

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ Initial Assessment☒ Annual Surveillance Assessment (1)☐ Recertification Assessment (Choose an item.)☐ Extension of Scope

Client Company Name / Parent Company: Pekebun Sawit Tenggulun Lestari
Client Company / Parent Company Address: Jalan Suka Maju, Desa tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia
Certification Unit: Pekebun Sawit Tenggulun Lestari Location of Certification Unit: Jalan Suka Maju, Desa tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia
Date of Final Report: 22/05/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Pekebun Sawit Tenggulun Lestari		
RSPO Membership Number	1-0405-22-000-00	Membership Approval Date	12 August 2022
Address	Jalan Suka Maju, Desa tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Pekebun Sawit Tenggulun Lestari		
Location / Address	Jalan Suka Maju, Desa tenggulun, Aceh Tamiang, Aceh, 24477, Indonesia		
Website	-		
Management Representative	Putra Gunawan	E-mail	pesatri.acehtamiang@gmail.com
Telephone	-	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 776592	Certificate Start Date	28/11/2022
Date of First Certification	28/11/2022	Certificate Expiry Date	27/11/2027
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications

Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases

Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Pekebun Sawit Tenggulun Lestari (372 members)	Dusun Suka Maju, Desa Tenggulun, Kecamatan Tenggulun, Kabupaten Aceh Tamiang, Provinsi Nanggroe Aceh Darussalam, 24477 Indonesia	4°3'52.52" N	97°59'59.48" E

5. Description of Supply Base

New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Pekebun Sawit Tenggulun Lestari	594.90	36.15	-	594.90	100
Total	594.90	36.15	-	594.90	100

Note:
HCV overlap with planted area

6. Plantings & Cycle

Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 10	11 - 25	>25		
Pekebun Sawit Tenggulun Lestari	23.84	86.28	417.14	67.65	571.10	23.84
Total (ha)	23.84	86.28	417.14	67.65	571.10	23.84

Note: Only Mature area is considered as production area

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Tonnage (MT) / year

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Estate / Smallholders	Estimated last year (Nov 2022 – Oct 2023)	Actual (Dec 2022 – Dec 2023)		Forecast (Nov 2023- Oct 2024)
		Previous license period (Dec 2022)	Current license period (Jan – Oct 2023)	
Pekebun Sawit Tenggulun Lestari	10,708.26	902.66	9,048,01	7,090.23
Total	10,708.26	9,950.67		7,090.23

Note:

- License period 28 Nov 2022 – 27 Nov 2023 and extend to 27 Feb 2024
- NCR Close Out on 11 January 2024 so the actual production is from Jan to December 2023
- There is recurring Major NC and suspend period from 25 October 2023 to 17 January 2024 (3 month). Forecast 28 November 2023 – 27 November 2023 10,463.86 mt. Average production in a year 871.98 mt/month. Actual forecast after deducted with suspend period and minus the production shortfall of the previous license period = 7,847.82 mt – 757.59 mt = 7,090.23 mt
- production shortfall of the previous license period 10,708.26 mt – 9,950.67 mt = 757.59 mt
- The certified volume of FFB production is based on the prorata. Therefore, the certified volume of FFB production from May 2024 to November 2024 is 5,346.27 mt.

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (Not Applicable)	Current license period (Not Applicable)	
N/A		N/A	N/A	
N/A		N/A	N/A	
Total		N/A		

Note:

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

Note:

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit

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No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A			
TOTAL				
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)	
	Previous license period (Not Applicable)	Current license period (Not Applicable)		
FFB	FFB		FFB	
	TOTAL			
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)	
	TOTAL			
PK (KER: %)	PK (KER: %)		PK (KER: %)	
	TOTAL			
Note:				

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1			
TOTAL			
Note:			

11. Summary of Actual Volume sold					
Current License period (Not Applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A

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Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (Not Applicable)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A
TOTAL				
Note:				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A
TOTAL				
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
TOTAL			
Note:			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
N/A	N/A	N/A	N/A

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N/A	N/A	N/A	N/A
TOTAL			
Note:			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (Nov 2022 – Oct 2023)			Actual (Dec 2022 – Dec 2023)			Forecast (Nov 2023- Oct 2024)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			10,708.26			9,950.67			7,090.23
IS-CSPO									
IS-CSPKO									
IS-CSPKE									
CSPK									
Note : <ul style="list-style-type: none"> License period 28 Nov 2022 – 27 Nov 2023 and extend to 27 Feb 2024 NCR Close Out on 11 January 2024 so the actual production is from Jan to December 2023 There is recurring Major NC and suspend period from 25 October 2023 to 17 January 2024 Quota – actual production : 10,708.26 – 9,950.67 = 757.59 Ton Forecast 7,847.82 mt – 757.59 mt = 7,090.23 Ton The certified volume of FFB is based on prorate Therefore the certified volume of FFB production from May 2024 to November 2024 is 4,135.96 Ton 									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Dec 2022	902.66				
2	January 2023	911.15				
3	February 2023	908.23				
4	March 2023	899.46				
5	April 2023	899.42				
6	May 2023	919.02				
7	June 2023	912.82				
8	July 2023	922.99				
9	August 2023	934.96				
10	September 2023	920.73				

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11	Oct 2023	819.19				
TOTAL		9,950.67				

Note :

There is suspended license period from 25 October 2023 to 17 January 2024

13. Independent Smallholders Actual Sold Tonnage / Volume

	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Jan 2023 – 27 Feb 2024)							
Credits				2,141	-	240	-
Physical	-	-	-				
Previous License period (Dec 2022)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever	CB141037	-	2,141	-	-	-
2	Unilever	CB141037	-	-	-	240	-
TOTAL			-	2,141	-	240	-

Note:

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)

Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 17 – 19 October 2023. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 11 January 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA-1)	Year 3 (ASA-2)	Year 4 (ASA-3)	Year 5 (ASA-4)
Pekebun Sawit Tenggulun Lestari	✓	✓	✓	✓	✓

Tentative Date of Next Visit: October 6, 2024 - October 9, 2024

Total Number of Mandays: 16

2.2 BSI Assessment Team

Name	Role	Competency
Haikal Ramadhan Kharismansyah	Team Leader	<p>Education: Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p>Work Experience: 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. Refreshment RSPO P&C Lead Auditor Training Course by checkmark, SA8000 awareness by IPQI Institute</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Pratama Sedayu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Imam Fakhrurozi	Team Member	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology from Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Andi Pratama Pasaribu	Team Member	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p>

		<p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Briyogi Shadiwa	Team Member	<p>Education: Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p>Work Experience: He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p>Training attended: Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI & IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Requirement Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
-	Technical Expert	<p>Education:</p> <p>Work Experience:</p> <p>Training attended:</p>
-	Translator	<p>Education:</p> <p>Work Experience:</p> <p>Training attended:</p>
-	Peer Reviewer	<p>Education:</p>

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		Work Experience:
		Training attended:

Accompanying Persons

Name	Role
Nil	

2.3 Assessment Plan

Date	Time	Subjects	HR	BS	PS	AP	IF
Monday, 16/10/2023	07.05 – 09.30	Flight Jakarta (CGK) – Medan (KNO) GA 182	✓	✓	✓	✓	✓
	10.00 – 15.00	Travelling Medan – Aceh Tamiang	✓	✓	✓	✓	✓
Tuesday, 17/10/2023	07.00 – 08.00	Travelling from hotel to Pekebun Sawit Tenggulun Lestari (Pesatri)	✓	✓	✓	✓	✓
	08.00 – 09.00	Opening Meeting <ul style="list-style-type: none"> Presentation by Pekebun Sawit Tenggulun Lestari (Pesatri) Presentation by BSI Indonesia 	✓	✓	✓	✓	✓

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Date	Time	Subjects	HR	BS	PS	AP	IF
	09.00 – 12.00	<ul style="list-style-type: none"> Pre-audit information, smallholder registry, determining sample Principle 1: Optimize productivity, efficiency, positive impacts and resilience Principle 2: Ensure legality, respect for land rights and community wellbeing Principle 3: Respect human rights, including worker's rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment Internal Control System requirements for Smallholder Groups <p>Stakeholder consultation</p> <ul style="list-style-type: none"> Government agencies in Aceh Tamiang (by phone) Local communities Previous landowner 	√	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√	√
	14.00 – 16.00	Continuing document review and stakeholder consultation	√	√	√	√	√
	16.30 – 17.00	Daily progress and field visit plan with supporting document	√	√	√	√	√
	17.00 – 18.00	Travelling to hotel	√	√	√	√	√
Wednesday 18/10/2023	07.00 – 08.00	Travelling from hotel to Pekebun Sawit Tenggulun Lestari (Pesatri)	√	√	√	√	√

Date	Time	Subjects	HR	BS	PS	AP	IF
	08.00 – 12.00	Field visit and Interview with 24 sample farmers Field visit and Interview with farmers and workers concerning the role of Group Manager and ICS team, member registration requirements, smallholders commitment, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement. Note : calculation for sample = $\sqrt{372 \times 2}$ (High risk) = 38.57 → 39	✓	✓	✓	✓	✓
	12.00 – 14.00	Istirahat	✓	✓	✓	✓	✓
	14.00 – 16.30	<ul style="list-style-type: none"> Continuing field visit (if needed) Document review 	✓	✓	✓	✓	✓
	16.30 – 17.00	Progress harian	✓	✓	✓	✓	✓
Thursday 19/10/2023	07.00 – 08.00	Travelling from hotel to Pekebun Sawit Tenggulun Lestari (Pesatri)	✓	✓	✓	✓	✓
	08.00 – 12.00	<ul style="list-style-type: none"> Document review Interview with ICS 	✓	✓	✓	✓	✓
	12.00 – 14.00	Break	✓	✓	✓	✓	✓
	14.00 – 16.00	Continuing document review & Internal meeting auditor team	✓	✓	✓	✓	✓
	16.00 – 17.00	Closing Meeting	✓	✓	✓	✓	✓

NCR Close Out

Date	Time	Subjects	HRK
Thursday, 11/01/2024	08.00 – 09.00	Opening Meeting	✓
	09.00 – 12.00	<ul style="list-style-type: none"> Document review and field verification : - 2404653-202310-M1 - 2404653-202310-M2 - 2404653-202310-M3 - 2404653-202310-M4 - 2404653-202310-M5 - 2404653-202310-M6 - 2404653-202310-M7 - 2404653-202310-M8 - 2404653-202310-M9 	✓
	12.00 – 14.00	Break	✓
	14.00 – 16.00	Continuing document review and NCR Close Out Report preparation	✓
	16.00 – 17.00	Closing Meeting	✓

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable for ISH	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable for ISH	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable for ISH	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable for ISH	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable for ISH	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable for ISH	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable for ISH	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable for ISH	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance	Not Applicable for ISH	Not Applicable

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with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.		
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable for ISH	Complied
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable for ISH	Complied
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable for ISH	Complied
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable for ISH	Complied
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable for ISH	Complied

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Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable for ISH	Complied

Approved Time Bound Plan

Not Applicable for ISH

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were nine (9) Critical nonconformities raised. The Pekebun Sawit Tenggulun Lestari Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity																	
NCR Ref #	2404653-202310-M1	Issued Date	19 October 2023														
Due Date	18 January 2024	Closure Date	11 January 2024														
Indicator & Category (Critical / Minor)	Critical 1.2 MS-B																
Statement of Nonconformity:	Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that production records and FFB sales transactions have been carried out in accordance with existing procedures.																
Requirement Reference:	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.																
Objective Evidence:	PESATRI has a procedure for Production Recording Document No. 20/ADM/PESATRI/2022 revision 00 effective date 17 October 2022 which states:																
	<ul style="list-style-type: none">Farmers fill in the number of FFB and all the information requested in the form every two weeks or every harvesting scheduleEvery farmer keeps proof of FFB sales (Bon) from certified pencilMonitoring and reporting on harvesting implementation forms is carried out by the group leader once a month and the realization is reported every 3 months to the manager for input into the system																
	Based on document review it was found that there were differences in harvesting data between what was stated in the production form and the data written in the PESATRI production database, for example as follows:																
	<ul style="list-style-type: none">ID1104047001SA (P2) with an area 1,60 ha																
	<table><tr><th>Month</th><th>FFB Form (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table>			Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490
Month	FFB Form (Kg)	Database (Kg)															
December	2,985	2,575															
March	2,525	2,670															
June	2,670	2,490															
September	2,490	2,980															
	<ul style="list-style-type: none">ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does																

	<p>not reach 1 ton, but in the database the average amount of FFB recorded is ± 4000 kg.</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>Based on description above it can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that production records and FFB sales transactions have been carried out in accordance with existing procedures</p>
Corrections:	Checking and re-inputting farmer production data according to actual production records.
Root Cause Analysis:	Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.
Corrective Actions:	<ul style="list-style-type: none"> • Providing socialization and training regarding the system for checking and inputting production data to all those responsible for inputting production databases and all ICS • Monitoring and inputting farmer production data regularly according to SOP
Assessment Conclusion:	<p>Auditor Verification</p> <p>The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - FFB weighing notes for each sample farmer, for example for the period October – December 2023 - Recap of FFB record forms for farmers - Pesatri FFB production database <p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p>Interview with smallholder</p> <p>The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p>Based on the description above, the nonconformity is now closed</p>

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Non-conformity			
NCR Ref #	2404653-202310-M2	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical 1.3 MS-B		
Statement of Nonconformity:	Pekebun Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that the GAP and recording of FFB production and sales have been carried out consistently.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Good Agricultural Practices</p> <ul style="list-style-type: none"> - Based on interviews with sample farmers ID- 1117114801MU and ID-1141076817SA show that the management of used pesticide packaging is done by throwing it into the river or burning it. - As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 farmer plots (ID-1114016701WA and ID-1113117501SU). - In the environmental management commitment procedures and documents, it is stated that hazardous waste is managed by collecting it at the hazardous waste shelter <p>Recording FFB production and sales</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure. Meanwhile, the SOP for recording production states that farmers keep sales receipts for FFB</p> <p>From description above can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that the GAP and recording of FFB production and sales have been carried out consistently</p>		
Corrections:	<p>FFB Production Record</p> <ul style="list-style-type: none"> • Collect FFB weighing notes that are kept by farmers • Conduct further socialization regarding the obligation to collect FFB weighing notes to all farmers <p>Good Agricultural Practices</p> <ul style="list-style-type: none"> • Hazardous waste management accompanied by direct practice for all member. • Make an evaluation of member understanding at the end of the training • Collect all Hazardous Waste members to the Hazardous Waste shelter available at each point 		

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Root Cause Analysis:	<p>FFB Production Record Lack of supervision from the organization and farmers' concern about keeping FFB sales receipts</p> <p>Hazardous waste management The lack of understanding of PESATRI members regarding handling of Hazardous Waste due to ineffective socialization</p>
Corrective Actions:	<p>FFB Production Record</p> <ul style="list-style-type: none"> • Regularly monitor and check data sources for filling out FFB record forms according to SOP • Imposing warnings and sanctions for member who do not comply with ICS regulations. <p>Hazardous waste management</p> <ul style="list-style-type: none"> • Monitoring Hazardous waste management regularly • Conduct refreshment training related to hazardous waste management every year
Assessment Conclusion:	<p>Auditor Verification</p> <p>FFB Production Record The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none"> - FFB weighing notes for each sample farmer, for example for the period October – December 2023 - Recap of FFB record forms for farmers - Pesatri FFB production database <p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p>Interview with smallholder The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p>Hazardsdous waste management Document review</p>

	<p>Perkumpulan Perkebunan Tenggulun Lestari provides evidence of improvements in the form of:</p> <ul style="list-style-type: none"> - Minutes of Hazardous waste and Toxic Material management training held on 04 – 06 December 2023 and attended by member from the Sawit Lestari, Bunga Tanjung, Mulia Agro Makmur, Citra Lestari, Sumber Makmur, Tenggulun Lestari, Sawit Berkah, Mekar Tanjung, and Tunas Muda groups - Evaluation of the implementation of the training has been carried out, for example shown by the post-test of the training and completed by the member - Agrochemical waste storage form for each farmer group containing information regarding waste type, volume and entry date - Hazardous waste shelter location map which provides information that PESATRI has 4 shelter, each of which has a person in charge. <p>Shelter 1: Tunas Muda, Sawit Lestari Shelter 2: Citra Lestari, Mulia Agro Makmur Shelter 3: Tenggulun Lestari and Sumber Makmur Shelter 4: Mekar Tanjung</p> <p>Interview with member</p> <p>As a result of interviews with representatives of sample smallholder, it was found that the member were able to explain well the flow of the hazardous waste handling process and the types of hazardous waste produced, such as used pesticide packaging and used fertilizer sacks. The management flow includes being handed over to the cluster head and stored in the hazardous waste storage warehouse</p> <p>Results of field visits</p> <p>The results of field visits to 4 hazardous waste shelter locations and sampling of member plots revealed that there were no traces of pesticide packaging or fertilizer sacks that had not been managed properly. The condition of the hazardous waste shelter is filled with waste, which indicates that the member have stored the hazardous waste produced according to procedures</p> <p>Based on the description above, the nonconformity is now closed</p>
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Non-conformity			
NCR Ref #	2404653-202310-M3	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical 4.1 (MS-B)		
Statement of Nonconformity:	Based on a review of the HCV Management and Monitoring Report 2023 at PESATRI, there was found differences in HCV4 distribution area, where the HCV 4		

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	distribution area that were managed and monitored was 61,034 Ha, while the total HCV management area based on HCV assessment report 2021 was 36.15 Ha.
Requirement Reference:	Smallholders implement precautionary practices and manage and maintain rare, threatened, and endangered species, HCVs and HCS forests, where applicable.
Objective Evidence:	<p>PESATRI has conducted HCV assessment assisted by independent consultant (PT Kompas Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p> <p>However, based on the 2023 HCV Management and Monitoring Report Document Review at PESATRI, differences were found in the HCV4 distribution area, where the HCV4 distribution area managed and monitored was 61,034 Ha, while the total HCV4 management area based on the results of the 2021 HCV assessment was 36. 15 Ha. It has not been possible to explain the management reference for why the HCV area being managed is 61,034 Ha while the management reference is for an area of 36.15 Ha</p>
Corrections:	Revise the number of HCV management areas listed in the HCV management report
Root Cause Analysis:	<p>-Lack of accuracy of the person responsible for HCV in accumulating the area of HCV included in the report.</p> <p>-Lack of inspection by the ICS Manager and Chair of the Tenggulun Lestari Palm Oil Growers Association regarding the reports made</p>
Corrective Actions:	Create a mechanism for checking reports by the ICS Manager and approval by the Head of Pesatri.
Assessment Conclusion:	<p>Auditor Verification</p> <p>The organization has created HCV management guidelines which state that management is in accordance with the results of the HCV assessment, namely 36.15 Ha. The organization also indicates an HCV reporting and monitoring mechanism that will be checked by the group manager. Monitoring results and HCV management reports are available, the area of which has been adjusted to 36.15 ha following the results of the HCV assessment.</p> <p>Based on this, the nonconformity is now closed</p>

Non-conformity			
NCR Ref #	2404653-202310-M4	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical A.2.1 (MS-A & MS-B)		
Statement of Nonconformity:	The group manager has not been able to show sufficient evidence that the individual members he manages have consistently complied with the ICS		

Requirement Reference:	MS-A & MS-B The group manager can demonstrate compliance of the ICS by individual members.
Objective Evidence:	<ul style="list-style-type: none"> There is no regular monitoring and evaluation of members in terms of progress in implementing RSPO standards, for example refreshment of commitment and training that has been carried out as well as understanding of RSPO ISH standards. As a result of interviews with sample member farmers, it was found that member farmers had not received information on commitment requirements related to preventing discrimination, harassment, FPIC. Some of the member farmers sampled stated that this audit was the first time they had heard the terms discrimination, harassment, FPIC – contrary to the fact that these farmers signed a document "commitment to sustainable palm oil farmers" in September 2022 Based on the field observation still found that Hazardous waste and domestic waste management practices did not comply with procedures. Meanwhile, the results of the internal audit carried out on 24 - 31 August 2023 stated that there were no issues regarding the management of hazardous and domestic waste. <p>Facts from field visits and interviews compared to available documents, as mentioned above; members have not been able to demonstrate commitment to the specified ICS.</p> <p>From that explanation can be concluded that The group manager has not been able to show sufficient evidence that the individual members he manages have consistently complied with the ICS</p>
Corrections:	<ul style="list-style-type: none"> Create a refreshment training plan regarding all member understanding of RISS Implement more effective refreshment training related to: <ul style="list-style-type: none"> - FPIC - Prevention of Discrimination and Harassment - Employment - Hazardous waste Management - Training is carried out separately for each material. Collect all Hazardous waste members to the hazardous waste shelter available at each point.
Root Cause Analysis:	<ul style="list-style-type: none"> Lack of understanding by Managers and ICS regarding their duties and functions in carrying out routine monitoring and evaluation activities of members in terms of progress in implementing RSPO standards. Monitoring is only carried out in internal audit activities and spontaneous monitoring that is not planned and not documented. Some training has been carried out, but it is not included in the training program planning. Refreshment training related to preventing discrimination, harassment and FPIC/KBDD is carried out simultaneously with other material (in one training there

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	<p>is a lot of material presented) so that it is difficult for farmers to fully understand it</p> <ul style="list-style-type: none"> • Lack of monitoring and supervision from the ICS team regarding the management of LB3 and domestic waste after the Internal Audit.
Corrective Actions:	<ul style="list-style-type: none"> • Conduct ICS strengthening training related to the main duties and functions of ICS in accordance with RSPO regulations • Create annual work program meetings and create annual training plans in accordance with RSPO requirements • Monitoring and supervising the management of LB3 and domestic waste.
Assessment Conclusion:	<p>Auditor verification</p> <p>Document Review</p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> • Training and refreshment plans for smallholder, administrators and ICS teams regarding RISS standards • Carrying out retraining accompanied by evaluation of understanding of FPIC, employment, Hazardous Waste management, and member administration requirements • Results of monitoring and management of Hazardous Waste <p>Interview result :</p> <p>Based on the results of interviews with smallholder representatives, the ICS team and management representatives, it is known that refreshment for each member has been carried out, including preventing discrimination and harassment, employment aspects, FPIC, Hazardous waste management and RISS standards. The cluster leader has the responsibility to ensure the implementation of procedures and provide regular information to members.</p> <p>Based on this, the nonconformity is now closed</p>

Non-conformity			
NCR Ref #	2404653-202310-M5	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical A.2.3 (E MS-A & MS-B)		
Statement of Nonconformity:	E The group manager has not been able to demonstrate sufficient evidence of having an annual training plan that covers the RSPO Independent Smallholder Farmer Standard, group management (which includes group objectives, structure, relevant procedures, and certification processes) and other topics as outlined in the ISH Standard. MS-A		

	<p>The group manager has not demonstrated sufficient evidence of implementing a phased approach to ensure members progressively receive training on the ISH Standards, group management and other topics as outlined in the ISH Standards in accordance with the group's annual training plan.</p> <p>MS-B There has not been sufficient evidence that all members have an understanding of the ISH Standard, group management and certification requirements including awareness of BMP, HCV, environmental protection, worker social welfare and business operations.</p>
Requirement Reference:	<p>E A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures, and the certification process) and other topics as outlined in the ISH Standard.</p> <p>MS-A The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>MS-B All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>
Objective Evidence:	<p>E PESATRI shows the ICS work plan for 2023 which includes training for the implementation of FPIC in 2023 however it cannot yet show the annual group training plan which includes the RSPO Independent Small Farmer Standards, group management (which includes group objectives, structure, relevant procedures and certification processes) and other topics as outlined in the ISH Standards.</p> <p>MS-A There is no annual training plan for PESATRI (Period 2023) yet to be shown</p> <p>MS-B PESATRI shows the FPIC training documents and RSPO Refreshment which were carried out on 11 – 19 September 2023 and 07 – 9 August 2023, however, evidence of the training plan has not been shown so it cannot be ascertained the reference for the implementation of the annual training that has been carried out.</p>
Corrections:	<p>Make a thorough annual training plan according to the RSPO Independent Smallholder Standard (RISS) and identify member training needs.</p>
Root Cause Analysis:	<p>Lack of understanding of ICS regarding the main duties and functions of ICS in terms of planning work programs including training programs.</p>
Corrective Actions:	<p>Increase ICS manager understanding regarding the main duties and functions of ICS in accordance with the RSPO Independent Smallholder Standard (RISS) so that management and control of all ICS activities are carried out.</p>
Assessment Conclusion:	<p>Auditor Verification The organization presents an annual training plan that includes aspects covering the RSPO Independent Smallholder Farmer Standard, group management (which includes group objectives, structure, relevant procedures and certification</p>

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	<p>processes) and other topics as outlined in the ISH Standard. The group manager said that identification of training needs would be carried out every year to determine what training members needed</p> <p>Based on the results of the document review and the group manager's explanation, the nonconformity is now closed</p>
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Non-conformity			
NCR Ref #	2404653-202310-M6	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical B.1.1 MS-B		
Statement of Nonconformity:	The ICS team has not carried out comprehensive internal audit activities in accordance with RISS standards.		
Requirement Reference:	ICS is implemented, the group's Annual Internal Audit is carried out on all group members and all audit findings are resolved.		
Objective Evidence:	<p>The certificate holder has carried out internal audit activities for all farmer members from 24 to 31 August 2023. In reviewing the audit activity records, 2 discrepancies were found, namely:</p> <ul style="list-style-type: none"> - Farmers' land plots do not yet have clear boundaries - Have not implemented good plantation practices. <p>However, based on the results of interviews and field observations, it is known that there are still inconsistencies with the implementation of the RSPO, including:</p> <ul style="list-style-type: none"> - The results of interviews with sample farmers ID- 1117114801MU and ID-1141076817SA show that the management of used pesticide packaging is by throwing it into the river or burning it. - As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 plots belonging to farmers - The data source for filling in the FFB on the production form has not been shown, including the FFB sales receipt from the sample farmers as stated in the procedure. - The results of the document review found that there were differences in FFB harvest/production data between those listed in the form and the data written in the production database of PESATRI member farmers. <p>All of these non-conformities have not yet been seen in the report on the results of internal audit activities carried out by the ICS team in August 2023.</p>		
Corrections:	<ul style="list-style-type: none"> • Create refreshment training for internal auditors 		

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	<ul style="list-style-type: none"> • Revise the internal audit checklist in accordance with the RSPO Independent Smallholder Standard (RISS) • Conduct another internal audit according to the revised checklist. • carry out regular monitoring the management of Hazardous waste by the group leader • carry out periodic checks for production records
Root Cause Analysis:	<ul style="list-style-type: none"> • The absence of internal auditor refreshment, resulting in a lack of understanding by ICS and Internal auditors regarding the RSPO Independent Smallholder Standard (RISS), the internal audit checklist created is incomplete and makes internal audit activities less effective. • Lack of monitoring and supervision from the ICS team regarding the management of Hazardous Waste and domestic waste after the Internal Audit. • Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.
Corrective Actions:	<ul style="list-style-type: none"> • Conduct internal auditor refreshment once a year • Create an internal audit plan in accordance with the RSPO Independent Smallholder Standard (RISS) • Monitoring Hazardous waste management every month • FFB production checking every month before submit to the database
Assessment Conclusion:	<p>Auditor Verification</p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> - Refreshment of RSPO Pesatri internal auditors to increase the competency of the ICS team - Conduct another internal audit to ensure that RISS aspects have been identified in their entirety - Revised internal audit checklist following the ISH report structure <p>Based on this, the nonconformity is now closed</p>

Non-conformity			
NCR Ref #	2404653-202310-M7	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical B.1.2 MS-B		
Statement of Nonconformity:	PESATRI does not yet have complete land tenure history information for all members.		
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		

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Objective Evidence:	Based on the results of verification of the land tenure history of sample farmers owned by the organization, there is incomplete information, here are some examples : <ul style="list-style-type: none"> •Farmer ID1141076817SA has not provided source documents for land acquisition (time of sale and purchase and witnesses). •Farmer ID 1161069701SR has not informed the source of land acquisition (time of sale and purchase and witnesses). •Tu****n farmers have not informed the source of land acquisition (when the land was cleared and witnesses when the land was cleared).
Corrections:	<ul style="list-style-type: none"> • Conduct outreach and provide technical guidance for filling in historical land tenure information to all members • Thoroughly check the land tenure history information form that has been filled out by all members
Root Cause Analysis:	Checking the completeness of member files was not carried out carefully, including during internal audits, so there was still data that had not been filled in
Corrective Actions:	<ul style="list-style-type: none"> • Requires prospective new members to complete land tenure history information documents as an initial requirement to become members • Carefully verify historical land tenure information documents when new members are added
Assessment Conclusion:	<p>Auditor Verification</p> <p>The organization provides proof of improvement in the form of:</p> <ul style="list-style-type: none"> - Socialization and technical guidance for filling in historical land tenure information - Re-checking basic administration for each member - Complete administration including land tenure history <p>Interview result</p> <p>Sample farmers said that the process of verifying and re-completing basic information had been carried out in stages for all members, coordinated by the cluster head.</p> <p>Based on the results of document review and interviews, the discrepancies were declared to have been comply</p>

Non-conformity			
NCR Ref #	2404653-202310-M8	Issued Date	19 October 2023
Due Date	18 January 2024	Closure Date	11 January 2024
Indicator & Category (Critical / Minor)	Critical D.1.1 (MS-A & MS-B)		
Statement of Nonconformity:	The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts		

Requirement Reference:	Group manager maintains annual production records and sales of certified volumes.															
Objective Evidence:	<p>Based on document review it was found that there were differences in harvesting data between what was stated in the production form and the data written in the PESATRI production database, for example as follows:</p> <ul style="list-style-type: none">- ID1104047001SA (P2) with an area 1,60 ha <table><tr><th>Month</th><th>FFB Form (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table> <ul style="list-style-type: none">- ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ±4000 kg. <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>From description above can be concluded that The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts</p>	Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980
Month	FFB Form (Kg)	Database (Kg)														
December	2,985	2,575														
March	2,525	2,670														
June	2,670	2,490														
September	2,490	2,980														
Corrections:	Checking and re-inputting farmer production data according to actual production records															
Root Cause Analysis:	Data checking has not been carried out in accordance with the SOP, and inputting data from farmer record forms into the production database is also only done once a year. So this causes a lot of inaccurate data to be entered into the production database.															
Corrective Actions:	<ul style="list-style-type: none">• Providing outreach and training on the system for checking and inputting production data to all those responsible for inputting production databases and all ICS• Monitoring and inputting farmer production data regularly according to SOP															
Assessment Conclusion:	<p>Auditor Verification</p> <p>The organization has shown evidence of improvement in the form of:</p> <ul style="list-style-type: none">- FFB weighing notes for each sample farmer, for example for the period October – December 2023- Recap of FFB record forms for farmers- Pesatri FFB production database															

