

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☐ **Annual Surveillance Assessment** (Choose an item.)☒ **Recertification Assessment (RA 1)**☐ **Extension of Scope**

Client Company Name / Parent Company: Perkumpulan Petani Berkah Mandah Lestari
Client Company / Parent Company Address: Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia
Certification Unit: Perkumpulan Petani Berkah Mandah Lestari Location of Certification Unit: Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia
Date of Final Report: 24/10/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Petani Berkah Mandah Lestari		
RSPO Membership Number	1-0254-18-000-00	Membership Approval Date	05 June 2018
Address	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Petani Berkah Mandah Lestari		
Location / Address	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia		
Website	-		
Management Representative	Mr. Ardiansyah	E-mail	Ardi.tamanraja@gmail.com
Telephone	+62 813 6055 1145	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 733948	Certificate Start Date	30/10/2024
Date of First Certification	30/10/2019	Certificate Expiry Date	29/10/2029
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> To determine the conformity of auditee's management system toward RSPO Independent Smallholder Standard. To evaluate the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input checked="" type="checkbox"/> Recertification Assessment (RA 1) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	NA
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Petani Berkah Mandah Lestari (328 Members)	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia	1° 06' 37.30" S	103° 03' 05.30" E
Note: There was a change in the number of members due to farmer members leaving the organization from the previous assessment. In the previous audit assessment (CAV-4) there were 350 members, but due to a reduction in members in the current assessment of 22 members, the current total number of members of the organization is 328.			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes				
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Petani Berkah Mandah Lestari (328 Members)	740.82	-	-	740.82	100.00
Total	740.82	-	-	740.82	100.00
Note: There is a total change in the scope for the current assessment, where in the previous audit assessment (CAV-4) it was 807.13 ha, now it is 740.82 ha.					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Perkumpulan Petani Berkah Mandah Lestari (328 Members)	-	293.55	441.15	6.12	740.82	-
Total (ha)	-	293.55	441.15	6.12	740.82	-
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous license period (Aug 2023 – Sep 2023)	Current license period (Jan 2024 – July 2024)	
Perkumpulan Petani Berkah Mandah Lestari (328 Members)	14,581.66	2,606.83	9,320.15	12,451.29
Total	14,581.66	11,926.98		12,451.29
Note: -Due to the suspended period from October 29, 2023 to January 11, 2024, there was no certified FFB production during that period. - Due to the suspension in the period of September - October 2024 and excess sales of certified products, the certified FFB forecast has been reduced to 12,451.29 MT → (16,657.55 MT – 2,776.26 MT (2 Months Average of FFB estimation) – 1,430 MT (oversales FFB)).				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous license period (Aug 2023 – Dec 2023)	Current license period (Jan 2024 – July 2024)	
-		-	-	
-		-	-	
Total				
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous license period (Aug 2023 – Dec 2023)	Current license period (Jan 2024 – July 2024)	
-	-	-	-	-
-	-	-	-	-
Total	-	-		-
Note:				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	-	-	-	-
TOTAL		-	-	-
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
	Previous license period (Aug 2023 – Dec 2023)	Current license period (Jan 2024 – July 2024)	
FFB	FFB		FFB
-	-	-	-
	TOTAL	-	
CPO (OER: %)	CPO (OER: - %)		CPO (OER: %)
-	-	-	-
	TOTAL	-	
PK (KER: %)	PK (KER: - %)		PK (KER: %)
-	-	-	-
	TOTAL	-	
Note:			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	-	-	-
TOTAL		-	-
Note:			

11. Summary of Actual Volume sold					
Current License period (Jan 2024 – July 2024)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-

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Credits	-	-	-	-	-
Previous License period (Aug 2023 – Dec 2023)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note: Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-
Note:				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
-	-	-	-	-
TOTAL			-	-
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
-	-	-	-
TOTAL		-	-
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-

-	-	-	-
TOTAL			-
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume

Phase	Estimated last year (Oct 2023 – Sep 2024)			Actual (Aug 2023 – July 2024)			Forecast (Oct 2024 – Sep 2025)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			14,581.66			11,926.98			12,451.29
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit

No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	August 2023	1318.24	263.64	65.91	29.66	36.25
2	September 2023	1288.59	257.72	64.43	28.99	35.44
3	January 2024	1328.41	265.68	66.42	29.89	36.53
4	February 2024	1275.97	255.20	63.80	28.71	35.09
5	March 2024	1268.15	253.62	63.41	28.53	34.87
6	April 2024	1300.77	260.16	65.04	29.27	35.77
7	May 2024	1372.19	274.44	68.61	30.87	37.74
8	June 2024	1380.95	276.00	69.00	31.05	37.95
9	July 2024	1394.71	278.94	69.74	31.38	38.35
TOTAL		11,926.98	2,385.40	596.36	268.35	327.99

Note:

-Due to the suspended period from October 29, 2023 to January 11, 2024, there was no certified FFB production during that period.

13. Independent Smallholders Actual Sold Tonnage / Volume

FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
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Current License period (Jan 2024 – July 2024)							
Credits				2,150	-	245	-
Physical	-	-	-				
Previous License period (Aug 2023 – Dec 2023)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	AchieveNow B.V.	CB156909	-	100	-	-	-
2	Unilever Asia	CB156909	-	50	-	-	-
3	Unilever Asia	CB156909	-	1,997	-	-	-
4	AchieveNow B.V.	CB156909	-	3	-	-	-
5	Kao Corporation	CB156909	-	-	-	26	-
6	SC Johnson and Son, Inc	CB156909	-	-	-	208	-
7	SC Johnson and Son, Inc	CB156909	-	-	-	11	-
TOTAL			-	2,150	-	245	-
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **29 July – 2 August 2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 12 June 2024.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 1 October 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Perkumpulan Petani Berkah Mandah Lestari with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Re- Certification)	Year 2 (ASA1-1)	Year 3 (ASA1-2)	Year 4 (ASA1-3)	Year 5 (ASA1-4)
Perkumpulan Petani Berkah Mandah Lestari	✓	✓	✓	✓	✓

Tentative Date of Next Visit: July 7, 2025 - July 10, 2025

Total Number of Mandays: 16 Mandays

2.2 BSI Assessment Team

Name	Role	Competency
Briyogi Shadiwa (BS)	Team Leader	<p>Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p>Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p>Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Yudwi Wisnu Rahmanto (YW)	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Andi Pratama Pasaribu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p>

		<p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Dr Suhaili Bin Sahari	Peer Reviewer	<p>Education: : Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. Occupation Health & Safety 3. ISO 14001:2015 Standard 4. RSPO Standards: RSPO P&C 2018 MY-NI 2019 5. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4 6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 7. HACCP MS 1480:2019 8. GAP Standard: Global GAP, Euro GAP 9. ASI Peer Reviewer training

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Accompanying Persons:

Name	Role
-	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	Briyogi	Yudwi	Andi	Haikal
Monday, 29/07/2024	09.20 – 10.40	Jakarta – Jambi (GA-126)	√	√	√	√
	10.40 – 14.00	Jambi – Site Location	√	√	√	√
	15.00 – 16.00	Opening Meeting - Introduction by Auditee - Presentation by BSI Indonesia	√	√	√	√
Tuesday, 30/07/2024	08.00 – 12.00	Interview and Field Observation to 23 Farmers Total Sample Plot: $\sqrt{350 \times 1.2}$ (Medium Risk) = 22.4 = Rounded to 23 samples of farmer Field observation and interview with farmers and workers concerning the role of group manager and ICS team, best management practice, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√

Date	Time	Subjects	Briyogi	Yudwi	Andi	Haikal
	14.00 – 16.30	Document and Record Verification / Kajian <ul style="list-style-type: none"> Principle 1 : Optimize productivity, efficiency, positive impacts and resilience Principle 2 : Ensure legality, respect for land rights and community wellbeing Principle 3 : Respect Human Rights, including worker's rights and conditions Principle 4 : Protect, conserve and enhance ecosystem and the environment Internal Control System (ICS) requirements for smallholder Interview with Group Manager and ICS Team	√	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√	√
Wednesday 31/07/2024	09.00 – 12.00	Stakeholder Consultation: Interview with Stakeholders from Kabupaten Tanjung Jabung Barat: DLH, Lubuk Bernai & Tanjung Tayas Village, Dinas Perkebunan and previous land owner. Document and Record Verification	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	Document and Record Verification	√	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√	√
Thursday 01/08/2024	08.00 – 12.00	Document and Record Verification	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.00	Document and Record Verification	√	√	√	√

Date	Time	Subjects	Briyogi	Yudwi	Andi	Haikal
	16.30 – 17.00	Wash-up Meeting	✓	✓	✓	✓
Friday 02/08/2024	09.00 – 10.00	Closing Meeting	✓	✓	✓	✓
	10.00 – 13.00	Site Location - Jambi	✓	✓	✓	✓
	17.30 – 18.55	Jambi – Jakarta (GA-135)	✓	✓	✓	✓

The assessment plan of NCR closed out visit.

Date	Time	Subjects	Briyogi
Monday, 30/09/2024	09.20 – 10.40	Flight Jakarta to Jambi (GA-126)	✓
	10.40 – 13.00	Traveling From Jambi to Taman Raja Village	✓
	13.00 – 17.00	Verify the Corrective Action Plan Implementation of NCR	✓
Tuesday, 01/10/2024	08.00 – 11.00	Verify the Corrective Action Plan Implementation of NCR	✓
	11.00 – 12.00	Audit results conclusions	✓
	12.00 – 16.00	Travel From Taman Raja Village to Jambi	✓
	17.30 – 18.55	Flight From Jambi to Jakarta (GA-135)	✓

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Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	The scope certification is independent smallholder	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	The scope certification is independent smallholder	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	The scope certification is independent smallholder	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	The scope certification is independent smallholder	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	The scope certification is independent smallholder	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	The scope certification is independent smallholder	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	The scope certification is independent smallholder	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	The scope certification is independent smallholder	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	The scope certification is independent smallholder	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	The scope certification is independent smallholder	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	The scope certification is independent smallholder	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	The scope certification is independent smallholder	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	The scope certification is independent smallholder	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	The scope certification is independent smallholder	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	The scope certification is independent smallholder	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	The scope certification is independent smallholder	Not Applicable

Approved Time Bound Plan

Not applicable for independent smallholder

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were seven (7) Critical; zero (0) Minor nonconformities and one (1) Opportunity For Improvement raised. Perkumpulan Petani Berkah Mandah Lestari Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2528792-202407-M1	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	3.1 Eligibility (Critical)		
Statement of Nonconformity:	Not all APBML members have provided information regarding the worker or family member working on their land plots.		
Requirement Reference:	Eligibility Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).		
Objective Evidence:	Members of APBML have signed the smallholder declaration which in the commitment section letter D point 3 states Ensuring there is no forced labor practice in Plantation operations and stopping existing forced labor practices. Members who have signed the smallholder declaration i.e: - Supatriadi on April 12, 2022 - Seftina Eriyani on March 10, 2022 - Firdaus on May 29, 2021 - Desi Susanti On May 29, 2021 The results of interviews with 23 sample smallholders showed that there were members who employed other people or their families on their land plots. Until this assessment was completed, information regarding the source of labor, including family members employed on the land plots owned by the smallholders, could not be shown.		
Corrections:	Group managers, registration units and farmer group leaders will record data on workers working on members' plot, whether they are family workers or other people.		
Root Cause Analysis:	The organization has not been able to show a list of workers working on member plantations, this is because there is often a change of workers (non-permanent) so there is no definite bond.		

Corrective Actions:	<p>Organization will change the SOP on workers, that every APBML member farmer who uses labor must make a list of workers and if the workers are permanent, a work contract must be made.</p> <p>Organization will make an SOP and will conduct periodic checks every 6 months and make updates every 6 months.</p>
Assessment Conclusion:	<p>The company shows the latest procedures related to worker information in the Labor SOP (No. 42/SOP-APBML/IX/2024, 20 September 2024). The procedures informs:</p> <ul style="list-style-type: none"> - All plot owners who use fixed labor must create a contract to the workers which includes rights and obligations. - All members must inform group management related to the contracts. - For members who use non-fixed labor must create workers list. - All members must report the workers list to register unit or group manager every 6 months. <p>The organization also showed the workers information in form of contract, for examples:</p> <ul style="list-style-type: none"> - Worker namely Hargianto. He works for member namely Budi Y. - Worker namely James Daniel Manulang. He works for members namely Alexander Saragih. - Worker namely Dawan. He works for member namely Paryo. - Worker namely Tahul Aripin. He works for member namely Nasikun. - Worker namely Maodi. He works for member namely Herman. - List of non-fixed workers for Members Group of Dusun I. <p>The contract of works informs about right and obligations, such as paying scheme and contract period. Based on interview with 4 sampled members during NCR close out assessment, they already know and aware that there's obligation for them to inform the workers to group manager.</p> <p>Based on those objective evidence, the non-conformity has been fulfilled.</p>

Non-conformity			
NCR Ref #	2528792-202407-M2	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	4.6 E, MS-A, MS-B (Critical)		
Statement of Nonconformity:	Farmers still apply the use of fire in managing herbicide packaging waste on their land.		
Requirement Reference:	Eligibility		

	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group.</p> <p>MS-A</p> <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> - Alternatives to fire for land preparation and farm waste management (where appropriate possible). - Alternatives to fire for pest control. - Fire prevention and how to respond to and manage fires in their community and village. <p>MS-B</p> <p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>
Objective Evidence:	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management by signing the Smallholder Declaration as required by RSPO ISH Standard. Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the procedure for waste management including domestic waste and hazardous waste as per "SOP pengelolaan Wadah Bekas Kimia No: 19/SOP-APBML/IV/2018". According to the procedure, burning and open fire for waste management is disallowed.</p> <p>However, during interview with sample of smallholder's member named Suseno 04-0024-a01 which represented by Juliansyah (brother in-law) as person who managed and control the plot, stated that agrochemical (herbicide) container is collected in landfill on farm and use fire to disposal.</p> <p>This action and confession proved that the smallholder still using fire for agrochemical waste disposal, and it is contrary with the training material, procedure, and commitment of smallholder.</p>
Corrections:	<p>The organization will conduct outreach to the manager of the plantation owned by member Suseno about the prohibition of using fire, how to store used poison containers and how to store them.</p>
Root Cause Analysis:	<p>During the training, those present were not the managers/persons responsible for the plantations, so the socialization message regarding the prohibition on burning did not reach the owners or persons responsible.</p>
Corrective Actions:	<p>The organization will conduct a data collection on all members who give authority to manage the garden to their families or workers and will provide socialization of SOP for the management of Used Chemical Containers No: 19/SOP-APBML/IV/2018.</p>
Assessment Conclusion:	<p>The organization showed latest procedure documents regarding chemical waste in SOP of Used Chemical Storage Management (No. 19/SOP-APBML/IX/2024, 20 September 2024). The procedures inform:</p>

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	<ul style="list-style-type: none"> - Remaining chemical material must be saved on restricted area (far from children). - Do not bury and burn the waste chemical containers. - All waste chemicals must be store on the location which provided by organization <p>Based on field observation on Lestari Tani Mandiri dan Dusun II Farmer Group, all used chemical waste containers has been stored on appropriate place (secure and safe from children). The head of group members also showed the transportation records of waste chemical, here's the sampled evidence:</p> <ul style="list-style-type: none"> - Hazardous Waste Handover records from Zainudin to Dusun I Farmer Group on 2 September 2024 (10 pcs). - Hazardous Waste Handover records from N. Yunita to Dusun I Farmer Group on 10 September 2024 (2 pcs). - Hazardous Waste Handover records from Junaidi, Heni & Lesnah to Sejahtera 2 Farmer Group on 10 September 2024 (2 pcs). - Hazardous Waste Handover records from Sutrisno, Nurrohman & Dalimin to Dusun II Farmer Group on 3 July 2024 (18 pcs). - Hazardous Waste Handover records from Sumino, Subakir, Syamsuri, Nani, etc to Lestari Tani Mandiri Farmer Group on 14 August 2024 (11 pcs). <p>In addition, the organization also showed the record of hazardous handover to companies that have agreement with licensed transporter of hazardous waste. The organization send the waste to PT Dasa Anugrah Sejati – Kebun Taman Raja on 5 June 2024.</p> <p>The auditor also interviews with 4 sampled members on that farmer group that they already commitment to not bury or burn the chemical waste containers. No found of chemical waste being burned in the plot which has been observed by auditor.</p> <p>Based on those objective evidence, the non-conformity has been fulfilled.</p>
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Non-conformity			
NCR Ref #	2528792-202407-M3	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	A1.4 E; MS-A; MS-B (Critical)		
Statement of Nonconformity:	Inconsistency related to monitoring and management of membership requirement document.		
Requirement Reference:	Criteria A1.4 Eligibility		

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	<p>All members have signed and acknowledged membership requirements.</p> <p>MS-A; MS-B</p> <p>All members can demonstrate understanding of membership requirements</p>																																																																																		
Objective Evidence:	<p>Based on the results of document verification against documented membership requirements as follows:</p> <table><tr><th rowspan="2">No</th><th rowspan="2">Name</th><th rowspan="2">ID</th><th colspan="2">Membership Document</th></tr><tr><th>Smallholder Declaration</th><th>Form on the History of Land Tenure and Conflict Disclosure</th></tr><tr><td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>Signed on 12 April 2022</td><td>Signed on 12 October 2022</td></tr><tr><td>2</td><td>Saipul</td><td>01 0019 a01</td><td>Signed on 13 May 2021 and 22 August 2022</td><td>Signed on 12 October 2022.</td></tr><tr><td>3</td><td>Firdaus</td><td>01 0015 a01</td><td>No smallholder declaration found</td><td>Signed on 12 February 2022</td></tr><tr><td>4</td><td>Desi Susanti</td><td>01 0021 a01</td><td>Signed on 29 May 2021</td><td>Signed on 12 October 2022</td></tr><tr><td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>Signed on 10 March 2022</td><td>Signed on 20 October 2022</td></tr><tr><td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>Signed on 18 January 2022</td><td>Signed on 22 October 2022</td></tr><tr><td>7</td><td>Suseno</td><td>04 0024 a01</td><td>Signed on 7 August 2022</td><td>Signed on 12 October 2022</td></tr><tr><td>8</td><td>Imron Rosadi Current owner: Slamet</td><td>04 0005 a01</td><td>Signed still on behalf previous owner Imron Rosadi on 22 August 2022</td><td>Signed still on behalf previous owner Imron Rosadi on 14 October 2022</td></tr><tr><td>9</td><td>Syahril</td><td>04 0009 a01</td><td>Signed on 22 August 2022</td><td>Signed on 12 October 2022</td></tr><tr><td>10</td><td>Jumini</td><td>04 0015 a01</td><td>Signed on 22 August 2022</td><td>Signed on 13 October 2022</td></tr><tr><td>11</td><td>Widiyono</td><td>04 0033 a01</td><td>Signed on 2 March 2020</td><td>Signed on 12 October 2022</td></tr><tr><td>12</td><td>Lailis Siyam</td><td>03 0021 a01</td><td>Signed on 29 November 2023</td><td>Signed on 29 November 2022</td></tr><tr><td>13</td><td>Rafii Khairullo</td><td>03 0026 e01</td><td>Signed on 10 October 2023</td><td>Signed on 22 October 2022</td></tr><tr><td>14</td><td>Ali Nur Rohman</td><td>03 0002 a01</td><td>Signed without date</td><td>Signed on 16 October 2022</td></tr><tr><td>15</td><td>Muhamad Subakir</td><td>03 0034 a01</td><td>Signed without date</td><td>Not fulfilled, signed without date and there is no sign from Group Manager/Farmer Group Head and Village Head.</td></tr></table>	No	Name	ID	Membership Document		Smallholder Declaration	Form on the History of Land Tenure and Conflict Disclosure	1	Surpatriadi	01 0010 a01	Signed on 12 April 2022	Signed on 12 October 2022	2	Saipul	01 0019 a01	Signed on 13 May 2021 and 22 August 2022	Signed on 12 October 2022.	3	Firdaus	01 0015 a01	No smallholder declaration found	Signed on 12 February 2022	4	Desi Susanti	01 0021 a01	Signed on 29 May 2021	Signed on 12 October 2022	5	Seftina Eriyani	01 0016 a01	Signed on 10 March 2022	Signed on 20 October 2022	6	Juliyanto	01 0025 a01	Signed on 18 January 2022	Signed on 22 October 2022	7	Suseno	04 0024 a01	Signed on 7 August 2022	Signed on 12 October 2022	8	Imron Rosadi Current owner: Slamet	04 0005 a01	Signed still on behalf previous owner Imron Rosadi on 22 August 2022	Signed still on behalf previous owner Imron Rosadi on 14 October 2022	9	Syahril	04 0009 a01	Signed on 22 August 2022	Signed on 12 October 2022	10	Jumini	04 0015 a01	Signed on 22 August 2022	Signed on 13 October 2022	11	Widiyono	04 0033 a01	Signed on 2 March 2020	Signed on 12 October 2022	12	Lailis Siyam	03 0021 a01	Signed on 29 November 2023	Signed on 29 November 2022	13	Rafii Khairullo	03 0026 e01	Signed on 10 October 2023	Signed on 22 October 2022	14	Ali Nur Rohman	03 0002 a01	Signed without date	Signed on 16 October 2022	15	Muhamad Subakir	03 0034 a01	Signed without date	Not fulfilled, signed without date and there is no sign from Group Manager/Farmer Group Head and Village Head.
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	16	M. Machfur	03 0015 a01	Signed without date	Signed on 12 October 2022
	17	Noorkholis	03 0018 a01	Signed without date	Signed on 18 October 2022
	18	Dodi Utama	11 0024 a01	Signed on 10 October 2021	Signed on 12 October 2022
	19	Nusirwan	11 0025 a01	Signed by himself and Group Manager but without date	Signed on 12 October 2022
	20	Paiman	11 0026 a01	Signed on 08 October 2021 without Group Manager sign off.	Signed on 12 October 2022 Approval of Sub grup Head signed by himself.
	21	Santi Hermita	11 0027 a01	Signed on 18 October 2021	Signed on 12 October 2022
	22	Hartunis	11 0029 a01	Signed on 13 October 2021 without Group Manager sign off.	Signed on 12 October 2022
	23	Suratin	11 0028 a01	Signed on 10 October 2021 without Group Manager sign off.	Signed on 12 October 2022
In addition, it is necessary to ensure the completeness of other membership documents and complete filling in of the Land Ownership History (annex 3).					
Corrections:	The Group Manager and registration unit will re-check the sample documents and ensure that all documents have been signed by stating the date, month and year and replacing the new ownership.				
Root Cause Analysis:	<p>Lack of understanding by members about the importance of writing the date and signature to ensure when they started to become AP BML members and ensuring that all members are committed to complying with all SOPs by signing documents provided by AP BML</p> <p>Lack of accuracy by the ICS Team in checking the completeness of member administrative data.</p>				
Corrective Actions:	Organization will check all member documents and work with the head of the farmer group to complete the missing documents and provide an understanding to groups whose documents are not yet complete with signatures or dates.				
Assessment Conclusion:	<p>Based on NCR close out assessment, organization shows evidence of improvement in the form of a disclosure formula for the history of land ownership and conflicts that has been completed for each farmer, for example:</p> <ul style="list-style-type: none"> - Suratin - Hartunis - Paiman 				

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	<ul style="list-style-type: none"> - Nusrwan - Noorkholis <p>In the records, the ICS team has completed information related to each farmer, such as detailed data on the history of land ownership, sources of ownership, information on the presence or absence of land conflicts along with the signature of the landowner. From the results of interviews with the ICS teams, they have committed and are able to demonstrate the examination/monitoring of documents for the history of ownership of each farmer.</p> <p>Based on this objective evidence, the non-conformity is fulfilled.</p>
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Non-conformity			
NCR Ref #	2528792-202407-M4	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	A.2.1 MS-A, MS-B (Critical)		
Statement of Nonconformity:	Group managers are unable to demonstrate ICS compliance to their members.		
Requirement Reference:	MS-A; MS-B The group manager can demonstrate compliance of the ICS by individual members.		
Objective Evidence:	<p>Land ownership in the name of Imron Rosadi (registered member) has been transferred to Slamet Ahmad (non-member) through a sale and purchase transaction since 2023, but it cannot be proven that Slamet Ahmad's membership has complied with the procedures for New Member Criteria and Requirements, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018 and RSPO Certification Member Registration, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018.</p> <p>Where, the completeness of membership documents in the name of Slamet Ahmad has not been shown, including:</p> <ul style="list-style-type: none"> - Signed RSPO Farmer Statement/Farmers Declaration - Supporting documents as a legitimate new member such as a Farmer Group Membership Certificate, Letter of Willingness to Participate in RSPO Certification, Member Form, Proof of Sale and Purchase and others. 		
Corrections:	The organization will make improvements and complete all documents regarding the transfer of membership status to the name of Slamet Ahmad.		
Root Cause Analysis:	The lack of thoroughness of the ICS team's inspection resulted in a change in land ownership in the name of Imron Rosadi to Slamet Ahmad, based on a sale and purchase agreement between Imron Rosadi and Slamet Ahmad, but the membership document had not changed to the name of Slamet Ahmad.		
Corrective Actions:	The organization will record all members who have transferred ownership and replace documents, as well as revise the SOP related to registration requirements at the 2023-2024 fiscal year.		

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Assessment Conclusion:	<p>The organization has made administrative revisions for the transfer of membership, one of the evidences shown is the administration of the transfer of members from Imron Rosadi to Slamet Ahmad. The new member named Selamat Ahmad has re-registered by completing the membership requirements, such as:</p> <ul style="list-style-type: none"> - ID Card - Family Card - Filled Registration Form - Membership registration letters - Declaration of document (September 17, 2024) - Transfer of ownership letter record from Imron Rosadi to Selamat Ahmed (witnessed by Head Village of Taman Raja). <p>Based on interviews with auditors, the ICS team especially the registration unit, they are already aware of the transfer of members administration, including if a member dies (passed away) or there is a sale and purchase transaction (acquisition).</p> <p>Based on this objective evidence, the non-conformity is fulfilled.</p>
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Non-conformity			
NCR Ref #	2528792-202407-M5	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	A.2.3 Eligibility, MS-A & MS-B (Critical)		
Statement of Nonconformity:	Not all APBML members have provided information regarding the worker or family member working on their land plots.		
Requirement Reference:	<p>Eligibility</p> <p>APBML has not been able to provide sufficient evidence that it has an annual training plan that covers the RSPO ISH Standard, Group management and other relevant topics.</p> <p>MS-A</p> <p>Group manager has not been able to demonstrate a phased approach to ensure all members attend the training held</p> <p>MS-B</p> <ol style="list-style-type: none"> 1. Not all members/representatives have attended the training held by APBML. 2. The training held by APBML has not accommodated several topics including: <ul style="list-style-type: none"> • Employment • Institutional and organizational strengthening 		

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	<ul style="list-style-type: none"> • Capacity building for administrators and group managers • Social Welfare • Business Operations
Objective Evidence:	<p>Eligibility</p> <p>Petani Berkah Mandah Lestari Association shows the work program for year 2023 and 2024 which inform a general training plan in the empowerment sector, i.e:</p> <ul style="list-style-type: none"> • Improving the quality of Farmer Group Administrators/Members to participate in training • Training for fish farming in buckets • Special training for women about GAP and others <p>The training plan that was made did not provide information, for example, on the type/topic of training that would be carried out, the target participants, and the time of implementation</p> <p>MS-A & MS-B</p> <p>APBML has shown training records recorded in the Minutes Agenda as follows:</p> <ul style="list-style-type: none"> - Socialization of ISPO, STDB, SPPL and BPJS on September 23, 2023 attended by 23 participants. - Comparative study of TOPAZ (Asian Agri's seed company) attended by 40 participants. - Socialization of STDB and BPJS TK on October 23, 2023 attended by 57 participants. - GAP training on garden maintenance on October 29, 2023 attended by 15 participants. - Seedling needs assessment on December 8, 2023 attended by 33 participants - BMP, HCV, FPIC, K3 and B3 training on June 8, 2024 attended by 37 participants, June 9, 2024 attended by 33 participants, June 25, 2024 by 38 prospective new members, July 3 attended by 60 participants, July 6 attended by 59 participants, July 7 attended by 66 participants <p>Based on smallholder registry data, it is known that the total number of members is 350 people so that from the training attendance shown, not all members have attended the training that has been implemented. In addition, the training has not accommodated several topics, namely:</p> <ul style="list-style-type: none"> - Employment/Social welfare - Institutional and organizational strengthening - Business Operations - Capacity building
Corrections:	The Group Manager and extension unit will conduct training and outreach on employment, business development, institutional strengthening and the social impact of the organization's existence.
Root Cause Analysis:	Members of the organization who are aware of the importance of following new training are around 85%, member training only focuses on GAP, HCV, OHS, Waste,

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	FPIC and RSPO training, the training system carried out is per farmer group and is carried out at the AP BML secretariat.
Corrective Actions:	The organization will create a work program and training plan for all members with a training system in the plot (field school) for materials related to GAP while for other materials remain in the room. The organization will increase the capacity of administrators by participating in training conducted by fortasbi or other institutions.
Assessment Conclusion:	<p>The organization shows a training program for all the latest farmer members, where in the program, the organization has planned all aspects of training that will be given to all members, for example:</p> <ul style="list-style-type: none"> - GAP training which is planned to be carried out in the period from November 2024 to February 2025. - Employment training in the period from November 2024 to February 2025. - HCV, OHS, Waste Management & RSPO/ISPO training in the period from November 2024 to February 2025. - Business Operation Training in the period from November 2024 to February 2025. <p>To ensure that all members can attend the training activities, the organization divides the number of farmers who attend each week, for example in the first week of November 2024 28 farmer members will attend and in the first week of December 2024 26 farmer members will attend. This also aims if later there are members who are not present on the schedule, then they can attend the next schedule/session.</p> <p>Based on those objective evidence, the non-conformity is fulfilled.</p>

Non-conformity			
NCR Ref #	2528792-202407-M6	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	B.1.1 Eligibility, MS-B (Critical & Recurring)		
Statement of Nonconformity:	<p>E</p> <p>The procedures created and owned by ICS are not updated according to their interests.</p> <p>MS-B</p> <p>The implementation of internal audits has not referred to the guidelines issued by RSPO</p>		
Requirement Reference:	<p>E</p> <p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p>		

	<p>MS-B</p> <p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>
Objective Evidence:	<p>Based document verification, ICS PPBML has procedures including:</p> <ul style="list-style-type: none"> - SOP for Registration of RSPO Certification Members No: 02/SOP-APBML/IV/2018. - SOP for Member Entry and Exit (Document No: 03/SOP-APBML/IV/2018). - SOP for Internal Audit Implementation (Document No: 06/SOP-APBML/III/2021). <p>However, in the membership procedure, member expulsion, member registration has not regulated the provisions for the status of members who have died and/or the transfer of rights from members to non-members, including the process of completing the registration documents. For example: Land owned by Imron Rosadi (registered as a member) which has been sold to Slamet Ahmad (non-member).</p> <p>In addition, the internal audit implementation procedure has not regulated the assessment/risk analysis in determining the implementation of internal audits for its members.</p> <p>Internal audits have been conducted on 261 members in the period 27 November 2023 – 30 January 2024. While the total number of PPBML members is 368 members.</p> <p>Based on the document published by RSPO on 11 March 2022 (https://rspo.org/resources/?category=internal-audit-interpretation-of-the-ish-standard) related to the Internal Audit Interpretation of the ISH Standard for B1.1 MS-B, it is stated that the implementation of internal audits is not 100% of members may be carried out based on the risk assessment made and determined by the Group Manager and/or in related procedures.</p> <ul style="list-style-type: none"> - The Group Manager has not determined the risk scale assessment for the implementation of internal audits. - The SOP for the Implementation of Internal Audits (Document No: 06/SOP-APBML/III/2021) does not explain the risk scale assessment for internal audits.
Corrections:	<p>Group Manager and Internal Audit Team will conduct risk assessments on all APBML member plantations.</p> <p>Group Manager and Internal Audit Unit will revise all SOPs related to Internal Audit.</p>
Root Cause Analysis:	<p>The internal audit team does not yet understand the risk assessment standards in conducting internal audits and there is no SOP that regulates the risk scale assessment standards.</p>
Corrective Actions:	<p>The organization will update and revise all SOPs that are not in accordance with the conditions and changes to the RSPO standards and will conduct periodic training to improve the understanding of the internal auditor team.</p>

Assessment Conclusion:	<p>The organization has made changes to membership administration for members who have sold their land, for example the administration of the transfer of members from Imron Rosadi to Slamet Ahmad. The new member named Selamat Ahmad has re-registered by completing the membership requirements, such as:</p> <ul style="list-style-type: none"> - ID Card - Family Card - Filled Registration Form - Membership registration letter - Declaration of document (September 17, 2024) - Transfer of ownership letter record from Imron Rosadi to Selamat Ahmed (witnessed by Head Village of Taman Raja). <p>Based on interviews with auditors, the ICS team especially the registration unit and internal auditors, they are already aware of the transfer of members administration, including if a member dies (passed away) or there is a sale and purchase transaction. The internal auditors also can demonstrate how to check the administration of membership transferring.</p> <p>Organization has revised the procedure for internal audit mechanism, this aim to accommodate the guidance from RSPO on 11 March 2022 (https://rspo.org/resources/?category=internal-audit-interpretation-of-the-ish-standard) on SOP Internal Audit Implementation (No. 06/SOP-APBML/IX/2024, 25 September 2024). The procedures inform:</p> <ul style="list-style-type: none"> - Group manager create a Internal Audit Program for 1 year Period. - Group manager will set the risk level for all members with "Ind Risk Assessment For Group Manager" form. - Minimum members will be audited are 33%. <p>The risk level assessment which has been done by group manager in September 2024. Based on that risk assessment, the organization will conduct internal audit for next period. This explanation and demonstration done by Group manager and ICS team who interviewed by auditor on NCR close out visit assessment.</p> <p>Based on those objective evidence, the non-conformity is fulfilled.</p>
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Non-conformity			
NCR Ref #	2528792-202407-M7	Issued Date	02/08/2024
Due Date	31/10/2024	Closure Date	01/10/2024
Indicator & Category (Critical / Minor)	D.2.1 MS-A & MS-B (Critical & Recurring)		
Statement of Nonconformity:	APBML has not been able to prove that 100% of certified product sales come from certified production.		
Requirement Reference:	MS-A		

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	<p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>MS-B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>
Objective Evidence:	<p>Based on document review of Palmtrace trade history on license period (11 January 2024 to 29 October 2024), the organization has sold 2,150 MT of CSPO credit or equivalent to 10,750 MT FFB.</p> <p>Until the audit was carried out, the organization only produced 9,320 MT of FFB or equivalent to 1,864 MT of CSPO from license period (11 January 2024 to 31 July 2024).</p>
Corrections:	<p>Organization will submit a request for a reduction of 1,430 MT of excess FFB against 3,581 MT of FFB that have not been allocated. Including reducing the estimated credit volume for next year's license.</p>
Root Cause Analysis:	<p>The group manager has allocated 11,000 MT of FFB and sold 10,750 MT of FFB, APBML has left 3,581 MT of FFB that has not been allocated, but at the time of the Audit the organization only produced 9,320 MT of FFB, there was an excess of 1,430 MT of FFB that was sold at the time of the Audit.</p> <p>The organization did not know that the production that was calculated started from early January until the audit was carried out (July 2024).</p>
Corrective Actions:	<p>The organization will be more careful about credit sales, and will create SOPs related to credit sales, which will sell 70% of the credits first until production reaches the credits that have been sold.</p>
Assessment Conclusion:	<p>The organization has revised the mechanism related to credit sells on SOP RSPO Credit Sells (No. 43/SOP-APBML/IX/2024, 20 September 2024). The procedures inform that the maximum organization can sells on early period is 70%. The rest volume will be sells after actual production reach the volume on RSPO Purchasing Platform.</p> <p>Based on the interview with the group manager during NCR close out visit assessment, they can demonstrate the mechanism and commit to only sells with a maximum of 70% volume from quota on RSPO Palm Trace and will count the FFB purchasing from members only on certified licenses period (not on suspended period). They will also reduce the quota for the next period due to excess sales during this audit activity.</p> <p>Based on those objective evidence, the non-conformity is fulfilled.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	The certificate holder already has objective evidence related to HCV monitoring within the HCV-identified area as referred to HCV Assessment, however without considering the ISH organization can ensure the wildlife monitoring is implemented as part of precautionary practice to maintain and protect RTE species if it is presented on smallholder plots, it can be but necessary to lead to a future nonconformity if not addressed. (4.1 MS-B)

Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M1	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 1.3 MS B (Critical)		
Statement of Nonconformity:	Not all smallholders have adopted GAP on their farms.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	During the field visit, there was a plot with densely vegetated conditions, such as at plot of Doni Adi ID-09 0011 a01 (KT Maju Bersama). Furthermore, there is farmers' plots in over pruning condition, namely in the Parno- ID-03 0007 a01 plot (KT Lestari Tani Mandiri).		
Corrections:	PPBML conducted socialization about maintenance activity to Doni Adi (KT Maju Bersama) and Parno-ID 03 0007 a01.		
Root Cause Analysis:	Doni Adi (KT Maju Bersama) does not understand Good Agriculture Practice. Mr Parno ID 03 0007 carried out maintenance (pruning) carried out by workers and the workers did not really understand the implementation of GAP so over pruning occurred.		
Corrective Actions:	PPBML conducts training related to good agricultural practices for members periodically in the Work Program and will provide sanctions to members who do not implement Good Agriculture Practices (GAP) in their plots.		
Assessment Conclusion:	Evidence is available that the Organization has conducted socialization/training of GAP to Doni Adi (KT Maju Bersama) and Parno-ID 03 0007 a01 carried out on 29		

	<p>October 2023. Verified evidence is the minutes of the socialization activities, attendance list and photos.</p> <p>There is evidence that the training agenda has been included in the 2024 periodic training agenda.</p> <p>Interviews with farmers have also been carried out in the field, the results of the interviews indicate that farmers have been informed regarding farms maintenance according to GAP, apart from that, workers have been given harvest and maintenance training by the organization. Workers on behalf of Saeful and Rodin. Based on CAP's verification results, it was concluded that findings 2384295- 202308-M1 can be closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on field observation, all sampled members has implemented good agriculture practice. No negative issues on the field related to maintain activities.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M2	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 2.1 MS-A Critical		
Statement of Nonconformity:	PPBML cannot demonstrate the documented evidence that they are in the process of applying legal requirements (STDB and SPPL).		
Requirement Reference:	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.		
Objective Evidence:	<p>Based on smallholders' sample during ASA-4, there are only 6 of 21 existing smallholders are obtaining Declaration Letter to Manage Environment or SPPL, and 2 of 21 existing smallholders are obtaining Plantation Business or STDB.</p> <p>Where the sample of new member, none of them obtaining Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB.</p> <p>PPBML cannot demonstrate the documented evidence of:</p> <ul style="list-style-type: none"> - Applying processes of Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB to relevant authority. - Applying process to increase the legality status (at least Sporadik) undername Nasikun ID-02 0017 a01 to local government or relevant authority 		
Corrections:	<ul style="list-style-type: none"> - PPBML submits STDB and SPPL to the Plantation Service and Environmental Service for new members and writes to the Plantation Service and Environmental Service regarding the follow-up to the issuance of STDB and SPPL for existing members. - PPBML will check back with the person regarding the legality of the land. 		
Root Cause Analysis:	The PPBML Registration Unit has submitted the STDB and SPPL process for existing members but cannot show the STDB and SPPL document handover documents and		

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	has not submitted the new member documents. For ownership certificates, document filling is not well organized by members.
Corrective Actions:	PPBML improves document fillings techniques referring to the Group Manager Circular Letter.
Assessment Conclusion:	<p>Corrections:</p> <ul style="list-style-type: none"> - There is evidence that PPBML has submitted STDB and SPPL to the Plantation Service and Environmental Service for new members by writing to the Plantation Service and Environmental Service regarding the follow-up to the issuance of STDB and SPPL for old members in accordance with Letter No. 08/APBML/IX/2023 dated 4 August 2023 and Letter No. 07/APBML/IX/2023 dated 16 October 2023. - PPBML has checked again with the applicant regarding the legality of the land in the name of Nasikun ID 02 0017 a01, it is known that the legality of the applicant's land is SHM (Certificate of Ownership Rights). <p>Corrective Actions:</p> <p>At the time of the audit, it was verified that the PPBML organization had documented every administrative matter, especially in terms of document storage and documentation in legal matters with Disbun, documentation was stored at the PPBML office referring to the Circular Letter No. 24/APBML/TR/X/2023 dated 30 October 2023.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295- 202308-M2 can be closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on latest assessment, sighted the evidence of land legality of each persil. Based on sample taken (23 samples) during this audit obtain information of land legality status especially related to STDB dan SPPL progression.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M3	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 4.9 MSB - Critical		
Statement of Nonconformity:	Groups and smallholders have not maximized the IPM approach, especially in handling Ganoderma.		
Requirement Reference:	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.		
Objective Evidence:	<p>Based on the results of field visit, it was found that Ganoderma attacks were found in the sample plots of farmers, for example in the plot of Sumarno – ID 03 0025 b01 (1 tree), Sumino – ID 03 0027 a01 (7 trees) and Parno ID-03 0007 a01 (1 tree). However, the results of PHT observations did not identify Ganoderma disease, so there was no follow-up treatment.</p> <p>SOP Pengendalian HPT No. 22/SOP-APBML/IV/2018 – April 2018 explains:</p> <ul style="list-style-type: none"> - List of plant pest attack thresholds: Ganoderma disease has no threshold category, when there are immediate symptoms, it must be treated. 		

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	<ul style="list-style-type: none"> - Point 8 "If there is an attack by a special disease of the Ganoderma fungi intensive treatment must be carried out, such as making isolation trenches for the affected plants, so they do not attack other plants.
Corrections:	The Group Manager and PPBML Counselling Unit will monitor the location of the discovery to identify Ganoderma attacks. If identified, action will be taken in accordance with SOP No. 22/SOP-APBML/IV/2018 – April 2018.
Root Cause Analysis:	PPBML has not identified any Ganoderma disease in the field. When conducting IPM observations did not identify any Ganoderma disease in the member's farm location. The IPM team does not yet know the details in the field of ganoderma disease.
Corrective Actions:	PPBML conducts IPM handling training for members to treat Ganoderma attacks in farms.
Assessment Conclusion:	<p>Correction:</p> <p>There is evidence that the Group Manager and PPBML Counselling unit monitored the location of the discovery to identify ganoderma attacks. If identified, action will be taken in accordance with SOP No. 22/SOP-APBML/IV/2018 – April 2018.</p> <p>Corrective Actions:</p> <p>There is evidence that PPBML has conducted HPT management training for members to treat with ganoderma attacks in plots.</p> <p>Socialization was carried out directly in the garden (on the spot) at Mr. Sumino and Mr. Parno's gardens by Mr. Samsul Bahri on 26 August 2023.</p> <p>The results of the interview with Mr. Sumino & Mr. Parno - KT Lestari Tani Mandiri are that the current condition of 3 trees (Pak Sumino) and 1 tree (Pak Parno) has been dismantled, an isolation trench 50 cm deep has been made around the base of the stem, the leaves and remaining stems have been chopped/ cut. Before the follow-up was carried out, the farmers had been provided with socialization from the Manager of PT DAS Mr. Samsul Bahri.</p> <p>As a result of field verification, it was found that members had implemented Ganoderma well, in accordance with the material/instructions presented in the training. If you have been affected, you are required to take a census every month. Based on CAP's verification results, it was concluded that findings 2384295- 202308-M3 can be closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on field observation, all sampled members has implemented good agriculture practice. No negative issues on the field related to maintain activities.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M4	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator B.1.1 MS-B Critical		
Statement of Nonconformity:	Implementation of internal audit was not effectively implemented.		
Requirement Reference:	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		

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Objective Evidence:	Implementation of internal audit was not effectively implemented: 1. Completeness of internal audit was not available, such as checklist, NC form, corrective action plan, closing finding. 2. Not all new member was audited since ASA-4 held.
Corrections:	The internal audit team provides checklist documents, non-conformity forms, corrective action plans, closing dates and audits new members who have not been audited.
Root Cause Analysis:	The PPBML internal audit team has not completed the internal audit documents because during the audit the internal audit team was not careful in attaching supplementary documents, only supplements and there were new members who had not been audited.
Corrective Actions:	PPBML's internal audit team will conduct internal audits in accordance with Guidance as mentioned in the SOP Internal Audit.
Assessment Conclusion:	Checklist documents, non-conformity forms, corrective action plans, closing dates and audits of new members who have not been audited are available. The results of the internal audit for new members in August and September 2023 are available, there are 14 new members who found discrepancies related to stakes and IDs, all findings were closed on 2 September 2023. Based on CAP's verification results, it was concluded that findings 2384295- 202308-M4 can be closed.
Effectiveness Closure (for previous audit closed Critical NC):	This indicators become non-conformity in the latest assessment (recurring).

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M5	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator C.1.1 MS A (Critical)		
Statement of Nonconformity:	The group business plan for year 2022 has not been reviewed.		
Requirement Reference:	The group business plan is implemented and reviewed at least annually.		
Objective Evidence:	The Annual Member Meeting (RAT) for the Fiscal Year 2022 has not been conducted yet, therefore evidence confirming the review of the 2022 Business Plan by members and the Group manager is not yet available.		
Corrections:	PPBML will conduct a Rapat Anggota Tahunan (RAT) for the 2022 financial year.		
Root Cause Analysis:	PPBML has not yet carried out an RAT for the 2022 financial year due to the end of the management's term of office and there will be a change in the financial year from January – December to September – August, to coincide with the completion of the external audit.		
Corrective Actions:	PPBML carries out RAT by adjusting the work program for the previous financial year.		

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Assessment Conclusion:	<p>Evidence is available that PPBML has carried out a RAT for the 2022 financial year according to the RAT document, namely on 28 September 2023.</p> <p>PPBML has discussed the "Group Business Plan" work program for the previous financial year in the RAT.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295- 202308-M5 can be closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Currently, the organization routinely conducted annual meeting regarding to all organization activities, including financial aspect, program, and business plan. has carried the meeting on 28 September 2023 with attachments of attendance list. Based on that meeting record review, the organization's finances are still in a positive state.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2384295-202308-M6	Issued Date	24/08/2023
Due Date	23/11/2023	Closure Date	04/11/2023
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator D2.1 MS A; MS B (Critical) - Recurrence		
Statement of Nonconformity:	The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production.		
Requirement Reference:	<p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
Objective Evidence:	<p>During this ASA 4, the group manager conducted sales of certified volumes through RSPO Palm Trace:</p> <ul style="list-style-type: none"> - Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS- CSPO @5 USD. - Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @10 USD. - Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @8 USD. - Dated 1 February 2023; Buyer – Procter & Gamble; qty – 307 IS-CSPKO @250 USD. - Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH & Co. KG; qty – 66 IS-CSPKO @225 USD. 		

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	<p>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.75 USD.</p> <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,316 MT - IS-CSPKO: 373 MT - IS-CSPKE: 456 MT <p>These sales volume is according to the volume forecasted in the previous public summary report (16,582.05 MT of certified FFB), however actual FFB production based on "Catatan Panen PPBML Agustus 2022 – July 2023" (15,559.44 MT) is not sufficient for this sales volume.</p>
Corrections:	PPBML will communicate with RSPO and PalmTrace to reduce credit sales volumes (CSPO, CSPKO and CSPKE) in 2023 – 2024 to cover previous excess sales.
Root Cause Analysis:	<p>The RSPO credits allocated by PPBML have been sold out, however actual FFB production based on PPBML harvest records for August 2022 – July 2023 is less than the previous audit production estimate. PPBML is selling credits because the total estimate for new and old members has exceeded the previous audit estimate.</p> <p>ICS PPBML does not know that the actual production of new members and old members is separated, so it is not monitored by the recording unit.</p>
Corrective Actions:	Socialization will be carried out to all ICS, PPBML administrators and marketing units regarding the sales credit scheme and quotas for new and old members, and the marketing team will record and monitor member productivity.
Assessment Conclusion:	<p>There is evidence that emails from organizations to the RSPO relate to credit sales volumes on 5 October 2023 related to credit sales volumes. And also there is evidence feedback email from RSPO Secretariat on 16 October 2023, RSPO has explained that regarding to the reduces of the credit sales volume is carried out by CB.</p> <p>Socialization has been carried out to all ICS, PPBML administrators and marketing units regarding the sales credit scheme and quotas for new and old members, and the marketing team will record and monitor member productivity.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295- 202308-M6 can be closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	This indicators become non-conformity in the latest assessment (recurring).

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <ul style="list-style-type: none"> - <p>Verification / Follow-up actions:</p> <ul style="list-style-type: none"> -

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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02763	Major	E.1.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02764	Major	E.2.1.2	11/10/2019	Closed on 19/10/2019
RSPO 02765	Major	E.3.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02766	Major	E.3.2.1	11/10/2019	Closed on 19/10/2019
RSPO 02767	Major	E.3.2.3	11/10/2019	Closed on 19/10/2019
RSPO 02768	Minor	2.2.2	11/10/2019	Closed on 11/08/2020
RSPO 02769	Minor	4.1.2	11/10/2019	Closed on 11/08/2020
RSPO 02770	Minor	4.2.3	11/10/2019	Closed on 11/08/2020
RSPO 02771	Minor	4.3.1	11/10/2019	Closed on 11/08/2020
RSPO 02772	Minor	5.1.1	11/10/2019	Closed on 11/08/2020
RSPO 02773	Minor	5.3.3	11/10/2019	Closed on 11/08/2020
RSPO 02774	Minor	7.2.1	11/10/2019	Closed on 11/08/2020
RSPO 02775	Minor	7.4.1	11/10/2019	Closed on 11/08/2020
1942242-202008-M1	Major	2.2.4	14/08/2020	Closed on 03/09/2020
1942242-202008-N1	Minor	4.2.4	14/08/2020	Closed on 01/07/2021
1942242-202008-N2	Minor	5.4.1	14/08/2020	Closed on 01/07/2021
1942242-202008-N3	Minor	6.1.3	14/08/2020	Closed on 01/07/2021
2076002-202106-M1	Critical	1.3 MS B	01/07/2021	Closed on 23/09/2021
2076002-202106-M2	Critical	4.8 MS B	01/07/2021	Closed on 23/09/2021
2229936-202208-M1	Critical	2.2 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M2	Critical	2.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M3	Critical	4.7 MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M4	Critical	A1.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M5	Critical	D1.1 MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M6	Critical	D2.1 MS A; MS B	11/08/2022	Closed on 26/10/2022
2528792-202407-M1	Critical	3.1 Eligibility	02/08/2024	Closed on 01/10/2024
2528792-202407-M2	Critical	4.6 E, MS-A, MS-B	02/08/2024	Closed on 01/10/2024

2528792-202407-M3	Critical	A1.4 E; MS-A; MS-B	02/08/2024	Closed on 01/10/2024
2528792-202407-M4	Critical	A.2.1 MS-A, MS-B	02/08/2024	Closed on 01/10/2024
2528792-202407-M5	Critical	A.2.3 Eligibility, MS-A & MS-B	02/08/2024	Closed on 01/10/2024
2528792-202407-M6	Critical	B.1.1 Eligibility, MS-B	02/08/2024	Closed on 01/10/2024
2528792-202407-M7	Critical	D.2.1 MS-B	02/08/2024	Closed on 01/10/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Berkah Mandah Lestari Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Lubuk Bernai Head Village	Face To Face Interview
Communities	Tanjung Tayas Head Village	Phone Interview
Governmental Department	Agricultural Agency	Phone Interview
Governmental Department	Environmental Agency	Face To Face Interview

Stakeholders comment	
1	Feedbacks: Lubuk Bernai & Tanjung Tayas Head Village - The land sales process will be known by the village

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	<ul style="list-style-type: none"> - No issue related to land conflict - The village is fortunate to have this organization because it has a positive impact on the surrounding area related to sustainable palm oil management.
	Audit Team verification and response: No negative issues need to further investigation.
2	Feedbacks: Dwi Amelia – Plantation Agency's Staff Total 62 plot has been registered in cultivation registration letter/STDB. Remaining plot currently is on process, hopefully will issued this year.
	Audit Team verification and response: Group Manager has sent the request for the next registration phase in June 2024. These issues will verify in the next assessment.
3	Feedbacks: Ahmad Fauzi – Environmental Agency's Staff <ul style="list-style-type: none"> - All plot has had the environmental registration statement/SPPL. - There are no issues related to environmental violation of the law. But they suggest the unit of certification to taking care on hazardous waste handling.
	Audit Team verification and response: There are no specific issues related to environmental violation found. No further verification needed.

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Ridwan	2015	2	Yes	Yes	Comply with the agreement
Imron Rosadi	2010	2	Yes	Yes	Comply with the agreement

Previous land owner / user comment	
	Feedbacks: Previous Land Owner <ul style="list-style-type: none"> - There is no dispute related to the sales process. - There is no coercion related to the sale of land. - The land sale and purchase process is known to the village administrators.
	Audit Team verification and response: No negative issues need to further investigation.

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3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Petani Berkah Mandah Lestari has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Petani Berkah Mandah Lestari is remain certified.	
Report prepared by	Acceptance of Assessment Conclusion
Name: Briyogi Shadiwa	Name: Ardiansyah
Company Name: BSI Malaysia Services Sdn Bhd.	Company Name: APBML
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 01/10/2024	Date: 01/10/2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Legal formation:</p> <p>Perkumpulan Petani Berkah Mandah Lestari has fulfilled the legal regulation related to palm oil plantation for smallholder as follows:</p> <ul style="list-style-type: none"> • The deed of establishment of the cooperative is based on the notarial deed of Elza Huzaifah Nirmaliana, SH, MKn number 10 dated 22 March 2018. According to the deed, name of the organization was Asosiasi Petani Berkah Mandah Lestari. • Deed of organization with number AHU-0004260.AH.01.07 year 2018 dated 28 March 2018. Approval by Decree of "Menteri Hukum dan Hak Asasi Manusia Republik Indonesia". • Business Register Number "Nomor Induk Berusaha/NIB" No. 0908220074979. This number issued by Indonesia Investment Coordinating Board or "Badan Koordinasi Penanaman Modal on 9 Aug 2022. • Declaration Letter to Manage Environment or "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)", dated 9 Aug 2022. • Registration Letter for Palm Oil Cultivation "Surat Tanda Daftar Budidaya" dated June 2021 for 62 plots issued by Plantation and Animal Husbandry Agency of Tanjung Jabung Barat Regency. <p><i>Note: Group Manager propose new Registration Letter for Palm Oil Cultivation "Surat Tanda Daftar Budidaya" to Plantation and</i></p>	Complied

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		<p><i>Animal Husbandry Agency of Tanjung Jabung Barat Regency for the rest member on 5 June 2024. This will verify in the next assessment.</i></p> <ul style="list-style-type: none">Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 86.922.421.2-334.000 on behalf of Asosiasi Petani Berkah Mandah Lestari.RSPO Membership:<ul style="list-style-type: none">✓ Membership Number: 1-0254-18-000-00✓ Membership approval date: 05/06/2018✓ Account UID: RSPO_AC1000009786✓ Member ID: RSPO_PO1000009885Sighted the evidence of land legality of each persil. Based on sample taken (23 samples) during this audit obtain information of land legality status as follows: <table><tr><th>No</th><th>Name</th><th>ID</th><th>Land title</th><th>STDB</th><th>SPPL</th><th>Area (Ha)</th></tr><tr><td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>0,70</td></tr><tr><td>2</td><td>Saipul</td><td>01 0019 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1,50</td></tr><tr><td>3</td><td>Firdaus</td><td>01 0015 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>2,87</td></tr><tr><td>4</td><td>Desi Susanti</td><td>01 0021 a01</td><td>SHM</td><td>On Process</td><td>On Process</td><td>1,57</td></tr><tr><td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1,85</td></tr><tr><td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1,40</td></tr><tr><td>7</td><td>Suseno</td><td>04 0024 a01</td><td>Sporadik</td><td>On Process</td><td>660.4/114/SP PL/2019</td><td>2,20</td></tr><tr><td>8</td><td>Imron Rosadi (Slamet)</td><td>04 0005 a01</td><td>Sporadik</td><td>On Process</td><td>660.4/148/SP PL/2019</td><td>2,00</td></tr><tr><td>9</td><td>Syahril</td><td>04 0009 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1,80</td></tr></table>	No	Name	ID	Land title	STDB	SPPL	Area (Ha)	1	Surpatriadi	01 0010 a01	Sporadik	On Process	On Process	0,70	2	Saipul	01 0019 a01	Sporadik	On Process	On Process	1,50	3	Firdaus	01 0015 a01	Sporadik	On Process	On Process	2,87	4	Desi Susanti	01 0021 a01	SHM	On Process	On Process	1,57	5	Seftina Eriyani	01 0016 a01	Sporadik	On Process	On Process	1,85	6	Juliyanto	01 0025 a01	Sporadik	On Process	On Process	1,40	7	Suseno	04 0024 a01	Sporadik	On Process	660.4/114/SP PL/2019	2,20	8	Imron Rosadi (Slamet)	04 0005 a01	Sporadik	On Process	660.4/148/SP PL/2019	2,00	9	Syahril	04 0009 a01	Sporadik	On Process	On Process	1,80	
No	Name	ID	Land title	STDB	SPPL	Area (Ha)																																																																			
1	Surpatriadi	01 0010 a01	Sporadik	On Process	On Process	0,70																																																																			
2	Saipul	01 0019 a01	Sporadik	On Process	On Process	1,50																																																																			
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9	Syahril	04 0009 a01	Sporadik	On Process	On Process	1,80																																																																			

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10	Jumini	04 0015 a01	Sporadik	On Process	On Process	1,50
11	Widiyono	04 0033 a01	Sporadik	On Process	On Process	0,54
12	Lailis Siyam	03 0021 a01	Sporadik	On Process	660.4/176/SP PL/2018	2,00
13	Rafii Khairullo	03 0026 e01	Sporadik	On Process	660.4/242/SP PL/2018	2,00
14	Ali Nur Rohman	03 0002 a01	SHM	On Process	660.4/129/SP PL/2019	1,41
15	Muhamad Subakir	03 0034 a01	Sporadik	525/689/S TDB/12/Di sbunak/20 21	660.4/102/SP PL/2019	1,00
16	M. Machfur	03 0015 a01	Sporadik	On Process	On Process	1,00
17	Noorkholis	03 0018 a01	Sporadik	525/694/S TDB/12/Di sbunak/20 21	660.4/241/S PPL/2018	2,00
18	Dodi Utama	11 0024 a01	SHM	On Process	On Process	1,60
19	Nusirwan	11 0025 a01	SHM	On Process	On Process	1,41
20	Paiman	11 0026 a01	Sporadik	On Process	On Process	0,30
21	Santi Hermita	11 0027 a01	SHM	On Process	On Process	0,51
22	Hartunis	11 0029 a01	SHM	On Process	On Process	0,63
23	Suratin	11 0028 a01	Sporadik	On Process	On Process	0,30

Note:

Sporadik: land title based on statemen letter of village head

SHM: Sertifikat Hak Milik (Private Landowner)

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		<p><i>STDB: Surat Tanda Daftar Budidaya (registration of cultivation letter)</i> <i>SPPL: Surat Pernyataan Pengelolaan Lingkungan (Statement of Environmental Management)</i></p> <p>Fair and transparent decision making and governance Perkumpulan Petani Berkah Mandah Lestari through the last annual membership meeting on 23 September 2023 has appointed Ardiansyah as Group Manager ICS for period 2023 – 2028.</p> <p>Premium sharing disbursement refer to the SOP Penggunaan Dana Penjualan RSPO No. 41/SOP-ABML/V/2020 dated 6 May 2020. Detail of sharing as follows:</p> <ul style="list-style-type: none"> • 13% for audit (internal and external) • 21% for office operational • 23% for capital added. • 24% for member sharing • 8% for CSR • 6% for ICS honorary • 3% for education • 2% for saving <p>Signed or thumb printed Smallholder Declaration from all smallholder members All smallholder members have signed joint declaration document regarding to agreement to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document of the member on behalf of 23</p>	
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		smallholders sampled. This declaration was signed by all association administrators, members and employees.	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>Group Manager Perkumpulan Petani Berkah Mandah Lestari has set the job description for all level of board of Perkumpulan Petani Berkah Mandah Lestari, committee, staff, admin etc on 17 April 2018. Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> • Chairman of PPBML/Group Manager: Ardiansyah • Vice Chairman I of PPBML (Internal Affair): Sumaryanto • Vice Chairman II of PPBML (External Affair): Heri Ardian • Secretary: Budi Irawan • Vice secretary: Anton Sukardi • Treasurer: Sutrisno • Supervisory Board: Imron Rosjidi; Sumino; Nirwanto • Internal compliance unit: • Marketing unit • Conservation unit • Hazardous waste and occupational health and safety unit • Field instructor unit • Registration and approval unit • Farmer Group <ol style="list-style-type: none"> 1. Tayas Mandiri 2. Maju Bersama 3. Melawai Sejahtera 4. Hijau Talang Lestari 5. Lestari Tani Mandiri 	Complied

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		<ol style="list-style-type: none">6. Dusun 17. Dusun 28. Sejahtera 19. Sejahtera 210. Berkah Sawit11. Mitra Mandiri <p>The board of ICS has been followed the several trainings related to capacity building related to pricing mechanism, organizational management and GAP. Some record of meeting/training during this pandemic recorded as follows:</p> <ul style="list-style-type: none">• Socialization of ISPO, STDB, SPPL and BPJS on 23 September attended by 26 participants.• Study Comparative to TOPAZ (Asian Agri's seed breeder) attended by 40 participants.• Socialization of STDB and worker insurance/BPJS TK on 26 October 2023 attended by 57 participants.• GAP training on upkeep on 29 October 2023 attended by 15 participants.• Seedling needs assessment on 8 December 2023 attended by 33 participants.• BMP, HCV, FPIC, OHS and hazardous waste management training on 8 June 2024 attended by 37 participants, 9 June 2024 attended by 33 participants, 25 June 2024 attended by 38 prospective new members, 3 July 2024 3 attended by 60 participants, 6 July 2024 attended by 59 participants and 7 July 2024 attended by 66 participants.	
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		Annual meeting of PPBML has been held on 28 September 2023 in PPBML meeting room. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2024. This meeting attended by 40 participants, including famer group representatives.	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>Group manager has showed the evidence of:</p> <p>Fair and transparent decision-making and governance</p> <p>Premium sharing disbursement refer to the SOP Penggunaan Dana Penjualan RSPO No. 41/SOP-ABML/V/2020 dated 6 May 2020. Detail of sharing as follows:</p> <ul style="list-style-type: none"> 13% for audit (internal and external) 21% for office operational 23% for capital added. 24% for member sharing 8% for CSR 6% for ICS honorary 3% for education 2% for saving <p>Sustainable financial management</p> <p>Perkumpulan Petani Berkah Mandah Lestari conducted annual membership meeting. The last meeting for financial year 2022 has been held on 28 September 2023. This meeting attended by 40 participants, including famer group representatives.</p>	Complied

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		During this meeting, Group Manager presented the financial statement of organization including one year income and expenditure. Until this assessment, treasurer has showed the account balance with total more that IDR3xx,xxx million and asset in form of fertilizer and operational vehicle.	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable.	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Regarding to BMP training, the organization has conducted BMP, HCV, FPIC, OHS and Hazardous Waste training on June 8, 2024 was attended by 37 participants, June 9, 2024 was attended by 33 participants, June 25, 2024 by 38 new prospective members, July 3, 2024 was attended by 60 participants, July 6, 2024 was attended by 59 participants, July 7, 2024 was attended by 66 participants.</p> <p>This training refers to organization procedure on SOP FFB Recording (No. 11/SOP-APBML/IV/2018, dated April 2018). The procedures inform:</p> <ul style="list-style-type: none"> - All members record and keep the FFB harvesting results for each rotation. - Staff of farmer group will collect the FFB records. - Results of FFB record will be saved for 5 years. <p>Based on the results of interviews with sample members, farmer members admitted to having attended training related to best practice cultivation. Farmers were able to explain cultivation techniques from land maintenance, fertilization and also harvesting.</p>	Complied

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Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>The record of sales of certified volume has been written on membership activities form. The form contains columns related to plot members' activities, such as harvesting, manuring, pruning and pesticide usage. Here's the example of members record:</p> <table><tr><td>Members Name</td><td>Period</td><td>Amount (kg)</td></tr><tr><td>Surpatriadi</td><td>February 2024</td><td>512</td></tr><tr><td>Julianto</td><td>May 2024</td><td>1109</td></tr><tr><td>Seftina</td><td>February 2024</td><td>1110</td></tr><tr><td>Hartunis</td><td>March 2024</td><td>1,044</td></tr><tr><td>Santi Herminta</td><td>April 2024</td><td>1,011</td></tr></table> <p>The record of FFB based on note record for each sells record of members.</p>	Members Name	Period	Amount (kg)	Surpatriadi	February 2024	512	Julianto	May 2024	1109	Seftina	February 2024	1110	Hartunis	March 2024	1,044	Santi Herminta	April 2024	1,011	Complied
Members Name	Period	Amount (kg)																			
Surpatriadi	February 2024	512																			
Julianto	May 2024	1109																			
Seftina	February 2024	1110																			
Hartunis	March 2024	1,044																			
Santi Herminta	April 2024	1,011																			
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																					
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All sampled members had signed commitment regarding to RSPO ISH on "Declaration Smallholder" form. The commitment including implement good agriculture practice on point 14.</p> <p>Besides that, the organization has list of procedure related to good agriculture practice which develop by ICS team and Group Manager, for examples:</p> <ul style="list-style-type: none">- Harvesting Procedure (No.: 14/SOP-APBML/IV/2018, dated 10 April 2018).	Complied																		

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		<ul style="list-style-type: none"> - Pruning Procedure (No.: 15/SOP-APBML/IV/2018, dated 11 April 2018). - Manuring Procedure (No.: 16/SOP-APBML/IV/2018, dated 12 April 2018). - Weeds Control Procedure (No.: 17/SOP-APBML/IV/2018, dated 12 April 2018). - Land Preparation Procedure (No.: 20/SOP-APBML/IV/2018, dated 12 April 2018). - Nursery Procedure (No.: 21/SOP-APBML/IV/2018, dated 13 April 2018). - Integrated Pest Management Procedure (No.: 22/SOP-APBML/IV/2018, dated 13 April 2018). <p>This procedure written in Bahasa Indonesia and adopting from relevant good agriculture practice from government regulation.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Regarding to BMP training, the organization has conducted BMP, HCV, FPIC, OHS and Hazardous Waste training on June 8, 2024 was attended by 37 participants, June 9, 2024 was attended by 33 participants, June 25, 2024 by 38 new prospective members, July 3, 2024 was attended by 60 participants, July 6, 2024 was attended by 59 participants, July 7, 2024 was attended by 66 participants.</p> <p>The topic of training including pesticide handling like manuring, herbicide spraying, harvesting, waste management, list of common pest in oil palm plantation, type of pesticide and detection technic.</p>	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	Based on field observation on sampled member block/plot, they are already aware about good agriculture practice on their farm. No negative issue about it. The members can demonstrate about GAP like	Complied

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		<p>how to maintain the pruning, how to harvest and how to use herbicide spraying.</p> <p>The results of field observation show that farmers have aware about prohibiting use of paraquat and other activities related to the use of pesticides, such as not spraying river borders. It was stated that farmers do not use paraquat pesticides. The members use pesticides with the active ingredient glyphosate and use manual (slashing machine) techniques by slashing and pulling weeds in the harvest path.</p>	
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>Perkumpulan Petani Berkah Mandah Lestari in collaboration with Yayasan Setara Jambi and Asian Agri has conducted the participatory mapping since 2017 to provide the information related the coordinates or maps of their plots and evidence of ownership, or rights to use the land. The result of participatory mapping covered the information related to number ID, member name, location, land ownership status (private land title/statement letter of village head), previous landowner, planting year, total palm trees, environmental permit, cultivation permit, and coordinate. Its database attached with brief maps (scale 1 : 60,000).</p> <p>Further information can be seen on Smallholder Registry 2024 or in Appendix E of this report.</p>	Complied

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Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<div>The legal ownership status can be demonstrated by document by the Group Manager. For example, the information of smallholder sampled below:</div> <table><tr><th>No</th><th>Name</th><th>ID</th><th>Land title</th><th>STDB</th><th>SPPL</th><th>Area (Ha)</th></tr><tr><td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>0.70</td></tr><tr><td>2</td><td>Saipul</td><td>01 0019 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1.50</td></tr><tr><td>3</td><td>Firdaus</td><td>01 0015 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>2.87</td></tr><tr><td>4</td><td>Desi Susanti</td><td>01 0021 a01</td><td>SHM</td><td>On Process</td><td>On Process</td><td>1.57</td></tr><tr><td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1.85</td></tr><tr><td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1.40</td></tr><tr><td>7</td><td>Suseno</td><td>04 0024 a01</td><td>Sporadik</td><td>On Process</td><td>660.4/114/SP PL/2019</td><td>2.20</td></tr><tr><td>8</td><td>Imron Rosadi (Slamet)</td><td>04 0005 a01</td><td>Sporadik</td><td>On Process</td><td>660.4/148/SP PL/2019</td><td>2.00</td></tr><tr><td>9</td><td>Syahril</td><td>04 0009 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1.80</td></tr><tr><td>10</td><td>Jumini</td><td>04 0015 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>1.50</td></tr><tr><td>11</td><td>Widiyono</td><td>04 0033 a01</td><td>Sporadik</td><td>On Process</td><td>On Process</td><td>0.54</td></tr><tr><td>12</td><td>Lailis Siyam</td><td>03 0021 a01</td><td>Sporadik</td><td>On Process</td><td>660.4/176/SP PL/2018</td><td>2.00</td></tr><tr><td>13</td><td>Rafii Khairullo</td><td>03 0026 e01</td><td>Sporadik</td><td>On Process</td><td>660.4/242/SP PL/2018</td><td>2.00</td></tr><tr><td>14</td><td>Ali Nur Rohman</td><td>03 0002 a01</td><td>SHM</td><td>On Process</td><td>660.4/129/SP PL/2019</td><td>1.41</td></tr><tr><td>15</td><td>Muhamad Subakir</td><td>03 0034 a01</td><td>Sporadik</td><td>525/689/S TDB/12/Di sbunak/20 21</td><td>660.4/102/SP PL/2019</td><td>1.00</td></tr></table>	No	Name	ID	Land title	STDB	SPPL	Area (Ha)	1	Surpatriadi	01 0010 a01	Sporadik	On Process	On Process	0.70	2	Saipul	01 0019 a01	Sporadik	On Process	On Process	1.50	3	Firdaus	01 0015 a01	Sporadik	On Process	On Process	2.87	4	Desi Susanti	01 0021 a01	SHM	On Process	On Process	1.57	5	Seftina Eriyani	01 0016 a01	Sporadik	On Process	On Process	1.85	6	Juliyanto	01 0025 a01	Sporadik	On Process	On Process	1.40	7	Suseno	04 0024 a01	Sporadik	On Process	660.4/114/SP PL/2019	2.20	8	Imron Rosadi (Slamet)	04 0005 a01	Sporadik	On Process	660.4/148/SP PL/2019	2.00	9	Syahril	04 0009 a01	Sporadik	On Process	On Process	1.80	10	Jumini	04 0015 a01	Sporadik	On Process	On Process	1.50	11	Widiyono	04 0033 a01	Sporadik	On Process	On Process	0.54	12	Lailis Siyam	03 0021 a01	Sporadik	On Process	660.4/176/SP PL/2018	2.00	13	Rafii Khairullo	03 0026 e01	Sporadik	On Process	660.4/242/SP PL/2018	2.00	14	Ali Nur Rohman	03 0002 a01	SHM	On Process	660.4/129/SP PL/2019	1.41	15	Muhamad Subakir	03 0034 a01	Sporadik	525/689/S TDB/12/Di sbunak/20 21	660.4/102/SP PL/2019	1.00	Complied
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	PPBML has had boundary poles procedure in document "SOP Batas dan Pemeliharaan Patok Kebun Petani Swadaya SOP No: 42/SOP-APBML/VII/2020 approved since 22 July 2020". In this procedure it is stipulated that: 1. Each smallholder who is a member of Perkumpulan Petani Berkah Mandah Lestari is required to have a boundary pole. 2. Ensure confirmation of boundary pole with other smallholders (surrounding plots). 3. Install tin iron with a depth of 1.5 meters and a minimum height of half a meter on outside corner. This is to prevent land dispute with others. 4. Give a striking and easily recognizable colour to the boundary poles of your land, for example by using blue, red, grey, yellow, white paint.				Complied																																																					

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		<div>5. Strengthen the planting position of the boundary poles from national land agency/BPN if it has been certified as private ownership title.</div> <div>6. Give a marker such as a sign or signpost which contains a notification made of a steel plate, which states that the land ownership.</div> <div>During this assessment the auditor team sighted all the sampling plot has installed boundary poles that made from pipe filled with cement in each polygon corner. To increase visibility of this poles, it marked with red paint.</div> <div>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs, for examples:</div> <table><thead><tr><th>Name</th><th>Coordinate</th></tr></thead><tbody><tr><td>Ali Nur Rohman</td><td>1° 7' 1.88" S & 102° 57' 8.88" E</td></tr><tr><td>Lailis Siyam</td><td>1° 6' 36.22" S & 103° 00' 27.34" E</td></tr><tr><td>M. Machruf</td><td>1° 6' 1.16" S & 103° 2' 26.15" E</td></tr><tr><td>Noorkholis</td><td>1° 7' 15.82" S & 103° 2' 40.24" E</td></tr><tr><td>Muhammad Subakir</td><td>1° 6' 32.49" S & 103° 2' 12.35" E</td></tr></tbody></table>	Name	Coordinate	Ali Nur Rohman	1° 7' 1.88" S & 102° 57' 8.88" E	Lailis Siyam	1° 6' 36.22" S & 103° 00' 27.34" E	M. Machruf	1° 6' 1.16" S & 103° 2' 26.15" E	Noorkholis	1° 7' 15.82" S & 103° 2' 40.24" E	Muhammad Subakir	1° 6' 32.49" S & 103° 2' 12.35" E	
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Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.															
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	All smallholders have signed the 'Smallholder Declaration' whereas consist one of their statements below:	Complied												

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Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	9. <i>Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</i>	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Based on document verification, all plots originated villager's ownership (land purchase or inheritance rights).</p> <p>Through the public consultation with government agencies of Tanjung Jabung Barat Regency, obtain information that there are no indigenous people around the smallholder plots. However, based on the public consultation with village representatives (village head) of Talang Tayas and Lubuk Bernai obtained information that some plot has been transferred from each villager to the others. In the other said, some member also sells their plot to others including non RSPO member. According to the result of interview with village representatives and previous landowner concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership is carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i> or <i>Sporadik</i>. 	Complied

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		So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 2).	<p>All smallholders have signed the 'Smallholder Declaration' whereas consist one of their statements below: <i>10. Resolve any existing disputes.</i></p> <p>Furthermore, there is no record or self-declaration related to land conflict with others in the "Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard".</p> <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p>	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Through the public consultation with government agencies of Tanjung Jabung Barat Regency and village representatives (village head) of Talang Tayas and Lubuk Bernai as well, obtain information that there are no indigenous people around the smallholder plots.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Until this assessment, there is no record of complaint, grievance or land conflict occurred after the land sales/purchase as stated in "Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard".	Complied
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law,	Based on document verification (overlay of operational map and forest map of Jambi Province) in document "Peta Sebaran Asosiasi Petani	Complied

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	or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Berkah Mandah Lestari" with scale 1 : 65,000 there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Tanjung Jabung Barat Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot.	
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas (palm oil or rubber plot).	Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	All smallholders have signed the 'Smallholder Declaration' whereas consist of related statements below: <i>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</i> <i>10. Resolve any existing disputes.</i> <i>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</i>	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.		Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Until this assessment, unit of certification does not have a plan for new planting. Not applicable.	Not Applicable

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Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Members of APBML have signed the smallholder declaration which in the commitment section letter D point 3 states Ensuring there is no forced labor practice in Plantation operations and stopping existing forced labor practices.</p> <p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> • Supatriadi on April 12, 2022 • Seftina Eriyani on March 10, 2022 • Firdaus on May 29, 2021 • Desi Susanti On May 29, 2021 <p>The results of interviews with 23 sample smallholders showed that there were members who employed other people or their families on their land plots. Until this assessment was completed, information regarding the source of labor, including family members employed on the land plots owned by the smallholders, could not be shown.</p> <p>Nonconformity: Not all APBML members have provided information regarding the worker or family member working on their land plots.</p>	Non-compliance
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p>	<p>APBML members have attended training on fair labour and ensure all work is voluntary and practice related worker welfare best practice for example:</p>	Complied

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	<ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	<ul style="list-style-type: none"> 25 June 2023 attended by 20 participants from Melawai Sejahtera Group. 09 July 2023 attended by 24 Participants from Tayas Mandiri group, Berkah Sawit and Sejahtera I group. 15 July 2023 attended by 61 Participants from Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri. 16 July 2023 attended by 38 participants from Dusun I and Dusun II group. <p>Interview result with sample farmer known they have good knowledge related worker welfare aspect.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Result of interviews with workers and landowners show that so far there has never been any withholding of personal documents such as ID cards. Workers also have the right work based on both side agreement	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> Compliance with the minimum age of workers at 18 years old. Not exposing children to hazardous work. Providing adult supervision of children working on the farm. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>Members of the APBML have signed the smallholder declaration which in the commitment section letter D point 8 states that Ensuring no child labour on farm operations and ending any existing child labour.</p> <p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> Supatriadi on April 12, 2022 Seftina Eriyani on March 10, 2022 Firdaus on May 29, 2021 Desi Susanti On May 29, 2021 	Complied

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		Interview result with sampling farmer known that they have good understanding related this commitment. Member says minimum age for working are 18 years old.	
Milestone A	Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).	Interview result, document review, and field observation to farmer plot known there is no children work in APBML. Sample farmer stated that person under 18 years old is prohibited working in the field.	Complied
Milestone B	Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		Complied
Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).	Members of the APBML have signed the smallholder declaration which in the commitment section letter D point 4 states that Pay of national level minimum wage.	Complied

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		<p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> • Supatriadi on April 12, 2022 • Seftina Eriyani on March 10, 2022 • Firdaus on May 29, 2021 • Desi Susanti on May 29, 2021 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Based on document review, it is known that the minimum wage of Tanjung Jabung Barat district for 2024 where APBML is domiciled is IDR 3,123,381/month or IDR 125,055.24 per day with 7 working hours. The results of interviews and verification of employee work agreements show that the determination of wages for work on the plantation is as follows:	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<ul style="list-style-type: none"> • Harvesting: IDR 250,000 - IDR 300,000/Ton • Pruning: IDR 7,000/oil palm • Manuring: IDR 20,000/Sack • Grass Cutting: IDR 1,000,000/Ha <p>Based on the calibration, it is known that for harvesting 1 ton FFB it is done on average by 2 people (Rp. 150,000/person) in a maximum period of 3 hours. While for manual slashing work, it is done by 1 person in 3 days or 21 working hours (\pm Rp. 300,000/day). When compared to the government minimum wage determination, the wage determination by APBML has exceeded the minimum wage provisions.</p>	Complied
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			

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Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Members of the APBML have signed the smallholder declaration which in the commitment section letter D point 5 states that Respecting the rights of workers to file a complaint.</p> <p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> • Supatriadi on April 12, 2022 • Seftina Eriyani on March 10, 2022 • Firdaus on May 29, 2021 • Desi Susanti on May 29, 2021 	Complied
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>APBML member has completed training on works right in several activity:</p> <ul style="list-style-type: none"> • 25 June 2023 attended by 20 participants from Melawai Sejahtera Group. • 09 July 2023 attended by 24 Participants from Tayas Mandiri group, Berkah Sawit and Sejahtera I group. • 15 July 2023 attended by 61 Participants from Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri. • 16 July 2023 attended by 38 participants from Dusun I and Dusun II group. <p>Interview result with sampling member known that member has a good knowledge relate complaint handling including resolution if it requires handling by the association.</p> <p>APBML also established procedures for workers to submit complaints/grievance set out in in SOP Pengaduan Anggota (No.</p>	Complied

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		<p>09/SOP-APBML/IV/2018 in April 2018). Procedure stated detail as follow:</p> <ul style="list-style-type: none"> • Members can submit complaints/grievances verbally on/or written. • APBML board will record the grievances. • The grievances issues such as discrimination, conflict trigger, sexual harassment, Human Rights violation, criminality. • Anonymity. <p>All grievances will be discussed and responded to at 2 weeks (maximum). Any specific important grievances would be followed up with investigation and verification.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on an interview with one of the harvesting workers in plot 01-0010-001-a01, it is known that the landowner and APBML have provided regular information regarding procedures or mechanisms if there are complaints. In addition, the procedure has also been conveyed to worker representatives.	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>Members of the APBML have signed the smallholder declaration which in the commitment section letter D point 6 states that Providing safe working conditions and facilities.</p> <p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> • Supatriadi on April 12, 2022 • Seftina Eriyani on March 10, 2022 • Firdaus on May 29, 2021 • Desi Susanti on May 29, 2021 	Complied

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		<p>APBML also established a procedure related OHS as:</p> <ul style="list-style-type: none"> - SOP Number 23/SOP-APBML/V/2018 (OHS) described PPE, First Aid Box, Hazard Identification, Monitoring & Reporting - SOP Number 33/SOP-APBML/V/2018 which described Hazard Identification and Its Control. Field activities identified : Manuring, Circle and Path Spraying, Pruning, Manual Upkeeo, FFB Transport, Pesticide mixing, Domestic waste, and Hazardous waste management 	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>Petani Berkah Mandah Lestari Association has held a training on Occupational Health and Safety on on June 8, 2024 attended by 37 participants, June 9, 2024 attended by 33 participants, June 25, 2024 by 38 prospective new members, July 3 attended by 60 participants, July 6 attended by 59 participants, July 7 attended by 66 participants. Based on the minutes of the training, the discussions included:</p> <ul style="list-style-type: none"> • Personal protective equipment for each type of work • Safe working methods • Results of risk identification <p>Interview result with 23 sample farmers known that they have good awareness and understanding related Health and Safety especially for all activities in the field.</p>	Complied
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water 	Based on interviews and document reviews, it is known that there are no farmers or workers living in the farmer plot location. Farmers or workers live in houses with housing conditions equipped with decent access including toilets and the fulfilment of drinking water needs and first aid for accidents.	Complied

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	<ul style="list-style-type: none"> Access to toilets 	<p>In addition, there is also a Cooperation Agreement between APBML and the Taman Raja Village Health Center, Tungkal Ulu District dated March 17, 2024, valid for 1 year for health services for members or workers of APBML Taman Raja Village.</p> <p>Personel Protective Equipment:</p> <ul style="list-style-type: none"> - Harvesting: Helm & Boot - Circle and Path Spraying: Apron, Helmet, Mask, Boot, Rubber glove - Manual upkeep: Boot - Manuring: Helmet, Apron, Boot, and Glove 	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Members of the APBML have signed the smallholder declaration which in the commitment section letter D point 7 states that No discrimination, harassment, or abuse on the farm.</p> <p>Members who have signed the smallholder declaration i.e:</p> <ul style="list-style-type: none"> • Supatriadi on April 12, 2022 • Seftina Eriyani on March 10, 2022 • Firdaus on May 29, 2021 • Desi Susanti on May 29, 2021 <p>In addition there is a Group Manager of Perkumpulan Petani Berkah Mandah Lestari (PPBML) Decree Letter Number: 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking.</p>	Complied

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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Petani Berkah Mandah Lestari Association has held a training on workplace discrimination, harassment and abuse and aware of the need for safe workspace on June 8, 2024 attended by 37 participants, June 9, 2024 attended by 33 participants, June 25, 2024 by 38 prospective new members, July 3 attended by 60 participants, July 6 attended by 59 participants, July 7 attended by 66 participants. Based on the minutes of the training.</p> <p>Interview result with 23 sample farmers known that they have good awareness and understanding related no discrimination and equal treatment also no harassment and abuse in workspace.</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Based on interviews with 23 sample member and 1 worker, it is known that there has never been any discrimination, harassment or abuse in the APBML work area. This statement is supported by:</p> <ul style="list-style-type: none"> • Payment of equal wages for the same scope of work without any elements of differentiation of Tribe, Religion, Race, and Belief • Work contracts based on the agreement of workers and employers • Socialization to workers or landowners regarding the prohibition of discrimination, harassment, and abuse 	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

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Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>Members of PPBML have commitment to protect HCVs and HCS forests through the precautionary practices approach by signing the Smallholder declaration which required in Appendix 1 RSPO ISH Standard.</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update), available at PPBML office. According to the report, all the HCV identified area is located outside the smallholder plots.</p> <p>The HCV identified around the smallholder plots are:</p>	Complied
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		<ul style="list-style-type: none"> – HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. – HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village. – HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village. – HCV 6 Long grave, located around Dusun Satu Farmer Group area, Taman Raja Village. – HCV 6 The Grave of Datuk Sultan Bagindo Mandaleko Panai, which located Sejahtera Farmer Group area, Lubuk Bernai Village. – HCV 6 Batu Besawah site, which located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. 																																	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>According to the 23 smallholder samples during RAV, they already attended the refreshment training provided by the Group Manager regarding HCV, Human-wildlife conflict and mitigation efforts and RTE monitoring.</p> <p>According to 23 smallholder sample during RAV, training awareness attendance are verified as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Material: BMP, HCV, FPIC, K3, B3.</th></tr> <tr> <th>No</th><th>SH name</th><th>SH ID</th><th>Training date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>7 Jul 2024</td></tr> <tr> <td>2</td><td>Saipul</td><td>01 0019 a01</td><td>7 Jul 2024</td></tr> <tr> <td>3</td><td>Firdaus (Rep. Husaini)</td><td>01 0015 a01</td><td>7 Jul 2024</td></tr> <tr> <td>4</td><td>Desi Susanti (Rep. M. Yusuf)</td><td>01 0021 a01</td><td>7 Jul 2024</td></tr> <tr> <td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>7 Jul 2024</td></tr> <tr> <td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>7 Jul 2024</td></tr> </tbody> </table>	Material: BMP, HCV, FPIC, K3, B3.				No	SH name	SH ID	Training date	1	Surpatriadi	01 0010 a01	7 Jul 2024	2	Saipul	01 0019 a01	7 Jul 2024	3	Firdaus (Rep. Husaini)	01 0015 a01	7 Jul 2024	4	Desi Susanti (Rep. M. Yusuf)	01 0021 a01	7 Jul 2024	5	Seftina Eriyani	01 0016 a01	7 Jul 2024	6	Juliyanto	01 0025 a01	7 Jul 2024	Complied
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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Precautionary practices to manage and maintain RTE species and HCV is through providing particular procedure and socialized to the members by awareness training.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has developed procedures for animal protection and prevention of human-wildlife conflict in accordance with SOP for the Protection of Wildlife or Rare Animals (Document No: 39/SOP-APBML/V/2018), dated 12 May 2018</p>	OFI																																																																				

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		<p>and the SOP for Handling Human and Wildlife Conflicts (Document No: 37/SOP-APBML/V/2018) dated 11 May 2018.</p> <p>In any cases of RTE species presence in smallholder's plots are reported by farmer members to the farmer group leader and group manager and will be reported to BKSDA (Natural Resources conservation centre).</p> <p>Monitoring and management of HCV around smallholder plantations area has been carried out by ICS and each Smallholder. Monitoring records are available in "<i>Laporan Monitoring HCV di Areal Usaha Perkebunan Sawit Petani APBML</i>". The monitoring report are prepared in monthly basis, for example available monitoring report for period June and July 2022. The monitoring report is not conducted annually, it is depending on HCV condition.</p> <p>OFI:</p> <p>The certificate holder already has objective evidence related to HCV monitoring within the HCV-identified area as referred to HCV Assessment, however without considering the ISH organization can ensure the wildlife monitoring is implemented as part of precautionary practice to maintain and protect RTE species if it is presented on smallholder plots, it can be but necessary to lead to a future nonconformity if not addressed.</p>	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Members of PPBML have signing the Smallholder declaration which required in Appendix 1 RSPO ISH Standard.</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update).</p>	Complied

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		<p>To ensure the availability or not that all smallholder plots are converted and planted with oil palm after November 2005, PPBML engaged PT Hijau Daun to conduct Land Use Change Analysis (LUCA) over the 811.18 Ha. The LUC analysis data was completely received in August 2022 and the report was prepared in December 2022. The LUCA report information as below:</p> <ul style="list-style-type: none"> - Land clearing prior HCV Assessment = Yes - Total area of management unit = 811.18 Ha - Total area of raw liability = 739.88 Ha - Total area of conservation liability = 0 Ha - Environmental remediation = 31.48 Ha - LUCA status = Pass <p>As information from RSPO regarding statement of the Disclosure of Non-Compliant Land Clearing dated 6 Jul 2023, stated that the RaCP status has been completed. The total land area of management units covers 811.18 Ha (including the certified area 711.41 ha).</p> <p>Since the extension to scope (adding new members) last year, the ISH organization have not additional members for this year including no new planting on existing members.</p>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>According to LUCA report as above mention, the PPBML have environmental remediation total 31.48 Ha, where divided into two (2) types of oil palm planted in Riparian and Steep area as presented below data:</p> <p>Oil Palm planted in Riparian total 19.16 ha (40 plots).</p> <ul style="list-style-type: none"> - New planting 2005-2007 = 0.56 ha - New planting 2007-2009 = 9.24 ha - New planting 2009-2014 = 5.17 ha - New planting 2014-2019 = 4.19 ha 	Complied

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		<ul style="list-style-type: none"> - New planting 2019-2022 = 0 ha <p>Oil palm planted in Slope total 12.32 ha (44 plots)</p> <ul style="list-style-type: none"> - New planting 2005-2007 = 0.21 ha (1 plot) - New planting 2007-2009 = 2.85 ha (7 plots) - New planting 2009-2014 = 4.36 ha (12 plots) - New planting 2014-2019 = 4.47 ha (22 plots) - New planting 2019-2022 = 0.43 ha (2 plots) <p>PPBML develop the environmental remediation plan which documented in "Rencana Kerja Remediasi LUCA APBML 2024-2028", dated 22 Jul 2024 and have been submitted to RSPO through an email dated 31 Jul 2024. Since then, no respond is receiving from the RSPO.</p> <p>The environmental remediation plan activities consist of:</p> <ul style="list-style-type: none"> - Pembuatan Lubuk Larangan (Sacred fishpond location on the Batang Asam river). Planned: Semester II 2025. - Penanaman 5.000 pohon di 40 plot petani yang berlokasi di sempadan Sungai (Planting 5,000 trees/woody plants in smallholder plots located in riparian buffer zone). Planned: Semester II 2025, 2026, 2027, 2028. - Penaburan benih ikan di Lubuk Larangan (Releasing fish juvenile on sacred fishpond). Planned: Semester I 2025. <p>Sosialisasi SOP Batas Penggunaan Pestisida di Sempadan Sungai (Awareness of spraying boundary procedure in riparian zone). Planned: Semester I 2026 and 2027.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Certain activities of environmental remediation on Riparian zone have been implemented by the organization, such as enrichment planting of trees in riparian.</p> <p>Since 7 Jun 2023 – 19 Jan 2024, totally trees planted 616 trees with 9 tree species.</p>	Not Applicable

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		<p>As a guidance under this criterion that the requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders.</p> <p>Procedural note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Therefore, an RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is Not Applicable.</p>	
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>The existing members of PPBML is 328 members, where the organization have no plan for new planting within existing members. Plan for add new members in the next audit is available, where the potential new members are currently in progress for land use change analysis partnership with certain consultant.</p> <p>Due to no plans for new planting within the group, therefore this indicator is Not Applicable.</p>	Not Applicable
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>The organization of PPBML have no plans for new planting within the groups.</p> <p>Therefore this indicator is Not Applicable.</p>	Not Applicable

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Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	The organization of PPBML have no plans for new planting within the groups. Therefore this indicator is Not Applicable .	Not Applicable
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Group manager confirms the soil type within the members through the Soil Map "Peta Jenis Tanah Asosiasi Petani Berkah Mandah Lestari, scale 1:64,260. The map sources from Ground check measurement year 2018-2021; FAO-UNESCO Digital Soil Map of the world. According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol. Therefore, this indicator is Not Applicable .	Not Applicable
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol. Therefore, this indicator is Not Applicable .	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol. Therefore, this indicator is Not Applicable .	Not Applicable
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			

Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>Members of PPBML have commitment for No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion by signing the Smallholder declaration which required in Appendix 1 RSPO ISH Standard (Point 13).</p> <p>Group manager confirms the soil type within the members through the Soil Map "Peta Jenis Tanah Asosiasi Petani Berkah Mandah Lestari, scale 1:64,260. The map sources from Ground check measurement year 2018-2021; FAO-UNESCO Digital Soil Map of the world.</p> <p>According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol.</p> <p>Therefore, this indicator is Not Applicable.</p>	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>Members of PPBML have commitment for No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion by signing the Smallholder declaration which required in Appendix 1 RSPO ISH Standard (Point 13).</p> <p>According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol.</p> <p>Therefore, this indicator is Not Applicable.</p>	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Members of PPBML have commitment for No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion by signing the Smallholder declaration which required in Appendix 1 RSPO ISH Standard (Point 13).	Not Applicable

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		<p>According to the soil map and FAO-UNESCO identification soil type, the PPBML area have no peat soil. The soil type within the PPBML area is Feric Acrisols, Orthic Acrisols, Humic Gleysols and District Histosol.</p> <p>Therefore, this indicator is Not Applicable.</p>	
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management by signing the Smallholder Declaration as required by RSPO ISH Standard.</p> <p>Also, Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the procedure for waste management including domestic waste and hazardous waste as per "SOP pengelolaan Wadah Bekas Kimia No: 19/SOP-APBML/IV/2018". According to the procedure, burning and open fire for waste management is disallowed.</p> <p>However, during interview with sample of smallholder's member named Suseno 04-0024-a01 which represented by Juliansyah (brother in-law) as person who managed and control the plot, stated that agrochemical (herbicide) container is collected in landfill at the plot and use fire to disposal.</p> <p>This action and confession proved that the commitment declared in the smallholder declaration is contrary and concludes as Non-conformity.</p>	Non-compliance
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> Alternatives to fire for land preparation and farm waste management (where appropriate possible). 	<p>Existing plots of the members have been planted before November 2005 and during 2005-2022 as analysed within the LUCA report. There is no new planting identified for existing members and during the ground check to the 23 smallholders sample plots, there are no</p>	Non-compliance

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	<ul style="list-style-type: none"> Alternatives to fire for pest control. Fire prevention and how to respond to and manage fires in their community and village.. 	<p>physical evidence of burning for land preparation, pest control or waste disposal.</p> <p>However, during interview with sample of smallholder's member named Suseno 04-0024-a01 which represented by Juliansyah (brother in-law) as person who managed and control the plot, stated that agrochemical (herbicide) container is collected in landfill at the plot and use fire to disposal.</p> <p>This action and confession proved that the smallholder still using fire for agrochemical waste disposal, and it is contrary with the training material, procedure, and commitment of smallholder.</p> <p>This raised as Non-conformity.</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>Smallholders having knowledge that fire use for land preparation, pest control, and waste management is disallowed in any circumstances. However, during interview with sample of smallholder's member named Suseno 04-0024-a01 which represented by Juliansyah (brother in-law) as person who managed and control the plot, stated that agrochemical (herbicide) container is collected in landfill at the plot and use fire to disposal.</p> <p>This action and confession proved that the smallholder still using fire for agrochemical waste disposal, and it is contrary with the training material, procedure, and commitment of smallholder.</p> <p>This raised as Non-conformity.</p>	Non-compliance
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager identifies riparian buffer zone within the group is through HCV Assessment Report partnership with SETARA Jambi as consultant party assisting the ISH PPBML.</p> <p>Besides, the Group Manager have identified the smallholder plots located in riparian buffer zone and documented in "Identifikasi Plot Anggota Petani APBML Di Sempadan Sungai", where totally identified</p>	Complied

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		<p>31 plots located in riparian buffer zone of Pengabuan River and Asam River.</p> <p>Smallholders commit to no new planting in riparian zones by signing the Smallholder Declaration as required RSPO ISH Standard.</p>																																																													
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training awareness on and are aware of riparian buffer zone management is combined with HCV material.</p> <p>According to 23 smallholder sample during RAV, training awareness attendance are verified as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Material: BMP, HCV, FPIC, K3, B3.</th></tr> <tr> <th>No</th><th>SH name</th><th>SH ID</th><th>Training date</th></tr> </thead> <tbody> <tr><td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>7 Jul 2024</td></tr> <tr><td>2</td><td>Saipul</td><td>01 0019 a01</td><td>7 Jul 2024</td></tr> <tr><td>3</td><td>Firdaus (Rep. Husaini)</td><td>01 0015 a01</td><td>7 Jul 2024</td></tr> <tr><td>4</td><td>Desi Susanti (Rep. M. Yusuf)</td><td>01 0021 a01</td><td>7 Jul 2024</td></tr> <tr><td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>7 Jul 2024</td></tr> <tr><td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>7 Jul 2024</td></tr> <tr><td>7</td><td>Suseno (Rep. Juliansyah)</td><td>04 0024 a01</td><td>7 Jul 2024</td></tr> <tr><td>8</td><td>Imron Rosadi/Slamet Ahmad)</td><td>04 0005 a01</td><td>7 Jul 2024</td></tr> <tr><td>9</td><td>Syahril</td><td>04 0009 a01</td><td>7 Jul 2024</td></tr> <tr><td>10</td><td>Jumini</td><td>04 0015 a01</td><td>7 Jul 2024</td></tr> <tr><td>11</td><td>Widiyono</td><td>04 0033 a01</td><td>7 Jul 2024</td></tr> <tr><td>12</td><td>Ridwan/Laili Siam</td><td>03 0021 a01</td><td>6 Jul 2024</td></tr> <tr><td>13</td><td>Sumaryanto</td><td>03 0026 e01</td><td>6 Jul 2024</td></tr> </tbody> </table>	Material: BMP, HCV, FPIC, K3, B3.				No	SH name	SH ID	Training date	1	Surpatriadi	01 0010 a01	7 Jul 2024	2	Saipul	01 0019 a01	7 Jul 2024	3	Firdaus (Rep. Husaini)	01 0015 a01	7 Jul 2024	4	Desi Susanti (Rep. M. Yusuf)	01 0021 a01	7 Jul 2024	5	Seftina Eriyani	01 0016 a01	7 Jul 2024	6	Juliyanto	01 0025 a01	7 Jul 2024	7	Suseno (Rep. Juliansyah)	04 0024 a01	7 Jul 2024	8	Imron Rosadi/Slamet Ahmad)	04 0005 a01	7 Jul 2024	9	Syahril	04 0009 a01	7 Jul 2024	10	Jumini	04 0015 a01	7 Jul 2024	11	Widiyono	04 0033 a01	7 Jul 2024	12	Ridwan/Laili Siam	03 0021 a01	6 Jul 2024	13	Sumaryanto	03 0026 e01	6 Jul 2024	Complied
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Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Smallholders maintain and/or enhance riparian buffer zone areas through several activities, such as enrichment planting with tree and fruit species, no pesticides/herbicides application within spraying boundary from the edge of the river, and abandoning the natural shrub growth naturally in riparian buffer zones.</p> <p>In example:</p> <p>Visiting a smallholder plot named Slamet Ahmad (acquired from Imron Rosadi), his plot is located just beside the Pengabuan River. The action to maintain the riparian zone is for the smallholder to abandon natural shrub growth naturally and manually upkeep by weeding slashing.</p>	Complied																																								

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		Enrichment planting with fruit trees in period 7 Jun 2023 – 19 Jan 2024, actually planted 616 trees with 9 tree species.	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>The organization showed record of signed commitment for all members on "Smallholder Declaration", especially on point B which declare "Join a group of smallholders to take part in group certification in accordance with RSPO independent smallholder standards and comply with the relevant principles, criteria and indicators". This statement covers all criteria in RSPO ISH, including prohibition of using paraquat and pesticide which categorized as WHO class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>The organization also has "Paraquat Policy" (No. 3/2018) which signed by group manager on 8 May 2018. The policy informs to all members about prohibition of using paraquat on the field.</p>	Complied
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Regarding to BMP for pesticide training, the organization has conducted BMP, HCV, FPIC, OHS and Hazardous Waste training on June 8, 2024 was attended by 37 participants, June 9, 2024 was attended by 33 participants, June 25, 2024 by 38 new prospective members, July 3, 2024 was attended by 60 participants, July 6, 2024 was attended by 59 participants, July 7, 2024 was attended by 66 participants.</p> <p>The topic of training including pesticide handling like waste management and prohibition using paraquat.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm	The results of field observation show that farmers have aware about prohibiting use of paraquat and other activities related to the use of pesticides, such as not spraying river borders. It was stated that farmers do not use paraquat pesticides. The members use pesticides	Complied

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	or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	with the active ingredient glyphosate and use manual (slashing machine) techniques by slashing and pulling weeds in the harvest path.	
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not Applicable.	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Regarding to BMP for IPM training, the organization has conducted BMP, HCV, FPIC, OHS and Hazardous Waste training on June 8, 2024 was attended by 37 participants, June 9, 2024 was attended by 33 participants, June 25, 2024 by 38 new prospective members, July 3, 2024 was attended by 60 participants, July 6, 2024 was attended by 59 participants, July 7, 2024 was attended by 66 participants. The topic of training including pesticide handling like waste management, list of common pest in oil palm plantation, type of pesticide and detection technic.	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on the results of interviews with sampled members, all members aware and understand the technicalities of pest control (leaf caterpillar and rat), which starts from early detection and also the use of useful plants such as planting Turnera subulate. The use of chemicals is the last control technique.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			

Eligibility	The Group has appointed a group manager	<p>Perkumpulan Petani Berkah Mandah Lestari through the last annual membership meeting on 23 September 2023 has appointed Ardiansyah as Group Manager ICS for period 2023 – 2028.</p> <p>Group Manager has formed organization structure of ICS as follows:</p> <ul style="list-style-type: none"> Chairman of PPBML/Group Manager: Ardiansyah Vice Chairman I of PPBML (Internal Affair): Sumaryanto Vice Chairman II of PPBML (External Affair): Heri Ardian Secretary: Budi Irawan Vice secretary: Anton Sukardi Treasurer: Sutrisno Advisory Board: Imron Rosjidi; Sumino; Nirwanto Business Unit: Marwan; Tomi Jepisa; Fitra Kamri; M. Bahtiar Counselling Unit: Wildan; Hendra; Geri Ramadana; Rahmat Musafir Registration Unit: Firda Audani; Atikah Fakhirah; Surpatriadi Internal Audit Unit: M. Machfur; M. Al Rozi; Amri; Samsu Conservation Unit: Anton Sukardi; Herman; Edi Hariadi; Bambang Irawan; Taufik Hidayat Hazardous waste and occupational health and safety unit: Budi Yudiawan; Widiyono; Paiman; Suarno; Zulfikar. Women Empowering Unit: Susi Wahyuni; Nani Ermawati; Kartini Farmer Group <ol style="list-style-type: none"> Tayas Mandiri: Paiman Maju Bersama: Tomi Jepisa Melawai Sejahtera: H. Erwinsyah 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		4. Hijau Talang Lestari: Widiyono 5. Lestari Tani Mandiri: Sumino 6. Dusun 1: Hendra 7. Dusun 2: Budi Yudiawan 8. Sejahtera 1: M. Bahtiar 9. Sejahtera 2: Taufik Hidayat 10. Berkah Sawit: Imron Rosjidi 11. Mitra Mandiri: Effendy Harahap	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Perkumpulan Petani Berkah Mandah Lestari through the last annual membership meeting on 23 September 2023 has appointed Ardiansyah as Group Manager ICS for period 2023 – 2028. As a Group Manager of Perkumpulan Petani Berkah Mandah Lestari, he already fulfilled the legal regulation related to palm oil plantation for smallholder as follows: <ul style="list-style-type: none"> • The deed of establishment of the cooperative is based on the notarial deed of Elza Huzaifah Nirmaliana, SH, MKn number 10 dated 22 March 2018. According to the deed, name of the organization was Asosiasi Petani Berkah Mandah Lestari. • Deed of organization with number AHU-0004260.AH.01.07 year 2018 dated 28 March 2018. Approval by Decree of "Menteri Hukum dan Hak Asasi Manusia Republik Indonesia". • Business Register Number "Nomor Induk Berusaha/NIB" No. 0908220074979. This number issued by Indonesia Investment Coordinating Board or "Badan Koordinasi Penanaman Modal on 9 Aug 2022. 	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<ul style="list-style-type: none"> Declaration Letter to Manage Environment or "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)", dated 9 Aug 2022. Registration Letter for Palm Oil Cultivation "Surat Tanda Daftar Budidaya" dated June 2021 for 62 plots issued by Plantation and Animal Husbandry Agency of Tanjung Jabung Barat Regency. <p><i>Note: Group Manager propose new Registration Letter for Palm Oil Cultivation "Surat Tanda Daftar Budidaya" to Plantation and Animal Husbandry Agency of Tanjung Jabung Barat Regency for the rest member on 5 June 2024. This will verify in the next assessment.</i></p> <p>Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 86.922.421.2-334.000 on behalf of Asosiasi Petani Berkah Mandah Lestari.</p>	
A1.3			
Eligibility	The group has membership requirements.	<p><i>There is no change information since previous assessment.</i></p> <p>Membership requirements for participation available in document namely "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the documentary requirement for the application. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by prospective members as follows:</p> <p>1. Criteria for New Member Candidates</p> <ul style="list-style-type: none"> Owns an oil palm plantation in the subdistrict Tungkal Ulu and Batang Asam Have land legality that is clearly proven by land ownership 	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>certificate</p> <ul style="list-style-type: none"> • Land may not be in peat, forest area or in conflict • Well managed plot <p>2. Register with the management of the PPBML in Taman Raja Village</p> <p>3. Fill in the Registration Form</p> <p>4. Complete the requirements:</p> <ul style="list-style-type: none"> • Copy of ID card • Copy of photo • Copy of Land Ownership Certificate • Fill out the Farmer's Group Member Form • Fill in the RSPO Willingness <p>5. Management will check the suitability of the data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</p> <p>6. Prospective Members will become members if all conditions are met.</p> <p>Through the field observation and document verification, all smallholders has fulfilled documented requirement above, especially for 23 smallholders sampled during this assessment.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Verification of all smallholder member upon registration carried out by ICS team, approved by Group Manager.	Non-compliance
Milestone A	All members can demonstrate understanding of membership requirements.		Non-compliance

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Milestone B	All members can demonstrate understanding of membership requirements.	<p>Upon successful verification, the smallholder member signed statement letter "Pernyataan Pekebun". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> - Committed to the importance sustainable production - To follow RSPO principle, criteria and indicator - Committed to provide all information: <ol style="list-style-type: none"> 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for smallholders) 4. Any plots located on steep slopes 5. Any plots located on peat 6. Details on plans for replanting and expansion of oil palm 7. Any existing land disputes 8. Ownership and land use status 9. Source of farm labour. - Committed to: <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress; 2. Participate in trainings as required and actively participate in the group; 3. Ensuring no forced labour on farm operations and ending any existing forced labour; 4. Pay of national level minimum wage; 5. Respecting the rights of workers to file a complaint; 6. Providing safe working conditions and facilities; 7. No discrimination, harassment or abuse on the farm; 8. Ensuring no child labour on farm operations and ending any existing child labour; 	Non-compliance
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9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach;
10. Resolving any existing disputes;
11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation);
12. Protect HCVs and HCS forests through the precautionary practices approach;
13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion;
14. Use of best management practices for oil palm on peat;
15. No burning for preparing land or pest control;
16. Minimising and controlling erosion;

All members of Perkumpulan Petani Berkah Mandah Lestari have been providing the document for membership requirement. During this assessment, the auditor team has verified the membership requirement as follows:

No	Name	ID	Membership Document	
			Smallholder Declaration	Form on the History of Land Tenure and Conflict Disclosure
1	Surpatriadi	01 0010 a01	Signed on 12 April 2022	Signed on 12 October 2022
2	Saipul	01 0019 a01	Signed on 13 May 2021 and 22 August 2022	Signed on 12 October 2022.
3	Firdaus	01 0015 a01	No smallholder declaration found	Signed on 12 February 2022

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		4	Desi Susanti	01 0021 a01	Signed on 29 May 2021	Signed on 12 October 2022	
		5	Seftina Eriyani	01 0016 a01	Signed on 10 March 2022	Signed on 20 October 2022	
		6	Juliyanto	01 0025 a01	Signed on 18 January 2022	Signed on 22 October 2022	
		7	Suseno	04 0024 a01	Signed on 7 August 2022	Signed on 12 October 2022	
		8	Imron Rosadi Current owner: Slamet	04 0005 a01	Signed still on behalf previous owner Imron Rosadi on 22 August 2022	Signed still on behalf previous owner Imron Rosadi on 14 October 2022	
		9	Syahril	04 0009 a01	Signed on 22 August 2022	Signed on 12 October 2022	
		10	Jumini	04 0015 a01	Signed on 22 August 2022	Signed on 13 October 2022	
		11	Widiyono	04 0033 a01	Signed on 2 March 2020	Signed on 12 October 2022	
		12	Lailis Siyam	03 0021 a01	Signed on 29 November 2023	Signed on 29 November 2022	
		13	Rafii Khairullo	03 0026 e01	Signed on 10 October 2023	Signed on 22 October 2022	
		14	Ali Nur Rohman	03 0002 a01	Signed without date	Signed on 16 October 2022	
		15	Muhamad Subakir	03 0034 a01	Signed without date	Not fulfilled, signed without date and there is no sign from Group Manager/Farmer Group Head and Village Head.	

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16	M. Machfur	03 0015 a01	Signed without date	Signed on 12 October 2022
	Noorkholis	03 0018 a01	Signed without date	Signed on 18 October 2022
	Dodi Utama	11 0024 a01	Signed on 10 October 2021	Signed on 12 October 2022
	Nusirwan	11 0025 a01	Signed by himself and Group Manager but without date	Signed on 12 October 2022
	Paiman	11 0026 a01	Signed on 08 October 2021 without Group Manager sign off.	Signed on 12 October 2022 Approval of Sub grup Head signed by himself.
	Santi Hermita	11 0027 a01	Signed on 18 October 2021	Signed on 12 October 2022
	Hartunis	11 0029 a01	Signed on 13 October 2021 without Group Manager sign off.	Signed on 12 October 2022
	Suratin	11 0028 a01	Signed on 10 October 2021 without Group Manager sign off.	Signed on 12 October 2022
Based on above results of document verification against documented membership requirements, it is necessary to ensure the completeness				

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		of other membership documents and complete filling in of the Land Ownership History (annex 3).	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Not much changes on the Group Manager Working Plan Year 2024 compare with previous plan, all activities for the group members established in documented plan "Program Kerja Grup Manager Tahun 2024".</p> <p>Working program activities as follows:</p> <ul style="list-style-type: none"> - Coordination meeting each 2 monthly - Annual Meeting, March 2024 - Premium sharing (Pembagian sembako) - Dissemination of RSPO and Social Impact of PPBML - Training of OHS, Hazardous waste management & ICS meeting coordination. - Group Dynamic training. - SOP discussion and evaluation, tentative - FFB/credit sales improvement - Awareness signboard installation - Internal audit - External audit <p>PPBML Working Program has disseminated to all Farmer Group and its members. Based on interviews with smallholder during audit, obtained information that smallholders have understood PPBML program plan.</p>	Complied
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Compliance of the ICS by smallholder member are assess through annual internal inspection. Report of internal audit are available as per	Non-compliance

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		<p>"Laporan Audit Internal 2024", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report has been follow up.</p> <p>During the RAV-1, the Group Manager cannot demonstrate several compliance of the ICS by individual members.</p> <p>Evidence:</p> <p>Land owned by Imron Rosadi (member) was transferred to Slamet Ahmad (non-member) through a sale and purchase transaction, but it cannot be proven that Slamet Ahmad's membership has complied with the procedures for New Member Criteria and Requirements, Kriteria dan Syarat Anggota Baru, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018 dan Pendaftaran Anggota Sertifikasi RSPO, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018</p> <p>Slamet Ahmad has not signed the RSPO Farmer Statement/Farmers Declaration, there are no complete documents to become a legitimate member such as a Farmer Group Membership Registration Certificate, Letter of Willingness to Participate in RSPO Certification, Member Form, Farmer Statement, Proof of Sale and Purchase.</p> <p>This cause Non-conformity raise against this indicator</p>	
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Report of internal audit are available as per "Laporan Audit Internal 2024", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report has been follow up.</p> <p>During the RAV-1, the Group Manager cannot demonstrate several compliance of the ICS by individual members.</p>	Non-compliance

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		<p>Evidence:</p> <p>Land owned by Imron Rosadi (member) was transferred to Slamet Ahmad (non-member) through a sale and purchase transaction, but it cannot be proven that Slamet Ahmad's membership has complied with the procedures for New Member Criteria and Requirements, Kriteria dan Syarat Anggota Baru, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018 dan Pendaftaran Anggota Sertifikasi RSPO, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018</p> <p>Slamet Ahmad has not signed the RSPO Farmer Statement/Farmers Declaration, there are no complete documents to become a legitimate member such as a Farmer Group Membership Registration Certificate, Letter of Willingness to Participate in RSPO Certification, Member Form, Farmer Statement, Proof of Sale and Purchase.</p> <p>This cause Non-conformity raise against this indicator</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The Group Manager has demonstrated understanding of the ISH Standard, Group Certification and Related Topics of RSPO Standard. The Group Manager has defined sufficient resources to manage the PPBML. Existing resources are managed base on the Organizational Structure of the PPBML, as follows:</p> <ul style="list-style-type: none"> • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Penilaian Internal</i> (Internal Assessment Unit) • <i>Unit B3 dan K3</i> (Hazardous Waste and OHS Unit) • <i>Unit Penyuluh Lapangan</i> (Field Instructor Unit) • <i>Unit Pemasaran</i> (Marketing Unit) 	Complied

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		<ul style="list-style-type: none"> • <i>Unit Konservasi</i> (Conservation Unit) 	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until recent Recertification audit.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager have the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationary. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under each letter of appointment.</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until recent Recertification audit.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager have the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationary. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under each letter of appointment.</p>	Complied
A.2.3			

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Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Petani Berkah Mandah Lestari Association shows the work program for year 2023 and 2024 which inform a general training plan in the empowerment sector, i.e:</p> <ul style="list-style-type: none"> Improving the quality of Farmer Group Administrators/Members to participate in training Training for fish farming in buckets Special training for women about GAP and others Penanggulangan ganoderma <p>The training plan that was made did not provide information, for example, on the type/topic of training that would be carried out, the target participants, and the time of implementation</p> <p>Nonconformity: APBML has not been able to provide sufficient evidence that it has an annual training plan that covers the RSPO ISH Standard, Group management and other relevant topics.</p>	Non-compliance
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>APBML has shown training records recorded in the Minutes Agenda as follows:</p> <ul style="list-style-type: none"> Socialization of ISPO, STDB, SPPL and BPJS on September 23, 2023 attended by 23 participants. 	Non-compliance
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<ul style="list-style-type: none"> Comparative study of TOPAZ (Asian Agri's seed company) attended by 40 participants. Socialization of STDB and BPJS TK on October 23, 2023 attended by 57 participants. GAP training on garden maintenance on October 29, 2023 attended by 15 participants. 	Non-compliance

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		<ul style="list-style-type: none"> Seedling needs assessment on December 8, 2023 attended by 33 participants BMP, HCV, FPIC, K3 and B3 training on June 8, 2024 attended by 37 participants, June 9, 2024 attended by 33 participants, June 25, 2024 by 38 prospective new members, July 3 attended by 60 participants, July 6 attended by 59 participants, July 7 attended by 66 participants <p>Based on smallholder registry data, it is known that the total number of members is 350 people so that from the training attendance shown, not all members have attended the training that has been implemented. In addition, the training has not accommodated several topics, namely:</p> <ul style="list-style-type: none"> Employment/Social welfare Institutional and organizational strengthening Business Operations Capacity building <p>Nonconformity:</p> <p>MS-A</p> <p>Group manager has not been able to demonstrate a phased approach to ensure all members attend the training held</p> <p>MS-B</p> <ol style="list-style-type: none"> Not all members/representatives have attended the training held by APBML. The training held by APBML has not accommodated several topics including: 	
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		<ul style="list-style-type: none"> - Employment - Institutional and organizational strengthening - Capacity building for administrators and group managers - Social Welfare - Business Operations 	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>No changes on the organizational structure of PPBML. Perkumpulan Petani Berkah Mandah Lestari (PPBML) have appointed Internal Control System (ICS) organization on 17 April 2018 for operational management. ICS organization structure consist of:</p> <ul style="list-style-type: none"> • Group Manager • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Pengawas Internal</i> (Internal Assessment Unit) • <i>Unit B3, K3 dan Tanggap Darurat</i> (Hazardous Waste, OHS and Emergency Unit) • <i>Unit Penyuluh Lapangan dan Sosial</i> (Field Instructor and Social Unit) • <i>Unit Pemasaran TBS</i> (Marketing Unit) • <i>Unit Konservasi</i> (Conservation Unit) • <i>Unit Penanggulangan Hama Terpadu</i> (Integrated Pest Management Unit) <p>Duties and responsibilities of all ICS structure has been defined and established by PPBML.</p>	Non-compliance

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		<p>PPBML has established procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> • SOP Pendaftaran Anggota Sertifikasi RSPO No: 02/SOP-APBML/IV/2018. • <i>SOP Keluar Masuk Anggota</i> (Document No: 03/SOP-APBML/IV/2018). Explained in procedure that certification member who violate the group certification standard. Group Manager have the right to give warning or warning letters to members who are found to be in violation. Transfer of landownership from member to non-members have not clearly describes as expulsion in the procedures, members passed away. • <i>SOP Pelaksanaan Audit Internal</i> (Documen No: 06/SOP-APBML/III/2021). Explained that Group Manager determined work program and Internal Assessment Unit conducted Internal audit monthly and in a year all smallholder member are inspected; Each non conformity found reported to Group Manager and Registration and Approval Unit give the corrective action plan to be followed up by smallholder. Corrective action implementation verified by Registration and Approval Unit. • <i>SOP Perbaikan Audit Internal</i> (Document No: 07/SOP-APBML/IV/2018 in March 2018). Explained that Group Manager determined work program of corrective action plan for smallholder. Corrective action request must be followed up by smallholder within time frame set by the Group Manager. <p>However, the internal audit procedure does not regulate risk assessment/analysis in determining the implementation of internal audits for its members. This is based on a document published by RSPO on March 11, 2022 (https://rspo.org/resources/?category=internal-audit-interpretation-</p>	
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		<p>of-the-ish-standard) related to the Internal Audit Interpretation of the ISH Standard for B1.1 MS-B, it is stated that the implementation of internal audits is not 100% of members may be carried out based on risk assessments made and determined by the Group Manager and/or in related procedures.</p> <p>Beside that, in the membership procedure, member expulsion, member registration has not regulated the provisions for the status of members who have died and or the transfer of rights from members to non-members, including the process of completing the registration documents. For example: Land owned by Imron Rosadi (registered as a member) which has been sold to Slamet Ahmad (non-member).</p>																																	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	PPBML is in MS-B level, an internal audit conducted to all members. Please refer to MS-B indicator.	Non-compliance																																
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>According to 23 sample of smallholders during RAV, an internal audit has been conducted as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Internal Audit</th></tr> <tr> <th>No</th><th>SH name</th><th>SH ID</th><th>Audit date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Surpatriadi</td><td>01 0010 a01</td><td>1-12-23</td></tr> <tr> <td>2</td><td>Saipul</td><td>01 0019 a01</td><td>1-12-23</td></tr> <tr> <td>3</td><td>Firdaus (Rep. Husaini)</td><td>01 0015 a01</td><td>1-12-23</td></tr> <tr> <td>4</td><td>Desi Susanti (Rep. M. Yusuf)</td><td>01 0021 a01</td><td>1-12-23</td></tr> <tr> <td>5</td><td>Seftina Eriyani</td><td>01 0016 a01</td><td>1-12-23</td></tr> <tr> <td>6</td><td>Juliyanto</td><td>01 0025 a01</td><td>1-12-23</td></tr> </tbody> </table>	Internal Audit				No	SH name	SH ID	Audit date	1	Surpatriadi	01 0010 a01	1-12-23	2	Saipul	01 0019 a01	1-12-23	3	Firdaus (Rep. Husaini)	01 0015 a01	1-12-23	4	Desi Susanti (Rep. M. Yusuf)	01 0021 a01	1-12-23	5	Seftina Eriyani	01 0016 a01	1-12-23	6	Juliyanto	01 0025 a01	1-12-23	Non-compliance
Internal Audit																																			
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		7	Suseno (Rep. Juliansyah)	04 0024 a01	27-12-23		
		8	Imron Rosadi/Slamet Ahmad)	04 0005 a01	27-12-23		
		9	Syahril	04 0009 a01	27-12-23		
		10	Jumini	04 0015 a01	27-12-23		
		11	Widiyono	04 0033 a01	27-12-23		
		12	Ridwan/Laili Siam	03 0021 a01	4-1-24		
		13	Sumaryanto	03 0026 e01	4-1-24		
		14	Ali Nur Rohman	03 0002 a01	4-1-24		
		15	Muhamad Subakir	03 0034 a01	4-1-24		
		16	M. Machfur	03 0015 a01	4-1-24		
		17	Noorkholis	03 0018 a01	4-1-24		
		18	DODI UTAMA **	11 0024 a01	6-1-24		
		19	NUSIRWAN **	11 0025 a01	6-1-24		
		20	PAIMAN **	11 0026 a01	6-1-24		
		21	SANTI HERMITA **	11 0027 a01	6-1-24		
		22	HARTUNIS **	11 0029 a01	6-1-24		
		23	SURATIN **	11 0028 a01	6-1-24		
		All findings already resolved and documented in "Daftar Pemenuhan Audit Internal APBML Tahun 2023-2024".					

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		Internal audits have been conducted on 261 members during the period 27 November 2023 – 30 January 2024. Meanwhile, the total number of PPBML members is 368 members, but the Group Manager has not yet determined the risk scale assessment for the implementation of internal audits.	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Unit of certification provide and updated information as follows:	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> Basic information Until this assessment, the scope of certification 328 smallholders (410 plot, 740.82 Ha). Compared to last assessment 350 smallholders (440 plot, 807.13 Ha). Production data All smallholders provide their production date right after the harvesting day to each farmer group before recapped by secretary. Production date provide in monthly basis. Based on palm trace, estimated annual production last year is 14,581.66 MT FFB. Until this assessment, unit of certification has produced 9,320 MT. 	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> Legal documentation <i>See details in Criteria 1.1 Eligibility.</i> Signed smallholder declaration Other than that, all information of smallholders and smallholders declaration has been signed by all members (including new members). All documents kept in office by the Registration Unit. <i>See details in Criteria A.1.4.</i> 	Complied
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			

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C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>The annual group business plan has been developed from all stakeholders (group manager, ICS team and all members) which is contained in the Minutes of Meeting Work Program Period 2024-2025 on 22 July 2024.</p> <p>The program which has been included are:</p> <ul style="list-style-type: none"> - Progress of STDB and SPPL permit - Office construction - Social media expose - Inviting new members (surrounding communities) <p>Certificate holder also had production projection on "Work Program Period 2024-2024", where the 2024 production projection is 16,657.55 tons.</p>	Complied
Milestone A	<p>The group business plan is implemented and reviewed at least annually.</p>	<p>Certificate holder has implemented group business plan such as:</p> <ul style="list-style-type: none"> - Annual meeting on 28 September 2023. - Coordination meeting on 14 July 2024. - STDB Socialization on 26 October 2023. - Regenerative Work Plan of Organization Meeting on 11 November 2023. - Coordination meeting on 28 November 2023. <p>For every progression of work program, the organization has conducted annual routinely meeting.</p>	Complied

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Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	Related to financial stability, the organization routinely conducted annual meeting regarding to all organization activities, including financial aspect, program, and business plan. has carried the meeting on 28 September 2023 with attachments of attendance list. Based on that meeting record review, the organization's finances are still in a positive state.	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	A group management plan is available which includes: <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>The group management plan has been developed from all stakeholders (group manager, ICS team and all members) which is contained in the Minutes of Meeting Work Program Period 2024-2025 on 22 July 2024.</p> <p>The program which has been included are:</p> <ul style="list-style-type: none"> - Improving the quality of administrators and members to attend training. - Addition of members - Conservation of the creation of forbidden pools. - Increase in FFB sales. 	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Certificate holder has implemented group management plan such as:</p> <ul style="list-style-type: none"> - Socialization of ISPO, STDB, SPPL and BPJS on September 23, 2023 attended by 26 participants. - Comparative study of TOPAZ (Asian Agri's seed company) attended by 40 participants. - Socialization of STDB and BPJS TK on October 26, 2023 attended by 57 participants. 	Complied

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		<ul style="list-style-type: none"> - GAP training for plot maintenance on October 29, 2023 attended by 15 participants. - Seedling needs study on December 8, 2023 attended by 33 participants. <p>The work plan review is conducted annually to assess the achievements and also the financial condition of the organization, which was last conducted on September 28, 2023.</p>	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Based on the results of interviews, observations and document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented:</p> <ul style="list-style-type: none"> - Warning sign on ICS office. - Recap of FFB production. - Plot Information on each plot. - Boundaries poles monitoring. - Members routine meeting. 	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Related to track annual production and sales of certified FFB, the organization has procedure on SOP FFB Recording (No. 11/SOP-APBML/IV/2018, dated April 2018). The procedures inform:</p> <ul style="list-style-type: none"> - All members record and keep the FFB harvesting results for each rotation. - Staff of farmer group will collect the FFB records. - Results of FFB record will be saved for 5 years. 	Complied

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		For sales of FFB sold through FFB sales units, the FFB sales unit administrators separate the recording between the number of certified FFB which source from certified and uncertified locations.																			
Milestone A	Group manager maintains annual production records and sales of certified volumes.	The record of sales of certified volume has been written on membership activities form. The form contains columns related to plot members' activities, such as harvesting, manuring, pruning and pesticide usage. Here's the example of members record: <table><tr><td>Members Name</td><td>Period</td><td>Amount (kg)</td></tr><tr><td>Surpatriadi</td><td>February 2024</td><td>512</td></tr><tr><td>Julianto</td><td>May 2024</td><td>1109</td></tr><tr><td>Seftina</td><td>February 2024</td><td>1110</td></tr><tr><td>Hartunis</td><td>March 2024</td><td>1,044</td></tr><tr><td>Santi Herminta</td><td>April 2024</td><td>1,011</td></tr></table>	Members Name	Period	Amount (kg)	Surpatriadi	February 2024	512	Julianto	May 2024	1109	Seftina	February 2024	1110	Hartunis	March 2024	1,044	Santi Herminta	April 2024	1,011	Complied
Members Name	Period		Amount (kg)																		
Surpatriadi	February 2024	512																			
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Hartunis	March 2024	1,044																			
Santi Herminta	April 2024	1,011																			
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The record of FFB based on note record for each sells record of members.	Complied																		
D.2 The group documents and implements a system for the tracking of FFB																					
D.2.1																					
Eligibility	Not Applicable	Not Applicable	Not Applicable																		
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on		Non-compliance																		

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	actual receipts for and sales by all members	Based on document review of Palmtrace trade history on license period (11 January 2024 to 29 October 2024), the organization has sold 2,150 MT of CSPO credit or equivalent to 10,750 MT FFB.	Non-compliance										
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Until the audit was carried out, the organization only produced 9,320 MT of FFB or equivalent to 1,864 MT of CSPO from license period (11 January 2024 to 31 July 2024).											
		Based on this objective evidence, the organization makes certified sales not based on the actual amount of production owned.											
D.3 The group has a procedure and system for premium distribution.													
D.3.1													
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<div>The Association has established the “Penggunaan Dana Penjualan Kredit RSPO/Utilization of RSPO credit sells” (No.: 41/SOP-APBML/V/2020, dated 6 May 2020), which aims to be a guide/guideline that can be used in distribution of premium payment from the sale of certified FFB credits through an Book and claims Models to association members. In the procedure it is explained that the allocation of credit sells distribution:</div> <table><tr><td>Remark</td><td>Percentage</td></tr><tr><td>Audit Implementation</td><td>13%</td></tr><tr><td>Office Operational</td><td>21%</td></tr><tr><td>Capital Increase</td><td>23%</td></tr><tr><td>Membership</td><td>24%</td></tr></table>	Remark	Percentage	Audit Implementation	13%	Office Operational	21%	Capital Increase	23%	Membership	24%	Complied
Remark	Percentage												
Audit Implementation	13%												
Office Operational	21%												
Capital Increase	23%												
Membership	24%												

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		<table><tr><td>Social Funds</td><td>8%</td></tr><tr><td>Management (ICS)</td><td>6%</td></tr><tr><td>Training</td><td>3%</td></tr><tr><td>Reserve</td><td>2%</td></tr></table> <p>Based on interview results with sampled members, they already know and accepted the allocation of all credit sells.</p>	Social Funds	8%	Management (ICS)	6%	Training	3%	Reserve	2%													
Social Funds	8%																						
Management (ICS)	6%																						
Training	3%																						
Reserve	2%																						
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The organization has showed the evidences of premium distribution to members based on latest annual meeting on 28 September 2023. Here's the detail of allocation funds:	Complied																				
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		<table><tr><td>Credit Allocation</td><td>Amount</td></tr><tr><td>Audit</td><td>14% (Rp 227,591,000)</td></tr><tr><td>Office Operational</td><td>20% (Rp 325,130.000)</td></tr><tr><td>Additional Funds</td><td>21% (Rp 341,387,000)</td></tr><tr><td>Member</td><td>25% (Rp 406,413,000)</td></tr><tr><td>Social Funds</td><td>8% (Rp 130,053,000)</td></tr><tr><td>Administrator</td><td>6% (Rp 97,539,000)</td></tr><tr><td>Educational</td><td>1% (Rp 16,256,000)</td></tr><tr><td>ISPO certification</td><td>3% (Rp 48,770,000)</td></tr><tr><td>Reserve Funds</td><td>2% (Rp 32,514,000)</td></tr></table>	Credit Allocation	Amount	Audit	14% (Rp 227,591,000)	Office Operational	20% (Rp 325,130.000)	Additional Funds	21% (Rp 341,387,000)	Member	25% (Rp 406,413,000)	Social Funds	8% (Rp 130,053,000)	Administrator	6% (Rp 97,539,000)	Educational	1% (Rp 16,256,000)	ISPO certification	3% (Rp 48,770,000)	Reserve Funds	2% (Rp 32,514,000)
Credit Allocation	Amount																						
Audit	14% (Rp 227,591,000)																						
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Educational	1% (Rp 16,256,000)																						
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Reserve Funds	2% (Rp 32,514,000)																						

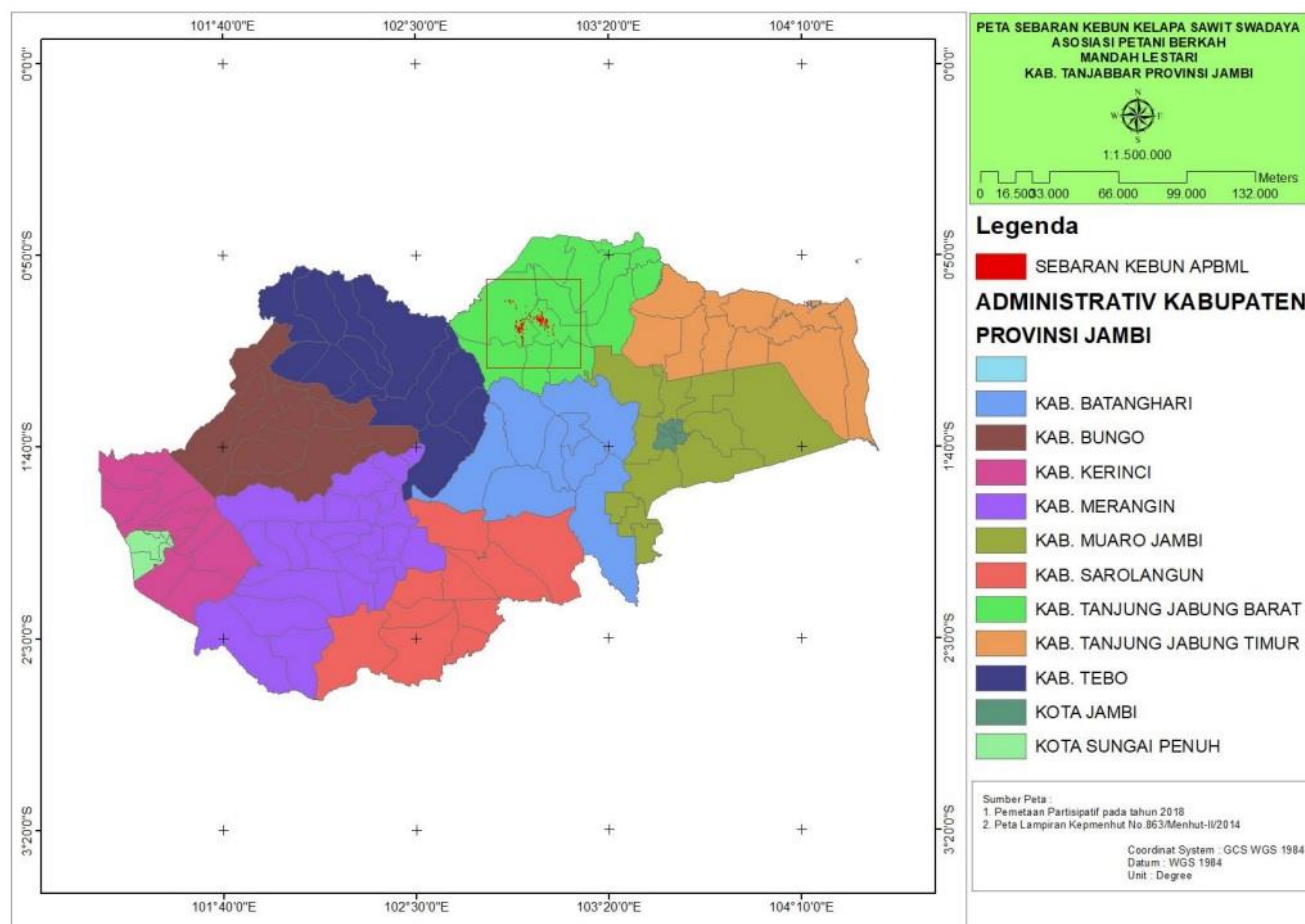
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		Based on interview with sampled members, they already accepted the distribution of RSPO credit premium sells and no complaint about it.	
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Appendix B: GHG Reporting Executive Summary

Not Applicable on independent

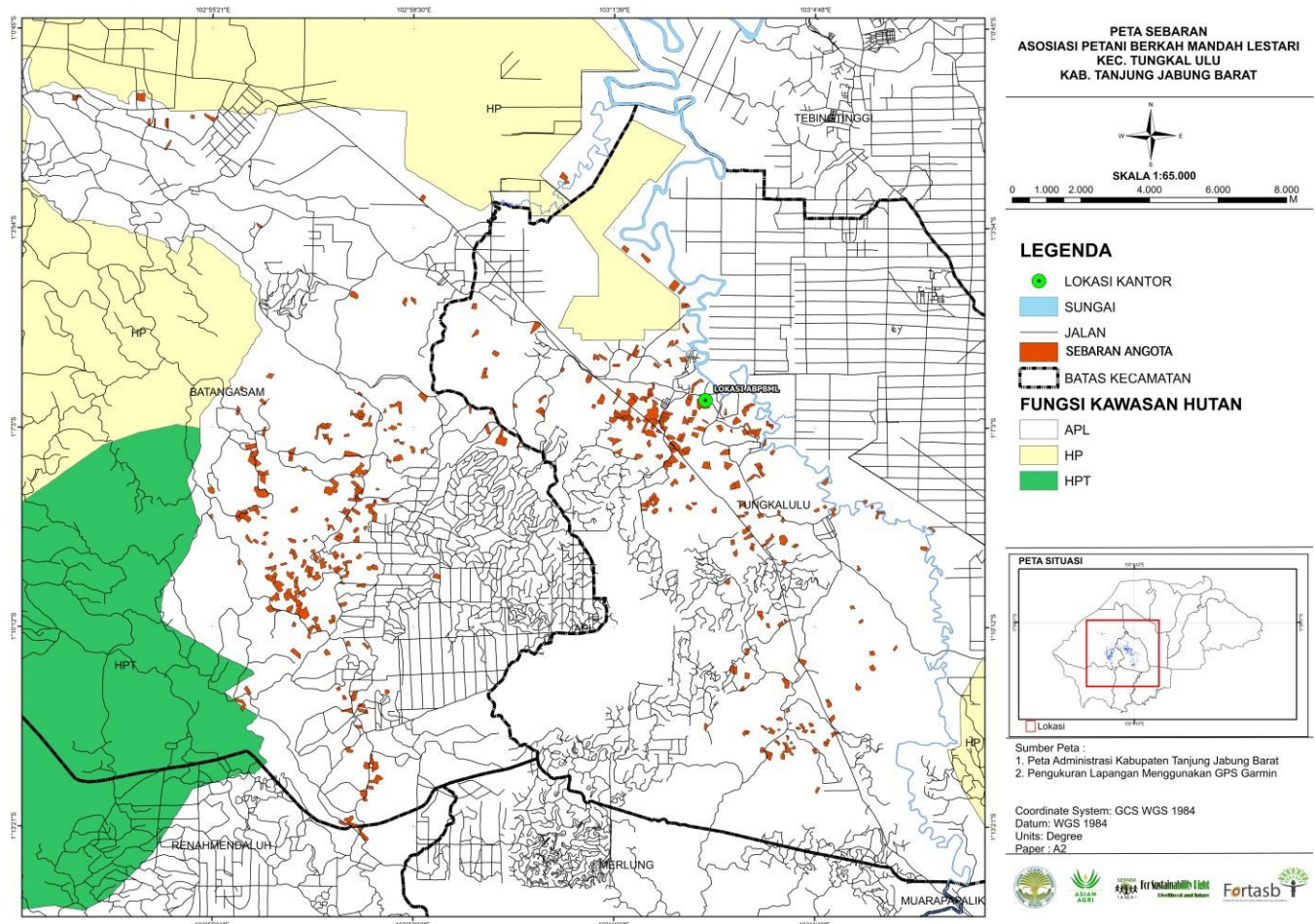
Appendix C: Location Map of Certification Unit and Supply bases



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Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	History of non-compliances	-	-
Number of samples	<p>Total Sample Plot: $\sqrt{350 \times 1.2} = 22.4 = \text{Rounded to } 23 \text{ samples of farmer.}$</p> <p>During the on-site verification, it was discovered that there was a change in the number of farmers to 328, but the sample calculation for farmers used the number of farmers referring to the previous assessment report, namely 350.</p>	-	-
Remarks	No Scope Extension	-	-

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
1	LAMSARI	Sri Agung Village	102° 55' 54.86" E	1° 2' 55.75" S	0.25	0.25	3.21	Jan-19	06 0006 a01
2	MISRIKAH	Sri Agung Village	102° 54' 38.25" E	1° 2' 35.77" S	1.66	1.66	35.54	Jan-19	06 0008 a01
3	IMRON ROSJIDI	Sri Agung Village	102° 55' 1.37" E	1° 2' 8.83" S	1.04	1.04	21.34	Jan-19	06 0003 a01
		Sri Agung Village	102° 53' 14.42" E	1° 1' 49.62" S	0.74	0.74	14.44	Jan-19	06 0003 b01
		Sri Agung Village	102° 53' 9.54" E	1° 1' 50.75" S	1.13	1.13	23.5	Jan-19	06 0003 c01
		Sri Agung Village	102° 53' 11.66" E	1° 1' 51.12" S	0.89	0.89	17.85	Jan-19	06 0003 d01
		Sri Agung Village	102° 56' 4.34" E	1° 3' 51.82" S	1.05	1.05	21.58	Jan-19	06 0003 e01
4	ZAINI	Sri Agung Village	102° 55' 17.92" E	1° 2' 9.79" S	2.85	2.85	62.82	Jan-19	06 0010 a01
5	GUS PRAHDONO	Sri Agung Village	102° 54' 12.57" E	1° 1' 50.28" S	5.00	5.00	112.1	Jan-19	06 0002 a01
6	WARTOYO	Sri Agung Village	102° 54' 20.46" E	1° 2' 13.72" S	1.26	1.26	26.45	Jan-19	06 0007 j01
		Sri Agung Village	102° 54' 25.68" E	1° 2' 14.35" S	1.08	1.08	22.18	Jan-19	06 0007 d01
		Sri Agung Village	102° 54' 36.61" E	1° 2' 14.61" S	1.33	1.33	28.08	Jan-19	06 0007 e01
		Sri Agung Village	102° 54' 38.07" E	1° 2' 15.34" S	1.21	1.21	25.18	Jan-19	06 0007 h01
7	ALI NAPIAH	Taman Raja Village	103° 1' 59.19" E	1° 5' 52.44" S	1.94	1.94	45.31	Jan-19	01 0001 a01
8	HENDRA	Taman Raja Village	103° 2' 16.94" E	1° 6' 58.48" S	1.67	1.67	38.65	Jan-19	01 0004 a01
9	IDRIS MANALU	Taman Raja Village	103° 3' 3.17" E	1° 6' 32.59" S	0.31	0.31	5.14	Jan-19	01 0008 b01
		Taman Raja Village	103° 2' 14.03" E	1° 6' 47.35" S	13.00	13.00	317.84	Jan-19	01 0008 a01
		Taman Raja Village	103° 2' 59.48" E	1° 7' 3.97" S	3.01	3.01	71.67	Jan-19	01 0008 c01
10	BUSTAMI	Taman Raja Village	103° 2' 26.75" E	1° 7' 39.84" S	2.00	2.00	46.78	Jan-19	01 0003 a01
11	ZAINUDIN	Taman Raja Village	103° 2' 58.14" E	1° 6' 40.76" S	2.63	2.63	62.31	Jan-19	01 0013 a01

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
12	GILANG ILHAM RAMADANI	Taman Raja Village	103° 1' 52.66" E	1° 6' 55.49" S	2.37	2.37	55.9	Jan-19	01 0027 a01
13	MUH NASIR	Taman Raja Village	103° 2' 23.26" E	1° 6' 59.30" S	1.87	1.87	43.58	Jan-19	01 0011 a01
14	SAMSUL IDUAR	Taman Raja Village	103° 2' 26.19" E	1° 7' 3.81" S	1.46	1.46	33.48	Jan-19	01 0012 a01
15	ARBAIN	Taman Raja Village	103° 2' 33.49" E	1° 7' 32.95" S	4.25	4.25	102.23	Jan-19	01 0009 a01
16	RUDI HARYANTO	Taman Raja Village	103° 2' 29.72" E	1° 7' 37.23" S	1.99	1.99	46.54	Jan-19	01 0017 a01
17	ARDIANSYAH	Taman Raja Village	103° 3' 3.36" E	1° 6' 40.28" S	5.49	5.49	132.86	Jan-19	01 0002 a01
		Taman Raja Village	103° 2' 38.31" E	1° 7' 21.67" S	1.57	1.57	36.19	Jan-19	01 0002 b01
18	HERLINA SUSANTI	Taman Raja Village	103° 2' 19.97" E	1° 6' 57.17" S	0.51	0.51	10.07	Jan-19	01 0022 a01
19	M. YUSUF	Taman Raja Village	103° 2' 46.18" E	1° 7' 23.78" S	2.72	2.72	64.53	Jan-19	01 0007 a01
20	SURPATRIADI*	Taman Raja Village	103° 2' 47.18" E	1° 7' 26.65" S	0.70	0.70	14.75	Jan-19	01 0010 a01
21	FITRA KAMRI	Taman Raja Village	103° 2' 49.91" E	1° 6' 34.13" S	1.50	1.50	34.46	Jan-19	01 0014 a01
22	SAIPUL*	Taman Raja Village	103° 2' 26.20" E	1° 6' 53.85" S	1.50	1.50	34.46	Jan-19	01 0019 a01
23	H. IBASUNI	Taman Raja Village	103° 2' 48.35" E	1° 6' 38.49" S	2.83	2.83	67.24	Jan-19	01 0005 a01
		Taman Raja Village	103° 2' 28.91" E	1° 6' 49.08" S	2.00	2.00	46.78	Jan-19	01 0005 b01
24	KASTOLANI	Taman Raja Village	103° 2' 7.98" E	1° 4' 22.31" S	3.00	3.00	71.43	Jan-19	01 0020 a01
25	FIRDAUS*	Taman Raja Village	103° 2' 45.45" E	1° 6' 56.35" S	2.58	2.58	61.08	Jan-19	01 0015 a01
26	DESI SUSANTI*	Taman Raja Village	103° 2' 34.78" E	1° 7' 17.69" S	1.57	1.57	36.19	Jan-19	01 0021 a01
27	OKTIN NURJANAH	Taman Raja Village	103° 2' 52.91" E	1° 6' 24.91" S	1.93	1.93	45.06	Jan-19	01 0006 a01
		Taman Raja Village	103° 2' 58.31" E	1° 6' 19.23" S	1.71	1.71	39.64	Jan-19	01 0006 b01
28	SEFTINA ERIYANI*	Taman Raja Village	103° 2' 32.18" E	1° 7' 20.70" S	1.85	1.85	43.09	Jan-19	01 0016 a01
29	JULIYANTO*	Taman Raja Village	103° 2' 1.26" E	1° 6' 55.63" S	1.40	1.40	14.01	Jan-19	01 0025 a01
30	NURMA YUNITA	Taman Raja Village	103° 2' 14.63" E	1° 7' 2.42" S	0.90	0.90	56.64	Jan-19	01 0026 a01
31	ASRI	Taman Raja Village	103° 2' 53.93" E	1° 6' 48.96" S	2.06	2.06	32	Jan-19	01 0027 a01
32	DARMITA	Taman Raja Village	103° 2' 42.50" E	1° 7' 26.28" S	2.20	2.20	19.68	Jan-19	01 0028 a01
33	TANTI YOSEPA	Taman Raja Village	103° 2' 54.53" E	1° 7' 9.69" S	1.14	1.14	46.94	Juli 2022	01 0030 a01
34	WIYOGI IKA PUTRA	Taman Raja Village	103° 2' 24.24" E	1° 6' 55.48" S	2.27	2.27	50.3	Juli 2022	01 0029 a01
35	SUTRISNO	Taman Raja Village	103° 2' 30.44" E	1° 6' 2.51" S	1.06	1.06	21.53	Jan-19	02 0014 b01
		Taman Raja Village	103° 0' 8.82" E	1° 7' 18.83" S	1.00	1.00	20.17	Jan-19	02 0014 c01
36	NURHANDAYANI	Taman Raja Village	103° 0' 5.34" E	1° 6' 42.10" S	1.00	1.00	20.17	Jan-19	02 0014 d01
37	MARWAN	Taman Raja Village	102° 58' 38.03" E	1° 3' 25.54" S	2.00	2.00	15.86	Jan-19	02 0008 a01
		Taman Raja Village	102° 59' 46.98" E	1° 5' 52.79" S	2.25	2.25	42.84	Jan-19	02 0008 b01
38	PANI	Taman Raja Village	103° 2' 6.84" E	1° 8' 20.59" S	1.00	1.00	48.51	Jan-19	02 0012 a01
39	KUDERI	Taman Raja Village	103° 2' 43.13" E	1° 5' 58.26" S	2.00	2.00	20.17	Jan-19	02 0007 b01
		Taman Raja Village	103° 2' 39.95" E	1° 7' 12.17" S	1.90	1.90	42.84	Jan-19	02 0007 a01
40	RAKIYO	Taman Raja Village	103° 1' 58.85" E	1° 6' 34.88" S	1.70	1.70	40.57	Jan-19	02 0013 b01
		Taman Raja Village	103° 2' 42.63" E	1° 7' 38.60" S	2.05	2.05	36.04	Jan-19	02 0013 a01
41	SUGINEM	Taman Raja Village	103° 1' 54.55" E	1° 6' 38.64" S	4.00	4.00	43.97	Jan-19	02 0009 a01
		Taman Raja Village	103° 1' 49.66" E	1° 6' 47.93" S	4.00	4.00	88.18	Jan-19	02 0009 b01
42	ICHSAN MAHMUD	Taman Raja Village	103° 1' 54.38" E	1° 6' 52.99" S	1.09	1.09	88.18	Jan-19	02 0005 a01
43	ALEXANDER SARAGIH	Taman Raja Village	103° 2' 7.35" E	1° 7' 0.85" S	3.10	3.10	22.21	Jan-19	02 0001 a01
		Taman Raja Village	103° 2' 31.48" E	1° 7' 11.86" S	2.50	2.50	67.77	Jan-19	02 0001 b01
44	DALIMIN	Taman Raja Village	103° 1' 52.38" E	1° 5' 56.33" S	1.33	1.33	54.17	Jan-19	02 0003 b01
		Taman Raja Village	103° 4' 20.22" E	1° 11' 4.71" S	3.82	3.82	27.65	Jan-19	02 0003 a01
45	TOMI AGUS SAPUTRA	Taman Raja Village	103° 2' 13.56" E	1° 6' 29.21" S	1.66	1.66	84.1	Jan-19	02 0011 b01

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			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
46	SUKARTI	Taman Raja Village	103° 0' 49.87" E	1° 6' 8.03" S	1.00	1.00	35.13	Jan-19	02 0011 a01
47	FAOZATULO GEA	Taman Raja Village	103° 3' 33.68" E	1° 6' 56.41" S	3.00	3.00	20.17	Jan-19	02 0004 a01
		Taman Raja Village	103° 1' 53.38" E	1° 7' 2.25" S	1.99	1.99	65.51	Jan-19	02 0004 b01
48	KASIMAN	Taman Raja Village	103° 2' 44.22" E	1° 5' 5.95" S	0.91	0.91	42.61	Jan-19	02 0006 a01
49	TRIYONO	Taman Raja Village	103° 2' 11.08" E	1° 7' 17.98" S	1.50	1.50	18.13	Jan-19	02 0016 a01
50	BUDI YUDIAWAN	Taman Raja Village	102° 58' 38.51" E	1° 6' 34.02" S	3.50	3.50	31.5	Jan-19	02 0002 a01
51	MURYADI	Taman Raja Village	103° 2' 8.62" E	1° 6' 36.17" S	1.00	1.00	76.84	Jan-19	02 0010 a01
52	NASIKUN	Taman Raja Village	103° 2' 50.72" E	1° 6' 55.49" S	2.00	2.00	20.17	Jan-19	02 0017 a01
53	NUR ROHMAN	Taman Raja Village	103° 3' 57.54" E	1° 10' 2.60" S	1.00	1.00	65.51	Jan-19	02 0018 b01
		Taman Raja Village	103° 4' 3.44" E	1° 10' 10.26" S	1.00	1.00	42.84	Jan-19	02 0018 c01
54	PARYO	Taman Raja Village	102° 57' 29.40" E	1° 13' 14.25" S	3.00	3.00	42.84	Jan-19	02 0019 a01
		Taman Raja Village	102° 57' 44.59" E	1° 12' 55.55" S	0.95	0.95	20.17	Jan-19	02 0019 b01
55	MURYANI	Taman Raja Village	103° 2' 12.29" E	1° 7' 8.29" S	5.00	5.00	20.17	Jan-19	02 0021 a01
56	EVA SAFITRI	Taman Raja Village	103° 3' 23.19" E	1° 6' 48.12" S	1.07	1.07	65.51	Jan-19	02 0022 a01
57	HERMAN	Taman Raja Village	103° 2' 1.05" E	1° 7' 30.25" S	2.49	2.49	19.04	Jan-19	02 0055 a01
58	SARMI	Taman Raja Village	103° 2' 14.52" E	1° 6' 56.79" S	1.76	1.76	24.7	Jan-19	02 0024 a01
59	SUTIMAN	Taman Raja Village	103° 0' 53.55" E	1° 3' 10.55" S	1.00	1.00	110.84	Jan-19	02 0025 a01
60	Raja Bagin Pinem	Lubuk Bernai	102° 57' 45.82" E	1° 12' 23.44" S	2.70	2.70	23.18	Juli 2022	08 0008 a01
61	Herman	Lubuk Bernai	102° 57' 23.43" E	1° 13' 18.05" S	1.50	1.50	57.26	Juli 2022	08 0010 a01
62	Dawam	Lubuk Bernai	102° 57' 34.70" E	1° 13' 20.06" S	1.28	1.28	39.74	Juli 2022	08 0011 a01
63	Imam Su'udi	Lubuk Bernai	102° 57' 49.50" E	1° 12' 44.30" S	1.48	1.48	21.5	Juli 2022	08 0012 a01
		Lubuk Bernai	102° 57' 38.38" E	1° 11' 46.63" S	1.58	1.58	8.79	Jan-19	08 0012 b01
		Lubuk Bernai	102° 57' 30.01" E	1° 13' 18.33" S	0.85	0.85	19.16	Jan-19	08 0012 c01
64	Dedi Hidayat	Gemuruh Village	103° 4' 5.71" E	1° 7' 0.22" S	0.48	0.48	53.39	Jan-19	04 0001 a01
65	SUPARMONO	Gemuruh Village	103° 2' 53.86" E	1° 8' 14.84" S	0.92	0.92	39	Jan-19	04 0020 a01
66	TARMIZI	Gemuruh Village	103° 3' 45.97" E	1° 7' 4.56" S	2.38	2.38	77.31	Jan-19	04 0027 a01
67	SAHABUDDIN	Gemuruh Village	103° 3' 55.89" E	1° 7' 43.04" S	1.77	1.77	65.33	Jan-19	04 0014 a01
68	SYARIPUDDIN	Gemuruh Village	103° 3' 25.64" E	1° 7' 38.81" S	3.40	3.40	32.71	Jan-19	04 0026 a01
		Gemuruh Village	103° 3' 53.65" E	1° 7' 8.23" S	2.89	2.89	44.44	Jan-19	04 0026 b01
69	MUHRI	Gemuruh Village	103° 3' 50.11" E	1° 7' 6.94" S	1.50	1.50	43.51	Jan-19	04 0013 a01
		Gemuruh Village	103° 3' 54.03" E	1° 7' 38.52" S	2.00	2.00	67.92	Jan-19	04 0013 b01
70	HERMAN	Gemuruh Village	103° 2' 17.05" E	1° 8' 21.91" S	1.96	1.96	9.24	Jan-19	04 0004 a01
		Gemuruh Village	103° 3' 41.83" E	1° 6' 47.24" S	3.00	3.00	33.41	Jan-19	04 0004 b01
		Gemuruh Village	103° 3' 41.32" E	1° 7' 0.52" S	0.50	0.50	49.14	Jan-19	04 0004 c01
71	M. ALI	Gemuruh Village	103° 2' 48.76" E	1° 8' 18.38" S	1.53	1.53	48.62	Jan-19	04 0032 a01
72	SUSENO*	Gemuruh Village	103° 2' 11.63" E	1° 8' 14.87" S	2.20	2.20	53.57	Jan-19	04 0024 a01
73	SUROTO	Gemuruh Village	103° 2' 14.66" E	1° 8' 8.30" S	2.18	2.18	26.61	Jan-19	04 0023 a01
74	SUROSO. A	Gemuruh Village	103° 2' 34.90" E	1° 7' 55.03" S	2.39	2.39	15.81	Jan-19	04 0022 a01
75	Tumirin	Gemuruh Village	103° 2' 31.32" E	1° 8' 20.56" S	0.78	0.78	63.22	Jan-19	04 0028 a01
76	Bujang M	Gemuruh Village	103° 3' 34.30" E	1° 7' 56.82" S	2.80	2.80	17.45	Jan-19	04 0002 a01
77	Muhsin	Gemuruh Village	103° 2' 16.19" E	1° 8' 16.03" S	0.85	0.85	44.44	Jan-19	04 0012 b01
78	Slamet ahmad*	Gemuruh Village	103° 3' 46.15" E	1° 6' 41.79" S	2.00	2.00	49.14	Jan-19	04 0005 a01
79	ASRIAH	Gemuruh Village	103° 2' 6.92" E	1° 8' 15.09" S	2.20	2.20	20.97	Jan-19	04 0008 a01
80	Abdul Haris	Gemuruh Village	103° 3' 58.32" E	1° 7' 47.29" S	1.00	1.00	16.75	Jan-19	04 0031 a01

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			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
81	Suroso. B	Gemuruh Village	103° 4' 6.32" E	1° 7' 2.07" S	0.82	0.82	56.18	Jan-19	04 0006 a01
82	Susilo	Gemuruh Village	103° 2' 17.78" E	1° 8' 11.57" S	2.50	2.50	26.84	Jan-19	04 0025 a01
83	Abdullah	Gemuruh Village	103° 3' 59.90" E	1° 7' 17.47" S	1.25	1.25	73.74	Jan-19	04 0003 a01
84	M. Simanjuntak	Gemuruh Village	103° 3' 22.68" E	1° 7' 26.09" S	3.25	3.25	9.24	Jan-19	04 0011 a01
85	Ahmadi	Gemuruh Village	103° 4' 2.95" E	1° 6' 58.82" S	1.00	1.00	20.97	Jan-19	04 0029 a01
86	SYAHRIL*	Gemuruh Village	103° 3' 39.80" E	1° 8' 15.46" S	1.80	1.80	28.87	Jan-19	04 0009 a01
87	JUMINI*	Gemuruh Village	103° 3' 37.87" E	1° 8' 26.98" S	1.50	1.50	39.75	Jan-19	04 0015 a01
88	MARGONO	Gemuruh Village	103° 3' 5.43" E	1° 7' 38.66" S	4.07	4.07	32.71	Jan-19	04 0016 a01
89	WIDIYONO*	Gemuruh Village	103° 3' 28.68" E	1° 7' 5.84" S	0.54	0.54	92.94	Jan-19	04 0033 a01
90	FREDDY SITOMPUL	Pematang Tembesu	102° 59' 52.41" E	1° 7' 15.63" S	6.80	6.80	154.01	Jan-19	03 0007 a01
91	ALI BASTER SIBUEA	Pematang Tembesu	103° 1' 26.23" E	1° 6' 36.12" S	4.00	4.00	89.57	Jan-19	03 0001 a01
92	EDI TRIYONO	Pematang Tembesu	103° 1' 27.46" E	1° 5' 56.23" S	1.84	1.84	39.85	Jan-19	03 0006 a01
93	DASRIL	Pematang Tembesu	103° 1' 39.77" E	1° 6' 36.94" S	0.95	0.95	19.37	Jan-19	03 0005 a01
94	SYAMSURI	Pematang Tembesu	102° 59' 36.36" E	1° 6' 14.05" S	2.00	2.00	43.53	Jan-19	03 0030 a01
95	RIDWAN*	Pematang Tembesu	103° 0' 30.80" E	1° 6' 35.81" S	2.00	2.00	43.53	Jan-19	03 0021 a01
96	SUPARMIN	Pematang Tembesu	103° 1' 45.12" E	1° 6' 55.04" S	1.00	1.00	20.52	Jan-19	03 0029 a01
97	SUMARNO	Pematang Tembesu	103° 1' 46.58" E	1° 6' 54.77" S	0.56	0.56	10.39	Jan-19	03 0025 b01
		Pematang Tembesu	103° 2' 41.93" E	1° 4' 52.48" S	2.00	2.00	43.53	Jan-19	03 0025 a01
98	MUHAMAD MAHFUD	Pematang Tembesu	103° 1' 19.24" E	1° 6' 42.74" S	0.97	0.97	19.83	Jan-19	03 0014 b01
		Pematang Tembesu	103° 1' 21.41" E	1° 5' 56.37" S	2.00	2.00	43.53	Jan-19	03 0014 a01
99	Boiran	Pematang Tembesu	103° 1' 41.87" E	1° 6' 51.03" S	2.00	2.00	43.53	Jan-19	03 0004 a01
		Pematang Tembesu	103° 2' 45.60" E	1° 5' 28.99" S	2.00	2.00	43.53	Jan-19	03 0004 b01
100	Muzaki	Pematang Tembesu	102° 58' 21.34" E	1° 5' 3.85" S	2.00	2.00	43.53	Jan-19	03 0016 a01
101	SUNYOTO	Pematang Tembesu	103° 2' 34.80" E	1° 4' 48.25" S	5.39	5.39	121.47	Jan-19	03 0033 a01
102	LESTARI	Pematang Tembesu	102° 59' 52.33" E	1° 7' 7.33" S	1.83	1.83	39.53	Jan-19	03 0035 a01
103	WASIS STIAJI TRI WIBOWO	Pematang Tembesu	103° 0' 28.94" E	1° 6' 46.53" S	2.40	2.40	52.81	Jan-19	03 0036 a01
		Pematang Tembesu	103° 0' 30.84" E	1° 6' 50.08" S	1.45	1.45	30.87	Jan-19	03 0036 b01
104	TENTREM RAHARJO	Pematang Tembesu	103° 0' 24.27" E	1° 5' 28.11" S	4.54	4.54	101.99	Jan-19	03 0037 a01
105	TARMIZI	Pematang Tembesu	103° 2' 15.25" E	1° 6' 23.43" S	0.94	0.94	19.2	Jan-19	03 0038 a01
106	ASMURI	Pematang Tembesu	103° 1' 40.46" E	1° 6' 3.93" S	1.50	1.50	32.03	Jan-19	03 0039 a01
107	SUPARNI	Pematang Tembesu	102° 57' 33.51" E	1° 4' 57.61" S	3.52	3.52	78.58	Jan-19	03 0040 a01
		Pematang Tembesu	103° 2' 34.63" E	1° 7' 24.68" S	1.47	1.47	31.38	Jan-19	03 0040 b01
108	SOIMATUN	Pematang Tembesu	102° 59' 36.96" E	1° 6' 8.94" S	1.50	1.50	32.03	Jan-19	03 0041 a01
109	Anik Suwarni	Pematang Tembesu	103° 2' 21.10" E	1° 7' 30.34" S	1.90	1.90	41.23	Jan-19	03 0026 a01
110	SUMARYANTO	Pematang Tembesu	103° 2' 5.19" E	1° 6' 35.27" S	1.73	1.73	37.32	Jan-19	03 0026 b01
		Pematang Tembesu	103° 2' 51.89" E	1° 7' 50.82" S	1.46	1.46	31.1	Jan-19	03 0026 c01
111	Rafi'i Khairullo	Pematang Tembesu	103° 3' 12.55" E	1° 8' 20.99" S	1.53	1.53	32.72	Jan-19	03 0026 d01
	SUMARYANTO*	Pematang Tembesu	103° 1' 42.87" E	1° 6' 49.35" S	2.00	2.00	43.53	Jan-19	03 0026 e01
112	ARI WARKASIH	Pematang Tembesu	103° 1' 48.82" E	1° 4' 13.70" S	2.33	2.33	51.13	Jan-19	03 0003 a01
113	ROKHIM	Pematang Tembesu	103° 2' 10.98" E	1° 6' 29.01" S	0.98	0.98	20.06	Jan-19	03 0022 a01
		Pematang Tembesu	103° 2' 37.05" E	1° 5' 42.03" S	0.98	0.98	20.06	Jan-19	03 0022 b01
		Pematang Tembesu	103° 2' 43.81" E	1° 5' 8.26" S	1.02	1.02	20.98	Jan-19	03 0022 c01
		Pematang Tembesu	103° 2' 47.73" E	1° 5' 7.28" S	0.81	0.81	37.09	Jan-19	02 0014 a01
114	NANI IRAWATI	Pematang Tembesu	103° 1' 13.97" E	1° 6' 18.24" S	1.72	1.72	20.52	Jan-19	03 0017 a01

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		Pematang Tembesu	102° 59' 42.63" E	1° 6' 48.71" S	1.00	1.00	25.12	Jan-19	03 0017 b01
		Pematang Tembesu	102° 59' 22.99" E	1° 6' 45.52" S	1.20	1.20	29.95	Jan-19	03 0017 c01
115	SUMINO	Pematang Tembesu	103° 1' 15.20" E	1° 6' 14.98" S	1.41	1.41	20.52	Jan-19	03 0027 a01
116	SUNARYO	Pematang Tembesu	103° 1' 48.95" E	1° 6' 53.42" S	1.00	1.00	91.87	Jan-19	03 0028 a01
117	ALI NUR ROHMAN*	Pematang Tembesu	102° 57' 9.77" E	1° 7' 1.12" S	1.41	1.41	13.61	Jan-19	03 0002 a01
118	ISRO MUSTAFA	Pematang Tembesu	102° 57' 40.01" E	1° 6' 48.21" S	1.33	1.33	29.95	Jan-19	03 0009 a01
119	USMAN AFANDI	Pematang Tembesu	103° 1' 58.02" E	1° 5' 49.43" S	2.00	2.00	28.11	Jan-19	03 0065 a01
120	M YUSUF	Pematang Tembesu	103° 1' 37.55" E	1° 6' 55.40" S	3.15	3.15	43.53	Jan-19	03 0013 a01
121	MUHAMAD SUBAKIR*	Pematang Tembesu	103° 2' 28.15" E	1° 5' 59.51" S	1.00	1.00	70	Jan-19	03 0034 a01
122	M. MACHFUR*	Pematang Tembesu	103° 2' 11.77" E	1° 6' 32.99" S	1.00	1.00	20.52	Jan-19	03 0015 a01
123	NOORKHOLIS*	Pematang Tembesu	103° 2' 42.72" E	1° 7' 12.22" S	2.00	2.00	20.52	Jan-19	03 0018 a01
124	PARNO	Pematang Tembesu	102° 59' 26.53" E	1° 5' 8.06" S	2.00	2.00	43.53	Jan-19	03 0019 a01
125	UMAR SALIM	Pematang Tembesu	102° 58' 29.36" E	1° 5' 2.73" S	1.70	1.70	43.53	Jan-19	03 0031 a01
126	ROCHMAT MUSAFIR	Pematang Tembesu	102° 58' 39.27" E	1° 7' 24.75" S	1.50	1.50	36.63	Jan-19	03 0023 a01
		Pematang Tembesu	102° 59' 39.36" E	1° 7' 4.51" S	2.42	2.42	32.03	Jan-19	03 0023 b01
127	ERLINA BR SEMBIRING	Pematang Tembesu	103° 1' 54.54" E	1° 6' 32.64" S	1.88	1.88	53.2	Jan-19	03 0020 a01
128	KUSYADI	Pematang Tembesu	103° 2' 31.73" E	1° 5' 43.36" S	1.85	1.85	40.77	Jan-19	03 0010 a01
129	FRANTO S	Pematang Tembesu	102° 59' 27.81" E	1° 5' 33.53" S	2.00	2.00	40.08	Jan-19	03 0008 a01
130	S. SITANGGANG	Pematang Tembesu	103° 1' 42.45" E	1° 6' 29.43" S	2.12	2.12	43.53	Jan-19	03 0024 a01
		Pematang Tembesu	103° 2' 18.19" E	1° 6' 3.69" S	1.50	1.50	46.3	Jan-19	03 0024 b01
131	SYAIFUL ANWAR	Pematang Tembesu	103° 1' 42.39" E	1° 7' 25.65" S	2.09	2.09	32.03	Jan-19	03 0042 a01
132	M. YUSUF	Lubuk Bernai	102° 58' 5.21" E	1° 11' 13.68" S	1.30	1.30	23.72	Aug-20	09 0075 a01
133	FAHRIANTO	Lubuk Bernai	102° 57' 24.55" E	1° 8' 21.45" S	1.14	1.14	20.5	Aug-20	09 0001 a01
134	SUSILA WATI	Lubuk Bernai	102° 56' 35.28" E	1° 9' 0.74" S	1.50	1.50	27.76	Aug-20	09 0002 a01
135	OKTALIS MUNAWARO	Lubuk Bernai	102° 56' 37.60" E	1° 8' 21.07" S	2.15	2.15	40.87	Aug-20	09 0003 a01
136	ALEX	Lubuk Bernai	102° 56' 51.45" E	1° 9' 23.47" S	1.00	1.00	17.67	Aug-20	09 0004 a01
137	TAPARUDIN	Lubuk Bernai	102° 56' 7.92" E	1° 7' 52.29" S	3.20	3.20	62.05	Aug-20	09 0005 a01
138	ABDUL MUIN	Lubuk Bernai	102° 57' 50.18" E	1° 8' 22.47" S	2.47	2.47	47.25	Aug-20	09 0006 a01
139	MAHPUL	Lubuk Bernai	102° 56' 11.74" E	1° 9' 25.29" S	0.80	0.80	13.64	Aug-20	09 0007 a01
140	PATMAWATI	Lubuk Bernai	102° 57' 27.52" E	1° 8' 22.91" S	1.46	1.46	26.91	Aug-20	09 0008 a01
141	IBLUL	Lubuk Bernai	102° 56' 33.43" E	1° 9' 55.14" S	2.69	2.69	78.19	Aug-20	09 0010 a01
142	DONI ADI	Lubuk Bernai	102° 57' 28.41" E	1° 10' 27.88" S	1.46	1.46	51.7	Aug-20	09 0011 a01
143	TOMI JEFIZA	Lubuk Bernai	102° 56' 21.46" E	1° 9' 56.27" S	1.00	1.00	26.95	Aug-20	09 0013 a01
144	ANA	Lubuk Bernai	102° 56' 12.87" E	1° 9' 16.72" S	1.00	1.00	17.67	Aug-20	09 0014 a01
145	AYU ASMARA	Lubuk Bernai	102° 56' 37.70" E	1° 9' 44.95" S	2.00	2.00	17.67	Aug-20	09 0015 a01
146	LOIS PADANG	Lubuk Bernai	102° 57' 54.06" E	1° 12' 23.58" S	3.14	3.14	37.85	Aug-20	09 0016 a01
147	YERTI MURMAYATI	Lubuk Bernai	102° 56' 41.64" E	1° 9' 55.17" S	3.20	3.20	60.76	Aug-20	09 0018 a01
148	Nur Aida	Lubuk Bernai	102° 57' 12.61" E	1° 10' 7.15" S	1.39	1.39	70.12	Aug-20	09 0019 a01
149	DORA NAFISYA	Lubuk Bernai	102° 56' 51.48" E	1° 10' 20.77" S	1.00	1.00	62.05	Aug-20	09 0020 a01
150	Edi Kurniawan	Lubuk Bernai	102° 56' 53.27" E	1° 9' 18.91" S	2.00	2.00	25.54	Aug-20	09 0022 a01
151	Heri Syahputra	Pelabuhan Dagang	103° 5' 28.73" E	1° 9' 16.09" S	1.06	1.06	22.62	Jan-19	07 0007 a01
152	Indra Gunawan	Pelabuhan Dagang	103° 3' 43.03" E	1° 8' 23.90" S	0.82	0.82	16.93	Jan-19	07 0008 b01
		Pelabuhan Dagang	103° 4' 29.78" E	1° 8' 54.80" S	0.83	0.83	17.17	Jan-19	07 0008 a01
153	Syafruddin	Pelabuhan Dagang	103° 3' 49.01" E	1° 8' 54.04" S	0.96	0.96	20.25	Jan-19	07 0016 a01

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		Pelabuhan Dagang	103° 4' 17.71" E	1° 8' 49.31" S	5.10	5.10	118.34	Jan-19	07 0016 b01
		Pelabuhan Dagang	103° 3' 42.02" E	1° 8' 41.02" S	2.00	2.00	44.89	Jan-19	07 0016 c01
154	Susanto	Pelabuhan Dagang	103° 3' 32.58" E	1° 9' 1.73" S	1.58	1.58	34.94	Jan-19	07 0072 a01
155	Zulkipli	Pelabuhan Dagang	103° 4' 17.04" E	1° 8' 30.42" S	1.04	1.04	22.14	Jan-19	07 0041 a01
156	Edi Hariyadi	Pelabuhan Dagang	103° 4' 36.37" E	1° 10' 45.06" S	2.30	2.30	51.97	Jan-19	07 0004 a01
157	Amir Husin	Pelabuhan Dagang	103° 4' 4.90" E	1° 8' 48.54" S	2.70	2.70	61.47	Jan-19	07 0002 a01
158	Yazikwan	Pelabuhan Dagang	103° 3' 59.41" E	1° 8' 54.42" S	1.00	1.00	21.19	Jan-19	07 0083 a01
159	Jon Hendri	Pelabuhan Dagang	103° 5' 41.19" E	1° 8' 17.64" S	0.60	0.60	11.72	Jan-19	07 0009 a01
		Pelabuhan Dagang	103° 5' 34.82" E	1° 8' 12.82" S	0.92	0.92	19.3	Jan-19	07 0009 b01
160	Nurdin	Pematang Pauh	103° 4' 19.92" E	1° 10' 5.93" S	0.73	0.73	14.8	Jan-19	07 0077 a01
161	Nirwanto	Pelabuhan Dagang	103° 5' 41.84" E	1° 10' 50.29" S	2.00	2.00	44.89	Jan-19	07 0059 a01
		Pelabuhan Dagang	103° 6' 3.17" E	1° 10' 31.62" S	0.91	0.91	19.06	Jan-19	07 0059 b01
162	Pepi Andika	Pelabuhan Dagang	103° 3' 25.17" E	1° 9' 28.89" S	1.59	1.59	35.17	Jan-19	07 0015 a01
163	Sohardi	Pelabuhan Dagang	103° 5' 48.96" E	1° 8' 23.08" S	1.29	1.29	28.07	Jan-19	07 0094 a01
164	Sumedi	Pelabuhan Dagang	103° 3' 43.64" E	1° 10' 34.72" S	1.77	1.77	39.44	Jan-19	07 0040 a01
165	Jangcik	Pelabuhan Dagang	103° 3' 41.61" E	1° 7' 7.10" S	1.84	1.84	41.1	Jan-19	07 0024 a01
166	Heri Ardian	Pelabuhan Dagang	103° 4' 15.32" E	1° 10' 9.24" S	1.61	1.61	35.65	Jan-19	07 0006 a01
		Pelabuhan Dagang	103° 3' 55.11" E	1° 8' 25.34" S	0.80	0.80	16.46	Jan-19	07 0006 b01
167	Erwinsyah	Pelabuhan Dagang	103° 3' 48.96" E	1° 8' 57.98" S	0.57	0.57	11.01	Jan-19	07 0005 a01
		Pelabuhan Dagang	103° 3' 47.48" E	1° 8' 56.76" S	0.50	0.50	9.35	Jan-19	07 0005 b01
168	Budi Irawan	Pelabuhan Dagang	103° 5' 30.95" E	1° 10' 6.22" S	1.00	1.00	21.19	Jan-19	07 0003 a01
169	Nurbaiti	Pematang Pauh	103° 5' 41.55" E	1° 10' 36.29" S	1.60	1.60	35.41	Jan-19	07 0086 a01
170	Yuniswan	Pelabuhan Dagang	103° 3' 30.15" E	1° 8' 51.40" S	1.58	1.58	34.91	Jan-19	07 0023 a01
		Pelabuhan Dagang	103° 3' 56.75" E	1° 8' 26.65" S	1.01	1.01	21.74	Juli 2022	07 0023 b01
171	Sudarto	Pelabuhan Dagang	103° 4' 56.95" E	1° 8' 17.74" S	0.75	0.75	15.27	Jan-19	07 0010 a01
		Pelabuhan Dagang	103° 4' 13.56" E	1° 8' 23.30" S	0.97	0.97	20.39	Jan-19	07 0010 b01
172	AHMAD RIFAI. A.md	Pelabuhan Dagang	103° 5' 22.91" E	1° 9' 52.86" S	1.12	1.12	24.38	Juli 2022	07 0011 a01
173	ANDRIOSIA	Pelabuhan Dagang	103° 4' 27.90" E	1° 8' 54.43" S	0.50	0.50	9.5	Juli 2022	07 0057 a01
174	ARI BAHAGIA	Pelabuhan Dagang	103° 5' 45.94" E	1° 8' 26.69" S	1.00	1.00	21.5	Juli 2022	07 0013 a01
175	DECI SAPUTRA	Pelabuhan Dagang	103° 3' 45.23" E	1° 8' 37.60" S	1.20	1.20	26.3	Juli 2022	07 0014 a01
176	HERMAN	Pelabuhan Dagang	103° 6' 30.72" E	1° 8' 57.32" S	2.20	2.20	50.3	Juli 2022	07 0018 a01
177	SYAMSURIZAL	Pelabuhan Dagang	103° 4' 57.04" E	1° 7' 54.28" S	2.00	2.00	45.5	Juli 2022	07 0087 a01
178	MAWARZI	Pelabuhan Dagang	103° 6' 37.58" E	1° 8' 39.05" S	1.00	1.00	21.5	Juli 2022	07 0091 a01
179	NURHASIBAH	Pelabuhan Dagang	103° 3' 44.89" E	1° 8' 46.23" S	2.24	2.24	51.26	Juli 2022	07 0021 a01
180	ERIK KANTONA	Pelabuhan Dagang	103° 5' 28.21" E	1° 11' 8.54" S	2.00	2.00	45.5	Juli 2022	07 0022 a01
181	WILDAN	Pelabuhan Dagang	103° 5' 4.73" E	1° 8' 22.60" S	2.40	2.40	55.1	Juli 2022	07 0076 a01
182	Hendi Purwanto	Pelabuhan Dagang	103° 4' 49.14" E	1° 8' 20.83" S	1.25	1.25	27.5	Juli 2022	07 0054 a01
183	ROBI AZHARI	Lubuk Lawas	102° 57' 8.13" E	1° 7' 11.46" S	1.00	1.00	21.1	Aug-20	10 0007 a01
184	RASMIN	Lubuk Lawas	102° 55' 44.54" E	1° 6' 47.29" S	2.00	2.00	44.69	Aug-20	10 0003 a01
185	TARMIZI	Lubuk Lawas	102° 56' 33.98" E	1° 7' 33.43" S	1.03	1.03	21.74	Aug-20	10 0002 a01
		Lubuk Lawas	102° 56' 35.44" E	1° 7' 25.08" S	2.00	2.00	44.69	Aug-20	10 0002 b01
		Lubuk Lawas	102° 56' 34.64" E	1° 7' 29.93" S	1.28	1.28	27.77	Aug-20	10 0002 c01
186	DAHLIA	Lubuk Lawas	102° 58' 18.64" E	1° 7' 17.91" S	0.88	0.88	18.28	Aug-20	10 0004 a01
187	DAUD	Lubuk Lawas	102° 57' 10.88" E	1° 7' 16.10" S	1.75	1.75	38.86	Aug-20	10 0005 a01

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188	SULASTRI	Lubuk Lawas	102° 57' 5.62" E	1° 7' 11.72" S	1.00	1.00	21.1	Aug-20	10 0006 a01
189	FITRI AYU	Lubuk Lawas	102° 57' 39.13" E	1° 6' 31.06" S	0.80	0.80	16.38	Aug-20	10 0044 a01
190	M. AL ROZI Z	Lubuk Lawas	102° 57' 42.04" E	1° 6' 51.62" S	1.00	1.00	21.1	Aug-20	10 0093 a01
191	Anton Sukardi	Lubuk Bernai	102° 57' 42.06" E	1° 6' 42.00" S	1.00	1.00	21.1	Aug-20	10 0008 a01
192	Amri Irawan	Lubuk Lawas	102° 56' 7.92" E	1° 6' 38.89" S	1.80	1.80	19.44	Aug-20	10 0010 a01
193	A. Rahman	Lubuk Lawas	102° 56' 58.80" E	1° 7' 8.77" S	2.00	2.00	39.97	Aug-20	10 0012 a01
194	Muhammad Ridho	Lubuk Lawas	102° 58' 6.58" E	1° 7' 34.84" S	1.00	1.00	44.69	Aug-20	10 0013 a01
195	M. Saleh	Lubuk Bernai	102° 57' 5.93" E	1° 7' 1.66" S	2.00	2.00	21.1	Aug-20	10 0014 a01
196	Hartono	Lubuk Bernai	102° 57' 26.80" E	1° 7' 10.49" S	1.00	1.00	44.69	Aug-20	10 0015 a01
197	Effendy Harahap	Lubuk Bernai	102° 58' 13.82" E	1° 6' 43.69" S	5.00	5.00	21.1	Aug-20	10 0016 a01
198	Raden Gapur	Lubuk Lawas	102° 58' 3.05" E	1° 7' 5.39" S	0.50	0.50	115.48	Aug-20	10 0017 a01
199	Khoirul Muttqim	Lubuk Lawas	102° 57' 36.01" E	1° 6' 52.65" S	1.50	1.50	9.3	Aug-20	10 0018 a01
200	Aszubri	Lubuk Lawas	102° 57' 47.82" E	1° 7' 0.00" S	1.94	1.94	32.89	Aug-20	10 0019 a01
201	Herman Plani	Lubuk Lawas	102° 57' 31.57" E	1° 6' 49.39" S	1.00	1.00	43.27	Aug-20	10 0020 a01
		Lubuk Lawas	102° 57' 43.18" E	1° 7' 0.59" S	1.04	1.04	21.1	Aug-20	10 0020 b01
202	Andi	Lubuk Lawas	102° 58' 15.22" E	1° 7' 31.94" S	3.60	3.60	22.46	Juli 2022	10 0021 a01
203	SAUDI M. AJI	Lubuk Lawas	102° 57' 37.94" E	1° 6' 50.68" S	1.40	1.40	82.44	Aug-20	10 0057 a01
204	USMAN FAUZI	Lubuk Lawas	102° 58' 2.69" E	1° 6' 47.45" S	0.70	0.70	31.1	Juli 2022	10 0023 a01
205	JOKO SUPRIADI	Lubuk Lawas	102° 58' 16.32" E	1° 7' 0.09" S	0.70	0.70	14.3	Juli 2022	10 0024 a01
206	ZULPIKAR	Lubuk Lawas	102° 55' 47.70" E	1° 6' 26.36" S	0.80	0.80	14.3	Juli 2022	10 0025 a01
207	EKO SANTOSO	Lubuk Lawas	102° 56' 14.68" E	1° 6' 14.18" S	2.00	2.00	16.7	Juli 2022	10 0026 a01
208	DARMADI	Lubuk Lawas	102° 57' 48.54" E	1° 6' 54.35" S	0.80	0.80	45.5	Juli 2022	10 0028 a01
209	SAUDI DS	Lubuk Lawas	102° 58' 28.77" E	1° 7' 24.01" S	2.00	2.00	22.46	Juli 2022	10 0029 a01
210	KARTINI	Lubuk Lawas	102° 58' 9.99" E	1° 7' 3.32" S	2.00	2.00	16.7	Juli 2022	10 0030 a01
211	MARDANI	Lubuk Bernai	102° 55' 48.33" E	1° 8' 26.65" S	3.00	3.00	66.1	Jan-19	05 0035 a01
		Lubuk Bernai	102° 55' 52.72" E	1° 8' 28.24" S	1.50	1.50	31.8	Jan-19	05 0035 b01
		Lubuk Bernai	102° 57' 39.65" E	1° 8' 0.96" S	4.00	4.00	88.97	Jan-19	05 0035 c01
212	M BAHTIAR	Lubuk Bernai	102° 58' 13.67" E	1° 7' 15.51" S	0.88	0.88	17.62	Jan-19	05 0034 a01
213	SUARNO	Lubuk Bernai	102° 58' 3.08" E	1° 8' 11.87" S	2.50	2.50	20.37	Jan-19	05 0056 a01
214	IBLUL	Lubuk Bernai	102° 56' 10.86" E	1° 8' 43.93" S	2.50	2.50	54.67	Jan-19	05 0021 a01
215	TITIN REMAJA	Lubuk Bernai	102° 57' 1.00" E	1° 10' 14.68" S	2.40	2.40	54.67	Jan-19	05 0063 a01
216	UMARDI	Lubuk Bernai	102° 57' 35.56" E	1° 8' 22.81" S	2.30	2.30	52.38	Jan-19	05 0064 c01
		Lubuk Bernai	102° 56' 53.37" E	1° 10' 13.98" S	1.28	1.28	50.1	Jan-19	05 0064 a01
		Lubuk Bernai	102° 57' 33.48" E	1° 11' 18.56" S	2.00	2.00	26.77	Jan-19	05 0064 b01
217	SYAMSUARDI	Lubuk Bernai	102° 55' 53.93" E	1° 11' 12.32" S	1.50	1.50	43.24	Jan-19	05 0059 a01
218	BUSTAM HARIS	JAMBI	102° 56' 8.91" E	1° 7' 7.25" S	1.62	1.62	31.8	Jan-19	05 0011 b01
219	M RIDWAN	Lubuk Bernai	102° 57' 7.99" E	1° 8' 30.61" S	2.00	2.00	34.55	Jan-19	05 0033 a01
220	RIDWAN	Lubuk Bernai	102° 56' 34.10" E	1° 9' 23.16" S	1.60	1.60	226.18	Jan-19	05 0042 a01
221	NOPIRMAN	Lubuk Bernai	102° 56' 18.40" E	1° 9' 28.04" S	2.00	2.00	43.24	Jan-19	05 0040 b01
222	SUDARMIN	Lubuk Bernai	102° 57' 23.63" E	1° 9' 50.61" S	1.28	1.28	34.09	Jan-19	05 0051 a01
223	SAMUJI	Lubuk Bernai	102° 57' 17.57" E	1° 9' 6.08" S	1.50	1.50	46.67	Jan-19	05 0047 a01
224	SABANI	Lubuk Bernai	102° 57' 19.26" E	1° 11' 10.58" S	2.06	2.06	43.24	Jan-19	05 0045 a01
225	SULPAHMI	Lubuk Bernai	102° 55' 45.67" E	1° 9' 11.15" S	1.99	1.99	43.24	Jan-19	05 0067 a01
226	HAMIDI	Lubuk Bernai	102° 56' 57.40" E	1° 10' 5.53" S	2.01	2.01	26.77	Jan-19	05 0018 b01

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			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
		Lubuk Bernai	102° 56' 18.02" E	1° 9' 16.67" S	2.00	2.00	31.8	Jan-19	05 0018 a01
227	SAMSU BAHARI	Lubuk Bernai	102° 57' 23.04" E	1° 9' 4.55" S	1.91	1.91	44.61	Jan-19	05 0058 a01
		Lubuk Bernai	102° 57' 35.63" E	1° 8' 40.28" S	1.00	1.00	43.08	Jan-19	05 0058 b01
228	ASLAN	Lubuk Bernai	102° 56' 35.36" E	1° 8' 50.25" S	0.75	0.75	43.46	Jan-19	05 0007 a01
229	MARJULIS	Lubuk Bernai	102° 56' 9.00" E	1° 8' 52.92" S	1.37	1.37	43.24	Jan-19	05 0036 a01
230	AGUS MARDI	Lubuk Bernai	102° 56' 58.04" E	1° 9' 6.44" S	2.28	2.28	41.18	Jan-19	05 0013 a01
231	JANGCIK	Lubuk Bernai	102° 57' 33.19" E	1° 7' 46.86" S	1.20	1.20	20.37	Jan-19	05 0074 a01
232	AHMAD EDI	Lubuk Bernai	102° 56' 9.28" E	1° 8' 28.60" S	1.54	1.54	14.65	Jan-19	05 0079 a01
233	SAFEI	Tanjung Bojo	102° 57' 14.39" E	1° 10' 3.81" S	1.00	1.00	28.83	Jan-19	05 0046 a01
234	ELMI	Lubuk Bernai	102° 58' 51.43" E	1° 9' 24.01" S	2.19	2.19	49.64	Jan-19	05 0020 a01
235	ROSMANI	Lubuk Bernai	102° 56' 49.96" E	1° 9' 17.26" S	2.99	2.99	24.94	Jan-19	05 0044 a01
236	Halimatun Syadiah	Lubuk Bernai	102° 56' 46.37" E	1° 9' 12.16" S	2.10	2.10	32.72	Jan-19	05 0017 a01
237	ISWANDI	Lubuk Bernai	102° 56' 19.39" E	1° 9' 44.07" S	1.19	1.19	20.37	Jan-19	05 0022 a01
238	Asolikin	Lubuk Bernai	102° 56' 37.34" E	1° 10' 9.80" S	2.23	2.23	47.53	Jan-19	05 0004 a01
239	NURTITA	Lubuk Bernai	102° 57' 11.26" E	1° 9' 15.32" S	1.60	1.60	65.88	Jan-19	05 0006 a01
240	Slamet Widodo	Tanjung Bojo	102° 57' 25.46" E	1° 9' 11.62" S	0.82	0.82	45.52	Jan-19	05 0050 a01
241	BUSTAMI	Lubuk Bernai	102° 56' 41.58" E	1° 9' 49.19" S	2.00	2.00	20.37	Jan-19	05 0012 a01
242	Darmawi (A)	Dusun Kebun	102° 56' 47.75" E	1° 8' 50.39" S	0.80	0.80	24.71	Jan-19	05 0080 a01
		Lubuk Bernai	102° 57' 40.55" E	1° 9' 32.96" S	0.70	0.70	48.5	Jan-19	05 0080 b01
243	ANDI JAYA	Lubuk Bernai	102° 56' 32.67" E	1° 9' 38.82" S	1.40	1.40	34.09	Jan-19	05 0082 a01
244	BASIR	Lubuk Bernai	102° 55' 57.48" E	1° 7' 34.28" S	2.05	2.05	16.25	Jan-19	05 0083 a01
245	BASRIAL	Lubuk Bernai	102° 57' 6.97" E	1° 9' 10.91" S	4.00	4.00	43.24	Jan-19	05 0084 a01
246	CHANDRA	Lubuk Lawas	102° 56' 16.55" E	1° 9' 24.42" S	0.31	0.31	15.79	Jan-19	05 0084 a01
247	DULAS	Lubuk Lawas	102° 57' 48.35" E	1° 9' 16.51" S	3.30	3.30	13.51	Jan-19	05 0086 a01
248	FARIZAL	Lubuk Lawas	102° 56' 45.69" E	1° 9' 40.73" S	1.50	1.50	31.1	Juli 2023	05 0087 a01
249	ENING WIDYA	Lubuk Lawas	102° 56' 47.15" E	1° 7' 42.62" S	2.38	2.38	46.7	Juli 2023	05 0088 a01
250	NURHASANAH	Lubuk Lawas	102° 55' 19.17" E	1° 8' 27.51" S	1.30	1.30	93.5	Juli 2023	05 0089 a01
251	HARTATI	Lubuk Lawas	102° 57' 53.04" E	1° 8' 28.03" S	1.00	1.00	4.94	Juli 2023	05 0090 a01
252	ILYAWATI	Lubuk Lawas	102° 57' 39.49" E	1° 8' 11.46" S	2.94	2.94	76.7	Juli 2023	05 0091 a01
253	AMINAH	Lubuk Lawas	102° 57' 35.31" E	1° 11' 14.87" S	1.20	1.20	33.5	Juli 2023	05 0092 a01
254	ICA NESTRIANTI	Lubuk Lawas	102° 57' 8.49" E	1° 10' 36.22" S	2.34	2.34	45.5	Juli 2023	05 0078 a01
		Lubuk Lawas	102° 57' 45.05" E	1° 10' 29.99" S	2.00	2.00	21.5	Juli 2023	05 0078 b01
255	SARINI	Lubuk Lawas	102° 56' 55.10" E	1° 9' 0.42" S	0.90	0.90	21.5	Juli 2023	05 0095 a01
256	ALI WARDANA	Lubuk Lawas	102° 57' 26.86" E	1° 9' 18.08" S	1.50	1.50	69.5	Juli 2023	05 0095 a01
257	AMAN SUSANTO	Lubuk Lawas	102° 57' 44.48" E	1° 8' 38.41" S	0.87	0.87	21.5	Juli 2023	05 0097 a01
258	RATNA DEWI	Lubuk Lawas	102° 56' 2.89" E	1° 7' 36.65" S	2.40	2.40	45.5	Juli 2023	05 0098 a01
259	MIRA WATI	Lubuk Lawas	102° 57' 38.43" E	1° 9' 5.31" S	1.50	1.50	45.5	Juli 2023	05 0099 a01
260	MARZUKI	Lubuk Bernai	102° 56' 39.46" E	1° 9' 32.01" S	1.00	1.00	20.55	Jan-19	05 0037 a01
261	RAHMAT	Lubuk Bernai	102° 57' 36.60" E	1° 8' 10.51" S	2.00	2.00	43.61	Jan-19	05 0041 a01
262	AFRIZAL	Lubuk Bernai	102° 57' 54.87" E	1° 12' 36.67" S	8.00	8.00	181.94	Jan-19	05 0002 b01
		Lubuk Bernai	102° 56' 6.54" E	1° 8' 4.59" S	1.50	1.50	32.08	Jan-19	05 0002 a01
263	LESNAH	Lubuk Bernai	102° 57' 11.98" E	1° 8' 37.85" S	1.57	1.57	33.7	Jan-19	05 0032 a01
264	ZULFAHMI	Lubuk Bernai	102° 57' 20.21" E	1° 8' 45.49" S	2.32	2.32	50.99	Jan-19	05 0066 a01
265	JUNAIDI (JON)	Lubuk Bernai	102° 55' 56.32" E	1° 7' 21.36" S	2.05	2.05	44.76	Jan-19	05 0027 a01

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266	DODI ANTO	Lubuk Bernai	102° 57' 34.56" E	1° 7' 56.63" S	2.20	2.20	48.22	Jan-19	05 0014 a01
267	MASRAN	Lubuk Bernai	102° 56' 31.80" E	1° 9' 43.28" S	2.17	2.17	47.53	Jan-19	05 0038 a01
268	JAMURIS	Lubuk Bernai	102° 55' 59.70" E	1° 7' 27.95" S	4.00	4.00	89.72	Jan-19	05 0023 a01
269	ABDUL HARIS	Lubuk Bernai	102° 57' 31.72" E	1° 8' 11.44" S	0.72	0.72	14.01	Jan-19	05 0001 a01
		Lubuk Bernai	102° 57' 29.57" E	1° 9' 10.31" S	1.55	1.55	33.21	Jan-19	05 0001 b01
		Lubuk Bernai	102° 57' 52.73" E	1° 8' 14.60" S	1.00	1.00	20.55	Jan-19	05 0001 c01
270	HANAPI	Lubuk Bernai	102° 57' 18.83" E	1° 8' 48.90" S	3.80	3.80	85.11	Jan-19	05 0039 a01
271	SUKARMAN	Lubuk Bernai	102° 57' 4.32" E	1° 9' 11.91" S	2.22	2.22	48.64	Jan-19	05 0053 a01
272	ABDULLAH SENANG	Lubuk Bernai	102° 57' 28.76" E	1° 8' 29.91" S	2.14	2.14	46.72	Jan-19	05 0016 a01
273	HAYAT SUKATMA	Lubuk Bernai	102° 57' 16.00" E	1° 9' 3.26" S	2.17	2.17	47.55	Jan-19	05 0019 a01
274	SUPRIANTO	Lubuk Bernai	102° 56' 27.63" E	1° 9' 12.59" S	3.39	3.39	75.66	Jan-19	05 0054 a01
275	TAUFIK HIDAYAT B	Lubuk Bernai	102° 55' 58.82" E	1° 8' 19.97" S	4.00	4.00	89.72	Jan-19	05 0061 a01
276	SUGIMIN	Lubuk Bernai	102° 56' 38.20" E	1° 9' 3.96" S	7.40	7.40	49.37	Jan-19	05 0052 b01
		Lubuk Bernai	102° 56' 46.52" E	1° 9' 59.17" S	2.00	2.00	168.11	Jan-19	05 0052 a01
277	AWALUDIN	Lubuk Bernai	102° 57' 32.04" E	1° 7' 28.40" S	1.50	1.50	43.61	Jan-19	05 0009 b01
		Lubuk Bernai	102° 55' 45.02" E	1° 8' 29.99" S	3.26	3.26	32.08	Jan-19	05 0009 a01
		Lubuk Bernai	102° 57' 12.57" E	1° 7' 59.94" S	4.70	4.70	72.66	Jan-19	05 0009 c01
278	JANG CIK. M	Lubuk Bernai	102° 57' 53.34" E	1° 9' 15.48" S	3.00	3.00	105.86	Jan-19	05 0024 a01
279	JUNAIDI A	Lubuk Bernai	102° 56' 14.64" E	1° 9' 54.92" S	4.00	4.00	66.66	Jan-19	05 0028 a01
280	AMAN	Lubuk Bernai	102° 56' 58.78" E	1° 10' 11.86" S	1.20	1.20	89.72	Jan-19	05 0005 a01
281	LENA	Lubuk Lawas	102° 57' 44.32" E	1° 7' 45.42" S	1.09	1.09	25.17	Jan-19	05 0030 a01
282	ZULKIFLI	Lubuk Bernai	102° 56' 23.07" E	1° 9' 33.66" S	0.91	0.91	22.63	Jan-19	05 0068 a01
283	Zulyaden	Lubuk Bernai	102° 57' 24.99" E	1° 11' 19.10" S	5.80	5.80	18.48	Jan-19	05 0069 a01
284	TARIDI	Lubuk Bernai	102° 56' 57.94" E	1° 9' 24.16" S	2.46	2.46	131.22	Jan-19	05 0060 a01
285	Syahroni	Lubuk Bernai	102° 55' 54.86" E	1° 8' 48.68" S	2.00	2.00	54.21	Jan-19	05 0057 a01
286	Kamaludin	Lubuk Bernai	102° 56' 1.17" E	1° 8' 51.05" S	3.00	3.00	43.61	Jan-19	05 0029 a01
287	Leni Marlina	Lubuk Bernai	102° 57' 19.78" E	1° 9' 18.30" S	1.81	1.81	66.66	Jan-19	05 0031 a01
288	Taufik Hidayat A	Lubuk Bernai	102° 57' 27.85" E	1° 11' 31.46" S	2.53	2.53	39.23	Jan-19	05 0062 a01
289	Ahmad Sabli	Lubuk Bernai	102° 56' 15.60" E	1° 9' 4.43" S	2.00	2.00	55.83	Jan-19	05 0081 a01
290	ESTI	Lubuk Bernai	102° 57' 36.15" E	1° 8' 5.71" S	1.20	1.20	43.61	Jan-19	05 0100 a01
291	ERNA WATI	Lubuk Bernai	102° 57' 55.85" E	1° 8' 1.55" S	0.47	0.47	26.3	Juli 2022	05 0101 a01
292	MARJUKI	Lubuk Bernai	102° 57' 38.66" E	1° 7' 44.01" S	3.84	3.84	8.78	Juli 2022	05 0102 a01
293	RASIDIN	Lubuk Bernai	102° 57' 24.54" E	1° 9' 23.92" S	1.80	1.80	89.66	Juli 2022	05 0103 a01
294	HAMIDI	Lubuk Bernai	102° 56' 39.53" E	1° 9' 26.65" S	1.00	1.00	40.7	Juli 2022	05 0103 a01
295	BAHTIAR	Lubuk Bernai	102° 56' 40.22" E	1° 9' 38.66" S	2.00	2.00	45.5	Juli 2022	05 0105 a01
296	LITA	Lubuk Bernai	102° 57' 41.23" E	1° 7' 38.42" S	1.00	1.00	21.5	Juli 2022	05 0106 a01
297	WIJOKO	Lubuk Bernai	102° 55' 19.31" E	1° 8' 2.83" S	2.75	2.75	63.5	Juli 2022	05 0107 a01
298	HENI HASANAH	Lubuk Bernai	102° 56' 2.56" E	1° 8' 22.87" S	1.71	1.71	38.54	Juli 2022	05 0108 a01
299	EMAWATI	Lubuk Bernai	102° 57' 22.68" E	1° 9' 30.38" S	0.73	0.73	15.02	Juli 2022	05 0109 a01
300	MAMEI NATON SARAH	Tanjung Tayas	103° 4' 22.21" E	1° 11' 30.75" S	0.83	0.83	20.31	Aug-20	11 0001 a01
		Tanjung Tayas	103° 4' 22.22" E	1° 11' 57.31" S	0.48	0.48	10.72	Aug-20	11 0001 b01
301	SARPEN	Tanjung Tayas	103° 4' 32.08" E	1° 11' 47.51" S	0.86	0.86	21.09	Aug-20	11 0002 a01
302	AMRI	Tanjung Tayas	103° 4' 22.31" E	1° 12' 7.95" S	2.00	2.00	52.63	Aug-20	11 0004 a01
303	SURYONO	Tanjung Tayas	103° 4' 59.15" E	1° 11' 59.88" S	1.35	1.35	34.72	Aug-20	11 0003 a01

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		Tanjung Tayas	103° 4' 58.00" E	1° 12' 2.84" S	1.00	1.00	25.07	Aug-20	11 0003 b01
304	PARIDA ASIAH	Tanjung Tayas	103° 4' 24.39" E	1° 11' 42.85" S	0.23	0.23	3.72	Aug-20	11 0005 a01
		Tanjung Tayas	103° 4' 22.01" E	1° 11' 55.03" S	0.28	0.28	5.22	Aug-20	11 0005 b01
305	NONI ELISAH	Tanjung Tayas	103° 4' 0.01" E	1° 11' 47.07" S	1.25	1.25	31.88	Aug-20	11 0006 a01
306	SUKIR	Tanjung Tayas	103° 4' 59.33" E	1° 11' 21.24" S	0.57	0.57	13.16	Aug-20	11 0007 a01
307	BIBIT SUGIARTO	Tanjung Tayas	103° 4' 7.14" E	1° 11' 51.08" S	1.69	1.69	44.17	Aug-20	11 0008 a01
308	HARTUNIS*	Tanjung Tayas	103° 3' 58.56" E	1° 12' 9.65" S	0.63	0.63	35.27	Aug-20	11 0009 b01
309	ARIANTO	Tanjung Tayas	103° 4' 14.47" E	1° 11' 38.60" S	1.37	1.37	33.34	Aug-20	11 0009 a01
310	ASMUNI ALI	Tanjung Tayas	103° 4' 35.76" E	1° 11' 45.81" S	1.30	1.30	7.61	Aug-20	11 0019 a01
311	SUTOYO	Tanjung Tayas	103° 3' 39.83" E	1° 11' 11.66" S	0.37	0.37	27.91	Aug-20	11 0010 a01
		Tanjung Tayas	103° 3' 58.37" E	1° 12' 7.37" S	1.10	1.10	25.07	Aug-20	11 0010 b01
		Tanjung Tayas	103° 3' 39.47" E	1° 11' 9.83" S	1.00	1.00	22.43	Aug-20	11 0010 c01
		Tanjung Tayas	103° 4' 45.88" E	1° 11' 50.52" S	0.90	0.90	44.76	Aug-20	11 0010 d01
		Tanjung Tayas	103° 5' 6.17" E	1° 11' 53.27" S	1.71	1.71	49.74	Aug-20	11 0010 e01
		Tanjung Tayas	103° 5' 1.37" E	1° 11' 24.47" S	1.90	1.90	52.3	Aug-20	11 0010 f01
		Tanjung Tayas	103° 5' 3.95" E	1° 11' 38.32" S	1.99	1.99	28.1	Aug-20	11 0010 g01
		Tanjung Tayas	103° 4' 38.35" E	1° 11' 50.46" S	1.11	1.11	27.74	Aug-20	11 0010 i01
312	M. YANI	Tanjung Tayas	103° 4' 43.95" E	1° 11' 44.30" S	1.10	1.10	13.57	Aug-20	11 0011 a01
313	SIARNI	Tanjung Tayas	103° 4' 19.02" E	1° 12' 9.82" S	0.58	0.58	31.1	Aug-20	11 0012 a01
314	TRIASRORI	Tanjung Tayas	103° 4' 50.24" E	1° 12' 46.23" S	1.22	1.22	16.8	Aug-20	11 0013 a01
315	LESTARI EKA DEWI	Tanjung Tayas	103° 4' 27.77" E	1° 12' 6.01" S	0.70	0.70	28.6	Aug-20	11 0014 a01
316	ARIAN SAPUAN	Tanjung Tayas	103° 4' 20.53" E	1° 12' 3.46" S	1.13	1.13	6.4	Aug-20	11 0015 a01
317	JUMAIN	Tanjung Tayas	103° 4' 25.44" E	1° 12' 1.11" S	0.32	0.32	30.64	Aug-20	11 0016 a01
318	APENDI	Tanjung Tayas	103° 3' 41.65" E	1° 11' 52.21" S	1.20	1.20	20.15	Aug-20	11 0017 a01
		Tanjung Tayas	103° 3' 44.44" E	1° 11' 51.62" S	0.82	0.82	52.14	Aug-20	11 0017 b01
319	M. NARUS	Tanjung Tayas	103° 4' 5.21" E	1° 12' 14.34" S	1.98	1.98	41.17	Aug-20	11 0018 a01
		Tanjung Tayas	103° 4' 3.61" E	1° 12' 11.72" S	1.58	1.58	40.08	Aug-20	11 0018 ab1
320	HERMANTO	Tanjung Tayas	103° 4' 47.70" E	1° 12' 8.91" S	1.54	1.54	52.63	Aug-20	11 0020 a01
321	M. SALEH	Tanjung Tayas	103° 3' 29.67" E	1° 10' 52.19" S	2.00	2.00	52.63	Aug-20	11 0021 a01
		Tanjung Tayas	103° 3' 32.74" E	1° 10' 52.51" S	2.00	2.00	52.63	Aug-20	11 0021 b01
		Tanjung Tayas	103° 3' 43.86" E	1° 10' 57.74" S	2.00	2.00	27.27	Aug-20	11 0021 c01
322	PAMUJIANTO	Tanjung Tayas	103° 4' 12.43" E	1° 12' 1.32" S	1.08	1.08	15.98	Juli 2023	11 0022 a01
323	RENI MARLINA	Tanjung Tayas	103° 4' 25.66" E	1° 12' 11.41" S	0.77	0.77	35.9	Juli 2023	11 0023 a01
324	DODI UTAMA*	Tanjung Tayas	103° 4' 17.50" E	1° 12' 14.34" S	1.60	1.60	31.34	Juli 2023	11 0024 a01
325	NUSIRWAN*	Tanjung Tayas	103° 3' 5.16" E	1° 11' 46.01" S	1.41	1.41	4.7	Juli 2023	11 0025 a01
326	PAIMAN*	Tanjung Tayas	103° 4' 13.88" E	1° 11' 49.09" S	0.30	0.30	9.74	Juli 2023	11 0026 a01
327	SANTI HERMITA*	Tanjung Tayas	103° 4' 5.87" E	1° 11' 48.06" S	0.51	0.51	12.62	Juli 2023	11 0027 a01
328	SURATIN*	Tanjung Tayas	103° 4' 18.66" E	1° 12' 2.95" S	0.30	0.30	4.7	Juli 2023	11 0028 a01
TOTAL					740.82	740.82	16,657.55		

Note :

- "*" Sampled Members
- Due to the suspension in the period of September - October 2024 and excess sales of certified products, the certified FFB forecast has been reduced to 12,451.29 MT → (16,657.55 MT – 2,776.26 MT (2 Months Average of FFB estimation) – 1,430 MT (oversales FFB)).

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)**Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure