

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☒ Annual Surveillance Assessment (1_4)
- ☐ Recertification Assessment (Choose an item.)
- ☐ Extension of Scope

Client Company Name / Parent Company: SIPEF Group
Client Company / Parent Company Address: Forum Nine Building, 10th Floor, Suite 1-11, Jl. Imam Bonjol No.9, Medan, 20112 Sumatra Utara Province, Indonesia
Certification Unit: PT Umbul Mas Wisesa – Umbul Mas Wisesa Palm Oil Mill Location of Certification Unit: Tanjung Mulia Village, Kampung Rakyat District, South Labuhanbatu Regency, 20112, North Sumatra, Indonesia
Date of Final Report: 20/06/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	SIPEF Group		
RSPO Membership Number	1-0021-05-000-00	Membership Approval Date	07/12/2005
Address	Forum Nine Building, 10 th Floor, Suite 1-11, Jl. Imam Bonjol No.9, Medan, 20112 Sumatra Utara Province, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	PT Umbul Mas Wisesa – Umbul Mas Wisesa Palm Oil Mill		
Location / Address	Tanjung Mulia Village, Kampung Rakyat District, South Labuhanbatu Regency, 20112, North Sumatra, Indonesia		
Website	www.tolantiga.co.id		
Management Representative	Mr. Matthew Gerard Nowak	E-mail	mgnowak@sipef.com
Telephone	+62 61 415 2043	Facsimile	+62 61 452 0908

2. Certification Information			
Certificate Number	RSPO 611834	Certificate Start Date	27/03/2020
Date of First Certification	27/03/2015	Certificate Expiry Date	26/03/2025
Scope of Certification	Production of Sustainable Crude Palm Oil (CPO) and Palm Kernel (PK)		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1_4) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2020 of the RSPO P&C 2018		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	40 tonnes FFB per hour
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input checked="" type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 611833	Indonesia Sustainable Palm Oil (ISPO) PT Umbul Mas Wisesa	PT BSI Group Indonesia	03/04/2027
ISPO 648668	Indonesia Sustainable Palm Oil (ISPO) PT Toton Usaha Mandiri	PT BSI Group Indonesia	30/04/2026
10374416	ISO 9001:2015	Lloyd's Register	02/07/2024

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Umbul Mas Wisesa POM	Tanjung Mulia Village, Kampung Rakyat District, Labuhanbatu Selatan Regency, North Sumatra Province, Indonesia	2°12' 41.00" N	100°16' 20.00" E
Umbul Mas Wisesa South Estate	Tanjung Mulia Village, Kampung Rakyat District, Labuhanbatu Selatan Regency, North Sumatra Province, Indonesia	2°13' 05.10" N	100°17' 12.40" E
Umbul Mas Wisesa North Estate	Sei Siarti Village, Panai Tengah District, Labuhanbatu Regency, North Sumatra Province, Indonesia	2°16' 41.80" N	100°17' 36.76" E
Toton Usaha Mandiri Estate	Sei Siarti Village, Panai Tengah District, Labuhanbatu Regency, North Sumatra Province, Indonesia	2°16' 41.80" N	100°17' 36.76" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Umbul Mas Wisesa South Estate	4,431.27	-	352.34	4,783.61	92.63
Umbul Mas Wisesa North Estate	2,596.45	196.09	187.20	2,979.74	87.14
Toton Usaha Mandiri Estate	1,134.95	57.54	6.27	1,198.76	94.68
Total	8,162.67	253.63	545.81	8,962.11	91.08
Note: Infrastructure area is increase due to some of planted area (12.99 Ha) become nursery area					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Umbul Mas Wisesa South Estate	-	463.72	3967.55	-	4,431.27	-
Umbul Mas Wisesa North Estate	-	626.91	1969.54	-	2,596.45	-
Toton Usaha Mandiri Estate	-	-	1134.95	-	1,134.95	-
Total (ha)	0	1,090.63	7,072.04	0	8,162.67	-
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (<i>Mar 2023 – Feb 2024</i>)	Actual (<i>Jan – Dec 2023</i>)		Forecast (<i>Mar 2024 – Feb 2025</i>)
		Previous license period (Jan – Feb 2023)	Previous license period (March 2023 – Dec 2023)	
Umbul Mas Wisesa South Estate	97,712	8,131.88	71,435.00	83,834.67
Umbul Mas Wisesa North Estate	62,821	5,499.52	44,254.84	60,477.97
Toton Usaha Mandiri Estate	28,986	3,069.33	19,603.37	27,690.96
Total	189,519	151,993.94		172,003.60
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (<i>Mar 2023 – Feb 2024</i>)	Actual (<i>Jan – Dec 2023</i>)		Forecast (<i>Mar 2024 – Feb 2025</i>)
		Previous license period (Jan – Feb 2023)	Previous license period (March 2023 – Dec 2023)	
Koperasi Serba Usaha Suka Makmur		75.90	603.34	
Total		679.24		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Mar 2023 – Feb 2024)	Actual (Jan – Dec 2023)		Forecast (Mar 2024 – Feb 2025)
		Previous license period (Jan – Feb 2023)	Previous license period (March 2023 – Dec 2023)	
-	-	-	-	-
Total	-	-	-	-

Note:

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	January 2023	9,576.03	-	9,576.03
2	February 2023	7,200.60	-	7,200.60
3	March 2023	9,719.61	-	9,719.61
4	April 2023	8,272.19	-	8,272.19
5	May 2023	14,707.09	-	14,707.09
6	June 2023	15,099.03	-	15,099.03
7	July 2023	19,523.84	-	19,523.84
8	August 2023	19,011.07	-	19,011.07
9	September 2023	16,115.91	-	16,115.91
10	October 2023	13,957.95	-	13,957.95
11	November 2023	11,002.19	-	11,002.19
12	December 2023	8,487.69	-	8,487.69
TOTAL		152,673.18	-	152,673.18

Note : Total of FFB including from other certified source namely KSU Suka Makmur (Table 8)

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (<i>Mar 2023 – Feb 2024</i>)	Actual (<i>Jan – Dec 2023</i>)		Forecast (<i>Mar 2024 – Feb 2025</i>)	
	Previous license period (Jan – Feb 2023)	Previous license period (March 2023 – Dec 2023)		
FFB	FFB		FFB	
189,519 mt	16,678.44 mt	135,994.74 mt	172,003.60 mt	
	TOTAL	152,673.18 mt		
CPO (OER: 24 %)	CPO (OER: 22.94 %)		CPO (OER: 23.78 %)	
45,485 mt	3,828.98 mt	31,199.92 mt	40,902.46 mt	
	TOTAL	35,028.9 mt		
PK (KER: 4 %)	PK (KER: 4.22 %)		PK (KER: 4.49 %)	
7,581 mt	671.06 mt	5,744.66 mt	7,722.96 mt	
	TOTAL	6,415.72 mt		
Note:				

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	January 2023	2,155.50	373.208
2	February 2023	1,673.48	297.857
3	March 2023	2,280.76	349.419
4	April 2023	1,908.44	329.403
5	May 2023	3,496.91	560.446
6	June 2023	3,479.61	564.217
7	July 2023	4,361.39	719.22
8	August 2023	4,386.37	792.393
9	September 2023	3,738.25	758.328
10	October 2023	3,111.18	691.079
11	November 2023	2,494.13	561.99
12	December 2023	1,942.89	418.16
TOTAL		35,028.89	6,415.72
Note:			

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11. Summary of Actual Volume sold					
Current License period (Jan 2023 – Feb 2023)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	4,227.40	-	-	-	4,227.40
PK (MT)	739.62	-	-	-	739.62
Credits					
Previous License period (Mar 2023 – Dec 2023)					
CPO (MT)	30,708.69	-	-	-	30,657.09
PK (MT)	5,617.56	-	-	-	5,617.56
Credits					
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
1	PT. Ivo Mas Tunggal – Lubuk Gaung Refinery	RSPO_PO1000003168	23,151.67	5,707.18
2	PT. Multimas Nabati Asahan	RSPO_PO1000000150	11,732.82	-
3	PT.Smart Tbk – Belawan Refinery	RSPO_PO1000000970	-	650.00
TOTAL			34,884.49	6,357.18
Note:				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	-	-	-	-
TOTAL			-	-
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	-	-	-

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TOTAL			-
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	-	-	-
TOTAL			-
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (key in period)			Actual (key in period)			Forecast (key in period)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			-			-			-
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
-	-	-	-	-	-	-
TOTAL		-	-	-	-	-
Note: 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (key in period)							

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Credits				-	-	-	-
Physical	-	-	-				
Previous License period (key in period)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
-	-	-	-	-	-	-	-
TOTAL			-	-	-	-	-
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

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Mid Valley City, Lingkaran Syed Putra,

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **12 – 15 March 2024**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the mill and supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **20 – 21 May 2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2020 of the RSPO P&C 2018 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1-1)	Year 3 (ASA1-2)	Year 4 (ASA1-3)	Year 5 (ASA1-4)
Umbul Mas Wisesa POM	✓	✓	✓	✓	✓
Umbul Mas Wisesa South Estate	✓	✓	✓	✓	✓
Umbul Mas Wisesa North Estate	✓	✓	✓	✓	✓
Toton Usaha Mandiri Estate	✓	✓	✓	✓	✓

Tentative Date of Next Visit: January 20, 2025 - January 24, 2025

Total Number of Mandays: 15

2.2 BSI Assessment Team

Name	Role	Competency
Eko Prastio Ramadhan	Team Leader	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Pratama Agung Sedayu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements</p> <p><input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Andi Pratama Pasaribu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Yudwi Wisnu Rahmanto	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA</p>

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		<p>Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Briyogi Sadiwa	Team Member	<p>Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p>Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in several audit activities related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p>Training attended: Completed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, Lead Auditor ISO 9001: 2015, RSPO Supply Chain Certification Training Course by Checkmark, CQI & IRCA Lead Auditor ISO 14001: 2015, SMK3 Awareness, OHSAS 18001 Awareness: 2007, SA 8000 Awareness, ISO 45001: 2018 Awareness and General OHS Expert Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Accompanying Persons:

Name	Role
-	-

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

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Date	Time	Subjects	ER	BS	AP	YW	EP
Tuesday, 12/03/2024	07.05-09.30	Travel Jakarta – Kualanamu, Medan (GA-182)	√	√	√	√	√
	10.00-22.00	Travel by car to PT Umbul Mas Wisesa	√	√	√	√	√
Wednesday, 13/03/2024	08.00-09.00	Opening Meeting <ul style="list-style-type: none"> Presentation by client (Overview of PT Umbul Mas Wisesa - UMW Palm Oil Mill and its supply base) Presentation by BSI team (Objective, scope, audit plan, etc.) 	√	√	√	√	√
	09.00-12.00	UMW POM – Document Review General information; time bound plan; partial certification verification; RSPO P&C (Management Plan); POM HSE; Palm Oil Mill's Best Management Practices, Supply Chain transaction records, Social policy and implementation, Continual Improvement.	√		√		√
	09.00-12.00	Stakeholder Consultation: Visit and interview with government offices in Kabupaten Labuhanbatu Selatan and local NGO (if any). <ul style="list-style-type: none"> Labour Agency (Disnakertrans) of Labuhanbatu Selatan Regency. National Land Agency (Kantor Pertanahan) of Labuhanbatu Selatan Regency. Plantation Agency (Disbun) of Labuhanbatu Selatan Regency. Head of village, cooperatives, community leader, contractors). 		√		√	
	12.00-14.00	BREAK	√	√	√	√	√
	14.00-17.00	Field Visit to UMW POM <ul style="list-style-type: none"> Inspection of processing, warehouse, workshop, mill wastes management, Effluent Ponds, OHS, Environment issues, POME application, workers interview, Supply chain for CPO mill, Review on SEIA documents and records, Document review, etc. RSPO Supply Chain Implementation 	√	√	√	√	√

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Thursday, 14/03/2024	08.00-12.00	TUM Estate & North Estate - Field observation and Worker interview <ul style="list-style-type: none"> Herbicide application programmes, harvesting, fertilizing operations, water management, road maintenance, terracing, HCV's, riparian zones, etc. Agrochemical stores, Fertilizer store, workshops, housing, landfill, clinic, riparian zones, Hazardous Waste, waste management, etc. Boundaries inspection, worker interviews, social amenities, etc. 	√	√	√	√	√
	12.00-14.00	BREAK	√	√	√	√	√
	14.00-17.00	Document Review TUM Estate & North Estate: <ul style="list-style-type: none"> Occupational Health and Safety, HCV, Environment Aspect, time bound plan. Social Aspect and workers welfare, worker consultation, Stakeholder Consultation, impact assessments, policies. Best Management Practice Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√	√	√	√
Friday, 15/03/2024	08.00-12.00	South Estate - Field observation and Worker interview <ul style="list-style-type: none"> Occupational Health and Safety, HCV, Environment Aspect, time bound plan. Social Aspect and workers welfare, worker consultation, Stakeholder Consultation, impact assessments, policies. Best Management Practice Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√	√	√	√
	12.00-14.00	BREAK	√	√	√	√	√

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	14.00-17.00	Document Review South Estate <ul style="list-style-type: none"> Occupational Health and Safety, HCV, Environment Aspect, time bound plan. Social Aspect and workers welfare, worker consultation, Stakeholder Consultation, impact assessments, policies. Best Management Practice Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√	√	√	√
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NCR Close-out Visit

Date	Time	Subjects	APP
Monday, 20/05/2024	07.05-09.30	Travel Jakarta – Kualanamu, Medan	√
	10.00-22.00	Travel to PT Umbul Mas Wisesa	√
Tuesday, 21/05/2024	08.00-09.00	Opening Meeting <ul style="list-style-type: none"> Presentation by client (Overview of PT Umbul Mas Wisesa - UMW Palm Oil Mill and its supply base) Presentation by BSI team (Objective, scope, audit plan, etc.) 	√
	09.00-12.00	Document Review	√
	09.00-12.00	Interview with management and Koperasi	√
	12.00-14.00	BREAK	√
	14.00-16.30	Document Review	√
	16.30 – 17.00	Closing meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Yes. The timebound plan for SIPEF Group including all estate and mill. The data in timebound plan verified against the membership information in RSPO website.	Complied
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	No. Some estate waiting for land title issuance. RSPO Secretariat approval for estate and mill not yet certified obtained on 22 December 2022.	Complied
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	No new acquisition. The latest acquisition for PT. Agrical in Bengkulu Province came under PT. Mukomuko Agro Sejahtera have undergone RSPO NPP process.	Complied
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	So far, the deviations periods are acceptable and justifiable. There was no deliberate delay by the company. RSPO Secretariat approval for estate and mill not yet certified obtained on 22 December 2022.	Complied
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Yes, there has been changes in timebound plan. The changes are acceptable as the control of being certified is not on the hands of the Company due to awaiting for land title (Hak Guna Usaha/HGU) on progress and FPIC on process. These changes have been informed to RSPO Secretariat and obtained approval on 22 December 2022.	Complied
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	All lapses of implanting the original plan are justified based on the awaiting for the land title (Hak Guna Usaha/HGU) and/or awaiting for full estate development.	Complied
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	There is no fundamental failure as all delays are justified as stated in TBP.	Complied
Un-Certified Units or Holdings		

<p>No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.</p>	<p>Previously prior to certification, a subsidiary of SIPEF Group namely PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri had liabilities. The compensation plan have been approved by the Compensation Task Force during the staged implementation of the RaCP between May 2014 and November 2015.</p>	<p>Complied</p>
<p>Any new plantings since January 1st 2010 shall comply with the RSPO New Plantings Procedure.</p>	<p>All the new development under the parent company SIPEF Group has undergone NPP and published in the RSPO website:</p> <p>PT. Umbul Mas Wisesa (12 December 2014)</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-group-pt-umbul-mas-wisesa/ <p>PT. Agro Muara Rupit</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-group-pt-agro-muara-rupit-iii-and-iv-pt-amr/https://rspo.org/public-consultation/sipef-pt-agro-muara-rupit-2/ <p>PT. Agro Kati Lama</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-pt-agro-kati-lama-phase-ii/ii/ <p>PT. Agro Rawas Ulu</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-pt-agro-rawas-ulu-new-planting-assessment-call-for-comments-1/ <p>PT. Bandar Sumatra Indonesia (PT BSI)</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-pt-bandar-sumatra-indonesia-bandar-pinang-estate/ <p>PT. Timbang Deli Indonesia (18 December 2014 and 11 February 2018)</p> <ul style="list-style-type: none"> • https://rspo.org/public-consultation/sipef-group-pt-timbang-deli-indonesia/ • https://rspo.org/public-consultation/pt-timbang-deli-indonesia-sipef-group/ 	<p>Complied</p>

	<p>PT. Mukomuko Agro Sejahtera (Sei Teramang Estate - 26 January 2022 & Batu Kuda Estate – 1 March 2023)</p> <ul style="list-style-type: none"> https://rspo.org/public-consultation/sipef-pt-mukomuko-agro-sejahtera-pt-mmms/ <p>PT. Mukomuko Agro Sejahtera (Batu Kuda Estate)</p> <ul style="list-style-type: none"> SIPEF Group - PT Mukomuko Agro Sejahtera Batu Kuda Estate (PT MMAS Batu Kuda) - Roundtable on Sustainable Palm Oil (RSPO) 	
<p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p> <p><i>Note:</i></p> <p><i>The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker. The progress on the Liabilities shall be verified and reported.</i></p> <p><i>Please refer to BSI-RSPO Secretariat approval.</i></p>	<p>The assessment team has conducted a search in internet to confirm that there is a lodged land conflict that was recorded as complaint under RSPO Case Tracker; raised by individual on those units that have not been certified.</p> <p>RSPO Case Tracker recorded complaint to PT. Agro Kati Lama, date complaint submitted 22 January 2021. The complainant brought forward the issue of fraudulent land title to RSPO. The complainant claimed that his land was fraudulently sold by his cousin to PT. Agro Muara Rupit, a subsidiary of SIPEF Group.</p> <p>On 16 June 2022, The Complaints Panel has reviewed and deliberated on the Mediation Settlement Agreement between the parties and reached a decision to close the Complaint. The Complaint is now formally closed. The complaint tracker available on link https://rspo.my.site.com/Complaint/s/case/5000o000039f8kAAA/detail</p> <p>Based on RaCP tracker in RSPO website 6 December 2023 as follows:</p> <ul style="list-style-type: none"> MU's with potential liability: 5 LUCA submitted (MU's): 5 LUCA's review completed (MU's): 5 Concept Note required (MU's): 5 Concept Note submitted (MU's): 4 Concept Note approved (MU's): 4 Compensation Plan submitted (MU's): 4 Compensation Plan endorsed (MU's): 3 	Complied

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	<ul style="list-style-type: none"> Remediation Plan required (MU's): 1 Remediation Plan submitted (MU's): 1 Remediation Plan approved (MU's): 1 	
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	<p>Audit team made review on those SIPEF Management Unit that have not been certified.</p> <p>RSPO Case Tracker recorded complaint to PT. Agro Kati Lama. The case tracker available on link https://askrspo.force.com/Complaints/case/5000o000039f18kAAA/detail</p> <p>Date complaints submitted 22 January 2021. Date complaints accepted 5 March 2021.</p> <p>On 16 June 2022, Complaint Panel has reviewed and deliberated on the Mediation Settlement Agreement between parties and reach decision to close the Complaint.</p> <p>Based on web search, audit team noted there was not active complaint related to labour dispute.</p>	Complied
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	No legal non-compliance noted. The assessment team has conducted a search in internet to confirm that there is not new comments or dispute raised by the communities on those units that have not been certified.	Complied
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	<p>Internal audit for PT. Bandar Pinang Indonesia has been conducted on 20-21 September 2022. Report of internal audit completed on 26 September 2022 with reference to RSPO Certification System. Reference criteria of internal audit covered Criteria 2.1, 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12. 9 Observations issued by internal audit team.</p> <p>Internal audit for PT. Citra Sawit Mandiri has been conducted on 11-12 October 2022. Report of internal audit completed on 17 October 2022 with reference to RSPO Certification System. Reference criteria of internal audit covered Criteria 2.1, 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12. 6 Observations issued by internal audit team.</p> <p>Positive assurance statement already justified within the Internal Audit Checklist.</p>	Complied
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit	Previously prior to certification, PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri had liabilities. The compensation plan have	Complied

of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	been approved by the Compensation Task Force during the staged implementation of the RaCP between May 2014 and November 2015.	
Have there been any stakeholder (including NGO) consultation conducted?	No negative comment from stakeholders including from NGO as at audit in PT Agromuko.	Complied

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	PT Umbul Mas Wisesa has assisted the independent smallholder – KSU Suka Makmur to get RSPO certification. Until now, KSU Suka Makmur has conducted the RSPO ISH Recertification.	Complied

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Approved Time Bound Plan

Name of company	Name of Mill	Location		Supply Base	TBP	Target Year for RSPO
PT. Agro Muko	Muko Muko POM	Mukomuko Bengkulu Indonesia	Regency, Province,	Muko Muko Estate, Sei Betung Estate, Tanah Rekah Estate, Talang Petai Estate, Sei Kiang Estate and KMD	2011	Certified
	Bunga Tanjung POM	Mukomuko Bengkulu Indonesia	Regency, Province,	Bunga Tanjung Estate, Air Bikuk Estate, Air Buluh Estate and KMD	2011	Certified
Air Manjuntio Estate, Malin Deman Estate				2014	Certified	
PT Asri Rimba Wirabhakti (acquisition in 2018) – Sei Teramang Estate				2022	Certified June 2022	
PT. Agrical - Batu Kuda Estate				2025	30-days NPP ended 30 March 2023 without comment	
PT. Tolan Tiga	Bukit Maradja POM	Simalungun Regency, North Sumatera, Indonesia	PT Eastern Sumatra Indonesia – Bukit Maradja Estate	2010	Certified May 2010	
			PT Kerasaan Indonesia – Kerasaan Estate			
		PT Timbang Deli Indonesia	2018	Certified in 2018 as supply base of Bukit Maradja POM		
	Perlabian POM	Labuhan Batu Selatan Regency, North Sumatera, Indonesia	Perlabian Estate and Tolan Estate.	2010	Certified May 2010	
PT. Umbul Mas Wisesa	Umbul Mas Wisesa (UMW) POM	Labuhan Batu Selatan Regency, North Sumatera, Indonesia	UMW South Estate, UMW North Estate	2014	Certified in March 2015	
			PT Toton Usaha Mandiri Estate			

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Name of company	Name of Mill	Location	Supply Base	TBP	Target Year for RSPO
PT. Agro Kati Lama	Kati Lama POM	Musirawas Regency, South Sumatera, Indonesia	Agro Kati Lama North Estate, Agro Kati Lama South Estate, Agro Kati Lama East Estate, Koperasi Beringin Jaya	2026	Certification to take place after obtaining HGU (HGU on progress); An NPP submitted in 2019 to cover new areas licenced at the end of 2018.
PT. Agro Rawas Ulu	No mill	Musirawas Regency, South Sumatera, Indonesia	Agro Rawas Ulu East Estate, Agro Rawas Ulu West Estate, Koperasi Rawas Jaya.	2026	Part of Muara Rupit POM supply base; Certification to take place after obtaining HGU (HGU on progress), FPIC process.
PT. Agro Muara Rupit	Muara Rupit POM	Musirawas Regency, South Sumatera, Indonesia	Agro Muara Rupit East Estate, Agro Muara Rupit West Estate, Agro Muara Rupit South Estate, Koperasi Rempan Jaya, Koperasi .	2026	Certification to take place after obtaining HGU (HGU on progress), FPIC process; An NPP submitted in 2019 to cover new areas licenced at the end of 2018.
Hargy Oil Palm Limited (HOPL)	Hargy POM	East of Bialla, West New Britain Province, PNG	Hargy Estate	2009	Certified in April 2009
	Navo POM	50 Kms East of Bialla, West New Britain Province, PNG	Navo Estate, Bakada Estate and Mengen Estate	2009	Certified in April 2009
	Barema POM	30 km East of Bialla, West New Britain Province, PNG	Barema Estate	2014	Certified in April 2014
PT. Dendymarker Indah Lestari	Dendymarker POM	Musirawas Utara Regency, South Sumatera Province, Indonesia	Sei Mandang Estate, Sei Liam Estate	2015	Acquired on 1 August 2017. Certified in 2015.

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Name of company	Name of Mill	Location	Supply Base	TBP	Target Year for RSPO
		Musirawas Utara Regency, South Sumatera Province, Indonesia	Koperasi Tunas Mekar Sempurna, Koperasi Kardipa Batugajah Sejahtera, Koperasi Gaung Mas Bersatu, Koperasi Maju Mandiri Barokah, Koperasi Biru Makmur Mandiri, Koperasi Jaya Makmur Mandiri, Koperasi Bombay Maju Sejahtera, Koperasi Keluarga Serasan Sejahtera, Koperasi Mitra Bersama Serundingan	2025	Smallholder
PT. Citra Sawit Mandiri	No mill	Labuhanbatu Regency, North Sumatera Province	Citra Sawit Mandiri Estate	2024	Status : Planned for audit in June 2024 by BSI Indonesia; Scope extension of PT Umbul Mas Wisesa
PT. Bandar Sumatra Indonesia	No mill	Kecamatan Bintang Bayu, Kabupaten Serdang Bedagai, North Sumatra Indonesia	Bandar Pinang Estate	2025	Rubber plantation conversion. NPP submitted in July 2021.

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 2 Critical non conformities and 2 minor non conformities in and No Opportunity For Improvement raised. The PT Umbul Mas Wisesa – UMW POM Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2468085-202403-M1	Issued Date	15 March 2024
Due Date	14 June 2024	Closure Date	21 May 2024
Indicator & Category (Critical / Minor)	1.1.3 Critical		
Statement of Nonconformity:	PT. Umbul Mas Wisesa did not respond the written inquiry on premium price from Koperasi Serba Usaha Suka Makmur in timely manner.		
Requirement Reference:	(C) Records of requests for information and responses are maintained		
Objective Evidence:	<p>Unit of Certification has established and maintained procedure of communication and consultation as per mention within Responding to Request for Information (Doc No. ENC-01-11/04-03-2019/Rev.1) dated 18 Mar 2019. This procedure applies to all specific information/data request that are not confidential to the Company requested by relevant stakeholders. "Respond time for information request are 3 days for management unit to communicate to RMO (Regional Management Office), if RMO does not have authority to give respond, then RMO forwarded to Head Office maximum 7 days from receiving request from operation unit. Maximum respond time are 25 days."</p> <p>According to the data record and information receives from KSU Suka Makmur as stakeholder, found that KSU Suka Makmur submitting request of information to Unit of certification as historical records below: History of submission letter for information request related RSPO premiums:</p> <ul style="list-style-type: none"> Letter No: 013/KSUSM-UMWS/XI/2023, dated 27 Nov 2023. Letter from KSU Suka Makmur to PT UMW regarding request information on RSPO Premiums (re-asking). Respond from PT UMW refer to Letter No: 04/KSU-SM/UMW-S/XII/2023, dated 5 Dec 2023. Contains: explaining from the company who receives FFB certified that ISH letter will be forwarded to Regional Management Office. 4 Dec 2023, UMW South Estate Manager sending Memorandum No: 230/UMWS/RMO-NS/XII/2023, to Smallholder Manager at Reg. Management Office. 		

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	<ul style="list-style-type: none"> PT UMW South Estate sending email to Regional Management Office dated 5 Dec 2023 with subject request of information regarding RSPO premium of KSU Suka Makmur. 19 Dec 2023, Smallholder Manager department of PT Tolan Tiga Indonesia (parent company of PT Umbul Mas Wisesa) sending email to Senior Manager Smallholder Department for request information of RSPO premium of KSU Suka Makmur. 20 Mar 2024: respond from Senior Manager Smallholder against email submitted on 19 Dec 2023, containing that calculation of RSPO premium will be discussed in BOD meeting. <p>According to the data records above, unit of certification failed to respond the request of information from KSU Suka Makmur as stakeholder in timely manner (> 25 days).</p>
Corrections:	<ul style="list-style-type: none"> Senior Manager Smallholder provided and conveyed feedback regarding the RSPO Premium Price to ICS Board of KSU Suka Makmur. Ensure all the responses was documented and submitted to the Information Request and Response Record Personnel who receive letters regarding requests for information put reminders date note for responding to requests for information.
Root Cause Analysis:	<ul style="list-style-type: none"> KSU Suka Makmur made a mistake in the process of sorting the objects of information requests (requests for information related to business transactions and partnerships should have gone directly to the Smallholder Department rather than to the head of operating unit PT. UMW) so that the answers to the information requests could be processed immediately. Supervision of time limits for providing responses to requests for information is not yet optimal. Inconsistent internal control regarding the response time for requests for information as regulated in the Company's procedure.
Corrective Actions:	<ul style="list-style-type: none"> Documented all information request received by the Estate/Mill Maximizing internal control to ensure that all requests for information received are responded to according to the deadlines set by the SOP.
Assessment Conclusion:	<p>Based on the results of document verification and interviews with related staff, obtained information as follows:</p> <ul style="list-style-type: none"> The company has socialized to the ICS KSU Suka Makmur team to convey requests for specific information related to partnerships directly to the Smallholder Department to accelerate responses to requests for information. A reminder note has been socialized by personnel/staff who received the letter to remind OU leaders regarding the deadline for providing responses to requests for information. This is documented in the information request logbook (incoming/outgoing letters). The Senior Manager of the Smallholder Department responded to a request for information from KSU Suka Makmur on 5 April 2024 and was received by ICS Board of KSU Suka Makmur on 15 April 2024.

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	Based on verification above, this noncompliance satisfactorily closed .
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Non-conformity			
NCR Ref #	2468085-202403-M2	Issued Date	15 March 2024
Due Date	14 June 2024	Closure Date	21 May 2024
Indicator & Category (Critical / Minor)	5.1.3 Critical		
Statement of Nonconformity:	Certificate holder cannot demonstrate consistent implementation in determination of FFB price between the agreement and actual FFB price determination.		
Requirement Reference:	Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented.		
Objective Evidence:	<ul style="list-style-type: none"> PT. Umbul Mas Wisesa demonstrate an agreement for FFB sales "Perjanjian Kemitraan Usaha tentang Jual Beli Tandan Buah Segar Kelapa Sawit: dated 1 November 2017 between Koperasi Serba Usaha Suka Makmur and PT. Umbul Mas Wisesa. The agreement stipulates requirements related to FFB quality, FFB transport and weighing, FFB price and payment. Section 7 – FFB Price and Payment: Company and cooperative agreed the FFB price determined from GAPKI's market price applicable during weighing time; Looking into the email on FFB price determination "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. UMW dan PT. TUM tanggal 19 Maret 2024" from Field Head Assistant Smallholder Department PT. Umbul Mas Wisesa stating: FFB price for certified FFB is IDR.2,160/kg + IDR.60/kg = IDR.2,400/kg. <i>Note: The price for PT. Umbul Mas Wisesa & PT. Toton Usaha Mandiri based on price of PKS Abdi Budi Mulia as per instruction RD SMD.</i> Management demonstrating document "Penetapan Harga TBS Hasil Rapat Kelompok Kerja Teknis Tim Penetapan Harga Pembelian TBS Kelapa Sawit Produksi Pekebun Bermitra Provinsi Sumatera Utara" dated 13 March 2024 and valid up to 19 March 2024. In the letter, the FFB price of IDR2,216.68 was allocated for oil palm aged 3 years. As a comparison, the price for oil palm aged 10-20 years sets at IDR.2,849.72/kg; The oil palm planted in Koperasi Serba Usaha Suka Makmur was OP 2010/2011 (13-14 years). It was known that there was no change in the initial agreement, there was no addendum to the agreement, there was no new meeting and/or consensus for FFB price determination from 2023 to date. So, the FFB determination by the company was not in accordance to market price (which is IDR 2,849.72/kg) and only paid IDR 2,400/kg. 		
Corrections:	The company made an addendum to the Business Partnership Agreement with smallholders regarding determining the purchase price of smallholder's FFB prices.		

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Root Cause Analysis:	There has been a change in policy in determining the FFB price of but has not changed the clause regarding the FFB sale and purchase agreement as stated in the Partnership Agreement Business Partnership Agreement concerning the Sale and Purchase of FFB dated 1 November 2017 between the KSU Suka Makmur and PT. Umbul Mas Wisesa.
Corrective Actions:	Any plans to change activities from the agreement stated in the Business Partnership Agreement must first be negotiated, the agreement formulated and documented, then the agreement may be implemented by the Company and KSU Suka Makmur.
Assessment Conclusion:	<p>Based on the results of document verification and interviews with the smallholder department team, obtained information:</p> <ul style="list-style-type: none"> Evidence of agreement has been shown in the addendum document to change the FFB price in accordance with the results of the meeting between KSU Suka Makmur and PT Umbul Mas Wisesa on 13 May 2024. In the new agreement it is stipulated that the FFB price follows the highest FFB price at the mill around Umbul Mas Wisesa POM plus IDR50/kg. This addendum is already known by the smallholder member. According to the ICS Board, the FFB payments were actually in accordance with the addendum mentioned above, but the agreement was only signed according to the addendum document above. FFB payments for the May 2024 period are in accordance with the agreement. <p>Based on verification above, this noncompliance satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2468085-202403-N2	Issued Date	15 March 2024
Due Date	Next surveillance audit	Closure Date	
Indicator & Category (Critical / Minor)	2.2.3 minor		
Statement of Nonconformity:	No specific clauses disallowing child, forced and trafficked labor in the security service contract.		
Requirement Reference:	All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.		
Objective Evidence:	Based on document review of Working Agreement or "Perjanjian Kerjasama tentang Jasa Tenaga Satuan Keamanan antara PT Tolan Tiga Indonesia dengan PT Anindhita Wira Satya" No: G.097/PKS/TTI-AWS/VI/2023, dated 1st Jul 2023 (valid until 30 Jun 2024), found that no specific clauses disallowing child, forced and trafficked labor in the security service contract.		
Corrections:	Medan's Head Office has made an addendum to Working Agreement Letter by adding the specific clause such as prohibiting child labour, forced labour and human trafficking to all the copy of the contract.		

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Root Cause Analysis:	An error occurred in the final check of the contract draft which resulted in specific clauses in accordance with the RSPO Principles & Criteria not being included in the contract copy.
Corrective Actions:	Ensure that the contract preparation process goes through a final check process by the legal department with related departments to ensure the clauses required in the RSPO Principles & Criteria or other Sustainability certifications in each contract with the parties.
Assessment Conclusion:	Effectiveness will be further checking in the next assessment.

Non-conformity			
NCR Ref #	2468085-202403-N2	Issued Date	15 March 2024
Due Date	Next surveillance audit	Closure Date	
Indicator & Category (Critical / Minor)	6.4.1 minor		
Statement of Nonconformity:	No specific clauses protection of children, including prohibition of child labour in the security service contract.		
Requirement Reference:	A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.		
Objective Evidence:	Based on document review of Working Agreement or "Perjanjian Kerjasama tentang Jasa Tenaga Satuan Keamanan antara PT Tolan Tiga Indonesia dengan PT Anindhita Wira Satya" No: G.097/PKS/TTI-AWS/VI/2023, dated 1st Jul 2023 (valid until 30 Jun 2024), found that no specific clauses protection of children, including prohibition of child labour in the security service contract.		
Corrections:	The company made an addendum to the Business Partnership Agreement with smallholders regarding determining the purchase price of smallholder's FFB prices.		
Root Cause Analysis:	An error occurred in the final check of the contract draft which resulted in specific clauses in accordance with the RSPO Principles & Criteria not being included in the contract copy.		
Corrective Actions:	Any plans to change activities from the agreement stated in the Business Partnership Agreement must first be negotiated, the agreement formulated and documented, then the agreement may be implemented by the Company and KSU Suka Makmur.		
Assessment Conclusion:	Effectiveness will be further checking in the next assessment.		

Opportunity for Improvements	
OFI #	Description
OFI 1	-

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Positive Findings	
PF #	Description
PF 1	-

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		
Effectiveness Closure (for previous audit closed Critical NC):	-		

Previous Audit Minor Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

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Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement:
	-
	Verification / Follow-up actions:
	-

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1025752M0	Major	2.1.2	12 May 2014	Closed on 4 September 2014
1025752M29	Major	RSPO NPP	12 May 2014	Closed on 10 November 2014
1048188M10	Major	5.6.2	12 May 2014	Closed on 4 September 2014
1048188M1	Major	4.7.1	12 May 2014	Closed on 4 September 2014
1048188M2	Major	5.1.2	12 May 2014	Closed on 4 September 2014
1048188M9	Major	5.3.2	12 May 2014	Closed on 4 September 2014
1048188N12	Minor	4.4.2	12 May 2014	Closed on 29 January 2016
1048188N13	Minor	4.4.3	12 May 2014	Closed on 29 January 2016
1048188N14	Minor	4.4.4	12 May 2014	Closed on 29 January 2016
1048188N4	Minor	4.7.4	12 May 2014	Closed on 29 January 2016
1048188N15	Minor	4.7.6	12 May 2014	Closed on 29 January 2016
1048188N16	Minor	5.4.1	12 May 2014	Closed on 29 January 2016
1048188N18	Minor	5.4.2	12 May 2014	Closed on 29 January 2016
1048188N1	Minor	6.3.2	12 May 2014	Closed on 29 January 2016
1048188N2	Minor	7.4.2	12 May 2014	Closed on 29 January 2016
1578496-201801-N1	Minor	5.3.3	16 January 2018	Closed on 15 January 2019
1725398-201901-M1	Major	4.6.3	24 January 2019	Closed on 5 March 2019
1725398-201901-M2	Major	6.5.2	24 January 2019	Closed on 5 March 2019
1725398-201901-M3	Major	SCCS 5.3.2	24 January 2019	Closed on 5 March 2019
1725398-201901-M4	Major	SCCS 5.13.2	24 January 2019	Closed on 5 March 2019
1725398-201901-N1	Minor	6.8.3	24 January 2019	Closed on 24 January 2020

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CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2468085-202403-M1	Critical	1.1.3	15 March 2024	Closed on 21 May 2024
2468085-202403-M2	Critical	5.1.3	15 March 2024	Closed on 21 May 2024
2468085-202403-N1	Minor	2.2.3	15 March 2024	Open
2468085-202403-N2	Minor	6.4.1	15 March 2024	Open

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss PT Umbul Mas Wisesa – UMW POM Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements / RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	<ul style="list-style-type: none"> Environmental Agency of Labuhanbatu Selatan Regency Plantation Agency of Labuhanbatu Selatan Regency Manpower Agency of Labuhanbatu Selatan Regency Land Department of Labuhanbatu Regency 	Phone interview
Internal	<ul style="list-style-type: none"> Worker Union of Serikat Pekerja Mandiri Gender Committee 	Face to face interview

Stakeholders comment	
1	Feedbacks: Environmental Agency of Labuhanbatu Selatan Regency

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	<p>PT Umbul Mas Wisesa and PT Toton Usaha Mandiri have complied with all environmental regulation requirements.</p> <p>No negative issues related on Environmental from communities</p> <p>Audit Team verification and response: No issues shall be followed up.</p>
2	<p>Feedbacks: Plantation Agency of Labuhanbatu Selatan Regency</p> <p>Contacted but no response</p> <p>Audit Team verification and response: No issues shall be followed up.</p>
3	<p>Feedbacks: Manpower Agency of Labuhanbatu Selatan Regency</p> <p>The company still employed specified work time agreement, but the term and condition have been met with required regulation, particularly compensation payment if the worker contract have been done.</p> <p>Minimum wage, employee facilities and clean water have been provided by the company properly.</p> <p>From the last 12 months, there is no issues related workforce at this company.</p> <p>Audit Team verification and response: No issues shall be followed up.</p>
4	<p>Feedbacks: Land Department of Labuhanbatu Regency</p> <p>Cannot contacted and no response</p> <p>Audit Team verification and response: No issues shall be followed up.</p>
5	<p>Feedbacks: Worker Union of Serikat Pekerja Umbul Mandiri (SPUM)</p> <p>In general, worker union as represented of workers feels satisfied with the company, particularly on wages payment, work environment, attention of terms and condition of workers and worker facilities.</p> <p>Bipartite meeting performs regularly and no negative issues related workers</p> <p>Audit Team verification and response: No issues shall be followed up.</p>
6	<p>Feedbacks: Gender Committee</p> <p>Women rights is the concern by the company; therefore, role of gender committee is important within the company.</p> <p>Bullying, domestic violence, sexual harassment are never present at the workplace or company environment.</p> <p>Audit Team verification and response: No issues shall be followed up.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
-	-	-	-	-	-

Previous land owner / user comment	
	Feedbacks: -
	Audit Team verification and response: -

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that PT Umbul Mas Wisesa – UMP POM and supply bases has complied with the Indonesia National Interpretation 2020 of the RSPO P&C 2018 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that PT Umbul Mas Wisesa – UMP POM and supply bases is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Eko Prastio Ramadhan	Name: Matthew G Nowak
Company Name: On behalf of BSI Services Malaysia Sdn. Bhd.	Company Name: PT. Umbul Mas Wisesa
Title: Client Manager	Title: Sustainability Director
Signature: 	Signature: 
Date: 3 June 2024	Date: 4 June 2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Behave ethically and transparently Drive ethical business behaviour, build trust and transparency with stakeholders to ensure strong and healthy relationships.			
Criteria 1.1: The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.			
1.1.1	(C) Management documents that are specified in the RSPO P&C are made publicly available. - Critical (Major) compliance -	Certified units has set the documents that are made publicly available in each unit. Type of document that publicly accessible as follows: a. Izin Usaha perusahaan/Plantation Permit b. Analisa Dampak Lingkungan/Environment Impact Assessment c. Rencana Pengelolaan Lingkungan dan Rencana Pemantauan Lingkungan/Environment Management and Monitoring d. Laporan RKL RPL per semester/ RKL RPL Report per semester e. Laporan Community Development/CSR Report PT Agromuko f. Program Panitia Pembina Keselamatan dan Kesehatan Kerja Lingkungan Hidup dan Sosial (P2K3LHS)/ Environmental and Social Work Safety and Health Advisory Committee g. Rekaman keluhan kesah internal dan eksternal/Grievance records h. Continuous Improvement Plan i. Rangkuman publik dari Laporan Penilaian Sertifikasi/Public Summary Report of Certification Audit j. Kebijakan Perusahaan/Company Policies k. Prosedur permintaan informasi dan jawaban/Procedure for information request and its respond l. Prosedur Whistle Blowing System/ Whistle Blowing System Procedure	Complied

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		<p>m. Prosedur Keluh Kesah Internal dan Eksternal/Grievance Procedure</p> <p>Each unit has review and updated their list of documents such as Toton Usaha Mandiri Estate on 18 January 2024, Umbul Mas Wisesa – North Estate updated on 18 January 2024, Umbul Mas Wisesa – South Estate on 2 January 2024 and UMW POM updated on 10 January 2024.</p>	
1.1.2	<p>Information is provided in appropriate languages and accessible to relevant stakeholders.</p> <p>- Minor compliance -</p>	<p>Based on consultation with the stakeholders, review of Logbook of incoming mail and response, and review of mandatory report, it is known that the information provided to stakeholders delivered in Indonesian language, except for RSPO Audit Report. There is no migrant worker, and all surrounding communities understood Indonesian language.</p>	Complied
1.1.3	<p>(C) Records of requests for information and responses are maintained.</p> <p>- Critical (Major) compliance -</p>	<p>Certified units have a procedure about request for information as stated in Procedure for Responding to Requests For Information ENC-01-11/04-03-2019/Rev.1 dated 18 March 2019. This procedure aims as a guideline for all operational units under the management of PT Tolan Tiga Indonesia to provide responses to requests for information/data from relevant stakeholders constructively and quickly as implementation of the principle of transparency.</p> <p>The request for information/data referred to in this procedure is a written request for information submitted via letter, fax, email and orally (conveyed directly by telephone including short messages received from plantation/mill/factory stakeholders. If the answer to the request for information is still under the authority of the Operational Unit Manager and the answer data is available in the operational unit, then requests for information can be answered directly by the Unit Manager.</p> <p>"Respond time for information request are 3 days for management unit to communicate to RMO (Regional Management Office), if RMO does not have authority to give respond, then RMO forwarded to Head Office</p>	Non-compliance

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		<p>maximum 7 days from receiving request from operation unit. Maximum respond time are 25 days."</p> <p>TUME</p> <p>Based on "Daftar Permintaan Informasi dan Tanggapan Terhadap Informasi" period 2023, there were 2 information request from external parties which the requester come to estate office and has been responded by TUME Head Of Assistant. Both of the request were regarding job vacancies as a harvester in TUME.</p> <p>North Estate</p> <p>Based on "Daftar Permintaan Informasi dan Tanggapan Terhadap Informasi" period 2023, there were no information request from external parties. Meanwhile, in period January – March 2024 there were 3 information request which the requester come to estate office and has been responded by North Estate Head Of Assistant. One request regarding request for National Election location and two request were regarding job vacancies as a harvester in North Estate.</p> <p>South Estate</p> <p>Based on Information Requests and Answer Logbook period 2023, there was only 1 information request from KSU Suka Makmur letter No : 013/KSUSM-UMWS/XI/2023 regarding Explanation about RSPO Premium Sharing on 27 November 2023, received by UMWS on 2 December 2023. This letter then send to RMO – NS (Regional Management Office – North Sumatra) on 4 December 2023. From RMO-NS has inform it to Senior Manager in Medan Head Office and the respond was it will be discuss by BOD. Through letter No. 04/KSU-</p>	
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		<p>SM/UMW-S/XII/2023 dated 5 December 2023, informed that the request in process.</p> <p>History of submission letter for information request related RSPO premiums:</p> <ul style="list-style-type: none"> • Letter No: 215/KSU-SM/UMW-S/XII/2022, Dec 2022. Letter from KSU Suka Makmur to PT UMW request information on RSPO Premiums. Result: Not responded from Head Office PT UMW. • Letter No: 013/KSUSM-UMWS/XI/2023, dated 27 Nov 2023. Letter from KSU Suka Makmur to PT UMW regarding request information on RSPO Premiums (re-asking). • Respond from PT UMW refer to Letter No: 04/KSU-SM/UMW-S/XII/2023, dated 5 Dec 2023. Contains: explaining from the company who receives FFB certified that ISH letter will be forwarded to Regional Management Office. • 4 Dec 2023, UMW South Estate Manager sending Memorandum No: 230/UMWS/RMO-NS/XII/2023, to Smallholder Manager at Reg. Management Office. • PT UMW South Estate sending email to Regional Management Office dated 5 Dec 2023 with subject request of information regarding RSPO premium of KSU Suka Makmur. • 19 Dec 2023, Smallholder manager department of PT Tolan Tiga Indonesia (parent company of PT Umbul Mas Wisesa) sending email to Senior Manager Smallholder Department for request information of RSPO premium of KSU Suka Makmur. • 20 Mar 2024: respond from Senior Manager Smallholder against email submitted on 19 Dec 2023, containing that calculation of RSPO premium will be discussed in BOD meeting. 	
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		<p>According to the data records above, unit of certification failed to respond the request of information from KSU Suka Makmur as stakeholder in timely manner (> 25 days).</p> <p>UMW POM</p> <p>Based on "Daftar Permintaan Informasi dan Tanggapan Terhadap Informasi" period 2023, there were one information request from external parties which is from Kementerian Keuangan through letter No. S-1085/WPJ.01/2023 dated 18 August 2023. The letter received on 22 August 2023. The company has send the information requested by the requestor when them come to UMW POM.</p>	
1.1.4	<p>(C) Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by a nominated management official.</p> <p>- Critical (Major) compliance -</p>	<p>Certified units have a procedure about request for information as stated in Procedure for Responding to Requests For Information ENC-01-11/04-03-2019/Rev.1 dated 18 March 2019. This procedure aims as a guideline for all operational units under the management of PT Tolan Tiga Indonesia to provide responses to requests for information/data from relevant stakeholders constructively and quickly as implementation of the principle of transparency.</p> <p>The request for information/data referred to in this procedure is a written request for information submitted via letter, fax, email and orally (conveyed directly by telephone including short messages received from plantation/mill/factory stakeholders. If the answer to the request for information is still under the authority of the Operational Unit Manager and the answer data is available in the operational unit, then requests for information can be answered directly by the Unit Manager.</p> <p>Documents available to the public and stakeholder can be provided to stakeholders according to their relevance through a written request to the organization.</p> <p>Person in Charge of Consultation and Communication is Estate or Mill Manager. Based on interview with relevant stakeholders, communication</p>	Complied

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		and consultation mostly conducted by phone and direct visit. Record of consultation and communication when direct visit is according to level of importance.	
1.1.5	An up-to-date list of contacts and detailed stakeholder information is available along with designated representatives. - Minor compliance -	Certified units have a list of contact and detailed stakeholder information and available in document "Daftar Pemangku Kepentingan/List of Stakeholder". This document update regularly and the last one was on 1 March 2024 (Toton Usaha Mandiri Estate), on 13 December 2023 (Umbul Mas Wisesa – South Estate), on 1 March 2024 (Umbul Mas Wisesa – North Estate) and 24 January 2024 (UMW POM). All of records has been reviewed and verified in this audit.	Complied
Criteria 1.2: The unit of certification commits to ethical conduct in all business operations and transactions.			
1.2.1	A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts. - Minor compliance -	A policy for ethical conduct to all companies under SIPEF Group are referred to Code of Conduct policy which have been signed by President Director, dated 28th September 2018. Policy for ethical conduct also publicly available on the website : https://www.sipef.com/hq/sustainability/policies/ethics-policy/ , where the ethics policy is concerning related: <ul style="list-style-type: none"> • Compliance: all relevant international and national laws will be upheld. • Transparency: shareholders and stakeholders will be provided with all non-confidential information. • Zero-tolerance towards bribery and corruption. Facilitation payments are actively avoided, and gifts may only be given with prior approval from senior management. • There is zero-tolerance of slavery or forced labour. • Management and employees are prohibited from using the Group's facilities or working hours to conduct personal business. 	Complied

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		The company has socialized company policies to Umbul Mas Wisesa – South Estate employees on 24 November 2023 and on 27 November 2023 to contractors. For Umbul Mas Wisesa – North Estate employees on 25-26 September 2023 and on 27 October 2023 to contractors.	
1.2.2	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice.</p> <p>- Minor compliance -</p>	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice conducting through internal audit. Several internal audit conducted by unit of certification, i.e. internal audit Sustainability and internal audit operation.</p> <p>This system is available in Routine Visit and Internal Audit Procedure ENC-01-02/04-03-2019/Rev.2 dated 18 March 2019, that aims to:</p> <ul style="list-style-type: none"> • Providing support and supervision for the implementation of activities to fulfil the principles and criteria and requirements of a sustainable system or supply chain system and traceability • To ensure that procedures, work instructions, including related documents are followed and implemented according to the sustainable system • To determine the effectiveness of procedures, work instructions and related documents as well as important corrective actions • To ensure consistency in the implementation of systems, procedures and work instructions as well as other supporting documents. <p>Internal audit was conducted annually, records that has been reviewed such as :</p> <ul style="list-style-type: none"> • North Estate, RSPO and ISPO internal audits was carried out on 6-7 December 2023. 5 minor findings were identified regarding contractor inspection records (PPE and worker age), the 2023 P2K3LHS program could not be demonstrated, warehouse officers did not understand MSDS, P2K3LHS structure has not been updated 	Complied

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		<p>and traces of burnt rubbish were found in the employee emplacement area.</p> <ul style="list-style-type: none"> • South Estate, The RSPO and ISPO internal audit was carried out on 29-30 November 2023. Two minor findings were identified regarding the use of PPE by manufacturing employees and there were activities that were not listed in HIRADC. • UMW POM, The RSPO and ISPO internal audit was carried out on 27-28 November 2023. Two minor findings were identified regarding the coordinates of the B3 Waste TPS building which did not match those stated on the permit and the emergency shower lever at the B3 Waste TPS not functioning properly. 	
Principle 2: Operate legally and respect rights Implement legal requirements as the basic principles of operation in any jurisdiction.			
Criteria 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.			
2.1.1	(C) The unit of certification complies to relevant regulations. - Critical (Major) compliance -	<p>Unit of Certification prepared and maintained a list of legal requirements as per describe in "Daftar Peraturan Perundangan Indonesia yang Berkaitan dengan Sistem Sustainability", update February 2024. As per Indonesia laws and regulations, mandatory of applicable legal requirement for Plantation Company are Deed of Establishment, Registration on Ministry of Law and Human Rights, Location Permit, Plantation Permit, Land Title and Environmental Impact Assessment or Permit.</p> <p>Umbul Mas Wisesa Palm Oil Mill as certificate holder received FFB's certified from two legal entities. There are Umbul Mas Wisesa North Estate and Umbul Mas Wisesa South Estate (managed by PT. Umbul Mas Wisesa) and Toton Usaha Mandiri Estate (managed by PT. Toton Usaha Mandiri).</p>	Complied

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		<p>All the FFB suppliers, including the Mill is complied with legal requirements. The compliances of legal requirement for certificate holder and its supply base as follow:</p> <p><u>PT. Umbul Mas Wisesa</u></p> <ul style="list-style-type: none"> • Changes Deed of Establishment: No. 17 by Juli Indrayanti Siregar, SH, dated 19 October 2023. It is has been register to the Administration system of Ministry of Law and Human Rights: No. AHU-AH.01.09-0176676, dated 23 October 2023. • Location Permit: Decree of Labuhan Batu Regent "Surat Keputusan Bupati Labuhan Batu No. 08 tahun 2004", dated 26 May 2004, covering area 8,000 Ha. • Plantation Permit No. 503/11/HUKUM/2005, dated 5 August 2005, (\pm8,451 Ha). • Land title: HGU Certificate #51 dated 10 June 2013 (2,071.11 Ha); #52 dated 10 June 2013 (4,396.58 Ha); #59 dated 29 September 2014 (679.09 Ha); #60 dated 29 September 2014 (461.90 Ha); #71 dated 5 January 2015 (154.67 Ha). Total certified area based on land title of PT. Umbul Mas Wisesa is 7,763.35 Ha. • Mill Processing Operation Permit No. 522.2/104/BPPTSU/2/1.3/IX/2014, dated 29 September 2014. Area cover 5.50 Ha and Mill capacity 60 MT per hour. • Mill machinery permit: <ul style="list-style-type: none"> ✓ Permit for Steam Boiler operation (Akte Izin untuk Ketel Uap) No. 09-7/DTK/KU/IX/2018, issued on 19 September 2018 Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Last monitoring on 20 May 2022, valid until 20 May 2024. 	
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		<ul style="list-style-type: none"> ✓ Permit for Steam Vessel (Akte Izin untuk Bejana Uap), Vertical No. 1, permit No.560/184/DSTKT/2014 issued on May 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Capacity of steam pressure is 3.5 kg/cm2. Valid until 20 May 2024. ✓ Permit for Steam Vessel (Akte Izin untuk Bejana Uap), Vertical No. 2, permit No.560/183/DSTKT/2014 issued on May 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Capacity of steam pressure is 3.5 kg/cm2. Valid until 09 November 2024. ✓ Permit for Steam Vessel (Akte Izin untuk Bejana Uap), Vertical No. 3, permit No.560/181/DSTKT/2014 issued on May 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Capacity of steam pressure is 3.5 kg/cm2. Valid until 27 April 2024. ✓ Permit for Steam Vessel (Akte Izin untuk Bejana Uap), Vertical No. 4, permit No.560/182/DSTKT/2014 issued on May 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Capacity of steam pressure is 3.5 kg/cm2. Valid until 20 May 2024. ✓ Permit for Steam Turbine (Izin Pemakaian Turbin Uap) No.560/32/TK-TU/2014, capacity to generate electricity up to 2,000 KW; issued on 10 April 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. ✓ Permit for Steam Turbine (Izin Pemakaian Turbin Uap) No.560/33/TK-TU/2014, capacity to generate electricity up to 2,000 KW; issued on 10 April 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. 	
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		<ul style="list-style-type: none"> ✓ Permit for Diesel Generator Unit-1 operation (Izin Pemasangan/Pemakaian Motor Diesel) No. 560/29/TK-MD/2014, capacity to generate electricity up to 1,000 KVA; issued on 10 April 2014 by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Permit renewal based on Surat Keterangan Proses Sertifikasi Laik Operasi (SLO) by PT Sucofindo No. 62F.1.S.18.307.1222.22 dated 25 July 2022. Valid until 25 July 2027. ✓ Permit for Diesel Generator Unit-2 operation (Izin Pemasangan/Pemakaian Motor Diesel) No. 560/30/TK-MD/2014, capacity to generate electricity up to 1,000 KVA; issued on 10 April 2014 by by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Valid until 10 October 2021. Permit renewal based on Surat Keterangan Proses Sertifikasi Laik Operasi (SLO) by PT Sucofindo No. 62E.1.S.18.307.1222.22 dated 25 July 2022. Valid until 25 July 2027. ✓ Permit for Lift and Carry vehicle: Wheel Loader, permit No. 560/24/TK-WL/2014, issued on April 2014. Based on last check on 19 May 2023, this wheel loader condition is fulfilled the requirement. Valid until 19 May 2024. ✓ Permit for Lightning retailer no. 560/151/DSTKT/2014 issued on April 2014 by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Based on last check on 19 May 2023, this instrument condition is fulfilled the requirement. Valid until 19 May 2024. ✓ Permit for Lightning retailer no. 560/152/DSTKT/2014 issued on April 2014 by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Based on last 	
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		<p>check on 19 May 2023, this instrument condition is fulfilled the requirement. Valid until 19 May 2024.</p> <ul style="list-style-type: none"> ✓ Permit for Lightning retailer no. 560/153/DSTKT/2014 issued on April 2014 by Social and Transmigration Department, Kabupaten Labuhanbatu Selatan, Provinsi Sumatera Utara. Based on last check on 19 May 2023, this instrument condition is fulfilled the requirement. Valid until 19 May 2024. • <i>Undang -Undang Cipta Kerja</i> No. 11 year 2020 and its clauses. <p><u>PT. Toton Usaha Mandiri</u></p> <ul style="list-style-type: none"> • Changes Deed of Establishment: No. 20 by Juli Indrayanti Siregar, SH, dated 19 October 2023. It is has been register to the Administration system of Ministry of Law and Human Rights: No. AHU-AH.01.09-0176658, dated 23 October 2023. • Location Permit: Decree of Labuhan Batu Regent "Surat Keputusan Bupati Labuhan Batu No.7 tahun 2005, dated 8 June 2005, covering area ±1,200 Ha. • Plantation Permit No.180/172/Huk/2010, dated 5 May 2010 (±1,200 Ha). • Land title: HGU Certificate #36 dated 12 May 2011 (1,198.76 Ha). • <i>Undang -Undang Cipta Kerja</i> No. 11 year 2020 and its clauses. 	
2.1.2	<p>A documented system for ensuring legal compliance is in place. This system has means to track changes to the law and also includes listing and evidence on evaluation of legal compliance of all contracted third parties, such as: recruitment agencies, service provider and labour contractor.</p> <p>- Minor compliance -</p>	<p>Certificate holder through the legal department has scheduled annual legal compliance assessment. Based on the document verification, the legal register (updated per January 2024) is in place. For example, sighted the Sumatera Utara Governor Decree No. 188.44/998/KPTS/2023 dated 30 November 2023, minimum wage for</p>	Complied

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		<p>Labuhan Batu and Labuhanbatu Selatan Regency year 2024 stipulated in IDR 3,228.339,-. And IDR 3,197,168.</p> <p>The legal department also conducted the evaluation of legal compliance of third parties engaged. Especially the fulfilment of working agreement.</p>																													
2.1.3	<p>Legal or authorized boundaries are clearly demarcated and visibly maintained and there is no planting beyond these legal or authorized boundaries.</p> <p>- Minor compliance -</p>	<p>Refer to boundary pegs monitoring procedures, all boundary pegs shall be monitored regularly (every 2 month) by upkeep supervisor in each division. PT Umbul Mas Wisesa had 144 boundary pegs (South Estate), 95 (North Estate) and 33 boundary pegs (TUM Estate).</p> <p>PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri maintains the boundary markers, auditor team has random-checked the boundary poles in each unit as follows:</p> <table border="1"> <thead> <tr> <th>Boundary</th><th>Latitude</th><th>Longitude</th><th>Remarks</th></tr> </thead> <tbody> <tr> <td colspan="4">PT. Umbul Mas Wisesa North Estate</td></tr> <tr> <td>BPN PT UMW 181</td><td>2° 15' 37.96" N</td><td>100° 19' 6.45" E</td><td>Inside block H25</td></tr> <tr> <td>BPN PT UMW 182</td><td>2° 15' 38.31" N</td><td>100° 18' 59.11" E</td><td>Inside block H24</td></tr> <tr> <td>BPN PT UMW 183</td><td>2° 15' 35.11" N</td><td>100° 19' 58.92" E</td><td>Inside block H24</td></tr> <tr> <td>BPN PT UMW 103</td><td>2° 15' 17.09" N</td><td>100° 16' 40.55" E</td><td>Inside block H11, boundary to land of Sei Siarti community</td></tr> <tr> <td>BPN PT UMW 104</td><td>2° 15' 6.33" N</td><td>100° 16' 41.14" E</td><td>Inside block H11, boundary to land of Sei Siarti community</td></tr> </tbody> </table>	Boundary	Latitude	Longitude	Remarks	PT. Umbul Mas Wisesa North Estate				BPN PT UMW 181	2° 15' 37.96" N	100° 19' 6.45" E	Inside block H25	BPN PT UMW 182	2° 15' 38.31" N	100° 18' 59.11" E	Inside block H24	BPN PT UMW 183	2° 15' 35.11" N	100° 19' 58.92" E	Inside block H24	BPN PT UMW 103	2° 15' 17.09" N	100° 16' 40.55" E	Inside block H11, boundary to land of Sei Siarti community	BPN PT UMW 104	2° 15' 6.33" N	100° 16' 41.14" E	Inside block H11, boundary to land of Sei Siarti community	Complied
Boundary	Latitude	Longitude	Remarks																												
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		BPN PT UMW 105	2° 15' 0.78" N	100° 16' 40.90" E	Inside block H11, boundary to land of Sei Siarti community
		PT. Umbul Mas Wisesa South Estate			
		BPN PT UMW 167	2° 13' 47.73" N	100° 20' 3.47" E	Inside block 06E26
		BPN PT UMW 210	2° 13' 50.76" N	100° 19' 55.71" E	Inside block 10F30
		BPN PT UMW 048	2° 13' 48.56" N	100° 20' 6.18" E	Inside block 10F31
		BPN PT UMW 049	2° 13' 56.53" N	100° 20' 6.27" E	Inside block 10F31
		BPN PT UMW 35	2° 12' 58.04" N	100° 21' 44.84" E	In block 08C40, boundary to Tanjung Mulia Village
		BPN PT UMW 36	2° 13' 9.97" N	100° 21' 38.46" E	In block 08C40, boundary to Tanjung Mulia Village
		BPN PT UMW 37	2° 13' 23.87" N	100° 21' 31.14" E	In block 08C38A, boundary to Tanjung Mulia Village
		PT. Toton Usaha Mandiri Estate			
		BPN PT TUM 07	2° 17' 58.01" N	100° 16' 37.88" E	Inside block M10A, near oil palm plantation

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					belong to Sei Siarti Community	
		BPN PT TUM 08	2° 18' 14.92" N	100° 16' 44.21" E	Inside block M10, near oil palm plantation belong to Sei Siarti Community	
		BPN PT TUM 27	2° 17' 45.87" N	100° 19' 27.27" E	Near block N08A, near oil palm plantation belong to Sei Siarti Community	
		BPN PT TUM 28	2° 17' 37.95" N	100° 19' 31.07" E	Near block N07A, near oil palm plantation belong to Sei Siarti Community	
		BPN PT TUM 29	2° 17' 30.26" N	100° 19' 35.06" E	Near block N06, near oil palm plantation belong to Sei Siarti Community	
Criteria 2.2: All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements.						
2.2.1	A list of contracted parties is available. - Minor compliance -	List of contracted parties is available at each operation unit. TUM Estate: List of contracted parties 2024, there are 6 third party contractor listed, as below: <ul style="list-style-type: none"> - CV. Tua Gabe (heavy equipment rental – Road grader) - Koperasi Sei Siarti Harapan Makmur (Transport service of smallholder FFB's) 				Complied

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		<ul style="list-style-type: none"> - Gelora (uniform tailor) – no contract, by order. - CV. Ro Tri Anna (gasoline supplier) – no contract, by order. - CV. General Auto Teknik (Vehicle Installation and Repairing) – no contract, by order. - CV. Sibinurang 71 (Hazardous waste warehouse contractor) <p>UMW North Estate: List of contracted parties 2024, there are 6 third party contractor listed, as below:</p> <ul style="list-style-type: none"> - CV. Tua Gabe (heavy equipment rental – JCB Backhoe Loader) - Gelora (uniform tailor) - no contract, by order. - CV. Ro Tri Anna (gasoline supplier) - no contract, by order. - CV. General Auto Teknik (Vehicle Installation and Repairing) - no contract, by order. <p>UMW South Estate: Koperasi Jasa Karyawan PT Umbul Mas Wisesa as worker service provider for the company activities. Scope of services including workers under PT Umbul Mas Wisesa and PT Toton Usaha Mandiri. https://nik.depkop.go.id/Detail.aspx?KoperasiId=E922C781-EE06-4E6B-A2A7-1210ECBD9CD3 NIB: 0220305181155, dated 15 January 2020. Kode KBLI (01611): Jasa Pengolahan Lahan (01612): Jasa Pemupukan, Penanaman Bibit/Benih dan Pengendalian Hama dan Gulma. (01613): Jasa Pemanenan (46209): Perdagangan Besar Hasil Pertanian dan Hewan Hidup Lainnya (47219): Perdagangan Eceran Hasil Pertanian Lainnya</p>	
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		(49431): Angkutan Bermotor Untuk Barang Umum	
2.2.2	<p>All contract, including those for FFB supply, contain specific clause on meeting relevant legal requirements and this can be demonstrated by the third party.</p> <p>- Minor compliance -</p>	<p>Each operation unit have a list of contracted parties for operational works.</p> <p>TUM Estate: all FFB transporter vehicles is company ownership.</p> <p>Sample contract CV Sibirang 71 (hazardous waste storage constructor) "Surat Perjanjian No. 01/TUM-HO/ENG/2024, dated 11 January 2024. In Article 7. Shall comply with manpower law regarding manpower, health and incident insurance, health and safety and minimum age (disallowing children's workers).</p> <p>UMW North Estate: all FFB transporter vehicles is company ownership.</p> <p>Sample contract CV. Tua Gabe (rental backhoe loader), "Surat Perjanjian Kerja No.05/RMO-UMWN/TG/VII/2022, dated 1st July 2022". This contract and work job still ongoing until surveillance audit. Specific clause on meeting relevant legal requirements describes in Article 2, Point 1. Shall comply with Work Incident Law and social insurance.</p> <p>Point 2. Regarding Tax regulation.</p> <p>Point 3. Disallowing child labour</p> <p>Point 4. PPE provisions.</p> <p>Point 5. Shall comply with minimum wage.</p> <p>Point 9. Shall comply with applicable environmental regulation</p> <p>Working Agreement or "Perjanjian Kerjasama tentang Jasa Tenaga Satuan Keamanan antara PT Tolan Tiga Indonesia dengan PT Anindhita Wira Satya" No: G.097/PKS/TTI-AWS/VI/2023, dated 1st Jul 2023 (valid until 30 Jun 2024.</p>	Complied

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		<p>Article 4: shall comply to OHS law in Indonesia.</p> <p>Article 5: shall comply to applicable Permission/Licenses.</p> <p>Article 9: shall comply to HR management, including insurance and taxes.</p> <p>Article 13: Statement and Guarantee in point 7c. in general shall comply with employment regulation in Indonesia.</p>	
2.2.3	<p>All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.</p> <p>- Minor compliance -</p>	<p>Each operation unit have a list of contracted parties for operational works.</p> <p><u>TUM Estate</u>: all FFB transporter vehicles is company ownership.</p> <p>Sample contract CV Sibirurang 71 (hazardous waste storage constructor) "Surat Perjanjian No. 01/TUM-HO/ENG/2024, dated 11 January 2024. In Article 7. Shall comply with manpower law regarding manpower, health and incident insurance, health and safety and minimum age (disallowing children's workers).</p> <p><u>UMW North Estate</u>: all FFB transporter vehicles is company ownership.</p> <p>Sample contract CV. Tua Gabe (rental backhoe loader), "Surat Perjanjian Kerja No.05/RMO-UMWN/TG/VII/2022, dated 1st July 2022". This contract and work job still ongoing until surveillance audit. Specific clause on meeting relevant legal requirements describes in Article 2, Point 1. Shall comply with Work Incident Law and social insurance.</p> <p>Point 2. Regarding Tax regulation.</p> <p>Point 3. Disallowing child labour</p> <p>Point 4. PPE provisions.</p> <p>Point 5. Shall comply with minimum wage.</p> <p>Point 9. Shall comply with applicable environmental regulation</p>	Non-compliance

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		<p>Working Agreement or "Perjanjian Kerjasama tentang Jasa Tenaga Satuan Keamanan antara PT Tolan Tiga Indonesia dengan PT Anindhita Wira Satya" No: G.097/PKS/TTI-AWS/VI/2023, dated 1st Jul 2023 (valid until 30 Jun 2024).</p> <p>Article 4: shall comply to OHS law in Indonesia.</p> <p>Article 5: shall comply to applicable Permission/Licenses.</p> <p>Article 9: shall comply to HR management, including insurance and taxes.</p> <p>Article 13: Statement and Guarantee in point 7c. in general shall comply with employment regulation in Indonesia.</p> <p>According to the contract of security services, there is no contain clauses disallowing child, forced and trafficked labour.</p> <p>This is raise as non-conformity.</p>									
Criteria 2.3: All FFB supplies from outside the unit of certification are from legal sources.											
2.3.1	<p>(C) For all directly sourced FFB, Palm Oil Mill (POM) requires:</p> <ul style="list-style-type: none">Information regarding the geolocation of FFB origins;Proof of ownership status, right/claim of the land by grower/smallholder;If relevant, valid planting/operational/trading license, or is part of a cooperative which allows the buying and selling of FFB. <p>- Critical (Major) compliance -</p>	<p>UMW POM received FFB from direct supply base:</p> <table><tr><td>Supply base</td><td>Evidence</td></tr><tr><td colspan="2">Umbul Mas Wisesa South Estate and Umbul Mas Wisesa North Estate</td></tr><tr><td>Geolocation</td><td>As per certificate 2° 13' 5.10" N & 100° 17' 12.40" E 2° 16' 41.80" N & 100° 17' 36.76" E</td></tr><tr><td>Proof of ownership</td><td>Land title: "Surat Keputusan BPN No.42/HGU/BPN RI/2013 tentang Pemberian HGU atas nama PT.</td></tr></table>	Supply base	Evidence	Umbul Mas Wisesa South Estate and Umbul Mas Wisesa North Estate		Geolocation	As per certificate 2° 13' 5.10" N & 100° 17' 12.40" E 2° 16' 41.80" N & 100° 17' 36.76" E	Proof of ownership	Land title: "Surat Keputusan BPN No.42/HGU/BPN RI/2013 tentang Pemberian HGU atas nama PT.	Complied
Supply base	Evidence										
Umbul Mas Wisesa South Estate and Umbul Mas Wisesa North Estate											
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			<p>Umbul Mas Wisesa di Kabupaten Labuhan Batu dan Labuhanbatu Selatan, Provinsi Sumatera Utara seluas 6,467.69 Ha" dated 28 May 2013.</p> <p>Land certificate: "Sertifikat Tanah HGU No. 51 seluas 2,071.11 Ha" dated 10 June 2013; dan "Sertifikat Tanah No.52 seluas 4,396.58 Ha" dated 10 June 2013.</p> <p>Land title: "Surat Keputusan BPN No.93/HGU/BPN RI/2014 tentang Pemberian HGU atas nama PT. Umbul Mas Wisesa Atas Tanah di Kabupaten Labuhan Batu, Provinsi Sumatera Utara seluas 1,140.99 Ha" dated 25 June 2014.</p> <p>Land certificate: "Sertifikat Tanah HGU No.59 seluas 679.04 Ha" dan "Sertifikat Tanah HGU No.60 seluas 461.95 Ha" dated 14 August 2014.</p> <p>Land title: "Surat Keputusan BPN No. 1/HGU/BPN.12/III/2014 tentang Pemberian HGU atas nama PT. Umbul Mas Wisesa Atas Tanah Terletak di Kabupaten Labuhan Batu, Provinsi Sumatera Utara seluas 154.67 Ha" dated 28 March 2014.</p>	
		Operational permit	<p>"Izin Usaha Perkebunan" as per "Rekomendasi dari Kepala BKPM No.733/I/IU/PMA tentang Izin Usaha Perkebunan (IUP) Penanaman Modal Asing PT. Umbul Mas Wisesa".</p>	

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		<table><tr><td colspan="2">Toton Usaha Mandiri Estate</td></tr><tr><td>Geolocation</td><td>As per certificate 2° 15' 7.16" N & 100° 16' 43.01" E</td></tr><tr><td>Proof of ownership</td><td>Land title "Surat Keputusan Kepala Badan Pertanahan Nasional Republik Indonesia No.23/HGU/BPN RI/2011 tentang Pemberian Hak Guna Usaha atas nama PT. Toton Usaha Mandiri atas tanah di Kabupaten Labuhanbatu, Provinsi Sumatera Utara", dated 26 April 2011. The area under land title 1.198,76 Ha</td></tr><tr><td>Operational permit</td><td>"Izin Usaha Perkebunan untuk Budidaya (IUP-B)" based on "Keputusan Bupati Labuhanbatu No.180/172/Huk/2010 tentang Izin Usaha Perkebunan untuk Budidaya (IUP-B) Usaha Perkebunan Kelapa Sawit PT. Toton Usaha Mandiri", dated 5 May 2010.</td></tr><tr><td colspan="2">ISH Koperasi Serba Usaha Suka Makmur</td></tr><tr><td>Geolocation</td><td>As per certificate 2° 11' 29.91" N & 100° 19' 59.26" E</td></tr><tr><td>Proof of ownership</td><td>Land statement from village and land certificates</td></tr><tr><td>Operational permit</td><td>Nomor Induk Koperasi Serba Usaha Suka Makmur No.1222020100001 dated 5 November 2021</td></tr></table>	Toton Usaha Mandiri Estate		Geolocation	As per certificate 2° 15' 7.16" N & 100° 16' 43.01" E	Proof of ownership	Land title "Surat Keputusan Kepala Badan Pertanahan Nasional Republik Indonesia No.23/HGU/BPN RI/2011 tentang Pemberian Hak Guna Usaha atas nama PT. Toton Usaha Mandiri atas tanah di Kabupaten Labuhanbatu, Provinsi Sumatera Utara", dated 26 April 2011. The area under land title 1.198,76 Ha	Operational permit	"Izin Usaha Perkebunan untuk Budidaya (IUP-B)" based on "Keputusan Bupati Labuhanbatu No.180/172/Huk/2010 tentang Izin Usaha Perkebunan untuk Budidaya (IUP-B) Usaha Perkebunan Kelapa Sawit PT. Toton Usaha Mandiri", dated 5 May 2010.	ISH Koperasi Serba Usaha Suka Makmur		Geolocation	As per certificate 2° 11' 29.91" N & 100° 19' 59.26" E	Proof of ownership	Land statement from village and land certificates	Operational permit	Nomor Induk Koperasi Serba Usaha Suka Makmur No.1222020100001 dated 5 November 2021	
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2.3.2	For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in indicator 2.3.1.	PT. Umbul Mas Wisesa-Umbul Mas Wisesa POM did not received FFB from indirectly sourced FFB such as collection centers, agent or other intermediaries.	Not Applicable																

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	- Minor compliance -	Not applicable.																																																																																																				
Principle 3: Optimise productivity, efficiency, positive impact and resilience Implement plans, procedures and systems for continuous improvement.																																																																																																						
Criteria 3.1: There is an implemented management plan for the unit of certification that aims to achieve long-term economic and financial viability.																																																																																																						
3.1.1	<p>(C) A business or management plan (minimum of three years) is documented and where applicable, includes a jointly developed business case for Scheme Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>PT Umbul Mas Wisesa and PT Toton Usaha Mandiri has had the management plan for period 2022 – 2032:</p> <table><tr><th rowspan="2">Year</th><th colspan="3">TBS</th><th rowspan="2">OER (%)</th><th rowspan="2">KER (%)</th><th rowspan="2">CPO (MT)</th><th rowspan="2">PK (MT)</th></tr><tr><th>UMW South (MT)</th><th>UMW North (MT)</th><th>Total (MT)</th></tr><tr><td>2022</td><td>99,791</td><td>65,950</td><td>165,741</td><td>23.60</td><td>4.00</td><td>39,115</td><td>6,630</td></tr><tr><td>2023</td><td>103,098</td><td>62,612</td><td>165,710</td><td>24.00</td><td>4.50</td><td>39,770</td><td>7,457</td></tr><tr><td>2024</td><td>86,811</td><td>60,930</td><td>147,741</td><td>24.00</td><td>4.50</td><td>35,458</td><td>6,648</td></tr><tr><td>2025</td><td>69,327</td><td>59,690</td><td>129,017</td><td>24.00</td><td>4.50</td><td>30,964</td><td>5,806</td></tr><tr><td>2026</td><td>61,075</td><td>53,554</td><td>114,629</td><td>24.00</td><td>4.50</td><td>27,511</td><td>5,158</td></tr><tr><td>2027</td><td>58,129</td><td>47,113</td><td>105,242</td><td>24.00</td><td>4.50</td><td>25,258</td><td>4,736</td></tr><tr><td>2028</td><td>57,919</td><td>41,770</td><td>96,689</td><td>24.00</td><td>4.50</td><td>23,925</td><td>4,486</td></tr><tr><td>2029</td><td>56,770</td><td>38,654</td><td>95,424</td><td>24.00</td><td>4.50</td><td>22,902</td><td>4,294</td></tr><tr><td>2030</td><td>57,930</td><td>36,330</td><td>94,260</td><td>24,00</td><td>4.50</td><td>22,622</td><td>4,242</td></tr><tr><td>2031</td><td>60,420</td><td>34,418</td><td>94,838</td><td>24,00</td><td>4.50</td><td>22,761</td><td>4,268</td></tr><tr><td>2032</td><td>65,485</td><td>34,374</td><td>99,859</td><td>24,00</td><td>4.50</td><td>23,966</td><td>4,494</td></tr></table> <p>PT Toton Usaha Mandiri</p>	Year	TBS			OER (%)	KER (%)	CPO (MT)	PK (MT)	UMW South (MT)	UMW North (MT)	Total (MT)	2022	99,791	65,950	165,741	23.60	4.00	39,115	6,630	2023	103,098	62,612	165,710	24.00	4.50	39,770	7,457	2024	86,811	60,930	147,741	24.00	4.50	35,458	6,648	2025	69,327	59,690	129,017	24.00	4.50	30,964	5,806	2026	61,075	53,554	114,629	24.00	4.50	27,511	5,158	2027	58,129	47,113	105,242	24.00	4.50	25,258	4,736	2028	57,919	41,770	96,689	24.00	4.50	23,925	4,486	2029	56,770	38,654	95,424	24.00	4.50	22,902	4,294	2030	57,930	36,330	94,260	24,00	4.50	22,622	4,242	2031	60,420	34,418	94,838	24,00	4.50	22,761	4,268	2032	65,485	34,374	99,859	24,00	4.50	23,966	4,494	Complied
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		<table><tr><th>Year</th><th>TUME (MT)</th><th>OER (%)</th><th>KER (%)</th><th>CPO (MT)</th><th>PK (MT)</th></tr><tr><td>2022</td><td>30,243</td><td>23.60</td><td>4.00</td><td>7,137</td><td>1,210</td></tr><tr><td>2023</td><td>27,076</td><td>24.00</td><td>4.50</td><td>6,498</td><td>1,218</td></tr><tr><td>2024</td><td>26,014</td><td>24.00</td><td>4.50</td><td>6,243</td><td>1,171</td></tr><tr><td>2025</td><td>25,950</td><td>24.00</td><td>4.50</td><td>6,228</td><td>1,168</td></tr><tr><td>2026</td><td>22,027</td><td>24.00</td><td>4.50</td><td>5,286</td><td>991</td></tr><tr><td>2027</td><td>19,209</td><td>24.00</td><td>4.50</td><td>4,610</td><td>864</td></tr><tr><td>2028</td><td>16,312</td><td>24.00</td><td>4.50</td><td>3,915</td><td>734</td></tr><tr><td>2029</td><td>15,098</td><td>24.00</td><td>4.50</td><td>3,624</td><td>679</td></tr><tr><td>2030</td><td>14,244</td><td>24.00</td><td>4.50</td><td>3,419</td><td>641</td></tr><tr><td>2031</td><td>15,952</td><td>24.00</td><td>4.50</td><td>3,828</td><td>718</td></tr><tr><td>2032</td><td>15,638</td><td>24.00</td><td>4.50</td><td>3,753</td><td>704</td></tr></table> <p>To ensure operational activities run in accordance with the work plans that have been determined, the company has a control mechanism that is carried out periodically in addition to routine tiered supervision by each position holder in each organizational structure at the plantation/factory. For example, there are commissioner visits every semester, internal audits carried out by public accounting audits by public accounting firms appointed by management, the Internal Audit Department (IAD) once a year, and Routine Visits and Internal Audits by the Environmental and Conservation Department every year.</p> <p>The auditor team has verified the following external and internal audit documents:</p>	Year	TUME (MT)	OER (%)	KER (%)	CPO (MT)	PK (MT)	2022	30,243	23.60	4.00	7,137	1,210	2023	27,076	24.00	4.50	6,498	1,218	2024	26,014	24.00	4.50	6,243	1,171	2025	25,950	24.00	4.50	6,228	1,168	2026	22,027	24.00	4.50	5,286	991	2027	19,209	24.00	4.50	4,610	864	2028	16,312	24.00	4.50	3,915	734	2029	15,098	24.00	4.50	3,624	679	2030	14,244	24.00	4.50	3,419	641	2031	15,952	24.00	4.50	3,828	718	2032	15,638	24.00	4.50	3,753	704	
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		<p><i>PT Umbul Mas Wisesa</i></p> <ul style="list-style-type: none"> Public accountant audit report No. 01852/2.1032/AU.1/01/1609-2/1/VI/2023 dated 26 June 2023 regarding the financial report of PT Umbul Mas Wisesa ending on 31 December 2022 published by the Purwantono, Sungkoro & Surja Public Accounting Firm (Registered Public Accountant in accordance with Minister of Finance Decree No. 603/KM.1/2015). In the accountant's opinion it is stated: <i>"Evaluate the overall presentation, structure, and content of the financial statement, including the disclosures, and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation."</i> <p><i>Note: the audit report for the period ending 31 December 2023 is currently in the audit process.</i></p> <ul style="list-style-type: none"> Internal Audit Memorandum No: 46/IAM-IAD/22 dated 21 December 2023. There were 4 findings in the audit. All these findings will be brought to the IAD committee meeting on January 8 2024. Findings during the audit will be completed by other related departments such as civil engineering, finance department and so on. Routine Visit and Internal Audit in 2023 by the Environmental and Conservation Department on 29 – 30 November 2023. There were 2 minor nonconformities, 12 observations and 7 OFIs in this audit activity. All of these notes have been corrected and confirmed in the management review meeting on February 15 2024. <p><i>PT Toton Usaha Mandiri</i></p>	
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		<ul style="list-style-type: none"> Public accountant audit report No. 02037/2.1032/AU.1/01/0685-1/1/VII/2023 dated 21 July 2023 regarding the financial report of PT Toton Usaha Mandiri ending on 31 December 2022 published by the Purwantono, Sungkoro & Surja Public Accounting Firm (Registered Public Accountant in accordance with Minister of Finance Decree No. 603/KM.1/2015). In the accountant's opinion it is stated: <i>"Evaluate the overall presentation, structure, and content of the financial statement, including the disclosures, and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation."</i> <i>Note: the audit report for the period ending 31 December 2023 is currently in the audit process.</i> Internal Audit Memorandum No: 44/IAM-IAD/22 dated 21 December 2023. There were 4 findings in the audit. All these findings will be brought to the IAD committee meeting on January 8 2024. Findings during the audit will be completed by other related departments such as civil engineering, finance department and so on. Internal Audit Memorandum No: 43/IAM-IAD/22 dated 21 December 2023. There were 2 findings in the audit. All these findings will be brought to the IAD committee meeting on 8 January 2024. Routine Visit and Internal Audit in 2023 by the Environmental and Conservation Department on 8 – 9 December 2023. There were 2 minor findings, 14 observations and 11 OFIs in this audit activity. All of these notes have been corrected and confirmed in the management review meeting on 15 February 2024. <p>Until this assessment, there is no plan to develop smallholders scheme.</p>	
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3.1.2	<p>An annual replanting programme projected for a minimum of five years with yearly review, is available.</p> <p>- Minor compliance -</p>	<p>Based on the production estimation data above, it can be seen that there is a record decline in production from year to year. This is due to the gradual replanting plan which will start from 2024 to 2037. The replanting plan is as follows:</p> <p><i>PT Umbul Mas Wisesa</i></p> <table border="1"> <thead> <tr> <th rowspan="2">Year</th><th colspan="3">Replanting Plan</th></tr> <tr> <th>UMW South (Ha)</th><th>UMW North (Ha)</th><th>Total (Ha)</th></tr> </thead> <tbody> <tr><td>2024</td><td>656.69</td><td>-</td><td>656.69</td></tr> <tr><td>2025</td><td>364.09</td><td>-</td><td>364.09</td></tr> <tr><td>2026</td><td>333.96</td><td>226.04</td><td>560.00</td></tr> <tr><td>2027</td><td>-</td><td>418.87</td><td>418.87</td></tr> <tr><td>2028</td><td>-</td><td>488.15</td><td>488.15</td></tr> <tr><td>2029</td><td>-</td><td>440.24</td><td>440.24</td></tr> <tr><td>2030</td><td>-</td><td>456.43</td><td>456.43</td></tr> <tr><td>2031</td><td>-</td><td>464.70</td><td>464.70</td></tr> <tr><td>2032</td><td>584.02</td><td>102.02</td><td>686.04</td></tr> <tr><td>2033</td><td>682.54</td><td>-</td><td>682.54</td></tr> <tr><td>2034</td><td>443.77</td><td>-</td><td>443.77</td></tr> <tr><td>2035</td><td>484.80</td><td>-</td><td>484.80</td></tr> <tr><td>2036</td><td>408.45</td><td>-</td><td>408.45</td></tr> <tr><td>2037</td><td>162.87</td><td>-</td><td>162.87</td></tr> <tr><td>Total</td><td>4,121.19</td><td>2,596.45</td><td>6,717.64</td></tr> </tbody> </table>	Year	Replanting Plan			UMW South (Ha)	UMW North (Ha)	Total (Ha)	2024	656.69	-	656.69	2025	364.09	-	364.09	2026	333.96	226.04	560.00	2027	-	418.87	418.87	2028	-	488.15	488.15	2029	-	440.24	440.24	2030	-	456.43	456.43	2031	-	464.70	464.70	2032	584.02	102.02	686.04	2033	682.54	-	682.54	2034	443.77	-	443.77	2035	484.80	-	484.80	2036	408.45	-	408.45	2037	162.87	-	162.87	Total	4,121.19	2,596.45	6,717.64	Complied
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3.1.3	<div>The unit of certification holds management review at planned term according to the scale and nature of the activities undertaken.</div> <div>- Minor compliance -</div>	<div>The company holds management review meetings routinely every year to discuss operational obstacles, records of non-conformities that emerged in previous audit activities as well as continuous improvement efforts. The last management review meeting was held on 15 February 2024 which was attended by all unit and supporting department leaders (21 participants). The results of the management review meeting become the basis for improving the implementation of operational activities in the future.</div>	Complied																
<div>Criteria 3.2: The unit of certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable continuous improvement in key operations.</div>																			

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3.2.1	<p>(C) The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impact and opportunities of the unit of certification.</p> <p>- Critical (Major) compliance -</p>	<p>Certified units has a continuous improvement program that based on senior management visit and internal audit. Internal audit was using RSPO Principles & Criteria, that covers social and environmental impact and its opportunities. Several findings have been recorded; consist of minor finding, Observation and Opportunity for Improvement. In general, follow up action have been implemented by each management unit and verified by the internal auditor.</p> <p>Continuous programs PT Umbul Mas Wisesa in 2023 such as :</p> <ul style="list-style-type: none"> • Monitoring and Evaluation of plantation best practices • Interviews with the community for social aspects • Sycanus reproduction • Monitoring and Evaluation of best practices for palm oil processing • Monitoring and managing fuel and water use for factory processes • Mitigation and efforts to reduce greenhouse gas emissions • Monitoring and controlling pollution for Water, Air and Hazardous Waste <p>Routine visits or internal audits are carried out at least once a year according to the standards referred to. Records of RSPO Internal audit :</p> <ul style="list-style-type: none"> • North Estate, RSPO and ISPO internal audits was carried out on 6-7 December 2023. 5 minor findings were identified regarding contractor inspection records (PPE and worker age), the 2023 P2K3LHS program could not be demonstrated, warehouse officers did not understand MSDS, P2K3LHS structure has not been updated and traces of burnt rubbish were found in the employee emplacement area. • South Estate, The RSPO and ISPO internal audit was carried out on 29-30 November 2023. Two minor findings were identified regarding the use of PPE by manufacturing employees and there were activities that were not listed in HIRADC. • UMW POM, The RSPO and ISPO internal audit was carried out on 27-28 November 2023. Two minor findings were identified regarding 	Complied
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		the coordinates of the B3 Waste TPS building which did not match those stated on the permit and the emergency shower lever at the B3 Waste TPS not functioning properly.	
3.2.2	As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat by Certification Body during Annual Surveillance Assessment by using the RSPO metrics template. - Minor compliance -	The company has reported Annual report using RSPO metric template and submitted to CB. The document has been reviewed and then revised based on auditor comment. In period January – December 2023, CPO production is 152,673.18 MT and PK production is 6,415.72 MT.	Complied
Criteria 3.3: Operating procedures are appropriately documented, consistently implemented and monitored.			
3.3.1	(C) Standard Operating Procedures (SOPs) for the unit of certification are in place. - Critical (Major) compliance -	During this ASA1_4, there is no changes in procedures for Agronomy, Mill and Sustainability. Estate: The procedures documented in "Oil Palm Agricultural Manual" (revised April 2019), where it contains all sub section of the process, such as: Nursery, land clearing, planting in peat soil and mineral soil with zero burning, planting legume cover crops, terracing, upkeep (fertilizer and pesticides, included safe working practices), water level management, riparian and watercourse management, harvesting, replanting and FFB transport. Documented SOP are as follows: 1. OPM-01-00; dated 02/10/2017; Biology of Oil Palm. 2. OPM-02-00; dated 02/10/2017; General Information: Oil Palm Nursery. 3. OPM-02-01; dated 02/10/2017; Land Preparation of Oil Palm Nursery – Persiapan Lahan Pembibitan Kelapa Sawit 4. OPM-02-02; dated 02/10/2017; Oil Palm Pre Nursery – Pre Nursery Kelapa Sawit. 5. OPM-02-03; dated 02/10/2017; Oil Palm Main Nursery – Main Nursery Kelapa Sawit.	Complied

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		6. OPM-03-01; dated 02/10/2017; Survey and Mapping – Survey dan Pemetaan. 7. OPM-03-02; dated 02/10/2017; Land Clearing – Pembersihan Lahan. 8. OPM-03-03; dated 06/02/2019; Land Preparation – Persiapan Lahan. 9. OPM-03-04; dated 02/10/2017; Legume Cover Crop <i>Mucuna bracheteata</i> – <i>Mucuna bracheteata</i> Kacangan Penutup Tanah. 10. OPM-03-05; dated 02/10/2017; Field Planting – Penanaman ke Lapangan. 11. OPM-04-01; dated 02/10/2017; Palm Supplying – Penyisipan Tanaman. 12. OPM-04-02; dated 02/10/2017; Thinning Out and Removing Plant – Penjarangan dan pembongkaran Tanaman. 13. OPM-05-01; dated 06/02/2019; Ablation and Sanitation – Ablasi dan Sanitasi. 14. OPM-05-02; dated 31/05/2022; Harvesting – Panen. 15. OPM-05-03; dated 06/02/2019; FFB and LF Delivery – Pengiriman TBS dan Berondolan. 16. OPM-05-04; dated 02/10/2017; Frond Pruning – Pemangkasan Pelepah. 17. OPM-05-05; dated 16/02/2019; Black Bunch Count – Sensus Buah. 18. OPM-05-06; dated 02/10/2017; <i>Elaeobius camerunicus</i> Management – Pengelolaan <i>Elaeobius camerunicus</i> . 19. OPM-06-01; dated 02/10/2017; Inorganic Fertiliser – Pupuk Inorganik. 20. OPM-06-02; dated 02/10/2017; Organic Fertiliser – Pupuk Organik	
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		<p>21. OPM-06-03; dated 02/10/2017; LSU: Palm Marking – LSU: Penandaan Tanaman.</p> <p>22. OPM-06-04; dated 02/10/2017; Leaf Sampling Unit (LSU) and Rachis Sampling Unit (RSU) – Pengambilan Sampel.</p> <p>23. OPM-07-01; dated 06/02/2019; Detection and Census – Deteksi dan Sensus.</p> <p>24. OPM-07-02; dated 02/10/2017; Pest Control – Pengendalian Hama.</p> <p>25. OPM-07-03; dated 02/10/2017; Disease Control – Pengendalian Penyakit.</p> <p>26. OPM-07-04; dated 02/10/2017; Integrated Pest Management – Pengendalian Hama Terpadu.</p> <p>27. OPM-08-01; dated 06/02/2019; Weed Control – Pengendalian Gulma.</p> <p>28. OPM-09-01; dated 19/03/2019; Water management in Coastal Soil – Pengelolaan Air di Tanah Pesisir.</p> <p>29. OPM-09-02; dated 02/10/2017; Management of Riparian Area – Pengelolaan Riparian Area.</p> <p>30. OPM-09-03; dated 01/04/2019; The Use, Store and Discard Pesticide – Penggunaan, Penyimpanan dan pemusnahan pestisida.</p> <p>31. OPM-10-01; dated 06/02/2019; Field Quality Control.</p> <p>Interviews with the employees, e.g in UMW North Estate: Harvesting at Block I28, Termit census at Block G28, Water management at Block H17, Spraying Circle and Path at Block J24-25; in UMW South Estate: Spraying Circle and Path at Block D30, LSU at Block B12, Water Management at Block D16, EFB application at Block D12, indicates satisfactory level of understanding and implementation in relation to their respective job function.</p>	
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		<p>Palm Oil Mill:</p> <p>Umbul Mas Wisesa Palm Oil Mill has a set of procedure for processing of oil palm Fresh Frut Bunch into CPO and PK, under "Palm Oil Mill Manual" dated 25 March 2019. The procedures explains all activity from receiving FFB into dispatch of products; Such as:</p> <ol style="list-style-type: none"> 1. POM-01-04; Reception in Umbul Mas Wisesa Palm Oil Mill. 2. POM-02-04; Sterilizer in Umbul Mas Wisesa Palm Oil Mill. 3. POM-03-04; Threshing in Umbul Mas Wisesa Palm Oil Mill. 4. POM-04-04; Pressing in Umbul Mas Wisesa Palm Oil Mill. 5. POM-05-04; Clarification in Umbul Mas Wisesa Palm Oil Mill. 6. POM-06-04; Kernel Plant in Umbul Mas Wisesa Palm Oil Mill. 7. POM-07-04; Steam Plant in Umbul Mas Wisesa Palm Oil Mill. 8. POM-08-04; Power Plant in Umbul Mas Wisesa Palm Oil Mill. 9. POM-09-04; Water Treatment in Umbul Mas Wisesa Palm Oil Mill. 10. POM-10-04; Effluent Plant in Umbul Mas Wisesa Palm Oil Mill. 11. POM-11-04; Storage and Dispatch in Umbul Mas Wisesa Palm Oil Mill. 12. POM-12-04; Workshop in Umbul Mas Wisesa Palm Oil Mill. 13. POM-13-04; EFB Plant in Umbul Mas Wisesa Palm Oil Mill. 14. POM-14-04; Biogas Plant in Umbul Mas Wisesa Palm Oil Mill. <p>The procedures are supported by specific Work Instructions, e.g. as follows:</p> <ol style="list-style-type: none"> 1. POM-01-04-W01; Penimbangan Truk FFB dan Berondolan – Weighing FFB truck and loose fruit. 	
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		<ol style="list-style-type: none"> 2. POM-02-04-W01; Loading ramp, Pengisian FFB ke dalam Rebusan Vertical – Loading ramp, FFB loading into vertical sterilizer; 3. POM-02-04-W02; Pengoperasian Vertical Sterilizer – Operating Vertical Sterilizer; a number of key parameter: sterilizer operating for 100 minutes, ensure manometer showing "0" prior to opening the sterilizer. 4. POM-03-04-W01; Pengoperasian Threshing Machine – Operating Threshing Machine. 5. POM-04-04-W01; Pengoperasian Digester – Operating Digester. 6. POM-04-04-W02; Pengoperasian Screw Press – Operating screw press. 7. POM-04-04-W03; Sand Trap and Vibrating Screen. 8. POM-04-04-W04; Pengoperasian Crude Oil Tank – Operating Crude Oil Tank. 9. POM-05-04-W01; Pengoperasian Continuous Settling Tank – Operating Continuous Settling Tank. 10. POM-05-04-W02; Pengoperasian Clean Oil Tank – Operating Clean Oil Tank. 11. POM-05-04-W03; Pengoperasian Sludge Tank – Operating Sludge Tank. 12. POM-05-04-W04; Pengoperasian Oil Purifier – Operating Oil Purifier. 13. POM-05-04-W05; Pengoperasian Vacuum Drier – Operating Vacuum Drier. 14. POM-05-04-W06; Pengoperasian Sludge Centrifuge – Operating Sludge Centrifuge. 15. POM-06-04-W01; Operating Depericarper. 16. POM-06-04-W02; Pengoperasian Ripple Mill – Operating Ripple Mill. 17. POM-06-04-W03; Operating Claybath Separator. 	
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		<p>18. POM-06-04-W04; Pengoperasian Sawipack Stage 1 & Stage 2 – Operating Sawipack to separate kernel and shell from cracked mixture from ripple mill, through dry separation.</p> <p>19. POM-06-04-W05; Pengoperasian Kernel Silo Drier – Operating Kernel Silo Drier to reduce moisture < 7%.</p> <p>20. POM-06-04-W06; Pengoperasian Hydrocyclone – Operating Hydrocyclone to separate kernel and shell from sawipack through wet method;</p> <p>21. POM-07-04-W01; Operating Cation Exchanger.</p> <p>22. POM-07-04-W02; Operating Degasifier.</p> <p>23. POM-07-04-W03; Operating Anion Exchanger.</p> <p>24. POM-07-04-W06; Operating Thermal Deaerator.</p> <p>25. POM-07-04-W07; Boiler (Mech 35 MT/hr).</p> <p>26. POM-07-04-W08; Penanganan Gangguan Sumber Tidak Bergerak Steam Boiler – Handling disturbance from static Steam Boiler.</p> <p>27. POM-08-04-W01; Operating Genset.</p> <p>28. POM-09-04-W01; Operating Water Intake.</p> <p>29. POM-11-04-W01; Pengoperasian CPO Storage Tank – Operating CPO Storage Tank.</p> <p>30. POM-11-04-W02; Pengoperasian Kernel Bin Storage – Operating Kernel Bin Storage.</p> <p>31. Analisa FFA CPO No.UMWPOM-WI/LAB/001 – Analysing CPO's FFA;</p> <p>32. Analisa FFA Kadar air untuk CPO dispatch No.UMWPOM-WI/LAB/002A – Analysing CPO's moisture for CPO dispatch;</p> <p>33. Analisa kadar kotoran dan kadar air untuk kernel dispatch No.UMWPOM-WI/LAB/005A – Analyzing dirt and moisture in kernel for dispatch;</p>	
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		<p>34. Pengiriman CPO No.UMWPOM-WI/LAB/043 – Delivery of CPO; 35. Pengiriman Kernel No.UMWPOM-WI/LAB/044 – Delivery of Kernel; 36. AMT-03-01 dated 5 Oct 2021 - Storage and Despatch 37. LAB-06-02 dated 5 Oct 2021 - Water Quality Analysis 38. LAB-06-01 dated 5 Oct 2021 - Oil Quality Analysis 39. LAB-01-15 dated 5 Oct 2021 - Sounding of CPO and Measuring of Kernel. 40. LAB-01-08 dated 20 Dec 2021 - Water Quality Analysis 41. LAB-07-02 dated 20 Dec 2021 - Sollution Preparation and Standardization in POM and AMTT 42. LAB-01-17 dated 20 Dec 2021 - Dispatch of CPO and Kernel.</p> <p>A set of work instruction for mill's workshop; including use of welding equipments, cutting metal, operating lathe machine, operating drilling machine, operating portable grinding machine, operating and maintenance of smoke density meter.</p> <p>A set of work instruction for biogas plant; comprise of: filling in POME into screen chamber and oil grease skimmer, operating of equalization tank, operating of plate heat exchanger and cooling tower, operating of primary clarigier and sludge pit, operating buffer tank, operating anaerobic reactor, operating degassifier, operating Lamella clarifier, operating sludge sump, operating sludge decanter and operating retention pond.</p>	
3.3.2	<p>A mechanism to check consistent implementation of procedures is in place.</p> <p>- Minor compliance -</p>	<p>The auditor team has verified the following external and internal audit documents:</p> <p><i>PT Umbul Mas Wisesa</i></p>	Complied

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		<ul style="list-style-type: none"> Public accountant audit report No. 01852/2.1032/AU.1/01/1609-2/1/VI/2023 dated 26 June 2023 regarding the financial report of PT Umbul Mas Wisesa ending on 31 December 2022 published by the Purwantono, Sungkoro & Surja Public Accounting Firm (Registered Public Accountant in accordance with Minister of Finance Decree No. 603/KM.1/2015). In the accountant's opinion it is stated: <i>"Evaluate the overall presentation, structure, and content of the financial statement, including the disclosures, and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation."</i> <p><i>Note: the audit report for the period ending 31 December 2023 is currently in the audit process.</i></p> <ul style="list-style-type: none"> Internal Audit Memorandum No: 46/IAM-IAD/22 dated 21 December 2023. There were 4 findings in the audit. All these findings will be brought to the IAD committee meeting on January 8 2024. Findings during the audit will be completed by other related departments such as civil engineering, finance department and so on. Routine Visit and Internal Audit in 2023 by the Environmental and Conservation Department on 29 – 30 November 2023. There were 2 minor nonconformities, 12 observations and 7 OFIs in this audit activity. All of these notes have been corrected and confirmed in the management review meeting on February 15 2024. <p><i>PT Toton Usaha Mandiri</i></p> <ul style="list-style-type: none"> Public accountant audit report No. 02037/2.1032/AU.1/01/0685-1/1/VII/2023 dated 21 July 2023 regarding the financial report of PT Toton Usaha Mandiri ending on 31 December 2022 published by the Purwantono, Sungkoro & Surja Public Accounting Firm 	
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		<p>(Registered Public Accountant in accordance with Minister of Finance Decree No. 603/KM.1/2015). In the accountant's opinion it is stated: <i>"Evaluate the overall presentation, structure, and content of the financial statement, including the disclosures, and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation."</i></p> <p><i>Note: the audit report for the period ending 31 December 2023 is currently in the audit process.</i></p> <ul style="list-style-type: none"> • Internal Audit Memorandum No: 44/IAM-IAD/22 dated 21 December 2023. There were 4 findings in the audit. All these findings will be brought to the IAD committee meeting on January 8 2024. Findings during the audit will be completed by other related departments such as civil engineering, finance department and so on. • Internal Audit Memorandum No: 43/IAM-IAD/22 dated 21 December 2023. There were 2 findings in the audit. All these findings will be brought to the IAD committee meeting on 8 January 2024. • Routine Visit and Internal Audit in 2023 by the Environmental and Conservation Department on 8 – 9 December 2023. There were 2 minor findings, 14 observations and 11 OFIs in this audit activity. All of these notes have been corrected and confirmed in the management review meeting on 15 February 2024. 	
3.3.3	Records of monitoring and any actions taken are maintained and available. - Minor compliance -	The company holds management review meetings routinely every year to discuss operational obstacles, records of non-conformities that emerged in previous audit activities as well as continuous improvement efforts. The last management review meeting was held on 15 February 2024 which was attended by all unit and supporting department leaders (21 participants). The results of the management review meeting	Complied

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		become the basis for improving the implementation of operational activities in the future.	
Criteria 3.4: A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.			
3.4.1	<p>(C) SEIA in new planting or operation including mills, is conducted independently and participatively by involving the affected stakeholders, inclusive of impact assessment from the smallholder/outgrower scheme (if any). The assessment is to be documented.</p> <p>- Critical (Major) compliance -</p>	<p>The company has several documents related to independent and participatory social and environmental impact assessments, involving affected stakeholders. SEIA in unit of certification as an existing operation in mills and estates has been conducted by independent organization. During this surveillance assessment there is no change in SEIA document owned by unit of certification, which is as follow.</p> <p>Environmental Aspect</p> <ul style="list-style-type: none"> - AMDAL documents consisting of ANDAL Documents, Environmental Management Plans and Environmental Monitoring Plans in accordance with Labuhan Batu Regent Decree No. 503.660/268/SET-KOMISI/XII/2008 dated 31 December 2008 concerning the Environmental Feasibility of Business Plans and/or Activities and Piers for Own Use (DUKS) of PT Umbul Mas Wisesa in Sei Siarti Village, Panai Tengah District and Tanjung Mulia Village, Kampung District Rakyat, Labuhan Batu Regency, North Sumatra Province with a study scope of 8,719 Ha and a factory capacity of 45 tons of FFB/hour expandable to 60 tons of FFB/hour. - PT UMW also has additional ANDAL documents as changes to Clean Development Mechanism (CDM) based liquid waste processing and changes to factory solid waste. Name of Environmental Impact Analysis Addendum (ANDAL) document, RKL-RPL Activities for Changes in CDM-based Liquid Waste 	Complied

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		<p>Processing and changes in PT UMW Factory Solid Waste processing; This document was approved by the government based on the Decree of the Governor of North Sumatra No: 188.44/430/KPTS/2013, dated 10 July 2013.</p> <ul style="list-style-type: none"> - PT Toton Usaha Mandiri as part of the supply base of POM Umbul Mas Wisesa has showed an environmental document called "Document of Environmental Management Plan (UKL) and Environmental Monitoring Planm (UPL) for 1,200 Ha Palm Oil Plantation, PT Toton Usaha Mandiri Sei Siarti Village , Panai Tengah District, Labuhanbatu Regency, North Sumatra Province" which was approved through the "Decree of the Head of the Regional Environmental Impact Control Agency of Labuhanbatu Regency No.660/BLH LB/AM/2009", dated 2009 with the scope of the study of an oil palm plantation area of 1,200 Ha . An analysis of environmental impacts was prepared by the "Research Institute, University of North Sumatra, Medan, 2009". <p>Social Aspect</p> <p>PT Umbul Mas Wisesa has also shown the document of Social Impact Assessment "Social Impact Assessment di Areal PT Umbul Mas Wisesa", in 2014 by Fakultas Kehutanan Institut Pertanian Bogor. Assessment of aspects of social impacts is done by several methods, including Focus Group Discussion (FGD), Deep interview and Structured Interviews. During preparation for Social Impact assessment team and company management have involved communities through interviews and meetings with village peoples, farmers, village officials and regency officials. Record of meeting with affected parties and stakeholder are available and can demonstrated. Evidence of participation with affected parties (Sei Siarti Village, Tanjung Mulia Village, Company Workers) is</p>	
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		<p>to use a FGD (forum Group Discussion) conducted on 14 to 16 February 2014.</p> <p>Based on document verification, it is known that the social and environmental impact assessment has been carried out independently and participatively by involving affected stakeholders, including impact assessments from smallholder schemes.</p> <p>The results of field observations during the audit activity show that all the company's operational activities have been included in the environmental documents owned by the company.</p> <p>Currently, there's no new planting on company operational area.</p>	
3.4.2	<p>For the unit of certification, a SEIA is available and social and environmental management plan and its monitoring have been developed with participation of affected stakeholders.</p> <p>- Minor compliance -</p>	<p>The Social-Environment Impact Assessment documents have explained the recommendation that should be done by company to minimize negative impact and promote positive impact from social impact management.</p> <p>As commitment to reduce negative impacts in social aspect, the certificate holder created management and monitoring program of social impact annually. Here's the following details:</p> <p><u>Environmental Aspect</u></p> <p>The environmental management and monitoring plan is in accordance with the environmental documents held, such as:</p> <ul style="list-style-type: none"> - Control of air pollution and noise levels - Monitoring the impact of potential flooding & land subsidence 	Complied

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		<ul style="list-style-type: none"> - Monitoring Peatland Fires - Water quality monitoring - Monitoring aquatic biota - Flora and Fauna Monitoring - Monitoring public attitudes and perceptions <p><u>Social Aspect</u></p> <p>The social management plan is contained in several documents, the first of which is contained in the SIA Assessment (2014) and Environmental Document (2013) Where the document contains a social monitoring and management plans, for example:</p> <ul style="list-style-type: none"> - Road maintenance - Flood potential disaster in October and April. - Clean water difficulties. - Lack of Middle and High School in village. - Lack of best management practice knowledge. - Labor recruitment for surrounding communities. - Health and Safety (low accident and occupational illness). <p>The program plan has been developed with relevant stakeholder (surrounding communities and internal workers) as describe on environmental document and SIA assessment.</p>	
3.4.3	<p>(C) The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in participatory way.</p> <p>- Critical (Major) compliance -</p>	<p>The Company has implemented environmental and social management and monitoring plans, namely:</p>	Complied

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		<p><u>Environmental Aspect</u></p> <p>Documents related to the results of environmental management and monitoring are in the Report on the Implementation of Environmental Management Efforts (UKL) and Environmental Monitoring Efforts (UPL) of PT Toton Usaha Mandiri Semester II 2023 and PT Umbul Mas Wisesa Semester II 2023. The report was submitted to the Labuhanbatu Regency Environmental Service (DLH) on 18 January 2024 and Labuhanbatu Selatan Regency Environmental Service on 15 January 2024. The results of the verification of the implementation of the environmental management and monitoring plan for semesters 2 of 2023 are in accordance with the directions of the environmental documents owned. In general, the results of environmental management and monitoring are in accordance with the provisions. In addition, the results of the interview with the Environmental Service of Labuhanbatu and Labuhanbatu Selatan Regency also explained that the company had carried out environmental management and monitoring and reported the results of the implementation of environmental management and monitoring to the Environmental Service.</p> <p><u>Social Aspect</u></p> <p>The company has implemented the SIA management and monitoring plan for the 2023 period. The plans that have been implemented have been in accordance with the SIA management and monitoring plan. Some examples of the implementation of the SIA management and monitoring plan are as follows:</p> <ul style="list-style-type: none">- Give scholarship to surrounding communities.- Doing medical checkup every once a year for all workers.	
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		<ul style="list-style-type: none"> - Construction of junior School, middle and high school in company operational area. - Local communities prioritize for job vacancy. <p>The company has also reviewed the SIA management and monitoring plan which was carried out together with the surrounding community and workers as evidenced by doing discussion and interview related to social aspect in October 2023. For examples, record of form interview on 27 October 2023 for internal stakeholder (worker).</p> <p>Certificate holders may consider involving government representatives and non-governmental organizations in the review of social management and monitoring plans. (OFI)</p>	
Criteria 3.5: A system for managing human resources is in place.			
3.5.1	<p>Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives in accordance with the applicable regulation.</p> <p>- Minor compliance -</p>	<p>No changes of employment procedure at unit of certification since last audit.</p> <p>Umbul Mas Wisesa North Estate, South Estate, Mill and Toton Usaha Mandiri Estate have same procedure employment that were documented in Human Resources Department Manual.</p> <p>Employment procedures for recruitment, selection, hiring, promotion, retirement, and termination are documented in Collective Labor Agreement or "Perjanjian Kerja Bersama" and made available to the workers.</p>	Complied
3.5.2	<p>Employment procedures are implemented and records are maintained.</p> <p>- Minor compliance -</p>	<p>Sample implementation of employment procedure as follow:</p> <p>TUM Estate:</p> <p>Promotion: refer to Memorandum No: 074/TUME-RMO-NS/IX/2023, dated 6 September 2023. There are 10 employees submit to HR</p>	Complied

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		<p>Department to be promoted from Daily Permanent Employees (SKU-H) to Monthly Permanent Employees (SKU-B).</p> <p>According to Memorandum No: 183/JWB-RMONS/X/2023, dated 6 Oct 2023 from HR Department, there are total 14 employees approved consist of 5 new harvesters recruited and 9 workers promoted.</p> <p>Termination: refer to Mutual Approval of Employment Termination Letter "Surat Persetujuan Bersama" No. 08/SPB/PHK/VIII/2023, dated 31 Aug 2023 undername M. Mahlan Hasibuan (Div.II employee). This person submits for resignation with no coercion.</p> <p>Employee right have been fulfilled such as termination payment, compensation payment (No.005/TUME-HRAD/IX/2023, dated 18 Sep 2023).</p> <p>Sample for new recruitment of harvester in November 2023: Mr. Agus Sulaiman and Mr. Rudiansyah.</p> <p>Performance evaluation pre-hired dated 15 January 2024 with 10 elements of evaluation consisting of Ability, Responsibility, Teamwork, Hard Work, Adaptable, Trustable, Discipline, Punctual, Administration, Loyalty.</p> <p>Performance evaluation pre-hired result in average: Mr. Agus Sulaiman (7.7) and Mr. Rudiansyah (7.8).</p> <p>Medical examination dated 21 December 2023 for new employees conducted by company doctor.</p> <p>UMW North Estate:</p> <p>Promotion: refer to Memorandum No: 077/UMWN-RMONS/IX/23, dated 4 September 2023. There are 22 employees submit to HR Department to be promoted from Daily Permanent Employees (SKU-H) to Monthly Permanent Employees (SKU-B).</p>	
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		<p>According to Memorandum No: 183/JWB-RMONS/X/2023, dated 6 Oct 2023 from HR Department, there are total 27 employees approved consist of 8 new harvesters recruited and 19 workers promoted.</p> <p>Retirement:</p> <p>Pension employee undernamed Mr. Jonnaidi Lubis as refer to Mutual Approval of Employment Termination Letter "Surat Persetujuan Bersama" No. 06/SPB/PHK/X/2023, dated 31 Aug 2023.</p> <p>Employee right have been fulfilled by the company, such as pension fund.</p> <p>Recruitment: job applying, trial in 3 months, in 2nd month simply health checking at clinic, pre-evaluation on job trial, submitted to HR Department for hire and approve, recruited, and start to work.</p> <p>Sample for new recruitment of harvester in October 2023: Mr. Sutomi, Mr. Syahrul and Mr. Muamar Dalimunthe.</p> <p>Performance evaluation pre-hired dated 30 December 2023 with 10 elements of evaluation consisting of Ability, Responsibility, Teamwork, Hard Work, Adaptable, Trustable, Discipline, Punctual, Administration, Loyalty.</p> <p>Performance evaluation pre-hired result in average: Mr. Sutomi (8.5), Mr. Syahrul (8.7) and Mr. Muamar Dalimunthe (8.4).</p> <p>Medical examination dated 17 December 2023 for new employees</p>	
Criteria 3.6: An Occupational health and safety (H&S) plan is documented, effectively communicated and implemented.			
3.6.1	<p>(C) All operational activities risks assessed to identify the H&S issues. Mitigation plans and procedures are documented and implemented.</p> <p>- Critical (Major) compliance -</p>	<p>The Certified units has established an Occupational Health and Safety Policy that was signed by President Director dated 27th March 2019, no Dok: QMM-40-01-P04/27-03/2019/Rev. Point 1 mentioned, PT Tolan Tiga Indonesia Support the implementation of all relevant laws and regulation of Republic of Indonesia ad of applicable international</p>	Complied

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		<p>agreement and standards relevant to occupational health and safety and at point 2.b mentioned that the company committed to provision of adequate resources for effective implementation of the occupational health and safety (OHS)</p> <p>There are revision of OHS manual or procedure in 2022 such as :</p> <ol style="list-style-type: none"> Incident reporting procedure OHS-01-08/06-07/2022/Rev.1 dated 15 July 2022. The procedure regulates the mechanism for recording all accidents that occur, illnesses or incidents (including near misses) related to work in the workplace. There are 2 forms, namely OHS-01-08-F01 Incident Reporting Form and OHS-01-08-F02 Investigation Reporting Forms Standards for Installing Safety Signs OHS-01-09/18-02-2022/Rev.1 dated March 8 2022. The procedure aims to provide mechanisms and standards for installing safety signs in company areas. Personal Protective Equipment OHS-01-10/10-09-2020/Rev.2 dated 29 September 2020. This procedure aims to serve as a guide in determining the PPE required for each work activity in order to protect occupational safety and health. Land Fire Prevention and Control OHS-01-12/13-04-2022/Rev.2 dated 9 May 2022. The procedure aims to provide guidance in preventing land fires in all plantation areas as well as preventing and avoiding detrimental things that might occur. caused, namely environmental damage, company losses, and human casualties. Safety Inspection Checklist OHS-01-14/25-01-2021/Rev.0 dated 22 February 2021. This procedure regulates work environment inspection activities, especially those related to occupational safety and health in the workplace. There are 18 Safety Inspection Checklists including: <ul style="list-style-type: none"> OHS-01-14-F-01 SIC Tooling Tools 	
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		<ul style="list-style-type: none">• OHS-01-14-F-02 SIC APAR Hydrant• OHS-01-14-F-03 SIC APD• OHS-01-14-F-04 SIC Field Work• OHS-01-14-F-05 SIC Hygiene and Sanitation• OHS-01-14-F-06 SIC Office• OHS-01-14-F-07 Vehicle & Heavy Equipment SIC• OHS-01-14-F-08 SIC Waste Handling• OHS-01-14-F-09 SIC MSDS & Shower Chemicals• OHS-01-14-F-10 SIC Gas Cylinder• OHS-01-14-F-11 SIC Inspection ladder• OHS-01-14-F-12 SIC Warehouse• OHS-01-14-F-13 SIC Water Management• OHS-01-14-F-14 SIC Cover & Access• OHS-01-14-F-15 SIC K3 coloring & signs• OHS-01-14-F-16 SIC Slings & Hooks• OHS-01-14-F-17 SIC Tapping Pruning Stimulant• OHS-01-14-F-18 SIC Spraying & Pest and Disease <p>North Estate</p> <p>Identification of HIRADC in the North Estate has been determined as in the units: construction of roads and bridges, offices, nurseries, fire training and simulation, planting and care, TM maintenance, harvesting, spraying gates, warehouses, workshops, infrastructure, clinics , office, laundry place and others.</p> <p>Outreach to employees was carried out on 14 December 2023 for the HIRADC document dated 19 November 2023. On 15 March 2024 a</p>	
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		<p>review of the Identification of Hazard Sources and Risk Control was carried out by adding the "Move Ancak" point with the potential risk of danger, namely inhalation of dust which can result in infection respiratory tract.</p> <p>South Estate</p> <p>Identification of HIRADC in the South Estate has been determined as in the units: construction of roads and bridges, offices, nurseries, fire training and simulation, planting and care, TM maintenance, harvesting, spraying gates, warehouses, workshops, infrastructure, clinics , office, laundry place and others.</p> <p>Outreach to employees was carried out on 19 December 2023 for the HIRADC document dated 6 December 2023. On 15 March 2024 a review of the Identification of Hazard Sources and Risk Control was carried out by adding the "Move Ancak" point with the potential risk of danger, namely inhalation of dust which can result in infection respiratory tract.</p> <p>UMW POM</p> <p>Identification of HIRADC in the Palm Oil Mill has been determined as in the units: power plant, weighing scale and loading ramp, sterilizer, threshing, pressing, kernel operation, clarification, laboratory, water treatment plant, maintenance, chemical warehouse, activity material warehouse office and CPO delivery. On 29 August 2023, a review of the HIRADC was carried out by adding the identification of potential dangers of slipping and falling into waterways/trenches when commuting to and from work. Socialization was carried out on 13-17 November 2023.</p>	
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		Based on field observations, HIRADC documents have been installed in every work area, for example in workshops/tractions, warehouses, etc.	
3.6.2	<p>(C) The effectiveness of the H&S plan to address health and safety risks to people is monitored.</p> <p>- Critical (Major) compliance -</p>	<p>The health & Safety program, Goals and Targets have been set for 2023 and have been verified based on the P2K3LHS Program Y2023 document of PT Umbul Mas Wisesa. The health and safety program includes:</p> <ul style="list-style-type: none"> a. P2K3LHS meetings are held monthly b. Sending P2K3 reports to the Manpower Department is carried out every 3 months c. Routine inspections of APAR and Bakortiba equipment are carried out every month d. APAR and BAKORTIBA simulations are carried out annually e. Health (physical) examinations by Company Doctors are carried out annually f. Health checks for chemical handlers are carried out every 6 months g. Health checks of all employees are carried out annually h. First aid training is carried out annually <p>This program updated annually, the last one was on 4 January 2023 (South Estate) and 3 January 2023 (North Estate).</p> <p>The effectiveness of the OHS Program to address health and safety risks have been monitored in the form of:</p> <ul style="list-style-type: none"> a. Monthly OHS Committee meeting, to discuss and address current OHS issues. b. Quarter Report of P2K3 to governance body. Samples of document that has been reviewed during audit such as : 	Complied

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		<ul style="list-style-type: none"> Letter No. 04/UMWS/Disnaker/I/2024 dated 13 January 2024 regarding reporting of the P2K3 Report for the fourth quarter of 2023 Letter No. 012/UMWM-EKS/1/2024 dated 20 January 2024 regarding reporting of the P2K3 Report for the fourth quarter of 2023 <p>c. Documentation of accident record and the calculation of LTA, has been reviewed for period January – December 2023.</p> <p>d. Annual review of HIRADC</p> <p>e. Annual Review of OHS Program</p> <p>Operators have obtained SIO from the Indonesian Ministry of Manpower and Transmigration as required, for example:</p> <p>North Estate</p> <ul style="list-style-type: none"> Employee on behalf of Rxxx, No. Reg: 152270-OPK3-LT/PAA/VIII/2019 dated 30 August 2019 valid until 30 August 2024. The person concerned has been qualified as a K3 Vibrator Roller Operator. Employee on behalf of Nxxxx Jon Steven Pxxx, No. Reg: 152265-OPK3-LT/PAA/VIII/2019 dated 30 August 2019 valid until 30 August 2024. The person concerned has been qualified as a K3 Motor Grader Operator. Employee on behalf of Jxxx, No. Reg: 152266-OPK3-LT/PAA/VIII/2019 dated 30 August 2019 valid until 30 August 2024. The person concerned has been qualified as a K3 Motor Grader Operator. Employee on behalf of Hxxx Cxxx Sarumpaet, No. Reg: 152268-OPK3-LT/PAA/VIII/2019 dated 30 August 2019 valid until 30 August 2024. The person concerned has been qualified as a K3 Backhoe 	
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		<p>Loader Operator.</p> <p>South Estate</p> <ul style="list-style-type: none"> Employee on behalf of Rxxxx Sxxx, No. Reg: C24.024.0002496.2021 dated 20 January 2022 valid for 3 years. The person concerned has been qualified as a Plate Welder. Employee on behalf of Nxxxx Sxxx, Number 5/35803/AS.02.00/XII/2021 dated 31 December 2021 valid until 31 December 2026. The person concerned has been qualified as a K3 Tractor Operator. K3 License Card for Lifting Aircraft and Transport Aircraft Reg: 203483-OPK3-LT/PAA/XII/2021 dated 31 December 2021 and valid until 31 December 2026. Employee on behalf of Kxxxx, Number 5/6700/AS.02.00/VIII/2019 dated 30 August 2019 valid until 30 August 2024. The person concerned has been qualified as a K3 Loader Operator. K3 License Card for Lifting Aircraft and Transport Aircraft Reg: 152277-OPK3-LT/PAA/VIII/2019 dated 30 August 2019 valid until 30 August 2024. 	
Criteria 3.7: All staff, workers, Scheme Smallholders, outgrowers, and contract workers are appropriately trained.			
3.7.1	<p>(C) A documented programme that provides training is in place, which is accessible to all staff, workers, scheme smallholders, and outgrowers taking into account gender- specific needs, and which covers applicable aspects of P&C Principles, in a form they understand and includes assessment of the training.</p> <p>- Critical (Major) compliance -</p>	<p>Documented training programme of certification unit for 2023 is in place and demonstrate during audit.</p> <ul style="list-style-type: none"> Refreshment training on harvesting procedure and quality of FFB (has implemented in October 2023) Training on pesticides application (has implemented in May 2023) Training on Leaf Sampling Unit (LSU) and Fertilizer application (has implemented in May 2023 and October 2023) Training on Pest and Diseases (has implemented in April 2023 and October 2023) 	Complied

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		<ul style="list-style-type: none"> • Training on water management (has implemented in September 2023) • Training on handling of hazardous waste management (has implemented in September 2023) • Training on management and monitoring of HCV (has implemented in September 2023) • Training on RSPO requirement, including: SCCS (planned in December 2023) 	
3.7.2	<p>Records of training are maintained, where appropriate on an individual basis.</p> <p>- Minor compliance -</p>	<p>Records of training are maintained by each operating unit. In summary, record of training have seen during the audit and resumed as below:</p> <ul style="list-style-type: none"> • Refreshment training on harvesting procedure and quality of FFB (has implemented in October 2023) • Training on pesticides application (has implemented in May 2023) • Training on Leaf Sampling Unit (LSU) and Fertilizer application (has implemented in May 2022 and October 2023) • Training on Pest and Diseases (has implemented in April 2023 and October 2023) • Training on water management (has implemented in September 2023) • Training on handling of hazardous waste management (has implemented in September 2023) • Training on management and monitoring of HCV (has implemented in September 2023) 	Complied

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3.7.3	<p>Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed.</p> <p>- Minor compliance -</p>	<p>Refreshment training supply chain have been conducted on 25 Sep 2023 and attended by 7 personnel carrying out the SCC implementation. The personnel consist of Weighbridge officer, WB operator, Despatch CPO operator, Driver CPO truck. Trainer: Mr. Efendi Suwito (Administration Head of UMW Mill). Also available the evaluation form post training.</p> <p>Based on interview with Mr. Idris and Mrs. Lina (back up operator) as WB operator, they've understood to implementing Supply Chain in Umbul Mas Wisesa POM. However, Mrs. Lina just replaced Mrs. Nindi due to maternity leave since February 2024. Mrs. Lina as back-up WB operator have been trained for Supply Chain as per training date 15 January 2024 undernamed Mrs. Maya Anjelina Tamba. Training material containing RSPO Supply Chain Standard.</p>	Complied
<p>Criteria 3.8: Supply chain requirements for mills.</p> <p>Procedure note: all requirements are classified as Critical Indicators. However it will not contribute to suspension if there is more than 5 non-compliance within a principle)</p>			
3.8.1	<p>Identity Preserved Module</p> <p>A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified against the RSPO Principles and Criteria (RSPO P&C), or against the Group Certification scheme.</p> <p>Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.</p>	<p>PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM implementing RSPO SCCS module Identity Preserved; the palm oil mill only received and processed FFB from certified supply base (company-owned) and ISH: Umbul Mas Wisesa South Estate, Umbul Mas Wisesa North Estate, Toton Usaha Mandiri Estate and Koperasi Serba Usaha Suka Makmur.</p>	Complied
3.8.2	<p>Mass Balance Module</p> <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from</p>	<p>PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM implementing RSPO SCCS module Identity Preserved; the palm oil mill only received and processed FFB from certified supply base (company-owned) and ISH: Umbul Mas Wisesa South Estate, Umbul Mas Wisesa North Estate, Toton</p>	Not Applicable

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	its own and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.	Usaha Mandiri Estate and Koperasi Serba Usaha Suka Makmur. The certificate holder is not implementing RSPO SCCS module Mass Balance. Not applicable	
3.8.3	The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.	<p>The estimate annual tonnage for certified FFB, CPO and PK are available in the Estate and Mill annual production budget for 12 months since last surveillance assessment. The FFB tonnage received from all certified supply bases. Umbul Mas Wisesa POM received certified raw material (Fresh Fruit Bunch) from its own estate and ISH: Umbul Mas Wisesa South Estate, Umbul Mas Wisesa North Estate, Toton Usaha Mandiri Estate and Koperasi Serba Usaha Suka Makmur.</p> <p>The certification of Estates is fall under PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM with certificate number RSPO 611834, first certification started on 27 March 2015, second certification started on 27 March 2020, certificate for PT. Umbul Mas Wisesa-Umbul Mas Wisesa POM valid until 26 March 2025.</p> <p>Currently the unit of certification was being audit for fourth Annual Surveillance Assessment after the first recertification.</p>	Complied
3.8.4	The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.	<p>PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM has been registered in RSPO IT Platform with registered ID number RSPO_PO1000001670.</p> <p>The CH reports all of the CPO and PK transactions through PalmTrace.</p>	Complied
3.8.5	<p>Documented procedures</p> <p>The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <p>a) Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements.</p>	PT. Umbul Mas Wisesa has a written procedures and/work instruction for ensuring the implementation of RSPO Supply Chain Standard. The procedure is SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019. Procedure completed with the flow diagram of FFB receiving, processing in POM, Receiving and shipping of CPO. Person responsible for implementation of RSPO Supply Chain standard at the POM is the Mill Manager. The	Complied

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	<p>b) Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records).</p> <p>c) Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill's procedures for the implementation of this standard.</p> <p>d) The mill shall have documented procedures for receiving and processing certified and non-certified FFBs including ensuring no contamination in the IP mill.</p>	<p>procedure is complete and up to date covering the implementation of all elements in the supply chain requirements, such as:</p> <ol style="list-style-type: none"> Sales process, covering from contract approval to delivery of oil palm product (CPO and PK) including information of supply chain mechanism; Process at the estates, covers harvesting, FFB and loose fruit delivery include harvesting record and delivery to the Palm Oil Mill; Process at Palm Oil Mill covers FFB and loose fruit receiving, identification, production process, delivery of product and recording; Evaluation by CB; Transportation records; Internal control; Contractor control. <p>The mill only receives and process certified FFB, therefore the procedure for receiving and processing non-certified FFB is not applicable.</p> <p>The mill has complete and up to date records and reports that demonstrated compliance with the Identity Preserved requirements including training records. Record seen data of FFB received, CPO and PK stock, production, dispatch, OER, KER.</p> <p>In year 2023, Umbul Mas Wisesa POM conducted "Supply Chain RSPO & ISCC Training" dated 23 September 2023. The training attended by 7 personnel including weighbridge operators, mill head assistant, office assistant, CPO and PK dispatch operators. The training module includes information on general supply chain requirements, track and trace principle, RSPO Supply Chain Certification standard, supply chain modules.</p> <p>Available records and report that demonstrated compliance with the RSPO supply chain requirement, e.g.</p>	
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		<ul style="list-style-type: none"> - Daily Production Figure for 29 February 2024: FFB received month todate was 8,631.26 MT; year todate was 11,073.61 MT. CPO produced month todate was 1,964.55 MT; year todate was 3,756.67 MT. PK produced month todate was 382.70 MT; year todate was 764.00 MT. OER month todate was 22.75%; year todate was 22.13%. KER month todate was 4.43%; year todate was 4.39%. CPO dispatched month todate was 2,371.86 MT; year todate was 2,371.86 MT. PK dispatched month todate was 437.41 MT; year todate was 437.41 MT. - Daily Production Figure for 31 May 2023: FFB received month todate was 14,707.09 MT; year todate was 49,475.51 MT. CPO produced month todate was 3,496.90 MT; year todate was 11,515.08 MT. PK produced month todate was 560.44 MT; year todate was 1,910.33 MT. OER month todate was 23.58%; year todate was 23.31%. KER month todate was 3.78%; year todate was 3.87%. CPO dispatched month todate was 2,823.72; year todate was 10,152.93 MT. PK dispatched month todate was 390.99 MT; year todate was 1,659.13 MT. <p>Monthly production report is available containing records of FFB received by Umbul Mas Wisesa POM from Umbul Mas Wisesa South Estate, Umbul Mas Wisesa North Estate and Toton Usaha Mandiri Estate. All FFB received by Umbul Mas Wisesa POM are certified. The record contains CPO and PK production, dispatch and stocks. Extraction rate of CPO and PK are recorded as well</p>	
3.8.6	<p>Internal Audit</p> <p>i) The mill shall have a written procedure to conduct annual internal audit to determine whether the mill;</p>	<p>Procedure for Internal Audit refer to SOP Routine Visit and Internal Audit No.ENC-01-02/04-03-2019/Rev.2 date 18 March 2019. In the procedure, Section 6. Frequency and Timing stipulates the internal audits are conducted at least once a year according to the standards referred to.</p>	Complied

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	<p>a) Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p>b) Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii) Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p>	<p>Section 5.4 Implementation of Routine/Internal Audit Visits stipulates: <i>In general, non-conformities in each of the principle and criteria, rules and requirement of the sustainable system are categorized under major, minor and observation. Such findings must be immediately followed up. The unit manager may undertake to implement corrections and may also plan improvements according to result of internal audit. Recommended improvement must be completed with timeframe. A review of the non-compliance found in a previous internal audit should be made on the next visit.</i></p> <p>The latest internal audit carried out on 27-28 November 2023, against RSPO P&C 2018 Indonesia National Interpretation 2020. The internal auditor assessed Criteria 3.8 related to RSPO SCCS. Corrective action related to internal audit findings have been determined. Sampled internal audit finding and follow up: training on RSPO SCCS carried out but the training material refer to RSPO SCCS 2017. Follow up: Umbul Mas Wisesa POM put obsolete the training material and replace with training material referring to RSPO SCCS 2020 standard.</p> <p>Latest Management Review in Umbul Mas Wisesa POM conducted on 23 December 2023. Management review has discussed:</p> <ul style="list-style-type: none"> • Follow-up actions from management reviews: Continue follow up on waste management monitoring; water consumption; grid electric use; • Results of internal audits; internal audit in Umbul Mas Wisesa POM conducted on 27-28 November 2023, by Sustainability Department RMO NS Team, summary of finding and corrective action have been documented in Visit Report Internal Audit Team. There were 2 NC Minor and 6 Observations closed. 	
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		<ul style="list-style-type: none"> • Social Issue Evaluation: Social Impact Assessment 2023 • Customer feedback and Stakeholder: CPO and PK sent for Perlarian POM for ease of transport; throughout year 2023 no complaint related to quality of CPO and PK from the buyer; • Process performance and product conformity: FFB production and FFB process data; OER%; KER%; CPO production; PK production; Oil losses; Kernel losses; breakdown rate; treatment of waste and pollution (POME volume and quality analysis, EFB, fiber, kernel shell, boiler ash), domestic waste volume, domestic waste water; grid electric use; water consumption; HSD oil consumption; • Status of preventive and corrective actions: All finding resulted from internal audit discussed in this Management Review have been closed and attached in the minutes of management review. • Changes that could affect the management system: PT. Umbul Mas Wisesa now cooperating with PT. Aninditha Wira Satya for security of the mill and its premise. • Recommendations for improvement: follow up company policy socialization; follow up license extension earlier and consider backlog with government; coordinating with Marketing Department to implement SOP MKT-03-03 Buyer Satisfaction Evaluation, to get more customer feedback. 	
3.8.7	<p>Purchasing and Goods In</p> <p>i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received.</p> <p>ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</p> <p>iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</p>	<p>PT. Umbul Mas Wisesa prepare a weighbridge system in Umbul Mas Wisesa POM that only RSPO certified FFB received. These FFB source are certified under PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM certificate (RSPO 611834). Based on interview with weighbridge operators, Umbul Mas Wisesa POM only received certified FFB from company-owned plantation and certified ISH: Umbul Mas Wisesa South Estate, Umbul Mas Wisesa North Estate, Toton Usaha Mandiri Estate, Koperasi Serba Usaha Suka Makmur.</p>	Complied

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		<p>PT. Umbul Mas Wisesa POM has verified the status of the supply base certificate during Internal Audit on 27-28 November 2023, stated the certificate number RSPO 611834, valid until 23 May 2025.</p> <p>The unit of certification has demonstrated SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019. Chapter 5.2 of the procedure indicates the Weighbridge Clerk has responsibility to input data and print "Receiving Slip" based on FFB Delivery Note, covering information e.g. estate name and block number, mill name, date of delivery, product description and quantity, RSPO certificate number, transporter identity and unique identification number.</p> <p>The procedure explains Operating Unit can coordinate to an evaluation with CB about the quota between the OU and the CB (projected overproduction). During this annual surveillance assessment, Umbul Mas Wisesa POM was not oversold the CPO and PK production.</p> <p>The procedure explains control of product non-conformity refer to Marketing Department Manual - SOP Customer Complaint Handling No.MKT-03-02/26-04/2018/rev.1 dated 30 April 2018. The procedure covers returned of all non-conforming product and/or documents. The responsible is Operating Unit Manager and Senior Manager Marketing. Based on audit, Umbul Mas Wisesa POM only receive and processed sustainable certified FFB. There has been no complaint from buyer.</p> <p>Records of purchasing goods/incoming FFB sampled:</p> <ul style="list-style-type: none"> - Delivery of FFB from Field No.UMWN/00392 dated 31 May 2023, from Umbul Mas Wisesa North Estate, Block 11G23, 11G22; OP 2011, total 530 bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB23007541W, dated 31 May 2023; Truck BK8573YO; Umbul Mas Wisesa North Estate; product FFB; 	
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		<p>D/O No.00392; nett weigh 5,420 kg, Block 11G23, 11G22; Division F03, total 530 bunches.</p> <ul style="list-style-type: none"> - Delivery of FFB from Field No.UMWN/006033 dated 29 February 2024, from Umbul Mas Wisesa North Estate, Block 09H33A; OP 2009, total 620 bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB24002932W, dated 29 February 2024; Truck UMWN01; Umbul Mas Wisesa North Estate; product FFB; D/O No.006033; nett weigh 6,320 kg, Block 09H33A; Division F01, total 620 bunches. - Delivery FFB from Field No.UMWE/058198 dated 31 May 2023, from Umbul Mas Wisesa South Estate, Block 07d07 and 07D08; OP 2007, total 491 bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB23007590W, dated 31 May 2023; Truck BK9388YM; Umbul Mas Wisesa South Estate; product FFB; D/O No.038198; nett weigh 5,580 kg, Block 07D07, 07D08; Division F01, total 491 bunches. - Delivery FFB from Field No.UMWE/0141003 dated 29 February 2024, from Umbul Mas Wisesa South Estate, Block 07B12; OP 2007, total 580 bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB24002939W, dated 29 February 2024; Truck BK9022YM; Umbul Mas Wisesa South Estate; product FFB; D/O No.0141003; nett weigh 6,860 kg, Block 07B12; Division F01, total 580 bunches. - Delivery FFB from Field No.TUME/001341 dated 31 May 2023, from Toton Usaha Mandiri Estate, Block 06N08A, 09N22; OP 2006 and 2009, total 665 bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB23007576W, dated 31 May 2023; Truck BK8191YH; Toton Usaha Mandiri Estate; product FFB; D/O No.001341; nett weigh 7,310 kg, Block 06N08A and 09N22; Division F01, total 665 bunches. - Delivery FFB from Field No.TUME/0013420 dated 29 February 2024, from Toton Usaha Mandiri Estate, Block 09L21; OP 2009, total 661 	
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		<p>bunches. Stamp Sustainable Product-IP. Receiving Slip/weighbridge ticket No.FFB24002927W, dated 29 February 2024; Truck BK8168YH; Toton Usaha Mandiri Estate; product FFB; D/O No.013421; nett weigh 4,130 kg, Block 09L21; Division F01, total 395 bunches.</p> <ul style="list-style-type: none"> - Delivery FFB from Field No.KSU/SM/001 dated 24 January 2024, from KSU Suka Makmur, Block Sardi, M Hidayat, Tanti Wahyuni; OP 2008 and 2009, total 320 bunches. Receiving Slip/weighbridge ticket No.FFB24000927W, dated 24 January 2024; Truck BK8767EL; Koperasi Serba Usaha Suka Makmur; product FFB; D/O No.001; nett weigh 3693 kg, Block 08C23-09C32-09E42; Division KSUSM, total 320 bunches. Information Sardi 102 bunches/1.17 MT; M Hidayat 107 bunches/1.235 MT; Tanti Wahyuni 111 bunches/1.23 MT. 	
3.8.8	<p>Sales and Goods Out</p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ul style="list-style-type: none"> a) The name and address of the buyer; b) The name and address of the seller; c) The loading or shipment / delivery date; d) The date on which the documents were issued; e) RSPO certificate number; f) A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations); g) The quantity of the products delivered; 	<p>The CH refers to SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019 regulated that several information required by the standard must be available in the sales and goods out document. Sales and goods out documents sampled are as follows:</p> <p>CSPO</p> <ul style="list-style-type: none"> - Contract No.2023/LTC-CPO/UMW/11 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 27 June 2023; for sales of 1000 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/UMW-CPO/LTC/DO/31, 32, 33 dated 13 July 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Ivo Mas Tunggal. - Weighbridge ticket No.CPO23000595W, dated 20 July 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 	Complied

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	<p>h) Any related transport documentation; i) A unique identification number.</p>	<p>27.92 MT; DO No.2023/UMW-CPO/LTC/DO/31; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8007CR; CV Felindo;</p> <ul style="list-style-type: none"> - Shipping Announcement, with transaction ID No.TR-ac06b69c-cb52 for 999.23 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 26 August 2023; Contract 2023/LTC-CPO/UMW/11; Confirmation date 13 September 2023. - Contract No.2023/LTC-CPO/UMW/13 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 5 July 2023; for sales of 500 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - The contract divided into 2 Delivery Order. Delivery Order No.2023/UMW-CPO/LTC/DO/35 dated 20 July 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM. Loko Perlabian POM to buyer PT. Ivo Mas Tunggal using CV Felindo. Another Delivery Order No.2023/UMW-CPO/LTC/DO/36 dated 20 July 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM. Loko Perlabian POM to buyer PT. Ivo Mas Tunggal, using CV Jasa Sahabat Abadi. - Sampled Weighbridge ticket No.CPO23000680W, dated 2 August 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 27.97 MT; DO No.2023/UMW-CPO/LTC/DO/35; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8003CP; CV Felindo; 	
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		<ul style="list-style-type: none"> - Shipping Announcement, with transaction ID No.TR-759728c3-1640 for 167.38 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 31 August 2023; Contract 2023/LTC-CPO/UMW/13; Confirmation date 13 September 2023. - Contract No.2023/LTC-CPO/UMW/31 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 27 November 2023; for sales of 1000 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/UMW-CPO/LTC/DO/81 dated 4 December 2023, ordering shipment of 350 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Ivo Mas Tunggal – Loko Perlabian POM. - Weighbridge ticket No.CPO230001299W, dated 22 December 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 25.33 MT; DO No.2023/UMW-CPO/LTC/DO/81; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8556EN; CV Sahabat; - Shipping Announcement, with transaction ID No.TR-596d1dfe-e737 for 451.26 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 31 December 2023; Contract 2023/LTC-CPO/UMW/31; Confirmation date 19 January 2024. 	
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		<ul style="list-style-type: none"> - Contract No.2023/LTC-CPO/UMW/05 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 30 January 2023; for sales of 500 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/UMW-CPO/LTC/DO/13 dated 27 March 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Ivo Mas Tunggal – Loko Perlabian POM. - Weighbridge ticket No.CPO23000238W, dated 30 March 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 28.38 MT; DO No.2023/UMW-CPO/LTC/DO/13; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK9225VP; CV Jasa Sahabat Abadi; - Shipping Announcement, with transaction ID No.TR-8ad9e664-27bc for 229.75 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 31 March 2023; Contract 2023/LTC-CPO/UMW/05; Confirmation date 18 April 2023. <ul style="list-style-type: none"> - Contract No.2023/LTC-CPO/UMW/17 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 26 July 2023; for sales of 1000 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/UMW-CPO/LTC/DO/44 dated 8 August 2023, 	
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		<p>ordering shipment of 500 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Ivo Mas Tunggal – Loko Perlabian POM.</p> <ul style="list-style-type: none"> - Weighbridge ticket No.CPO23000806W, dated 15 August 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 28.02 MT; DO No.2023/UMW-CPO/LTC/DO/44; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8766VA; CV Jasa Sahabat Abadi; - Shipping Announcement, with transaction ID No.TR-a59e0121-9378 for 972.67 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 31 August 2023; Contract 2023/LTC-CPO/UMW/17; Confirmation date 13 September 2023. - Contract No.2023/LTC-CPO/UMW/23 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 20 September 2023; for sales of 500 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/UMW-CPO/LTC/DO/59 dated 2 October 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Ivo Mas Tunggal – Loko Perlabian POM. - Weighbridge ticket No.CPO23001018W, dated 7 October 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 25.00 MT; DO No.2023/UMW-CPO/LTC/DO/59; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID 	
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		<p>No.BK8009CG; CV Felindo;</p> <ul style="list-style-type: none"> - Shipping Announcement, with transaction ID No.TR-659e5033-5dc4 for 499.43 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO100003168) as Buyer. Shipping date 31 October 2023; Contract 2023/LTC-CPO/UMW/23; Confirmation date 10 November 2023. - Contract No.2023/UMW-CPO/01 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Multimas Nabati Asahan (address Gedung B&G Lantai 9, Jalan Putri Hijau No.10, Kesawan, Medan Barat, Medan, Sumatera Utara 20111); dated 5 January 2023; for sales of 1000 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No.RSPO 611834. - Delivery Order No.2023/UMW-CPO/DO/01 dated 16 February 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Multimas Nabati Asahan, Kuala Tanjung – Loko Perlabian POM. - Weighbridge ticket No.CPO23000064W, dated 24 January 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 24.04 MT; DO No.2023/UMW-CPO/DO/01; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8309FB; CV Felindo; - Shipping Announcement, with transaction ID No.TR-393f11de-9d4c for 748.73 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Multimas Nabati Asahan (RSPO_PO100000150) as Buyer. Shipping date 16 January 2023; Contract 2023/UMW-CPO/01; Confirmation date 15 February 2023. 	
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		<ul style="list-style-type: none"> - Contract No.2023/UMW-CPO/08 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Multimas Nabati Asahan (address Gedung B&G Lantai 9, Jalan Putri Hijau No.10, Kesawan, Medan Barat, Medan, Sumatera Utara 20111); dated 20 June 2023; for sales of 500 MT Crude Sustainable Palm Oil – RSPO IP; Certificate No.RSPO 611834. - Delivery Order No.2023/UMW-CPO/DO/23 dated 30 June 2023, ordering shipment of 250 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Multimas Nabati Asahan, Kuala Tanjung – Loko Perlabian POM. - Weighbridge ticket No.CPO23000891W, dated 8 August 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 28.29 MT; DO No.2023/UMW-CPO/DO/23; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8698VV; CV Jasa Sahabat Abadi; - Shipping Announcement, with transaction ID No.0dea3f55-f928 for 488.53 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Multimas Nabati Asahan (RSPO_PO100000150) as Buyer. Shipping date 31 July 2023; Contract 2023/UMW-CPO/08; Confirmation date 5 September 2023. - Contract No.2023/UMW-CPO/15 between Seller: PT. Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Multimas Nabati Asahan (address Gedung B&G Lantai 9, Jalan Putri Hijau No.10, Kesawan, Medan Barat, Medan, Sumatera Utara 20111); dated 28 November 2023; for sales of 1000 MT Crude Sustainable Palm Oil – RSPO IP; Certificate 	
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		<p>No.RSPO 611834.</p> <ul style="list-style-type: none"> - Delivery Order No.2023/UMW-CPO/DO/39 dated 13 December 2023, ordering shipment of 500 MT CPO – RSPO IP, from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM to buyer PT. Multimas Nabati Asahan, Kuala Tanjung – Loko Perlabian POM. - Weighbridge ticket No.CPO23001298W, dated 21 December 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product CPO; quantity 28.80 MT; DO No.2023/UMW-CPO/DO/39; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8358GI; CV Sahabat; - Shipping Announcement, with transaction ID No.TR-1281eeb0-cfb8 for 751.26 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Multimas Nabati Asahan (RSPO_PO100000150) as Buyer. Shipping date 31 December 2023; Contract 2023/UMW-CPO/15; Confirmation date 19 January 2024. <p>CSPK</p> <ul style="list-style-type: none"> - Contract “Kontrak Jual Beli No.2022/LTC-PK/UMW/11” between Seller: PT.Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 25 September 2022; for sales of 500 MT Crude Sustainable Palm Kernel – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2022/LTC-PK/UMW/DO/12 dated 12 December 2022, ordering shipment of 500 MT PK – RSPO IP, from PT. Umbul Mas Wisesa – Loko PKS Perlabian to buyer PT. Ivo Mas Tunggal. - Dispatch Slip No.PK23000012W, dated 27 January 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product Palm Kernel; 	
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		<p>quantity 27.69 MT; DO No.2023/LTC-PK/UMW/DO/12; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8362FJ; PT. Sumatera Lintas Asia;</p> <ul style="list-style-type: none"> - Shipping Announcement, with transaction ID No.TR-d8908db0-e3c2 for 361.64 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO1000006558) as Buyer. Shipping date 31 January 2023; Contract 2022/LTC-PK/UMW/11; Confirmation date 15 February 2023. - Contract “Kontrak Jual Beli No.2023/LTC-PK/UMW/11” between Seller: PT.Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 25 September 2023; for sales of 850 MT Crude Sustainable Palm Kernel – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/LTC-PK/UMW/DO/12 dated 12 December 2022, ordering shipment of 500 MT PK – RSPO IP, from PT. Umbul Mas Wisesa – Loko PKS Perlabian to buyer PT. Ivo Mas Tunggal. - Dispatch Slip No.PK23000211W, dated 27 November 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product Palm Kernel; quantity 27.65 MT; DO No.2023/LTC-PK/UMW/DO/12; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.B9486PYY; PT. Sumber Kencana Inhu; - Shipping Announcement, with transaction ID No.TR-a613fe86-0f34 for 674.12 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO1000006558) as Buyer. 	
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		<p>Shipping date 31 October 2023; Contract 2023/LTC-PK/UMW/11; Confirmation date 10 November 2023.</p> <ul style="list-style-type: none"> - Contract "Kontrak Jual Beli No.2023/LTC-PK/UMW/12" between Seller: PT.Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 27 October 2023; for sales of 500 MT Crude Sustainable Palm Kernel – RSPO IP; Certificate No. RSPO 611834. - Delivery Order No.2023/LTC-PK/UMW/DO/14 dated 3 November 2023, ordering shipment of 456 MT PK – RSPO IP, from PT. Umbul Mas Wisesa – Loko PKS Perlakuan to buyer PT. Ivo Mas Tunggal. - Dispatch Slip No.PK23000226W, dated 20 December 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product Palm Kernel; quantity 31.64 MT; DO No.2023/LTC-PK/UMW/DO/14; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.B9400PYY; PT. Sumber Kencana Inhu; - Shipping Announcement, with transaction ID No.TR-7423866f-51c6 for 285.93 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO1000006558) as Buyer. Shipping date 31 December 2023; Contract 2023/LTC-PK/UMW/12; Confirmation date 19 January 2024. - Contract "Kontrak Jual Beli No.2023/LTC-PK/UMW/10" between Seller: PT.Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. SMART Tbk (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, 	
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		<p>Gondangdia, Menteng, Jakarta Pusat); dated 29 August 2023; for sales of 400 MT Crude Sustainable Palm Kernel – RSPO IP; Certificate No. RSPO 611834.</p> <ul style="list-style-type: none"> - Delivery Order No.2023/LTC-PK/UMW/DO/11 dated 4 September 2023, ordering shipment of 400 MT PK – RSPO IP, from PT. Umbul Mas Wisesa – Loko PKS Perlabian to buyer PT. SMART Tbk. - Dispatch Slip No.PK23000142W, dated 8 September 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product Palm Kernel; quantity 28.01 MT; DO No.2023/LTC-PK/UMW/DO/11; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.BK8669EM; PT. Sumatera Lintas Asia; - Shipping Announcement, with transaction ID No.TR-74ecc3af-8cdb for 397.84 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. SMART Tbk, Belawan Refinery (RSPO_PO1000006555) as Buyer. Shipping date 30 September 2023; Contract 2023/LTC-PK/UMW/10; Confirmation date 18 October 2023. <p>- Contract “Kontrak Jual Beli No.2023/LTC-PK/UMW/12” between Seller: PT.Umbul Mas Wisesa (address Gedung Forum Nine Lt.10, Suite 1-11, Jl. Imam Bonjol No.9 Petisah Tengah, Medan Petisah, Kota Medan Sumatera Utara - 20112) and Buyer: PT. Ivo Mas Tunggal (address Sinar Mas Land Plaza Menara 2 Lt.30, Jl. MH Thamrin No.51, Gondangdia, Menteng, Jakarta Pusat); dated 27 October 2023; for sales of 500 MT Crude Sustainable Palm Kernel – RSPO IP; Certificate No. RSPO 611834.</p> <ul style="list-style-type: none"> - Delivery Order No.2023/LTC-PK/UMW/DO/14 dated 3 November 2023, ordering shipment of 456 MT PK – RSPO IP, from PT. Umbul Mas Wisesa – Loko PKS Perlabian to buyer PT. Ivo Mas Tunggal. - Dispatch Slip No.PK23000215W, dated 28 November 2023; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM; product Palm Kernel; 	
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		<p>quantity 18.92 MT; DO No.2023/LTC-PK/UMW/DO/14; Certificate RSPO 611834; Module Sustainable Product IP; Vehicle ID No.B9394PYY; PT. Sumber Kencana Inhu;</p> <p>- Shipping Announcement, with transaction ID No.TR-8b8158cf-e55a for 214.07 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO1000006558) as Buyer. Shipping date 30 November 2023; Contract 2023/LTC-PK/UMW/12; Confirmation date 14 December 2023.</p>																
3.8.9	<p>Outsourcing Activities</p> <p>i) The mill shall not outsource its milling activities. In cases where he mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification.</p> <p>ii) The mill shall ensure the following:</p> <p>a) The mill has legal ownership of all input material to be included in outsourced processes</p> <p>b) The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to the outsourcing contractor or operation if an audit is deemed necessary.</p> <p>c) The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor.</p> <p>d) The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide</p>	<p>PT. Umbul Mas Wisesa-Umbul Mas Wisesa POM prepare a list, recording contact person names, contact details and addresses of all contractors used for transport of CSPO and PK.</p> <table><tr><th>Contractor</th><th>Contact person</th><th>Address</th></tr><tr><td>CV Angkutan Sahabat</td><td>Gunawan Ruslan</td><td>Jl. Petumbukan Dusun III Jaharun B-Galang Deli Serdang, Sumatera Utara, Indonesia</td></tr><tr><td>CV Jasa Sahabat Abadi</td><td>Cristiantosanaja ya Ong</td><td>Jl. Besar Kisaran – Medan, KM.5.8, Sidomulyo, Pulo Bandring, Asahan, Sumatera Utara, Indonesia</td></tr><tr><td>CV Felindo</td><td>Sutrisno Sukijung</td><td>Jl. Gunung Krakatau Ujung No.62, Medan, Sumatera Utara, Indonesia</td></tr><tr><td>CV Tua Gabe</td><td>Tommy</td><td>Jl. Darussalam No.25, Sei Sikambing, Medan Petisah, Medan, Sumatera Utara-20119, Indonesia</td></tr></table>	Contractor	Contact person	Address	CV Angkutan Sahabat	Gunawan Ruslan	Jl. Petumbukan Dusun III Jaharun B-Galang Deli Serdang, Sumatera Utara, Indonesia	CV Jasa Sahabat Abadi	Cristiantosanaja ya Ong	Jl. Besar Kisaran – Medan, KM.5.8, Sidomulyo, Pulo Bandring, Asahan, Sumatera Utara, Indonesia	CV Felindo	Sutrisno Sukijung	Jl. Gunung Krakatau Ujung No.62, Medan, Sumatera Utara, Indonesia	CV Tua Gabe	Tommy	Jl. Darussalam No.25, Sei Sikambing, Medan Petisah, Medan, Sumatera Utara-20119, Indonesia	Complied
Contractor	Contact person	Address																
CV Angkutan Sahabat	Gunawan Ruslan	Jl. Petumbukan Dusun III Jaharun B-Galang Deli Serdang, Sumatera Utara, Indonesia																
CV Jasa Sahabat Abadi	Cristiantosanaja ya Ong	Jl. Besar Kisaran – Medan, KM.5.8, Sidomulyo, Pulo Bandring, Asahan, Sumatera Utara, Indonesia																
CV Felindo	Sutrisno Sukijung	Jl. Gunung Krakatau Ujung No.62, Medan, Sumatera Utara, Indonesia																
CV Tua Gabe	Tommy	Jl. Darussalam No.25, Sei Sikambing, Medan Petisah, Medan, Sumatera Utara-20119, Indonesia																

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	<p>relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.</p>	<p>Contract with transporter and statement of compliance:</p> <ul style="list-style-type: none"> a. Contract and addendum "Perjanjian Pengangkutan No.02/Angkutan/CPO/UMW/13 PT. Umbul Mas Wisesa and Pengangkutan Sahabat", dated 1 October 2013; "Addendum No.2021/01 Perjanjian Pengangkutan PT. Umbul Mas Wisesa dengan CV Angkutan Sahabat No.2019/Angkutan/CPO/UMW-SMRT/01" signed on 6 April 2021. Section 4 Timeline stipulated this agreement continues in effect if all parties agreed. CV Angkutan Sahabat issued a statement letter signed by Mr. Gunawan Ruslan, dated 1 January 2024. The statement "CV Angkutan Sahabat is willing to comply with RSPO Supply Chain requirement; Angkutan Sahabat is willing to be audited by certification body if needed". b. Contract addendum "Perjanjian Pengangkutan PT. Umbul Mas Wisesa dengan CV Jasa Sahabat Abadi No.2019/Angkutan/CPO/UMW-SMRT/03" signed on 17 January 2019. Section 4 Timeline stipulated this agreement continues in effect if all parties agreed. CV Jasa Sahabat Abadi issued a statement letter signed by Mr. Christiantosanajaya Ong, dated 27 February 2024. The statement "CV Jasa Sahabat Abadi is willing to comply with RSPO Supply Chain requirement; CV Jasa Sahabat Abadi is willing to be audited by certification body if needed". c. Contract and addendum: the contract "Perjanjian Pengangkutan PT. Umbul Mas Wisesa dan CV Tua Gabe No.01/Angkutan/CPO/UMW/13" dated 1 October 2013 and the addendum "Addendum Perjanjian Pengangkutan antara PT. Umbul Mas Wisesa dan CV Tua Gabe No.2014/Angkutan/PK/UMW/02" dated 4 October 2015. CV Tua Gabe issued a statement letter No.37/TG/UMW-POM/I/2024 signed by Tommy, dated 2 January 2024. The statement "CV Tua Gabe is willing to comply with RSPO Supply Chain requirement; CV Tua Gabe is willing to be audited by 	
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		<p>certification body if needed". The mill was running on IP since the first certification, only receiving FFB from the supply base. The outsourcing contractor used is only CPO transporter, to transport CPO and PK. The transporter trucks were checked by POM security prior to loading to ensure the compartment is clear and no contamination.</p> <p>d. Contract for transport "Perjanjian Pengangkutan PT. Umbul Mas Wisesa dengan CV Felindo No.2019/Angkutan/CPO/UMW-SMRT/04" signed on 17 January 2019. Section 4 Timeline stipulated this agreement continues in effect as long as all parties agreed. CV Felindo issued a statement letter and signed 1 January 2024. The statement "CV Felindo is willing to comply with RSPO Supply Chain requirement; CV Felindo is willing to be audited by certification body if needed".</p> <p>PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM referring to SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019. Section 5.4 Evaluation by Certification Body stipulates the Contractor Control: POM ensures that related contractors in the product supply chain have followed applicable procedures and audited contractors by internal/external if necessary.</p>	
3.8.10	The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.	Umbul Mas Wisesa POM inform the audit team changes in the list of CPO transporter through the RSPO P&C Pre-Audit Information checklist.	Complied
3.8.11	The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.	PT. Umbul Mas Wisesa-Umbul Mas Wisesa POM inform the audit team changes in the list of CPO transporter through the RSPO P&C Pre-Audit Information checklist.	Complied
3.8.12	Record keeping	PT. Umbul Mas Wisesa-Umbul Mas Wisesa POM has implemented RSPO Supply Chain Certification Standard based on procedure SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019. The procedure explains all aspects of	Complied

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	<ul style="list-style-type: none"> i) The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements. ii) Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock. iii) For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis. iv) For Mass Balance Module, the mill: <ul style="list-style-type: none"> a) Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis. b) All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO. c) The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock). 	<p>supply chain and traceability scope in PT. Umbul Mas Wisesa: FFB harvesting, harvest recording and delivery to Palm Oil Mill; FFB receiving and processing in Palm Oil Mill, CPO and PK production and reporting; CPO and PK dispatch from Palm Oil Mill and receiving in storage tank for delivery; Shipping instruction and preparation; CPO and PK stock balancing post-shipping.</p> <p>Umbul Mas Wisesa POM maintains accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements. Daily Production Figure for 31 May 2023: FFB received month todate was 14,707.09 MT; year todate was 49,475.51 MT. CPO produced month todate was 3,496.90 MT; year todate was 11,515.08 MT. PK produced month todate was 560.44 MT; year todate was 1,910.33 MT. OER month todate was 23.58%; year todate was 23.31%. KER month todate was 3.78%; year todate was 3.87%. CPO dispatched month todate was 2,823.72; year todate was 10,152.93 MT. PK dispatched month todate was 390.99 MT; year todate was 1,659.13 MT.</p> <p>Daily Production Figure for 29 February 2024: FFB received month todate was 8,631.26 MT; year todate was 11,073.61 MT. CPO produced month todate was 1,964.55 MT; year todate was 3,756.67 MT. PK produced month todate was 382.70 MT; year todate was 764.00 MT. OER month todate was 22.75%; year todate was 22.13%. KER month todate was 4.43%; year todate was 4.39%. CPO dispatched month todate was 2,371.86 MT; year todate was 2,371.86 MT. PK dispatched month todate was 437.41 MT; year todate was 437.41 MT.</p> <p>The SOP Supply Chain and Traceability of Palm Products No.MKT-03-06/04-03-2019/Rev.0 dated 18 March 2019; Section 5.2 Production Process stipulates storage and control of recording related to product sales, transportation until product delivery is stored with minimum</p>	
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		period of 5 years. Review to the document verified that supply chain's document back to 2023 are available.	
3.8.13	<p>Extraction Rate</p> <p>The oil extraction rate (OER) and the kernel extraction rate(KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>	<p>Extraction rate is applied to provide reliable estimation of CPO and PK produced. For year 2024, the estimated extraction rate from FFB into CPO is 24.00%, whilst from FFB to PK is 4.50%.</p> <p>Based on Daily Production Figure dated 31 May for period 1-31 May 2023, actual OER todate was 23.58% and KER todate is 3.78%.</p> <p>Based on Daily Production Figure dated 29 February 2024 for period 1-29 February 2024, actual OER todate was 22.75% and KER todate was 4.43%.</p>	Complied
3.8.14	<p>Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate.</p>	<p>The actual Oil Extraction Rates (OER) and Kernel Extraction Rates (KER) are monitored on daily basis through sounding result and documented in Daily Production Figure.</p> <p>Based on Daily Production Figure dated 31 May 2023 for period January to May 2023, actual OER was 23.31% and KER was 3.87%.</p> <p>Based on Daily Production Figure dated 29 February 2024 for period 1-29 February 2024, actual OER was 22.13% and KER was 4.39%.</p>	Complied
3.8.15	<p>Processing</p> <p>For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>	<p>Umbul Mas Wisesa POM does not received non-certified FFB. Therefore, no non-certified FFB being entered the processing, no non-certified CPO and PK being produced, no non-certified product being dispatched. Storage tank for CPO dedicated only for certified palm oil. Silo for PK used to store certified product. However, PT. Umbul Mas Wisesa POM does record losses from CSPO transport as conventional sales (transport claim).</p> <p>Umbul Mas Wisesa POM have 2 storage tanks, consist of tank 01 (capacity 2,000 MT) and tank 02 (capacity 2,000 MT). Based on site visit to storage tank station, all CPO received in Umbul Mas Wisesa POM has</p>	Complied

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		<p>a designated piping system to the tanks and from the tanks to dispatch station. Verified there are no contamination.</p> <p>There is one weighbridge used in Umbul Mas Wisesa POM, calibrated by "Dinas Koperasi dan Usaha Kecil dan Menengah Serta Perdagangan Bidang Metrologi Legal:</p> <p>"Surat Keterangan Hasil Pengujian No.217/507/2208/DISKOP/2023" dated 1 November 2023 for brand Every Weigh Tronix; type E1205; S/N 1222350678; capacity 40,000 kg; valid until 19 October 2024.</p>	
3.8.16	<p>Registration of Transactions</p> <p>i) Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii) Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p>	<p>PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM is a palm oil mill which takes legal ownership and physically handled RSPO certified sustainable oil palm product (FFB, CSPO and CSPK), therefore the site has been registered in RSPO IT Platform with ID number RSPO_PO1000001670.</p> <p>As a Palm Oil Mill which takes legal ownership and physically handled RSPO certified sustainable oil palm product, Umbul Mas Wisesa POM has made Shipping Announcement for certified CPO and PK sold. For example:</p> <ul style="list-style-type: none"> Shipping Announcement, with transaction ID No.TR-1281eeb0-cfb8 for 751.26 MT CSPO IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Multimas Nabati Asahan (RSPO_PO100000150) as Buyer. Shipping date 31 December 2023; Contract 2023/UMW-CPO/15; Confirmation date 19 January 2024. Shipping Announcement, with transaction ID No.TR-d8908db0-e3c2 for 361.64 MT CSPK IP; from PT. Umbul Mas Wisesa – Umbul Mas Wisesa POM (RSPO_PO1000001670) as Seller to PT. Ivo Mas Tunggal, Lubuk Gaung Refinery (RSPO_PO1000006558) as Buyer. 	Complied

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		Shipping date 31 January 2023; Contract 2022/LTC-PK/UMW/11; Confirmation date 15 February 2023.	
		During this assessment period, Umbul Mas Wisesa POM did not conducted "Remove" in PalmTrace because all certified CSPO and CSPK sold under RSPO scheme.	
3.8.17	Claims The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.	The procedure for claims is stated in SOP Supply Chain and Traceability of Palm Products (MKT-03-06/04-03-2019/Rev.0) dated 18 March 2019. The mill only makes claims on RSPO Certified product in compliance with RSPO Rules on Market Communications and Claims. Statement of RSPO certified and Identity Preserved are only stated in sales documents of RSPO certified product.	Complied
General corporate communications			
4.1	A corporate communication is one made by any RSPO member that highlights its RSPO membership and/or its commitment to the objectives and principles of RSPO. Corporate communication is a "non-product related" claim.	PT. Umbul Mas Wisesa is a subsidiary of RSPO registered member, SIPEF Group. SIPEF Group, is highlighting its commitment to the principles of RSPO – therefore making an "non-product related" claim. The corporate communication of SIPEF Group can be seen in the corporate website: www.sipec.com	Complied
4.2	In corporate communications, a member is allowed to: A. display its RSPO membership status B. display the RSPO web address (www.rspe.org) C. state that the member supports the work of RSPO D. state the member's history with regard to RSPO E. use the RSPO Trademark (as shown below) with a valid trademark licence number to promote its RSPO membership	Corporate communication in SIPEF Group's website: <ul style="list-style-type: none">- Display its RSPO membership status: No, SIPEF did not display its RSPO membership status.- Display the RSPO web address: Not in direct manner. SIPEF made a link to RSPO website.- State the member supports the work of the RSPO: Not in direct manner. In the website, SIPEF wrote "We believe in a landscape approach to new oil palm developments, guided by the methodology endorsed by the RSPO".- State the member's history with regards to the RSPO: No. SIPEF did not state their history with regards to the RSPO.	Complied

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		Use of RSPO Trademark to promote its membership of the RSPO: No, SIPEF did not use RSPO trademark in its corporate communication such in website.	
4.3	Members are not allowed to use the RSPO corporate logo as shown below. This is for the sole use of the RSPO Secretariat.	No, SIPEF did not display RSPO corporate logo in any of documentation.	Complied
4.4	In corporate communications, RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO certified palm oil products.	No, SIPEF did not shows any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO certified palm oil products. The statement is clear and did not mislead consumers or other stakeholders as to the certified content of oil palm products in the SIPEF's own products.	Complied
4.5	Additionally, RSPO certified members are allowed to make statements that highlight their RSPO certification status and product-related claims in their corporate communication tools. Some permitted examples include: <ul style="list-style-type: none"> • "We have been sourcing RSPO certified palm oil since (YEAR)." • "We have used (X) tonnes of RSPO certified palm oil for our products manufactured in the last year." • "We have been RSPO certified since (YEAR)." • "We have (X NUMBER OF PRODUCTS) produced using RSPO certified MB/SG palm oil." • "In (YEAR), our company sourced (X%) of palm oil derivative volumes that was used across our products manufactured as MB certified." • "Our company covered (X%) of palm oil derivative volumes used across all our products manufactured in (YEAR) with smallholder credits." • "We are RSPO certified. Ask us for our RSPO certified products." 	No, SIPEF Group did not display made statements that highlight their RSPO certification status and product-related claims in their corporate communication tools.	Complied
4.6	RSPO non-certified members are allowed to make product-related claims in their corporate communication tools by doing the following:	No, SIPEF Group did not display made product-related claims in their corporate communication tools.	Complied

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	<p>A. Use the RSPO Trademark with a valid trademark licence number to promote its membership of RSPO. It is sufficient for non-certified members to indicate this only once in their communication.</p> <p>B. Claim statements are limited to the following examples:</p> <p>i. "The rate of RSPO-certified palm oil procurement was (X%). We aim to achieve (X%) sustainable procurement by fiscal year (YEAR)."</p> <p>ii. X% of palm oil sourced by our organisation are certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book and Claim.</p> <p>C. In cases wherein an organisation/member would like to indicate their commitment to sourcing RSPO certified volumes, the statement shall be accompanied with a disclaimer: "This reported figure is not audited through RSPO Certification".</p>		
Product-specific communications			
5.1 General			
5.1.1	Product-specific communications refer to any public statement about an individual product that contains RSPO certified sustainable palm oil. These product-specific communications can be made on pack and/or off pack such as shipping documents, advertisements, flyers, brochures, posters, displays, newsletters, websites, emails, letters, offerings, invoices, (annual) reports, or media interviews.	No, SIPEF Group did not display product-specific communications both on-pack or off-pack to any public statement about an individual product that contains RSPO sustainable palm oil.	Complied
5.1.2	Product-specific communications are voluntary.	No, SIPEF Group did not voluntarily display product-specific communications both on-pack or off-pack to any public statement about an individual product that contains RSPO sustainable palm oil.	Complied
5.1.3	Wherever the RSPO Label is displayed for product-specific communications, the applicable trademark licence number must be shown immediately under or next to the RSPO Label or the statement itself.	No, SIPEF Group's PT. Umbul Mas Wisesa did not display product-specific communications such as RSPO label.	Complied

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5.1.4	Use of any other trademark or label to highlight the presence of RSPO certified sustainable palm oil products is an unauthorised product-specific communication.	No, SIPEF Group's PT. Umbul Mas Wisesa did not use any trademark or label to highlight the presence of RSPO certified sustainable palm oil products.	Complied
5.1.5	<p>If any organisation, which does not further modify end products or does not need to undergo Supply Chain Certification such as retailers, traders or distributors, enters into any agreement whereby the RSPO certified supplier labels products with the retailers/traders/distributors RSPO Trademark licence number, the following conditions shall be met as shown below</p> <ul style="list-style-type: none"> • RSPO members should be registered on the RSPO IT Platform and complete the information under 'description of products' field. • Both parties shall inform their certification body in writing about the agreement. • The RSPO certified supplier is responsible for ensuring that the buyer's RSPO Trademark licence number is used only on products that are supplied to that buyer. 	<p>SIPEF Group's PT. Umbul Mas Wisesa is entering RSPO P&C certification.</p> <p>Not applicable.</p>	Not Applicable
5.1.6	Organisations that do not further modify end products or that do not need to undergo Supply Chain Certification such as retailers, traders, or distributors who intend to use the RSPO Label with their own RSPO Trademark licence number in any of their product-specific communications, can do so by undergoing a remote audit. A remote audit shall be conducted by an RSPO-accredited certification body (CB) prior to the use of the RSPO Label whereby the organisation will need to demonstrate that the use is in compliance with the rules contained within this document and that the claim itself can be supported through a certified supply chain	<p>SIPEF Group's PT. Umbul Mas Wisesa is entering RSPO P&C certification.</p> <p>Not applicable.</p>	Not Applicable
5.2 Off pack claims			

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5.2.1	Off pack claims are product-specific communications regarding the certified sustainable palm oil contained within the product(s) made on any communication materials such as shipping documents, advertisements, flyers, brochures, posters, displays, newsletters, websites, emails, letters, offerings, invoices, (annual) reports, or media interviews. The RSPO Label should be used together with the valid trademark licence number wherever an off pack claim is made.	No, SIPEF Group's PT. Umbul Mas Wisesa does not made off-pack claims in their shipping documents, websites, emails, annual report.	Not Applicable
5.2.2	When confirming the sale of certified palm oil products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made.	Yes, SIPEF Group's PT. Umbul Mas Wisesa stating the supply chain model and certificate number in their sales documents such as contract, delivery order, weighbridge ticket.	Not Applicable
5.2.3	Where a distributor or wholesaler takes title to products containing certified sustainable palm oil products, the requirements of the RSPO SCCS can follow either one of these two options: <ul style="list-style-type: none"> • If the distributor or wholesaler holds only a distributor licence, it may only communicate RSPO certified palm oil products by linking the product to the manufacturer using the manufacturer's SCCS certificate number. This covers both brand and own brand products. However, in the case of own brand products, it is essential that customers are aware that the products have been made on behalf of the distributor or wholesaler, with specific evidence either through on pack claims or documentation. • If the distributor or wholesaler is supply chain certified, they should follow the requirements outlined in section 5.2.2. 	No, SIPEF Group's PT. Umbul Mas Wisesa is not a distributor or wholesaler.	Not Applicable
5.3 On pack claims			
5.3.1	Only RSPO members who have supply chain certification and members who have undergone remote audit as per 5.1.6 are allowed to make on pack claims about the certified sustainable palm oil contained within the product(s) as per Module A, B, C and E. RSPO members who have	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied

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	purchased RSPO Credits are entitled to claim their support for the production of certified sustainable palm oil as per Module D.		
5.3.2	<p>In case of limited space, RSPO allows flexibility to use a one-line arrangement claim together with a valid trademark licence number for on pack communications as below without having to use any RSPO Label. The licence number has to measure at least 4pt (1.4mm) in size and the font must be Calibri. The following options shall be considered:</p> <p>A) For Identity Preserved (IP)/ Segregated (SG) Certified Products:</p> <ul style="list-style-type: none"> • RSPO IP/SG CERTIFIED* • Contains RSPO IP/SG palm oil* • Contains RSPO certified palm oil (IP/SG)* <p>*Add RSPO TM Licence Number below or next to the claim.</p>	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
	<p>B) or Mass Balance (MB) Certified Products:</p> <ul style="list-style-type: none"> • RSPO MIXED* • Contributes to the production of RSPO certified palm oil* • Contains RSPO certified palm oil (MB)* <p>*Add RSPO TM Licence Number below or next to the claim.</p>	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
	<p>C) For Partially Certified Products:</p> <ul style="list-style-type: none"> • RSPO 50% MIXED* • Contains at least 50% RSPO certified palm oil* <p>*Add RSPO TM Licence Number below or next to the claim.</p>	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
	<p>D) For Products covered with Book and Claim (B&C):</p> <ul style="list-style-type: none"> • RSPO CREDITS* • Supports the production of RSPO certified palm oil* • Contains palm oil covered by the purchase of RSPO Credits* <p>*Add RSPO TM Licence Number below or next to the claim.</p>	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
5.3.3	On pack claims shall not include information about the claimant's RSPO membership status.	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied

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5.3.4	Members shall not communicate to consumers information about their suppliers' RSPO membership status.	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
5.3.5	Use of the RSPO Label is restricted to claims about RSPO certified sustainable palm oil contained in products and is not authorised for use in relation to any other ingredient.	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
5.3.6	All members making on pack claims are encouraged to submit the information and images of their end products that carry the RSPO Label via the MyRSPO portal.	No, SIPEF Group does not made on-pack claims in their product. Furthermore PT. Umbul Mas Wisesa entering RSPO P&C certification.	Complied
MODULE A – IDENTITY PRESERVED			
	95% of the palm oil content must be RSPO IP certified.	100% of CSPO and CSPK produced from RSPO P&C certified supply base.	Complied
	If 100% of RSPO IP certified palm oil content cannot be sourced, a maximum of 5% volume from other non-certified sources is allowed and the reason for this must be fully justified. The volume of the non-certified palm oil content shall be covered by the purchase of RSPO Credits of equivalent volume.	100% of CSPO and CSPK produced from RSPO P&C certified supply base.	Complied
Messaging			
	<p>Messaging ALLOWED for storytelling in product-specific communications may include any of the following elements:</p> <ul style="list-style-type: none"> • The palm oil products contained in this product have been certified to come from RSPO sources. www.rspo.org • By choosing this product, you are sure that it contains RSPO certified palm oil. For more information: www.rspo.org • RSPO certified sustainable palm oil products were kept apart from other palm oil products throughout the supply chain. www.rspo.org • Certified sustainable palm oil products can be traced back to RSPO certified mills and plantations. www.rspo.org 	No, SIPEF Group does not made off-pack claims in their shipping documents, websites, emails, annual report.	Complied

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	<ul style="list-style-type: none"> The entire supply chain is monitored by independent, RSPO-accredited auditors. www.rspo.org RSPO certified sustainable palm oil has been produced according to stringent environmental and social criteria. www.rspo.org 		
Product-Specific Communications Labelling			
	<p>Members are allowed to use the RSPO Label in one of the following ways:</p> <ul style="list-style-type: none"> RSPO Trademark that includes the tag "CERTIFIED"; or RSPO Trademark that includes the tag "This product contains certified sustainable palm oil". 	No, SIPEF Group does not made off-pack claims in their shipping documents, websites, emails, annual report.	Complied
Principle 4: Respect community and human rights and deliver benefit Respect community rights, provide equal opportunities, maximise benefits from engagement and ensure remediation where needed.			
Criteria 4.1: The unit of certification respects human rights, which includes respecting the rights of Human Rights Defenders.			
4.1.1	<p>(C) A policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, supply chain and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p> <p>- Critical (Major) compliance -</p>	<p>PT Umbul Mas Wisesa is a subsidiary of PT Tolan Tiga Indonesia (SIPEF), where PT Tolan Tiga Indonesia has policies related to human rights which are contained in the Human Rights Policy of PT Tolan Tiga Indonesia which was authorized by President Director on 22 August 2022. The policy information:</p> <ul style="list-style-type: none"> PT Tolan Tiga Indonesia recognises that Human Rights are universal and apply to all, without any form of distinction. PT Tolan Tiga Indonesia supports the implementation of the international bill of human rights, and of the ILO declaration on fundamental principles and rights at work, as they are transcribed into the laws and regulation of Republic Indonesia. Charges of violation of Human Rights, where substantiated, will result in disciplinary action up to and including dismissal, and may also lead to legal action. 	Complied

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		<p>The policy has communicated to all interested parties, including contracted security.</p> <p>During interview with sample workers on 15th March 2024 at Block C35 Division 5 South Estate, they have demonstrated on understand to a policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD).</p>	
4.1.2	<p>The unit of certification does not instigate violence or use any form of harassment, including the use of mercenaries and paramilitaries in their operations.</p> <p>- Minor compliance -</p>	<p>Based on interview with sample workers and information from labor union, gender committee at UMW North Estate, TUM Estate, UMW POM and UMW South Estate, violence or any form of harassment was not occurring at unit of certification.</p>	Complied
Criteria 4.2: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.			
4.2.1	<p>(C) The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants, HRD, community spokespersons and whistleblowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD.</p> <p>- Critical (Major) compliance -</p>	<p>According to complaint/grievance record which handle by Internal Audit Department through grievance system, in 2023 there is Zero (0) complaint/grievance address to PT Umbul Mas Wisesa and PT Toton Usaha Mandiri.</p> <p>Mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants is describes in several SOP's such as:</p> <ul style="list-style-type: none"> ➤ Land disputes refer to Land and Planting Compensation inside Location Permit of the Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019. ➤ Resolution of Internal Complaint refers to the Internal Grievance mechanism (HRD-04-01/01-04-2019/Rev.1) dated 5 April 2019. ➤ Resolving external complaints refers to the External Grievance mechanism (HRD-04-02/19-02-2019/Rev.0) dated 19 February 2019. 	Complied

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		<p>➤ Whistleblowing policy refers to company policy No. QMM-04-03/11-06-2020/Rev.3 (Whistleblowing Policy) dated 11 June 2020.</p> <p>According to the complaints record book, there is no complaints from internal and external parties in 2023.</p>	
4.2.2	<p>Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties.</p> <p>- Minor compliance -</p>	<p>➤ Land disputes refer to Land and Planting Compensation inside Location Permit of the Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>➤ Resolution of Internal Complaint refers to the Internal Grievance mechanism (HRD-04-01/01-04-2019/Rev.1) dated 5 April 2019.</p> <p>➤ Resolving external complaints refers to the External Grievance mechanism (HRD-04-02/19-02-2019/Rev.0) dated 19 February 2019.</p> <p>➤ Whistleblowing policy refers to company policy No. QMM-04-03/11-06-2020/Rev.3 (Whistleblowing Policy) dated 11 June 2020.</p> <p>Those procedure are in place at unit of certification. Moreover, each operation unit has informed the hotline number to address complaint as below:</p> <p>"Himbauan" to implementing Good Corporate Governance if any complaint can address to the phone number 0811-6362-200. Anonymity will keep confidentially.</p>	Complied
4.2.3	<p>The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders.</p> <p>- Minor compliance -</p>	<p>The procedure stated that company keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome will be communicated to relevant stakeholders.</p> <p>Grievance procedure and resolve management is communicated by unit of certification through several ways. Online: access on their website (https://www.sipef.com/hq/sustainability/grievances-sipef-group/), (https://www.sipef.com/hq/sustainability/report-a-grievance/) or direct to submit the grievance through grievances@sipef.com. The affected</p>	Complied

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		<p>parties also can monitor the grievance progress through grievances dashboard by accessing (https://www.sipef.com/hq/sustainability/grievances-dashboard-active-andor-progressing/). According to this link, no grievance and complaints was recorded.</p>	
4.2.4	<p>The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> <p>- Minor compliance -</p>	<p>Conflict resolution mechanism has established by the unit of certification as per mentioned on Indicator 4.2.1 above. Including the option of access to independent legal and technical advice and the option of a third-party mediator, depending on the level of grievance/complaint.</p>	Complied
Criteria 4.3: The unit of certification contributes to local sustainable development as agreed by local communities.			
4.3.1	<p>Contributions to community development that are based on the results of consultation with local community are demonstrated.</p> <p>- Minor compliance -</p>	<p>The company is committed to improving the quality of life of the surrounding community as outlined in its CSR program.</p> <p>Each unit of mill or estate has set the program to improve the quality of life and beneficial environment, both for Plantation Companies or local and general communities. Those programs developed based on the result of consultation with local communities through annual direct communication and questioner. Those programs written in document namely "Community Development and Corporate Social Responsibility Program", i.e</p> <ul style="list-style-type: none"> • Education; such as donation for public school, apprentice program. • Health; such as giving opportunity for local communities to use company's medical clinic. • Infrastructure; such as road/bridge maintenance, road hardening and public infrastructure repair. 	Complied

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		<ul style="list-style-type: none">• Agriculture; such as giving access for communities to cutting grass for their cattle.• Micro and Small Enterprises• Sports; Maintenance of sports facilities, provision of facilities by the surrounding village sports facilities and donation for local sports event.• Art• Religious; Religious assistance, breaking the fast and Ramadan gifts.• Socio Economic <p>The company has procedures related to fulfilling social responsibility in the Corporate Social Responsibility SOP (LCA-01-06/01-02-2019/Rev. 0) which was issued on February 18, 2019. This procedure is a guide for the Company in providing CSR to the surrounding community. plantations and improve good relations between the Company and the community around the plantations.</p> <p>The company shows records of the implementation of development around the plantation (CSR) in the Community Development Program Realization document for the July December 2023 period, with the following details:</p> <table><tr><th>Period</th><th>Village</th><th>Charity/Donation Type</th></tr><tr><td>July</td><td>Tanjung Medan</td><td>Funds donate Rp 300.000</td></tr></table>	Period	Village	Charity/Donation Type	July	Tanjung Medan	Funds donate Rp 300.000	
Period	Village	Charity/Donation Type							
July	Tanjung Medan	Funds donate Rp 300.000							

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		August	Tanjung Medan	Funds donate Rp 500.000		
		August	Sei Siarti	Funds donate Rp 250.000		
		December	Tanjung Medan	Funds donate Rp 250.000		
		December	Tanjung Medan	Funds donate Rp 3.500.000		
		Juni, August and September	Tanjung Mulia	Clean water donates 12.000 litter		
Criteria 4.4: Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.						
4.4.1	<p>(C) Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior and Informed (FPIC) process. Documents related to the history of land tenure and the actual legal or customary use of the land are available.</p> <p>- Critical (Major) compliance -</p>	<p><i>There was no change in information since previous assessment.</i></p> <p>Unit of certification has PIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>Based on statement letter from Kepala Badan Planologi No.768/VII-KP/2001, dated 19 March 2001 and Kepala Balai Pemanfaatan Kawasan Hutan Wilayah I Medan, No. S.351/VII/BPKHI-2/2006, dated 18 April 2006, stated that all areas under PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri management are non-forest designated area (Areal Penggunaan Lain - APL).</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p>				Complied

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		<p>Umbul Mas Wisesa POM (PT Umbul Mas Wisesa) as Certificate Holder has obtained land title for its plantation, under "Hak Guna Usaha (HGU)", in detail:</p> <ol style="list-style-type: none"> 1. "Surat Kepala Kepala BPN No.42/HGU/BPN RI/2013 tentang Pemberian Hak Guna Usaha atas nama PT. Umbul Mas Wisesa atas tanah di Kabupaten Labuhan Batu Selatan dan Labuhan Batu, Provinsi Sumatera Utara dengan luas 6,467.69 Ha" dated 28 May 2013. The HGU valid until 28 May 2048. Then subsequently issued with certificate: <ul style="list-style-type: none"> • "Sertifikat HGU No. 51 dengan luas 2,071.11 Ha yang terletak di Desa Tanjung Mulia sesuai dengan Surat Ukur No.287/Tanjung Mulia/2013 tertanggal 10 Juni 2013", dated 10 June 2013. NIB No. 02.12.00.00.0008. Valid until 28 May 2048. • "Sertifikat HGU No.52 dengan luas 4,396.58 Ha yang terletak di Desa Sei Siarti sesuai dengan Surat Ukur No.01/Sei Siarti/2013 tertanggal 10 Juni 2013", dated 10 June 2013. NIB No. 02.12.00.00.00007. Valid until 28 May 2048. 2. "Surat Keputusan BPN No.93/HGU/BPN RI/2014 tentang Pemberian HGU atas nama PT. Umbul Mas Wisesa Atas Tanah di Kabupaten Labuhan Batu, Provinsi Sumatera Utara seluas 1,140.99 Ha", dated 25 June 2014. The permit valid until 25 June 2049. The permit then subsequently issued with certificate: <ul style="list-style-type: none"> • "Sertifikat HGU No.59 seluas 679.09 Ha yang terletak di Desa Sei Siarti sesuai dengan Surat Ukur No. 494/Labuhan Batu/2014 tertanggal 14 Agustus 2014" dated 29 September 2014. NIB No. 02.12.00.00.000139. Valid until 25 June 2049. • "Sertifikat HGU No.60 seluas 461.90 Ha yang terletak di Desa Sei Siarti sesuai dengan Surat Ukur No. 494/Labuhan Batu/2014 tertanggal 14 Agustus 2014", dated 29 September 2014. NIB No. 02.12.00.00.000140. Valid until 25 June 2049. 	
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		<p>3. "Surat Keputusan BPN No.1/HGU/BPN.12/III/2014 tentang Pemberian HGU atas nama PT. Umbul Mas Wisesa Atas Tanah terletak di Kabupaten Labuhan Batu, Provinsi Sumatera Utara seluas 154.67 Ha", dated 28 March 2014. The permit valid until 28 March 2049. The permit then issued with certificate "Sertifikat HGU No.71 seluas 154.67 Ha yang terletak di Desa Sei Siarti sesuai dengan Surat Ukur No. 493/Labuhan Batu/2014 tertanggal 13 Agustus 2014" dated 5 January 2015. NIB No. 02.12.00.00.000138. Valid until 28 March 2049.</p> <p>Subtotal HGU PT Umbul Mas Wisesa: 7,763.35 Ha.</p> <p>Toton Usaha Mandiri Estate or TUME under PT. Toton Usaha Mandiri (PT. TUM) as supply base of UMW POM, also has land title as follow:</p> <p>"Surat keputusan Kepala BPN No. 23/HGU/BPN RI/2011, tentang Pemberian Hak Guna Usaha atas nama PT. Toton Usaha Mandiri atas Tanah di Kabupaten Labuhan Batu, Provinsi Sumatera Utara seluas 1,198.76 Ha", dated 26 April 2011. The permit valid until 26 April 2046. The permit then issued with certificate "Sertifikat HGU No.36/2011, atas tanah seluas 1,198.76 Ha atas tanah yang terletak di Desa Sei Siarti sesuai dengan Surat Ukur No.10/Sei Siarti/2011 tertanggal 12 Mei 2011" dated 12 May 2011. NIB No. 02.12.00.00.00010. Valid until 26 April 2046.</p> <p>Subtotal HGU PT Toton Usaha Mandiri: 1,198.76 Ha.</p> <p>Total HGU HGU PT Umbul Mas Wisesa and PT Toton Usaha Mandiri: 8,962.11 Ha</p> <p>There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012.</p> <p>In accordance with information gathered during public consultation with village representative from Sei Siarti obtained information that there was</p>	
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		no customary rights/land within PT. Umbul Mas Wisesa and PT Toton Usaha Mandiri.	
4.4.2	<p>Copies documents evidencing agreement- making processes and negotiated agreements detailing the FPIC process are available and include:</p> <ul style="list-style-type: none"> - Minor compliance - <p>4.4.2a Evidence that a plan has been developed through consultation and discussion held in good faith with all affected groups within the community, with specific assurances that vulnerable, minority and gender groups are asked for their opinions, and that information has been provided to all affected groups, including in it information about the steps taken to involve them in decision making.</p> <p>4.4.2b Evidence that the unit of certification has respected communities to give or withhold their consent to the operations at the time that these decisions were taken;</p> <p>4.4.2c Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities. Including the implications for the legal status of their land at the expiry of the unit of certification's title, concession or lease on the land.</p>	<p>There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p>	Complied
4.4.3	<p>(C) Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).</p> <ul style="list-style-type: none"> - Critical (Major) compliance - 	<p>There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p>	Complied

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		FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.	
4.4.4	<p>All relevant information is available in appropriate forms and languages, including assessment of impact, proposed benefit sharing, and legal arrangements.</p> <p>- Minor compliance -</p>	<p>There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p>	Complied
4.4.5	<p>(C) Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose.</p> <p>- Critical (Major) compliance -</p>	<p>There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no</p>	Complied

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		forced by the company, and land compensation agreement is legal, fair and transparent.	
4.4.6	There is evidence that implementation of agreement negotiated through FPIC is annually reviewed in consultation with affected parties. - Minor compliance -	There is no new land compensation/land acquisition within this year or since previous assessment. The last land compensation/land acquisition has been done in 2012. However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019. FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.	Complied
Criteria 4.5: No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.			
4.5.1	(C) Documents showing identification and assessment of demonstrable legal, customary and user rights are available. - Critical (Major) compliance -	Until this ASA, there is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013). FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent. However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation	Complied

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		Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.	
4.5.2	<p>(C) FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions. All the relevant information and documents are made available, and community have option of resourced access to independent third-party advice through a documented, long-term and two- way process of consultation and negotiation.</p> <p>- Critical (Major) compliance -</p>	<p>Until this ASA, there is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013). FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p>	Complied
4.5.3	<p>Evidence is available that affected local peoples understand they have the right to say 'agree' or 'not agree' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations.</p> <p>- Minor compliance -</p>	<p>Until this ASA, there is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).</p>	Complied
4.5.4	<p>To ensure local food and water security and as part of the FPIC process, SEIA participation and participatory land-use planning with local peoples, the full range of food and water provisioning options are considered. There is transparency of land allocations process.</p> <p>- Minor compliance -</p>	<p>Related to FPIC is already explained within indicator 4.4.2 above.</p> <p>Unit of Certification (Umbul Mas Wisesa POM and its supply bases) has various planting year. There is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).</p>	Complied

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4.5.5	Evidence is available that the affected communities and rights holders have had the option to access information and advice, that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands. - Minor compliance -	Related to FPIC is already explained within indicator 4.4.2 above. Unit of Certification (Umbul Mas Wisesa POM and its supply bases) has various planting year. There is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).	Complied
4.5.6	Evidence is available that the communities or their representatives gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator. - Minor compliance -	Related to FPIC is already explained within indicator 4.4.2 above. Unit of Certification (Umbul Mas Wisesa POM and its supply bases) has various planting year. There is no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).	Complied
4.5.7	After 15 November 2018, new lands will not be acquired for plantations and mills as a result of recent (after November 2005) expropriations in the national interest (eminent domain) without FPIC process, except in cases of smallholders benefitting from agrarian reform or anti-drug programmes. - Minor compliance -	Unit of certification has no land expansion, new planting, or land compensation process from the certified area after 15 November 2018. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).	Complied
4.5.8	(C) New lands are not acquired in areas inhabited by communities in voluntary isolation. - Critical (Major) compliance -	Unit of certification has no land expansion, new planting, or land compensation process from the certified area after 15 November 2018. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).	Complied
Criteria 4.6: Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.			
4.6.1	(C) A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place. - Critical (Major) compliance -	During this ASA, unit of certification has no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013).	Complied

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4.6.2	<p>(C) A mutually agreed procedure for calculating and distributing fair and gender-equal compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation.</p> <p>- Critical (Major) compliance -</p>	<p>There is no customary rights/land within PT. Umbul Mas Wisesa and PT Toton Usaha Mandiri.</p> <p>A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is covers within Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p>	Complied
4.6.3	<p>Evidence is available that equal opportunities are provided to both men and women to hold land titles for smallholdings (if possible based on local law, customs and/or agreement).</p> <p>- Minor compliance -</p>	<p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p>	Complied
4.6.4	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented with evidence of the participation of affected parties and made available to them.</p> <p>- Minor compliance -</p>	<p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>In other side, during interview with Village Head of Tanjung Mulia, it is informed that no customary rights/land within PT. Umbul Mas Wisesa.</p> <p>In accordance with the result of interview with one of previous landowner obtain information that the land acquisition process was smooth. There is no objection from the sharecroppers until this audit.</p>	Complied
<p>Criteria 4.7: Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements.</p>			
4.7.1	<p>(C) A mutually agreed procedure for identifying people entitled to compensation is in place.</p> <p>- Critical (Major) compliance -</p>	<p>In accordance with the result of interview with one of previous landowner obtain information that the land acquisition process was smooth. The company has identified the sharecroppers early before</p>	Complied

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4.7.2	<p>(C) A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties.</p> <p>- Critical (Major) compliance -</p>	<p>conducted the land compensation. All the process was transparent. No objection from the sharecroppers until this audit.</p> <p>There was no customary rights/land within PT. Umbul Mas Wisesa and PT Toton Usaha Mandiri.</p>	Complied
4.7.3	<p>Communities that have lost access and rights to land for plantation expansion are given opportunities to benefit from plantation development.</p> <p>- Minor compliance -</p>	<p>During this ASA, unit of certification has no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013). A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is covers within Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p>	Complied
<p>Criteria 4.8: The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrated that they have legal customary, or user rights.</p>			
4.8.1	<p>Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC.</p> <p>- Minor compliance -</p>	<p>Based on the result of public consultation with related government agency and village head around the surrounding communities near the operational area obtain information that there is none and disputes is absence for last 5 years.</p>	Complied

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4.8.2	<p>(C) Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms.</p> <p>- Critical (Major) compliance -</p>	<p>During this ASA, unit of certification has no land expansion, new planting or land compensation process from the certified area. The compensation process already finished since 2012 (prior obtaining Land Title in 2013). Unit of Certification has had legal land use right to managed and operate the lands.</p> <p>FPIC process starting from socialization from the company, ground check measurement (survey/mapping) with relevant parties and refer to land statement/title. Land compensation process completed after all the land is clear and clean legally. During the FPIC process, there is no forced by the company, and land compensation agreement is legal, fair and transparent.</p> <p>However, unit of certification has FPIC mechanism related land compensation, which described in Land and Planting Compensation Inside Location Permit of The Company No. LCA 01-01/01-02-2019/Rev 0, dated 18 February 2019.</p>	Complied
4.8.3	<p>Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4).</p> <p>- Minor compliance -</p>		Complied
4.8.4	<p>For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable).</p> <p>- Minor compliance -</p>		Complied
<p>Principle 5: Support smallholder inclusion Include smallholders in RSPO supply chains and improve their livelihoods through fair and transparent partnerships.</p>			
<p>Criteria 5.1: The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses.</p>			
5.1.1	<p>Current and previous period prices for FFB are publicly available and accessible by smallholders.</p> <p>- Minor compliance -</p>	<p>Current and previous period prices for FFB are publicly available, although PT. Umbul Mas Wisesa did not receive FFB from outside certification scope.</p> <p>Example of FFB price for Koperasi Serba Usaha Suka Makmur, referring to price determined by Smallholder Department.</p>	Complied

		<p>Year 2023</p> <ul style="list-style-type: none"> - Period of 2 May 2023, rate IDR.1950/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 2 May 2023 stating the price for certified FFB IDR.1950/kg. - Period of 3-8 May 2023, rate IDR.1850/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 3-8 May 2023 stating the price for certified FFB IDR.1850/kg. - Period of 11 May 2023, rate IDR.1910/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 11 May 2023 stating the price for certified FFB IDR.1910/kg. - Period of 12-19 May 2023, rate IDR.1930/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 12-19 May 2023 stating the price for certified FFB IDR.1930/kg. - Period of 20-29 May 2023, rate IDR.1910/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 20-20 May 2023 stating the price for certified FFB IDR.1910/kg. - Period of 30-31 May 2023, rate IDR.1900/kg. Sighted email "Informasi Penetapan Harga Pembelian TBS Smallholder Mitra PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri" on 30 and 31 May 2023 stating the price for certified FFB IDR.1900/kg. <p>Year 2024</p> <ul style="list-style-type: none"> - Period of 12-26 February 2024, rate IDR.2200/kg. - Period of 27 February-4 March 2024, rate IDR.2210/kg - Period of 5 March 2024, rate IDR.2230/kg 	
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		<p>- Period of 8-13 March 2024, rate IDR.2250/kg</p> <p>These FFB price update were updated through Whatsapp Group message between smallholder field assistant and cooperative committee.</p>	
5.1.2	<p>(C) Evidence is available that the unit of certification regularly explains the FFB pricing to smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri conducted meeting "Rapat Pembahasan Harga TBS Kebun Kemitraan PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri", dated 2 May 2023.</p>	Complied
5.1.3	<p>(C) Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented.</p> <p>- Critical (Major) compliance -</p>	<p>PT. Umbul Mas Wisesa demonstrate an agreement for FFB sales "Perjanjian Kemitraan Usaha tentang Jual Beli Tandana Buah Segar Kelapa Sawit: dated 1 November 2017 between Koperasi Serba Usaha Suka Makmur and PT. Umbul Mas Wisesa. The agreement stipulates requirements related to FFB quality, FFB transport and weighing, FFB price and payment.</p> <p>Section 4 – FFB quality: FFB quality standard determined by PT. Umbul Mas Wisesa; PT. Umbul Mas Wisesa serves the right to reject the FFB when quality does not meet standard.</p> <p>Section 6 – FFB transport and weighing: PT. Umbul Mas Wisesa will provide assistance in transporting FFB and the cost will be deducted from FFB sales; weighing FFB carried out on PT. Umbul Mas Wisesa weighbridge, witnessed and co-signed between cooperative and company; FFB docket and/or delivery order from field to palm oil mill shall be signed by both cooperative and company representative.</p> <p>Section 7 – FFB Price and Payment: Company and cooperative agreed the FFB price determined from GAPKI's market price applicable during weighing time; FFB price will be inform every week; FFB sales shall be paid by PT. Umbul Mas Wisesa every 2 weeks through cooperative account with deduction from: dirt 1% from FFB total weigh, deduction for wet FFB 1% if raining day, transport cost (if any), fertilizer cost (if</p>	Non-compliance

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		<p>any), FFB unloading cost (if any), other deduction (if any); cooperative is responsible to pay to the member once every 2 weeks</p> <p>PT. Umbul Mas Wisesa and the supplying cooperative Koperasi Serba Usaha Suka Makmur is communicating the process for determination of premium pricing and sharing. Based on correspondence from Senior Manager Smallholders in Head Office Medan, the determination of premium sharing 2023/2024 is work in progress.</p> <p>Non conformances</p> <p>Certificate holder cannot demonstrate consistent implementation in determination of FFB price between the agreement and actual FFB price determination.</p>	
5.1.4	<p>(C) Evidences is available that all parties, including women and independent representative organization assisting smallholders where requested, are involved in the decision making processes and understand the contracts. These include involving finance, loans/credits, and repayments through FFB price reductions for replanting and/or, other support mechanisms where applicable.</p> <p>- Critical (Major) compliance -</p>	<p>PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri conducted meeting "Rapat Pembahasan Harga TBS Kebun Kemitraan PT. Umbul Mas Wisesa dan PT. Toton Usaha Mandiri", dated 2 May 2023.</p>	Complied
5.1.5	<p>Contracts are fair, legal and transparent and have an agreed timeframe.</p> <p>- Minor compliance -</p>	<p>PT. Umbul Mas Wisesa demonstrate an agreement for FFB sales "Perjanjian Kemitraan Usaha tentang Jual Beli Tandana Buah Segar Kelapa Sawit: dated 1 November 2017 between Koperasi Serba Usaha Suka Makmur and PT. Umbul Mas Wisesa.</p> <p>Section 4 – FFB quality: FFB quality standard determined by PT. Umbul Mas Wisesa; PT. Umbul Mas Wisesa serves the right to reject the FFB when quality does not meet standard.</p>	Complied

		<p>Section 5 – Development and Fertilizer provision: PT. Umbul Mas Wisesa is willing to provide development and training for cooperative members; PT. Umbul Mas Wisesa is willing to provide fertilizer for oil palm plantation owned by cooperative member based on written request; fertilizer price will be deducted from FFB sales.</p> <p>Section 6 – FFB transport and weighing: PT. Umbul Mas Wisesa will provide assistance in transporting FFB and the cost will be deducted from FFB sales; weighing FFB carried out on PT. Umbul Mas Wisesa weighbridge, witnessed and co-signed between cooperative and company; FFB docket and/or delivery order from field to palm oil mill shall be signed by both cooperative and company representative.</p> <p>Section 7 – FFB Price and Payment: Company and cooperative agreed the FFB price determined from GAPKI's market price applicable during weighing time; FFB price will be inform every week; FFB sales shall be paid by PT. Umbul Mas Wisesa every 2 weeks through cooperative account with deduction from: dirt 1% from FFB total weigh, deduction for wet FFB 1% if raining day, transport cost (if any), fertilizer cost (if any), FFB unloading cost (if any), other deduction (if any); cooperative is responsible to pay to the member once every 2 weeks</p> <p>Section 9 – Agreement timeline: This agreement valid for 25 years (1 cycle) and can be extended based on agreement.</p> <p>Section 12 – Others: Cooperative committee and each member is willing to implement and comply to applicable rules and regulations in order to obtain RSPO, ISPO and ISCC certification.</p>	
5.1.6	<p>(C) Agreed payments are made in a timely manner and receipts specifying price, weigh, deductions and amount paid are given.</p> <p>- Critical (Major) compliance -</p>	<p>Koperasi Serba Usaha Suka Makmur and PT. Umbul Mas Wisesa South Estate demonstrate processing payment record: Delivery of FFB from Field/Delivery Order and FFB receiving slip/weighbridge ticket to "Permintaan Uang atas Penjualan TBS Kelapa Sawit"/invoice to Bank payment journal to Bank payment voucher.</p>	Complied

		<ul style="list-style-type: none"> - Delivery FFB from Field No.KSU/SM/001 dated 24 January 2024, from KSU Suka Makmur, Block Sardi 102 bunches, M Hidayat 107 bunches, Tanti Wahyuni 111 bunches; OP 2008 and 2009, total 320 bunches. - Receiving Slip/weighbridge ticket No.FFB24000927W, dated 24 January 2024; Truck BK8767EL; Koperasi Serba Usaha Suka Makmur; product FFB; D/O No.001; nett weigh 3693 kg, Block 08C23-09C32-09E42; Division KSUSM, total 320 bunches. Information Sardi 102 bunches/1.179 MT; M Hidayat 107 bunches/1.220 MT; Tanti Wahyuni 111 bunches/1.294 MT. - Invoice "Permintaan Uang atas Penjualan TBS Kelapa Sawit" No.001/INV/KSU-SM/I/2024, dated 27 January 2024. For Sardi 1,179 kg; M. Hidayat 1,220 kg; Tanti Wahyuni 1,294 kg. The price applicable IDR.2160/kg. Total earning IDR.7,976,880. Committee fee IDR.203,115. Cost deduction consist of administration fee IDR.55,395; weighing fee IDR.147,720; loading cost IDR.73,860; transport cost IDR.443,160; compulsory saving IDR.45,000; road maintenance IDR.200,000; BPJS fee Rp.15,000 – total deduction IDR.1,183,250. Income for each member: for Sardi IDR.2,168,251; for M Hidayat IDR.2,244,174; for Tanti Wahyuni IDR.2,381,205, for KSU Suka Makmur IDR.1,183,250. - Delivery FFB from Field No.KSU/SM/002 dated 26 January 2024, from KSU Suka Makmur, Block Victor Girsang 118 bunches, Sumardi 105 bunches, Mariati 97 bunches; block 09B13, 09C20, 09D34; OP 2008 and 2009, total 320 bunches. - Receiving Slip/weighbridge ticket No.FFB24001061W, dated 26 January 2024; Truck BK8767EL; Koperasi Serba Usaha Suka Makmur; product FFB; D/O No.002; nett weigh 3,831 kg, Block 09B13, 09C20, 09D34; Division KSUSM, total 320 bunches. Information Sumardi 105 bunches/1.257 MT; Victor Girsang 118 bunches/1.413 MT; Mariati 97 bunches/1.156 MT. - Invoice "Permintaan Uang atas Penjualan TBS Kelapa Sawit" No.002/INV/KSU-SM/I/2024, dated 26 January 2024. For Sumardi 	
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		<p>1.257 kg; Victor Girsang 1.413 kg; Mariati 1.156 kg. The price applicable IDR.2160/kg. Total earning IDR.8,274,960. Committee fee IDR.210,705. Cost deduction consist of administration fee IDR.57,465; weighing fee IDR.153,240; loading cost IDR.76,620; transport cost IDR.459,720; compulsory saving IDR.45,000; road maintenance IDR.200,000; BPJS fee Rp.15,000 – total deduction IDR.1,217,750. Income for each member: for Victor Girsang IDR.2,610,093; for Sumardi IDR.2,319,033; for Mariati IDR.2,128,084; for KSU Suka Makmur IDR.1,217,750.</p> <ul style="list-style-type: none"> - Bank payment voucher No.BV24010036 dated 29 January 2024 for Bank Mandiri. Total IDR.16,251,840. From PT. Umbul Mas Wisesa, paid to "Anggota KSU Suka Makmur", approved by Umbul Mas Wisesa South Estate. - Transfer information for Bank Mandiri account dated 30 January 2024: Debeit from Umbul Mas Wisesa IDR.16,251,840; Credit for Sardi IDR.2,168,251; for M Hidayat IDR.2,244,174; for Tanti Wahyuni (Sido) IDR.2,381,205, for KSU Suka Makmur IDR.1,183,250; for Victor Girsang (Arianto) IDR.2,610,093; for Sumardi IDR.2,319,033; for Mariati (Sido) IDR.2,128,084; for KSU Suka Makmur IDR.1,217,750 	
5.1.7	<p>Weighing equipment is verified by an independent third party on a regular basis.</p> <p>- Minor compliance -</p>	<p>There is one weighbridge used in Umbul Mas Wisesa POM, calibrated by "Dinas Koperasi dan Usaha Kecil dan Menengah Serta Perdagangan Bidang Metrologi Legal" in 2023:</p> <p>"Surat Keterangan Hasil Pengujian No.217/507/2208/DISKOP/2023" dated 1 November 2023 for brand Every Weigh Tronix; type E1205; S/N 1222350678; capacity 40,000 kg; valid until 19 October 2024.</p>	Complied
5.1.8	<p>The unit of certification supports Independent smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholder on who runs the Internal</p>	<p>The unit of certification has support Koperasi Serba Usaha Suka Makmur to be RSPO certified based on certificate number RSPO 687965 by BSI Group Malaysia Sdn Bhd, dated 5 April 2018. The unit of certification</p>	Complied

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	Controlling System (ICS), who holds the certificate, and who owns and sells certified materials. - Minor compliance -	has formed a Smallholder Support Team to help the smallholder get the certificate and maintained the RSPO implementation.	
5.1.9	(C) The unit of certification has a grievance mechanism for smallholders, and all grievances raised are dealt with in a timely manner. - Critical (Major) compliance -	<p>The certificate holder refers to "Grievance Procedure No.IAD-01-08/22-01-2020/Rev.0" dated 30 January 2020.</p> <ul style="list-style-type: none"> - Complainants send grievance by email, whatsapp and messages to grievance box - All complainants are to be given a response within 3 days. For grievances that cannot be handled locally this issued by Internal Audit Department using the complainant contact details provided or directly send to email. - For relevant grievances, Internal Audit Department will send information from complainant to the Department concerned, copying Director of Sustainability and President Director. - Department concerned collect information and documents to answer question from complainant. - A formal response referencing the original grievance will be sent within 30 days and will be informed if more than 30 days. - All formal replies will send to the Internal Audit Department in real time if required or monthly. - Informing that the complainant must answer within two weeks. Complainant should confirm that they are satisfied within two weeks; if no answer the case will be closed. <p>Based on interview with cooperative, they understood PT. Umbul Mas Wisesa' procedure to submit grievance mechanism. So far they admitted there were information request and responded, but no grievance.</p>	Complied
Criteria 5.2: The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains.			

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5.2.1	The unit of certification consults with interested smallholders (irrespective of type) including women or other partners in their supply base to assess their needs for support to improve their livelihoods and their interest in RSPO certification. - Minor compliance -	In establishing partnership agreements with cooperatives in the name of Koperasi Sei Siarti Harapan Makmur (23 October 2019), there are female farmer representatives represented in the cooperative membership, for example in the names of Eva Maria Purba and Reida Lumban Gaol. This proves that the company is fair in determining land ownership as a member of a cooperative partnering with the company, especially gender equality.	Complied
5.2.2	The unit of certification develops and implements livelihood improvement programmes, including at least capacity building to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Standard for Independent Smallholder). - Minor compliance -	Based on smallholder partnership agreement especially on clause 12 related to environment and quality certification, it explained that Cooperative management and Cooperative supervisors are willing to fully implement and comply with the terms and conditions to obtain RSPO/ISPO/ISCC/ISO certification. Besides that, the clause 3 also explained that all smallholders must have legal document for land own state.	Complied
5.2.3	Where applicable, the unit of certification provides support to smallholders to promote legality of FFB production. - Minor compliance -	As explained in indicators 5.2.2, the company provide support for smallholder to obtain legality of their plot and RSPO certificate in the future.	Complied
5.2.4	(C) Evidence exists that the unit of certification trains Scheme Smallholders on pesticide handling. - Critical (Major) compliance -	The company showed record of best agriculture practice training implementation on Training report (18 December 2023). The scope of training related to best management practice such as manuring, harvesting, integrated pest management (including pesticide handling) and water management. The training attended by local smallholder on Sei Sriati Village.	Complied
5.2.5	The unit of certification regularly reviews and publicly reports on the progress of the smallholder support programme. - Minor compliance -	The company showed latest review record with smallholder support on Socialization record for FFB Delivery in PT Toton Usaha Mandiri which realize on 18 December 2023. The record informs about the delivery of FFB to GSL POM which will be carried out in May 2024. The meeting attended by 9 members of smallholders.	Complied

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Principle 6: respect workers' rights and conditions Protect workers' rights and ensure safe and decent working conditions.			
Criteria 6.1: Any form of discrimination is prohibited.			
6.1.1	(C) A publicity available non-discrimination and equal opportunity policy is implemented in such way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age. - Critical (Major) compliance -	Policy of non-discrimination and equal opportunity policy was signed by President Director on 22 nd August 2022 is publicly available at corporate website: https://www.sipecf.com/hq/sustainability/policies/responsible-plantations-policy/ . This policy is well implemented at operation unit started in recruitment new employees and selecting new third-party contractor.	Complied
6.1.2	(C) Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against. Evidence includes migrant workers non-payment of recruitment fees. - Critical (Major) compliance -	UMW North: Employees data 2024: total 322 employees. Origin: 10.25% local (surrounding the plantation), 89.75% from another sub-district. Religion = Islam (79.50%); Christian (20.50%). Gender = Male (76.71%), Female (23.29%). TUM Estate: Employees data 2024: total 165 employees. Origin: 7.88% local (surrounding the plantation), 92.12% from another sub-district. Religion = Islam (51.51%); Christian (48.48%). Gender = Male (75.76%), Female (24.24%). UMW South: Employees data 2024: total 723 employees. Origin: 13% local (surrounding the plantation), 87% from another sub-district. Religion = Islam (56%); Christian (44%). Gender = Male (69%), Female (31%).	Complied

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6.1.3	<p>The unit of certification demonstrates that the recruitment selection, hiring access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p> <p>- Minor compliance -</p>	<p>Sample implementation of employment procedure as follow:</p> <p>TUM Estate:</p> <p>Promotion: refer to Memorandum No: 074/TUME-RMO-NS/IX/2023, dated 6 September 2023. There are 10 employees submit to HR Department to be promoted from Daily Permanent Employees (SKU-H) to Monthly Permanent Employees (SKU-B).</p> <p>According to Memorandum No: 183/JWB-RMONS/X/2023, dated 6 Oct 2023 from HR Department, there are total 14 employees approved consist of 5 new harvesters recruited and 9 workers promoted.</p> <p>Termination: refer to Mutual Approval of Employment Termination Letter "Surat Persetujuan Bersama" No. 08/SPB/PHK/VIII/2023, dated 31 Aug 2023 undername M. Mahlan Hasibuan (Div.II employee). This person submits for resignation with no coercion.</p> <p>Employee right have been fulfilled such as termination payment, compensation payment (No.005/TUME-HRAD/IX/2023, dated 18 Sep 2023).</p> <p>Medical examination dated 21 December 2023 for new employees conducted by company doctor.</p> <p>UMW North Estate:</p> <p>Promotion: refer to Memorandum No: 077/UMWN-RMONS/IX/23, dated 4 September 2023. There are 22 employees submit to HR Department to be promoted from Daily Permanent Employees (SKU-H) to Monthly Permanent Employees (SKU-B).</p> <p>According to Memorandum No: 183/JWB-RMONS/X/2023, dated 6 Oct 2023 from HR Department, there are total 27 employees approved consist of 8 new harvesters recruited and 19 workers promoted.</p> <p>Retirement:</p>	Complied
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		<p>Pension employee undernamed Mr. Jonnaidi Lubis as refer to Mutual Approval of Employment Termination Letter "Surat Persetujuan Bersama" No. 06/SPB/PHK/X/2023, dated 31 Aug 2023.</p> <p>Employee right have been fulfilled by the company, such as pension fund.</p> <p>Recruitment: job applying, trial in 3 months, in 2nd month simply health checking at clinic, pre-evaluation on job trial, submitted to HR Department for hire and approve, recruited, and start to work.</p> <p>Sample for new recruitment of harvester in October 2023: Mr. Sutomi, Mr. Syahrul and Mr. Muamar Dalimunthe.</p> <p>Performance evaluation pre-hired dated 30 December 2023 with 10 elements of evaluation consisting of Ability, Responsibility, Teamwork, Hard Work, Adaptable, Trustable, Discipline, Punctual, Administration, Loyalty.</p> <p>Performance evaluation pre-hired result in average: Mr. Sutomi (8.5), Mr. Syahrul (8.7) and Mr. Muamar Dalimunthe (8.4).</p> <p>Medical examination dated 17 December 2023 for new employees.</p>	
6.1.4	<p>Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women.</p> <p>- Minor compliance -</p>	<p>Pregnancy testing was not conducted by unit of certification, but pregnancy testing conducted voluntarily by female workers. The result of pregnancy testing shall be reported to the paramedic at the clinic, this action aims to monitor the pregnant female workers can move to another job and decided by the unit of certification.</p> <p>Based on interviews with a sample of female workers (upkeep activities) at TUM estate, UMW North Estate, and UMW South Estate, the workers understood the procedure. The female workers stated that the unit of certification was fully respectful to the pregnant female workers and the actions taken by the company were not discriminated against.</p>	Complied

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		According to the clinic data record, none of female workers in 2023 were pregnant.	
6.1.5	<p>(C) A gender committee is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.</p> <p>- Critical (Major) compliance -</p>	<p>Gender Committee is in place at each operational unit. Based on interview with representative of Committee Gender from female worker, 1 female worker (upkeep) representative of UMW North Estate, 1 female worker (upkeep) representative of TUM Estate and 1 female worker (paramedic) representative of UMW South Estate, it was stated that Gender Committee held monthly meeting to raise awareness, identify and address issues of concern.</p> <p>In example:</p> <p>7.03.2024: meeting at UMW South Estate. The meeting reported that no issues in violence, harassment, bullying or negative cases recorded from the previous month.</p>	Complied
6.1.6	<p>There is evidence of equal pay for the same work scope.</p> <p>- Minor compliance -</p>	<p>Data verified:</p> <ul style="list-style-type: none"> - Year 2024: Minimum Wage of Labuhanbatu Selatan Regency in 2024 is IDR 3,197,168/month (PT UMW). While minimum wage of Labuhanbatu Regency in 2024 is IDR 3,228,339/month (PT TUM). - based on Keputusan Gubernur Sumatera Utara Nomor: 188.44/998/KPTS/2023 tentang Penetapan Upah Minimum Kabupaten/Kota di Provinsi Sumatera Utara Tahun 2024. - PT Umbul Mas Wisesa has defined the Letter Decree from HR Department, under Surat Memorandum, No: 46/MEM-UMW/II/2024 dated 5th February 2024. Minimum wage year 2024 is divided into 2 parts (North and South) located in different regency. While for PT Toton Usaha Mandiri refer to Memorandum No: 45/MEM-UMW/II/2024 dated 5th February 2024. 	Complied

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		Company			PT Umbul Mas Wisesa		PT Toton Usaha Mandiri
		Estate			UMW South & Mill	UMW North	TUM
		Min. wage determined by Governor/month (IDR)			3,197,168	3,228,339	3,228,339
		Wage determined by HR Department (IDR)			3,215,000 (0-3 years' work)	3,229,000 (0-3 years' work)	3,229,000 (0-3 years' work)
					3,217,000 (3-6 years' work)	3,231,000 (3-6 years' work)	3,231,000 (3-6 years' work)
					3,219,000 (> 6 years' work)	3,233,000 (> 6 years' work)	3,233,000 (> 6 years' work)
		Sample salary slip February 2024 with same work scope: Operation Unit: TUM Estate.					
				Martua Panggabean (M/0047)	Hermaini Harahap (M/0174)		
				Harvester	Harvester		
		Basic salary		3,233,000	3,233,000		
		Allowance		71,500	71,500		

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		Gross salary	4,139,419	4,171,464		
		Medical/Accidents insurance benefit	covered	covered		
Operation Unit: UMW North Estate.						
			Salamah Siregar (F/0736)	Suwindah (F/0729)		
			Loose Fruit Picker	Loose Fruit Picker		
		Basic salary	3,314,000	3,314,000		
		Gross salary	3,094,196	3,133,056		
		Medical/Accidents insurance benefit	covered	covered		
		Operation Unit: UMW South Estate.				
			Ngatiyem (F/0130)	Edi Gunawan (M/0350)		
			Manuring	Manuring		
		Basic salary	3,219,000	3,219,000		
		Rice allowance	204,360	531,336		
		Allowance	17,000	17,000		
		Gross salary	3,793,018	4,144,994		

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		Medical/Accidents insurance benefit	covered	covered		
Criteria 6.2: Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW).						
6.2.1	<p>(C) Documentation of pay and working conditions in accordance with applicable labour laws are available to the workers in national languages and explained to them in language they understand.</p> <p>- Critical (Major) compliance -</p>	<p>Documentation of pay and working conditions in accordance with applicable labour laws are available to the workers in Bahasa Indonesia and documented in Collective Bargaining Agreement or "Perjanjian Kerja Bersama".</p> <p>Document of Collective Bargaining Agreement period 2022-2024 is still valid as reference and guidance for the workers in regards of employment rules.</p> <p>Based on interview with sample workers on field and SPUM as labour union, pay and working conditions has been understood and stated that all labour requirements describe in "Perjanjian Kerja Bersama" as collective bargaining agreement.</p>				Complied
6.2.2	<p>(C) Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed.</p> <p>- Critical (Major) compliance -</p>	<p>Working contracts between PT Umbul Mas Wisesa and Koperasi Jasa Karyawan Umbul Mas Wisesa for Free/Daily Labour refer to Surat Perjanjian Kerja NO. 01/UMW/KJK/IX/2023, dated 1 Sep 2023.</p> <p>Moreover, employment contract between Koperasi Jasa Karyawan PT Umbul Mas Wisesa and workers also available and documented.</p> <p>In example:</p> <p>Working agreement or "Kesepakatan Kerja Ketua Koperasi Jasa PT Umbul Wisesa dengan Para Pekerja Harian Lepas (No.13/KJ/11/2023-08/2024) undername Mr. Ahwi Nabawi (19 y.o). – Umbul Mas Wisesa South Estate.</p>				Complied

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		Working agreement or "Kesepakatan Kerja Ketua Koperasi Jasa PT Umbul Wisesa dengan Para Pekerja Harian Lepas (No.82/KJ/12/2022) undername Mrs. Siti Azizah (32 y.o). – Umbul Mas Wisesa North Estate.	
6.2.3	<p>(C) There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements.</p> <p>- Critical (Major) compliance -</p>	<p>The evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements are refer to Indonesia law (UU No. 11 Tahun 2020 tentang Cipta Kerja) or Job Creation Act No.11 Year 2020. This act is related Manpower regulation and all permission.</p> <p>Document of Collective Bargaining Agreement or "Perjanjian Kerja Bersama (PKB)" already referred to the Act No.11 Year 2020, therefore the contains of PKB is comply with legal requirements. The document also has been registered by Regency Manpower Department as per decree "Keputusan Kepala Dinas Ketenagakerjaan Kabupaten Labuhanbatu Selatan Nomor: 560/551/Naker/XI/2022", dated 17th November 2022.</p>	Complied
6.2.4	<p>(C) The unit of certification provides adequate housing. Sanitation facilities, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5 years) is allowed to upgrade the infrastructure.</p> <p>- Critical (Major) compliance -</p>	<p>No changes of workers facilities which provided by unit of certification since last year. Meaning that no additional building constructed from last year.</p> <p>In UMW South Estate, there are 245 units of houses built for the workers, where each house is occupied by 1 family and equipped with 2 bedrooms, 1 bathroom and toilet, and 1 living room. The houses built with semi-permanent material, where half of the wall is concrete cement and the remain wall is plywood. The new wall houses designs are built with Kalsiboard (Calcium and Silica board), lighter and appropriately developed in peat soil.</p>	Complied

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		<p>Sanitation facilities has already complied with regulation regarding installation of wastewater treatment at each compound. Due to the unit of certification located in peat soil, therefore water supplies for the workers are provided by the company through installation of water filtration with Reverse Osmosis (RO) water treatment. There are 3 units of RO in UMW South Estate, 2 units in UMW North Estate and TUM Estate.</p> <p>Medical, educational and welfare amenities also available at each estate, while UMW North Estate and TUM Estate are in same location, as well as with UMW South Estate and UMW POM are in same location.</p>	
6.2.5	<p>The unit of certification makes efforts to improve workers' access to adequate, sufficient and affordable food.</p> <p>- Minor compliance -</p>	<p>The unit of certification makes efforts to improve workers' access to adequate, sufficient, and affordable food by providing gardening space at each compound to planting herbs and vegetable.</p> <p>Besides, weekly period there are mobile vegetable and foodstuff traders from outside plantation.</p>	Complied
6.2.6	<p>A DLW is paid to all workers in accordance with applicable regulations, including workers who work on a piece rate/quota basis, the calculation of which is based on a quota that can be achieved during regular working hours.</p> <p>- Minor compliance -</p>	<p>Unit of certification has calculation of DLW referred to 2023 wage and documented in "Perhitungan Kebutuhan Hidup Layak versi RSPO Berdasarkan Upah Tahun 2023".</p> <p>Decent Living Wage component calculation:</p> <ul style="list-style-type: none"> • Reference family size (incl. Total Fertility Rate/TFR and Child Mortality Rate/CMR – Indonesia year 2023) • Full time equivalent per Family (incl. Labour Force Participation Rate/LFPR, Unemployment rate, People Working Part Time – Indonesia Feb 2023) • Food cost (with 2,100 calories, footnote 19 RSPO Guidance on Implementing DLW) and noted company provided in kind benefit, rice. • Housing cost (provided by company) 	Complied

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		<ul style="list-style-type: none"> Non-Food Non-Housing cost (electricity, clean water, medical treatment, education, school children transportation cost – provided by company) Mandatory deduction (from tax and BPJS levy) <p>Prevailing wage calculation factor are Minimum wage, Bonus 1 month of wage/year, THR (religious holiday allowance)/year, Subsidize of meat 1kg per year, Entertainment fund, Rice subsidizes, Electricity subsidizes. Therefore, living wage gap is IDR 1,461,989 (positive).</p>	
<p>PROCEDURAL NOTE:</p> <p>The RSPO has published guidelines on the calculation of Decent Living Wage (DLW) in June 2019. Since Indonesia does not have DLW benchmark yet, the RSPO Secretariat will conduct a DLW benchmark study in accordance with the Global Living Wage Coalition (GLWC) and Indonesian laws and regulations.</p> <p>In the meantime, until DLW benchmark for Indonesia is endorsed by the RSPO, the unit of certification carries out interim measures that was published by RSPO (dated 11 November 2019), including:</p> <ol style="list-style-type: none"> 1. Payment of minimum wages in accordance with applicable regulations 2. Assessment of wages paid (prevailing wages) and in-kind benefits. <p>Once the DLW benchmark is available, this procedural note is no longer applicable.</p>			
6.2.7	<p>Permanent fulltime employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal.</p> <p>- Minor compliance -</p>	<p>Unit of certification employed permanent workers for all core work performed at Estate, such as Harvester, FFB Loader, Manuring and several Pesticide applicators.</p> <p>For Mill, all core work performed is all processes in the Mill.</p> <p>Whilst, for specified time work agreement (PKWT) and contracted workers (free labour) is for supported activities both at Estate and Mill, such as upkeep or vehicle driver.</p> <p>Example of specified time work agreement (PKWT):</p> <p>"Perjanjian Kerja Waktu Tertentu (PKWT) dated 31 Mar 2023 undernamed Mrs. Salamah Siregar as Loose Fruit Collector, period 01/04/2023 – 31/03/2024. UMW North.</p>	Complied

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		<p>"Perjanjian Kerja Waktu Tertentu (PKWT) dated 31 Mar 2023 undernamed Mrs. Mardiah as Loose Fruit Collector, period 01/04/2023 – 31/03/2024. TUM Estate.</p> <p>"Perjanjian Kerja Waktu Tertentu (PKWT) dated 31 Mar 2023 undernamed Mr. Abdi Irawan Sahputra Ginting as Waterman, period 01/04/2023 – 31/03/2024. UMW South.</p>	
Criteria 6.3: The unit of certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.			
6.3.1	<p>(C) A published statement recognizing freedom of association and right to collective bargaining in national languages is available and is explained to all workers in languages that they understand, and is demonstrably implemented.</p> <p>- Critical (Major) compliance -</p>	<p>PT Umbul Mas Wisesa and PT Toton Usaha Mandiri has a policy related to freedom of association set in Policy No. QMM-40-01-P13/22-08-2022/Rev dated 22 August 2022. The policy stated that "the company recognizes the role of lawful and independent workers and employees' representative organizations in creating a constructive working environment". The company has socialized company policies to Umbul Mas Wisesa – South Estate employees on 24 November 2023 and on 27 November 2023 to contractors. For Umbul Mas Wisesa – North Estate employees on 25-26 September 2023 and on 27 October 2023 to contractors.</p> <p>PT Umbul Mas Wisesa implement two type of union, Independent Labour/Worker Union (Serikat Pekerja) and LKS Bipartit/Bipartite Organisation. The organization has been registered to local governance such as :</p> <ul style="list-style-type: none"> The registration of the PT Toton Usaha Mandiri Bipartite Cooperation Institution is based on the Decree Letter from Head of Manpower Agency LabuhanBatu District No 560/0140/DTK-4/2024 dated 25 January 2024 and valid for 3 years. The registration of the Union Labour PT Toton Usaha Mandiri based on the Decree Letter from Head of Manpower Agency LabuhanBatu 	Complied

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		<p>District No 560/1876/DTK-4/2022 dated 13 July 2022</p> <ul style="list-style-type: none"> • The registration of the PT Umbul Mas Wisesa – North Estate Bipartite Cooperation Institution is based on the Decree Letter from Head of Manpower Agency LabuhanBatu District No 560/0139/DTK-4/2024 dated 25 January 2024 and valid for 3 years. • The registration of the Union Labour PT Umbul Mas Wisesa – North Estate based on the Decree Letter from Head of Manpower Agency LabuhanBatu District No 560/1877/DTK-4/2022 dated 13 July 2022 • The registration of the PT Umbul Mas Wisesa – South Estate Bipartite Cooperation Institution is based on the Decree Letter from Head of Manpower Agency LabuhanBatu District No 560/03/Naker/I/2023 dated 16 January 2023 • The registration of the Union Labour PT Umbul Mas Wisesa – South Estate based on the Decree Letter from Head of Manpower Agency LabuhanBatu Selatan District No 560/123/Naker/I/2024 dated 22 January 2024 • The registration of the PT Umbul Mas Wisesa – POM Bipartite Cooperation Institution is based on the Decree Letter from Head of Manpower Agency LabuhanBatu District No 560/24/Naker/X/2022 dated 31 October 2022 <p>Based on interview with workers, they have understood the company policy and has become a member of Union Labour.</p>	
6.3.2	<p>Minutes of meetings between the unit of certification with trade unions or worker representatives who are freely elected, are documented in the national languages and available upon request.</p> <p>- Minor compliance -</p>	<p>Record of Bipartite Cooperation Institution meeting are :</p> <ul style="list-style-type: none"> • On 28 Desember 2023, agenda meeting regarding flood in block and road to Tanjung Mulia – North Estate and TUM Estate • On 16 November 2023, agenda meeting regarding BPJS Ketenagakerjaan, rules of layoff and pension – North Estate and TUM Estate 	Complied

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		<ul style="list-style-type: none"> On 26 October 2023, agenda meeting regarding proposed premium increase, rest area in fertilizer packing area – North Estate and TUM Estate On 15 February 2024, agenda meeting regarding road maintenance due to flood – South Estate On 29 January 2024, agenda meeting regarding wage in 2024, preparation from Plantation Director visit and production target not achieved – South Estate On 17 February 2024, agenda meeting regarding worker transfer, workers discipline, workers appraisal and etc – UMW POM On 20 December 2023, agenda meeting regarding medicines availability in clinic and workers discipline – UMW POM 	
6.3.3	<p>Management does not interfere with the formation or operation of registered labour organizations/unions, or other freely elected representatives for all workers, including migrant and contract workers.</p> <p>- Minor compliance -</p>	<p>Based on interview, it is known that the management does not interfere with the formation or operation of registered labour union. There is no coercion and intervention related to membership and the course of the organization.</p>	Complied
Criteria 6.4: Children are not employed or exploited.			
6.4.1	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.</p> <p>- Minor compliance -</p>	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place and documented in Prohibition of Child Labour Policy as outlined in the company's "Child Labour Policy" dated 27 March 2019.</p> <p>The policy stated that "PT. Umbul Mas Wisesa is committed not to employ children under 18 years of age, and anything related to work, supports the laws of the Republic of Indonesia and other agreements including the 1999 ILO Child Labour Convention".</p> <p>Sample service contract:</p> <p>Working Agreement or "Perjanjian Kerjasama tentang Jasa Tenaga Satuan Keamanan antara PT Tolan Tiga Indonesia dengan PT Anindhita</p>	Non-compliance

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		<p>Wira Satya" No: G.097/PKS/TTI-AWS/VI/2023, dated 1st Jul 2023 (valid until 30 Jun 2024).</p> <p>Article 13: Statement and Guarantee in point 7c. in general shall comply with employment regulation in Indonesia.</p> <p>According to the contract of security services, there is no contain clauses disallowing child, forced and trafficked labour.</p> <p>This is raise as non-conformity.</p>	
6.4.2	<p>(C) Documented evidence on the fulfilment of worker's minimum age requirements in accordance with applicable regulation and verification procedures for age requirements, are available.</p> <p>- Critical (Major) compliance -</p>	<p>Refer to an updated employee's data records in February 2024, the system will lock automatically when the new employees age input is below 18 years old.</p> <p>Based on evidence such as attendance list and minutes of meeting, it was stated that PT Umbul Mas Wisesa - UMW POM committed to not employ underage workers required by national legislation.</p> <p>During selection of new workers, the minimum age hired in TUM Estate is 18-year-old (undernamed Agus Hamdani Sinaga as harvester); UMW North is Dahnial as Helper Dump Truck, UMW South is Mrs. Yeni Waruwu as Nursery Worker.</p>	Complied
6.4.3	<p>(C) Young person maybe employed only for non-hazardous work with protective restrictions in place for that work.</p> <p>- Critical (Major) compliance -</p>	<p>According to employee list at each operating unit 2024, the minimum age hired in TUM Estate is 18-year-old (undernamed Agus Hamdani Sinaga as harvester); UMW North is Dahnial as Helper Dump Truck, UMW South is Mrs. Yeni Waruwu as Nursery Worker. All young workers are employed in non-hazardous work or chemical.</p>	Complied
6.4.4	<p>The unit of certification demonstrates communication about its 'no child labour' policy and the negative effects of child labour, and promotes child protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live.</p>	<p>As outlined in indicator 6.4.1, The unit of certification has a policy on the Prohibition of Child Labor as outlined in the company's "Child Labor Policy" dated 27 March 2019, stated that "PT Agro Muko is committed not to employ children under 18 years old and anything related to work,</p>	Complied

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	- Minor compliance -	<p>supports the laws of the Republic of Indonesia and other agreements including the 1999 ILO Child Labor Convention".</p> <p>Socialisation no child labour policy:</p> <p>North Estate: 26 Oct 2023. To contractor: CV Holong, attended by 5 participants.</p>	
Criteria 6.5: There is no harassment or abuse in the workplace, and reproductive rights are protected.			
6.5.1	<p>(C) A policy to prevent sexual and all other form of harassment and violence is documented, implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>Sexual Harassment Policy PT Tolan Tiga Indonesia (parent company of PT Umbul Mas Wisesa) dated 22 August 2022, stated about :</p> <ul style="list-style-type: none"> • Sexual harassment can take many forms and may include physical contact, verbal comments, propositional jokes, display of offensive material or other behavior • All reports of sexual harassment will be handled properly and confidentially to obtain true and fair statements. Workers/people/whistleblowers should not become victims for reporting sexual harassment. • Sexual harassment applies equally to both male and female workers <p>This policy has been disseminated to all workforce regularly, the last one was on 25-26 September 2023 (North Estate and TUM Estate)</p> <p>Gender committee has been established by the organisation. Each estate and mill have appointed representative for gender committee. The committee consider matters such as; dissemination on women's rights, child care facilities to be provided by the growers and millers, women to be allowed to breastfeed up to 2 years before resuming chemical spraying/manuring or usage tasks, and women to be given specific break times to enable effective breastfeeding. Organization has also</p>	Complied

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		<p>setting several signboards about this policy in the bulletin board in every office/mill estate.</p> <p>Based on interview with workers, it is clearly that they have understood the company's policies on prevention of sexual harassment.</p>	
6.5.2	<p>(C) A policy to protect the reproductive rights of all, especially of women, is documented, implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>The company has a policy on protection of reproductive rights as outlined in policy No. QMM-40-01-P11/22-08-2022/Rev (Protection of Reproductive Rights Policy) dated 22 August 2022. Based on interview with sample of female workers and nurse, it is clearly that company are respectful on protection of reproductive rights. In example, female workers who has children are given to breastfeeding time for 30-45 minutes every day and not assign in high risk area (spraying, manuring and or handling chemical substance) for 2 years. Beside that, H-1 and H-2 leave has been granted in accordance with existing regulations.</p>	Complied
6.5.3	<p>Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs that have been identified in accordance with applicable regulations in Indonesia.</p> <p>- Minor compliance -</p>	<p>Management has assessed the needs of new mothers, in consultation with the new mothers, and actions were taken to address the needs that have been identified. The assessments have been taken through questionnaire. For instance, questionnaire to Kiki Rumentti dated 2 May 2023 and Wesli F. Siahaan dated 13 January 2024, stated that the company has fulfilled the need of new mother, such as has provided clinic, regular check and immunisation, ambulance, time for breastfeeding, etc.</p>	Complied
6.5.4	<p>A grievance mechanism, which respects anonymity and protects complainants where requested, as long as the complaint is supported with adequate information, is documented, implemented and communicated to all levels of the workforce.</p> <p>- Minor compliance -</p>	<p>The company has established procedures related to grievance such as :</p> <ul style="list-style-type: none"> Grievance Procedure No. IAD-01-08/22-01-2020/Rev.0 dated 30 January 2020 Whistleblowing policy refers to company policy No. QMM-04-03/11-06/2020/Rev 3 (Whistleblowing Policy) dated 14 January 2019. Whistleblowing System No. IAD-01-07/17-04-2023/Rev.1 dated 6 June 2023 	Complied

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		<p>This policy has been disseminated to all workforce regularly, the last one was on 25-26 September 2023 (North Estate and TUM Estate)</p> <p>Until this audit, based on the document verification, there is no grievance from the internal or external stakeholders submitted. This was supported by recognition from employees who have been interviewed who say that so far there have been no complaints against the company.</p>	
Criteria 6.6: No forms of forced or trafficked labour are used.			
6.6.1	<p>(C) All work is voluntary and the following are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents or passports; • Payment of recruitment fees; • Contract substitution without worker's consent • Involuntary overtime; • Lack of freedom of workers to resign • Penalty for termination of employment, unless the unit of certification and the workers agree to the penalty and it is stated in the employment agreement • Debt bondage • Withholding of wages <p>- Critical (Major) compliance -</p>	<p>Based on interview with workers, worker union representative, and Dinas Ketenagakejaan (Manpower Agency) in Labuhanbatu Selatan Regency (on 29/03/2023), stated that the PT Umbul Mas Wisesa and PT Toton Usaha Mandiri does not practiced forced labour:</p> <ul style="list-style-type: none"> • Retention of identity documents or passports: Interview with PKWT worker in UMW North and TUME, UMW South Estate, his ID card was not hold by company. • Payment of recruitment fees: Interview with PKWT worker in UMW North and TUME, UMW South Estate, during his application and recruitment in September 2022, not paying any recruitment fees. • Contract substitution: Interview with PKWT worker in UMW North and TUME, UMW South Estate, his contract with company under PKWT, signed 1st January 2023 was consistently implemented. • Involuntary overtime: Interview with harvesters in UMW North and TUME, UMW South Estate offers overtime/additional harvesting work during peak crop (usually on Sunday), but it was up to individual worker to decide whether they joined overtime. • Lack of freedom of workers to resign: Based on interview with herbicide sprayers in UMW North and TUME, UMW South Estate, they can resign anytime – following regulation in PKB (one-month notice). 	Complied

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		<ul style="list-style-type: none"> Penalty for termination of employment: Based on interview with herbicide sprayers in UMW North and TUME, UMW South Estate, they can resign anytime, and no penalty imposed – following regulation in PKB (one month notice). Debt bondage: Interview with harvesters in UMW North and TUME, UMW South Estate, they understand forced labor. There is no debt bondage. Withholding of wages: Interview with fertilizer applicators in UMW North and TUME, UMW South Estate wage paid every month. There is no salary withholding. 	
6.6.2	<p>(C) Where temporary (Specified Time Work Agreement/PKWT) or migrant workers are employed, a specific labour policy and procedures are established and evidence of implementation is available.</p> <p>- Critical (Major) compliance -</p>	<p>SOP Recruitment for PKWT/Temporary Labour (Non-Staff) No.HRD-01-03/09-03-2020/Rev.2 effective date 17 March 2020.</p> <p>The objective to ensure the recruitment process for labour force are according to valid procedure and approve manpower plan.</p>	Complied
Criteria 6.7: The unit of certification ensures that the working environment under its control is safe and without undue risk to health.			
6.7.1	<p>(C) The responsible person(s) for H&S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded.</p> <p>- Critical (Major) compliance -</p>	<p>North Estate</p> <p>The company has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 12 members which has been approved through the Decree of the Head of the North Sumatra Province Manpower Service Number. 566/13-7/DISNAKER/III/2024 dated March 13, 2024. This decision letter is valid for 2 years as long as there is no change in the composition of the P2K3 management. The P2K3 structure of PT Umbul Mas Wisesa North Estate is:</p> <ol style="list-style-type: none"> Chairman: Muhammad Nurdiansyah Deputy Chairman : Harmaini Secretary: Henry Siburian Document Controlling: Tiurlan Beginda Sitorus 	Complied

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		<p>e. Member</p> <ul style="list-style-type: none"> • Supervision area: Marganda Simanjuntak • Training/counseling/development sector: Muhammad Mukti • Health/paramedic sector: Rika Maulana Lubis • Hub communications area. Social: Erwinsyah • Operational field: Irfan Hasibuan • Transport workshop sector: Indra Saragih • Emplacement, office & other buildings sector: R. Siahaan • Emergency response and emergency response sector: Ahmad Bukhori Lubis <p>Acting as General OHS Expert is Henry Siburian, with complete competencies as follows:</p> <ul style="list-style-type: none"> • Training certificate in the name of Henry Siburian dated 20 July 2012, has attended the Occupational Safety and Health Norms Supervision Development Training on 4 – 10 June 2012 and has fulfilled the requirements as an Occupational Safety and Health Expert. • Decree of the Minister of Manpower of the Republic of Indonesia Number 5/13344/AS.02.04/X/2021 concerning the Appointment of a General Occupational Safety and Health Expert on behalf of Henry Siburian dated 29 October 2021 and is valid for 3 years from the date of appointment. • OHS expert authorization card in the name of Henry Siburian No. Reg. 2617/PK3/AJ/12/2021/P2 dated 29 October 2021 and valid until 29 October 2024 <p>South Estate</p>	
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		<p>The company has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 60 members which has been approved through the Decree of the Head of the South LabuhanBatu Regency Manpower Service Number: KEP.01/P2K3/Naker/I/2024 dated January 22 2023. Decree This applies as long as there is no change in the composition of the P2K3 management. The P2K3 structure of PT Umbul Mas Wisesa South Estate is:</p> <ol style="list-style-type: none"> Chairman: Nilwan Shah Lubis Deputy Chairman: Didik Prawono Secretary: Hendro Suyono Document Controlling: Ade Indah Andeswari Member <ul style="list-style-type: none"> Supervision: M. Rizky Lesmana The training/counseling/development sector consists of 9 people The health/paramedic sector consists of 3 people Communication and Hub areas. Social consists of 8 people The operational sector consists of 10 people The transport workshop consists of 3 people The field of emplacement, offices & other buildings consists of 11 people The emergency response and bakortiba division consists of 11 people <p>Acting as General OHS Expert is Hendro Suyono, with complete competencies as follows:</p> <ul style="list-style-type: none"> Training certificate in the name of Hendro Suyono Number 5/0327190422/AS.01.04/IV/2022 dated 19 April 2022, has 	
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		<p>participated in the Occupational Safety and Health Norms Supervision Development Training on 21 February – 8 March 2022 and has fulfilled the requirements as a Safety and Health Expert Occupational Health.</p> <ul style="list-style-type: none"> Decree of the Minister of Manpower of the Republic of Indonesia Number 5/4575/AS.01.03/IV/2022 concerning the Appointment of a General Occupational Safety and Health Expert on behalf of Hendro Suyono dated 19 April 2022 and valid for 3 years from the date of appointment. OHS expert authorization card in the name of Hendro Suyono No. Reg. 0327190422/Q-AK3U/12/IV/2022 dated 19 April 2022 and valid until 19 April 2025 <p>PT Toton Usaha Mandiri</p> <p>The company has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 12 members which has been approved through the Decree of the Head of the North Sumatra Province Manpower Service Number. 566/14-7/DISNAKER/III/2024 dated March 13, 2024. This decision letter is valid for 2 years as long as there is no change in the composition of the P2K3 management. The P2K3 structure of PT Toton Usaha Mandiri is:</p> <ol style="list-style-type: none"> Chairman: Muhammad Nurdiansyah Deputy Chairman: Eldi Mukti Manurung Secretary : Surya Document Controlling: Tiurlan Beginda Sitorus Member <ul style="list-style-type: none"> Supervision area: Hadly Harahap Health/paramedic sector: Rifi Hamdani Harahap 	
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		<ul style="list-style-type: none"> • Hub communications area. Social: M. Sopian • Operational area: Sudiro • Transport workshop sector: Ikalman Tampubolon • Emplacement, office & other buildings: B. Sinaga • Emergency response and emergency response sector: B. Aritonang <p>Acting as General OHS Expert is Mr. Surya, with the following competencies:</p> <ul style="list-style-type: none"> • Training certificate in the name of Surya dated 20 July 2012, has attended the Occupational Safety and Health Norms Supervision Development Training on 4 – 10 June 2012 and has fulfilled the requirements as an Occupational Safety and Health Expert. • Decree of the Minister of Manpower of the Republic of Indonesia Number 5/7052/AS.01.03/VI/2022 concerning the Appointment of a General Occupational Safety and Health Expert on behalf of Surya dated 24 June 2022 and valid for 3 years from the date of appointment. • OHS expert authorization card in the name of Surya No. Reg. 2616/RK/AJ/73/2022/R1 dated 24 June 2022 and is valid for 3 years <p>UMW POM</p> <p>The company has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 23 members which has been approved through the Decree of the Head of the South LabuhanBatu Regency Manpower Service Number: KEP.02/P2K3/Naker/I/2024 dated January 23, 2023. Decree This applies as long as there is no change in the</p>	
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		<p>composition of the P2K3 management. The P2K3 structure of PT Umbul Mas Wisesa POM is:</p> <ol style="list-style-type: none"> Chairman: Rudy Kusdyanto Deputy Chairperson of LH: Wahyuri Deputy Chair of K3: Hendro Suyono Document Controlling: Godlip Sartika Pasaribu Fields <ul style="list-style-type: none"> The supervision area consists of 2 people The training/counseling/development division consists of 2 people The health/paramedic sector consists of 3 people Communication and Hub areas. Social consists of 2 people The operational sector consists of 3 people The transport workshop consists of 2 people The field of emplacement, offices & other buildings consists of 2 people The emergency response and bakortiba division consists of 3 people <p>Acting as General OHS Expert is Hendro Suyono, with complete competencies as follows:</p> <ul style="list-style-type: none"> Training certificate in the name of Hendro Suyono Number 5/0327190422/AS.01.04/IV/2022 dated 19 April 2022, has participated in the Occupational Safety and Health Norms Supervision Development Training on 21 February – 8 March 2022 and has fulfilled the requirements as a Safety and Health Expert Occupational Health. 	
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		<ul style="list-style-type: none"> Decree of the Minister of Manpower of the Republic of Indonesia Number 5/4575/AS.01.03/IV/2022 concerning the Appointment of a General Occupational Safety and Health Expert on behalf of Hendro Suyono dated 19 April 2022 and valid for 3 years from the date of appointment. OHS expert authorization card in the name of Hendro Suyono No. Reg. 0327190422/Q-AK3U/12/IV/2022 dated 19 April 2022 and valid until 19 April 2025 <p>P2K3 meetings are held every month and reported every 3 months to the Labuhanbatu Regency Manpower and Transmigration Service. Reports are available for the period I-IV quarter 2023. Proof of receipt of the report such as :</p> <ul style="list-style-type: none"> Letter No. 04/UMWN/Disnaker/I/2024 dated 13 January 2024 for the Fourth Quarter Report of 2023 Letter No. 04/UMWS/Disnaker/I/2024 dated 13 January 2024 for the Fourth Quarter Report of 2023. Letter No. 012/UMWM-EKS/1/2024 dated 20 January 2024 for the Fourth Quarter Report of 2023. Letter No. 01/TUME/Disnakertrans-LB/I/2024 dated 13 January 2024 for the Fourth Quarter Report of 2023 	
6.7.2	<p>Accident and emergency procedures in Indonesian language are in place and clearly understood by all workers. Assigned operatives trained in first aid are present in both field and other operations. First aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> <p>- Minor compliance -</p>	<p>The company has Land Fire Control and Prevention procedures (Land Fire Prevention and Control OHS-01-12/06-12-2019/Rev.0). In 2022 there was a revision of this procedure to become the Procedure for Prevention and Control of Land Fires OHS-01-12/13-04-2022/Rev.2 dated 9 May 2022. The scope of this procedure applies to all areas under the management of the Tolan Tiga Indonesia Group . This procedure aims to provide guidance in preventing land fires in all plantation areas</p>	Complied

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		<p>as well as preventing and avoiding the detrimental things that might occur, namely environmental damage, company losses and loss of life.</p> <p>The company conducted socialization on the prevention and management of land fires on February 9, 2024, which was attended by North Estate UMW and TUM Estate employees, where after the socialization, a simulation of handling land fire emergency response was carried out. Activity records have been verified during the audit including activity documentation, simulation scenarios and attendance lists for socialization and simulations.</p> <p>The simulation at South Estate was carried out on February 17, 2024, activity records were verified during the audit including activity documentation, simulation scenarios and attendance lists for socialization and simulation. The simulation at UMW POM was carried out on February 12, 2024, activity records were verified during the audit including activity documentation, simulation scenarios and attendance lists for socialization and simulation.</p> <p>Based on the documents "Safety Performance Indicator PT Umbul Mas Wisesa - North Estate" and "Safety Performance Indicator PT Umbul Mas Wisesa - UMW POM" in 2023 there were no records of work accidents. Meanwhile, for South Estate, in 2023 there were 12 cases of work accidents recorded.</p> <p>PT Toton Usaha Mandiri</p> <p>Based on the document "Safety Performance Indicator PT Toton Usaha Mandiri" it was recorded that in 2023 there were 2 work accidents. In detail, in February 2023 there was 1 incident of work accident with 12 working days lost and in November 2023 there was 1 incident of work accident with 1 working day lost.</p>	
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6.7.3	<p>(C) Workers use appropriate personal protective equipment (PPE) which is provided free of charge to all workers in the workplace, to cover all potentially hazardous operations, such as pesticides application, machine operations, land preparation, and harvesting. Sanitation facilities for those applying pesticides are available, so that workers can change out of PPE, wash and put on their personal clothing.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interviews with employees, all PPE is provided by the company and if there is damage to the PPE, the employee must report to the superior for the PPE replacement process.</p> <p>North Estate Records of handover of PPE to employees include:</p> <ul style="list-style-type: none"> • Handover of PPE Manuring in December 2023 • Handover of harvester PPE in January 2023 <p>South Estate Records of handover of PPE to employees include:</p> <ul style="list-style-type: none"> • Handover of PPE for the Engineering Division in November 2023 • Handover of PPE for harvesters, supervision and manuring Division VI in November 2023 • Handover of PPE for Division II spray teams in October 2023 <p>UMW POM</p> <ul style="list-style-type: none"> • Handover of PPE Safety helmets on February 29, 2024 to workshop employees • Handove of PPE Ear Plugs on March 13, 2024 to operator employees • HandovePPE Safety Shoes on April 11, 2023 to loading ramp operator employees • Handove of PPE Welding Gloves on January 13, 2024 to workshop employees <p>Sanitation facilities for chemical aplicator</p>	Complied
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		Sanitation facilities and PPE storage for pesticide/fertilizer applicator provided in the Division Offices. Therefore, the PPE and working tools are washed and stored in the special place and prohibited to be placed in worker's houses.	
6.7.4	All workers are provided medical care and covered by accident insurance. Costs incurred from work related incidents, leading to injury or illness, are covered in accordance with applicable regulations or by the unit of certification if applicable regulations do not provide protection. - Minor compliance -	During ASA 1.4, there was no changed related to policy – Company Statement, that all workers are provided medical care and covered by accident insurance. The statement as mentioned in Memorandum No: 436/MEDCIR/XII/2015, dated 2nd December 2015 was signed by Company Doctor. Based on interview with sample workers during field visit and consultation with labour union – SPUM, they were stated all workers in PT Umbul Mas Wisesa and PT Toton Usaha Mandiri are provided with medical care and accident under BPJS Kesehatan and BPJS Ketenagakerjaan. The records of payment was reviewed for period January – March 2024.	Complied
6.7.5	Occupational injuries are recorded using Lost Time Accident (LTA) metrics. - Minor compliance -	Based on the documents "Safety Performance Indicator PT Umbul Mas Wisesa - North Estate" and "Safety Performance Indicator PT Umbul Mas Wisesa - UMW POM" in 2023 there were no records of work accidents. Meanwhile, for South Estate, in 2023 there were 12 cases of work accidents recorded, examples of verified work accident records are: <ul style="list-style-type: none"> October 2023, employee on behalf of Fauzuzizekhi Laia/NIK 1130, Accident Reporting Form No: 011-UMWS-2023-10-AC/WP dated 4 October 2023; Work accident: victim pricked by a thorn; Cause: pricked by FFB thorns; Total working days lost: 1 day; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated 10 October 2023. The company has carried out preventive efforts by providing outreach to employees and repairing the damaged Pikul market road. October 2023, employee on behalf of Adi Syahputra Lubis/NIK 0069, Accident Reporting Form No: 012-UMWS-2023-10-AC/WP dated 30 	Complied

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		<p>October 2023; Work accident: thumb caught in vehicle engine; Cause: pinched; Total working days lost: 5 days; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated November 3 2023. The company has made preventive efforts by providing information to employees regarding procedures and K3 while working.</p> <ul style="list-style-type: none"> September 2023, employee on behalf of Wisnu Puput Saptono/NIK 0227, Accident Reporting Form No: 009-UMWS-2023-09-AC/WP dated 20 September 2023; Work accidents: lacerations; Cause: hit by a sharp object; Total working days lost: 1 day; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated 30 September 2023. The company has carried out preventive efforts by providing outreach to employees regarding the use of PPE while working. <p>Field observations in operational work, it was observed that all activities had been carried out by paying attention to K3 and environmental aspects, for example harvesters used safety shoes and sickle covers.</p> <p>PT Toton Usaha Mandiri</p> <p>Based on the document "Safety Performance Indicator PT Toton Usaha Mandiri" it was recorded that in 2023 there were 2 work accidents. In detail, in February 2023 there was 1 incident of work accident with 12 working days lost and in November 2023 there was 1 incident of work accident with 1 working day lost.</p> <p>Work accident records are:</p> <ol style="list-style-type: none"> February 2023, employee on behalf of Patar lumbangaol/NIK 00236, Accident Reporting Form No: 001-TUME-2023-02-AC/WP dated February 2 2023; Work accident: the victim was hit by a palm frond on the temple of the left eye; Cause: Hit by an object; Total working 	
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		<p>days lost: 12 days; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated February 7 2023. The company has carried out preventive efforts by providing outreach to employees.</p> <p>b. November 2023, employee on behalf of Robert Marbun/NIK 00297, Accident Reporting Form No: 003-TUME-2023-11-AC/WP dated 29 November 2023; Work accident: the victim slipped from the dump truck bed and was crushed by the dump truck tire; Cause: Slipping; Total working days lost: 13 days; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated December 7 2023. The company has carried out preventive efforts by providing outreach to employees.</p> <p>Apart from the two cases above, in July 2023 there was an accident which resulted in a fatality (death) but occurred outside working hours and was not a result of work. The details are:</p> <ul style="list-style-type: none">July 2023, employees on behalf of Budi Saputra/NIK 0382 and Risnawati/NIK 00268, Accident Reporting Form No: 002-TUME-2023-07-AC/WP dated 20 July 2023; Traffic accident: both victims hit the side of a dump truck; Cause: vehicle accident; The chronology of the incident is explained in full in the Incident Investigation Reporting Form dated 21 July 2023. Chronology of the accident: at 17.30 WIB the two victims left on a motorbike from home to the market. At the intersection of block 05D17/07E10, the victim's motorbike crashed into a dump truck laden with loot from North Estate. The company has made preventive efforts by providing outreach to employees regarding driving speed.	
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		<p>The rights of deceased employees have been paid in full and payment records have been checked during the audit and have been verified by the auditor.</p> <p>Field observations in operational work, it was observed that all activities had been carried out by paying attention to K3 and environmental aspects, for example harvesters used safety shoes and sickle covers.</p>	
Principle 7: Protect the environment, conserve biodiversity and ensure sustainable management of natural resources.			
Criteria 7.1: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.			
7.1.1	<p>(C) IPM plans are implemented and monitored to ensure effective pest control.</p> <p>- Critical (Major) compliance -</p>	<p>Unit of certification has had procedures for monitoring and controlling integrated pest management No: OPM-07-00/02-10-2017/Rev.2 concerning Pest and Disease, 2nd revision, approved on 20 November 2017.</p> <p>This procedure is equipped with work instructions for controlling the observation of plant pest organisms, with a detailed description of the procedure as follows:</p> <p>Integrated control is outlined in section e. Control tools are biological and chemical as follows:</p> <ol style="list-style-type: none"> An Early Warning System through periodic observations is regulated in section 12.2.1.2.3 Early Observation System and Pest Census, explaining the situation, implementation, interval and intensity. Critical limits for pest control have been established. Additional SOP Pest and Disease Detection Method SOP/Oil Palm/ESD dated 15 May 2012. The census of leaf-eating pests is recorded in the Pest and disease control/bagworm and caterpillar and Census forms. A census of ganoderma infestation is carried out and recorded in the Palm Ganoderma Census, for each division every 3 months, and 	Complied

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		mapped. Rat pest monitoring is recorded in the Monthly Program Worksheet - Rat and disease, recorded for each division for a period of 1 month. d. Biological control through planting <i>Turnera subulata</i> , installing barn owl boxes and observing occupancy every month.																		
7.1.2	Invasive species are not to be used according to applicable regulation in managed areas, unless plans to prevent and monitor their spread are implemented. - Minor compliance -	The unit of certification has a list of Global Invasive Species and evaluate the status of existence in certified area annually, latest evaluation conducted on 10 Jan 2023. Some species are naturally existed in the area and the spreading are controlled manually and chemically, e.g. <i>Pistia stratiotes</i> , <i>Chromolaena odorata</i> , <i>Mikania micranta</i> , <i>Momordica charantia</i> , <i>Jatropha curcus</i> . The are no species in the list of Global Invasive Species that used to manage areas in unit of certification.	Complied																	
7.1.3	There is no use of fire for pest control unless in exceptional circumstances, i.e. where no other effective methods exist, and with prior approval of government authorities. - Minor compliance -	Based on field visit and document review, there is no use of fire for pest control in whole area of UMW South Estate, UMW North Estate, and TUM Estate.	Complied																	
Criteria 7.2: Pesticides are used in ways that do not endanger health of workers, families, communities or the environment.																				
7.2.1	(C) Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised. - Critical (Major) compliance -	<p>The company has recorded list of herbicide used, completed with active ingredient, WHO class, trademark, target, registration number and expiry date, documented on "<i>Daftar Pestisida yang Digunakan di Umbul Mas Wisesa</i>" and "<i>Daftar Pestisida yang Digunakan di Toton Usaha Mandiri</i>". Below are record of pesticide uses including the registration number:</p> <table><tr><th>Type</th><th>Active Ingredients</th><th>Brand</th></tr><tr><td rowspan="4">Herbicide</td><td>Isopropyl Amina glyphosate</td><td>Smart 486 AS</td></tr><tr><td>Ammonium glufosinate</td><td>Basta 150 SL</td></tr><tr><td>Methyl metsulfuron</td><td>Metsulindo 20WP</td></tr><tr><td>Triclopyr</td><td>Garlon 670 EC</td></tr><tr><td rowspan="2">Surfactant</td><td>Polyether siloxanes</td><td>Miracle S240</td></tr><tr><td>Alkylaryl polyglycol ether</td><td>Aaristik</td></tr></table>	Type	Active Ingredients	Brand	Herbicide	Isopropyl Amina glyphosate	Smart 486 AS	Ammonium glufosinate	Basta 150 SL	Methyl metsulfuron	Metsulindo 20WP	Triclopyr	Garlon 670 EC	Surfactant	Polyether siloxanes	Miracle S240	Alkylaryl polyglycol ether	Aaristik	Complied
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		<table><tr><td>Fungicide</td><td>Mancozeb</td><td>Dithane M45</td></tr><tr><td rowspan="6">Insecticide</td><td>Acephate 75%</td><td>Starthene 75 WDG</td></tr><tr><td>Bacillus thuringiensis</td><td>Costar HP</td></tr><tr><td>Chlorantraniliprole</td><td>Prevathon 50 SC</td></tr><tr><td>Carbosulfant</td><td>Marshall 5G</td></tr><tr><td>Deltamethrin</td><td>Decis 25 EC</td></tr><tr><td>Fipronil</td><td>Regent 50 EC</td></tr><tr><td>Rodenticide</td><td>Coumatetralyl</td><td>Racumin 0.0035 BB</td></tr></table> <p>Based on a search on the Ministry of Agriculture's website https://pestisida.id/simpes2psp/simpesfrontend/brands/indexIzinTetap, all pesticides have received distribution permits and are still valid.</p> <p>In accordance with the company procedure, the specific target of the pesticide usage shall be refer to licensed pesticide in Indonesia. For example, unit of certification shall using isopropyl amina glifosat to maintain grass weed. The total of the pesticide usage can be seen in indicator 7.2.2.</p>	Fungicide	Mancozeb	Dithane M45	Insecticide	Acephate 75%	Starthene 75 WDG	Bacillus thuringiensis	Costar HP	Chlorantraniliprole	Prevathon 50 SC	Carbosulfant	Marshall 5G	Deltamethrin	Decis 25 EC	Fipronil	Regent 50 EC	Rodenticide	Coumatetralyl	Racumin 0.0035 BB		
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7.2.2	<p>(C) Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per Ha and number of applications) are provided.</p> <p>- Critical (Major) compliance -</p>	<p>Document “Rekapitulasi Penggunaan Pestisida Tahun 2023” recorded pesticides use including active ingredients, LD50, area treated, amount of active ingredients applied per Ha and per ton FFB.</p> <p>Pesticide use in Umbul Mas Wisesa Estate in 2023:</p> <table><tr><th>Trademark</th><th>UoM</th><th>Volume</th><th></th></tr><tr><td>Basta 150 SL</td><td>liter</td><td>1,153.50</td><td></td></tr><tr><td>Garlon Mix 333/17</td><td>liter</td><td>109.00</td><td></td></tr><tr><td>Metsulindo 24 WP</td><td>kg</td><td>279.67</td><td></td></tr><tr><td>Smart 486 AS</td><td>liter</td><td>4,515.20</td><td></td></tr></table>	Trademark	UoM	Volume		Basta 150 SL	liter	1,153.50		Garlon Mix 333/17	liter	109.00		Metsulindo 24 WP	kg	279.67		Smart 486 AS	liter	4,515.20		Complied
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7.2.3	<p>(C) Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans.</p> <p>- Critical (Major) compliance -</p>	<p>Use of pesticide are minimized as part of the plan, and in accordance with IPM Plans, there are no pesticide application outside of the targeted species and planned intervals. Pesticide is only used to reduce/eliminate existing pest, which has exceeded the economic threshold.</p> <p>Several increases of pesticide use are occurred in Umbul Mas Wisesa Estate, due to outbreak of leaf eater caterpillar based on census result. Justification have been given by Head of Operation Unit.</p>	Complied																								
7.2.4	<p>There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in Indonesia best practice guidelines.</p> <p>- Minor compliance -</p>	<p>There is no prophylactic use of pesticides throughout Umbul Mas Wisesa and Toton Usaha Mandiri Estate are only used to reduce/eliminate existing pest, which has exceeded the economic threshold.</p>	Complied																								
7.2.5	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions and paraquat, are not to be used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks. The due diligence refers to:</p>	<p>There is no use of WHO Class 1A or 1B pesticide in whole plantation operation. The use of paraquat has been stopped since 2017. The company's General Manager of North Sumatera has issued Memorandum No.117/GMO-All Estate/XI/2016, dated 1 December 2015. The memorandum stated that the use of paraquat as contact pesticide</p>	Complied																								

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	- Minor compliance - 7.2.5a Judgment of the threat and verify why this is a major threat.	is not allowed as of 1 January 2017. Target: Zero use of paraquat effective since 1 January 2017. Based on visit in field operation and agrochemical storage in UMWS, UMWN and TUM Estate, there was no paraquat found. Based on report of "Daftar Pestisida yang digunakan di Tahun 2023" – there were no paraquat was noted in the report.	
	7.2.5b Why there is no other alternative which can be used.	There is no use of pesticide that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, or paraquat in whole operation of unit of certification.	
	7.2.5c Which process was applied to verify why there is no other less hazardous alternative.	There is no use of pesticide that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, or paraquat in whole operation of unit of certification.	
	7.2.5d Process to limit the negative impacts of the application.	There is no use of pesticide that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, or paraquat in whole operation of unit of certification.	
	7.2.5e Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.	There is no use of pesticide that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, or paraquat in whole operation of unit of certification.	
7.2.6	(C) Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criterion 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they conduct.	The company showed record of best agriculture practice (pesticide handling) training on 28 November 2023 who attended by 32 pesticide applicators from Umbul Mas South/North Estate and Toton Usaha Mandiri Estate. This training held in meeting room Umbul Mas South Estate and field training in Division 1 UMWS.	Complied

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	- Critical (Major) compliance -		
7.2.7	<p>(C) Storage of all pesticides in accordance with recognized best practices.</p> <p>- Critical (Major) compliance -</p>	<p>The storage for all pesticide is in good condition. During this ASA, based on filed visit in storage of pesticides and interview with storage keepers both in UMW POM, UMW South, UMW North and TUM Estate; there was found the storage for all pesticide is in good condition.</p> <p>A standard storage system appears to be implemented across by the organization. The storage is equipped with sufficient air ventilation to provide air circulation.</p> <p>Hazard signs, emergency shower, secondary containment, spill kit, appropriate PPE (overall, face shield, impermeable rubber gloves, apron, and mask) is available and ready for use.</p> <p>Working instruction for pre-mixing, stacking, and storing pesticide is current, MSDS is also readily available. Material Data Safety Sheets (MSDS) are obtained for all chemicals used and are available at the areas of mixing. These were all seen be controlled by date and were readily available. No concentrates are taken into the field are pre-mixed in designated mixing area.</p>	Complied
7.2.8	<p>All pesticide containers that are disposed of and/or used for other purposes are managed according to applicable regulations and/or instructions on the packaging.</p> <p>- Minor compliance -</p>	<p>The company shown SOP of Hazardous Waste (No. ENC 01-10/04-03-2019/Rev 1 dated 18 March 2019), which explains the mechanism for storing pesticides in a special warehouse, including a place for mixing pesticide ingredients to be used in the field in a special isolated place so that they are not potentially exposed chemicals outside the warehouse. Storage of used pesticide packaging is stored in a temporary storage area for hazardous waste and then sent to collectors who have a permit.</p> <p>Based on interviews with pesticide application employees and foremen at Estate, it is known that all used pesticide packaging containers were returned and sent to the hazardous waste storage and not used for any other purpose than pesticide application activities. Used packaging</p>	Complied

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		containers, work tools and work clothing are all stored in special storage areas. Thus, no contaminated goods are brought home. The results of observations in employee housing revealed that used pesticide packaging was not disposed of in the landfill and was not used for other purposes such as trash cans, flowerpots and so on.	
7.2.9	<p>(C) Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying.</p> <p>- Critical (Major) compliance -</p>	Unit of Certification applying pesticides through manual by persons/sprayer. Therefore, no aerial spraying is available.	Complied
7.2.10	<p>(C) Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, is demonstrated.</p> <p>- Critical (Major) compliance -</p>	<p>North Estate</p> <p>Kebun North already has health facilities in the form of an auxiliary clinic and is equipped with medical personnel, namely:</p> <ul style="list-style-type: none"> • Rxxx Mxxxxx, Midwife Registration Certificate Number ZF00000281810046 dated November 25 2023 and is valid for life. • Rixx Hxxx Hxxxx, Nurse Registration Certificate Number 020171119-1602914 dated March 11 2019 and valid until July 27 2024 <p>The company has carried out regular health checks, both for high-risk employees and regular (annual) health checks. For 2023, examinations for high risk employees were carried out on August 3, 2023 by the Anugerah Ibu Clinic. The number of employees who took part in the specific examination was 37 employees and the results of the examination were declared PASS as many as 34 people and PASSED WITH NOTES as many as 3 people. The results of the examination were disseminated to relevant employees on October 11, 2023.</p> <p>Regular health checks were carried out on December 21, 2023, which were attended by 130 employees.</p>	Complied

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		<p>South Estate</p> <p>Kebun South already has health facilities in the form of a clinic and is equipped with medical personnel. The clinic licensing documents are listed in the Risk Based Business Licensing document NIB: 1805220063544, KBLI: 86105 Private Clinic Activities dated March 13 2024 and are valid for 5 years.</p> <p>Medical personnel licensing documents, including:</p> <ul style="list-style-type: none"> • Rixx Fxxx Pxxx, Midwife Work Permit Number: 503/0151/DPMPTSP-LS/SIKB/XI/2023 dated 20 November 2023 and valid until 23 June 2028. Midwife Registration Certificate Number: FP00000166517592 dated 17 October 2023 and valid for life . • Yxxx Fxxxx, Midwife Work Permit Number: 503/0054/DPMPTSP-LS/SIKB/IV/2020 dated 13 April 2020 and valid until 22 January 2025. Midwife Registration Certificate Number: 020252220-3179469 dated 8 January 2020 and valid until January 22, 2025. • Dxx Mxxx, Nurse Work Permit Number: 503/0086/DPMPTSP-LS/SIKP/XI/2022 dated 28 November 2022 and valid until 28 February 2027. Nurse Registration Certificate Number: 020151222-4407701 dated 4 August 2022 and valid until February 28, 2027. <p>The company has carried out regular health checks, both for high-risk employees and regular (annual) health checks. For 2023, examinations for high risk employees were carried out on August 2, 2023 by the Anugerah Ibu Clinic. The number of employees who took part in the specific examination was 132 employees and the results of the examination were declared PASS as many as 121 people and PASS WITH NOTES as many as 11 people. Then, of the 132 employees who took part in the health examination, 25 employees consulted with the company doctor as recommended in the results of their health</p>	
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		<p>examination. The results of the examination were disseminated to relevant employees on December 7, 2023.</p> <p>Regular health checks were carried out by Company Doctors on 27-28 November 2023, which was attended by 588 employees.</p> <p>UMW POM</p> <p>The company has carried out regular health checks, both for high-risk employees and regular (annual) health checks. For 2023, examinations for high risk employees were carried out on August 2, 2023 by the Anugerah Ibu Clinic. The number of employees who took part in the specific examination was 41 employees and the results of the examination were stated to be PASSED by 39 people and PASSED WITH NOTES by 2 people. The results of the examination were socialized to relevant employees on September 4 2023.</p> <p>The last regular health examination was carried out by the Company Doctor on December 4 2023, which was attended by 48 employees.</p>	
7.2.11	<p>(C) No pesticide-related work is carried out by pregnant or breastfeeding women, or people with medical limitations and they are offered other equivalent work alternatives.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interview with workers on handling of pesticides and nurses in clinic, there was no works with pesticides is undertaken by person under the of 18 years old, pregnant or breastfeeding women or other people that have medical restrictions. If any pregnant worker identify through the pregnancy test, she will be automatically transferred into the non chemical working station such as manual upkeep or office girl.</p>	Complied
<p>Note For 7.2.11</p> <p>Referring to Act No. 13 of 2003 concerning Manpower, Act No. 35 of 2014 concerning Child Protection, and taking into account the risks of hazards on palm oil plantations and mills on the development and physical, mental and social health of children, the national interpretation mandates that the unit of certifications does not employ people under the age of 18 for pesticide spraying. For this reason, the provisions of young workers under 18 years in indicator 7.2.11 are irrelevant.</p>			
<p>Criteria 7.3: Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.</p>			

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7.3.1	<p>A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented in accordance with applicable laws and regulations.</p> <p>- Minor compliance -</p>	<p>The company has had has shown the document of waste management plan as set in SOP of Hazardous and Toxic Waste Materials (No. ENC 01-10/04-03-2019/Rev 1 dated 18 March 2019), SOP of Domestic Wastewater Management (No. ENC 01-16/04-03-2019/Rev 0 dated 18 March 2019), and SOP of Waste Management (non-toxic) (No. SOP/General/ESD dated 1 March 2010).</p> <p>Waste management which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, such as:</p> <ul style="list-style-type: none"> - Organic and inorganic waste sent to landfill and then covered with soil. - Hazardous waste (used oil, empty chemical container, contaminated material, battery), stored in the permitted temporary storage, and disposed by permitted waste management company/transporter. - Wastewater from POM, managed by wastewater pond plant and biogas plant to the GHG emission. <p>Waste from POM, such as EFB applied in the field as mulching, shell and kernel as boiler fuel.</p>	Complied
7.3.2	<p>Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated.</p> <p>- Minor compliance -</p>	<p>Hazardous Waste</p> <p>Based on interviews with the manager and supervision staff of the Temporary Hazardous Waste Warehouse in the Umbul Mas Wisesa area, information was obtained that the informants already understand the procedures for hazardous waste management. The company also show evidence that the waste generated has been managed in accordance with applicable procedures and regulations, such as:</p> <ul style="list-style-type: none"> - All Pesticide stored on Chemical storage place (not bring to home). 	Complied

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		<ul style="list-style-type: none"> - All hazardous waste store on Temporary Hazardous Waste Storage. - Company had agreement with licensed hazardous waste transporter. <p>Based on interviews with the manager and supervision staff of the Temporary Hazardous Waste Warehouse in the Umbul Mas Wisesa South Estate area, information was obtained that the informants already understand the procedures for hazardous waste management. The company also show evidence that the waste generated has been managed in accordance with applicable procedures and regulations, such as:</p> <ul style="list-style-type: none"> • Latest Hazardous Waste delivery record on 31 January 2024, 2023 with details: <ol style="list-style-type: none"> 1. Medical Waste as amount as 300 litres (KLHK-1716218692) 2. Hazardous waste storage as amount as 262.9 kg (KLHK-1716232514) 3. Lubricant waste as amount as 0.27 ton (KLHK-1716232993) 4. Used Filter as amount as 0.035 ton (KLHK-1716232661) • Cooperate with licensed Hazardous waste carriers/transporters based on Work Agreement Letter (No. 057/UMW-ABS/SPK-LB3/II/2024, dated 8 March 2024) with PT Amindy Barokah Sumut. The carries has a license from government regarding to hazardous control, such as: <ol style="list-style-type: none"> 1. Hazardous Collector Permit based on Decree of Sumatera Utara Governor (No. 522.21/534/DIS PM PPTSP/5/IV.2/IV/2019, dated 12 April 2019). 	
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		<p>2. Special Material Transport for Hazardous Waste Permit based on Decree of Kementrian Perhubungan Direktorat Jenderal Perhubungan Darat (No. SK.00253/AJ.309/1/DJPD/2018, valid thru 25 June 2025)</p> <ul style="list-style-type: none"> Recording the hazardous balance during the period Feb 2024 to March 2024. <p>Based on the results of field observations at the location of the scope of certification, such as employee housing and factory operational locations, the auditors did not find any traces of waste burning. From the results of interviews with 5 pesticide spray workers, 9 fertilization workers and Warehouse officers, the workers understood that all hazardous waste was returned to Hazardous Waste Temporary Storage.</p> <p>Domestic waste</p> <p>Based on interview with housing residents, and field observations to the landfills, it is verified that every house has had a trash bin, transported to the landfill about three times a week. The landfills are located far from water sources, communities and is outside of conservation areas. The landfills have been protected and have had signboards to avoid disturbance.</p>	
7.3.3	The unit of certification does not use open fire for waste disposal. - Minor compliance -	Based on the results of field observations at the location of the scope of certification, such as employee housing, mill operational locations, the auditors did not find any traces of waste burning. From the results of interviews with 5 pesticide spray workers, 9 fertilization workers and traction Warehouse officers, the workers understood that all hazardous waste was returned to Hazardous Waste Temporary Storage.	Complied

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		Based on Sei Sriati Village representative consultation, there's no issue related to fire land or fire waste on company operational area.	
Criteria 7.4: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.			
7.4.1	Good agricultural practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts is documented. - Minor compliance -	<p><i>There is no change procedure since previous assessment</i></p> <p>Unit of certification has had the procedure related to the soil fertility management as follows:</p> <ol style="list-style-type: none"> 1. OPM-06-01; Inorganic Fertiliser – Pupuk Inorganik. 2. OPM-06-02; Organic Fertiliser – Pupuk Organik 3. OPM-06-03; LSU: Palm Marking – LSU: Penandaan Tanaman. 4. OPM-06-04; Leaf Sampling Unit (LSU) and Rachis Sampling Unit (RSU) – Pengambilan Sampel. <p>Fertilizers are applied to maintain and increase soil fertility, fertilizer applied following the fertilizer recommendation which established based on soil and leaf analysis. Fertilizer program for 2023 available "Oil Palm Fertilizer Recommendation for PT Umbul Mas Wisesa – South Estate 2023", "Oil Palm Fertilizer Recommendation for PT Umbul Mas Wisesa – North Estate 2023" and "Oil Palm Fertilizer Recommendation for PT Toton Usaha Mandiri 2023. Fertilizer application records are documented in "Monthly Manuring Program Sheet". Based on interview, fertilizer applications are performed according to the SOP that refer Best Agriculture Practice and minimize the environmental impacts. By using methods correct type, correct target and correct dosage. Applications near the drainage are avoided.</p> <p>The company has made efforts to maintain plants on an ongoing basis and documented in the following documents:</p>	Complied

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		<ul style="list-style-type: none"> • Monthly Manuring Program Sheet, is a document for implementing fertilization based on fertilizer recommendations resulting from soil and leaf analysis. • Annual Work Program – Strip Slashing, is a document for the implementation of Strip Slashing (wicket maintenance), carried out in 2 rotations for 100% of the area. • Annual Work Program – Racking, is a document for the implementation of palm oil disk raking, carried out in 1 rotation for 20% of the area. • Annual Working Program – Progressive Pruning, is a document for the implementation of palm frond pruning, carried out 2 rotations per year, for 100% of the area. • Annual Working Plan – Supplying Palm, is a document for implementing oil palm insertion, carried out 1 rotation per year, for 100% of the area. • Records of daily plant maintenance are recorded in the "Daily Log Book" and the Foreman's Workbook (BKM). 	
7.4.2	<p>Analysis of tissue samples (e.g. leaves) and soil on a regular basis to monitor and manage changes in soil fertility and plant health is documented.</p> <p>- Minor compliance -</p>	<p>The company along with has conducted soil sampling and leaf sampling regularly. The record of sampling as above:</p> <p><i>PT Umbul Mas Wisesa</i></p> <ul style="list-style-type: none"> • Leaf Sampling Unit (LSU) and Rachis Sampling Unit published by Verdant Bioscience No. 03403A2220 dated 11 April 2023. Total sampling of 66 leaves and 43 rachis. Analyzed parameters N; P; K; Mg; Ca. • Foliar Analysis Report carried out by PT Nusa Pusaka Kencana Analytical and QC Laboratory No. RD/23/06/2001 dated 02 June 2023. Parameters analyzed Ash; N; P; K; Mg; Ca; B; Cu; Zn; M N; Fe; S and Cl. 	Complied

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		<p>This report is used for fertilizer recommendations for 2023 and 2024.</p> <p><i>PT Toton Usaha Mandiri – TUME:</i></p> <ul style="list-style-type: none"> • Leaf Sampling Unit (LSU) and Rachis Sampling Unit published by Verdant Bioscience No. 03403A2220 dated 11 April 2023. Total sampling of 66 leaves and 43 rachis. Analyzed parameters N; P; K; Mg; Ca. • Foliar Analysis Report carried out by PT Nusa Pusaka Kencana Analytical and QC Laboratory No. RD/23/06/2001 dated 02 June 2023. Parameters analyzed Ash; N; P; K; Mg; Ca; B; Cu; Zn; M N; Fe; S and Cl. <p>This report is used for fertilizer recommendations for 2023 and 2024.</p>	
7.4.3	<p>A nutrient recycling strategy is in place, which include the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers.</p> <p>- Minor compliance -</p>	<p>There is no POME application in PT Umbul Mas Wisesa and Toton Usaha Mandiri, because the location is mostly peat. Since 2nd Semester of 2022 there are EFB application in UMWS Estate in mineral soil area. Total EFB + Fiber applied in UMWS Estate since Jan to Dec 2023 are 3,523.56 kg, with total area applied are 89.16 Ha, average 39.51 ton/Ha.</p>	Complied
7.4.4	<p>Records of fertilizer inputs are maintained.</p> <p>- Minor compliance -</p>	<p>The results of the field visit showed that the upkeep activities had been carried out properly according to procedures. Spraying and fertilization applications have been carried out in accordance with good calibration. Meanwhile, the empty fruit bunch application uses a wheelbarrow that has been modified and calibrated according to the application requirements per tree (300 kg/tree).</p> <p>Apart from that, during field visits to the harvesting area it can also be confirmed that the pruning rotation is well maintained. This really helps make it easier for harvesters in the harvesting process and reduces work risks.</p>	Complied

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		<p>Furthermore, through the field visit obtained information:</p> <ul style="list-style-type: none"> • UMW – North Estate: chemical weeding control in the circle, path and collection point Block J27/J28 Division 3 and MOP fertilization in block I14 Division 1. • UMW – South Estate: chemical weeding control in the circle, path and collection point in Block D15 Division 2, MOP fertilization in block F31 Division 6 and application of empty fruit bunch in block C06 Division 1. 	
Criteria 7.5: Practices minimise and control erosion and degradation of soils.			
7.5.1	<p>(C) Maps that identify marginal and fragile soils, including steep sloped land are available.</p> <p>- Critical (Major) compliance -</p>	<p>Based on semi detail soil survey that conducted by JH Agriculture Services, it was found that mostly the plantation areas are peat soil. Up to this ASA 1_3 the unit of certification still using Map of peat soil with scale 1:40,000 printed in A2 paper size. Soil series sources: Shuttle Radar for Topographic Mission (SRTM) 2006; path 57 Row 12, Digital Rupabumi Map scale 1:250,000 BAKORSURTANAL 2004, Field Observation 2010.</p> <p>Projection Transverse Mercator, grid Universal Transverse Mercator and Geographic, datum WGS 84, zone 47N. Soil characteristic consist of:</p> <ul style="list-style-type: none"> • Lenggana Series (LGN 3,4), <i>Typic haplohemist</i>, mature peat land, 16 – 75 % fibre peat, peat depth 3 – 5 meters, poor drainage, low lying flat (5,681 Ha – 91%). • Mekar Jaya (MKJ), <i>Sulfic endoaquept</i>, silty clay, 35-60% clay, poor drainage, depth 50-100cm and Gallang (GLG), <i>Typic sulfaquept</i>, depth 50cm, 35-60% clay, low lying flat (464 Ha – 7%). • Organic clay/muck, <i>Typic humaquepts</i> organic clay, high water table during raining days, acid sulphate at within 50 cm, low lying flat (91 Ha – 2%). 	Complied

		<ul style="list-style-type: none"> Soil profile map in PT Umbul Mas Wisesa and PT Toton Usaha Mandiri was available made on 16 July 2013, sources: Survey GPS – Geo XT Differential correction; Satellite Image; JH Agriculture Service. <p>Based on semi detail soil survey in PT Toton Usaha Mandiri, total area surveyed was 1,484 Ha, the entire area is low lying flat, dominant soil series is Lenggana series, <i>Typic haplohemist</i> (peat soil), peat depth is 3 meters to > 5 meters. Semi detail soil map of PT Toton Usaha Mandiri is available in scale 1:20,000 print in A2 size. Soil series sources: Shuttle Radar for Topographic Mission (SRTM) 2006; path 57 Row 12, Digital Rupabumi Map scale 1:250,000 BAKORSURTANAL 2004, Field Observation 2010. Projection Transverse Mercator, grid Universal Transverse Mercator and Geographic, datum WGS 84, zone 47N. Soil characteristic consist of: <i>Lenggana</i> Series (LGN 3,4), <i>Typic haplohemist</i>, mature peat land, decomposed hemist peat material, fiber content 16-75% woody, peat depth 3 to > 5 meters, poor drainage (1,484 Ha – 100%).</p> <p>Soil slopes class map PT Umbul Mas Wisesa and PT Toton Usaha Mandiri are available base on soil survey on 10 February 2014. The map indicates that there is no other fragile soil beside peat soil. Management strategy implemented is water management by controlling water level, installation of water pole, water gate and piezometer.</p>	
7.5.2	<p>The replanting of palm oil is not conducted extensively on steep terrain in accordance with applicable regulations.</p> <p>- Minor compliance -</p>	<p>Based on Slope Class Map Scale 1:50,000. Slope class in unit of certification are <1° (flat); 1° - 2° (gently undulating); 2° - 6° (undulating). Topographic Map Scale 1:30,000, elevation class is between 5-11.5 above sea level. There is no steep terrain existed in unit of certification.</p>	Complied

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		Planting year in unit of certification are 2005 – 2011 and soil type categorized as peat soil. Therefore, no replanting program was started in unit of certification.	
7.5.3	New palm oil planting is not conducted on steep terrain in accordance with applicable regulations. - Minor compliance -	Unit of certification is an existing plantation with planting year 2005 – 2011. There is no new oil palm planting performed by unit of certification.	Complied
Criteria 7.6: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.			
7.6.1	(C) Evidence of long-term land suitability for oil palm cultivation, soil maps or soil surveys that identify marginal and fragile soils, including steep terrain are available, in planning and operations. - Critical (Major) compliance -	<p>The unit of certification has done identification and analysis of topography and hydrology, as documented in "Laporan Hidrotopografi" issued by Faculty of Agriculture Technology – IPB University on 17 Jan 2012. The document described analysis results of topography and hydrology survey.</p> <p>Based on semi detail soil survey, it was found that mostly the plantation areas are peat soil, Map of peat soil is available in place with scale 1:40,000 printed in A2 paper size. Soil series sources: Shuttle Radar for Topographic Mission (SRTM) 2006; path 57 Row 12, Digital Rupabumi Map scale 1:250,000 BAKORSURTANAL 2004, Field Observation 2010.</p> <p>Projection Transverse Mercator, grid Universal Transverse Mercator and Geographic, datum WGS 84, zone 47N. Soil characteristic consist of:</p> <ul style="list-style-type: none"> Lenggana Series (LGN 3,4), <i>Typic haplohemist</i>, mature peat land, 16 – 75 % fibre peat, peat depth 3 – 5 meters, poor drainage, low lying flat (5,681 Ha – 91%). Mekar Jaya (MKJ), <i>Sulfic endoaquept</i>, silty clay, 35-60% clay, poor drainage, depth 50-100cm and Galling (GLG), <i>Typic sulfaquept</i>, depth 50 cm, 35-60 % clay, low lying flat (464 Ha – 7%). 	Complied

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		<ul style="list-style-type: none"> Organic clay/muck, <i>Typic humaquepts</i> organic clay, high water table during raining days, acid sulphate at within 50 cm, low lying flat (91 Ha – 2%). Soil profile map in PT Umbul Mas Wisesa and PT Toton Usaha Mandiri was available made on 16 July 2013, sources: Survey GPS – Geo XT Differential correction; Satellite Image; JH Agriculture Service. <p>Based on semi detail soil survey in PT Toton Usaha Mandiri, total area surveyed was 1,484 Ha, the entire area is low lying flat, dominant soil series is Lenggana series, Typic haplohemist, peat soil), peat depth is 3 meters to > 5 meters. Semi detail soil map of PT Toton Usaha Mandiri is available in scale 1:20,000 print in A2 size. Soil series sources: Shuttle Radar for Topographic Mission (SRTM) 2006; path 57 Row 12, Digital Rupabumi Map scale 1:250,000 BAKORSURTANAL 2004, Field Observation 2010. Projection Transverse Mercator, grid Universal Transverse Mercator and Geographic, datum WGS 84, zone 47N. Soil characteristic consist of: Lenggana Series (LGN 3,4), Typic haplohemist, mature peat land, decomposed hemist peat material, fiber content 16-75% woody, peat depth 3 to > 5 meters, poor drainage (1,484 Ha – 100%).</p> <p>Soil slopes class map of PT Umbul Mas Wisesa and PT Toton Usaha Mandiri are available base on soil survey on 10 February 2014. The map indicates that there is no other fragile soil beside peat soil. Management strategy implemented is water management by controlling water level, installation of water pole, water gate and piezometer. Based on Slope Class Map Scale 1:50,000. Slope class in unit of certification are <1° (flat); 1° - 2° (gently undulating); 2° - 6° (undulating). Topographic Map Scale 1:30,000, elevation class is between 5-11.5 above sea level.</p>	
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7.6.2	Extensive planting on marginal and fragile soils is avoided or, if necessary, carried out according to the best-practice soil management plan. - Minor compliance -	Planting year in unit of certification are 2005 – 2011 and soil type mostly categorized as peat soil. There is no additional planting carried out by the unit of certification. They are not engaging any activities that would increase the total planted area. They are only maintaining the existing planted area and ensuring that it meets the standards for certification.	Complied
7.6.3	Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure. - Minor compliance -	The unit of certification is able to present map, consist of information related to the soil type and topographic condition of the plantation. Based on semi detail soil survey, the plantation located mostly on peat soil. The unit of certification has done identification and analysis of topography and hydrology, as documented in " <i>Laporan Hidrotopografi</i> " issued by Faculty of Agriculture Technology – IPB University on 17 Jan 2012. The document described analysis results of topography and hydrology survey. Based on semi detail soil survey, it was found that mostly the plantation areas are peat soil. Map of peat soil is available in place with scale 1:40,000 print in A2 paper size. Soil surveys and topographic information from Agronomy Department has guide the company in planning of drainage, irrigation systems, roads and other infrastructure. During this ASA, drainage and irrigation system are maintained, road maintenances are implemented therefore all road are accessible.	Complied
Criteria 7.7: No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.			
7.7.1	(C) No new planting on peatlands, regardless of depth, after 15 November 2018, in existing plantation areas, as well as in new development areas. - Critical (Major) compliance -	Planting year in unit of certification are 2005 – 2011 and soil type categorized as peat soil. No new planting on peatlands after 15 November 2018 in unit of certification.	Complied
7.7.2	Peat areas within the managed area are inventoried, documented and reported to the RSPO Secretariat (effective from November 15, 2018). - Minor compliance -	Peat area in UMWS Estate, UMWN Estate and TUM Estate have been inventoried and documented by the unit of certification. Peat Inventory was made based on Guidance on Peat Inventory for RSPO Reporting.	Complied

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		Peat Inventory report and boundary map in scale 1:50,000 for reporting year 2018 were available during audit for PT Umbul Mas Wisesa and PT Toton Usaha Mandiri. Report to RSPO Secretariat has been made on 30 Oct 2019 by email, include attachment RSPO Peat Inventory file, Peat Boundary Map and Peat Boundary Shape file (.shp). Acknowledgement of receiving all documents for peat inventory has been made by RSPO GHG Unit on 31 Oct 2019.	
PROCEDURAL NOTE: Maps and other documentation for peatlands are provided, prepared and shared according to the RSPO Working Group (Peatland Working Group / PLWG) audit guide (See Procedural Notes for Indicator 7.7.5 below).			
7.7.3	(C) Subsidence of peat is monitored, documented and minimised. - Critical (Major) compliance -	<p>For peatland management, the company has documented Water Management Work Instructions. This working instruction was created as a guideline for monitoring water management performance. The SOP and working instruction are in accordance with the regulations and laws in force in Indonesia, namely Government Regulation No. 57 of 2016 Amendment to Government Regulation No. 71/2014 concerning Protection and Management of Peat Ecosystems. Monitoring and recording of surface water and ground water levels is carried out every 2 weeks – while immediate action is taken to open or close water gates, to maintain optimal water levels. This activity is supported by Agronomy/Water Management Assistants and trained monitoring officers.</p> <p>Considering that all of the Company's operational areas are in the peat category, the company has assigned 2 monitoring officers to each plantation. These officers work in accordance with the Water Management Work Program which has been prepared by the Agronomist/Water Management Assistant. In 2023, the water management work program includes:</p> <ul style="list-style-type: none"> Monitoring wells: monitored regularly every month, both manual and digital monitoring wells. 	Complied

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		<ul style="list-style-type: none"> • Peat subsidence pole: monitored regularly every 3 months. • Water pole: monitored regularly every 3 months. • Water gate: monitored regularly every month. <p>All monitoring results reports were sent to the Head Office in Medan and then sent to the Ministry of the Environment in Jakarta.</p> <p>Water management data shows that PT Umbul Mas Wisesa has the following peat management instruments:</p> <ul style="list-style-type: none"> • 146 water gate units in North Estate. • 128 beam bridge units in North Estate. • 1 water reservoir unit in North Estate. • 36 units of Ground Water Level Monitoring Wells (Tinggi Muka Air Tanah/TMAT). 4 of them use digital loggers. • 45 units of monitoring points for peat subsidence poles. <p>Meanwhile, PT Toton Usaha Mandiri has the following peat management instruments:</p> <ul style="list-style-type: none"> • 66 water gate units at Toton Usaha Mandiri Estate. • 40 beam bridge units at Toton Usaha Mandiri Estate. • 6 units of Ground Water Level Monitoring Wells (Tinggi Muka Air Tanah/TMAT). 1 unit of which uses a digital logger. • 9 units of monitoring points for peat subsidence poles. <p>Several monitoring documents throughout 2023 explain that:</p> <ul style="list-style-type: none"> • Monitoring well: by using a quality standard for groundwater levels of -40 cm below the ground surface, it can be concluded that 	
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		<p>throughout 2023, in general groundwater levels will be below the predetermined threshold. However, in certain months, namely January - April 2023 (dry season), there is a "warning" note in the status column where the water level is below the quality standard for water level (-41 to -50 cm below the ground surface).</p> <ul style="list-style-type: none"> Peat subsidence pole: subsidence monitoring at PT Umbul Mas Wisesa and PT Toton Usaha Mandiri has been carried out since 2015. Based on monitoring from 2015 to 2023, land subsidence varies from 3.20 cm to 22.50 cm. The highest decline occurred in block 05B15 Division I Umbul Mas Wisesa – South Estate. 	
7.7.4	<p>(C) Availability of implementation evidence of the water and land cover management program.</p> <p>- Critical (Major) compliance -</p>	<p>During this audit, the auditor team carried out a field visit to see the condition of the water management monitoring instruments and their implementation in the field. Some of those visited include:</p> <ul style="list-style-type: none"> UMW - North Estate: water table and peat subsidence pole blocks L14 Division 2 and L20 Division 1 UMW – South Estate: D27 TMAT digital and peat subsidence pole, block C30 water gate with water level -30 cm Toton Usaha Mandiri Estate: water table block L20 with a water level of -15 cm below ground level. 	Complied
7.7.5	<p>(C) Drainability assessments are conducted for plantations planted on peat following the RSPO Drainability Assessment Procedure, or other method recognized by RSPO, (at least five years or in accordance with the provisions of the RSPO Drainability Assessment Procedure) before replanting. The results of the assessment are used to determine the period of replanting to be carried out, as well as to gradually replace oil palm cultivation for at least 40 years or two cycles, (whichever is longer), before reaching the natural gravitational drainage limit for peat. If oil palm is gradually replaced, it is replaced by other commodity crops that are better</p>	<p>Planting year in unit of certification are 2005 – 2011. Replanting program approximately will be started in 2030. During this assessment informed that the replanting activity conducted earlier than the program which mean starting from July 2024.</p> <p>Based on that, unit of certification has submitted the Drainability Assessment Report Tier 2 to the RSPO Secretariat on 20 January 2024. In accordance with the correspondence evidence from RSPO Secretariat c.q GHG Unit on 19 February 2024 that stated the document still under review.</p>	Complied

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	suited for higher groundwater levels (paludiculture) or rehabilitated with natural vegetation. - Critical (Major) compliance -		
PROCEDURAL NOTE: For 7.7.5: Detailed information on the RSPO Drainability Assessment Guide along with related concepts and detailed actions is contained in the Guidelines currently being adjusted / tested by the RSPO Working Group on Peatlands (Peatland Working Group / PLWG). The final version must obtain PLWG approval in January 2019 and will include additional Guide on the steps to be followed after deciding not to replant and the consequences for other stakeholders, farmers, local communities, and the unit of certification concerned. It is recommended that the trial methodology period is proposed to be extended for 12 months for all relevant management units (ie management units that have plantations on peat) to utilize the methodology and provide input to PLWG so that existing procedures can be further refined as needed before January 2020. The unit of certification has the option to delay replanting until the issuance of the revised Guidelines for the guidelines. Additional guidance for alternative commodity crops and rehabilitation of natural vegetation will be regulated by the PLWG.			
7.7.6	(C) All existing plantations on peat are managed according to applicable laws and/or "RSPO Guidelines for Best Management Practices (BMP) for Oil Palm Cultivation that are already on Peatlands", version 3 (June 2019) along with related audit guidelines (May 2019). - Critical (Major) compliance -	All operational activity is managed in accordance with "RSPO Guidelines for Best Management Practices (BMP) for Oil Palm Cultivation that are already on Peatlands", version 3 (June 2019) along with related audit guidelines (May 2019). For peatland management, the company has documented Water Management Work Instructions. This working instruction was created as a guideline for monitoring water management performance. The SOP and working instruction are in accordance with the regulations and laws in force in Indonesia, namely Government Regulation No. 57 of 2016 Amendment to Government Regulation No. 71/2014 concerning Protection and Management of Peat Ecosystems. Monitoring and recording of surface water and ground water levels is carried out every 2 weeks – while immediate action is taken to open or close water gates, to maintain optimal water levels. This activity is supported by Agronomy/Water Management Assistants and trained monitoring officers.	Complied

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		<p>Considering that all of the Company's operational areas are in the peat category, the company has assigned 2 monitoring officers to each plantation. These officers work in accordance with the Water Management Work Program which has been prepared by the Agronomist/Water Management Assistant. In 2023, the water management work program includes:</p> <ul style="list-style-type: none"> • Monitoring wells: monitored regularly every month, both manual and digital monitoring wells. • Peat subsidence pole: monitored regularly every 3 months. • Water pole: monitored regularly every 3 months. • Water gate: monitored regularly every month. <p>All monitoring results reports were sent to the Head Office in Medan and then sent to the Ministry of the Environment in Jakarta.</p>	
7.7.7	<p>(C) All peat areas not planted and reserved in managed areas (regardless of depth) are protected as 'peatland conservation areas'; unit of certification are prohibited from constructing drainage channels, building roads and new electricity lines on peatlands; unless if it is for a non-corporate land clearance. Peatlands are managed in accordance with 'RSPO Best Management Practices for the Management and Rehabilitation of Natural Vegetation related to Oil Palm Cultivation that already exists in Peatlands' (the latest version) along with relevant audit guidelines.</p> <p>- Critical (Major) compliance -</p>	<p>All peat areas that are not planted are reserved and protected as conservation area. The area is exist in PT Umbul Mas Wisesa (196.09 Ha) and PT Toton Usaha Mandiri (57.54 Ha). There is no additional planting carried out by the unit of certification.</p>	Complied
Criteria 7.8: Practices maintain the quality and availability of surface and groundwater.			

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No	Category of River	Cross Section	Outside the Settlement		Inside at the Settlement		Articles
			Criteria	Minimum Riparian Zone	Criteria	Minimum Riparian Zone	
1	Levee		–	5 m	–	3 m	Article 6
2	Rivers with no dike (from river bank)		Big River River Basin > 500 km2	100 m	Depth : > 20 m	30 m	Articles 7 & 8
					Depth : 3 m to 20 m	15 m	Articles 7 & 8
			Small River River Basin < 500 km2	50 m	Depth : 0 m to 3 m	10 m	Articles 7 & 8
3	Lake / Reservoir		–	50 m	–	50 m	Article 10
4	Water Springs		–	200 m	–	200 m	Article 10
5	Rivers affected by tides (from river bank)		–	100 m	–	100 m	Article 10

7.8.1	<p>A water management plan is available and is implemented to support efficient use of water sources and continuous availability and avoid negative impacts on other users in the catchment. The plan referred to contains the following matters:</p> <p>- Minor compliance -</p> <p>7.8.1a The unit of certification does not limit access to clean water or does not pollute the water used by the community.</p>	<p>The company has had procedure Management of Riparian Area (SND-01-19/01-08-2023/Rev.0), explains inventory, classification, identification, and management of riparian zones. The procedure states that the method for establishing a buffer zone for replanting is to cut down all existing palm trees and rebuild natural vegetation using species from a list approved and provided by the Sustainability Department.</p> <p>From these documents, it is known that the company is committed to protecting riverbanks in accordance with statutory regulations, namely large rivers (border width 100 m) and small rivers (border width 50 m).</p>	Complied			
	7.8.1b Workers have adequate access to clean water.	<p>The company has provided clean water for employment with source form Barumon River. The has been tested based on latest government regulation (PerMenKes No. 2 Year 2023). For examples, here's the results:</p> <table border="1" data-bbox="1128 1337 1939 1382"> <tr> <th>Parameter</th><th>unit</th><th>Results</th><th>Threshold</th></tr> </table>	Parameter	unit	Results	Threshold
Parameter	unit	Results	Threshold			

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		<table> <tr> <td>Odor</td><td>-</td><td>No</td><td>No</td></tr> <tr> <td>TDS</td><td>Mg/l</td><td>26</td><td><300</td></tr> <tr> <td>Color</td><td>TCU</td><td>0,10</td><td>10</td></tr> <tr> <td>Turbidity</td><td>NTU</td><td>0,60</td><td><3</td></tr> <tr> <td>Iron (Fe)</td><td>Mg/l</td><td><0.0060</td><td>0.2</td></tr> <tr> <td>Nitrate</td><td>Mg/l</td><td>4,96</td><td>20</td></tr> </table> <p>Based on interview with 3 harvester and 5 upkeep workers, there's no negative issue related to water condition in the emplacement.</p>	Odor	-	No	No	TDS	Mg/l	26	<300	Color	TCU	0,10	10	Turbidity	NTU	0,60	<3	Iron (Fe)	Mg/l	<0.0060	0.2	Nitrate	Mg/l	4,96	20	
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Turbidity	NTU	0,60	<3																								
Iron (Fe)	Mg/l	<0.0060	0.2																								
Nitrate	Mg/l	4,96	20																								
7.8.2	<p>(C) Water courses and wetlands are protected, including the maintenance and restoration of riparian zones and other buffer zones during or before replanting, in accordance with the "RSPO Manual on BMPs for the management and rehabilitation of riparian reserves" (April 2017) or Simplified Guide Management and Rehabilitation of Riparian Reserves (2018).</p> <p>- Critical (Major) compliance -</p>	<p>The company has had procedure Management of Riparian Area (SND-01-19/01-08-2023/Rev.0), explains inventory, classification, identification, and management of riparian zones. The procedure states that the method for establishing a buffer zone for replanting is to cut down all existing palm trees and rebuild natural vegetation using species from a list approved and provided by the Sustainability Department.</p> <p>Based on the results of company identification in the HCV/HCV Assessment Report by the Indonesian Sustainable Palm Oil Foundation in November 2009, overall, there is no river flow through PT Toton Usaha Mandiri and PT Umbul Mas Wisesa. In the report there is also a map of the River Watershed at PT Toton Usaha Mandiri and PT Umbul Mas Wisesa with a scale of 1:50,000. It is known that the nearest river is the Barumon River, but it is not located in the Company's operational area.</p>	Complied																								
7.8.3	<p>Mill effluent is managed according to applicable regulations. The quality of mill effluent discharged, especially BOD (Biochemical Oxygen Demand) is monitored in accordance with applicable regulations.</p>	<p>Regarding to mill effluent, the company wastewater disposal to water bodies. The effluent treatment from pond 14 sent to bodies river in Barumon River. The company has done water quality measurement on</p>	Complied																								

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	<p>- Minor compliance -</p>	<p>the outlet of pond as accordance to government regulation No. 22 year 2021, here's the result:</p> <table> <tr> <th>Parameter</th> <th>Unit</th> <th>Result</th> <th>Standards</th> </tr> <tr> <td>pH</td> <td>-</td> <td>7.7</td> <td>6-9</td> </tr> <tr> <td>BOD</td> <td>Mg/l</td> <td>2.21</td> <td>3</td> </tr> <tr> <td>COD</td> <td>Mg/l</td> <td>16.11</td> <td>25</td> </tr> <tr> <td>Nitrate</td> <td>Mg/l</td> <td>5.17</td> <td>10</td> </tr> </table> <p>Based on that record, all results still suitable with regulation standards. Auditor has been done interview with workers and surrounding village communities, it's known that there's no negative issues related to Barumur River pollution.</p>	Parameter	Unit	Result	Standards	pH	-	7.7	6-9	BOD	Mg/l	2.21	3	COD	Mg/l	16.11	25	Nitrate	Mg/l	5.17	10								
Parameter	Unit	Result	Standards																											
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BOD	Mg/l	2.21	3																											
COD	Mg/l	16.11	25																											
Nitrate	Mg/l	5.17	10																											
7.8.4	<p>Mill water use per tonne of FFB is monitored and recorded.</p> <p>- Minor compliance -</p>	<p>The use of water for palm oil processing is listed in the water use record document for period January to December 2023 which is recapitulated every month by the mill assistant. The complete recording of water use per ton of FFB is presented in the following table:</p> <table> <tr> <th>Period</th> <th>M3 (total Water Usage)</th> <th>M3/ton FFB</th> </tr> <tr> <td>January</td> <td>12,465.81</td> <td>1.32</td> </tr> <tr> <td>February</td> <td>9,386.00</td> <td>1.30</td> </tr> <tr> <td>March</td> <td>12,990.00</td> <td>1.34</td> </tr> <tr> <td>April</td> <td>10,782.00</td> <td>1.32</td> </tr> <tr> <td>May</td> <td>18,194.00</td> <td>1.23</td> </tr> <tr> <td>June</td> <td>18,094.00</td> <td>1.20</td> </tr> <tr> <td>July</td> <td>23,038.00</td> <td>1.19</td> </tr> <tr> <td>August</td> <td>24,656.00</td> <td>1.29</td> </tr> </table>	Period	M3 (total Water Usage)	M3/ton FFB	January	12,465.81	1.32	February	9,386.00	1.30	March	12,990.00	1.34	April	10,782.00	1.32	May	18,194.00	1.23	June	18,094.00	1.20	July	23,038.00	1.19	August	24,656.00	1.29	Complied
Period	M3 (total Water Usage)	M3/ton FFB																												
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		<table><tr><td>September</td><td>21,756.00</td><td>1.34</td></tr><tr><td>October</td><td>23,453.00</td><td>1.68</td></tr><tr><td>November</td><td>18,320.18</td><td>1.67</td></tr><tr><td>December</td><td>13,187.00</td><td>1.54</td></tr></table> <p>Based on record verification, the water consumption ratio average is below 1.50 M3/ton FFB (company budget).</p> <p>The company has a permit for water exploit on Decree of Sumatera Utara Governor (No. 610/741) about Water Usage Permit on 26 July 2021. The permit valid 3 years after appointed.</p> <p>The company can also show proof of payment for surface water for each month to the <i>Badan Pengelolaan Pajak dan Retribusi Daerah Pemerintahan Provinsi Sumatera Utara UPT Daerah Kota Pinang</i> for examples payslip Period September 2023 on 31 October 2023.</p>	September	21,756.00	1.34	October	23,453.00	1.68	November	18,320.18	1.67	December	13,187.00	1.54									
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Criteria 7.9: Efficiency of fossil fuel use and the use of renewable energy is optimised																							
7.9.1	Plans to increase the efficiency of fossil fuel use and to optimize renewable energy are available, monitored and documented. - Minor compliance -	<p>The company has evaluation related to fossil fuel for all operational area in fossil fuel consumption comparison from period 2021 to 2023. Here's the record detail:</p> <table><tr><td>year</td><td>FFB (MT)</td><td>CPO/PK (MT)</td><td>Diesel consumed by mill/CPO PK</td><td>Diesel consumed by mill/ MT FFB</td></tr><tr><td>2021</td><td>183,649</td><td>50,215</td><td>1.72</td><td>0.47</td></tr><tr><td>2022</td><td>181,137</td><td>49,877</td><td>1.60</td><td>0.44</td></tr><tr><td>2023</td><td>152,673</td><td>41,400</td><td>2.83</td><td>0.77</td></tr></table>	year	FFB (MT)	CPO/PK (MT)	Diesel consumed by mill/CPO PK	Diesel consumed by mill/ MT FFB	2021	183,649	50,215	1.72	0.47	2022	181,137	49,877	1.60	0.44	2023	152,673	41,400	2.83	0.77	Complied
year	FFB (MT)	CPO/PK (MT)	Diesel consumed by mill/CPO PK	Diesel consumed by mill/ MT FFB																			
2021	183,649	50,215	1.72	0.47																			
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2023	152,673	41,400	2.83	0.77																			

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		<p>Based on that record, there's increasing consumption of fossil fuel from 2022 to 2023. The company inform the justification related to this situation on the end year evaluation meeting:</p> <ul style="list-style-type: none"> - Low crop received on February, March, April, May, October, November, and December period. - PLN blackout frequently during non-processing hours. - Loader has higher consumption ratio. <p>Regarding to the issues, the company has done review management at the end of 2023 for develop action plan, here's the action plan:</p> <ul style="list-style-type: none"> - POM team create communication group via WhatsApp for coordination related to blackout information. - Not rent loader anymore. The company use owned loader for better utilization. 	
Criteria 7.10: Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions.			
7.10.1	<p>(C) GHG emissions for the unit of certification are identified and assessed. Plans to reduce or minimize GHG emissions are implemented, monitored through the PalmGHG calculator, and reported publicly.</p> <p>- Critical (Major) compliance -</p>	<p>The strategy to identify GHG gasses, plan to reduce, and monitoring have been set in these SOPs:</p> <ul style="list-style-type: none"> - SOP of Calculation and Mitigation of Green House Gases, whereby provide guidance to register source of emissions as a result of company operation, monitor and reduce the use of materials emitting GHG emission, calculate GHG emission from operational activities. - Handling emission from steam boiler No.AMPOM-WI/PROD/009E, consist of guideline for minimizing soot pollution/particulate: ensure fiber and shell feed; minimize shell to prevent black smoke; setting 	Complied

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		<p>air damper for ignition, avoid excess air; dumping grate on regular basis, to minimize unburn fuel; shoot blowing every 4 hours to clean heat exchanger pipes; ensure dust collector operating in good manner; monitor boiler exhaust emission through smoke density meter; monitor boiler emission every 6 months by independent laboratory; record any problem.</p> <ul style="list-style-type: none">- Handling emission from engine generator No.AMPOM-WI/PROD/010D, consist of guideline for minimizing emission: ensure the generator operating at permitted load (80% from design); replace air filter element (every 1,250 hours), replace fuel filter (every 500 hours), replace oil filter (250 hours) – on regular basis; replace engine lubricant every 250 hours; should black smoke sighted – check engine load; should the black smoke sighted – check injection pump; monitor engine emission every 6 months by independent laboratory. <p>The company also has conducted GHG emission calculations period 2023 use of Calculator Palm GHG version 4.0. Accurate data has been put into the RSPO PalmGHG Calculator (Palm GHG version 4.0) and has been verified. Summary of net GHG emissions from PalmGHG calculator of the audit report which calculation option is applied "Apply full Version". The calculation has been approved on 21 March 2024.</p> <p>The company has a GHG mitigation plan document in the form of implementing GHG mitigation for the 2023 period in an effort to increase the % reduction in GHG emissions. The activities for GHG mitigation include:</p> <ul style="list-style-type: none">- Planting beneficial plants- Calibrate pesticide spray equipment periodically	
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		<ul style="list-style-type: none">- Transportation arrangements to reduce the use of fossil fuels.- Carry out regular vehicle repairs and maintenance.- Collection and main road repairs.- Carry out fertilization according to recommendations.- Planting trees in conservation areas, emplacements and the Company's office environment																							
7.10.2	<p>(C) Since 2014, an estimate of carbon stocks in the proposed development area has been carried out along with potential sources of emissions that can occur directly as a result of the development and plans to minimize these emissions are prepared and implemented (following the RSPO GHG Assessment Procedure for New Development).</p> <p>- Critical (Major) compliance -</p>	<p>The scope of certification consists of 3 Estate and 1 mill carried out developed/planted before 1997. So, there’s no carbon stock estimation.</p> <p>Currently, there’s no new planting on company operational area.</p>	Complied																						
7.10.3	<p>(C) Other significant pollutant identification results are available and plans to reduce or minimize them are implemented and monitored.</p> <p>- Critical (Major) compliance -</p>	<p>The company has prepared strategy to reduce and mitigate pollution and emission. Monitoring of pollution and emission quality for plantation has been planned and implemented, e.g. air quality ambient for boiler and power generator, water quality test for surface and ground water, effluent water quality and noise level. Plans to reduce or minimize them are implemented and monitored. The monitoring result is incorporated in RKL/RPL (environmental management and monitoring plan) and reported regularly to the government.</p> <p>For examples, here’s the result of emission quality measurement on period II 2023:</p> <table><tr><th rowspan="2">Parameter</th><th colspan="2">Genset No.1 (ppm)</th><th colspan="2">Genset No.2 (ppm)</th><th rowspan="2">Regulation Standards</th></tr><tr><th>Flue No.1</th><th>Flue No.2</th><th>Flue No.1</th><th>Flue No.2</th></tr><tr><td>Particulates</td><td>22.6</td><td>18.29</td><td>18.67</td><td>23.06</td><td>95</td></tr><tr><td>SO2</td><td><2.53</td><td><2.53</td><td><2.53</td><td><2.53</td><td>160</td></tr></table>	Parameter	Genset No.1 (ppm)		Genset No.2 (ppm)		Regulation Standards	Flue No.1	Flue No.2	Flue No.1	Flue No.2	Particulates	22.6	18.29	18.67	23.06	95	SO2	<2.53	<2.53	<2.53	<2.53	160	Complied
Parameter	Genset No.1 (ppm)			Genset No.2 (ppm)		Regulation Standards																			
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		<table><tr><td>NOX</td><td>97.17</td><td>52.42</td><td>41.85</td><td>102.63</td><td>1,850</td></tr><tr><td>CO</td><td>60.78</td><td>36.61</td><td>27.09</td><td>35.41</td><td>77</td></tr></table>	NOX	97.17	52.42	41.85	102.63	1,850	CO	60.78	36.61	27.09	35.41	77	
NOX	97.17	52.42	41.85	102.63	1,850										
CO	60.78	36.61	27.09	35.41	77										
		Based on that record verification, it still suitable with regulation standards (Environment Minister Regulation No.11/2021).													
Criteria 7.11: Fire is not used for preparing land and is prevented in the managed area.															
7.11.1	(C) Land for new planting or replanting is not prepared by burning. - Critical (Major) compliance -	Planting year in unit of certification are 2005 – 2011 and the replanting will be start on July 2024. Therefore, no replanting program was started in unit of certification.				Complied									
7.11.2	The unit of certification establishes fire prevention and control measures for lands that are directly managed by the unit of certification. - Minor compliance -	The company has Land Fire Control and Prevention procedures (Land Fire Prevention and Control OHS-01-12/06-12-2019/Rev.0). In 2022, this procedure will be revised to become the Procedure for Prevention and Control of Land Fires OHS-01-12/13-04-2022/Rev.2 dated 9 May 2022. In the work area, an evacuation route plan is also installed which is also equipped with important telephone numbers. (firefighter, Emergency Response Team leader, security, etc.). There is also an alarm as a warning sign in the event of a fire, equipped with evacuation routes in each work area leading to the gathering point. Fire control facilities and infrastructure for gardens are available and in accordance to Minister of Agriculture Regulation No. 5 of 2018 concerning opening and/or processing plantation land without burning. North Estate The company conducted socialization on the prevention and management of land fires on February 9, 2024, which was attended by North Estate UMW and TUM Estate employees, where after the socialization, a simulation of handling land fire emergency response was carried out. Activity records have been verified during the audit including				Complied									

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		<p>activity documentation, simulation scenarios and attendance lists for socialization and simulations.</p> <p>Land Fire Monitoring Reports to the LabuhanBatu Regency Agricultural Plantation Service have been reported every 6 months, the last reporting for the Semester 2 2023 period was on January 11, 2024.</p> <p>Maintenance of facilities and infrastructure in the garden, such as APAR, fire prevention and handling infrastructure, is carried out every month. The inspection checklist can be shown for the period January – March 2024.</p> <p>South Estate</p> <p>The company conducted socialization on the prevention and management of land fires on February 17, 2024, which was attended by South Estate UMW employees, where after the socialization, a simulation of emergency response to land fires was carried out. Activity records have been verified during the audit including activity documentation, simulation scenarios and attendance lists for socialization and simulations.</p> <p>Land Fire Monitoring Reports to the South LabuhanBatu Regency Agricultural Plantation Service have been reported every 6 months, the last reporting for the Semester 2 2023 period was on January 13, 2024.</p> <p>Maintenance of facilities and infrastructure in the garden, such as APAR, fire prevention and handling infrastructure, is carried out every month. The inspection checklist can be shown for the period January – March 2024. Field observations were carried out at the Bakortiba Command Post where the fire extinguishing infrastructure is well stored and ready to use. Inspection of 2 "SHIBAURA" fire trucks and pumps has been carried out and observed to be functioning properly.</p>	
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		UMW POM <p>The company conducted socialization on the prevention and control of land fires on February 12, 2024, which was attended by 49 employees, where the socialization was carried out in conjunction with a simulation of handling land fire emergency response. Activity records have been verified during the audit including activity documentation, simulation scenarios and attendance lists for socialization and simulations.</p> <p>Land Fire Monitoring Reports to the South LabuhanBatu Regency Agricultural Plantation Service have been reported every 6 months, the last reporting for the Semester 2 2023 period was on January 13, 2024.</p> <p>Maintenance of facilities and infrastructure in the garden, such as APAR, fire prevention and handling infrastructure, is carried out every month. The inspection checklist can be shown for the period January – March 2024. A hydrant simulation was carried out in the thresher station area and it was observed that the hydrant was functioning properly.</p>	
7.11.3	<p>The unit of certification engages stakeholders in adjacent locations for fire prevention and control measures.</p> <p>- Minor compliance -</p>	<p>Updated during ASA 1.4, PT Umbul Mas Wisesa – UMW POM engages stakeholders in adjacent locations for fire prevention and control measures. PT Umbul Mas Wisesa – UMW POM has also periodically dissemination of fire prevention and involving surrounding communities</p>	Complied

Criteria 7.12: Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.

PROCEDURAL NOTE for 7.12:

The RSPO Principles and Criteria 2018 include new requirements to ensure the effective contribution of the RSPO in stopping deforestation. This will be achieved by incorporating the High Carbon Stock Approach (HCSA) Approach Guide into the revised standard.

The RSPO ToC also encourages RSPO to commit to balancing between sustainable livelihoods and reducing poverty with the need to conserve, protect and improve the quality of ecosystems.

High Forest Cover Countries (HFCC) are in dire need of economic opportunities that can help people choose their own path in carrying out development, while at the same time providing social and economic benefits and safeguards.

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<p>Procedures will be developed that are adapted to support the development of sustainable palm oil by indigenous peoples and local communities who have legal or customary rights. The procedure will apply in certain HFCC countries and in the High Forest Cover Landscape (HFCL) within it.</p> <p>The development of this procedure will be guided by the No Deforestation Joint Steering Group (NDJSG) between the RSPO and HCSA members. In HFCC countries, RSPO will work with governments, communities and other stakeholders to develop this procedure through participatory processes at national and regional levels. The duration of this activity is specified in the Terms of Reference for NDJSG and is publicly available.</p>			
7.12.1	<p>(C) Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCV or HCS forests.</p> <p>Historical analysis of Land Use Change Analysis (LUCA) is carried out before any new land clearing, in accordance with the RSPO LUCA Guidance document (see indicator 7.12.2).</p> <p>- Critical (Major) compliance -</p>	<p>Currently there's no change of information related to Land use of change analysis information from latest assessment. Here's the detail:</p> <p>PT Umbul Mas Wisesa (PT UMW) was established in 1997 and initial development planting was started in 2005 as RSPO non-member. In March 2007, SIPEF (RSPO member) acquiring this company and continued planting development until 2012. As part of RSPO requirements, that RSPO member shall follow new planting procedure for area developed prior HCV assessment. Therefore, PT UMW conducting HCV assessment in 2009 with independent consultant "Yayasan Kelapa Sawit Berkelanjutan Indonesia" (YASBI) / Indonesian Sustainable Palm Oil Foundation). In November 2014, PT Umbul Mas Wisesa submit RSPO notification of proposed new planting (on-going planting) and uploaded at RSPO website on 12 December 2014.</p> <p>In that time, Land Use Change Analysis (LUCA) was not required but because of area being planted within period 2005-2009 prior to HCV assessment, then the company follow Remediation and Compensation Procedure (RaCP). The compensation plan was approved by RSPO in 2015 and detailed explanation related to Compensation Plan to comply with Remediation and Compensation Plan given in indicator 7.12.8.</p>	Complied

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7.12.2	<p>(C) HCV and HCS forests, and other conservation areas are identified as follows:</p> <p>- Critical (Major) compliance -</p> <p>7.12.2a) For existing plantations, with an HCV assessments conducted by RSPO- approved assessors and have no new land clearing after 15 November 2018, the existing HCV assessments remains valid.</p>	<p>PT Umbul Mas Wisesa</p> <p>The company has carried out activities to identify protected areas and areas of high conservation value in the HCV/HCV Assessment Report of PT Umbul Mas Wisesa in Labuhanbatu Regency, North Sumatra Province by the Indonesian Sustainable Palm Oil Foundation in November 2009. With details of the existence of HCVs as follows:</p> <table><tr><td>HCV/HCV Potential</td><td>Area (ha)</td></tr><tr><td>HCV 1</td><td>167.00</td></tr><tr><td>HCV 1 Potential</td><td>30,53</td></tr><tr><td>HCV 2 Potential</td><td>187,79</td></tr><tr><td>HCV 4 Potential</td><td>9,74</td></tr></table> <p>However, the existence of HCV 3 potential overlaps with HCV 1 and HCV potential 1. Likewise, the finding of HCV 4 potential overlaps with HCV 1 potential. So, the total area of HCV/HCV potential is 197.53 ha or 2.27% compared to total area. However, the company has established the total of HCV area in PT Umbul Mas Wisesa is 196.06 ha (exclude potential of HCV 4 in the form of riparian with 1.44 ha).</p> <p>PT Toton Usaha Mandiri</p> <p>The company has carried out activities to identify protected areas and areas of high conservation value in the HCV/HCV Assessment Report of PT Toton Usaha Mandiri in Labuhanbatu Regency, North Sumatra</p>	HCV/HCV Potential	Area (ha)	HCV 1	167.00	HCV 1 Potential	30,53	HCV 2 Potential	187,79	HCV 4 Potential	9,74	Complied
HCV/HCV Potential	Area (ha)												
HCV 1	167.00												
HCV 1 Potential	30,53												
HCV 2 Potential	187,79												
HCV 4 Potential	9,74												

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		<p>Province by the Indonesian Sustainable Palm Oil Foundation in November 2009. With details of the existence of HCVs as follows:</p> <table><tr><td>HCV and HCV Potential</td><td>Area (ha)</td></tr><tr><td>HCV 1 (Conservation Forest)</td><td>54.21</td></tr><tr><td>HCV 1 Potential</td><td></td></tr><tr><td>- Corridor</td><td>2.38</td></tr><tr><td>- Riparian</td><td>0.95</td></tr><tr><td></td><td></td></tr><tr><td>HCV 2</td><td>0</td></tr><tr><td>HCV 3</td><td>0</td></tr><tr><td>HCV 3 Potential</td><td></td></tr><tr><td>- Conservation Forest</td><td>39.30</td></tr><tr><td>- Corridor</td><td>2.38</td></tr><tr><td>HCV 4</td><td>0.95</td></tr><tr><td>HCV 5</td><td>0</td></tr><tr><td>HCV 6</td><td>0</td></tr></table> <p>However, the existence of HCV 3 potential has overlap with HCV 1, also HCV 4 Potential with area 0.95 ha has overlap with HCV 1. In Summary,</p>	HCV and HCV Potential	Area (ha)	HCV 1 (Conservation Forest)	54.21	HCV 1 Potential		- Corridor	2.38	- Riparian	0.95			HCV 2	0	HCV 3	0	HCV 3 Potential		- Conservation Forest	39.30	- Corridor	2.38	HCV 4	0.95	HCV 5	0	HCV 6	0	
HCV and HCV Potential	Area (ha)																														
HCV 1 (Conservation Forest)	54.21																														
HCV 1 Potential																															
- Corridor	2.38																														
- Riparian	0.95																														
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- Corridor	2.38																														
HCV 4	0.95																														
HCV 5	0																														
HCV 6	0																														

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		the total HCV area in PT Toton Usaha Mandiri is 57.54 ha or 4.80% from total operational area.	
	7.12.2 b) Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the latest HCSA Toolkit and HCV-HCSA Assessment Manual that is applicable at the time of the assessment. This includes stakeholder consultation and take into account wider landscape- level consideration.	Based on document review, field observation and stakeholder consultation, there is no new land clearing after 15 November 2018 on company operational area.	
7.12.3	(C) In High Forest Cover Landscapes (HFCLs) within HFCCs, a specific procedure will apply for legacy cases and development by indigenous peoples and local communities with legal or customary rights, taking into consideration regional and national multi-stakeholder processes. Until this procedure is developed and endorsed, 7.12.2 applies. - Critical (Major) compliance -	Based on document review, field observation and stakeholder consultation, there is no new land clearing after 15 November 2018 on company operational area.	Complied
PROCEDURAL NOTE for 7.12.3: Indicator 7.12.3. is not relevant to Indonesia, until further decisions by the RSPO.			
7.12.4	(C) Where HCVs, HCS forests after 15 November 2018, peatland and other conservation areas have been identified, they are protected and/or enhanced. An Integrated management plans to protect and/or enhance HCV and HCS forests, peatland and other conservation areas are developed, implemented and adapted if necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The integrated management plan was developed in consultation with relevant stakeholders and includes the directly managed area and any relevant wider landscape level considerations (where these are identified).	The company has an SOP for maintaining protected areas and areas of high conservation value in the Conservation Area Management SOP (ENC-01-14/04-03-2019/rev. 0). This procedure applies to conservation area management activities within the Company and around Company units before and after the start of the plantation business. This procedure ensures that there is no disturbance or damage to plants or wild animals in the conservation area and there is marking of conservation area boundaries and signboards regarding the protection of protected plants and animals. The field assistant or conservation ranger will carry out monitoring using the conservation area monitoring checklist form and report to the Estate Manager and ENC Dept a report	Complied

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	- Critical (Major) compliance -	<p>on the realization of the conservation area management program that has been created.</p> <p>The company showed a recording of socialization to the surrounding community (Kampung Baru Village, Melindo Village and Toton Village) on December 19, 2023. In the recording of the event, the information conveyed related to the prohibition on hunting animals, the prohibition on poisoning and catching fish, and the prohibition on entering HCV areas.</p> <p>From interviews with 3 harvest workers and 3 maintenance workers at the Company, the workers are aware of the existence of HCV and the prohibition on hunting and preserving wild animals and fauna.</p>	
7.12.5	<p>Where rights of local communities have been identified in HCV areas and HCS forest after 15 November 2018, peatland and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas.</p> <p>- Minor compliance -</p>	Based on HCV assessment document review (as describe on indicators 7.12.2) and external stakeholder consultation (Plantation Agency and Representative of Sei Siarti Village), there's no right of local communities has been identified on company operational area.	Complied
7.12.6	<p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> <p>- Minor compliance -</p>	<p>The company has the latest HCV management plan in the 2024 HCV Work Program Document. In this program there are indicators that must be implemented, namely:</p> <ul style="list-style-type: none"> - Jungle Guard Patrol (every month) - Upkeep the corridor (every 2 months) - Planting corridor areas (twice a year) - Upkeep HCV signs (every months) - Upkeep HCV corridor boundaries (every 2 months). 	Complied

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		<p>Management and monitoring plans are implemented for each type of HCV with the following programs based on HCV report "Laporan Monitoring Tumbuhan & Satwa" Period January – December 2023:</p> <ul style="list-style-type: none"> - Monitoring of Flora and Fauna - Demolition of potential threat on HCV area. - Mucuna bracteate controlling on HCV corridor. - Forest based plant on HCV area. - Controlling of HCV signs. <p>Based on interview with harvester, upkeep workers and mill workers, they already know about hunting prohibition. They also know that workers need to protect conservation area on company operational area.</p>	
7.12.7	<p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> <p>- Minor compliance -</p>	<p>No new oil palm planting within scope of certification. During field visit, auditor did not find new planting. HCV management plan are still existed as describe on indicator 7.12.2 and applicable.</p>	Complied
7.12.8	<p>(C) Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV- HCSA assessment since 15 November 2018, the Remediation and Compensation Procedures (RaCP) applies.</p> <p>- Critical (Major) compliance -</p>	<p>No new oil palm planting within scope of certification. During onsite visit, auditor did not find new planting.</p> <p>Regarding to RaCP, based on implementation from document "RSPO Remediation and Compensation Procedure, November 2015", the company still consistently inform the annual report and annual working plan for company off-site compensation project. This program is to manage forest area with 12,672 ha in Mukomuko regency, Bengkulu Province.</p> <p>The company showed annual report for the compensation realization on Monthly Report Forest Utilization Business Permit (PBPH) (No.: 01/SBI-</p>	Complied

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		<p>HO/LapKin/I/2024, dated 2 January 2024). Here's the detail of work progression:</p> <ul style="list-style-type: none">- 3 Unit of signboard installation.- Sungkai seeds planting as amount as 511 seeds.- Water Quality Measurement.- Wildlife monitoring.- Enrichment 500 Multi-Purpose Tree Species. <p>The company also showed the program plan for future on Annual Work Plan for Forest Utilization Period 2024. The work plan has been arranged by GANISPH-CANHUT on 27 December 2023 (No. 95/SBI/RKUHP-II/RKTPH.1/XII/2023).</p>	
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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in **2023** for **Umbul Mas Wisesa Palm Oil Mill** and supply base was calculated using the PalmGHG Calculator version 4.0. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2023** for **Umbul Mas Wisesa Palm Oil Mill** and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	12.34
PK	12.34

Extraction	%
OER	22.94
KER	4.2

Production	t/yr
FFB Process	
CPO Produced	3508.89
PK Produced	6415.72

Land Use	Ha
OP Planted Area	8222.82
OP Planted on peat	8222.82
Conservation (forested)	256.63
Conservation (non-forested)	1.73
Total	8481.18

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	50113.90	0.39	8078.27	0.36	428.13	0.00	58620.30	
CO ₂ Emission from fertilizer	6405.42	0.05	869.13	0.04	3.91	0.00	7278.46	
N ₂ O Emission from Peat	52705.07	0.41	8495.96	0.37	450.27	0.00	61651.30	
N ₂ O Emission from Fertilizer	4360.32	0.03	544.20	0.02	2.19	0.00	4906.71	

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Fuel Consumption	725.66	0.01	159.53	0.01	3.95	0.00	889.14
Peat Oxidation	384422.75	2.97	61968.26	2.73	3284.19	0.00	449675.20
Sink							
Crop Sequestration	-65913.24	-0.51	-10625.09	-0.47	-563.00	0.00	-77101.33
Conservation Sequestration	-1798.15	-0.01	-527.64	-0.02	0.00	0.00	-2325.79
Total	431021.72	3.33	68962.62	3.04	3609.64	0.00	503593.98

*Note: Includes both estates and smallholders

Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	6528.24	0.04
Fuel Consumption	314.45	0.00
Grid Electricity Utilization	686.04	0.00
Credit		
Export of Grid Electricity	0.00	0.00
Sales of PKS	0.00	0.00
Sales of EFB	0.00	0.00
Total	7528.72	0.05

Summary of Kernel Crusher Emission and Credit (if applicable)

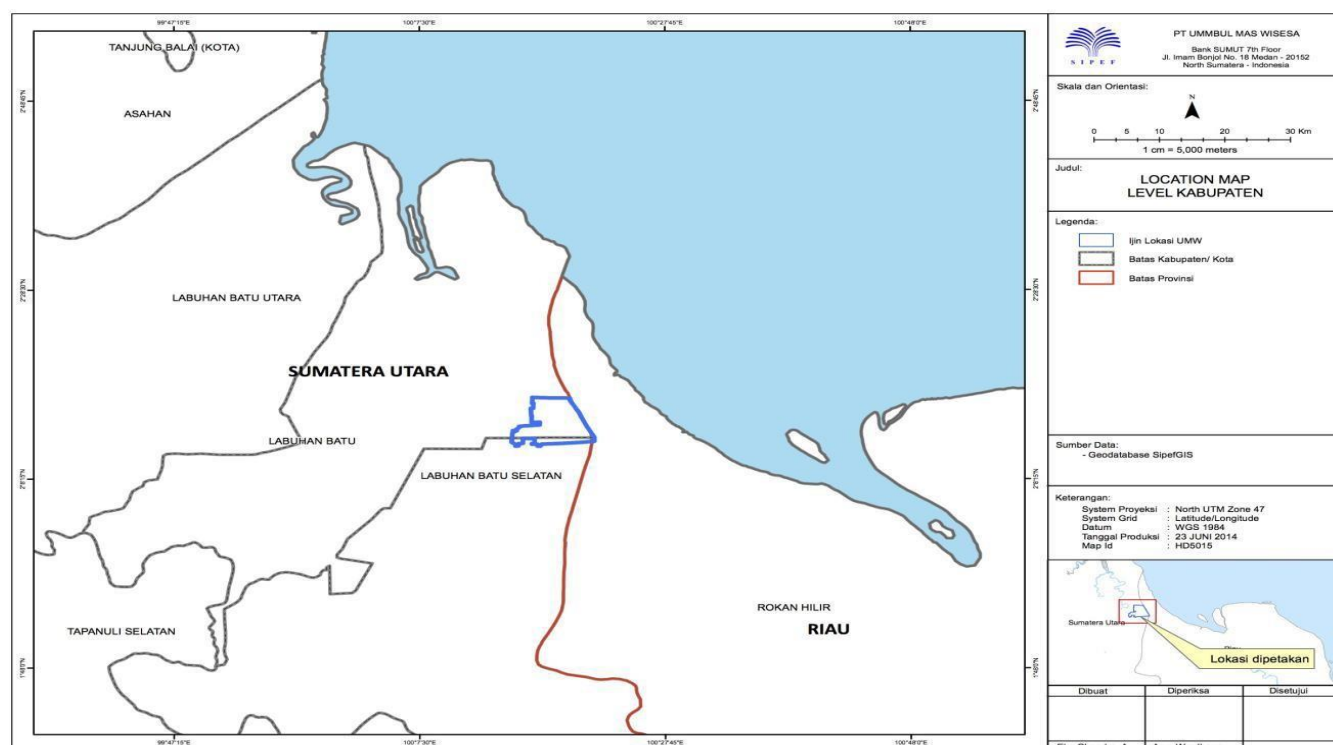
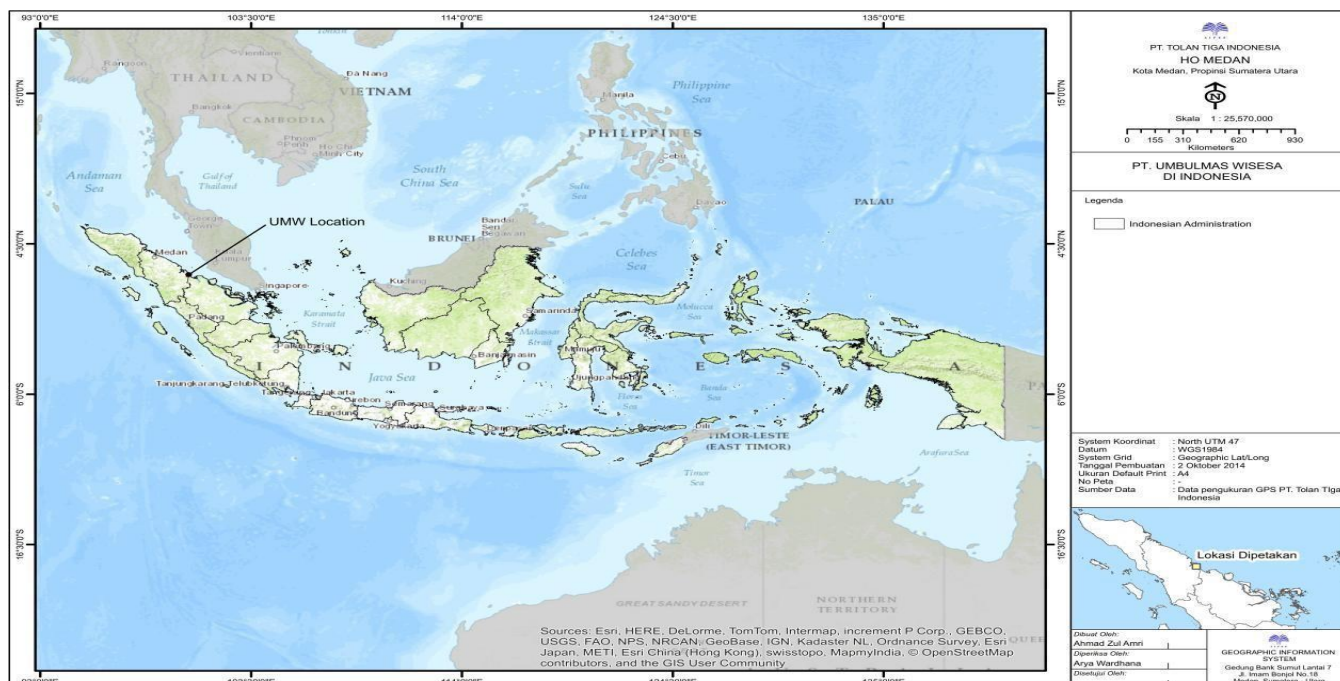
Emissions	tCO ₂ e
PK from own mill	0.00
PK from other source	0.00
Fuel Consumptions	0.00
Total Crusher emissions	0.00

*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	0
Divert to anaerobic digestion (%)	100

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	0
Divert to methane captured (flaring) (%)	100
Divert to methane captured (energy generation) (%)	0

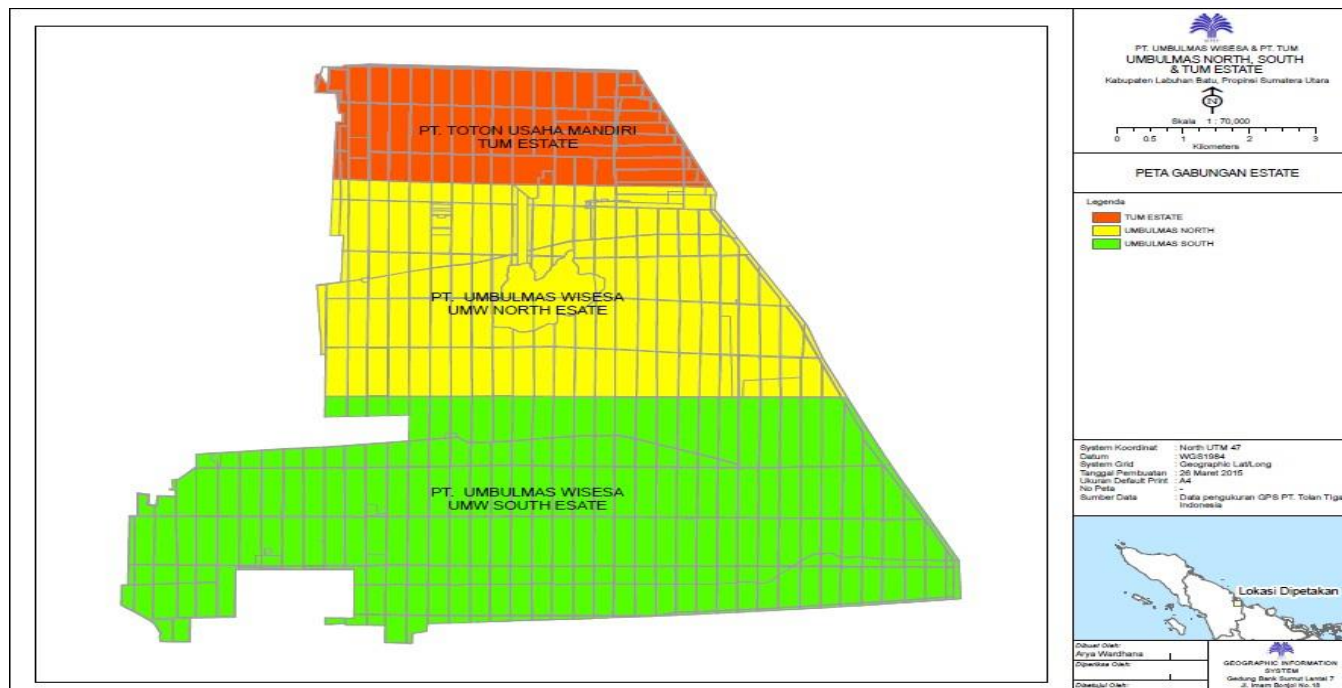
Appendix C: Location Map of Certification Unit and Supply bases



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Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	N/A	N/A	N/A
Justification of Risk Factor Applied	N/A	N/A	N/A
Number of samples	N/A	N/A	N/A
Remarks	N/A	N/A	N/A

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total									

Note: * are smallholders sampled in this audit.

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure