

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☒ **Initial Assessment**☐ **Annual Surveillance Assessment** (Choose an item.)☐ **Recertification Assessment** (Choose an item.)☐ **Extension of Scope**

Client Company Name / Parent Company: Palm Plangyai Bang Sapan District Community Enterprise
Client Company / Parent Company Address: 50 Moo7 Kamnoet Nopphakhun Sub-District, Bang Saphan District, Prachuap Khiri Khan Province, 77140, Thailand
Certification Unit: Palm Plangyai Bang Sapan District Community Enterprise Location of Certification Unit: 50 Moo 7 Kamnoet Nopphakhun Sub-district, Bang Saphan, Prachuap Khiri Khan, 77140, Thailand
Date of Final Report: 29/09/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Palm Plangyai Bang Sapan District Community Enterprise		
RSPO Membership Number	1-0477-24-000-00	Membership Approval Date	19 April 2024
Address	50 Moo7 Kamnoet Noppakhun Sub-District, Bang Saphan District, Prachuap Khiri Khan Province, 77140, Thailand		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Palm Plangyai Bang Sapan District Community Enterprise		
Location / Address	50 Moo 7 Kamnoet Noppakhun Sub-district, Bang Saphan, Prachuap Khiri Khan, 77140, Thailand		
Website	None.		
Management Representative	Mr. Yutthana Ruangthamrong	E-mail	nanthakon.aor123@gmail.com
Telephone	+ 66 81-7852949, +66 81-1543217	Facsimile	None.

2. Certification Information			
Certificate Number	RSPO 809002	Certificate Start Date	29/09/2024
Date of First Certification	29/09/2024	Certificate Expiry Date	28/09/2029
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	NA
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A	N/A	N/A	N/A

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Palm Plangyai Bang Sapan District Community Enterprise	50 Moo 7 Kamnoet Noppakhun Sub-district, Bang Saphan, Prachuap Khiri Khan, 77140, Thailand	11°15'54.23"N	99°28'50.03"E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Palm Plangyai Bang Sapan District Community Enterprise (35 New members)	146.84	0	21.95	168.79	87.00
Total	146.84	0	21.95	168.79	87.00
Note: The different from the public announcement on the total certified area and total planted area is because of 2 member change (reduce) area. Total land area reduction is 0.28 ha					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Palm Plangyai Bang Sapan District Community Enterprise (35 New members)	0.81	41.58	98.16	6.29	146.03	0.81
Total (ha)	0.81	41.58	98.16	6.29	146.03	0.81
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)	
	Tonnage (MT) / year

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Estate / Smallholders	Estimated last year (IAV)	Actual (IAV)		Forecast (Sept 2024 – Aug 2025)
		Previous license period (IAV)	Current license period (IAV)	
Palm Plangyai Bang Sapan District Community Enterprise	NA	NA	NA	3,194.88
Total	NA	NA		3,194.88

Note: The forecast, based on the database from July 2024 to Jun 2025, is 21.88 MT FFB/ha (3.50 MT FFB/rai). Good yield due to GAP management. This forecast volume is slightly different from the public announcement because of the verification on the yield and also 2 member change (reduce) area.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (NA)	Actual (NA)		Forecast (NA)
		Previous license period (NA)	Current license period (NA)	
NA		NA	NA	
Total		NA		

Note:

This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (NA)	Actual (NA)		Forecast (NA)
		Previous license period (NA)	Current license period (NA)	
NA	NA	NA	NA	NA
Total	NA	NA		NA

Note:

This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
NA	NA	NA	NA	NA
TOTAL		NA	NA	NA
Note: 1. This table is not applicable for ISH.				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (NA)	Actual (NA)		Forecast (NA)	
	Previous license period (NA)	Current license period (NA)		
FFB	FFB		FFB	
NA	NA	NA	NA	
	TOTAL	NA		
CPO (OER: NA %)	CPO (OER: NA %)		CPO (OER: NA %)	
NA	NA	NA	NA	
	TOTAL	NA		
PK (KER: NA %)	PK (KER: NA %)		PK (KER: NA %)	
NA	NA	NA	NA	
	TOTAL	NA		
Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.				

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
NA	NA	NA	NA
TOTAL		NA	NA
Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

11. Summary of Actual Volume sold				
Current License period (IAV)				
	RSPO Certified	Other Schemes Certified	Conventional	Total

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		ISCC	Others		
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Previous License period (IAV)					
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Note: Conventional is RSPO certified material but sold as non-RSPO. <i>This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</i>					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
NA	NA	NA	NA	NA
TOTAL			NA	NA
Note: <i>This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</i>				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
NA	NA	NA	NA	NA
TOTAL			NA	NA
Note: <i>This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</i>				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
NA	NA	NA	NA
TOTAL		NA	NA
Note: <i>This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</i>			

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
NA	NA	NA	NA
TOTAL			NA
Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (IAV)			Actual (IAV)			Forecast (Sept 2024 – Aug 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			0			0			3,194.88
IS-CSPO	0	0		0	0		0	0	
IS-CSPKO	0	0		0	0		0	0	
IS-CSPKE	0	0		0	0		0	0	
CSPK	0	0		0	0		0	0	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
NA	NA	NA	NA	NA	NA	NA
TOTAL		NA	NA	NA	NA	NA
Note: 1 mt = 1 credit Not applicable for initial certification audit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (IAV)							
Credits				NA	NA	NA	NA
Physical	NA	NA	NA				
Previous License period (IAV)							
Credits				NA	NA	NA	NA

Physical	NA	NA	NA			
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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
NA	NA	NA	NA	NA	NA	NA	NA
TOTAL			NA	NA	NA	NA	NA
Note: Not applicable for initial certification audit							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 15-18 July 2024. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 26/06/2024.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 17 Sep 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Palm Plangyai Bang Sapan District Community Enterprise	X	X	X	X	X

Tentative Date of Next Visit: July 15, 2025 - July 18, 2025

Total Number of Mandays: 7.5 Mandays

2.2 BSI Assessment Team

Name	Role	Competency
Mr.Supiwat Nentakong	Team Leader	<p>Education: graduated with Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.</p> <p>Work Experience: He is oil palm plantation owner. Hence, he has more than 10 years' experience in working in the palm oil sector and more then 5 years working experience as RSPO P & C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &C, RISH and SCC scheme before joining with BSI group.</p> <p>His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.</p> <p>Training attended: successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified : PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor (TLS 8001), SA8000 Basic auditor Course , RSPO P&C-endorsed P&C Lead Auditor course, refresher course for RSPO endorsed P&C lead auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and RSPO endorsed RSPO SCCS Lead Auditor</p> <p>Language proficiency: fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p>

		<input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Mrs.Chongrak Takard	Team member	<p>Education: Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.</p> <p>Work experience: More than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P & C, RISH and SCC Scheme.</p> <p>Training attended: Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, Endorsed RSPO P&C Lead Auditor Course, Refresher course for Endorsed RSPO P&C Lead Auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and Endorsed RSPO SCCS Lead Auditor.</p> <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p> <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Dr. Suhaili Bin Sahari	Peer Reviewer	<p>Education:</p> <p>Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience:</p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and</p>

		<p>training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI reviewer training 3. Safety and Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4 7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard: Global GAP, Euro GAP.
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Accompanying Persons:

Name	Role
NA	NA

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	SWN	CTA
Monday, 15/07/2024 (Day1)	9:00-9:30	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc	√	√
2 man-days	9:30- 17:30	Field visit at the 12 smallholders' plantations <ul style="list-style-type: none"> • Interview with 12 smallholders • Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. 	√	√
	12.00-13.00	Lunch Break	All	
	17.30 -18.00	Interim closing briefing of Day 1	All	

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Date	Time	Subjects	SWN	CTA
Tuesday, 16/06/2024 (Day2) 2mandays	9.00-11.00	Stakeholders' consultation (surrounding communities, government agencies, contractors, vendors, NGO, PLU etc.) (Onsite or Phone 1. Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. 2. Miss Wanwisa Promraksa, Director of Ban Thong Mongkol School 3. Mr. Kittisak Somsri, Head of the National Park's Wildlife Sanctuary, is in the service of Krom Luang Chumphon. 4. Thongmongkol Palm Oil Industry Co., Ltd.(Mr. Jettanan)position MD 5. Hharvest contractor 6. Miss Suphattra Phophichit, Ban Thong Mongkol Subdistrict Health Promoting Hospital	√	√
	11.00-12.00 and 13.00- 17.30	Group Manager Internal Control System (ICS A-D) Review of members' profiles & key management documents Document Audit: Public documents, SOPs, Policies, LUCA & Rap, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc. P1 - P4 Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	√	√
	12.00-13.00	Lunch Break	All	
	17.30 -18.00	Interim closing briefing of Day 2	All	

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Wednesday 17/07/2024 (Day3) 2manday	9:00-12:00	Group Manager Internal Control System (ICS A-D) Review of members' profiles & key management documents Document Audit: Public documents, SOPs, Policies, LUCA & Rap, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc. P1 - P4 Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	✓	✓
	12.00-13.00	Lunch Break		
	17.30 -18.00	Interim closing briefing of Day 3		
Date	Time	Subjects	SWN	CTA
Thursday 18/07/2024 (Day4) 1.5 mandays	9:00-12:00	Continuous Audit days 3	✓	✓
	12.00-13.00	Lunch Break	✓	✓
	13:00-14:00	Continuous this morning	✓	✓
	14:00-15:00	Prepared closing meeting of <u>Initial Certification Audit</u>	✓	✓
	15:00-15:30	Closing meeting and end of <u>Initial Certification Audit</u>	✓	✓

**List of sampled group Members: Total actual 12 members
(12 of 35 member)**

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No.	Members ID	Name of Group Members	Plot No.	Sub-District	District	Province	Total Land Title Area (Ha)	Total Oil Palm Planted Area (Ha)
1	03-66	Prakong Chandaeng	Baan Suan Prakong	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	6.89	6.89
2	04-66	Nit Tananuphan	Garden Coco	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	6.09	4.00
3	05-66	Sompong Hualhongthong	Baan Suan Sompong	Ron Thong	Bang Saphan	Prachuap Khiri Khan	3.20	3.04
4	07-66	Somsak Thongthuek	Rahan Soi 1	Kamnoet Nopphakhu	Bang Saphan	Prachuap Khiri Khan	1.67	1.67
5	09-66	Nara Jlamjaibunjong	Orange Garden	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	4.21	4.20
6	11-66	Bua Thumphet	Rattana Bongkot	Phong Prasat	Bang Saphan	Prachuap Khiri Khan	3.59	2.67
7	12-66	Rangait Janlamoon	Grandmother's house	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	3.63	3.36
8	14-66	Kritsanaphat Wangyanganan	Middle garden	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	2.63	2.51
9	17-66	Aekaikran Yoonoon	Ma Field, rong Rai Nok	Phong Prasat	Bang Saphan	Prachuap Khiri Khan	5.37	5.37
10	20-66	Atinan Chiapiyaskul	Thung Krasian	Phong Prasat	Bang Saphan	Prachuap Khiri Khan	4.63	4.63
11	21-66	Thanakit Phoowon	Suan Phu Thong	Phong Prasat	Bang Saphan	Prachuap Khiri Khan	2.81	1.93
12	30-66	Sawak Kaewthong	Huay Kaew	Kamnoet Nopphakhu	Bang Saphan	Prachuap Khiri Khan	3.61	1.92

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The Assessment plan was sent to the client prior to the assessment PALM PLANGYAI BANGSAPHAN DISTRICT COMMUNITY ENTERPRISE (NCR Close Out Visit Audit)

– Initial Certification Audit (NCR Close Out Visit Audit)

Date	Time	Subjects	SWN
Tuesday, 17/09/2024 (NCR Close Out Visit Audit)	8:30-9:30	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc	√
	9:30-17:30	(NCR Close Out Visit Audit) to review from 5 major nonconformities <ul style="list-style-type: none"> • 2515546-202407-M1 • 2515546-202407-M2 • 2515546-202407-M3 Field visit Interviews at smallholders' Member ID 17-66 plantations <ul style="list-style-type: none"> • Interview with smallholders Member ID 14-66 ,03-66 	√
	12.00-13.00	Lunch Break	All
	17.30 - 18.00	Interim closing briefing of Day	All

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Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note:</i>	Not applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable	Not Applicable

Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not applicable	Not Applicable

Approved Time Bound Plan

Not applicable

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were (3) Critical; (0) Minor nonconformities and 0 OFI Opportunity For Improvement raised. The Palm Plangyai Bang Sapan District Community Enterprise Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2515546-202407-M1	Issued Date	18/July/2024
Due Date	17/Oct/2025	Closure Date	17/September/2024
Indicator & Category (Critical / Minor)	3.5 MSB /Major		
Statement of Nonconformity:	The PPE that has been determined in the Palm Plangyai Bang Sapan District Community Enterprise risk analysis is not used by family workers in the field as it should.		
Requirement Reference:	<p>Working conditions and facilities are safe and meet minimum legal requirements. MS-B:</p> <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 		
Objective Evidence:	During field visit to members plot of 17-66, 14-66 and 03-66 was found that cutting grass did not use safety glasses during and the that harvesters equipment storage does not comply with the Occupational Health & Safety Group Management Manual" Rev.20 Jun 2023.		
Corrections:	<ul style="list-style-type: none"> • Palm Plangyai Bang Sapan District Community Enterprise Group carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training work on plantations (including risks arising from the use of including risks arising from the use of cutting grass did not use safety glasses during and the that harvesters equipment storage) and how to prevent them. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit). 		
Root Cause Analysis:	<ul style="list-style-type: none"> • Training regarding understanding health and safety risks related to work on plantations (including risks arising from the use of cutting grass did not use safety glasses during and the that harvesters equipment storage) and how to prevent 		

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	<p>them is not optimal and not comprehensive for smallholder members. So, the understanding is not yet fully understood by all levels (Group Manager, ICS, Farmers Group and smallholder members).</p> <ul style="list-style-type: none"> • After the training, the Group Manager, ICS, did not confirm whether the participants had really understood the training material. • The personnel (Secretary) who took the meeting minutes were not careful when taking the minutes, resulting in mistakes when recording the training minutes
Corrective Actions:	<ul style="list-style-type: none"> • Palm Plangyai Bang Sapan District Community Enterprise Group carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training work on plantations (including risks arising from the use of including risks arising from the use of cutting grass did not use safety glasses during and the that harvesters equipment storage) and how to prevent them. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit). Verification 17 Sep July 2024 • Palm Plangyai Bang Sapan District Community Enterprise Group carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training work on plantations (including risks arising from the use of including risks arising from the use of cutting grass did not use safety glasses during and the that harvesters equipment storage) and how to prevent them. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit). • Palm Plangyai Bang Sapan District Community Enterprise Group reviews the Matrix Training to ensure it includes the training required in the RSPO ISH. • Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO ISH, so that everyone has the same understanding and can work together with the team more optimally. • Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find. • Palm Plangyai Bang Sapan District Community Enterprise Group carry out continuous outreach to all teams (RSPO ISH Management, Farmer Groups, and ICS). • Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants. <p>Verification on 17 Sep 2024:</p> <p>Training program "Matrix RSPO 2024", where training/awareness on health and safety risks related to work on plantations (including risks arising from the use safety glasses during and the that harvesters equipment storage of pesticides) which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec 2025.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training.</p>
Assessment Conclusion:	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand the health and safety risks related to work on plantations (including risks arising from the use of use safety</p>

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	glasses during and the that harvesters equipment storage of pesticides). All members have attended the refreshment training/awareness. Corrective action regarding training/awareness program for 2024-2025 have been updated and align with Root Cause Analysis made. Therefore, this non-conformity is close.
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Non-conformity			
NCR Ref #	2515546-202407-M2	Issued Date	18/July/2024
Due Date	17/July/2025	Closure Date	17/September/2024
Indicator & Category (Critical / Minor)	D1.1 E/Major		
Statement of Nonconformity:	The method for verifying and monitoring the production volume of the group's members does not fully cover the verification of the source of the production.		
Requirement Reference:	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.		
Objective Evidence:	Based on the verification conducted at the members' plots to check the consistency of the planting area, land rights documents, and production volume records, it was found that palm oil planted before survey to issue the land deed is now considered outside land right/deed. However, these palm oil tree outside the land deeds are still harvested. This resulted in the production delivered by the member to the group being contaminated with produce from areas outside the land rights documents.		
Corrections:	<ul style="list-style-type: none"> • Palm Plangyai Bang Sapan District Community Enterprise Group carries out retraining regarding administrative reporting of production traceability, separation of Palm Plangyai Bang Sapan District Community Enterprise Group and RSPO production, prepares evidence of production reporting which is equipped with daily FFB payment notes, field production reports from farmer groups and monthly production recaps. • Palm Plangyai Bang Sapan District Community Enterprise Group prepares production plans ,plantation area and recaps for 35 farmer groups and stores them in one file so that they are not mixed up with other documents. • Palm Plangyai Bang Sapan District Community Enterprise Group to evaluate and correct all FFB production reports which do not match the daily plantation reports and FFB payment receipts. <p>Verification 17 Sep 2024</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group conducting refreshment awareness/training and dissemination to all members in period 24/7/2024 to 31 Aug 2024, there are 35 members and ICS has been trained with Palm Plangyai Bang Sapan District Community Enterprise Group method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> • Membership requirements, Membership Statement Letter, Land History, Cooperative Policies. • Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical 		

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	<p>Storage, Zero Burning, Planting on Buffer Zone, Disallowing, Chemical Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO, FFB production reports recode. and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</p> <ul style="list-style-type: none"> Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management. <p>Training evaluation of 35 smallholders sample during IAV are conducted in form of door to door method in period 24/7/2024 to 31 Aug 2024.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> Smallholders do not understand the requested production report, the documents provided are RSPO production documents. Meanwhile, the documents provided are area production documents. The RSPO Farmer Harvest Activity Recap Document for the period January – June 2023 for each farmer along with the recapitulation for ID 17-66 Farmer Groups was hidden in another document so that during the audit the document could not be shown. There was mistakes in writing the FFB tonnage between the FFB tonnage in the "Daily Plantation Activity Report" and "Plantation area " documents.
Corrective Actions:	<ul style="list-style-type: none"> Palm Plangyai Bang Sapan District Community Enterprise Group needs to carry out comprehensive improvements regarding the preparation of documents contained in the Palm Plangyai Bang Sapan District Community Enterprise Group. Palm Plangyai Bang Sapan District Community Enterprise Group needs to carry out re-dissemination regarding administrative reporting of production traceability on a periodic and regular basis. Palm Plangyai Bang Sapan District Community Enterprise Group needs to evaluate document writing, data consistency and report preparation. Palm Plangyai Bang Sapan District Community Enterprise Group management needs to carry out a final evaluation (Post Test) on all participants at each training session so as to ensure that the material presented during the training has been understood and understood by the training participants. <p>Verification 17 Sep 2024</p> <p>Training program "Matrix RSPO 2024", where training/awareness of how to record and report daily production which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the daily production record and its reporting.</p>
Assessment Conclusion:	<p>Correction and corrective action have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders.and separate non certify area , daily non certify production record, Therefore, this non-conformity is closed.</p>

NCR Ref #	2515546-202407-M3	Issued Date	18/July /2024
Due Date	17/July/2025	Closure Date	17/September/2024
Indicator & Category (Critical / Minor)	3.1 E /Major		

Statement of Nonconformity:	The independent smallholders have not provided the information related to labor to the group manager.
Requirement Reference:	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).
Objective Evidence:	<ul style="list-style-type: none"> - The record-keeping forms used to store information about workers for members and the team are not comprehensive. They do not include household workers of the members and the contractors themselves. Details of the workers are not recorded according to the requirements. - From the verification process, including field plot inspections, inquiries, and employee registration documents, it was found that the members of the independent smallholder group had not provided all information related to contracted labor, including temporary workers, to the group manager.
Corrections:	<ul style="list-style-type: none"> • Palm Plangyai Bang Sapan District Community Enterprise Group revised the list of workers owned by Palm Plangyai Bang Sapan District Community Enterprise Group and adjusted it to the Worker List Template 2024. • Palm Plangyai Bang Sapan District Community Enterprise Group direct smallholder members to make a Work Agreement between the land owner and the workers registered in the worker list (which has been submitted previously). • Palm Plangyai Bang Sapan District Community Enterprise Group carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training related to the prohibition of forced labor practices, the obligation to submit a list of workers and the obligation to make if the land owner uses labor in its operational activities. • Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit). <p>Verification 17 Sep 2024</p> <p>LIST OF WORKER</p> <p>A list of workers can be shown which shows information on the name of the land owner, name of the worker, place and date of birth of the worker, age, gender, ID, address, type of work (harvesting, manuring, spraying, slashing, etc.), PPE received.</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group conducting refreshment awareness/training and dissemination to all members in period 23/July 2024 to 20/Aug/2024 , there are 35 members and ICS has been trained with Palm Plangyai Bang Sapan District Community Enterprise Group method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> • Membership requirements, Membership Statement Letter, Land History, Cooperative Policies. • Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying ,Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV,

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	<p>New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</p> <ul style="list-style-type: none"> Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management. <p>Training evaluation of 35 smallholders sample during IAV are conducted in form of door to door method in period 23/July 2024 to 20/Aug/2024.</p>
Root Cause Analysis:	<ul style="list-style-type: none"> The list of workers made by Palm Plangyai Bang Sapan District Community Enterprise Group is not yet complete with the name of the land owner, type of work and age of the worker. Training/dissemination on Forced Labor Practices has not been carried out comprehensively for all levels (Group Managers, ICS Team, Farmers' Groups and smallholder members). After the training, ICS team did not confirm whether the participants had really understood the training material.
Corrective Actions:	<ul style="list-style-type: none"> Palm Plangyai Bang Sapan District Community Enterprise Group should consolidate the list of workers used in farmer groups and smallholder member who use their own workers for their operational activities. Carry out continuous outreach to all levels (Group Managers, Farmers' Groups, ICS and smallholder members). So that Palm Plangyai Bang Sapan District Community Enterprise Group smallholder member can understand the prohibition on forced labor practices, the obligation to submit a list of workers and the obligation to make a work agreement. Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.
Assessment Conclusion:	<p>Correction and corrective action have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand related to the prohibition of forced labor practices, the obligation to submit a list of workers and the obligation to make a work agreement. All members have attended the refreshment training/awareness.</p> <p>Therefore, this non-conformity is closed.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	None

Positive Findings	
PF #	Description
PF 1	None

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3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	Not applicable	Issued Date	Not applicable
Due Date	Not applicable	Closure Date	Not applicable
Indicator & Category (Critical / Minor)	Not applicable		
Statement of Nonconformity:	Not applicable		
Requirement Reference:	Not applicable		
Objective Evidence:	Not applicable		
Corrections:	Not applicable		
Root Cause Analysis:	Not applicable		
Corrective Actions:	Not applicable		
Assessment Conclusion:	Not applicable		
Effectiveness Closure (for previous audit closed Critical NC):	Not applicable		

Previous Audit Minor Non-conformity			
NCR Ref #	Not applicable	Issued Date	Not applicable
Due Date	Not applicable	Closure Date	Not applicable
Indicator & Category (Critical / Minor)	Not applicable		
Statement of Nonconformity:	Not applicable		
Requirement Reference:	Not applicable		
Objective Evidence:	Not applicable		
Corrections:	Not applicable		
Root Cause Analysis:	Not applicable		
Corrective Actions:	Not applicable		
Assessment Conclusion:	Not applicable		

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: Not applicable

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	Verification / Follow-up actions: Not applicable
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2515546-202407-M1	Major	3.5 MSB	18/July/2024	17/Sep/2024
2515546-202407-M2	Major	D1.1E	18/July/2024	17/Sep/2024
2515546-202407-M3	Major	3.1 E	18/July/2024	17/Sep/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Palm Plangyai Bang Sapan District Community Enterprise Group Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Director of Ban Thong Mongkol Subdistrict Health Promoting Hospital	Phone interview
Governmental Department	Mr. Kittisak Somsri, Head of the National Park's Wildlife Sanctuary, is in the service of Krom Luang Chumphon.	Phone interview
Governmental Department	Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization.	Phone interview
Internal Union	(Mr. Jettanan)position MD Thongmongkol Palm Oil Industry Co., Ltd	face to face

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Communities	Director of Ban Thongmongkol School	Phone interview
Casual worker	Casual workers representative	Phone interview

Stakeholders comment	
1	<p>Feedbacks: Mr. Kittisak Somsri, Head of the National Park's Wildlife Sanctuary, is in the service of Krom Luang Chumphon.</p> <ul style="list-style-type: none"> • Fire monitoring is always carried out with patrols • There is no land conflict with the surrounding community. • Palm Plangyai Bang Sapan District Community Enterprise Group already have the infrastructure to handle forest fires. • There is no complaints issue from local community or government organization about the group production. • There has never been a problem of wild animals capture from group members. • No land conflict on oil palm plantation was issued within area under control of the National Park's Wildlife Sanctuary, is in the service of Krom Luang Chumphon Office. <p>Audit Team verification and response: There is no negative issue to be followed up. Document of land legality which is a government program that makes it easier for the public to obtain land certificates for free., year crops and others have been reviewed during the audit.</p>
2	<p>Feedbacks: (Mr. Jettanan)position MD Thongmongkol Palm Oil Industry Co., Ltd</p> <ul style="list-style-type: none"> • Thongmongkol Palm Oil Industry Co., Ltd has been able to improve the economy of the people or villager of around the plantation. •Thongmongkol Palm Oil Industry Co., Ltd to establish a partnership with PALM PLANGYAI BANGSAPHAN DISTRICT COMMUNITY ENTERPRISE farmers in order to build and develop sustainable smallholder oil palm plantations around the work area • The Annual Member Meeting for the 2024 financial year was held which was attended by all its members. • Communication is well established • Financial support is well established • Have a cooperation document signed MOU by the Thongmongkol Palm Oil Industry Co., Ltd chairman and Palm Plangyai Bang Sapan District Community Enterprise Group • Payment is made after the invoice is issued every month and never late payment. <p>Audit Team verification and response: There is no negative issue to be followed up. This is a positive response, there are no comments to verify .This FFB sale-buy cooperation really helps farmers to get guaranteed FFB sales for Palm Plangyai Bang Sapan District Community Enterprise Group farmers.</p>
3	<p>Feedbacks: Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization.</p> <ul style="list-style-type: none"> • Communication is well established • The area of Palm Plangyai Bang Sapan District Community Enterprise Group smallholders members is not included in the forest area. • Until now there have been no hotspots around the oil palm plantations of the Palm Plangyai Bang Sapan District Community Enterprise Group.

	<ul style="list-style-type: none"> • Palm Plangyai Bang Sapan District Community Enterprise Group members do not carry out land clearing and other operations using fire. • There are no peat areas in Palm Plangyai Bang Sapan District Community Enterprise Group . • Palm Plangyai Bang Sapan District Community Enterprise Group already have the infrastructure to handle forest fires and waste management.
	Audit Team verification and response: There is no negative issue to be followed up. Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.
4	Feedbacks: Ban Thong Mongkol Subdistrict Health Promoting Hospital <ul style="list-style-type: none"> - Communication has been done. - No serious accident from activities of oil palm cultivation. - Provide an annual health check-up (cholinesterase) for chemical sprayer workers.
	Audit Team verification and response: <ul style="list-style-type: none"> - Positive feedback not required to follow-up. - Verified the result of annual health check-up of Sprayer were satisfy. - No Complaints from local community.
5	Feedbacks: Director of Ban Thongmongkol School <ul style="list-style-type: none"> - Communication has been done. - No complaints from activities of oil palm cultivation such child labor or family (parent)
	Audit Team verification and response: <ul style="list-style-type: none"> - Positive feedback not required to follow-up. - No Complaints from community.
6	Feedbacks: Casual worker representative <ul style="list-style-type: none"> - Good communication from ISH group committee - The training on safe working and PPEs on oil palm plantation is useful for all workers to protect accident during working. - During working, they were supervised by group member who is employer to ensure that they can work properly and prevent the negative issue from their activity.
	Audit Team verification and response: <ul style="list-style-type: none"> - Communication and coordination with casual worker (Contractor) will always be maintained and improved for further. - Provide Training program as Chemical used, Safety Environment, Labor were implement with contractor. - Communication and provided annual healthy check up to all worker and all members as who worked with chemical (If any) - Audit Team verification and response: Verified the Training record were implement.

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions

Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)	12 Sep 2002	3.59	Yes	Yes	Comply / Transfer to inheritance with Father about 11 year.
Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676	2 Jul 1998	2.32	Yes	Yes	Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998
Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)	10 Jul 2000	3.15	Yes	Yes	Comply / Transfer to inheritance with Father about 11 year.

Previous land owner / user comment	
All	<p>Feedbacks: It is the original owner was confirmed that the previous landowner has satisfy with Palm Plangyai Bang Sapan District Community Enterprise Group on the compliance of terms and agreement during the transfer process</p> <p>Audit Team verification and response: Audit team checked the legal ownership of the land and found in compliance.</p>

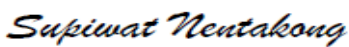

3.5 Impartiality and conflict of interest

During this assessment there *was no* circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Palm Plangyai Bang Sapan District Community Enterprise Group has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Palm Plangyai Bang Sapan District Community Enterprise Group is certified.

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Report prepared by	Acceptance of Assessment Conclusion
Name: Mr. Supiwat Nentakong	Name: Mr. Yutthana Ruangthamrong
Company Name: On behalf BSI Malaysia Services Sdn Bhd.	Company Name: Palm Plangyai Bang Sapan District Community Enterprise Group
Title: <u>Team Leader</u>	Title: Group Manager
Signature: 	Signature: 
Date: 17 Sep 2024	Date: 17 Sep 2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration).	Palm Plangyai Bang Sapan District Community Enterprise Group is an organization that has fulfilled the requirements as a legal entity that manages oil palm smallholders in the form of "Community Enterprise" and has related documented evidence as follow; 1) The group has registered with the Bangsaphan District Agriculture Office, Prachuap Khiri Khan Province and holds license number 2-77-04-01/1-0020 since 04 Jul 2017 since Y2027 and lasted updated For the year 2023-, it was registered on 30 Jan 2024, valid until 31 Dec 2024. As required by Thai laws, the group has to re-register with the Bangsaphan District Agriculture Office, annually to update any changes, especially group manager committee. According to the list of group members annexed to this license, there were a total of 146 group members, For this audit applied to RSPO RISH is 35 members. 2) Decision making and governance made fair and transparent via annual meeting with all members last conducted on 26 May 2024. All members are paid premium price increased to 0.50 baht/kg. All members accepted the offer and agreed with the appointment through transparent by information and no negative feedback form all members. Mr. Yutthana R. has been appointed as group manager of Palm Plangyai Bang Sapan District Community Enterprise Group.	Complied

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		<p>He was appointed since 26 May 2024, during annual meeting of the year 2023 and 2024 with the approval of the group members.</p> <p>3) Decision-making and governance are made fair and transparent through group meetings with all members (35 members), which were conducted at annual group meeting on (annual meeting). All attending members were informed about general information and the group's regulations, such as</p> <ul style="list-style-type: none"> - Information about group structure, group policy, procedures for applying for group membership, member punishment, etc. - Decision-making and governance are made fair and transparent through group meetings with all members, which were conducted at annual group meeting on 26 May 2024 (annual meeting). All attending members were informed about general information and the group's regulations, such as. <ul style="list-style-type: none"> - Guidelines for management of member's productivity and credit which separated into group management funds that come from income from selling FFB to mill and income from selling credit (if any) - The Group manager had prepared smallholder declaration letter for group members. All group members have signed a declaration letter acknowledging and understanding the terms for applying to become group members. <p>Sampling the signed declaration letter as following;</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Smoak T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	
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		<ul style="list-style-type: none"> - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>Group has implemented an internal control system by following the documents "Group management manual" issue dated 20 Jun 2023.</p> <p>The organization structure of ICS, qualification and responsibilities of Group manager, group committee and group members as defined in "Group management manual" pg. 18-20 such as;</p> <ul style="list-style-type: none"> - New member registration - Record control - Training - Internal Audit - Complaint management - Social and Environment <p>The Group manager established plan for implementation of ICS at least once a year, which was conducted as Training plan for 2024 and 2025, such as:</p> <ul style="list-style-type: none"> - RSPO ISH standard - GAP 	Complied

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		<ul style="list-style-type: none"> - Occupational health and safety. - BMP <p>Based on document verification, group manager, group committee and group member who were sampled could show proof of their qualification as identified.</p> <ul style="list-style-type: none"> - Found updated appointment of the Group manager and ICS group committee (27 persons) on 26 May 2024. - 27 ICS team auditor announcement on 5 Jan 2024, all ICS auditor trained on ICS program on 13-14 Nov 2023 by Ms. Sukanya S and Mr. Watcharin N. (Professionals of RISH and group advisor) such as Ms. Pintida Y. (Social), Ms. Oranuch A./Env., Mr. Chatchawan (DCC Data). - All members had conducted ICS in period 15-18 Jan 2024. For example; <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), conducted on 15 Jan 2024 by Ms. Nantakorn and Mr. Chatchawan no NCs and no obs. - Member ID: 11-66 (Mr. Bua T.), conducted on 15 Jan 2024 by Ms. Orananuch A., Ms. Nantakorn C., Ms. Pintida N., Mr. Chatchawan C. no NCs and no obs. - Member ID: 21-66 (Mr. Thanakit P.), conducted on 17 Jan 2024 by Mr. Yutthana R., Mr. Sompong H., Mr. Pronphong T and Ms. Benjawan S. no NCs and no obs. - For Group manager conducted on 21-23 Mar 2024 by Ms. Oranuch A., Ms. Nantakorn C., Ms. Lalita T. no NC found only 5 observation with closed (30 Jan 2024). 	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance 	The fair and transparent decision-making and governance is demonstrated through various activities such as;	Complied

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	<ul style="list-style-type: none"> Sustainable financial management 	<ul style="list-style-type: none"> Group members can perceive related information including changing of group regulation through group meetings or other communication e.g. line application, group meeting, face to face. Decisions are reached through group consensus during group meetings. Initially, the group committee organizes to establish criteria. Subsequently, they hold a meeting with group members to present and ask their opinions, allowing for adjustments to be made. If there are no objections, the established criteria are then announced. In terms of sustainable financial management, Group has a financial management plan such as estimation of FFB production in the next year, replanting plan period for 2023 to 2024 and also has plan for member extension. Furthermore, based on interviews with Chairman and Group manager, found that they had negotiated with a local palm oil mill to consider making further agreements. 	
Criteria 1.2 Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not applicable	Not Applicable

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Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has held trainings related to palm oil business. The trainings have been conducted as follows:</p> <p>Training on Group promotion and development process. Presented by Group Advisor (Ms. Sukanya S and Mr. Watcharin N.) and Mr. Teeraphong C. (Oil Palm management expert)</p> <ul style="list-style-type: none"> - Orientation for 35 members conducted on 22 Jun 2023 on training on farm business operations, monitoring and planning. The training includes capacity building on record keep in for production, including inputs and yields, transactions, and variety. - On 11 Sep 2023 trained on RISH Requirement (farm business operations, monitoring and planning ,Transparency) and - On 19 Oct 2023 trained on record keeping for production, including inputs and yields, transactions, and variety - Based on the interview, all members recorded their production information on forms prepared by the group, which were then submitted to the group's facilitator for verification and gathering into the database every 3 months during group meetings. 	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>Based on field observation to sampling group members, found that group members are managing their farm effectively and maintain records of production and transaction data as follow;</p> <ul style="list-style-type: none"> - FFBs were sold to Palm Oil Mill or ramp in the local area. - Records of production and sale of FFB by individual members have consistently record the FFB production and sales. - Sample seen of transaction data of FFB sale: <ul style="list-style-type: none"> - Weighing receipt from TMK Co.,Ltd. to Member ID: 07-66 regarding sales of FFB on 14 Jul 2024, total weight 2,680 kg. 	Complied

		<p>received 14,070 baht. (increasing 0.50 baht/kg from normal price 4.75 baht to 5.25 baht/kg)</p> <ul style="list-style-type: none"> - Weighing receipt from TMK Co., Ltd. To Member ID: 11-66 regarding sales of FFB on 06 Jul 2024, total weight 2,020 kg. received 9,898 baht. (increasing 0.50 baht/kg from normal price 4.40 baht to 4.90 baht/kg) 	
Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has developed an application form and smallholders declaration letter which outlines the necessity to implement good agricultural practices in their farms.</p> <p>The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. Currently, there are 35 group members. Examples of these members can be found in the group's documents, as follows:</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	Complied

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		<p>- Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.</p> <p>- Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.</p> <p>- Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>From verified the training year plan of 2023 and 2024 and interviewed sample members found the group provide training course which related to Good Agriculture Practices (GAP) as follows:</p> <p>Trained on GAP, BMPS, Peat area IPM Practice and log book record on 19 Oct 2023 by Mrs. Sukanya S., and Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong C/ Oil Palm planted management expert with 35 participated (All members)</p>	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observations conducted in group member areas, such as those of member Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.) it shows that smallholders are effectively managing their farms and diligently maintaining records of production and transaction data. Moreover, they have implemented GAP in accordance with the SOPs and training that have been delivered, such as;</p> <ul style="list-style-type: none"> • Not using paraquat. • Carrying out farmer activity records, such as harvest records and fertilizer use records. 	Complied

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		<ul style="list-style-type: none"> Properly conducting waste control. 																	
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights																			
Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>Palm Plangyai Bang Sapan District Community Enterprise Group to provide the coordinates of each smallholder's plot. Detail of coordinates can be seen Appendix E. List of Smallholder Registered and/or sampled. Palm Plangyai Bang Sapan District Community Enterprise Group originated from the transmigration program whereby all the smallholders plot has had the private land title/SHM from the government. ICS board able to demonstrate the land historical as follows:</p> <table border="1"> <thead> <tr> <th>Name</th><th>Years of ownership / used</th><th>Land area (ha)</th><th>Compliance on the agreement terms and conditions</th></tr> </thead> <tbody> <tr> <td>Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)</td><td>12 Sep 2002</td><td>3.59</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> <tr> <td>Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676</td><td>2 Jul 1998</td><td>2.32</td><td>Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998</td></tr> <tr> <td>Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)</td><td>10 Jul 2000</td><td>3.15</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> </tbody> </table>	Name	Years of ownership / used	Land area (ha)	Compliance on the agreement terms and conditions	Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)	12 Sep 2002	3.59	Comply / Transfer to inheritance with Father about 11 year.	Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676	2 Jul 1998	2.32	Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998	Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)	10 Jul 2000	3.15	Comply / Transfer to inheritance with Father about 11 year.	Complied
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Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>All the smallholders plot of Palm Plangyai Bang Sapan District Community Enterprise Group came from department of land program during 1985 and 1988. All the land has had the private land title. There are no customary rights at this location.</p> <p>Other than that, all the smallholders also had the cultivation and Land right permit as shown at this sample above:</p> <table border="1"> <thead> <tr> <th>Smallholder</th><th>ID</th><th>Land title type and No.</th><th>Area (Ha)</th></tr> </thead> <tbody> <tr> <td>Mr. Somsak T.),</td><td>Member ID: 07-66</td><td>18543</td><td>1.66</td></tr> <tr> <td>Mr. Bua T.),</td><td>Member ID: 11-66</td><td>12970</td><td>0.21</td></tr> <tr> <td>Ms. Aeksikran Y.),</td><td>Member ID: 17-66</td><td>16909</td><td>5.36</td></tr> <tr> <td>Mr. Atikan C</td><td>Member ID: 20-66</td><td>11615</td><td>1.48</td></tr> <tr> <td>Chomphu J.)</td><td>Member ID: 33-66</td><td>13472</td><td>3.14</td></tr> </tbody> </table>	Smallholder	ID	Land title type and No.	Area (Ha)	Mr. Somsak T.),	Member ID: 07-66	18543	1.66	Mr. Bua T.),	Member ID: 11-66	12970	0.21	Ms. Aeksikran Y.),	Member ID: 17-66	16909	5.36	Mr. Atikan C	Member ID: 20-66	11615	1.48	Chomphu J.)	Member ID: 33-66	13472	3.14	Complied
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on interview with the ICS board obtained information that Palm Plangyai Bang Sapan District Community Enterprise Group has had the procedure to ensure all the smallholders plot have legal right. In collaboration with facilitator, each plot has been mapped. Smallholder who has land deed always indicates the legal boundary and the concrete pillar numbers. The concrete pillars given by the Department of Land were marked as a boundary of the land. Moreover, based on stakeholder consultation to interested parties, there is no boundary overlapping with other landowner.	Complied																								

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		No.	Member	Location			GPS Coordinates		
				Sub-district	District	Province	Latitude	Longitude	
		1	Prakong Chandaeng	1	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	11°11'35.33"N 99°21'31.16"E	
		2	Nit Tananuphan	1	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	11°10'51.49"N 99°23'31.12"E	
		3	Sompong Hualhongthong	1	Ron Thong	Bang Saphan	Prachuap Khiri Khan	11°19'50.47"N 99°24'10.53"E	
		4	Somsak Thongthuek	1	Kamnoet Noppakhun	Bang Saphan	Prachuap Khiri Khan	11°14'2.39"N 99°30'34.39"E	
		5	Sunisa Hyuaiad	1	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	11°11'20.86"N 99°23'5.01"E	
		6	Nara Jlamjaibunjong	1	Thong Mongkhon	Bang Saphan	Prachuap Khiri Khan	11°11'37.28"N 99°23'45.72"E	
Criteria 2.2 Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.									
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	All the smallholders under Palm Plangyai Bang Sapan District Community Enterprise Group has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Palm Plangyai Bang Sapan District Community Enterprise Group" in RSPO ISH 2019 .All of 12 sampled smallholders signed those documents on 03 July 2023. Based on interview with community leader from Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. there is no indigenous land/customary land in PALM							Complied

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		<p>Palm Plangyai Bang Sapan District Community Enterprise Group. The auditor team noted that some of the plots has been purchased from the other smallholders member during 1998-2002. until now. The ICS board has identified the land historical of all members. Some examples from the smallholders sampled seen:</p> <table border="1"> <thead> <tr> <th>Name</th><th>Years of ownership / used</th><th>Land area (ha)</th><th>Compliance on the agreement terms and conditions</th></tr> </thead> <tbody> <tr> <td>Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)</td><td>12 Sep 2002</td><td>3.59</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> <tr> <td>Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676</td><td>2 Jul 1998</td><td>2.32</td><td>Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998</td></tr> <tr> <td>Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)</td><td>10 Jul 2000</td><td>3.15</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> </tbody> </table>	Name	Years of ownership / used	Land area (ha)	Compliance on the agreement terms and conditions	Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)	12 Sep 2002	3.59	Comply / Transfer to inheritance with Father about 11 year.	Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676	2 Jul 1998	2.32	Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998	Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)	10 Jul 2000	3.15	Comply / Transfer to inheritance with Father about 11 year.	
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Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>All the smallholders under Palm Plangyai Bang Sapan District Community Enterprise Group has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Palm Plangyai Bang Sapan District Community Enterprise Group" in RSPO ISH 2019 .All of 12 sampled smallholders signed those documents on 03 July 2023.</p> <p>Based on interview with community leader from Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. there is no indigenous land/customary land in Palm Plangyai Bang Sapan District Community Enterprise Group. The auditor team noted that some of the plots has been purchased from the other smallholders member during 1998-2002. until now. The ICS</p>	Complied																

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		<p>Based on interview with community leader from Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. there is no indigenous land/customary land in Palm Plangyai Bang Sapan District Community Enterprise Group. The auditor team noted that some of the plots has been purchased from the other smallholders member during 1998-2002. until now. The ICS board has identified the land historical of all members. Some examples from the smallholders sampled seen:</p> <table border="1"> <thead> <tr> <th>Name</th><th>Years of ownership / used</th><th>Land area (ha)</th><th>Compliance on the agreement terms and conditions</th></tr> </thead> <tbody> <tr> <td>Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)</td><td>12 Sep 2002</td><td>3.59</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> <tr> <td>Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676</td><td>2 Jul 1998</td><td>2.32</td><td>Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998</td></tr> <tr> <td>Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)</td><td>10 Jul 2000</td><td>3.15</td><td>Comply / Transfer to inheritance with Father about 11 year.</td></tr> </tbody> </table> <p>In accordance with explanation above, all plots came from the transmigration program by the government in 1998 and 2002. There is no customary land from indigenous people . Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the village headman, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.</p>	Name	Years of ownership / used	Land area (ha)	Compliance on the agreement terms and conditions	Member ID: 11-66 (Mr. Bua T.) (Land Deed no. 15623)	12 Sep 2002	3.59	Comply / Transfer to inheritance with Father about 11 year.	Member ID: 24-66 (Mr. Tawan S.) /Land Deed no. 82676	2 Jul 1998	2.32	Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in since 1998	Member ID: 33-66 (Chomphu J.) (Land Deed no. 13478)	10 Jul 2000	3.15	Comply / Transfer to inheritance with Father about 11 year.	
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<p>Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users</p>																			

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Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	<p>All the smallholders under Palm Plangyai Bang Sapan District Community Enterprise Group has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Palm Plangyai Bang Sapan District Community Enterprise Group" in RSPO ISH 2019 .All of 12 sampled smallholders signed those documents on 03 July 2023. The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. Currently, there are 35 group members. Examples of these members can be found in the group's documents, as follows:</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	Complied
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		- Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to implementing good agricultural practices on their farms by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023.	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on interview with community leader from Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. there is no indigenous land/customary land in Palm Plangyai Bang Sapan District Community Enterprise Group. The auditor team noted that some of the plots has been purchased from the other smallholders member during 1998-2002. All plots originated from transmigration program in 1998 and 2002. Until this audit, there is no report of land dispute between the smallholders member with any other parties. However, Palm Plangyai Bang Sapan District Community Enterprise Group has had the Group management manual for land dispute settlement in document "Group management manual" issue dated 20 Jun 2023.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on interview with community leader from Mr. Narong Phlainoi, President of Kamnerd Noppakun Subdistrict Administrative Organization. there is no indigenous land/customary land in Palm Plangyai Bang Sapan District Community Enterprise Group. The auditor team noted that some of the plots has been purchased from the other smallholders member during 1998-2002. All plots originated from transmigration program in 1998 and 2002. Until this audit, there is no report of land dispute between the smallholders member with any other parties. However, Palm Plangyai Bang Sapan District Community Enterprise Group has had the Group management manual for land dispute settlement in document "Group management manual" issue dated 20 Jun 2023.	Complied

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Criteria 2.4			
Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	as Smallholder plots are located outside of areas classified as national parks or protected areas defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	All the smallholder plots originated from the government transmigration program in 1998 and 2002 where all the plot has had private land title the result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation. Based on no overlay between the operational area and administration map of Bangsaphan District, Prachuap Khiri Khan Provine, all the smallholders area according to its purpose (palm oil cultivation).	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Criteria 2.5			
For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	All the smallholders under Palm Plangyai Bang Sapan District Community Enterprise Group has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration “Palm Plangyai Bang Sapan District Community Enterprise Group” in RSPO ISH 2019 .All of 12 sampled smallholders signed those documents on 03 July 2023. The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. The auditor team noted that until this audit, there is no land expansion plan.	Complied

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Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Based on document verification, Group Manager ICS has attended FPIC and Land Dispute Settlement Strategy on 3 March 2023 facilitated by Department of Land Development. The auditor team noted that until this audit, there is no land expansion plan.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	All the smallholders under Palm Plangyai Bang Sapan District Community Enterprise Group has signed the smallholders declaration which committed to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Palm Plangyai Bang Sapan District Community Enterprise Group" in RSPO ISH 2019 .All of 12 sampled smallholders signed those documents on 03 July 2023. The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. The auditor team noted that until this audit, there is no land expansion plan.	Complied
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1 There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>The group already established Policy and Smallholder Declaration information as prohibited forced labour Discrimination, and Trafficking to ensure that any use of forced labour on the farm is terminated.</p> <p>The policy and Smallholder Declaration was state on page no. 5-8 of Group management manual" issue dated 20 Jun 2023 that also include related source of worker, gender, type of activity, etc.</p> <p>Based on an interview with Group manager committee and sampling members, they provide information on the source of labour on the</p>	Non-compliance

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		<p>farm, including family, contract and hired labour requirements found that they were able to show a signed declaration regarding not using workers from forced labor practices and that the casual worker conducts the job voluntarily.</p> <p>Sampling signed declaration by members as follows:</p> <p>New Member</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to no use of forced labour and ensure that any use of 	
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		<p>forced labour on the farm by acknowledge and Signed agreement and Smallholder Declaration letter on 03 Jul 2023.</p> <p>However, from filed assessment, member interviewed and document reviewed found some information of casual worker was not completed as RSPO define such as type of workers and what they do (harvest, picking loose fruit, weeding, etc.). Indicate the number of female and male workers, workers with families, and if family members are performing work tasks, see the details as Major NC no. 2515546-202407-M 3</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has provided free and fair labour training. It implements measures to ensure that all work is voluntary. Practices such as Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers, Contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage, and Withholding of wages are prohibited for 35 members were trained on 12-13 Sep 2023 by Mrs. Sukanya S. and Mr. Watcharin N. (Professionals of RISH and Group Advisor) and lasted refresh training via annual meeting on 26 May 2024. On date 11 Dec 2023 for 24 casual workers (Harvesters, fertilizers and Sprayers lasted by safety officer of TMK Co., Ltd. (respectively).</p> <p>Reviewed Training record for example group members: Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.)</p> <p>Casual workers: Mr. Boonseng K., Mr. Chaimongkol M., Mr. Sunan P and Mr. Piyaphong P.</p>	Complied

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Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	From 1 casual worker representative interviewed found all workers understood and confirmed, that they did have unrestricted access to their identity documents, had freedom of movement, and could declare that their employment was freely chosen. All workers are casual workers, and only a verbal contract agreement depending on wages (beyond minimum wage), the document for registering only the copy ID card or the number of ID card, and the birth date, for local workers, in case foreign workers are given a copy passport, Work permit, etc.	Complied
Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (Refer to appendix 1).	Palm Plangyai Bang Sapan District Community Enterprise Group has a policy regarding the prohibition of Child labor, the policy and Smallholder Declaration letter was state at page no. 5-8 of 51 and casual workers practice at page 27 of Sustain manual group issued 20 Jun 2023 For Group members not to employ children under 18 years of age, and for children and family worker aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit. All members signed group commitment and declaration to commit to not use child labour since on registered and orientation. The policy is also stated in the member recorded book Moreover. Verify the casual worker registered found age was over 18 years.	Complied
Milestone A	Group managers and smallholders implement measures to protect children as follows:	Palm Plangyai Bang Sapan District Community Enterprise Group has a policy regarding the prohibition of Child labor, the policy and	Complied

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	<ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Smallholder Declaration letter was state at page no. 5-8 of 51 and casual workers practice at page 27 of Sustain manual group issued 20 Jun 2023</p> <p>For Group members not to employ children under 18 years of age, and for children and family worker aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit.</p> <p>Based on sampling field visits to harvest activities in the plot for example Member Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.) and Mr. Kitiphong T. casual workers (Harvesting). Found it was proven that there were no workers under 18 years of age.</p> <p>From verifying the list of casual worker and family workers, also include personal identity (ID Card number) to see the age of the worker. The youngest age on the list is on date of birth 7 Sep 1986 (38 years old) and working from Jan 2022. He worked as harvester.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 		Complied
<p>Criteria 3.3</p> <p>Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	The group was able to show a signed declaration regarding providing workers' wages in accordance with the minimum requirements in applicable laws and the Thai Labor Protection Act BE 2541 announced on 1 Jan 2024, Minimum wage at Prachuap Khiri Khan Province is 345 baht/day.	Complied

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		<p>Based on document of Logbook and weighing Billing record in accordance with the type of work they do:</p> <ul style="list-style-type: none"> - Harvest work of 600-700 Baht per ton, - Transportation to factory is 100-200 Baht per ton. - Pruning work on average 15-50 baht per tree - Fertilization work of 50 baht per bag. - Spraying work of 150 -200 baht per litter. - Weed eradication by manual (using machinery) of 200-400 baht per Rai - Weed eradication by machine 600 bath/Hr 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of Jan 2023 to Feb 2024 such as</p> <ul style="list-style-type: none"> - Record payment of wages on: 14 Jul 2024 - On behalf of: Mr. Kittiphong . - Plot owner/Farmer: Member ID no. 07-66 (Mr. Somsak T.), - Type of Work: harvesting - Total Weight: 2.68 MT - Wages received by workers: 1,876 Baht (700 baht/MT) exclude transportation) for 3 casual worker (625.33 baht/person/day). <p>The payment of harvest wages is by the verbal contract agreement in harvester's employment and also has not been identified as discrimination against workers both men and women. During the field assessment interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p>	Complied

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Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of Jan 2023 to Feb 2024 such as</p> <ul style="list-style-type: none"> - Record payment of wages on: 14 Jul 2024 - On behalf of: Mr. Kittiphong . - Plot owner/Farmer: Member ID no. 07-66 (Mr. Somsak T.), - Type of Work: harvesting - Total Weight: 2.68 MT - Wages received by workers: 1,876 Baht (700 baht/MT) exclude transportation) for 3 casual worker (625.33 baht/person/day).The group member signed a declaration to commit to paying workers according to minimum legal requirements or mandatory industry standards. Lasted Minimum wage effective on date 01-Jan-2024 at Prachuap Khiri Khan province as 345 Baht/day. <p>The payment of harvest wages is by the verbal contract agreement in harvester's employment and also has not been identified as discrimination against workers both men and women. During the field assessment interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p> <p>During the field assessment interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p>	Complied
Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	The group member signed a declaration to respect worker's rights to file a complaint/grievance. Verified the sampling member who signed	Complied

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		<p>a declaration to commit that respect the rights of workers to file a complaint such as new members.</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge, and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	
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Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Members and some casual workers of Palm Plangyai Bangsaphan District Community Enterprise have complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance on trained on 12-13 Sep 2023 by Mrs. Sukanya S. and Mr. Watcharin N. (Professionals of RISH and Group Advisor) and lasted refresh training via annual meeting on 26 May 2024 for 35 members and on date 11 Dec 2023 for 24 casual workers (Harvesters, fertilizers and Sprayers lasted by safety officer of TMK Co., Ltd. (respectively). follow training program of Y2023 and Y2024.</p> <p>Sampled members training record reviewed Member ID Member ID and Name: Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.) and Casual workers for example Mr. Boonseng K., Mr. Chaimongkol M., Mr. Sunan P and Mr. Piyaphong P.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Result from interview with selected members confirmed that they are aware complaints and grievance mechanism. They can also demonstrate their understanding of the process for compliance and grievance. The record on the farm record book showed no evidence of any dispute and complaints raised by stakeholder, community leader, governmental officers, and local communities even though they know the right to give the complaints and grievances regarding the group and group members activities.</p> <p>Since established 1 Apr 2023 till 15 Jul 2024 no suggestions or complaints were posted through the suggestion box.</p> <p>Based on interview with harvester, they said that they have been provided awareness to submit the grievance through suggestion box in the office of Palm Plangyai Bang Sapan District Community Enterprise Group or phone all and Line application directly to Group</p>	Complied

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		manager. They also said that until current, there is no grievance/or complaint need to be submitted.	
Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>The group members signed a declaration to provide safe working conditions and facilities for the workers. The group established the Occupational health and safety stated on Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023.</p> <p>Smallholder members have signed the statement to provided PPE for workers. However, all members had only casual workers and they been prepared by themselves.</p>	Complied
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>All of members, casual workers, and family members of Palm Plangyai Bang Sapan District Community Enterprise Group have completed training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Verify the training record and program as follows</p> <ul style="list-style-type: none"> - Date 13 Sep 2023 trained on Labor & Law, Health and safety, Grievance practice by Mrs. Sukanya S. and Mr. Watcharin N. (Professionals of RISH and Group Advisor). - Date 20 Oct 2023 trained on Health and safety, used fire, environment assessment. - 11 Dec 2023 trained on health & safety , Chemical used , first aid , waste management by Ms. Wipaphorn T/Safety Officer of TMK Co., Ltd. - 26 May 2024 refresh training for all member via annual meeting, - Training record of 35 members and 7 casual workers (Harvesting task and Fertilizer task) such as Mr. Boonseng K., Mr. 	Complied

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		<p>Chaipmongkol M., Mr. Sunan P., Mr. Niti P., and Mrs, Janram P. was available.</p> <p>- The Group established health and safety risks associated with farm work conducted on 20 Oct 2023 and reviewed and update on 11 Dec 2023</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Casual workers including family member have access to safe working conditions and amenities. Each worker and smallholder have their own housing.</p> <p>During field observation confirmed that first aid kit provide has met with the standard. Evidence of first aid kit provision is available. PPE has been prepared by casual workers themselves, they can be demonstrated during audit.</p> <p>Based on sampling members and casual worker to interviewed such as Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.) and Casual workers representative (Mr. Kittiphong/ Harvester), they can demonstrate and there prepared Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water the workers arrange by them self-members provided only some soft drink, and access to toilets do not restrict. However During field visit to smallholder members ID NO 17-66, 14-66 and 03-66 was found that cutting grass did not use safety glasses during and the that harvesters equipment storage does not comply with the Occupational Health & Safety Group Management Manual" Rev.20 Jun 2023. see the details as Major NC no. 2515546-202407-M1</p>	Non-compliance
<p>Criteria 3.6 There is no discrimination, harassment, or abuse on the farm.</p>			

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Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>All of the group member signed a declaration to commit to no discrimination, harassment or abuse on the farm. Verified the sampling member who signed a declaration letter such as members.</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	Complied
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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>All members and casual workers of Palm Plangyai Bang Sapan District Community Enterprise Group have completed training on workplace discrimination, harassment, and abuse. They are aware of the need for a safe workspace following a training program. The latest training for all members was conducted on 13 Sep 2023, 20 Oct 2023, 11 Dec 2023, and 26 May 2024.</p> <p>Based on sampled members and casual workers interviewed and training records such as Member ID and Name: Member ID: 07-66 (Mr. Somsak T.), Member ID: 11-66 (Mr. Bua T.), Member ID: 17-66 (Ms. Aeksikran Y.), Member ID: 20-66 (Mr. Atikan C.), Member ID: 24-66 (Mr. Tawan S.) and Member ID: 33-66 (Chomphu J.) and Casual workers (Harvesting) Mr. Kittiphong. they can demonstrate workplace non-discrimination, non-harassment, and abuse and are aware of the need for a safe workspace.</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>This policy of no discrimination, harassment, or abuse they can freely express that they are working in place on the farm was established and communicate to all members and all casual worker, socialized to all members and casual workers at the time via orientation and annual meeting lasted on 13 Sep 2023, 20 Oct 2023, 11 Dec 2023, and 26 May 2024, respectively. This socialization was attended 35 members attendance lists and materials can be shown during the audit.</p>	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

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Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p>Palm Plangyai Bang Sapan District Community Enterprise Group and all smallholder members have committed to protect HCV area and maintain HCV area as present in "Group management manual" issue dated 20 Jun 2023 .</p> <p>– Protect HCV and HCS through the precautionary practices approach", signed and witnessed by Group Manager Palm Plangyai Bang Sapan District Community Enterprise Group. Sample seen for smallholder commitment:</p> <p>- Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023.</p>	Complied
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		<ul style="list-style-type: none"> - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. <p>HCV assessment has been conducted in March - April 2023 by internal assessor from ICS Palm Plangyai Bang Sapan District Community Enterprise Group based on a simplified approach. Internal assessor has been trained by facilitator from Mrs. SukanyaS. And Mr. Watcharin (RSPO expert and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert) .The HCV assessment report available LUCA Report Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand Version 1 LUCA report prepared by PT Hijau Daun Date of edition: 07 March 2024 , Report prepared by PT Hijau Daun . No HCV and HCS area were identified As reported in the Disclosure Template, the data provided by the group consists of 35 smallholders 74 plots. According to HCV assessment conclusion noted that there were no HCV areas identified at smallholder plot, HCV areas identified in surrounding of smallholder plots in area of Palm Plangyai Bang Sapan District Community Enterprise Group categorized as The FCL of independent smallholders of Palm Plangyai Bang Sapan District Community Enterprise Group, Thailand is 0.0 ha, under Palm Plangyai Bang Sapan District Community Enterprise Group, Thailand</p>	
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		<p>that have been identified for remediation action as ISH plots were planted inside the riparian zone of a natural river. There are no plots on steep slopes. There are no plots from the Bang Sapan District Community Enterprise Group planted on peat during the assessment, There are no plots from the Palm Plangyai Bang Sapan District Community Enterprise Group planted no peat during the assessment. Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>The FCL of independent smallholders Palm Plangyai Bang Sapan District Community Enterprise Group, Thailand is 0.0 ha</p>													
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none">• The importance of maintaining and conserving HCVs and HCS forests• Human-wildlife conflict; and• Rare, threatened and endangered species and important ecosystems.	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted by training consultant Mrs. SukanyaS. And Mr. Watcharin (RSPO expert and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert). Training attend by all smallholder member in each farmer group. Training deliver by trainer consultant from Consulting Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert). Evidence of training such as: training material, attendance list, training certificate. Sample seen for training certificate on behalf 12 smallholder sampled.</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>Member ID: 07-66 (Mr. Somsak T.),</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>Member ID: 17-66 (Ms. Aeksikran Y.),</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>Member ID: 20-66 (Mr. Atikan C.),</td><td>16 Feb 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	Member ID: 07-66 (Mr. Somsak T.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	Member ID: 17-66 (Ms. Aeksikran Y.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	Member ID: 20-66 (Mr. Atikan C.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	Complied
Farmer Id/Name	Date of training	Topic of training													
Member ID: 07-66 (Mr. Somsak T.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict													
Member ID: 17-66 (Ms. Aeksikran Y.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict													
Member ID: 20-66 (Mr. Atikan C.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict													

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		Member ID: 11-66 (Mr. Bua T.),	16 Feb 2023	HCVs and HCS forests, Human-wildlife conflict	
		During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and facilitator and they have aware the importance of maintaining HCV, RTE species and mitigation conflict between human and animal.			
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and facilitator and they have aware the importance of maintaining HCV, RTE species and mitigation conflict between human and animal. Smallholders implemented precautionary practices and manage and maintain rare, threatened and endangered species. Palm Plangyai Bang Sapan District Community Enterprise Group has a policy to prohibit animal hunting in area of smallholder plantation and surrounding area. Warning sign to campaign the animal protection and HCV conservation has been installed in the strategic place.			Complied
Criteria 4.2					
Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).					
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	HCV assessment has been conducted in March - April 2023 by internal assessor from ICS Palm Plangyai Bang Sapan District Community Enterprise Group. Internal assessor has been trained by training consultant Mrs. SukanvaS. And Mr. Watcharin (Professionals of RISH			Complied

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		<p>and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert).</p> <p>The HCV assessment report available in " LUCA Report Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand Version 1 LUCA Report prepared by PT Hijau Daun Date of edition: 07 March 2024 . According to HCV assessment conclusion noted that there were no HCV areas identified at smallholder plot, HCV areas identified in surrounding of smallholder plots in area of Palm Plangyai Bang Sapan District Community Enterprise Group. According to data of smallholder palm oil year planting, there are 35 smallholder member, 74 plots of smallholder with total area 168.79 ha. According to LUCA report conclude that:</p> <ul style="list-style-type: none"> - Result of LUC Analysis Methodology Review: Satisfactory - Final conservation liability: 0.00 ha - Environmental remediation areas: 0.00 ha after 2005, 0.04 ha However has maintaining and protecting - Total number of smallholder: 35 - Total smallholding area analyzed: 168.79 ha - Date of HCV assessment completed: 31/05/2023 - Date when data completely received: Feb 2024 - Date when report was prepared: March 2024 	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Palm Plangyai Bang Sapan District Community Enterprise Group provide Land Use Change Analysis report as present in " Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand Version 1 LUCA Report prepared by PT Hijau Daun Date of edition: 07 March 2024 . According to LUCA report conclude that:</p> <ul style="list-style-type: none"> - Result of LUC Analysis Methodology Review: Satisfactory - Final conservation liability: 0.00 ha 	Complied

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		<ul style="list-style-type: none"> - Environmental remediation areas: 0.00 ha after 2005, 0.04 ha However has maintaining and protecting - Total number of smallholder: 35 - Total smallholding area analyzed: 168.79 ha - Date of HCV assessment completed: 31/05/2023 - Date when data completely received: Feb 2024 - Date when report was prepared: March 2024 <p>The group has decided to utilize Best Management Practices (BMP) to develop the certified area. Palm Plangyai Bang Sapan District Community Enterprise Group has formulated a plan to remediate the riparian area by planting wooden trees (such as bamboo trees and vetiver), marking the boundary of the riparian area, installing warning signs to prohibit chemical activity in the riparian zone, and monitoring the area. Evidence of plan implementation, including the marking of riparian boundaries, installation of warning signs, and planting of bamboo trees and vetiver, can be demonstrated during the audit.</p> <p>However, Palm Plangyai Bang Sapan District Community Enterprise Group has follow up to ground check the smallholder plots above and take the soil sample on the ground. According to ground checking by ICS Palm Plangyai Bang Sapan District Community Enterprise Group it was confirmed that there is no peat soil in the smallholder plots as described in the LUCA report. The soil type in those plots are mineral soil. Based on soil maps overlay with smallholder plots in Prachuap Khiri Khan Thailand with scale 1:100,000, it was noted that the soil type in smallholder plots is Member ID: 20-66 (Mr. Atikan C.).</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of Palm Plangyai Bang Sapan District Community	Complied

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		<p>Enterprise Group, confirmed that there is no non-compliant land clearance. It was reported by Palm Plangyai Bang Sapan District Community Enterprise Group to RSPO on 31May 2023.</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group provide Land Use Change Analysis report as present in "LUCA Report Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand Version 1 LUCA REPORT Report prepared by PT Hijau Daun Date of edition: 07 March 2024 . The LUCA is performed on all smallholder's area where there was non-compliant land clearance i.e. land clearing after November 2005 without prior HCV assessment reported. According to the group declaration, the land cover in November 2005 of Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand and the final conservation liability (FCL) calculated is 0.0 ha. No plots were planted on steep slopes or inside the riparian zone of a natural river or water body, no planted peat areas. Palm Plangyai Bang Sapan District Community Enterprise Group has on plots within a riparian reserve, 1 plots 0.04 ha has formulated a plan to remediate the riparian area by planting wooden trees (such as bamboo trees and vetiver), marking the boundary of the riparian area, installing warning signs to prohibit chemical activity in the riparian zone, and monitoring the area.</p> <p>However, Palm Plangyai Bang Sapan District Community Enterprise Group has follow up to ground check the smallholder plots above and take the checking by ICS Palm Plangyai Bang Sapan District Community Enterprise Group it was confirmed that there is no peat soil in the smallholder plots as described in the LUCA report.</p>	
<p>Criteria 4.3 New planting of independent smallholders, since November 2019:</p>			

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<ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 25 degrees or as in the National Interpretation) Are not on peat areas of any depth. 			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	<p>Based on interview with smallholder members, ICS and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantation are existing palm oil plantation. Smallholder member has signed the commitment in "Group management manual" issue dated 20 Jun 2023" which stated in point .11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Smallholder also commit to provide information to group manager among others:</p> <ul style="list-style-type: none"> - Location (coordinates) of all plots currently planted with oil palm - Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) - Any plots located on steep slopes - Details on plans for replanting and expansion of oil palm 	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Palm Plangyai Bang Sapan District Community Enterprise Group has conducted the HCV assessment in March - April 2023 by internal assessor from ICS Palm Plangyai Bang Sapan District Community Enterprise Group and has been trained by Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert) date 21 Oct 2023.	Complied

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		<p>The HCV assessment report available in Palm Plangyai Bang Sapan District Community Enterprise Group .According to HCV assessment conclusion noted that there were no HCV areas identified at smallholder plot, HCV areas identified in surrounding of smallholder. Conservation management plan has been developed to maintain and enhanced HCV area identified in surrounding of smallholder plots.</p> <p>Below are the management plan to maintain HCV area:</p> <ul style="list-style-type: none">- Avoid land clearing and habitat destruction such as logging and other things that have been designated/agreed as HCV areas.- Develop operational staking systems that save animals, e.g. try to avoid animals trapped in small patches of habitat that make them vulnerable to hunting and difficult to find food and shelter.- Controlling the activities of planters/farmers, workers, and the community in all hunting activities and habitat destruction. Conduct socialization not to catch and keep wild animals in the plantation area.- Examine carefully the presence of HCV components (important fauna, protected flora, unique ecosystems) in the area to be cleared for plantations.- Completing basic data and information regarding the distribution of animals in the plantation area.- If necessary, it is advisable to have good communication and coordination with the authorities regarding the presence of wild animals if they appear in the garden area to take appropriate action. <p>Based on interview with smallholder members, ICS team</p>	
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		it was confirmed that there is no planned for new plantings for their plantation. The plan is for replanting	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on interview with smallholder members, ICS team it was confirmed that there is no planned for new plantings for their plantation. The plan is for replanting. This indicator is not applicable.	Not Applicable
Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	Palm Plangyai Bang Sapan District Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Prachuap Khiri Khan Province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation Palm Plangyai Bang Sapan District Community Enterprise Group.	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	According to explanation above in indicator 4.4. Eligibility it was noted that there is no peat soil in the smallholder plots plantation. Therefore there is no training conducted for best management practices for Peat. Fire mitigation and handling training has been conducted on on 26 September2023 by Prachuap Khiri Khan Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Palm Plangyai Bang Sapan District Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Prachuap Khiri Khan Province. According to soil maps overlay indicated that	Complied

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		there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation Palm Plangyai Bang Sapan District Community Enterprise Group.	
Criteria 4.5 Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>All smallholder member of Palm Plangyai Bang Sapan District Community Enterprise Group has signed the commitment letter which stated in point E.12 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". Sample seen for smallholder commitment as below:</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	Complied

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		<ul style="list-style-type: none"> - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	According to explanation above in indicator 4.4. Eligibility it was noted that there is no peat soil in the smallholder plots plantation. Therefore there is no training conducted for best management practices for Peat. Fire mitigation and handling training has been conducted on 11 Dec 2023 by Prachuap Khiri Khan Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Palm Plangyai Bang Sapan District Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Prachuap Khiri Khan Province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation Palm Plangyai Bang Sapan District Community Enterprise Group.	Complied
Criteria 4.6 Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	All smallholder member of Palm Plangyai Bang Sapan District Community Enterprise Group has signed the commitment letter which stated in point E.15 that "No burning for preparing land or pest control". Based on interview with head of Palm Plangyai Bang Sapan	Complied

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		District Community Enterprise Group, there is no land preparing by burning on 2000 – 2023. Land preparation conducted mechanically with method “zero burning”.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>All smallholder member of Palm Plangyai Bang Sapan District Community Enterprise Group has signed the commitment letter which stated in point E.15 that “No burning for preparing land or pest control”. Based on interview with head of Palm Plangyai Bang Sapan District Community Enterprise Group, there is no land preparing by burning since 2000 – 2023. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (12 members) during field visit and interview. Palm Plangyai Bang Sapan District Community Enterprise Group has a procedure for land preparation as per “Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023”. According to procedure, the land preparation conducted with implementing zero burning to prevent the environmental pollution or hazard. Palm Plangyai Bang Sapan District Community Enterprise Group also has a procedure for fire mitigation and handling as per “Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023”.</p> <p>Smallholder member has complete the training of Fire mitigation and handling. Training has been conducted on on 11 Dec 2023 by Prachuap Khiri Khan Province Fire Station. Found evidence of training are available such as: attendance list, invitation letter, photo documentation. Palm Plangyai Bang Sapan District Community Enterprise Group also has a procedure for waste management as per “Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023”. Hazardous waste manage by collecting the hazardous waste and store in the storage and deliver to Provincial</p>	Complied

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		<p>Administrative Organization who has a licenced temporary hazardous waste storage.</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group has an MoU for hazardous waste management. Hazardous waste collected in the temporary hazardous waste storage provide by Provincial Administrative Organization. Hazardous waste delivery to Provincial Administrative Organization are recorded in document. However Palm Plangyai Bang Sapan District Community Enterprise Group no use Hazardous waste on visit.</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	<p>All smallholder member of Palm Plangyai Bang Sapan District Community Enterprise Group has signed the commitment letter which stated in point E.15 that "No burning for preparing land or pest control". Based on interview with head of Palm Plangyai Bang Sapan District Community Enterprise Group, there is no land preparing by burning since 2000 – 2023. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (12 members) during field visit and interview. There is also no fire use for pest control and waste management.</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group has a procedure for land preparation as per "Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023". According to procedure, the land preparation conducted with implementing zero burning to prevent the environmental pollution or hazard. Palm Plangyai Bang Sapan District Community Enterprise Group also has a procedure for waste management as per "Palm Plangyai Bang Sapan District Community Enterprise Group Manual Issued 20 Jun 2023". Hazardous waste manage by collecting the hazardous waste and store in the storage and deliver to Provincial Administrative Organization as a who has a licenced temporary hazardous waste storage.</p>	Complied

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		Fire mitigation and handling training has been conducted on on 11 Dec 2023 by Prachuap Khiri Khan Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.	
Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	Group manager has identifies the riparian buffer zone through HCV Assessment, confirmed that there were riparian buffer zone identified in Palm Plangyai Bang Sapan District Community Enterprise Group has conducted the HCV assessment in March - April 2023 by internal assessor from ICS Palm Plangyai Bang Sapan District Community Enterprise Group and Facilitator . Internal assessor has been trained by Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert) date 21 Oct 2023. The HCV assessment report available in "LUCA Report Palm Plangyai Bang Sapan District Community Enterprise Group Prachuap Khiri Khan Thailand Version 1 LUCA REPORT Report prepared by PT Hijau Daun Date of edition: 07 March 2024 ". According to HCV assessment conclusion noted that there were riparian areas identified in surrounding of smallholder plots in area of Palm Plangyai Bang Sapan District Community Enterprise Group with riparian buffer zone 3 m in the left and right side and length of river. All smallholder member has signed the commitment letter which stated in point E.11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".	Complied
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	Training on riparian buffer zone management has been conducted by ICS Palm Plangyai Bang Sapan District Community Enterprise Group to all smallholder member on 21 Oct 2023. Evidence of training can be	Complied