	<p>From the results of the document review, it is known that the data shown is appropriate, starting from weighing notes, FFB recording forms to the Pesatri FFB production results database.</p> <p>Interview with smallholder</p> <p>The results of interviews with smallholder representatives revealed that each of them understood the importance of recording FFB production accurately and up-to-date. Apart from that, each cluster head also stated that he checks production records every month.</p> <p>Based on the description above, the nonconformity is now closed</p>
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Non-conformity						
NCR Ref #	2404653-202310-M9	Issued Date	19 October 2023			
Due Date	18 January 2024	Closure Date	11 January 2024			
Indicator & Category (Critical / Minor)	Critical D.2.1 (MS-A & MS-B)					
Statement of Nonconformity:	MS-A The group manager has not been able to show sufficient evidence that the certified FFB production data in his possession is in accordance with actual receipts and sales by members. MS-B The group manager has not been able to demonstrate sufficient evidence that certified volume sales have been based on actual receipts and sales for all members.					
Requirement Reference:	MS-A The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members MS-B The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.					
Objective Evidence:	RSPO license period based on palm trace for PESATRI is 11/28/2022 to 11/27/2023 with a FFB quota of 10,708.26 ton. Actual certified FFB production up to the time the audit was carried out (December 2022 – September 2023) 9,130.38 ton. PESATRI book and claims reports <table><tr><td>Product</td><td>Certified volume</td><td>Credit allocation</td></tr></table>			Product	Certified volume	Credit allocation
Product	Certified volume	Credit allocation				

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	<table><tr><td>TBS</td><td>10.708,26</td><td>10.705</td></tr></table>	TBS	10.708,26	10.705									
	TBS	10.708,26	10.705										
	<table><tr><th>Credit</th><th>Quantity</th><th>Sold</th></tr><tr><td>IS-CSPKE</td><td>293</td><td>0</td></tr><tr><td>IS-CSPKO</td><td>240</td><td>240</td></tr><tr><td>IS-CSPO</td><td>2.141</td><td>2.141</td></tr></table>	Credit	Quantity	Sold	IS-CSPKE	293	0	IS-CSPKO	240	240	IS-CSPO	2.141	2.141
	Credit	Quantity	Sold										
	IS-CSPKE	293	0										
IS-CSPKO	240	240											
IS-CSPO	2.141	2.141											
Based on description above can be concluded that The group manager has not been able to show sufficient evidence that the certified FFB production data in his possession is in accordance with actual receipts and sales by members.													
Corrections:	<ul style="list-style-type: none">- Reporting to RSPO Palmtrace regarding certified quota sales and actual FFB up to the month the certified quota sales were made- Make a procedure regarding RSPO credit sales quota												
Root Cause Analysis:	Lack of understanding by ICS managers regarding book and claim systems and mechanisms												
Corrective Actions:	<ul style="list-style-type: none">- Train ICS Managers regarding PalmTrace and Book and claim mechanisms- Create a credit sales procedure which includes stating that every time you wish to make a sale it will be agreed upon by the member												
Assessment Conclusion:	<p>Auditor verification :</p> <ul style="list-style-type: none">• Record of date PalmTrace user manual training attended by Group Manager and ICS.• Proof of communication (via email) between PESATRI and RSPO regarding notification of sales of certified products exceeding actual production.• Response email from RSPO dated regarding direction from RSPO to calculate actual production. Furthermore, the application for a quota reduction will be made by the CB by including information on the quota reduction in the audit report when applying for a new license. If it is appropriate, the RSPO will approve the new license.• Standard Operational Procedures for Credit Sales which states that the amount of credit sold must match actual production and be carried out at least 3 months after the quota is available and 1 month before the license period ends <p>Based on the corrective actions, root cause analysis, and corrective actions submitted, this nonconformity is declared satisfied by reducing the next license quota from excess sales in this licensing period.</p>												

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Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Nil

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2256364-202210-M1	Issued Date	8 th October 2022
Due Date	07 th October 2023	Closure Date	27 th October 2022
Indicator & Category (Critical / Minor)	Critical D.2.1 MS-B		
Statement of Nonconformity:	Management of PESATRI has not been able to demonstrate a verified mechanism to ensure product separation from areas inside the scope of certification and outside the scope of certification.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	Smallholders who are members of PESATRI have documented production records in the "Buku Catatan Petani", especially in the "Laporan Realisasi Panen". Based on the results of field visits and interviews with smallholder sample, obtained information that there was a mix of records product originating from areas inside scope of certification and those from areas outside the scope of certification during the harvesting day. For example, smallholder undername Leginem – KT Sawit Berkah and Darwin – KT Mulia Agro Makmur		
Corrections:	Make improvements against records of the FFB production of 39 sample smallholders during IAV		
Root Cause Analysis:	1. Farmers who are members of PESATRI are not yet skilled in documenting production records in the "Production Result Recording Form" 2. Lack of socialization on how to fill out the production record form 3. Lack of monitoring of production records from the group leader		
Corrective Actions:	1. Develop procedure of FFB Production Recording 2. Conducting technical training on recording FFB production in stages for 9 groups in Pesatri. The training is carried out regularly, i.e. every 6 months which will start on Monday. October 17, 2022.		

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	3. Monitoring the records of FFB production by the group leader. Monitoring is carried out once a month, namely at the end of the month.
Assessment Conclusion:	During the NCR Close Out visit, a total of 12 farmers who has more than plots (some plots registered with the group and some plots are not registered which was caused of this finding) already had an understanding of the FFB production recording procedure for their respective fields and were able to explain well. The FFB Harvest Realization Report for each sample farmer can be shown and the FFB production record has been completed in the form. Farmers can also demonstrate examples of harvesting receipts dated October 9, 2022 and have been recorded in the actual FFB harvesting sheet. According to this, this non-conformity can be SATISFACTORILY CLOSED.
Effectiveness Closure (for previous audit closed Critical NC):	In ASA-1, member already understood that certified and non-certified products should not be mixed in production records. This indicator becomes recurring NC but with a different critical point, namely credit sales which do not take into account the actual production that has been achieved

Previous Audit Minor Non-conformity			
NCR Ref #		Issued Date	
Due Date		Closure Date	
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>2.3</p> <p>PESATRI members have signed the smallholder declaration as required by RSPO Independent Smallholders Standard Indonesia National Interpretation, 14 February 2022. The contents of the declaration are following Annex 2 of the standard. There are 3 of the 39 sample smallholders' declaration was incomplete statement because of printing quality issues. Therefore, PESATRI is encouraged to complete printing out the Smallholder Declaration before signed by each member.</p>

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	<p>Verification in ASA-1 :</p> <p>Based on the verification results of the sample growers, all of them have signed the smallholder declaration, where the sheet can be clearly read and is of good quality.</p>
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical/Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2404653-202310-M1	Critical	1.2 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M2	Critical	1.3 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M3	Critical	4.1 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M4	Critical	A.2.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M5	Critical	A.2.3 (E,MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M6	Critical	B.1.1 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M7	Critical	B.1.2 MS-B	19 October 2023	Closed in 11 January 2024
2404653-202310-M8	Critical	D.1.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2404653-202310-M9	Critical	D.2.1 (MS-A & MS-B)	19 October 2023	Closed in 11 January 2024
2256364-202210-M1	Critical	D.2.1 MS-B	08 th October 2022	Closed in 22 October 2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Pekebun Sawit Tenggara Lestari Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities

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to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Environment Agency of Aceh Tamiang	Phone interview
Government Agency	Plantation Agency of Aceh Tamiang	Phone interview
Communities	Village Head of Tenggulun	Face to Face Interview

Stakeholders comment	
1	<p>Feedbacks:</p> <ul style="list-style-type: none"> Members of certificate holder already had SPPL which has been registered by agency No cases of environmental pollution. Good cooperative relationship with the government. There have been no cases of land fires in the last 3 years. <p>Audit Team verification and response:</p> <p>There are no problems related to legality owned by farmer members. This is in line with the results of field observations, that there were no indications of environmental pollution and land clearing by burning.</p>
2	<p>Feedbacks:</p> <ul style="list-style-type: none"> Members farmer members already have STDB For the past 3 years there have been no cases of land fires There were no cases of land claims or land overlapping Pesatri assists the government in making government programs successful No negative issues related to best management practices. All farmers sold their FFB to agent (not POM). <p>Audit Team verification and response:</p> <p>There's no negative issue need to be further clarification.</p>
3	<p>Feedbacks :</p> <p>The village government supports PESATRI activities which are felt to bring goodness to the community and village. Support for activities also comes from district level government. The origin of land acquisition is sale and purchase and inheritance so that up to now there has never been any issue regarding land disputes. PESATRI is also active in social activities such as helping with community activities, distributing basic necessities, and accepting internships.</p> <p>Audit Team verification and response:</p> <p>There's no negative issue need to be further clarification.</p>

List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
M.Yusuf	1990	0.25	yes	yes	comply

Previous land owner / user comment	
1	<p>Feedbacks:</p> <p>The resource person sold land to PESATRI members in 2021 in the name of Hernawati. Buying and selling is based on agreement between both parties, including price negotiations. There is never any coercion in the buying and selling process. The land being sold is ±0.25 Ha with documentation in the form of receipts and witnessed by the Village Head and witnesses.</p> <p>Audit Team verification and response:</p> <p>There is no negative issue that need further verification</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Pekebun Sawit Tenggulun Lestari has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Pekebun Sawit Tenggulun Lestari is remain certified.	
Report prepared by	Acceptance of Assessment Conclusion
Name: Haikal Ramadhan Kharismansyah	Name: Putra Gunawan
Company Name: BSI Malaysia Services Sdn Bhd.	Company Name: Pekebun Sawit Tenggulun Lestari
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature 
Date: 27/02/2024	Date: 28/02/2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Legal identity for the ISH organization was based on legal formation:</p> <ol style="list-style-type: none"> a. Deed of establishment "Akta Pendirian Perkumpulan Perkebunan Sawit Tenggulun Lestari No.09 oleh Notaris Dr. Rilawadi Sahputra, SH., M.Kn" dated 22 October 2021. b. The deed has been registered to Ministry "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0013659.Ah.01.07.Tahun 2021 tentang Pengesahan pendirian Perkumpulan Pekebun Sawit Tenggulun Lestari", dated 29 November 2021. <p>The attachement "Lampiran Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0013659.Ah.01.07.Tahun 2021 tentang Pengesahan pendirian Perkumpulan Pekebun Sawit Tenggulun Lestari", dated 29 November 2021 – stating Langkat Ginting as chairman, Ridho Firmenda as Secretary, Sundariono as Treasury, Muhammad Yunus, Yandri Hazriyal, Efry Nurziansyah Putra as Governing Body.</p> <p>Fair and Transparent Decision Making</p> <p>In the notary act, also functioning as statute of organization, Section 15 "Rapat Umum Anggota Tahunan" – Member Meeting stated as the highest level of decision-making process and shall be attended by more than 2/3 of association members. This member meeting has</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>authority in deciding association statute, association procedures, establishing cooperative committee and governing body's annual report and financial report.</p> <p>The latest annual member meeting dated 20-24 September 2023, attended by all smallholder members, association committee, Forum Konservasi Leuser, Koompasia Enviro Institute, PUPL, etc. During the meeting, the committee inform premium fee allocation; work agenda; financial report.</p> <p>Member admittance: Regulated in the establishment deed/statute – Chapter 7 “Anggota” defining the requirement for membership: Indonesia citizenship, able to act law; cultivating oil palm.</p> <p>Group Formation and Management Perkumpulan Perkebunan Sawit Tenggulun Lestari has a management structure in the form of a chairman and group manager which helped by secretary, treasury, marketing section, and Sub Group (Kelompok Tani)</p> <p>Smallholder Declaration All member of Perkumpulan Perkebuna Sawit Tenggulun Lestari already sign smallholder declaration which is one of the main documents when registering to become a member</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section	Organization has an ICS (Internal Control System) team that meet with all ICS requirement and complete training which was carried out	Complied

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Criterion / Indicator		Assessment Findings	Compliance
	3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>in stages from February to September 2021, divided into 6 batches with material in the form of GAP for oil palm plants, sorting and grading mechanisms, as well as determining the price of FFB at the point of sale.</p> <p>The results of interviews with the ICS team revealed that for 2022 and 2023 there will be no refreshment regarding the training, however the sample interviewed were able to demonstrate good knowledge related to the FFB sorting and grading system, how to maintain FFB quality, the FFB pricing system including GAP for plantation management sustainable.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>Perkumpulan Perkebunan Sawit Tenggulun Lestari are operating in fair and transparent decision-making and governance & Sustaibale financial management as described in the information below</p> <p>Fair and Transparent Decision Making</p> <p>In the notary act, also functioning as statute of organization, Section 15 "Rapat Umum Anggota Tahunan" – Member Meeting stated as the highest level of decision-making process and shall be attended by more than 2/3 of association members. This member meeting has authority in deciding association statute, association procedures, establishing cooperative committee and governing body's annual report and financial report.</p> <p>The latest annual member meeting dated 20-24 September 2023, attended by all smallholder members, association committee, Forum Konservasi Leuser, Koompasia Enviro Institute, PUPL, etc. During the</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>meeting, the committee inform premium fee allocation; work agenda; financial report.</p> <p>Sustainable Financial Management</p> <p>Reports regarding sustainable financial conditions can be seen in the Organization cash report and reports on the use of premium distribution. From the usage report, it is known that the premium distribution has been in accordance with the agreement of all members with the percentage as regulated in the procedure. Until now, there are still reserve funds stored in the association treasury</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>In terms of documentation, the last training for all member was carried out in the 2021 period which was divided into 6 batches during the period February to September including regarding capacity building on record keeping for production, including inputs and yields, transactions.</p> <p>Despite of last training conduct in 2021 but results of interviews with sample farmer showed that members had a good understanding of the procedures for recording FFB, monitoring yield, and FFB sales transactions to collectors. The implementation of understanding has not been implemented properly so it become nonconformity in MS-B.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance															
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>PESATRI has a procedure for Production Recording Document No. 20/ADM/PESATRI/2022 revision 00 effective date 17 October 2022 which states:</p> <ul style="list-style-type: none">Farmers fill in the number of FFB and all the information requested in the form every two weeks or every harvesting scheduleEvery farmer keeps proof of FFB sales (Bon) from certified percilMonitoring and reporting on harvesting implementation forms is carried out by the group leader once a month and the realization is reported every 3 months to the manager for input into the system <p>Based on document review it was found that there were differences in harvesting data between what was stated in the production form and the data written in the PESATRI production database, for example as follows:</p> <div><div>- ID1104047001SA (P2) with an area 1,60 ha</div><table><tr><th>Month</th><th>FFB Form (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table></div> <p>- ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and</p>	Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980	Non-compliance
Month	FFB Form (Kg)	Database (Kg)																
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March	2,525	2,670																
June	2,670	2,490																
September	2,490	2,980																

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Criterion / Indicator		Assessment Findings	Compliance
		<p>September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ± 4000 kg.</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>Based on description above it can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to show sufficient evidence that production records and FFB sales transactions have been carried out in accordance with existing procedures</p>	
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All members of Pekebun Sawit Tenggulun Lestari have signed a commitment to implement Good Agricultural Practices as stated in several points of the smallholder declaration as follows :</p> <ul style="list-style-type: none"> • Point 1: Continue development in accordance with applicable standards and meet the milestones required for progress • Point 11: Do not carry out new plantings or expand existing plantations in primary forests, HCV areas, SKT forests, river border areas or steep slopes (more than 25° or as regulated in national interpretation) • Point 14: Use of Best Management Practices for oil palms on peat • Point 15: Do not burn to prepare land or control pests • Point 16: Minimize and control erosion 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Example of commitment signing dates by member i.e :</p> <ul style="list-style-type: none"> - M.Ali on 26 September 2022 - Aria Sukma on 28 August 2022 - Karimsyah on 28 August 2022 - Waginah On 26 September 2022 <p>Apart from that, commitment also demonstrated by creating the following procedures :</p> <ul style="list-style-type: none"> - Waste and Agrochemical Management (No.09/ADM/PESATRI/2021) - Fire Prevention and Firefighting (No.08/ADM/PESATRI/2021) - Planting in Slope Area (No.02/GAP/PESATRI/2021) - Harvesting (No.03/GAP/PESATRI/2021) - Land Clearing and Preparation without Fire (No.04/GAP/PESATRI/2021) - Upkeep in Mature Area (No.06/GAP/PESATRI/2021) - New Planting and Replanting (No.07/GAP/PESATRI/2021) - Plant Pest and Disease Control (No.08/GAP/PESATRI/2021) - Etc 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	In terms of documentation, the last training for all member was carried out in the 2021 period which was divided into 6 batches during the period February to September including Best Management Practices, Waste and agrochemical management, FFB monitoring, and Upkeep in Mature Area.	Complied

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		Because of last training conduct in 2021 results of interviews with sample farmer showed that members had a lack understanding of the procedures for Good Agricultural Practices. Implementation of GAP has been stated as Nonconformity in MS-B meanwhile annual training plan to ensure understanding remains well maintained has become a nonconformity in A.2.3	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Good Agricultural Practices</p> <ul style="list-style-type: none"> - Based on interviews with sample farmers ID- 1117114801MU and ID- 1141076817SA show that the management of used pesticide packaging is done by throwing it into the river or burning it. - As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 farmer plots (ID-1114016701WA and ID-1113117501SU). - In the environmental management commitment procedures and documents, it is stated that hazardous waste is managed by collecting it at the hazardous waste shelter <p>Recording FFB production and sales</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure. Meanwhile, the SOP for recording production states that farmers keep sales receipts for FFB</p> <p>From description above can be concluded that Perkumpulan Perkebunan Sawit Tenggulun Lestari (PESATRI) has not been able to</p>	Non-compliance

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		show sufficient evidence that the GAP and recording of FFB production and sales have been carried out consistently	
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Perkumpulan Perkebunan Sawit Tenggulun Lestari demonstrated map of smallholder "Peta Area of Interest Lahan Petani" scale 1:170,000 indicating the oil palm blocks of smallholder members in the organization.	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Sampled smallholder member can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities: M. Ali Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.84/2022" for land under name M. Ali of 0.85 Ha; dated 12 January 2022. Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.01237" under name Sumarni, for 0.63 Ha dated 8 November 2016; based on survey plan No.0598/2016, map scale 1:2500 for land parcel 2500. Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/20.87/2020" for land under name M. Ali; dated 21 June 2020. Aria Sukma	Complied

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		<p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.86/2022" for land under name Aria Sukma of 0.30 Ha; dated 12 January 2022.</p> <p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.85/2022" for land under name Aria Sukma of 6,698 m2; dated 12 January 2022.</p> <p>Land purchase deed "Akta Jual Beli No.064/2010 dari Siti Aisyah Hilal ke Aria Sukma" for land 6349 m2, dated 29 July 2010.</p> <p>Suratno</p> <p>Land compensation statement "Surat Keterangan Ganti Rugi" for land under name Nasib to Suratno of 28,369 m2; dated 24 April 2016 with land sketch.</p> <p>Samsini</p> <p>Land compensation statement "Surat Keterangan Ganti Rugi Tanah" for land under name M Yatim to Samsini of 9,249 m2; dated 11 May 2007 with land sketch.</p> <p>Edi</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00889" under name Edi, for 19,992 m2 dated 11 December 2014; based on survey plan No.250/Tenggulun, map scale 1:2000 for land parcel 903.</p> <p>Jimo</p> <p>Land ownership statement "Surat Keterangan Tanah No.140/42.6/2022" for land under name Jimo of 18,600 m2; dated 12 January 2022 with land sketch.</p> <p>Dedi Supardi</p>	

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		<p>Land ownership statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/1374/2020" for land under name Dedi Supardi of 23,715 m2; dated 14 July 2020.</p> <p>Usman 2 P2</p> <p>Land sales deed "Akta Jual beli No.283/2014 PPAT Sumardi SH, SpN" dated 20 March 2014 – from Ismayadi to Usman for land 20,063 m2. Sketch available.</p> <p>Wagiman 1 – di register 2 parcel</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00900" under name Wagiman, for 19,659 m2 dated 11 December 2014; based on survey plan No.261/2014, map scale 1:2000 for land parcel 900.</p> <p>Land ownership statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/43.145/2022" for land under name Wagiman; dated 12 February 2022.</p> <p>Karimsyah</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00167" under name Karimsyah, for 3,120 m2 dated 8 November 2016; based on survey plan No.528/2016, map scale 1:1000 for land parcel 1167.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00869" under name Isah, for 5,208 m2 dated 11 December 2014; based on survey plan No.230/2014, map scale 1:1000 for land parcel 869.</p> <p>Rahimah</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00905" under name Rahimah, for 4219 m2 dated 11 November 2014; based on survey plan No.266/2104, map scale 1:1000 for land parcel 905.</p> <p>Misnan</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Land sales deed "Akta Jual beli No.422/2007 PPAT Sumardi SH, SpN" dated 28 December 2007 – from Mrs. Mismah to Timan for land 18,318 m2. Sketch available.</p> <p>Sukani</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00904" under name Sukani, for 12,452 m2 dated 11 December 2014; based on survey plan No.265/2014, map scale 1:1000 for land parcel 904.</p> <p>Nurdin</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00912" under nameNurdin, for 5541 m2 dated 11 December 2014; based on survey plan No.273/2014, map scale 1:1000 for land parcel 912.</p> <p>Land compensation statement "Surat Keterangan Ganti Rugi Tanah" from Marsinah to Nurdin for land 1.5 Ha; dated 23 July 1997.</p> <p>Land statement letter "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/110.36/2022" under name Nurdin for land of 0.16 Ha, dated 5 January 2022.</p> <p>Hernawati</p> <p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.76/2022" for land under name Hernawati of 3,027 m2; dated 12 January 2022.</p> <p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.77/2022" for land under name Hernawati of 4,084 m2; dated 12 January 2022.</p> <p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/110.89/2022" for land under name Hernawati; dated 5 January 2022.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/110.90/2022" for land under name Hernawati; dated 5 January 2022.</p> <p>Waginah</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.01241" under name Waginah, for 0.86 Ha dated 8 November 2016; based on survey plan No.0602/2016, map scale 1:2500 for land parcel 1241.</p> <p>Amir Hasan</p> <p>Land statement "Surat Keterangan Ganti Rugi Tanah Datok Penghulu Kampung Tenggulun" for land under name Abidin sold to Amir Hasan of 1,247 m2; dated 7 August 2008.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.0945" under name Amir Hasan, for 18,982 m2 dated 11 December 2014; based on survey plan No.306/2014, map scale 1:2000 for land parcel 945.</p> <p>Ahmad Amran</p> <p>Land statement "Surat Keterangan Ganti Rugi Tanah Datok Penghulu Kampung Tenggulun" for land under name Abidin sold to Ahmad Amran of 5,076 m2; dated 18 June 2021; with land sketch.</p> <p>Land statement "Surat Keterangan Ganti Rugi Tanah Datok Penghulu Kampung Tenggulun" for land under name Amiruddin sold to Ahmad Amran of 10,092 m2; dated 27 July 2020; with land sketch.</p> <p>Land sales deed "Akta Jual Beli No.1221/2018 PPAT Sumardi SH, SpN" dated 29 October 2018 – from Suparno to Ahmad Amran for land 18,176 m2. Sketch available.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00202" under name Ahmad Amran, for 1,886 m2 dated 4 August 2010; based on survey plan No.21/2010, map scale 1:1000 for land parcel 202.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Masto</p> <p>Land sales deed "Akta Jual Beli No.950/2012 PPAT Sumardi SH, SpN" dated 12 June 2012 – from Jumadi to Masto for land 15,776 m2. Sketch available.</p> <p>Land sales deed "Akta Jual Beli No.063/2017 PPAT Sementara Camat Tenggulun" dated 4 December 2017 – from Siti Khuzaimah to Masto for land 20,010 m2. Sketch available.</p> <p>Land statement "Surat Keterangan Kepemilikan Tanah Datok Penghulu Kampung Tenggulun No.140/1190.1/2021" for land under name Masto of 2,875 m2; dated 19 June 2021; with land sketch.</p> <p>Land statement "Surat Keterangan Kepemilikan Tanah Datok Penghulu Kampung Tenggulun No.140/1191.1/2021" for land under name Masto of 7,353.6 m2; dated 19 June 2021; with land sketch.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00778" under name Masto, for 10,655 m2 dated 11 December 2014; based on survey plan No.139/2014, map scale 1:2000 for land parcel 778.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00781" under name Masto, for 12,676 m2 dated 11 December 2014; based on survey plan No.142/2014, map scale 1:2000 for land parcel 781.</p> <p>Sarino P</p> <p>Land statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.58/2022" for land under name Sarino of 4,895 m2; dated 12 January 2022; with land sketch.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00412" under name Sarino, for 16,009 m2 dated 22 September 2011; based on survey plan No.98/2013, map scale 1:2000 for land parcel 419.</p> <p>Tuginin</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Land sales deed "Akta Jual Beli No.418/2008 PPAT Sumardi, SH, " dated 26 May 2008 – from Rusli to Tugimin for land 22,532 m2. Sketch available.</p> <p>Abidin</p> <p>Land sales deed "Akta Jual Beli No.261/2019 PPAT Sumardi, SH, " dated 25 March 2019 – from Junaidi to Abidin for land 20,000 m2. Sketch available.</p> <p>Land sales deed "Akta Jual Beli No.44/2019 PPAT Sumardi, SH, SpN" dated 15 January 2019 – from Kliwon to Abidin for land 12,100 m2. Sketch available.</p> <p>Amran</p> <p>Land sales deed "Akta Jual Beli No.865/2008 PPAT Sumardi, SH, " dated 11 August 2008 – from Sukidin to Amran for land 13,570 m2. Sketch available.</p> <p>Eva Maya Seva</p> <p>Land compensation statement "Surat Keterangan Ganti Rugi" dated 21 June 2020 – from Setiabudi Suparman to Eva Maya Seva for land 12,392 m2. Sketch available.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00955" under name Ahmad Taufik (husband), for 16,626 m2 dated 11 December 2014; based on survey plan No.316/2014, map scale 1:2000 for land parcel 955.</p> <p>Sri Mulyo</p> <p>Grant deed "Akta Hibah No.1277/2013 PPAT Sumardi SH, SpN", dated 1 October 2013, from Ngadimin to Ngatinah for land of 2,925.75 m2.</p>	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Land ownership statement "Surat Keterangan Tanah No.140/41.20/2022" dated 12 January 2022 under name Sri Muliyo for land 10,100 m2. Sketch available.</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.01313" under name Ngatinah (mother), for 9,553 m2 dated 8 November 2016; based on survey plan No.674/2016, map scale 1:2500 for land parcel 1313.</p> <p>Sartik</p> <p>Land ownership statement "Surat Pernyataan Kepemilikan Tanah" dated 23 April 2018 under name Sartik for land 20,000 m2. Sketch available.</p> <p>Sulaiman</p> <p>Land certificate "Sertipikat Hak Milik No.01.15.11.02.1.00678" under name Sulaiman, for 17,172 m2 dated 11 December 2014; based on survey plan No.39/2014, map scale 1:2000 for land parcel 678.</p> <p>M Salem</p> <p>Land ownership statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/41.21/2022" dated 12 January 2022 under name M/ Salim for land 10,212 m2. Sketch available.</p> <p>Rubinem</p> <p>Land ownership statement "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/43.86/2022" dated 12 February 2022 under name Rubinem.</p> <p>Selamet</p> <p>Land sales deed "Akta Jual Beli No.58/2006 PPAT Sumardi, SH, SpN" dated 24 February 2006 – from Samir to Selamat for land 27,930 m.</p>	

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Criterion / Indicator		Assessment Findings	Compliance																																																												
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Smallholder plots have boundary poles installed, they were visibly maintained. Sampled boundary poles No.1 for each sample:	Complied																																																												
		<table><thead><tr><th>Name</th><th>Longitude (N)</th><th>Latitude (E)</th></tr></thead><tbody><tr><td>Tukijan 2</td><td>4° 2' 30.55" N</td><td>97° 59' 18.12" E</td></tr><tr><td>Muklas</td><td>4° 1' 20.15" N</td><td>97° 58' 47.55" E</td></tr><tr><td>Musianto</td><td>4° 1' 5.64" N</td><td>97° 58' 51.39" E</td></tr><tr><td>Manurip</td><td>4° 1' 31.39" N</td><td>97° 58' 44.12" E</td></tr><tr><td>Tukijan 1 P4</td><td>4° 1' 0.02" N</td><td>97° 59' 31.33" E</td></tr><tr><td>Legiman 4 P3</td><td>4° 0' 30.75" N</td><td>97° 59' 4.05" E</td></tr><tr><td>Sri Salsha Putri 3</td><td>4° 0' 32.67" N</td><td>97° 59' 25.11" E</td></tr><tr><td>Hadirin</td><td>4° 0' 32.18" N</td><td>98° 1' 32.50" E</td></tr><tr><td>Rubinem</td><td>4° 3' 41.02" N</td><td>98° 0' 40.11" E</td></tr><tr><td>Salem</td><td>4° 3' 33.22" N</td><td>98° 0' 28.21" E</td></tr><tr><td>Supriyatin</td><td>4° 3' 22.92" N</td><td>98° 0' 34.41" E</td></tr><tr><td>Slamet</td><td>4° 3' 10.41" N</td><td>98° 0' 18.88" E</td></tr><tr><td>Eva</td><td>4° 2' 38.88" N</td><td>98° 0' 31.17" E</td></tr><tr><td>Sulaiman</td><td>4° 0' 33.22" N</td><td>98° 0' 1.51" E</td></tr><tr><td>Sarino P2</td><td>4° 6' 20.82" N;</td><td>97° 97' 0.00"E</td></tr><tr><td>Tuginin</td><td>4° 3' 21.13" N;</td><td>97° 59' 50.36" E</td></tr><tr><td>Amran</td><td>4° 6' 31.97" N;</td><td>97° 99' 1.82" E</td></tr><tr><td>Amir Hasan</td><td>4° 5' 9.86" N;</td><td>97° 99' 81.21" E</td></tr><tr><td>Waginah</td><td>4° 6' 78.34" N;</td><td>97° 0' 0.68" E</td></tr></tbody></table>		Name	Longitude (N)	Latitude (E)	Tukijan 2	4° 2' 30.55" N	97° 59' 18.12" E	Muklas	4° 1' 20.15" N	97° 58' 47.55" E	Musianto	4° 1' 5.64" N	97° 58' 51.39" E	Manurip	4° 1' 31.39" N	97° 58' 44.12" E	Tukijan 1 P4	4° 1' 0.02" N	97° 59' 31.33" E	Legiman 4 P3	4° 0' 30.75" N	97° 59' 4.05" E	Sri Salsha Putri 3	4° 0' 32.67" N	97° 59' 25.11" E	Hadirin	4° 0' 32.18" N	98° 1' 32.50" E	Rubinem	4° 3' 41.02" N	98° 0' 40.11" E	Salem	4° 3' 33.22" N	98° 0' 28.21" E	Supriyatin	4° 3' 22.92" N	98° 0' 34.41" E	Slamet	4° 3' 10.41" N	98° 0' 18.88" E	Eva	4° 2' 38.88" N	98° 0' 31.17" E	Sulaiman	4° 0' 33.22" N	98° 0' 1.51" E	Sarino P2	4° 6' 20.82" N;	97° 97' 0.00"E	Tuginin	4° 3' 21.13" N;	97° 59' 50.36" E	Amran	4° 6' 31.97" N;	97° 99' 1.82" E	Amir Hasan	4° 5' 9.86" N;	97° 99' 81.21" E	Waginah	4° 6' 78.34" N;	97° 0' 0.68" E
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		Edi 4° 5' 7.89" N; 98° 0' 36.04" E Dedi Supardi 4° 4' 24.95" N; 98° 0' 23.36" E Suratno 4° 1' 38.19" N; 98° 1' 48.52" E Aria Sukma 4° 3' 49.23" N; 98° 0' 19.47" E M Ali 4° 3' 57.09" N; 98° 0' 24.91" E Karimsyah 4° 4' 50.45" N; 97° 59' 41.75" E Rahimah 4° 4' 17.48" N; 98° 0' 10.53" E Sukani 4° 4' 13.18" N; 98° 0' 37.13" E Misnan 4° 4' 11.16" N; 98° 0' 28.47" E Nurdin 4° 4' 47.63" N; 97° 59' 52.26" E Hernawati 4° 4' 51.96" N; 97° 59' 44.05" E	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Perkumpulan Perkebunan Sawit Tenggulun Lestari has provided training on FPIC on 11-19 September 2023. The training covers: refreshment material on FPIC definition, FPIC in RSPO, respecting decision making process. Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied

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		<p>adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan” - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>See 2.2 MS B for simplified FPIC approach done by smallholder.</p> <p>Smallholder member filled and signed “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”, filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use, conflict – if any.</p> <p>All sampled smallholder signed “Komitmen Kelapa Sawit Berkelanjutan” and “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”. Verified signed smallholder commitment:</p> <p>M. Ali</p> <p>Smallholder declaration “Komitmen Kelapa Sawit Berkelanjutan” M Ali signed 26 September 2022.</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M/ Ali”, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Aria Sukma</p> <p>Smallholder declaration “Komitmen Kelapa Sawit Berkelanjutan” Aria Sukma signed 26 September 2022.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aria Sukma", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Suratno</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suratno signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suratno", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Samsini</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2021.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Samsini", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Edi</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Edi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Jimo</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Jimo signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jimo", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Dedi Supardi Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Dedi Supardi signed 26 September 2022. Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Dedi Supardi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Usman 2 P2 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Usman signed 26 September 2022. Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman 2", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Wagiman 1 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Wagiman signed 26 September 2022. Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wagiman", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Karimsyah Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Karimsyah signed 26 September 2022. Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Karimsyah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Rahimah Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rahimah signed 26 September 2022.</p>	

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	<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rahimah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Misnan</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Misnan signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Misnan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sukani</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sukani signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Nurdin</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Nurdin signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Hernawati</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Hernawati", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Plantation registration "Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) Kecamatan Tenggulun, Kabupaten Aceh Tamiang No.520/150" under Hernawati for 0.41 Ha, dated 9 August 2021.</p> <p>Waginah</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Waginah signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Waginah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Amir Hasan</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Amir Hasan signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amir Hasan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Ahmad Amran</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Ahmad Amran signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ahmad Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Masto</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Masto signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masto", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Sarino P</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Tuginin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Abidin</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Abidin, signed on 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abidin", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Amran</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Eva Maya Seva</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Eva Maya Seva signed 26 September 2022.</p>	

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		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eva Maya Seva", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sri Mulyo</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Mulyo signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 3 land parcels, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sartik</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sartik signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sulaiman</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sulaiman signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sulaiman", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>M Salem</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M. Salim signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M. Salim", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Rubinem</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rubinem signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rubinem", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Selamet</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Selamet signed 26 September 2022.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Selamet", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>ISH Organization has established procedure for conflict resolution "SOP Penyelesaian Sengketa No.11/ADM/PESATRI/2021" dated 10 September 2021. In the SOP stated:</p> <ul style="list-style-type: none"> - Complainant shall report the complaint/dispute to ICS in form of written letter for documentation. - ICS shall receive the complaint/dispute letter and record under logbook communication; - ICS team appointed by Group Manager will gather information from complainant and all parties, conduct mediation meeting and field verification. And if the ICS or Group Manager cannot resolve the complaint, the matters then handed over to authority; - During resolution process, all area subject of complaint/dispute shall be mapped. 	Complied

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		<p>Based on stakeholder consultation to village heads, there was no land dispute over lands in smallholder member area of Perkumpulan Perkebunan Sawit Tenggulun Lestari.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Commitment "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>All sampled smallholder signed "Komitmen Kelapa Sawit Berkelanjutan", Verified signed smallholder commitment:</p> <p>M. Ali Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M Ali signed 26 September 2022.</p> <p>Aria Sukma Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Aria Sukma signed 26 September 2022.</p> <p>Suratno Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suratno signed 26 September 2022.</p>	

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		<p>Samsini Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2021.</p> <p>Edi Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2022.</p> <p>Jimo Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Jimo signed 26 September 2022.</p> <p>Dedi Supardi Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Dedi Supardi signed 26 September 2022.</p> <p>Usman 2 P2 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Usman signed 26 September 2022.</p> <p>Wagiman 1 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Wagiman signed 26 September 2022.</p> <p>Karimsyah Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Karimsyah signed 26 September 2022.</p> <p>Rahimah Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rahimah signed 26 September 2022.</p> <p>Misnan</p>	

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		<p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Misnan signed 26 September 2022.</p> <p>Sukani</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sukani signed 26 September 2022.</p> <p>Nurdin</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Nurdin signed 26 September 2022.</p> <p>Waginah</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Waginah signed 26 September 2022.</p> <p>Amir Hasan</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Amir Hasan signed 26 September 2022.</p> <p>Ahmad Amran</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Ahmad Amran signed 26 September 2022.</p> <p>Masto</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Masto signed 26 September 2022.</p> <p>Sarino P</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022.</p> <p>Abidin</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Abidin, signed on 26 September 2022.</p>	

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		<p>Amran Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022.</p> <p>Eva Maya Seva Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Eva Maya Seva signed 26 September 2022.</p> <p>Sri Mulyo Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Mulyo signed 26 September 2022.</p> <p>Sartik Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sartik signed 26 September 2022.</p> <p>Sulaiman Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sulaiman signed 26 September 2022.</p> <p>M Salem Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M. Salim signed 26 September 2022.</p> <p>Rubinem Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rubinem signed 26 September 2022.</p> <p>Selamet Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Selamet signed 26 September 2022.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	Based on information gathered during interview with sampled smallholder member, there is no disputes between smallholder	Complied

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	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use, land conflict – if any.</p> <p>M. Ali</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M/ Ali", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Aria Sukma</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aria Sukma", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Suratno</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suratno", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Samsini</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Samsini", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Edi</p>	Complied

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		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Edi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Jimo</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jimo", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Dedi Supardi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Dedi Supardi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Usman 2 P2</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman 2", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Wagiman 1</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wagiman", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Karimsyah</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Karimsyah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Rahimah</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rahimah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Misnan Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Misnan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sukani Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Nurdin Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Hernawati Plantation registration "Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) Kecamatan Tenggulun, Kabupaten Aceh Tamiang No.520/150" under Hernawati for 0.41 Ha, dated 9 August 2021.</p> <p>Waginah Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Waginah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Amir Hasan Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amir Hasan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Ahmad Amran</p>	

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		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ahmad Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Masto</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masto", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sarino P</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Tuginin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Abidin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abidin", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Amran</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Eva Maya Seva</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eva Maya Seva", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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		<p>Sri Mulyo Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 3 land parcels, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sartik Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sulaiman Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sulaiman", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>M Salem Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M. Salim", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Rubinem Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rubinem", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Selamet Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Selamet", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			

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Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The ISH Perkumpulan Pekebun Sawit Tenggulun Lestari (Pesatri) provides member list and the oil palm plantation blocks map, scale 1:170,000. This map was prepared from legal ownership of land and satellite imagery.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Smallholder blocks under Perkumpulan Pekebun Sawit Tenggulun Lestari (Pesatri) was originated from "Peta DEMNAS Indonesia". Verification of documented legal ownership of the land and its location through initial field verification year 2021.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>Perkumpulan Pekebun Sawit Tenggulun Lestari (Pesatri) with Aceh Tamiang Regency spatial planning map; forest area map; and river map; Scale of map 1:170,000. The source of map indicating the forest area, water body, peat area, spatial planning designation as per:</p> <ul style="list-style-type: none"> - Decree on forest area in Aceh province "Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No. SK.911/MENLHK-PKTL/KUH/PLA.2/11/2013 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Aceh". - Decree on spatial planning "Qanun Kabupaten Aceh Tamiang No.14 tahun 2013 tentang Rencana Tata Ruang Wilayah Kabupaten Aceh Tamiang Tahun 2013-2032". <p>From the overlaid plantation map it was understood that the smallholder member's oil palm plantation located outside national park or forest area or other area not designated for plantation development.</p>	Complied
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<p>Based on interview there was no new oil palm planting in Perkumpulan Perkebunan Sawit Tamiang Lestari.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration. Sampled smallholder signed the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2.</p> <p>Sampled smallholder signed "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". Verified signed smallholder commitment:</p> <p>M. Ali</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M Ali signed 26 September 2022.</p> <p>Aria Sukma</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Aria Sukma signed 26 September 2022.</p> <p>Suratno</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suratno signed 26 September 2022. Samsini</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2021. Edi</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Samsini signed 26 September 2022. Jimo</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Jimo signed 26 September 2022. Dedi Supardi</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Dedi Supardi signed 26 September 2022. Usman 2 P2</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Usman signed 26 September 2022. Wagiman 1</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Wagiman signed 26 September 2022. Karimsyah</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Karimsyah signed 26 September 2022. Rahimah</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rahimah signed 26 September 2022.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Misnan Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Misnan signed 26 September 2022.</p> <p>Sukani Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sukani signed 26 September 2022.</p> <p>Nurdin Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Nurdin signed 26 September 2022.</p> <p>Waginah Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Waginah signed 26 September 2022.</p> <p>Amir Hasan Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Amir Hasan signed 26 September 2022.</p> <p>Ahmad Amran Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Ahmad Amran signed 26 September 2022.</p> <p>Masto Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Masto signed 26 September 2022.</p> <p>Sarino P Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022.</p> <p>Abidin</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Abidin, signed on 26 September 2022. Amran</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sarino signed 26 September 2022. Eva Maya Seva</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Eva Maya Seva signed 26 September 2022. Sri Mulyo</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Mulyo signed 26 September 2022. Sartik</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sartik signed 26 September 2022. Sulaiman</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sulaiman signed 26 September 2022. M Salem</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M. Salim signed 26 September 2022. Rubinem</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Rubinem signed 26 September 2022. Selamet</p> <p>Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Selamet signed 26 September 2022.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Perkumpulan Perkebunan Sawit Tenggulun Lestari has provided training on FPIC on 11-19 September 2023. The training covers: refreshment material on FPIC definition, FPIC in RSPO, respecting decision making process.</p> <p>Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use, land conflict – if any.</p> <p>M. Ali</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M/ Ali", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Aria Sukma</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aria Sukma", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Suratno</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suratno", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Samsini</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Samsini", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Edi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Edi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Jimo</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jimo", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Dedi Supardi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Dedi Supardi", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Usman 2 P2</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman 2", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Wagiman 1</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wagiman", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Karimsyah</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Karimsyah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Rahimah</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rahimah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Misnan</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Misnan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Sukani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Nurdin – di register 3 parcel</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukani", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Hernawati</p> <p>Plantation registration "Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) Kecamatan Tenggulun, Kabupaten Aceh Tamiang No.520/150" under Hernawati for 0.41 Ha, dated 9 August 2021. Waginah</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Waginah", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Amir Hasan</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amir Hasan", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Ahmad Amran</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ahmad Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Masto</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masto", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Sarino P</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Tugimin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarino", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Abidin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abidin", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022. Amran</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Amran", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Eva Maya Seva</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Eva Maya Seva", Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sri Mulyo</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 3 land parcels, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sartik</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Mulyo", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Sulaiman</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sulaiman", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>M Salem</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan M. Salim", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Rubinem</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rubinem", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.</p> <p>Selamet</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Selamat", 1 land parcel, Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 August 2022.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>Based on interview with group manager, ICS; based on review of ISH organization working plan – there is a plan to add new member for certification; however, NO PLAN for new planting in Perkumpulan Perkebunan Sawit Tenggulun Lestari.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder commitment.</p>	Complied
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)" was signed on 25 September 2021, which stated at point 4.c " <i>Saya berkomitmen untuk memastikan tidak ada kerja paksa pada operasional perkebunan dan mengakhiri kerja paksa yang ada</i> " – "Smallholder member commit to ensuring no forced labour on farm operations and ending any existing forced labour".	Complied

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Criterion / Indicator		Assessment Findings	Compliance																																																																								
		<p>All the smallholders sampled has signed the commitment above. For example:</p> <table> <tr> <th>No</th><th>Name</th><th>ID</th><th>Sign date</th></tr> <tr><td>1</td><td>Aria Sukma P3</td><td>1126027301AR</td><td>26 September 2022</td></tr> <tr><td>2</td><td>Hernawati P4</td><td>1144068316HE</td><td>26 September 2022</td></tr> <tr><td>3</td><td>Karimsyah P1</td><td>1130127004KA</td><td>26 September 2022</td></tr> <tr><td>4</td><td>M Ali P3</td><td>1103117402MA</td><td>26 September 2022</td></tr> <tr><td>5</td><td>Mahani P3</td><td>1157048003MA</td><td>26 September 2022</td></tr> <tr><td>6</td><td>Misnan</td><td>1120057201MI</td><td>26 September 2022</td></tr> <tr><td>7</td><td>Nurdin 1 P3</td><td>1103056801NU</td><td>26 September 2022</td></tr> <tr><td>8</td><td>Rahimah</td><td>1141017002RA</td><td>26 September 2022</td></tr> <tr><td>9</td><td>Tukijan</td><td>1101067102TU</td><td>26 September 2022</td></tr> <tr><td>10</td><td>Sukani</td><td>1115037001SU</td><td>26 September 2022</td></tr> <tr><td>11</td><td>Usman 2 P2</td><td>1104126101US</td><td>26 September 2022</td></tr> <tr><td>12</td><td>Wagiman 1 P2</td><td>1114016701WA</td><td>26 September 2022</td></tr> <tr><td>13</td><td>Eva Maya Seva P1</td><td>1154037501EV</td><td>26 September 2022</td></tr> <tr><td>14</td><td>M Salim</td><td>1105076501MS</td><td>26 September 2022</td></tr> <tr><td>15</td><td>Muklas</td><td>1117114801MU</td><td>26 September 2022</td></tr> <tr><td>16</td><td>Sri Mulyo P3</td><td>1102048902SR</td><td>26 September 2022</td></tr> <tr><td>17</td><td>Supriyatin P6</td><td>1145067501SU</td><td>26 September 2022</td></tr> </table>	No	Name	ID	Sign date	1	Aria Sukma P3	1126027301AR	26 September 2022	2	Hernawati P4	1144068316HE	26 September 2022	3	Karimsyah P1	1130127004KA	26 September 2022	4	M Ali P3	1103117402MA	26 September 2022	5	Mahani P3	1157048003MA	26 September 2022	6	Misnan	1120057201MI	26 September 2022	7	Nurdin 1 P3	1103056801NU	26 September 2022	8	Rahimah	1141017002RA	26 September 2022	9	Tukijan	1101067102TU	26 September 2022	10	Sukani	1115037001SU	26 September 2022	11	Usman 2 P2	1104126101US	26 September 2022	12	Wagiman 1 P2	1114016701WA	26 September 2022	13	Eva Maya Seva P1	1154037501EV	26 September 2022	14	M Salim	1105076501MS	26 September 2022	15	Muklas	1117114801MU	26 September 2022	16	Sri Mulyo P3	1102048902SR	26 September 2022	17	Supriyatin P6	1145067501SU	26 September 2022	
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Criterion / Indicator		Assessment Findings				Compliance
		18	Dedi Supardi	1126127701DE	26 September 2022	
		19	Edi	1120097101ED	26 September 2022	
		20	Jimo	1114084001JI	26 September 2022	
		21	Ahmad Amran P4	1101076938AH	26 September 2022	
		22	Amir Hassan P1	1101075201AM	26 September 2022	
		23	Sulaiman	1112106801SU	26 September 2022	
		24	Masto P6	1121046601MA	26 September 2022	
		25	Waginah	1153118601WA	26 September 2022	
		26	Musianto	1123117301MU	26 September 2022	
		27	Manurip	1126115002MA	26 September 2022	
		28	Tukijan 1 P4	1102026001TU	26 September 2022	
		29	Tugimin	1113076901TU	26 September 2022	
		30	Legiman 4 P3	1110028001LE	26 September 2022	
		31	Sri Salna Putri 3	1161069701SR	26 September 2022	
		32	Sarino P2	1104047001SA	26 September 2022	
		33	Rubinem	1161098801RU	26 September 2022	
		34	Rakidi	2305097007RA	26 September 2022	
		35	Samingun 2	2224077302SA	26 September 2022	
		36	Umar Said	2228057202UM	26 September 2022	
		37	Sri Mayani P2	2346108803SR	26 September 2022	
		38	Sri Andayani	2365059102SR	26 September 2022	

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Criterion / Indicator		Assessment Findings				Compliance
		39	Selamet	1105068601SE	26 September 2022	
		40	Samsini	1145055101SA	26 September 2022	
		<p>Refer to list of workers year 2023 obtained information that there is 46 harvester who work for 46 smallholders. Those lists provide information such as name of block owner, name of harvester, farmer group, birthday date, age, sex and religion. Most of the harvester comes from family kindness or fellow villagers. Working agreement based on mutual agreement between them. Harvesting salary on average between IDR200K – IDR300K depends on the harvesting difficulty rate.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has also established a policy as "<i>Kebijakan Sawit Berkelanjutan</i>" dated 15 September 2021, was signed by Group Manager.</p>				
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; 	<p>All smallholder members have signed the written commitment as per "Komitmen Sawit Berkelanjutan Anggota Pekebun Sawit Tenggulun Lestari (PESATRI)" was signed 4. free and fair labour and implement measures to ensure that all work is voluntary.</p> <p>Pekebun Sawit Tenggulun Lestari (PESATRI) has also established a policy as "<i>Kebijakan Sawit Berkelanjutan</i>" dated 15 September 2021, was signed by Group Manager.</p> <p>The commitment including on free and fair labour and implement measures to ensure that all work is voluntary, and the following</p>				Complied

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Criterion / Indicator	Assessment Findings	Compliance
<ul style="list-style-type: none"> Withholding of wages 	<p>practices are prohibited: retention of identity documents including but not limited to passports, payment of recruitment fees by workers, contract substitution, involuntary overtime, lack of freedom of workers to resign, penalty for termination of employment, debt bondage and withholding of wages.</p> <p>Based on document verify and interview with selected sample obtain information that the smallholders commitment related to:</p> <ol style="list-style-type: none"> Continue to progress along the standard and meet the required milestones for progress Participate in trainings as required and actively participate in the group Ensure no forced labour on farm operations and end any existing forced labour. Pay national level minimum wage Respect the rights of workers to file a complaint Provide safe working conditions and facilities No discrimination, harassment or abuse on the farm Ensure no child labour on farm operations and end any existing child labour Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach Resolve any existing disputes No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) Protect HCVs and HCS forests through the precautionary practices approach 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion</p> <p>n. Use of best management practices for oil palm on peat</p> <p>o. No burning for preparing land or pest control</p> <p>p. Minimise and control erosion.</p> <p>The last dissemination of smallholders commitment above was on 8 August 2027 in Citra Lestari Farmer Group, attended by 37 participants.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Most of the workers comes from family kindness or fellow villagers. Working agreement based on mutual agreement between them. There is no withholding document at all, and all workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p> <p>Based on field visit and interview with smallholder member and harvester as well, obtain information that all the working agreement made is fair and transparent. Payment refers to the Chairman of PESATRI decree NO. 01/SK/PESATRI/I/2023 dated 1 January 2023 related to the minimum wage establishment 2023.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <p>1. Compliance with the minimum age of workers at 18 years old.</p>	<p>Group Manager of PESATRI has established the procedure concerning prohibition of underage work set under Procedure Ketenagakerjaan / <i>Employment</i> No. 16/ADM/PESATRI/2022 dated 18 October 2021</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
	<ul style="list-style-type: none"> 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>point 4 "Pekebun dilarang menggunakan tenaga kerja di bawah umur".</p> <p>All smallholder members have signed commitment/declarations that the farmers are committed to not using child labour. This statement is stated in the "Komitmen Sawit Berkelanjutan" on clause '4h'; that "Ensure no child labour on farm operations and end any existing child labour".</p> <p>All the smallholders (especially being sampled during this assessment) has signed the commitment letter as written in criteria 3.1. Interview result with sample member known that no child labour in PESATRI. Member only have an employment relationship with workers who are at least 18 years old</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ul style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Refer to list of workers year 2023 obtained information that there is 46 harvester who work for 46 smallholders. Those lists provide information such as name of block owner, name of harvester, farmer group, birthday date, age, sex and religion. The youngest worker age was 20 years and the oldest worker 48 years.</p> <p>Based on field visit and interview with smallholder member and harvester as well, obtain information that the smallholders have been aware related to the zero children workers in blocks especially in harvesting, weeding and manuring (chemical application). There is no children workers found in smallholders sampled block during this assessment.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ul style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 		Complied

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	2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	Group Manager PESATRI has established procedure to pay workers with a minimum wage in accordance with regulation, set in Group Manager Decree 14/ADM/PESATRI/2022 dated 18 October 2021 about Upah Pekerja / <i>Payment of Worker</i> . Refers to Annex 2 - RSPO Independent Smallholders Standard 2019, Indonesian National Interpretation 2020, the auditor team noted that all smallholders have signed commitment/declarations through the document namely Sustainable Palm Oil Commitment " <i>Komitmen Kelapa Sawit Berkelanjutan</i> " as follows: a. Continue to progress along the standard and meet the required milestones for progress b. Participate in trainings as required and actively participate in the group c. Ensure no forced labour on farm operations and end any existing forced labour. d. Pay national level minimum wage e. Respect the rights of workers to file a complaint	Complied

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		<ul style="list-style-type: none"> f. Provide safe working conditions and facilities g. No discrimination, harassment or abuse on the farm h. Ensure no child labour on farm operations and end any existing child labour i. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach j. Resolve any existing disputes k. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) l. Protect HCVs and HCS forests through the precautionary practices approach m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion n. Use of best management practices for oil palm on peat o. No burning for preparing land or pest control p. Minimise and control erosion. 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>The organization has documented the annual Governor Decree concerning minimum wage.</p> <p>Minimum Wage of 2023: Based on Governor of Aceh Decree 560/1576/2022 dated 7 December 2022 concerning the Determination of Minimum Wage for Aceh Tamiang Regency 2023, amount of IDR 3,456,603 per month.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance								
		<p>Conversion in accordance with PP No 36/2021 article 16 dated 2 February 2021</p> <table border="1"> <thead> <tr> <th>Minimum wage</th><th>Monthly (IDR)</th><th>Rate per day (IDR)</th><th>Rate per Hours (IDR)</th></tr> </thead> <tbody> <tr> <td>2023</td><td>3,456,603</td><td>138,264.12</td><td>27,433.35</td></tr> </tbody> </table> <p>In accordance with the procedure above, PESATRI also stipulated the pay rate for worker through the Chairman and Group Manager decree No. 01/SK/PESATRI/I/2023 related to Minimum Wage Establishment. Based on that, the stipulated into:</p> <ul style="list-style-type: none"> • Harvesting: minimum wage is IDR 200/Kg. • Spraying: minimum wage is IDR 8,000/knapsack or equal with 20 knapsack/Ha with 4 hour working IDR 160,000/Ha. • Weeding/Slashing machine: minimum wage IDR 600,000/Ha. • Pruning: minimum wage is IDR3,300/palm or equal with 0,5 Ha/mandays is IDR 132,000. • Manuring: minimum wage for 1 Ha (equal with 4 working hours) is IDR100,000. <p>This policy has been disseminated to all of smallholders. Based on interview with smallholders sampled, the auditor noted that common wage for harvesting is IDR200/kg or above depends on difficulty factor.</p>	Minimum wage	Monthly (IDR)	Rate per day (IDR)	Rate per Hours (IDR)	2023	3,456,603	138,264.12	27,433.35	
Minimum wage	Monthly (IDR)	Rate per day (IDR)	Rate per Hours (IDR)								
2023	3,456,603	138,264.12	27,433.35								
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	Based on interview with some harvester, as example on behalf of Akbar who work as harvester in Samsini's block (Farmer Group of	Complied								

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Criterion / Indicator		Assessment Findings	Compliance
	and without discrimination against vulnerable groups including women.	<p>Tunas Muda), obtain information that he paid IDR200/Kg exclude lunch and drink during work.</p> <p>Moreover, the auditor has verified the payslip dated 25 September 2023 on behalf of Sabar who work in Tugiman's block. FFB harvested 1,962 kg with IDR200/kg. Total harvesting salary was IDR392,400. Payslip signed by the worker/harvester.</p> <p>According to the sample above, it can be concluded that the implementation of minimum wage has been applied.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>PESATRI has had a procedure for grievance (internal and external) that covered in this procedure as follows:</p> <ul style="list-style-type: none"> • Standard Operational Procedure – Internal Communication (02/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021. • Standard Operational Procedure – External Communication and Information Request (03/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021. • Standard Operational Procedure – Land Dispute Settlement (11/ADM/PESATRI/2021) approved by Chairman of PESATRI on 10 September 2021. <p>Refers to Annex 2 - RSPO Independent Smallholders Standard 2019, Indonesian National Interpretation 2020, the auditor team noted that</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>all smallholders have signed commitment/declarations through the document namely Sustainable Palm Oil Commitment "<i>Komitmen Kelapa Sawit Berkelanjutan</i>" as follows:</p> <ul style="list-style-type: none"> a. Continue to progress along the standard and meet the required milestones for progress b. Participate in trainings as required and actively participate in the group c. Ensure no forced labour on farm operations and end any existing forced labour. d. Pay national level minimum wage e. Respect the rights of workers to file a complaint f. Provide safe working conditions and facilities g. No discrimination, harassment or abuse on the farm h. Ensure no child labour on farm operations and end any existing child labour i. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach j. Resolve any existing disputes k. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) l. Protect HCVs and HCS forests through the precautionary practices approach m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion n. Use of best management practices for oil palm on peat o. No burning for preparing land or pest control p. Minimise and control erosion. 	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Smallholders has attended the refreshment training on RSPO ISH Commitment (Annex 2). For example:</p> <ul style="list-style-type: none"> 6 August 2023 in Farmer Group of Bunga Tanjung, attended by 38 participants. 8 August 2023 in Farmer Group of Citra Lestari, attended by 37 participants. 8 August 2023 in Farmer Group of Sawit Berkah, attended by 44 participants. 8 August 2023 in Farmer Group of Sumber Makmur, attended by 47 participants. 8 August 2023 in Farmer Group of Tenggulun Lestari, attended by 47 participants. 	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Until this audit, there is no complaint/grievance submitted both from the member or external stakeholders.</p> <p>During field visit and interview with the smallholders and the worker obtained information that the have been aware of and have access to an effective means for filing a complaint/grievance. Personal in charge for complaint/grievance handling is Group Manager, even though the smallholders prefer to discuss their unofficial complaint/grievance through the KT Leaders.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder have a statement to commit to RSPO certification signed by each member (according annex 2). In the statement of	Complied

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		<p>commitment, it is stated that the member of PESATRI members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 39-member sample on September 2022.</p> <p>From the results of interviews with 39 sample farmers, all farmers admitted that they had signed a declaration of commitment, one of which was to provide safe working conditions and work facilities.</p>	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	Perkumpulan Pekebun Sawit Tenggulun Lestari shows recorded minutes related to health and safety training attended by farmers on Refreshment Training on 6 – 10 August 2023. The training discusses the application of RSPO principles and indicators, one of which is the application of OHS and mitigating risks from all activities in the field. From the interviews, the farmers also understood and were able to demonstrate the importance of implementing OHS in their work, such as using PPE when spraying and harvesting. Member farmers are also ready to provide first aid kit equipment to protect their workers if a minor work accident occurs at any time	Complied
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	Facilities in the form of housing and bathrooms are not provided by members, because all workers are people who live with their work areas so that access to housing has been fulfilled. Member farmers who work as harvest workers have also understood and provided access to workers, including providing health assistance in the form of first aid treatment. The farmers are committed to maintaining the health of workers who work in their areas, including providing PPE in the form of helmets and boots to mitigate the risk of accidents.	Complied

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		Access to drinking water can be seen from member who provide drinking water or food for workers, although this is not an obligation because the wages paid are all in. Until now, toilets have not been provided in oil palm plantation areas because there are no workers living on the land. When workers want to access the toilet, workers can leave the work location to gain proper access	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Refers to Annex 2 - RSPO Independent Smallholders Standard 2019, Indonesian National Interpretation 2020, the auditor team noted that all smallholders have signed commitment/declarations through the document namely Sustainable Palm Oil Commitment "<i>Komitmen Kelapa Sawit Berkelanjutan</i>" as follows:</p> <ul style="list-style-type: none"> a. Continue to progress along the standard and meet the required milestones for progress b. Participate in trainings as required and actively participate in the group c. Ensure no forced labour on farm operations and end any existing forced labour. d. Pay national level minimum wage e. Respect the rights of workers to file a complaint f. Provide safe working conditions and facilities g. No discrimination, harassment or abuse on the farm h. Ensure no child labour on farm operations and end any existing child labour i. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach j. Resolve any existing disputes 	Complied

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		<p>k. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</p> <p>l. Protect HCVs and HCS forests through the precautionary practices approach</p> <p>m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion</p> <p>n. Use of best management practices for oil palm on peat</p> <p>o. No burning for preparing land or pest control</p> <p>p. Minimise and control erosion.</p> <p>Most of the workers are the block owner itself, their relatives or fellow villagers. Working agreement based on mutual agreement between them. There is no evidence of discrimination, harassment or abuse in operational activity.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Smallholders has attended the refreshment training on RSPO ISH Commitment (Annex 2). For example:</p> <ul style="list-style-type: none"> 6 August 2023 in Farmer Group of Bunga Tanjung, attended by 38 participants. 8 August 2023 in Farmer Group of Citra Lestari, attended by 37 participants. 8 August 2023 in Farmer Group of Sawit Berkah, attended by 44 participants. 8 August 2023 in Farmer Group of Sumber Makmur, attended by 47 participants. 8 August 2023 in Farmer Group of Tenggulun Lestari, attended by 47 participants. 	Complied

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Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Most of the worker are temporary worker who comes from family kindness or fellow villagers. The worker usually scheduled during harvesting or upkeep day. Working agreement based on mutual agreement between them. Based on field visit and interview with smallholder member and harvester as well, obtain information that there is no discrimination, harassment or abuse in farm operation.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

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Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.			
Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>Perkumpulan Pekebun Sawit Tenggulun Lestari (PESATRI) and all smallholder members have committed to protect HCV area and maintain HCV area. Entire members of PESATRI have commitment to protect HCV and HCS forests by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to document verification of 39 smallholders' sample, the commitment has signed by each member.</p> <p>According to field visit (dated 18th October 2023) to sample smallholder plots located in riparian, there are Mr Ahmad Amran (ID: 1101076938AH), Mr Usman P2 (ID: 1104126101US). These plots located in Riparian of Tenggulun River.</p> <p>PESATRI conduct HCV assessment assisted by independent consultant (PT Kompas Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>In 2023, PESATRI has conducted the refreshment training HCV on 15th May 2023 for all farmer group, total attended 15 ICS Team.</p> <p>Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period June – July 2023.</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 18 October 2023) e.g., Smallholder name: Sarino P2 (ID: 1104047001SA), Tuginin (ID: 1113076901TU), Amran (ID: 1110115701AM), Amir Hasan P1 (ID: 1101075201AM), Waginah (ID: 1153118601WA0), confirmed that they have follow the training of HCV by ICS Team.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	<p>PESATRI conduct HCV assessment assisted by independent consultant (PT Kompasnia Enviro Institute) conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p> <p>According to field visit (dated 18th October 2023) to sample smallholder plots located in riparian, there are Mr Ahmad Amran (ID: 1101076938AH), Mr Usman P2 (ID: 1104126101US). These plots located in Riparian of Tenggulun River.</p>	Non-compliance

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		<p>Smallholders implement precautionary practices by planting woody plants since 2007 with various species of trees. During interview, it is clearly informed that smallholders aware that no implement chemical for upkeep. Signboard of HCV 4 and other warning to prevent river pollution erected in this area.</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 18 October 2023) e.g., Smallholder name: Sarino P2 (ID: 1104047001SA), Tugimin (ID: 1113076901TU), Amran (ID: 1110115701AM), Amir Hasan P1 (ID: 1101075201AM), Waginah (ID: 1153118601WA0), confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibited by the policy of PESATRI and regulation.</p> <p>NC Statement:</p> <p>Based on a review of the HCV Management and Monitoring Report 2023 at PESATRI, there was found differences in HCV4 distribution area, where the HCV 4 distribution area that were managed and monitored was 61,034 Ha, while the total HCV management area based on HCV assessment report 2021 was 36.15 Ha.</p>	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	PESATRI has reported to the RSPO as a follow-up to the RSPO regulations that planting years after November 2005 must be carried out LUCA (Land use change Analysis).	Complied

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		<p>PESATRI provide information on all smallholder plots converted and planted with oil palm after November 2005 through submit Disclosure of Liability and LUCA by SkyMap Global, prepared on 20 July 2022</p> <p>Where LUCA report submission was responded by RSPO with status PASS on 21 July 2021, there are stated that Environmental Remediation Area of PESATRI was exist with total size is 12.25 Ha.</p> <p>Conclusion and Recommendations of the LUCA Report are:</p> <ul style="list-style-type: none"> • Total area certified is: 594.90 Ha (total number of smallholders is 372). • Total area of separate landholding with non-compliant land clearing is 23.87 Ha. • Total area of raw liability (NCLC) is 260.55 Ha. • Total area of conservation liability (FCL) is 02.83 Ha. • PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots. <p>HCV Assessment conducted in December 2021 and final report issued on January 2022. Scope of HCV assessment covers 1,198.92 Ha and total HCV management area is 36.15 Ha. Result of HCV assessment concludes only HCV 4 were exist in smallholders group area.</p>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests	Land Use Change Analysis (LUCA) for PESATRI already submitted during registration as RSPO member. Conclusion and Recommendations of the LUCA Report are:	Complied

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<p>lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<ul style="list-style-type: none"> • Total area certified is: 594.90 Ha (total number of smallholders is 372). • Total area of separate landholding with non-compliant land clearing is 23.87 Ha. • Total area of raw liability (NCLC) is 260.55 Ha. • Total area of conservation liability (FCL) is 02.83 Ha. • PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots. <p>LUCA report submission was responded by RSPO with status PASS on 21 July 2021.</p> <p>PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots as describe below:</p> <ol style="list-style-type: none"> 1. Year 1 after LUCA approved by RSPO are: <ul style="list-style-type: none"> • To disseminate information about the importance of river border areas to members. • Provision of river border marking. • Installation of warning signs for river border management. • Implementing crops upkeep manually. • Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. 2. Year 2 after LUCA approved by RSPO are Enrichment trees planting in buffer zone area. 3. Year 3 after LUCA approved by RSPO are Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. 	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Where LUCA report submission was responded by RSPO with status PASS on 21 July 2021, there are stated that Environmental Remediation Area of PESATRI was exist with total size is 12.25 Ha.</p> <p>During ASA1-2023, PESATRI submitted an email to RSPO Compensation (rspocompensation@rspo.org), dated 19 October 2023 regarding the Remediation Plan. On the same date, the RSPO Compensation Helpdesk responded.</p> <p>PESATRI has developed Remediation Plan for 12.25 Ha with consist of 60 plots as describe below:</p> <ol style="list-style-type: none"> 1. Year 1 after LUCA approved by RSPO are: <ul style="list-style-type: none"> • To disseminate information about the importance of river border areas to members. • Provision of river border marking. • Installation of warning signs for river border management. • Implementing crops upkeep manually. • Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. 2. Year 2 after LUCA approved by RSPO are Enrichment trees planting in buffer zone area. 3. Year 3 after LUCA approved by RSPO are Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone. <p>Record of implementation of the Remediation Plan, such as:</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance																																
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Criterion / Indicator		Assessment Findings				Compliance
		<div> <div>Tenggulun river, bujuk river, merbau</div> <div>Tunas Muda</div> <div>625</div> <div>Ramli</div> </div> <ul style="list-style-type: none"> Monitoring Report on Arenga Pinnata Trees Along the River in PESATRI (Updated as of October 2023) Establishing procedure of HCV management area. (SOP Pengelolaan NKT/HCV, No. Dok: 10/ADM/PESATRI/2021, Rev.01, 10 September 2021). <p>Installation of warning signs for river border management, up to October 2023 was 7 sign boards have been prepared for HCV 4 areas.</p>				
Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 						
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Each member of PESATRI have commitment to no new planting are on HCVs, steep slopes or on peat by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>The auditor teams have taken 39 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> Smallholder name: Amir Hasan P1 (ID: 1101075201AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. 				Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> • Smallholder name: Waginah (ID: 1153118601WA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Tuginin (ID: 1113076901TU) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Abidin P2 (ID: 1124076201AB) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Amran (ID: 1110115701AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Ahmad Amran P4 (ID: 1101076938AH) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Sarino P2 (ID: 1104047001SA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. • Smallholder name: Masto P6 (ID: 1121046601MA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. <p>Smallholder members has shown the commitment to provide information to group manager among others as per document "Daftar Aggota PESATRI", updated in 2023, consisted of:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm. • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Any plots located on steep slopes. Details on plans for replanting and expansion of oil palm	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Each member of PESATRI have commitment to no new planting are on HCVs, steep slopes or on peat by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>The auditor teams have taken 39 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> Smallholder name: Amir Hasan P1 (ID: 1101075201AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Waginah (ID: 1153118601WA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Tugimin (ID: 1113076901TU) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Abidin P2 (ID: 1124076201AB) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Amran (ID: 1110115701AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Ahmad Amran P4 (ID: 1101076938AH) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Smallholder name: Sarino P2 (ID: 1104047001SA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Masto P6 (ID: 1121046601MA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. 	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Each member of PESATRI have commitment to no new planting are on HCVs, steep slopes or on peat by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>The auditor teams have taken 39 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> Smallholder name: Amir Hasan P1 (ID: 1101075201AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Waginah (ID: 1153118601WA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Tuginin (ID: 1113076901TU) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Abidin P2 (ID: 1124076201AB) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Smallholder name: Amran (ID: 1110115701AM) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Ahmad Amran P4 (ID: 1101076938AH) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Sarino P2 (ID: 1104047001SA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. Smallholder name: Masto P6 (ID: 1121046601MA) RSPO Certification Commitment as per "Komitmen Kelapa Sawit Berkelanjutan", was signed on 26th September 2022. 	
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiodults. There are no smallholder plots located in peat area.	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.		Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.		Complied

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Criterion / Indicator		Assessment Findings	Compliance																								
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.																											
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	Entire members of PESATRI have commitment to conduct replanting will only be in areas with low risk of flooding or saline intrusion by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.	Complied																								
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	According to the soil map of "Peta Jenis Tanah Pekebun Sawit Tenggulun Lestari (PESATRI)" scale 1:170,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Dystrudepts, Euttrudepts, Haplohumults, Udorthents, Endoaquepts, Sulfaquents, Hapludalfs, Haprendolls and Kandiodults. There are no smallholder plots located in peat area. PESATRI has established replanting plan for oil palm crops and documented within "Rencana Replanting PESATRI updated February 2023" with details as below:	Complied																								
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.		Complied																								
		<table border="1"> <thead> <tr> <th>No</th><th>Planting Year</th><th>Replanting Year</th><th>Hectarage (Ha)</th></tr> </thead> <tbody> <tr> <td>1</td><td>1978 - 1998</td><td>2023</td><td>105.18</td></tr> <tr> <td>2</td><td>1999</td><td>2024</td><td>7.04</td></tr> <tr> <td>3</td><td>2000</td><td>2025</td><td>44.04</td></tr> <tr> <td>4</td><td>2001</td><td>2026</td><td>10.24</td></tr> <tr> <td>5</td><td>2002</td><td>2027</td><td>32.03</td></tr> </tbody> </table>	No	Planting Year	Replanting Year	Hectarage (Ha)	1	1978 - 1998	2023	105.18	2	1999	2024	7.04	3	2000	2025	44.04	4	2001	2026	10.24	5	2002	2027	32.03	
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3	2000	2025	44.04																								
4	2001	2026	10.24																								
5	2002	2027	32.03																								

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Criterion / Indicator		Assessment Findings				Compliance
		6	2003	2028	14.40	
		7	2004	2029	29.18	
		8	2005	2030	27.39	
		9	2006	2031	32.39	
		10	2007	2032	88.14	
		11	2008	2033	59.69	
		12	2009	2034	5.81	
		13	2010	2035	28.09	
		14	2011	2036	2.25	
		15	2012	2037	7.32	
		16	2013	2038	7.78	
		17	2014	2039	14.10	
		18	2015	2040	14.46	
		19	2016	2041	8.34	
		20	2017	2042	0.91	
		21	2018	2043	10.69	
		22	2019	2044	24.04	
		23	2020	2045	18.20	
		24	2021	2046	3.30	

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Criterion / Indicator		Assessment Findings		Compliance
			<div>Total (Ha)</div> <div>595.01</div>	
		"Formulir Pelaporan Pelaksanaan Replanting Kebun Petani", on behalf of Legima 4 P3 (ID: 1101097301LE), 1 Ha area facilitated by the "Program Peremajaan Sawit Rakyat (PSR)", carried out on 15 th March 2023 where with this replanting activity, farmers are committed to complying RSPO and ISPO standard provisions, including: not using fire, complying with conservation principles and not using prohibited chemicals.		
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.				
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	Member farmers have signed a declaration of commitment to sustainable palm oil as a requirement for membership in September 2022, one of which is that farmers do not burn to prepare land or control pests. This is in line with the results of interviews with 39 sample farmers, where the farmers have committed not to use fire for pest control and land preparation.		Complied
Milestone A	There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of: <ul style="list-style-type: none">Alternatives to fire for land preparation and farm waste management (where appropriate possible).Alternatives to fire for pest control.Fire prevention and how to respond to and manage fires in their community and village.	Certificate holders have policies and procedures related to clearing land without burning which are contained in the SOP document for Opening or Processing Plantation Land Without Burning (No.SOP 04/GAP/PESATRI/2021, 18 October 2021). The document informs several things, for example: <ul style="list-style-type: none">Clearing and/or processing of plantation land must be carried out without burning.Land clearing can be done manually (using human power) and mechanically (using machines).		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Plantation land clearing activities include: Planning, clearing, cutting, making stubs, making roads and ditches, making terraces, making planting line stakes and clearing planting lines. <p>Responsibility for implementing this procedure is carried out by all farmers who are members of the association.</p> <p>PESATRI shows recordings of forest and land fire prevention training activities, as well as natural disaster preparedness in collaboration with the Regional Disaster Management Agency on January 13, 2022 which were carried out in the meeting hall of the Datok Penghulu office of Tenggulun Village and the Suka Maju Hamlet Football Field, Tenggulun Village. The training material is information regarding types of disasters and also how to deal with them, including the use of fire extinguishing facilities.</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	There were no indications of land clearing by burning in the results of field observations in the area of the 39 sample farmer members.	Complied
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	Entire members of PESATRI have commitment to conduct replanting will only be in areas with low risk of flooding or saline intrusion by signed the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>The auditor teams have taken 39 smallholder sample from each farmer group. Sample seen for Smallholder commitment declaration – during ASA1_year 2023 such as:</p> <ul style="list-style-type: none"> • Smallholder name: Amir Hasan P1 (ID: 1101075201AM) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Waginah (ID: 1153118601WA) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Tuginin (ID: 1113076901TU) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Abidin P2 (ID: 1124076201AB) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Amran (ID: 1110115701AM) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Ahmad Amran P4 (ID: 1101076938AH) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Sarino P2 (ID: 1104047001SA) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. • Smallholder name: Masto P6 (ID: 1121046601MA) RSPO Certification Commitment as per “Komitmen Kelapa Sawit Berkelanjutan”, was signed on 26th September 2022. 	

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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>In 2023, PESATRI has conducted the refreshment training HCV on 15th May 2023 for all farmer group, total attended 15 ICS Team.</p> <p>Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period June – July 2023.</p> <p>During field visit to smallholder plot and interview with smallholder member (dated 18 October 2023) e.g., Smallholder name: Sarino P2 (ID: 1104047001SA), Tugimin (ID: 1113076901TU), Amran (ID: 1110115701AM), Amir Hasan P1 (ID: 1101075201AM), Waginah (ID: 1153118601WA0), confirmed that they have follow the training of HCV by ICS Team.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>In 2023, PESATRI has demonstrated the program against remediation plan to maintain and/or enhance riparian buffer zone areas that already implemented by smallholders are:</p> <ul style="list-style-type: none"> • The record of the refreshment training HCV related on protection of riparian area to all members, dated 15th May 2023 for all farmer group, total attended 15 ICS Team. Awareness related maintaining and conserving HCV from Farmer Group to the members are socialized onsite during activities in period June – July 2023. • Erecting of HCV4 signboard near riparian area and access road of village. • Mr Ahmad Amran (ID: 1101076938AH), Mr Usman P2 (ID: 1104126101US). These plots located in Riparian of Tenggulun River. • Arenga Pinnata Tree Planting Report for 2023:2023: 	Complied

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Criterion / Indicator		Assessment Findings				Compliance	
			River name	Group Farmer	Total Tree	PIC	
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			<ul style="list-style-type: none">Monitoring Report on Arenga Pinnata Trees Along the River in PESATRI (Updated as of October 2023)Establishing procedure of HCV management area (SOP Pengelolaan NKT/HCV, No. Dok: 10/ADM/PESATRI/2021, Rev.01, 10 September 2021).				
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.							

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Member farmers have signed a declaration of commitment to sustainable palm oil as a member requirement in September 2022, one of which is that farmers stop using paraquat and WHO Class 1A/1B category pesticides. This is in line with the results of interviews with 39 sample farmers, where the farmers have committed not to use pesticides with the active ingredient paraquat.</p> <p>The farmers also showed records of the use of pesticides used in the formulas provided. Where the formula informs the type and amount of pesticide used over the past 12 months.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Perkumpulan Pekebun Sawit Tenggulun Lestari shows recorded minutes related to GAP training attended by farmers, for example:</p> <ul style="list-style-type: none"> - Socialization of HCV Management on 30 August 2022 - Refreshment Training on 6 – 10 August 2023. - Socialization of the River Border management plan on 15 May 2023. <p>Based on a review of the training records, the material obtained by the farmers refers to the Upkeep and Maintenance of Oil Palm Plantation (05/GAP/PESATRI/2021, 18 October 2021). The procedures inform about:</p> <ul style="list-style-type: none"> - The recommended method for plates is manually. - Chemical spraying is carried out as a last alternative. - When using herbicides, it is not recommended to use herbicides containing the active ingredient paraquat. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - When spraying, don't do total spray but selective spray. <p>For pest handling which contain in Pest and Disease Management on Oil Palm Plantation (No.SOP 08/GAP/PESATRI/2021, 18 Oktober 2021). In terms of technical pest control, the association carries out physical, biological and chemical control. For biological control, farmers are advised to plant beneficial plants such as <i>Turnera subulata</i>, <i>Cassia cobanensis</i> and <i>Antigonon leptosus</i>. Meanwhile, for chemical control, use chemical pesticides with the active ingredients Fipronil 5% (termite attacks), Cypemethrin (<i>Oryctes</i> attacks), and Permethrin (nettle caterpillar attacks).</p>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Perkumpulan Pekebun Sawit Tenggulun Lestari shows recorded minutes related to GAP training attended by farmers, for example:</p> <ul style="list-style-type: none"> - Socialization of HCV Management on 30 August 2022 - Refreshment Training on 6 – 10 August 2023. - Socialization of the River Border management plan on 15 May 2023. <p>Based on a review of the training records, the material obtained by the farmers refers to the Upkeep and Maintenance of Oil Palm Plantation (05/GAP/PESATRI/2021, 18 October 2021). The procedures inform about:</p> <ul style="list-style-type: none"> - The recommended method for plates is manually. - Chemical spraying is carried out as a last alternative. - When using herbicides, it is not recommended to use herbicides containing the active ingredient paraquat. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>- When spraying, don't do total spray but selective spray.</p> <p>For pest handling which contain in Pest and Disease Management on Oil Palm Plantation (No.SOP 08/GAP/PESATRI/2021, 18 Oktober 2021). In terms of technical pest control, the association carries out physical, biological and chemical control. For biological control, farmers are advised to plant beneficial plants such as <i>Turnera subulata</i>, <i>Cassia cobanensis</i> and <i>Antigonon leptopus</i>. Meanwhile, for chemical control, use chemical pesticides with the active ingredients Fipronil 5% (termite attacks), Cypemethrin (<i>Oryctes</i> attacks), and Permethrin (nettle caterpillar attacks).</p>	
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not Applicable	Complied
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Perkumpulan Pekebun Sawit Tenggulun Lestari shows recorded minutes related to GAP training attended by farmers, for example:</p> <ul style="list-style-type: none"> - Socialization of HCV Management on 30 August 2022 - Refreshment Training on 6 – 10 August 2023. - Socialization of the River Border management plan on 15 May 2023. <p>Based on a review of the training records, the material obtained by the farmers was related to the best palm oil cultivation practices which refer to cooperative procedures, where one of the important points also discussed safe work practices for high risk work (spraying pesticides), weed control and management for invasive species.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on field observations and interviews with 39 sample members, it was found that there were no pest and disease attacks in the managed areas by farmers. Farmers also explained that there was no use of pesticides to control pests and diseases because there were no attacks. Farmers also admit to reducing the use of chemicals in managing their land.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Perkumpulan Perkebunan Sawit Tenggulun Lestari appoint Group Manager, as per "Surat Keputusan Pimpinan Perkumpulan Pekebun Sawit Tenggulun Lestari (Pesatri) No.01/-SK-PESATRI-ISPO/03/10/2021 tentang Penetapan?Penunjukan Manajer Kelompok Perkumpulan Pekebun Sawit Tenggulun Lestari (Pesatri)" dated 3 October 2021. The appointment of Group Manager for Koperasi Produsen Palm Lestari Tamiang was as per minutes of meeting "Notulensi Rapat Anggota Perkumpulan Pekebun Sawit Tenggulun Lestari" dated 3 October 2021. Mr. Putra Gunawan appointed as Group Manager. Minutes of meeting discussing socialization of ISPO and RSPO certification program available; preparation of certification; appointment of Group manager; attendance list verified.	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		<p>Group Manager job description, as per decree:</p> <ul style="list-style-type: none"> - To implement, develop and monitor the management system to fulfill standard requirement; - To plan and implement the training related to sustainable palm oil certification for independent smallholder; <p>Consolidating all association member to implement sustainable palm oil principle and criterion.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Legal identity for the ISH organization was based on legal formation:	Complied
Milestone A	The group manager has evidence of legal identity.	a. Deed of establishment "Akta Pendirian Perkumpulan Perkebunan Sawit Tenggara Lestari No.09 oleh Notaris Dr. Rilawadi Sahputra, SH., M.Kn" dated 22 October 2021.	Complied
Milestone B	The group manager has evidence of legal identity.	<p>b. The deed has been registered to Ministry "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0013659.Ah.01.07.Tahun 2021 tentang Pengesahan pendirian Perkumpulan Pekebun Sawit Tenggara Lestari", dated 29 November 2021.</p> <p>The attachment "Lampiran Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0013659.Ah.01.07.Tahun 2021 tentang Pengesahan pendirian Perkumpulan Pekebun Sawit Tenggara Lestari", dated 29 November 2021 – stating Langkat Ginting as chairman, Ridho Firmada as Secretary, Sundariono as Treasury, Muhammad Yunus, Yandri Hazriyal, Efry Nurziansyah Putra as Governing Body.</p> <p>In addition, Perkumpulan Perkebunan Sawit Tenggara Lestari appoint Group Manager, as per minutes of meeting "Notulensi Rapat Anggota</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Perkumpulan Pekebun Sawit Tenggulun Lestari" dated 3 October 2021. Mr. Putra Gunawan appointed as Group Manager.	
A1.3			
Eligibility	The group has membership requirements.	<i>There are no change procedures since previous assessment.</i>	Complied
Milestone A	The group has membership requirements.	Pekebun Sawit Tenggulun Lestari (PESATRI) has demonstrated the document related to membership requirements – updated in 2021, such as:	Complied
Milestone B	The group has membership requirements.	<ul style="list-style-type: none"> SOP No. 01/ADM/PESATRI/2021 - Prosedur Administrasi Anggota, procedure contains rules for entering as a group member and rules for leaving the group; Group manager have the right to sanction to members who are found to be in violation. SOP No. 12/ADM/PESATRI/2021- Prosedur Peringatan dan Sanksi. Explain in the sanction procedure that Group manager will give verbal warnings and warning to the ICS management and group members if there is a violation of the SOP, and if it is not heeded, the Group manager has the right to dismiss the ICS administrator or member of the certification group who commits a violation. SOP No. 05/ADM/PESATRI/2021- Prosedur Audit Internal. Explain in procedure that Group manager determined work program of internal inspection and internal inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee SOP No. 06/ADM/PESATRI/2021 dated 29 January 2020 - Prosedur Inspeksi internal. Explain in procedure that Group manager determined work program of internal inspection and internal 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>inspection committee conducted Internal inspection each month and in one year all smallholder members are inspected; Each non-conformity found reported to Group Manager and Approval committee give the corrective action plan to be follow up by smallholder member. Corrective action implementation verified by approval committee.</p> <p>There is documentary evidence to demonstrate that group members have formally joined the group under "<i>Surat Kontrak Petani</i>". Individual members can demonstrate the copy of agreement with group manager.</p> <p>Sample taken on behalf of Dedi Supardi:</p> <ul style="list-style-type: none"> • Surat Tanda Daftar Anggota – Registration Form on behalf of Dedi Supardi; age 44 years; area 2.37 Ha; signed on 25 September 2021. • Komitmen Sawit Berkelanjutan – Sustainable Palm Oil Commitment signed on 25th September 2021. • Disclosure form for land tenure and utilisation history and presence of land conflict. Stated that the land comes from purchasing agreement between him and Hamdani in 2006 and no land conflict or potential conflict. Signed by block holder, Approved by Group Manager, Chairman of SPASI and Village Head on 28 August 2022. • Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) – Environmental Commitment. The form was signed on 16 November 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) – Cultivation Permit, No. 520/92, Area 2.37 Ha. Issued by Head of Aceh Tamiang Regency on 9 August 2021. Surat Keterangan Tanah (SKT) – Land Permit No: 140/1374/2020, total area 2.37 Ha. Signed on 14 July 2020. <p>Until this audit, there is no change of member due to land purchased or inheritance.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Pekebun Sawit Tenggulun Lestari (PESATRI) and the smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>The Group Manager has communicated to all members regarding the Group regulation and membership rules.</p> <p>Sample taken on behalf of Dedi Supardi:</p> <ul style="list-style-type: none"> Surat Tanda Daftar Anggota – Registration Form on behalf of Dedi Supardi; age 44 years; area 2.37 Ha; signed on 25 September 2021. Komitmen Sawit Berkelanjutan – Sustainable Palm Oil Commitment signed on 25th September 2021. Disclosure form for land tenure and utilisation history and presence of land conflict. Stated that the land comes from purchasing agreement between him and Hamdani in 2006 and no 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>land conflict or potential conflict. Signed by block holder, Approved by Group Manager, Chairman of SPASI and Village Head on 28 August 2022.</p> <ul style="list-style-type: none"> • Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL) – Environmental Commitment. The form was signed on 16 November 2021. • Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B) – Cultivation Permit, No. 520/92, Area 2.37 Ha. Issued by Head of Aceh Tamiang Regency on 9 August 2021. <p>Surat Keterangan Tanah (SKT) – Land Permit No: 140/1374/2020, total area 2.37 Ha. Signed on 14 July 2020.</p>	
Milestone A	All members can demonstrate understanding of membership requirements.	<p>Based on interview with the smallholders sampled obtained information that all the members can explain the membership requirement to become PESATRI's member. The requirement covered several documents such as:</p> <ol style="list-style-type: none"> 1. Smallholder who wishes to register as group members are required to bring: <ul style="list-style-type: none"> • Copy of Identity Card (KTP) • Copy of Family Card (KK) • Copy of land title 2. Smallholder who wishes to register as members are required to understand and sign the commitments made by PESATRI (Sustainable Palm Oils Commitment) 3. Smallholder who wishes to register as members are required to fill out a Membership Registration Form that has been prepared by PESATRI 	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		4. New membership changes due to a transfer of rights (land purchased) or inheritance must update the membership data and complete the requirements needed.	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Pekebun Sawit Tenggulun Lestari has an annual ICS program to ensure systems and agreements are implemented consistently by all members. ICS work plans for 2023 include the following:</p> <ul style="list-style-type: none"> • Implementation of internal audits • Follow up on internal audit results • Regular ICS team meetings • Periodic field inspections • Disclosure of the use of RSPO credit funds <p>The work plan has been conveyed to all members through their respective farmer groups, for example carried out personally during group meetings.</p>	Complied
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<ul style="list-style-type: none"> • There is no regular monitoring and evaluation of members in terms of progress in implementing RSPO standards, for example refreshment of commitment and training that has been carried out as well as understanding of RSPO ISH standards. • As a result of interviews with sample member farmers, it was found that member farmers had not received information on commitment requirements related to preventing discrimination, 	Non-compliance
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p>harassment, FPIC. Some of the member farmers sampled stated that this audit was the first time they had heard the terms discrimination, harassment, FPIC – contrary to the fact that these farmers signed a document "commitment to sustainable palm oil farmers" in September 2022</p> <ul style="list-style-type: none"> Based on the field observation still found that Hazardous waste and domestic waste management practices did not comply with procedures. Meanwhile, the results of the internal audit carried out on 24 - 31 August 2023 stated that there were no issues regarding the management of hazardous and domestic waste. <p>Facts from field visits and interviews compared to available documents, as mentioned above; members have not been able to demonstrate commitment to the specified ICS.</p> <p>From that explanation can be concluded that The group manager has not been able to show sufficient evidence that the individual members he manages have consistently complied with the ICS</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	The group manager has managed 372 members of Pekebun Sawit Tenggulun Lestari to commit to RSPO independent smallholder standards by signed the smallholder declaration which includes a commitment to no forced labor, paying wages in accordance with the minimum wage, no discrimination, no use of paraquats, participate in training, zero burning, minimize pesticides, etc.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		To ensure members understand and implement the agreements that have been made, an ICS team was formed as indicated by	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>The group manager has managed 372 members of Pekebun Sawit Tenggulun Lestari to commit to RSPO independent smallholder standards by the smallholder declaration in 2022 which includes a commitment to no forced labor, paying wages in accordance with the minimum wage, no discrimination, no use of paraquats, participate in training, zero burning, minimize pesticides, etc.</p> <p>To ensure members understand and implement the agreements that have been made, an ICS team with structure :</p> <ul style="list-style-type: none"> • Group Manager • Approval Committee • Internal Inspection Committee • Instructor and Regostration Committee • Marketing Unit 	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>During audit activities, Pekebun Sawit Tenggulun Lestari group manager can demonstrate understanding and competence towards the RSPO ISH Standard, for example demonstrated by:</p> <ul style="list-style-type: none"> • Establishment of an organizational structure equipped with job descriptions • Conduct field visits to farmers land to ensure compliance with ISH standards 	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which	PESATRI shows the ICS work plan for 2023 which includes training for the implementation of FPIC in 2023 however it cannot yet show the	Non-compliance

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	includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	annual group training plan which includes the RSPO Independent Small Farmer Standards, group management (which includes group objectives, structure, relevant procedures and certification processes) and other topics as outlined in the ISH Standards. The group manager has not been able to demonstrate sufficient evidence of having an annual training plan that covers the RSPO Independent Smallholder Farmer Standard, group management (which includes group objectives, structure, relevant procedures, and certification processes) and other topics as outlined in the ISH Standard.	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	There is no annual training plan for PESATRI (Period 2023) yet to be shown	Non-compliance
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	There has not been sufficient evidence that all members have an understanding of the ISH Standard, group management and certification requirements including awareness of BMP, HCV, environmental protection, worker social welfare and business operations.	Non-compliance
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for	Related to expulsion and sanctions for members, the certificate holder has Warning and Sanction Procedure (12/ADM/PESATRI/2021, 10 September 2021). The procedures inform about:	Complied

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members who fail to comply, and a procedure to conduct internal audits	<ul style="list-style-type: none"> - If there are minor violations such as administrative disorder, the Head of the Sub-Group will be given a warning and advised to ensure orderly administration. Members are given 30 days to correct. - If the warning period has expired and no improvements have been made, a First Warning Letter will be given by PESATRI leadership and given 60 days to make improvements. - If the first warning letter is ignored, then you will be given a second warning letter to comply with and fulfill the applicable provisions for a period of 30 days. - If a serious violation occurs which poses a risk of defamation of the group, embezzlement, manipulation and ignoring the first and second warning letters, the management has the right to expel the person concerned from membership. - If a serious violation involves very large losses or creates a very risky conflict, the PESATRI leadership or group manager has the right to bring it into the realm of law applicable in the Republic of Indonesia. - Members who have received SP and sanctions are given the opportunity to defend themselves and prove that they are innocent. - PESATRI leaders are obliged to revise the warning letters and sanctions that have been imposed if they are proven innocent. <p>Certificate holders have procedures related to internal audits in the Internal Audit SOP (05/ADM/PESATRI/2021, 10 September 2021). The following is some information on the technical implementation of the internal audit:</p>	

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		<ul style="list-style-type: none"> - Audits are carried out at least once a year. - ICS Manager determines the internal audit team. - Auditors may not conduct or audit their own subgroups. - Auditors work with the skills or abilities possessed by internal auditors. - Established internal audit team. Prepare checklists in accordance with the principles and criteria of ISPO and RSPO independent smallholders. - The frequency of internal audits is at least once a year which is carried out in stages with 100% of the number of members being audited. - The internal audit team determines the improvement time limit. - The internal audit team supervises the improvements made. - Auditee submits proof of correction of non-conformities provided by the internal audit team. <p>This procedure is also equipped with a checklist form for supporting audit activities. This form accommodates assessments of aspects of legality, training, documents, infrastructure, and implementation.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The certificate holder has carried out internal audit activities for all farmer members from 24 to 31 August 2023. In reviewing the audit activity records, 2 discrepancies were found, namely:	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<ul style="list-style-type: none"> - Farmers' land plots do not yet have clear boundaries - Have not implemented good plantation practices. 	Non-compliance

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		<p>However, based on the results of interviews and field observations, it is known that there are still inconsistencies with the implementation of the RSPO, including:</p> <ul style="list-style-type: none"> - The results of interviews with sample farmers ID-1117114801MU and ID- 1141076817SA show that the management of used pesticide packaging is by throwing it into the river or burning it. - As a result of the field visit, it was found that there were traces of pesticide packaging that had not been properly managed on 2 plots belonging to farmers - The data source for filling in the FFB on the production form has not been shown, including the FFB sales receipt from the sample farmers as stated in the procedure. - The results of the document review found that there were differences in FFB harvest/production data between those listed in the form and the data written in the production database of PESATRI member farmers. <p>All of these non-conformities have not yet been seen in the report on the results of internal audit activities carried out by the ICS team in August 2023.</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<u>Farm and Basic Information</u>	Complied

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Criterion / Indicator		Assessment Findings	Compliance															
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Based on the results of verification of the land tenure history of sample farmers owned by the organization, there is incomplete information, here are some examples: <ul style="list-style-type: none">- Farmer ID1141076817SA has not provided source documents for land control (time of sale and purchase and witnesses).- Farmer ID 1161069701SR has not informed the source of land control (time of sale and purchase and witnesses).- Tu*****n farmers have not informed the source of land control (when the land was cleared and witnesses when the land was cleared).	Complied															
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p><u>Data Production</u></p> <p>The results of the document review found differences in harvest data; between the data listed in the form and the data written in the PESATRI production database, for example:</p> <ul style="list-style-type: none">- ID 1104047001SA (P2) with area 1,60 ha <table><tr><th>Month</th><th>Formulir (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table> <ul style="list-style-type: none">- ID 1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and	Month	Formulir (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980	Non-compliance
Month	Formulir (Kg)	Database (Kg)																
December	2,985	2,575																
March	2,525	2,670																
June	2,670	2,490																
September	2,490	2,980																

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		<p>September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ± 4000 kg.</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure.</p>	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Work Program informed in the "Rencana Kerja Internal Control System Perkumpulan Pekebun Sawit Tenggara Lestari Tahun 2023" Document which was made in December 2022. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> - Internal Audit - Meeting on river border management plans - Premium Fee Allocation Meeting - Monitoring hazardous waste management - Fertilizer Procurement <p>The certificate holder also has a production projection plan for the next year, where the 2024 production projection is 981.59 tons and the target for adding cooperative members is 450 new members. The plan also contains a profit target with an estimated RSPO certificate premium income of IDR 777,600,000.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	The group business plan is implemented and reviewed at least annually.	To evaluate the ICS work program, certificate holders have policies related to this in the Annual Evaluation Meeting SOP Document (13/ADM/PESATRI/2021, 10 September 2021). This policy aims to serve as a guideline for holding annual evaluation meetings to determine the effectiveness and efficiency of implementing PESATRI's operational activities. This review is expected to be able to evaluate performance and systems and direct them to better systems according to RSPO references. The management review was attended by all management and farmer members.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Certificate holders show evidence related to the implementation of the ICS program in recorded evidence as follows:</p> <ul style="list-style-type: none"> - Refreshment Training on 6 – 10 August 2023. - Socialization of the River Border management plan on 15 May 2023. <p>Regular review activities have also been carried out by PESATRI, for example a regular management meeting was held on 20 – 24 September 2023 which discussed the progress of the PESATRI, for example related to premium fee allocation decisions, external audit plans, replanting, and annual financial reports 2023. The group is also able to show that they are in a healthy financial condition with proof of providing the proceeds from credit sales on 2023 to farmer members and ensuring that there are no obstacles in the certification plan for the next assessment.</p>	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			

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Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group management plan informed in the "<i>Rencana Kerja Internal Control System Perkumpulan Pekebun Sawit Tenggara Lestari Tahun 2023</i>" Document which was made in December 2022. The work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> - Socialization of river border management. - FPIC training - Hazardous Waste Management - Planting beneficial plants in the field 	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>To evaluate the ICS work program, certificate holders have policies related to this in the Annual Evaluation Meeting SOP Document (13/ADM/PESATRI/2021, 10 September 2021). This policy aims to serve as a guideline for holding annual evaluation meetings to determine the effectiveness and efficiency of implementing PESATRI's operational activities. This review is expected to be able to evaluate performance and systems and direct them to better systems according to RSPO references. The management review was attended by all management and farmer members.</p>	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Certificate holders show evidence related to the implementation of the ICS program in recorded evidence as follows:</p> <ul style="list-style-type: none"> - Refreshment Training on 6 – 10 August 2023. - Socialization of the River Border management plan on 15 May 2023. <p>Regular review activities have also been carried out by PESATRI, for example a regular management meeting was held on 20 – 24 September 2023 which discussed the progress of the PESATRI, for example related to premium fee allocation decisions, external audit</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		plans, replanting, and annual financial reports 2023. Members can also demonstrate their understanding of some aspects of the RSPO, for example on implementing OHS in the field or best management practices.	
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>PESATRI has a procedure for Production Recording Document No. 20/ADM/PESATRI/2022 revision 00 effective date 17 October 2022 which states:</p> <ul style="list-style-type: none"> • Farmers fill in the number of FFB and all the information requested in the form every two weeks or every harvesting schedule • Every farmer keeps proof of FFB sales (Bon) from certified percil • Monitoring and reporting on harvesting implementation forms is carried out by the group leader once a month and the realization is reported every 3 months to the manager for input into the system <p>As a result of document review and interviews, it is known that the admin is tasked with recapping and keeping production records with traceability, starting from weighing notes, farmer activity book, until they are later recorded in a database.</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Based on document review it was found that there were differences in harvesting data between what was stated in the production form and	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance															
		<p>the data written in the PESATRI production database, for example as follows:</p> <div><div>- ID1104047001SA (P2) with an area 1,60 ha</div><table><tr><th>Month</th><th>FFB Form (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table></div> <p>- ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ±4000 kg.</p> <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>From description above can be concluded that The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts</p>	Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980	
Month	FFB Form (Kg)	Database (Kg)																
December	2,985	2,575																
March	2,525	2,670																
June	2,670	2,490																
September	2,490	2,980																
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	Based on document review it was found that there were differences in harvesting data between what was stated in the production form and	Non-compliance															

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Criterion / Indicator		Assessment Findings	Compliance															
		<p>the data written in the PESATRI production database, for example as follows:</p> <ul style="list-style-type: none">- ID1104047001SA (P2) with an area 1,60 ha <table><tr><th>Month</th><th>FFB Form (Kg)</th><th>Database (Kg)</th></tr><tr><td>December</td><td>2,985</td><td>2,575</td></tr><tr><td>March</td><td>2,525</td><td>2,670</td></tr><tr><td>June</td><td>2,670</td><td>2,490</td></tr><tr><td>September</td><td>2,490</td><td>2,980</td></tr></table> <ul style="list-style-type: none">- ID1113117501SU land area 2.84 ha. In the recorded form, the amount of production between December 2022 and September 2023 per month does not reach 1 ton, but in the database the average amount of FFB recorded is ±4000 kg. <p>The data source for filling in the FFB on the production form, including the FFB sales receipt from the sample farmers, has not been shown as stated in the procedure</p> <p>From description above can be concluded that The manager group has not been able to show sufficient evidence that the annual FFB production records are in accordance with the farmer records or sales receipts</p>	Month	FFB Form (Kg)	Database (Kg)	December	2,985	2,575	March	2,525	2,670	June	2,670	2,490	September	2,490	2,980	
Month	FFB Form (Kg)	Database (Kg)																
December	2,985	2,575																
March	2,525	2,670																
June	2,670	2,490																
September	2,490	2,980																
D.2 The group documents and implements a system for the tracking of FFB																		
D.2.1																		

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Criterion / Indicator		Assessment Findings	Compliance																		
Eligibility	Not Applicable	Not Applicable	Not Applicable																		
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>RSPO license period based on palm trace for PESATRI is 11/28/2022 to 11/27/2023 with a FFB quota of 10,708.26 ton.</p> <p>Actual certified FFB production up to the time the audit was carried out (December 2022 – September 2023) 9,130.38 ton.</p> <p>PESATRI book and claims reports</p> <table><tr><th>Product</th><th>Certified volume</th><th>Credit allocation</th></tr><tr><td>TBS</td><td>10.708,26</td><td>10.705</td></tr></table> <table><tr><th>Credit</th><th>Quantity</th><th>Sold</th></tr><tr><td>IS-CSPKE</td><td>293</td><td>0</td></tr><tr><td>IS-CSPKO</td><td>240</td><td>240</td></tr><tr><td>IS-CSPO</td><td>2.141</td><td>2.141</td></tr></table> <p>Based on description above can be concluded that The group manager has not been able to show sufficient evidence that the certified FFB production data in his possession is in accordance with actual receipts and sales by members.</p>	Product	Certified volume	Credit allocation	TBS	10.708,26	10.705	Credit	Quantity	Sold	IS-CSPKE	293	0	IS-CSPKO	240	240	IS-CSPO	2.141	2.141	Non-compliance
Product	Certified volume	Credit allocation																			
TBS	10.708,26	10.705																			
Credit	Quantity	Sold																			
IS-CSPKE	293	0																			
IS-CSPKO	240	240																			
IS-CSPO	2.141	2.141																			

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Based on description above can be concluded that The group manager has not been able to demonstrate sufficient evidence that certified volume sales have been based on actual receipts and sales for all members.	Non-compliance
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>Pekebun Sawit Tenggulun Lestari has had the procedure to premiums disbursement in document Standar Operasional Prosedur Pemanfaatan Premi No. 17/ADM/PESATRI/2022 dated 18 October 2022. This procedure covered the disbursement of premium sharing which is:</p> <ul style="list-style-type: none"> 69.44% of the profit is allocated for Fertilizer Purchase Fees and Cash for PESATRI Members 15.28% of the profit is allocated to ICS operational costs 10.42% of the profit is allocated for ISPO and RSPO Certification Audit Fees 3% of the profit is allocated for PESATRI Member Training Fee 2.08% of the profit is allocated for office stationery, OHS and other costs The total of allocation for production inputs is based on the proportion of 50% of the production volume of each farmer This procedure has been disseminated to all of the member of Pekebun Sawit Tenggulun Lestari during the training or scheduled meeting. 	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Pekebun Sawit Tenggulun Lestari can show a report on the use of premium funds for the 2023 period which includes explaining financial	Complied

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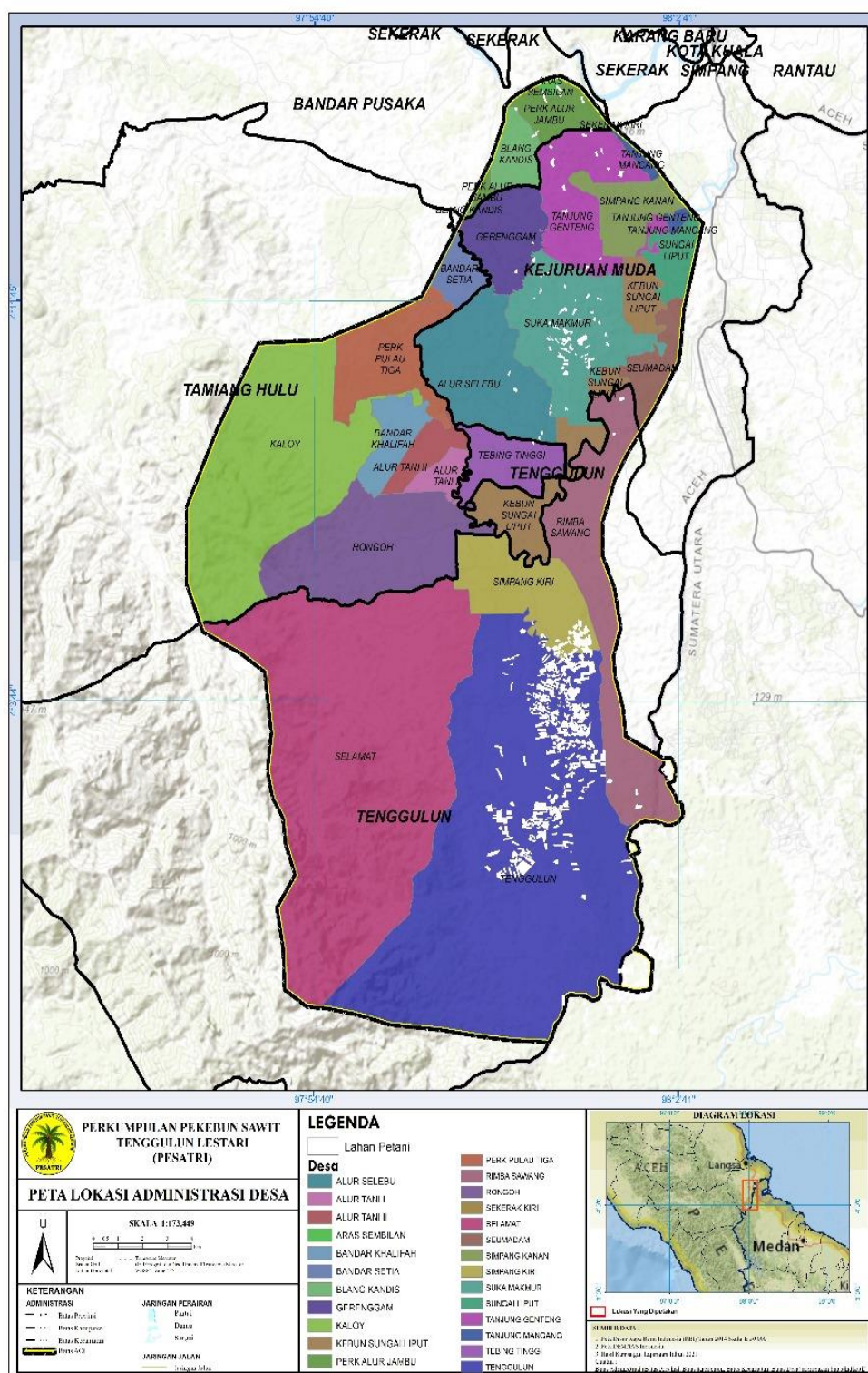
Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	distribution. The results of interviews with 39 sample farmer revealed that information on the use of funds had been conveyed transparently with allocations in accordance with agreements and procedures. There were no complaints or objections expressed by growers regarding the flow of premium funds	Complied

Appendix B: GHG Reporting Executive Summary

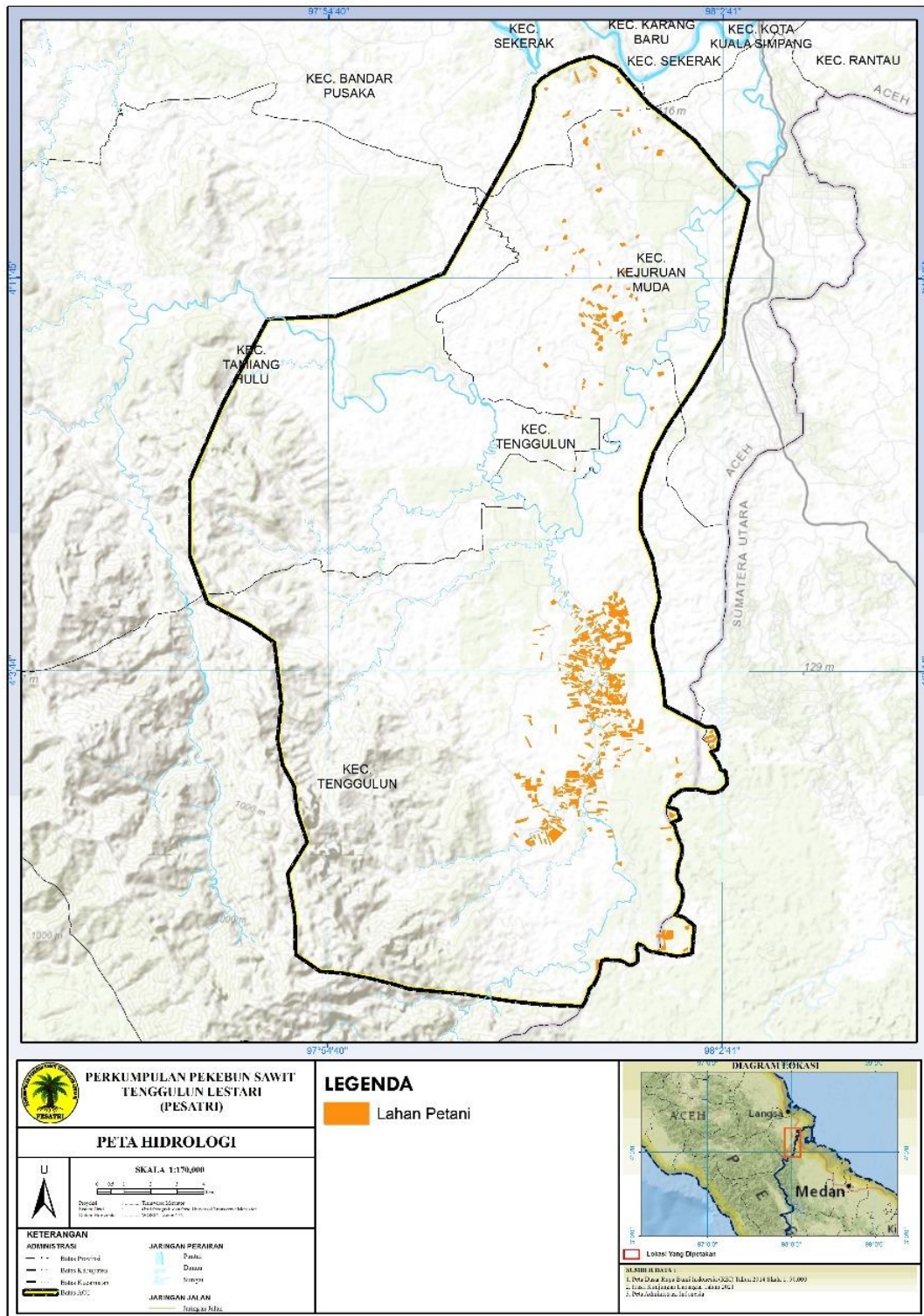
Not Applicable for ISH

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Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	2.0 (high risk)	Choose an item.	Choose an item.
Justification of Risk Factor Applied	There is critical NC from previous assessment		
Number of samples	39		
Remarks			

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (E)	Longitude (S)	Total Certified Area	Planted Area			
1	Abu Kari	Desa Tenggulun	98° 0' 10.69"	4° 0' 52.80"	0.30	0.30	5.87	22/09/2022	1115107301AB
2	Ali Anto Santosa	Desa Tenggulun	98° 0' 35.39"	4° 1' 54.53"	0.33	0.33	5.96	22/09/2022	1101077113AL
3	Anggun Syah Putra	Desa Tenggulun	98° 0' 12.39"	4° 2' 36.81"	0.17	0.17	3.52	22/09/2022	1112089403AN
4	Bambang Lesdianto	Desa Tenggulun	97° 59' 17.74"	4° 2' 36.49"	0.60	0.60	10.79	22/09/2022	1101018304BA
5	Darwin	Desa Tenggulun	98° 0' 12.70"	4° 1' 41.48"	0.59	0.59	10.70	22/09/2022	1111056901DA
6	Dayat	Desa Tenggulun	98° 0' 9.59"	4° 0' 53.88"	0.09	0.09	1.94	22/09/2022	1131124901DA
7	Edy Sofyan Salim	Desa Tenggulun	98° 0' 6.04"	4° 1' 18.08"	1.54	1.54	27.66	22/09/2022	1120056803ED
8	Giar	Desa Tenggulun	98° 0' 15.34"	4° 1' 3.59"	2.00	2.00	42.58	22/09/2022	1117105602GI
9	Heri Sutarto	Desa Tenggulun	98° 0' 23.52"	4° 0' 28.32"	2.10	2.10	37.70	22/09/2022	1129128601HE
10	Herman	Desa Tenggulun	98° 0' 35.97"	4° 2' 50.44"	1.07	1.07	21.26	22/09/2022	1101076516HE
11	Ilham Maulana	Desa Tenggulun	98° 0' 34.26"	4° 2' 36.30"	1.30	1.30	28.86	22/09/2022	1110047501IL
12	Indah	Desa Tenggulun	98° 0' 21.10"	4° 3' 17.97"	0.15	0.15	3.25	22/09/2022	1151026501IN
13	Irwansyah 2	Desa Tenggulun	98° 0' 10.72"	4° 0' 51.25"	0.32	0.32	6.14	22/09/2022	1109087102IR
14	Jamaluddin B	Desa Tenggulun	98° 0' 2.06"	4° 0' 51.27"	1.20	1.20	23.61	22/09/2022	1112126502JA
15	Jumadi 2	Desa Tenggulun	98° 0' 30.13"	4° 2' 9.09"	0.46	0.46	9.32	22/09/2022	1129088201JU
16	Junaidi 2 P1	Desa Tenggulun	98° 0' 45.32"	4° 2' 51.95"	0.53	0.53	9.86	22/09/2022	1110107302JU
	Junaidi 2 P2	Desa Tenggulun	98° 0' 40.69"	4° 2' 1.36"	1.01	1.01	19.36	22/09/2022	
17	Karyadi	Desa Tenggulun	98° 0' 19.02"	4° 0' 42.86"	0.53	0.53	9.92	22/09/2022	1115057703KA
18	Kasminah	Desa Tenggulun	98° 0' 11.44"	4° 3' 10.21"	0.40	0.40	8.96	22/09/2022	1144034701KA
19	Keling	Desa Tenggulun	97° 59' 56.75"	4° 3' 25.56"	0.96	0.96	19.23	22/09/2022	1101075010KE
20	M. Idris	Desa Tenggulun	98° 1' 36.64"	3° 58' 17.64"	13.00	13.00	233.51	22/09/2022	1101076315MI

21	Maryono	Desa Tenggulun	98° 0' 39.76"	4° 3' 2.96"	0.40	0.40	7.85	22/09/2022	1109057401MA
22	Misgito	Desa Tenggulun	97° 59'57.69"	4° 1' 4.59"	0.96	0.96	21.51	22/09/2022	1106086801MI
23	Muhammad Dian	Desa Tenggulun	98° 0' 13.28"	4° 2' 53.70"	0.29	0.29	6.20	22/09/2022	1116097301MU
24	Muhammad Saleh	Desa Tenggulun	98° 0' 15.47"	4° 3' 46.73"	0.57	0.57	10.54	22/09/2022	1126098201MU
25	Munirin	Desa Tenggulun	98° 0' 25.94"	4° 0' 21.80"	1.07	1.07	23.45	22/09/2022	1115037501MU
26	Mustapa Kamal	Desa Tenggulun	98° 0' 11.52"	4° 1' 38.34"	1.61	1.61	29.01	22/09/2022	1131126703MU
27	Nurman	Desa Tenggulun	98° 0' 9.89"	4° 1' 33.50"	1.93	1.93	40.30	22/09/2022	1101078105NU
28	Raliah	Desa Tenggulun	98° 1' 1.70"	4° 2' 38.08"	1.94	1.94	36.74	22/09/2022	1145047102RA
29	Rido Firmanda	Desa Tenggulun	98° 0' 1.33"	4° 1' 29.58"	1.48	1.48	28.13	22/09/2022	1114099901RI
30	Rubinem	Desa Tenggulun	98° 0' 39.32"	4° 3' 39.44"	0.46	0.46	10.20	22/09/2022	1161098801RU
31	Saipul Bahri	Desa Tenggulun	98° 0' 12.29"	4° 0' 49.56"	3.00	3.00	56.08	22/09/2022	1131126813SA
32	Samto	Desa Tenggulun	98° 0' 2.50"	4° 3' 12.19"	0.50	0.50	10.52	22/09/2022	1113108601SA
33	Saparuddin P1	Desa Tenggulun	98° 0' 11.19"	4° 1' 51.41"	0.79	0.79	17.27	22/09/2022	1131126809SA
	Saparuddin P2	Desa Tenggulun	98° 0' 36.42"	4° 2' 0.89"	0.27	0.27	6.40	22/09/2022	
34	Saprudin	Desa Tenggulun	98° 0' 45.06"	4° 2' 6.24"	1.03	1.03	18.66	22/09/2022	1101075802SA
35	Sartik	Desa Tenggulun	98° 0' 9.30"	3° 57'44.67"	2.00	2.00	7.37	22/09/2022	1141076817SA
36	Selamet	Desa Tenggulun	98° 0' 17.01"	4° 3' 3.09"	2.79	2.79	51.72	22/09/2022	1105068601SE
37	Sirwan	Desa Tenggulun	98° 0' 32.84"	4° 2' 9.05"	1.59	1.59	30.25	22/09/2022	1102028407SI
38	Sobiah P1	Desa Tenggulun	98° 0' 19.48"	4° 3' 23.38"	0.28	0.28	5.89	22/09/2022	1151126801SO
	Sobiah P2	Desa Tenggulun	98° 0' 12.04"	4° 3' 13.08"	0.39	0.39	7.81	22/09/2022	
39	Suhendi P1	Desa Tenggulun	98° 0' 5.70"	4° 2' 53.01"	2.10	2.10	41.83	22/09/2022	1102078401SU
	Suhendi P2	Desa Tenggulun	98° 0' 43.89"	4° 2' 26.43"	6.27	6.27	114.66	22/09/2022	
40	Sulaiman	Desa Tenggulun	97° 59'59.86"	4° 0' 30.90"	1.72	1.72	39.19	22/09/2022	1112106801SU
41	Supri Hartino	Desa Tenggulun	98° 0' 19.66"	4° 3' 13.32"	0.34	0.34	6.23	22/09/2022	1103029102SU
42	Supritno P1	Desa Tenggulun	98° 0' 38.84"	4° 1' 58.09"	0.08	0.08	1.73	22/09/2022	1111058201SU
	Supritno P2	Desa Tenggulun	98° 0' 34.33"	4° 1' 56.15"	0.53	0.53	9.80	22/09/2022	
43	Suriani	Desa Tenggulun	98° 0' 4.26"	4° 3' 9.78"	0.12	0.12	2.52	22/09/2022	1153108101SU
44	Tukijan 2	Desa Tenggulun	97° 59'18.12"	4° 2' 30.61"	1.37	1.37	26.16	22/09/2022	1102026001TU
45	Ujang Hoiruman	Desa Tenggulun	97° 59'53.39"	4° 2' 44.64"	0.67	0.67	12.85	22/09/2022	1110018201UJ
46	Yudi	Desa Tenggulun	98° 0' 19.98"	4° 2' 14.27"	0.71	0.71	13.69	22/09/2022	1118017001YU
47	Yusmayadi	Desa Tenggulun	97° 59'59.30"	4° 1' 30.99"	0.80	0.80	17.65	22/09/2022	1101037002YU
48	Adman	Desa Tenggulun	98° 0' 32.14"	4° 4' 53.43"	1.36	1.36	24.39	22/09/2022	1107093501AD

49	Dedi Supardi	Desa Tenggulun	98° 0' 28.32"	4° 4' 25.13"	2.37	2.37	44.48	22/09/2022	1126127701DE
50	Edi	Desa Tenggulun	98° 0' 38.90"	4° 5' 10.30"	2.00	2.00	39.34	22/09/2022	1120097101ED
51	Eliana Saputri	Desa Tenggulun	98° 0' 23.07"	4° 4' 28.51"	1.01	1.01	21.98	22/09/2022	1155108801EL
52	Elpiansyah P1	Desa Tenggulun	98° 0' 24.62"	4° 3' 9.11"	0.74	0.74	13.83	22/09/2022	1105086801EL
	Elpiansyah P2	Desa Tenggulun	98° 0' 7.90"	4° 3' 14.56"	0.93	0.93	16.68	22/09/2022	
	Elpiansyah P3	Desa Tenggulun	98° 0' 0.55"	4° 4' 48.60"	1.21	1.21	21.32	22/09/2022	
	Elpiansyah P4	Desa Tenggulun	98° 0' 1.04"	4° 4' 46.92"	1.60	1.60	27.40	22/09/2022	
	Elpiansyah P5	Desa Tenggulun	97° 59' 56.69"	4° 4' 48.34"	0.91	0.91	20.38	22/09/2022	
53	Erdianto	Desa Tenggulun	98° 0' 24.84"	4° 5' 14.62"	1.28	1.28	23.86	22/09/2022	1101078016ER
54	Harry Dharma Pane	Desa Tenggulun	98° 0' 34.64"	4° 4' 38.94"	0.88	0.88	14.96	22/09/2022	1115107001HA
55	Jimo	Desa Tenggulun	98° 0' 17.87"	4° 5' 6.87"	1.99	1.99	40.77	22/09/2022	1114084001JI
56	Junaidi 1	Desa Tenggulun	98° 0' 22.93"	4° 5' 5.88"	0.46	0.46	9.57	22/09/2022	1102027501JU
57	Juli Ependi	Desa Tenggulun	98° 0' 14.16"	4° 4' 55.39"	1.38	1.38	25.78	22/09/2022	1104088101JU
58	Juniadi P1	Desa Tenggulun	98° 0' 27.05"	4° 5' 0.07"	1.81	1.81	36.86	22/09/2022	1117068101JU
	Juniadi P2	Desa Tenggulun	98° 0' 46.29"	4° 4' 25.94"	3.70	3.70	67.20	22/09/2022	
59	Kamit	Desa Tenggulun	98° 0' 20.13"	4° 4' 41.64"	1.23	1.23	24.46	22/09/2022	1107074501KA
60	Legimin S	Desa Tenggulun	98° 0' 3.53"	4° 4' 45.08"	0.10	0.10	2.16	22/09/2022	1103097901LE
61	Leginem	Desa Tenggulun	98° 0' 6.48"	4° 4' 42.71"	0.20	0.20	3.94	22/09/2022	1156114401LE
62	Mashudi	Desa Tenggulun	98° 0' 18.55"	4° 4' 36.81"	1.57	1.57	28.70	22/09/2022	1112067402MA
63	Misem	Desa Tenggulun	98° 0' 31.34"	4° 4' 38.19"	1.66	1.66	30.08	22/09/2022	1141076319MI
64	Paimin P1	Desa Tenggulun	98° 0' 22.91"	4° 4' 21.68"	0.48	0.48	9.54	22/09/2022	1115127303PA
	Paimin P2	Desa Tenggulun	98° 0' 37.07"	4° 4' 58.27"	2.05	2.05	39.10	22/09/2022	
65	Parno 2 P1	Desa Tenggulun	98° 0' 31.18"	4° 4' 57.98"	0.61	0.61	9.84	22/09/2022	1106066901PA
	Parno 2 P2	Desa Tenggulun	98° 0' 25.76"	4° 4' 53.58"	0.77	0.77	15.23	22/09/2022	
	Parno 2 P3	Desa Tenggulun	98° 0' 23.63"	4° 4' 56.20"	0.84	0.84	16.66	22/09/2022	
	Parno 2 P4	Desa Tenggulun	98° 0' 15.64"	4° 5' 0.26"	1.26	1.26	0.00	22/09/2022	
66	Ponidi	Desa Tenggulun	98° 0' 39.12"	4° 4' 44.43"	0.64	0.64	12.10	22/09/2022	1102108601PO
67	Poniman	Desa Tenggulun	98° 0' 41.59"	4° 4' 32.02"	0.65	0.65	13.01	22/09/2022	1120128801PO
68	Rasdi P1	Desa Tenggulun	98° 0' 24.84"	4° 4' 51.83"	0.80	0.80	15.74	22/09/2022	1103065501RA
	Rasdi P2	Desa Tenggulun	98° 0' 32.02"	4° 5' 5.42"	2.63	2.63	50.68	22/09/2022	
69	Sahat P1	Desa Tenggulun	98° 0' 25.39"	4° 4' 45.98"	0.99	0.99	21.18	22/09/2022	1101076042SA
	Sahat P2	Desa Tenggulun	98° 0' 39.32"	4° 4' 48.04"	1.45	1.45	30.90	22/09/2022	

70	Sahriadi P1	Desa Tenggulun	98° 0' 23.10"	4° 4' 44.58"	0.25	0.25	5.69	22/09/2022	1116047601SA
	Sahriadi P2	Desa Tenggulun	98° 0' 22.77"	4° 4' 53.35"	0.71	0.71	14.60	22/09/2022	
71	Saiman 2	Desa Tenggulun	98° 0' 24.85"	4° 5' 12.00"	1.75	1.75	33.11	22/09/2022	1107097201SA
72	Saimin	Desa Tenggulun	98° 0' 43.36"	4° 4' 53.39"	1.10	1.10	25.11	22/09/2022	1103118201SA
73	Samirin	Desa Tenggulun	98° 0' 41.55"	4° 4' 54.77"	0.98	0.98	17.99	22/09/2022	1111116902SA
74	Selamat Ariadi	Desa Tenggulun	98° 0' 35.99"	4° 4' 32.10"	1.85	1.85	34.04	22/09/2022	1131127705SE
75	Seniwati	Desa Tenggulun	98° 0' 31.66"	4° 5' 17.55"	2.86	2.86	52.81	22/09/2022	1146077103SE
76	Sopiyan P1	Desa Tenggulun	98° 0' 45.14"	4° 4' 41.91"	0.11	0.11	2.28	22/09/2022	1103058001SO
	Sopiyan P2	Desa Tenggulun	97° 59'56.39"	4° 4' 26.43"	0.21	0.21	4.50	22/09/2022	
	Sopiyan P3	Desa Tenggulun	98° 0' 8.31"	4° 4' 45.16"	0.36	0.36	7.04	22/09/2022	
	Sopiyan P4	Desa Tenggulun	98° 0' 4.92"	4° 4' 48.46"	0.36	0.36	7.01	22/09/2022	
	Sopiyan P5	Desa Tenggulun	98° 0' 12.05"	4° 4' 38.76"	0.67	0.67	13.33	22/09/2022	
77	Sugiandi P1	Desa Tenggulun	98° 0' 5.95"	4° 4' 37.89"	0.50	0.50	11.99	22/09/2022	1101078005SU
	Sugiandi P2	Desa Tenggulun	98° 0' 16.62"	4° 4' 56.73"	0.60	0.60	12.05	22/09/2022	
78	Sukiman	Desa Tenggulun	98° 0' 17.54"	4° 4' 54.65"	0.93	0.93	19.62	22/09/2022	1102127701SU
79	Sumadi P1	Desa Tenggulun	98° 0' 28.86"	4° 4' 50.55"	0.95	0.95	19.04	22/09/2022	1104046404SU
	Sumadi P2	Desa Tenggulun	98° 0' 10.31"	4° 4' 53.28"	2.00	2.00	38.13	22/09/2022	
	Sumadi P3	Desa Tenggulun	98° 0' 39.28"	4° 4' 30.17"	1.51	1.51	27.17	22/09/2022	
80	Sumiatik P1	Desa Tenggulun	98° 0' 36.38"	4° 4' 29.06"	0.06	0.06	1.21	22/09/2022	1146077901SU
	Sumiatik P2	Desa Tenggulun	98° 0' 37.04"	4° 5' 6.54"	1.05	1.05	19.27	22/09/2022	
81	Supriadi	Desa Tenggulun	98° 0' 34.65"	4° 5' 6.39"	0.60	0.60	10.66	22/09/2022	1105117702SU
82	Suratmo	Desa Tenggulun	98° 0' 25.42"	4° 5' 1.90"	2.00	2.00	37.90	22/09/2022	1106054501SU
83	Suriadi 1	Desa Tenggulun	98° 0' 27.57"	4° 5' 2.60"	1.05	1.05	19.41	22/09/2022	1115099001SU
84	Suriatno P1	Desa Tenggulun	98° 0' 34.06"	4° 4' 35.05"	1.84	1.84	36.73	22/09/2022	1101076518SU
	Suriatno P2	Desa Tenggulun	98° 0' 25.13"	4° 4' 58.73"	0.60	0.60	11.50	22/09/2022	
85	Suswanti	Desa Tenggulun	98° 0' 3.64"	4° 4' 51.71"	0.49	0.49	9.38	22/09/2022	1163038301SU
86	Sutar P1	Desa Tenggulun	98° 0' 28.94"	4° 4' 54.20"	0.47	0.47	9.79	22/09/2022	1106116801SU
	Sutar P2	Desa Tenggulun	98° 0' 26.34"	4° 5' 5.62"	1.30	1.30	26.04	22/09/2022	
87	Sutrimonio P1	Desa Tenggulun	98° 0' 28.80"	4° 4' 58.19"	1.37	1.37	25.34	22/09/2022	1110098801SU
	Sutrimonio P2	Desa Tenggulun	98° 0' 46.08"	4° 4' 30.17"	2.09	2.09	36.46	22/09/2022	
88	Suwardi	Desa Tenggulun	98° 0' 34.75"	4° 4' 47.54"	0.83	0.83	18.99	22/09/2022	1107029201SU
89	Suwaryo P1	Desa Tenggulun	98° 0' 30.87"	4° 4' 31.17"	1.50	1.50	27.06	22/09/2022	1105097401SU

	Suwaryo P2	Desa Tenggulun	98° 0' 27.88"	4° 4' 29.20"	0.50	0.50	9.47	22/09/2022	
	Suwaryo P3	Desa Tenggulun	98° 0' 27.37"	4° 4' 54.74"	0.47	0.47	8.69	22/09/2022	
	Suwaryo P4	Desa Tenggulun	98° 0' 26.64"	4° 4' 56.35"	0.85	0.85	18.84	22/09/2022	
90	Wagino 1 P1	Desa Tenggulun	98° 0' 6.80"	4° 4' 52.49"	0.70	0.70	16.64	22/09/2022	1108097201WA
	Wagino 1 P2	Desa Tenggulun	98° 0' 35.70"	4° 4' 51.49"	1.74	1.74	32.20	22/09/2022	
91	wagirin	Desa Tenggulun	98° 0' 36.49"	4° 4' 43.88"	1.11	1.11	20.22	22/09/2022	1101078218WA
92	Amri	Desa Alur Jambu	97° 59'42.80"	4° 15'51.06"	0.48	0.48	7.693	22/09/2022	2306107802AM
93	Bambang	Desa Tanjung Genteng	98° 1' 7.19"	4° 14'24.76"	2.00	2.00	40.886	22/09/2022	2323098292BA
94	Gunanto	Desa Alur Jambu	97° 59'30.61"	4° 15' 5.78"	0.57	0.57	11.813	22/09/2022	2304058204GU
95	Herlianto	Desa Tanjung Genteng	98° 1' 23.78"	4° 14'19.07"	0.86	0.86	14.632	22/09/2022	2313067801HE
96	Isman	Desa Alur Jambu	98° 0' 8.27"	4° 11'34.45"	2.00	2.00	34.992	22/09/2022	2301076021IS
97	Issaidin	Desa Tanjung Genteng	98° 0' 49.49"	4° 11'23.82"	3.94	3.94	77.113	22/09/2022	2305066801IS
98	Kasiman	Desa Suka Makmur	98° 0' 4.04"	4° 15'52.24"	1.69	1.69	29.422	22/09/2022	2201077288KA
99	Musoeh	Desa Suka Makmur	97° 59'51.67"	4° 14'51.11"	0.21	0.21	5.063	22/09/2022	2223026401MU
100	Nanang	Desa Alur Jambu	98° 0' 2.44"	4° 16' 0.88"	0.72	0.72	10.489	22/09/2022	2302048302NA
101	Noryanto	Desa Tanjung Genteng	98° 0' 9.94"	4° 13'33.17"	1.00	1.00	17.732	22/09/2022	2312055702NO
102	Ponimin	Desa Alur Jambu	98° 0' 57.20"	4° 12'36.42"	1.00	1.00	12.532	22/09/2022	2315127903PO
103	Rakidi	Desa Tanjung Genteng	97° 59'39.99"	4° 12'15.39"	2.20	2.20	36.146	22/09/2022	2305097007RA
104	Ruslan	Desa Tanjung Genteng	97° 59'49.13"	4° 12'18.67"	0.65	0.65	15.213	22/09/2022	2323016102RU
105	Samingun P1	Desa Suka Makmur	98° 0' 37.29"	4° 15' 4.33"	0.42	0.42	6.58	22/09/2022	2224077302SA
	Samingun P2	Desa Suka Makmur	98° 0' 32.63"	4° 15'48.98"	1.92	1.92	35.633	22/09/2022	
106	Satimin 2	Desa Tanjung Genteng	98° 0' 44.96"	4° 15'11.23"	1.00	1.00	20.69	22/09/2022	2314047302SA
107	Sri Andayani	Desa Alur Jambu	98° 0' 58.81"	4° 14'46.33"	1.05	1.05	19.039	22/09/2022	2365059102SR
108	Sri Mayani P1	Desa Tanjung Genteng	98° 0' 34.43"	4° 15' 5.47"	1.10	1.10	21.473	22/09/2022	2346108803SR
	Sri Mayani P2	Desa Tanjung Genteng	98° 0' 28.84"	4° 11'22.81"	1.20	1.20	22.342	22/09/2022	
109	Sunardi	Desa Tanjung Genteng	98° 0' 51.75"	4° 14'42.48"	0.95	0.95	16.589	22/09/2022	2309107901SU
110	Umar Said	Desa Suka Makmur	97° 59'42.80"	4° 15'51.06"	2.00	2.00	34.624	22/09/2022	2228057202UM

111	Zulkifli 2	Desa Tanjung Genteng	98° 1' 7.19"	4° 14'24.76"	1.42	1.42	29.636	22/09/2022	2305057006ZU
112	Ahmad Pajar	Desa Tenggulun	97° 59'40.25"	4° 1' 30.67"	0.75	0.75	13.512	22/09/2022	1101078619AH
113	Amani P1	Desa Tenggulun	97° 59' 5.28"	4° 0' 40.66"	0.36	0.36	7.083	22/09/2022	1101106601AM
	Amani P2	Desa Tenggulun	97° 59'16.68"	4° 1' 18.69"	2.37	2.37	45.357	22/09/2022	
114	Amat T	Desa Tenggulun	97° 59'13.36"	4° 0' 46.38"	1.36	1.36	29.277	22/09/2022	1131125702AM
115	Arifin	Desa Tenggulun	97° 59'44.59"	4° 1' 13.50"	0.65	0.65	12.555	22/09/2022	1104068502AR
116	Bejo	Desa Tenggulun	97° 59'36.51"	4° 1' 17.44"	1.01	1.01	19.965	22/09/2022	1101076117BE
117	Dedek Arwanto P1	Desa Tenggulun	97° 58'32.09"	4° 1' 33.75"	1.01	1.01	22.58	22/09/2022	1129109201DE
	Dedek Arwanto P2	Desa Tenggulun	97° 58'30.91"	4° 1' 37.25"	1.83	1.83	40.342	22/09/2022	
	Dedek Arwanto P3	Desa Tenggulun	97° 58'37.82"	4° 1' 34.73"	1.38	1.38	27.809	22/09/2022	
118	Dedi Juanda	Desa Tenggulun	97° 59'35.55"	4° 1' 15.88"	0.34	0.34	5.962	22/09/2022	1109048402DE
119	Handini T P1	Desa Tenggulun	97° 58'42.32"	4° 1' 26.65"	0.12	0.12	3.004	22/09/2022	1161087502HA
	Handini T P2	Desa Tenggulun	97° 59'48.45"	4° 1' 23.89"	1.55	1.55	25.515	22/09/2022	
120	Hariyanto P1	Desa Tenggulun	97° 59'39.81"	4° 1' 6.34"	0.11	0.11	2.27	22/09/2022	1118077904HA
	Hariyanto P2	Desa Tenggulun	97° 59'45.47"	4° 1' 7.98"	0.28	0.28	6.825	22/09/2022	
	Hariyanto P3	Desa Tenggulun	97° 59'37.54"	4° 1' 13.59"	0.30	0.30	4.641	22/09/2022	
121	Harmoko 2	Desa Tenggulun	97° 58'58.00"	4° 1' 24.67"	2.20	2.20	45.463	22/09/2022	1111128102HA
122	Irwansyah 1	Desa Tenggulun	97° 58'29.59"	4° 0' 23.17"	2.00	2.00	21.87	22/09/2022	1103117501IR
123	Kamaruddin	Desa Tenggulun	97° 58'42.90"	4° 1' 23.88"	2.92	2.92	56.343	22/09/2022	1101087601KA
124	Kuswanto	Desa Tenggulun	97° 58'47.74"	4° 1' 33.38"	0.16	0.16	2.12	22/09/2022	1131127601KU
125	Langkat Ginting P1	Desa Tenggulun	97° 59'35.95"	4° 1' 12.33"	0.28	0.28	6.535	22/09/2022	1106076301LA
	Langkat Ginting P2	Desa Tenggulun	98° 0' 18.67"	4° 2' 24.15"	0.47	0.47	9.845	22/09/2022	
	Langkat Ginting P3	Desa Tenggulun	97° 59'47.46"	4° 1' 9.92"	1.93	1.93	32.826	22/09/2022	
	Langkat Ginting P4	Desa Tenggulun	97° 59'35.53"	4° 1' 19.04"	2.26	2.26	39.46	22/09/2022	
126	Legiman 2 P1	Desa Tenggulun	98° 1' 36.80"	3° 58'24.79"	0.41	0.41	8.76	22/09/2022	1115025701LE
	Legiman 2 P2	Desa Tenggulun	97° 59'36.84"	4° 1' 6.61"	0.60	0.60	10.971	22/09/2022	
127	Legiman 3	Desa Tenggulun	97° 59'16.98"	4° 1' 20.39"	3.30	3.30	62.636	22/09/2022	1119046501LE
128	Legiyawati	Desa Tenggulun	97° 59'59.18"	4° 1' 32.50"	0.50	0.50	8.8	22/09/2022	1141078201LE
129	Marsini P1	Desa Tenggulun	97° 59'27.88"	4° 1' 20.68"	0.22	0.22	2.59	22/09/2022	1146035501MA
	Marsini P2	Desa Tenggulun	97° 59'48.57"	4° 1' 17.48"	0.45	0.45	6.51	22/09/2022	
	Marsini P3	Desa Tenggulun	97° 59'16.53"	4° 1' 22.20"	0.52	0.52	8.46	22/09/2022	

130	Masni	Desa Tenggulun	97° 59'17.24"	4° 1' 13.44"	0.37	0.37	7.265	22/09/2022	1141068303MA
131	Mesran Y P1	Desa Tenggulun	97° 58'46.42"	4° 1' 11.35"	0.60	0.60	6.914	22/09/2022	1101035501ME
	Mesran Y P2	Desa Tenggulun	97° 58'52.94"	4° 1' 17.61"	1.45	1.45	20.377	22/09/2022	
132	Muliono P1	Desa Tenggulun	97° 59'28.03"	4° 1' 14.43"	0.07	0.07	1.322	22/09/2022	1130127702MU
	Muliono P2	Desa Tenggulun	97° 59'47.53"	4° 1' 14.17"	0.30	0.30	6.376	22/09/2022	
	Muliono P3	Desa Tenggulun	97° 59'43.42"	4° 1' 12.60"	0.50	0.50	8.65	22/09/2022	
133	Murdi	Desa Tenggulun	97° 59'31.02"	4° 1' 26.06"	0.55	0.55	9.23	22/09/2022	1117074501MU
134	Musi Amri P1	Desa Tenggulun	97° 59' 2.42"	4° 0' 55.23"	0.47	0.47	9.749	22/09/2022	1127087901MU
	Musi Amri P2	Desa Tenggulun	97° 59' 7.30"	4° 0' 52.67"	0.90	0.90	19.024	22/09/2022	
135	Musi Elwin	Desa Tenggulun	97° 59'43.47"	4° 1' 6.33"	0.84	0.84	15.43	22/09/2022	1126068201MU
136	Musianto	Desa Tenggulun	97° 58'51.59"	4° 1' 5.92"	2.26	2.26	42.822	22/09/2022	1123117301MU
137	Muslim P1	Desa Tenggulun	97° 59'52.96"	4° 1' 30.48"	0.32	0.32	3.4	22/09/2022	1129067201MU
	Muslim P2	Desa Tenggulun	97° 59'52.35"	4° 1' 31.77"	0.66	0.66	8.138	22/09/2022	
138	Ngatimin	Desa Tenggulun	97° 59'17.89"	4° 1' 14.75"	0.75	0.75	15.489	22/09/2022	1112046201NG
139	Nur Rahim	Desa Tenggulun	98° 1' 36.37"	4° 0' 18.37"	1.81	1.81	33.677	22/09/2022	1123018603NU
140	Nurdin 2 P1	Desa Tenggulun	97° 59'56.37"	4° 1' 20.56"	1.00	1.00	21.017	22/09/2022	1107077702NU
	Nurdin 2 P2	Desa Tenggulun	97° 58'53.60"	4° 1' 10.80"	1.64	1.64	28.781	22/09/2022	
141	Pariyem	Desa Tenggulun	97° 59'55.34"	4° 1' 28.80"	0.52	0.52	7.613	22/09/2022	1154115801PA
142	Poniman SWJ	Desa Tenggulun	97° 59'35.78"	4° 1' 22.37"	1.94	1.94	30.185	22/09/2022	1110104201PO
143	Ponirin	Desa Tenggulun	97° 58'41.99"	4° 0' 15.08"	0.53	0.53	8.142	22/09/2022	1107036301PO
144	Sariyanto	Desa Tenggulun	97° 59'45.36"	4° 1' 15.76"	0.42	0.42	8.334	22/09/2022	1103087601SA
145	Sedik P1	Desa Tenggulun	97° 59'45.96"	4° 0' 49.79"	0.58	0.58	9.445	22/09/2022	1126025901SE
	Sedik P2	Desa Tenggulun	97° 59'39.69"	4° 1' 20.69"	2.11	2.11	41.29	22/09/2022	
146	Sudarman P1	Desa Tenggulun	97° 59'41.86"	4° 1' 14.38"	0.28	0.28	4.876	22/09/2022	1103065901SU
	Sudarman P2	Desa Tenggulun	97° 59'31.60"	4° 1' 24.23"	0.42	0.42	7.605	22/09/2022	
	Sudarman P3	Desa Tenggulun	97° 59'46.72"	4° 1' 12.57"	0.82	0.82	16.936	22/09/2022	
147	Sugiran P1	Desa Tenggulun	98° 0' 5.68"	4° 1' 36.53"	0.07	0.07	0.998	22/09/2022	1105065301SU
	Sugiran P2	Desa Tenggulun	97° 59'26.27"	4° 0' 56.86"	0.13	0.13	2.561	22/09/2022	
	Sugiran P3	Desa Tenggulun	97° 59'29.51"	4° 1' 1.38"	0.70	0.70	9.079	22/09/2022	
	Sugiran P4	Desa Tenggulun	97° 59'24.38"	4° 0' 58.12"	1.96	1.96	26.555	22/09/2022	
148	Sugito P1	Desa Tenggulun	98° 1' 29.51"	3° 58'24.79"	1.00	1.00	16.271	22/09/2022	1105058202SU
	Sugito P2	Desa Tenggulun	98° 1' 58.36"	3° 58'30.33"	2.06	2.06	37.194	22/09/2022	

	Sugito P3	Desa Tenggulun	98° 1' 30.11"	3° 58' 7.19"	2.20	2.20	46.588	22/09/2022	
	Sugito P4	Desa Tenggulun	98° 1' 40.79"	3° 58'23.31"	4.06	4.06	79.808	22/09/2022	
149	Supandri P1	Desa Tenggulun	97° 59'53.78"	4° 1' 34.40"	0.10	0.10	1.83	22/09/2022	1120096401SU
	Supandri P2	Desa Tenggulun	97° 59'46.29"	4° 1' 21.49"	0.26	0.26	5.328	22/09/2022	
150	Supriatin P1	Desa Tenggulun	97° 59'32.04"	4° 1' 17.45"	0.32	0.32	5.334	22/09/2022	1141078102SU
	Supriatin P2	Desa Tenggulun	97° 59'46.91"	4° 1' 17.49"	0.40	0.40	8.371	22/09/2022	
151	Suriadi 2	Desa Tenggulun	97° 59' 39.29" LU	4° 1' 2.53" BT	4.74	4.74	73.475	22/09/2022	1103088401SU
152	Surya Abdi Ginting	Desa Tenggulun	97° 59' 28.45" LU	4° 1' 25.52" BT	0.28	0.28	5.805	22/09/2022	1112089402SU
153	Suryana P1	Desa Tenggulun	98° 0' 31.26" LU	4° 1' 48.06" BT	0.27	0.27	3.946	22/09/2022	1167078202SU
	Suryana P2	Desa Tenggulun	98° 0' 34.67" LU	4° 1' 47.97" BT	0.98	0.98	15.078	22/09/2022	
154	Suwandi P1	Desa Tenggulun	97° 59' 30.46" LU	4° 1' 16.20" BT	0.27	0.27	4.81	22/09/2022	1101027802SU
	Suwandi P2	Desa Tenggulun	97° 59' 17.28" LU	4° 1' 12.64" BT	0.39	0.39	8.177	22/09/2022	
155	Trimo	Desa Tenggulun	97° 59' 38.98" LU	4° 1' 36.56" BT	0.62	0.62	11.725	22/09/2022	1101075608TR
156	Tukijan 1 P1	Desa Tenggulun	97° 59' 25.56" LU	4° 0' 59.65" BT	0.22	0.22	3.228	22/09/2022	1101067102TU
	Tukijan 1 P2	Desa Tenggulun	97° 58' 51.39" LU	4° 1' 22.57" BT	0.23	0.23	5.938	22/09/2022	
	Tukijan 1 P3	Desa Tenggulun	97° 59' 27.32" LU	4° 0' 58.04" BT	0.60	0.60	11.475	22/09/2022	
	Tukijan 1 P4	Desa Tenggulun	97° 59' 31.33" LU	4° 1' 0.02" BT	2.04	2.04	20.429	22/09/2022	
157	Yayuk Sulastri	Desa Tenggulun	98° 0' 18.81" LU	4° 2' 28.24" BT	0.73	0.73	10.739	22/09/2022	1151078501YA
158	Yuslianto	Desa Tenggulun	97° 59' 44.54" LU	4° 1' 17.43" BT	0.41	0.41	7.702	22/09/2022	1124087301YU
159	Abdul Muthalib	Desa Tenggulun	98° 0' 26.93" LU	4° 3' 3.69" BT	1.04	1.04	15.08	22/09/2022	1112128206AB
160	Abidin P1	Desa Tenggulun	98° 0' 12.58" LU	4° 3' 50.44" BT	1.00	1.00	7.673	22/09/2022	1124076201AB
	Abidin P2	Desa Tenggulun	98° 2' 25.72" LU	4° 2' 24.49" BT	1.21	1.21	7.498	22/09/2022	
161	Aidil Saputra	Desa Tenggulun	98° 2' 26.65" LU	4° 2' 17.32" BT	0.21	0.21	4.39	22/09/2022	1103039501AI
162	Amad Kelana	Desa Tenggulun	97° 59' 21.79" LU	4° 3' 53.59" BT	0.64	0.64	10.872	22/09/2022	1101076906AM
163	Amran	Desa Tenggulun	97° 59' 45.99" LU	4° 4' 3.35" BT	1.36	1.36	28.2	22/09/2022	1110115701AM
164	Bahrum	Desa Tenggulun	97° 59' 22.81" LU	4° 3' 46.13" BT	0.61	0.61	10.515	22/09/2022	1101078016BA
165	Erlina P1	Desa Tenggulun	97° 59' 36.23" LU	4° 3' 16.04" BT	0.27	0.27	5.265	22/09/2022	1160077801ER
	Erlina P2	Desa Tenggulun	97° 59' 56.85" LU	4° 3' 21.25" BT	0.28	0.28	5.06	22/09/2022	
166	Ernani	Desa Tenggulun	97° 59' 45.43" LU	4° 3' 24.69" BT	0.55	0.55	8.975	22/09/2022	1170129001ER
167	Hanipah	Desa Tenggulun	98° 0' 17.60" LU	4° 3' 52.69" BT	0.23	0.23	4.075	22/09/2022	1169116501HA
168	Dewi Mahyuni	Desa Tenggulun	97° 59' 46.99" LU	4° 3' 19.64" BT	0.20	0.20	3.7	22/09/2022	1106068302IM
169	Iwan P1	Desa Tenggulun	97° 59' 46.08" LU	4° 3' 28.16" BT	2.22	2.22	27.765	22/09/2022	1128127001IW

	Iwan P2	Desa Tenggulun	98° 0' 12.28" LU	4° 3' 5.62" BT	2.01	2.01	35.76	22/09/2022	
170	Jarwanto	Desa Tenggulun	98° 0' 39.33" LU	4° 2' 29.91" BT	0.64	0.64	11.159	22/09/2022	1103126801JA
171	Jumiran	Desa Tenggulun	97° 59' 40.89" LU	4° 4' 18.48" BT	0.19	0.19	3.675	22/09/2022	1107077301JU
172	Kocik	Desa Tenggulun	98° 0' 3.44" LU	4° 3' 53.19" BT	3.06	3.06	56.82	22/09/2022	1101078527KO
173	Lamin P1	Desa Tenggulun	98° 1' 39.70" LU	4° 0' 48.13" BT	0.30	0.30	5.835	22/09/2022	1101077314LA
	Lamin P2	Desa Tenggulun	98° 0' 25.91" LU	4° 3' 36.47" BT	1.18	1.18	18.34	22/09/2022	
174	M. Khaidir	Desa Tenggulun	97° 59' 38.54" LU	4° 3' 34.07" BT	0.20	0.20	4.854	22/09/2022	1107048001MK
175	Maidi	Desa Tenggulun	97° 59' 41.76" LU	4° 3' 34.84" BT	1.00	1.00	24.665	22/09/2022	1108025801MA
176	Mat Yasin P1	Desa Tenggulun	98° 0' 24.03" LU	4° 3' 34.29" BT	0.37	0.37	5.56	22/09/2022	1103078001MA
	Mat Yasin P2	Desa Tenggulun	97° 59' 39.68" LU	4° 3' 28.09" BT	0.44	0.44	6.31	22/09/2022	
177	Muhamad	Desa Tenggulun	97° 59' 49.04" LU	4° 3' 31.53" BT	0.36	0.36	8.667	22/09/2022	1101077108MU
178	Mustar	Desa Tenggulun	98° 0' 1.38" LU	4° 3' 32.19" BT	0.25	0.25	6.36	22/09/2022	1101126801MU
179	Ngatemin	Desa Tenggulun	97° 59' 48.38" LU	4° 3' 27.21" BT	0.55	0.55	7.157	22/09/2022	1101076313NG
180	Pairin	Desa Tenggulun	97° 59' 56.30" LU	4° 2' 48.93" BT	0.34	0.34	6.115	22/09/2022	1128055102PA
181	Pargianto	Desa Tenggulun	97° 59' 48.20" LU	4° 3' 1.75" BT	0.90	0.90	13.73	22/09/2022	1101076596PA
182	Pariyah	Desa Tenggulun	97° 59' 53.81" LU	4° 3' 52.79" BT	0.19	0.19	4.34	22/09/2022	1131076264PA
183	Poniyat P1	Desa Tenggulun	97° 59' 41.56" LU	4° 3' 32.36" BT	0.09	0.09	1.45	22/09/2022	1109117701PO
	Poniyat P2	Desa Tenggulun	97° 59' 27.56" LU	4° 4' 3.63" BT	0.37	0.37	7.565	22/09/2022	
184	Radi'i	Desa Tenggulun	97° 59' 23.33" LU	4° 4' 4.69" BT	1.02	1.02	18.155	22/09/2022	1103035901RA
185	Ramli 2	Desa Tenggulun	98° 0' 15.21" LU	4° 3' 40.45" BT	2.48	2.48	27.55	22/09/2022	1113117001RA
186	Ramli Prayoga	Desa Tenggulun	98° 0' 19.32" LU	4° 4' 25.52" BT	0.57	0.57	8.095	22/09/2022	1112087501RA
187	Rodiyah	Desa Tenggulun	98° 0' 1.97" LU	4° 2' 33.46" BT	1.44	1.44	19.975	22/09/2022	1145054601RO
188	Sabar 2	Desa Tenggulun	97° 59' 58.53" LU	4° 3' 31.33" BT	0.64	0.64	9.413	22/09/2022	1125039001SA
189	Sahaban	Desa Tenggulun	98° 0' 19.41" LU	4° 3' 46.30" BT	1.20	1.20	16.825	22/09/2022	1117106002SA
190	Samsini	Desa Tenggulun	97° 58' 53.25" LU	4° 4' 34.39" BT	0.92	0.92	20.505	22/09/2022	1145055101SA
191	Sarino P1	Desa Tenggulun	97° 59' 39.38" LU	4° 3' 58.74" BT	0.49	0.49	8.76	22/09/2022	1104047001SA
	Sarino P2	Desa Tenggulun	97° 58' 52.74" LU	4° 4' 16.72" BT	1.60	1.60	31.56	22/09/2022	
192	Siti Aminah	Desa Tenggulun	97° 58' 47.21" LU	4° 2' 41.60" BT	0.38	0.38	5.94	22/09/2022	1152085801SI
193	Sudirman	Desa Tenggulun	98° 0' 2.40" LU	4° 4' 15.60" BT	1.23	1.23	22.885	22/09/2022	1108108601SU
194	Sujarwo P1	Desa Tenggulun	97° 58' 45.10" LU	4° 2' 17.14" BT	0.09	0.09	1.695	22/09/2022	1123127901SU
	Sujarwo P2	Desa Tenggulun	97° 59' 49.17" LU	4° 3' 24.13" BT	0.04	0.04	0.772	22/09/2022	
	Sujarwo P3	Desa Tenggulun	97° 59' 48.99" LU	4° 3' 25.34" BT	0.28	0.28	6.11	22/09/2022	

	Sujarwo P4	Desa Tenggulun	97° 59' 41.71" LU	4° 3' 25.22" BT	0.28	0.28	3.235	22/09/2022	
195	Suratno	Desa Tenggulun	97° 59' 38.10" LU	4° 3' 24.77" BT	2.84	2.84	14.725	22/09/2022	1113117501SU
196	Suyadi	Desa Tenggulun	98° 1' 46.71" LU	4° 1' 36.88" BT	0.72	0.72	14.565	22/09/2022	1101076937SU
197	Tugimin	Desa Tenggulun	97° 59' 50.36" LU	4° 3' 21.13" BT	2.25	2.25	41.42	22/09/2022	1113076901TU
198	Tumiyem	Desa Tenggulun	97° 58' 43.91" LU	4° 2' 49.03" BT	0.35	0.35	6.187	22/09/2022	1146057201TU
199	Wan Kamaruddin	Desa Tenggulun	97° 59' 24.15" LU	4° 3' 52.32" BT	0.37	0.37	7.80	22/09/2022	1125058001WA
200	Abu Bakar	Desa Tenggulun	97° 59' 57.08" LU	4° 4' 14.11" BT	0.56	0.56	11.10	22/09/2022	1106076201AB
201	Ahmad Arifin Harahap	Desa Tenggulun	97° 59' 56.86" LU	4° 4' 24.92" BT	0.39	0.39	7.71	22/09/2022	1103118102AH
202	Ainun Mardiah	Desa Tenggulun	98° 0' 25.45" LU	4° 4' 8.49" BT	0.60	0.60	11.86	22/09/2022	1153098301AI
203	Amer Mahmud P1	Desa Tenggulun	97° 59' 51.09" LU	4° 4' 29.90" BT	0.84	0.84	16.51	22/09/2022	1104117702AM
	Amer Mahmud P2	Desa Tenggulun	97° 59' 58.92" LU	4° 4' 41.50" BT	1.11	1.11	19.98	22/09/2022	
204	Aria Sukma P1	Desa Tenggulun	98° 0' 0.78" LU	4° 4' 3.29" BT	0.30	0.30	6.06	22/09/2022	1126027301AR
	Aria Sukma P2	Desa Tenggulun	98° 0' 19.96" LU	4° 3' 51.69" BT	0.64	0.64	12.10	22/09/2022	
	Aria Sukma P3	Desa Tenggulun	97° 59' 55.57" LU	4° 4' 15.53" BT	0.67	0.67	12.97	22/09/2022	
205	Barmawi P1	Desa Tenggulun	98° 0' 33.67" LU	4° 4' 13.69" BT	0.24	0.24	5.08	22/09/2022	1109016501BA
	Barmawi P2	Desa Tenggulun	98° 0' 41.15" LU	4° 4' 17.85" BT	1.04	1.04	19.33	22/09/2022	
	Barmawi P3	Desa Tenggulun	97° 59' 59.42" LU	4° 4' 22.44" BT	1.47	1.47	27.37	22/09/2022	
	Barmawi P4	Desa Tenggulun	98° 0' 35.38" LU	4° 4' 17.10" BT	2.00	2.00	36.46	22/09/2022	
206	Diana	Desa Tenggulun	97° 59' 52.33" LU	4° 4' 31.02" BT	0.12	0.12	2.43	22/09/2022	11521128404DI
207	Hanafiansyah P1	Desa Tenggulun	97° 59' 46.57" LU	4° 4' 35.25" BT	0.57	0.57	11.10	22/09/2022	1131127403HA
	Hanafiansyah P2	Desa Tenggulun	98° 0' 35.62" LU	4° 4' 26.76" BT	2.00	2.00	37.41	22/09/2022	
	Hanafiansyah P3	Desa Tenggulun	97° 59' 52.45" LU	4° 4' 21.24" BT	1.28	1.28	24.16	22/09/2022	
208	Hernawati P1	Desa Tenggulun	98° 0' 1.48" LU	4° 4' 18.24" BT	0.12	0.12	2.35	22/09/2022	1144068316HE
	Hernawati P2	Desa Tenggulun	98° 0' 25.11" LU	4° 3' 58.23" BT	0.25	0.25	4.69	22/09/2022	
	Hernawati P3	Desa Tenggulun	98° 0' 15.62" LU	4° 3' 55.55" BT	0.30	0.30	5.30	22/09/2022	
	Hernawati P4	Desa Tenggulun	97° 59' 42.83" LU	4° 4' 52.31" BT	0.41	0.41	7.89	22/09/2022	
209	Karimsyah P1	Desa Tenggulun	97° 59' 42.61" LU	4° 4' 49.84" BT	0.31	0.31	6.07	22/09/2022	1130127004KA
	Karimsyah P2	Desa Tenggulun	97° 59' 51.61" LU	4° 4' 21.95" BT	0.52	0.52	9.89	22/09/2022	
210	Legino P1	Desa Tenggulun	97° 59' 53.84" LU	4° 4' 32.39" BT	0.33	0.33	5.53	22/09/2022	1107047103LE
	Legino P2	Desa Tenggulun	98° 0' 1.93" LU	4° 4' 29.67" BT	0.68	0.68	12.72	22/09/2022	
211	Lukman	Desa Tenggulun	98° 0' 2.14" LU	4° 4' 40.75" BT	1.17	1.17	20.97	22/09/2022	1126068501LU
212	M. Ali P1	Desa Tenggulun	98° 0' 23.56" LU	4° 3' 54.61" BT	0.63	0.63	10.80	22/09/2022	1103117402MA

	M. Ali P2	Desa Tenggulun	98° 0' 23.58" LU	4° 5' 1.51" BT	0.86	0.86	15.35	22/09/2022	
	M. Ali P3	Desa Tenggulun	98° 0' 10.72" LU	4° 4' 9.81" BT	1.11	1.11	10.40	22/09/2022	
213	Mahani P1	Desa Tenggulun	97° 59' 53.48" LU	4° 4' 29.14" BT	0.29	0.29	6.04	22/09/2022	1157048003MA
	Mahani P2	Desa Tenggulun	97° 59' 49.10" LU	4° 4' 23.03" BT	0.30	0.30	5.43	22/09/2022	
	Mahani P3	Desa Tenggulun	97° 59' 54.64" LU	4° 4' 27.71" BT	0.72	0.72	11.68	22/09/2022	
214	Mahyuni	Desa Tenggulun	98° 0' 17.30" LU	4° 4' 4.68" BT	1.12	1.12	20.05	22/09/2022	1157058401MA
215	Mariani P1	Desa Tenggulun	98° 0' 42.75" LU	4° 5' 2.19" BT	2.00	2.00	36.45	22/09/2022	1141077806MA
	Mariani P2	Desa Tenggulun	98° 0' 17.04" LU	4° 4' 40.57" BT	0.66	0.66	11.45	22/09/2022	
	Mariani P3	Desa Tenggulun	97° 59' 45.43" LU	4° 4' 56.36" BT	1.44	1.44	32.79	22/09/2022	
216	Misnan	Desa Tenggulun	98° 0' 32.91" LU	4° 4' 10.67" BT	1.83	1.83	35.78	22/09/2022	1120057201MI
217	Nurdin 1 P1	Desa Tenggulun	97° 59' 55.76" LU	4° 4' 22.89" BT	0.16	0.16	3.66	22/09/2022	1103056801NU
	Nurdin 1 P2	Desa Tenggulun	97° 59' 49.12" LU	4° 4' 46.99" BT	0.55	0.55	10.62	22/09/2022	
	Nurdin 1 P3	Desa Tenggulun	98° 0' 23.26" LU	4° 3' 57.62" BT	1.81	1.81	32.14	22/09/2022	
218	Ponijo	Desa Tenggulun	97° 59' 49.52" LU	4° 4' 14.38" BT	0.35	0.35	6.58	22/09/2022	1117106601PO
219	Rahimah	Desa Tenggulun	98° 0' 10.93" LU	4° 4' 15.80" BT	0.42	0.42	8.08	22/09/2022	1154016501RA
220	Rasimah P1	Desa Tenggulun	98° 0' 28.85" LU	4° 3' 56.19" BT	0.21	0.21	4.30	22/09/2022	1141017002RA
	Rasimah P2	Desa Tenggulun	98° 0' 26.20" LU	4° 3' 55.22" BT	0.87	0.87	16.31	22/09/2022	
	Rasimah P3	Desa Tenggulun	98° 0' 7.71" LU	4° 4' 15.64" BT	0.82	0.82	15.18	22/09/2022	
221	Rita Purnama Sari	Desa Tenggulun	97° 59' 41.07" LU	4° 4' 56.29" BT	0.31	0.31	6.07	22/09/2022	1155028702RI
222	Saiman 1	Desa Tenggulun	97° 59' 41.86" LU	4° 5' 2.81" BT	1.48	1.48	31.65	22/09/2022	1117107301SA
223	Samsul Bahri P1	Desa Tenggulun	97° 59' 48.98" LU	4° 4' 15.50" BT	0.30	0.30	5.27	22/09/2022	1101077207SA
	Samsul Bahri P2	Desa Tenggulun	97° 59' 49.56" LU	4° 4' 11.30" BT	0.36	0.36	6.65	22/09/2022	
	Samsul Bahri P3	Desa Tenggulun	97° 59' 49.43" LU	4° 4' 2.34" BT	1.53	1.53	35.33	22/09/2022	
224	Sarinah P1	Desa Tenggulun	97° 59' 39.08" LU	4° 4' 15.77" BT	0.71	0.71	13.02	22/09/2022	1141077205SA
	Sarinah P2	Desa Tenggulun	97° 59' 38.95" LU	4° 4' 20.70" BT	0.78	0.78	13.95	22/09/2022	
225	Siti Halimah	Desa Tenggulun	98° 0' 1.06" LU	4° 4' 18.78" BT	0.25	0.25	5.40	22/09/2022	1142105901SI
226	Siti Rohani P1	Desa Tenggulun	97° 59' 15.44" LU	4° 5' 7.95" BT	2.35	2.35	41.31	22/09/2022	1145055201SI
	Siti Rohani P2	Desa Tenggulun	98° 0' 6.63" LU	4° 4' 33.57" BT	2.00	2.00	34.32	22/09/2022	
227	Suhedi P1	Desa Tenggulun	98° 0' 9.85" LU	4° 4' 17.83" BT	0.20	0.20	3.99	22/09/2022	1119116401SU
	Suhedi P2	Desa Tenggulun	97° 59' 51.61" LU	4° 4' 27.93" BT	1.02	1.02	18.75	22/09/2022	
228	Sukani	Desa Tenggulun	98° 0' 39.82" LU	4° 4' 11.97" BT	1.25	1.25	22.51	22/09/2022	1115037001SU
229	Sukibi P1	Desa Tenggulun	98° 0' 14.63" LU	4° 4' 34.09" BT	0.30	0.30	6.06	22/09/2022	1127076701SU

	Sukibi P2	Desa Tenggulun	97° 59' 51.41" LU	4° 4' 22.77" BT	0.42	0.42	7.86	22/09/2022	
	Sukibi P3	Desa Tenggulun	97° 59' 48.59" LU	4° 4' 24.54" BT	0.52	0.52	9.30	22/09/2022	
	Sukibi P4	Desa Tenggulun	97° 59' 52.61" LU	4° 4' 23.92" BT	1.40	1.40	24.71	22/09/2022	
230	Suriati	Desa Tenggulun	97° 59' 43.82" LU	4° 4' 37.18" BT	1.23	1.23	22.19	22/09/2022	1141076518SU
231	Susanti P1	Desa Tenggulun	98° 0' 42.39" LU	4° 4' 45.39" BT	0.50	0.50	8.98	22/09/2022	1160128201SU
	Susanti P2	Desa Tenggulun	98° 0' 29.57" LU	4° 5' 16.01" BT	1.63	1.63	30.44	22/09/2022	
232	Suwarno	Desa Tenggulun	97° 59' 37.20" LU	4° 4' 54.21" BT	0.37	0.37	6.45	22/09/2022	1131127930SU
233	Umiyah	Desa Tenggulun	97° 59' 57.29" LU	4° 4' 24.15" BT	0.30	0.30	5.73	22/09/2022	1141078413UM
234	Usman 1	Desa Tenggulun	98° 0' 8.09" LU	4° 4' 0.24" BT	1.23	1.23	22.62	22/09/2022	1101074102US
235	Usman 2 P1	Desa Tenggulun	98° 0' 18.20" LU	4° 3' 58.91" BT	2.28	2.28	42.08	22/09/2022	1104126101US
	Usman 2 P2	Desa Tenggulun	98° 0' 8.93" LU	4° 4' 23.43" BT	2.01	2.01	34.27	22/09/2022	
236	Wagiman 1 P1	Desa Tenggulun	98° 0' 46.58" LU	4° 4' 22.36" BT	1.97	1.97	36.86	22/09/2022	1114016701WA
	Wagiman 1 P2	Desa Tenggulun	98° 0' 46.50" LU	4° 4' 19.63" BT	2.38	2.38	40.55	22/09/2022	
237	Yusrah	Desa Tenggulun	98° 0' 29.90" LU	4° 4' 6.70" BT	1.32	1.32	23.66	22/09/2022	1161077001YU
238	Zulkifli 1	Desa Tenggulun	98° 0' 28.04" LU	4° 3' 59.25" BT	1.38	1.38	31.08	22/09/2022	1118096601ZU
239	Abdul Kadir	Desa Tenggulun	98° 0' 24.13" LU	4° 3' 24.02" BT	0.16	0.16	3.21	22/09/2022	1122116001AB
240	Abdul Khalid	Desa Tenggulun	98° 0' 12.03" LU	4° 3' 53.71" BT	0.63	0.63	11.64	22/09/2022	1101076598AB
241	Ambarwati	Desa Tenggulun	98° 2' 25.93" LU	4° 2' 18.42" BT	0.91	0.91	16.54	22/09/2022	1147078303AM
242	Ari Gunawan P1	Desa Tenggulun	98° 0' 39.84" LU	4° 3' 8.56" BT	0.45	0.45	7.90	22/09/2022	1111129002AR
	Ari Gunawan P2	Desa Tenggulun	98° 0' 17.03" LU	4° 3' 14.18" BT	0.42	0.42	7.80	22/09/2022	
243	Boirah	Desa Tenggulun	98° 0' 26.39" LU	4° 3' 12.76" BT	2.37	2.37	42.96	22/09/2022	1146066401BO
244	Budiono	Desa Tenggulun	98° 0' 24.25" LU	4° 3' 3.46" BT	0.32	0.32	5.51	22/09/2022	1107087205BU
245	Edi Prawoto P1	Desa Tenggulun	98° 0' 23.42" LU	4° 2' 50.25" BT	0.29	0.29	5.45	22/09/2022	1124097201ED
	Edi Prawoto P2	Desa Tenggulun	98° 0' 52.72" LU	4° 2' 42.98" BT	0.51	0.51	9.13	22/09/2022	
246	Edianto P1	Desa Tenggulun	98° 0' 33.89" LU	4° 3' 15.35" BT	0.57	0.57	10.25	22/09/2022	1129087702ED
	Edianto P2	Desa Tenggulun	98° 0' 44.45" LU	4° 2' 56.99" BT	0.57	0.57	10.08	22/09/2022	
	Edianto P3	Desa Tenggulun	98° 2' 26.48" LU	4° 2' 23.11" BT	0.56	0.56	10.25	22/09/2022	
247	Eva Maya Seva P1	Desa Tenggulun	98° 0' 4.07" LU	4° 2' 45.46" BT	1.66	1.66	29.74	22/09/2022	1154037501EV
	Eva Maya Seva P2	Desa Tenggulun	98° 0' 28.71" LU	4° 2' 38.47" BT	1.24	1.24	23.76	22/09/2022	
248	Hariana	Desa Tenggulun	98° 0' 10.20" LU	4° 2' 55.14" BT	0.50	0.50	9.18	22/09/2022	1141077084HA
249	Harmoko 1 P1	Desa Tenggulun	98° 2' 23.46" LU	4° 2' 18.90" BT	0.59	0.59	10.34	22/09/2022	1102118702HA
	Harmoko 1 P2	Desa Tenggulun	98° 2' 32.54" LU	4° 2' 22.99" BT	0.77	0.77	14.07	22/09/2022	

250	Iriantuni	Desa Tenggulun	98° 1' 8.91" LU	4° 2' 6.99" BT	0.82	0.82	15.15	22/09/2022	1147118904IR
251	Jakirun P1	Desa Tenggulun	98° 0' 27.27" LU	4° 3' 38.49" BT	0.09	0.09	1.98	22/09/2022	1106085801JA
	Jakirun P2	Desa Tenggulun	98° 0' 28.91" LU	4° 3' 39.09" BT	0.14	0.14	2.84	22/09/2022	
252	Jumadi 1 P1	Desa Tenggulun	98° 0' 30.72" LU	4° 3' 35.68" BT	1.72	1.72	30.92	22/09/2022	1108086502JU
	Jumadi 1 P2	Desa Tenggulun	98° 0' 35.27" LU	4° 3' 31.96" BT	0.31	0.31	5.66	22/09/2022	
	Jumadi 1 P3	Desa Tenggulun	98° 0' 37.53" LU	4° 3' 14.10" BT	0.37	0.37	6.72	22/09/2022	
	Jumadi 1 P4	Desa Tenggulun	98° 0' 41.25" LU	4° 3' 8.13" BT	0.56	0.56	10.35	22/09/2022	
	Jumadi 1 P5	Desa Tenggulun	98° 0' 42.08" LU	4° 3' 10.95" BT	0.92	0.92	16.45	22/09/2022	
	Jumadi 1 P6	Desa Tenggulun	98° 0' 36.89" LU	4° 3' 11.78" BT	1.32	1.32	23.71	22/09/2022	
	Jumadi 1 P7	Desa Tenggulun	98° 0' 42.82" LU	4° 3' 8.40" BT	1.38	1.38	24.80	22/09/2022	
	Jumadi 1 P8	Desa Tenggulun	98° 1' 45.75" LU	4° 1' 55.22" BT	2.00	2.00	38.10	22/09/2022	
253	Legiman 1 P1	Desa Tenggulun	98° 0' 14.41" LU	4° 3' 6.13" BT	0.16	0.16	3.13	22/09/2022	1101097301LE
	Legiman 1 P2	Desa Tenggulun	98° 0' 22.81" LU	4° 3' 5.12" BT	1.19	1.19	19.74	22/09/2022	
254	M. Salim	Desa Tenggulun	98° 0' 25.27" LU	4° 3' 31.74" BT	1.02	1.02	18.71	22/09/2022	1105076501MS
255	Masnan P1	Desa Tenggulun	98° 0' 39.69" LU	4° 3' 27.25" BT	0.68	0.68	12.96	22/09/2022	1115066501MA
	Masnan P2	Desa Tenggulun	98° 0' 18.03" LU	4° 2' 52.23" BT	0.32	0.32	5.77	22/09/2022	
256	Misman P1	Desa Tenggulun	98° 0' 22.08" LU	4° 2' 55.43" BT	0.14	0.14	2.96	22/09/2022	1101017301MI
	Misman P2	Desa Tenggulun	98° 0' 14.29" LU	4° 2' 48.88" BT	0.35	0.35	6.47	22/09/2022	
257	Misno	Desa Tenggulun	98° 0' 44.30" LU	4° 2' 51.16" BT	0.50	0.50	9.19	22/09/2022	1111087201MI
258	Muhamad Nur	Desa Tenggulun	98° 0' 49.94" LU	4° 2' 32.13" BT	1.00	1.00	17.67	22/09/2022	1128078701MU
259	Muhammad Rohisun	Desa Tenggulun	98° 0' 15.28" LU	4° 3' 4.32" BT	0.30	0.30	5.62	22/09/2022	1128086201MU
260	Muklas	Desa Tenggulun	97° 58' 47.63" LU	4° 1' 20.04" BT	4.44	4.44	78.46	22/09/2022	1117114801MU
261	Muslah	Desa Tenggulun	98° 0' 33.95" LU	4° 3' 20.59" BT	1.18	1.18	21.36	22/09/2022	1131126003MU
262	Ngadimin 1	Desa Tenggulun	98° 0' 34.31" LU	4° 3' 7.97" BT	0.99	0.99	17.65	22/09/2022	1108115701NG
263	Paijan	Desa Tenggulun	98° 0' 34.39" LU	4° 3' 30.12" BT	1.62	1.62	29.59	22/09/2022	1104075601PA
264	Pardi 1	Desa Tenggulun	98° 0' 31.85" LU	4° 3' 13.13" BT	2.00	2.00	39.45	22/09/2022	1112035801PA
265	Parno 1	Desa Tenggulun	98° 2' 29.80" LU	4° 2' 9.95" BT	0.76	0.76	14.13	22/09/2022	1101076223PA
266	Rahmat Santoso	Desa Tenggulun	98° 0' 47.93" LU	4° 2' 20.21" BT	1.03	1.03	18.65	22/09/2022	1118048701RA
267	Samsiran	Desa Tenggulun	98° 2' 31.11" LU	4° 2' 19.61" BT	1.41	1.41	27.23	22/09/2022	1112118801SA
268	Sangat P1	Desa Tenggulun	98° 0' 40.86" LU	4° 3' 29.02" BT	0.41	0.41	8.01	22/09/2022	1107066501SA
	Sangat P2	Desa Tenggulun	98° 0' 35.57" LU	4° 3' 5.34" BT	1.88	1.88	31.86	22/09/2022	
	Sangat P3	Desa Tenggulun	98° 1' 1.79" LU	4° 2' 43.14" BT	2.00	2.00	40.20	22/09/2022	

269	Sapriadi	Desa Tenggulun	98° 0' 14.50" LU	4° 2' 47.96" BT	0.35	0.35	6.67	22/09/2022	1103025701SA
270	Satimin	Desa Tenggulun	98° 0' 22.94" LU	4° 2' 51.20" BT	0.39	0.39	6.98	22/09/2022	1112064601SA
271	Siswanto P1	Desa Tenggulun	98° 0' 35.91" LU	4° 2' 54.40" BT	0.28	0.28	5.42	22/09/2022	1115017001SI
	Siswanto P2	Desa Tenggulun	98° 0' 44.01" LU	4° 3' 15.06" BT	0.75	0.75	14.07	22/09/2022	
	Siswanto P3	Desa Tenggulun	98° 0' 35.61" LU	4° 3' 23.69" BT	0.22	0.22	4.35	22/09/2022	
272	Sodirun P1	Desa Tenggulun	98° 0' 9.18" LU	4° 3' 5.45" BT	0.64	0.64	11.59	22/09/2022	1123016201SO
	Sodirun P2	Desa Tenggulun	98° 0' 18.27" LU	4° 2' 54.77" BT	1.67	1.67	30.64	22/09/2022	
273	Solihadi	Desa Tenggulun	98° 0' 8.58" LU	4° 2' 48.04" BT	1.10	1.10	22.87	22/09/2022	1101076066SO
274	Sonang P1	Desa Tenggulun	98° 0' 24.11" LU	4° 3' 40.09" BT	0.13	0.13	2.53	22/09/2022	1122116101SO
	Sonang P2	Desa Tenggulun	98° 0' 26.94" LU	4° 3' 31.02" BT	0.14	0.14	2.73	22/09/2022	
	Sonang P3	Desa Tenggulun	98° 0' 48.05" LU	4° 2' 51.02" BT	0.24	0.24	4.08	22/09/2022	
	Sonang P4	Desa Tenggulun	98° 0' 31.12" LU	4° 3' 19.57" BT	0.36	0.36	6.81	22/09/2022	
	Sonang P5	Desa Tenggulun	98° 0' 31.87" LU	4° 3' 22.97" BT	0.44	0.44	7.93	22/09/2022	
	Sonang P6	Desa Tenggulun	98° 0' 19.51" LU	4° 3' 18.04" BT	0.51	0.51	9.22	22/09/2022	
	Sonang P7	Desa Tenggulun	98° 0' 36.60" LU	4° 3' 38.85" BT	0.61	0.61	11.48	22/09/2022	
	Sonang P8	Desa Tenggulun	98° 0' 21.22" LU	4° 3' 13.69" BT	0.67	0.67	12.64	22/09/2022	
	Sonang P9	Desa Tenggulun	98° 0' 43.41" LU	4° 2' 54.38" BT	0.73	0.73	13.13	22/09/2022	
	sonang P10	Desa Tenggulun	98° 0' 28.61" LU	4° 3' 32.33" BT	0.76	0.76	13.86	22/09/2022	
	Sonang P11	Desa Tenggulun	98° 0' 30.45" LU	4° 3' 40.30" BT	0.88	0.88	16.26	22/09/2022	
	Sonang P12	Desa Tenggulun	98° 0' 20.90" LU	4° 3' 23.31" BT	1.35	1.35	24.73	22/09/2022	
	Sonang P13	Desa Tenggulun	98° 0' 37.88" LU	4° 2' 53.68" BT	1.41	1.41	26.24	22/09/2022	
275	Sri Mulyo P1	Desa Tenggulun	98° 0' 25.11" LU	4° 3' 16.25" BT	0.29	0.29	5.57	22/09/2022	1102048902SR
	Sri Mulyo P2	Desa Tenggulun	98° 0' 28.17" LU	4° 3' 5.47" BT	0.74	0.74	12.93	22/09/2022	
	Sri Mulyo P3	Desa Tenggulun	98° 0' 31.65" LU	4° 3' 4.45" BT	1.01	1.01	18.48	22/09/2022	
	Sri Mulyo P4	Desa Tenggulun	98° 0' 22.76" LU	4° 3' 12.75" BT	0.96	0.96	17.31	22/09/2022	
276	Sugiro	Desa Tenggulun	98° 0' 7.21" LU	4° 2' 46.55" BT	0.32	0.32	5.66	22/09/2022	1122098801SU
277	Supan	Desa Tenggulun	98° 0' 11.79" LU	4° 3' 3.52" BT	0.45	0.45	7.67	22/09/2022	1101077023SU
278	Suparman P1	Desa Tenggulun	98° 0' 8.87" LU	4° 3' 7.49" BT	1.32	1.32	21.52	22/09/2022	1101075624SU
	Suparman P2	Desa Tenggulun	98° 0' 28.90" LU	4° 3' 8.46" BT	1.59	1.59	28.29	22/09/2022	
279	Supriyatin P1	Desa Tenggulun	98° 0' 35.02" LU	4° 3' 30.17" BT	0.23	0.23	4.06	22/09/2022	1145067501SU
	Supriyatin P2	Desa Tenggulun	98° 0' 35.01" LU	4° 3' 25.70" BT	0.36	0.36	6.61	22/09/2022	
	Supriyatin P3	Desa Tenggulun	98° 0' 34.29" LU	4° 3' 40.53" BT	0.68	0.68	12.85	22/09/2022	

	Supriyatin P4	Desa Tenggulun	98° 0' 32.27" LU	4° 3' 9.59" BT	1.30	1.30	23.71	22/09/2022	
	Supriyatin P5	Desa Tenggulun	98° 0' 43.02" LU	4° 2' 47.19" BT	0.36	0.36	6.74	22/09/2022	
	Supriyatin P6	Desa Tenggulun	98° 0' 39.18" LU	4° 3' 5.45" BT	1.44	1.44	25.96	22/09/2022	
280	Sutrimo P1	Desa Tenggulun	98° 2' 28.15" LU	4° 2' 28.89" BT	0.28	0.28	5.02	22/09/2022	1107077703SU
	Sutrimo P2	Desa Tenggulun	98° 2' 27.88" LU	4° 2' 30.72" BT	1.44	1.44	26.00	22/09/2022	
281	Tugiran	Desa Tenggulun	98° 0' 24.11" LU	4° 3' 18.56" BT	0.34	0.34	6.87	22/09/2022	1106108002TU
282	Wagiman 2	Desa Tenggulun	98° 1' 10.30" LU	4° 2' 10.50" BT	1.29	1.29	23.50	22/09/2022	1121088603WA
283	Wagimin	Desa Tenggulun	98° 2' 28.48" LU	4° 2' 12.64" BT	1.17	1.17	20.99	22/09/2022	1106075702WA
284	Wagiyok P1	Desa Tenggulun	98° 0' 6.73" LU	4° 3' 5.66" BT	0.22	0.22	4.42	22/09/2022	1131127202WA
	Wagiyok P2	Desa Tenggulun	98° 0' 13.00" LU	4° 3' 14.80" BT	0.41	0.41	7.78	22/09/2022	
	Wagiyok P3	Desa Tenggulun	98° 0' 31.49" LU	4° 2' 49.26" BT	0.61	0.61	11.31	22/09/2022	
285	Yudiansyah P1	Desa Tenggulun	97° 59' 59.66" LU	4° 3' 1.25" BT	0.68	0.68	12.58	22/09/2022	1124058401YU
	Yudiansyah P2	Desa Tenggulun	98° 0' 0.39" LU	4° 3' 29.02" BT	0.23	0.23	4.30	22/09/2022	
	Yudiansyah P3	Desa Tenggulun	97° 59' 37.96" LU	4° 3' 41.22" BT	1.87	1.87	34.19	22/09/2022	
	Yudiansyah P4	Desa Tenggulun	98° 0' 8.77" LU	4° 2' 58.07" BT	1.31	1.31	23.72	22/09/2022	
286	Ahmad Amran P1	Desa Tenggulun	98° 0' 29.27" LU	4° 2' 26.33" BT	1.82	1.82	34.55	22/09/2022	1101076938AH
	Ahmad Amran P2	Desa Tenggulun	98° 0' 26.41" LU	4° 2' 29.16" BT	0.51	0.51	12.10	22/09/2022	
	Ahmad Amran P3	Desa Tenggulun	97° 59' 46.48" LU	4° 3' 25.70" BT	1.01	1.01	18.46	22/09/2022	
	Ahmad Amran P4	Desa Tenggulun	97° 59' 43.10" LU	4° 3' 27.18" BT	1.82	1.82	33.41	22/09/2022	
287	Amir Hasan P1	Desa Tenggulun	97° 59' 43.74" LU	4° 3' 1.67" BT	1.90	1.90	35.13	22/09/2022	1101075201AM
	Amir Hasan P2	Desa Tenggulun	97° 59' 54.84" LU	4° 3' 1.49" BT	0.12	0.12	2.54	22/09/2022	
288	Budi	Desa Tenggulun	97° 59' 57.71" LU	4° 2' 53.46" BT	0.70	0.70	13.73	22/09/2022	1123067901BU
289	Budiman P1	Desa Tenggulun	97° 58' 59.29" LU	4° 1' 30.31" BT	0.51	0.51	9.28	22/09/2022	1101076438BU
	Budiman P2	Desa Tenggulun	97° 59' 40.20" LU	4° 3' 9.84" BT	1.81	1.81	33.30	22/09/2022	
290	Candra Wati P1	Desa Tenggulun	98° 1' 3.65" LU	4° 2' 42.40" BT	0.54	0.54	9.95	22/09/2022	1150088201CA
	Candra Wati P2	Desa Tenggulun	98° 0' 41.30" LU	4° 3' 39.67" BT	0.61	0.61	0.00	22/09/2022	
291	Gunawan P1	Desa Tenggulun	97° 59' 38.46" LU	4° 3' 44.80" BT	0.06	0.06	1.36	22/09/2022	1115018701GU
	Gunawan P2	Desa Tenggulun	97° 59' 59.59" LU	4° 4' 0.10" BT	0.14	0.14	3.33	22/09/2022	
	Gunawan P3	Desa Tenggulun	98° 0' 9.93" LU	4° 3' 18.28" BT	0.64	0.64	11.98	22/09/2022	
292	Jaimin	Desa Tenggulun	97° 59' 43.06" LU	4° 3' 3.90" BT	1.83	1.83	36.62	22/09/2022	1101015305JA
293	Jaman P1	Desa Tenggulun	97° 59' 36.46" LU	4° 3' 41.39" BT	0.33	0.33	6.13	22/09/2022	1101076817JA
	Jaman P2	Desa Tenggulun	97° 59' 48.06" LU	4° 3' 37.55" BT	0.38	0.38	8.17	22/09/2022	

294	Jumaidah	Desa Tenggulun	97° 59' 58.12" LU	4° 4' 55.64" BT	0.07	0.07	1.65	22/09/2022	1160118501JU
295	Jumirin	Desa Tenggulun	97° 59' 41.26" LU	4° 3' 56.71" BT	0.42	0.42	9.84	22/09/2022	1120057701JU
296	Juprianto	Desa Tenggulun	98° 1' 1.54" LU	4° 2' 28.90" BT	2.01	2.01	7.82	22/09/2022	1102048003JU
297	Katiman P1	Desa Tenggulun	98° 0' 3.42" LU	4° 3' 8.15" BT	0.52	0.52	9.79	22/09/2022	1101076514KA
	Katiman P2	Desa Tenggulun	97° 59' 44.89" LU	4° 3' 33.52" BT	0.79	0.79	15.55	22/09/2022	
	Katiman P3	Desa Tenggulun	97° 59' 50.84" LU	4° 3' 58.61" BT	1.04	1.04	23.82	22/09/2022	
298	M Kariadi	Desa Tenggulun	97° 59' 49.81" LU	4° 3' 35.30" BT	1.00	1.00	18.30	22/09/2022	1108118292MK
299	M. Yusup	Desa Tenggulun	98° 0' 13.08" LU	4° 3' 43.28" BT	0.44	0.44	8.24	22/09/2022	1116049402MY
300	Maksum P1	Desa Tenggulun	97° 59' 51.74" LU	4° 2' 42.48" BT	1.68	1.68	36.93	22/09/2022	1101077220MA
	Maksum P2	Desa Tenggulun	97° 59' 36.41" LU	4° 2' 59.95" BT	3.26	3.26	77.10	22/09/2022	
301	Mariono P1	Desa Tenggulun	97° 59' 43.17" LU	4° 3' 45.92" BT	0.17	0.17	3.77	22/09/2022	1101077410MA
	Mariono P2	Desa Tenggulun	97° 59' 33.54" LU	4° 3' 50.02" BT	0.59	0.59	11.13	22/09/2022	
	Mariono P3	Desa Tenggulun	98° 0' 30.60" LU	4° 2' 32.57" BT	0.72	0.72	13.16	22/09/2022	
	Mariono P4	Desa Tenggulun	97° 59' 37.35" LU	4° 4' 3.52" BT	1.16	1.16	23.50	22/09/2022	
	Mariono P5	Desa Tenggulun	98° 0' 2.57" LU	4° 3' 19.23" BT	0.32	0.32	6.37	22/09/2022	
	Mariono P6	Desa Tenggulun	98° 0' 13.34" LU	4° 3' 22.67" BT	0.10	0.10	2.00	22/09/2022	
302	Masto P1	Desa Tenggulun	97° 59' 42.96" LU	4° 3' 35.92" BT	0.29	0.29	6.86	22/09/2022	1121046601MA
	Masto P2	Desa Tenggulun	97° 59' 37.50" LU	4° 3' 37.86" BT	0.65	0.65	15.33	22/09/2022	
	Masto P3	Desa Tenggulun	97° 59' 27.61" LU	4° 3' 35.31" BT	0.74	0.74	15.32	22/09/2022	
	Masto P4	Desa Tenggulun	97° 59' 32.57" LU	4° 3' 36.18" BT	1.07	1.07	18.31	22/09/2022	
	Masto P5	Desa Tenggulun	97° 59' 40.06" LU	4° 3' 24.56" BT	1.27	1.27	23.45	22/09/2022	
	Masto P6	Desa Tenggulun	97° 59' 31.97" LU	4° 3' 39.58" BT	2.00	2.00	35.03	22/09/2022	
303	Ngadimin 2	Desa Tenggulun	97° 59' 41.02" LU	4° 3' 48.11" BT	0.56	0.56	9.84	22/09/2022	1101076032NG
304	Pardi 2	Desa Tenggulun	97° 59' 30.02" LU	4° 3' 51.31" BT	0.17	0.17	4.01	22/09/2022	1111077501PA
305	Ponidi B P1	Desa Tenggulun	97° 59' 47.13" LU	4° 3' 47.40" BT	0.52	0.52	10.65	22/09/2022	1122027001PO
	Ponidi B P2	Desa Tenggulun	97° 59' 38.58" LU	4° 3' 37.28" BT	0.54	0.54	11.36	22/09/2022	
	Ponidi B P3	Desa Tenggulun	98° 0' 55.22" LU	4° 2' 32.22" BT	0.56	0.56	10.07	22/09/2022	
	Ponidi B P4	Desa Tenggulun	97° 59' 35.28" LU	4° 3' 51.52" BT	2.00	2.00	32.05	22/09/2022	
306	Poniran	Desa Tenggulun	97° 59' 35.47" LU	4° 3' 49.29" BT	4.20	4.20	67.71	22/09/2022	1131127305PO
307	Ramli 1	Desa Tenggulun	97° 59' 48.27" LU	4° 3' 26.43" BT	0.18	0.18	3.20	22/09/2022	1101077022RA
308	Siti Hawa	Desa Tenggulun	98° 0' 14.30" LU	4° 3' 26.31" BT	0.98	0.98	17.84	22/09/2022	1149048601SI
309	Sobirin P1	Desa Tenggulun	97° 59' 31.73" LU	4° 3' 51.24" BT	0.23	0.23	4.48	22/09/2022	1101076709SO

	Sobirin P2	Desa Tenggulun	97° 59' 49.74" LU	4° 3' 45.74" BT	0.33	0.33	6.33	22/09/2022	
310	Solrahman	Desa Tenggulun	97° 59' 53.89" LU	4° 3' 54.49" BT	0.90	0.90	20.91	22/09/2022	1105118001SO
311	Suderman P1	Desa Tenggulun	97° 59' 43.62" LU	4° 3' 44.37" BT	0.26	0.26	5.12	22/09/2022	1101076013SU
	Suderman P2	Desa Tenggulun	97° 59' 51.60" LU	4° 3' 44.38" BT	0.44	0.44	8.52	22/09/2022	
	Suderman P3	Desa Tenggulun	97° 59' 43.41" LU	4° 3' 48.72" BT	0.53	0.53	9.66	22/09/2022	
312	Suderno P1	Desa Tenggulun	97° 59' 50.78" LU	4° 4' 6.80" BT	0.90	0.90	15.96	22/09/2022	11300128501SU
	Suderno P2	Desa Tenggulun	98° 0' 3.70" LU	4° 3' 5.87" BT	1.34	1.34	28.92	22/09/2022	
313	Sudiharjo P1	Desa Tenggulun	97° 59' 37.90" LU	4° 3' 53.48" BT	0.42	0.42	7.74	22/09/2022	1130128501SU
	Sudiharjo P2	Desa Tenggulun	98° 0' 24.04" LU	4° 2' 24.89" BT	1.02	1.02	23.21	22/09/2022	
	Sudiharjo P3	Desa Tenggulun	97° 59' 46.01" LU	4° 3' 50.66" BT	0.98	0.98	23.55	22/09/2022	
314	Suliono	Desa Tenggulun	97° 59' 53.40" LU	4° 4' 1.03" BT	0.80	0.80	13.80	22/09/2022	1114048902SU
315	Sumarni	Desa Tenggulun	97° 59' 58.91" LU	4° 2' 31.47" BT	1.21	1.21	19.73	22/09/2022	1141077476SU
316	Suparjo	Desa Tenggulun	98° 0' 8.72" LU	4° 3' 16.87" BT	0.75	0.75	13.67	22/09/2022	1111056701SU
317	Supono P1	Desa Tenggulun	97° 59' 53.52" LU	4° 4' 10.04" BT	0.19	0.19	4.32	22/09/2022	1107076801SU
	Supono P2	Desa Tenggulun	97° 59' 36.95" LU	4° 3' 14.55" BT	1.15	1.15	26.98	22/09/2022	
318	Supriadi HSB P1	Desa Tenggulun	97° 59' 34.28" LU	4° 3' 59.22" BT	0.18	0.18	4.16	22/09/2022	1102038301SU
	Supriadi HSB P2	Desa Tenggulun	98° 0' 18.14" LU	4° 3' 34.34" BT	0.16	0.16	3.82	22/09/2022	
319	Suradi	Desa Tenggulun	98° 0' 10.97" LU	4° 3' 19.82" BT	0.95	0.95	19.63	22/09/2022	1101076515SU
320	Sutrisno	Desa Tenggulun	97° 59' 51.51" LU	4° 4' 8.14" BT	2.00	2.00	41.10	22/09/2022	1121056202SU
321	Syaiful Bahri P1	Desa Tenggulun	98° 0' 2.58" LU	4° 3' 48.58" BT	0.19	0.19	4.00	22/09/2022	1118086701SY
	Syaiful Bahri P2	Desa Tenggulun	97° 59' 32.95" LU	4° 3' 42.96" BT	0.43	0.43	8.08	22/09/2022	
322	Triono	Desa Tenggulun	97° 59' 39.61" LU	4° 3' 36.59" BT	0.50	0.50	8.78	22/09/2022	1115089202TR
323	Tunut P1	Desa Tenggulun	97° 59' 42.37" LU	4° 4' 7.72" BT	0.14	0.14	3.22	22/09/2022	1111123301TU
	Tunut P2	Desa Tenggulun	98° 0' 0.24" LU	4° 3' 59.70" BT	1.05	1.05	20.45	22/09/2022	
324	Upik Sari Mana	Desa Tenggulun	97° 59' 43.32" LU	4° 3' 25.58" BT	0.71	0.71	11.26	22/09/2022	1141076609UP
325	Waginah	Desa Tenggulun	97° 59' 59.61" LU	4° 4' 6.49" BT	0.86	0.86	13.11	22/09/2022	1153118601WA
326	Abu Amin	Desa Tenggulun	97° 58' 49.99" LU	4° 0' 14.84" BT	1.98	1.98	43.94	22/09/2022	1121015201AB
327	Adi Purwanto	Desa Tenggulun	97° 59' 35.19" LU	4° 1' 41.48" BT	1.15	1.15	27.11	22/09/2022	1101086702AD
328	Adi Supratin	Desa Tenggulun	97° 59' 7.42" LU	4° 0' 34.50" BT	0.92	0.92	20.38	22/09/2022	1131127417AD
329	Agus Salim P1	Desa Tenggulun	97° 59' 5.35" LU	4° 0' 15.90" BT	0.39	0.39	10.76	22/09/2022	1119076001AG
	Agus Salim P2	Desa Tenggulun	97° 59' 1.13" LU	4° 0' 27.10" BT	1.07	1.07	25.41	22/09/2022	
330	Imran Rosadi	Desa Tenggulun	97° 59' 57.21" LU	4° 2' 28.11" BT	1.98	1.98	44.76	22/09/2022	1107057209IM

331	Asari Lubis	Desa Tenggulun	97° 59' 50.52" LU	4° 1' 49.44" BT	1.09	1.09	24.64	22/09/2022	1121076704AS
332	Dangwo	Desa Tenggulun	97° 58' 52.08" LU	4° 0' 21.45" BT	1.71	1.71	39.08	22/09/2022	1116086801DA
333	Edi Prayitno	Desa Tenggulun	97° 59' 1.62" LU	4° 1' 40.43" BT	1.63	1.63	37.62	22/09/2022	1112106001ED
334	Eko Susanto	Desa Tenggulun	97° 59' 17.87" LU	4° 1' 17.86" BT	0.26	0.26	6.37	22/09/2022	1113028601EK
335	Endra Syahputra P1	Desa Tenggulun	98° 0' 11.44" LU	4° 1' 54.72" BT	0.47	0.47	11.04	22/09/2022	1101078701EN
	Endra Syahputra P2	Desa Tenggulun	98° 0' 10.67" LU	4° 2' 0.13" BT	0.69	0.69	16.00	22/09/2022	
336	Hadirin	Desa Tenggulun	98° 1' 32.56" LU	4° 0' 32.31" BT	2.02	2.02	50.20	22/09/2022	1123046701HA
337	Heriyono P1	Desa Tenggulun	97° 59' 22.86" LU	4° 0' 38.18" BT	0.48	0.48	11.03	22/09/2022	1129067901HE
	Heriyono P2	Desa Tenggulun	97° 59' 14.29" LU	4° 0' 39.54" BT	0.58	0.58	14.32	22/09/2022	
	Heriyono P3	Desa Tenggulun	97° 59' 24.65" LU	4° 0' 34.14" BT	0.70	0.70	16.63	22/09/2022	
	Heriyono P4	Desa Tenggulun	97° 59' 12.86" LU	4° 0' 38.94" BT	1.96	1.96	43.76	22/09/2022	
338	Jumiatik P1	Desa Tenggulun	97° 59' 59.57" LU	4° 1' 34.77" BT	0.20	0.20	4.96	22/09/2022	1148097301JU
	Jumiatik P2	Desa Tenggulun	97° 59' 49.80" LU	4° 1' 37.11" BT	0.43	0.43	9.95	22/09/2022	
339	Kasdiyanto	Desa Tenggulun	97° 58' 41.95" LU	4° 0' 42.88" BT	1.01	1.01	21.62	22/09/2022	1117078803KA
340	Kasiono P1	Desa Tenggulun	97° 58' 45.73" LU	4° 0' 11.78" BT	0.61	0.61	13.74	22/09/2022	1119106501KA
	Kasiono P2	Desa Tenggulun	97° 59' 15.09" LU	4° 0' 27.46" BT	1.28	1.28	28.78	22/09/2022	
341	Katno P1	Desa Tenggulun	97° 59' 23.77" LU	4° 0' 43.41" BT	1.07	1.07	24.36	22/09/2022	1107066602KA
	Katno P2	Desa Tenggulun	97° 59' 27.13" LU	4° 0' 41.58" BT	0.43	0.43	9.93	22/09/2022	
342	Kliwon P1	Desa Tenggulun	97° 59' 19.55" LU	4° 0' 26.13" BT	0.32	0.32	7.31	22/09/2022	1125017001KL
	Kliwon P2	Desa Tenggulun	97° 59' 10.96" LU	4° 0' 32.39" BT	4.00	4.00	84.58	22/09/2022	
	Kliwon P3	Desa Tenggulun	98° 0' 36.15" LU	3° 59' 48.60" BT	2.83	2.83	61.02	22/09/2022	
343	Legiman 4 P1	Desa Tenggulun	97° 59' 8.92" LU	4° 0' 19.50" BT	0.64	0.64	15.31	22/09/2022	1110028001LE
	Legiman 4 P2	Desa Tenggulun	97° 59' 0.74" LU	4° 0' 31.99" BT	0.95	0.95	19.47	22/09/2022	
	Legiman 4 P3	Desa Tenggulun	97° 59' 4.08" LU	4° 0' 30.75" BT	2.59	2.59	55.86	22/09/2022	
344	Legimin P1	Desa Tenggulun	97° 59' 21.70" LU	4° 0' 41.69" BT	1.00	1.00	22.85	22/09/2022	11110547402LE
	Legimin P2	Desa Tenggulun	97° 59' 16.34" LU	4° 0' 41.99" BT	1.02	1.02	22.11	22/09/2022	
	Legimin P3	Desa Tenggulun	97° 59' 24.56" LU	4° 0' 32.07" BT	1.28	1.28	28.26	22/09/2022	
345	Legimin R P1	Desa Tenggulun	97° 59' 11.41" LU	4° 0' 34.12" BT	0.52	0.52	12.79	22/09/2022	1118107501LE
	Legimin R P2	Desa Tenggulun	97° 59' 20.59" LU	4° 0' 28.23" BT	2.00	2.00	51.01	22/09/2022	
346	Liyas	Desa Tenggulun	97° 59' 52.32" LU	4° 1' 28.56" BT	0.22	0.22	6.04	22/09/2022	11120969011LI
347	Manurip	Desa Tenggulun	97° 58' 44.22" LU	4° 1' 31.34" BT	0.96	0.96	27.17	22/09/2022	1126115002MA
348	Marjuri P1	Desa Tenggulun	97° 59' 21.93" LU	4° 1' 20.21" BT	0.17	0.17	2.53	22/09/2022	1101046601MA

	Marjuri P2	Desa Tenggulun	97° 59' 16.87" LU	4° 1' 16.15" BT	0.23	0.23	6.27	22/09/2022	
349	Marnik	Desa Tenggulun	97° 59' 27.02" LU	4° 1' 2.99" BT	1.49	1.49	34.46	22/09/2022	1165086201MA
350	Miran	Desa Tenggulun	97° 58' 44.57" LU	4° 1' 28.36" BT	1.01	1.01	22.54	22/09/2022	1125075501MI
351	Misdiana Efendi P1	Desa Tenggulun	97° 58' 55.52" LU	4° 0' 58.86" BT	0.13	0.13	2.98	22/09/2022	1110036801MI
	Misdiana Efendi P2	Desa Tenggulun	97° 59' 1.80" LU	4° 1' 0.26" BT	1.87	1.87	40.24	22/09/2022	
352	Miswanto P1	Desa Tenggulun	97° 59' 2.16" LU	4° 0' 32.93" BT	0.47	0.47	12.71	22/09/2022	1101077885MI
	Miswanto P2	Desa Tenggulun	97° 59' 6.84" LU	4° 0' 31.95" BT	0.57	0.57	12.52	22/09/2022	
	Miswanto P3	Desa Tenggulun	97° 59' 30.62" LU	4° 0' 56.23" BT	0.50	0.50	11.25	22/09/2022	
	Miswanto P4	Desa Tenggulun	97° 59' 11.57" LU	4° 0' 21.40" BT	0.77	0.77	17.64	22/09/2022	
	Miswanto P5	Desa Tenggulun	97° 59' 27.88" LU	4° 0' 28.65" BT	0.81	0.81	18.62	22/09/2022	
	Miswanto P6	Desa Tenggulun	97° 59' 3.27" LU	4° 0' 37.33" BT	1.00	1.00	23.67	22/09/2022	
	Miswanto P7	Desa Tenggulun	97° 58' 55.74" LU	4° 1' 4.41" BT	2.14	2.14	49.42	22/09/2022	
353	Ponijan	Desa Tenggulun	98° 0' 17.01" LU	4° 2' 15.94" BT	2.24	2.24	54.33	22/09/2022	1101035402PO
354	Sabar P1	Desa Tenggulun	98° 0' 0.33" LU	4° 1' 50.52" BT	0.57	0.57	12.52	22/09/2022	1101076911SA
	Sabar P2	Desa Tenggulun	98° 0' 15.23" LU	4° 2' 2.76" BT	0.76	0.76	18.50	22/09/2022	
	Sabar P3	Desa Tenggulun	97° 59' 57.99" LU	4° 1' 50.21" BT	2.37	2.37	50.50	22/09/2022	
355	Salihin	Desa Tenggulun	97° 58' 37.10" LU	4° 0' 41.20" BT	1.99	1.99	39.78	22/09/2022	1111099303SA
356	Samsudin P1	Desa Tenggulun	97° 59' 22.08" LU	4° 1' 15.02" BT	0.49	0.49	11.13	22/09/2022	1101075904SA
	Samsudin P2	Desa Tenggulun	97° 59' 24.44" LU	4° 1' 16.57" BT	0.66	0.66	15.07	22/09/2022	
357	Sandra Saputra	Desa Tenggulun	97° 59' 59.04" LU	4° 1' 35.98" BT	0.27	0.27	6.48	22/09/2022	1109078401SA
358	Sariman P1	Desa Tenggulun	97° 59' 59.51" LU	4° 1' 13.91" BT	0.34	0.34	7.90	22/09/2022	1107077203SA
	Sariman P2	Desa Tenggulun	97° 59' 51.94" LU	4° 1' 24.04" BT	1.02	1.02	22.97	22/09/2022	
359	Sri Salna Putri P1	Desa Tenggulun	97° 59' 20.62" LU	4° 0' 45.73" BT	0.40	0.40	9.65	22/09/2022	1161069701SR
	Sri Salna Putri P2	Desa Tenggulun	97° 59' 21.78" LU	4° 0' 44.83" BT	0.18	0.18	4.14	22/09/2022	
	Sri Salna Putri P3	Desa Tenggulun	97° 59' 25.11" LU	4° 0' 32.67" BT	0.95	0.95	19.27	22/09/2022	
360	Subani	Desa Tenggulun	97° 59' 14.89" LU	4° 0' 21.90" BT	5.89	5.89	127.41	22/09/2022	1101075622SU
361	Sugeng P1	Desa Tenggulun	97° 59' 55.59" LU	4° 1' 42.13" BT	0.33	0.33	7.76	22/09/2022	1103016301SU
	Sugeng P2	Desa Tenggulun	97° 59' 24.83" LU	4° 1' 22.24" BT	0.81	0.81	20.87	22/09/2022	
	Sugeng P3	Desa Tenggulun	97° 59' 23.61" LU	4° 1' 11.55" BT	1.07	1.07	23.14	22/09/2022	
362	Sugianto P1	Desa Tenggulun	97° 59' 59.12" LU	4° 1' 24.51" BT	0.85	0.85	19.35	22/09/2022	1101077603SU
	Sugianto P2	Desa Tenggulun	97° 59' 56.64" LU	4° 1' 33.28" BT	0.85	0.85	19.16	22/09/2022	
363	Sugirun	Desa Tenggulun	98° 0' 15.24" LU	4° 0' 54.44" BT	2.12	2.12	54.99	22/09/2022	1101075706SU

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364	Sunardi G	Desa Tenggulun	97° 58' 31.83" LU	4° 0' 39.58" BT	1.54	1.54	34.79	22/09/2022	1130126202SU
365	Sundariono P1	Desa Tenggulun	97° 59' 17.82" LU	4° 0' 24.53" BT	1.09	1.09	0.00	22/09/2022	1113089302SU
	Sundariono P2	Desa Tenggulun	97° 59' 20.13" LU	4° 0' 21.31" BT	1.21	1.21	0.00	22/09/2022	
366	Suwarti	Desa Tenggulun	97° 59' 50.86" LU	4° 1' 36.42" BT	0.88	0.88	16.55	22/09/2022	1143055201SU
367	Syahrrian	Desa Tenggulun	97° 59' 18.94" LU	4° 1' 16.65" BT	0.46	0.46	8.71	22/09/2022	1103037601SY
368	Tukino NST P1	Desa Tenggulun	98° 0' 15.95" LU	4° 1' 56.66" BT	0.64	0.64	14.83	22/09/2022	1101077107TU
	Tukino NST P2	Desa Tenggulun	97° 59' 49.56" LU	4° 1' 59.04" BT	1.47	1.47	33.44	22/09/2022	
369	Untreng P1	Desa Tenggulun	98° 0' 8.77" LU	4° 1' 50.24" BT	0.53	0.53	11.94	22/09/2022	1144107101UN
	Untreng P2	Desa Tenggulun	97° 59' 55.18" LU	4° 1' 43.51" BT	0.72	0.72	15.71	22/09/2022	
370	Wagino 2	Desa Tenggulun	97° 59' 44.52" LU	4° 1' 0.45" BT	1.99	1.99	35.17	22/09/2022	1110065901WA
371	Yahya	Desa Tenggulun	97° 59' 20.18" LU	4° 1' 18.63" BT	0.29	0.29	5.99	22/09/2022	1129106901YA
372	Yusuf Hartono	Desa Tenggulun	97° 59' 56.57" LU	4° 1' 46.38" BT	1.90	1.90	53.41	22/09/2022	1106088101YU
Total					594.90	594.90	10,463.86		

*Sampel : Green highlight

*License period 28 Nov 2022 – 27 Nov 2023 and extend to 27 Feb 2024

*NCR Close Out on 11 January 2024 so the actual production is from Jan to December 2023

*There is recurring Major NC and suspend period from 25 October 2023 to 17 January 2024

*Quota – actual production : 10,708.26 mt – 9,950.67 mt = 757.59 mt

*Forecast 11,221.45 mt – 757.59 mt = 10,463.86 mt

* There is recurring Major NC and suspend period from 25 October 2023 to 17 January 2024 (3 month). Forecast 28 November 2023 – 27 November 2023 10,463.86 mt. Average production in a year 871.98 mt/month. Actual forecast after deducted with suspend period and minus the production shortfall of the previous license period = 7,847.82 mt – 757.59 mt = 7,090.23 mt

The certified volume of FFB production is based on the prorate. Therefore, the certified volume of FFB production from May 2024 to November 2024 is 5,346.27 mt.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PESATRI	Pekebun Sawit Tenggulun Lestari
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure