

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☒ **Annual Surveillance Assessment (1)**☐ **Recertification Assessment** (Choose an item.)☐ **Extension of Scope****Client Company Name / Parent Company:**
Koperasi Produsen Sawit Muda Sedia

Client Company / Parent Company Address:

Jl. Medan-Banda Aceh, Dusun Pekan, Kampung Sungai Liput, Kecamatan Kejuruan
Muda, Kabupaten Aceh Tamiang, 24477 Indonesia

Certification Unit:

Koperasi Produsen Sawit Muda Sedia

Location of Certification Unit:

Jl. Medan-Banda Aceh, Dusun Pekan, Kampung Sungai Liput, Kecamatan Kejuruan
Muda, Kabupaten Aceh Tamiang, 24477 Indonesia

Date of Final Report:

11/12/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Produsen Sawit Muda Sedia		
RSPO Membership Number	1-0446-23-000-00	Membership Approval Date	27 April 2023
Address	Jl. Medan - Banda Aceh, Dusun Pekan, Kampung Sungai Liput, Kecamatan Kejuruan Muda, Kabupaten Aceh Tamiang. Kode Pos 24477, Indonesia.		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Produsen Sawit Muda Sedia		
Location / Address	Jl. Medan - Banda Aceh, Dusun Pekan, Kampung Sungai Liput, Kecamatan Kejuruan Muda, Kabupaten Aceh Tamiang. Kode Pos 24477, Indonesia.		
Website	-		
Management Representative	Mr. Irwanto	E-mail	sawitmudasedia.koperasi@gmail.com
Telephone	+62 853-5822-8824	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 810067	Certificate Start Date	18/10/2023
Date of First Certification	18/10/2023	Certificate Expiry Date	17/10/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	To conduct a surveillance assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard – Indonesia NI February 2022 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved ; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH Certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a Remote Audit or On-site Audit	<input checked="" type="checkbox"/> On-site Audit (Option AI)	<input type="checkbox"/> On-site Audit (Option AII)	<input type="checkbox"/> Remote Audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Produsen Sawit Muda Sedia (528 smallholders' member)	Jl. Medan - Banda Aceh, Dusun Pekan, Desa Sungai Liput, Kecamatan Kejuruan Muda, Kabupaten Aceh Tamiang. Kode Pos 24477, Indonesia.	04°13'46.975" N	98°03'34.224" E
Note:			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Produsen Sawit Muda Sedia (528 smallholders' member)	693.31	7.49	0.00	693.31	100.00
Total	693.31	7.49	0.00	693.31	100.00
Notes:					
(1) Only Mature area is considered as production area.					
(2) Based on the previous public summary report, the total certified area initially covered 718.27 hectares. However, during this audit, a reduction in the certified scope amounting to 24.96 hectares was identified. The breakdown is as follows:					
<ul style="list-style-type: none"> 15 members, covering 18 plots with a total area of 16.43 hectares, were affected. Also, 9 parcels with a total area of 8.53 hectares, experienced ownership changes. Consequently, a total of 24.96 hectares was removed from the certification scope. The ASA 1 scope now includes 528 farmers, 734 parcels, and a total area of 693.31 hectares. Further details regarding the outgoing members are provided at indicator A.1.3. 					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Produsen Sawit Muda Sedia (528 smallholders' member)	154.86	400.04	128.36	10.05	538.45	154.86
Total (ha)	154.86	400.04	128.36	10.05	538.45	154.86

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Note: Only Mature area is considered as production area

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Estate / Smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sept 2024)	Actual (Oct 2023 – Jul 2024)		Forecast (Oct 2024 – Sept 2025)
		Previous License Period (-)	Current License Period (Oct 2023 – July 2024)	
Koperasi Produsen Sawit Muda Sedia (528 smallholders' member)	12,929.08	-	5,718.18	1,122.61
Total	12,929.08	5,718.18		1,122.61

Note:

- (1) The forecast is lower than GTN2023-032 due to oil palm just entering the mature phase, (4-14 years), and for mature areas (>25 year) will enter the replanting phase.
- (2) The forecast period Oct 2024 – Sept 2025 is 7,688.22MT, however due to the oversold as many 6,565.61 MT refers to non-conformance No. 2540596-202408-M8, so the forecast become to 1,122.61MT.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sept 2024)	Actual (Oct 2023 – Jul 2024)		Forecast (Oct 2024 – Sept 2025)
		Previous License Period (-)	Current License Period (Oct 2023 – July 2024)	
N/A		N/A	N/A	
Total		N/A		

Note: Not applicable for ISH

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sept 2024)	Actual (Oct 2023 – Jul 2024)		Forecast (Oct 2024 – Sept 2025)
		Previous License Period (-)	Current License Period (Oct 2023 – July 2024)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note: Not applicable for ISH

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
TOTAL		N/A	N/A	N/A
Note: Not applicable for ISH				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated Last Year (Oct 2023 – Sept 2024)	Actual (Oct 2023 – Jul 2024)		Forecast (Oct 2024 – Sept 2025)
	Previous License Period (-)	Current License Period (Oct 2023 – July 2024)	
FFB	FFB		FFB
NIL	NIL	NIL	NIL
	TOTAL	NIL	
CPO (OER: NIL %)	CPO (OER: NIL %)		CPO (OER: %)
NIL	NIL	NIL	NIL
	TOTAL	NIL	
PK (KER: NIL %)	PK (KER: NIL %)		PK (KER: %)
NIL	NIL	NIL	NIL
	TOTAL	NIL	
Note: Not applicable for ISH			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH			

11. Summary of Actual Volume sold					
Current License Period					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-

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Credits	-	-	-	-	-
Previous License Period					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note: Not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note: Not applicable for ISH			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated Last Year (Oct 2023 – Sept 2024)			Actual (Oct 2023 – Jul 2024)			Forecast (Oct 2024 – Sept 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			12,929.08			5,718.18			1,122.61*
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	
Note: (1) The forecast is lower than GTN2023-032 due to oil palm just entering the mature phase, (4-14 years), and also for mature areas (>25 year) will enter the replanting phase. (2) *The forecast period Oct 2024 – Sept 2025 is 7,688.22MT, however due to the oversold as many 6,565.61 MT refers to non-conformance No. 2540596-202408-M8, so the forecast become to 1,122.61MT.									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (mt)	Certified CPO (mt)	Certified PK (mt)	Certified PKO (mt)	Certified PKE (mt)
1	October 2023	249.91*	49.98	12.50	5.62	6.87
2	November 2023	599.01	119.80	29.95	13.48	16.47
3	December 2023	601.63	120.33	30.08	13.54	16.54
4	January 2024	581.35	116.27	29.07	13.08	15.99
5	February 2024	566.23	113.25	28.31	12.74	15.57
6	March 2024	595.83	119.17	29.79	13.41	16.39
7	April 2024	612.33	122.47	30.62	13.78	16.84
8	May 2024	634.89	126.98	31.74	14.29	17.46
9	June 2024	637.32	127.46	31.87	14.34	17.53
10	July 2024	639.68	127.94	31.98	14.39	17.59
TOTAL		5,718.18	1,143.65	285.91	128.67	157.25
Note: 1 mt = 1 credit *FFB Certified since 18 October 2023.						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Oct 2023 – July 2024)							
Credits				2,585.00	-	290.00	-
Physical	-	-	-				
Previous License period (N/A)							
Credits				-	-	-	-
Physical	-	-	-				
Note: Organization has sold the quota in PalmTrace 100%; however the actual production is not achieved, it has been raised as NC No. 2540596-202408-M8.							

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/Credit)	Certified PK Sold (MT/Credit)	Certified PKO Sold (MT/Credit)	Certified PKE Sold (MT/Credit)
1	Unilever Asia Private Limited - Buyer	RSPO_PO1000004587	-	2,152	-	290	-
2	PepsiCo India	RSPO_PO1000009337	-	433	-	-	-
TOTAL			-	2,585	-	290	-
Note: Organization has sold the quota in PalmTrace 100%; however the actual production is not achieved, it has been raised as NC No. 2540596-202408-M8.							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
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Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **30-31/08/2024 and 02/09/2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on provide date.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities' engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **22/11/2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 Indonesia National Interpretation 2022 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Koperasi Produsen Sawit Muda Sedia with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk-based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Produsen Sawit Muda Sedia (528 smallholders' member)	X	X	X	X	X

Tentative Date of Next Visit: August 25, 2025 - August 27, 2025

Total Number of Mandays: 11.5 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Nanang Rusmana (NR)	Team Leader	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed RSPO Refresher Trainings and RSPO ISH Standard Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Yudwi Wisnu Rahmanto	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture background.</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability</p>

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		<p>auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Briyogi Shadiwa	Team Member	<p>Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p>Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p>

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		<p>Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
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Accompanying Persons:

Name	Role
None	None

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	NR	YWR	HRK	BS
Friday, 30/08/2024	08.00 – 09.00	Opening Meeting / Rapat Pembukaan <ul style="list-style-type: none"> Presentation by Koperasi Produsen Sawit Muda Sedia / <i>Presentasi oleh Koperasi Produsen Sawit Muda Sedia</i> Presentation by BSI Indonesia / <i>Presentasi oleh BSI terkait rencana kegiatan audit</i> 	√	√	√	√

Date	Time	Subjects	NR	YWR	HRK	BS
	09.00 – 12.00	Document Review / <i>Kajian dokumen</i> <ul style="list-style-type: none"> Principle 1: Optimize productivity, efficiency, positive impacts and resilience <i>Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan.</i> Principle 2: Ensure legality, respect for land rights and community wellbeing <i>Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas</i> Principle 3: Respect human rights, including worker's rights and conditions <i>Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja</i> Principle 4: Protect, conserve and enhance ecosystems and the environment <i>Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan</i> Internal Control System (ICS) requirements for Smallholder Groups <i>Persyaratan Sistem Kendali Internal untuk grup pekebun</i> 	√	√	√	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00 – 16.30	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	16.30 – 17.00	Wash Up Meeting and Reporting	√	√	√	√
Saturday, 31/08/2024	08.00 – 12.00	Field Observation to 28 farmers <i>Observasi lapangan ke 28 sampel pekebun (Anggota)</i> <i>Note (medium risk): Total sample of plots: Existing members: $\sqrt{543} \times 1.2 = 23.30 \times 1.2 = 27.96 = \text{rounded to } 28 \text{ sample of farmer.}$</i> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√

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Date	Time	Subjects	NR	YWR	HRK	BS
	14.00 – 16.30	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	16.30 – 17.00	Wash Up Meeting and Reporting	√	√	√	√
Sunday, 01/09/2024		Stay On site	√	√	√	√
Monday, 02/09/2024	08.00 – 12.00	Continue Document Review <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	08.00 – 12.00	Stakeholder consultation to: <i>Konsultasi stakeholder ke:</i> <ul style="list-style-type: none"> - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) <i>Pemerintahan Kabupaten (Dinas Perkebunan, Dinas Koperasi jika berkaitan, Dinas Lingkungan Hidup, Kantor Pertanahan)</i> <ul style="list-style-type: none"> - Local community, Village Head, local NGO and previous land-owner (if any). <i>Komunitas lokal: Kepala Desa, LSM lokal, dan pemilik lahan sebelumnya jika ada.</i>	-	-	-	√
	12.00 – 14.00	Break / <i>Ishoma</i>	√	√	√	√
	14.00 – 15.00	Preparation / <i>Persiapan</i>	√	√	√	√
	15.00 – 16.00	Closing Meeting / <i>Rapat Penutupan</i>	√	√	√	√

NCR Close Out Assessment Plan

Date	Time	Subjects	HRK
Thursday, 21/11/2024	08.00 – 08.30	Opening Meeting <ul style="list-style-type: none"> - Presentation by Koperasi Produsen Sawit Muda Sedia. Presentation by BSI (Audit Plan detail, etc).	√
	08.30 – 12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	12.00 – 14.00	Break	√
	14.00 – 17.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
Thursday, 22/11/2024	08.00 – 10.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	10.00 – 10.30	Report Preparation	√
	10.30 – 1.00	Closing Meeting	√

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Date	Time	Subjects	HRK
<i>Note: NCR Close Out Visit has carried out by Haikal Ramadhan Kharismansyah</i>			

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints	Not applicable as this is group certification for independent smallholders.	Not Applicable

System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.		
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Koperasi Produsen Sawit Muda Sedia is an independent smallholder and does not receive FFB from outgrower.	Not Applicable

Approved Time Bound Plan

This is Independent Smallholder Certification, time bound plan is Not Applicable

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were eight (8) Critical or Major nonconformities raised. The Koperasi Produsen Sawit Muda Sedia Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2540596-202408-M1	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	1.1 MSA - Critical		
Statement of Nonconformity:	No record of group members has completed training related to financial management.		
Requirement Reference:	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.		
Objective Evidence:	Organization cannot show evidence that group members has completed training related to financial management, training attended only by ICS Tim on 10 March 2024.		
Corrections:	Conduct financial management training for all SAMUDA members.		
Root Cause Analysis:	Lack of monitoring of training related to financial management in 2024/2025 for all SAMUDA members.		
Corrective Actions:	<ul style="list-style-type: none"> Create a financial management training plan for all SAMUDA member. Create a financial management training program for 2024/2025 		
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of Best Management Practices Training, Business Plan, FPIC, Cooperative Finance, and OHS which was held on October 8, 2024, specifically for the Sumber Rezeki 1 and Sumber Rezeki 2 clusters. The training discussion include:</p> <ul style="list-style-type: none"> - Making a financial plan - Financial transparency - Monthly budget - Financial reports - Compiling reports <p>In addition, the 2024-2025 training plan was also shown which included items regarding the financial training plan. The results of interviews with the ICS team</p>		

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	<p>and administrators showed that the training that was carried out had been delivered to all members or their representatives.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>
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Non-conformity			
NCR Ref #	2540596-202408-M2	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	1.3 MSB - Critical		
Statement of Nonconformity:	Koperasi Produsen Sawit Muda Sedia has not been able to show sufficient evidence that all members have been consistent in implementing GAP.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Based on the results of the field visit, several things were found, as follows:</p> <ul style="list-style-type: none"> Blanket spraying on the land plots owned by Sidiq and Salam, while the procedure states that the application of pesticides is selective for circle and path. Used pesticide packaging was found on the land plot owned by Salam, while the procedure states that used pesticide packaging is collected by the group leader. There is no information on erosion management on land with a certain slope. 		
Corrections:	<ul style="list-style-type: none"> Provide Refreshment related to the re-implementation of GAP to all cooperative members (plantation management, management of used pesticide packaging, handling erosion in sloping areas) Used pesticide packaging is collected in clusters. 		
Root Cause Analysis:	Lack of concern regarding the impact of excessive pesticide use, including the handling of used pesticide packaging (GAP training has been provided, including management of sloping areas).		
Corrective Actions:	<ul style="list-style-type: none"> Provide Refreshment related to the re-implementation of GAP to all cooperative members (garden management, management of used pesticide packaging, handling erosion in sloping areas) Monitoring upkeep by the cluster head every 3 months and reporting to the cooperative management every semester 		
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of Best Management Practices, Business Plan, FPIC, Cooperative Finance, and OHS which was held on October 8, 2024. The training discussion include:</p> <ul style="list-style-type: none"> - FFB production recording - Oil Palm upkeep. - Pesticide used and management waste. - GAP in oil palm 		

	<p>In addition, there is also plot monitoring form, Used Pesticide packaging used form, FFB recording form. Field observation to Sisidq and Salam plot known there is no new blanket spraying applied or used packaging of pesticide found in their plot. Interview result with ICS and sample farmer known they have good knowledge related GAP including management of pesticide use and its waste</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>
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Non-conformity			
NCR Ref #	2540596-202408-M3	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	2.3 E, MSA, MSB - Critical		
Statement of Nonconformity:	The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022.		
Requirement Reference:	<p>E</p> <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>MSA, MSB</p> <p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
Objective Evidence:	<p>The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Sino</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the land acquisition done. <p>Khairuddin</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Lina</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information about source of land tenure. <p>Suardi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. 		

	<p>Sariagus</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Sudirman</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information who receive and witnesser of the heritance. <p>Sudiarso</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Legiyem</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information land tenure sources. <p>Sumari</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information land tenure sources. <p>Suripto</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information land tenure sources and section 4 not ticked.
Corrections:	Complete all forms on behalf of the farmers above and all farmers who still lack information on the source of their land ownership.
Root Cause Analysis:	Lack of accuracy of the database section in assisting farmers in filling out the "Disclosure Form of the history of land ownership and use and the existence of land conflicts"
Corrective Actions:	<ul style="list-style-type: none"> • Group Manager provides socialization/refreshment related to filling out the form to the Database team. • Conduct socialization and ensure all information is filled in for members (including if there are new prospective farmers) regarding filling out the Disclosure Form of land ownership and utilization history and the existence of land conflicts.
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of Best Management Practices, Business Plan, FPIC, Cooperative Finance, and OHS which was held on October 8, 2024. The training discussion include:</p> <ul style="list-style-type: none"> - FPIC - Database form - Land acquisition - Disclosure Form of the history of land ownership and use and the existence of land conflicts.

	<p>Organization has also completed disclosure form of the history of land ownership and use and the existence of land conflicts for:</p> <ul style="list-style-type: none"> - Sino - Khairuddin - Lina - Suardi - Sariagus - Sudirman - Sudiarso - Legiyem - Sumari - Suropto <p>Interview results with the ICS team show that periodically the completeness of each member's database will be checked, including internal audit checks.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>
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Non-conformity			
NCR Ref #	2540596-202408-M4	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	A.2.3 MSA, MSB - Critical		
Statement of Nonconformity:	Group managers have not been able to show sufficient evidence of an approach to ensure members progressively have attended the training held.		
Requirement Reference:	<p>MS-A</p> <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>MS-B</p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
Objective Evidence:	<p>Based on the results of the document review, it is known that Group managers have not been able to show sufficient evidence of an approach related to training, so there are members who did not attend the training held by the Koperasi Produsen Sawit Muda Sedia, for example:</p> <ul style="list-style-type: none"> - Andika - Jaelani - Juliansyah 		

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	<p>In addition, the attendance form contains information on plots that have been sold, for example in the names of Desi Tua Pranesti, Sujono, and Paidi, but there is no information regarding the status of these farmers at this time.</p> <p>Furthermore, Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> Minutes of Business Plan Training on 10-25 January 2024 for 14 clusters with materials in the form of how to fill out harvest forms, fertilization forms, spraying forms, and pest and disease forms. However, the participant attendance list states that the training time is in 2023, in addition, not all members attended the training, for example on behalf Andika, Jaelani, Juliansyah, Awaludin, Bambang Irawan, Jalaludin, Muhammad Ridwan, Sarip, Umi Kalsum, Taufik Hidayat, and Wan Abdul Rifai. Minutes of FPIC training on 5 March – 27 April 2024 with materials in the form of freedom from land disputes, land purchase with approval, and resolving land conflicts. However, the attendance list shows that there is a training date with information in 2023, in addition, not all members attended the training, for example, Andika, Jaelani, Jaimin, Mohd. Marlan, Murdiono, Sinto, Juliansyah, Dasuki, Kariani, Misran, Ngateman, Sarudi, Supriyono, Aminuddin, Dalino, and Wagini Minutes of the best plantation management training on January 10-25, 2024. However, not all members attended the training, for example Andika, Juliansyah, and Tri Wahyudi Minutes of the Employment Training on February 15, 2024 - March 24, 2024 with materials such as no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. However, not all members attended the training, for example Andika, Jaelani, Jaimin, Mohd. Marlan, Sinto, Juliansyah, Misran, and Ngatema Minutes of SOP Socialization on 06 - 20 May 2024, however, not all members attended the training, for example, Andika, Jaelani, Jaimin, Rebin, Murdiono, and Juliasnyah <p>In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding:</p> <ul style="list-style-type: none"> Worker Age Integrated Pest Management RSPO premium fund procedures
Corrections:	<ul style="list-style-type: none"> Provide refreshment training related to Premium Fee SOP, FPIC and Employment to farmers who are members of the SAMUDA cooperative. Revise the absence, where the name of the farmer who has resigned has not been removed from the absence
Root Cause Analysis:	<ul style="list-style-type: none"> lack of monitoring from group managers regarding training and member understanding. lack of farmer understanding regarding Employment, Premium Fee

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	<ul style="list-style-type: none"> Inaccurate data collection of farmers who resigned in the names of: Andika, Jaelani, Juliansyah, Jaimin, Mohd. Marlan, Murdiono, Sinto, Misran, Ngateman, Sarudi, Supriyono, Aminuddin, Dalino, Wagini, Amiruddin A.
Corrective Actions:	<ul style="list-style-type: none"> Group Manager provides training to Extension and Training units related to training implementation. Updates data consistently if there are withdrawals and additions of member. Monitors member attendance at each training conducted by the cluster leader.
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of Best Management Practices, Business Plan, FPIC, Cooperative Finance, and OHS which was held on October 8, 2024. The training discussion include ISH RSPO standard, Commitment, and other relevant aspect. In addition, there is 2024 – 2025 training for all cluster and involved all member.</p> <p>The results of interviews with representatives of members and ICS and administrators showed that notification to members to be able to participate in every activity held had been delivered.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>

Non-conformity			
NCR Ref #	2540596-202408-M5	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	B.1.1 - Critical		
Statement of Nonconformity:	Field inspection audit checklist form is lack of covering aspect in standards.		
Requirement Reference:	MS-B The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	<p>The internal audit checklist does not cover important aspects of the ISH standard, including:</p> <ul style="list-style-type: none"> The "Daftar Periksa Audit Internal" form for each farmer does not include the date of the audit. Location and status of land (flat, wave, slope), river border or not. The aspect of whether or not there is use of chemicals. <p>For example: The plot location of M. Ridwan and Parijal (Sumber Rejeki) has a sloping topography, but the arrangement of the fronds is not appropriate according to soil conservation principles in slope areas.</p>		
Corrections:	Revise the internal audit checklist to cover all RSPO Principles and Criteria for independent smallholders, and complete the internal audit form for all members.		
Root Cause Analysis:	Lack of understanding by internal auditors in preparing internal audit checklists that cover all RSPO Principles and Criteria for independent smallholders.		

Corrective Actions:	<ul style="list-style-type: none"> Given an understanding (socialization) related to the internal audit SOP by the Group Manager. Conduct an internal audit next year using an internal audit checklist that covers all RSPO Principles and Criteria for independent smallholders.
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - Update internal audit checklist - Training for internal auditors on October 21, 2024, with speakers from PT Musin Mas, PT Koompasia Enviro Indonesia, and ICS Manager - Internal audit implementation plan for 2025 <p>The results of interviews with the ICS team as the organization's internal auditors showed that guidelines for conducting internal audits had been submitted. During the audit, checks included farmer understanding, field conditions, and document checks.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>

Non-conformity			
NCR Ref #	2540596-202408-M6	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	C.1.1 MSA - Critical		
Statement of Nonconformity:	Clear information has not yet been provided regarding the results of the annual review of the Koperasi Produsen Sawit Muda Sedia business plan.		
Requirement Reference:	MS-A The group business plan is implemented and reviewed at least annually.		
Objective Evidence:	<p>Koperasi Produsen Sawit Muda Sedia show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> - Infrastructure development. - Replanting. - Increasing the number of farmers who have SHM (20%). - Increasing TBS productivity. - Income and Expenditure. 		
Corrections:	Making an evaluation/review of the business plans of the Koperasi Produsen Sawit Muda Sedia		
Root Cause Analysis:	Lack of understanding of management regarding business plan review		

Corrective Actions:	Conducting training related to business planning and its review, the trainers of which are filled by the cooperative management team and accompanied by assistants.
Assessment Conclusion:	<p>Organization shows evidence of improvement in the form of the 2025 Koperasi Sawit Muda Sedia Business Plan, for example:</p> <ul style="list-style-type: none"> - Sales of organic and inorganic fertilizers - Joint FFB Sales - Refreshment training - Meetings to strengthen groups and member capacity <p>The results of interviews with representatives of the management and ICS showed that an annual evaluation would be carried out at the end of the year for the plans that had been set.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>

Non-conformity			
NCR Ref #	2540596-202408-M7	Issued Date	02 September 2024
Due Date	01 December 2024	Closure Date	22 November 2024
Indicator & Category (Critical / Minor)	C.2.1 MSB - Critical		
Statement of Nonconformity:	Group Manager has not been able to show sufficient evidence that the group has been consistent in complying with ISH standards.		
Requirement Reference:	The group manager demonstrates the group compliance with this ISH Standard.		
Objective Evidence:	<p>Based on the results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There are still members who carry out total spraying on their land plots 2. There are members who do not actively participate in activities/training carried out by the Cooperative. 3. There are still members who have not managed used pesticide packaging in accordance with the agreed procedures and commitments. 		
Corrections:	Providing refreshment regarding the implementation of GAP (including pesticide handling) to all cooperative members, including training activities that must be attended by members.		
Root Cause Analysis:	Lack of Group Manager monitoring of upkeep activities		
Corrective Actions:	Monitoring of upkeep activities by the cluster head every 3 months and reporting to the cooperative management every semester.		
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - Monitoring form for the condition of the farmer plot - Minutes of the farmer training dated October 21, 2024 		

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	<p>The results of field visits to farmer plot (sidiq and salam) and interviews with farmer representatives showed that they had an understanding and compliance with ISH standards.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>
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Non-conformity															
NCR Ref #	2540596-202408-M8	Issued Date	02 September 2024												
Due Date	01 December 2024	Closure Date	22 November 2024												
Indicator & Category (Critical / Minor)	D.2.1 MSB - Critical														
Statement of Nonconformity:	The sale of certified products that has been carried out is not based on the actual FFB Production from farmers who are members of the Koperasi Produsen Sawit Muda Sedia.														
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.														
Objective Evidence:	RSPO license period based on palm trace for the Koperasi Produsen Sawit Muda Sedia is 18/10/2023 – 17/10/2024 with a FFB quota of 12,929.08 MT. Certified FFB production up to the time of the audit (18 October 2023 – July 2024) was 5,718.18 MT. The average monthly production according to the production database shown was 610.18 MT. So that when the audit was carried out in August 2024, the certified FFB produced was around 6,328.36 MT and still minus 6,600.72MT when compared to the quota.														
	Meanwhile, the Koperasi Produsen Sawit Muda Sedia has sold 100% certified products according to the following report:														
	Koperasi Produsen Sawit Muda Sedia book and claim sales report.														
	<table><tr><th>Product</th><th>Certified Volume</th><th>Credit Allocation</th></tr><tr><td>FFB</td><td>12,929.08 Mt</td><td>12,929.08 MT</td></tr></table>			Product	Certified Volume	Credit Allocation	FFB	12,929.08 Mt	12,929.08 MT						
	Product	Certified Volume	Credit Allocation												
	FFB	12,929.08 Mt	12,929.08 MT												
	<table><tr><th>Credit</th><th>Quota (MT)</th><th>Sold (MT)</th></tr><tr><td>IS-CSPO</td><td>2,585</td><td>2,585</td></tr><tr><td>IS-CSPKO</td><td>290</td><td>290</td></tr><tr><td>IS-CSPKE</td><td>355</td><td>-</td></tr></table>			Credit	Quota (MT)	Sold (MT)	IS-CSPO	2,585	2,585	IS-CSPKO	290	290	IS-CSPKE	355	-
	Credit	Quota (MT)	Sold (MT)												
	IS-CSPO	2,585	2,585												
IS-CSPKO	290	290													
IS-CSPKE	355	-													
.															
Corrections:	The group manager provides socialization related to quotas in Palmtrace based on member production projections, namely selling certified products according to the quota.														
Root Cause Analysis:	Lack of understanding of management regarding the production produced and its compliance with the quota sold at Palmtrace.														
Corrective Actions:	• Group manager provides training to Marketing unit related to palmtrace.														

	<ul style="list-style-type: none"> Periodic monitoring and coordination with Certification Institution related to palmtrace quota if there is excess/reduced actual production.
Assessment Conclusion:	<p>The organization shows evidence of improvement in the form of palmtrace training on November 4, 2024 with training materials in the form of FFB quotas, credit, and sales and stock.</p> <p>Note: The quota given in the previous assessment was much larger than the actual production projection so that the credit that had been sold also far exceeded production so that in the next license the quota projection had to be reduced by excess sales.</p> <p>The correction plan and corrective action plan have been implemented. Therefore, the Major NC is closed.</p>

Opportunity for Improvements	
OFI #	Description
-	-

Positive Findings	
PF #	Description
-	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2023.01	Issued Date	16/08/2023
Due Date	15/08/2024	Closure Date	08/10/2024
Indicator & Category (Critical / Minor)	D.3.1 E - Critical		
Statement of Nonconformity:	Cooperatives have not been able to show evidence that how the premium is used has been clearly and transparently communicated and agreed upon by all group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	The Koperasi Produsen Sawit Muda Sedia has SOP for Utilization of Premium Fees Number: SAMUDA-SOP-OPS-11 (Revision 00) dated 20 February 2023 which was signed by the ICS Manager and the Cooperative Chair. The SOP explains related to the recording of premium money received, invitations and implementation of meetings, the allocation of premiums for the use of premiums to monitoring the allocation of premiums.		

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	However, based on the results of interviews with 47 sample smallholders, it is known that each member does not have the same understanding regarding the premium fee, such as: distribution based on area or production, timing of premium distribution, etc.
Corrections:	<ul style="list-style-type: none"> Hold a meeting to amend the SOP for the distribution of Premium Fees to agree on points related to the distribution of premium fees. Conduct socialization again regarding the SOP for Distribution of Premium Fees to all Cooperative members based on the results of the meeting regarding changes to the SOP for Distribution of Premium Fees.
Root Cause Analysis:	<ul style="list-style-type: none"> The SOP for Premium Fee Distribution is not yet complete and detailed. Socialization regarding premium fees has not been conveyed completely and clearly.
Corrective Actions:	<ul style="list-style-type: none"> Evaluate smallholders' understanding regarding the distribution of premium fees by asking more detailed questions about premium fees during the Internal Audit. Add points for farmers' understanding regarding the distribution of premium fees in the internal audit checklist.
Assessment Conclusion:	<p>Auditor Verification October 08, 2023:</p> <p>Cooperatives have shown evidence of improvement including:</p> <ul style="list-style-type: none"> SOP for Utilization of Premium Fee Number SAMUDA-SOP-OPS-11 (Revision 01) dated 1 September 2023, contains information that the distribution of premium fees is based on the amount of production of each farmer which has been recorded for one year. Minutes of the Koperasi Produsen Sawit Muda Sedia Member Meeting on August 29 2023 which was attended by the Cooperative Management and ICS Team regarding changes to the SOP for Premium Fee Utilization. Minutes of Socialization of the SOP for Premium Fee Utilization carried out on 30 and 31 August 2023 to all cooperative members. Point "Farmers' Knowledge of Premium Fees" in the internal audit form. <p>Based on the evidence of improvement shown, the nonconformity is declared to have been fulfilled.</p>
Effectiveness Closure (for previous audit closed Critical NC):	During ASA1 audit, there is no issue related to this indicator. The corrective action has been implemented consistently.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2023.02	Issued Date	16/08/2023
Due Date	15/08/2024	Closure Date	08/10/2024
Indicator & Category (Critical / Minor)	2.1 MSB - Critical		
Statement of Nonconformity:	The cooperative has not been able to show evidence that there are still plots of smallholder land whose boundaries have not been clearly defined according to their procedures.		

Requirement Reference:	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.
Objective Evidence:	<p>The Koperasi produsen Sawit Muda Sedia already have SOP for Granting Legal Limits Number: SAMUDA-SOP-OPS-03 (Revision 00) dated 20 February 2023 which was signed by the ICS Manager and the Cooperative Chair. The SOP states "Each member of the cooperative must have a boundary marker on each of their lands, at least a boundary marker made of wood".</p> <p>However, based on the results of field observations in the 47 sampled smallholder areas, it was found that not all of the smallholder areas had been marked with clear boundaries in the form of stakes.</p>
Corrections:	Replacing boundary stakes on each land in accordance with the SOP for Providing Legal Boundaries.
Root Cause Analysis:	<ul style="list-style-type: none"> Smallholders do not clearly understand the boundary requirements stipulated in the SOP for Providing Legal Limits for the Koperasi Produsen Sawit Muda Sedia. Monitoring and maintenance of boundary benchmarks at the Koperasi Produsen Sawit Muda Sedia has not been effective.
Corrective Actions:	<ul style="list-style-type: none"> Re-socialize the SOP for Providing Legal Limits to all farmers in detail and clearly. Create and implement a monitoring and maintenance program for boundary benchmarks.
Assessment Conclusion:	<p>Auditor Verification October 08, 2023:</p> <p>Cooperatives have shown evidence of improvement including:</p> <ul style="list-style-type: none"> Minutes of the Meeting on the Establishment of Boundary Marks on 30 and 31 August 2023 which was attended by all member smallholders. The boundary benchmark monitoring program is planned to be carried out from the 1st week of September 2023 to the 4th week of December 2023. Realization of the Boundary Mark Monitoring Report on 4 – 8 September 2023 carried out by the Chair of the Rezeki Baru Cluster in several farmer plots (Sabar, Amrin, Darlim, Samijo, Syafran, Sugeng, Sumardi, and Herman) with all of the boundary marks installed. <p>Based on the evidence shown, the nonconformity is declared to have been fulfilled and its consistency will be observed again in the next assessment.</p>
Effectiveness Closure (for previous audit closed Critical NC):	During ASA1 audit, there is no issue related to this indicator. The corrective action has been implemented consistently.