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		<p>demonstrated during audit such as training material, minutes training and attendance list. Another training for HCV including riparian buffer management has been conducted by training consultant by Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert) date 21 Oct 2023 . Training attend by all smallholder member in each farmer group. Training deliver by trainer consultant from by Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert) date 21 Oct 2023. Evidence of training such as: training material, attendance list, training certificate. Sample seen for training certificate on behalf 12 smallholder sampled.</p> <p>During interview with smallholder member (12 member) confirmed that they have aware the riparian buffer zone management by not apply pesticide/herbicide in 3 m from the river.</p> <p>Reviewed the latest training records conducted during the farm visit as follows:</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>Member ID: 07-66 (Mr. Somsak T.),</td><td>21 Oct 2023</td><td>Zero burning, waste management.</td></tr><tr><td>Member ID: 17-66 (Ms. Aeksikran Y.),</td><td>21 Oct 2023</td><td>Zero burning, waste management.</td></tr><tr><td>Member ID: 20-66 (Mr. Atikan C.),</td><td>21 Oct 2023</td><td>Zero burning, waste management.</td></tr><tr><td>Member ID: 11-66 (Mr. Bua T.),</td><td>21 Oct 2023</td><td>Zero burning, waste management.</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	Member ID: 07-66 (Mr. Somsak T.),	21 Oct 2023	Zero burning, waste management.	Member ID: 17-66 (Ms. Aeksikran Y.),	21 Oct 2023	Zero burning, waste management.	Member ID: 20-66 (Mr. Atikan C.),	21 Oct 2023	Zero burning, waste management.	Member ID: 11-66 (Mr. Bua T.),	21 Oct 2023	Zero burning, waste management.	
Farmer Id/Name	Date of training	Topic of training																
Member ID: 07-66 (Mr. Somsak T.),	21 Oct 2023	Zero burning, waste management.																
Member ID: 17-66 (Ms. Aeksikran Y.),	21 Oct 2023	Zero burning, waste management.																
Member ID: 20-66 (Mr. Atikan C.),	21 Oct 2023	Zero burning, waste management.																
Member ID: 11-66 (Mr. Bua T.),	21 Oct 2023	Zero burning, waste management.																
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	Palm Plangyai Bang Sapan District Community Enterprise Group has a plan to conserve and protect the riparian buffer zone area by marking the boundary of waterways/riparian 3 m from river and install the	Complied															

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		warning signboards to prohibit the agrochemical spraying activity near to waterways. Palm Plangyai Bang Sapan District Community Enterprise Group a also planting vetiver grass to prevent the soil erosion near to waterways.	
Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has a policy to prohibited paraquat usage as described in procedure "Palm Plangyai Bangsaphan District Community Enterprise Manual Issued 20 Jun 2023 Point 5.3".</p> <p>During interview with sampled smallholder member confirmed that mostly they not use pesticides for weeds control during visit.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Palm Plangyai Bang Sapan District Community Enterprise Group showed the evidence of training on Good Agriculture Practices including BMP for pesticide. Training are conducted on 11 Dec 2023. Training attend by Ms. Wipaphorn T/Safety Officer of TMK Co., Ltd all smallholder member in each farmer group. Training deliver by trainer Ms. Wipaphorn T/Safety Officer of TMK Co., Ltd. Evidence of training such as: training material, attendance list, training certificate. Sample seen for training certificate on behalf 12 smallholder sampled.</p> <p>Training material are including:</p> <ul style="list-style-type: none"> - Introduction to Best Plantation Management (GAP). - Introduction to Weeds, Fertilization and Integrated Pest Management (IPM). <p>Another training and socialization on BMP pesticide and procedure</p>	Complied

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		<p>conducted by 11 Dec 2023 trained on health & safety , Chemical used , first aid , waste management by Ms. Wipaphorn T/Safety Officer of TMK Co., Ltd. Evidence of training</p> <p>can be demonstrated during audit such as training material, minutes training and attendance list.</p> <p>During field visit and interview with smallholder member confirmed that they have aware regarding the pesticide handling and best management practices.</p>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Smallholder member implement BMP for all pesticide use: using PPE during pesticide spraying (handgloves, masker, apron and face shield). however during visit foud all Smallholder member not use pesticide spraying . Palm Plangyai Bang Sapan District Community Enterprise Group has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per "Palm Plangyai Bang Sapan District Community Enterprise Group.The policy has been disseminated to all smallholder member on 20 September 2023.During the visit to the sampled smallholders' plots and interviews with the respective smallholders, it was acknowledged that the smallholders demonstrate awareness of pesticide usage, including risks for pregnant and breastfeeding women, as well as young workers, and knowledge of proper storage and disposal of chemical containers. Additionally, they have abolished the use of paraquat. It was also noted that there were no pregnant or breastfeeding women, nor young workers, working at the smallholders' plots. A list of pesticides and herbicides approved by the Department of Agriculture was available and communicated to the smallholders. The Group Manager monitors the usage of chemicals by the smallholders on an annual basis,. however during visit foud all Smallholder member not use pesticide spraying</p>	Complied
Criteria 4.9			

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The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on on 19 Oct and 21 Oct 2023. Training attend by all smallholder member in each farmer group. Training deliver by trainer consultant from Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert). Evidence of training such as: training material, attendance list, training certificate.</p> <p>During field visit and interview with smallholder member confirmed that they of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has establish "Group management manual Rev. 20 Jun 2023"</p> <p>Integrated pest management has been developed by Palm Plangyai Bang Sapan District Community Enterprise Group as per Procedure. According to procedure, type of pest and disease in plantation consist of:</p> <ul style="list-style-type: none"> - Catterpillar - Oryctes rhinoceros - Rats <p>Hierarchy of control to prevent and mitigate the pest and disease attack using method:</p> <ul style="list-style-type: none"> - Physical control - Biological control - Chemical control 	Complied

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		Palm Plangyai Bang Sapan District Community Enterprise Group maximize the physical and biological control to minimize the pesticide/herbicide usage for pest and disease control.	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a Group manager	Palm Plangyai Bang Sapan District Community Enterprise Group was established the Group Manager and working group structure between TMK Co., Ltd. and Palm Plangyai Bang Sapan District Community Enterprise Group to management group. Mr. Somsak Thongthuek/Palm Plangyai Bangsaphan District Community Enterprise chairman and Mr. Yutthana Ruangthamrong/ Group Sustainable Manager were been appointed as the Group manager of the Palm Plangyai Bang Sapan District Community Enterprise Group. He has held this position since 20 Jun 2023, as stated in the appointment letter of Group Committee and Group Manager dated 20 Jun 2023, and his appointment has continued as specified in the Appointment letter of the Group Committee dated 20 Jun 2023. The Group manager is the individual and he is one of the group members. The meeting for the appointment of The Group manager was made available to the group members on 26 May 2024 via annual group meeting. All members were acknowledgement and approved Group manager including Group committee.	Complied
Milestone A	The Group has appointed a Group manager		Complied
Milestone B	The Group has appointed a Group manager		Complied
A.1.2			

Eligibility	The Group manager has evidence of legal identity.	Palm Palm Plangyai Bang Sapan District Community Enterprise Group is a registered organization according to the Community Enterprise Promotion Act, B.E.2548 (2005). The group has registered with the Bangsaphan District Agriculture Office, Prachuap Khiri Khan Province and holds license number 2-77-04-01/1-0020 since 04 Jul 2017 since Y2027 and lasted updated For the year 2023-, it was registered on 30 Jan 2024, valid until 31 Dec 2024. As required by Thai laws, the group has to re-register with the Bangsaphan District Agriculture Office, annually to update any changes, especially group manager committee. According to the list of group members annexed to this license, there were a total of 146 group members, to implement RSPO RISH is 35 members of 146 members.	Complied
Milestone A	The Group manager has evidence of legal identity.		Complied
Milestone B	The Group manager has evidence of legal identity.		Complied
A1.3			
Eligibility	The group has membership requirements.	Group has defined membership requirements in a "Group Management Manual" Rev. 20 Jun 2023 which includes procedures and relevant forms. It covers all activities for the management of the group members. The procedure for new member registration and related member requirements was also state in the manual at page no. 14-16; Topic: "Membership Registration and Termination" which including sub-topic as follow: - Member qualification. - Location (First at Prachuap Khiri Khan Province and Chumphon province) - Membership recruitment process. - Rights and duties of members - Apply members by repeating requests. - Termination of membership. - Termination process	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>The implementation for registration has been verified based on a review of the personal files of each member, including the application letter, declaration to implement sustainability standards, ID card, and land title. The Group manager or group committee evaluates the readiness of new applicants according to the Smallholder Evaluation Form (Gap Analysis) through interviews and documentary evidence, recording information accordingly.</p> <p>Subsequently, the group will organize an introductory training session for members on relevant topics to foster knowledge and understanding. Furthermore, smallholders must signed the Agreement and smallholder declaration letter to ensure they were Acknowledge.</p> <p>They are also required to participate in various activities as determined by the group. A total of 35 group members were evaluated against the membership requirements.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>All members of group who joined the Palm Plangyai Bang Sapan District Community Enterprise Group (35 group members) signed the Application letter of membership and Acknowledge the smallholder declaration letter (see criteria 1.3). In addition, they also fulfil the membership requirement as described in indicator A1.3.</p> <p>Based on interviews with sampled members and sampling records signed and acknowledged, it was found that they can demonstrate understanding of membership requirements such as;</p> <ul style="list-style-type: none"> - Member ID: CBR-ST-003 (Bunchuen K.), Joining group on 12 N Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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		<ul style="list-style-type: none"> - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 20-66 (Mr. Atikan C.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 24-66 (Mr. Tawan S.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. - Member ID: 33-66 (Chomphu J.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. 	
A.2 The Group manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The Group manager has planned for the implementation of the ICS.	<p>The Group manager has arranged the "Internal Control System Plan", for Y2023-2024, it contains activities and implementation time targets. The plan has been reviewed and approved on 31 Mar 2024 by group chairman and group manager and communicate to all members via the annual meeting on 26 May 2024. Some of the programs that including:</p> <ul style="list-style-type: none"> - Recruit members to join the group. - Preliminary assessment for new member. - Make plot and database. - Internal audit. - Training. - Annual meeting. - External audit. 	Complied

		The ICS has planned and implemented for all the group members including new member (if any).	
Milestone A	The Group manager can demonstrate compliance of the ICS by individual members.	The Group manager has implemented an ICS plan for each member across various activities. Based on the document reviewed and interviews of sample members found that group members have complied with the specified membership recruitment procedures and received a preliminary evaluation and training courses as planned.	Complied
Milestone B	The Group manager can demonstrate compliance of the ICS by individual members.	Furthermore, the internal audit for the years 2024 and 2025 of group members was conducted following the procedure. There were a total of 18 internal auditors appointed by the Group Chairman. The audit was conducted on 15-19 Jan 2024 and Y2025 will be conducted on Mar 2025. Based on interviews with the sampling group members and the document reviewed, it was found that the ICS plan has been implemented, such as conducting the internal audit, group meetings, and training courses as planned.	Complied
A.2.2			
Eligibility	The Group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	The Group manager was able to demonstrate good understanding of the RSPO ISH Standard, he has attended the Training of RSPO Independent Smallholder Standard 2019 and Internal Control System (ICS) 2020, which presented by the trainer from Group advisor (Ms. Sukanya and Mr. Watcharin), and refresh training of RSPO ISH standard and ICS on 26 May 2024 by Mr. Yutthana R./Group Manager The Group manager can effectively allocate resources to manage the group. Existing resources are utilized according to the organizational structure of the group, guided by the direction of the Group manager. This includes the appointment of the group committee since Jun 2023, which consists of specific individuals such as; <ul style="list-style-type: none"> - Sustainability department - Occupational health and safety department 	Complied

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		<ul style="list-style-type: none"> - Database and document control department - Social and labor department - Marketing and Public Relations Department <p>Furthermore, The Group manager also has a plan to contract with local mill for support funding to manage the group that comes from RSPO premium sharing and etc.</p>	
Milestone A	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Based on interview with Group manager confirmed that he has sufficient understanding on RSPO ISH standard for independent smallholder and related topics to RSPO ISH standard. He had used his knowledge from several training courses into palm oil production and taught to group members. The Group manager can explain the procedures for implement RSPO ISH standard e.g. process for recruiting group members, process of internal audit, etc.	Complied
Milestone B	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Furthermore, the Group manager plays an important role in supporting ICS implementation by providing advice, resolving issues related to its implementation, and ensuring compliance with group regulations.	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Group annual training plan was established by group manager and approved by chairman on 31 Mar 2024, which is identified in "Annual Training plan 2024 and 2025", it contains activities and implementation time targets.</p> <p>The plan has been discussed with the group committee, after which it was communicated to group members.</p> <p>Sample programs included in the plan are as follows:</p> <ul style="list-style-type: none"> - RSPO ISH standard - Group management training - ICS - GAP, BMPs and Garden management training - Occupational Health and Safety (OHS) training - Training on High Conservation Values (HCVs) 	Complied

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		- Integrated Pest Management (IPM)													
Milestone A	The Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The Group manager provided training to the group members as per the training plan established. The training attended by the members which was recorded in attendance sheet and training documents are communicated and distributed to members and was kept in their document folders. Based on document verification and interviewed sampled members found that all member and labor attended important training courses as following;</p> <table> <tr> <th>Training courses</th><th>Date</th><th>No. of Participants</th><th>Trainer</th></tr> <tr> <td>Orientation</td><td>22 Jun 2023</td><td>35</td><td>Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)</td></tr> <tr> <td>RISH requirement and production technology in suitable areas, and improving production in unsuitable areas.</td><td>3 Jul 2023</td><td>35</td><td>Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)</td></tr> </table>	Training courses	Date	No. of Participants	Trainer	Orientation	22 Jun 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	RISH requirement and production technology in suitable areas, and improving production in unsuitable areas.	3 Jul 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	Complied
Training courses	Date	No. of Participants	Trainer												
Orientation	22 Jun 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)												
RISH requirement and production technology in suitable areas, and improving production in unsuitable areas.	3 Jul 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)												

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		Trained on HCVs, HCS, RTEs , Labor and Law	12 Sep 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	
		Trained on Labor & Law, Health and safety, Grievance practice.	13 Sep 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	
		Trained on GAP, BMPS, Peat area IPM Practice and log book record	19 Oct 2023	34	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong C/ Oil Palm planted management expert	
		Trained on Health and safety, used fire, environment assessment.	20 Oct 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	
		Trained on RISH Requirement	21 Oct 2023	35	Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor)	
		trained on ICS for group committee	13-14 Nov 2023	9 and 13 employee of TMK (RSPO committee)	Mrs. SukanyaS., and Mr. Watcharin (Professionals of	

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					RISH and Group Advisor)	
		Trained on health & safety , Chemical used , first aid , waste management	11 Dec 2023	35 members and 7 Casual workers	Ms. Wipaphorn T/Safety Officer of TMK Co., Ltd.	
		Annual meeting with all members including refresh training for RSPO Requirement.	26 May 2024	All members 35	Group Manager and Group Chairman	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Based on field observations of the sample smallholder show that group members and their labours had attended the training courses as planned and demonstrated their understanding knowledge from the training courses as mentioned in A.2.3 MS A.				Complied
B – ICS: Policies and management						
B.1 The group Internal Control System contains documented policies and procedures for operational management.						
B.1.1						
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, which are specified in "Group management manual Rev. 20 Jun 2023" on page 17-21 Detail of the procedures define that; <ul style="list-style-type: none">Internal audit consists of 1) internal audits for group management and 2) internal audits for group members.				Complied

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		<ul style="list-style-type: none"> Internal audit for group management specify that there will be conducted at least once a year by a internal auditor and that assessment and non-conformity shall be completed before the certification body's audit. Internal audit for group members specify that there will be conducted at least once a year by internal auditor who is appointed from group. The process of internal auditing includes the preparation for audit plan, appoint internal auditors, audit preparation, conducting the audit, audit results summary, control of nonconformity and Internal Audit reporting. For the sanction process, it has been identified that members who are found to be non-compliant with the requirements must face consequences. Punishments will be imposed based on the severity of the non-compliance, ranging from verbal warnings, warning letters, and then withdrawal from group membership, which will be considered as the final step. 	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The group is audit for MS-B certification. Please refer to MS-B information.	Not Applicable
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>The group has shown the implementation of internal audit for 2024 to 2025.</p> <p>An internal audit for all members in Eligibility, Mile Stone A and Mile Stone B Stage were conducted on 15-18 Jan 2024, and ICS for Group manager conducted on 21-23 Mar 2024 for group management was conducted on 08 Sep 2023.</p> <p>Data verified of internal audit Y2024 implementation as following;</p> <ul style="list-style-type: none"> It was found that the appointment of 27 internal auditors for group members was revised through announcement on 5 Jan 2024. All internal auditors have passed the RSPO ISH and internal audit training course on 13-14 Nov 2023 by Mrs. SukanyaS., and Mr. Watcharin (Professionals of RISH and Group Advisor) 	Complied

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		<ul style="list-style-type: none"> The result of the internal audit, there were 16 observed, such as Waste management in oil palm filed, used open fire. All Corrective actions and monitoring of all observation were conducted and had effectiveness. For group management audit, there was 5 observation of the RSPO ISH standard, which corrective actions and monitoring of NC was conducted and had effectiveness. 	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager	<p>The group has retained all member information, including basic details, farm information, production data, legal documentation of group members, and signed smallholder declarations.</p> <p>Based on document verifications, interviews with the Group manager, and interactions with group members during field visits, it was confirmed that all members have signed and acknowledged the membership requirements.</p> <p>All members need to sign in several documents and submitted attach documents as follows:</p> <ul style="list-style-type: none"> Membership application. Power of attorney (if any) Plot location of member. The land ownerships evidence such as a land deed. Group member regulation and declaration letter for sustainable palm oil smallholders. <p>For FFB production data, group members have record information in the forms which were provided by group, then their information can be collected and verification by every 3 month via group meeting.</p> <p>Example of a group member data as;</p> <ul style="list-style-type: none"> Member ID: 07-66 (Mr. Somsak T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. Title Deed No. 18543 covering the production area of 1.67 ha. 	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager		Complied

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		<ul style="list-style-type: none"> - Member ID: 11-66 (Mr. Bua T.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. Title Deed No. 15623 covering the production area of 2.67 ha. - Member ID: 17-66 (Ms. Aeksikran Y.), Joining group on 3 Jul 2023, Signed agreement and Smallholder Declaration letter on 03 Jul 2023. Title Deed No. 16909 covering the production area of 5.37 ha. 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Palm Plangyai Bang Sapan District Community Enterprise Group has established the business plans for Y2023 and 2025. Production and income forecasting are based on the number of group members, the area of plantation, and historical records from 2023. Costs have been divided into several sources, such as training costs, office material costs, and RSPO membership costs.</p> <p>Furthermore, the group has plans to increase the number of members and expansion of plantation area of existing members in 2023-2025.</p>	Complied
Milestone A	<p>The group business plan is implemented and reviewed at least annually.</p>	<p>The business plan is reviewed annually by the group committees, with plans to sell on credit. All group committees discuss the budget during the group committee meeting, and all group members are involved in the implementation and review of the business plan during the annual meeting. The last review of the business plan for 2023-2025 was conducted on 26 May 2024 with 35 participants.</p> <p>The Group manager reviews the revised plan with all group committee members to ensure consensus and communicates any changes to the group members.</p>	Complied

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Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Due to the group's operations being supported through joint project operations between the Thongmongkol Palm Oil Industry Co Ltd. and Palm Plangyai Bang Sapan District Community Enterprise Group from 2023 to 2024, including requesting budget support from RSPO including membership and certification fee, the group's financial balance sheet remains in a positive condition.</p> <p>However, the Group has planed for financial management as indicated guidelines for management of member's productivity and credit in annual meeting on 26 May 2024. Enhancing the clarity of the certified produce sale process, the entirety of credits and physical will be sold, ensuring a 100% utilization. The generated revenue will be allocated in 2 ways: 50% will be returned to members from the proceeds of credit sales, with a distribution of 0.50 baht per ton of production, while the remaining 50% will be retained by the group to cover management fees.</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group Manager and ICS members has attended completed training related to:</p> <ul style="list-style-type: none"> • Capacity building of Palm Plangyai Bang Sapan District Community Enterprise Group on 26 May 2024. Facilitated by de Guru Consulting and attended by all members. • Good Agricultural Practices training on by Mrs. SukanyaS. And Mr. Watcharin (Professionals of RISH and Group Advisor) and Mr. Teeraphong J (Oil Palm management Expert for all members. Attended by 35 members. • Internal auditor training for RSPO Smallholder Standard in 31 Mar 2024 . Attended by 35 participants. <p>Group Manager ICS has shown the annual plan for 2024 in document</p>	Complied

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		<p>" Group Management Manual" Rev. 20 Jun 2023 ". The programs covering issue related to:</p> <ol style="list-style-type: none"> 1. Training and dissemination on RSPO ISH 2. Training on good agricultural practices. 3. Training on occupational safety and health 4. Training on environmental management 5. Internal audit and NCR closure 6. Monitoring upkeep and harvesting 	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Reviewing the management plan was also provided in the document as Performance Evaluation with three categories: Actual implementation, Responsibilities and Remark status (completed, not complete, ongoing process). The group management plan undergoes review at least once a year, with the latest reviews conducted during the annual group meetings on 26 May 2024. These meetings present the annual report of group implementation, financial management, and other relevant topics.</p> <p>The Group manager reviews the revised plan with all group committee members to ensure consensus and communicates any changes to the group members.</p>	Complied
Milestone B	The Group manager demonstrates the group's compliance with this ISH Standard.	<p>Since its inception, Palm Plangyai Bang Sapan District Community Enterprise Group conducted member meeting to determine group's working program. The member meeting done on 26 May 2024. The Group manager has been able to demonstrate compliance with the RSPO ISH standard by ensuring adherence to legal requirements, following all management plans, and maintaining records of smallholder activities, such as member registration, production, and training. Despite findings of non-conformities in internal audits (including those from Certification Bodies), interviews with the Group Manager revealed a solid understanding of the standards and a commitment to operational excellence.</p>	Complied

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D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Smallholder member maintain annual production data and FFB sales in "Head Quarters system and Excel file System ". Available records of FFB Production per smallholder and per group, for examples:</p> <ul style="list-style-type: none"> - Member ID: 07-66 (Mr. Somsak T.), harvesting date 17 Jun 2024, FFB production: 1,059 kg; FFB price 5,824.5baths ; Production cost 800 Baths (harvest); Nett income: 5024.5 baths. <p>Record of FFB sales to traders are presented in "Log Books ", sample documents are available. FFB nett weight, name of smallholder member, ID number, FFB price and buyer name.</p> <p>The FFB purchase note must include: ID number of the plantation, date of delivery, total weight (kg). Palm Plangyai Bang Sapan District Community Enterprise Group established practice to record and tracking annual production state on manual Group in document " Group Management Manual" Rev. 20 Jun 2023 ".</p> <p>However, from field assessment, member & group committee interviewed and document reviewed found the methods for verifying and tracking the production quantities of group members do not yet cover the verification of the production sources (non-certify area), see the details as MAJOR NCR no. 2515546-202407-M 2</p>	Non-compliance
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Annual production record and sales of certified volume are recap by Group Manager as per "in "Palm Plangyai Bang Sapan District Community Enterprise Group" 2023-2024. Below are the data of FFB	Complied

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		<p>production and certified sales volume record since 1 July 2023 to 30 June 2024:</p> <p>Total production of 2023-2024 smallholder member since 1 July 2023 to 30 June 2024 : 2,870.47 MT</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group sold the all physical FFB as non certified product to the FFB collector and mill, such as:</p> <ul style="list-style-type: none"> - Thongmongkol Palm Oil Industry Co., Ltd. (Independent Mill) <p>Record of FFB sales was sighted in "Tiket Head Quaters system " or "Excel file System" and payment slip.</p> <p>No certified product sold by Palm Plangyai Bang Sapan District Community Enterprise Group since this is initial certification audit.</p> <p>Palm Plangyai Bang Sapan District Community Enterprise Group has develop the procedure of traceability "Group Management Manual" Rev.20Jun2023.The Group Management Manual states that smallholder complete which information can be requested from the collectors who receive the FFB. The FFB purchase note must include: ID number of the plantation, date of delivery, total weight (kg),and price of FFB. The group has established the procedures and a system in place for tracking FFB. Group Manager has been appointed and responsible for selling the credit. The group manager has compared FFB volume from the previous year with every 3 months and keeps the result to estimate FFB.</p>	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in an excel file.</p> <p>A group members have to report the sales and/or harvested FFB volume to the group manager every three months. RSPO certified can be traced from the palm trace system as defined in the sustainable</p>	Complied

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		manual of FFB purchase of RSPO group members. The group has established the procedures and a system in place for tracking FFB. Group Manager has been appointed and responsible for selling the credit. The group manager has compared FFB volume from the previous year with every 3 months and keeps the result to estimate FFB. Based on the results of field visits and interviews with sample members understand.	
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Annual production record and sales of certified volume are recap by Group Manager as per "Group Management Manual" Rev.20Jun2023". Below are the data of FFB production and certified sales volume record since 1 July 2023 to 30 June 2024 : Total production of 2023-2024 smallholder member since 1 July 2023 to 30 June 2024 = 2,870.47 MT Palm Plangyai Bang Sapan District Community Enterprise Group sold the all physical FFB as non certified product to the FFB collector and mill. No certified product sold by Palm Plangyai Bang Sapan District Community Enterprise Group since this is initial certification audit.	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Annual production record and sales of certified volume are recap by Group Manager as per "Group Management Manual" Rev.20Jun2023". Below are the data of FFB production and certified sales volume record since 1 July 2023 to 30 June 2024 : Total production of 2023-2024 smallholder member since 1 July 2023 to 30 June 2024 = 2,870.47 MT Palm Plangyai Bang Sapan District Community Enterprise Group sold the all physical FFB as non certified	Complied

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		product to the FFB collector and mill. No certified product sold by Palm Plangyai Bang Sapan District Community Enterprise Group since this is initial certification audit. Group manager has been appointed and responsible for selling the credit. The group has established the procedures and a system in place for tracking FFB. FFB produced by smallholder members are recorded in member's logbook by each member and then the group manager will be reviewed correct data. The data is defined to record as FFB net weight, name of smallholder member, ID number, year planted, area, price and buyer name. for This is initial audit no data selling for verify. Group decide to sold as 100 % of credit at first year, when certified.	
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	According to this initial audit, there is only evidence that the group manager has set up a model on how the premiums should be used, and the agreement was recorded on 26 May 2024 will be 80% physical sales to TMK Co.,Ltd. and 20% credit sales (certified production numbers sold As for the fresh bunches being sold to any yard that gives a good price), the income will be divided into 2 parts: 50% will be distributed back to members from the income from credit sales, by dividing back 0.50 baht per kgs of production and deducting 50% from the group to use as group management costs in the next year.	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Palm Plangyai Bang Sapan District Community Enterprise Group established practice for the disbursement of premiums, including price and timing of the disbursement to group members stated on the Group Management Manual" Rev.20 Jun 2023 on page 29 of 97 as follows: The group manager has set up a model on how the premiums should be used, and the agreement was recorded on 26 May 2024 will be 80% physical sales to TMK Co.,Ltd. and 20% credit sales (certified production numbers sold As for the fresh bunches being sold to any	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

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		yard that gives a good price), the income will be divided into 2 parts: 50% will be distributed back to members from the income from credit sales, by dividing back 0.50 baht per kgs of production and deducting 50% from the group to use as group management costs in the next year. Since this is the initial certification audit, there is 0.50 baht per kgs of production premium be distribute.	
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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO ₂ e/tProduct	Extraction	%
CPO		OER	
PKO		KER	

Production	t/yr	Land Use	Ha
FFB Process		OP Planted Area	
CPO Produced		OP Planted on peat	
PKO Produced		Conservation (forested)	
		Conservation (non-forested)	
		Total	

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	NA	NA	NA	NA	NA	NA	NA	NA
CO ₂ Emission from fertilizer	NA	NA	NA	NA	NA	NA	NA	NA
NO ₂ Emission	NA	NA	NA	NA	NA	NA	NA	NA
Fuel Consumption	NA	NA	NA	NA	NA	NA	NA	NA
Peat Oxidation	NA	NA	NA	NA	NA	NA	NA	NA
Sink								
Crop Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
Conservation Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA

*Note: Includes both estates and smallholders

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Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	NA	NA
Fuel Consumption	NA	NA
Grid Electricity Utilization	NA	NA
Credit		
Export of Grid Electricity	NA	NA
Sales of PKS	NA	NA
Sales of EFB	NA	NA
Total	NA	NA

Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO ₂ e
PK from own mill	NA
PK from other source	NA
Fuel Consumptions	NA
Total Crusher emissions	NA

*This mill has no kernel crusher operation.

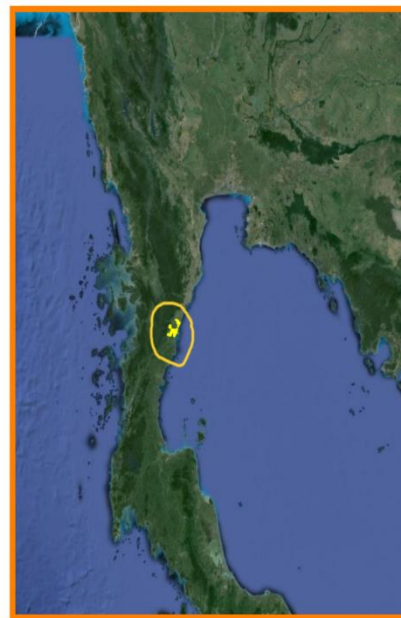
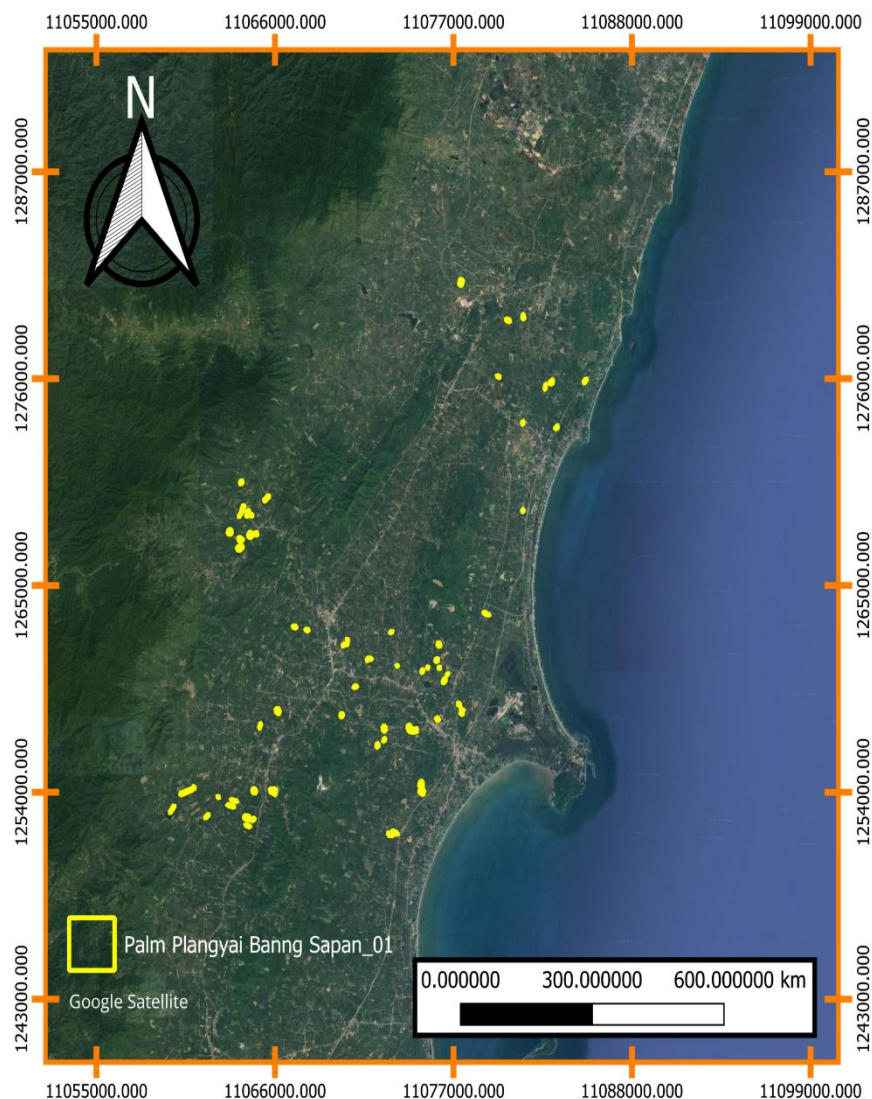
Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	NA
Divert to anaerobic diversion (%)	NA

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	NA
Divert to methane captured (flaring) (%)	NA
Divert to methane captured (energy generation) (%)	NA

Appendix C: Location Map of Certification Unit and Supply bases

Not Applicable for Independent Smallholder.

Appendix D: Estate Field Map



PALM PLANGYAI BANGSAPHAN DISTRICT
COMMUNITY ENTERPRISE
50, Moo 7, Kamnoet Nopphakakhun Sub District,
Bangsaphan District, Prachuap Khiri Khan
Province, 77140



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Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	2.0 (high risk)	N/A	N/A
Justification of Risk Factor Applied	The ISH certification Phase Milestone B		
Number of samples	12 of 35 new members		
Remarks	None.		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Sub.Lt Teepakon Thongthuek	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°13'38.09"N	99°29'51.31"E	1.85	1.77	38.75	3/7/2023	01-66
	Sub.Lt Teepakon Thongthuek	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°15'8.15"N	99°28'30.84"E	0.49	0.49	10.73	3/7/2023	
	Sub.Lt Teepakon Thongthuek	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°15'4.75"N	99°29'31.91"E	0.81	0.81	0.00	3/7/2023	
2	Prakong Chandaeng	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'35.33"N	99°21'31.16"E	6.89	6.89	150.82	3/7/2023	03-66
	Prakong Chandaeng	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'42.94"N	99°21'45.06"E	5.49	0.80	17.50	3/7/2023	
3	Nit Tananuphan	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°10'51.49"N	99°23'31.12"E	6.09	4.00	87.50	3/7/2023	04-66
	Nit Tananuphan	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°10'38.35"N	99°23'31.60"E	1.90	1.90	41.46	3/7/2023	
	Nit Tananuphan	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°10'48.63"N	99°23'43.20"E	1.44	1.31	28.75	3/7/2023	
4	Sompong Hualhongthong	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°19'50.47"N	99°24'10.53"E	3.20	3.04	66.50	3/7/2023	05-66
5	Somsak Thongthuek	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°14'2.39"N	99°30'34.39"E	1.67	1.67	36.44	3/7/2023	07-66
6	Sunisa Hyuaiad	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'20.86"N	99°23'5.01"E	1.44	1.40	30.60	3/7/2023	08-66

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
7	Nara Jlamjaibunjong	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'37.28"N	99°23'45.72"E	4.21	4.20	91.78	3/7/2023	09-66
8	Bua Thumphet	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'19.08"N	99°29'2.53"E	3.59	2.67	58.48	3/7/2023	11-66
	Bua Thumphet	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'20.62"N	99°29'8.83"E	0.95	0.95	20.81	3/7/2023	
	Bua Thumphet	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'18.74"N	99°29'7.92"E	0.21	0.21	4.64	3/7/2023	
	Bua Thumphet	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'17.38"N	99°29'9.69"E	0.08	0.08	1.79	3/7/2023	
9	Rangait Janlamoon	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'36.77"N	99°24'20.64"E	3.36	3.36	73.56	3/7/2023	12-66
	Rangait Janlamoon	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'35.11"N	99°24'26.53"E	4.27	4.25	93.07	3/7/2023	
10	Somkhuar Sukmak	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°13'26.58"N	99°23'57.56"E	1.48	1.36	29.65	3/7/2023	13-66
11	Kritsanaphat Wangyangan	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'11.85"N	99°22'58.75"E	2.63	2.51	54.92	3/7/2023	14-66
	Kritsanaphat Wangyangan	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'26.59"N	99°22'34.17"E	0.72	0.72	15.80	3/7/2023	
12	Lamduan Nuyimasl	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°11'5.23"N	99°21'1.77"E	2.75	2.75	60.22	3/7/2023	15-66
	Lamduan Nuyimasl	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°10'54.94"N	99°22'12.05"E	1.70	1.06	23.24	3/7/2023	
13	Sangwan Soedson	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°14'59.07"N	99°29'20.95"E	1.30	1.22	26.79	3/7/2023	16-66
	Sangwan Soedson	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°16'4.68"N	99°28'18.58"E	0.92	0.75	16.45	3/7/2023	
14	Aekai Kran Yoonoon	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°11'48.04"N	99°29'18.73"E	5.37	5.37	117.36	3/7/2023	17-66
	Aekai Kran Yoonoon	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°11'35.33"N	99°29'20.41"E	5.55	5.55	121.40	3/7/2023	
15	Yuphin Phuntharat	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°15'20.33"N	99°27'33.27"E	5.37	2.05	44.74	3/7/2023	19-66

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
16	Atinan Chiapiyaskul	Phong Prasat, Bang Saphan, Prachuap Khan	11°10'26.00"N	99°28'28.38"E	1.48	1.48	32.41	3/7/2023	20-66
	Atinan Chiapiyaskul	Phong Prasat, Bang Saphan, Prachuap Khan	11°10'24.78"N	99°28'21.49"E	4.63	4.63	101.36	3/7/2023	
	Atinan Chiapiyaskul	Phong Prasat, Bang Saphan, Prachuap Khan	11°10'22.39"N	99°28'14.81"E	1.08	1.08	23.56	3/7/2023	
17	Thanakit Phoowon	Phong Prasat, Bang Saphan, Prachuap Khan	11°12'53.81"N	99°27'51.51"E	2.81	1.93	42.32	3/7/2023	21-66
18	Mananya Thongkhwan	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°14'53.46"N	99°30'10.66"E	0.55	0.55	11.96	3/7/2023	22-66
	Mananya Thongkhwan	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°15'17.56"N	99°29'47.72"E	0.32	0.32	7.00	3/7/2023	
19	Jamrat Waeoson	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°15'18.33"N	99°29'50.02"E	1.73	1.73	37.84	3/7/2023	23-66
20	Tawan Sirirat	Thong Chai, Bang Saphan, Prachuap Khan	11°21'49.47"N	99°33'48.72"E	1.69	1.69	36.91	3/7/2023	24-66
	Tawan Sirirat	Ang Thong, Bang Saphan, Prachuap Khan	11°24'56.68"N	99°32'41.59"E	2.32	2.32	50.86	3/7/2023	
	Tawan Sirirat	Ang Thong, Bang Saphan, Prachuap Khan	11°24'50.63"N	99°32'11.50"E	2.34	2.34	51.25	3/7/2023	
	Tawan Sirirat	Thong Chai, Bang Saphan, Prachuap Khan	11°21'58.27"N	99°32'41.22"E	1.04	1.04	22.75	3/7/2023	
21	Ruam Phongjit	Ron Thong, Bang Saphan, Prachuap Khan	11°19'32.50"N	99°23'22.77"E	3.49	1.61	35.31	3/7/2023	25-66
22	Supchai Kaewvamtr	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°14'43.08"N	99°30'3.73"E	1.44	1.44	31.49	3/7/2023	27-66
	Supchai Kaewvamtr	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°15'4.15"N	99°29'54.36"E	0.47	0.47	10.19	3/7/2023	
	Supchai Kaewvamtr	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khan	11°15'5.37"N	99°29'55.31"E	0.35	0.35	7.66	3/7/2023	
23	Kritsada Phirtiso	Ang Thong, Bang Saphan, Prachuap Khan	11°25'54.04"N	99°30'37.86"E	5.42	4.54	99.36	3/7/2023	28-66
24	Tiwat Pimsor	Ron Thong, Bang Saphan, Prachuap Khan	11°14'32.23"N	99°27'6.94"E	1.47	1.43	31.31	3/7/2023	29-66
	Tiwat Pimsor	Ron Thong, Bang Saphan, Prachuap Khan	11°13'53.59"N	99°30'39.23"E	0.95	0.95	20.80	3/7/2023	
	Tiwat Pimsor	Ron Thong, Bang Saphan, Prachuap Khan	11°13'48.38"N	99°30'39.70"E	1.67	1.67	36.49	3/7/2023	

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
25	Sawak Kaewthong	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'3.87"N	99°28'5.24"E	1.34	1.34	29.37	3/7/2023	30-66
	Sawak Kaewthong	Kamnoet Noppakhun, Bang Saphan, Prachuap Khiri Khan	11°16'35.21"N	99°31'27.59"E	3.61	1.92	42.00	3/7/2023	
26	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'23.53"N	99°28'53.47"E	1.64	1.47	32.24	3/7/2023	31-66
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'22.65"N	99°28'55.93"E	0.28	0.24	5.22	3/7/2023	
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'21.76"N	99°28'56.65"E	0.55	0.15	3.22	3/7/2023	
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'20.52"N	99°28'58.60"E	0.79	0.63	13.73	3/7/2023	
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'18.94"N	99°28'56.05"E	0.66	0.66	14.38	3/7/2023	
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'26.27"N	99°28'54.84"E	1.20	1.04	22.66	3/7/2023	
	Lek Limprasert	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'17.30"N	99°28'57.57"E	0.66	0.64	13.94	3/7/2023	
27	Thaweepon Vorawong	Chaikaseam, Bang Saphan, Prachuap Khiri Khan	11°23'16.33"N	99°31'52.06"E	1.33	1.33	29.09	3/7/2023	32-66
28	Chomphu Chancharoen	Thong Chai, Bang Saphan, Prachuap Khiri Khan	11°23'8.62"N	99°34'45.70"E	2.11	2.11	46.25	3/7/2023	33-66
	Chomphu Chancharoen	Thong Chai, Bang Saphan, Prachuap Khiri Khan	11°23'5.90"N	99°33'38.21"E	3.15	3.07	67.09	3/7/2023	
	Chomphu Chancharoen	Thong Chai, Bang Saphan, Prachuap Khiri Khan	11°22'58.06"N	99°33'25.69"E	1.22	1.22	26.77	3/7/2023	
	Chomphu Chancharoen	Thong Chai, Bang Saphan, Prachuap Khiri Khan	11°19'29.75"N	99°32'41.09"E	1.04	1.04	22.84	3/7/2023	
29	Tongsuk Taengthong	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'40.93"N	99°23'17.72"E	4.15	4.07	88.97	3/7/2023	34-66
	Tongsuk Taengthong	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°20'17.42"N	99°23'19.82"E	2.16	2.16	47.15	3/7/2023	
30	Sudjai Sodchuen	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'26.83"N	99°23'16.96"E	5.90	5.90	129.11	3/7/2023	35-66
	Sudjai Sodchuen	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'50.62"N	99°23'49.56"E	1.78	1.58	34.63	3/7/2023	
31	Chanraem Phumchan	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°19'25.09"N	99°23'32.55"E	3.30	3.30	72.13	3/7/2023	36-66
	Chanraem Phumchan	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'54.11"N	99°22'55.58"E	2.58	2.58	56.53	3/7/2023	

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Chanraem Phumchan	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'54.23" N	99°22'59.01"E	2.40	2.40	52.50	3/7/2023	
32	Benchawan Sodchuen	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°18'48.54" N	99°23'37.82"E	5.52	4.68	102.43	3/7/2023	37-66
33	Lek Kaewnet	Kamnoet Nopphakhun, Bang Saphan, Prachuap Khiri Khan	11°14'41.85" N	99°30'5.23"E	1.27	1.27	27.84	3/7/2023	38-66
	Lek Kaewnet	Phong Prasat, Bang Saphan, Prachuap Khiri Khan	11°13'21.38" N	99°28'5.34"E	3.74	3.74	81.79	3/7/2023	
34	Praserd Muangbankuay	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°19'21.63" N	99°23'40.28"E	2.52	0.92	20.06	3/7/2023	39-66
	Praserd Muangbankuay	Ron Thong, Bang Saphan, Prachuap Khiri Khan	11°19'21.94" N	99°23'17.10"E	0.75	0.51	11.17	3/7/2023	
35	Picit Ninnoy	Thong Mongkhon, Bang Saphan, Prachuap Khiri Khan	11°13'44.63" N	99°26'39.68"E	2.16	2.16	47.28	3/7/2023	40-66
Total					168.79	146.84	3,194.88		
Note: * are 12 smallholders sampled in this audit.									

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Revision 15 (Nov 2023)**Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure