PF441 RSPO P&C Public Summary Report Revision 15 (Nov 2023)

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

□ Initial Assessment

⊠ Annual Surveillance Assessment (1)

□ Recertification Assessment (Choose an item.) ⊠ Extension of Scope

Client Company Name / Parent Company: Sawit Jaya Lestari Saseba (SJLS)

Client Company / Parent Company Address:

Jalan Danau Siais, Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kabupaten Tapanuli Selatan, 22734, Sumatera Utara, Indonesia

> Certification Unit: Sawit Jaya Lestari Saseba (SJLS)

> > Location of Certification Unit:

Jalan Danau Siais, Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kabupaten Tapanuli Selatan, 22734 Sumatera Utara, Indonesia

> Date of Final Report: 27/06/2024

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Section 1: Scope of the Assessment

1. Company Details						
Parent Company	Sawit Jaya Lestari Saseba (SJLS)					
RSPO Membership Number	1-0373-22-000-00 Membership Approval 31 March 2022 Date 31 March 2022					
Address	Jalan Danau Siais, Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kabupaten Tapanuli Selatan, 22734 Sumatera Utara, Indonesia					
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Sawit Jaya Lestari Saseba (SJLS)					
Location / Address	Jalan Danau Siais, Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kabupaten Tapanuli Selatan, 22734 Sumatera Utara, Indonesia					
Website	-					
Management Representative	Berlin Sihombing S.Pd	Berlin Sihombing S.Pd E-mail sawitjayalestari.sjls@gmail.com				
Telephone	+6282367618462	Facsimile	-			

2. Certification Informat	ion				
Certificate Number	RSPO 775599	Certificate Start Da	te 31/01/2023		
Date of First Certification	31/01/2023	Certificate Expiry D	ate 30/01/2028		
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders				
Visit Objectives	The objective of this visit is to conduct an Annual Surveillance Assessment (ASA 1) and determine the conformity of the auditee's management system toward the RSPO Independent Smallholder Standard. The aim is to look for positive evidence to ensure that elements of the scope of certification and the requirements of the management standard are effectively addressed by the organisation's management system. The system should demonstrate the ability to support the achievement of statutory, regulatory, and contractual requirements, as well as the organisation's specified objectives, as applicable with regard to the scope of the management standard. This assessment will also confirm the ongoing achievement and applicability of the forward strategic plan and, where applicable, identify potential areas for improvement of the management system.				
Assessment Cycle	 Pre Assessment (Choose an item.) Initial Assessment Annual Surveillance Assessment (ASA 1) Recertification Assessment (Choose an item.) Scope Extension 				
Applicable Standards / Normative Reference	RSPO Certification System for P&C and R ☑ Indonesia National Interpretation 202 2019		mallholder Standard		
Supply Chain Module	☑ Identity Preserved; □ Mass Balance	Mill Capacity	N/A		

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ISH certification Phase	🗆 Eligibility 🗆 Milestone A 🛛	🛛 Milestone B 🛛 Not Applicab	le
Is this a remote audit or on-site audit	⊠ On-site audit (Option AI)	□ On-site audit (Option AII)	□ Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases				
Name (Mill / Supply Base / Group Location		GPS Coo	rdinates	
(Mill / Supply Base / Group Manager / Smallholders)	Location	Latitude	Longitude	
Sawit Jaya Lestari Saseba (SJLS) – 400 member	Jalan Danau Siais, Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kabupaten Tapanuli Selatan, 22734 Sumatera Utara, Indonesia	01° 23′ 10.92″ N	99° 1′ 26.86″ E	

5. Description of Supply Base					
New Planting Development	⊠ No		□ Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Sawit Jaya Lestari Saseba	583.65	7.5	2.39	586.05	99.59
Total	583.65	7.5	2.39	586.05	99.59
Note: HCV area (7.5 Ha) is in plan	nted area		· · ·		

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Sawit Jaya Lestari Saseba	0.00	201.77	379.88	2.00	583.65	0.00
Total (ha)	0.00	201.77	379.88	2.00	583.65	0.00
Note: Only Mature area is considered as production area						



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7. Summary of Certified Tonnage of FFB (Own Certified Scope)					
Estate /	Tonnage (MT) / year				
Smallholders	Estimated last year (31 Jan 2023 – 30	Actual (January – December 2023)		Forecast (30 June 2024 – 30	
	Jan 2024)	Previous License Period (Not Applicable)	Current License Period (January – December 2023)	Jan 2025)	
Sawit Jaya Lestari Saseba	5,065.55	0.00	5,102.13	10,238.64	
Total	5,065.55	5,102.13		10,238.64	

Note:

- In this assessment there is an extension scope for 207 members with an area of 293.78 Ha.
- Actual FFB production for existing members for the period January December 2023: 5,102.13 tons while for new members it is 5,136.51 tons so the forecast is for existing and new members.
- The certified volume of FFB production is based on the prorate. Therefore, the certified volume of FFB production from 30 June 2024 to 30 January 2025 is 5,972.54 mt.

Estate /		Tonnage (MT) / year		
Smallholders	Estimated last year (NA)	Act (N	Forecast (NA)	
		Previous license period (NA)	Current license period (NA)	
NA		NA	NA	
Total		NA		

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)					
Out growers /	Tonnage (MT) / year				
smallholders	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)	
		Previous license period (NA)	Current license period (NA)		
NA	NA	NA	NA	NA	
Total					
Note:					

Month - Year 2023 2023 2023 2023	Volume of FFB from certified supply base (mt) 432.07 426.15	Volume of FFB from uncertified supply base (mt) 0	Total FFB/Month (mt) 432.07
2023		-	432.07
	426.15	0	
2023		0	426.15
	440.73	0	440.73
2023	427.81	0	427.81
2023	431.96	0	431.96
2023	433.47	0	433.47
023	433.04	0	433.04
2023	420.78	0	420.78
2023	415.11	0	415.11
2023	411.34	0	411.34
2023	426.68	0	426.68
2023	402.99	0	402.99
TOTAL	5,102.13	0	5,102.13
2	2023 2023 023 2023 2023 2023	2023 420.78 2023 415.11 023 411.34 2023 426.68 2023 402.99	2023 420.78 0 2023 415.11 0 023 411.34 0 2023 426.68 0 2023 402.99 0

10. Summary of Ce	ertified Tonnage (MT) (not a	pplicable for ISS)	
Estimated last yea (NA)	ar	A	Forecast (NA)	
	Previous lice (N		Current license period (NA)	
FFB	FFB		FFB	
NA	NA		NA	NA
	TOTAL			
CPO (OER: %)) CPO (OER:	%)		CPO (OER: %)
NA	NA		NA	NA
	TOTAL			
PK (KER: %)	PK (KER:	%)		PK (KER: %)
NA	NA		NA	NA
	TOTAL	NA		
Note: Not Applicable for I	SH	I		

10A.	10A. Monthly Records of Certified CPO & PK since the last audit								
No. Month - Year Certified CPO (MT) Certified PK (MT)									
	NA	NA	NA						
	TOTAL								
Note	Not Applicable for ISH								

11. Summa	11. Summary of Actual Volume sold									
Current License period (NA)										
	Other Schemes Certified									
	RSPO Certified	ISCC	Others	Conventional	Total					
CPO (MT)	NA	NA	NA	NA	NA					
PK (MT)	NA	NA	NA	NA	NA					
Credits	NA	NA	NA	NA	NA					
Previous Lice	ense period (NA)									
CPO (MT)	NA	NA	NA	NA	NA					
PK (MT)	NA	NA	NA	NA	NA					
Credits	NA	NA	NA	NA	NA					
Note: Not Appli	cable for ISH	•		· · ·						

11A. Re	11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)									
No.	No.Buyers NamePalmTrace Trading License NumberCertified CPO Sold (MT)Certified PK Sold (MT)									
	NA	NA	NA	NA						
	TOTAL NA NA									
Note: No	Note: Not Applicable for ISH									

11B. Re	11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)										
No.	No. Buyers Name Scheme Name Certified CPO Sold (MT) Certified PK S										
	NA	NA	NA	NA							
	TOTAL										
Note: No	Note: Not Applicable for ISH										

11C. Re	11C. Records of CPO & PK Sold as conventional since the last audit (if any)									
No. Buyers Name CPO Sold (MT) PK Sold (MT)										
	NA	NA	NA							
	TOTAL									
Note: No	Note: Not Applicable for ISH									

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)									
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold						
	NA	NA	NA						
	TOTAL								
Note: No	ot Applicable for ISH	· · · · · · · · · · · · · · · · · · ·							

12. Inde	12. Independent Smallholders Certified Tonnage (MT) / Volume										
		mated las 2023 — 30	t year Jan 2024)	(Jai	Actual (Jan – Dec 2023)			Forecast (30 June 2024 – 30 Jan 2025)			
Dharas	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B		
Phase	40%	70%	100%	40%	70%	100%	40%	70%	100%		
FFB			5,065.55			5,102.13			10,238.64		
IS-CSPO											
IS-CSPKO											
IS-CSPKE											
CSPK											
Note:	I										

- In this assessment there is an extension scope for 207 members with an area of 293.78 Ha

- Actual FFB production for existing members for the period January – December 2023: 5,102.13 tons while for new members it is 5,136.51 tons so the forecast is for existing and new members

- The certified volume of FFB production is based on the prorate. Therefore, the certified volume of FFB production from June 2024 to January 2025 is 5,972.54 mt.

12A.	12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit									
No.Month - YearFFB (MT)Certified CPO (MT)Certified PK (MT)Certified P (MT)					Certified PKO (MT)	Certified PKE (MT)				
1	Jan 2023	432.07	86.41	21.60	9.72	11.88				
2	Feb 2023	426.15	85.23	21.31	9.59	11.72				
3	Mar 2023	440.73	88.15	22.04	9.92	12.12				



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Note	_					
	TOTAL	5,102.13	1,020.43	255.11	114.80	140.31
12	Dec 2023	402.99	80.60	20.15	9.07	11.08
11	Nov 2023	426.68	85.34	21.33	9.60	11.73
10	Oct 2023	411.34	82.27	20.57	9.26	11.31
9	Sept 2023	415.11	83.02	20.76	9.34	11.42
8	Aug 2023	420.78	84.16	21.04	9.47	11.57
7	Jul 2023	433.04	86.61	21.65	9.74	11.91
6	Jun 2023	433.47	86.69	21.67	9.75	11.92
5	May 2023	431.96	86.39	21.60	9.72	11.88
4	Apr 2023	427.81	85.56	21.39	9.63	11.76

13. Inde	13. Independent Smallholders Actual Sold Tonnage / Volume										
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE				
Current Li	Current License period (January – December 2023)										
Credits				1,013	0	113	0				
Physical	0	0	0								
Previous L	Previous License period (Not Applicable)										
Credits				0	0	0	0				
Physical	0	0	0								

13A.	13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit										
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	CPO Sold	Certified PK Sold (MT/credit)	PKO Sold	Certified PKE Sold (MT/credit)				
1	Unilever	ST-TR-24851e2c-0834	0	1,013	0	-	0				
2	Unilever	ST-TR-4abe1413-4e83	0	-	0	113	0				
	TOTAL 0 1,013 0 113 0										
Note	Note:										

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Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067) Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia. Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639 Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com) Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 23 - 26 January 2024. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 22 – 23 April 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.



The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program								
Name	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)			
Sawit Jaya Lestari Saseba	Х	Х	Х	Х	Х			

Tentative Date of Next Visit: September 2, 2024 - September 6, 2024

Total Number of Mandays: 16

2.2 BSI Assessment Team

Name	Role	Competency
Haikal Ramadhan Kharismansyah	Team Leader	Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University
		Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor
		Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training.
		Language proficiency: Fluent in Bahasa Indonesia and English
		Aspect covered in this audit:
		□ Good Agriculture Practice □ Health and Safety □ Supply chain requirements ⊠ Social □ Environmental □ Market Communication and claim requirements ⊠ ISH context (ICS, internal audit, policy, business planning and trading system)
Briyogi Shadiwa	Team Member	Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).
		Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities

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		-
		with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.
		Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training <i>(Ahli K3 Umum)</i> , and Endorsed RSPO Refreshment Trainings.
		Language proficiency: Fluent in Bahasa Indonesia and English
		Aspect covered in this audit:
		☑ Good Agriculture Practice □ Health and Safety □ Supply chain requirements □ Social □ Environmental □ Market Communication and claim requirements ⊠ ISH context (ICS, internal audit, policy, business planning and trading system)
Andi Pratama Pasaribu	Team Member	Education: Holds a Bachelor Degree majoring Social Economy, Jember University
		Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor. Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course , ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training
		Language proficiency: Fluent in Bahasa Indonesia and English
		Aspect covered in this audit:
		□ Good Agriculture Practice □ Health and Safety □ Supply chain requirements □ Social ⊠ Environmental □ Market Communication and claim requirements ⊠ ISH context (ICS, internal audit, policy, business planning and trading system)
Eko Prastio Ramadhan	Team Member	Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).
		Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2 ¹ / ₂ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4 ¹ / ₂ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.
		Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.

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Language proficiency: Fluent in Bahasa Indonesia and English					
		Aspect covered in this audit:			
		□ Good Agriculture Practice ⊠ Health and Safety □ Supply chain requirements □ Social □ Environmental □ Market Communication and claim requirements ⊠ ISH context (ICS, internal audit, policy, business planning and trading system)			
Dr. Suhaili Bin Sahari	Peer Reviewer	Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.			
		Work Experience:			
		Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the			
		Training attended:			
		1. ISO 9001:2015 Lead Auditor and Internal Auditor			
		2. Occupation Healh & Safety			
		3. ISO 14001:2015 Standard			
		4. RSPO Standards: RSPO P&C 2018 MY-NI 2019			
		5. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4			
		6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS			
		 7. HACCP MS 1480:2019 8. GAP Standard: Global GAP, Euro GAP 			
		9. ASI Peer Reviewer training			

Accompanying Persons:

Name	Role
Nil	

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2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	HR	EP	BS	AP
Monday	05.50 - 11.15	Flight Jakarta – Medan – Sibolga	\checkmark	\checkmark	\checkmark	\checkmark
Senin, 22/01/2024		Penerbangan Jakarta – Medan – Sibolga				
22/01/2021	12.00 - 14.00	Traveling from Sibolga to Batangtoru	\checkmark	\checkmark	\checkmark	\checkmark
		Perjalanan dari Sibolga ke Batangtoru				
	14.00 - 16.00	 Opening Meeting <i>Rapat Pembuka</i> Presentation by Group Manager Presentasi/overview oleh Group Manager Presentation by BSI Indonesia Presentasi dari BSI Indonesia terkait rencana kegiatan audit Determining Sample of Farmer Plots <i>Diskusi</i> <i>Penetapan Sample Petani</i> 	V	V	V	√
Tuesday Selasa, 23/01/2024	08.00 - 12.00	 Stakeholder consultation Konsultasi Parapihak Local community (elderly, village head) Komunitas Lokal (sesepuh, kepala desa) Dinas Terkait Relevant Government Agencies Document and Record Verification / Verifikasi dokumen dan catatan rekaman Principle 1 : Optimize productivity, efficiency, positive impacts and resilience Prinsip 1 Optimalisasi produksi, efisiensi, dampak positif dan ketahanan. Principle 2 : Ensure legality, respect for land rights and community wellbeing Prinsip 2 Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas Principle 3 : Respect Human Rights, including worker's rights and contions Prinsip 3 menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja. Principle 4 : Protect, conserve and enhance ecosystem and the environment Prinsip 4 Melindungi, melestarikan dan memperkaya ekosistem dan lingkungan. Internal Control System (ICS) requirements for smallholder Persyaratan Sistem Kendali Internal untuk Grup Pekebun. 	\checkmark	\checkmark	\checkmark	
	12.00 - 14.00		\checkmark	\checkmark	\checkmark	√



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Date	Time	Subjects	HR	EP	BS	AP
	14.00 - 16.30	Continuing Document and Record Verification / melanjutkan Verifikasi dokumen dan catatan rekaman	\checkmark	\checkmark	\checkmark	\checkmark
	16.30 - 17.00	Daily Progress Meeting / <i>Penyampaian perkembangan audit harian</i>	\checkmark	\checkmark	\checkmark	\checkmark
Wednesday Rabu 24/01/2024	08.00 - 12.00	ke 29 sampel pekebun Calculation of sample of farmer: = $\sqrt{207} \times 2$ (High risk)	V	\checkmark	V	V
		= 14.38 x 2 = 28.77 = rounded to 29 sample. Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.				
		Observasi lapangan dan interview dengan pekebun serta pekera terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.				
	12.00 - 14.00	Break <i>Istirahat</i>	\checkmark	\checkmark	\checkmark	\checkmark
	14.00 - 16.30	Continuing Document Verification lanjutan verifikasi dokumen	\checkmark	\checkmark	\checkmark	\checkmark
		Continuing Field Observation to 17 farmers lanjutan Observasi lapangan ke 17 sampel pekebun				
	16.30 - 17.00	Daily Progress Meeting / <i>Penyampaian perkembangan audit harian</i>	\checkmark	\checkmark	\checkmark	\checkmark
Thursday 25/01/2024	08.00 - 12.00	Field Observation to 17 farmers (existing member) Observasi lapangan ke 17 sampel pekebun (anggota lama) Calculation of sample of farmer: = $\sqrt{193} \times 1.2$ (medium risk) = 13.92 x 1.2 = 16.61 = rounded to 17 sample.	V	V	V	V
		Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.				
		Observasi lapangan dan interview dengan pekebun serta pekera terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.				
	12.00 - 14.00	Break <i>Istirahat</i>	\checkmark	\checkmark	\checkmark	\checkmark



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Date	Time	Subjects	HR	EP	BS	AP
	14.00 - 16.00	 (Continued) Document and Record Verification / Verifikasi dokumen dan catatan rekaman (lanjutan) (Continued) Field verification / Kunjungan lapangan (lanjutan) 	√	\checkmark	\checkmark	\checkmark
	16.00 - 17.00	Daily Progress Meeting / <i>Penyampaian perkembangan audit harian</i>	\checkmark	\checkmark	\checkmark	\checkmark
Friday 26/01/2024	08.00 - 11.30	 (Continued) Document and Record Verification / Verifikasi dokumen dan catatan rekaman (lanjutan) Report Checlist finalization / Penyelesaian ceklis laporan 	~	\checkmark	V	\checkmark
	11.30 - 14.00	Break / Istirahat		\checkmark	\checkmark	\checkmark
	14.00 - 15.00	Internal Meeting Auditor Team / Rapat Internal Tim Auditor		\checkmark	\checkmark	\checkmark
	15.00 - 16.00	Closing Meeting / Rapat penutupan	\checkmark	\checkmark	\checkmark	\checkmark
Saturday 27/01/2024	08.00 - 09.30	Sibolga		\checkmark	\checkmark	\checkmark
	13.05. – 14.00			\checkmark	\checkmark	\checkmark
	16.50 – 19.15	Flight Kualanamu to Jakarta Penerbangan dari Kualanamu ke Jakarta	\checkmark	\checkmark	\checkmark	\checkmark

NCR Close Out

Date	Time	Subjects	HR
Monday Senin,	07.05 – 11.30	Flight Jakarta – Medan – Sibolga <i>Penerbangan Jakarta – Medan - Sibolga</i>	\checkmark
22/04/2024	12.00 - 15.00	Traveling from Sibolga to SJLS Office Perjalanan dari Sibolga ke kantor SJLS	\checkmark
	15.00 – 15.30	 Opening Meeting <i>Rapat Pembuka</i> Presentation by Group Manager Presentasi/overview oleh Group Manager Presentation by BSI Indonesia Presentasi dari BSI Indonesia terkait rencana kegiatan audit 	\checkmark
	15.00 - 16.30	Document Verification Kajian dokumen - 2449991-202401-M1 - 2449991-202401-M2 - 2449991-202401-M3 - 2449991-202401-M4 - 2449991-202401-M5	\checkmark



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Date	Time	Subjects	HR
	16.30 - 17.00	Preparing for field visit plan Persiapan rencana kunjungan lapangan	
Tuesday Selasa, 23/04/2024	08.00 - 12.00	 Field visit Kunjungan Lapangan Kelompok Tani Tunas baru (Desa Sihapas-2) Plot temuan hasil kunjungan lapangan pada penilaian CAV-1 	\checkmark
	12.00 - 14.00	Break <i>Istirahat</i>	\checkmark
	14.00 - 16.30	Document and Record Verification <i>Verifikasi dokumen dan catatan rekaman</i>	\checkmark
	16.30 - 17.00	Closing meeting Rapat penutupan	\checkmark

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Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable for ISH	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable for ISH	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable for ISH	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable for ISH	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable for ISH	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable for ISH	Not Applicable
Any new plantings since January 1^{st} 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable for ISH	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.		Not Applicable



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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable for ISH	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable for ISH	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable for ISH	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable for ISH	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable for ISH	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards					
Requirement	Remarks	Compliance			
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?	Not Applicable for ISH	Not Applicable			
OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.					



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Approved Time Bound Plan

Not Applicable for ISH

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical nonconformities; The Sawit Jaya Lestari Saseba Association Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformities has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity	Non-conformity		
NCR Ref #	2449991-202401-M1	Issued Date	27 January 2024
Due Date	26 April 2024	Closure Date	23 April 2024
Indicator & Category (Critical / Minor)	Critical 2.3 (E)		
Statement of Nonconformity:		estari Saseba has not been te historical information on la	
Requirement Reference:	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).		
Objective Evidence:	 Based on the document review, several land disclosure statements were found whose information was not accurate/complete, for example indicated by: Gunawan (SJLS/BN-MBT/03/2023): member form has a land area of 0.54 ha, farmer database is 0.54 ha, in the history of land tenure it is written that the history of land use is 1.5 Ha and in section 7 regarding statements group manager has not been filled in and signed Suyanto (SJLS/BN-MBT/05/2023): Sales and purchase history, land use history, and section 7 regarding the group manager's statement have not been signed Salimin: section 7 regarding the group manager's statement has not been filled out and signed Sigit Kriswanto (SJLS/BN-MBT/01/2023): The history of land control and use has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completely. Section 7 regarding the group manager's statement has not been filled in completed and signed 		
Corrections:	Review and complete all incomplete SJLS member documents i.e : - Land area on the registration form and land tenure history - Complete member registration form - Complete legality of members' land		
Root Cause Analysis:	Not being careful when archiving results in missing some complete data.		
Corrective Actions:	Re-check documents when they are archived once every 6 months and complete all SJLS member documents that are incomplete.		
Assessment Conclusion:	The organization provides proof of improvement in the form of:		

- SJLS member form that has been filled in with complete information and in accordance with the existing database
- Completely filled out history of land tenure and conflict disclosure form
- The results of interviews with the group manager and the ICS team revealed that to ensure that each member has complete membership and administrative information, documents will be re-checked for members every 6 months.
Based on the results of document review and interviews, the nonconformity was declared closed

Non-conformity	Non-conformity		
NCR Ref #	2449991-202401-M2	2449991-202401-M2 Issued Date 27 January 2024	
Due Date	26 April 2024	Closure Date	23 April 2024
Indicator & Category (Critical / Minor)	Critical 3.5 (MS-B)		
Statement of Nonconformity:	Association hasn't been a effectivity of safe working	able to show sufficient evide area and daily amenities	nce that have adequate
Requirement Reference:	 Workers, including smallholder family members, have access to safe working conditions and amenities that include: Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water Access to toilets 		
Objective Evidence:	 Based on field visit and interview with the smallholder sampled found ineffective environmental issues related to the access to safe working practices and daily amenities as follow: Domestic waste that caused soil and water source pollution. Protection on water source that daily usage by the family members. 		
Corrections:	 Provide a place for waste disposal that is far from water sources Raise the well embankment and make boundary marks 		
Root Cause Analysis:	 There is no household waste disposal site available. The embankment and well cover are inadequate and the embankment must be raised to a safe position from water runoff from outside the well and provided with a well cover as security. 		
Corrective Actions:	 Periodic monitoring (at least twice/year) must be carried out by the group leader for each member and reported to the SJLS Group Manager through the internal audit division and technical division. Group managers and teams take action in accordance with the applicable SJLS rules and SOPs for any violations that occur within the scope of SJLS. 		
Assessment Conclusion:	Results of field visits to plots of land owned by member with ID SJLS/SHP3- SB/02/2023, it is known that a final waste disposal site has been created and		



embankments and fences have been made at the water sources used. The results of interviews with land owners revealed that they had a good understanding of domestic waste management. Based on the description above, the nonconformity is declared to have been closed

No			
Non-conformity			
NCR Ref #	2449991-202401-M3	Issued Date	27 January 2024
Due Date	26 April 2024	Closure Date	23 April 2024
Indicator & Category (Critical / Minor)	Critical 4.8 (MS-B)		
Statement of Nonconformity:	management in a way that	Perkumpulan Sawit Jaya Lestari Saseba has not implemented hazardous waste management in a way that does not endanger the health of workers, families, communities or the environment.	
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks		
Objective Evidence:	 Perkumpulan Sawit Jaya Lestari Saseba (SJLS) has a Hazardous Waste Management procedure SOP18/SJLS/III/2021 dated 17 July 2021 which contains several rules such as: Hazardous waste is collected in storage areas that are out of reach of children; Hazardous waste must not be buried, not burned, and must not be thrown away carelessly, let alone thrown into rivers Hazardous waste must not be reused as a container for another use However, based on field observations on sample farmer plots, it was found: There is a used chemical container (Hazardous waste) in the Painem plot (Doundup container) 		
	 (Roundup container) There are used chemical containers on Suyanto plot (Metsulindo and Nara) Information from smallholder, they said used chemical containers were collected and then sold to traders/vendors 		. ,
Corrections:	 The SJLS Group Manager will issue a warning letter for violations. Post warnings about waste management of used pesticides or other chemicals Include a training/refreshment agenda regarding hazardous waste management in each annual training plan 		
Root Cause Analysis:	 There is a water source in a member's plot which is also used by other non-member farmer, so it is possible that used pesticide packaging waste comes from other sources. There has not been regular training/socialization for members 		
Corrective Actions:	Socialization on chemical waste handling will be carried out routinely at least once a year and regular checks of chemical applications and storage of chemical		

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	containers used by members will be carried out through their respective group leaders and reported to the Group Manager through the Document and Technical division.	
Assessment Conclusion:	The organization provides proof of improvement in the form of: - Documentation of placing warnings prohibiting the disposal of hazardous waste on land plots owned by member -Warning letter No.SP1/02/SJLS/II/2024 for growers ID SJLS/BN-MBT/05/2023 and Na CP1/02/CILS/II/2024 for growers ID SJLS/BN-MBT/05/2023	
	and No.SP1/03/SJLS/II/2024 for growers ID SJLS/BN-MBT/02/2023 because traces of pesticide packaging were still found on his plot of land The results of field visits to plot ID SJLS/BN-MBT/05/2023 and plot ID SJLS/BN-	
	MBT/02/2023 revealed that no used chemical packaging containers were found that were still scattered around. Management of used pesticide packaging containers is by collecting them at each planter's house, placing them in a burlap sack or in a special place	
	The results of interviews with sample planters, heads of farmer groups, and the ICS team showed that they had a good understanding of managing pesticide packaging waste.	
	Based on the description above, the nonconformity is declared closed	

Non-conformity	Non-conformity		
NCR Ref #	2449991-202401-M4	Issued Date	27 January 2024
Due Date	26 April 2024	Closure Date	23 April 2024
Indicator & Category (Critical / Minor)	Critical A.1.4		
Statement of Nonconformity:	Perkumpulan Sawit Jaya Lestari Saseba has not been able to show sufficient evidence that all members have been able to demonstrate the membership requirements set by the organization		
Requirement Reference:	E All members have signed and acknowledged membership requirements. MS-A & MS-B All members can demonstrate understanding of membership requirements.		
Objective Evidence:	 Based on document verification, it is known that members have signed and shown the membership requirements documents as stated in SOP01/SJLS/III/2021, which includes stating that they comply with all applicable rules at SJLS. Results of further verification found several facts as follows: All sample farmers from Sihapas-2 Village (Tunas Baru Farmers group) canceled their activities shortly before the field visit due to an event on that day. Alternative sample growers from the same group have been proposed but until the day of the assessment, field visits and interviews cannot be 		

	 carried out. Meanwhile, in the growers' statement there is one statement "participate actively in the group" There are member requirements that are incomplete or have ambiguous information such as: Gunawan on the member form has a land area of 0.54 ha, the farmer database is 0.54 ha, in the history of land tenure it is written that the history of land use is 1.5 Ha and in section 7 regarding the group manager's statement it has not been signed
	 Sulaiman Harahap, Murlan Efendi Mastiaro Siregar, Ramadhan Syah Nasution, and Muhammad Tahir have not signed the smallholder declaration Member signatures that are not identical between identification cards: Muba Siregar (SJLS/MM1-MBT/04/2023); Parman Lubis (SJLS/MM1-MBT/05/2023); Paubaon Sagala (SJLS/MM1-MBT/06/2023); Makmur Harahap (SJLS/MM1-MBT/02/2023); Purwono, (SJLS/MM1-MBT/07/2023)
	Based on the description above, it can be concluded that the Perkumpulan Sawit Jaya Lestari Saseba has not been able to show sufficient evidence that all members have been able to demonstrate the membership requirements set by the organization.
Corrections:	 The SJLS management will conduct outreach to Sihapas-2 members and provide a warning letter 1 (SP-1) to the chairman of the Sihapas-2 management regarding their commitment to actively participate in all RSPO processes. SJLS administrators and SJLS members complete all contents of the membership form. Correct the document and sign it directly by the SJLS member.
Root Cause Analysis:	 Sihapas-2 The Sihapas-2 administrators did not provide prior information to the SJLS administrators regarding a party in the Sihapas-2 group village. The audit information change schedule could not be fulfilled by the Sihapas-2 group for the audit because they had to attend a party in the village where it could be said that 75% of the Sihapas-2 members still had close kinship relations with each other. The chairman of the Sihapas-2 group is less active and less responsive to information in the group, especially when carrying out an external audit. The SJLS Group Manager will evaluate the capability of the Sihapas-2 chairman by making a written statement and warning. Membership requirements and completeness of the contents of the membership form are not Complete, less thorough when preparing documents and less thorough during audits internal documents. The signatures of several documents are represented by group members Family, not careful when preparing and auditing internal documents
Corrective Actions:	 Strengthen monitoring and evaluation of SJLS membership commitments through socialization or reporting in the Group. Regularly update and socialize the latest SJLS SOPs at least once a year to all SJLS members.



	 Strengthening monitoring and evaluation of membership commitment through socialization or reporting in the Group. Take firm action against violations in accordance with applicable SJLS rules/SOP
Assessment Conclusion:	The organization provides proof of improvement in the form of: - Socialization to Sihapas-2 members as well as giving warning letter 1 (SP-1) to the chairman of the Sihapas-2 management regarding commitment to actively participate in all RSPO processes.
	-SJLS administrators and SJLS members complete all contents of the membership form. - Document repairs and signed by SJLS members directly.
	The results of document verification show that the membership form has been filled in completely and signed by the member directly. The results of field visits and interviews with the Chair of the Sihapas-2 Village Farmers Group revealed that each member was still committed to taking RSPO certification and was willing to actively participate in group activities.
	Based on the description above, the nonconformity is declared closed

Non-conformity			
NCR Ref #	2449991-202401-M5	Issued Date	27 January 2024
Due Date	26 April 2024	Closure Date	23 April 2024
Indicator & Category (Critical / Minor)	Critical B.1.1 (MS-B)		
Statement of Nonconformity:	Internal audit implementation does not match with the procedure		
Requirement Reference:	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed		
Objective Evidence:	The organization has carried out internal audit activities for all members in November – December 2023. The internal audit reports of sample farmers have been verified along with records of non-conformities identified during the audit and their corrections. In accordance with Internal Audit SOP No. SOP07/SJLS/III/2021 dated 17 July 2021 states that internal audit activities are carried out by representatives from each village/kelurahan. However, in practice, the internal audit activity is carried out by a team from another organization. This does not meet the requirements set by the organization in its internal audit procedures.		
Corrections:	Revised SOP07/III/2021 and socialize to all group representatives		
Root Cause Analysis:	In SOP07, the terms and conditions for internal audits from outside the SJLS management are still incomplete		
Corrective Actions:	Adapting and prepared SJLS Internal Audit needs.		

Assessment Conclusion:	The organization shows proof of improvement in the form of revisions to SOP07/SJLS/III/2021 dated 17 July 2021 (Revision No. 01/SJLS/III/2024 dated 21 March 2024) in section IV including the following information:
	- The use of a team for SJLS internal audits can use independent teams or institutions from outside SJLS members who have qualifications as auditors and the decision to use this audit is the result of the SJLS management meeting
	- The criteria for the auditors appointed must be in accordance with SJLS standards (SJLS Group Managers are required to provide direction to prospective auditors who are recruited to follow SJLS standards)
	- Because the SJLS auditor team is a member of SJLS, the land and documents of the SJLS auditor team will also be audited by auditors from groups/villages/institutions from outside the group
	This nonconformity has been closed

Opportunity for Improvements		
OFI #	Description	
OFI 1	Nil	

Positive Findings	
PF #	Description
PF 1	Nil

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2249830-202209-M1	Issued Date	16 September 2022
Due Date	15 September 2023	Closure Date	22 November 2022
Indicator & Category (Critical / Minor)	2.4 Eligibility - Critical/Major		
Statement of Nonconformity:	SJLS has not been able to show the results of the overlay map of SJLS with the last edition of the PIPIB map (Indicative Map for Termination of Granting New Permits for Primary Natural Forest and Peatland)		
Requirement Reference:	Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.		
Objective Evidence:	Based on the HCV Identification report in May 2022, SJLS has overlaid the SJLS map with the PIPPIB of 2019. However, SJLS has not yet carried out a overlay map between the SJLS farmer area map and the latest PIPPIB (Indicative Map for Termination of Granting New Permits for Primary Natural Forest and Peatland) based on Minister of Environment and Forestry Decree No. SK 1629/MENLHK- PKTL/IPSHD/PL.1/3/2022 dated March 11, 2022 concerning the Stipulation of an		

	indicative map for stopping the granting of business permits, approval for the use of forest areas, or changes to the allocation of new forest areas in primary natural forest and peatlands in 2022 period I
Corrections:	SJLS will overlay the map using the 2022 PIPPIB with the SJLS area map after obtaining the 2022 PIPPIB.
Root Cause Analysis:	SJLS has been trying to obtain updated data on the Indicative Map for Termination of Granting New Permits for Primary Natural Forest and Peatland (PIPPIB) Year 2022 based on the Decree of the Minister of Environment and Forestry. However, SJLS has difficulty getting the PIPPIB because it cannot access the link listed on the related website. So the PIPPIB used by SJLS is the 2019 version.
Corrective Actions:	SJLS will increase the identification of updates and access to regulations regarding areas classified as national parks or protected areas by national, regional or regional laws, or other areas as regulated in the National Interpretation
Assessment Conclusion:	Onsite verification on 22 November 2022 SJLS has shown evidence of improvement based on overlay map using the 2022 PIPPIB with a map of the SJLS area after obtaining the 2022 PIPPIB, in the form of: Attached 4 overlay maps of the SJLS area with PIPPIB 2022: o Overall 2022 PIPPIB Map (194 SJLS Farmers) o Map of PIPPIB 2022 groups in Angkola Sangkunur Sub-District o Map of PIPPIB 2022 groups in Angkola Selatan Sub-District o Map of PIPPIB 2022 groups in Batangtoru Sub-District From the results of the 2022 PIPPIB overlay map that 194 SJLS members are not included in the peat area. Ground Check results by SJLS and assistants, and the 2022 PIPPIB overlay map that found no Peat areas in 194 SJLS Farmers. The results of field observations on the farmer plots that were sampled during the audit and NC close out visit activities on 22 November 2022, showed no indication of peatland in the sample farmer plots. Based on this description, SJLS has overlayed its operational area with the latest PIPIB map for 2022. This NC has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	SJLS has shown overlay between smallholders area both of existing and new member with the period I of PIPPIB 2023. Organization update the latest PIPPIB version

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2249830-202209-M2	Issued Date	16 September 2022
Due Date	15 September 2023	Closure Date	22 November 2022
Indicator & Category (Critical / Minor)	4.1 Milestone B - Critical/Major		
Statement of Nonconformity:	SJLS has not been able to provide detailed information on the location of the HCV in its operational area, so management and monitoring of these HCV areas has not yet been carried out.		
Requirement Reference:	Farmers are committed to protecting HCV and HCS forests through a precautionary practice approach.		
Objective Evidence:	SJLS has conducted HCV Identification based on HCV Assessment Report on May 2022. In the HCV Report, it is stated (in general) that there are SJLS operational areas that are included in HCV areas. However, it has not clearly stated which plots and hectares are included in the HCV Area. Note: SLJS did not conduct HCS assessment since the ISH HCS tool approach not yet endorsed by RSPO Secretariat.		

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Corrections:	SJLS will coordinate with a third party HCV assessor to identify and use more specific and detailed data related to HCV in the plot area of 194 SJLS farmers, and focus more on real conditions on the ground (farmer plots).
Root Cause Analysis:	SJLS still does not understand the context of the HCV assessment and it is important to know the detailed location of the HCV areas identified in the HCV assessment report. The current HCV report mostly refers to secondary HCV identification data for the South Tapanuli area.
Corrective Actions:	SJLS will coordinate with a third party (consultant) assessor and HCV report maker to re-evaluate HCV identification data by reducing the scope of information by specifying only the distribution area of the 194 SJLS farmer plots and prioritizing actual conditions in the field.
Assessment Conclusion:	 Onsite verification on 22 November 2022 SJLS has been able to show justification for the existence of HCV areas in its operational areas to be managed according to best practice in HCV areas, as follows: Revision of the HCV Assessment Document dated 1 May 2022, which was prepared by the collaboration of SJLS, the Indonesian Conservation Foundation, the South Tapanuli Sustainable Palm Oil Forum (FoKSBI) and Unilever. Based on this assessment, HCV areas were identified in the form of riparian areas of 7.91 ha in 29 farmer plots. Smallholder members signed Smallholder Declaration, one of which the commitment to protect and manage HCV areas HCV management training, etc. On 22 November 2022, the auditor has conducted field verification of the HCV area management in 3 sample areas, namely Saparudin's (0.13 ha), Monday (0.09 ha), and Yusprianto (0.50 ha). Based on the results of verification, these HCV areas have been managed as HCV areas, such as HCV area planks have been installed, HCV boundaries marked with three rows of palm trees, planting of woody plants and erosion prevention (vetifer grass), and there is no indication of equivalent chemical treatment. the river. Farmers also understand that their area has been identified as an HCV area, and have committed to managing it, and understand how it is managed. Based on this description, this NC has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	 The organization has policy and procedure related to HCV and HCS protection on "Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflcit (SK:013/SJLS/III/2021, dated 17 July 2021)" and "Surat Keputusan Tentang Penerapan Budidaya Kebun yang Baik, menjaga lingkungan dan HCV serta menggunakan APD dalam setiap aktivitas kerja (SK:17/SJLS/XII/2021, dated 20 June 2021)". The policy informs: Prohibition for clearing peat and forest area for plantation. Do not clearing area with fire method. All members must obey to protected conservation area and flora/fauna in their plot. All members have clear of legality land. Organization has conducted HCV assessment for existing members and new members, here's the detail: Existing Members

Based on field observation on sampled members, it has been found that there's no chemical spraying activities on riparian area. All existing oil palm trees which has been identified on LUCA review, managed without using chemicals. This is consistent with organizational procedure and policy
Conducted HCV monitoring at least once a year.
Installing information board on plot.
 Group members documented protected wildlife in their plot and reported to organization.
For management and controlling conservation area, organization has procedure on "Menjaga Nilai NKT (SOP15/SJLS/III/2021, 17 July 2021)". The procedure informs:
New Members HCV assessment reported on "HCV RSPO Survey Report (5 January 2024)" by RSPO. Based on that HCV assessment, the only HCV exist are HCV 4 and HCV 6. This is suitable with LUCA final report which has been reviewed with PASS results. The final conservation liability (FCL) value applied to SJLS is 0.70 ha with total remediation area identified is 33.40 ha and none of the farmer plots located on peatland area.
HCV assessment reported on "Laporan Identifikasi Nilai Konservasi Tinggi (1 May 2022)" which compiled by consultant. Based on that report assessment there's no HCV 1, 2, 3, 5 and 6. The only HCV exist is HCV 4 in the form of a river buffer with an amount of 7.91 ha. All plots of smallholders not in forest area and peatland area.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2249830-202209-M3	Issued Date	16 September 2022
Due Date	15 September 2023	Closure Date	22 November 2022
Indicator & Category (Critical / Minor)	2.1 Eligibility – Critical/Major		
Statement of Nonconformity:	SLJS has not provided accurate maps and coordinates in its Farmer plot.		
Requirement Reference:	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land.		
Objective Evidence:	Based on the results of the RSPO LUCA assessment in March 2022 a riparian area of 7.91 Ha was identified. However, based on the results of a direct visit by SJLS officials in July 2022, the calculated riparian area is 7.50 ha, therefore, there is a difference by 0.41 ha, namely the plot owned by farmer Azwar Anas		
Corrections:	SJLS will measure the area of Azwar Anas and make correction to RSPO if necessary		
Root Cause Analysis:	The lacks of communication and verification between consultant and SJLS related plots measurements and mapping.		
Corrective Actions:	SJLS will consolidate with consultant and make update of actual farmers maps, coordinate, and measurement of hectarage.		

Assessment Conclusion:	Onsite verification on 22 November 2022 SJLS has not made clarification yet related differentiation of map, coordinate, and measurement of Azwar Anas's plot. Document verification on 25 December 2022 SJLS has made clarification that there was a mistake in the delineation of Azwar Anas plot in July 2022, because during the visit Azwar Anas was not there. Then, SJLS official and Azwar Anas together has made accurate re-delineation, maps, and coordinate. The measurement of hectarage is concluded 1.39 ha. Therefore, total riparian is 7.91 ha. Based on this description, this NC has been closed.
Effectiveness Closure (for previous audit closed Critical NC):	All members have been able to provide information regarding the coordinates and legality of land ownership, for example as shown by the following data:
	Existing Member
	Ali Musa Sihombing
	SHM No 4 for an area of 4 Ha; 1° 26' 19.50" N and 99° 0' 16.63" E
	Rosita Simanjuntak
	<i>SKHM</i> No 141/135/2020 for an area of 1 Ha; 1° 23' 00.34" N and 99° 1' 19.34" E
	Hatorangan
	<i>SKT Desa</i> No 141/150/SKT/2021 for a area of 5 Ha; 1° 23' 07.19" N and 99° 0' 40.42" E
	New Member
	Atirina Zai
	<i>SKGR</i> dated 24/1/2017 for an area of 1 Ha; 1° 26' 35.933" Na and 98° 55' 39.548" E
	Yasapati Gulo
	<i>SKHM</i> No 171/HM/BPN/12.01/24 for an area of 1.99 Ha; 1° 26' 50.841" N and 98° 53' 35.361" E
	Siprianus Setiawan Ndaha
	<i>SKT</i> No 470/215/KDS-SHP/2006/II/2023 for an area of 0.6 Ha; 1° 26' 48.660" N and 98° 55' 5.393" E
	Detailed information on all members, both existing and new members, can be found in the smallholder registry of the Sawit Jaya Lestari Saseba Association

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2249830-202209-M4	Issued Date	16 September 2022
Due Date	15 September 2023	Closure Date	22 November 2022
Indicator & Category (Critical / Minor)	4.4 Eligibility - Critical/Major		
Statement of Nonconformity:	SJLS has not been able to provide up-to-date information regarding the existence of peat land owned by farmers in its operational area, so it has not been able to		

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	carry out management related to measuring the subsidence and degradation of peat soil. As well as activity plans to reduce the risk of fires in peat areas	
Requirement Reference:	The group manager confirms the presence of peat in the plots within the group and the growers whose plots are on peat commit to use BMP and minimize peat subsidence and degradation.	
Objective Evidence:	SJLS has overlaid the SJLS operational map with the PIPPIB map (Indicative Map for Termination of Granting New Permits for Primary Natural Forest and Peatland) of 2019. However, there has not been a overlaid map between the SJLS area map and the latest PIPIB based on the Decree of the Minister of Environment and Forestry No. SK 1629/MENLHK-PKTL/IPSHD/PL.1/3/2022 dated March 11, 2022 concerning the Stipulation of an indicative map for stopping the granting of business permits, approval for the use of forest areas, or changes to the allocation of new forest areas in primary natural forest and peatlands in 2022 period I. So that SJLS has not been able to provide up-to-date information related to the presence of peat areas in its members' lands.	
Corrections:	SJLS will carry out overlay using PIPPIB 2022 with a map of the SJLS area after obtaining the 2022 PIPPIB from consultant so that they can show up-to-date information related to the presence of peat areas in members' lands	
Root Cause Analysis:	SJLS has been trying to obtain updated data on the Indicative Map for Termination of Granting New Permits for Primary Natural Forest and Peatland (PIPPIB) Year 2022 based on the Decree of the Minister of Environment and Forestry. However, SJLS has difficulty getting the PIPPIB because it cannot access the link listed on the related website. So the PIPPIB used by SJLS is the 2019 version.	
Corrective Actions:	SJLS will increase the identification of updates and access to regulations related to national peat areas.	
Assessment Conclusion:	Onsite verification on 22 November 2022 SJLS has shown evidence of improvement based on overlay map using the 2022 PIPPIB with a map of the SJLS area after obtaining the 2022 PIPPIB, in the form of: Attached 4 overlay maps of the SJLS area with PIPPIB 2022: o Overall 2022 PIPPIB Map (194 SJLS Farmers) o Map of PIPPIB 2022 groups in Angkola Sangkunur Sub-District o Map of PIPPIB 2022 groups in Angkola Selatan Sub-District o Map of PIPPIB 2022 groups in Batangtoru Sub-District From the results of the 2022 PIPPIB map overlay that 194 SJLS members are not included in the PIPPIB Map (not in peat areas). Ground Check results by SJLS and assistants, and the 2022 PIPPIB Map Overlay found that no Peat areas in the plantations of 194 SJLS Farmers. The results of field observations on the farmer plots that were sampled during the audit and NC close out visit on 22 November 2022, it is known that there was no indication of peatland in the sample farmer plots. Based on this description, SJLS has justified that there are no peat areas on the land of its member farmers. This NC has been closed.	
Effectiveness Closure (for previous audit closed Critical NC):	Overlay with PIPPIB 2023 period 1 found that SJLS are is outside peat area	

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Previous Audit Opportunity for Improvement		
OFI#	Description	
OFI 1	OFI Statement: Nil Verification / Follow-up actions: Nil	

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2249830-202209-M1	Critical	2.4 E	16 Sept 2022	Closed on 22 Nov 2022
2249830-202209-M2	Critical	4.1 MS-B	16 Sept 2022	Closed on 22 Nov 2022
2249830-202209-M3	Critical	2.1 E	16 Sept 2022	Closed on 22 Nov 2022
2249830-202209-M4	Critical	4.4 E	16 Sept 2022	Closed on 22 Nov 2022
2449991-202401-M1	Critical	2.3 E	27 Jan 2024	Closed On 23 Apr 2024
2449991-202401-M2	Critical	3.5 MS-B	27 Jan 2024	Closed On 23 Apr 2024
2449991-202401-M3	Critical	4.8 MS-B	27 Jan 2024	Closed On 23 Apr 2024
2449991-202401-M4	Critical	A.1.4 E;MS- A;MS-B	27 Jan 2024	Closed On 23 Apr 2024
2449991-202401-M5	Critical	B.1.1 MS-A	27 Jan 2024	Closed On 23 Apr 2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Sawit Jaya Lestari Saseba Association Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted				
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)		
Governmental Department	Mrs. Jessica – BPN Kabupaten Tapanuli Selatan	Phone interview		
Governmental Department	Dinas Lingkungan Hidup Kabupaten Tapanuli Selatan	Phone interview		
Governmental Department	Dinas Pertanian Kabupaten Tapanuli Selatan	Phone interview		
Communities	Village Head of Tindoan Laut	Face to Face Interview		

Stake	eholders comment				
1	Feedbacks:				
	Mrs. Jessica – BPN Kabupaten Tapanuli Selatan				
	• Areal of Perkumpulan Sawit Jaya Lestari Saseba are local village and not part of the government				
	transmigration program				
	 Land ownership is hereditary or through buying and selling transactions There has never been a land conflict 				
	Government programs in the land sector are land levies, PTSL, access reform				
	 Statistical data related to land can be accessed by the public at BPS which is updated every year in the document "BPS, Districts in Figures" 				
	Audit Team verification and response:				
	No negative issue to be followed up				
2	Feedbacks:				
	Dinas Lingkungan Hidup Kabupaten Tapanuli Selatan				
	can not be reached , no feedback				
	Audit Team verification and response:				
3	Feedbacks: Dinas Lingkungan Hidup Kabupaten Tapanuli Selatan				
	can not be reached , no feedback				
	Audit Team verification and response:				
4	Feedbacks:				
	Josmar Yuda Sianturi - Village Head of Tindoan Laut				
	Overall SJLS has been good impact for the community. There is no issue regarding land conflict or other social problem in SJLS. No indigenous people in SJLS area especially for Tindoan Laut Village				
	Audit Team verification and response:				
	There is no negative issues that need further verification				

List of land owner / user contacted								
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions			
Paini	2023	1.00	Yes	Yes	Complied			

Previous land owner / user comment

1	Feedbacks:
	The land being traded was 1 ha and sold to his own children (Suyanto). There is no coercion in the process and the price paid is in accordance with negotiations
	Audit Team verification and response:
	There is no negative issue that need further verification

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Sawit Jaya Lestari Saseba has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Sawit Jaya Lestari Saseba is remain certified.

Report prepared by	Acceptance of Assessment Conclusion			
Name: Haikal Ramadhan Kharismansyah	Name: Berlin Sihombing			
Company Name: PT BSI Group Indonesia	Company Name: Sawit Jaya Lestari Saebe			
Title: Lead Auditor	Title: Group Manager			
Signature:	Signature: (I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)			
Date: 23 May 2024	Date: 25 May 2024			

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings			Compliance
-	L: Optimise productivity, efficiency, positive impacts and resilien professional and transparent operations to secure sustainable livelihood				
Criteria 1.	1: Smallholders establish a legal entity which has organizational capacity	to comply with the	e RSPO Independent Smallholder Stand	lard.	
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance	Smallholder's members had information related to legalities, especially for sampled members, here's the detail:			Complied
	3. Additional documents per requirements for Group Formation and Management.	Members Name	Land Legality	Area (ha)	
	 Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	Samsul Harahap	SKHM No.141/115/2021	3 ha.	
		Mukmin Sarumpaet	Surat Pelepasan Penguasaan Tanah Dengan Ganti Rugi No.: 593.2/15/ANGK.SANGKUNUR/2014	2.5 ha	
		Hatorangan	SKT No.: 141/150/SKT/2021	5 ha	
		Sunggul Siregar	SKT No.: 141/433/XII/2023	2 ha	
		Anwar James Harahap	SKHM No.141/44/2021	0.56 ha	
		Group Manager a	arent decision making and governa and his board has stipulated the pren ording to the SOP of RSPO Credit I	nium sharing	

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Criterion / Indicator	Assessment Findings	Compliance
	(SOP47/SJLS/IV/2022 dated 16 April 2022). The distribution as follows:	
	30% for members	
	30% for organization development and operational	
	5% for social funds	
	25% for surveillance audit	
	• 10% for ICS Board.	
	Based on interview with sample of smallholders, it is known that they have known where the RSPO premium will be allocated.	
	Group Formation and Management	
	Organization Structure based on Group Manager Decree No. SK: 02/SJLS/III/2021 dated 03/11/2021. The structure consist of Advisory Board, Group Manager, Secretary, Treasury, Gender Committee, Technical Division, Data & Document Division, and Internal Audit Division.	
	Signed Smallholder Declaration	
	In addition, all members have been signed the declaration form as stated on RSPO Independent Smallholder Standard, for examples:	
	Anwar James on 4 March 2019.	
	Hatorangan on 6 March 2019.	
	Mukmin Sarumapet on 6 March 2019.	
	Samsul Harahap on 5 March 2019.	

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Criterion /	Indicator	Assessment Findings	Compliance
		 Sahron Lubis signed on 10 February 2023 Mara Luhut Harahap signed on 4 January 2023 Muba Siregar signed on 4 January 2023 Parman Lubis signed on 4 January 2023 Paubaon Sagala signed on 4 January 2023 Makmur Harahap signed on 4 January 2023 Purwono signed on 4 January 2023 The declaration statement confirms the 16 points set by the RSPO, starting from participating in training, prohibiting forced labour, no discrimination, and no burning. 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	 The Association has an Internal Control System (ICS) which consists of: A series of 47 Standard Operating Procedures (SOPs). A list of Decree Letter from Group Manager (35 Decrees). Organizational structure consisting of the Group Manager, Approval & Observer Department, Technic Department, Document Data department, Internal Audit Department. The organizational structure also includes job description for each department. Annual Work Plan which includes training plans, socialization plans, monthly meeting plans, year-end meeting plans and distribution of credit sales results internal audit conducted by ICS Team. Logbook for recording FFB production and Upkeep Activities for agronomic practices for each member. 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		Based on interview with ICS team, they already attend financial training by consultant on 2023. The ICS team can demonstrate about organizational finance system and how to achieve better results. In addition, training recordings for all members (both existing and new members) on 11-12 July 2023 can also be shown.	
Milestone B	 Smallholder groups are operating in accordance to best management practices for groups, including: Fair and transparent decision-making and governance Sustainable financial management 	Based on interview with ICS team, they already attend financial training by consultant on 2023. The ICS team can demonstrate about organizational finance system and how to achieve better results. The ICS team and members held a meeting at the end of 2023 in the context of financial transparency and the results of RSPO credit sales. This is proof that the organization applies the principle of openness to all members, including financial performance.	Complied
Criteria 1.2	Smallholders have the capacity to effectively manage their farm.		
Eligibility	Not Applicable	This indicator not Applicable for Eligibility	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	The members/farmers have attended the trainings on period 2022/2023 provided by the organization. One of the trainings carried out was related to recording production and also selling FFB. for example, sampled members show auditors the recorded production records contained in "Buku Catatan Kebun". The recording contains information such as monthly FFB production, pesticide use, and fertilizer use.	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	Based on the results of interviews with smallholder member in the field (existing and new), members have recordings of FFB sales which they routinely inform each smallholder group leader. The record book explains evidences of FFB sales to collectors or collectors, which is completed with evidence of FFB scales. For examples:	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		 Anwar James Harahap on November 2023 as amount as 1.200 kg. Mukim Sarumpaet on November 2023 as amount as 870 kg. 	
Criteria 1.3	Smallholders implement good agricultural practices (GAP) on their far	ms.	
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	signed the Member Declaration. Within the declaration, each member committed to:	Complied
		1. Continue to progress along the standard and meet required milestones for progress.	
		2. Participate in trainings as required and actively participate in the group.	
		3. Ensure no forced labour on farm operations and end any existing forced labour.	
		4. Pay national level minimum wage.	
		5. Respect the rights of workers to file a complaint.	
		6. Provide safe working conditions and facilities.	
		7. No discrimination, harassment or abuse on the farm.	
		8. Ensure no child labour on farm operations and end any existing child labour.	
		9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.	
		10. Resolve any existing disputes.	
		11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).	

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Criterion / Indicator	Assessment Findings	Compliance
	12. Protect HCVs and HCS forests through the precautionary practices approach.	
	 No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 	
	14. Use of best management practices for oil palm on peat.	
	15. No burning for preparing land or pest control.	
	16. Minimise and control erosion.	
	During ASA1 and ETS, members have signed the Member Declaration on:	
	Existing members	
	 Rosita Simanjuntak, Smallholder Block Number SJLS/TL- SA/06/2021, signed on 28 July 2021 	
	 Kristian Tambunan, Smallholder Block Number SJLS/TL- SA/14/2021, signed on 28 July 2021 	
	 Buha Parlian Manik, Smallholder Block Number SJLS/TL- SA/09/2021, signed on 28 July 2021 	
	4. Bilson Pasaribu, Smallholder Block Number SJLS/TL-SA/09/2021, signed on 28 July 2021	
	 Alboin Simanjuntak , Smallholder Block Number SJLS/TL- SA/02/2021, signed on 11 August 2021 	
	Scope extension	
	 Sahron Lubis, Smallholder Block Number SJLS/MM1- MBT/08/2023, signed on 10 February 2023 	

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Criterion /	Indicator	Assessment Findings	Compliance
		 Mara Luhut Harahap, Smallholder Block Number SJLS/MM1- MBT/03/2023, signed on 4 January 2023 	
		3. Muba Siregar, Smallholder Block Number SJLS/MM1- MBT/04/2023, signed on 4 January 2023	
		4. Parman Lubis, Smallholder Block Number SJLS/MM1- MBT/05/2023, signed on 4 January 2023	
		5. Paubaon Sagala, Smallholder Block Number SJLS/MM1- MBT/06/2023, signed on 4 January 2023	
		 Makmur Harahap, Smallholder Block Number SJLS/MM1- MBT/02/2023, signed on 4 January 2023 	
		 Purwono, Smallholder Block Number SJLS/MM1-MBT/07/2023, signed on 4 January 2023 	
		Based on field visit and interview with respective smallholder (12 members, consists of 5 existing members and 7 members scope extension) observed that the smallholders have understand and following the smallholder's declaration above such us zero burning, no longer use paraquat, using proper PPE during agrochemical.	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Perkumpulan Sawit Jaya Lestari Saseba has conduct training for all members including new members. The training topics including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Complied
		Based on document verification obtained information of the latest training that has held as follows:	
		Harvesting and FFB grading on 11-22 July 2023	
		FPIC and Peat Management on 13-21 July 2023	

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Criterion /	Indicator	Assessment Findings	Compliance
		 Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management on 26 June 2023 Etc Based on field visit and interview with respective smallholder (12 members, consists of 5 existing members and 7 members scope extension) observed that the smallholders understand about their land management in accordance to organization procedures. 	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	 Each smallholder have a book called "<i>Buku Catatan Kebun Petani Kelapa Sawit Mandir!</i>" or Oil Palm Plantation Record Book. In this book, there are records of FFB production, prices of FFB and how many the farmers get from the buyer/s, record of pesticide and fertilizer and recapitulation of FFB per months. Samples of Record Book that has been reviewed such as : 1. Rosita Simanjuntak, Smallholder Block Number SJLS/TL-SA/06/2021, areal 1.0 ha FFB production records : July 2023, 1,385 kg, income IDR 2,077,500; August 2023, 875 kg, income IDR 1,356,250; September 2023, 855 kg, income IDR 1,368,000; Sold to FFB collector by name Zames, records of payment were available. Fertilizer application : Dolomite on 26 October 2023 and TSP on 31 August 2023 ; pesticide application "Basmilang" active ingredient isopropyl glifosat on 27 September 2023 and 27 April 2023. 2. Kristian Tambunan, Smallholder Block Number SJLS/TL-SA/14/2021, areal 1.5 Ha 	Complied

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Criterion / Indicator Compliance **Assessment Findings** FFB production records : July 2023, 2,135 kg, income IDR 2,989,000; August 2023, 2,160 kg, income IDR 3,348,000; September 2023, 2,290 kg, income IDR 3,549,500; Sold to FFB collector by name Warpin, records of payment were available. Fertilizer application : Dolomite on 19 September 2023; organic on 7 June 2023; pesticide application "Basmilang" active ingredient isopropyl glifosat on 25 July 2023 and 30 October 2023. 3. Buha Parlian Manik, Smallholder Block Number SJLS/TL-SA/09/2021, areal 1.5 Ha FFB production records : July 2023, 2,520 kg, income IDR 3,780,000; August 2023, 2,650 kg, income IDR 3,975,000; September 2023, 2,405 kg, income IDR 3,727,750; Sold to FFB collector by name Warpin, records of payment were available. Fertilizer application : TSP on 31 March 2023 and 25 August 2023, ; pesticide application "Sapu Bersih" active ingredient isopropyl glifosat on 29 September 2023 and 25 May 2023. 4. Bilson Pasaribu, Smallholder Block Number SJLS/TL-SA/09/2021, areal 1.5 ha FFB production records : July 2023, 2,350 kg, income IDR 3,642,500; August 2023, 2,570 kg, income IDR 3,855,000; September 2023, 2,765 kg, income IDR 4,424,000; Sold to FFB collector by name Zames, records of payment were available. Fertilizer application : no application ; pesticide application "Basmilang" active ingredient isopropyl glifosat on 23 July 2023 and 30 April 2023.

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Criterion / Indicator	Assessment Findings	Compliance
Criterion / Indicator	 Assessment Findings 5. Alboin Simanjuntak, Smallholder Block Number SJLS/TL-SA/02/2021, areal 2.0 ha FFB production records : July 2023, 4,950 kg, income IDR 7,672,500; August 2023, 2,825 kg, income IDR 4,444,750; September 2023, 2,685 kg, income IDR 4,358,500; Sold to FFB collector by name Sakti Hrp, records of payment were available. Fertilizer application : Dolomite on 15 August 2023; pesticide application "Basmilang" active ingredient isopropyl glifosat on 25 September 2023 and 25 April 2023. Based on field observation to smallholder plots, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data. Scope Extension Purwono, Smallholder Block Number SJLS/MM1-MBT/07/2023, areal 0.5 Ha FFB production records : July 2023, 925 kg, income IDR 1,651,500; August 2023, 805 kg, income IDR 1,517,950; September 2023, 1,350 kg, income IDR 2,611,200; Sold to FFB collector by name Paubaon Sagala, records of payment were available. Fertilizer application : NPK on 24 December 2023 and 25 June 2023; pesticide application "Bionasa" active ingredient isopropyl glifosat on 30 October 2023 	Compliance

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Criterion / Indicator	essment Findings	Compliance
	Makmur Harahap, Smallholder Block Number SJ MBT/02/2023, areal 0.75 Ha	LS/MM1-
	FFB production records : July 2023, 1,005 kg, inco 1,653,000; August 2023, 985 kg, income IDR 1, September 2023, 1,155 kg, income IDR 2,079,000; Sol collector by name Lukman Rambe, records of payme available.	716,500; d to FFB
	Fertilizer application : Dolomite on 3 December 2023; or 7 June 2023; pesticide application "Sapu Bersih" active ir isopropyl glifosat on 1 October 2023 and Bionasa on 1 M	ngredient
	Paubaon Sagala, Smallholder Block Number SJ MBT/06/2023,, areal 1.0 Ha	LS/MM1-
	FFB production records : July 2023, 1918 kg, inco 3,421,590; August 2023, 1,796 kg, income IDR 3, September 2023, 1,901 kg, income IDR 3,656,950; Sol collector by name Sagala, records of payment were avail	295,500; d to FFB able.
	Fertilizer application : Dolomite on 9 September 2023; application "Sapu Bersih" active ingredient isopropyl glifo: July 2023.	
	Parman Lubis, Smallholder Block Number SJ MBT/05/2023, areal 0.75 ha	LS/MM1-
	FFB production records : July 2023, 2,350 kg, inco 3,642,500; August 2023, 2,570 kg, income IDR 3, September 2023, 2,765 kg, income IDR 4,424,000; Sol collector by name Sagala, records of payment were avail	855,000; d to FFB

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Indicator	Assessment Findings	Compliance
	Fertilizer application : no application ; pesticide application "Basmilang" active ingredient isopropyl glifosat on 23 July 2023 and 30 April 2023.	
	5. Muba Siregar, Smallholder Block Number SJLS/MM1- MBT/04/2023, areal 2.5 ha FFB production records : July 2023, 5,370 kg, income IDR 7,537,900; August 2023, 4,200 kg, income IDR 6,574,500; September 2023, 3,360 kg, income IDR 5,458,500; Sold to FFB collector by name Sagala, records of payment were available. Fertilizer application : Dolomite on 3 May 2023; pesticide application "Basmilang" active ingredient isopropyl glifosat on 1 November 2023.	
	Based on field observation to smallholder plots, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.	
the law and respect communities' rights		
Smallholders provide the coordinates or maps of their plots and	All members have been able to provide information regarding the coordinates and legality of land ownership, for example as shown by the following data: Existing Member	Complied
	Ensure Legality, Respect for Land Rights and Community Wel the law and respect communities' rights : Smallholders have legal or customary rights to use the land in accord Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator	Fertilizer application : no application ; pesticide application "Basmilang" active ingredient isopropyl glifosat on 23 July 2023 and 30 April 2023. 5. Muba Siregar, Smallholder Block Number SJLS/MM1- MBT/04/2023, areal 2.5 ha FFB production records : July 2023, 5,370 kg, income IDR 6,574,500; September 2023, 3,360 kg, income IDR 5,458,500; Sold to FFB collector by name Sagala, records of payment were available. Fertilizer application : Dolomite on 3 May 2023; pesticide application "Basmilang" active ingredient isopropyl glifosat on 1 November 2023. Based on field observation to smallholder plots, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data. Ensure Legality, Respect for Land Rights and Community Wellbeing the law and respect communities' rights : Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1). All members have been able to provide information regarding the coordinates and legality of land ownership, for example as shown by the following data:

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Criterion / Indicator	Assessment Findings	Compliance
	 SHM No 4 for an area of 4 Ha; 1° 26' 19.50" N and 99° 0' 16.63" E Rosita Simanjuntak <i>SKHM</i> No 141/135/2020 for an area of 1 Ha; 1° 23' 00.34" N and 99° 1' 19.34" E Hatorangan <i>SKT Desa</i> No 141/150/SKT/2021 for a area of 5 Ha; 1° 23' 07.19" N and 99° 0' 40.42" E 	
	New Member	
	Atirina Zai	
	<i>SKGR</i> dated 24/1/2017 for an area of 1 Ha; 1° 26' 35.933" Na and 98° 55' 39.548" E	
	Yasapati Gulo	
	<i>SKHM</i> No 171/HM/BPN/12.01/24 for an area of 1.99 Ha; 1° 26' 50.841" N and 98° 53' 35.361" E	
	Siprianus Setiawan Ndaha	
	<i>SKT</i> No 470/215/KDS-SHP/2006/II/2023 for an area of 0.6 Ha; 1° 26' 48.660" N and 98° 55' 5.393" E	
	Detailed information on all members, both existing and new members, can be found in the smallholder registry of the Sawit Jaya Lestari Saseba Association	

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Criterion /	Indicator	Assessment Findings	Compliance
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	All members have been able to provide information regarding the legality of land ownership, for example as shown by the following data:	Complied
		Existing Member	
		Ali Musa Sihombing	
		SHM No 4 for an area of 4 Ha	
		Rosita Simanjuntak	
		<i>SKHM</i> No 141/135/2020 for an area of 1 Ha	
		Hatorangan	
		SKT Desa No 141/150/SKT/2021 for a area of 5 Ha	
		New Member	
		Atirina Zai	
		SKGR dated 24/1/2017 for an area of 1 Ha	
		Yasapati Gulo	
		<i>SKHM</i> No 171/HM/BPN/12.01/24 for an area of 1.99 Ha	
		Siprianus Setiawan Ndaha	
		<i>SKT</i> No 470/215/KDS-SHP/2006/II/2023 for an area of 0.6 Ha	
		Detailed information on all members, both existing and new members, can be found in the smallholder registry of the Sawit Jaya Lestari Saseba Association. The legal types of land owned include:	
		- SHM (Sertifikat Hak Milik) : Land Certificate	
		- SKGR (Surat Keterangan Ganti Rugi) / AJB (Akta Jual Beli) : Certificate of compensation	

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Criterion /	Indicator	Assessment Findings	Compliance
		 SKT (Surat Keterangan Tanah) : Decree of landownership Akta Hibah : Grand Letter 	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on the results of field visits to sample farmer plots, it is known that there are clear boundaries for each plot of land, for example marked with stakes on 4 sides of the land, artificial ditches, as well as the arrangement of fronds or fences. From the results of the field visit, no overlapping land ownership was found.	Complied
Criteria 2.2 simplified FP		communities or other users without their free, prior and informed conse	nt, based on a
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	All member of SJLS has signed smallholder registry which stated that commit to inform land legality, fill the history of land tenure (Land dispute disclosure), and not conduct land acquisition without FPIC. All these information must be submitted to Group Manager	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Interview result with Village Head and Government agencies informed that no indigenous people in SJLS area. Land acquisition process was	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	from previous landowner and based on agreement both parties. Its process also involves Village Head, Witness, and Community representative. Field verification result to sampling plot of smallholder there is no indication of land dispute	Complied
Criteria 2.3	The right to use the land is not disputed by indigenous peoples, local	communities or other users.	
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	Based on the document review, several land disclosure statements were found whose information was not accurate/complete, for example indicated by:	Non- compliance
		• Gunawan (SJLS/BN-MBT/03/2023): member form has a land area of 0.54 ha, farmer database is 0.54 ha, in the history of land	

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Criterion /	Indicator	Assessment Findings	Compliance
		 tenure it is written that the history of land use is 1.5 Ha and in section 7 regarding statements group manager has not been filled in and signed Suyanto (SJLS/BN-MBT/05/2023): Sales and purchase history, land use history, and section 7 regarding the group manager's statement have not been signe Salimin: section 7 regarding the group manager's statement has not been filled out and signed Sigit Kriswanto (SJLS/BN-MBT/01/2023): The history of land control and use has not been filled in completely. Section 7 regarding the group manager's statement has not been filled out and signed Salamet (SJLS/section 7 regarding group manager statement has not been filled out and signed Salamet (SJLS/section 7 regarding group manager statement has not been filled out and signed Salamet (SJLS/section 7 regarding droup manager statement has not been filled out and signed Salamet (SJLS/section 7 regarding droup manager statement has not been filled out and signed Salamet (SJLS/section 7 regarding droup manager statement has not been filled out and signed 	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Interview result with Village Head and Government agencies informed that no indigenous people in SJLS area. Land acquisition process was from previous landowner and based on agreement both parties. Its process also involves Village Head, Witness, and Community representative. Field verification result to sampling plot of smallholder	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	there is no indication of land dispute	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		
Criteria 2.4 National Inte	•	parks or protected areas, as defined by national, regional or local law or	as specified in
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Sawit Jaya Lestari Saseba Association has shown an overlay with the latest forest area and PIPPBI maps where based on the overlay there are no existing members or new members who are indicated to have entered forest areas or peat areas. The maps in question are as	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	 follows: South Tapanuli Regional Regulation No.5 of 2017 concerning Regional Spatial Planning for North Sumatra Province, South Tapanuli Regency" – spatial planning for Tapanuli Selatan Regency. From overaly against this map, the oil palm plantation was located under spatial area for plantation, wetland agriculture, dryland agriculture. (Map scale 1 : 125,000) From Ministry of Forestry Decree of the Ministry of Environment and Forestry No.SK.579/Menhut-II/2014 concerning Forest Areas of North Sumatra Province"– forest area allocation in Sumatera Utara Province. From overlay against this map, the oil palm plantation was located under "Area Penggunaan Lain/APL" – non- forested area (Map scale 1 ; 125,000) PIPPIB map for the 2023 period I for Tapanuli Selatan (Map scale : 1 : 211,568) 	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
	For new planting, smallholders do not clear or acquire any land with nities and/or other users , based on a simplified FPIC approach.	but obtaining the free, prior and informed consent (FPIC), of indigenous	people and/or
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other	Based on the results of document review and interviews with a total of 48 sample SJLS member, it is known that no members of the Sawit	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
	users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Jaya Lestari Saseba Association have plans to plant new oil palms or expand their land. Apart from that, in point 9 of the growers' commitment there is also a statement "Not to clear land or acquire land from indigenous communities, local communities or other users without FPIC based on a simplified approach".	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	SJLS has established SOP of FPIC (No. SOP14/SJLS/III/2021 dated 17 July 2021) and SOP of Conflict Resolution (No. SOP21/SJLS/III/2021 dated 17 July 2021).	Complied
		Based on the results of document review and interviews with a total of 48 sample farmers, it is known that no members of the Jaya Lestari Saseba Palm Oil Association have plans to plant new oil palms or expand their land.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on the results of document review and interviews with a total of 48 sample farmers, it is known that no members of the Jaya Lestari Saseba Palm Oil Association have plans to plant new oil palms or expand their land.	Complied
Principle 3:	Respect human rights, including workers' rights and conditio	ns	
Safeguard hu	iman rights and protect workers' rights, ensuring safe and decent work	ing conditions.	
Criteria 3.1	There is no use of forced labour.		
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	All smallholder members have signed statements/declarations that the farmers are committed to no forced labour. This statement is stated in the "RSPO Certification Commitment" on number D.3; that "Ensure no forced labour on farm operations and end any existing forced labour. All the smallholders sampled has signed this document.	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	Furthermore, Group Manager of Sawit Jaya Lestari Saseba (SJLS) has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 011/SJLS/III/2021 dated 17 July 2021, stated:	
	a. Every cooperative member prohibited to conduct discriminative (color, race, tribe, religion, group, gender and politic affiliation)	
	b. Prohibited to do or conduct forced labor to workers or someone else in every situation.	
	c. Prohibited to do human trafficking in every form and also no using illegal worker.	
	Samples of RSPO Certification Commitment was seen for:	
	Rosita Simanjuntak signed on 28 July 2021.	
	Bilson Pasaribu signed on 28 July 2021.	
	Alboin Simanjuntak signed on 11 August 2021.	
	Buha Parulian Manik signed on 28 July 2021.	
	Kristian Tambunan signed on 28 July 2021.	
	Zulkipli signed on 13 August 2021.	
	Aspan Siregar signed on 13 August 2021.	
	Akhir Waldi Nasution signed on 19 August 2021.	
	Ali Musa Sihombing signed on 13 August 2021.	
	New Members (Extension to Scope)	
	Makmur Harahap signed on 4 January 2023	
	Mara Luhut Harahap signed on 4 January 2023.	

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Assessment Findings	Compliance
Muba Siregar signed on 4 January 2023	
Parman Lubis signed on 4 January 2023	
Paubaon Sagala signed on 4 January 2023	
Purwono signed on 4 January 2023	
 Sahron Lubis signed on 1 February 2023. 	
Romafati Lahagu signed on 19 February 2023.	
Sudirman Ndraha signed on 4 January 2023.	
Yatisa Giawa signed on 4 January 2023.	
Yasapati Gulo signed on 4 January 2023.	
- ,	
	 Muba Siregar signed on 4 January 2023 Parman Lubis signed on 4 January 2023 Paubaon Sagala signed on 4 January 2023 Purwono signed on 4 January 2023 Sahron Lubis signed on 1 February 2023. Sahron Lubis signed on 19 February 2023. Sudirman Ndraha signed on 4 January 2023. Yatisa Giawa signed on 4 January 2023. Yatisa Giawa signed on 4 January 2023. Yasapati Gulo signed on 4 January 2023. Adriana Artini Waruwu 2 signed on 4 January 2023. Olina Gulo signed on 19 February 2023. Olina Gulo signed on 19 February 2023. Sigit Kriswanto 1 signed on 19 February 2023. Neni Maryani signed on 4 January 2023. Painem signed on 4 January 2023. Gunawan signed on 4 January 2023. Seri Dewi signed on 4 January 2023.

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Criterion / I	ndicator	Assessment Findings	Compliance
		 Erminolda Enida Ndraha signed on 4 February 2023 Epianus Ndraha signed on 4 January 2023. Fidelis Ndaha signed on 4 February 2023. Both of existing and new member provide the source of labour including family member. All workers come from their family member/relatives or from the same village. There is no bounded agreement with the worker. The worker is free to quit their job anytime. 	
Milestone A	 Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	 All smallholders have completed the refreshment training related to the SOP's, commitment and policy during internal audit. Meanwhile, the new member attended the training during the preparation period. Based on document verification, there was several training record of RSPO ISH standard for the new member i.e: Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management on 26 June 2023 This training also covered the issue related to the free and fair labour and implement measures to ensure that all work is voluntary, and the prohibited practices such as: Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		 Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	During the field visit and interview (for example harvester in plot of Ali Musa Sihombing and Gunawan) obtained information that there is no usage of migrant worker in SJLS plots. All workers come from their family member/relatives or from the same village. There is no bounded agreement with the worker. The worker is free to quit their job anytime.	Complied
	Children are not employed or exploited. Work by children is accepta Children are not exposed to hazardous working conditions.	ble on family farms, under adult supervision and when not interfering	with education
Eligibility	 Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	Group Manager of Sawit Jaya Lestari Saseba (SJLS) has established Policy/Decree concerning prohibition of child labour set under Decree No. 08/SJLS/III/2021 dated 17 July 2021 point 3 "Berkomitmen untuk tidak mempekerjakan anak dibawah umur sesuai dengan peraturan perundang-undangan yang berlaku". All smallholder members have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.8; that "Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running".	Complied
Milestone A	Group managers and smallholders implement measures to protect children as follows:1. There are no workers on smallholder farms under the age of 18.	Most of the workers employed came from smallholders family or the same village. Based on field observation and interview with smallholders sampled and their workers obtained information that	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
	 Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. If young workers are employed, their work is not mentally or 	there is a prohibition on employing underage workers in any level of working. All of them well understand on this matter.	
	physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
Milestone B	Group managers and smallholders implement measures to protect children as follows:		Complied
	1. There are no workers on smallholder farms under the age of 18.		
	2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.		
	3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
	: Workers' pay complies with minimum legal requirements, mandatory cal regulations.	industry standards as defined by national law or collective bargaining, w	hichever takes
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).		Complied
		All smallholder members have signed statements/declarations that the farmers are committed to not using child labour. This statement is	

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Criterion /	Indicator	Assessment Findings	Compliance
		stated in the "RSPO Certification Commitment" on number D.4; that "Paid minimum wage in accordance with national regulation".	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	same village. Most of the workers usually work specific duty such as harvesting and upkeep which is done around 4 - 5 days per month. Based on that, the agreement on payment based on mutual agreement between the smallholder and the workers. There is no discrimination on this issue where there is a women worker as pesticide applicator and fruit pickers. Based on interview with random workers obtained information that the	Complied
		harvesting rate starting from IDR200K – IDR350K per Tonnes or depend on the difficulty level from the smallholders plot to the collecting point. Comparing to the hourly wage that received by the workers, the auditor team can concluded that the worker has been paid in accordance with the national regulation.	
Criteria 3.4	Workers understand their rights and freedom to file a complaint/griev	ance to group manager or relevant third parties, including RSPO.	
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Sawit Jaya Lestari Saseba (SJLS) has a procedure for Grievance Submission of:	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	• Smallholder member "Standar Operasional Prosedur Pengaduan Anggota No. SOP 04/SJLS/III/2021" dated 17 July 2021, explaining:	
	1. Smallholder members can submit their suggestions or complaints (public) to the smallholder group or directly to the Group committee.	
	 If the complaint goes through the smallholder group (Ketua Kelompok), then the group leader must submit it to the Group committee, then the appointed officer will record the complaint in the Member's Suggestion/Complaints Book. 	
	3. If the complaint is of important matter and confidential nature, then the report or complaint from the member will be recorded in the unpublished Member's Important Complaints Book/"Buku Pengaduan Penting Anggota yang Tidak Dipublikasikan", where the issues are cover about: Everything that concern about race, tribe, religion; Domestic violence; Sexual harassment; Human Rights Violation.	
	4. The identity of the Whistleblower/complainant will be kept confidential. Group committee or appointed officers are prohibited from revealing the identity of the whistle- blower/complainant to the public or other parties, except to the authorized party (Police)	
	 Complaints from members will be discussed in the Group Committee meeting and will be responded to at least within 2 weeks. 	
	For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be	

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Criterion /	Indicator	Assessment Findings	Compliance
		 explained about the meeting and the results of the decision, the explanation can be done verbally or in writing. 7. If there are considered unsatisfactory, another meeting will be carried out again 8. Complaints as mentioned in point number 3, will be identified, and investigated by the Group Committee. If the problem can be resolved amicably and through meeting, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Group Committee will submit the problem to the competent authorities for follow-up. Smallholder member "Standar Operasional Prosedur Pengaduan Non Anggota No. SOP 40/SJLS/III/2021" dated 17 July 2021, explaining: Outsider/interested party can submit their suggestions or complaints (public) to the smallholder group or directly to the Group committee. The appointed officer will record the complaint in the "Buku Saran/Keluhan non-Anggota". 	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	During the field visit and interview with some workers obtained information that most of the workers are came from the plot owner/smallholders relatives or fellow villagers where the working	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	agreement made by family approaches. No migrant workers as well. All the workers are freelance without any bond. Therefore, if any complaint/grievance they prefer to communicate directly to the plot	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		owner/smallholders even though they well understand if they can submit the official letter of complaint/grievance to the ICS.	
		However, there is no violation against workers right or any human rights in SJLS since this organization officially formed. Association has also conducted training related to workers rights to file complaints and grievances on 13-21 July 2023, implemented in stages for all members, both existing and new member.	
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	All smallholder members have signed statements/declarations that the farmers are committed to providing safe working conditions and facilities. This statement is stated in the "RSPO Certification Commitment" on number D.6; that "Providing a safe working condition and facilities". Please refer to 3.1 Eligibility for samples of RSPO Certification	Complied
		Commitment Letter.	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	 Sawit Jaya Lestari Saseba has established procedure regarding health and safety, such as: 1. Procedure No. 10/SJLS/III/2021 about "Kesehatan Dan Keselamatan Kerja" dated 17 July 2021 2. Procedure No. 11/SJLS/III/2021 about "K3 Tanggap Kebakaran Dan Bencana" dated 17 July 2021 	Complied
		 Procedure No. 12/SJLS/III/2021 about "Penggunaan Dan Monitoring Kotak P3K" dated 17 July 2021 	
		4. Procedure No. 20/SJLS/III/2021 about "Pengendalian Resiko Dan Mitigasi Kecelakaan Kerja" dated 17 July 2021	

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Criterion / Indicator Compliance **Assessment Findings** OHS risk analysis was available and can be seen in Procedure d. No. 20/SJLS/III/2021 about "Pengendalian Resiko Dan Mitigasi Kecelakaan Kerja" dated 17 July 2021, covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis will be updated if there are new risk identified. All smallholders have completed the refreshment training related to the SOP's, commitment and policy during internal audit. Meanwhile, the new member attended the training during the preparation period. Based on document verification, there was several training record of RSPO ISH standard for the new member i.e. Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management (including OHS) on 26 June 2023 Workers, including smallholder family members, have access to safe Based on field visit and interview with the smallholder sampled found Milestone B Nonworking conditions and amenities that include: ineffective environmental issues related to the access to safe working compliance practices and daily amenities as follow: • Safe and adequate housing, where applicable, Domestic waste that caused soil and water source pollution. Access to basic first aid supplies Protection on water source that daily usage by the family • Health and safety equipment, including minimum personal • members. protective equipment (PPE) if appropriate for the type of work. Adequate drinking water This is raised as **non-compliance**. Access to toilets **Criteria 3.6:** There is no discrimination, harassment, or abuse on the farm.

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Criterion /	Indicator	Assessment Findings	Compliance
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	 Group Manager Sawit Jaya Lestari Saseba has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 011/SJLS/III/2021 dated 17 July 2021, stated: a. Every cooperative members prohibited to conduct discriminative (color, race, tribe, religion, group, gender and politic affiliation) b. Prohibited to do or conduct forced labour to workers or someone else in every situation. c. Prohibited to do human trafficking in every form and also no using illegal worker. Moreover, the Group Manager has established Policy/Decree commit to no discrimination, harassment or abuse, set in Group Manager Decree No. 09/SJLS/III/2021 dated 17 July 2021 about Human Rights, such as: point 3, "The right not to be tortured, enslaved and harassed" point 5, "Right to receive equal treatment, without discrimination" All smallholder members have signed statements/declarations that the farmers are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.7; that "No discrimination, harassment or violence in plantation". 	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	All smallholders have completed the refreshment training related to the SOP's, commitment and policy during internal audit. Meanwhile, the new member attended the training during the preparation period. Based on document verification, there was several training record of RSPO ISH standard for the new member i.e:	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		 Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 (including gender, workplace discrimination and safe working practices) Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management (including OHS) on 26 June 2023 	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with smallholders sampled and workers obtains information that there is no discrimination, harassment and abuse in the workplace. All workers are treated humanely without discrimination of ethnicity, religion and race as well as region of origin. In addition, there were no records of harassment or violence by landowners against employees until the audit was completed.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

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Criterion /	Indicator	Assessment Findings	Compliance
	and compensation are required for any clearance since November 200 t prior HCS assessment.	5 without prior HCV assessment (see criterion 4.2) and any clearance si	nce November
developing a independent liability is dise	n appropriate RaCP mechanism such as on-site remediation (with fund smallholder production and enables independent smallholders to max closed and assessed through a land use change analysis (LUCA) fully su	lent smallholders. For independent smallholders, this RSPO ISH Standard ding mechanisms to be determined) as this is contextually appropriate ximise positive environmental impact on-site. The requirement means to upported and funded by the RSPO Secretariat. obstacle to the independent smallholder certification process since it is no	to the scale of that quantified
	: High Conservation Values (HCVs) on the smallholder plot or within thaplified combined HCV-HCS approach, are managed to ensure that they	e managed area and High Carbon Stock (HCS) forests identified after N v are maintained and/or enhanced.	ovember 2019
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	 The organization has policy and procedure related to HCV and HCS protection on "Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflcit (SK:013/SJLS/III/2021, dated 17 July 2021)" and "Surat Keputusan Tentang Penerapan Budidaya Kebun yang Baik, menjaga lingkungan dan HCV serta menggunakan APD dalam setiap aktivitas kerja (SK:17/SJLS/XII/2021, dated 20 June 2021)". The policy informs: Prohibition for clearing peat and forest area for plantation. Do not clearing area with fire method. All members must obey to protected conservation area and flora/fauna in their plot. All members have clear of legality land. Organization has conducted HCV assessment for existing members and new members, here's the detail: 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		HCV assessment reported on "Laporan Identifikasi Nilai Konservasi Tinggi (1 May 2022)" which compiled by consultant. Based on that report assessment there's no HCV 1, 2, 3, 5 and 6. The only HCV exist is HCV 4 in the form of a river buffer with an amount of 7.91 ha. All plots of smallholders not in forest area and peatland area.	
		New Members	
		HCV assessment reported on "HCV RSPO Survey Report (5 January 2024)" by RSPO. Based on that HCV assessment, the only HCV exist are HCV 4 and HCV 6. This is suitable with LUCA final report which has been reviewed with PASS results. The final conservation liability (FCL) value applied to SJLS is 0.70 ha with total remediation area identified is 33.40 ha and none of the farmer plots located on peatland area.	
		For management and controlling conservation area, organization has procedure on "Menjaga Nilai NKT (SOP15/SJLS/III/2021, 17 July 2021)". The procedure informs:	
		 Group members documented protected wildlife in their plot and reported to organization. Installing information board on plot. Conducted HCV monitoring at least once a year. 	
Milestone A	Smallholders complete training on and are aware of:The importance of maintaining and conserving HCVs and HCS forests	Organization has carried out HCV socialization to smallholders. for example, on November 2023 it was held at the organization office which was attended by 14 from Simanatari Village smallholder groups.	Complied
	 Human-wildlife conflict and mitigation efforts; Rare, threatened and endangered species and important ecosystems. 	Based on interview with sampled members, they already known about conservation area including protected flora/fauna and how to manage conservation area (chemical prohibition on riparian or water reservoir).	

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Criterion / Indicator Compliance **Assessment Findings** Based on field observation on sampled members, it has been found Complied Milestone B Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS that there's no chemical spraying activities on riparian area. All existing oil palm trees which has been identified on LUCA review, managed forests, where applicable. without using chemicals. This is consistent with organizational procedure and policy (statement on Eligibility phase). Based on HCV survey report on 25 January 2024, organization has conducted wildlife identification. From the identification results, there are various plants and animals that are protected, for example: • Flora: Pterosperum blumeanum, Dryobalanops sumatrana, Shorea atrinervosa, Shorea teysmanniana, Shorea bracteolate. • Fauna: Leptoptils javanicus, Acridotheres spp., Chloropsis sonnerati, Buceros rhinoceros, Garrulax bicolor, Aonyx cinereus, Symphalangus syndactylus. The association has been conducting regular field schools, installing RTE warnings in strategic areas such as field school sites, and several farmers plots as part of precautionary practices. Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble). Organization has information relate to HCV/HCS for existing member Eliaibility Smallholders provide information on all smallholder plots converted Complied and planted with oil palm after November 2005, through use of the and new members, here's the detail: simplified combined HCV-HCS approach for Smallholders (refer to Existing members indicator 1.1E / Appendix 1). The smallholder LUCA has been conducted and reviewed by Skymap Global (M) Sdn. Bhd. On 17 March 2022. As reported in the Disclosure Reporting Template, the total number of smallholders are 198 with

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Criterion / Indicator Assessment Findings		Assessment Findings	Compliance
		total area is 298.05 hectares. Total area of raw liability is 259.48 ha, total area of conservation liability is 0 ha and total remediation area is 7.91 ha. The results of LUC analysis methodology review is passed.	
		New members The smallholder LUCA has been conducted and reviewed on 23 January 2024.Based on the report, the data provided 223 plots belongs to 208 farmers, where some farmers have multiple plots. The total area of raw liability for this ISH group is 224.64 ha. The final conservation liability value is 0.70 ha and environmental remediation areas is 33.40 ha. The results of LUC analysis methodology review is passed.	
Milestone A	Group members develop a plan to identify the maximum area for on- site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Regarding to remediation and compensation plan for smallholders based on e-mail from RSPO on 23 January 2024, currently the RaCP for independent smallholders is still in the development process. Therefore, until now, the RaCP process for ISH has only been limited to quantifying and recording conservation obligations as well as identifying areas that require remediation, namely through Disclosure and LUCA. Further requirements regarding RaCP will only apply once the RaCP mechanism for ISH has been published. However, RSPO emphasizes on its members to implement best management practices for areas managed by its members and the surrounding environment.	Complied
		 According to this statement, organization has preparing procedure and policy related to HCV management: SOP Menjaga Nilai NKT (SOP15/SJLS/III/2021, 17 July 2021). Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflicit (SK:013/SJLS/III/2021, dated 17 July 2021). 	

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Criterion /	Indicator	Assessment Findings	Compliance
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	 Regarding to remediation and compensation plan for smallholders based on e-mail from RSPO on 23 January 2023, currently the RaCP for independent smallholders is still in the development process. Therefore, until now, the RaCP process for ISH has only been limited to quantifying and recording conservation obligations as well as identifying areas that require remediation, namely through Disclosure and LUCA. Further requirements regarding RaCP will only apply once the RaCP mechanism for ISH has been published. However, RSPO emphasizes on its members to implement best management practices for areas managed by its members and the surrounding environment. However, for management and controlling conservation area, organization has procedure on "Menjaga Nilai NKT (SOP15/SJLS/III/2021, 17 July 2021)". The procedure informs: Group members documented protected wildlife in their plot and reported to organization. Installing information board on plot. Conducted HCV monitoring at least once a year. 	Complied
		Based on interview with sampled members, they already know about HCV area including protected flora and fauna such as black eagle (Ictinaetus malaiensis) and Meranti (Shorea atrinervosa).	
		Based on field observation on sampled members, it has been found that there's no chemical spraying activities on riparian area. All existing oil palm tress which has been identified on LUCA review, managed without using chemicals. This is consistent with organizational procedure and policy (statement on Eligibility phase).	

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Criterion /	Indicator	Assessment Findings	Compliance
	: New planting of independent smallholders, since November 2019: place any HCVs		
	place any HCS forests as defined by the simplified combined HCV-HCS	approach	
Are not of		on) in reference to Indonesian regulations (Minister of Agriculture No. 4	7/2006 on
Are not or	n peat areas of any depth - In reference to the definition of peat in Go	vernment Regulation No. 57/206 on Peat Ecosystem Protection and Man	agement.
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	The oil palm crops of existing members, year of planting members is between 2006 - 2018, and for additional members the latest planting is year 2005.	Complied
		Based on the results of interviews and field visits on sampled members (existing and new), it was stated that there were no plans for new land clearing or replanting activities at the time the ASA-1 audit activity was carried out.	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	As explained in eligibility phase, that there were no plans for new land clearing or replanting activities at the time the ASA-1 audit activity was carried out.	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	As explained in eligibility phase, that there were no plans for new land clearing or replanting activities at the time the ASA-1 audit activity was carried out.	Complied
Criteria 4.4	Where smallholder plots exist on peat, subsidence and degradation of	peat soils is minimised by use of best management practices.	
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and	As explained in eligibility phase, that there were no plans for new land clearing or replanting activities at the time the ASA-1 audit activity was carried out.	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
	degradation of peat soils (refer to indicator 1.1E / Appendix 1).		
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Based on peat assessment on latest LUCA report, no peat identified in certification scope area. In addition, based on overlay between smallholder's plot and PIPPIB (Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut) Period I year 2023 known that all smallholder plot not in peat area.	Not Applicable
		As explained before, the indicators is not applicable.	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Based on peat assessment on latest LUCA report, no peat identified in certification scope area. In addition, based on overlay between smallholder's plot and PIPPIB (Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut) Period I year 2023 known that all smallholder plot not in peat area.	Not Applicable
		As explained before, the indicator is not applicable.	
Criteria 4.5	Plots on peat are replanted only on areas with low risk of flooding or	saline intrusion as demonstrated by a risk assessment.	
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	 The organization has policy and procedure related to peat protection on "Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflcit (SK:013/SJLS/III/2021, dated 17 July 2021)". The policy informs: Prohibition for clearing peat and forest area for plantation. Do not clearing area with fire method. All members has clear of legality land. 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		Based on peat assessment on latest LUCA report, no peat identified in certification scope area. In addition, based on overlay between smallholder's plot and PIPPIB (Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut) Period I year 2023 known that all smallholder plot not in peat area.	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on peat assessment on latest LUCA report, no peat identified in certification scope area. In addition, based on overlay between smallholder's plot and PIPPIB (Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut) Period I year 2023 known that all smallholder plot not in peat area.	Not Applicable
		As explained before, the indicators is not applicable.	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on peat assessment on latest LUCA report, no peat identified in certification scope area. In addition, based on overlay between smallholder's plot and PIPPIB (Peta Indikatif Penghentian Pemberian Izin Baru Hutan Alam Primer dan Lahan Gambut) Period I year 2023 known that all smallholder plot not in peat area.	Not Applicable
		As explained before, the indicators is not applicable.	
Criteria 4.6	: Fire is not used on the oil palm plot for preparing land or for pest con	trol, nor open fire for waste management on the farm.	
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	The organization has policy and procedure related to fire prohibition on "Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflcit (SK:013/SJLS/III/2021, dated 17 July 2021)". The policy informs:	Complied
		Prohibition for clearing peat and forest area for plantation.Do not clearing area with fire method.	

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nembers has clear of legality land. olders have a commitment not to use fire for land pest control. or waste management as stated in the atement which has been signed by each member farmer of crops of existing members, year of planting members is 06 - 2018, and for additional members the latest planting 5.	Complied
06 - 2018, and for additional members the latest planting	
I that there was no use of fire by member smallholders in g activities and pest control. This is reinforced by the eld visits to several smallholders where there were no e use on the smallholder's land and when the audit was there were no Land Clearing activities in the areas there were no Land clearing activities in the areas	
	out. In Addition, auditor did not found any sign of fire on members related to new planting or replanting activities. The results of interviews with organization group managers, d that there was no use of fire by member smallholders in ng activities and pest control. This is reinforced by the field visits to several smallholders where there were no re use on the smallholder's land and when the audit was there were no Land Clearing activities in the areas y the Association, as well as additional information from with village officials (for example, interviews with the head Laut) that there has never been land clearing using fire. md/or enhanced.

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Criterion /	Indicator	Assessment Findings	Compliance
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	 The organization has policy and procedure related to HCV and HCS protection (including riparian) on "Surat Keputusan tentang Larangan Bakar Lahan dan No Peat, No Forest and No Conflicit (SK:013/SJLS/III/2021, dated 17 July 2021)" and "Surat Keputusan Tentang Penerapan Budidaya Kebun yang Baik, menjaga lingkungan dan HCV serta menggunakan APD dalam setiap aktivitas kerja (SK:17/SJLS/XII/2021, dated 20 June 2021)". The policy informs: Prohibition for clearing peat and forest area for plantation. Do not clearing area with fire method. All members must obey to protected conservation area and flora/fauna in their plot. All members have clear of legality land. 	Complied
		zone identification) for existing members and new members, here's the detail: Existing Members HCV assessment reported on "Laporan Identifikasi Nilai Konservai	
		Tinggi (1 May 2022)". Based on that report assessment there's no HCV 1, 2, 3, 5 and 6. The only HCV exist is HCV 4 in the form of a river buffer with an amount of 7.91 ha. All plots of smallholders not in forest area and peatland area.	
		New Members HCV assessment reported on "HCV RSPO Survey Report (5 January 2024)". Based on that HCV assessment, the only HCV exist are HCV 4	

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Criterion /	Indicator	Assessment Findings	Compliance
		and HCV 6. This is suitable with LUCA final report which has been reviewed with PASS results. The final conservation liability (FCL) value applied to SJLS is 0.70 ha with total remediation area identified is 33.40 ha (overlapping with river buffer and steep slope) and none of the farmer plots located on peatland area.	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	Organization already has training materials and plans and outreach for members for the 2023 period. Organization has conducted training for members covering palm oil pricing. financial management and best practices for plantation organizations. One example of the training carried out is the training for Independent Smallholders Standards, group certification, BMP (including riparian management), IPM, HCV, Smallholder Book Recording and Business Reporting for period 2023	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	Based on field observation on sampled members, it has been found that there's no chemical spraying activities on riparian area. All existing oil palm tress which has been identified on LUCA review, managed without using chemicals. This is consistent with organizational procedure and policy (statement on Eligibility phase).	Complied
Criteria 4.8	: Pesticides are used in ways that do not endanger health of workers, f	family, communities or the environment.	
Eligibility	 Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: Immediately stopping purchasing of these pesticides Phasing out use of remaining stock by MS A Providing information for the group manager to keep record of pesticide purchase and use. (refer to indicator 1.1E / Appendix 1) 	Perkumpulan Sawit Jaya Lestari Saseba committed to not used paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions through the procedure namely "Standar Operasional Prosedur SOP44/SJLS/III/2021 Revision 01 dated 28 July 2022 related to Chemical Application". Those procedure stated prohibition of pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	members including new members. The training topics including best management practices, OHS, ERP, Basic Fire, capacity building on	Complied
		members, consists of 5 existing members and 7 members scope extension) observed that the smallholders understand about their land management in accordance to organization procedures.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	During field audit to smallholder plots and interview with smallholder member (both for existing and extension scope samples, total 12 smallholder) confirmed that they have aware that pesticide usage is prohibit for pregnant and breastfeeding women, including child/young workers. Based on document review, interview to the ICS and members and field visit, there was no indication of paraquat in the field.	Non- compliance

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Criterion /	Indicator	Assessment Findings	Compliance
		Perkumpulan Sawit Jaya Lestari Saseba (SJLS) has a Hazardous Waste Management procedure SOP18/SJLS/III/2021 dated 17 July 2021 which contains several rules such as:	
		• Hazardous waste is collected in storage areas that are out of reach of children;	
		Hazardous waste must not be buried, not burned, and must not be thrown away carelessly, let alone thrown into rivers	
		Hazardous waste must not be reused as a container for another use	
		However, based on field observations on sample farmer plots, it was found:	
		- There is a used chemical container (Hazardous waste) in the Painem plot (Roundup container)	
		- There are used chemical containers on Suyanto plot (Metsulindo and Nara)	
		- Information from smallholder, they said used chemical containers were collected and then sold to traders/vendors	
		Therefore, a Major NC was raised against this indicator.	
	The group and smallholders manage pests, diseases, weeds and in est Management (IPM) techniques.	nvasive introduced species using appropriate techniques, including but	not limited to
Eligibility	Not applicable	This indicator not applicable for Eligibility	Not Applicable

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Criterion /	Indicator	Assessment Findings	Compliance
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Perkumpulan Sawit Jaya Lestari Saseba has conduct training for all members including new members. The training topics including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Complied
		Based on document verification obtained information of the latest training that has held as follows:	
		 Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management on 26 June 2023 Etc 	
		Based on field visit in and interview with respective smallholder (12 members, consists of 5 existing members and 7 members scope extension) observed that the smallholders understand about their land management in accordance to organization procedures.	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on field visit in and interview with respective smallholder (12 members, consists of 5 existing members and 7 members scope extension), it is known all smallholders committed to not use the paraquat and pesticides that are categorized as WHO Class 1A or 1B. Moreover, the most of smallholder no longer using chemical to control weeds. They prefer to conduct manual weeding based on their awareness related to the chemical impact. Other than that, there is no chemical application conducted by the pregnant or breastfeeding women since it is prohibited by SJLS policy.	Complied
Internal Co	ntrol System requirements for smallholder groups.		

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Criterion /	Indicator	Assessment Findings	Compliance
A – ICS: Gr	oup entity and group management requirements		
A.1 The Gro	oup demonstrates that they are legally formed.		
A.1.1			
Eligibility	The Group has appointed a group manager	The structure of the Group Manager has been shown, the same	Complied
Milestone A	The Group has appointed a group manager	document has also defined the roles and responsibility of all personnel involved. Records of group manager appointment such as :	Complied
Milestone B	The Group has appointed a group manager	 Based on the decision of the member meeting on 22 February 2021, signed by 194 members, stated that Mr. Berlin Sihombing appointed as Group Manager of SJLS. Roles and responsibility of Group Manager and its are available as per "Surat Keputusan SK : 04/SJLS/III/2021 tentang Pengesahan Tugas Pokok dan Tanggung Jawab Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 3 November 2021 There are revision of ICS Structure in 2023 as per "Surat Keputusan SK : 02/SJLS/XII/2023 Tentang Pengesahan Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 12 December 2023. 	Complied
		in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	SJLS has had legally documents as follows:	Complied
Milestone A	The group manager has evidence of legal identity.		Complied

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Criterion / Indicator Compliance **Assessment Findings** Deed of Establishment No. 09 dated 29 September 2021 issued by The group manager has evidence of legal identity. Complied Milestone B Notary Zulfikar, SH, Mkn. SJLS also registered the legal entity in the Ministry of Law and Human Right under decree "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0012597.AH.01.07.Tahun 2021 tentang Pengesahan Pendirian Badan Hukum Sawit Jaya Lestari Saseba" dated 31 October 2021 regarding legalization of legal entity of Sawit Java Lestari Saseba. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 43.778.956.3-118.000 on behalf of Petani Sawit Jaya Lestari Saseba (SJLS) that issued by KPP Pratama Padang Sidempuan. Valid since 4 October 2021. • Minute of meeting appointment of Group Manager on 22 February 2021, signed by 198 members, stated that Mr. Berlin Sihombing appointed as Group Manager of SJLS. Roles and responsibility of Group Manager and its are available as per "Surat Keputusan SK : 04/SJLS/III/2021 tentang Pengesahan Tugas Pokok dan Tanggung Jawab Pengurus Perkumpulan Sawit Java Lestari Saseba (SJLS)" dated 3 November 2021 There are revision of ICS Structure in 2023 as per "Surat Keputusan SK: 02/SJLS/XII/2023 Tentang Pengesahan Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 12 December 2023. A1.3 Eligibility The group has membership requirements. Sawit Jaya Lestari Saseba Association has member requirements listed Complied in several procedures as follows: The group has membership requirements. Complied Milestone A

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Criterion /	Indicator	Assessment Findings	Compliance
Milestone B	The group has membership requirements.	 Criteria and requirements for becoming an SJLS member (SOP01/SJLS/III/2021) dated 17 July 2021 include those related to domicile in North Sumatra, joining a field school, administrative requirements, filling out the registration form and complying with all applicable rules at SJLS Entry and Exit of Members (SOP02/SJLS/III/2021) dated 17 July 2021, which includes stating that they left voluntarily, left illegally because of the buying and selling process or transfer of rights, left because of sanctions or procedural violations The results of interviews with representatives of the sample smallholder revealed that the member were aware of the requirements to become members of the Sawit Jaya Lestari Saseba Association. 	Complied
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Based on document verification, it is known that members have signed and shown the membership requirements documents as stated in	Non- compliance
Milestone A	All members can demonstrate understanding of membership requirements.	SOP01/SJLS/III/2021, which includes stating that they comply with all applicable rules at SJLS.	Non- compliance
Milestone B	All members can demonstrate understanding of membership requirements.	• Results of further verification found several facts as follows: All sample farmers from Sihapas-2 Village (Tunas Baru Farmers group) canceled their activities shortly before the field visit due to an event on that day. Alternative sample growers from the same group have been proposed but until the day of the assessment, field visits and interviews cannot be carried out. Meanwhile, in the smallholder declaration there is one statement "participate actively in the group"	Non- compliance

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Criterion /	Indicator	Assessment Findings	Compliance
		 There are member requirements that are incomplete or have ambiguous information such as: Gunawan on the member form has a land area of 0.54 ha, the farmer database is 0.54 ha, in the history of land tenure it is written that the history of land use is 1.5 Ha and in section 7 regarding the group manager's statement it has not been signed Sulaiman Harahap, Murlan Efendi Mastiaro Siregar, Ramadhan Syah Nasution, and Muhammad Tahir have not signed the smallholder declaration Member signatures that are not identical between identification cards: Muba Siregar (SJLS/MM1-MBT/04/2023); Parman Lubis (SJLS/MM1-MBT/05/2023); Paubaon Sagala (SJLS/MM1-MBT/06/2023); Makmur Harahap (SJLS/MM1-MBT/02/2023); Purwono, (SJLS/MM1-MBT/07/2023) Nonconformity : Perkumpulan Sawit Jaya Lestari Saseba has not been able to show sufficient evidence that all members have been able to demonstrate the membership requirements set by the organization. 	
A.2 The Gro	oup Manager is responsible for managing the Group for certific	ation.	
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	The Group Manager have established plan for the implementation of	Complied
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	ICS on the form of "Rencana Kerja Perkumpulan SJLS 2023", it contains activities and implementation time targets. Some of the program plans of Perkumpulan Sawit Jaya Lestari Saseba (SJLS)	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by	period 2023, including:	Complied

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Criterion / Indicator	Assessment Findings	Compliance
individual members.	Additional members	
	Collection of production data, income and expenses of members	
	Check warning and prohibition boards	
	 Training and socialization of organizational procedures, gap and RSPO 	
	Inspection of plot boundary stakes	
	Inspection of plot number plates	
	Management visits to farmer groups	
	STDB and SPPL management	
	Internal audit	
	Inspection of first aid equipment	
	Surveillance audit	
	Training in making organic fertilizer	
	Procedure ICS to manage certification of smallholder member has been established such as :	
	Membership procedure as per SOP01/SJLS/III/2021 dated 17 July 2021	
	 Member entry and exit procedure as per SOP02/SJLS/III/2021 dated 17 July 2021 	
	 Member warning and sanctions procedure as per SOP03/SJLS/III/2021 dated 17 July 2021 	
	 Internal audit procedure as per SOP04/SJLS/III/2021 dated 17 July 2021 	
	• Etc	

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Criterion /	Indicator	Assessment Findings	Compliance
		Implementation of ICS work program and procedure has been verified during audit and can be demonstrated by ICS of SJLS.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	 Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, facilitator training, Good agriculture practices for palm oil plantation. Evidence of training certificate and CV of group manager was sighted during audit. Group manager ICS have managed sufficient resources to manage Perkumpulan Sawit Jaya Lestari Saseba. The Group Manager and Internal Control System has been established based on : Minute of meeting appointment of Group Manager on 22 February 2021, signed by 198 members, stated that Mr. Berlin Sihombing appointed as Group Manager of SJLS. Roles and responsibility of Group Manager and its are available as per "Surat Keputusan SK : 04/SJLS/III/2021 tentang Pengesahan Tugas Pokok dan Tanggung Jawab Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 3 November 2021. There are revision of ICS Structure in 2023 as per "Surat Keputusan SK : 02/SJLS/XII/2023 Tentang Pengesahan Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 12 December 2023. 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		To manage programs and activities, has establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.	
		In Perkumpulan Sawit Jaya Lestari Saseba there are 20 farmers group (FG), such as FG Dosroha, FG Mandiri Sawit, FG Jaya Abadi, FG Manompas, FG Alam Pertiwi, FG Tunas Baru and etc. Each unit have different responsibility in order to help the ICS Group Manager manages the entire organization.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, facilitator training, Good agriculture practices for palm oil plantation. Evidence of training certificate and CV of group manager was sighted during audit.	Complied
		Group manager ICS have managed sufficient resources to manage Perkumpulan Sawit Jaya Lestari Saseba. The Group Manager and Internal Control System has been established based on :	
		• Minute of meeting appointment of Group Manager on 22 February 2021, signed by 198 members, stated that Mr. Berlin Sihombing appointed as Group Manager of SJLS.	
		 Roles and responsibility of Group Manager and its are available as per "Surat Keputusan SK : 04/SJLS/III/2021 tentang Pengesahan Tugas Pokok dan Tanggung Jawab Pengurus 	

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Criterion / Indicator	Assessment Findings	Compliance
	Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 3 November 2021	
	• There are revision of ICS Structure in 2023 as per "Surat Keputusan SK : 02/SJLS/XII/2023 Tentang Pengesahan Pengurus Perkumpulan Sawit Jaya Lestari Saseba (SJLS)" dated 12 December 2023.	
	To manage programs and activities, has establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.	
	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager.	
	All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Perkumpulan SJLS term and condition.	
	Smallholder member also signed the statement of commitment to implement the sustainable plantation as per Member Declaration. Details of declaration and samples of Member Declaration please refer to Indicator 1.3 Eligibility.	
A.2.3		

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Criterion /	Indicator	Assessment Findings	Compliance
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	 Board of ICS has set the annual training plan (2023 – 2024) related to the RSPO Independent Smallholders Standard and other topics as outlined in the ISH Standard. This training covered the RSPO ISH commitment related to: Zero forced labour Pay minimum wage Respect the rights to file complaint Safe working practices Zero child labour Not clearing or acquiring land from indigenous people Resolve any existing disputes Protect and manage HCV areas No new planting on peat Use best practices in peat No burning for preparing land and pest control Minimize and control erosion 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	All smallholders have completed the refreshment training related to the SOP's, commitment and policy during internal audit. Meanwhile, the new member attended the training during the preparation period. Based on document verification, there was several training record of	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	 RSPO ISH standard for the new member i.e: Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 (including gender, workplace discrimination and safe working practices) 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance
		Land maintenance and FPIC on 8-9 June 2023	
		Integrated Pest Management (including OHS) on 26 June 2023	
B – ICS: Po	licies and management		
B.1 The gro	up Internal Control System contains documented policies and	procedures for operational management.	
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal	SJLS has had set of procedures for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.	Complied
	audits	There are totalled 47 SOPs covering membership system, best agricultural practices, environmental, OHS, employment, and complaint mechanism, as well as the expulsion and sanction form member who fail to comply the RSPO standard, and procedure to conduct internal audit. For example:	
		• SOP of Membership Application No. SOP01/SJLS/III/2021. The group explains the process for member receiving dated 17 Juli 2021.	
		• SOP of Membership Warning and Sanction No SOP03/SJLS/III/2021 dated 17 Juli 2021.	
		• SOP of Internal Audit No. SOP07/SJLS/III/2021 dated 17 Juli 2021.	
		All of the procedure above still valid until this audit.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Internal audit has been held during 6 – 15 November 2023 for all the members.	Complied
		All the smallholders sampled has been audited as follows:	

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Criterion / Indicator	Assessment Findings	Compliance
	Rosita Simanjuntak audited by Buha Parulian Manik on 7 November 2023. Zero findings.	
	• Bilson Pasaribu audited by Buha Parulian Manik on 6 November 2023. Zero findings.	
	• Alboin Simanjuntak audited by Buha Parulian Manik on 6 November 2023. Zero findings.	
	• Buha Parulian Manik audited by Charles Harianja on 8 November 2023. Finding on boundary pegs. Correction: boundary pegs installation on 10 November 2023.	
	• Kristian Tambunan audited by Buha Parulian Manik on 6 November 2023. Zero findings.	
	• Hatorangan audited by Mukmin Sarumpaet on 6 November 2023. Zero findings.	
	• Anwar James Harahap audited by Mukmin Sarumpaet on 6 November 2023. Zero findings.	
	• Mukmin Sarumpaet audited by Samsul Harahap on 7 November 2023. Zero findings.	
	• Samsul Harahap audited by Mukmin Sarumpaet on 11 November 2023. Zero findings.	
	• Sunggul audited by Mukmin Sarumpaet on 6 November 2023. Finding on smallholder ID. Correction on 20 January 2024.	
	• Sulaiman Harahap audited by Ali Amran Batubara on 8 November 2023. Findings on pruning and circle weeding. Correction on 22 November 2023.	
	• Murlan Efendi audited by Ali Amran Batubara on 6 November 2023. Findings on pruning. Correction 20 November 2023.	

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Criterion / Indicator	Assessment Findings	Compliance
	• Mastiaro Siregar audited by Ali Amran Batubara on 8 November 2023. Findings on pruning and circle weeding. Correction: on 20 November 2023.	
	• Ramadhan Syah Nasution audited by Ali Amran Batubara on 8 November 2023. Findings on frond stacking. Correction: on 20 November 2023.	
	• Muhammad Tahir audited by Ali Amran Batubara on 8 November 2023. Findings on boundary pegs and pruning. Correction on 20 November 2023.	
	• Zulkipli Tambunan audited by Ali Akbar Pardede on 12 November 2023. Zero finding.	
	• Aspan Siregar audited by Zulkifli Tambunan on 12 November 2023. Zero finding.	
	• Akhir Waldi audited by Zulkifli Tambunan on 11 November 2023. Zero finding.	
	• Ali Musa Sihombing audited by Zulkifli Tambunan on 11 November 2023. Zero finding.	
	New Members (Extension to Scope)	
	• Makmur Harahap audited by Julhadi Siregar on 25 December 2023. Zero finding.	
	• Mara Luhut Harahap audited by Suprapto on 26 December 2023. Zero finding.	
	• Muba Siregar audited by Suprapto on 26 December 2023. Zero finding.	
	• Parman Lubis audited by Paidi on 27 December 2023. Zero finding.	

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Criterion / Indicator	Assessment Findings	Compliance
	• Paubaon Sagala audited by Paidi on 27 December 2023. Zero finding.	
	• Purwono audited by Sadar Hutagalung on 28 December 2023. Zero finding.	
	• Sahron Lubis audited by Sadar Hutagalung on 28 December 2023. Zero finding.	
	• Romafati Lahagu audited by Paidi on 29 December 2023. Zero finding.	
	• Sudirman Ndraha audited by Paidi on 29 December 2023. Zero finding.	
	• Yatisa Giawa audited by Paidi on 27 December 2023. Zero finding.	
	• Yasapati Gulo audited by Julhadi Siregar on 27 December 2023. Zero finding.	
	• Adriana Artini Waruwu 2 audited by Julhadi Siregar on 27 December 2023. Zero finding.	
	• Olina Gulo audited by Julhadi Siregar on 27 December 2023. Zero finding.	
	• Damianus Waruwu 1 audited by Suprapto on 28 December 2023. Zero finding.	
	• Sigit Kriswantoro 1 audited by Julhadi Siregar on 25 December 2023. Zero finding.	
	• Neni Maryani audited by Julhadi Siregar on 25 December 2023. Zero finding.	
	• Painem audited by Julhadi Siregar on 25 December 2023. Zero finding.	
	• Gunawan audited by Julhadi Siregar on 29 December 2023. Zero finding.	

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Criterion /	Indicator	Assessment Findings	Compliance
		 Seri Dewi audited by Suprapto on 26 December 2023. Zero finding. Suyanto audited by Suprapto on 26 December 2023. Zero finding. Salamet audited by Suprapto on 26 December 2023. Zero finding. Tolius Gulo audited by Julhadi on 27 December 2023. Zero finding. Rano Alo Gulo 1 audited by Suprapto on 28 December 2023. Zero finding. Suwardin Ndraha audited by Suprapto on 28 December 2023. Zero finding. Emisokhi Ndaha audited by Paidi on 28 December 2023. Zero finding. Erminolda Enida Ndraha audited by Paidi on 29 December 2023. Zero finding. Epianus Ndraha audited by Paidi on 29 December 2023. Zero finding. Fidelis Ndaha audited by Paidi on 29 December 2023. Zero finding. All findings have been resolved before external audit. 	
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	The organization has carried out internal audit activities for all members in November – December 2023. The internal audit reports of sample farmers have been verified along with records of non-conformities identified during the audit and their corrections. In accordance with Internal Audit SOP No. SOP07/SJLS/III/2021 dated 17 July 2021 states that internal audit activities are carried out by representatives from each village/kelurahan. However, in practice, the	Non- compliance

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Criterion /	Indicator	Assessment Findings	Compliance
		internal audit activity is carried out by a team from another organization. This does not meet the requirements set by the organization in its internal audit procedures.	
		This is raised as non-compliance .	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Available record of Basic Information for each of smallholder including farm information, legal documentation and signed Smallholder Declaration, it was kept and managed by the ICS team, e.g :	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Existing Member 1. Rosita Simanjuntak, Smallholder Block Number SJLS/TL-	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	SA/06/2021, signed on 28 July 2021	Complied
		 New Member 1. Sahron Lubis, Smallholder Block Number SJLS/MM1- MBT/08/2023, signed on 10 February 2023 	

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Criterion /	' Indicator	Assessment Findings	Compliance
		 Mara Luhut Harahap, Smallholder Block Number SJLS/MM1- MBT/03/2023, signed on 4 January 2023 	
		 Muba Siregar, Smallholder Block Number SJLS/MM1- MBT/04/2023, signed on 4 January 2023 	
		 Parman Lubis, Smallholder Block Number SJLS/MM1- MBT/05/2023, signed on 4 January 2023 	
		 Paubaon Sagala, Smallholder Block Number SJLS/MM1- MBT/06/2023, signed on 4 January 2023 	
		 Makmur Harahap, Smallholder Block Number SJLS/MM1- MBT/02/2023, signed on 4 January 2023 	
		 Purwono, Smallholder Block Number SJLS/MM1-MBT/07/2023, signed on 4 January 2023 	
		The record of the statement has been referred to Appendix 2 to the RSPO Independent Smallholders Standard 2020, Indonesia National Interpretation (14 February 2022).	
		The ICS also has production information records for all smallholder members (Existing and New member) for a year period starts January – December 2023, where the total production is 10,238.64 tons.	
C – ICS: G	roup Business planning		
C.1 The gr	oup has a Business Plan prepared with the participation and co	ontributions of all group members	
C.1.1			
Eligibility	An annual group business plan is available, which includes • Production and income forecasting based on historical records	 SJLS has had annual business plan as follow: Long term planning for FFB tonnage, total smallholders and total area in the next 2 years. For this period, the FFB forecast including 	Complied
	ـــــــــــــــــــــــــــــــــــــ	naking excellence a habit."	

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Criterion /	Indicator	Assessment Findings	Compliance
	Plans for expansion	the new members in 2024 and 2025. For 2025, SJLS planned to add at least 100 smallholders.	
		• Logbook Production of SJLS that recapitulate the production date in weekly basis. The data also calculated the income of each member. Forecasting set by the organization refer to historical record.	
Milestone A	The group business plan is implemented and reviewed at least annually.	SJLS has conducted the annual meeting on 10 February 2023 where Group Manager presented the annual report to all of member. Including presented profit from the RSPO and actual report of premium disbursement. Other than that, they also set and evaluated the annual program of organization.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	The organization is also able to show evidence of implementation related to good financial management. The annual meeting management related to finances and budget plans for the current year's program. Based on the premium disbursement report, the organization has paid their obligation such as office rent, incentives for ICS board and any others overhead cost.	Complied
C.2 The ICS	S of the group is integrated with the group's management plan	•	
C.2.1			
Eligibility	 A group management plan is available which includes: Training/capacity building plans to improve productivity of group members. An approach to strengthen links within the supply chain. Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	 Board of ICS has set the annual training plan (2023 – 2024) related to the RSPO Independent Smallholders Standard and other topics as outlined in the ISH Standard. This training covered the RSPO ISH commitment related to: Zero forced labour Pay minimum wage 	Complied

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Criterion /	Indicator	Assessment Findings	Compliance		
		 Respect the rights to file complaint Safe working practices Zero discrimination, harassment, or abuse on the farm Zero child labour Not clearing or acquiring land from indigenous people Resolve any existing disputes Protect and manage HCV areas No new planting on peat Use best practices in peat No burning for preparing land and pest control Minimize and control erosion 			
Milestone A Milestone B	The group management plan is implemented and reviewed at least annually. The group manager demonstrates the group's compliance with this ISH Standard.	 All smallholders have completed the refreshment training related to the SOP's, commitment and policy during internal audit. Meanwhile, the new member attended the training during the preparation period. Based on document verification, there was several training record of RSPO ISH standard for the new member i.e: Harvesting and FFB grading on 11-22 July 2023 FPIC and Peat Management on 13-21 July 2023 (including gender, workplace discrimination and safe working practices) Land maintenance and FPIC on 8-9 June 2023 Integrated Pest Management (including OHS) on 26 June 2023 	Complied Complied		
	D – ICS: Group trading system for certified volumes				
D.1 The gro	D.1 The group has a procedure and system in place for the tracking of FFB.				
D.1.1	.1.1				

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Criterion /	Indicator	Assessment Findings	Compliance
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	The Group Manager has had a mechanism to record monthly and annual production data for every farmer, sub-group, and total group in the SOP of Harvesting Record No. SOP19/SJLS/III/2021. There is a template to record certified product and sales.	Complied
		Sawit Jaya Lestari Saseba has Farmer Activity Book which contains records of FFB production and sales. The book has been distributed to all members and has been filled in consistently.	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Sawit Jaya Lestari Saseba Association has a FFB database production for all member with data sources coming from verified farmer book records and weighing notes. Data shown for example :	Complied
		Existing Member	
		Rosita Simanjuntak (Kg) :	
		Jan: 1,505	
		Feb: 905	
		March: 1,145	
		Apr: 650	
		May: 735	
		June: 920	
		Jul: 1,385	
		Aug: 875	
		Sept : 855	
		Oct: 865	
		Nov: 820	

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Criterion /	Indicator	Assessment Findings	Compliance		
		Dec: 1,005			
		New Member			
		Sahron Lubis			
		Jan: 1,604			
		Feb: 1,455			
		March: 1,589			
		Apr: 1,568			
		May: 1,520			
		June: 1,533			
		Jul: 1,588			
		Aug: 1,522			
		Sept :1,498			
		Oct: 1,381			
		Nov: 1,443			
		Dec: 1,508			
		Record of FFB Sales :			
		- Rosita Simanjuntak :			
		May 15. 2023 : 735 Kg (FFB Nota)			
		- Sharon lubis :			
		15 June 2023 : 730 Kg; 30 June 2023 : 803 Kg (FFB Nota)			
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Sawit Jaya Lestari Saeba Asscociation has a FFB production database which inform total production for all members. During Januari – December 2023 result of FFB production of SJLS are :	Complied		

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Criterion /	Indicator	Assessment Findings	Compliance
		 Existing member (193 member) : 5,102.13 Ton New member (207 member) : 5,136.51 Ton 	
-		Total FFB production: 10,238.64 Ton	
D.2 The gro	oup documents and implements a system for the tracking of FF	B	
D.2.1			
Eligibility	Not Applicable	This indicator not applicable for eligibility	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	 which inform total production for all members. During Januari – December 2023 result of FFB production of SJLS are : Existing member (193 member) : 5,102.13 Ton New member (207 member) : 5,136.51 Ton Total FFB production: 10,238.64 Ton FFB record is based on Farmer book activity and receipt Nota from each member for example : Rosita Simanjuntak : May 15. 2023 : 735 Kg (FFB Nota) Sharon lubis : June 2023 : 730 Kg; 30 June 2023 : 803 Kg (FFB Nota) 	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group	The RSPO license period based on palm trace for the Koperasi Sawit Jaya Lestari Saseba is 31/01/2023 – 30/01/2024 with a FFB quota of 5,065.55 tons. Then during the audit the license was extended until	Complied

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Criterion / Indicator	Assessmen	Assessment Findings			
based on actual receipts and sales for all members and 100% all certified volumes.	30/04/2024 was carried the FFB targ				
	Product Certified volume Cre		Credit allocation		
	FFB	5,065.55	5,065.55		
	Credit	Amount	Sold		
	IS-CSPKE	139	0		
	IS-CSPKO	113	113		
	IS-CSPO	1,013	1,013		
	Trading history				
		: 18 August 2023 : Unilev			
	 CSPO: 18 August 2023: Unilever: 1,013 Mt From the data above, the sales of certified products that have been made are based on actual FFB production from SJLS existing member farmers actual production of FFB bigger than product sold as credit. 				
D.3 The group has a procedure and system for premium distribution.					
D.3.1					

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Criterion /	Indicator	Assessment Findings	Compliance
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	 The organization has SOP 47/SJLS/IV/2022 concerning the Distribution of RSPO Credit Proceeds which was ratified on April 16 2022, which states: 1. The management holds a credit proceeds distribution meeting with ICS and farmer group administrators no later than two weeks after the credit results are received and makes payments on the following day. If there are groups that ask for distribution in other forms, for example fertilizer, it will be discussed again 2. Percentage of fund management: 35% distributed to members of the SJLS Association; 25% for operational business development; 5% for social; 25% for surveillance; and 10% for administrators On 12 December 2023 the SOP was adjusted with a revision in the percentage of distribution of credit funds to 40% distributed to members of the SJLS Association; 23% for operational business development; 2% for social; 25% for surveillance; and 10% for administrators Based on the results of interviews with member representatives, information was obtained that the premium distribution procedure had been delivered through Field School activities in June 2022, while for new member delivered in December 2023. 	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Sawit Jaya Lestari Saseba Association held a meeting on February 10 2023 to discuss the agreement on the use of premiums in accordance	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	with procedures established and agreed upon by all members. The results of interviews with sampling members revealed that the use of premiums was in accordance with the agreement. Apart from that,	Complied

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Criterion / Indicator Assessment Findings Compliance there is a financial responsibility report for the period December 2023 which explains the use of SJLS finances. based on the financial report, until December 2023, there will still be remaining premium funds amounting to Idr 42, xxx, xxx. This report has also been distributed to all members through the group leader.

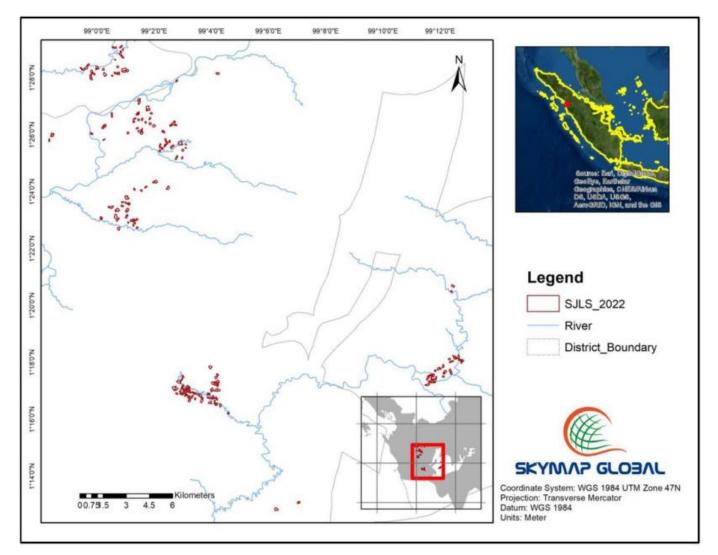


Appendix B: GHG Reporting Executive Summary

This not Applicable for ISH



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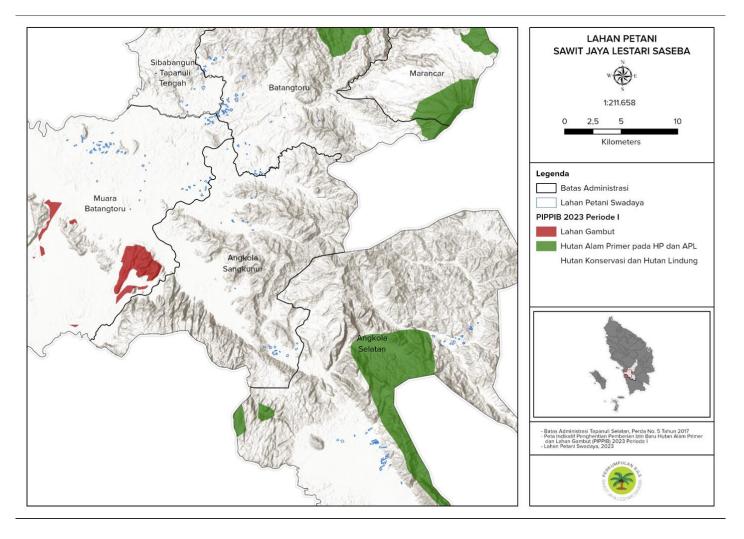
Appendix C: Location Map of Certification Unit and Supply bases

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Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	2.0 (high risk)	Choose an item.
Justification of Risk Factor Applied			
Number of samples	$\sqrt{193} \times 1.2$ (medium risk) = 13.92 x 1.2 = 16.61 = rounded to 17 sample.	$\sqrt{207} \times 2$ (High risk) = 14.38 x 2 = 28.77 = rounded to 29 sample.	
Remarks	The actual samples taken for existing member were 17, so the total of existing and new members was 46 sample.		

	Name of farmer	Location	GPS Reference		Area Summ	Area Summary (Ha)			Smallholder
No			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	Date of joining	ID
1	Tarmizi	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 29.997" N	99°4' 18.592" E	2.00	2.00	13.455	Jun-22	SJLS/MB- SA/01/2021
2	Suprianto	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17'24.011" N	99°2' 57.291" E	1.50	1.50	22.835	Jun-22	SJLS/MB- SA/02/2021
3	Mey Effendi Pane	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 43.009" N	99°4' 11.610" E	1.00	1.00	14.295	Jun-22	SJLS/MB- SA/03/2021
4	Khoirul Bahri Dongoran	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 46.447" N	99°3' 12.306" E	1.00	1.00	14.870	Jun-22	SJLS/MB- SA/04/2021
5	Paringotan	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 50.597" N	99°3' 57.729" E	2.50	2.50	43.304	Jun-22	SJLS/MB- SA/05/2021
6	Hotmartua Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 30.921" N	99°3' 0.387" E	1.00	1.00	18.972	Jun-22	SJLS/MB- SA/06/2021
7	Zulkarnaen Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 50.671" N	99°3' 36.688" E	2.00	2.00	29.615	Jun-22	SJLS/MB- SA/07/2021

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8	Ismail Rambe	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 2.143" N	99°3' 1.705" E	1.00	1.00	14.130	Jun-22	SJLS/MB- SA/08/2021
9	Maulub Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 15.210" N	99°4' 9.604" E	2.00	2.00	30.735	Jun-22	SJLS/MB- SA/09/2021
10	Pardomuan Nasution	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 16.520" N	99°4' 3.085" E	2.30	2.30	29.460	Jun-22	SJLS/MB- SA/10/2021
11	Haryanto	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 13.036" N	99°4' 35.400" E	0.91	0.91	14.680	Jun-22	SJLS/MB- SA/11/2021
12	Muhammad Alpian Saleh Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 51.034" N	99°3' 9.166" E	0.80	0.80	10.910	Jun-22	SJLS/MB- SA/12/2021
13	Siddik Manurung	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 53.662" N	99°3' 56.033" E	0.84	0.84	12.110	Jun-22	SJLS/MB- SA/13/2021
14	Gopal Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 57.828" N	99°3' 6.060" E	1.80	1.80	33.190	Jun-22	SJLS/MB- SA/14/2021
15	Khoirin Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 53.206" N	99°3' 0.052" E	0.50	0.50	4.905	Jun-22	SJLS/MB- SA/15/2021
16	Sujarwo	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 58.011" N	99°3' 3.359" E	0.75	0.75	13.080	Jun-22	SJLS/MB- SA/16/2021
17	Mangaraja Muda Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 51.868" N	99°3' 5.456" E	0.80	0.80	8.220	Jun-22	SJLS/MB- SA/17/2021
18	Ahmad Nasir Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 11.654" N	99°4' 13.165" E	1.10	1.10	20.605	Jun-22	SJLS/MB- SA/18/2021
19	Namsir Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 58.845" N	99°3' 13.072" E	1.00	1.00	16.335	Jun-22	SJLS/MB- SA/19/2021
20	Rizal Nasution	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur,	1°17' 8.678" N	99°3' 13.258" E	0.90	0.90	19.650	Jun-22	SJLS/MB- SA/20/2021

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		Kab. Tapanuli Selatan, Prov. Sumatera Utara							
21	Mhd Efendi Nasution	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 54.037" N	99°3' 4.187" E	1.00	1.00	13.455	Jun-22	SJLS/MB- SA/21/2021
22	Djatoropan Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 59.355" N	99°2' 54.548" E	0.96	0.96	17.468	Jun-22	SJLS/MB- SA/23/2021
23	Chandra Marito Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 6.280" N	99°2' 46.125" E	2.50	2.50	18.790	Jun-22	SJLS/MB- SA/24/2021
24	Riduan Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 2.009" N	99°3' 14.157" E	0.80	0.80	10.020	Jun-22	SJLS/MB- SA/25/2021
25	Muslim Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 55.546" N	99°3' 24.154" E	1.00	1.00	15.290	Jun-22	SJLS/MB- SA/26/2021
26	Mulia Dame Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 4.395" N	99°3' 4.533" E	1.00	1.00	17.599	Jun-22	SJLS/MB- SA/27/2021
27	Syahrul Nasution	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 53.748" N	99°3' 30.263" E	2.50	2.50	17.695	Jun-22	SJLS/MB- SA/28/2021
28	Azhar Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 55.092" N	99°2'55.060" E	1.00	1.00	18.760	Jun-22	SJLS/MB- SA/29/2021
29	Pangihutan Tambunan	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 55.851" N	99°3' 1.327" E	0.93	0.93	11.260	Jun-22	SJLS/MB- SA/30/2021
30	Muhammad Rosul	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 5.319" N	99°2'57.539" E	1.00	1.00	19.965	Jun-22	SJLS/MB- SA/31/2021
31	Riski Hasibuan	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 2.611" N	99°3'8.619" E	1.00	1.00	16.295	Jun-22	SJLS/MB- SA/32/2021
32	Irwan Saleh Ritonga	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16'48.790" N	99°3' 14.005" E	0.76	0.76	13.605	Jun-22	SJLS/MB- SA/33/2021
33	Hasanuddin Harahap	Desa Malombu Bukkas, Kecamatan	1°17' 11.444" N	99°2' 59.491" E	1.00	1.00	21.285	Jun-22	SJLS/MB- SA/34/2021

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		Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
34	Ridwan Siagian	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 0.710" N	99°3' 4.187" E	0.63	0.63	12.170	Jun-22	SJLS/MB- SA/35/2021
35	Sugianto	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 7.587" N	99°2' 59.295" E	0.50	0.50	11.135	Jun-22	SJLS/MB- SA/36/2021
36	Abdur Rahman Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 6.402" N	99°3' 11.223" E	1.00	1.00	13.365	Jun-22	SJLS/MB- SA/37/2021
37	Sabar Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 32.329" N	99°4' 10.053" E	2.00	2.00	31.980	Jun-22	SJLS/MB- SA/38/2021
38	Heriadi Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 29.049" N	99°4' 9.757" E	2.00	2.00	38.035	Jun-22	SJLS/MB- SA/39/2021
39	Bambang Sutejo	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 19.673" N	99°4' 14.181" E	2.00	2.00	30.520	Jun-22	SJLS/MB- SA/40/2021
40	Darsito Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 45.281" N	99°4' 6.022" E	2.00	2.00	34.605	Jun-22	SJLS/MB- SA/41/2021
41	Dedy Santoni Dongoran	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 3.609" N	99°4' 1.932" E	2.00	2.00	25.410	Jun-22	SJLS/MB- SA/42/2021
42	Ilham Batubara	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 45.915" N	99°3' 55.946" E	2.00	2.00	29.580	Jun-22	SJLS/MB- SA/43/2021
43	Ali Amsah Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 0.746" N	99°4' 0.538" E	1.00	1.00	14.915	Jun-22	SJLS/MB- SA/44/2021
44	Hermansyah Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 58.767" N	99°3' 9.283" E	1.00	1.00	17.900	Jun-22	SJLS/MB- SA/45/2021
45	Pajar Parna Simarmata	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 5.256" N	99°2'41.812" E	4.00	4.00	62.275	Jun-22	SJLS/MB- SA/46/2021

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46	Abd Abidin	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 2.042" N	99°4' 15.027" E	2.00	2.00	29.170	Jun-22	SJLS/MB- SA/47/2021
47	Syamsuddin Siregar	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 2.203" N	99°4' 10.267" E	2.00	2.00	23.605	Jun-22	SJLS/MB- SA/48/2021
48	Kuniman	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16'46.134" N	99°3' 40.351" E	1.00	1.00	20.795	Jun-22	SJLS/MB- SA/49/2021
49	Metro Silitonga	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 13.811" N	99°4' 11.694" E	1.00	1.00	18.740	Jun-22	SJLS/MB- SA/50/2021
50	Diswar Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 48.394" N	99°4' 3.555" E	1.05	1.05	15.085	Jun-22	SJLS/MB- SA/51/2021
51	Maratua Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 18.682" N	99°4' 9.373" E	2.00	2.00	27.825	Jun-22	SJLS/MB- SA/52/2021
52	Irfan Efendi	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 39.821" N	99°3' 39.493" E	2.65	2.65	30.070	Jun-22	SJLS/MB- SA/53/2021
53	Darman Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 47.795" N	99°3' 19.156" E	1.54	1.54	7.020	Jun-22	SJLS/MB- SA/54/2021
54	Hamdan Silitonga	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 57.181" N	99°3' 15.643" E	0.67	0.67	9.715	Jun-22	SJLS/MB- SA/55/2021
55	Rustam Efendi Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 34.849" N	99°4' 12.900" E	0.91	0.91	12.355	Jun-22	SJLS/MB- SA/56/2021
56	Swarno	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 19.208" N	99°2' 51.587" E	3.30	3.30	74.510	Jun-22	SJLS/MB- SA/57/2021
57	Jamali Lubis	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 43.739" N	99°3'25.784" E	0.80	0.80	10.390	Jun-22	SJLS/MB- SA/58/2021
58	Darman Nasution	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur,	1°17' 8.653" N	99°3' 8.844" E	2.00	2.00	34.555	Jun-22	SJLS/MB- SA/59/2021

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		Kab. Tapanuli Selatan, Prov. Sumatera Utara							
59	llham llahi Syahgaol	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16'37.634" N	99°4' 6.702" E	1.00	1.00	14.730	Jun-22	SJLS/MB- SA/60/2021
60	Nur Habibah Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 54.374" N	99°3' 53.245" E	1.00	1.00	21.260	Jun-22	SJLS/MB- SA/61/2021
61	Rasoki Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 57.113" N	99°3' 21.008" E	0.90	0.90	20.245	Jun-22	SJLS/MB- SA/62/2021
62	Bonar Simanjuntak	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 54.824" N	99°2' 47.206" E	1.00	1.00	26.338	Jun-22	SJLS/AP- SA/63/2021
63	Mara umin Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°16' 40.591" N	99°3' 13.802" E	2.00	2.00	13.320	Jun-22	SJLS/MB- SA/64/2021
64	Muslimin Siregar	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°24' 10.343" N	99°1'42.566" E	1.00	1.00	18.100	Jun-22	SJLS/AP- SA/01/2021
65	Toga	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°24' 2.808" N	99°1'33.068" E	1.00	1.00	14.090	Jun-22	SJLS/AP- SA/02/2021
66	Sanusi Siregar Ama PD	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°24' 5.612" N	99°1'18.363" E	1.00	1.00	9.960	Jun-22	SJLS/AP- SA/03/2021
67	Ali Mukmin Siregar	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°24' 21.519" N	99°2'3.774" E	2.00	2.00	34.925	Jun-22	SJLS/AP- SA/04/2021
68	Mangantar Ritonga	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 47.970" N	99°1'2.244" E	3.50	3.50	61.700	Jun-22	SJLS/AP- SA/05/2021
69	Ahmad Yuha Nainggolan	Desa Aek Pardomuan, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°24' 8.378" N	99°2'29.014" E	2.50	2.50	40.505	Jun-22	SJLS/AP- SA/06/2021
70	Tota Simanungkalit	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1' 16.355" E	1°23' 0.862" N	1.00	1.00	8.100	Jun-22	SJLS/TL- SA/01/2021
71	Alboin Simanjuntak	Desa Tindoan Laut, Kecamatan Angkola	99°1' 4.375" E	1°23' 22.604" N	2.00	2.00	39.041	Jun-22	SJLS/TL- SA/02/2021

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		Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
72	Uba Siregar	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1'0.038" E	1°23' 37.233" N	0.50	0.50	8.110	Jun-22	SJLS/TL- SA/04/2021
73	Bopman Harianja	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°0' 53.492" E	1°23' 38.457" N	1.00	1.00	16.650	Jun-22	SJLS/TL- SA/05/2021
74	Rosita Simanjuntak	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1' 19.343" E	1°23' 0.339" N	1.00	1.00	11.665	Jun-22	SJLS/TL- SA/06/2021
75	Bilson Pasaribu	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1'1.886" E	1°23' 19.471" N	1.50	1.50	25.579	Jun-22	SJLS/TL- SA/07/2021
76	Lagut Napitupulu	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1' 16.465" E	1°22' 49.698" N	0.75	0.75	11.250	Jun-22	SJLS/TL- SA/08/2021
77	Buha Parulian Manik	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1'12.493" E	1°22' 59.624" N	1.50	1.50	28.686	Jun-22	SJLS/TL- SA/09/2021
78	Charles Parundingan	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 2.259" N	99°1'24.063" E	1.00	1.00	22.254	Jun-22	SJLS/TL- SA/10/2021
79	Bincar Silitonga	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 27.939" N	99°0' 25.331" E	1.00	1.00	22.626	Jun-22	SJLS/TL- SA/11/2021
80	Janro Siregar	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 27.646" N	99°0' 31.137" E	2.00	2.00	21.874	Jun-22	SJLS/TL- SA/12/2021
81	Asbulla Tambunan	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°22' 44.604" N	99°1'24.384" E	0.85	0.85	20.981	Jun-22	SJLS/TL- SA/13/2021
82	Kristian Tambunan	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 7.435" N	99°1'1.694" E	1.50	1.50	25.690	Jun-22	SJLS/TL- SA/14/2021
83	Mika Paruntungan Simatupang 1	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 4.770" N	99°0' 7.848" E	1.00	1.00	24.713	Jun-22	SJLS/TL- SA/15/2021

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	Mika Paruntungan Simatupang 2	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 4.260" N	99°0' 9.758" E	1.00	1.00	19.795	Jun-22	SJLS/TL- SA/15/2021
84	Amri Boas	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23'20.291" N	99°0' 39.593" E	1.00	1.00	19.405	Jun-22	SJLS/TL- SA/16/2021
85	Panataran Dongoran	Desa Tindoan Laut, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°22' 55.400" N	99°1'5.846" E	0.50	0.50	10.825	Jun-22	SJLS/TL- SA/17/2021
86	Berlin	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 44.888" N	99°4' 3.666" E	3.40	3.40	62.585	Jun-22	SJLS/ST- SA/01/2021
87	Samsul Harahap	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 22.008" N	99°0' 43.632" E	3.00	3.00	70.545	Jun-22	SJLS/ST- SA/02/2021
88	Haji Sihombing	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 34.156" N	99°1' 5.645" E	1.00	1.00	22.375	Jun-22	SJLS/ST- SA/03/2021
89	Mukmin Sarumpaet	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°22' 42.670" N	99°0' 45.420" E	2.50	2.50	21.355	Jun-22	SJLS/ST- SA/04/2021
90	Hatorangan	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 7.187" N	99°0' 40.415" E	5.00	5.00	63.206	Jun-22	SJLS/ST- SA/05/2021
91	Anwar James Harahap	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°22' 53.880" N	99°1' 19.659" E	0.56	0.56	10.719	Jun-22	SJLS/ST- SA/06/2021
92	Andi Halomoan Rambe	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 30.489" N	99°0' 52.900" E	1.50	1.50	19.364	Jun-22	SJLS/ST- SA/07/2021
93	Maida Rambe	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 35.727" N	99°1'7.235" E	1.00	1.00	20.187	Jun-22	SJLS/ST- SA/08/2021

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94	Alpon Siregar	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 0.579" N	99°0' 41.942" E	1.35	1.35	24.068	Jun-22	SJLS/ST- SA/09/2021
95	Nagoro Harahap	Desa Tindoan Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°23' 10.858" N	99°1'3.778" E	0.50	0.50	7.070	Jun-22	SJLS/ST- SA/10/2021
96	Agus Wibowo Lubis	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 30.744" N	99°12'6.410" E	1.00	1.00	21.705	Jun-22	SJLS/SH- SE/01/2021
97	Bata Siregar 1	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 22.835" N	99°11' 48.664" E	2.00	2.00	44.860	Jun-22	SJLS/SH- SE/02/2021
	Bata Siregar 2	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 19.327" N	99°11' 45.170" E	2.10	2.10	41.910	Jun-22	SJLS/SH- SE/02/2021
98	Sahruddin Harahap	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 13.482" N	99°11' 33.332" E	2.00	2.00	36.370	Jun-22	SJLS/SH- SE/03/2021
99	Dayarbi Saputra Pulungan	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 52.551" N	99°12'6.171" E	1.50	1.50	32.120	Jun-22	SJLS/SH- SE/04/2021
100	Sulaiman Harahap	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 3.216" N	99°12' 25.904" E	0.50	0.50	8.525	Jun-22	SJLS/SH- SE/05/2021
101	Abdi Negara Pasaribu	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 7.488" N	99°12' 19.280" E	1.04	1.04	20.885	Jun-22	SJLS/SH- SE/06/2021
102	Marwan Harahap	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 28.089" N	99°11' 51.228" E	1.00	1.00	19.480	Jun-22	SJLS/SH- SE/07/2021
103	Bangun Rambe	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 41.108" N	99°12' 21.827" E	3.00	3.00	51.025	Jun-22	SJLS/SH- SE/08/2021
104	Ramadhan Syah Nasution	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 4.883" N	99°12' 44.939" E	2.50	2.50	53.780	Jun-22	SJLS/SH- SE/09/2021
105	Muhammad Tahir	Desa Sihuik kuik, Kecamatan Angkola	1°18' 12.754" N	99°12' 29.586" E	1.50	1.50	29.200	Jun-22	SJLS/SH- SE/10/2021

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		Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
106	Kombang	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 47.515" N	99°11' 57.492" E	2.50	2.50	34.205	Jun-22	SJLS/SH- SE/11/2021
107	Murlan Ependi Nasution	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 12.236" N	99°12' 38.266" E	1.85	1.85	24.560	Jun-22	SJLS/SH- SE/12/2021
108	Siti Kholija Pasaribu	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 1.286" N	99°12' 44.464" E	1.00	1.00	18.355	Jun-22	SJLS/SH- SE/13/2021
109	Sapar Rambe	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 42.906" N	99°11' 49.681" E	1.00	1.00	18.860	Jun-22	SJLS/SH- SE/14/2021
110	Juliani Rambe	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17'31.574" N	99°11' 39.139" E	2.50	2.50	35.358	Jun-22	SJLS/SH- SE/15/2021
111	Pendi Koto	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17'27.669" N	99°11' 34.475" E	2.00	2.00	18.005	Jun-22	SJLS/SH- SE/16/2021
112	Nisar Hasan	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 6.498" N	99°12' 39.734" E	0.55	0.55	7.610	Jun-22	SJLS/SH- SE/17/2021
113	Mastiaro Siregar	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 9.078" N	99°12' 31.766" E	2.00	2.00	20.775	Jun-22	SJLS/SH- SE/18/2021
114	Wahyu Rambe	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 19.188" N	99°11' 36.942" E	1.00	1.00	17.455	Jun-22	SJLS/SH- SE/19/2021
115	Badul Aziz Nasution	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 19.698" N	99°11' 39.863" E	1.30	1.30	18.320	Jun-22	SJLS/SH- SE/20/2021
116	Sayuddin Siregar	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 33.421" N	99°11' 44.991" E	2.00	2.00	31.775	Jun-22	SJLS/SH- SE/21/2021
117	Rahmat Mulia Rambe	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17'40.099" N	99°12' 9.616" E	3.00	3.00	44.221	Jun-22	SJLS/SH- SE/22/2021

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118	Muhammad Zein Harahap	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°18' 1.661" N	99°12' 21.854" E	1.00	1.00	15.690	Jun-22	SJLS/SH- SE/23/2021
119	Ali Amran Batubara	Desa Sihuik kuik, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°17' 23.077" N	99°11' 43.273" E	1.30	1.30	25.790	Jun-22	SJLS/SH- SE/24/2021
120	Mahmud	Desa Janji Matogu, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°13' 4.880" N	99°7' 1.801" E	1.00	1.00	11.685	Jun-22	SJLS/JM- SE/01/2021
121	Alam S. Marbun	Desa Janji Matogu, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°12' 50.956" N	99°6' 15.826" E	3.00	3.00	26.250	Jun-22	SJLS/JM- SE/02/2021
122	Ruslan	Desa Janji Matogu, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°13' 5.688" N	99°7' 4.290" E	0.80	0.80	10.905	Jun-22	SJLS/JM- SE/03/2021
123	Ali Toad Pasaribu	Desa Aek Natas, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°20' 30.153" N	99°12' 23.602" E	1.00	1.00	17.445	Jun-22	SJLS/AN- SE/01/2021
124	Samsudin Lubis	Desa Aek Natas, Kecamatan Angkola Selatan, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°20'41.644" N	99°12' 26.733" E	2.00	2.00	42.435	Jun-22	SJLS/AN- SE/02/2021
125	Suwardi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 19.264" N	99°1'59.320" E	1.99	1.99	38.554	Jun-22	SJLS/PH- BT/02/2021
126	Kasim 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 6.454" N	99°2'20.416" E	1.08	1.08	20.535	Jun-22	SJLS/PH- BT/03/2021
	Kasim 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 7.981" N	99°2' 17.568" E	1.03	1.03	19.165	Jun-22	SJLS/PH- BT/03/2021
127	Jermanto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 43.395" N	99°2'26.547" E	1.72	1.72	37.955	Jun-22	SJLS/PH- BT/04/2021
128	Hasnah Jelita	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 22.081" N	99°2' 37.585" E	1.50	1.50	26.320	Jun-22	SJLS/PS- BT/05/2021
129	Pardikin 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab.	1°26' 14.123" N	99°1'24.546" E	1.10	1.10	18.850	Jun-22	SJLS/PS- BT/01/2021

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		Tapanuli Selatan, Prov. Sumatera Utara							
	Pardikin 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 23.842" N	99°1'51.337" E	1.31	1.31	21.355	Jun-22	SJLS/PS- BT/01/2021
130	Darwis	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 32.922" N	99°1'34.850" E	1.20	1.20	20.710	Jun-22	SJLS/PS- BT/02/2021
131	Mukmin Siregar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 26.767" N	99°2' 11.657" E	0.87	0.87	19.815	Jun-22	SJLS/HL- BT/01/2021
132	Sarmijan	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 20.029" N	99°2' 33.333" E	0.50	0.50	8.160	Jun-22	SJLS/HL- BT/02/2021
133	Repelita Pasaribu	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 21.112" N	99°2' 44.693" E	1.00	1.00	18.890	Jun-22	SJLS/HB- BT/01/2021
134	Saring Widianto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 49.909" N	99°2'23.821" E	0.93	0.93	21.690	Jun-22	SJLS/HB- BT/02/2021
135	Sudarman	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 39.142" N	99°2' 12.459" E	0.66	0.66	12.660	Jun-22	SJLS/HB- BT/03/2021
136	Suprapto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 39.069" N	99°2'24.322" E	0.45	0.45	9.794	Jun-22	SJLS/HB- BT/04/2021
137	Supirno	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 4.464" N	99°1'4.992" E	1.00	1.00	20.525	Jun-22	SJLS/HB- BT/05/2021
138	lshak	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 30.912" N	99°2' 17.250" E	0.75	0.75	19.970	Jun-22	SJLS/HB- BT/06/2021
139	Ali Akbar S. Sos 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 12.248" N	99°2' 46.738" E	2.27	2.27	52.893	Jun-22	SJLS/HB- BT/07/2021
	Ali Akbar S. Sos 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 11.778" N	99°2' 58.778" E	0.85	0.85	20.635	Jun-22	SJLS/HB- BT/07/2021
140	Rivai Pandapotan	Desa Hapesong Baru, Kecamatan	1°28' 9.419" N	99°4' 13.245" E	2.00	2.00	34.815	Jun-22	SJLS/HB- BT/08/2021

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		Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
141	Yusprianto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°27' 53.766" N	99°2'47.331" E	0.50	0.50	9.705	Jun-22	SJLS/HB- BT/09/2021
142	Azwar Anas	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 2.762" N	98°59' 48.698" E	1.39	1.39	29.880	Jun-22	SJLS/HB- BT/11/2021
143	Sugiri 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 40.134" N	99°3' 6.416" E	0.43	0.43	7.290	Jun-22	SJLS/HB- BT/12/2021
	Sugiri 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 27.955" N	99°2' 59.909" E	1.11	1.11	23.609	Jun-22	SJLS/HB- BT/12/2021
144	Sumadi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 35.616" N	99°2' 37.768" E	2.39	2.39	64.985	Jun-22	SJLS/HB- BT/13/2021
145	Ramijo	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 50.221" N	99°0' 14.593" E	0.50	0.50	11.710	Jun-22	SJLS/HB- BT/14/2021
146	Atengena Keliat 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 6.474" N	99°1'34.982" E	1.00	1.00	23.025	Jun-22	SJLS/HB- BT/15/2021
	Atengena Keliat 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 3.869" N	99°1'33.113" E	1.62	1.62	32.730	Jun-22	SJLS/HB- BT/15/2021
147	Khairuddin Simanjuntak	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 45.636" N	99°1'53.751" E	1.01	1.01	23.065	Jun-22	SJLS/HB- BT/16/2021
148	Kader	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 28.003" N	99°1' 17.286" E	1.00	1.00	20.334	Jun-22	SJLS/HB- BT/17/2021
149	Rusli Siregar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 32.088" N	99°1'27.195" E	1.00	1.00	22.252	Jun-22	SJLS/HB- BT/18/2021
150	Asfan Siregar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 40.614" N	99°2' 58.229" E	0.77	0.77	20.855	Jun-22	SJLS/HB- BT/19/2021

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151	lkral Toib Siregar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 26.563" N	99°1'42.215" E	0.73	0.73	13.950	Jun-22	SJLS/HB- BT/20/2021
152	Zul Khairi Soni Lubis	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 32.802" N	99°3' 6.159" E	0.41	0.41	10.244	Jun-22	SJLS/HB- BT/21/2021
153	Mara Kuntum Sianipar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 43.219" N	99°1'25.194" E	0.90	0.90	18.486	Jun-22	SJLS/HB- BT/22/2021
154	Doni Kurniawan Nasution	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 46.680" N	99°1'26.382" E	0.92	0.92	20.375	Jun-22	SJLS/HB- BT/23/2021
155	ldris Sanjaya	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 39.031" N	99°2'22.667" E	0.36	0.36	6.126	Jun-22	SJLS/HB- BT/24/2021
156	Zulkarnain Simbolon	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 42.347" N	99°0' 31.381" E	2.00	2.00	24.400	Jun-22	SJLS/HB- BT/25/2021
157	Zainal Abidin Hutapea	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 34.726" N	99°1'51.110" E	1.00	1.00	25.010	Jun-22	SJLS/HB- BT/26/2021
158	Armansyah Pane 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 10.847" N	99°1'33.883" E	1.00	1.00	20.735	Jun-22	SJLS/WI- BT/01/2021
	Armansyah Pane 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	99°1'29.283" E	1°26' 7.524" N	2.00	2.00	41.875	Jun-22	SJLS/WI- BT/01/2021
159	Anwar Matondang 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°27' 9.546" N	99°1'28.849" E	2.00	2.00	36.473	Jun-22	SJLS/WI- BT/02/2021
	Anwar Matondang 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°27' 13.900" N	99°1'27.866" E	1.78	1.78	29.105	Jun-22	SJLS/WI- BT/02/2021
160	Paria Efendi Tanjung	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 52.426" N	99°1'44.450" E	0.80	0.80	12.921	Jun-22	SJLS/WI- BT/03/2021
161	Zulkipli	Desa Hapesong Baru, Kecamatan Batangtoru, Kab.	1°25' 42.673" N	99°2' 54.275" E	4.00	4.00	81.895	Jun-22	SJLS/WI- BT/04/2021

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		Tapanuli Selatan,							
162	Mastiana	Prov. Sumatera Utara Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 56.389" N	99°1'47.056" E	5.00	5.00	92.596	Jun-22	SJLS/WII- BT/02/2021
163	Akhir Waldi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 34.341" N	99°1'18.921" E	1.00	1.00	20.952	Jun-22	SJLS/WII- BT/03/2021
164	Ali Musa Sihombing 1	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 19.499" N	99°0' 16.630" E	1.99	1.99	44.985	Jun-22	SJLS/WIII- BT/01/2021
	Ali Musa Sihombing 2	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 16.320" N	99°0' 12.648" E	1.99	1.99	37.181	Jun-22	SJLS/WIII- BT/01/2021
165	Asmar Efendi Pulungan	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°26' 27.547" N	99°2' 42.479" E	1.00	1.00	17.843	Jun-22	SJLS/N- BT/01/2021
166	Legirin	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 33.539" N	99°2' 13.818" E	1.40	1.40	30.460	Jun-22	SJLS/AP- BT/01/2021
167	Pramli Caniago	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 5.078" N	99°0' 31.961" E	0.50	0.50	10.725	Jun-22	SJLS/AP- BT/02/2021
168	Sugiman	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 14.110" N	99°0' 57.353" E	1.99	1.99	42.133	Jun-22	SJLS/AP- BT/03/2021
169	Suartim	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 17.878" N	99°0' 56.103" E	4.00	4.00	80.684	Jun-22	SJLS/AP- BT/04/2021
170	Sari Gunawanto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 15.711" N	99°1'4.094" E	1.50	1.50	31.238	Jun-22	SJLS/AP- BT/05/2021
171	Sukaidi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 18.444" N	99°0' 13.352" E	1.12	1.12	22.302	Jun-22	SJLS/AP- BT/06/2021
172	Ramadhan Caniago	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 13.962" N	98°59' 48.755" E	1.60	1.60	35.195	Jun-22	SJLS/AP- BT/07/2021
173	Mursani	Desa Hapesong Baru, Kecamatan	1°28' 22.070" N	99°0'0.727" E	2.00	2.00	47.660	Jun-22	SJLS/AP- BT/08/2021

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		Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
174	Abraham	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 23.736" N	99°0' 43.488" E	1.00	1.00	22.044	Jun-22	SJLS/AP- BT/09/2021
175	Suyono	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 18.915" N	98°59' 29.947" E	2.50	2.50	43.047	Jun-22	SJLS/AP- BT/10/2021
176	Sariadi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 19.252" N	98°59' 59.029" E	0.73	0.73	15.963	Jun-22	SJLS/S- BT/01/2021
177	Rahman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 7.637" N	99°0' 16.515" E	3.00	3.00	57.205	Jun-22	SJLS/S- BT/02/2021
178	Paino	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 38.738" N	99°0' 38.131" E	0.30	0.30	6.211	Jun-22	SJLS/S- BT/03/2021
179	Sanimin	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 43.367" N	99°0' 54.420" E	0.75	0.75	15.210	Jun-22	SJLS/S- BT/04/2021
180	Yusnadi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°29' 5.976" N	99°0' 50.173" E	1.39	1.39	23.646	Jun-22	SJLS/S- BT/05/2021
181	Suriadi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 27.780" N	98°59' 41.599" E	1.50	1.50	22.746	Jun-22	SJLS/S- BT/06/2021
182	Mukson	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 55.310" N	99°0' 50.252" E	1.00	1.00	19.328	Jun-22	SJLS/S- BT/07/2021
183	Saparuddin	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°29' 4.614" N	99°0' 39.783" E	0.50	0.50	8.252	Jun-22	SJLS/S- BT/08/2021
184	Nurhidayatno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 32.225" N	99°0' 44.934" E	0.80	0.80	12.220	Jun-22	SJLS/S- BT/09/2021
185	Prayetno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 22.047" N	98°59' 37.791" E	2.50	2.50	46.348	Jun-22	SJLS/S- BT/10/2021

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186	Darlin 1	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 10.464" N	98°59' 50.320" E	0.70	0.70	17.990	Jun-22	SJLS/S- BT/11/2021
	Darlin 2	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 5.956" N	98°59' 46.932" E	1.15	1.15	30.971	Jun-22	SJLS/S- BT/11/2021
187	Habibullah 1	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 1.541" N	98°59' 47.195" E	1.00	1.00	21.874	Jun-22	SJLS/S- BT/12/2021
	Habibullah 2	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°27' 58.113" N	98°59' 48.041" E	1.30	1.30	23.708	Jun-22	SJLS/S- BT/12/2021
188	Kaniman 1	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 10.257" N	99°0' 39.598" E	2.00	2.00	47.371	Jun-22	SJLS/S- BT/13/2021
	Kaniman 2	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 9.683" N	99°0' 45.299" E	2.00	2.00	45.318	Jun-22	SJLS/S- BT/13/2021
189	Pulung	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 47.395" N	99°0' 51.253" E	0.85	0.85	19.080	Jun-22	SJLS/S- BT/14/2021
190	Yono	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°29' 0.052" N	99°0' 54.579" E	0.48	0.48	11.433	Jun-22	SJLS/S- BT/15/2021
191	Anto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°25' 48.923" N	98°58' 19.823" E	0.90	0.90	14.287	Jun-22	SJLS/S- BT/16/2021
192	Repon	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°28' 51.188" N	99°0' 47.458" E	0.38	0.38	10.312	Jun-22	SJLS/S- BT/17/2021
193	Senin	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1°29' 4.690" N	99°0' 34.225" E	0.67	0.67	13.266	Jun-22	SJLS/S- BT/18/2021
		Sub Total			292.27	292.27	5,102.13		
		New Membe	ers	-		-			
194	Ede Ralin Harahap	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 24.003" N	99° 0' 46.007" E	1.20	1.20	15.465	Januari 2023	SJLS/HG- BT/01/2023

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195	Ahmad Waris Tampubolon	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 1.803" N	99° 0' 1.904" E	0.84	0.84	10.075	Januari 2023	SJLS/HG- BT/02/2023
196	Khoiruddin Siregar	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 37.065" N	98° 59' 42.428" E	0.25	0.25	4.678	Januari 2023	SJLS/HG- BT/03/2023
197	Selamat Pandiangan	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 57.943" N	99° 0' 16.493" E	2.00	2.00	31.660	Januari 2023	SJLS/HG- BT/04/2023
198	Saut Martua Manalu	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 3.008" N	99° 0' 37.199" E	2.00	2.00	21.442	Januari 2023	SJLS/HG- BT/05/2023
199	Sugeng Pandiangan	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 1.289" N	99° 0' 17.411" E	2.00	2.00	22.120	Januari 2023	SJLS/HG- BT/06/2023
200	Harianto Hutauruk	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 45.185" N	99° 0' 7.244" E	1.50	1.50	20.905	Januari 2023	SJLS/HG- BT/07/2023
201	Nur Maida Tarihoran	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 55.170" N	99° 0' 11.515" E	1.10	1.10	16.655	Januari 2023	SJLS/HG- BT/08/2023
202	Marihot Pandiangan	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 19.921" N	98° 59' 42.694" E	1.00	1.00	15.985	Januari 2023	SJLS/HG- BT/09/2023
203	Irwan Sitompul	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 28.295" N	98° 59' 43.532" E	1.00	1.00	20.404	Januari 2023	SJLS/HG- BT/10/2023
204	Abdul Rahman Siregar	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 37.333" N	98° 59' 47.405" E	1.00	1.00	15.070	Januari 2023	SJLS/HG- BT/11/2023
205	Masdinar Harahap	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 24.488" N	98° 59' 47.482" E	1.00	1.00	13.829	Januari 2023	SJLS/HG- BT/12/2023
206	Zainuddin Tampubolon	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 2.379" N	98° 59' 58.944" E	3.00	3.00	46.098	Januari 2023	SJLS/HG- BT/13/2023
207	Idris Halomoan Manalu	Desa Huta Godang, Kecamatan Batangtoru, Kab.	1° 30' 30.424" N	98° 59' 25.375" E	1.50	0.66	11.857	Januari 2023	SJLS/HG- BT/14/2023

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		Tapanuli Selatan, Prov. Sumatera Utara							
208	Bonatua Situmeang	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 31' 2.536" N	98° 59' 26.779" E	1.00	1.00	20.762	Januari 2023	SJLS/HG- BT/15/2023
209	Hatorangan Harahap	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 15.958" N	98° 59' 35.440" E	1.50	1.50	20.320	Januari 2023	SJLS/HG- BT/16/2023
210	Samsul Sitompul	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 32.663" N	98° 59' 16.171" E	1.00	1.00	17.634	Januari 2023	SJLS/HG- BT/17/2023
211	Mujur Sitanggang	Desa Huta Godang, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 36.066" N	98° 59' 41.395" E	5.50	5.50	99.311	Januari 2023	SJLS/HG- BT/18/2023
212	Endro Susanto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 32.151" N	99° 0' 53.482" E	1.00	1.00	15.767	Januari 2023	SJLS/S- BT/19/2023
213	Suhendri Ginting	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 28.090" N	99° 0' 35.487" E	0.50	0.50	13.252	Januari 2023	SJLS/S- BT/20/2023
214	Satu	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 5.003" N	98° 59' 55.766" E	0.75	0.75	12.425	Januari 2023	SJLS/S- BT/21/2023
215	Jumarno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 48.539" N	99° 0' 42.704" E	0.50	0.50	11.495	Januari 2023	SJLS/S- BT/22/2023
216	Satria Budi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 57.348" N	99° 1' 16.784" E	0.96	0.45	10.862	Januari 2023	SJLS/S- BT/23/2023
217	Sunardi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 23.239" N	99° 0' 40.864" E	1.00	1.00	15.605	Januari 2023	SJLS/S- BT/24/2023
218	Khairul Farhan	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 9.299" N	98° 59' 47.317" E	0.55	0.55	11.833	Januari 2023	SJLS/S- BT/25/2023
219	Darma Saputra	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 34.388" N	99° 1' 0.723" E	2.00	2.00	20.995	Januari 2023	SJLS/S- BT/26/2023
220	Albert Panjaitan	Desa Sumuran, Kecamatan	1° 29' 17.196" N	99° 1' 34.329" E	2.00	2.00	39.244	Januari 2023	SJLS/S- BT/27/2023

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		Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
221	Warto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 28.437" N	99° 0' 39.703" E	1.00	1.00	18.135	Januari 2023	SJLS/S- BT/28/2023
222	Peri Susanto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 21.408" N	98° 58' 32.240" E	3.00	3.00	36.794	Januari 2023	SJLS/S- BT/29/2023
223	Ahmat Himawan	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 41.547" N	99° 0' 51.188" E	1.00	1.00	17.765	Januari 2023	SJLS/S- BT/30/2023
224	Nurhidayatno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 32.225" N	99° 0' 44.934" E	1.00	1.00	12.369	Januari 2023	SJLS/S- BT/31/2023
225	Suhendri	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 46.050" N	99° 0' 47.049" E	1.50	1.50	14.010	Januari 2023	SJLS/S- BT/32/2023
226	Putra Santoso	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 29.931" N	99° 0' 36.379" E	1.00	1.00	20.315	Januari 2023	SJLS/S- BT/33/2023
227	Pariman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 32.214" N	99° 0' 35.053" E	0.25	0.25	5.184	Januari 2023	SJLS/S- BT/34/2023
228	Parimin	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 35.124" N	99° 0' 47.544" E	0.75	0.75	11.050	Januari 2023	SJLS/S- BT/35/2023
229	Radiman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 19.252" N	99° 0' 23.589" E	2.50	2.50	22.510	Januari 2023	SJLS/S- BT/36/2023
230	Jamin	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 22.936" N	99° 0' 38.908" E	1.00	1.00	18.143	Januari 2023	SJLS/S- BT/37/2023
231	Murse	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 3.434" N	98° 59' 54.081" E	0.75	0.75	14.397	Januari 2023	SJLS/S- BT/38/2023
232	Eko Sumardi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 56.296" N	99° 0' 9.201" E	2.00	2.00	33.458	Januari 2023	SJLS/S- BT/39/2023

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233	Sunarti	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 58.908" N	99° 0' 6.628" E	1.00	1.00	19.070	Januari 2023	SJLS/S- BT/40/2023
234	Suroto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 16.594" N	99° 0' 19.341" E	1.00	1.00	16.495	Januari 2023	SJLS/S- BT/41/2023
235	Prayitno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 49.752" N	99° 0' 38.079" E	1.00	1.00	13.125	Januari 2023	SJLS/S- BT/42/202
236	Paidi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 1.837" N	99° 1' 16.826" E	3.50	3.50	44.890	Januari 2023	SJLS/S- BT/43/202
237	Salmi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 1.459" N	99° 0' 50.074" E	0.75	0.75	12.037	Januari 2023	SJLS/S- BT/44/202
238	Erwin Sugiono	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 14.617" N	99° 0' 26.025" E	1.25	1.25	19.805	Januari 2023	SJLS/S- BT/45/202
239	Sudarman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 3.257" N	99° 1' 12.938" E	1.50	1.50	17.300	Januari 2023	SJLS/S- BT/46/202
240	Sofyan Dani Harahap	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 6.074" N	99° 1' 34.050" E	2.00	2.00	34.660	Januari 2023	SJLS/S- BT/47/202
241	Suratno	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 13.547" N	99° 1' 15.096" E	1.50	1.50	21.005	Januari 2023	SJLS/S- BT/48/202
242	Melwedi, SH	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 5.422" N	99° 0' 36.205" E	0.50	0.50	8.510	Januari 2023	SJLS/S- BT/49/202
243	Jayus	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 27.412" N	99° 0' 42.430" E	1.24	1.24	15.355	Januari 2023	SJLS/S- BT/50/202
244	Kaniman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 17.987" N	99° 0' 50.421" E	1.00	1.00	17.875	Januari 2023	SJLS/S- BT/51/202
245	Selamat	Desa Sumuran, Kecamatan Batangtoru, Kab.	1° 28' 56.272" N	99° 0' 53.208" E	1.00	1.00	18.385	Januari 2023	SJLS/S- BT/52/202

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		Tapanuli Selatan, Prov. Sumatera Utara							
246	Sarji	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 11.617" N	99° 0' 3.594" E	2.35	2.35	37.056	Januari 2023	SJLS/S- BT/53/2023
247	Sujiman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 14.718" N	99° 0' 14.269" E	2.00	2.00	30.045	Januari 2023	SJLS/S- BT/54/2023
248	Lisber Butar Butar	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 16.380" N	99° 1' 16.579" E	2.00	2.00	35.625	Januari 2023	SJLS/S- BT/55/2023
249	Duma Oktorida Simanjuntak	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 49.454" N	99° 0' 35.711" E	1.56	1.56	31.847	Januari 2023	SJLS/S- BT/56/2023
250	Adi Mulyadi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 17.464" N	99° 0' 21.570" E	0.75	0.75	12.505	Januari 2023	SJLS/S- BT/57/2023
251	Boini	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 52.656" N	98° 59' 47.355" E	1.00	1.00	17.166	Januari 2023	SJLS/S- BT/58/2023
252	Edy Saputra Lubis	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 52.973" N	98° 59' 56.481" E	1.00	1.00	18.415	Januari 2023	SJLS/S- BT/59/2023
253	Amron	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 25.328" N	99° 0' 24.023" E	2.00	1.50	24.430	Januari 2023	SJLS/S- BT/60/2023
254	Hendri Susanto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 30' 9.139" N	99° 1' 37.871" E	3.00	3.00	63.830	Januari 2023	SJLS/S- BT/61/2023
255	Sarian	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 29' 5.909" N	99° 0' 52.887" E	0.58	0.58	9.654	Januari 2023	SJLS/S- BT/62/2023
256	Bambang Hermanto	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 49.438" N	99° 0' 31.304" E	1.00	1.00	20.875	Januari 2023	SJLS/S- BT/63/2023
257	Rasman	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 0.751" N	98° 59' 59.370" E	2.00	2.00	41.875	Januari 2023	SJLS/S- BT/64/2023
258	Rohadi	Desa Sumuran, Kecamatan	1° 28' 31.227" N	99° 1' 2.412" E	1.50	0.96	21.785	Januari 2023	SJLS/S- BT/65/2023

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		Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara							
259	Suyadi	Desa Sumuran, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 26.352" N	99° 0' 47.557" E	0.94	0.94	15.104	Januari 2023	SJLS/S- BT/66/2023
260	Suhermanto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 10.753" N	99° 3' 33.334" E	0.62	0.62	11.630	Januari 2023	SJLS/HB- BT/27/2023
261	Suindra Lasmana	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 27.722" N	99° 2' 22.339" E	0.78	0.78	15.760	Januari 2023	SJLS/HB- BT/28/2023
262	Khoirul Anwar Hasibuan	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 34.491" N	99° 2' 25.384" E	0.72	0.72	16.345	Januari 2023	SJLS/HB- BT/29/2023
263	Fadly Ahmad Hasibuan	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 29.881" N	99° 2' 12.346" E	1.52	1.52	29.861	Januari 2023	SJLS/HB- BT/30/2023
264	Suherman	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 38.511" N	99° 2' 9.753" E	0.93	0.93	12.452	Januari 2023	SJLS/HB- BT/31/2023
265	Jety Aryo Yudistira	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 35.578" N	99° 2' 23.175" E	0.43	0.43	10.192	Januari 2023	SJLS/HB- BT/32/2023
266	Supandi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 43.219" N	99° 2' 24.526" E	0.27	0.27	5.735	Januari 2023	SJLS/HB- BT/33/2023
267	Tusiman	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 21.639" N	99° 2' 38.986" E	0.75	0.75	15.300	Januari 2023	SJLS/HB- BT/34/2023
268	Amaruddin Nasution	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 31.553" N	99° 2' 7.787" E	0.42	0.42	8.131	Januari 2023	SJLS/HB- BT/35/2023
269	Tukiman	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 58.723" N	99° 2' 54.814" E	1.66	1.66	31.479	Januari 2023	SJLS/HB- BT/36/2023
270	Nasib	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 30.106" N	99° 2' 29.337" E	1.25	1.25	25.655	Januari 2023	SJLS/HB- BT/37/2023

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271	Agus Yadi	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 25' 48.442" N	99° 2' 52.980" E	0.79	0.79	14.965	Januari 2023	SJLS/HB- BT/38/2023
272	Alam Saleh Siregar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 26' 26.238" N	99° 1' 45.735" E	0.50	0.50	10.670	Januari 2023	SJLS/HB- BT/39/2023
273	Syahrim Nasution	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 26' 48.397" N	99° 1' 22.504" E	0.50	0.50	9.245	Januari 2023	SJLS/HB- BT/40/2023
274	Darmansyah	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 27' 51.657" N	99° 0' 52.889" E	0.50	0.50	10.744	Januari 2023	SJLS/HB- BT/41/2023
275	Ermunanto	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 28' 49.983" N	99° 3' 37.058" E	0.32	0.32	4.908	Januari 2023	SJLS/HB- BT/42/2023
276	Kasumar	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 26' 51.483" N	99° 1' 20.514" E	0.69	0.69	10.789	Januari 2023	SJLS/HB- BT/43/2023
277	Sahdat Pasaribu	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 26' 56.851" N	99° 1' 41.829" E	1.00	1.00	15.048	Januari 2023	SJLS/HB- BT/44/2023
278	Sarni	Desa Hapesong Baru, Kecamatan Batangtoru, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 26' 52.571" N	99° 1' 53.134" E	0.50	0.50	10.645	Januari 2023	SJLS/HB- BT/45/2023
279	Pardomuan Tambunan	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 23' 13.092" N	99° 1' 6.634" E	1.00	1.00	8.735	Januari 2023	SJLS/ST- SA/11/2023
280	Syahminan Rambe	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 23' 10.954" N	99° 1' 48.066" E	1.00	1.00	14.096	Januari 2023	SJLS/ST- SA/12/2023
281	Kamaluddin Harahap	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 23' 9.618" N	99° 0' 32.519" E	0.50	0.50	10.365	Januari 2023	SJLS/ST- SA/13/2023
282	Edi Irwan Situmorang	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 22' 49.436" N	99° 2' 2.706" E	1.00	1.00	17.890	Januari 2023	SJLS/ST- SA/14/2023
283	Mardin Silaban	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab.	1° 23' 17.036" N	99° 1' 4.585" E	1.00	1.00	20.765	Januari 2023	SJLS/ST- SA/15/2023

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		Tapanuli Selatan, Prov. Sumatera Utara							
284	Abdi Harahap	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 20' 2.077" N	99° 1' 12.178" E	0.50	0.50	11.380	Januari 2023	SJLS/ST- SA/16/2023
285	Sunggul Siregar	Desa Simataniari, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 23' 14.680" N	99° 1' 34.079" E	2.00	2.00	20.806	Januari 2023	SJLS/ST- SA/17/2023
286	Abdul Rahman Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 16' 55.824" N	99° 3' 9.343" E	1.40	1.40	16.710	Januari 2023	SJLS/MB- SA/65/2023
287	Manaon Dalimunthe	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 17' 3.916" N	99° 3' 8.171" E	1.00	1.00	12.195	Januari 2023	SJLS/MB- SA/66/2023
288	Basaruddin Harahap	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 17' 8.664" N	99° 4' 7.356" E	2.35	2.35	36.945	Januari 2023	SJLS/MB- SA/67/2023
289	Zunaedi Rambe	Desa Malombu Bukkas, Kecamatan Angkola Sangkunur, Kab. Tapanuli Selatan, Prov. Sumatera Utara	1° 17' 14.526" N	99° 3' 5.963" E	2.00	2.00	33.775	Januari 2023	SJLS/MB- SA/68/2023
290	Anwar Siregar	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 16' 52.892" N	99° 3' 3.215" E	0.80	0.80	14.329	Januari 2023	SJLS/MB- SA/69/2023
291	Irsan Nasution	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 16' 58.377" N	99° 3' 0.283" E	1.20	1.20	17.695	Januari 2023	SJLS/MB- SA/70/2023
292	Masa F. Simanjuntak	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 28' 1.904" N	99° 5' 12.347" E	0.90	0.90	14.335	Januari 2023	SJLS/MB- SA/71/2023
293	Nurahman	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 16' 49.765" N	99° 3' 41.881" E	3.00	3.00	46.155	Januari 2023	SJLS/MB- SA/72/2023
294	Salasa Harahap	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 29' 9.585" N	99° 7' 28.070" E	0.83	0.83	7.175	Januari 2023	SJLS/MB- SA/73/2023
295	Eddis Hutagalung	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 15.362" N	99° 2' 36.334" E	2.50	2.50	32.110	Januari 2023	SJLS/MB- SA/74/2023
296	Pirman Simanjuntak	Desa Malombu Bukkas. Kecamatan	1° 17' 24.832" N	99° 4' 9.997" E	1.20	1.20	15.585	Januari 2023	SJLS/MB- SA/75/2023

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		Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara							
297	Rudi Simanjuttak	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 12.399" N	99° 2' 52.793" E	3.00	3.00	27.500	Januari 2023	SJLS/MB- SA/76/2023
298	Ali Sahban Siregar	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 0.755" N	99° 3' 19.982" E	0.70	0.70	9.315	Januari 2023	SJLS/MB- SA/77/2023
299	Surya Rahmat Agung Simarmata	Desa Malombu Bukkas. Kecamatan Angkola Sangkunur. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 16' 54.115" N	99° 3' 11.262" E	1.00	1.00	7.800	Januari 2023	SJLS/MB- SA/78/2023
300	Masmuddin Pulungan	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 48.511" N	99° 6' 5.411" E	2.00	2.00	35.025	Januari 2023	SJLS/SH- SE/25/2023
301	Timbul Rambe	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 26.298" N	99° 12' 7.441" E	1.00	1.00	17.884	Januari 2023	SJLS/SH- SE/26/2022
302	Rawani Harahap	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 42.219" N	99° 11' 35.148" E	0.50	0.50	9.962	Januari 2023	SJLS/SH- SE/27/2023
303	Dermawan Harahap	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 18' 9.894" N	99° 12' 25.968" E	2.00	2.00	35.420	Januari 2023	SJLS/SH- SE/28/2023
304	Julkipli	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 24.891" N	99° 12' 4.970" E	1.56	1.56	28.600	Januari 2023	SJLS/SH- SE/29/2023
305	Ahmad Pulungan	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 26.944" N	99° 11' 37.681" E	5.00	5.00	79.530	Januari 2023	SJLS/SH- SE/30/2023
306	Sahrizun Simatupang	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 18' 4.323" N	99° 12' 28.781" E	0.50	0.50	9.635	Januari 2023	SJLS/SH- SE/31/2023
307	Nasrun Nasution	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 19.160" N	99° 11' 1.620" E	1.30	1.30	19.795	Januari 2023	SJLS/SH- SE/32/2023
308	Miswaruddin	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 45.459" N	99° 11' 59.191" E	1.00	1.00	16.605	Januari 2023	SJLS/SH- SE/33/2023

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309	Harapan Ritonga	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 45.175" N	99° 12' 2.525" E	1.45	1.45	22.405	Januari 2023	SJLS/SH- SE/34/2023
310	Masniari Lubis	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 37.044" N	99° 11' 52.524" E	1.50	1.50	28.600	Januari 2023	SJLS/SH- SE/35/2023
311	ldris Muda Harahap	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 18' 5.720" N	99° 12' 23.580" E	2.00	2.00	35.655	Januari 2023	SJLS/SH- SE/36/2023
312	Sarmadan Siregar	Desa Sihuik kuik. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 18' 23.611" N	99° 12' 46.095" E	1.00	1.00	17.670	Januari 2023	SJLS/SH- SE/37/2023
313	Indas Pilihan Pohan	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 47.290" N	99° 7' 49.675" E	2.00	2.00	34.740	Januari 2023	SJLS/BS- SE/01/2023
314	Ridho Ritonga	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 44.504" N	99° 8' 10.225" E	0.50	0.50	9.605	Januari 2023	SJLS/BS- SE/02/2023
315	Netti Hasibuan	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 37.612" N	99° 7' 42.780" E	3.43	3.43	47.781	Januari 2023	SJLS/BS- SE/03/2023
316	Daslan Pohan	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 27.388" N	99° 8' 18.968" E	2.97	2.97	33.585	Januari 2023	SJLS/BS- SE/04/2023
317	Masrul Gunawan Tumanggor	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 51.550" N	99° 8' 16.270" E	2.27	2.27	51.185	Januari 2023	SJLS/BS- SE/05/2023
318	Lasmauli Gultom	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 39.125" N	99° 7' 58.505" E	1.75	1.75	37.695	Januari 2023	SJLS/BS- SE/06/2023
319	Arman Ritonga	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 42.241" N	99° 7' 53.925" E	1.01	1.01	18.850	Januari 2023	SJLS/BS- SE/07/2023
320	Masrul Ritonga	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 58.489" N	99° 8' 26.848" E	2.50	2.50	33.490	Januari 2023	SJLS/BS- SE/08/2023
321	Nauli Ritonga	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli	1° 12' 40.393" N	99° 7' 56.793" E	1.38	1.38	25.690	Januari 2023	SJLS/BS- SE/09/2023

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		Selatan. Prov. Sumatera Utara							
322	Siarmin Simamora	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 23.442" N	99° 8' 9.057" E	1.87	1.87	18.365	Januari 2023	SJLS/BS- SE/10/2023
323	Khoirul Saleh Gultom	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 43.639" N	99° 7' 52.962" E	3.00	3.00	49.050	Januari 2023	SJLS/BS- SE/11/2023
324	Suriyono Dalimunthe/Y ono	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 54.564" N	99° 8' 12.805" E	2.15	2.15	27.740	Januari 2023	SJLS/BS- SE/12/2023
325	Fitta Batubara	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 46.177" N	99° 8' 22.858" E	2.00	2.00	26.795	Januari 2023	SJLS/BS- SE/13/2023
326	Ir Zulkarnaen Siregar	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 4.697" N	99° 8' 26.988" E	2.90	2.90	50.970	Januari 2023	SJLS/BS- SE/14/2023
327	H Jamaluddin Harahap	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 28.158" N	99° 8' 7.076" E	2.50	2.50	46.680	Januari 2023	SJLS/BS- SE/15/2023
328	Rinaldi Lubis	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 10' 45.490" N	99° 9' 7.961" E	1.00	1.00	14.610	Januari 2023	SJLS/BS- SE/16/2023
329	Asrin Lubis	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 32.633" N	99° 8' 12.963" E	2.32	2.32	35.340	Januari 2023	SJLS/BS- SE/17/2023
330	Tukudin Lubis	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 26.754" N	99° 8' 7.160" E	1.85	1.85	26.020	Januari 2023	SJLS/BS- SE/18/2023
331	Irwan Iswandy Harahap	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 37.064" N	99° 8' 35.639" E	1.00	1.00	21.395	Januari 2023	SJLS/BS- SE/19/2023
332	Martua Harahap	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 42.250" N	99° 8' 13.587" E	1.00	1.00	17.505	Januari 2023	SJLS/BS- SE/20/2023
333	Andi Gumora Saputra Harahap	Desa Binasari. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 11' 41.319" N	99° 8' 18.903" E	2.00	2.00	37.205	Januari 2023	SJLS/BS- SE/21/2023

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334	Ahong Nover Parulian Silaen	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 12' 45.309" N	99° 6' 18.615" E	4.00	4.00	52.488	Januari 2023	SJLS/JM- SE/04/2023
335	Sukron Pasaribu	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 13' 8.366" N	99° 7' 27.283" E	1.48	1.48	23.897	Januari 2023	SJLS/JM- SE/05/2023
336	Togu Marbun	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 13' 0.999" N	99° 6' 53.846" E	1.00	1.00	18.056	Januari 2023	SJLS/JM- SE/06/2023
337	Birmon Barasa	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 13' 19.381" N	99° 7' 38.118" E	2.94	2.94	55.717	Januari 2023	SJLS/JM- SE/07/2023
338	Amirhan Hasibuan	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 18' 6.514" N	99° 12' 28.331" E	1.30	1.30	17.025	Januari 2023	SJLS/JM- SE/08/2023
339	Mali Hakim Hasibuan	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 30.454" N	99° 11' 11.092" E	0.50	0.50	10.585	Januari 2023	SJLS/P- SE/01/2023
340	Alimuddin Nasution	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 39.949" N	99° 11' 42.478" E	1.04	1.04	19.270	Januari 2023	SJLS/P- SE/02/2023
341	Edi Mawardi Hasibuan	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 45.689" N	99° 10' 39.112" E	3.00	3.00	57.405	Januari 2023	SJLS/P- SE/03/2023
342	Tunas Nasution	Desa Janji Matogu/Pardomuan. Kecamatan Angkola Selatan. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 17' 24.176" N	99° 11' 27.620" E	1.00	1.00	18.187	Januari 2023	SJLS/P- SE/04/2023
343	Neni Maryani	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 49.723" N	98° 59' 48.521" E	1.99	1.99	55.954	Januari 2023	SJLS/BN- MBT/01/2023
344	Painem	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab.	1° 24' 44.352" N	98° 59' 47.400" E	1.04	1.04	23.054	Januari 2023	SJLS/BN- MBT/02/2023

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		Tapanuli Selatan.							
345	Gunawan	Prov. Sumatera Utara Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 10.831" N	98° 59' 33.526" E	0.54	0.54	10.240	Januari 2023	SJLS/BN- MBT/03/2023
346	Seri Dewi	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 51.186" N	98° 59' 3.322" E	1.00	1.00	25.938	Januari 2023	SJLS/BN- MBT/04/2023
347	Suyanto	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 56.734" N	98° 59' 15.339" E	1.00	1.00	12.912	Januari 2023	SJLS/BN- MBT/05/2023
348	Salamet	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 41.444" N	98° 59' 32.017" E	1.09	1.09	22.939	Januari 2023	SJLS/BN- MBT/06/2023
349	Sigit Kriswanto 1	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 52.808" N	98° 59' 0.533" E	1.00	1.00	24.058	Januari 2023	
	Sigit Kriswanto 2	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 19.701" N	99° 0' 0.449" E	0.72	0.72	16.055	Januari 2023	
	Sigit Kriswanto 3	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 17.214" N	99° 0' 1.889" E	1.10	1.10	32.970	Januari 2023	SJLS/MB-
	Sigit Kriswanto 4	Desa Muara Hutaraja/Mabang, Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 4.481" N	98° 59' 53.850" E	0.66	0.66	12.012	Januari 2023	MBT/01/2023
	Sigit Kriswanto 5	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 8.474" N	98° 59' 47.835" E	2.00	2.00	51.421	Januari 2023	
	Sigit Kriswanto 6	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 44.186" N	98° 58' 53.985" E	1.50	1.50	30.038	Januari 2023	
350	Isnadi	Desa Muara Hutaraja/Bongal.	1° 24' 29.970" N	98° 59' 37.900" E	1.85	1.85	32.482	Januari 2023	SJLS/BN- MBT/07/2023

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		Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara							
351	Ali Amran	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 27.651" N	98° 59' 36.361" E	1.00	1.00	26.621	Januari 2023	SJLS/BN- MBT/08/2023
352	Salimin	Desa Muara Hutaraja/Bongal. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 46.806" N	98° 58' 41.352" E	1.00	1.00	21.513	Januari 2023	SJLS/BN- MBT/09/2023
353	Jalaluddin Silalahi	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 58.394" N	98° 58' 57.190" E	0.96	0.96	18.380	Januari 2023	SJLS/MB- MBT/02/2023
354	Sehat Nasution	Desa Muara Hutaraja/Mabang. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 18.479" N	98° 59' 50.302" E	0.69	0.69	11.276	Januari 2023	SJLS/MB- MBT/03/2023
355	Jadiun Harahap	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 23' 48.740" N	98° 56' 12.466" E	0.50	0.50	10.712	Januari 2023	SJLS/MM1- MBT/01/2023
356	Makmur Harahap	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 41.888" N	98° 56' 41.581" E	0.75	0.75	15.173	Januari 2023	SJLS/MM1- MBT/02/2023
357	Mara Luhut Harahap	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 1.043" N	98° 57' 6.649" E	0.25	0.25	5.915	Januari 2023	SJLS/MM1- MBT/03/2023
358	Muba Siregar	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 53.027" N	98° 56' 49.256" E	2.50	2.50	51.616	Januari 2023	SJLS/MM1- MBT/04/2023
359	Parman Lubis	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 8.757" N	98° 56' 53.731" E	0.75	0.75	14.588	Januari 2023	SJLS/MM1- MBT/05/2023
360	Paubaon Sagala	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 21.987" N	98° 56' 54.814" E	1.00	1.00	23.429	Januari 2023	SJLS/MM1- MBT/06/2023

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361	Purwono	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 40.619" N	98° 56' 56.913" E	0.50	0.50	11.376	Januari 2023	SJLS/MM1- MBT/07/2023
362	Sahron Lubis	Kelurahan Muara Manompas. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 24' 14.366" N	98° 56' 38.684" E	0.75	0.75	18.209	Januari 2023	SJLS/MM1- MBT/08/2023
363	Muhammad Yusuf Ritonga	Desa Pardamean. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 28' 56.698" N	98° 58' 37.880" E	3.00	3.00	63.890	Januari 2023	SJLS/PD3- MBT/01/2023
364	Nasir Sihombing	Desa Pardamean. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 28' 27.432" N	98° 58' 56.386" E	1.00	1.00	20.886	Januari 2023	SJLS/PD3- MBT/02/2023
365	Tiur Murida Sihombing	Desa Pardamean. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 28' 46.156" N	98° 58' 54.336" E	1.50	1.50	11.030	Januari 2023	SJLS/PD3- MBT/03/2023
366	Maulup Siregar	Desa Bandar Hapinis. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 40.368" N	99° 0' 49.783" E	0.44	0.44	10.818	Januari 2023	SJLS/BH2- MBT/01/2023
367	Yasapati Gulo	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 50.841" N	98° 53' 35.361" E	1.93	1.93	49.748	Feb-23	SJLS/SHP3- SB/01/2023
368	Tolius Gulo	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 46.558" N	98° 54' 57.047" E	2.15	2.15	37.555	Feb-23	SJLS/SHP3- SB/02/2023
369	Adriana Artini Waruwu 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 34.879" N	98° 54' 21.601" E	1.87	1.87	34.558	Feb-23	SJLS/SHP3-
	Adriana Artini Waruwu 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1º 26' 31.721" N	98° 54' 20.120" E	1.31	1.31	30.883	Feb-23	SB/03/2023
370	Olina Gulo	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 52.400" N	98° 54' 39.364" E	2.00	2.00	47.125	Feb-23	SJLS/SHP3- SB/04/2023
371	Rano Alo Gulo 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 6.474" N	98° 53' 55.742" E	1.18	1.18	28.570	Feb-23	SJLS/SHP3- SB/05/2023
	Rano Alo Gulo 2	Desa Sihapas. Kecamatan Suka	1° 27' 1.874" N	98° 53' 55.250" E	1.00	1.00	27.594	Feb-23	

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		Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara							
372	Damianus Waruwu 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 30.058" N	98° 54' 18.159" E	1.12	1.12	21.135	Feb-23	
	Damianus Waruwu 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 17.558" N	98° 53' 52.996" E	1.04	1.04	20.710	Feb-23	SJLS/SHP3- SB/06/2023
	Damianus Waruwu 3	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 11.892" N	98° 53' 58.034" E	1.70	1.70	37.940	Feb-23	
373	Suwardin Ndraha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 40.270" N	98° 54' 28.243" E	0.50	0.50	13.030	Feb-23	SJLS/SHP3- SB/07/2023
374	EmiSokhi Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 10.301" N	98° 53' 55.283" E	1.00	1.00	24.730	Feb-23	SJLS/SHP3- SB/08/2023
375	Erminolda Enida Ndraha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 39.453" N	98° 54' 29.879" E	0.50	0.50	13.050	Feb-23	SJLS/SHP3- SB/09/2023
376	Epianus Ndraha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 42.804" N	98° 54' 28.830" E	0.50	0.50	13.170	Feb-23	SJLS/SHP3- SB/10/2023
377	Fidelis Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 37.328" N	98° 54' 8.105" E	0.19	0.19	6.837	Feb-23	SJLS/SHP3- SB/11/2023
378	Romafati Lahagu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 39.281" N	98° 54' 45.012" E	2.00	2.00	52.995	Feb-23	SJLS/SHP3- MBT/12/2023
379	Sudirman Ndraha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 58.653" N	98° 54' 26.931" E	0.50	0.50	11.930	Feb-23	SJLS/SHP3- SB/13/2023
380	Yatisa Giawa	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 37.528" N	98° 54' 33.143" E	1.10	1.10	20.490	Feb-23	SJLS/SHP3- SB/14/2023
381	Atirina Zai	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 35.933" N	98° 55' 39.548" E	1.00	1.00	25.700	Feb-23	SJLS/SHP3- SB/15/2023

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382	Deliasa Ndraha 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 51.541" N	98° 54' 45.052" E	1.00	1.00	16.005	Feb-23	SJLS/SHP3-
	Deliasa Ndraha 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 28.709" N	98° 55' 58.099" E	1.01	1.01	24.919	Feb-23	SB/16/2023
383	Marius Marinus Waruwu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 35.976" N	98° 55' 37.475" E	1.00	1.00	21.840	Feb-23	SJLS/SHP3- SB/17/2023
384	Sedieli Zebua	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 55.153" N	98° 55' 25.545" E	0.47	0.47	17.965	Feb-23	SJLS/SHP3- SB/18/2023
385	Siprianus Setiawan Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 48.660" N	98° 55' 5.393" E	0.60	0.60	22.535	Feb-23	SJLS/SHP3- SB/19/2023
386	Takari Waruwu 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 54.624" N	98° 55' 17.201" E	1.14	1.14	21.790	Feb-23	
	Takari Waruwu 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 56.040" N	98° 55' 14.756" E	1.87	1.87	38.805	Feb-23	SJLS/SHP3- SB/20/2023
	Takari Waruwu 3	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 31.568" N	98° 55' 34.561" E	1.75	1.75	37.167	Feb-23	
387	Yasafati Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 52.250" N	98° 55' 5.239" E	0.80	0.80	16.740	Feb-23	SJLS/SHP3- SB/21/2023
388	Yasman Waruwu 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 27.917" N	98° 55' 23.286" E	0.50	0.50	13.865	Feb-23	
	Yasman Waruwu 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 26.088" N	98° 55' 19.623" E	0.50	0.50	13.695	Feb-23	SJLS/SHP3- SB/22/2023
	Yasman Waruwu 3	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 27' 1.662" N	98° 54' 47.056" E	1.34	1.34	26.720	Feb-23	
389	Yosarman Gulo	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli	1° 26' 42.739" N	98° 54' 45.704" E	0.50	0.50	10.445	Feb-23	SJLS/SHP3- SB/23/2023

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		Tengah. Prov. Sumatera Utara							
390	Yulianus Waruwu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 31.013" N	98° 54' 53.914" E	1.66	1.66	30.569	Feb-23	SJLS/SHP3- SB/24/2023
391	Yusama Waruwu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 32.943" N	98° 55' 5.157" E	1.00	1.00	23.821	Feb-23	SJLS/SHP3- SB/25/2023
392	Finsius Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 51.087" N	98° 55' 3.287" E	0.90	0.90	17.765	Feb-23	SJLS/SHP3- SB/26/2023
393	Fatizatulo Waruwu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 30.086" N	98° 55' 2.608" E	1.00	1.00	24.885	Feb-23	SJLS/SHP3- SB/27/2023
394	Epifanius Ya'atulo Ndaha	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 53.806" N	98° 55' 1.828" E	0.50	0.50	13.145	Feb-23	SJLS/SHP3- SB/28/2023
395	Gatiria Waruwu	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 49.969" N	98° 55' 7.061" E	0.25	0.25	6.180	Feb-23	SJLS/SHP3- SB/29/2023
396	Folala Waruwu 1	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 46.143" N	98° 55' 10.694" E	1.19	1.19	23.990	Feb-23	SJLS/SHP3-
	Folala Waruwu 2	Desa Sihapas. Kecamatan Suka Bangun. Kab. Tapanuli Tengah. Prov. Sumatera Utara	1° 26' 55.635" N	98° 55' 3.557" E	1.00	1.00	19.324	Feb-23	SB/30/2023
397	Setieli Zebua	Desa Simarlelan. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 32.532" N	98° 55' 47.969" E	1.80	1.80	35.890	Januari 2023	SJLS/SM2- MBT/01/2023
398	Fagondi Gulo	Desa Simarlelan. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 27' 6.113" N	98° 53' 12.425" E	1.00	1.00	14.115	Januari 2023	SJLS/SM2- MBT/02/2023
399	Dahlan Parningotan Hutagalung	Kelurahan Muara Ampolu. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 26' 0.586" N	98° 54' 21.867" E	1.00	1.00	19.002	Januari 2023	SJLS/MA1- MBT/01/2023
400	Rahmat Siregar	Kelurahan Muara Ampolu. Kecamatan Muara Batangtoru. Kab. Tapanuli Selatan. Prov. Sumatera Utara	1° 25' 8.584" N	98° 54' 37.577" E	1.50	1.50	24.546	Januari 2023	SJLS/MA1- MBT/02/2023

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Sub Total	293.78	291.38	5,136.51	
Total Existing + New Member	586.05	583.65	10,238.64	
Note :				

*There is 1 member reduction from IC so that previously there were 194 members with an area of 293.69 Ha to 193 members with an area of 292.27 Ha

*In this assessment there were an additional 207 new members with a total area of 293.78 Ha and planted 291.38 Ha

*The certified volume of FFB production is based on the prorate. Therefore, the certified volume of FFB production from June 2024 to January 2025 is 5,972.54 mt. *Sampling

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Appendix F: List of Abbreviations

a.i BOD CB CHRA COD CPO CSPO CSPKO EFB EHS EIA EMS FFB FPIC GAP GHG GMP GHG GMP GPS HCV IPM IP IS - CSPO IS - CSPKO IS - CSPKO	Active Ingredient Biochemical Oxygen Demand Certification Bodies Chemical Health Risk Assessment Chemical Oxygen Demand Crude Palm Oil Certified Sustainable Palm Oil Certified Sustainable Palm Kernel Oil Empty Fruit Bunch Environmental. Health and Safety Environmental Impact Assessment Environmental Management System Fresh Fruit Bunch Free. Prior. Informed and Consent Good Agricultural Practice Greenhouse Gas Good Manufacturing Practice Global Positioning System High Conservation Value Integrated Pest Management Identity Preserved Independent Smallholder Certified Sustainable Palm Oil Independent Smallholder Certified Sustainable Palm Kernel Oil Independent Smallholder Certified Sustainable Palm Kernel Expeller International Sustainable Carbon Certification Independent Smallholder Standard Lethal Dose for 50 sample Mass Balance
LD50	Lethal Dose for 50 sample
MSDS	Material Safety Data Sheet
MT OER	Metric Tonnes Oil Extraction Rate
osh Pk	Occupational Safety and Health Palm Kernel
РКО	Palm Kernel Oil
POM POME	Palm Oil Mill Palm Oil Mill Effluent
PPE	Personal Protective Equipment
rspo P&C	Roundtable on Sustainable Palm Oil Principles & Criteria
RTE	Rare. Threatened or Endangered species
SCCS SEIA	Supply Chain Certification Standard
SIA	Social & Environmental Impact Assessment Social Impact Assessment
SOP	Standard Operating Procedure