Previous Audit Opportunity for Improvement	
OFI#	Description
#1	<p>OFI Statement:</p> <p>1.3 - MSB</p> <p>Koperasi Produsen Sawit Muda Sedia lists the activities of member smallholders such as fertilizing, caring for, harvesting and selling FFB. Based on the results of interviews with member smallholders who were the sample, it was found that not all smallholders recorded in the smallholder's notebook due to limitations in recording. The results of interviews with ICS administrators and assistants found that in</p>

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	<p>recording activities, some smallholders who were constrained in recording would be assisted by the ICS team.</p> <p>has the opportunity to ensure that all member smallholder activities such as fertilizing, caring for, harvesting, selling FFB can be recorded in the smallholder's logbook accurately and in accordance with actual conditions.</p> <p>Verification / Follow-up actions:</p> <p>During ASA1, the smallholders has recorded the activity in their plots for example harvesting, fertilizing and FFB selling. However, there is a nonconformity for this indicator namely Koperasi Produsen Sawit Muda Sedia has not been able to show sufficient evidence that all members have been consistent in implementing GAP. This has been raised as nonconformity No. 2540596-202408-M2 in this ASA1.</p>
#2	<p>OFI Statement:</p> <p>2.1 MS-A</p> <p>Coordinate with relevant agencies to ensure the suitability of the area listed in the <i>STD-B</i> with the legality of the land owned by smallholders.</p> <p>Verification / Follow-up actions:</p> <p>During ASA1 has been verified that the organization has carried out communication with the Plantation Agency of Aceh Tamiang Regency.</p>
#3	<p>OFI Statement:</p> <p>3.5 - MSB</p> <p>The results of field observations of the 47 sample smallholders found that smallholders had used PPE such as safety boots and safety helmets. The results of the document review revealed that until the audit was carried out, 50 PPE packages had been distributed in 14 groups, the PPE in the form of safety helmets, goggles, aprons, rubber gloves, cloth gloves, and respirator masks. The results of interviews with ICS and Smallholders' Groups, it is known that currently the Cooperative still does not have a fixed source of funding so that the procurement of PPE is carried out in stages.</p> <p>Based on this, the Koperasi Produsen Sawit Muda Sedia is encouraged to meet the needs of PPE in each smallholder group, in accordance with the work procedures they have.</p> <p>Verification / Follow-up actions:</p> <p>During ASA1, auditor has verified the needs of PPE for workers for each smallholder group/clusters, based on the result of interview to the head of smallholder groups and smallholders' members, it was known that the PPE for workers has been distributed and is HIRAC compliant.</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
IAV				
2023.01	Critical	D.3 E	16/08/2023	Closed on 08/10/2023
2023.02	Critical	2.1 - MSB	16/08/2023	Closed on 08/10/2023
ASA-1				
2540596-202408-M1	Critical	1.1 MSA	02/09/2024	Closed on 22/11/2024

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2540596-202408-M2	Critical	1.3 MSB	02/09/2024	Closed on 22/11/2024
2540596-202408-M3	Critical	2.3 E, MSA, MSB	02/09/2024	Closed on 22/11/2024
2540596-202408-M4	Critical	A.2.3 MSA, MSB	02/09/2024	Closed on 22/11/2024
2540596-202408-M5	Critical	B.1.1 MSB	02/09/2024	Closed on 22/11/2024
2540596-202408-M6	Critical	C.1.1 MSA	02/09/2024	Closed on 22/11/2024
2540596-202408-M7	Critical	C.2.1 MSB	02/09/2024	Closed on 22/11/2024
2540596-202408-M8	Critical	D.2.1 MSB	02/09/2024	Closed on 22/11/2024

3.4 Stakeholders and Previous Land Owner / User Consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Produsen Sawit Muda Sedia Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	<ul style="list-style-type: none"> Plantation Agency of Aceh Tamiang Regency - <i>Dinas Pertanian dan Perkebunan Kabupaten Aceh Tamiang.</i> Environment Agency of Aceh Tamiang Regency - <i>Dinas Lingkungan Hidup Kabupaten Aceh Tamiang.</i> Cooperative Agency of Aceh Tamiang Regency - <i>Dinas Koperasi Kabupaten Aceh Tamiang.</i> 	<p>Face to face interview</p> <p>Face to face interview</p>
Communities	Village Head of Sungai Liput	Face to face interview

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Stakeholders comment	
1	<p>Feedbacks: Plantation Agency, Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • Communication has gone well between Koperasi Produsen Sawit Muda Sedia and Plantation Agency of Aceh Tamiang Regency. • Best management practise carried out by independent smallholders is quite good, there have been no reports of pest and disease attacks, or incidents of land fires in the farm areas of independent smallholders. • Regarding the progress of Cultivation Registration Certificate / "Surat Tanda Daftar Budidaya - STDB" processing, a few members still process of e-STDB. • The Agency supports the activities of Koperasi Produsen Sawit Muda Sedia and members in plantation management and certification because it has had a positive impact on farmers' welfare. <p>Audit Team verification and response: No negative issues need to further verification, organization will communicate with the agency regarding the progress of e-STDB processing.</p>
2	<p>Feedbacks: Environmental Agency, Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • All members of Koperasi Produsen Sawit Muda Sedia has already "<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)</i>". • The Environment Agency not received reports of land related complaints and/or environmental pollution that occurred in smallholder members. • No issues for fire used on land preparation within member of Koperasi Produsen Sawit Muda Sedia. <p>Audit Team verification and response: No negative issues need to further verification</p>
3	<p>Feedbacks: Cooperative Agency, Aceh Tamiang Regency</p> <ul style="list-style-type: none"> • The government support the certification of the organization. • Has a good relationship with organization. • No grievance to agency related to organization. • Legality of the organization is clean and clear <p>Audit Team verification and response: No negative issues need to further verification</p>
4	<p>Feedbacks: Village Head of Sungai Liput</p> <p>The village government welcomed the activities of the Koperasi Produsen Sawit Muda Sedia because it provides better value directly or indirectly to the community, especially the members of the Koperasi. In future activities, it is hoped that opportunities will continue to be opened for other plots owners who want to join as members of organizations.</p> <p>So far, there have been no issues regarding environmental pollution or land disputes because all plot members/owners already have recognized legality such as Land Certificates or Ownership Certificates. Historically, the majority of land ownership is inherited from generation to generation and is a process of buying and selling.</p>

Audit Team verification and response:

There are no negative issues that need further verification.

List of landowner / user contacted

Name	Years of ownership / used	Land Area (ha)	Agreement (Yes / No)	Agreement based on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Saipul	Owner	0.6	Yes	Yes	Compliance
Sunar	Owner	3	Yes	Yes	Compliance
Narto	Owner	1	Yes	Yes	Compliance

Previous land owner / user comment



1#	<p>Feedbacks:</p> <ul style="list-style-type: none"> In Y2000 the land belonged to Saipul of 0.6 ha located in Sei Liput Village has been sold to Jayen (RSPO Certification member of organization); In 2003 the land belonged to Sunar of 3 ha located in Sei Liput Village has been sold to Surip (RSPO Certification member of organization); In 2000 the land belonged to Narto of 1 ha located in Sei Liput Village has been sold to Suherman (RSPO Certification member of organization). The sale of land was witnessed by the village apparatus (Development Officer) of Sungai Liput Village and from the village side issued a No Dispute Statement. In the process of buying and selling land there was no coercion or intimidation and threats from any party, the sale was carried out voluntarily and agreed, and witnessed by several witnesses (area around the location, village officials and closest family). Several documents at the time of the sale and purchase of land, including sales and purchase receipts, ID cards and Family Cards. Up to now there have been no conflicts in the process of buying and selling land. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> Until now there has been no conflict related to land ownership. There is no negative issue to be followed up.
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3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Koperasi Produsen Sawit Muda Sedia** has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Koperasi Produsen Sawit Muda Sedia** is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Nanang Rusmana	Name: Irwanto
Company Name: on behalf BSI Malaysia Services Sdn Bhd.	Company Name: Koperasi Produsen Sawit Muda Sedia
Title: Lead Auditor	Title: ICS Manager
Signature: 	Signature: 
Date: 08/09/2024	Date: 03/10/2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings		Compliance	
Principle 1: Optimise productivity, efficiency, positive impacts and resilience					
Implement professional and transparent operations to secure sustainable livelihood improvements.					
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.					
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).	Smallholder’s members had information related to legalities, especially for sampled members, here’s the detail:			Complied
		Members Name	Land Legality	Area (ha)	
		Sidik	SHM No. 118	1.5	
		Sino	SHM No. 96	0.35	
		Sikun	SHM No. 233	0.41	
		Khairuddin	SHM No. 26	1.91	
		Maharani	SHM No. 00362	0.192	
		Lina	SHM No. 217	0.12	
		Salam	Akta Jual Beli (Purchasing Deeds)	0.75	
		Suardi	SHM No. 142	0.33	
		Sariagus	SKT (Land Decree)	1.3	
		Muhammad Juniadi	SHM No. 139	1.98	
		Sudirman	Akta Hibah (Grant Deeds)	0.8	
		Sajirin	STHT (Grant Letter)	0.3	
		Sudiarso	SHM No. 140	1.9	
Amat Ali	SKGR (Land Purchasing Letters)	0.4			

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		Ramlan	SHM No. 104	1.1
		Legiyem	SKDP (Head Village Decree)	2
		Sumari	SKGR (Land Purchasing Letters)	1.05
		Warsudi	SKT (Land Decree)	0.8
		Suripto	Akta Hibah (Grant Deeds)	1.9
		Diro Purnomo	SKDP (Head Village Decree)	1.55
<p>As for transparent decision making, the organization had written mechanism on "SOP Decision Making" (SAMUDA-SOP-ADM-06, dated 20 February 2023). The procedures inform:</p> <ul style="list-style-type: none">• The Member's Meeting is the highest forum for decision making.• Management must attend the members meeting.• Member's meeting conducted minimum once a year. <p>In addition, all members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none">• In the name of Sidik on March 2022.• In the name of Diro Purnomo on March 2022.• In the name of Amat Ali on March 2022.• In the name of Sajirin on March 2022.• In the name of Warsidi on March 2022.				

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		The declaration statement confirms the 16 points set by the RSPO, starting from participating in training, prohibiting forced labour, no discrimination, and no burning.	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>The Association has an Internal Control System (ICS) which consists of:</p> <ul style="list-style-type: none"> • A series of 28 Standard Operating Procedures (SOPs). • Organizational structure consisting of the Group Manager, ICS Team, Trainer, Vice of ICS head Team, Marketing, Finance, Treasurer, Secretary, Head of Group Members and Members. The organizational structure also includes job description for each department which established on 30 March 2022. <p>The organization has completed training related to financial management on 10 March 2024 endorsed by Cooperation Agency of Tamiang Regency. This training attended by ICS team such as Group Manager, Treasurer, Secretary, and Trainer. However, no record of group members (smallholders' members) has completed training related to financial management.</p> <p>Non conformance: No record of group members has completed training related to financial management.</p> <p>Objective Evidence: Organization cannot show evidence that group members has completed training related to financial management, training attended only by ICS Tim on 10 March 2024.</p>	Non-compliance
Milestone B	Smallholder groups are operating in accordance to best management practices for groups, including:	The ICS team and members held a meeting at the end of 20 July 2024 in the context of financial transparency and the results of RSPO credit	Complied

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	<ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	sales. This is proof that the organization applies the principle of openness to all members, including financial performance.	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> Minutes of Business Plan Training on January 10-25, 2024, for 14 clusters with materials in the form of how to fill out harvest forms, fertilization forms, spraying forms, and pest and disease forms. Best Management Practices training on January 10-25, 2024, with material oil palm nursery techniques, land clearing, oil palm upkeep, oil palm cultivation, weed control, and IPM <p>Interview result with 25 sampling farmers known that Cooperative provide harvesting form, upkeep activities form, agrochemical use form to monitor all operational activity of smallholder member.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>All member of Koperasi Produsen Sawit Muda sedia have smallholder activity form for example:</p> <ul style="list-style-type: none"> Sudiarso Harvesting: 11 July 690 Kg, 27 July 686 Kg Manuring: KCL and Urea in February, April, June Pesticide: Nil Salam Harvesting: 13 July 700 Kg, 27 July 800 Kg Pesticide application: Glyphosate for an area 0.75 Ha Manuring: organic fertilizer (manure) 	Complied

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Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																																																											
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All member of Koperasi Sawit Muda Sedia has signed smallholder declaration on 24 March 2022 which in point 1 stated that continue to progress along the standard and meet required milestones for progress. In addition, there is Member registration certificate, one of the points of which states that the company will improve its oil palm plantation methods in accordance with the standards applied in ISPO and RSPO.</p> <p>Example member who signed smallholder declaration:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>Member ID</th><th>Farmer Group</th></tr> </thead> <tbody> <tr> <td>1</td><td>Abdul Hanan Afan 2</td><td>SAMUDA-SR1-AHA01</td><td>Sumber Rejeki</td></tr> <tr> <td>2</td><td>Abdul Musa</td><td>SAMUDA-SR1-AM03</td><td>Sumber Rejeki</td></tr> <tr> <td>3</td><td>Bahri M 2</td><td>SAMUDA-SR1-BM09</td><td>Sumber Rejeki</td></tr> <tr> <td>4</td><td>Asma Wati</td><td>SAMUDA-SR2-AW08</td><td>Sumber Rejeki</td></tr> <tr> <td>5</td><td>Nursiah 1</td><td>SAMUDA-SR2-NU18</td><td>Sumber Rejeki</td></tr> <tr> <td>6</td><td>Parijal</td><td>SAMUDA-SR2-PA19</td><td>Sumber Rejeki</td></tr> <tr> <td>7</td><td>Muhammad Ridwan</td><td>SAMUDA-SR2-MR16</td><td>Sumber Rejeki</td></tr> </tbody> </table> <table border="1"> <tbody> <tr> <td>1</td><td>Warsudi</td><td>SAMUDA-SJ-WA19</td><td>Sepakat Jaya</td></tr> <tr> <td>2</td><td>Suripto 2</td><td>SAMUDA-SJ-SU16</td><td>Sepakat Jaya</td></tr> <tr> <td>3</td><td>Sumari 2</td><td>SAMUDA-SJ-SU14</td><td>Sepakat Jaya</td></tr> <tr> <td>4</td><td>Sumari 1</td><td>SAMUDA-SJ-SU14</td><td>Sepakat Jaya</td></tr> <tr> <td>5</td><td>Legiyem 1</td><td>SAMUDA-BL1-LE07</td><td>Berkah Lestari</td></tr> <tr> <td>6</td><td>Ramlan 1</td><td>SAMUDA-BL1-RA14</td><td>Berkah Lestari</td></tr> </tbody> </table>	No	Name	Member ID	Farmer Group	1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	Sumber Rejeki	2	Abdul Musa	SAMUDA-SR1-AM03	Sumber Rejeki	3	Bahri M 2	SAMUDA-SR1-BM09	Sumber Rejeki	4	Asma Wati	SAMUDA-SR2-AW08	Sumber Rejeki	5	Nursiah 1	SAMUDA-SR2-NU18	Sumber Rejeki	6	Parijal	SAMUDA-SR2-PA19	Sumber Rejeki	7	Muhammad Ridwan	SAMUDA-SR2-MR16	Sumber Rejeki	1	Warsudi	SAMUDA-SJ-WA19	Sepakat Jaya	2	Suripto 2	SAMUDA-SJ-SU16	Sepakat Jaya	3	Sumari 2	SAMUDA-SJ-SU14	Sepakat Jaya	4	Sumari 1	SAMUDA-SJ-SU14	Sepakat Jaya	5	Legiyem 1	SAMUDA-BL1-LE07	Berkah Lestari	6	Ramlan 1	SAMUDA-BL1-RA14	Berkah Lestari	Complied
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		7	Diro Purnomo	SAMUDA-BL1-DP04	Berkah Lestari	
		1	Sajirin 1	SAMUDA-JS-SA34	Jawa Sejahtera	
		2	Salam 1	SAMUDA-JS-SA35	Jawa Sejahtera	
		3	Sariagus	SAMUDA-JS-SA36	Jawa Sejahtera	
		4	M Junaidi 1	SAMUDA-JS2-MJ09	Jawa Sejahtera	
		5	Sudirman B 1	SAMUDA-JS-SU44	Jawa Sejahtera	
		6	Sudiarso	SAMUDA-JS-SU43	Jawa Sejahtera	
		7	Suardi A 1	SAMUDA-JS-SU39	Jawa Sejahtera	
		1	Khairuddin	SAMUDA-JJ1-KH15	Jadi Jaya	
		2	Misinah	SAMUDA-JJ1-MI18	Jadi Jaya	
		3	Lina	SAMUDA-JJ1-LI16	Jadi Jaya	
		4	Maharani	SAMUDA-JJ1-MA17	Jadi Jaya	
		5	Sidik	SAMUDA-RB-SI35	Rezeki Baru	
		6	Sikun	SAMUDA-RB-SI36	Rezeki Baru	
		7	Sino	SAMUDA-RB-SI37	Rezeki Baru	
		.				
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period for example Best Management Practices training on January 10-25, 2024 with material oil palm nursery techniques, land clearing, oil palm upkeep, oil palm cultivation, weed control, and IPM.				Complied

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		These activities are followed by 14 cluster of Koperasi Produsen Sawit Muda Sedia.	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on the results of the field visit, several things were found, as follows:</p> <ul style="list-style-type: none"> Blanket spraying on the land plots owned by Sidiq and Salam, while the procedure states that the application of pesticides is selective for circle and path. Used pesticide packaging was found on the land plot owned by Salam, while the procedure states that used pesticide packaging is collected by the group leader. There is no information on erosion management on land with a certain slope. <p>Non Conformance: Koperasi Produsen Sawit Muda Sedia has not been able to show sufficient evidence that all members have been consistent in implementing GAP.</p> <p>Objective Evidence: Based on the results of the field visit, several things were found, as follows:</p> <ul style="list-style-type: none"> Blanket spraying on the land plots owned by Sidiq and Salam, while the procedure states that the application of pesticides is selective for circle and path. Used pesticide packaging was found on the land plot owned by Salam, while the procedure states that used pesticide packaging is collected by the group leader. There is no information on erosion management on land with a certain slope. 	Non-compliance

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Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing																								
Comply with the law and respect communities’ rights																								
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																								
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	The cooperative has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province), and geolocation of each plot. Its database attached with brief maps. Based on the results of the verification of the land ownership documents above, all land certificates are in accordance with the names of farmer members registered in the member information data. In addition to information related to the legality of land ownership, farmers also have clear boundaries in their respective areas. Auditor made field visits to sampled member, based on field observation, the boundaries of the member's land area are in form of pole (concreted and wood).		Complied																				
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	During this assessment, auditor has been checking the land legality of current smallholders sample as follows: <table><tr><td>Members Name</td><td>Land Legality</td><td>Cultivation Permit</td><td>Environmental Permit</td></tr><tr><td>Siti Mewati</td><td>SKT (Land Decree)</td><td>-</td><td>SPPL (September 2022)</td></tr><tr><td>Sidik</td><td>SHM No. 118</td><td>-</td><td>SPPL (September 2022)</td></tr><tr><td>Sino</td><td>SHM No. 96</td><td>-</td><td>SPPL (September 2022)</td></tr><tr><td>Sikun</td><td>SHM No. 233</td><td>-</td><td>SPPL (September 2022)</td></tr></table>		Members Name	Land Legality	Cultivation Permit	Environmental Permit	Siti Mewati	SKT (Land Decree)	-	SPPL (September 2022)	Sidik	SHM No. 118	-	SPPL (September 2022)	Sino	SHM No. 96	-	SPPL (September 2022)	Sikun	SHM No. 233	-	SPPL (September 2022)	Complied
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		Khairuddin	SHM No. 26	-	SPPL (September 2022)	
		Maharani	SHM No. 00362	-	SPPL (September 2022)	
		Lina	SHM No. 217	-	SPPL (September 2022)	
		Salam	<i>Akta Jual Beli</i> (Purchasing Deeds)	-	SPPL (September 2022)	
		Suardi	SHM No. 142	-	SPPL (September 2022)	
		Sariagus	SKT (Land Decree)	-	SPPL (September 2022)	
		Muhammad Juniadi	SHM No. 139	-	SPPL (September 2022)	
		Sudirman	Akta Hibah (Grant Deeds)	-	SPPL (September 2022)	
		Sajirin	STHT (Grant Letter)	-	SPPL (September 2022)	
		Sudiarso	SHM No. 140	-	SPPL (September 2022)	
		Amat Ali	SKGR (Land Purchasing Letters)	-	SPPL (September 2022)	
		Ramlan	SHM No. 104	-	SPPL (September 2022)	
		Legiyem	SKDP (Head Village Decree)	-	SPPL (September 2022)	
		Sumari	SKGR (Land Purchasing Letters)	-	SPPL (September 2022)	
		Warsudi	SKT (Land Decree)	-	SPPL (September 2022)	

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		<table><tr><td>Suripto</td><td>Akta Hibah (Grant Deeds)</td><td>-</td><td>SPPL (September 2022)</td></tr><tr><td>Diro Purnomo</td><td>SKDP (Head Village Decree)</td><td>-</td><td>SPPL (September 2022)</td></tr></table> <p>Related to STDB progress, there's a confirmation letter from Agronomy, Plantation and Livestock Agency of Aceh Tamiang Regency on 26 August 2024 (No. 500.8/5476/2024). The letter informs that the STBD in on progress (converting to <i>E-STDB</i>).</p>	Suripto	Akta Hibah (Grant Deeds)	-	SPPL (September 2022)	Diro Purnomo	SKDP (Head Village Decree)	-	SPPL (September 2022)			
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>The organization had written mechanism related to boundaries management in "SOP Legal Boundaries" (SAMUDA-SOP-OPS-03, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none">- All members have obligation to give sign of boundaries in their plot.- Boundaries pole in the form of wood (5 cm diameters), PVC Pipe or concrete stake.- All boundaries pole needs to maintain once a year. <p>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs:</p> <table><tr><th>Members Name</th><th>Coordinate</th></tr><tr><td>Sidik</td><td>04° 16' 14.65" N & 98° 07' 9.12"</td></tr><tr><td>Lina</td><td>04° 15' 40.03" N & 98° 05' 46.37"</td></tr><tr><td>Maharani</td><td>04° 15' 22.93" N & 98° 05' 46.37"</td></tr><tr><td>Khairuddin</td><td>04° 15' 36.53" N & 98° 06' 2.06"</td></tr></table>	Members Name	Coordinate	Sidik	04° 16' 14.65" N & 98° 07' 9.12"	Lina	04° 15' 40.03" N & 98° 05' 46.37"	Maharani	04° 15' 22.93" N & 98° 05' 46.37"	Khairuddin	04° 15' 36.53" N & 98° 06' 2.06"	Complied
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		Based on field observation, the coordinate location of plot is match with members database in organization office.	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Based on field observation on 28 sampled members, there's no negative issue related to land dispute or land conflict. All members has inform that the land acquisition is agreed by both parties.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on public consultation with Sei Liput Village, there's no information or grievances related to land dispute.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>If there's land conflict, the cooperative had procedure for resolution on SOP Conflict Resolution (SAMUDA-SOP-OPS-08, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none"> - All parties who feel disadvantaged must report the problem/issue to the ICS team with objective evidence. - Conflict resolution prioritizing by deliberation. - If conflict is not resolved by deliberation, the organization will report it to related agencies. <p>Based on interviews with group management and farmers, the land that is included in the RSPO certification comes from various types of land acquisition, including:</p> <ul style="list-style-type: none"> - Buying and selling between the previous owner and the current owner. - Inheritance. 	Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperasi Sawit Muda Sedia members is committed to "Resolving all conflict/dispute."	Non-compliance

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		<p>(Clause 10). The commitment has been signed for each smallholder including 28-member sample on 24 March 2022.</p> <p>Non Conformance:</p> <p>The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022.</p> <p>Objective Evidence:</p> <p>The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Sino</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the land acquisition done. <p>Khairuddin</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Lina</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information about source of land tenure. <p>Suardi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Sariagus</p>	
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Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access		Non-compliance

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	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Based on field observation on 28 sampled members, there's no negative issue related to land dispute or land conflict. All members have informed that the land acquisition is agreed by both parties.	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Based on public consultation with Suka Jadi Village, there's no information or grievances related to land dispute.</p> <p>However, the ISH organization has not demonstrated the fulfillment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Sino</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the land acquisition done. <p>Khairuddin</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Lina</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information about source of land tenure. <p>Suardi</p> <ul style="list-style-type: none"> - Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the inheritance is given. <p>Sariagus</p>	Non-compliance

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Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			

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Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The organization has showed the latest map of all members plot which overlay with Aceh Tamiang Regency Spatial Plan Map for 2012-2032 (set by Aceh Tamiang Regent No. 41 on 22 August 2013). Based on review of that document, there's no plot of members located in Protected Forest or Production Forest Areas. Based on interview with stakeholders, all members plot of cooperation located in cultivation/plantation area.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperai Sawit Muda Sedia members is committed to “not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach” (Clause 9). The commitment has been signed for each smallholder including 28-member sample on 24 March 2022. However, based on interview and field visit it was known that there is no new planting at Koperasi Produsen Sawit Muda Sedia.	Complied
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Organization had shown record simplified FPIC training for members in the FPIC training record on March 5 – April 23, 2024 with materials in the form of land disputes, land sales and purchases with consent, and resolving land conflicts. Attendance records include the following:	Complied

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		<ul style="list-style-type: none"> - Berkah Bersama: Attended by 40 participants from a total of 46 members. - Lestari Sejahtera: Attended by 42 participants from a total of 43 members. - Rezeki Baru: Attended by 62 participants from a total of 62 members. - Berkah Lestari 2: Attended by 32 participants from a total of 32 members. - Sepakat Jaya: Attended by 19 participants from a total of 19 members. - Berkah Lestari 1: Attended by 29 participants from a total of 29 members. - Jawa Sejahtera: Attended by 50 participants from a total of 54 members. <p>All sampled members aware that FPIC is a priority consent for land acquisition, and they know that land acquisition must be agreed by all parties.</p>	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	The oil palm planting year based on disclosure to RSPO was 2004 (the oldest) and 2022 (the youngest) for all members at Koperasi Produsen Sawit Muda Sedia. Interview to the Head of Koperasi and Group Manager revealed that they do not have planning for new planting, and also based on member document and record review, there's no new planting on scope certification. The oil palm trees planted beyond 2004 will be replanted in 2030.	Not Applicable
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			

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Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	Complied
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; 	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 	Complied

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	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<ul style="list-style-type: none"> - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>Awareness trainings of these SOP have been held on 15 – 24 February 2024 for all cluster / farm group.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. For example:</p> <ul style="list-style-type: none"> - Work Agreement between Muhammad Yunus (landowner) and Suparno (harvester) dated 15 Februari 2022. - Work Agreement between Amsir (landowner) and Suparno (harvester) dated 18 Mei 2022. - Work Agreement between Sukiman (landowner) and Saliman (harvester) dated 19 Februari 2022. - Work Agreement between Suwadi (landowner) and Saliman (harvester) dated 5 April 2024. - Work Agreement between Muhari (landowner) and Bambang Suprianto (harvester) dated 19 Februari 2022. - Work Agreement between Kasmi (landowner) and Vambang Suprianto (harvester) dated 19 February 2022. - Work Agreement between T Ahmad Yani (landowner) and Suparno (harvester) dated 20 February 2022. 	
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		<p>Based on interviews with sample of smallholder members, it was conveyed that the wages received for harvesters were IDR 300/Kg or with an average of 3 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of Koperasi Produsen Sawit Muda Sedia apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement based on kinship closeness.</p> <p>Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 	<p>Organization has a SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 15 – 24 February 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation</p>	Complied

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	<p>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</p>	<p>and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The list of workers in Koperasi Produsen Sawit Muda Sedia member shows that the harvest workers with the youngest age when starting work (in 2024) being 22 years old namely of Wahyu Dian Saputra (name of landowner is Syafrianti – Famer Group Sumber Rejeki 1)</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Koperasi Produsen Sawit Muda Sedia has a SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 15 – 24 February 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given</p>	Complied

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		<p>awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The list of workers in Koperasi Produsen Sawit Muda Sedia member shows that the harvest workers with the youngest age when starting work (in 2024) being 22 years old namely of Wahyu Dian Saputra (name of landowner is Syafrianti – Famer Group Sumber Rejeki 1)</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of KTSL has ensured that all smallholder members did not use child labour for their farm.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	<p>Koperasi Produsen Sawit Muda Sedia has a SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 15 – 24 February 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that</p>	Complied

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	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The list of workers in Koperasi Produsen Sawit Muda Sedia member shows that the harvest workers with the youngest age when starting work (in 2024) being 22 years old namely of Wahyu Dian Saputra (name of landowner is Syafrianti – Famer Group Sumber Rejeki 1)</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of Koperasi Produsen Sawit Muda Sedia has ensured that all smallholder members did not use child labour for their farm.</p>	
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Produsen Sawit Muda Sedia has demonstrated the SOP Worker's Wages No. SAMUDA-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting</p>	Complied

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		<p>activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Sawit Muda Sedia No. 05/II/SK-SAMUDA/2023 dated 6 February 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023 dated 30 November 2023. Decision letter has</p>	
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		<p>explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 700 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha. <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 27,706.60/hour.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 300/Kg or IDR 150,000. Based on the calculation of the minimum wage = IDR 150,000/3 hours is IDR 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Koperasi Produsen Sawit Muda Sedia has demonstrated the SOP Worker's Wages No. SAMUDA-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> -</p>	Complied

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		<p>that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Sawit Muda Sedia No. 001/KOP/TSL/VI/2024 dated 6 May 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 645 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha. 	
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		<p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 27,706.60/hour.</p> <p>Document verified for harvesting payment for workers as follows:</p> <table><tr><th>Name of members</th><th>Name of harvester</th><th>Period</th><th>Qty (Kg)</th><th>IDR/Kg</th><th>Total</th></tr><tr><td rowspan="6">Suripto</td><td rowspan="6">Surya</td><td>24/01/2024</td><td>415</td><td>300</td><td>124,500</td></tr><tr><td>15/01/2024</td><td>300</td><td>300</td><td>129,000</td></tr><tr><td>21/07/2024</td><td>445</td><td>300</td><td>133,500</td></tr><tr><td>02/07/2024</td><td>425</td><td>300</td><td>127,500</td></tr><tr><td>02/06/2024</td><td>400</td><td>300</td><td>120,000</td></tr><tr><td>16/06/2024</td><td>445</td><td>300</td><td>133,000</td></tr><tr><td rowspan="6">Sumari</td><td rowspan="6">Agus Wiranda</td><td>18/07/2024</td><td>824</td><td>300</td><td>147,200</td></tr><tr><td>03/07/2024</td><td>741</td><td>300</td><td>222,300</td></tr><tr><td>16/06/2024</td><td>777</td><td>300</td><td>233,100</td></tr><tr><td>02/06/2024</td><td>768</td><td>300</td><td>230,000</td></tr><tr><td>19/05/2024</td><td>638</td><td>300</td><td>251,400</td></tr><tr><td>05/05/2024</td><td>687</td><td>300</td><td>206,000</td></tr><tr><td rowspan="3">Legiyem</td><td rowspan="3">Suhartono</td><td>15/07/2024</td><td>511</td><td>500</td><td>255,500</td></tr><tr><td>01/07/2024</td><td>514</td><td>500</td><td>257,500</td></tr><tr><td>16/06/2024</td><td>337</td><td>500</td><td>168,500</td></tr></table>	Name of members	Name of harvester	Period	Qty (Kg)	IDR/Kg	Total	Suripto	Surya	24/01/2024	415	300	124,500	15/01/2024	300	300	129,000	21/07/2024	445	300	133,500	02/07/2024	425	300	127,500	02/06/2024	400	300	120,000	16/06/2024	445	300	133,000	Sumari	Agus Wiranda	18/07/2024	824	300	147,200	03/07/2024	741	300	222,300	16/06/2024	777	300	233,100	02/06/2024	768	300	230,000	19/05/2024	638	300	251,400	05/05/2024	687	300	206,000	Legiyem	Suhartono	15/07/2024	511	500	255,500	01/07/2024	514	500	257,500	16/06/2024	337	500	168,500	
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				02/06/2024	310	500	155,000	
				19/05/2024	391	500	195,500	
				05/05/2024	431	500	215,500	
		Sidik	Ali	20/07/2024	803	300	240,000	
				06/07/2024	874	300	262,000	
				26/06/2024	743	300	222,000	
				11/06/2024	562	300	168,600	
				25/05/2024	668	300	200,400	
				10/05/2024	687	300	206,100	
		Lina	B Suprianto	25/07/2024	198	250	49,500	
				11/07/2024	146	250	36,500	
				27/06/2024	143	250	35,750	
				13/06/2024	139	250	34,750	
				30/05/2024	151	250	37,750	
				16/05/2014	147	250	36,750	
		So, it can be concluded that the stipulated wage provisions are above the minimum wage.						
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	Koperasi Produsen Sawit Muda Sedia has demonstrated the SOP Worker's Wages No. SAMUDA-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.					Complied	

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		<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Sawit Muda Sedia No. 05/II/SK-SAMUDA/2023 dated 6 February 2024 refers to Minimum Wage of Governor of Aceh Propince No. 560/1721/2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> • Harvesting: target 645 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour. • Spraying: target 20 cap/ha in 4 hours, wage is IDR 8,000/cap, total IDR 160,000 / 4 hours or IDR 40,000/hour. • Weed control by machine: IDR 600,000/ha • Prunning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil 	
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		<p>palm, total IDR 132,000/ 0.5 ha.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 27,706.60/hour.</p> <p>Based on interviews with smallholders sampled, the harvesters have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 300/Kg or IDR 150,000. Based on the calculation of the minimum wage = IDR 150,000/3 hours is IDR 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>Koperasi Produsen Sawit Muda Sedia has established procedures for workers to submit complaints/grievance set out in in document No:</p>	Complied

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		<p>SAMUDA-SOP-ADM-02 "Internal Communication" dated 20 February 2023. The process in submitting a complaints/grievances are as follows:</p> <ul style="list-style-type: none"> • Members submit complaints to the group leader / cluster head or directly to the complaint unit, in the form of oral, written , telephone or electronic messages (SMS, WhatsApp), email. • If the complaint goes through the group leader / cluster head, the group leader / cluster head submits it to the Secretary of Cluster, then records the complaint in the member's complaint book. • If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book. • The identity of the Whistle-blower is kept confidential, except to the authorities. • Complaints are discussed in the cluster meeting and will be responded to at least within 7 days. • If there are deemed unsatisfactory, a re-consultation will be planned or complainant can submits directly to the Secretary of Koperasi. • Secretary Koperasi and Structure of Koperasi will review the complaint. • ICS Manager receive follow up from Team and determined follow up action. • Secretary archive documents in the complaint archive. 	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been socialized to smallholder members, for example on 15 – 24 February 2024.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the</p>	Complied

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		<p>monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, for example on 15 – 24 February 2024 for all cluster / farm group.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>Based on interviews with harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Sawit Muda Sedia</i> members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 28 members sample.	Complied
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated	The organization has provided training to all group members regarding health and safety risks in period 2023/2024 which is shown in the	Complied

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	with farm work, (including that of pesticide use) and how to mitigate them.	<p>following documents namely OHS Training (occupational hazards and risks, PPE, safework) on 15 – 24 February 2024.</p> <p>The organization also has carried out training for workers (harvester), training has been held on 10 June 2024 that attended by all harvesters.</p> <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides, how to store and use them in the field, considering the safety and health aspects of workers.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Organization has provided the PPE for members, evidence minute of distribution of PPE, for example:</p> <ul style="list-style-type: none"> - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to Suwarno (head of Farmer Group – Jaya Sejahtera 2), Helmet 5 pcs and Safety boot with toe cap 5 pcs. - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to Nairsyam (head of Farmer Group), Helmet 5 pcs and Safety boot with toe cap 5 pcs. - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to Syawal (head of Farmer Group Sumber Rejeki 2), Helmet 5 pcs and Safety boot with toe cap 5 pcs. - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suherman (Head of Koperasi) to Suherman (head of Farmer Group Sumber Rejeki 1), Helmet 5 pcs and Safety boot with toe cap 5 pcs. - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to 	Complied

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		<p>Syaputra (head of Farmer Group Jaya Sejahtera 1), Helmet 5 pcs and Safety boot with toe cap 5 pcs.</p> <ul style="list-style-type: none"> - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to Sukiman (head of Farmer Group Jadi Jaya), Helmet 5 pcs and Safety boot with toe cap 5 pcs. - 6 August 2024 refers to 'berita acara serah terima barang' No. 05/BA-SAMUDA/VIII/2024, from Suradi (Head of Koperasi) to Azlan S (head of Farmer Group Paya Tani), Helmet 5 pcs and Safety boot with toe cap 5 pcs. <p>The PPE that has been distributed is refers to HIRAC update in January 2024, for example:</p> <ol style="list-style-type: none"> Harvesting activity, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves). Harvesting activity under elctrical line, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance, electrocuted. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves), obey the advice. Chemical activity, the risks were determined are liquid in tears, falling, inhalation, exposure. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves, mask, and apron), obey the advice. <p>For the access to toilet, generally the workers are from near the plot of members, the distance is not far, only about 5-10 minutes from the plots, so that access to the toilet can still be accessed by the workers.</p>	
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		<p>Based on direct interview members on 28 sample members, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use worker, PPE will be provided and ensured that it must be used before starting work, even it harvests or using chemicals (pesticides).</p> <p>Based on field observation revealed that the harvester using helmet and boot shoes. First aid kits have been provided in each Cluster.</p>	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination, abuse on the farm.</p> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.	Complied

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		<p>SOP SAMUDA-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 22 – 24 April 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. SAMUDA-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.	Complied

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		<p>SOP SAMUDA-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 15 – 24 February 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> - Warsudi, was signed on 24 March 2022 - Suropto, was signed on 24 March 2022 - Sumari, was signed on 24 March 2022 - Legiyem, was signed on 24 March 2022 - Ramlan 1, was sign on 24 March 2022 - Diro Purnomo, was sign on 24 March 2022 - Amat Ali, was sign on 24 March 2022 <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment</p> <p>Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p>			

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Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	Members of Koperasi Produsen Sawit Muda Sedia (SAMUDA) have committed to protect HCVs and HCS forests through the precautionary practices approach by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard. Sample smallholders' declaration during ASA-1 as below:	Complied				
		<table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </table>	No	Smallholder name	ID Smallholder	Signing date	
No	Smallholder name	ID Smallholder	Signing date				

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		1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	24 Mar 2024	
		2	Abdul Musa	SAMUDA-SR1-AM03	24 Mar 2024	
		3	Bahri M 2	SAMUDA-SR1-BM09	24 Mar 2024	
		4	Asma Wati	SAMUDA-SR2-AW08	24 Mar 2024	
		5	Nursiah 1	SAMUDA-SR2-NU18	24 Mar 2024	
		6	Parijal	SAMUDA-SR2-PA19	24 Mar 2024	
		7	Muhammad Ridwan	SAMUDA-SR2-MR16	24 Mar 2024	
		8	Warsudi	SAMUDA-SJ-WA19	24 Mar 2024	
		9	Suripto 2	SAMUDA-SJ-SU16	24 Mar 2024	
		10	Sumari 2	SAMUDA-SJ-SU14	24 Mar 2024	
		11	Sumari 1	SAMUDA-SJ-SU14	24 Mar 2024	
		12	Legiyem 1	SAMUDA-BL1-LE07	24 Mar 2024	
		13	Ramlan 1	SAMUDA-BL1-RA14	24 Mar 2024	
		14	Diro Purnomo	SAMUDA-BL1-DP04	24 Mar 2024	
		15	Sajirin 1	SAMUDA-JS-SA34	24 Mar 2024	
		16	Salam 1	SAMUDA-JS-SA35	24 Mar 2024	
		17	Sariagus	SAMUDA-JS-SA36	24 Mar 2024	
		18	M Junaidi 1	SAMUDA-JS2-MJ09	24 Mar 2024	
		19	Sudirman B 1	SAMUDA-JS-SU44	24 Mar 2024	
		20	Sudiarso	SAMUDA-JS-SU43	24 Mar 2024	
		21	Suardi A 1	SAMUDA-JS-SU39	24 Mar 2024	
		22	Khairuddin	SAMUDA-JJ1-KH15	24 Mar 2024	

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		<table> <tr><td>23</td><td>Misinah</td><td>SAMUDA-JJ1-MI18</td><td>24 Mar 2024</td></tr> <tr><td>24</td><td>Lina</td><td>SAMUDA-JJ1-LI16</td><td>24 Mar 2024</td></tr> <tr><td>25</td><td>Maharani</td><td>SAMUDA-JJ1-MA17</td><td>24 Mar 2024</td></tr> <tr><td>26</td><td>Sidik</td><td>SAMUDA-RB-SI35</td><td>24 Mar 2024</td></tr> <tr><td>27</td><td>Sikun</td><td>SAMUDA-RB-SI36</td><td>24 Mar 2024</td></tr> <tr><td>28</td><td>Sino</td><td>SAMUDA-RB-SI37</td><td>24 Mar 2024</td></tr> </table>	23	Misinah	SAMUDA-JJ1-MI18	24 Mar 2024	24	Lina	SAMUDA-JJ1-LI16	24 Mar 2024	25	Maharani	SAMUDA-JJ1-MA17	24 Mar 2024	26	Sidik	SAMUDA-RB-SI35	24 Mar 2024	27	Sikun	SAMUDA-RB-SI36	24 Mar 2024	28	Sino	SAMUDA-RB-SI37	24 Mar 2024	
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Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>HCV assessment of Koperasi Produsen Sawit Muda Sedia has been carried out by third party consultant of PT. Koompasia Enviro Institute in period November 2022 – January 2023 (ground check/onsite verification). According to HCV Assessment report dated 27 January 2023, scope of HCV assessment is 718.27 ha (543 members and 761 parcels). The HCV assessment resulted that total HCV management area is 7.49 ha, where the identified is riparian area:</p> <ul style="list-style-type: none"> - Sungai Kaloi = 0.68 ha (3 plots). - Sungai Simpang Kiri = 6.04 ha (18 plots). - Sungai Tamiang = 0.07 ha (5 plots). <p>Evidence that smallholders completed training on the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict, and mitigation efforts and RTE species and important ecosystems.</p> <p>Sample smallholders' during ASA-1 which attended those training as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Training date</th></tr> <tr> <td>1</td><td>Abdul Hanan Afan 2</td><td>SAMUDA-SR1-AHA01</td><td>29 April 2024</td></tr> </table>	No	Smallholder name	ID Smallholder	Training date	1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	29 April 2024	Complied																
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		12	Legiyem 1	SAMUDA-BL1-LE07	24 April 2024	
		13	Ramlan 1	SAMUDA-BL1-RA14	24 April 2024	
		14	Diro Purnomo	SAMUDA-BL1-DP04	24 April 2024	
		15	Sajirin 1	SAMUDA-JS-SA34	23 April 2024	
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		21	Suardi A 1	SAMUDA-JS-SU39	23 April 2024	
		22	Khairuddin	SAMUDA-JJ1-KH15	30 April 2024	
		23	Misinah	SAMUDA-JJ1-MI18	30 April 2024	

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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Koperasi Produsen Sawit Muda Sedia have established the procedure to manage and maintain HCV area with precautionary practices as describes in "SOP Pengelolaan NKT/SOP HCV Management" (SAMUDA-SOP-OPS-07, dated 20 February 2023).</p> <p>The procedure of HCV management is:</p> <ul style="list-style-type: none"> - No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4. - Enrichment planting of beneficial plants and woody plants - The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots. <p>Based on the field visit during audit to sample of smallholders plot, there are 5 plots located in riparian of Simpang Kiri River, such as: Abdul Hanan Afan, Bahri M, Nursiah and Asmawati.</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Albizia, Bamboo, Sugar Palm, shrubs, etc.</p>	Complied																				

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Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Produsen Sawit Muda Sedia provide information on all smallholder plots converted and planted with oil palm after November 2005 through submission Disclosure of liability to RSPO secretariat on 18 January 2023 and status LUCA "PASS" by RSPO on 3rd April 2023.</p> <p>HCV assessment of Koperasi Produsen Sawit Muda Sedia has been carried out by third party consultant of PT. Koompasia Enviro Institute in period November 2022 – January 2023 (ground check/onsite verification). According to HCV Assessment report dated 27 January 2023, scope of HCV assessment is 718.27 ha (543 members and 761 parcels). The HCV assessment resulted that total HCV management area is 7.49 ha, where the identified is riparian area:</p> <ul style="list-style-type: none"> - Sungai Kaloi = 0.68 ha (3 plots). - Sungai Simpang Kiri = 6.04 ha (18 plots). - Sungai Tamang = 0.07 ha (5 plots). 	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>According to Land Use Change Analysis (LUCA) final report by SkyMap Global (M) Sdn. Bhd., dated 3rd April 2023, the result of LUCA review as below:</p> <p>Total area to be certified: 718.27 ha.</p> <p>Total number of smallholders: 542 members</p> <p>Date of HCV report issue: 27 January 2023</p> <p>Total area of separate landholding with non-compliant land clearing: 665.48 ha.</p> <p>Total area of raw liability: 644.58 ha.</p> <p>Total area of conservation liability: 0.00 ha.</p> <p>Total remediation area: 4.57 ha.</p>	Complied

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		<p>LUCA status is PASS (refer to email from RSPO dated 3rd April 2023).</p> <p>Remediation area is 4.57 ha where consist of Steep slope >22° (1.97 ha - 5 plots), River buffer (2.60 ha - 22 plots).</p> <p>Document of Remediation Plan Koperasi Produsen Sawit Muda Sedia consist of:</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. To disseminate information about the importance of river border areas to members. 2. Provision of river border marking. 3. Installation of warning signs for river border management. 4. Implementing crops upkeep manually. 5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Enrichment trees planting in buffer zone area. <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. <p>Koperasi Produsen Sawit Muda Sedia have been submitted the Remediation Plan to RSPO dated 1 August 2023 by email.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Koperasi Produsen Sawit Muda Sedia have submitted Land Use Change Analysis (LUCA) report to RSPO, where there is environmental remediation area 4.57 ha.</p> <p>Even though the requirements in the RaCP (2015) is not fully applicable for independent smallholders as stated in Preamble and</p>	Complied

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		Procedural note under Principle 4 of RSPO ISH Standard, therefore this indicator is Not Applicable for Independent Smallholders.																																													
Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 																																															
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes or peat by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Hanan Afan 2</td><td>SAMUDA-SR1-AHA01</td><td>24 Mar 2024</td></tr> <tr><td>2</td><td>Abdul Musa</td><td>SAMUDA-SR1-AM03</td><td>24 Mar 2024</td></tr> <tr><td>3</td><td>Bahri M 2</td><td>SAMUDA-SR1-BM09</td><td>24 Mar 2024</td></tr> <tr><td>4</td><td>Asma Wati</td><td>SAMUDA-SR2-AW08</td><td>24 Mar 2024</td></tr> <tr><td>5</td><td>Nursiah 1</td><td>SAMUDA-SR2-NU18</td><td>24 Mar 2024</td></tr> <tr><td>6</td><td>Parijal</td><td>SAMUDA-SR2-PA19</td><td>24 Mar 2024</td></tr> <tr><td>7</td><td>Muhammad Ridwan</td><td>SAMUDA-SR2-MR16</td><td>24 Mar 2024</td></tr> <tr><td>8</td><td>Warsudi</td><td>SAMUDA-SJ-WA19</td><td>24 Mar 2024</td></tr> <tr><td>9</td><td>Suripto 2</td><td>SAMUDA-SJ-SU16</td><td>24 Mar 2024</td></tr> <tr><td>10</td><td>Sumari 2</td><td>SAMUDA-SJ-SU14</td><td>24 Mar 2024</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	24 Mar 2024	2	Abdul Musa	SAMUDA-SR1-AM03	24 Mar 2024	3	Bahri M 2	SAMUDA-SR1-BM09	24 Mar 2024	4	Asma Wati	SAMUDA-SR2-AW08	24 Mar 2024	5	Nursiah 1	SAMUDA-SR2-NU18	24 Mar 2024	6	Parijal	SAMUDA-SR2-PA19	24 Mar 2024	7	Muhammad Ridwan	SAMUDA-SR2-MR16	24 Mar 2024	8	Warsudi	SAMUDA-SJ-WA19	24 Mar 2024	9	Suripto 2	SAMUDA-SJ-SU16	24 Mar 2024	10	Sumari 2	SAMUDA-SJ-SU14	24 Mar 2024	Complied
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		According to Slope Map scale 1 : 150,000 and Land Use Change Analysis (LUCA) final report by SkyMap Global (M) Sdn. Bhd., dated 3 rd April 2023, there are only 5 plots located in steep slope >22° under					

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		named Jumiran plot 3, Legianto, Rusliandi, Sukemi plot 1 nad Zul Azhar plot 2 with total area is 1.97 ha.	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	Current members (528 members) of Koperasi Produsen Sawit Muda Sedia are existing plot since joined RSPO membership on 27 Apr 2023. There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.		Not Applicable
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to Soil Map on HCV Assessment Report, describes that soil map in assessment area/scope consist of Alluvial (Endoaquepts), Latosol (Kandiudults), Litosol (Udipsamments), Mediteran (Eutrudepts) and Podsolik Brown (Distrudepts). Therefore, no peat identified within the Koperasi Sawit Muda Sedia group area.	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Current members (528 members) of Koperasi Produsen Sawit Muda Sedia are existing plot since joined RSPO membership on 27 Apr 2023. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Current members (528 members) of Koperasi Produsen Sawit Muda Sedia are existing plot since joined RSPO membership on 27 Apr 2023. There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			

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Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>Smallholders commit to provide information on all all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Hanan Afan 2</td><td>SAMUDA-SR1-AHA01</td><td>24 Mar 2024</td></tr> <tr><td>2</td><td>Abdul Musa</td><td>SAMUDA-SR1-AM03</td><td>24 Mar 2024</td></tr> <tr><td>3</td><td>Bahri M 2</td><td>SAMUDA-SR1-BM09</td><td>24 Mar 2024</td></tr> <tr><td>4</td><td>Asma Wati</td><td>SAMUDA-SR2-AW08</td><td>24 Mar 2024</td></tr> <tr><td>5</td><td>Nursiah 1</td><td>SAMUDA-SR2-NU18</td><td>24 Mar 2024</td></tr> <tr><td>6</td><td>Parijal</td><td>SAMUDA-SR2-PA19</td><td>24 Mar 2024</td></tr> <tr><td>7</td><td>Muhammad Ridwan</td><td>SAMUDA-SR2-MR16</td><td>24 Mar 2024</td></tr> <tr><td>8</td><td>Warsudi</td><td>SAMUDA-SJ-WA19</td><td>24 Mar 2024</td></tr> <tr><td>9</td><td>Suripto 2</td><td>SAMUDA-SJ-SU16</td><td>24 Mar 2024</td></tr> <tr><td>10</td><td>Sumari 2</td><td>SAMUDA-SJ-SU14</td><td>24 Mar 2024</td></tr> <tr><td>11</td><td>Sumari 1</td><td>SAMUDA-SJ-SU14</td><td>24 Mar 2024</td></tr> <tr><td>12</td><td>Legiyem 1</td><td>SAMUDA-BL1-LE07</td><td>24 Mar 2024</td></tr> <tr><td>13</td><td>Ramlan 1</td><td>SAMUDA-BL1-RA14</td><td>24 Mar 2024</td></tr> <tr><td>14</td><td>Diro Purnomo</td><td>SAMUDA-BL1-DP04</td><td>24 Mar 2024</td></tr> <tr><td>15</td><td>Sajirin 1</td><td>SAMUDA-JS-SA34</td><td>24 Mar 2024</td></tr> <tr><td>16</td><td>Salam 1</td><td>SAMUDA-JS-SA35</td><td>24 Mar 2024</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	24 Mar 2024	2	Abdul Musa	SAMUDA-SR1-AM03	24 Mar 2024	3	Bahri M 2	SAMUDA-SR1-BM09	24 Mar 2024	4	Asma Wati	SAMUDA-SR2-AW08	24 Mar 2024	5	Nursiah 1	SAMUDA-SR2-NU18	24 Mar 2024	6	Parijal	SAMUDA-SR2-PA19	24 Mar 2024	7	Muhammad Ridwan	SAMUDA-SR2-MR16	24 Mar 2024	8	Warsudi	SAMUDA-SJ-WA19	24 Mar 2024	9	Suripto 2	SAMUDA-SJ-SU16	24 Mar 2024	10	Sumari 2	SAMUDA-SJ-SU14	24 Mar 2024	11	Sumari 1	SAMUDA-SJ-SU14	24 Mar 2024	12	Legiyem 1	SAMUDA-BL1-LE07	24 Mar 2024	13	Ramlan 1	SAMUDA-BL1-RA14	24 Mar 2024	14	Diro Purnomo	SAMUDA-BL1-DP04	24 Mar 2024	15	Sajirin 1	SAMUDA-JS-SA34	24 Mar 2024	16	Salam 1	SAMUDA-JS-SA35	24 Mar 2024	Complied
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Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Current members (528 members) of Koperasi Produsen Sawit Muda Sedia are existing plot since joined RSPO membership on 27 Apr 2023. There is no peat identified in all existing plot members, including risks of flooding or saline intrusion. Therefore, this indicator is Not Applicable	Not Applicable																																																
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Current members (528 members) of Koperasi Produsen Sawit Muda Sedia are existing plot since joined RSPO membership on 27 Apr 2023. There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.	Not Applicable																																																

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Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																																																																			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Members of Koperasi Produsen Sawit Muda Sedia (SAMUDA) have committed to no burning for preparing land or for pest control, nor open fire for waste management by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> </thead> <tbody> <tr><td>1</td><td>Abdul Hanan Afan 2</td><td>SAMUDA-SR1-AHA01</td><td>24 Mar 2024</td></tr> <tr><td>2</td><td>Abdul Musa</td><td>SAMUDA-SR1-AM03</td><td>24 Mar 2024</td></tr> <tr><td>3</td><td>Bahri M 2</td><td>SAMUDA-SR1-BM09</td><td>24 Mar 2024</td></tr> <tr><td>4</td><td>Asma Wati</td><td>SAMUDA-SR2-AW08</td><td>24 Mar 2024</td></tr> <tr><td>5</td><td>Nursiah 1</td><td>SAMUDA-SR2-NU18</td><td>24 Mar 2024</td></tr> <tr><td>6</td><td>Parijal</td><td>SAMUDA-SR2-PA19</td><td>24 Mar 2024</td></tr> <tr><td>7</td><td>Muhammad Ridwan</td><td>SAMUDA-SR2-MR16</td><td>24 Mar 2024</td></tr> <tr><td>8</td><td>Warsudi</td><td>SAMUDA-SJ-WA19</td><td>24 Mar 2024</td></tr> <tr><td>9</td><td>Suripto 2</td><td>SAMUDA-SJ-SU16</td><td>24 Mar 2024</td></tr> <tr><td>10</td><td>Sumari 2</td><td>SAMUDA-SJ-SU14</td><td>24 Mar 2024</td></tr> <tr><td>11</td><td>Sumari 1</td><td>SAMUDA-SJ-SU14</td><td>24 Mar 2024</td></tr> <tr><td>12</td><td>Legiyem 1</td><td>SAMUDA-BL1-LE07</td><td>24 Mar 2024</td></tr> <tr><td>13</td><td>Ramlan 1</td><td>SAMUDA-BL1-RA14</td><td>24 Mar 2024</td></tr> <tr><td>14</td><td>Diro Purnomo</td><td>SAMUDA-BL1-DP04</td><td>24 Mar 2024</td></tr> <tr><td>15</td><td>Sajirin 1</td><td>SAMUDA-JS-SA34</td><td>24 Mar 2024</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	24 Mar 2024	2	Abdul Musa	SAMUDA-SR1-AM03	24 Mar 2024	3	Bahri M 2	SAMUDA-SR1-BM09	24 Mar 2024	4	Asma Wati	SAMUDA-SR2-AW08	24 Mar 2024	5	Nursiah 1	SAMUDA-SR2-NU18	24 Mar 2024	6	Parijal	SAMUDA-SR2-PA19	24 Mar 2024	7	Muhammad Ridwan	SAMUDA-SR2-MR16	24 Mar 2024	8	Warsudi	SAMUDA-SJ-WA19	24 Mar 2024	9	Suripto 2	SAMUDA-SJ-SU16	24 Mar 2024	10	Sumari 2	SAMUDA-SJ-SU14	24 Mar 2024	11	Sumari 1	SAMUDA-SJ-SU14	24 Mar 2024	12	Legiyem 1	SAMUDA-BL1-LE07	24 Mar 2024	13	Ramlan 1	SAMUDA-BL1-RA14	24 Mar 2024	14	Diro Purnomo	SAMUDA-BL1-DP04	24 Mar 2024	15	Sajirin 1	SAMUDA-JS-SA34	24 Mar 2024	Complied
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		<table> <tr><td>16</td><td>Salam 1</td><td>SAMUDA-JS-SA35</td><td>24 Mar 2024</td></tr> <tr><td>17</td><td>Sariagus</td><td>SAMUDA-JS-SA36</td><td>24 Mar 2024</td></tr> <tr><td>18</td><td>M Junaidi 1</td><td>SAMUDA-JS2-MJ09</td><td>24 Mar 2024</td></tr> <tr><td>19</td><td>Sudirman B 1</td><td>SAMUDA-JS-SU44</td><td>24 Mar 2024</td></tr> <tr><td>20</td><td>Sudiarso</td><td>SAMUDA-JS-SU43</td><td>24 Mar 2024</td></tr> <tr><td>21</td><td>Suardi A 1</td><td>SAMUDA-JS-SU39</td><td>24 Mar 2024</td></tr> <tr><td>22</td><td>Khairuddin</td><td>SAMUDA-JJ1-KH15</td><td>24 Mar 2024</td></tr> <tr><td>23</td><td>Misinah</td><td>SAMUDA-JJ1-MI18</td><td>24 Mar 2024</td></tr> <tr><td>24</td><td>Lina</td><td>SAMUDA-JJ1-LI16</td><td>24 Mar 2024</td></tr> <tr><td>25</td><td>Maharani</td><td>SAMUDA-JJ1-MA17</td><td>24 Mar 2024</td></tr> <tr><td>26</td><td>Sidik</td><td>SAMUDA-RB-SI35</td><td>24 Mar 2024</td></tr> <tr><td>27</td><td>Sikun</td><td>SAMUDA-RB-SI36</td><td>24 Mar 2024</td></tr> <tr><td>28</td><td>Sino</td><td>SAMUDA-RB-SI37</td><td>24 Mar 2024</td></tr> </table> <p>Because of smallholders developed their plots is not prepared by burning and this organisation joined RSPO membership since 27 April 2023, therefore records evidence of prior burning of members joining the group is Not Applicable.</p>	16	Salam 1	SAMUDA-JS-SA35	24 Mar 2024	17	Sariagus	SAMUDA-JS-SA36	24 Mar 2024	18	M Junaidi 1	SAMUDA-JS2-MJ09	24 Mar 2024	19	Sudirman B 1	SAMUDA-JS-SU44	24 Mar 2024	20	Sudiarso	SAMUDA-JS-SU43	24 Mar 2024	21	Suardi A 1	SAMUDA-JS-SU39	24 Mar 2024	22	Khairuddin	SAMUDA-JJ1-KH15	24 Mar 2024	23	Misinah	SAMUDA-JJ1-MI18	24 Mar 2024	24	Lina	SAMUDA-JJ1-LI16	24 Mar 2024	25	Maharani	SAMUDA-JJ1-MA17	24 Mar 2024	26	Sidik	SAMUDA-RB-SI35	24 Mar 2024	27	Sikun	SAMUDA-RB-SI36	24 Mar 2024	28	Sino	SAMUDA-RB-SI37	24 Mar 2024	
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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. 	<p>No physical evidence of new burning for land preparation on organization members.</p> <p>Training of “Pelatihan Lingkungan” or environmental training on March 23 April – 6 May 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p>	Complied																																																				

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- Fire prevention and how to respond to and manage fires in their community and village.

Sample of smallholders during ASA-1 can demonstrated that smallholder complete training for land preparation without fire as below:

No	Smallholder name	ID Smallholder	Training date
1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	29 April 2024
2	Abdul Musa	SAMUDA-SR1-AM03	29 April 2024
3	Bahri M 2	SAMUDA-SR1-BM09	29 April 2024
4	Asma Wati	SAMUDA-SR2-AW08	30 April 2024
5	Nursiah 1	SAMUDA-SR2-NU18	30 April 2024
6	Parijal	SAMUDA-SR2-PA19	30 April 2024
7	Muhammad Ridwan	SAMUDA-SR2-MR16	30 April 2024
8	Warsudi	SAMUDA-SJ-WA19	25 April 2024
9	Suripto 2	SAMUDA-SJ-SU16	25 April 2024
10	Sumari 2	SAMUDA-SJ-SU14	25 April 2024
11	Sumari 1	SAMUDA-SJ-SU14	25 April 2024
12	Legiyem 1	SAMUDA-BL1-LE07	24 April 2024
13	Ramlan 1	SAMUDA-BL1-RA14	24 April 2024
14	Diro Purnomo	SAMUDA-BL1-DP04	24 April 2024
15	Sajirin 1	SAMUDA-JS-SA34	23 April 2024
16	Salam 1	SAMUDA-JS-SA35	23 April 2024
17	Sariagus	SAMUDA-JS-SA36	23 April 2024
18	M Junaidi 1	SAMUDA-JS2-MJ09	29 April 2024
19	Sudirman B 1	SAMUDA-JS-SU44	23 April 2024

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Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>According to field visit to sample of smallholder's plot at Sumber Rejeki group and interview with block holders, practice fire/burning for land preparation, waste management or pest control on the farm is not implemented.</p> <p>The block holder stated that during crops conversion from rubber to oil palm, they are using manual technic such as felling and stacking. No fire used allowed for land preparation.</p> <p>For agrochemical waste management handling, the ISH group have an agreement with certain company to manage agrochemical wastes responsibly.</p> <p>Documented agreement or "Perjanjian Kerjasama antara PT Socfin Indonesia – Kebun Sei Liput dan Koperasi Sawit Muda Sedia" No: 01/VII/MoU/2023, started 1 July 2023 and valid for 5 years.</p> <p>ISH have documented form namely "Formulir Penyimpanan Limbah Agrokimia" to monitor the collecting of agrochemical wastes in group</p>	Complied																																				

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		<p>level consisting of Block holder name, Enter date, Waste type, Volumein, in example:</p> <ul style="list-style-type: none"> - Abdul Musa, 20 May 2024, type: chemical container, volume: 1 piece. - Parijal, 27 Apr 2024, type: chemical container, volume: 1 piece. - Asnawati, 1 May 2024, type: chemical container, volume: 1 piece. 																					
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.																							
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager Koperasi Produsen Sawit Muda Sedia has identify riparian buffer zones and mapped in "Peta Daerah Aliran Sungai Koperasi Produsen Sawit Muda Sedia", scale 1:158,358. There are four rivers identified within the group, consist of Sungai Kaloi, Sungai Simpang Kanan, Sungai Simpang Kiri and Sungai Tamiang.</p> <p>Based on the field visit during audit to sample of smallholders plot, there are 5 plots located in riparian of Simpang Kiri River, such as: Abdul Hanan Afan, Bahri M, Nursiah and Asmawati.</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Albizia, Bamboo, Sugar Palm, shrubs, etc.</p>	Complied																				
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholders complete training on riparian buffer zone management with training title Training of "Pelatihan Lingkungan" or environmental training on March 23 April – 6 May 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders during ASA-1:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Training date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Abdul Hanan Afan</td><td>1</td><td>23 April 2024</td></tr> <tr> <td>2</td><td>Bahri M</td><td>2</td><td>23 April 2024</td></tr> <tr> <td>3</td><td>Nursiah</td><td>3</td><td>23 April 2024</td></tr> <tr> <td>4</td><td>Asmawati</td><td>4</td><td>23 April 2024</td></tr> </tbody> </table>	No	Smallholder name	ID Smallholder	Training date	1	Abdul Hanan Afan	1	23 April 2024	2	Bahri M	2	23 April 2024	3	Nursiah	3	23 April 2024	4	Asmawati	4	23 April 2024	Complied
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		2	Abdul Musa	SAMUDA-SR1-AM03	29 April 2024	
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23	Misinah	SAMUDA-JJ1-MI18	30 April 2024
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	Maharani	SAMUDA-JJ1-MA17	30 April 2024
	Sidik	SAMUDA-RB-SI35	2 May 2024
	Sikun	SAMUDA-RB-SI36	2 May 2024
	Sino	SAMUDA-RB-SI37	2 May 2024
	<p>Action plan to maintain and/or enhance riparian buffer zones following Environmental remediation Plan. Koperasi Produsen Sawit Muda Sedia have been submitted the Environmental Remediation Plan to RSPO dated 1st August 2023 by email.</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. To disseminate information about the importance of river border areas to members. 2. Provision of river border marking. 3. Installation of warning signs for river border management. 4. Implementing crops upkeep manually. 5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. <p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Enrichment trees planting in buffer zone area. <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> 1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. 		

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Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>The procedure of HCV management is:</p> <ul style="list-style-type: none"> - No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4. - Enrichment planting of beneficial plants and woody plants - The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots. <p>Based on the field visit during audit to sample of smallholder's plot, there are 5 plots located in riparian of Simpang Kiri River, such as: Abdul Hanan Afan, Bahri M, Nursiah and Asmawati.</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Albizia, Bamboo, Sugar Palm, shrubs, etc.</p>	Complied
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Sawit Muda Sedia</i> members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). The commitment has been signed for each smallholder including 28 members sample in 2022.</p>	Complied

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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 15 – 24 February 2024. The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how to store and use them in the field, considering the safety and health aspects of workers.	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Organization has SOP Monitoring of Pest and Disease “Hama dan Penyakit Tanaman” No. SAMUDA-SOP-GAP-06 dated 20 February 2023, SOP has explained of BMPs including but not limited to safe chemical use, IPM, weed and invasive species management. Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 15 – 24 February 2024.	Complied

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Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path to reduce the use of pesticides in the field.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	The organization has appointed Irwanto as Group Manager based on Decree of Koperasi Sawit Muda Lestari (No. 01/III/SK-SAMUDA/2022, dated 30 March 2022). The decree is valid from the appointment date. The decree also appoints all section unit representative for organization, here’s the detail: <ul style="list-style-type: none">- Vice of ICS team namely Fery Prasetiawan- Trainer namely Zulpan Abidin & Kasiran- Marketing namely Nanang Irawan, Nairsyam & Samsul Bahri- Finance namely Puput Deva Kumala, Aulia & Nila Kusnawita- Treasurer namely Alfira Sahara- Secretary namely Sumari	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.		Complied

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Milestone A	The group manager has evidence of legal identity.	The organization has a form of legality based on Human Rights and Law of Indonesia Nomor AHU-0003633.AH.01.29.TAHUN 2022 Decree about Ratification of Legal Entity Establishment Koperasi Produsen Sawit Muda Sedia on 9 July 2022. Based on that decree, the government has ratified the organization and saved in administration database system as a copy of Deed No. 2 dated 28 June 2022 made by Dr. Rilawadi Sahputra, SH M.Kn (Notary Public). Based on public consultation with Cooperation Agency of Aceh Tamiang, there’s no negative issues related to legal identity of cooperation.	Complied
Milestone B	The group manager has evidence of legal identity.		Complied
A.1.3			
Eligibility	The group has membership requirements.	The requirement has been written on “SOP Membership Administration” (SAMUDA-SOP-ADM-01, dated 20 February 2023). Here the list of requirements for new membership: <ul style="list-style-type: none">• New member shall complete the registration form “<i>Surat Tanda Daftar Anggota</i>”.• Signed Sustainability commitment.• Filling Declaration Form of Land Tenure History and Land Conflict.• Attached copy of ID card, Family Card and Land Legality. After applicant completed the form and document, ICS team conducted field observation to the plot for the membership requirement conformities. In addition, organization also had mechanism related to acquisition land on Decree Letter (No. 12/KOP-SAMUDA/VIII/24, dated 28 August 2024), which informs:	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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- If members passed away, he/she inheritance voluntary to maintain the membership.
- If the plot sold to other member or non-member, then proof/record of sale and purchase must be made and reported to the group manager.

Based on interview with 28 sampled members, all members aware about the membership requirement of organizations.

The organization also had record about the resign members on this current assessment. There are 15 members resign on period January to April 2024, for examples in the name of Sinto, Jaelani and Andika. Total of area that has been exclude from scope of certification is 24.96Ha, therefore the scope of certification is to be 693.31 Ha. The reason of resign are sold to other parties and leave the location, detailed as follows:

a. Members List who has excluded from scope of certification:

No	Name of members	ID member	Area (Ha)	Reason	Exit Date
1	Andika	SAMUDA-BB-AN03	0.57	change domicile	16/01/2024
2	Amiruddin A	SAMUDA-SR2-AM05	1.00	Land sold to non-members	11/02/2024
3	Aminuddin	SAMUDA-SR2-AM04	2.59	Inherited to Children (Child's domicile outside the Region)	05/03/2024
4	Jaelani 1	SAMUDA-BB-JA12	0.57	change domicile	17/01/2024
	Jaelani 2	SAMUDA-BB-JA12	2.93	change domicile	17/01/2024

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		5	Jaimin	SAMUDA-BB-JA13	1.50	Land sold to non-members	02/02/2024	
		6	Mohd. Marlan 1	SAMUDA-BB-MM18	1.10	change domicile	20/02/2024	
			Mohd. Marlan 2	SAMUDA-BB-MM18	1.11	change domicile	20/02/2024	
		7	Sinto 1	SAMUDA-BB-SI36	0.47	change domicile	11/02/2024	
			Sinto 2	SAMUDA-BB-SI36	0.83	change domicile	11/02/2024	
		8	Murdiono	SAMUDA-BB-MU21	0.43	Land sold to non-members	07/02/2024	
		9	Juliansyah	SAMUDA-LS-JU13	0.30	Land sold to non-members	18/01/2024	
		10	Misran	SAMUDA-JS-MI17	0.18	change domicile	10/01/2024	
		11	Sarudi	SAMUDA-JS-SA37	0.55	change domicile	15/01/2024	
		12	Ngateman	SAMUDA-JS-NG22	0.58	change domicile	15/02/2024	
		13	Supriyono	SAMUDA-JS-SU50	0.43	Inherited to Children (Child's domicile outside the Region)	02/03/2024	
		14	Dalino	SAMUDA-JS1-DA06	1.01	change domicile	07/02/2024	

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		15	Wagini	SAMUDA-JS1-WA36	0.28	Land sold to non-members	17/02/2024
		Total			16.43		
		b. List of ID percils that excluded from scope of certification:					
		No	Member Name/ID Parcels	Member ID	Area (Ha)	Reason	Exit Date
		1	Chairulumri 2	SAMUDA-BB-CH05	1.15	Land sold to non-members	17/01/2024
		2	Rebin 1	SAMUDA-BB-RE25	1.45	Land sold to non-members	07/02/2024
		3	Dasuki B 1	SAMUDA-JS-DA02	0.63	Land sold to non-members	27/02/2024
		4	Poniran B 1	SAMUDA-JS-PO25	1.07	Land sold to non-members	15/01/2024
		5	Suwanto 1	SAMUDA-JS1-SU30	0.73	Land sold to non-members	12/01/2024
		6	Surip W 2	SAMUDA-JS1-SU-26	1.04	Land sold to non-members	04/03/2024
		7	Sumarni 2	SAMUDA-JS1-SU23	0.27	Land sold to non-members	21/02/2024
		8	Ngatirin 1	SAMUDA-JS1-NG10	1.50	Land sold to non-members	13/02/2024
		9	Suriyani 2	SAMUDA-JS1-SU28	0.69	Land sold to non-members	21/01/2024

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		Total	8.53			
Note: Total a + b: 24.96 Ha.						
A.1.4						
Eligibility	All members have signed and acknowledged membership requirements.	Based on document verification, 28 sampled members have signed "Surat Tanda Daftar Anggota / Appointment Membership Letter " as proof that the farmers are aware of the membership requirements and have provided clear and clean information regarding land and supporting documents. The declaration said that the applicant willingly to support organization membership policy, procedure and involved on RSPO certification including continuous improvement. Smallholder members sampled demonstrated their registration form filled and smallholder commitment signed, ICS demonstrated their minutes of verification process, for examples: <ul style="list-style-type: none">• Land Legality.• Family member information.• ID card.• History of land tenure• Land conflict status.				Complied
Milestone A	All members can demonstrate understanding of membership requirements.					Complied
Milestone B	All members can demonstrate understanding of membership requirements.					Complied
A.2 The Group Manager is responsible for managing the Group for certification.						
A.2.1						
Eligibility	The group manager has planned for the implementation of the ICS.	ICS - Koperasi Produsen Sawit Muda Sedia has demonstrated the planned for implementation to managing the group for certification, such as: <ul style="list-style-type: none">• The Group Managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total				Complied

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		<p>area(ha), amount of oil palm tree, year of planting, certificate of land ownership number.</p> <ul style="list-style-type: none"> The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok & Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents SOP SAMUDA-SOP-ADM-06 – Membership Adminsitration dated 20 February 2023. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements. <p>Group manager has planned for the implementation of the ICS as in "Program Kerja Koperasi Produsen Sawit Muda Sedia tahun 2023 - 2024". Work plan implementation of ICS and Group Manager reported in "Laporan Program Kerja Group manager 2023 – 2024".</p> <p>Evidence of implementation program among others for realization of training has shown during audit.</p> <p>Evidence of planting of turnera subulata (Bunga pukul sembilan) on 15 August 2024 at Farmer Group i.e Sepakat Jaya, berkah Lestari 1.</p> <p>Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 20 July 2024. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	ICS - Koperasi Produsen Sawit Muda Sedia has held member annual meeting "Rapat Anggota Tahunan" on 27 July 2024. As per result of	Complied

Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>the meeting, Group Manager has informed the realization of program for period Y2022/2023. In the meeting also has discussed related to premium sharing and accountability for the use of premium funds.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Surat Tanda Daftar Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO / Komitmen Sawit Berkelanjutan". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of organization term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in February 2024. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing.	Complied

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		During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group manager ICS have managed sufficient resources to manage Koperasi Produsen Sawit Muda Sedia. The Group Manager and Internal Control System has been established as per "Surat Keputusan Pimpinan Koperasi Podusen Sawit Muda Sedia No. 02/III/SK-PLT/2022 dated 30 March 2022. ICS structure organisation according to decree letter consist of:</p> <ul style="list-style-type: none"> • Chairman of Koperasi: Suradi • Secretary: Sumari • Treasurer: Alfira Sahara • ICS Manager: Irwanto • Deputy Manager of ICS: Fery Prasetiawan • Production Unit: Wahyudin • Databases: Nur Syahni, Suyanti Naindasari, Inngid R • Extension and Training: ulpan Abidin, Kasiran 	Complied

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		<ul style="list-style-type: none"> • OHS and HCV/HCV: Ruslan, Erwin, Mizan • Marketing: Nanang irawan, Nairsyam, Samsul Bahri • Finance: Puput Deva Kumala • Head of Farmers' Group / Cluster <p>To manage programs and activities Koperasi Produsen Sawit Muda Sedia also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Jamil. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p>	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Koperasi Produsen Sawit Muda Sedia shows the training identification form with training needs in the form of internal audit, OHS refreshment, environmental aspect refreshment, FPIC refreshment, GAP refreshment, Business Plan refreshment and Group dynamics. Furthermore, based on the training plan and realization form, the following information is known:</p> <ul style="list-style-type: none"> • January: Internal Audit, K3, GAP 1-8, and Business Plan Training • February: FPIC training • March: Environmental aspect training • April: Group dynamics training 	Complied

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Milestone A	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>Based on the results of the document review, it is known that there are members who did not attend the training held by the Koperasi Produsen Sawit Muda Sedia, for example:</p> <ul style="list-style-type: none"> - Andika - Jaelani - Juliansyah <p>In addition, the attendance form contains information on plots that have been sold, for example in the names of Desi Tua Pranesti, Sujono, and Paidi, but there is no information regarding the status of these farmers at this time.</p> <p>Nonconformity: Group managers have not been able to show sufficient evidence of an approach to ensure members progressively have attended the training held.</p> <p>Objective Evidence: Based on the results of the document review, it is known that Group managers have not been able to show sufficient evidence of an approach related to training, so there are members who did not attend the training held by the Koperasi Produsen Sawit Muda Sedia, for example:</p> <ul style="list-style-type: none"> - Andika - Jaelani - Juliansyah <p>In addition, the attendance form contains information on plots that have been sold, for example in the names of Desi Tua Pranesti,</p>	Non-compliance
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		<p>Sujono, and Paidi, but there is no information regarding the status of these farmers at this time.</p> <p>Furthermore, Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> • Minutes of Business Plan Training on 10-25 January 2024 for 14 clusters with materials in the form of how to fill out harvest forms, fertilization forms, spraying forms, and pest and disease forms. However, the participant attendance list states that the training time is in 2023, in addition, not all members attended the training, for example on behalf Andika, Jaelani, Juliansyah, Awaludin, Bambang Irawan, Jalaludin, Muhammad Ridwan, Sarip, Umi Kalsum, Taufik Hidayat, and Wan Abdul Rifai. • Minutes of FPIC training on 5 March – 27 April 2024 with materials in the form of freedom from land disputes, land purchase with approval, and resolving land conflicts. However, the attendance list shows that there is a training date with information in 2023, in addition, not all members attended the training, for example, Andika, Jaelani, Jaimin, Mohd. Marlan, Murdiono, Sinto, Juliansyah, Dasuki, Kariani, Misran, Ngateman, Sarudi, Supriyono, Aminuddin, Dalino, and Wagini • Minutes of the best plantation management training on January 10-25, 2024. However, not all members attended the training, for example Andika, Juliansyah, and Tri Wahyudi • Minutes of the Employment Training on February 15, 2024 - March 24, 2024 with materials such as no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. However, not all members attended the training, for 	
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		<p>example Andika, Jaelani, Jaimin, Mohd. Marlan, Sinto, Juliansyah, Misran, and Ngatema</p> <ul style="list-style-type: none"> Minutes of SOP Socialization on 06 - 20 May 2024, however, not all members attended the training, for example, Andika, Jaelani, Jaimin, Rebin, Murdiono, and Juliasnyah <p>In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding:</p> <ul style="list-style-type: none"> Worker Age Integrated Pest Management RSPO premium fund procedures 	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> Minutes of Business Plan Training on January 10-25, 2024 for 14 clusters with materials in the form of how to fill out harvest forms, fertilization forms, spraying forms, and pest and disease forms. However, the participant attendance list states that the training time is in 2023, in addition, not all members attended the training, for example, Andika, Jaelani, Juliansyah, Awaludin, Bambang Irawan, Jalaludin, Muhammad Ridwan, Sarip, Umi Kalsum, Taufik Hidayat, and Wan Abdul Rifai Minutes of FPIC training on March 5-April 27, 2024 with materials in the form of freedom from land disputes, Land Purchase with approval, and resolving land conflicts. However, the attendance list shows that there is a training date with information in 2023, in addition, not all members attended the training, for example, Andika, Jaelani, Jaimin, Mohd. Marlan, Murdiono, Sinto, 	Non-compliance

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		<p>Juliansyah, Dasuki, Kariani, Misran, Ngateman, Sarudi, Supriyono, Aminuddin, Dalino, and Wagini</p> <ul style="list-style-type: none"> • Minutes of the Best Management Practices training on January 10-25, 2024. However, not all members attended the training, for example Andika, Juliansyah, and Tri Wahyudi • Minutes of the Employment Training on February 15, 2024 - March 24, 2024 with materials such as no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. However, not all members attended the training, for example Andika, Jaelani, Jaimin, Mohd. Marlan, Sinto, Juliansyah, Misran, and Ngatema • Minutes of SOP Socialization on 06 - 20 May 2024, however, not all members attended the training, for example, Andika, Jaelani, Jaimin, Rebin, Murdiono, and Juliasnyah <p>In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding:</p> <ul style="list-style-type: none"> • Worker Age • Integrated Pest Management • RSPO premium fund procedures <p>Nonconformity: Group managers have not been able to show sufficient evidence of an approach to ensure members progressively have attended the training held.</p> <p>Objective Evidence: Based on the results of the document review, it is known that Group managers have not been able to show sufficient evidence of an</p>	
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		<p>approach related to training, so there are members who did not attend the training held by the Koperasi Produsen Sawit Muda Sedia, for example:</p> <ul style="list-style-type: none"> - Andika - Jaelani - Juliansyah <p>In addition, the attendance form contains information on plots that have been sold, for example in the names of Desi Tua Pranesti, Sujono, and Paidi, but there is no information regarding the status of these farmers at this time.</p> <p>Furthermore, Koperasi Produsen Sawit Muda Sedia shows training records for the 2024 period, including:</p> <ul style="list-style-type: none"> • Minutes of Business Plan Training on 10-25 January 2024 for 14 clusters with materials in the form of how to fill out harvest forms, fertilization forms, spraying forms, and pest and disease forms. However, the participant attendance list states that the training time is in 2023, in addition, not all members attended the training, for example on behalf Andika, Jaelani, Juliansyah, Awaludin, Bambang Irawan, Jalaludin, Muhammad Ridwan, Sarip, Umi Kalsum, Taufik Hidayat, and Wan Abdul Rifai. • Minutes of FPIC training on 5 March – 27 April 2024 with materials in the form of freedom from land disputes, land purchase with approval, and resolving land conflicts. However, the attendance list shows that there is a training date with information in 2023, in addition, not all members attended the training, for example, Andika, Jaelani, Jaimin, Mohd. Marlan, Murdiono, Sinto, Juliansyah, Dasuki, Kariani, Misran, Ngateman, Sarudi, Supriyono, Aminuddin, Dalino, and Wagini 	
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		<ul style="list-style-type: none"> Minutes of the best plantation management training on January 10-25, 2024. However, not all members attended the training, for example Andika, Juliansyah, and Tri Wahyudi Minutes of the Employment Training on February 15, 2024 - March 24, 2024 with materials such as no discrimination and forced labor, Workers' Rights and Obligations, Not employing minors, Not employing pregnant women, PPE, complaint submission mechanisms. However, not all members attended the training, for example Andika, Jaelani, Jaimin, Mohd. Marlan, Sinto, Juliansyah, Misran, and Ngatema Minutes of SOP Socialization on 06 - 20 May 2024, however, not all members attended the training, for example, Andika, Jaelani, Jaimin, Rebin, Murdiono, and Juliasnyah <p>In addition, based on the results of interviews with farmers, it is known that there is still a lack of understanding that cannot be demonstrated, for example regarding:</p> <ul style="list-style-type: none"> Worker Age Integrated Pest Management RSPO premium fund procedures 	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	Koperasi Produsen Sawit Muda Sedia (SAMUDA) have established a group Internal Control System and documented through Cooperative Chairman assignment letter "Surat Keputusan Pimpinan Koperasi Sawit Muda Sedia Nomor: 01/III/SK-SAMUDA/2022", dated 30 March 2022. The assignment letter regarding determining of group manager	Complied

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		<p>and its team "Penetapan/Penunjukan Manager Kelompok Koperasi Sawit Muda Sedia". According to the assignment letter, the Cooperative Chairman appointed Mr. Irwanto as Group Manager.</p> <p>To supporting the assignment letter, the organisation established job description for each position and documented "Tugas Pokok & Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit-unit".</p> <p>Procedure of expulsion and sanctions for member who fail to comply is documented in Membership procedures "SOP Administrasi Keanggotaan (SAMUDA-SOP-ADM-03)", dated 20 February 2023. The procedure describes new member registration terms and member resignations terms.</p> <p>Warning and sanction are describing in separated procedure namely "SOP Peringatan dan Sanksi (SAMUDA-SOP-ADM-03)", dated 20 February 2023.</p> <p>Procedure internal audit is documented in "SOP Audit Internal (SAMUDA-SOP-OPS-02)", dated 20 February 2023. Requires that appointed internal auditor shall attend the RSPO/ISPO audit internal training.</p> <p>Appointment of internal auditor team has established in Chairman Decree "SK Pimpinan Koperasi Produsen Sawit Muda Sedia Nomor: 01/01/SK_SAMUDA/2024" dated 29 December 2023. Total internal auditor is 28 personnel and have been trained on 8 January 2024.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Since the organization certified in October 2023, an internal audit for the members has carried out to all members (100%).</p> <p>Please refer to MS-B requirement below.</p>	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Since the organization certified in October 2023, an internal audit for the members has carried out to all members (100%). Internal audit conducted by Farmer Group basis.</p>	Non-compliance

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		The internal audit for sample smallholders during ASA-1 2024 as below:					
		No	Smallholder Name	ID	Farmer Group	Internal Audit Date	
		1	Abdul Hanan Afan 2	SAMUDA-SR1-AHA01	Sumber Rejeki-1	8-10 Jan 2024	
		2	Abdul Musa	SAMUDA-SR1-AM03	Sumber Rejeki-1	8-10 Jan 2024	
		3	Bahri M 2	SAMUDA-SR1-BM09	Sumber Rejeki-1	8-10 Jan 2024	
		4	Asma Wati	SAMUDA-SR2-AW08	Sumber Rejeki-2	8-10 Jan 2024	
		5	Nursiah 1	SAMUDA-SR2-NU18	Sumber Rejeki-2	8-10 Jan 2024	
		6	Parijal	SAMUDA-SR2-PA19	Sumber Rejeki-2	8-10 Jan 2024	
		7	Muhammad Ridwan	SAMUDA-SR2-MR16	Sumber Rejeki-2	8-10 Jan 2024	
		8	Warsudi	SAMUDA-SJ-WA19	Sepakat Jaya	8-10 Jan 2024	
		9	Suripto 2	SAMUDA-SJ-SU16	Sepakat Jaya	8-10 Jan 2024	
		10	Sumari 2	SAMUDA-SJ-SU14	Sepakat Jaya	8-10 Jan 2024	
		11	Sumari 1	SAMUDA-SJ-SU14	Sepakat Jaya	8-10 Jan 2024	

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		12	Legiyem 1	SAMUDA-BL1-LE07	Berkah Lestari	8-10 Jan 2024	
		13	Ramlan 1	SAMUDA-BL1-RA14	Berkah Lestari	8-10 Jan 2024	
		14	Diro Purnomo	SAMUDA-BL1-DP04	Berkah Lestari	8-10 Jan 2024	
		15	Sajirin 1	SAMUDA-JS-SA34	Jawa Sejahtera	8-10 Jan 2024	
		16	Salam 1	SAMUDA-JS-SA35	Jawa Sejahtera	8-10 Jan 2024	
		17	Sariagus	SAMUDA-JS-SA36	Jawa Sejahtera	8-10 Jan 2024	
		18	M Junaidi 1	SAMUDA-JS2-MJ09	Jawa Sejahtera	8-10 Jan 2024	
		19	Sudirman B 1	SAMUDA-JS-SU44	Jawa Sejahtera	8-10 Jan 2024	
		20	Sudiarso	SAMUDA-JS-SU43	Jawa Sejahtera	8-10 Jan 2024	
		21	Suardi A 1	SAMUDA-JS-SU39	Jawa Sejahtera	8-10 Jan 2024	
		22	Khairuddin	SAMUDA-JJ1-KH15	Jadi Jaya	8-10 Jan 2024	
		23	Misinah	SAMUDA-JJ1-MI18	Jadi Jaya	8-10 Jan 2024	
		24	Lina	SAMUDA-JJ1-LI16	Jadi Jaya	8-10 Jan 2024	

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		25	Maharani	SAMUDA-JJ1-MA17	Jadi Jaya	8-10 Jan 2024
		26	Sidik	SAMUDA-RB-SI35	Rezeki Baru	8-10 Jan 2024
		27	Sikun	SAMUDA-RB-SI36	Rezeki Baru	8-10 Jan 2024
		28	Sino	SAMUDA-RB-SI37	Rezeki Baru	8-10 Jan 2024
		<p>Internal audit report for each Farmer Group is available and documented in "Laporan Audit Internal". According to sample of smallholders Farmer Groups, the internal audit report sighted as below:</p> <ul style="list-style-type: none">- Laporan Internal Audit Jawa Sejahtera. Findings: 2 non-conformances under Criteria 2.1 (upkeep management on plot Legiman, Sarudi, Tukirin, Poniran A, Paino A). Criteria 3.5 (PPE not provided for smallholders' workers). All NC's closed on 15 May 2024- Laporan Internal Audit Rezeki Baru. Findings: 3 non-conformances under Criteria 2.1 (upkeep management on plot Sabar, Nanang Irawan, Tugi, Julaida, Herman, Kamal). Criteria 3.1 (no available contract for smallholders' workers under name Amrin and Sahrul Efendi), Criteria 3.5 (PPE not provided for smallholders' workers). All NC's closed on 15 May 2024- Laporan Internal Audit Jadi Jaya. Findings: 3 non-conformances under Criteria 2.1 (upkeep management on plot Fatmawati, Wagiman, Sutono, Misinah, Muhari, Paino, Kadar). Criteria 3.1 (no available contract for smallholders' workers				

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		<p>under name Fatmawati), Criteria 3.5 (PPE not provided for 31 smallholders' workers). All NC's closed on 15 May 2024</p> <ul style="list-style-type: none"> - Laporan Internal Audit Sumber Rejeki-1. Findings: 3 non-conformances under Criteria 2.1 (plot upkeep management on plot Sara Al Mz, Sayed Umar Yadi, Siti Zuraidah, Siti Aisyah, Zainuddin, Syafrianti, Rusmin T, Rafasah and Mukhsin). Criteria 3.1 (no available contract for smallholders' workers under name Suherman, M. Anfal, Irwan), Criteria 3.5 (PPE not provided for 31 smallholders' workers). All NC's closed on 15 May 2024 <p>The internal audit checklist does not cover important aspects in the ISH standard, including:</p> <ul style="list-style-type: none"> - The internal audit checklist is not completed with audit date. - Location and land status (flat, wavy/undulating, sloping), near river buffer zone or not. - Aspects of whether chemicals are used. <p>For example:</p> <p>Part of M. Ridwan and Parijal (Sumber Rejeki) plots are located in slope area, but the fronds stacking is inappropriate direction according to soil conservation principles in sloping areas.</p> <p>This aspect is not listed in the internal audit checklist.</p> <p>This is raising as non-conformity.</p> <p>Non conformance:</p> <p>Field inspection audit checklist form is lack of covering aspect in standards.</p>	
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		Objective Evidence: The internal audit checklist does not cover important aspects of the ISH standard, including: <ul style="list-style-type: none">The " Daftar Periksa Audit Internal " form for each farmer does not include the date of the audit.Location and status of land (flat, wave, slope), river border or not.The aspect of whether or not there is use of chemicals. For example: The plot location of M. Ridwan and Parijal (Sumber Rejeki) has a sloping topography, but the arrangement of the fronds is not appropriate according to soil conservation principles in slope areas.																									
B.1.2																											
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The organization has kept the data related to members information: Basic Information & Legal Documentation Here's the list of legal documentation of smallholders, for examples: <table><tr><td>Members Name</td><td>Land Legality</td><td>Area (ha)</td></tr><tr><td>Sidik</td><td>SHM No. 118</td><td>1.5</td></tr><tr><td>Sino</td><td>SHM No. 96</td><td>0.35</td></tr><tr><td>Sikun</td><td>SHM No. 233</td><td>0.41</td></tr><tr><td>Khairuddin</td><td>SHM No. 26</td><td>1.91</td></tr><tr><td>Maharani</td><td>SHM No. 00362</td><td>0.192</td></tr><tr><td>Lina</td><td>SHM No. 217</td><td>0.12</td></tr><tr><td>Salam</td><td>Akta Jual Beli (Purchasing Deeds)</td><td>0.75</td></tr></table>	Members Name	Land Legality	Area (ha)	Sidik	SHM No. 118	1.5	Sino	SHM No. 96	0.35	Sikun	SHM No. 233	0.41	Khairuddin	SHM No. 26	1.91	Maharani	SHM No. 00362	0.192	Lina	SHM No. 217	0.12	Salam	Akta Jual Beli (Purchasing Deeds)	0.75	Complied
Members Name	Land Legality		Area (ha)																								
Sidik	SHM No. 118	1.5																									
Sino	SHM No. 96	0.35																									
Sikun	SHM No. 233	0.41																									
Khairuddin	SHM No. 26	1.91																									
Maharani	SHM No. 00362	0.192																									
Lina	SHM No. 217	0.12																									
Salam	Akta Jual Beli (Purchasing Deeds)	0.75																									
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager																										
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied																								

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		Suardi	SHM No. 142	0.33
		Sariagus	SKT (Land Decree)	1.3
		Muhammad Juniadi	SHM No. 139	1.98
		Sudirman	Akta Hibah (Grant Deeds)	0.8
		Sajirin	STHT (Grant Letter)	0.3
		Sudiarso	SHM No. 140	1.9
		Amat Ali	SKGR (Land Purchasing Letters)	0.4
		Ramlan	SHM No. 104	1.1
		Legiyem	SKDP (Head Village Decree)	2
		Sumari	SKGR (Land Purchasing Letters)	1.05
		Warsudi	SKT (Land Decree)	0.8
		Suripto	Akta Hibah (Grant Deeds)	1.9
		Diro Purnomo	SKDP (Head Village Decree)	1.55

All basic information has been showed to auditors, such as: ID card, registration form, Land tenure declaration, Land Conflict declaration and map of plot.

Signed Smallholder Declaration

All sampled members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:

- In the name of Sidik on March 2022.
- In the name of Diro Purnomo on March 2022.

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		<ul style="list-style-type: none"> • In the name of Amat Ali on March 2022. • In the name of Sajirin on March 2022. • In the name of Warsidi on March 2022. <p>Data Production</p> <p>The organization has showed a sampled members data production for each members, for examples:</p> <ul style="list-style-type: none"> - Members namely Sikun harvest 232 kg FFB on January 2024. - Members namely Sino harvest 210 kg FFB on December 2023. - Members namely Maharani harvest 378 kg FFB on June 2024. - Members namely Siti Mewati harvest 1191 kg FFB on December 2023. 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Koperasi Produsen Sawit Muda Sedia has a Five-Year Business Plan which includes:</p> <ul style="list-style-type: none"> • Increase in Members and area of certification Year 1: 542 members, area 718.27 Year 2: 550 members, area 796.27 Year 3: 600 members, area 846.27 Year 4: 650 members, area 896.27 Year 5: 700 members, area 946.27 • Development and Infrastructure (Fertilizer Warehouse, Hazardous Waste Shelter, Cooperative Secretariat) 	Complied

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		<ul style="list-style-type: none"> Income and Expenses Improvement of Legality and Licensing Year 1: Increase in farmers with SHM (20%) Year 2: Increase in farmers with SHM (30%) Year 3: Increase in farmers with SHM (40%) Year 4: Increase in farmers with SHM (50%) Year 5: Increase in farmers with SHM (60%) 	
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Koperasi Produsen Sawit Muda Sedia show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> Infrastructure development Replanting Increasing the number of farmers who have SHM (20%) Increasing FFB productivity Income and Expenditure <p>Non Conformance:</p> <p>Clear information has not yet been provided regarding the results of the annual review of the Koperasi Produsen Sawit Muda Sedia business plan.</p> <p>Objective Evidence:</p> <p>Koperasi Produsen Sawit Muda Sedia show the realization of the Cooperative's business in 2024 with aspects of discussion including the addition of members and certification area, increasing productivity and</p>	Non-compliance

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		<p>quality, Increasing legality and licensing, Income, Expenditure, Infrastructure development, and others. However, there has been no review or evaluation of the planned achievements, for example:</p> <ul style="list-style-type: none"> - Infrastructure development. - Replanting. - Increasing the number of farmers who have SHM (20%). - Increasing TBS productivity. - Income and Expenditure. 	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The cooperative shows its financial report for the 2024 period with components of RSPO premium fee income, cash distribution to farmers, audit surveillance costs, management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report as evidenced by the account book mutation, it is known that the Koperasi Produsen Sawit Muda Sedia Cooperative still has a balance of Rp 48x.xxx.xxx and there are still pending transactions from Pepsico of Rp 2xx.xxx.xxx</p> <p>Based on the financial report, it is known that the financial condition of the organization can still grow and is in a stable condition because it still has a surplus balance</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Koperasi Produsen Sawit Muda Sedia has an annual management plan which inform internal audit, OHS refreshment, environmental aspect refreshment, FPIC refreshment, GAP refreshment, Business Plan refreshment and Group dynamics. Furthermore, based on the training plan and realization form, the following information is known:</p> <ul style="list-style-type: none"> • January: Internal Audit, OHS, GAP 1-8, and Business Plan Training 	Complied

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		<ul style="list-style-type: none"> February: FPIC training March: Environmental aspect training April: Group dynamics training 	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Koperasi Produsen Sawit Muda Sedia conduct Annual Member Meeting in 20 July 2024 attended by member via zoom. These activities discussed several things for example realization of training, Premium fee distribution, Annual evaluation, and current/next year plan.</p> <p>Interview result with 25-member sampling known that they have attended and participated in Annual Member Meeting.</p>	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Based on the results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate the group's compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There are still members who carry out blanket spraying on their land plots. 2. There are members who do not actively participate in activities/training carried out by the Cooperative. 3. There are still members who have not managed used pesticide packaging in accordance with the agreed procedures and commitments. <p>Non conformance: Group Manager has not been able to show sufficient evidence that the group has been consistent in complying with ISH standards.</p> <p>Objective Evidence: Based on the results of field visits and document verification, it is known that the Group Manager has not been able to fully demonstrate</p>	Non-compliance

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		<p>the group's compliance with ISH standards, for example, as indicated by:</p> <ol style="list-style-type: none"> 1. There are still members who carry out total spraying on their land plots. 2. There are members who do not actively participate in activities/training carried out by the Cooperative. 3. There are still members who have not managed used pesticide packaging in accordance with the agreed procedures and commitments. 	
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>All member of Koperasi Produsen Sawit Muda sedia have production form for example:</p> <ul style="list-style-type: none"> - Sudiarso Harvesting: 11 July 690 Kg, 27 July 686 Kg - Salam Harvesting: 13 July 700 Kg, 27 July 800 Kg <p>All member of Koperasi Produsen Sawit Muda Sedia can show weighing note, Sales note, and FFB production form</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Koperasi Produsen Sawit Muda Sedia has FFB production database and Certified FFB production up to the time of the audit (18 October 2023 – July 2024) was 5,718.18 tons. The average monthly production according to the production database shown was 610.18 tons. So that when the audit was carried out in August 2024, the certified FFB produced was around 6,328.36 tons	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		Complied

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D.2 The group documents and implements a system for the tracking of FFB																		
D.2.1																		
Eligibility	Not Applicable	Not Applicable	Not Applicable															
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	RSPO license period based on palm trace for the Koperasi Produsen Sawit Muda Sedia is 18/10/2023 – 17/10/2024 with a FFB quota of 12,929.08. Certified FFB production up to the time of the audit (18 Otober 2023 – July 2024) was 5,718.18 tons. The average monthly production according to the production database shown was 610.18 tons.	Complied															
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<div>RSPO license period based on palm trace for the Koperasi Produsen Sawit Muda Sedia is 18/10/2023 – 17/10/2024 with a FFB quota of 12,929.08. Certified FFB production up to the time of the audit (18 Otober 2023 – July 2024) was 5,718.18 tons. The average monthly production according to the production database shown was 610.18 tons. So that when the audit was carried out in August 2024, the certified FFB produced was around 6,328.36 tons and still minus 6,600.72 tons when compared to the quota.</div> <div>Koperasi Samuda book and claim sales report.</div> <table><tr><td>Product</td><td>Certified Volume</td><td>Credit Allocation</td></tr><tr><td>FFB</td><td>12,929.08 Mt</td><td>12,929.08 MT</td></tr></table> <div><table><tr><td>Credit</td><td>Quota (MT)</td><td>Sold (MT)</td></tr><tr><td>IS-CSPKE</td><td>355</td><td>-</td></tr><tr><td>IS-CSPKO</td><td>290</td><td>290</td></tr></table></div>	Product	Certified Volume	Credit Allocation	FFB	12,929.08 Mt	12,929.08 MT	Credit	Quota (MT)	Sold (MT)	IS-CSPKE	355	-	IS-CSPKO	290	290	Non-compliance
Product	Certified Volume	Credit Allocation																
FFB	12,929.08 Mt	12,929.08 MT																
Credit	Quota (MT)	Sold (MT)																
IS-CSPKE	355	-																
IS-CSPKO	290	290																

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		<table><tr><td>IS-CSPO</td><td>2,585</td><td>2,585</td></tr></table> <p>Non conformance:</p> <p>The sale of certified products that has been carried out is not based on the actual FFB Production from farmers who are members of the Koperasi Produsen Sawit Muda Sedia.</p> <p>Objective Evidence:</p> <p>RSPO license period based on palm trace for the Koperasi Produsen Sawit Muda Sedia is 18/10/2023 – 17/10/2024 with a FFB quota of 12,929.08 MT. Certified FFB production up to the time of the audit (18 October 2023 – July 2024) was 5,718.18 MT. The average monthly production according to the production database shown was 610.18 MT. So that when the audit was carried out in August 2024, the certified FFB produced was around 6,328.36 MT and still minus 6,600.72MT when compared to the quota.</p> <p>Meanwhile, the Koperasi Produsen Sawit Muda Sedia has sold 100% certified products according to the following report:</p> <p>Koperasi Produsen Sawit Muda Sedia book and claim sales report.</p> <table><tr><td>Product</td><td>Certified Volume</td><td>Credit Allocation</td></tr><tr><td>FFB</td><td>12,929.08 MT</td><td>12,929.08 MT</td></tr></table> <table><tr><td>Credit</td><td>Quota (MT)</td><td>Sold (MT)</td></tr><tr><td>IS-CSPO</td><td>2,585</td><td>2,585</td></tr><tr><td>IS-CSPKO</td><td>290</td><td>290</td></tr><tr><td>IS-CSPKE</td><td>355</td><td>-</td></tr></table>	IS-CSPO	2,585	2,585	Product	Certified Volume	Credit Allocation	FFB	12,929.08 MT	12,929.08 MT	Credit	Quota (MT)	Sold (MT)	IS-CSPO	2,585	2,585	IS-CSPKO	290	290	IS-CSPKE	355	-	
IS-CSPO	2,585	2,585																						
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IS-CSPKO	290	290																						
IS-CSPKE	355	-																						

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D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Koperasi Produsen Sawit Muda Sedia has a Premium Fee Distribution Procedure No. SAMUDA-SOP-OPS-11 Document revision 01 dated July 20, 2024 which among other things explains the distribution of RSPO premium funds as follows:</p> <ul style="list-style-type: none"> • 50% of the profits are allocated for cash costs for Samuda Cooperative members. • 11.056% of the profits are allocated for RSPO certification audit costs. • 13.38% are allocated for ICS operational costs. • 2.76% are allocated for training for Samuda Cooperative members. • 2.76% are allocated for Stationery, OHS, and other costs. • 12.044% are allocated for Reserve funds. • 2% are allocated for social funds. • 5% are allocated for business plans. • 1% are allocated for Cooperative supervisors. <p>Koperasi Produsen Sawit Muda Sedia has a Premium Fee Distribution Procedure No. SAMUDA-SOP-OPS-11 Document revision 01 dated July 20, 2024 which among other things explains the distribution of RSPO premium funds as follows:</p> <ul style="list-style-type: none"> • 50% of the profits are allocated for cash costs for Samuda Cooperative members. • 11.056% of the profits are allocated for RSPO certification audit costs. 	Complied

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		<ul style="list-style-type: none"> • 13.38% are allocated for ICS operational costs. • 2.76% are allocated for training for Samuda Cooperative members. • 2.76% are allocated for ATK, K3, and other costs. • 12.044% are allocated for Reserve funds. • 2% are allocated for social funds. • 5% are allocated for business plans. • 1% are allocated for Cooperative supervisors. <p>Based on the results of interviews with 28 sample members, it was discovered that the distribution of premiums had been agreed upon at the Annual Members Meeting.</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Based on the SOP for premium fee distribution Fee No. SAMUDA Document-SOP-OPS-11 revision 01 dated July 20, 2024, which among other things explains:	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<ul style="list-style-type: none"> • Recording of premium money received: Logbook and Account Book • Making meeting invitations: Premium allocation determination meeting • Meeting implementation: Attendance list, business plan, meeting minutes • Premium allocation: premium allocation and monitoring documents • Premium allocation monitoring: Premium allocation progress and monitoring document • Final premium allocation report: official premium allocation report 	Complied

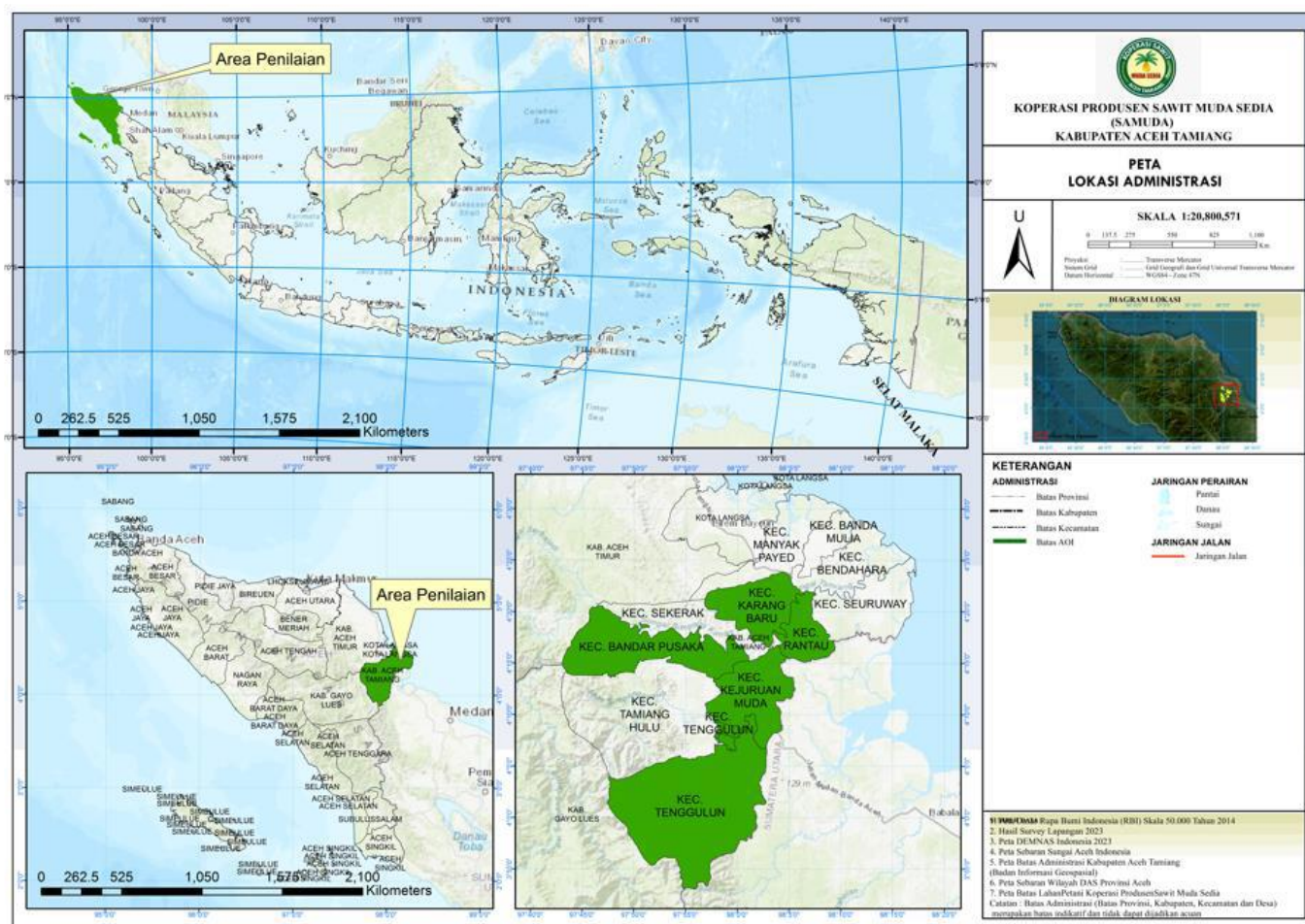
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		<p>The cooperative shows the SAMUDA financial report for the 2024 period with components of RSPO premium income, Cash distribution to farmers, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the Koperasi Produsen Sawit Muda Sedia still has a balance of Idr 48x.xxx.xxx and there are still pending transactions from Pepsico amounting to Idr 2xx.xxx.xxx</p> <p>Results of interviews with the 28 sampling member showed that in general they felt that there was a distribution of RSPO premium funds, namely based on tonnage for the Mature area and based on area for the Immature area.</p>	
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Appendix B: GHG Reporting Executive Summary

N/A (Not Applicable)

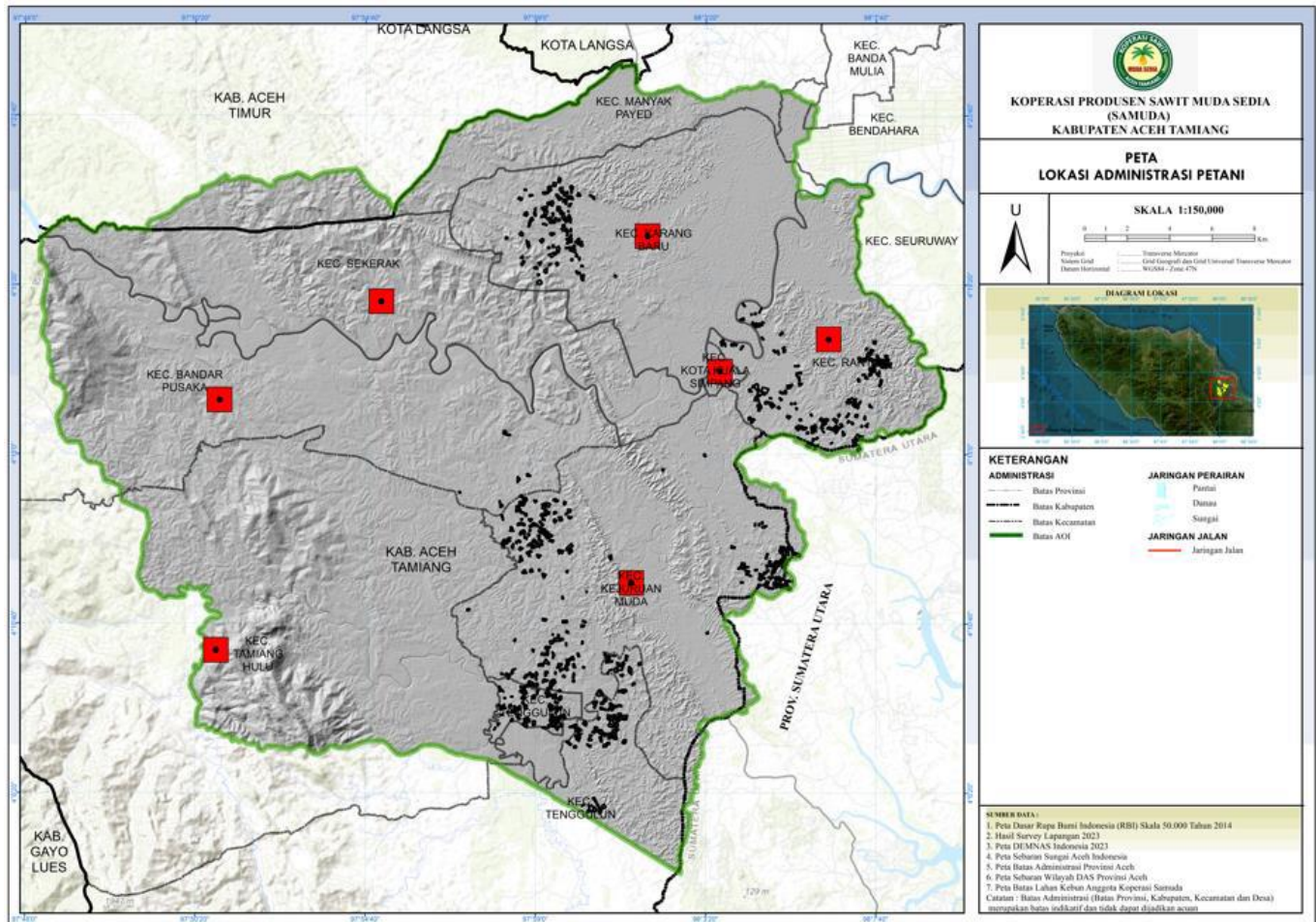
Appendix C: Location Map of Certification Unit and Supply bases



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Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	Choose an item.	Choose an item.
Justification of Risk Factor Applied	Groups are those where there is some geographical and socioeconomic homogeneity (similarity) but it is not uniform across the Group. There is no replanting and or expansion, but the Group management has a history of non-conformance.	-	-
Number of samples	28 samples	-	-
Remarks	-	-	-

No members	No Parcels	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder
				Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	1	Ahmad Raisul Mupasirin 1	Aceh Tamiang	4° 9' 7.605" N	97° 59' 26.558" E	1.01	1.01	13.09	23/03/2022	SAMUDA-BB-ARM01
	2	Ahmad Raisul Mupasirin 2	Aceh Tamiang	4° 8' 59.073" N	97° 59' 19.077" E	0.81	0.81	0.00	23/03/2022	SAMUDA-BB-ARM01
2	3	Aidul Bistami 1	Aceh Tamiang	4° 9' 9.366" N	97° 59' 22.921" E	0.30	0.30	5.51	23/03/2022	SAMUDA-BB-AB02
	4	Aidul Bistami 2	Aceh Tamiang	4° 8' 48.688" N	97° 59' 18.257" E	1.03	1.03	0.00	23/03/2022	SAMUDA-BB-AB02
3	5	Bandi Robby Haris	Aceh Tamiang	4° 9' 40.049" N	97° 59' 49.866" E	1.45	1.45	0.00	23/03/2022	SAMUDA-BB-BRH04
4	6	Chairulumri 1	Aceh Tamiang	4° 9' 3.215" N	97° 59' 23.520" E	1.16	1.16	0.00	23/03/2022	SAMUDA-BB-CH05
5	7	Dedi Purwanto	Aceh Tamiang	4° 11' 1.094" N	97° 57' 17.217" E	1.03	1.03	17.87	23/03/2022	SAMUDA-BB-DP06
6	8	Dedi Suprayitno	Aceh Tamiang	4° 9' 5.281" N	97° 58' 49.141" E	0.96	0.96	10.00	23/03/2022	SAMUDA-BB-DS07
7	9	Deni Agus Saputra	Aceh Tamiang	4° 9' 5.126" N	97° 59' 0.005" E	1.36	1.36	10.00	23/03/2022	SAMUDA-BB-DAS08
8	10	Deni Hidayatullah 1	Aceh Tamiang	4° 9' 58.815" N	97° 58' 56.458" E	0.52	0.52	0.00	23/03/2022	SAMUDA-BB-DH09
	11	Deni Hidayatullah 2	Aceh Tamiang	4° 8' 54.874" N	97° 59' 2.939" E	1.45	1.45	0.00	23/03/2022	SAMUDA-BB-DH09
9	12	Herwin	Aceh Tamiang	4° 9' 19.165" N	97° 59' 43.492" E	0.61	0.61	10.92	23/03/2022	SAMUDA-BB-HE10
10	13	Ibnu Fajar 1	Aceh Tamiang	4° 9' 9.798" N	97° 58' 49.713" E	0.33	0.33	10.54	23/03/2022	SAMUDA-BB-IF11
	14	Ibnu Fajar 2	Aceh Tamiang	4° 9' 6.735" N	97° 59' 2.357" E	1.00	1.00	10.54	23/03/2022	SAMUDA-BB-IF11
11	15	Jumangin 1	Aceh Tamiang	4° 9' 10.961" N	97° 58' 51.167" E	0.27	0.27	0.00	23/03/2022	SAMUDA-BB-JU14
	16	Jumangin 2	Aceh Tamiang	4° 9' 7.538" N	97° 58' 54.364" E	1.67	1.67	0.00	23/03/2022	SAMUDA-BB-JU14
12	17	Juwari	Aceh Tamiang	4° 9' 15.197" N	97° 59' 0.772" E	0.31	0.31	5.74	23/03/2022	SAMUDA-BB-JU15
13	18	Lasiran 1	Aceh Tamiang	4° 9' 21.302" N	97° 59' 58.399" E	0.72	0.72	12.00	23/03/2022	SAMUDA-BB-LA16
	19	Lasiran 2	Aceh Tamiang	4° 9' 11.732" N	97° 59' 58.310" E	0.57	0.57	2.13	23/03/2022	SAMUDA-BB-LA16
14	20	Mislan	Aceh Tamiang	4° 9' 11.315" N	97° 59' 27.874" E	2.32	2.32	30.00	23/03/2022	SAMUDA-BB-MI17
15	21	Mubasir	Aceh Tamiang	4° 9' 22.536" N	97° 58' 52.020" E	1.03	1.03	15.69	23/03/2022	SAMUDA-BB-MU19
16	22	Munipah	Aceh Tamiang	4° 10' 15.942" N	97° 59' 41.154" E	0.43	0.43	5.06	23/03/2022	SAMUDA-BB-MU20
17	23	Ngatimin	Aceh Tamiang	4° 8' 56.752" N	97° 59' 37.014" E	0.75	0.75	0.00	23/03/2022	SAMUDA-BB-NG22
18	24	Nqatini	Aceh Tamiang	4° 9' 29.173" N	97° 59' 39.336" E	1.15	1.15	0.00	23/03/2022	SAMUDA-BB-NG23

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19	25	Pipianto	Aceh Tamiang	4° 8' 50.124" N	97° 59' 29.973" E	0.93	0.93	15.00	23/03/2022	SAMUDA-BB- PI24
20	26	Rebin 2	Aceh Tamiang	4° 10' 14.367" N	97° 58' 28.394" E	0.52	0.52	0.00	23/03/2022	SAMUDA-BB-RE- 25
21	27	Riadi	Aceh Tamiang	4° 10' 14.857" N	97° 59' 29.689" E	1.42	1.42	20.00	23/03/2022	SAMUDA-BB- RI26
22	28	Rina Puspita, S.Pd	Aceh Tamiang	4° 8' 53.670" N	97° 59' 16.967" E	0.81	0.81	9.49	23/03/2022	SAMUDA-BB- RP27
23	29	Rudiwan	Aceh Tamiang	4° 10' 2.451" N	97° 59' 19.720" E	1.03	1.03	21.84	23/03/2022	SAMUDA-BB- RU28
24	30	Samsip	Aceh Tamiang	4° 9' 40.279" N	97° 59' 48.614" E	0.86	0.86	0.00	23/03/2022	SAMUDA-BB- SA29
25	31	Samsul Bahri 1	Aceh Tamiang	4° 9' 0.920" N	97° 59' 22.706" E	0.45	0.45	0.00	23/03/2022	SAMUDA-BB- SB30
	32	Samsul Bahri 2	Aceh Tamiang	4° 9' 8.881" N	97° 59' 24.314" E	0.90	0.90	11.79	23/03/2022	SAMUDA-BB- SB30
26	33	Sarsin	Aceh Tamiang	4° 10' 42.925" N	97° 59' 44.803" E	2.19	2.19	35.00	23/03/2022	SAMUDA-BB- SA31
27	34	Saryani 1	Aceh Tamiang	4° 10' 8.320" N	97° 59' 46.886" E	0.29	0.29	5.20	23/03/2022	SAMUDA-BB- SA32
	35	Saryani 2	Aceh Tamiang	4° 9' 52.060" N	97° 59' 27.168" E	1.32	1.32	20.89	23/03/2022	SAMUDA-BB- SA32
28	36	Sayuti	Aceh Tamiang	4° 8' 33.922" N	97° 59' 25.226" E	0.50	0.50	7.92	23/03/2022	SAMUDA-BB- SA33
29	37	Selamet S 1	Aceh Tamiang	4° 9' 34.113" N	97° 59' 46.778" E	0.87	0.87	0.00	23/03/2022	SAMUDA-BB- SE34
	38	Selamet S 2	Aceh Tamiang	4° 9' 35.879" N	97° 59' 36.518" E	2.44	2.44	0.00	23/03/2022	SAMUDA-BB- SE34
30	39	Setiadi Pahlawan	Aceh Tamiang	4° 10' 11.435" N	97° 59' 24.277" E	1.90	1.90	35.28	23/03/2022	SAMUDA-BB- SP35
31	40	Sri Ambali 1	Aceh Tamiang	4° 9' 53.059" N	97° 59' 18.196" E	0.75	0.75	7.01	23/03/2022	SAMUDA-BB- SA37
	41	Sri Ambali 2	Aceh Tamiang	4° 9' 56.644" N	97° 59' 18.460" E	0.93	0.93	0.00	23/03/2022	SAMUDA-BB- SA37
32	42	Sri Farida 1	Aceh Tamiang	4° 9' 9.908" N	97° 59' 11.453" E	0.13	0.13	2.34	23/03/2022	SAMUDA-BB- SF38
	43	Sri Farida 2	Aceh Tamiang	4° 9' 13.095" N	97° 59' 13.623" E	0.87	0.87	0.00	23/03/2022	SAMUDA-BB- SF38
33	44	Sri Wahyu Hidayat	Aceh Tamiang	4° 9' 15.385" N	97° 59' 57.908" E	0.34	0.34	5.41	23/03/2022	SAMUDA-BB- SWH39
34	45	Srihambali	Aceh Tamiang	4° 9' 30.221" N	97° 59' 47.700" E	1.10	1.10	0.00	23/03/2022	SAMUDA-BB- SR40
35	46	Suhendra	Aceh Tamiang	4° 10' 23.221" N	97° 59' 26.453" E	0.10	0.10	0.00	23/03/2022	SAMUDA-BB- SU41
36	47	Sumiati A	Aceh Tamiang	4° 9' 20.137" N	97° 58' 46.589" E	0.23	0.23	0.00	23/03/2022	SAMUDA-BB- SU42
37	48	Sumini	Aceh Tamiang	4° 10' 17.193" N	97° 59' 34.327" E	3.00	3.00	45.00	23/03/2022	SAMUDA-BB- SU43
38	49	Sutrisno B	Aceh Tamiang	4° 10' 15.157" N	97° 59' 38.790" E	0.65	0.65	4.99	23/03/2022	SAMUDA-BB- SU44
39	50	Suwarni	Aceh Tamiang	4° 9' 19.442" N	97° 58' 45.052" E	0.20	0.20	4.00	23/03/2022	SAMUDA-BB- SU45
40	51	Wagino A	Aceh Tamiang	4° 9' 4.924" N	97° 58' 56.687" E	0.82	0.82	0.00	23/03/2022	SAMUDA-BB- WA46
41	52	Abdul Kahar	Aceh Tamiang	4° 12' 0.988" N	97° 58' 42.954" E	0.44	0.44	4.88	23/03/2022	SAMUDA-BL1- AK01
42	53	Ahmad Mukhlis 1	Aceh Tamiang	4° 13' 0.733" N	97° 59' 6.722" E	0.78	0.78	0.00	23/03/2022	SAMUDA-BL1- AM02
	54	Ahmad Mukhlis 2	Aceh Tamiang	4° 12' 53.919" N	97° 59' 4.887" E	1.02	1.02	0.00	23/03/2022	SAMUDA-BL1- AM02
43	55	Amamudin	Aceh Tamiang	4° 12' 47.374" N	97° 58' 18.039" E	2.26	2.26	35.00	23/03/2022	SAMUDA-BL1- AM03
44	56	Diro Purnomo	Aceh Tamiang	4° 12' 17.052" N	97° 58' 37.487" E	1.56	1.56	0.00	23/03/2022	SAMUDA-BL1- DP04
45	57	Kasiran 1	Aceh Tamiang	4° 12' 38.536" N	97° 58' 25.057" E	1.20	1.20	26.00	23/03/2022	SAMUDA-BL1- KA05
	58	Kasiran 2	Aceh Tamiang	4° 12' 47.279" N	97° 58' 57.386" E	1.00	1.00	21.51	23/03/2022	SAMUDA-BL1- KA05
	59	Kasiran 3	Aceh Tamiang	4° 12' 47.621" N	97° 59' 7.496" E	1.00	1.00	15.65	23/03/2022	SAMUDA-BL1- KA05
	60	Kasiran 4	Aceh Tamiang	4° 12' 45.432" N	97° 58' 59.478" E	0.43	0.43	0.00	23/03/2022	SAMUDA-BL1- KA05
46	61	Legimun	Aceh Tamiang	4° 13' 4.869" N	97° 58' 23.238" E	1.82	1.82	0.00	23/03/2022	SAMUDA-BL1- LE06
47	62	Legiyem 1	Aceh Tamiang	4° 13' 12.783" N	97° 58' 35.840" E	2.00	2.00	0.00	23/03/2022	SAMUDA-BL1- LE07
	63	Legiyem 2	Aceh Tamiang	4° 13' 11.970" N	97° 58' 41.421" E	1.08	1.08	0.00	23/03/2022	SAMUDA-BL1- LE07
48	64	Marjuki	Aceh Tamiang	4° 12' 57.768" N	97° 58' 36.984" E	0.73	0.73	0.00	23/03/2022	SAMUDA-BL1- MA08
49	65	Muslihudin	Aceh Tamiang	4° 11' 58.647" N	97° 58' 43.553" E	0.93	0.93	4.46	23/03/2022	SAMUDA-BL1- MU09
50	66	Paini	Aceh Tamiang	4° 12' 40.553" N	97° 58' 52.428" E	2.02	2.02	0.00	23/03/2022	SAMUDA-BL1- PA10

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51	67	Pranoto 1	Aceh Tamiang	4° 12' 42.486" N	97° 58' 56.992" E	2.50	2.50	43.06	23/03/2022	SAMUDA-BL1- PR11
	68	Pranoto 2	Aceh Tamiang	4° 15' 32.133" N	97° 58' 14.291" E	2.60	2.60	0.00	23/03/2022	SAMUDA-BL1- PR11
52	69	Radiwan	Aceh Tamiang	4° 12' 1.023" N	97° 58' 53.685" E	1.29	1.29	0.00	23/03/2022	SAMUDA-BL1- RA12
53	70	Rahim	Aceh Tamiang	4° 12' 46.037" N	97° 58' 13.821" E	0.77	0.77	9.58	23/03/2022	SAMUDA-BL1- RA13
54	71	Ramlan 1	Aceh Tamiang	4° 13' 13.779" N	97° 59' 8.621" E	1.20	1.20	25.00	23/03/2022	SAMUDA-BL1- RA14
	72	Ramlan 2	Aceh Tamiang	4° 13' 28.754" N	97° 59' 18.023" E	1.57	1.57	0.00	23/03/2022	SAMUDA-BL1- RA14
55	73	Sakri 1	Aceh Tamiang	4° 12' 26.873" N	97° 58' 49.061" E	1.70	1.70	19.95	23/03/2022	SAMUDA-BL1- RA15
	74	Sakri 2	Aceh Tamiang	4° 12' 21.264" N	97° 58' 37.560" E	0.76	0.76	15.00	23/03/2022	SAMUDA-BL1- RA15
56	75	Samiun	Aceh Tamiang	4° 11' 53.723" N	97° 59' 12.796" E	1.98	1.98	0.00	23/03/2022	SAMUDA-BL1- SA16
57	76	Sarianto A	Aceh Tamiang	4° 12' 52.844" N	97° 59' 21.112" E	0.93	0.93	0.00	23/03/2022	SAMUDA-BL1- SA17
58	77	Satem	Aceh Tamiang	4° 13' 0.424" N	97° 58' 40.606" E	2.00	2.00	31.32	23/03/2022	SAMUDA-BL1- SA18
59	78	Sirin	Aceh Tamiang	4° 12' 41.241" N	97° 59' 5.747" E	2.29	2.29	0.00	23/03/2022	SAMUDA-BL1- SI19
60	79	Sujarlan	Aceh Tamiang	4° 13' 17.639" N	97° 59' 29.312" E	1.50	1.50	0.00	23/03/2022	SAMUDA-BL1- SU20
61	80	Sukirno	Aceh Tamiang	4° 12' 37.789" N	97° 58' 58.011" E	2.34	2.34	37.00	23/03/2022	SAMUDA-BL1- SU21
62	81	Sumarman	Aceh Tamiang	4° 11' 58.518" N	97° 58' 40.726" E	0.50	0.50	7.45	23/03/2022	SAMUDA-BL1- SU22
63	82	Sunyoto 1 2,5	Aceh Tamiang	4° 12' 43.232" N	97° 58' 15.504" E	0.28	0.28	4.92	23/03/2022	SAMUDA-BL1- SU23
	83	Sunyoto 2 0,5	Aceh Tamiang	4° 13' 32.590" N	97° 58' 35.795" E	0.28	0.28	3.43	23/03/2022	SAMUDA-BL1- SU23
64	84	Suprayetno B	Aceh Tamiang	4° 12' 43.065" N	97° 58' 10.928" E	3.13	3.13	0.00	23/03/2022	SAMUDA-BL1- SU24
65	85	Suwadi B 1	Aceh Tamiang	4° 13' 1.925" N	97° 59' 11.850" E	0.79	0.79	0.00	23/03/2022	SAMUDA-BL1- SU25
	86	Suwadi B 2	Aceh Tamiang	4° 12' 45.612" N	97° 58' 33.170" E	1.16	1.16	12.88	23/03/2022	SAMUDA-BL1- SU25
66	87	Suyono A	Aceh Tamiang	4° 12' 56.464" N	97° 58' 49.229" E	0.88	0.88	15.74	23/03/2022	SAMUDA-BL1- SU26
67	88	Yahman	Aceh Tamiang	4° 12' 52.945" N	97° 58' 44.006" E	1.00	1.00	15.41	23/03/2022	SAMUDA-BL1- YA27
68	89	Yasin	Aceh Tamiang	4° 12' 34.867" N	97° 58' 37.211" E	1.39	1.39	0.00	23/03/2022	SAMUDA-BL1- YA28
69	90	Yatman	Aceh Tamiang	4° 13' 48.434" N	97° 59' 31.759" E	1.00	1.00	10.48	23/03/2022	SAMUDA-BL1- YA29
70	91	Adi Sugianto	Aceh Tamiang	4° 14' 1.239" N	97° 57' 3.966" E	0.40	0.40	5.60	23/03/2022	SAMUDA-BL2- AS01
71	92	Agus Riadi 1	Aceh Tamiang	4° 13' 20.660" N	97° 59' 11.569" E	0.92	0.92	8.64	23/03/2022	SAMUDA-BL2- AR02
	93	Agus Riadi 2	Aceh Tamiang	4° 12' 47.049" N	97° 59' 24.114" E	1.57	1.57	18.18	23/03/2022	SAMUDA-BL2- AR02
72	94	Ardi Lukito 1	Aceh Tamiang	4° 13' 28.238" N	97° 59' 46.685" E	0.39	0.39	6.06	23/03/2022	SAMUDA-BL2- AL03
	95	Ardi Lukito 2	Aceh Tamiang	4° 13' 33.004" N	97° 59' 51.229" E	1.76	1.76	36.54	23/03/2022	SAMUDA-BL2- AL03
73	96	Bejo	Aceh Tamiang	4° 13' 12.271" N	97° 58' 55.486" E	0.84	0.84	0.00	23/03/2022	SAMUDA-BL2- BE04
74	97	Budiono 1	Aceh Tamiang	4° 12' 56.100" N	97° 59' 17.720" E	0.44	0.44	5.37	23/03/2022	SAMUDA-BL2- BU05
	98	Budiono 2	Aceh Tamiang	4° 12' 55.186" N	97° 59' 19.268" E	0.44	0.44	7.05	23/03/2022	SAMUDA-BL2- BU05
75	99	Dedi Supriadi 1	Aceh Tamiang	4° 13' 52.371" N	97° 58' 43.081" E	1.47	1.47	7.39	23/03/2022	SAMUDA-BL2- DS06
	100	Dedi Supriadi 2	Aceh Tamiang	4° 13' 20.746" N	97° 59' 37.935" E	2.11	2.11	38.00	23/03/2022	SAMUDA-BL2- DS06
76	101	Juliati	Aceh Tamiang	4° 12' 57.657" N	97° 59' 12.399" E	0.64	0.64	5.98	23/03/2022	SAMUDA-BL2- JU07
77	102	Kardi	Aceh Tamiang	4° 13' 56.084" N	97° 58' 37.353" E	0.41	0.41	7.86	23/03/2022	SAMUDA-BL2- KA08
78	103	Legimin	Aceh Tamiang	4° 13' 27.021" N	97° 59' 11.624" E	2.00	2.00	39.00	23/03/2022	SAMUDA-BL2- LE09
79	104	Mhd Syukur 1	Aceh Tamiang	4° 13' 46.571" N	97° 58' 42.399" E	1.30	1.30	4.44	23/03/2022	SAMUDA-BL2- MS10
	105	Mhd Syukur 2	Aceh Tamiang	4° 14' 27.722" N	97° 58' 48.643" E	1.33	1.33	3.83	23/03/2022	SAMUDA-BL2- MS10
80	106	Muhadi	Aceh Tamiang	4° 13' 45.714" N	97° 58' 37.346" E	1.20	1.20	8.32	23/03/2022	SAMUDA-BL2- MU11
81	107	Paino C 1	Aceh Tamiang	4° 13' 19.132" N	97° 58' 52.047" E	1.05	1.05	7.92	23/03/2022	SAMUDA-BL2- PA12
	108	Paino C 2	Aceh Tamiang	4° 13' 30.106" N	97° 59' 29.501" E	1.05	1.05	16.56	23/03/2022	SAMUDA-BL2- PA12

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	109	Paino C 3	Aceh Tamiang	4° 13' 50.052" N	97° 59' 28.772" E	0.74	0.74	15.07	23/03/2022	SAMUDA-BL2- PA12
82	110	Parmin	Aceh Tamiang	4° 13' 2.926" N	97° 58' 51.296" E	0.33	0.33	4.62	23/03/2022	SAMUDA-BL2- PA13
83	111	Rianto	Aceh Tamiang	4° 12' 53.678" N	97° 59' 20.276" E	1.02	1.02	17.92	23/03/2022	SAMUDA-BL2- RI14
84	112	Riwan	Aceh Tamiang	4° 14' 21.179" N	97° 58' 33.578" E	1.50	1.50	8.04	23/03/2022	SAMUDA-BL2- RI15
85	113	Rumini	Aceh Tamiang	4° 12' 23.739" N	97° 59' 4.495" E	1.50	1.50	19.75	23/03/2022	SAMUDA-BL2- RU16
86	114	Sadan 1	Aceh Tamiang	4° 13' 39.414" N	97° 58' 32.738" E	1.34	1.34	15.58	23/03/2022	SAMUDA-BL2- SA17
	115	Sadan 2	Aceh Tamiang	4° 13' 42.400" N	97° 58' 39.715" E	1.13	1.13	13.32	23/03/2022	SAMUDA-BL2- SA17
87	116	Samsudin	Aceh Tamiang	4° 12' 2.020" N	97° 59' 5.825" E	0.47	0.47	0.00	23/03/2022	SAMUDA-BL2- SA18
88	117	Sapari	Aceh Tamiang	4° 13' 11.334" N	97° 59' 0.494" E	1.30	1.30	0.00	23/03/2022	SAMUDA-BL2- SA19
89	118	Sarikun 1	Aceh Tamiang	4° 13' 19.949" N	97° 58' 38.718" E	0.32	0.32	4.84	23/03/2022	SAMUDA-BL2- SA20
	119	Sarikun 2	Aceh Tamiang	4° 13' 23.131" N	97° 58' 9.241" E	1.13	1.13	8.46	23/03/2022	SAMUDA-BL2- SA20
90	120	Sarwedi	Aceh Tamiang	4° 13' 42.446" N	97° 59' 18.995" E	2.13	2.13	13.09	23/03/2022	SAMUDA-BL2- SA21
91	121	Sawaluddin	Aceh Tamiang	4° 13' 22.789" N	97° 59' 52.389" E	1.05	1.05	0.00	23/03/2022	SAMUDA-BL2- SA22
92	122	Siswoyo	Aceh Tamiang	4° 13' 27.040" N	97° 58' 44.942" E	0.99	0.99	15.17	23/03/2022	SAMUDA-BL2- SI23
93	123	Subur	Aceh Tamiang	4° 13' 47.805" N	97° 58' 59.553" E	0.90	0.90	12.94	23/03/2022	SAMUDA-BL2- SU24
94	124	Suburhan	Aceh Tamiang	4° 13' 42.397" N	97° 58' 6.788" E	1.50	1.50	12.67	23/03/2022	SAMUDA-BL2- SU25
95	125	Suherman A	Aceh Tamiang	4° 13' 33.205" N	97° 58' 31.790" E	1.01	1.01	17.43	23/03/2022	SAMUDA-BL2- SU26
96	126	Sujarno 1	Aceh Tamiang	4° 13' 2.004" N	97° 59' 14.794" E	1.80	1.80	18.76	23/03/2022	SAMUDA-BL2- SU27
	127	Sujarno 2	Aceh Tamiang	4° 13' 6.494" N	97° 59' 7.866" E	0.95	0.95	9.82	23/03/2022	SAMUDA-BL2- SU27
	128	Sujarno 3	Aceh Tamiang	4° 13' 32.189" N	97° 59' 16.065" E	1.50	1.50	5.45	23/03/2022	SAMUDA-BL2- SU27
97	129	Sunartik	Aceh Tamiang	4° 13' 34.637" N	97° 58' 35.359" E	0.78	0.78	3.89	23/03/2022	SAMUDA-BL2- SU28
98	130	Supandi 1	Aceh Tamiang	4° 13' 9.508" N	97° 58' 52.706" E	1.01	1.01	11.05	23/03/2022	SAMUDA-BL2- SU29
	131	Supandi 2	Aceh Tamiang	4° 13' 30.261" N	97° 58' 39.296" E	0.70	0.70	6.16	23/03/2022	SAMUDA-BL2- SU29
99	132	Susemi Rahmadani	Aceh Tamiang	4° 13' 43.485" N	97° 59' 13.961" E	1.35	1.35	12.04	23/03/2022	SAMUDA-BL2- SR30
100	133	Tasripin	Aceh Tamiang	4° 13' 38.194" N	97° 59' 12.761" E	1.87	1.87	10.09	23/03/2022	SAMUDA-BL2- TA31
101	134	Zulham 1	Aceh Tamiang	4° 14' 36.295" N	98° 2' 14.376" E	0.60	0.60	6.35	23/03/2022	SAMUDA-BL2- ZU32
	135	Zulham 2	Aceh Tamiang	4° 13' 44.841" N	97° 59' 44.404" E	1.11	1.11	21.84	23/03/2022	SAMUDA-BL2- ZU32
102	136	Abdul Munir 1	Aceh Tamiang	4° 15' 39.147" N	98° 6' 3.513" E	0.53	0.53	8.97	23/03/2022	SAMUDA-JJ1- AM01
	137	Abdul Munir 2	Aceh Tamiang	4° 15' 42.397" N	98° 6' 2.893" E	0.23	0.23	5.56	23/03/2022	SAMUDA-JJ1- AM01
103	138	Adi Saputra	Aceh Tamiang	4° 15' 57.399" N	98° 5' 26.118" E	1.39	1.39	14.21	23/03/2022	SAMUDA-JJ1- AS02
104	139	Al Zanah 1	Aceh Tamiang	4° 15' 46.703" N	98° 6' 19.443" E	0.84	0.84	0.45	23/03/2022	SAMUDA-JJ1- AZ03
	140	Al Zanah 2	Aceh Tamiang	4° 15' 39.392" N	98° 6' 30.788" E	0.61	0.61	0.43	23/03/2022	SAMUDA-JJ1- AZ03
105	141	Asmah C 1	Aceh Tamiang	4° 16' 26.446" N	98° 4' 58.559" E	0.24	0.24	4.18	23/03/2022	SAMUDA-JJ1- AS04
	142	Asmah C 2	Aceh Tamiang	4° 15' 41.382" N	98° 5' 39.560" E	1.36	1.36	12.73	23/03/2022	SAMUDA-JJ1- AS04
106	143	Badawi	Aceh Tamiang	4° 15' 17.356" N	98° 6' 31.907" E	0.20	0.20	3.65	23/03/2022	SAMUDA-JJ1- BA05
107	144	Dedi Juanda, SH 1	Aceh Tamiang	4° 15' 53.230" N	98° 6' 25.574" E	0.46	0.46	9.26	23/03/2022	SAMUDA-JJ1- DJ06
	145	Dedi Juanda, SH 2	Aceh Tamiang	4° 15' 53.509" N	98° 6' 16.097" E	1.24	1.24	27.44	23/03/2022	SAMUDA-JJ1- DJ06
	146	Dedi Juanda, SH 3	Aceh Tamiang	4° 15' 37.908" N	98° 6' 39.679" E	0.85	0.85	10.52	23/03/2022	SAMUDA-JJ1- DJ06
	147	Dedi Juanda, SH 4	Aceh Tamiang	4° 15' 37.438" N	98° 6' 36.775" E	0.80	0.80	20.76	23/03/2022	SAMUDA-JJ1- DJ06
108	148	Deni	Aceh Tamiang	4° 15' 9.619" N	98° 6' 7.367" E	0.88	0.88	14.61	23/03/2022	SAMUDA-JJ1- DE07
109	149	Desi Tuari Pranesti 1	Aceh Tamiang	4° 15' 39.393" N	98° 6' 18.283" E	0.14	0.14	0.00	23/03/2022	SAMUDA-JJ1- DTP08
	150	Desi Tuari Pranesti 2	Aceh Tamiang	4° 15' 40.032" N	98° 6' 16.784" E	0.31	0.31	0.00	23/03/2022	SAMUDA-JJ1- DTP08

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110	151	Fatmawati	Aceh Tamiang	4° 15' 50.697" N	98° 6' 21.489" E	1.94	1.94	7.56	23/03/2022	SAMUDA-JJ1- FA09
111	152	Indri Puspita Ningrum	Aceh Tamiang	4° 15' 33.050" N	98° 5' 55.103" E	0.54	0.54	3.52	23/03/2022	SAMUDA-JJ1- IPN10
112	153	Kadar	Aceh Tamiang	4° 15' 39.892" N	98° 5' 51.538" E	1.06	1.06	8.03	23/03/2022	SAMUDA-JJ1- KA11
113	154	Karni	Aceh Tamiang	4° 15' 39.856" N	98° 6' 1.060" E	0.20	0.20	4.68	23/03/2022	SAMUDA-JJ1- KA12
114	155	Kaseno	Aceh Tamiang	4° 15' 24.762" N	98° 6' 9.713" E	0.43	0.43	8.55	23/03/2022	SAMUDA-JJ1- KA13
115	156	Kasmi 1	Aceh Tamiang	4° 15' 34.946" N	98° 6' 19.523" E	0.18	0.18	1.94	23/03/2022	SAMUDA-JJ1- KA14
	157	Kasmi 2	Aceh Tamiang	4° 15' 33.960" N	98° 6' 39.031" E	0.50	0.50	3.78	23/03/2022	SAMUDA-JJ1- KA14
116	158	Khairuddin	Aceh Tamiang	4° 15' 36.868" N	98° 6' 2.495" E	1.92	1.92	36.63	23/03/2022	SAMUDA-JJ1- KH15
117	159	Lina	Aceh Tamiang	4° 15' 41.203" N	98° 5' 46.769" E	1.25	1.25	3.80	23/03/2022	SAMUDA-JJ1- LI16
118	160	Maharani	Aceh Tamiang	4° 15' 13.721" N	98° 6' 11.195" E	0.19	0.19	3.91	23/03/2022	SAMUDA-JJ1- MA17
119	161	Misinah	Aceh Tamiang	4° 15' 39.864" N	98° 6' 42.263" E	0.61	0.61	7.97	23/03/2022	SAMUDA-JJ1- MI18
120	162	Muhari 1	Aceh Tamiang	4° 15' 21.242" N	98° 6' 3.872" E	0.13	0.13	0.00	23/03/2022	SAMUDA-JJ1- MU19
	163	Muhari 2	Aceh Tamiang	4° 15' 23.660" N	98° 6' 4.255" E	0.21	0.21	4.96	23/03/2022	SAMUDA-JJ1- MU19
	164	Muhari 3	Aceh Tamiang	4° 15' 21.451" N	98° 6' 2.941" E	0.16	0.16	3.61	23/03/2022	SAMUDA-JJ1- MU19
121	165	Paidi	Aceh Tamiang	4° 16' 0.601" N	98° 6' 0.894" E	0.38	0.38	0.00	23/03/2022	SAMUDA-JJ1- PA20
122	166	Paino B	Aceh Tamiang	4° 16' 44.945" N	98° 5' 29.166" E	1.66	1.66	14.40	23/03/2022	SAMUDA-JJ1- PA21
123	167	Sabrik	Aceh Tamiang	4° 15' 40.563" N	98° 6' 26.721" E	0.34	0.34	5.43	23/03/2022	SAMUDA-JJ1- SA22
124	168	Saharudin 1	Aceh Tamiang	4° 15' 13.160" N	98° 5' 56.748" E	0.81	0.81	7.74	23/03/2022	SAMUDA-JJ1- SA23
	169	Saharudin 2	Aceh Tamiang	4° 15' 15.882" N	98° 5' 55.394" E	1.53	1.53	5.04	23/03/2022	SAMUDA-JJ1- SA23
125	170	Saliman	Aceh Tamiang	4° 16' 16.553" N	98° 5' 1.316" E	2.00	2.00	23.48	23/03/2022	SAMUDA-JJ1- SA24
126	171	Samiran	Aceh Tamiang	4° 15' 12.149" N	98° 5' 58.969" E	0.40	0.40	4.63	23/03/2022	SAMUDA-JJ1- SA25
127	172	Sugimen	Aceh Tamiang	4° 16' 47.813" N	98° 5' 43.778" E	1.23	1.23	9.77	23/03/2022	SAMUDA-JJ1- SU26
128	173	Sugiyo	Aceh Tamiang	4° 16' 11.816" N	98° 5' 11.136" E	0.64	0.64	5.40	23/03/2022	SAMUDA-JJ1- SU27
129	174	Sujono	Aceh Tamiang	4° 15' 43.288" N	98° 6' 17.564" E	0.23	0.23	0.00	23/03/2022	SAMUDA-JJ1- SU28
130	175	Sukandi	Aceh Tamiang	4° 16' 43.636" N	98° 5' 25.465" E	1.35	1.35	12.92	23/03/2022	SAMUDA-JJ1- SU29
131	176	Sukanto	Aceh Tamiang	4° 15' 53.116" N	98° 5' 44.249" E	0.55	0.55	3.81	23/03/2022	SAMUDA-JJ1- SU30
132	177	Sukiman 1	Aceh Tamiang	4° 15' 53.729" N	98° 6' 36.113" E	0.77	0.77	12.05	23/03/2022	SAMUDA-JJ1- SU31
	178	Sukiman 2	Aceh Tamiang	4° 16' 0.037" N	98° 6' 43.087" E	0.56	0.56	11.67	23/03/2022	SAMUDA-JJ1- SU31
133	179	Suradi	Aceh Tamiang	4° 16' 34.699" N	98° 5' 15.285" E	0.82	0.82	18.37	23/03/2022	SAMUDA-JJ1- SU32
134	180	Sutiyo	Aceh Tamiang	4° 15' 43.006" N	98° 6' 7.292" E	0.83	0.83	5.48	23/03/2022	SAMUDA-JJ1- SU33
135	181	Sutono	Aceh Tamiang	4° 16' 24.771" N	98° 5' 14.163" E	0.66	0.66	1.45	23/03/2022	SAMUDA-JJ1- SU34
136	182	Suwadi A	Aceh Tamiang	4° 16' 17.691" N	98° 5' 30.499" E	0.30	0.30	7.61	23/03/2022	SAMUDA-JJ1- SU35
137	183	Syafruz Zaman	Aceh Tamiang	4° 15' 41.104" N	98° 6' 36.739" E	2.06	2.06	2.39	23/03/2022	SAMUDA-JJ1- SZ36
138	184	Syamsuddin	Aceh Tamiang	4° 7' 30.914" N	98° 0' 0.805" E	0.79	0.79	17.47	23/03/2022	SAMUDA-JJ1- SY37
139	185	Tarmi	Aceh Tamiang	4° 15' 36.243" N	98° 6' 7.316" E	0.32	0.32	7.79	23/03/2022	SAMUDA-JJ1- TA38
140	186	Turut	Aceh Tamiang	4° 16' 10.245" N	98° 5' 38.409" E	0.26	0.26	6.19	23/03/2022	SAMUDA-JJ1- TU39
141	187	Wagiman B	Aceh Tamiang	4° 16' 18.198" N	98° 5' 36.021" E	0.31	0.31	0.00	23/03/2022	SAMUDA-JJ1- WA40
142	188	Yusman	Aceh Tamiang	4° 15' 39.188" N	98° 5' 41.339" E	0.98	0.98	21.21	23/03/2022	SAMUDA-JJ1- YU41
143	189	Ali Piah 1	Aceh Tamiang	4° 11' 37.218" N	98° 5' 21.837" E	0.25	0.25	4.38	23/03/2022	SAMUDA-JS- AL01
	190	Ali Piah 2	Aceh Tamiang	4° 12' 12.962" N	98° 5' 16.413" E	1.03	1.03	16.06	23/03/2022	SAMUDA-JS- AL01
144	191	Darso	Aceh Tamiang	4° 13' 11.901" N	98° 4' 35.327" E	0.48	0.48	10.16	23/03/2022	SAMUDA-JS- DA02
145	192	Dasuki B 2	Aceh Tamiang	4° 11' 37.704" N	98° 5' 15.193" E	1.90	1.90	23.68	23/03/2022	SAMUDA-JS- DA02

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146	193	Halomoan Purba 1	Aceh Tamiang	4° 12' 18.639" N	98° 5' 17.646" E	0.33	0.33	2.56	23/03/2022	SAMUDA-JS- HP03
	194	Halomoan Purba 2	Aceh Tamiang	4° 12' 16.979" N	98° 5' 17.010" E	0.23	0.23	3.30	23/03/2022	SAMUDA-JS- HP03
147	195	Ismanto	Aceh Tamiang	4° 11' 45.388" N	98° 5' 29.566" E	0.80	0.80	16.16	23/03/2022	SAMUDA-JS-IS04
148	196	Jaslan 1	Aceh Tamiang	4° 12' 31.941" N	98° 5' 15.486" E	0.39	0.39	0.00	23/03/2022	SAMUDA-JS- JA05
	197	Jaslan 2	Aceh Tamiang	4° 12' 36.132" N	98° 5' 30.056" E	1.00	1.00	17.95	23/03/2022	SAMUDA-JS- JA05
149	198	Jayen 1	Aceh Tamiang	4° 12' 7.945" N	98° 4' 19.177" E	1.27	1.27	25.04	23/03/2022	SAMUDA-JS- JA06
	199	Jayen 2	Aceh Tamiang	4° 11' 49.763" N	98° 4' 44.735" E	0.66	0.66	10.74	23/03/2022	SAMUDA-JS- JA06
	200	Jayen 3	Aceh Tamiang	4° 11' 36.116" N	98° 5' 20.306" E	0.17	0.17	1.67	23/03/2022	SAMUDA-JS- JA06
	201	Jayen 4	Aceh Tamiang	4° 11' 49.638" N	98° 4' 58.453" E	0.12	0.12	1.56	23/03/2022	SAMUDA-JS- JA06
150	202	Jumarno 1	Aceh Tamiang	4° 11' 50.075" N	98° 4' 49.884" E	0.16	0.16	3.62	23/03/2022	SAMUDA-JS- JU07
	203	Jumarno 2	Aceh Tamiang	4° 12' 1.295" N	98° 5' 3.490" E	0.54	0.54	5.64	23/03/2022	SAMUDA-JS- JU07
	204	Jumarno 3	Aceh Tamiang	4° 11' 39.954" N	98° 5' 5.664" E	0.58	0.58	13.42	23/03/2022	SAMUDA-JS- JU07
	205	Jumarno 4	Aceh Tamiang	4° 11' 36.045" N	98° 5' 18.343" E	0.29	0.29	5.84	23/03/2022	SAMUDA-JS- JU07
	206	Jumarno 5	Aceh Tamiang	4° 11' 56.396" N	98° 5' 1.063" E	0.16	0.16	3.63	23/03/2022	SAMUDA-JS- JU07
151	207	Jumiah 1	Aceh Tamiang	4° 11' 54.654" N	98° 4' 44.563" E	1.35	1.35	18.90	23/03/2022	SAMUDA-JS- JU08
	208	Jumiah 2	Aceh Tamiang	4° 11' 41.710" N	98° 5' 3.829" E	0.36	0.36	8.40	23/03/2022	SAMUDA-JS- JU08
152	209	Karyono	Aceh Tamiang	4° 11' 41.712" N	98° 4' 52.288" E	1.01	1.01	6.90	23/03/2022	SAMUDA-JS- KA09
153	210	Kasiono 1	Aceh Tamiang	4° 12' 8.528" N	98° 4' 53.260" E	0.40	0.40	7.78	23/03/2022	SAMUDA-KS- KA10
	211	Kasiono 2	Aceh Tamiang	4° 12' 0.203" N	98° 4' 23.700" E	1.09	1.09	6.34	23/03/2022	SAMUDA-KS- KA10
154	212	Kasman 1	Aceh Tamiang	4° 11' 34.999" N	98° 4' 56.212" E	0.27	0.27	3.53	23/03/2022	SAMUDA-JS- KA11
	213	Kasman 2	Aceh Tamiang	4° 11' 49.961" N	98° 4' 42.589" E	0.75	0.75	6.61	23/03/2022	SAMUDA-JS- KA11
155	214	Legiman 1	Aceh Tamiang	4° 11' 38.171" N	98° 5' 20.947" E	0.36	0.36	7.62	23/03/2022	SAMUDA-JS- LE12
	215	Legiman 2	Aceh Tamiang	4° 11' 49.165" N	98° 5' 12.124" E	1.22	1.22	20.86	23/03/2022	SAMUDA-JS- LE12
	216	Legiman 3	Aceh Tamiang	4° 11' 38.934" N	98° 5' 22.907" E	1.24	1.24	3.89	23/03/2022	SAMUDA-JS- LE12
156	217	Masrianto 1	Aceh Tamiang	4° 12' 34.423" N	98° 5' 19.697" E	0.37	0.37	5.13	23/03/2022	SAMUDA-JS- MA13
	218	Masrianto 2	Aceh Tamiang	4° 12' 36.532" N	98° 5' 24.152" E	0.17	0.17	0.00	23/03/2022	SAMUDA-JS- MA13
157	219	Mesno	Aceh Tamiang	4° 11' 46.209" N	98° 5' 23.271" E	0.72	0.72	14.53	23/03/2022	SAMUDA-JS- ME14
158	220	Minggu 1	Aceh Tamiang	4° 11' 43.376" N	98° 4' 55.617" E	0.35	0.35	7.11	23/03/2022	SAMUDA-JS- MI15
	221	Minggu 2	Aceh Tamiang	4° 12' 1.727" N	98° 4' 54.662" E	0.45	0.45	10.92	23/03/2022	SAMUDA-JS- MI15
159	222	Mino 1	Aceh Tamiang	4° 11' 33.929" N	98° 5' 27.192" E	1.57	1.57	34.85	23/03/2022	SAMUDA-JS- MI16
	223	Mino 2	Aceh Tamiang	4° 11' 50.671" N	98° 5' 7.650" E	0.39	0.39	10.66	23/03/2022	SAMUDA-JS- MI16
	224	Mino 3	Aceh Tamiang	4° 11' 51.302" N	98° 4' 56.828" E	0.23	0.23	5.97	23/03/2022	SAMUDA-JS- MI16
160	225	Muhammad Junaidi	Aceh Tamiang	4° 12' 27.582" N	98° 5' 38.933" E	1.98	1.98	25.00	23/03/2022	SAMUDA-JS- MU18
161	226	Musa	Aceh Tamiang	4° 12' 36.109" N	98° 5' 15.625" E	1.18	1.18	12.79	23/03/2022	SAMUDA-JS- MU19
162	227	Nasib 1	Aceh Tamiang	4° 11' 39.670" N	98° 5' 24.437" E	0.80	0.80	10.80	23/03/2022	SAMUDA-JS- NA20
	228	Nasib 2	Aceh Tamiang	4° 12' 20.354" N	98° 5' 20.194" E	0.76	0.76	0.00	23/03/2022	SAMUDA-JS- NA20
163	229	Ngalidin 1	Aceh Tamiang	4° 12' 22.779" N	98° 5' 20.993" E	0.30	0.30	6.39	23/03/2022	SAMUDA-JS- NG21
	230	Ngalidin 2	Aceh Tamiang	4° 12' 12.309" N	98° 5' 19.362" E	0.92	0.92	11.12	23/03/2022	SAMUDA-JS- NG21
164	231	Paino A	Aceh Tamiang	4° 12' 33.781" N	98° 5' 24.832" E	1.90	1.90	8.31	23/03/2022	SAMUDA-JS- PA23
165	232	Peri Prihatino	Aceh Tamiang	4° 11' 56.633" N	98° 4' 23.146" E	0.80	0.80	16.72	23/03/2022	SAMUDA-JS- PP24
166	233	Poniran A	Aceh Tamiang	4° 11' 51.597" N	98° 5' 2.125" E	0.17	0.17	22.58	23/03/2022	SAMUDA-JS- PO26
167	234	Poniran B 2	Aceh Tamiang	4° 12' 6.573" N	98° 5' 5.792" E	2.72	2.72	34.00	23/03/2022	SAMUDA-JS- PO25

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	235	Poniran B 3	Aceh Tamiang	4° 11' 38.188" N	98° 4' 40.434" E	0.37	0.37	0.77	23/03/2022	SAMUDA-JS- PO25
168	236	Ponirun	Aceh Tamiang	4° 12' 8.227" N	98° 4' 14.329" E	2.35	2.35	44.75	23/03/2022	SAMUDA-JS- PO27
169	237	Raden 1	Aceh Tamiang	4° 12' 6.857" N	98° 5' 18.734" E	1.10	1.10	11.32	23/03/2022	SAMUDA-JS- RA28
	238	Raden 2	Aceh Tamiang	4° 12' 32.126" N	98° 5' 13.928" E	1.07	1.07	21.69	23/03/2022	SAMUDA-JS- RA28
170	239	Riyadi	Aceh Tamiang	4° 11' 41.396" N	98° 5' 8.399" E	0.99	0.99	9.46	23/03/2022	SAMUDA-JS-RI29
171	240	Ruslan 1	Aceh Tamiang	4° 12' 28.774" N	98° 5' 32.834" E	0.37	0.37	5.95	23/03/2022	SAMUDA-JS- RU30
	241	Ruslan 2	Aceh Tamiang	4° 12' 33.951" N	98° 5' 21.183" E	0.29	0.29	4.19	23/03/2022	SAMUDA-JS- RU30
172	242	Rusli	Aceh Tamiang	4° 12' 18.483" N	98° 5' 21.587" E	0.94	0.94	9.53	23/03/2022	SAMUDA-JS- RU31
173	243	Sabarudin 1	Aceh Tamiang	4° 12' 9.896" N	98° 5' 11.720" E	0.74	0.74	16.72	23/03/2022	SAMUDA-JS- SA32
	244	Sabarudin 2	Aceh Tamiang	4° 12' 16.688" N	98° 5' 14.752" E	1.26	1.26	17.38	23/03/2022	SAMUDA-JS- SA32
	245	Sabarudin 3	Aceh Tamiang	4° 12' 15.013" N	98° 5' 18.706" E	0.44	0.44	10.03	23/03/2022	SAMUDA-JS- SA32
	246	Sabarudin 4	Aceh Tamiang	4° 12' 14.403" N	98° 5' 21.331" E	1.83	1.83	19.33	23/03/2022	SAMUDA-JS- SA32
174	247	Saipul 1	Aceh Tamiang	4° 12' 13.862" N	98° 5' 6.190" E	0.94	0.94	6.81	23/03/2022	SAMUDA-JS- SA33
	248	Saipul 2	Aceh Tamiang	4° 11' 57.647" N	98° 4' 49.493" E	0.41	0.41	8.05	23/03/2022	SAMUDA-JS- SA33
175	249	Sajirin 1	Aceh Tamiang	4° 11' 51.267" N	98° 4' 46.339" E	0.33	0.33	7.33	23/03/2022	SAMUDA-JS- SA34
	250	Sajirin 2	Aceh Tamiang	4° 12' 8.829" N	98° 4' 17.967" E	0.86	0.86	14.93	23/03/2022	SAMUDA-JS- SA34
176	251	Salam 1	Aceh Tamiang	4° 12' 14.924" N	98° 4' 57.493" E	0.75	0.75	19.65	23/03/2022	SAMUDA-JS- SA35
	252	Salam 2	Aceh Tamiang	4° 11' 59.214" N	98° 5' 4.305" E	0.42	0.42	6.91	23/03/2022	SAMUDA-JS- SA35
177	253	Sariagus	Aceh Tamiang	4° 12' 37.341" N	98° 4' 1.495" E	1.36	1.36	18.19	23/03/2022	SAMUDA-JS- SA36
178	254	Suadah	Aceh Tamiang	4° 12' 36.401" N	98° 5' 17.962" E	1.05	1.05	16.56	23/03/2022	SAMUDA-JS- SU38
179	255	Suardi A 1	Aceh Tamiang	4° 11' 45.389" N	98° 5' 6.903" E	0.24	0.24	4.15	23/03/2022	SAMUDA-JS- SU39
	256	Suardi A 2	Aceh Tamiang	4° 11' 58.082" N	98° 4' 51.363" E	0.29	0.29	3.96	23/03/2022	SAMUDA-JS- SU39
180	257	Subeno	Aceh Tamiang	4° 13' 12.021" N	98° 4' 41.421" E	0.35	0.35	0.00	23/03/2022	SAMUDA-JS- SU40
181	258	Sudarsono	Aceh Tamiang	4° 12' 29.982" N	98° 5' 17.554" E	0.28	0.28	3.97	23/03/2022	SAMUDA-JS- SU41
182	259	Sudarto 1	Aceh Tamiang	4° 11' 53.483" N	98° 4' 28.265" E	0.24	0.24	6.41	23/03/2022	SAMUDA-JS- SU42
	260	Sudarto 2	Aceh Tamiang	4° 12' 2.344" N	98° 4' 36.905" E	0.55	0.55	13.06	23/03/2022	SAMUDA-JS- SU42
183	261	Sudiarso	Aceh Tamiang	4° 12' 27.669" N	98° 5' 24.291" E	2.00	2.00	17.08	23/03/2022	SAMUDA-JS- SU43
184	262	Sudirman B 1	Aceh Tamiang	4° 12' 14.339" N	98° 5' 8.611" E	0.80	0.80	0.00	23/03/2022	SAMUDA-JS- SU44
	263	Sudirman B 2	Aceh Tamiang	4° 11' 47.635" N	98° 4' 42.459" E	0.33	0.33	3.18	23/03/2022	SAMUDA-JS- SU44
185	264	Sugianto	Aceh Tamiang	4° 10' 25.792" N	98° 3' 22.589" E	0.56	0.56	0.00	23/03/2022	SAMUDA-JS- SU45
186	265	Sujarwo	Aceh Tamiang	4° 12' 23.778" N	98° 5' 18.918" E	0.73	0.73	9.86	23/03/2022	SAMUDA-JS- SU46
187	266	Sukirman A 1	Aceh Tamiang	4° 12' 9.183" N	98° 4' 58.357" E	0.35	0.35	0.00	23/03/2022	SAMUDA-JS- SU47
	267	Sukirman A 2	Aceh Tamiang	4° 12' 7.040" N	98° 4' 22.731" E	0.39	0.39	0.00	23/03/2022	SAMUDA-JS- SU47
188	268	Suprayetno A	Aceh Tamiang	4° 11' 42.063" N	98° 5' 5.658" E	0.36	0.36	0.00	23/03/2022	SAMUDA-JS- SU48
189	269	Supri Yanto	Aceh Tamiang	4° 14' 58.593" N	98° 3' 18.308" E	0.73	0.73	0.00	23/03/2022	SAMUDA-JS- SY49
190	270	Tukirin 1	Aceh Tamiang	4° 11' 41.823" N	98° 4' 54.231" E	0.76	0.76	16.95	23/03/2022	SAMUDA-JS- TU51
	271	Tukirin 2	Aceh Tamiang	4° 12' 5.143" N	98° 5' 4.042" E	0.22	0.22	3.69	23/03/2022	SAMUDA-JS- TU51
191	272	Wagimin 1	Aceh Tamiang	4° 12' 11.280" N	98° 4' 59.159" E	0.85	0.85	17.24	23/03/2022	SAMUDA-JS- WA52
	273	Wagimin 2	Aceh Tamiang	4° 11' 43.469" N	98° 4' 15.100" E	0.43	0.43	10.31	23/03/2022	SAMUDA-JS- WA52
192	274	Zulhilmi 1	Aceh Tamiang	4° 12' 0.016" N	98° 5' 1.985" E	0.21	0.21	3.86	23/03/2022	SAMUDA-JS- ZU53
	275	Zulhilmi 2	Aceh Tamiang	4° 11' 49.768" N	98° 5' 6.717" E	0.33	0.33	4.09	23/03/2022	SAMUDA-JS- ZU53
193	276	Adi Partono 1	Aceh Tamiang	4° 8' 4.653" N	97° 58' 45.095" E	2.46	2.46	46.58	23/03/2022	SAMUDA-JS1- AP01

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	277	Adi Partono 2	Aceh Tamiang	4° 8' 7.273" N	97° 58' 57.705" E	2.19	2.19	33.07	23/03/2022	SAMUDA-JS1- AP01
194	278	Asmah A	Aceh Tamiang	4° 8' 23.267" N	97° 58' 23.072" E	0.24	0.24	3.68	23/03/2022	SAMUDA-JS1- AS02
195	279	Boimin	Aceh Tamiang	4° 8' 32.355" N	97° 58' 28.129" E	0.46	0.46	0.00	23/03/2022	SAMUDA-JS1- BO03
196	280	Boinah	Aceh Tamiang	4° 8' 56.328" N	97° 58' 37.163" E	0.41	0.41	6.66	23/03/2022	SAMUDA-JS1- BO04
197	281	Buyung Isma Ginting	Aceh Tamiang	4° 8' 30.215" N	97° 58' 8.485" E	1.64	1.64	18.99	23/03/2022	SAMUDA-JS1- BIG05
198	282	Hasballah	Aceh Tamiang	4° 9' 19.643" N	97° 58' 55.657" E	1.29	1.29	11.07	23/03/2022	SAMUDA-JS1- HA07
199	283	Kiki Yulanda	Aceh Tamiang	4° 8' 18.590" N	97° 58' 32.746" E	0.81	0.81	0.00	23/03/2022	SAMUDA-JS1- KY08
200	284	Mat Yatin	Aceh Tamiang	4° 8' 47.627" N	97° 58' 41.893" E	1.13	1.13	0.00	23/03/2022	SAMUDA-JS1- MY09
201	285	Ngatirin 2	Aceh Tamiang	4° 8' 47.327" N	97° 58' 57.476" E	1.50	1.50	0.00	23/03/2022	SAMUDA-JS1- NG10
202	286	Painten	Aceh Tamiang	4° 8' 14.140" N	97° 58' 48.332" E	0.55	0.55	0.00	23/03/2022	SAMUDA-JS1- PA11
203	287	Ponirah	Aceh Tamiang	4° 8' 33.498" N	97° 58' 21.453" E	1.02	1.02	16.47	23/03/2022	SAMUDA-JS1- PO12
204	288	Rasmiadi	Aceh Tamiang	4° 8' 38.130" N	97° 58' 40.546" E	0.39	0.39	1.94	23/03/2022	SAMUDA-JS1- RA13
205	289	Sagiok 1	Aceh Tamiang	4° 8' 34.132" N	97° 58' 12.217" E	0.31	0.31	5.01	23/03/2022	SAMUDA-JS1- SA14
	290	Sagiok 2	Aceh Tamiang	4° 8' 45.247" N	97° 58' 40.194" E	0.74	0.74	5.80	23/03/2022	SAMUDA-JS1- SA14
206	291	Sagiran 1	Aceh Tamiang	4° 8' 31.450" N	97° 58' 43.570" E	0.04	0.04	0.00	23/03/2022	SAMUDA-JS1- SA15
	292	Sagiran 2	Aceh Tamiang	4° 8' 30.504" N	97° 58' 45.059" E	0.85	0.85	10.40	23/03/2022	SAMUDA-JS1- SA15
207	293	Samin 1	Aceh Tamiang	4° 8' 33.304" N	97° 58' 6.032" E	1.00	1.00	11.19	23/03/2022	SAMUDA-JS1- SA16
	294	Samin 2	Aceh Tamiang	4° 9' 18.466" N	97° 58' 19.392" E	1.09	1.09	0.00	23/03/2022	SAMUDA-JS1- SA16
208	295	Samio 1	Aceh Tamiang	4° 8' 28.742" N	97° 58' 35.123" E	0.79	0.79	9.34	23/03/2022	SAMUDA-JS1- SA17
	296	Samio 2	Aceh Tamiang	4° 8' 23.633" N	97° 58' 16.855" E	0.12	0.12	2.62	23/03/2022	SAMUDA-JS1- SA17
209	297	Saridi 1	Aceh Tamiang	4° 9' 21.948" N	97° 58' 15.747" E	0.76	0.76	0.00	23/03/2022	SAMUDA-JS1- SA18
	298	Saridi 2	Aceh Tamiang	4° 9' 22.866" N	97° 58' 8.801" E	0.54	0.54	0.00	23/03/2022	SAMUDA-JS1- SA18
210	299	Saryanta 1	Aceh Tamiang	4° 8' 56.988" N	97° 58' 9.605" E	0.36	0.36	5.92	23/03/2022	SAMUDA-JS1- SA19
	300	Saryanta 2	Aceh Tamiang	4° 9' 1.873" N	97° 58' 40.783" E	2.00	2.00	38.34	23/03/2022	SAMUDA-JS1- SA19
	301	Saryanta 3	Aceh Tamiang	4° 8' 59.972" N	97° 58' 5.977" E	1.08	1.08	17.50	23/03/2022	SAMUDA-JS1- SA19
211	302	Satimin A	Aceh Tamiang	4° 8' 5.576" N	97° 58' 3.200" E	0.78	0.78	8.39	23/03/2022	SAMUDA-JS1- SA20
212	303	Sinta Devi	Aceh Tamiang	4° 8' 14.286" N	97° 58' 34.983" E	0.57	0.57	8.90	23/03/2022	SAMUDA-JS1- SD21
213	304	Sukini B 1	Aceh Tamiang	4° 9' 17.082" N	97° 58' 44.102" E	0.22	0.22	0.00	23/03/2022	SAMUDA-JS1- SU22
	305	Sukini B 2	Aceh Tamiang	4° 8' 10.888" N	97° 58' 49.143" E	1.48	1.48	16.87	23/03/2022	SAMUDA-JS1- SU22
214	306	Sumarni 1	Aceh Tamiang	4° 8' 45.735" N	97° 58' 13.002" E	0.27	0.27	0.00	23/03/2022	SAMUDA-JS1- SU23
215	307	Supriati 1	Aceh Tamiang	4° 9' 22.196" N	97° 59' 1.621" E	1.00	1.00	14.54	23/03/2022	SAMUDA-JS1- SU24
	308	Supriati 2	Aceh Tamiang	4° 9' 16.877" N	97° 58' 43.145" E	0.21	0.21	3.95	23/03/2022	SAMUDA-JS1- SU24
216	309	Suratman A	Aceh Tamiang	4° 8' 28.906" N	97° 58' 28.854" E	0.56	0.56	8.89	23/03/2022	SAMUDA-JS1- SU25
217	310	Surip W 1	Aceh Tamiang	4° 8' 30.319" N	97° 58' 14.093" E	0.12	0.12	1.78	23/03/2022	SAMUDA-JS1- SU26
218	311	Suriyadi 1	Aceh Tamiang	4° 8' 7.050" N	97° 58' 42.628" E	1.00	1.00	20.33	23/03/2022	SAMUDA-JS1- SU27
	312	Suriyadi 2	Aceh Tamiang	4° 8' 23.005" N	97° 58' 29.375" E	0.70	0.70	11.94	23/03/2022	SAMUDA-JS1- SU27
219	313	Suriyani 1	Aceh Tamiang	4° 8' 47.662" N	97° 58' 23.941" E	0.24	0.24	3.85	23/03/2022	SAMUDA-JS1- SU28
220	314	Susanto B	Aceh Tamiang	4° 8' 33.668" N	97° 58' 43.707" E	0.61	0.61	0.00	23/03/2022	SAMUDA-JS1- SU29
221	315	Suwanto 2	Aceh Tamiang	4° 8' 25.950" N	97° 58' 27.577" E	1.24	1.24	0.00	23/03/2022	SAMUDA-JS1- SU30
222	316	Suyatni	Aceh Tamiang	4° 9' 26.365" N	97° 58' 25.010" E	1.63	1.63	0.00	23/03/2022	SAMUDA-JS1- SU31
223	317	Syapriadi	Aceh Tamiang	4° 8' 20.179" N	97° 58' 9.180" E	0.32	0.32	4.32	23/03/2022	SAMUDA-JS1- SY32
224	318	Syaputra	Aceh Tamiang	4° 8' 33.895" N	97° 58' 45.603" E	0.52	0.52	1.33	23/03/2022	SAMUDA-JS1- SY33

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225	319	Tumiran A	Aceh Tamiang	4° 8' 11.143" N	97° 58' 23.236" E	0.44	0.44	7.12	23/03/2022	SAMUDA-JS1- TU34
226	320	Wagiman A	Aceh Tamiang	4° 7' 58.818" N	97° 57' 57.869" E	0.34	0.34	7.28	23/03/2022	SAMUDA-JS1- WA35
227	321	Dasam	Aceh Tamiang	4° 8' 50.118" N	97° 59' 24.168" E	1.56	1.56	0.00	23/03/2022	SAMUDA-JS2- DA01
228	322	Haidi Firmansyah	Aceh Tamiang	4° 8' 10.513" N	97° 59' 28.338" E	0.65	0.65	0.00	23/03/2022	SAMUDA-JS2- HF02
229	323	Ibrahim A	Aceh Tamiang	4° 8' 9.328" N	97° 59' 33.872" E	1.11	1.11	9.59	23/03/2022	SAMUDA-JS2- IB03
230	324	Jati Utomo	Aceh Tamiang	4° 8' 38.943" N	97° 59' 31.607" E	0.86	0.86	13.98	23/03/2022	SAMUDA-JS2- JU04
231	325	Juliadi, S.Pd	Aceh Tamiang	4° 8' 0.297" N	97° 59' 12.945" E	0.65	0.65	13.14	23/03/2022	SAMUDA-JS2- JU05
232	326	Jumain	Aceh Tamiang	4° 7' 59.923" N	97° 59' 32.621" E	2.00	2.00	33.48	23/03/2022	SAMUDA-JS2- JU06
233	327	Kasimin	Aceh Tamiang	4° 8' 17.465" N	97° 59' 37.695" E	0.58	0.58	2.82	23/03/2022	SAMUDA-JS2- KA07
234	328	Kusnadi	Aceh Tamiang	4° 8' 3.686" N	97° 59' 27.087" E	0.76	0.76	6.51	23/03/2022	SAMUDA-JS2- KU08
235	329	M Junaidi 1	Aceh Tamiang	4° 8' 26.096" N	97° 59' 33.694" E	0.12	0.12	2.20	23/03/2022	SAMUDA-JS2- MJ09
	330	M Junaidi 2	Aceh Tamiang	4° 8' 30.110" N	97° 59' 35.650" E	0.57	0.57	11.37	23/03/2022	SAMUDA-JS2- MJ09
236	331	Mardianto	Aceh Tamiang	4° 8' 17.361" N	97° 59' 26.308" E	0.53	0.53	9.60	23/03/2022	SAMUDA-JS2- MA10
237	332	Matrisman	Aceh Tamiang	4° 8' 16.188" N	97° 59' 29.217" E	0.28	0.28	5.70	23/03/2022	SAMUDA-JS2- MA11
238	333	Misnan	Aceh Tamiang	4° 8' 14.020" N	97° 59' 27.528" E	2.32	2.32	38.33	23/03/2022	SAMUDA-JS2- MI12
239	334	Misno S	Aceh Tamiang	4° 8' 3.479" N	97° 59' 38.732" E	1.44	1.44	16.75	23/03/2022	SAMUDA-JS2- MS13
240	335	Muslimin	Aceh Tamiang	4° 8' 14.124" N	97° 59' 34.150" E	0.71	0.71	7.20	23/03/2022	SAMUDA-JS2- MU14
241	336	Ngadinu	Aceh Tamiang	4° 8' 19.626" N	97° 59' 25.741" E	0.59	0.59	6.41	23/03/2022	SAMUDA-JS2- NG15
242	337	Poni	Aceh Tamiang	4° 8' 12.778" N	97° 59' 35.753" E	1.00	1.00	19.58	23/03/2022	SAMUDA-JS2- PO16
243	338	Roman	Aceh Tamiang	4° 8' 1.643" N	97° 59' 55.300" E	1.06	1.06	18.36	23/03/2022	SAMUDA-JS2- RO17
244	339	Sarino	Aceh Tamiang	4° 8' 23.098" N	97° 59' 30.972" E	0.21	0.21	3.29	23/03/2022	SAMUDA-JS2- SA19
245	340	Slamet 1	Aceh Tamiang	4° 8' 3.653" N	97° 59' 22.620" E	2.11	2.11	12.67	23/03/2022	SAMUDA-JS2- SL20
	341	Slamet 2	Aceh Tamiang	4° 8' 44.086" N	97° 59' 36.501" E	1.34	1.34	10.57	23/03/2022	SAMUDA-JS2- SL20
246	342	Sugiman	Aceh Tamiang	4° 8' 18.461" N	97° 59' 43.540" E	1.03	1.03	3.00	23/03/2022	SAMUDA-JS2- SU21
247	343	Sukatno 1	Aceh Tamiang	4° 8' 13.902" N	97° 59' 23.191" E	0.97	0.97	10.04	23/03/2022	SAMUDA-JS2- SU22
	344	Sukatno 2	Aceh Tamiang	4° 8' 15.375" N	97° 59' 44.411" E	0.94	0.94	12.13	23/03/2022	SAMUDA-JS2- SU22
248	345	Sukino	Aceh Tamiang	4° 8' 30.376" N	97° 59' 31.789" E	1.76	1.76	13.48	23/03/2022	SAMUDA-JS2- SU23
249	346	Suwardi B	Aceh Tamiang	4° 8' 0.267" N	98° 0' 1.212" E	2.92	2.92	36.29	23/03/2022	SAMUDA-JS2- SU24
250	347	Suwarno 1	Aceh Tamiang	4° 8' 15.349" N	97° 59' 37.168" E	0.40	0.40	5.58	23/03/2022	SAMUDA-JS2- SU25
	348	Suwarno 2	Aceh Tamiang	4° 8' 30.076" N	97° 59' 38.379" E	0.80	0.80	16.19	23/03/2022	SAMUDA-JS2- SU25
251	349	Wagino B 1	Aceh Tamiang	4° 8' 33.491" N	97° 59' 21.925" E	1.72	1.72	9.79	23/03/2022	SAMUDA-JS2- WA26
	350	Wagino B 2	Aceh Tamiang	4° 8' 28.690" N	97° 59' 24.038" E	1.38	1.38	15.67	23/03/2022	SAMUDA-JS2- WA26
252	351	Wahidin 1	Aceh Tamiang	4° 8' 46.907" N	97° 59' 38.130" E	1.01	1.01	0.00	23/03/2022	SAMUDA-JS2- WA27
	352	Wahidin 2	Aceh Tamiang	4° 8' 46.575" N	97° 59' 28.887" E	1.29	1.29	7.94	23/03/2022	SAMUDA-JS2- WA27
253	353	Warsimin 1	Aceh Tamiang	4° 8' 8.503" N	97° 59' 30.790" E	1.95	1.95	22.11	23/03/2022	SAMUDA-JS2- WA28
	354	Warsimin 2	Aceh Tamiang	4° 8' 0.330" N	97° 59' 19.025" E	0.16	0.16	2.67	23/03/2022	SAMUDA-JS2- WA28
254	355	Abdul Majid	Aceh Tamiang	4° 18' 49.091" N	98° 4' 17.864" E	0.57	0.57	4.17	23/03/2022	SAMUDA-LS- AM01
255	356	Abdul Muis A	Aceh Tamiang	4° 17' 47.681" N	98° 4' 6.370" E	0.22	0.22	4.34	23/03/2022	SAMUDA-LS- AM02
256	357	Abdul Rahman A	Aceh Tamiang	4° 17' 36.510" N	98° 5' 10.366" E	0.62	0.62	10.07	23/03/2022	SAMUDA-LS- AR03
257	358	Adi S 1	Aceh Tamiang	4° 17' 47.875" N	98° 3' 59.001" E	0.30	0.30	5.36	23/03/2022	SAMUDA-LS- AS04
	359	Adi S 2	Aceh Tamiang	4° 17' 48.105" N	98° 3' 49.531" E	0.37	0.37	6.66	23/03/2022	SAMUDA-LS- AS04
258	360	Afrinalda 1	Aceh Tamiang	4° 16' 56.620" N	98° 5' 42.187" E	0.21	0.21	3.56	23/03/2022	SAMUDA-LS- AF05

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	361	Afrinalda 2	Aceh Tamiang	4° 16' 54.673" N	98° 5' 42.627" E	0.40	0.40	6.97	23/03/2022	SAMUDA-LS- AF05
259	362	Amran B 1	Aceh Tamiang	4° 16' 13.648" N	98° 4' 42.450" E	0.67	0.67	9.28	23/03/2022	SAMUDA-LS- AM06
	363	Amran B 2	Aceh Tamiang	4° 16' 38.078" N	98° 4' 27.246" E	1.30	1.30	19.69	23/03/2022	SAMUDA-LS- AM06
260	364	Amsir 3	Aceh Tamiang	4° 18' 18.313" N	98° 4' 35.552" E	1.43	1.43	30.40	23/03/2022	SAMUDA-LS- AM07
261	365	Asmah B	Aceh Tamiang	4° 15' 43.753" N	98° 5' 42.277" E	0.10	0.10	1.95	23/03/2022	SAMUDA-LS- AS08
262	366	Aulia	Aceh Tamiang	4° 17' 49.784" N	98° 3' 43.542" E	0.90	0.90	14.93	23/03/2022	SAMUDA-LS- AU09
263	367	Hajjah Nur Asiah 1	Aceh Tamiang	4° 18' 22.100" N	98° 4' 46.539" E	0.49	0.49	8.91	23/03/2022	SAMUDA-LS- HNA10
	368	Hajjah Nur Asiah 2	Aceh Tamiang	4° 17' 15.605" N	98° 5' 38.641" E	0.53	0.53	9.13	23/03/2022	SAMUDA-LS- HNA10
264	369	Irwansyah A	Aceh Tamiang	4° 16' 19.910" N	98° 4' 55.177" E	0.74	0.74	13.66	23/03/2022	SAMUDA-LS- IR11
265	370	Irwansyah B	Aceh Tamiang	4° 16' 11.738" N	98° 4' 43.510" E	0.87	0.87	13.11	23/03/2022	SAMUDA-LS- IR11
266	371	Ismail	Aceh Tamiang	4° 16' 24.148" N	98° 4' 37.764" E	2.00	2.00	33.50	23/03/2022	SAMUDA-LS- IS12
267	372	Jumino A	Aceh Tamiang	4° 17' 51.987" N	98° 3' 44.851" E	0.57	0.57	9.19	23/03/2022	SAMUDA-LS- JU14
268	373	Lahmuddin	Aceh Tamiang	4° 18' 21.465" N	98° 4' 31.255" E	0.47	0.47	7.57	23/03/2022	SAMUDA-LS- LA15
269	374	Latifah Hanum 1	Aceh Tamiang	4° 16' 19.049" N	98° 4' 50.951" E	0.48	0.48	8.74	23/03/2022	SAMUDA-LS- LH16
	375	Latifah Hanum 2	Aceh Tamiang	4° 16' 18.702" N	98° 4' 54.699" E	0.70	0.70	12.35	23/03/2022	SAMUDA-LS- LH16
270	376	M. Nasara	Aceh Tamiang	4° 17' 43.799" N	98° 4' 14.815" E	0.61	0.61	9.35	23/03/2022	SAMUDA-LS- MN17
271	377	Mahmud 1	Aceh Tamiang	4° 18' 34.891" N	98° 4' 29.233" E	0.19	0.19	3.18	23/03/2022	SAMUDA-LS- MA18
	378	Mahmud 2	Aceh Tamiang	4° 18' 35.851" N	98° 4' 35.228" E	0.39	0.39	6.58	23/03/2022	SAMUDA-LS- MA18
272	379	Maira Rianda 1	Aceh Tamiang	4° 17' 1.025" N	98° 5' 38.742" E	0.30	0.30	5.95	23/03/2022	SAMUDA-LS- MR19
	380	Maira Rianda 2	Aceh Tamiang	4° 16' 58.704" N	98° 5' 41.558" E	0.32	0.32	5.49	23/03/2022	SAMUDA-LS- MR19
273	381	Marliah	Aceh Tamiang	4° 15' 51.771" N	98° 4' 31.044" E	1.84	1.84	25.45	23/03/2022	SAMUDA-LS- MA20
274	382	Marzuki	Aceh Tamiang	4° 17' 54.311" N	98° 3' 45.835" E	0.52	0.52	9.27	23/03/2022	SAMUDA-LS- MA21
275	383	Muhammad Sayuti 1	Aceh Tamiang	4° 17' 57.749" N	98° 4' 46.519" E	0.42	0.42	6.72	23/03/2022	SAMUDA-LS- MS22
	384	Muhammad Sayuti 2	Aceh Tamiang	4° 18' 40.621" N	98° 4' 42.874" E	0.50	0.50	8.05	23/03/2022	SAMUDA-LS- MS22
276	385	Muhammad Yunus 1	Aceh Tamiang	4° 17' 38.219" N	98° 5' 4.516" E	0.57	0.57	10.41	23/03/2022	SAMUDA-LS- MS23
	386	Muhammad Yunus 2	Aceh Tamiang	4° 18' 5.245" N	98° 5' 15.047" E	1.01	1.01	20.32	23/03/2022	SAMUDA-LS- MS23
277	387	Nasrul Amani	Aceh Tamiang	4° 16' 34.261" N	98° 4' 42.696" E	3.50	3.50	45.00	23/03/2022	SAMUDA-LS- NA24
278	388	Nazaruddin	Aceh Tamiang	4° 16' 43.069" N	98° 4' 37.473" E	4.71	4.71	83.45	23/03/2022	SAMUDA-LS- NA25
279	389	Nuraini	Aceh Tamiang	4° 16' 38.430" N	98° 4' 49.916" E	6.00	6.00	78.98	23/03/2022	SAMUDA-LS- NU26
280	390	Nurkholish Umar	Aceh Tamiang	4° 16' 32.403" N	98° 4' 48.973" E	0.31	0.31	6.69	23/03/2022	SAMUDA-LS- NU27
281	391	Ratna Wati	Aceh Tamiang	4° 16' 8.911" N	98° 4' 41.221" E	1.00	1.00	17.23	23/03/2022	SAMUDA-LS- RW28
282	392	Rico Arianda	Aceh Tamiang	4° 17' 48.483" N	98° 4' 2.395" E	0.46	0.46	7.85	23/03/2022	SAMUDA-LS- RA29
283	393	Sadli	Aceh Tamiang	4° 16' 42.901" N	98° 4' 31.243" E	0.10	0.10	1.98	23/03/2022	SAMUDA-LS- SA30
284	394	Safariah	Aceh Tamiang	4° 16' 29.873" N	98° 4' 39.286" E	0.76	0.76	14.23	23/03/2022	SAMUDA-LS- SA31
285	395	Sari	Aceh Tamiang	4° 18' 19.820" N	98° 4' 41.011" E	0.57	0.57	6.62	23/03/2022	SAMUDA-LS- SA32
286	396	Sri Wahyuni 1	Aceh Tamiang	4° 17' 5.018" N	98° 5' 44.878" E	0.46	0.46	7.83	23/03/2022	SAMUDA-LS- SW33
	397	Sri Wahyuni 2	Aceh Tamiang	4° 17' 4.690" N	98° 5' 41.018" E	0.86	0.86	14.07	23/03/2022	SAMUDA-LS- SW33
287	398	Suyono B 1	Aceh Tamiang	4° 15' 55.211" N	98° 4' 26.479" E	1.12	1.12	10.73	23/03/2022	SAMUDA-LS- SU34
	399	Suyono B 2	Aceh Tamiang	4° 16' 13.897" N	98° 5' 0.602" E	1.15	1.15	20.49	23/03/2022	SAMUDA-LS- SU34
288	400	Syamsul Bahri	Aceh Tamiang	4° 16' 15.505" N	98° 4' 40.761" E	1.51	1.51	27.17	23/03/2022	SAMUDA-LS- SB35
289	401	T. Ahmad Yani 1	Aceh Tamiang	4° 17' 39.173" N	98° 5' 20.433" E	0.34	0.34	6.28	23/03/2022	SAMUDA-LS- TAY36
	402	T. Ahmad Yani 2	Aceh Tamiang	4° 17' 38.986" N	98° 5' 18.629" E	0.39	0.39	6.42	23/03/2022	SAMUDA-LS- TAY36

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290	403	T. Azmansyah Cindey	Aceh Tamiang	4° 17' 43.248" N	98° 5' 18.246" E	0.41	0.41	8.66	23/03/2022	SAMUDA-LS- TAC37
291	404	T. Zulrif Ansyah C	Aceh Tamiang	4° 17' 39.177" N	98° 5' 19.535" E	0.35	0.35	6.13	23/03/2022	SAMUDA-LS- TZA38
292	405	Turiyan 1	Aceh Tamiang	4° 16' 34.841" N	98° 5' 20.666" E	0.76	0.76	12.58	23/03/2022	SAMUDA-LS- TU39
	406	Turiyan 2	Aceh Tamiang	4° 16' 36.763" N	98° 5' 21.772" E	0.39	0.39	4.79	23/03/2022	SAMUDA-LS- TU39
293	407	Usman	Aceh Tamiang	4° 16' 26.782" N	98° 4' 36.009" E	0.54	0.54	7.77	23/03/2022	SAMUDA-LS- US40
294	408	Zulkarnain A	Aceh Tamiang	4° 18' 17.964" N	98° 4' 41.331" E	1.63	1.63	25.71	23/03/2022	SAMUDA-LS- ZU41
295	409	Zulkifli	Aceh Tamiang	4° 17' 49.491" N	98° 3' 47.311" E	0.23	0.23	4.47	23/03/2022	SAMUDA-LS- ZU42
296	410	Ahmad Zainuddin	Aceh Tamiang	4° 20' 23.204" N	98° 0' 5.537" E	0.52	0.52	4.76	23/03/2022	SAMUDA-MT- AZ01
297	411	Amrizal 1	Aceh Tamiang	4° 20' 37.800" N	97° 58' 37.552" E	2.04	2.04	22.06	23/03/2022	SAMUDA-MT- AM02
	412	Amrizal 2	Aceh Tamiang	4° 20' 24.716" N	98° 0' 8.625" E	0.47	0.47	8.22	23/03/2022	SAMUDA-MT- AM02
298	413	Anwar 1	Aceh Tamiang	4° 20' 22.257" N	98° 0' 10.144" E	0.87	0.87	15.50	23/03/2022	SAMUDA-MT- AN03
	414	Anwar 2	Aceh Tamiang	4° 19' 32.721" N	98° 0' 11.210" E	0.69	0.69	14.51	23/03/2022	SAMUDA-MT- AN03
299	415	Boinem 1	Aceh Tamiang	4° 19' 53.437" N	97° 58' 39.890" E	2.01	2.01	30.00	23/03/2022	SAMUDA-MT- BO04
	416	Boinem 2	Aceh Tamiang	4° 20' 13.242" N	97° 59' 56.245" E	1.77	1.77	15.67	23/03/2022	SAMUDA-MT- BO04
300	417	Buchori	Aceh Tamiang	4° 20' 17.084" N	97° 59' 58.017" E	1.70	1.70	24.02	23/03/2022	SAMUDA-MT- BU05
301	418	Dayas Suanda	Aceh Tamiang	4° 20' 21.521" N	98° 0' 8.102" E	0.91	0.91	10.93	23/03/2022	SAMUDA-MT- DS06
302	419	Hamdani	Aceh Tamiang	4° 19' 33.236" N	98° 1' 1.139" E	0.44	0.44	6.72	23/03/2022	SAMUDA-MT- HA07
303	420	Hariato	Aceh Tamiang	4° 20' 42.968" N	97° 59' 52.354" E	0.14	0.14	2.30	23/03/2022	SAMUDA-MT- HA08
304	421	Irwanto B	Aceh Tamiang	4° 20' 16.750" N	97° 59' 19.425" E	0.42	0.42	7.79	23/03/2022	SAMUDA-MT- IR09
305	422	Jumiran 1	Aceh Tamiang	4° 19' 35.376" N	97° 59' 3.799" E	0.42	0.42	6.61	23/03/2022	SAMUDA-MT- JU10
	423	Jumiran 2	Aceh Tamiang	4° 19' 51.106" N	97° 59' 21.368" E	0.54	0.54	8.64	23/03/2022	SAMUDA-MT- JU10
	424	Jumiran 3	Aceh Tamiang	4° 19' 23.597" N	97° 59' 5.534" E	3.15	3.15	38.00	23/03/2022	SAMUDA-MT- JU10
306	425	Kasdi	Aceh Tamiang	4° 21' 4.025" N	97° 59' 41.812" E	2.29	2.29	37.67	23/03/2022	SAMUDA-MT- KA11
307	426	Keling	Aceh Tamiang	4° 20' 43.091" N	97° 59' 46.388" E	0.40	0.40	6.17	23/03/2022	SAMUDA-MT- KE12
308	427	Legianto	Aceh Tamiang	4° 20' 1.889" N	97° 58' 38.784" E	0.74	0.74	11.12	23/03/2022	SAMUDA-MT- LE13
309	428	Lilik Suyatno 1	Aceh Tamiang	4° 19' 45.914" N	97° 58' 59.656" E	1.21	1.21	19.02	23/03/2022	SAMUDA-MT- LS14
	429	Lilik Suyatno 2	Aceh Tamiang	4° 19' 52.005" N	97° 59' 32.313" E	1.37	1.37	27.00	23/03/2022	SAMUDA-MT- LS14
310	430	Lukman	Aceh Tamiang	4° 20' 36.308" N	97° 59' 47.571" E	0.14	0.14	1.92	23/03/2022	SAMUDA-MT- LU15
311	431	M. Jali 1	Aceh Tamiang	4° 20' 6.431" N	97° 59' 25.499" E	4.00	4.00	60.00	23/03/2022	SAMUDA-MT- MJ16
	432	M. Jali 2	Aceh Tamiang	4° 20' 14.505" N	97° 59' 33.661" E	3.00	3.00	47.31	23/03/2022	SAMUDA-MT- MJ16
312	433	M. Nur Hamid	Aceh Tamiang	4° 20' 24.175" N	97° 59' 48.251" E	0.40	0.40	5.64	23/03/2022	SAMUDA-MT- MNH17
313	434	Maiman	Aceh Tamiang	4° 20' 42.604" N	97° 59' 45.548" E	0.29	0.29	4.46	23/03/2022	SAMUDA-MT- MA18
314	435	Mariati 1	Aceh Tamiang	4° 20' 35.978" N	97° 59' 53.564" E	0.24	0.24	3.87	23/03/2022	SAMUDA-MT- MA19
	436	Mariati 2	Aceh Tamiang	4° 20' 25.126" N	98° 0' 5.871" E	0.47	0.47	4.41	23/03/2022	SAMUDA-MT- MA19
315	437	Mildasril 1	Aceh Tamiang	4° 20' 18.166" N	97° 59' 27.178" E	0.08	0.08	1.24	23/03/2022	SAMUDA-MT- MI20
	438	Mildasril 2	Aceh Tamiang	4° 20' 18.778" N	97° 59' 25.929" E	0.40	0.40	7.01	23/03/2022	SAMUDA-MT- MI20
	439	Mildasril 3	Aceh Tamiang	4° 20' 19.840" N	97° 59' 26.897" E	0.28	0.28	4.76	23/03/2022	SAMUDA-MT- MI20
316	440	Ngadimin	Aceh Tamiang	4° 20' 58.773" N	97° 59' 45.323" E	1.05	1.05	16.00	23/03/2022	SAMUDA-MT- NG21
317	441	Poniman B	Aceh Tamiang	4° 20' 26.568" N	98° 0' 1.926" E	0.95	0.95	16.12	23/03/2022	SAMUDA-MT- PO22
318	442	Putriyaningsih	Aceh Tamiang	4° 20' 27.752" N	97° 59' 8.966" E	1.86	1.86	0.00	23/03/2022	SAMUDA-MT- PU23
319	443	Relo Suseno	Aceh Tamiang	4° 19' 48.861" N	98° 0' 10.178" E	0.47	0.47	4.35	23/03/2022	SAMUDA-MT- RS24
320	444	Rusliadi	Aceh Tamiang	4° 19' 53.114" N	97° 59' 6.080" E	1.26	1.26	21.71	23/03/2022	SAMUDA-MT- RU25

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321	445	Saihun	Aceh Tamiang	4° 20' 15.162" N	97° 59' 52.072" E	1.12	1.12	16.00	23/03/2022	SAMUDA-MT- SA26
322	446	Sarianto B	Aceh Tamiang	4° 20' 59.314" N	97° 59' 46.575" E	0.34	0.34	4.51	23/03/2022	SAMUDA-MT- SA27
323	447	Sarno	Aceh Tamiang	4° 20' 42.455" N	97° 59' 47.629" E	0.78	0.78	10.55	23/03/2022	SAMUDA-MT- SA28
324	448	Selamet 1	Aceh Tamiang	4° 20' 0.220" N	98° 0' 6.030" E	0.55	0.55	2.66	23/03/2022	SAMUDA-MT- SE29
	449	Selamet 2	Aceh Tamiang	4° 20' 3.975" N	98° 0' 2.594" E	0.25	0.25	1.57	23/03/2022	SAMUDA-MT- SE29
325	450	Siran	Aceh Tamiang	4° 20' 32.359" N	97° 59' 51.515" E	0.27	0.27	3.80	23/03/2022	SAMUDA-MT- SI30
326	451	Siskapriani, S.Pd	Aceh Tamiang	4° 20' 26.497" N	97° 59' 53.358" E	0.80	0.80	4.19	23/03/2022	SAMUDA-MT- SI31
327	452	Subakir	Aceh Tamiang	4° 20' 43.937" N	97° 59' 53.284" E	0.51	0.51	7.43	23/03/2022	SAMUDA-MT- SU32
328	453	Sukarni 1	Aceh Tamiang	4° 21' 6.943" N	97° 58' 43.913" E	0.83	0.83	6.50	23/03/2022	SAMUDA-MT- SU33
	454	Sukarni 2	Aceh Tamiang	4° 21' 9.368" N	97° 58' 44.980" E	1.27	1.27	19.00	23/03/2022	SAMUDA-MT- SU33
329	455	Sukemi 1	Aceh Tamiang	4° 19' 41.331" N	97° 59' 15.036" E	2.19	2.19	0.00	23/03/2022	SAMUDA-MT- SU34
	456	Sukemi 2	Aceh Tamiang	4° 20' 38.044" N	97° 59' 26.456" E	0.55	0.55	5.24	23/03/2022	SAMUDA-MT- SU34
	457	Sukemi 3	Aceh Tamiang	4° 20' 36.578" N	97° 59' 24.918" E	0.12	0.12	1.97	23/03/2022	SAMUDA-MT- SU34
330	458	Sukini A	Aceh Tamiang	4° 20' 11.262" N	97° 59' 59.082" E	0.31	0.31	4.39	23/03/2022	SAMUDA-MT- SU35
331	459	Sukirman B 1	Aceh Tamiang	4° 19' 29.417" N	98° 0' 11.390" E	1.62	1.62	24.57	23/03/2022	SAMUDA-MT- SU36
	460	Sukirman B 2	Aceh Tamiang	4° 19' 34.366" N	98° 0' 10.939" E	0.77	0.77	12.78	23/03/2022	SAMUDA-MT- SU36
332	461	Sulardi	Aceh Tamiang	4° 20' 30.069" N	97° 59' 47.773" E	0.52	0.52	7.83	23/03/2022	SAMUDA-MT- SU37
333	462	Susanto A	Aceh Tamiang	4° 19' 58.461" N	97° 59' 54.708" E	0.46	0.46	6.69	23/03/2022	SAMUDA-MT- SU38
334	463	Suyetno	Aceh Tamiang	4° 21' 0.647" N	97° 59' 47.322" E	0.48	0.48	3.14	23/03/2022	SAMUDA-MT- SU39
335	464	Taufiq Kurohman	Aceh Tamiang	4° 20' 29.430" N	97° 59' 53.101" E	1.00	1.00	12.64	23/03/2022	SAMUDA-MT- TK40
336	465	Triono	Aceh Tamiang	4° 20' 6.272" N	98° 0' 1.676" E	0.38	0.38	3.42	23/03/2022	SAMUDA-MT- TR41
337	466	Tuginem	Aceh Tamiang	4° 20' 27.336" N	97° 59' 49.186" E	0.70	0.70	6.56	23/03/2022	SAMUDA-MT- TU42
338	467	Tuhat	Aceh Tamiang	4° 19' 38.480" N	98° 0' 3.891" E	1.24	1.24	18.64	23/03/2022	SAMUDA-MT- TU43
339	468	Tumiran B 1	Aceh Tamiang	4° 20' 38.026" N	97° 59' 23.108" E	0.74	0.74	6.23	23/03/2022	SAMUDA-MT- TU44
	469	Tumiran B 2	Aceh Tamiang	4° 20' 16.406" N	97° 59' 46.529" E	0.32	0.32	3.59	23/03/2022	SAMUDA-MT- TU44
340	470	Untung	Aceh Tamiang	4° 20' 51.042" N	97° 59' 42.024" E	0.62	0.62	8.55	23/03/2022	SAMUDA-MT- UN45
341	471	Wanto	Aceh Tamiang	4° 21' 10.580" N	97° 59' 14.424" E	2.87	2.87	29.18	23/03/2022	SAMUDA-MT- WA46
342	472	Zainal Arifin	Aceh Tamiang	4° 20' 28.756" N	98° 0' 4.614" E	0.92	0.92	6.92	23/03/2022	SAMUDA-MT- ZA47
343	473	Zul Azhar 1	Aceh Tamiang	4° 20' 22.406" N	97° 58' 47.908" E	2.57	2.57	0.00	23/03/2022	SAMUDA-MT- ZA48
	474	Zul Azhar 2	Aceh Tamiang	4° 20' 31.717" N	97° 58' 14.866" E	0.83	0.83	5.83	23/03/2022	SAMUDA-MT- ZA48
	475	Zul Azhar 3	Aceh Tamiang	4° 20' 45.975" N	97° 59' 42.130" E	2.27	2.27	39.27	23/03/2022	SAMUDA-MT- ZA48
344	476	Abdul Muis B 1	Aceh Tamiang	4° 21' 24.582" N	97° 59' 19.948" E	1.42	1.42	29.47	23/03/2022	SAMUDA-PT- AM01
	477	Abdul Muis B 2	Aceh Tamiang	4° 21' 17.457" N	97° 59' 13.004" E	2.95	2.95	38.00	23/03/2022	SAMUDA-PT- AM01
345	478	Abu Hanifah	Aceh Tamiang	4° 20' 59.853" N	97° 59' 28.556" E	1.02	1.02	17.65	23/03/2022	SAMUDA-PT- AH02
346	479	Amran A	Aceh Tamiang	4° 21' 17.439" N	97° 59' 34.152" E	1.88	1.88	18.00	23/03/2022	SAMUDA-PT- AM03
347	480	Azlan Syahputra 1	Aceh Tamiang	4° 21' 0.615" N	97° 58' 53.612" E	1.21	1.21	13.00	23/03/2022	SAMUDA-PT- AS04
	481	Azlan Syahputra 2	Aceh Tamiang	4° 21' 12.812" N	97° 58' 58.394" E	1.37	1.37	18.47	23/03/2022	SAMUDA-PT- AS04
348	482	Azlansyah 1	Aceh Tamiang	4° 21' 13.945" N	97° 59' 33.354" E	0.08	0.08	1.55	23/03/2022	SAMUDA-PT- AZ05
	483	Azlansyah 2	Aceh Tamiang	4° 21' 37.064" N	97° 58' 52.057" E	0.72	0.72	14.90	23/03/2022	SAMUDA-PT- AZ05
349	484	Chairul Man	Aceh Tamiang	4° 21' 31.972" N	97° 58' 35.722" E	1.64	1.64	16.09	23/03/2022	SAMUDA-PT- CM06
350	485	Ibrahim B 1	Aceh Tamiang	4° 21' 3.327" N	97° 59' 21.776" E	0.14	0.14	2.80	23/03/2022	SAMUDA-PT- IB07
	486	Ibrahim B 2	Aceh Tamiang	4° 21' 2.050" N	97° 59' 23.089" E	0.33	0.33	7.33	23/03/2022	SAMUDA-PT- IB07

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	487	Ibrahim B 3	Aceh Tamiang	4° 21' 8.142" N	97° 59' 25.983" E	0.56	0.56	7.52	23/03/2022	SAMUDA-PT- IB07
351	488	Jumadi	Aceh Tamiang	4° 21' 38.189" N	98° 0' 5.191" E	1.57	1.57	13.12	23/03/2022	SAMUDA-PT- JU08
352	489	M Sukri 1	Aceh Tamiang	4° 21' 45.653" N	97° 59' 20.832" E	1.31	1.31	17.57	23/03/2022	SAMUDA-PT- MS09
	490	M Sukri 2	Aceh Tamiang	4° 21' 49.367" N	97° 59' 20.232" E	1.56	1.56	18.93	23/03/2022	SAMUDA-PT- MS09
353	491	M. Ayub 1	Aceh Tamiang	4° 21' 12.651" N	97° 59' 49.526" E	0.15	0.15	2.97	23/03/2022	SAMUDA-PT- MA10
	492	M. Ayub 2	Aceh Tamiang	4° 21' 11.036" N	97° 59' 37.096" E	0.58	0.58	9.34	23/03/2022	SAMUDA-PT- MA10
354	493	M. Isya 1	Aceh Tamiang	4° 21' 26.239" N	97° 59' 21.229" E	0.51	0.51	9.38	23/03/2022	SAMUDA-PT- MI11
	494	M. Isya 2	Aceh Tamiang	4° 21' 26.611" N	97° 59' 25.378" E	0.74	0.74	9.95	23/03/2022	SAMUDA-PT- MI11
355	495	Mahmudin 1	Aceh Tamiang	4° 20' 55.958" N	97° 59' 27.875" E	0.43	0.43	8.01	23/03/2022	SAMUDA-PT- MA12
	496	Mahmudin 2	Aceh Tamiang	4° 21' 22.607" N	97° 59' 23.517" E	0.76	0.76	14.36	23/03/2022	SAMUDA-PT- MA12
356	497	Mardian 1	Aceh Tamiang	4° 21' 41.051" N	97° 59' 15.976" E	0.85	0.85	12.45	23/03/2022	SAMUDA-PT- MA13
	498	Mardian 2	Aceh Tamiang	4° 21' 40.800" N	97° 59' 12.262" E	0.90	0.90	16.42	23/03/2022	SAMUDA-PT- MA13
357	499	Marwanto	Aceh Tamiang	4° 21' 50.235" N	97° 59' 52.886" E	0.52	0.52	9.54	23/03/2022	SAMUDA-PT- MA14
358	500	Matsyah 1	Aceh Tamiang	4° 21' 7.350" N	97° 58' 58.848" E	0.67	0.67	14.49	23/03/2022	SAMUDA-PT- MA15
	501	Matsyah 2	Aceh Tamiang	4° 21' 31.795" N	97° 59' 36.221" E	1.16	1.16	16.33	23/03/2022	SAMUDA-PT- MA15
359	502	Mijan	Aceh Tamiang	4° 21' 46.778" N	97° 59' 54.661" E	1.74	1.74	23.56	23/03/2022	SAMUDA-PT- MI16
360	503	Muh Syahrizal	Aceh Tamiang	4° 21' 5.449" N	97° 59' 12.667" E	0.71	0.71	11.91	23/03/2022	SAMUDA-PT- MS17
361	504	Muhammad Nasir	Aceh Tamiang	4° 20' 52.745" N	97° 59' 13.058" E	0.74	0.74	8.48	23/03/2022	SAMUDA-PT- MN18
362	505	Muhammad Syafi'i	Aceh Tamiang	4° 20' 59.011" N	97° 59' 51.883" E	1.78	1.78	15.34	23/03/2022	SAMUDA-PT- MS19
363	506	Pairin	Aceh Tamiang	4° 21' 4.490" N	97° 59' 8.894" E	0.48	0.48	9.38	23/03/2022	SAMUDA-PT- PA20
364	507	Ponimin C 1	Aceh Tamiang	4° 21' 33.635" N	97° 59' 53.437" E	2.00	2.00	33.00	23/03/2022	SAMUDA-PT- PO21
	508	Ponimin C 2	Aceh Tamiang	4° 21' 35.401" N	97° 59' 34.039" E	2.00	2.00	33.00	23/03/2022	SAMUDA-PT- PO21
365	509	Prayetno 1	Aceh Tamiang	4° 21' 25.724" N	97° 59' 46.002" E	0.62	0.62	7.53	23/03/2022	SAMUDA-PT- PR30
	510	Prayetno 2	Aceh Tamiang	4° 21' 27.225" N	97° 59' 42.729" E	0.25	0.25	40.04	23/03/2022	SAMUDA-PT- PR30
366	511	Rudiansyah 1	Aceh Tamiang	4° 21' 1.771" N	97° 59' 17.265" E	0.36	0.36	0.00	23/03/2022	SAMUDA-PT- RU22
	512	Rudiansyah 2	Aceh Tamiang	4° 20' 54.088" N	97° 58' 50.417" E	2.12	2.12	12.96	23/03/2022	SAMUDA-PT- RU22
367	513	Sadiok 1	Aceh Tamiang	4° 21' 30.653" N	97° 59' 45.487" E	0.45	0.45	0.00	23/03/2022	SAMUDA-PT- SA23
	514	Sadiok 2	Aceh Tamiang	4° 21' 34.733" N	98° 0' 26.397" E	1.22	1.22	10.53	23/03/2022	SAMUDA-PT- SA23
368	515	Saiful Amri 1	Aceh Tamiang	4° 21' 45.760" N	97° 58' 43.629" E	0.47	0.47	15.89	23/03/2022	SAMUDA-PT- SA24
	516	Saiful Amri 2	Aceh Tamiang	4° 21' 34.152" N	97° 59' 49.871" E	0.53	0.53	16.94	23/03/2022	SAMUDA-PT- SA24
369	517	Suardi B 1	Aceh Tamiang	4° 21' 39.238" N	97° 59' 45.654" E	1.80	1.80	16.57	23/03/2022	SAMUDA-PT- SU25
	518	Suardi B 2	Aceh Tamiang	4° 21' 46.702" N	97° 59' 38.454" E	1.88	1.88	0.00	23/03/2022	SAMUDA-PT- SU25
370	519	Subali	Aceh Tamiang	4° 21' 54.006" N	97° 59' 28.393" E	2.00	2.00	33.00	23/03/2022	SAMUDA-PT- SU26
371	520	Supardi 1	Aceh Tamiang	4° 21' 29.333" N	97° 59' 46.280" E	0.19	0.19	11.90	23/03/2022	SAMUDA-PT- SU27
	521	Supardi 2	Aceh Tamiang	4° 21' 20.659" N	97° 59' 51.048" E	0.31	0.31	14.63	23/03/2022	SAMUDA-PT- SU27
372	522	Supriadi	Aceh Tamiang	4° 20' 57.777" N	97° 59' 22.133" E	2.00	2.00	13.06	23/03/2022	SAMUDA-PT- SU28
373	523	Suratman B	Aceh Tamiang	4° 21' 4.508" N	97° 59' 51.035" E	0.82	0.82	0.00	23/03/2022	SAMUDA-PT- SU29
374	524	Suwardi A	Aceh Tamiang	4° 21' 42.522" N	97° 59' 39.952" E	0.85	0.85	16.97	23/03/2022	SAMUDA-PT- SU31
375	525	Syamusem	Aceh Tamiang	4° 22' 0.756" N	97° 59' 35.769" E	2.02	2.02	0.00	23/03/2022	SAMUDA-PT- SY32
376	526	Wahyu Uthami	Aceh Tamiang	4° 21' 11.483" N	97° 59' 39.741" E	0.80	0.80	6.59	23/03/2022	SAMUDA-PT- WU33
377	527	Wakidi 1	Aceh Tamiang	4° 21' 24.006" N	97° 59' 52.691" E	0.29	0.29	5.62	23/03/2022	SAMUDA-PT- WA34
	528	Wakidi 2	Aceh Tamiang	4° 20' 59.689" N	97° 59' 35.126" E	0.78	0.78	11.86	23/03/2022	SAMUDA-PT- WA34

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378	529	Aminah A	Aceh Tamiang	4° 17' 25.814" N	98° 7' 22.854" E	2.10	2.10	15.95	23/03/2022	SAMUDA-RB-AM02
379	530	Aminah B 1	Aceh Tamiang	4° 17' 24.133" N	98° 7' 16.856" E	0.36	0.36	7.75	23/03/2022	SAMUDA-RB-AM01
	531	Aminah B 2	Aceh Tamiang	4° 17' 9.574" N	98° 7' 36.545" E	2.00	2.00	47.94	23/03/2022	SAMUDA-RB-AM01
380	532	Amrin 1	Aceh Tamiang	4° 16' 1.008" N	98° 6' 57.412" E	0.51	0.51	11.31	23/03/2022	SAMUDA-RB-AM03
	533	Amrin 2	Aceh Tamiang	4° 15' 58.040" N	98° 6' 55.134" E	0.40	0.40	0.00	23/03/2022	SAMUDA-RB-AM03
381	534	Ariono 1	Aceh Tamiang	4° 17' 16.015" N	98° 8' 0.259" E	0.26	0.26	3.32	23/03/2022	SAMUDA-RB-AR04
	535	Ariono 2	Aceh Tamiang	4° 17' 21.252" N	98° 7' 56.321" E	0.36	0.36	0.00	23/03/2022	SAMUDA-RB-AR04
382	536	Asnawati	Aceh Tamiang	4° 17' 19.761" N	98° 7' 56.519" E	0.51	0.51	5.03	23/03/2022	SAMUDA-RB-AS05
383	537	Bambang Gembira	Aceh Tamiang	4° 17' 24.813" N	98° 7' 54.362" E	0.31	0.31	5.41	23/03/2022	SAMUDA-RB-BG06
384	538	Darlim	Aceh Tamiang	4° 16' 57.615" N	98° 7' 24.789" E	0.75	0.75	17.24	23/03/2022	SAMUDA-RB-DA07
385	539	Dasuki A	Aceh Tamiang	4° 15' 55.908" N	98° 7' 22.820" E	0.68	0.68	10.39	23/03/2022	SAMUDA-RB-DA08
386	540	Daya Winata	Aceh Tamiang	4° 16' 24.682" N	98° 7' 9.202" E	0.16	0.16	3.81	23/03/2022	SAMUDA-RB-DW09
387	541	Giarno	Aceh Tamiang	4° 17' 5.722" N	98° 7' 44.666" E	0.46	0.46	9.31	23/03/2022	SAMUDA-RB-GI10
388	542	Harjoko 1	Aceh Tamiang	4° 15' 14.019" N	98° 7' 12.566" E	0.19	0.19	2.66	23/03/2022	SAMUDA-RB-HA11
	543	Harjoko 2	Aceh Tamiang	4° 15' 14.799" N	98° 7' 8.620" E	0.88	0.88	0.00	23/03/2022	SAMUDA-RB-HA11
	544	Harjoko 3	Aceh Tamiang	4° 15' 16.050" N	98° 7' 6.991" E	0.16	0.16	3.81	23/03/2022	SAMUDA-RB-HA11
389	545	Herianto	Aceh Tamiang	4° 17' 25.555" N	98° 7' 32.563" E	1.89	1.89	15.29	23/03/2022	SAMUDA-RB-HE12
390	546	Herman	Aceh Tamiang	4° 17' 19.702" N	98° 7' 51.309" E	0.19	0.19	3.90	23/03/2022	SAMUDA-RB-HE13
391	547	Herwan	Aceh Tamiang	4° 16' 52.431" N	98° 7' 47.560" E	1.21	1.21	16.64	23/03/2022	SAMUDA-RB-HE14
392	548	Iman Syahputra 1	Aceh Tamiang	4° 15' 31.622" N	98° 6' 50.294" E	1.20	1.20	0.00	23/03/2022	SAMUDA-RB-IS15
	549	Iman Syahputra 2	Aceh Tamiang	4° 15' 44.705" N	98° 6' 46.920" E	1.18	1.18	12.20	23/03/2022	SAMUDA-RB-IS15
393	550	Julaida	Aceh Tamiang	4° 15' 50.666" N	98° 6' 39.611" E	0.56	0.56	6.13	23/03/2022	SAMUDA-RB-JU16
394	551	Jumino B 1	Aceh Tamiang	4° 17' 19.683" N	98° 7' 53.828" E	0.09	0.09	0.00	23/03/2022	SAMUDA-RB-JU17
	552	Jumino B 2	Aceh Tamiang	4° 17' 17.141" N	98° 7' 54.030" E	0.28	0.28	2.84	23/03/2022	SAMUDA-RB-JU17
	553	Jumino B 3	Aceh Tamiang	4° 17' 20.631" N	98° 7' 53.256" E	0.35	0.35	0.00	23/03/2022	SAMUDA-RB-JU17
395	554	Kamal	Aceh Tamiang	4° 17' 19.634" N	98° 8' 2.424" E	0.21	0.21	2.82	23/03/2022	SAMUDA-RB-KA18
396	555	Kariani	Aceh Tamiang	4° 15' 50.331" N	98° 6' 57.476" E	0.45	0.45	9.79	23/03/2022	SAMUDA-RB-KA19
397	556	Marijo	Aceh Tamiang	4° 17' 22.926" N	98° 7' 48.267" E	0.39	0.39	9.46	23/03/2022	SAMUDA-RB-MA20
398	557	Marimin 1	Aceh Tamiang	4° 17' 24.982" N	98° 7' 45.386" E	0.73	0.73	16.36	23/03/2022	SAMUDA-RB-MA21
	558	Marimin 2	Aceh Tamiang	4° 17' 24.719" N	98° 7' 50.299" E	1.20	1.20	12.60	23/03/2022	SAMUDA-RB-MA21
399	559	Masum	Aceh Tamiang	4° 17' 32.845" N	98° 7' 29.220" E	1.83	1.83	13.82	23/03/2022	SAMUDA-RB-MA22
400	560	Miswan	Aceh Tamiang	4° 17' 2.157" N	98° 7' 21.330" E	0.66	0.66	6.43	23/03/2022	SAMUDA-RB-MI23
401	561	Mubin 1	Aceh Tamiang	4° 15' 44.470" N	98° 7' 25.701" E	0.74	0.74	15.44	23/03/2022	SAMUDA-RB-MU24
	562	Mubin 2	Aceh Tamiang	4° 16' 13.965" N	98° 7' 31.193" E	0.89	0.89	19.97	23/03/2022	SAMUDA-RB-MU24
	563	Mubin 3	Aceh Tamiang	4° 15' 24.085" N	98° 7' 16.458" E	0.97	0.97	22.02	23/03/2022	SAMUDA-RB-MU24
402	564	Nanang Irawan	Aceh Tamiang	4° 15' 43.409" N	98° 7' 17.953" E	0.16	0.16	3.68	23/03/2022	SAMUDA-RB-NI25
403	565	Paino D 1	Aceh Tamiang	4° 17' 14.931" N	98° 8' 0.217" E	0.54	0.54	5.03	23/03/2022	SAMUDA-RB-PA26
	566	Paino D 2	Aceh Tamiang	4° 17' 29.580" N	98° 7' 42.053" E	1.27	1.27	0.00	23/03/2022	SAMUDA-RB-PA26
404	567	Sabanudin Abdillah 1	Aceh Tamiang	4° 17' 14.382" N	98° 7' 51.512" E	0.33	0.33	3.68	23/03/2022	SAMUDA-RB-SA27
	568	Sabanudin Abdillah 2	Aceh Tamiang	4° 17' 16.153" N	98° 7' 56.132" E	2.00	2.00	0.00	23/03/2022	SAMUDA-RB-SA27
405	569	Sabar	Aceh Tamiang	4° 16' 23.678" N	98° 7' 3.014" E	2.37	2.37	16.56	23/03/2022	SAMUDA-RB-SA28
406	570	Salim	Aceh Tamiang	4° 16' 46.544" N	98° 7' 45.662" E	0.72	0.72	6.73	23/03/2022	SAMUDA-RB-SA29

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407	571	Samijo 1	Aceh Tamiang	4° 16' 13.216" N	98° 7' 8.621" E	0.35	0.35	8.01	23/03/2022	SAMUDA-RB- SA30
	572	Samijo 2	Aceh Tamiang	4° 16' 18.521" N	98° 7' 14.186" E	0.92	0.92	10.00	23/03/2022	SAMUDA-RB- SA30
408	573	Saripah	Aceh Tamiang	4° 15' 6.349" N	98° 7' 11.513" E	0.38	0.38	3.81	23/03/2022	SAMUDA-RB- SA31
409	574	Sarnun	Aceh Tamiang	4° 16' 12.584" N	98° 7' 11.917" E	0.53	0.53	7.69	23/03/2022	SAMUDA-RB- SA32
410	575	Satimin B	Aceh Tamiang	4° 16' 54.055" N	98° 7' 13.057" E	0.86	0.86	18.00	23/03/2022	SAMUDA-RB- SA33
411	576	Sayugio 1	Aceh Tamiang	4° 16' 19.478" N	98° 6' 56.186" E	0.56	0.56	4.39	23/03/2022	SAMUDA-RB- SA34
	577	Sayugio 2	Aceh Tamiang	4° 16' 20.460" N	98° 7' 7.299" E	0.71	0.71	0.00	23/03/2022	SAMUDA-RB- SA34
412	578	Sidik	Aceh Tamiang	4° 16' 15.551" N	98° 7' 6.456" E	1.52	1.52	17.47	23/03/2022	SAMUDA-RB- SI35
413	579	Sikun	Aceh Tamiang	4° 17' 41.761" N	98° 7' 25.159" E	0.41	0.41	3.35	23/03/2022	SAMUDA-RB- SI36
414	580	Sino	Aceh Tamiang	4° 17' 23.350" N	98° 7' 43.713" E	0.35	0.35	2.61	23/03/2022	SAMUDA-RB- SI37
415	581	Siti Mewati	Aceh Tamiang	4° 17' 11.787" N	98° 7' 30.519" E	0.60	0.60	11.87	23/03/2022	SAMUDA-RB- SM38
416	582	Sojimin	Aceh Tamiang	4° 17' 39.052" N	98° 7' 33.238" E	1.48	1.48	22.04	23/03/2022	SAMUDA-RB- SO39
417	583	Suandi 1	Aceh Tamiang	4° 16' 21.294" N	98° 6' 58.732" E	1.99	1.99	9.37	23/03/2022	SAMUDA-RB- SU40
	584	Suandi 2	Aceh Tamiang	4° 17' 22.768" N	98° 7' 16.552" E	0.36	0.36	4.03	23/03/2022	SAMUDA-RB- SU40
	585	Suandi 3	Aceh Tamiang	4° 17' 52.138" N	98° 7' 37.794" E	1.39	1.39	10.24	23/03/2022	SAMUDA-RB- SU40
	586	Suandi 4	Aceh Tamiang	4° 17' 26.770" N	98° 7' 14.853" E	1.46	1.46	18.62	23/03/2022	SAMUDA-RB- SU40
418	587	Suanto 1	Aceh Tamiang	4° 15' 26.063" N	98° 7' 17.223" E	0.25	0.25	0.00	23/03/2022	SAMUDA-RB- SU41
	588	Suanto 2	Aceh Tamiang	4° 15' 26.182" N	98° 7' 18.871" E	0.53	0.53	11.45	23/03/2022	SAMUDA-RB- SU41
419	589	Suarni A	Aceh Tamiang	4° 17' 14.138" N	98° 7' 49.599" E	0.35	0.35	4.14	23/03/2022	SAMUDA-RB- SU43
420	590	Suarni B 1	Aceh Tamiang	4° 17' 16.627" N	98° 8' 0.489" E	0.20	0.20	11.80	23/03/2022	SAMUDA-RB- SU42
	591	Suarni B 2	Aceh Tamiang	4° 17' 24.613" N	98° 7' 58.098" E	0.62	0.62	7.00	23/03/2022	SAMUDA-RB- SU42
421	592	Sugeng	Aceh Tamiang	4° 17' 35.571" N	98° 7' 29.551" E	1.75	1.75	6.32	23/03/2022	SAMUDA-RB- SU44
422	593	Suherman B	Aceh Tamiang	4° 17' 26.556" N	98° 7' 57.880" E	0.11	0.11	2.39	23/03/2022	SAMUDA-RB- SU45
423	594	Suherwan 1	Aceh Tamiang	4° 17' 19.293" N	98° 7' 49.116" E	0.30	0.30	6.75	23/03/2022	SAMUDA-RB- SU46
	595	Suherwan 2	Aceh Tamiang	4° 17' 3.592" N	98° 7' 42.059" E	0.34	0.34	6.62	23/03/2022	SAMUDA-RB- SU46
424	596	Sujar Wadi	Aceh Tamiang	4° 15' 47.865" N	98° 7' 3.543" E	0.61	0.61	13.79	23/03/2022	SAMUDA-RB- SW47
425	597	Sumardi	Aceh Tamiang	4° 17' 21.149" N	98° 7' 41.229" E	0.88	0.88	12.06	23/03/2022	SAMUDA-RB- SU48
426	598	Sumaryo	Aceh Tamiang	4° 17' 19.677" N	98° 7' 42.738" E	1.20	1.20	0.00	23/03/2022	SAMUDA-RB- SU49
427	599	Sumidah	Aceh Tamiang	4° 17' 30.897" N	98° 7' 55.397" E	0.90	0.90	14.54	23/03/2022	SAMUDA-RB- SU50
428	600	Sunaidi Amrin	Aceh Tamiang	4° 15' 59.253" N	98° 7' 9.856" E	1.32	1.32	13.03	23/03/2022	SAMUDA-RB- SA51
429	601	Supono	Aceh Tamiang	4° 15' 22.076" N	98° 7' 4.898" E	0.25	0.25	4.63	23/03/2022	SAMUDA-RB- SU52
430	602	Syafran	Aceh Tamiang	4° 15' 9.874" N	98° 7' 14.445" E	0.94	0.94	5.21	23/03/2022	SAMUDA-RB- SY53
431	603	Syahrul Efendi 1	Aceh Tamiang	4° 17' 1.909" N	98° 7' 30.721" E	0.66	0.66	12.95	23/03/2022	SAMUDA-RB- SE54
	604	Syahrul Efendi 2	Aceh Tamiang	4° 17' 6.237" N	98° 7' 33.096" E	0.88	0.88	9.75	23/03/2022	SAMUDA-RB- SE54
432	605	Tamini	Aceh Tamiang	4° 17' 15.470" N	98° 7' 37.071" E	1.07	1.07	12.02	23/03/2022	SAMUDA-RB- TA55
433	606	Tri Wahyudi	Aceh Tamiang	4° 17' 1.679" N	98° 7' 43.518" E	0.56	0.56	3.97	23/03/2022	SAMUDA-RB- TW56
434	607	Tugi	Aceh Tamiang	4° 17' 9.870" N	98° 7' 31.842" E	0.56	0.56	11.02	23/03/2022	SAMUDA-RB- TU57
435	608	Tukit	Aceh Tamiang	4° 17' 3.323" N	98° 7' 31.379" E	0.56	0.56	5.49	23/03/2022	SAMUDA-RB- TU58
436	609	Warsidi	Aceh Tamiang	4° 17' 9.409" N	98° 7' 33.775" E	0.47	0.47	10.09	23/03/2022	SAMUDA-RB- WA59
437	610	Wasimin	Aceh Tamiang	4° 17' 17.385" N	98° 7' 44.872" E	0.30	0.30	6.69	23/03/2022	SAMUDA-RB- WA60
438	611	Yadimin	Aceh Tamiang	4° 17' 24.442" N	98° 7' 41.290" E	1.24	1.24	6.89	23/03/2022	SAMUDA-RB- YA61
439	612	Yunansir	Aceh Tamiang	4° 15' 21.187" N	98° 7' 10.561" E	0.66	0.66	9.75	23/03/2022	SAMUDA-RB- YU62

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440	613	Amat Ali 1	Aceh Tamiang	4° 9' 32.905" N	98° 0' 13.421" E	0.40	0.40	6.96	23/03/2022	SAMUDA-SJ- AA01
	614	Amat Ali 2	Aceh Tamiang	4° 9' 47.213" N	97° 59' 56.844" E	1.10	1.10	19.56	23/03/2022	SAMUDA-SJ- AA01
441	615	Basri	Aceh Tamiang	4° 10' 43.128" N	98° 0' 14.398" E	0.70	0.70	12.65	23/03/2022	SAMUDA-SJ- BA02
442	616	Irwanto A	Aceh Tamiang	4° 10' 3.313" N	97° 59' 16.827" E	1.00	1.00	18.61	23/03/2022	SAMUDA-SJ-IR03
443	617	Misdianto	Aceh Tamiang	4° 12' 30.250" N	97° 59' 40.607" E	1.01	1.01	18.26	23/03/2022	SAMUDA-SJ- MI04
444	618	Muslim	Aceh Tamiang	4° 12' 21.427" N	98° 0' 54.605" E	1.51	1.51	29.61	23/03/2022	SAMUDA-SJ- MU05
445	619	Poniman A	Aceh Tamiang	4° 12' 37.422" N	97° 59' 51.662" E	4.06	4.06	81.41	23/03/2022	SAMUDA-SJ- PO06
446	620	Samidi	Aceh Tamiang	4° 9' 45.790" N	97° 59' 56.109" E	0.36	0.36	6.27	23/03/2022	SAMUDA-SJ- SA07
447	621	Sarinem	Aceh Tamiang	4° 9' 33.978" N	98° 0' 0.023" E	0.37	0.37	6.48	23/03/2022	SAMUDA-SJ- SA08
448	622	Siswadi	Aceh Tamiang	4° 12' 30.396" N	97° 58' 52.077" E	0.68	0.68	11.57	23/03/2022	SAMUDA-SJ-SI09
449	623	Sri Novita Andriani	Aceh Tamiang	4° 10' 27.129" N	97° 59' 48.451" E	0.79	0.79	13.83	23/03/2022	SAMUDA-SJ- SNA10
450	624	Sudirman A	Aceh Tamiang	4° 12' 28.913" N	97° 59' 36.558" E	0.25	0.25	4.16	23/03/2022	SAMUDA-SJ- SU11
451	625	Sugiono 1	Aceh Tamiang	4° 9' 50.661" N	98° 0' 5.829" E	0.43	0.43	7.51	23/03/2022	SAMUDA-SJ- SU12
	626	Sugiono 2	Aceh Tamiang	4° 9' 53.010" N	98° 0' 4.942" E	0.48	0.48	8.73	23/03/2022	SAMUDA-SJ- SU12
452	627	Sumadi	Aceh Tamiang	4° 10' 10.970" N	98° 0' 11.631" E	0.53	0.53	0.00	23/03/2022	SAMUDA-SJ- SU13
453	628	Sumari 1	Aceh Tamiang	4° 9' 35.778" N	97° 59' 58.350" E	0.91	0.91	20.92	23/03/2022	SAMUDA-SJ- SU14
	629	Sumari 2	Aceh Tamiang	4° 9' 45.699" N	98° 1' 18.583" E	1.05	1.05	20.00	23/03/2022	SAMUDA-SJ- SU14
	630	Sumari 3	Aceh Tamiang	4° 9' 49.539" N	98° 1' 19.038" E	0.93	0.93	16.64	23/03/2022	SAMUDA-SJ- SU14
454	631	Suriadi 1	Aceh Tamiang	4° 11' 19.473" N	97° 59' 41.247" E	0.52	0.52	9.83	23/03/2022	SAMUDA-SJ- SU15
	632	Suriadi 2	Aceh Tamiang	4° 11' 28.778" N	98° 0' 18.145" E	0.09	0.09	1.52	23/03/2022	SAMUDA-SJ- SU15
455	633	Suripto 1	Aceh Tamiang	4° 12' 30.506" N	97° 59' 53.145" E	1.94	1.94	32.00	23/03/2022	SAMUDA-SJ- SU16
	634	Suripto 2	Aceh Tamiang	4° 11' 59.816" N	97° 59' 48.218" E	0.53	0.53	10.06	23/03/2022	SAMUDA-SJ- SU16
456	635	Sutrisno A	Aceh Tamiang	4° 12' 32.039" N	97° 59' 35.905" E	0.50	0.50	8.78	23/03/2022	SAMUDA-SJ- SU17
457	636	Warno	Aceh Tamiang	4° 10' 36.342" N	98° 0' 11.930" E	1.15	1.15	13.81	23/03/2022	SAMUDA-SJ- WA18
458	637	Warsudi	Aceh Tamiang	4° 9' 44.464" N	97° 59' 51.760" E	0.80	0.80	14.76	23/03/2022	SAMUDA-SJ- WA19
459	638	Abdul Hanan Afan 1	Aceh Tamiang	4° 7' 49.870" N	98° 0' 46.068" E	1.12	1.12	21.77	23/03/2022	SAMUDA-SR1- AHA01
	639	Abdul Hanan Afan 2	Aceh Tamiang	4° 7' 36.331" N	97° 59' 51.309" E	1.54	1.54	10.74	23/03/2022	SAMUDA-SR1- AHA01
460	640	Abdul Kadir 1	Aceh Tamiang	4° 8' 10.546" N	98° 1' 1.078" E	2.50	2.50	33.00	23/03/2022	SAMUDA-SR1- AK02
	641	Abdul Kadir 2	Aceh Tamiang	4° 5' 56.330" N	98° 0' 25.324" E	4.50	4.50	0.32	23/03/2022	SAMUDA-SR1- AK02
461	642	Abdul Musa	Aceh Tamiang	4° 7' 49.665" N	98° 0' 7.328" E	0.88	0.88	19.53	23/03/2022	SAMUDA-SR1- AM03
462	643	Abdul Rahman B	Aceh Tamiang	4° 7' 35.951" N	98° 0' 51.317" E	1.00	1.00	4.99	23/03/2022	SAMUDA-SR1- AR04
463	644	Ahmad Gempar Alam	Aceh Tamiang	4° 5' 59.327" N	98° 0' 44.627" E	2.21	2.21	39.31	23/03/2022	SAMUDA-SR1- AGA05
464	645	Akhirwan	Aceh Tamiang	4° 8' 31.365" N	98° 0' 59.262" E	1.00	1.00	10.00	23/03/2022	SAMUDA-SR1- AK06
465	646	Ariyan Suhadi	Aceh Tamiang	4° 7' 30.386" N	97° 59' 59.855" E	0.16	0.16	2.66	23/03/2022	SAMUDA-SR1- AS07
466	647	Ayu Ariska 1	Aceh Tamiang	4° 7' 37.649" N	98° 1' 15.085" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR1- AA08
	648	Ayu Ariska 2	Aceh Tamiang	4° 7' 34.348" N	98° 0' 19.550" E	0.16	0.16	3.43	23/03/2022	SAMUDA-SR1- AA08
467	649	Bahri M 1	Aceh Tamiang	4° 8' 36.046" N	98° 0' 30.496" E	2.23	2.23	35.00	23/03/2022	SAMUDA-SR1- BM09
	650	Bahri M 2	Aceh Tamiang	4° 8' 51.957" N	98° 0' 38.845" E	4.00	4.00	45.00	23/03/2022	SAMUDA-SR1- BM09
468	651	Ely Murningsih Susanti	Aceh Tamiang	4° 6' 9.644" N	98° 0' 30.656" E	1.50	1.50	20.00	23/03/2022	SAMUDA-SR1- EMS10
469	652	Ferry Prasetiawan	Aceh Tamiang	4° 8' 1.853" N	98° 1' 0.677" E	0.56	0.56	2.00	23/03/2022	SAMUDA-SR1- FP11
470	653	Irwan	Aceh Tamiang	4° 7' 50.164" N	98° 1' 1.046" E	2.00	2.00	8.62	23/03/2022	SAMUDA-SR1- IR12
471	654	Isda	Aceh Tamiang	4° 8' 13.532" N	98° 0' 52.627" E	1.60	1.60	9.40	23/03/2022	SAMUDA-SR1- IS13

472	655	Junaidi	Aceh Tamiang	4° 8' 41.778" N	98° 0' 47.629" E	0.40	0.40	2.09	23/03/2022	SAMUDA-SR1- JU14
473	656	Lina Wati	Aceh Tamiang	4° 8' 34.535" N	98° 0' 57.620" E	1.00	1.00	8.73	23/03/2022	SAMUDA-SR1- LW15
474	657	M Anfal S 1	Aceh Tamiang	4° 7' 55.610" N	98° 0' 34.523" E	1.86	1.86	18.91	23/03/2022	SAMUDA-SR1- MAS16
	658	M Anfal S 2	Aceh Tamiang	4° 7' 53.753" N	98° 0' 39.944" E	2.00	2.00	22.00	23/03/2022	SAMUDA-SR1- MAS16
475	659	M. Ridwan	Aceh Tamiang	4° 7' 48.102" N	98° 0' 54.946" E	0.92	0.92	10.20	23/03/2022	SAMUDA-SR1- MR17
476	660	M. Zainuddin	Aceh Tamiang	4° 7' 53.382" N	98° 0' 28.799" E	0.61	0.61	5.26	23/03/2022	SAMUDA-SR1- MZ18
477	661	M. Zulkarnain 1	Aceh Tamiang	4° 7' 46.836" N	98° 1' 0.328" E	1.50	1.50	10.66	23/03/2022	SAMUDA-SR1- MZ19
	662	M. Zulkarnain 2	Aceh Tamiang	4° 5' 54.599" N	98° 0' 30.666" E	2.50	2.50	1.54	23/03/2022	SAMUDA-SR1- MZ19
478	663	Mahlinda	Aceh Tamiang	4° 7' 50.800" N	98° 0' 53.143" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR1- MA20
479	664	Masitah 1	Aceh Tamiang	4° 7' 45.392" N	98° 0' 3.376" E	1.00	1.00	11.39	23/03/2022	SAMUDA-SR1- MA21
	665	Masitah 2	Aceh Tamiang	4° 8' 3.728" N	98° 0' 55.579" E	3.00	3.00	25.05	23/03/2022	SAMUDA-SR1- MA21
480	666	Muhammad Ahsanuddin Amrullahul Murny 1	Aceh Tamiang	4° 7' 50.560" N	98° 0' 43.269" E	1.50	1.50	29.14	23/03/2022	SAMUDA-SR1- MA22
	667	Muhammad Ahsanuddin Amrullahul Murny 2	Aceh Tamiang	4° 5' 55.143" N	98° 0' 37.980" E	3.00	3.00	26.21	23/03/2022	SAMUDA-SR1- MA22
481	668	Muhammad Nuh	Aceh Tamiang	4° 7' 45.865" N	98° 0' 55.643" E	1.00	1.00	7.46	23/03/2022	SAMUDA-SR1- MN23
482	669	Muhammad Riska Padli	Aceh Tamiang	4° 7' 47.514" N	98° 0' 1.629" E	0.44	0.44	8.76	23/03/2022	SAMUDA-SR1- MRP24
483	670	Mukhsin 1	Aceh Tamiang	4° 8' 36.339" N	98° 0' 54.860" E	0.66	0.66	2.62	23/03/2022	SAMUDA-SR1- MU25
	671	Mukhsin 2	Aceh Tamiang	4° 8' 29.759" N	98° 0' 40.861" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR1- MU25
484	672	Nur Janah	Aceh Tamiang	4° 7' 31.873" N	98° 0' 23.493" E	0.48	0.48	0.00	23/03/2022	SAMUDA-SR1- NU26
485	673	Rafasah 1	Aceh Tamiang	4° 7' 55.560" N	98° 1' 1.768" E	2.64	2.64	0.00	23/03/2022	SAMUDA-SR1- RA27
	674	Rafasah 2	Aceh Tamiang	4° 8' 18.311" N	98° 0' 53.563" E	1.00	1.00	4.36	23/03/2022	SAMUDA-SR1- RA27
486	675	Rini	Aceh Tamiang	4° 7' 59.584" N	98° 0' 32.296" E	1.32	1.32	20.07	23/03/2022	SAMUDA-SR1- RI28
487	676	Rosmawati	Aceh Tamiang	4° 8' 8.028" N	98° 0' 16.646" E	1.00	1.00	1.84	23/03/2022	SAMUDA-SR1- RO29
488	677	Rusmin T	Aceh Tamiang	4° 7' 39.749" N	98° 1' 16.694" E	1.12	1.12	16.97	23/03/2022	SAMUDA-SR1- RT30
489	678	Safi'i	Aceh Tamiang	4° 8' 43.167" N	98° 0' 45.987" E	1.50	1.50	2.37	23/03/2022	SAMUDA-SR1- SA31
490	679	Said Razali	Aceh Tamiang	4° 7' 32.781" N	98° 0' 46.275" E	1.90	1.90	34.40	23/03/2022	SAMUDA-SR1- SR32
491	680	Sara Al Mz 1	Aceh Tamiang	4° 8' 28.596" N	98° 0' 56.822" E	0.60	0.60	0.31	23/03/2022	SAMUDA-SR1- SAM33
	681	Sara Al Mz 2	Aceh Tamiang	4° 7' 57.490" N	98° 0' 5.805" E	1.00	1.00	18.94	23/03/2022	SAMUDA-SR1- SAM33
492	682	Sayed Umar Yadi 1	Aceh Tamiang	4° 8' 28.967" N	98° 0' 52.458" E	0.63	0.63	12.42	23/03/2022	SAMUDA-SR1- SUY34
	683	Sayed Umar Yadi 2	Aceh Tamiang	4° 7' 42.442" N	98° 0' 6.038" E	1.50	1.50	0.00	23/03/2022	SAMUDA-SR1- SUY34
493	684	Siti Aisyah	Aceh Tamiang	4° 7' 45.099" N	98° 0' 52.639" E	1.00	1.00	5.95	23/03/2022	SAMUDA-SR1- SA35
494	685	Siti Hardianti	Aceh Tamiang	4° 8' 4.178" N	98° 1' 3.831" E	2.00	2.00	0.77	23/03/2022	SAMUDA-SR1- SH36
495	686	Siti Zuraidah	Aceh Tamiang	4° 7' 49.452" N	98° 0' 54.370" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR1- SZ37
496	687	Suherman, A.Md 1	Aceh Tamiang	4° 9' 29.007" N	98° 1' 25.646" E	0.92	0.92	14.58	23/03/2022	SAMUDA-SR1- SU38
	688	Suherman, A.Md 2	Aceh Tamiang	4° 9' 31.164" N	98° 1' 24.745" E	0.15	0.15	2.28	23/03/2022	SAMUDA-SR1- SU38
497	689	Suratmi	Aceh Tamiang	4° 8' 7.691" N	97° 59' 24.584" E	0.97	0.97	6.47	23/03/2022	SAMUDA-SR1- SU39
498	690	Syafrianti	Aceh Tamiang	4° 8' 14.196" N	98° 0' 37.041" E	0.44	0.44	5.71	23/03/2022	SAMUDA-SR1- SY40
499	691	Wahab	Aceh Tamiang	4° 7' 42.733" N	98° 0' 39.940" E	2.00	2.00	6.39	23/03/2022	SAMUDA-SR1- WA41
500	692	Zainuddin 1	Aceh Tamiang	4° 8' 17.776" N	98° 1' 0.017" E	2.00	2.00	0.00	23/03/2022	SAMUDA-SR1- ZA42
	693	Zainuddin 2	Aceh Tamiang	4° 8' 37.702" N	98° 0' 41.868" E	1.09	1.09	9.58	23/03/2022	SAMUDA-SR1- ZA42
501	694	Zulkarnain B 1	Aceh Tamiang	4° 8' 5.773" N	98° 0' 14.848" E	1.00	1.00	21.85	23/03/2022	SAMUDA-SR1- ZU43
	695	Zulkarnain B 2	Aceh Tamiang	4° 7' 48.217" N	98° 0' 24.497" E	0.50	0.50	2.96	23/03/2022	SAMUDA-SR1- ZU43
502	696	Ahmad Rapa'I	Aceh Tamiang	4° 8' 34.124" N	98° 1' 9.170" E	0.90	0.90	8.72	23/03/2022	SAMUDA-SR2- AR01

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503	697	Ahmat Juhri 1	Aceh Tamiang	4° 8' 11.760" N	98° 1' 4.717" E	0.50	0.50	0.00	23/03/2022	SAMUDA-SR2-AJ02
	698	Ahmat Juhri 2	Aceh Tamiang	4° 8' 11.502" N	98° 1' 7.236" E	0.50	0.50	0.00	23/03/2022	SAMUDA-SR2-AJ02
504	699	Ambiya	Aceh Tamiang	4° 9' 31.598" N	98° 1' 9.038" E	4.00	4.00	17.93	23/03/2022	SAMUDA-SR2-AM03
505	700	Amiruddin B 1	Aceh Tamiang	4° 9' 50.734" N	98° 0' 59.927" E	0.23	0.23	5.14	23/03/2022	SAMUDA-SR2-AM06
	701	Amiruddin B 2	Aceh Tamiang	4° 7' 44.348" N	98° 1' 1.939" E	1.14	1.14	15.73	23/03/2022	SAMUDA-SR2-AM06
506	702	Anuar	Aceh Tamiang	4° 8' 20.629" N	98° 1' 8.514" E	1.50	1.50	10.14	23/03/2022	SAMUDA-SR2-AN07
507	703	Asma Wati	Aceh Tamiang	4° 9' 51.356" N	98° 0' 48.492" E	1.00	1.00	6.50	23/03/2022	SAMUDA-SR2-AW08
508	704	Awaludin AS	Aceh Tamiang	4° 9' 42.143" N	98° 0' 55.134" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR2-AA09
509	705	Bambang Irawan 1	Aceh Tamiang	4° 8' 13.058" N	98° 1' 8.937" E	0.30	0.30	2.68	23/03/2022	SAMUDA-SR2-BI10
	706	Bambang Irawan 2	Aceh Tamiang	4° 8' 13.361" N	98° 1' 16.595" E	0.70	0.70	0.00	23/03/2022	SAMUDA-SR2-BI10
510	707	Jalaluddin B 1	Aceh Tamiang	4° 7' 42.477" N	98° 0' 24.029" E	0.84	0.84	0.00	23/03/2022	SAMUDA-SR2-JA11
	708	Jalaluddin B 2	Aceh Tamiang	4° 7' 41.586" N	98° 0' 21.832" E	0.32	0.32	0.00	23/03/2022	SAMUDA-SR2-JA11
511	709	Jufri	Aceh Tamiang	4° 8' 18.055" N	98° 1' 8.343" E	0.70	0.70	4.62	23/03/2022	SAMUDA-SR2-JU12
512	710	M Amri 1	Aceh Tamiang	4° 7' 56.435" N	98° 0' 7.904" E	0.54	0.54	12.01	23/03/2022	SAMUDA-SR2-MA13
	711	M Amri 2	Aceh Tamiang	4° 8' 28.327" N	98° 0' 45.630" E	0.63	0.63	12.99	23/03/2022	SAMUDA-SR2-MA13
513	712	M Yani	Aceh Tamiang	4° 8' 39.775" N	98° 0' 31.785" E	1.00	1.00	17.99	23/03/2022	SAMUDA-SR2-MY14
514	713	Muhammad Apri 1	Aceh Tamiang	4° 9' 28.694" N	98° 0' 54.489" E	0.31	0.31	6.86	23/03/2022	SAMUDA-SR2-MA15
	714	Muhammad Apri 2	Aceh Tamiang	4° 9' 38.841" N	98° 1' 14.091" E	1.00	1.00	4.54	23/03/2022	SAMUDA-SR2-MA15
515	715	Muhammad Ridwan	Aceh Tamiang	4° 9' 36.105" N	98° 1' 12.316" E	1.00	1.00	5.10	23/03/2022	SAMUDA-SR2-MR16
516	716	Nasip 1	Aceh Tamiang	4° 9' 37.909" N	98° 1' 38.664" E	0.76	0.76	17.20	23/03/2022	SAMUDA-SR2-NA17
	717	Nasip 2	Aceh Tamiang	4° 9' 25.135" N	98° 1' 24.548" E	0.90	0.90	0.00	23/03/2022	SAMUDA-SR2-NA17
517	718	Nursiah 1	Aceh Tamiang	4° 9' 24.313" N	98° 0' 50.707" E	0.20	0.20	4.46	23/03/2022	SAMUDA-SR2-NU18
	719	Nursiah 2	Aceh Tamiang	4° 9' 38.158" N	98° 1' 6.276" E	0.92	0.92	7.12	23/03/2022	SAMUDA-SR2-NU18
518	720	Parjial	Aceh Tamiang	4° 9' 28.464" N	98° 1' 2.664" E	2.50	2.50	14.31	23/03/2022	SAMUDA-SR2-PA19
519	721	Safnil 1	Aceh Tamiang	4° 9' 20.680" N	98° 1' 12.187" E	0.76	0.76	16.78	23/03/2022	SAMUDA-SR2-SA20
	722	Safnil 2	Aceh Tamiang	4° 8' 55.970" N	98° 0' 38.499" E	1.00	1.00	7.07	23/03/2022	SAMUDA-SR2-SA20
520	723	Samdani 1	Aceh Tamiang	4° 8' 57.702" N	98° 1' 12.563" E	0.24	0.24	3.18	23/03/2022	SAMUDA-SR2-SA21
	724	Samdani 2	Aceh Tamiang	4° 8' 56.645" N	98° 1' 15.847" E	2.00	2.00	29.95	23/03/2022	SAMUDA-SR2-SA21
521	725	Samsul Bahri, S.Sos.I	Aceh Tamiang	4° 8' 33.243" N	98° 1' 3.962" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR2-SB22
522	726	Sarip	Aceh Tamiang	4° 5' 52.573" N	98° 0' 21.574" E	0.94	0.94	0.00	23/03/2022	SAMUDA-SR2-SA23
523	727	Sawal MD	Aceh Tamiang	4° 9' 7.241" N	98° 1' 29.858" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR2-SM24
524	728	Sumiati B 1	Aceh Tamiang	4° 9' 45.777" N	98° 0' 50.551" E	0.48	0.48	6.93	23/03/2022	SAMUDA-SR2-SU25
	729	Sumiati B 2	Aceh Tamiang	4° 9' 41.998" N	98° 0' 50.298" E	1.80	1.80	8.62	23/03/2022	SAMUDA-SR2-SU25
525	730	Sunarto 1	Aceh Tamiang	4° 9' 32.311" N	98° 1' 23.156" E	0.49	0.49	6.94	23/03/2022	SAMUDA-SR2-SU26
	731	Sunarto 2	Aceh Tamiang	4° 9' 29.018" N	98° 1' 22.973" E	0.51	0.51	7.00	23/03/2022	SAMUDA-SR2-SU26
526	732	Taufik Hidayat	Aceh Tamiang	4° 6' 1.302" N	98° 0' 12.740" E	0.70	0.70	0.00	23/03/2022	SAMUDA-SR2-TH27
527	733	Umi Kalsum	Aceh Tamiang	4° 8' 56.016" N	98° 1' 9.608" E	1.00	1.00	13.08	23/03/2022	SAMUDA-SR2-UK28
528	734	Wan Abdul Rifai	Aceh Tamiang	4° 8' 14.648" N	98° 1' 1.930" E	1.00	1.00	0.00	23/03/2022	SAMUDA-SR2-WAR29
Total						693.31	693.31	7,688.22*)		

Note:

Green: Sample of ASA1

*) The forecast period Oct 2024 – Sept 2025 is 7,688.22MT, however due to the oversold as many 6,565.61 MT refers to non conformance No. 2540596-202408-M8, so the forecast become to **1,122.61MT**.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure