaration letter on 6 Jan 2021.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>All of members and casual workers of Chaiburi Oil Palm Collaborative Farming Community Enterprise Group have completed training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace follows training program. The latest training for all members were conducted on 18 Dec 2023 and 08 Mar 2024.</p> <p>Based on sampled members and casual worker interviewed and training record such Member ID and Name: CBR-ST-003 (Bunchuen Khemphet), CBR-ST-011(Junjira Tekootong), CBR-ST-019 (Oanong Charoenphon), CBR-ST-021 (Phinyo Thongrot), CBR-ST-025 (Pranee Panuwong), CBR-ST-030 (Rujira Thaieaid) and Mr. Subin K. casual workers (Harvesting).</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>This policy of no discrimination, harassment, or abuse they can freely express that they are working in place on the farm was established and communicate to all members and all casual worker, socialized to all members and workers at the time via orientation and annual meeting lasted on 18 Dec 2023 and 08 Mar 2024, respectively. This socialization was attended 31 members attendance lists and materials can be shown during the audit.</p>	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

#### High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

#### Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

#### Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	Stated in the Sustainability Group Policy the Roundtable on sustainable palm oil for smallholder management Chaiburi Oil Palm Collaborative Farming Community Enterprise manual Rev.00 Eff 05 April 2023 under section 3 under section declaration form. Does Not Produce in High Conservation Area, Chaiburi Oil Palm Collaborative Farming Community Enterprise, has conducted the HCV Assessment as part of the Environmental Impact Assessment and established an Environmental Management Plan documented in the Annual Environmental Management Report – LUCA Report Chaiburi Oil Palm	Complied
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>Collaborative Farming Community Enterprise Group Surat Thani, Chaiburi Thailand Version 1LUCA REPORT</p> <p>Report prepared by BCS Date of edition: 30 May 2023 , Report prepared by BCS . No HCV and HCS area were identified As reported in the Disclosure Template, the data provided by the group consists of 49 smallholders 69 plots, Therefore, in the Disclosure Template, the updated data provided by the group consists of 49 smallholders with 69 plots. Out of these, only 32 plots have potential non-compliant land clearing after November 2005 prior to HCV assessment and are analysed in this report. The LUCA is performed on all smallholder's area where there was non-compliant land clearance i.e. land clearing after November 2005 without prior HCV assessment reported. The land cover in November 2005 of Chaiburi Oil Palm Collaborative Farming Community Enterprise Group, Thailand that was subsequently converted to oil palm and declared by the group, totalled 74.51 hectares. In this report, all 49 smallholders with 69 plots of Chaiburi Oil Palm Collaborative Farming Community Enterprise , reported to have converted all their land into oil palm. Of these 32 plots were declared to have Oil Palm planted after 2005.The total land area that has been reported as converted to oil palm is 74.94 ha. The total area of all 32 smallholder plots reported by the group is 74.51 ha whereas the reviewer found the total to be 74.94 ha based on the shapefile data submitted by the group. The error per plot (0.01 ha) is within an acceptable margin of error. The FCL of independent smallholders of Chaiburi Oil Palm Collaborative Farming Community Enterprise , Thailand is 0.0 ha, under Chaiburi Oil Palm Collaborative Farming Community Enterprise Group, Thailand that have been identified for remediation action as ISH plots were planted inside the riparian zone of a natural river. There are no plots on steep slopes. There are no plots from the Chaiburi Oil Palm Collaborative Farming Community Enterprise Group planted on peat during the assessment,</p>	
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The FCL of independent smallholders of Chaiburi Oil Palm Collaborative Farming Community Enterprise Group, Thailand is 0.0 ha. The management plan was documented in SOP : Management Recommendations for Chaiburi Oil Palm Collaborative Farming Community Enterprise Group by Environmental Risk Identified under section Chaiburi Oil Palm Collaborative Farming Community Enterprise manual Rev.00 Eff 05 April 2023 : HCV, Biodiversity, and New Development Training. The commitment to protect HCVs and HCS forests from the members is demonstrated in the signed ISH members declaration. Based on document review, site observation, and interviews with relevant smallholders, it was evident that the implementation was found to be in line with the declaration signed by the smallholders. Reviewed the Sustainability Code of Conduct Chaiburi Oil Palm Collaborative Farming Community Enterprise Group for smallholders as follows

Farmer Id/Name	Date of sign agreement	Date of sign Declaration
CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023
CBR-ST-025/Pranee Panuwong	06 Jan 2023	06 Jan 2023
CBR-ST-050/Winyu Tekootong	06 Jan 2023	06 Jan 2023
CBR-ST-036/ Sompon Cunawa	06 Jan 2023	06 Jan 2023
CBR-ST-041/ Suwit Meephrom	06 Jan 2023	06 Jan 2023

Verified during farm visit and interview with sampled smallholders, they have committed to no burning for preparing land or for pest

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		control, nor open fire for waste management. This verified as per site monitoring record by Chaiburi Oil Palm Collaborative Farming Community Enterprise Group, Group officer and audit verification.																			
Milestone A	Smallholders complete training on and are aware of: <ul style="list-style-type: none"><li>• The importance of maintaining and conserving HCVs and HCS forests</li><li>• Human-wildlife conflict; and</li><li>• Rare, threatened and endangered species and important ecosystems.</li></ul>	<p>The members have undergone training facilitated by Mrs. Natthinan Jongkrajak, an Agricultural Extensionist, on various topics including the significance of maintaining and conserving High Conservation Values (HCVs) and High Carbon Stock (HCS) forests, human-wildlife conflict mitigation, and the conservation of rare, threatened, and endangered species, along with important ecosystems.</p> <p>Reviewed the latest training records conducted during the farm visit as follows:</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>CBR-ST-036/Sompon Cunawa</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>CBR-ST-041/Suwit Meephrom</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	CBR-ST-019/Oanong Charoenphon	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	CBR-ST-025/Pranee Panuwong	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	CBR-ST-050/Winyu Tekootong	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	CBR-ST-036/Sompon Cunawa	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	CBR-ST-041/Suwit Meephrom	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	Complied
Farmer Id/Name	Date of training	Topic of training																			
CBR-ST-019/Oanong Charoenphon	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict																			
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CBR-ST-041/Suwit Meephrom	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict																			
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	The smallholders have implemented precautionary practices to manage and maintain rare, threatened, and endangered species, HCVs, and HCS forests, as verified on-site. Interviews with the sampled smallholders indicated that they are aware of the importance of maintaining and protecting HCVs such as rivers and the prohibition of hunting animals within their farms, such as Feral Chickens, squirrel,falcon	Complied																		

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

**Criteria 4.2**

Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).

Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	<p>The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group has members who engaged in new planting post-2005. All members added to the scope must undergo disclosure and the Land Use Change Analysis (LUCA) process. Regarding the Smallholder category within the Chaiburi Oil Palm Collaborative Farming Community Enterprise Group, all members have completed the LUCA stage. Onsite remediation of High Conservation Value (HCV) loss is currently not applicable as the RSPO ISH mechanism has not been developed.</p> <p>For this audit, none of the new members have engaged in new planting post-2005. Existing members with new planting post-2005 completed the HCV disclosure and the LUCA process before being included in the scope of certification. An email from the RSPO Secretariat dated 30/05/2023 confirms that 49 members to be included in this scope of certification have no potential non-compliant land clearance. Separately, the RSPO Secretariat confirmed that the remaining 32 members cleared the LUCA with 0 liabilities, and no remediation is required on 30/05/2023 (for Suratthani province members).</p> <p>The total raw non-compliant land clearing calculated by the reviewer is 74.94 hectares, and the final conservation liability (FCL) calculated is 0.0 hectares. There are no plots planted inside the riparian zone of a natural river or on steep slopes. Additionally, there are no plots from the Chaiburi Oil Palm Collaborative Farming Community Enterprise planted on peat. Considering the above, the status of the Land Use Change Analysis of Chaiburi Oil Palm Collaborative Farming Community Enterprise Thailand is Satisfactory.</p>	Complied
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Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group has members with new planting post-2005. All the new members who were added to the scope will have to undergo disclosure and the LUCA process. As for the Chaiburi Oil Palm Collaborative Farming Community Enterprise Group.</p> <p>Smallholder, all members have completed the LUCA stage. Onsite remediation of HCV loss is currently not applicable as the RSPO ISH mechanism has not been developed. For this audit, none of the new members have new planting post-2005. Existing members with new planting post-2005 have completed the HCV disclosure and the LUCA process before they were included in the scope of certification. Considering the above, the status of the LUCA Analysis of Chaiburi Oil Palm Collaborative Farming Community Enterprise ,Thailand is Satisfactory.</p>	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Chaiburi Oil Palm Collaborative Farming Community Enterprise Group has members with new planting post-2005. All the new members who were added to the scope will have to undergo the disclosure and LUCA process. As for The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group Smallholder, all members have completed the LUCA stage. Onsite remediation of HCV loss is currently not applicable as the RSPO ISH mechanism has not been developed.	Complied

**Criteria 4.3**

New planting of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 25 degrees or as in the National Interpretation)
- Are not on peat areas of any depth.



**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	The commitment to protect HCVs and HCS forests and on steep slopes >25° from the members is demonstrated in the signed ISH members declaration.  Based document review, site observation and interview with relevant smallholders, it was evident that the implementation was found to be in lined with declaration signed by the smallholders. Moreover, The group surveyed and monitored yearly during the internal audit.	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Chaiburi Oil Palm Collaborative Farming Community Enterprise Group currently do not have new members or existing members with new plantings post 2019, this was verified as per Annual Environmental Management Report.  No planning development of new planting for all member of Chaiburi Oil Palm Collaborative Farming Community Enterprise Group as verified during document review, farm visit and interview with the smallholders.	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group currently does not have new members or existing members with new plantings post-2019. This information was verified according to the Annual Environmental Management Report. Furthermore, there is no planning development of new planting for any member of the Chaiburi Oil Palm Collaborative Farming Community Enterprise Group. This was verified during document review, farm visits, and interviews with the smallholders.	Complied
<b>Criteria 4.4</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management	The identification of peat areas has been conducted by the project coordinator. It is noted that, as mentioned in 4.4 E, the group does	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

	practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	not have the presence of peat on existing plots within the group and among smallholders. The project coordinator has identified peat areas, and as of the day of the audit, group still had no planning for replanting in these areas.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Identification of peat area has been done by the project coordinator. Not Applicable, as mentioned in 4.4 E, the group does not have the presence of peat on existing plots within the group and smallholders. Identification of peat areas has been done by the project coordinator, and there is no planning for replanting as of the day of the audit.	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	The identification of peat areas has been conducted by the project coordinator. As mentioned in 4.4 E, it is noted that the group does not have the presence of peat on existing plots within the group and among smallholders. The project coordinator has identified peat areas, and there is no planning for replanting as of the day of the audit. This information is supported by data from the "State of Soil and Land Resources of Thailand" published by the Department of Land Development.	Not Applicable
<b>Criteria 4.5</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	Not applicable due to none of plots on peat and no replanting program. there is no planning for replanting as of the day of the audit. Refer Data State of Soil and Land resources of Thailand By Department of Land Development.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Not applicable due to none of plots on peat and no replanting program. there is no planning for replanting as of the day of the audit. Refer Data State of Soil and Land resources of Thailand By Department of Land Development.	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Not applicable due to none of plots on peat and no replanting program. there is no planning for replanting as of the day of the audit. Refer Data State of Soil and Land resources of Thailand By Department of Land Development.	Not Applicable															
<b>Criteria 4.6</b>																		
Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																		
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	<p>Stated in the Sustainability Group Policy under the Roundtable on Sustainable Palm Oil for Smallholder Management Manual Rev.00 Eff 05 April 2023, section 15 Declaration Form, Environmental Impact is minimized. The policy states that there should be no uncontrolled, illegal, or irresponsible use of fire for the purpose of land preparation for new and replanting, disease control, waste management, and sanitation.</p> <p>The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group Smallholders have implemented the Smallholder Declaration Form as well as the Code of Conduct, which states the smallholders' commitments to no burning for preparing land or for pest control, nor open fire for waste management. The signed documents for all sampled smallholders have been acknowledged.</p> <table><tr><td>Farmer Id/Name</td><td>Date of sign agreement</td><td>Date of sign Declaration</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-036/Sompon Cunawa</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table>	Farmer Id/Name	Date of sign agreement	Date of sign Declaration	CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023	CBR-ST-025/Pranee Panuwong	06 Jan 2023	06 Jan 2023	CBR-ST-050/Winyu Tekootong	06 Jan 2023	06 Jan 2023	CBR-ST-036/Sompon Cunawa	06 Jan 2023	06 Jan 2023	Complied
Farmer Id/Name	Date of sign agreement	Date of sign Declaration																
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<table><tr><td>CBR-ST-041/Suwit Meephrom</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table> <p>Verified during farm visit and interview with sampled smallholders, they have committed to no burning for preparing land or for pest control, nor open fire for waste management. This verified as per site monitoring record by The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group officer and audit verification</p>	CBR-ST-041/Suwit Meephrom	06 Jan 2023	06 Jan 2023																
CBR-ST-041/Suwit Meephrom	06 Jan 2023	06 Jan 2023																			
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"><li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li><li>• Alternatives to fire for pest control.</li><li>• Fire prevention and how to respond to and manage fires in their plots.</li></ul>	<p>During site verification and interview with sampled smallholders, they have committed to no burning for preparing land or for pest control, nor open fire for waste management. This verified as per site monitoring record by The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group officer and audit verification. The members have undergone training facilitated by Mrs. Natthinan Jongkrajak, an Agricultural Extensionist.</p> <p>Reviewed the latest training records conducted during the farm visit as follows:</p> <table><tr><td>Farmer Id/Name</td><td>Date of training</td><td>Topic of training</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>11 Jan 2023</td><td>Zero burning, waste management.</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>11 Jan 2023</td><td>Zero burning, waste management.</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>11 Jan 2023</td><td>Zero burning, waste management.</td></tr><tr><td>CBR-ST-036/Sompon Cunawa</td><td>11 Jan 2023</td><td>Zero burning, waste management.</td></tr><tr><td>CBR-ST-041/Suwit Meephrom</td><td>11 Jan 2023</td><td>Zero burning, waste management.</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	CBR-ST-019/Oanong Charoenphon	11 Jan 2023	Zero burning, waste management.	CBR-ST-025/Pranee Panuwong	11 Jan 2023	Zero burning, waste management.	CBR-ST-050/Winyu Tekootong	11 Jan 2023	Zero burning, waste management.	CBR-ST-036/Sompon Cunawa	11 Jan 2023	Zero burning, waste management.	CBR-ST-041/Suwit Meephrom	11 Jan 2023	Zero burning, waste management.	Non-compliance
Farmer Id/Name	Date of training	Topic of training																			
CBR-ST-019/Oanong Charoenphon	11 Jan 2023	Zero burning, waste management.																			
CBR-ST-025/Pranee Panuwong	11 Jan 2023	Zero burning, waste management.																			
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CBR-ST-036/Sompon Cunawa	11 Jan 2023	Zero burning, waste management.																			
CBR-ST-041/Suwit Meephrom	11 Jan 2023	Zero burning, waste management.																			

		Verified during farm visit and interview with sampled smallholders, they have committed to no burning for preparing land or for pest control, nor open fire for waste management. However, Based on field visit at IA , found that member ID. CBRSP-003 used fire to control ganoderma spp. in their oil palm plantations without inform group manager for approval from relevant authority. See the details as Major ID no. 2474340-202403-M5.							
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	During site verification and interview with sampled smallholders, they have committed to no burning for preparing land or for pest control, nor open fire for waste management. This verified as per site monitoring record by The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group officer and audit verification.	Complied						
<b>Criteria 4.7</b>									
Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.									
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group Smallholders have implemented the Smallholder Declaration Form as per the Roundtable on Sustainable Palm Oil for Smallholder Management Manual Rev.00 Eff 05 April 2023, which states the smallholders’ commitments to no replanting on buffer zones. The signed documents for all sampled smallholders have been acknowledged. There were no rivers crossing or adjacent to any of the sampled plantation. This was identified through community mapping and site visits. The ISH members are also committed to no new planting or expansion of existing farms in riparian areas by signing the declaration.</p> <p>Reviewed the Sustainability for small holders as follows:</p> <table><tr><td>Farmer Id/Name</td><td>Date of sign agreement</td><td>Date of sign Declaration</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table>	Farmer Id/Name	Date of sign agreement	Date of sign Declaration	CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023	Complied
Farmer Id/Name	Date of sign agreement	Date of sign Declaration							
CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023							

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<table><tr><td>CBR-ST-025/Pranee Panuwong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-036/ Sompon Cunawa</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-041/ Suwit Meephrom</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table>	CBR-ST-025/Pranee Panuwong	06 Jan 2023	06 Jan 2023	CBR-ST-050/Winyu Tekootong	06 Jan 2023	06 Jan 2023	CBR-ST-036/ Sompon Cunawa	06 Jan 2023	06 Jan 2023	CBR-ST-041/ Suwit Meephrom	06 Jan 2023	06 Jan 2023							
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CBR-ST-036/ Sompon Cunawa	06 Jan 2023	06 Jan 2023																			
CBR-ST-041/ Suwit Meephrom	06 Jan 2023	06 Jan 2023																			
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>The members have completed training on riparian buffer zone management. Based on interviews with the sampled members, the awareness of river conservation is satisfactory. The members have undergone training facilitated by Mrs. Natthinan Jongkrajak, an Agricultural Extensionist.</p> <p>Reviewed latest training records conducted during farm visit as follows</p> <table><tr><td>Farmer Id/Name</td><td>Date of training</td><td>Topic of training</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>16 Feb 2023</td><td>Riparian buffer zone management</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>16 Feb 2023</td><td>Riparian buffer zone management</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>16 Feb 2023</td><td>Riparian buffer zone management</td></tr><tr><td>CBR-ST-036/ Sompon Cunawa</td><td>16 Feb 2023</td><td>Riparian buffer zone management</td></tr><tr><td>CBR-ST-041/ Suwit Meephrom</td><td>16 Feb 2023</td><td>Riparian buffer zone management</td></tr></table> <p>As per site verification, there are no rivers on the smallholders' land. However, during the interview with the smallholders, they indicated</p>	Farmer Id/Name	Date of training	Topic of training	CBR-ST-019/Oanong Charoenphon	16 Feb 2023	Riparian buffer zone management	CBR-ST-025/Pranee Panuwong	16 Feb 2023	Riparian buffer zone management	CBR-ST-050/Winyu Tekootong	16 Feb 2023	Riparian buffer zone management	CBR-ST-036/ Sompon Cunawa	16 Feb 2023	Riparian buffer zone management	CBR-ST-041/ Suwit Meephrom	16 Feb 2023	Riparian buffer zone management	Complied
Farmer Id/Name	Date of training	Topic of training																			
CBR-ST-019/Oanong Charoenphon	16 Feb 2023	Riparian buffer zone management																			
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		their awareness regarding riparian buffer zones and how to maintain the area.													
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	As per site verification, no river in smallholders' land. However, as per interview with smallholder they aware regarding to riparian buffer zone and how to maintain the area. During the on-site assessment. The sampling plots identified the riparian buffer zone. The group has written the procedure to minimize the impacts on the water bodies in the sustainability manual. All group members who have plots closed to the river were informed of the procedure during the annual training. However, all plots visited have never used water from the water bodies for irrigating in their plantation.	Complied												
<b>Criteria 4.8</b>															
Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.															
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: <ul style="list-style-type: none"><li>• Immediately stopping purchasing of these pesticides</li><li>• Phasing out use of remaining stock by MS A</li><li>• Providing information for the group manager to keep record of pesticide purchase and use.</li></ul> (Refer to appendix 1)	<div>The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group - Smallholder, has implemented the Smallholder Declaration Form as well as the Code of Conduct. These documents outline the smallholders' commitments, including phasing out paraquat and pesticides categorized as WHO Class 1A or 1B, and those listed by the Stockholm or Rotterdam Convention, by taking actions as required by this indicator. The signed documents for all sampled smallholders have been acknowledged.</div> <table><tr><td>Farmer Id/Name</td><td>Date of sign agreement</td><td>Date of sign Declaration</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table>	Farmer Id/Name	Date of sign agreement	Date of sign Declaration	CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023	CBR-ST-025/Pranee Panuwong	06 Jan 2023	06 Jan 2023	CBR-ST-050/Winyu Tekootong	06 Jan 2023	06 Jan 2023	Complied
Farmer Id/Name	Date of sign agreement	Date of sign Declaration													
CBR-ST-019/Oanong Charoenphon	06 Jan 2023	06 Jan 2023													
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<table><tr><td>CBR-ST-036/ Cunawa</td><td>Sompon</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr><tr><td>CBR-ST-041/ Meephrom</td><td>Suwit</td><td>06 Jan 2023</td><td>06 Jan 2023</td></tr></table>	CBR-ST-036/ Cunawa	Sompon	06 Jan 2023	06 Jan 2023	CBR-ST-041/ Meephrom	Suwit	06 Jan 2023	06 Jan 2023											
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CBR-ST-041/ Meephrom	Suwit	06 Jan 2023	06 Jan 2023																		
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Smallholders have completed training on Best Management Practices for pesticide usage, which includes awareness of pesticide usage, risks for pregnant and breastfeeding women, and young workers, as well as storage procedures. Additionally, training covered the prohibition of paraquat and pesticides listed by WHO Class 1A or 1B, and those listed by the Stockholm or Rotterdam Conventions. These training sessions were conducted by The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group Smallholders Office Staff during onsite meetings with farmers. Meeting minutes documenting these trainings were available for verification for all the smallholders. The members have undergone training facilitated by Mrs. Natthinan Jongkrajak, an Agricultural Extensionist. The latest training records were reviewed during farm visits as follows</p> <table><tr><td>Farmer Id/Name</td><td>Date of training</td><td>Topic of training</td></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>11 Jan 2023</td><td>BMPS for all pesticide use, Anti paraquat</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>11 Jan 2023</td><td>BMPS for all pesticide use, Anti paraquat</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>11 Jan 2023</td><td>BMPS for all pesticide use Anti paraquat</td></tr><tr><td>CBR-ST-036/ Cunawa</td><td>Sompon</td><td>11 Jan 2023 BMPS for all pesticide use ,Anti paraquat</td></tr><tr><td>CBR-ST-041/ Meephrom</td><td>Suwit</td><td>11 Jan 2023 BMPS for all pesticide use ,Anti paraquat</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	CBR-ST-019/Oanong Charoenphon	11 Jan 2023	BMPS for all pesticide use, Anti paraquat	CBR-ST-025/Pranee Panuwong	11 Jan 2023	BMPS for all pesticide use, Anti paraquat	CBR-ST-050/Winyu Tekootong	11 Jan 2023	BMPS for all pesticide use Anti paraquat	CBR-ST-036/ Cunawa	Sompon	11 Jan 2023 BMPS for all pesticide use ,Anti paraquat	CBR-ST-041/ Meephrom	Suwit	11 Jan 2023 BMPS for all pesticide use ,Anti paraquat	Non-compliance
Farmer Id/Name	Date of training	Topic of training																			
CBR-ST-019/Oanong Charoenphon	11 Jan 2023	BMPS for all pesticide use, Anti paraquat																			
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		During a field visit to smallholder plots and interviews with smallholders, members confirmed that they were aware of the cessation of purchasing paraquat and no longer using it for weed control. Smallholder members provided records of pesticide usage, documented in "Log Books" on-site, which indicated no usage of pesticides. The Integrated Certification System (ICS) within The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group manages all pesticide and herbicide usage by smallholder members, maintaining records in the office. However during the on-site palm oil plantations, it was found that there were no records of glyphosate usage by Smallholders such as CBR-ST-019, CBR-ST-050, CBR-ST-025. See the details as Major NC no. 2474340-202403-M5.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>During the visit to the sampled smallholders' plots and interviews with the respective smallholders, it was acknowledged that the smallholders demonstrate awareness of pesticide usage, including risks for pregnant and breastfeeding women, as well as young workers, and knowledge of proper storage and disposal of chemical containers. Additionally, they have abolished the use of paraquat. It was also noted that there were no pregnant or breastfeeding women, nor young workers, working at the smallholders' plots.</p> <p>A list of pesticides and herbicides approved by the Department of Agriculture was available and communicated to the smallholders. The Group Manager monitors the usage of chemicals by the smallholders on an annual basis.</p>	Complied
<b>Criteria 4.9</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable.	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>The smallholders have already completed training on Best Management Practices (BMP) and are aware of the safe chemicals to use, Integrated Pest Management (IPM), and how to manage invasive species. This training was organized by The Chaiburi Oil Palm Collaborative Farming Community Enterprise Group and included an introduction to the group and sustainable livelihood, economic sustainability, environmental sustainability, social sustainability, and a recap, plan, and reap rewards session. The members have undergone training facilitated by Mrs. Natthinan Jongkrajak, an Agricultural Extensionist.</p> <p>For example, It found the training record below:</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>CBR-ST-019/Oanong Charoenphon</td><td>21 Jan 2023</td><td>BMPs,IPM, weed and invasive species management</td></tr><tr><td>CBR-ST-025/Pranee Panuwong</td><td>21 Jan 2023</td><td>BMPs,IPM, weed and invasive species management</td></tr><tr><td>CBR-ST-050/Winyu Tekootong</td><td>21 Jan 2023</td><td>BMPs,IPM, weed and invasive species management</td></tr><tr><td>CBR-ST-036/ Sompon Cunawa</td><td>21 Jan 2023</td><td>BMPs,IPM, weed and invasive species management</td></tr><tr><td>CBR-ST-041/ Suwit Meephrom</td><td>21 Jan 2023</td><td>BMPs,IPM, weed and invasive species management</td></tr></table> <p>On site the interview with the sampled smallholders, it was acknowledged that the smallholders are aware of the IPM approaches</p>	Farmer Id/Name	Date of training	Topic of training	CBR-ST-019/Oanong Charoenphon	21 Jan 2023	BMPs,IPM, weed and invasive species management	CBR-ST-025/Pranee Panuwong	21 Jan 2023	BMPs,IPM, weed and invasive species management	CBR-ST-050/Winyu Tekootong	21 Jan 2023	BMPs,IPM, weed and invasive species management	CBR-ST-036/ Sompon Cunawa	21 Jan 2023	BMPs,IPM, weed and invasive species management	CBR-ST-041/ Suwit Meephrom	21 Jan 2023	BMPs,IPM, weed and invasive species management	Complied
Farmer Id/Name	Date of training	Topic of training																			
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		available to reduce and minimize the use of pesticides and herbicides at their plots.	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	During interviews with the sampled smallholders, it was acknowledged that they are aware of Integrated Pest Management (IPM) approaches available to reduce and minimize the use of pesticides and herbicides on their plots. Among the IPM methods mentioned were the introduction of Red Ants and Beneficial Plants to control the population of bagworms and rhinoceros beetles. However, based on field visits to member ID. CBR-ST-034, member ID. CBR-ST-021, member ID. CBR-ST-050, member ID. CBR-ST-019, member ID. CBR-ST-050, and member ID. CBR-ST-025, there was no evidence of IPM plans being implemented. See the details in Major NC no. 2474340-202403-M7.	Non-compliance
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a Group manager	Mr. Udom Junsuk has been appointed as the Group manager of the Chaiburi Oil Palm Cooperative Agricultural Community Enterprise. He has held this position since 2020, as stated in the appointment letter of Group Committee and Group Manager dated 18 Nov 2020, and his appointment has continued as specified in the Appointment letter of the Group Committee dated 28 Apr 2023.  The Group manager is the individual and he is one of the group members. The meeting for the appointment of The Group manager was made available to the group members on 18 Nov 2020 and 28 Apr 2023 via annual group meeting. All members were acknowledgement and approved Group manager including Group committee.	Complied
Milestone A	The Group has appointed a Group manager		Complied
Milestone B	The Group has appointed a Group manager		Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

A.1.2			
Eligibility	The Group manager has evidence of legal identity.	Chaiburi Oil Palm Cooperative Agricultural Community Enterprise is a registered organization according to the Community Enterprise Promotion Act, B.E.2548 (2005) that latest registered with Chaiburi District Agriculture office of Year 2024 valid till 31 Dec 2024. The registration number is 5-84-18-02/1-0024. As required by Thai laws, the group has to re-register with Chaiburi District Agriculture Office, Surat Thani Province. The certificate of registration is kept by Group manager at the office.	Complied
Milestone A	The Group manager has evidence of legal identity.		Complied
Milestone B	The Group manager has evidence of legal identity.		Complied
A1.3			
Eligibility	The group has membership requirements.	Group has defined membership requirements in a "Group Management Manual" which includes procedures and relevant forms. It covers all activities for the management of the group members.  The procedure for new member registration and related member requirements was also state in the manual at page no. 16-19; Topic: “1.7 Membership Registration and Termination” which including sub-topic as follow: <ul style="list-style-type: none"><li>• Member qualification.</li><li>• Membership recruitment process.</li><li>• Rights and duties of members</li><li>• Apply members by repeating requests.</li><li>• Termination of membership.</li><li>• Termination process</li></ul> Furthermore, there are other member requirements such as the compliant process (Topic; 2.4 Requests, Complaints, Grievances,	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>p.26), record control (Topic: 2.3 Record, p.26), and compensation (Topic: 2.5 Compensation, p.27).</p> <p>The implementation for registration has been verified based on a review of the personal files of each member, including the application letter, declaration to implement sustainability standards, ID card, and land title. The Group manager or group committee evaluates the readiness of new applicants according to the Smallholder Evaluation Form (Gap Analysis) through interviews and documentary evidence, recording information accordingly. Subsequently, the group will organize an introductory training session for members on relevant topics to foster knowledge and understanding. Furthermore, smallholders must sign the Agreement for Sustainable Palm Oil Smallholders and Acknowledge the smallholder declaration letter.</p> <p>They are also required to participate in various activities as determined by the group. A total of 47 group members were evaluated against the membership requirements.</p>	
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	<p>All members of group who joined the Chaiburi Oil Palm Cooperative Agricultural Community Enterprise (47 group members) signed the Application letter of membership and Acknowledge the smallholder declaration letter (see criteria 1.3). In addition, they also fulfil the membership requirement as described in indicator A1.3.</p> <p>Based on interviews with sampled members and sampling records signed and acknowledged, it was found that they can demonstrate understanding of membership requirements such as;</p> <ul style="list-style-type: none"> <li>Member ID: CBR-ST-003 (Bunchuen K.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> </ul>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<ul style="list-style-type: none"> <li>Member ID: CBR-ST-034 (Somjai C.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> <li>Member ID: CBR-ST-041 (Suwit M.), Joining group on 12 Nov 2020, Signed agreement and Smallholder Declaration letter on 06 Jan 2021.</li> </ul>	
<b>A.2 The Group manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The Group manager has planned for the implementation of the ICS.	<p>The Group manager has arranged the "Internal Control System Plan", for Y2023-2024, it contains activities and implementation time targets. The plan has been reviewed and approved on 28 Apr 2023 by group chairman and group manager and communicate to all members via the annual meeting on 28 Apr 2023. Some of the programs that including:</p> <ol style="list-style-type: none"> <li>1. Recruit members to join the group.</li> <li>2. Preliminary assessment for new member.</li> <li>3. Make plot and database.</li> <li>4. Internal audit.</li> <li>5. Training.</li> <li>6. Annual meeting.</li> <li>7. External audit.</li> </ol> <p>The ICS has planned and implemented for all the group members.</p>	Complied
Milestone A	The Group manager can demonstrate compliance of the ICS by individual members.	The Group manager has implemented an ICS plan for each member across various activities. Based on document reviewed and interviewed of sample members found that group members have complied with the specified membership recruitment procedures and received a preliminary evaluation and receive training courses as plan.	Complied

Milestone B	The Group manager can demonstrate compliance of the ICS by individual members.	Furthermore, the internal audit for the year 2023 of group members was conducted following the procedure. There were a total of 7 internal auditors appointed by the Group Chairman. The audit was conducted on May - Sep 2023. Based on interviews with the sampled group members, it was found that the ICS plan has been implemented, such as conducting the internal audit, group meetings, and training courses as planned.	Complied
<b>A.2.2</b>			
Eligibility	The Group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>The Group manager was able to demonstrate good understanding of the RSPO ISH Standard, he has attended the Training of RSPO Independent Smallholder Standard 2019 and Internal Control System (ICS) since 2020, which presented by the trainer from GIZ in the GIZ project and refresh training of RSPO ISH standard and ICS on 09 Feb 2023 by Ms.Kwanjai Sas-sadeedech from Chaiburi District Agriculture Office.</p> <p>The Group manager can effectively allocate resources to manage the group. Existing resources are utilized according to the organizational structure of the group, guided by the direction of the Group manager. This includes the appointment of the group committee for the year 2023, which consists of specific individuals such as;</p> <ul style="list-style-type: none"> <li>• Sustainability department</li> <li>• Occupational health and safety department</li> <li>• Database and document control department</li> <li>• Social and labor department</li> <li>• Marketing and Public Relations Department</li> </ul> <p>Furthermore, The Group manager also has a plan to contract with local mill for support funding to manage the group that comes from RSPO premium sharing and etc.</p>	Complied

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

Milestone A	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Based on interview with Group manager confirmed that he has sufficient understanding on RSPO ISH standard for independent smallholder and related topics to RSPO ISH standard. He had used his knowledge from several training courses into palm oil production and taught to group members. The Group manager can explain the procedures for implement RSPO ISH standard e.g. process for recruiting group members, process of internal audit, etc.	Complied
Milestone B	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Furthermore, the Group manager plays an important role in supporting ICS implementation by providing advice, resolving issues related to its implementation, and ensuring compliance with group regulations.	Complied
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Group annual training plan was established by group manager and approved by chairman on 28 Apr 2023, which is identified in "Annual Training plan 2023", it contains activities and implementation time targets.</p> <p>The plan has been discussed with the group committee, after which it was communicated to group members. Sample programs included in the plan are as follows:</p> <ul style="list-style-type: none"> <li>• RSPO ISH standard</li> <li>• Group management training</li> <li>• ICS</li> <li>• Garden management training</li> <li>• Occupational Health and Safety (OHS) training</li> <li>• Training on High Conservation Values (HCVs)</li> <li>• Integrated Pest Management (IPM)</li> </ul>	Complied



## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

Milestone A	The Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The Group manager provided training to the group members as per the training plan established. The training attended by the members which was recorded in attendance sheet and training documents are communicated and distributed to members and was kept in their document folders.</p> <p>Based on document verification and interviewed sampled members found that all member and labor attended important training courses as following;</p> <table><tr><th>Training courses</th><th>Date</th><th>No. of Participants</th></tr><tr><td>Training on production technology in suitable areas, and improving production in unsuitable areas.</td><td>07/10/2023</td><td>47</td></tr><tr><td>Training on refresh knowledge of the Thailand Palm Smallholder Academy (TOPSA)</td><td>09 Jun 2023</td><td>47</td></tr><tr><td>Training for occupational safety and health in palm oil plantations and plans for occupational safety and health</td><td>15 Aug 2023</td><td>47</td></tr><tr><td>Training for labour law and OHS</td><td>18 Dec 2023</td><td>34 (including labour)</td></tr></table>	Training courses	Date	No. of Participants	Training on production technology in suitable areas, and improving production in unsuitable areas.	07/10/2023	47	Training on refresh knowledge of the Thailand Palm Smallholder Academy (TOPSA)	09 Jun 2023	47	Training for occupational safety and health in palm oil plantations and plans for occupational safety and health	15 Aug 2023	47	Training for labour law and OHS	18 Dec 2023	34 (including labour)	Complied
Training courses	Date	No. of Participants																
Training on production technology in suitable areas, and improving production in unsuitable areas.	07/10/2023	47																
Training on refresh knowledge of the Thailand Palm Smallholder Academy (TOPSA)	09 Jun 2023	47																
Training for occupational safety and health in palm oil plantations and plans for occupational safety and health	15 Aug 2023	47																
Training for labour law and OHS	18 Dec 2023	34 (including labour)																
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Based on field observations of the sample smallholder show that group members and their labours had attended the training courses as planned and demonstrated their understanding knowledge from the training courses as mentioned in A.2.3 MS A	Complied															
B – ICS: Policies and management																		

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, which are specified in "Group management manual" on page 18 and the procedure for conduct internal audit on page 21-25.</p> <p>Detail of the procedures define that;</p> <ul style="list-style-type: none"> <li>• Internal audit consists of 1) internal audits for group management and 2) internal audits for group members.</li> <li>• Internal audit for group management specify that there will be conducted at least once a year by a 2<sup>nd</sup> party auditor and that assessment and non-conformity shall be completed before the certification body's audit. Internal audit for group members specify that there will be conducted at least once a year by internal auditor who is appointed from group.</li> <li>• The process of internal auditing includes the preparation for audit plan, appoint internal auditors, audit preparation, conducting the audit, audit results summary, control of nonconformity and Internal Audit reporting.</li> <li>• For the sanction process, it has been identified that members who are found to be non-compliant with the requirements must face consequences. Punishments will be imposed based on the severity of the non-compliance, ranging from verbal warnings, warning letters, and then withdrawal from group membership, which will be considered as the final step.</li> </ul>	Complied
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The group is audit for MS-B certification. Please refer to MS-B information.	Not Applicable

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>The group has shown the implementation of internal audit for 2023. An internal audit in Eligibility, Mile Stone A and Mile Stone B Stage were conducted on May – Sep 2023 for group members. Additionally, an internal audit for group management was conducted on 08 Sep 2023.</p> <p>Data verified of internal audit Y2023 implementation as following;</p> <ul style="list-style-type: none"> <li>• It was found that the appointment of internal auditors for group members was revised through Letter No. 01/2024, concerning the appointment of an internal auditor for the year 2024, dated 05 Apr 2023.</li> <li>• Furthermore, found the appointment of 2<sup>nd</sup> party auditor for group management audit as Ms.Natthinan Jongkrajak from Surat Thani Provincial Agriculture Office through the group's invitation letter dated 31 Aug 2023.</li> <li>• All internal auditors have passed the RSPO ISH and internal audit training course on 17 Feb 2022. Additionally, the 2<sup>nd</sup> party auditor has completed the Master Training course on 22-27 May 2023, and so forth.</li> <li>• The result of the internal audit, there were 12 cases of non-compliance which were 2 indicators of the RSPO ISH standard, such as 1.3 MS A and 4.7 MS B. Corrective actions and monitoring of all NCs were conducted and had effectiveness. For group management audit, there was 1 case of non-compliance of the RSPO ISH standard, as C.1.1 E which corrective actions and monitoring of NC was conducted and had effectiveness.</li> </ul> <p>However, based on document review, it was found that the internal audit evidence was not completed in all requirements, such as member ID CBR-ST-030 was not audited in principle 4. Furthermore, it was found that the recording of internal audit results did not align with actual practice. Reference the details as Major NC no. 2474340-202403-M1</p>	<p>Non-compliance</p>
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**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager	<p>The group has retained all member information, including basic details, farm information, production data, legal documentation of group members, and signed smallholder declarations.</p> <p>Based on document verifications, interviews with the Group manager, and interactions with group members during field visits, it was confirmed that all members have signed and acknowledged the membership requirements.</p> <p>All members need to sign in several documents and submitted attach documents as follows:</p> <ul style="list-style-type: none"> <li>• Membership application.</li> <li>• Power of attorney (if any)</li> <li>• Plot location of member.</li> <li>• The land ownerships evidence such as a land deed.</li> <li>• Group member regulation and declaration letter for sustainable palm oil smallholders.</li> </ul> <p>For FFB production data, group members have record information in the forms which were provided by group, then their information can be collected and verification by every 3 month via group meeting.</p> <p>Example of a group member data as;</p> <ul style="list-style-type: none"> <li>• Member ID CBR-ST-021 (Phinyo T.), Joining date 12 Nov 2020, Signed agreement and signed the declaration letter on 06 Jan 2021, Title Deed No. 4293 covering the production area of 4 ha.</li> <li>• Member ID CBR-ST-025 (Pranee P.), Joining date 12 Nov 2020, Signed agreement and signed the declaration letter on 06 Jan 2021, Title Deed No. 3323, 3324 covering the production area of 2.77 ha.</li> <li>• Member ID CBR-ST-041 (Suraphong C.), Joining date 12 Nov 2020, Signed agreement and signed the declaration letter on 06</li> </ul>	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager		Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		Jan 2021, SorPorKhor. Plot No. 1832 covering the production area of 4.18 ha.	
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	Chaiburi Oil Palm Cooperative Agricultural Community Enterprise has established the business plans for Y2023 and 2024. Production and income forecasting are based on the number of group members, the area of plantation, and historical records from 2022. Costs have been divided into several sources, such as training costs, office material costs, and RSPO membership costs. Furthermore, the group has plans to increase the number of members and expansion of plantation area of existing members in 2023-2024.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	The business plan is reviewed annually by the group committees, with plans to sell on credit. All group committees discuss the budget during the group committee meeting, and all group members are involved in the implementation and review of the business plan during the annual meeting. The last review of the business plan for 2023 was conducted on 08 Mar 2024 with 47 participants.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	Due to the group's operations being supported through joint project operations between the Department of Agricultural Extension and GIZ from 2020 to 2023, including requesting budget support from RSPO in the first year of membership and certification fee, the group's financial balance sheet remains in a positive condition. However, the Group has planed for financial management as indicated guidelines for management of member's productivity and credit in	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		annual meeting on 08 Mar 2024. Enhancing the clarity of the certified produce sale process, the entirety of credits will be sold, ensuring a 100% utilization. The generated revenue will be allocated in 2 ways: 50% will be returned to members from the proceeds of credit sales, with a distribution of 70 baht per ton of production, while the remaining 50% will be retained by the group to cover management fees.	
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Chaiburi Oil Palm Cooperative Agricultural Community Enterprise has established a group management plan, as indicated in business plan, training plan, ICS plan and other plans for continuous improvement of year 2023 – 2024 such as;</p> <ul style="list-style-type: none"> <li>• Plan for production monitoring</li> <li>• Plan for water management</li> <li>• Plan for waste management</li> <li>• Plan for IPM management</li> <li>• Plan for cost reduction</li> </ul> <p>To strengthen links within the supply chain, the Group conducted training on production technology in suitable areas and improving production in unsuitable areas to enhance the quality of the FFB of group members. Additionally, the Group manager has plans to contract with a local mill for support funding to manage the group, utilizing funds from RSPO premium sharing in the future.</p>	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	All components of the management plan are implemented by identified personnel in charge. Once implemented, these individuals or related parties are responsible for reporting the process during meetings.	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>The group management plan undergoes review at least once a year, with the latest reviews conducted during the annual group meetings on 08 Mar 2024. These meetings present the annual report of group implementation, financial management, and other relevant topics.</p> <p>The Group manager reviews the revised plan with all group committee members to ensure consensus and communicates any changes to the group members.</p>	
Milestone B	The Group manager demonstrates the group's compliance with this ISH Standard.	<p>The Group has prepared a group management plan to improve productivity of group members, a management plans have included training/capacity building plans and an approach to strengthen links within supply chain as mentioned in C.2.1 E</p> <p>The Group manager has been able to demonstrate compliance with the RSPO ISH standard by ensuring adherence to legal requirements, following all management plans, and maintaining records of smallholder activities, such as member registration, production, and training. Despite findings of non-conformities in internal audits (including those from Certification Bodies), interviews with the Group Manager revealed a solid understanding of the standards and a commitment to operational excellence.</p>	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise established practice to record and tracking annual production state on manual Group issued 5 Apr 2023 at page 28-29 of 97</p> <p>The RSPO certified FFB tracking and tracing will be based on current Chaiburi Oil Palm Collaborative Farming Community Enterprise on traceability. The Record sheets to track the annual production and</p>	Non-compliance

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		<p>sales of FFB volumes, covering traceability of producers will be collected by I Palm system and Excel file System by group manager.</p> <p>However, From sampling verification of the source and quantity of produce Of the members who requested certification, there were 4 of 12 plots were found to be contaminated from other plots. that have not yet asked for certification From the above issues, it was found that the process and procedures for following up on the results of members' output Including the inspection of the source of the produce, it is still not clear. It was found that the amount of produce of some member plots that were randomly inspected is contaminated from plots that have not been certified. see the details as Major NC no. 2474340-202403-M2</p>	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Chaiburi Oil Palm Collaborative Farming Community Enterprise established practice to record and tracking annual production state on manual Group issued 5 Apr 2023 at page 28-29 of 97</p> <p>The group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in an excel file. A group members have to report the sales and/or harvested FFB volume to the group manager every three months. RSPO certified can be traced from the palm trace system as defined in the sustainable manual of FFB purchase of RSPO group members. The group has established the procedures and a system in place for tracking FFB. Group Manager has been appointed and responsible for selling the credit. The group manager has compared FFB volume from the previous year with every 3 months and keeps the result to estimate FFB in the next cycle.</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in an excel file.	Complied



**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		A group members have to report the sales and/or harvested FFB volume to the group manager every three months. RSPO certified can be traced from the palm trace system as defined in the sustainable manual of FFB purchase of RSPO group members. The group has established the procedures and a system in place for tracking FFB. Group Manager has been appointed and responsible for selling the credit. The group manager has compared FFB volume from the previous year with every 3 months and keeps the result to estimate FFB in the next cycle.	
<b>D.2 The group documents and implements a system for the tracking of FFB</b>			
<b>D.2.1</b>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	According to this is initial certification assessment, the group manager informed planned the practice for maintaining annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members. The group has determined more procedures (Group Manual) related to maintaining annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts and related to the group actual's method.	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Group manager established to maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group members have to report sales and/or harvested FFB volume to group manager every three month of sale for certified RSPO.  Group manager has been appointed and responsible for selling the credit. The group has established the procedures and a system in place for tracking FFB. FFB produced by smallholder members are recorded	Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		in member's logbook by each member and then the group manager will be reviewed correct data. The data is defined to record as FFB net weight, name of smallholder member, ID number, year planted, area, price and buyer name. for This is initial audit no data selling for verify. Group decide to sold as 100 % of credit at first year, when certified.	
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	According to this initial audit, there is only evidence that the group manager has set up a model on how the premiums should be used, and the agreement was recorded on 8 Mar 2024 will be 100% credit sales (certified production numbers sold As for the fresh bunches being sold to any yard that gives a good price), the income will be divided into 2 parts: 50% will be distributed back to members from the income from credit sales, by dividing back 70 baht per tons of production and deducting 50% from the group to use as group management costs in the next year.	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Chaiburi Oil Palm Collaborative Farming Community Enterprise established practice for the disbursement of premiums, including price and timing of the disbursement to group members stated on the manual Group issued 5 Apr 2023 on page 29 of 97 as follows:  100% credit sales (certified production numbers sold As for the fresh bunches being sold to any yard that gives a good price), the income will be divided into 2 parts: 50% will be distributed back to members from the income from credit sales, by dividing back 70 baht per tons of production and deducting 50% from the group to use as group management costs in the next year.  However, this is the initial certification. The group still has no income from credit sales. Therefore, there is still no evidence of the	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

		disbursement of premiums, including the price and timing of the disbursement to the group members to verify.	
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## Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	NA
PKO	NA

Extraction	%
OER	NA
KER	NA

Production	t/yr
FFB Process	NA
CPO Produced	NA
PKO Produced	NA

Land Use	Ha
OP Planted Area	NA
OP Planted on peat	NA
Conservation (forested)	NA
Conservation (non-forested)	NA
<b>Total</b>	NA

### Summary of Field Emission and Sink

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	NA	NA	NA	NA	NA	NA	NA	NA
CO <sub>2</sub> Emission from fertilizer	NA	NA	NA	NA	NA	NA	NA	NA
NO <sub>2</sub> Emission	NA	NA	NA	NA	NA	NA	NA	NA
Fuel Consumption	NA	NA	NA	NA	NA	NA	NA	NA
Peat Oxidation	NA	NA	NA	NA	NA	NA	NA	NA
<b>Sink</b>								
Crop Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
Conservation Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
<b>Total</b>	NA	NA	NA	NA	NA	NA	NA	NA

\*Note: Includes both estates and smallholders

## RSPO P&C Public Summary Report

### Revision 15 (Nov 2023)

#### Summary of Mill Emission and Credit

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	NA	NA
Fuel Consumption	NA	NA
Grid Electricity Utilization	NA	NA
<b>Credit</b>		
Export of Grid Electricity	NA	NA
Sales of PKS	NA	NA
Sales of EFB	NA	NA
<b>Total</b>	NA	NA

#### Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO <sub>2</sub> e
PK from own mill	NA
PK from other source	NA
Fuel Consumptions	NA
<b>Total Crusher emissions</b>	NA

\*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	NA
Divert to anaerobic diversion (%)	NA

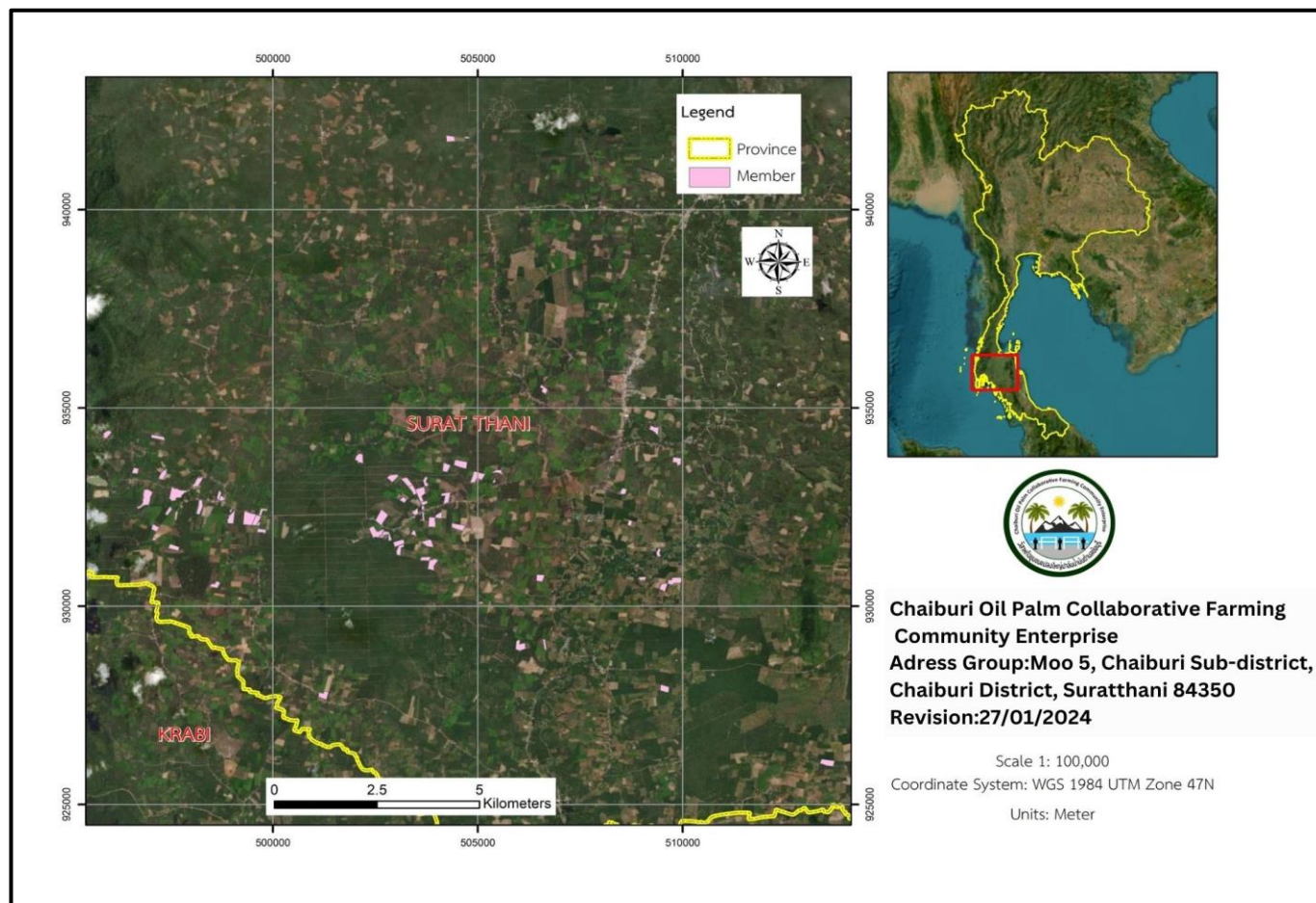
POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	NA
Divert to methane captured (flaring) (%)	NA
Divert to methane captured (energy generation) (%)	NA

**Appendix C: Location Map of Certification Unit and Supply bases**

Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

**Appendix D: Estate Field Map**



**Geographical map of member's plots owned by group members of Sustainable Palm Oil Production (Chaiburi Oil Palm Collaborative Farming Community Enterprise) at Suratthani province.**

## Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	2.0 (high risk)	N/A	N/A
Justification of Risk Factor Applied	The ISH certification Phase Milestone B		
Number of samples	14 of 47 new members		
Remarks	None.		

N o	Name of farmer		Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Sarot Likkhachai	A	Chaiburi, Chaiburi, Suratthani	8° 26' 16.015 2" N	99° 1' 44.13" E	1.32	1.32	24.75	12-Nov-20	CBR-ST-001
2	Bancha Siwiset	A *	Chaiburi, Chaiburi, Suratthani	8° 25' 43.813 2" N	98° 58' 25.5216" E	0.49	0.49	9.1875	12-Nov-20	CBR-ST-002
	Bancha Siwiset	B	Chaiburi, Chaiburi, Suratthani	8° 25' 36.940 8" N	98° 58' 39.0936" E	2.61	2.61	48.94	12-Nov-20	
3	Bunchuen Khemphet	A *	Chaiburi, Chaiburi, Suratthani	8° 26' 8.2032" N	98° 58' 35.2992" E	1.60	1.6	30.00	12-Nov-20	CBR-ST-003
	Bunchuen Khemphet	B	Chaiburi, Chaiburi, Suratthani	8° 26' 9.7656" N	98° 59' 1.8528" E	3.36	3.19	59.81	12-Nov-20	
	Bunchuen Khemphet	C	Chaiburi, Chaiburi, Suratthani	8° 25' 52.212" N	98° 58' 25.6188" E	2.10	2.1	39.38	12-Nov-20	
4	Cakkapong Aintum	A	Chaiburi, Chaiburi, Suratthani	8° 26' 13.477 2" N	98° 58' 46.8408" E	0.96	0.96	18.00	12-Nov-20	CBR-ST-004
5	Chaiyan Sapsombun	A	Thrithong, Chaiburi, Suratthani	8° 24' 17.049 6" N	99° 3' 36.9072" E	1.28	1.28	24.00	12-Nov-20	CBR-ST-005
6	Daret KaeoKim	A	Chaiburi, Chaiburi, Suratthani	8° 26' 16.015 2" N	98° 58' 18.1272" E	7.73	7.73	144.94	12-Nov-20	CBR-ST-007
7	Diam Songpom	A	Chaiburi, Chaiburi, Suratthani	8° 26' 48.516" N	99° 5' 20.8644" E	2.94	2.94	55.13	12-Nov-20	CBR-ST-008
8	Jiraporn Khongsuwan	A	Chaiburi, Chaiburi, Suratthani	8° 26' 46.363 2" N	99° 2' 23.0172" E	4.12	4.12	77.25	12-Nov-20	CBR-ST-009
9	Jirawan Chunawa	A	Chaiburi, Chaiburi, Suratthani	8° 26' 20.155 2" N	98° 58' 45.2064" E	8.00	8	150.00	12-Nov-20	CBR-ST-010
10	Junjira Tekootong	A	Chaiburi, Chaiburi, Suratthani	8° 26' 1.5936" N	99° 1' 26.4684" E	6.28	6.14	115.13	12-Nov-20	CBR-ST-011
11	Kaeochai Oakkhi	A	Chaiburi, Chaiburi, Suratthani	8° 25' 48.565 2" N	99° 1' 21.2664" E	5.54	5.54	103.88	12-Nov-20	CBR-ST-012



No	Name of farmer		Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
12	Khoi Chunawa	A	Chaiburi, Chaiburi, Suratthani	8° 26' 18.463 2" N	98° 59' 17.0268" E	1.99	1.45	27.19	12-Nov-20	CBR-ST-014
13	Khusuma Thaiead	A	Chaiburi, Chaiburi, Suratthani	8° 25' 58.89" N	98° 59' 41.064" E	8.00	8	150.00	12-Nov-20	CBR-ST-015
14	Koson Plotphai	A	Chaiburi, Chaiburi, Suratthani	8° 25' 36.876" N	99° 1' 40.0368" E	2.64	2.64	49.50	12-Nov-20	CBR-ST-016
15	Mano Roempun	A	Chaiburi, Chaiburi, Suratthani	8° 25' 27.595 2" N	99° 1' 58.8756" E	1.92	1.92	36.00	12-Nov-20	CBR-ST-017
16	Niab Thaiad	A	Chaiburi, Chaiburi, Suratthani	8° 26' 16.281 6" N	98° 59' 20.166" E	1.32	1.17	21.94	12-Nov-20	CBR-ST-018
17	Oanong Charoenphon	A	Chaiburi, Chaiburi, Suratthani	8° 26' 39.127 2" N	99° 2' 59.352" E	1.75	1.75	32.81	12-Nov-20	CBR-ST-019
	Oanong Charoenphon	B *	Chaiburi, Chaiburi, Suratthani	8° 26' 32.452 8" N	99° 2' 55.5252" E	0.35	0.35	6.56	12-Nov-20	
18	Phan Khongsakul	A	Chaiburi, Chaiburi, Suratthani	8° 25' 42.247 2" N	99° 2' 3.8472" E	3.30	3.3	61.88	12-Nov-20	CBR-ST-020
19	Phinyo Thongrot	A	Chaiburi, Chaiburi, Suratthani	8° 25' 5.3904" N	99° 5' 12.0768" E	3.96	2.56	48.00	12-Nov-20	CBR-ST-021
	Phinyo Thongrot	B *	Chaiburi, Chaiburi, Suratthani	8° 25' 9.0336" N	99° 5' 20.9076" E	4.32	4	75.00	12-Nov-20	
20	Phitsanu Sirirat	A	Chaiburi, Chaiburi, Suratthani	8° 26' 1.8168" N	99° 2' 0.3156" E	0.99	0.99	18.56	12-Nov-20	CBR-ST-022
	Phitsanu Sirirat	B	Chaiburi, Chaiburi, Suratthani	8° 26' 8.0376" N	99° 1' 59.7288" E	0.62	0.62	11.63	12-Nov-20	
	Phitsanu Sirirat	C	Chaiburi, Chaiburi, Suratthani	8° 26' 12.562 8" N	99° 2' 0.2832" E	1.19	1.19	22.31	12-Nov-20	
21	Phitsanuphong Sriwiset	A	Chaiburi, Chaiburi, Suratthani	8° 25' 54.814 8" N	99° 2' 11.436" E	1.82	1.82	34.13	12-Nov-20	CBR-ST-023
22	Phon Khongsagul	A *	Chaiburi, Chaiburi, Suratthani	8° 26' 5.0748" N	99° 1' 52.1076" E	2.73	1.56	29.25	12-Nov-20	CBR-ST-024
23	Pranee Panuwong	A *	Klongnoi, Chaiburi, Suratthani	8° 31' 11.557 2" N	99° 2' 20.6232" E	2.77	2.77	51.94	12-Nov-20	CBR-ST-025
	Pranee Panuwong	B	Klongnoi, Chaiburi, Suratthani	8° 31' 12.921 6" N	99° 2' 34.9512" E	0.45	0.45	8.44	12-Nov-20	
24	Prapai Mairiang	A	Chaiburi, Chaiburi, Suratthani	8° 26' 33.471 6" N	99° 1' 35.6916" E	2.99	2.99	56.06	12-Nov-20	CBR-ST-026

N o	Name of farmer		Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Praphai Mairiang	B	Chaiburi, Chaiburi, Suratthani	8° 26' 23.406" N	99° 1' 51.5856" E	2.29	2.29	42.94	12-Nov-20	
25	Prasan Chunawa	A	Chaiburi, Chaiburi, Suratthani	8° 26' 6.7632" N	99° 2' 26.97" E	3.63	3.63	68.06	12-Nov-20	CBR-ST-027
	Prasan Chunawa	B	Chaiburi, Chaiburi, Suratthani	8° 26' 37.2156" N	98° 58' 32.7432" E	2.88	2.88	54.00	12-Nov-20	
26	Prasit Kaeokhuansung	A	Chaiburi, Chaiburi, Suratthani	8° 25' 56.4528" N	99° 4' 44.454" E	1.11	1.11	20.81	12-Nov-20	CBR-ST-028
27	Rujira Thaieaid	A *	Chaiburi, Chaiburi, Suratthani	8° 26' 0.5532" N	98° 59' 24.7776" E	3.65	3.65	68.44	12-Nov-20	CBR-ST-030
28	Sombat Siwiset	A	Chaiburi, Chaiburi, Suratthani	8° 25' 59.1852" N	98° 59' 47.5404" E	3.20	3.2	60.00	12-Nov-20	CBR-ST-031
	Sombat Siwiset	B	Chaiburi, Chaiburi, Suratthani	8° 26' 4.038" N	98° 59' 53.9808" E	4.48	1.5	28.13	12-Nov-20	
29	Somchai Miphrom	A	Chaiburi, Chaiburi, Suratthani	8° 25' 48.4032" N	99° 1' 52.0752" E	1.12	1.12	21.00	12-Nov-20	CBR-ST-032
30	Somchuan Sutsai	A	Chaiburi, Chaiburi, Suratthani	8° 25' 11.1396" N	99° 3' 33.8076" E	2.85	2.85	53.44	12-Nov-20	CBR-ST-033
31	Somjai Chimphakdi	A	Chaiburi, Chaiburi, Suratthani	8° 26' 23.19" N	99° 4' 40.0116" E	1.76	1.76	33.00	12-Nov-20	CBR-ST-034
	Somjai Chimphakdi	B	Chaiburi, Chaiburi, Suratthani	8° 25' 10.9272" N	99° 4' 54.8112" E	1.25	1.25	23.44	12-Nov-20	
	Somjai Chimphakdi	C	Chaiburi, Chaiburi, Suratthani	8° 25' 31.962" N	99° 5' 8.0304" E	2.03	1.55	29.06	12-Nov-20	
	Somjai Chimphakdi	D	Chaiburi, Chaiburi, Suratthani	8° 26' 51.1296" N	99° 4' 31.4184" E	0.54	0.54	10.13	12-Nov-20	
	Somjai Chimphakdi	E *	Thrithong, Chaiburi, Suratthani	8° 23' 40.4952" N	99° 5' 13.4016" E	3.04	3.04	57.00	12-Nov-20	
	Somjai Chimphakdi	F	Chaiburi, Chaiburi, Suratthani	8° 27' 48.1176" N	99° 6' 45.2268" E	0.64	0.64	12.00	12-Nov-20	
32	Somkit Sirirat	A	Thrithong, Chaiburi, Suratthani	8° 22' 39.3708" N	99° 7' 23.1996" E	4.48	4.48	84.00	12-Nov-20	CBR-ST-035
33	Sompon Cunawa	A *	Chaiburi, Chaiburi, Suratthani	8° 26' 42.1296" N	99° 2' 20.4" E	7.12	6.4	120.00	12-Nov-20	CBR-ST-036
	Sompon Cunawa	B	Chaiburi, Chaiburi, Suratthani	8° 28' 17.7708" N	98° 58' 45.8868" E	6.92	5.5	103.13	12-Nov-20	

N o	Name of farmer		Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
34	Somsak Chunawa	A	Chaiburi, Chaiburi, Suratthani	8° 26' 29.4648" N	99° 1' 47.4024" E	2.98	2.98	55.88	12-Nov-20	CBR-ST-037
35	Suntorn khuanchum	A	Chaiburi, Chaiburi, Suratthani	8° 26' 6.8028" N	98° 59' 26.5452" E	0.33	0.33	6.19	12-Nov-20	CBR-ST-038
36	Supachai Sriwisad	A	Chaiburi, Chaiburi, Suratthani	8° 25' 56.514" N	98° 59' 51.9864" E	2.39	2.39	44.81	12-Nov-20	CBR-ST-039
37	Suraphong Chanphuchong	A *	Thrithong, Chaiburi, Suratthani	8° 24' 16.596" N	99° 3' 17.9712" E	4.18	4.18	78.38	12-Nov-20	CBR-ST-040
38	Suwit Meephrom	A *	Klongnoi, Chaiburi, Suratthani	8° 26' 49.6896" N	99° 1' 8.976" E	3.51	3.51	65.81	12-Nov-20	CBR-ST-041
39	Terasak Intum	A	Chaiburi, Chaiburi, Suratthani	8° 26' 39.6888" N	98° 58' 10.7328" E	1.75	1.75	32.81	12-Nov-20	CBR-ST-042
40	Thanin Diloklap	A	Chaiburi, Chaiburi, Suratthani	8° 26' 31.3224" N	98° 59' 3.8148" E	3.17	3.17	59.44	12-Nov-20	CBR-ST-043
41	Udom Junsuk	A	Chaiburi, Chaiburi, Suratthani	8° 25' 6.6612" N	98° 59' 13.1064" E	2.40	2.4	45.00	12-Nov-20	CBR-ST-044
42	Waliwan Klapsong	A	Chaiburi, Chaiburi, Suratthani	8° 25' 56.964" N	99° 2' 7.512" E	3.81	3.81	71.44	12-Nov-20	CBR-ST-045
43	Wanchai Sakda	A *	Chaiburi, Chaiburi, Suratthani	8° 26' 21.5808" N	99° 2' 13.758" E	1.76	1.76	33.00	12-Nov-20	CBR-ST-046
44	Wanida Rattananangsi	A	Chaiburi, Chaiburi, Suratthani	8° 27' 6.066" N	98° 58' 24.4344" E	2.47	2.47	46.31	12-Nov-20	CBR-ST-047
45	Wichian Miphrom	A	Chaiburi, Chaiburi, Suratthani	8° 26' 20.9976" N	99° 1' 58.422" E	5.17	5.17	96.94	12-Nov-20	CBR-ST-048
46	Wimolwan Jaroenroop	A *	Chaiburi, Chaiburi, Suratthani	8° 25' 39.09" N	99° 1' 40.7892" E	2.96	2.96	55.50	12-Nov-20	CBR-ST-049
47	Winyu Tekootong	A *	Chaiburi, Chaiburi, Suratthani	8° 23' 34.0512" N	99° 0' 38.8152" E	3.45	3.45	51.00	12-Nov-20	CBR-ST-050
Total						184.74	175.27	3,272.63		
Note: * are smallholders sampled in this audit.										

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)****Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure