

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☐ Annual Surveillance Assessment (Choose an item.)
- ☒ Recertification Assessment (RA 1)
- ☐ Extension of Scope

<b>Client Company Name / Parent Company:</b> <b>Perkumpulan Cahaya Putra Harapan</b>
Client Company / Parent Company Address: RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655, Indonesia.
Certification Unit: <b>Perkumpulan Cahaya Putra Harapan</b>  Location of Certification Unit: RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655, Indonesia.
Date of Final Report: 10/10/2024

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## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Cahaya Putra Harapan		
RSPO Membership Number	1-0252-18-000-00	Membership Approval Date	05 June 2018
Address	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Cahaya Putra Harapan		
Location / Address	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655, Indonesia		
Website	-		
Management Representative	Mr. Jamil	E-mail	<a href="mailto:Asosiasi.cph@gmail.com">Asosiasi.cph@gmail.com</a>
Telephone	+62 812 7969 9522 +62 822 8268 8919	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 731142	Certificate Start Date	20/10/2024
Date of First Certification	20/10/2019	Certificate Expiry Date	19/10/2029
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	To conduct a certification assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard – Indonesia NI February 2022 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (Choose an item.) <input checked="" type="checkbox"/> Recertification Assessment (RA 1) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site Audit (Option AI)	<input type="checkbox"/> On-site Audit (Option AII)	<input type="checkbox"/> Remote Audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	RT 012, RW 006, Desa Terusan Baru, Kecamatan Maro Sebo Ilir, Kabupaten Batanghari, Provinsi Jambi, 36655, Indonesia	1°30'45.80"S	103°08'01.30"E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	431.80	0.00	0.00	431.80	100.00
<b>Total</b>	<b>431.80</b>	<b>0.00</b>	<b>0.00</b>	<b>431.80</b>	<b>100.00</b>
<b>Note:</b> Only Mature area is considered as production area					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	0.00	44.87	287.13	99.80	431.80	0.00
<b>Total (ha)</b>	<b>0.00</b>	<b>44.87</b>	<b>287.13</b>	<b>99.80</b>	<b>431.80</b>	<b>0.00</b>
<b>Note:</b> Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous License Period (Aug 2023 – Oct 2023)	Current License Period (Nov 2023 – July 2024)	
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	7,540.00	1,182.45	7,903.28	10,263.25
Total	7,540.00*	9,085.73**		10,263.25***
<b>Note:</b>				
1. *) The FFB estimated last year for period Oct 2023 – Sep 2024 is 8,577.01 MT, due to the NC No. 2382464-202308- M1 recorded to the Palm Trace will be deducted by 322 MT due to oversold (refer NC No. 2382464-202308- M1). The prorate of the FFB production per month is 715 MT. The forecast was reduced by one month due to the suspended status until 23 October 2023. Therefore, the FFB estimated that will be recorded to Palm Trace is 7,540 MT.				
2. **) The actual production please refers to point 2 in footnote Table 12.A				
3. There are Extension Volume of FFB on 04/03/2024: 300.73 MT and 02/09/2024: 1,245 MT.				
4. ***) The forecast volume is 23.77MT/ha/years due to the fertilizing activity of each member always carried out according to schedule, the percentage of productive plants is quite large and also supported by good mineral soil conditions, and for the note the actual volume has reached 23.44MT/ha/year.				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous License Period (Aug 2023 – Oct 2023)	Current License Period (Nov 2023 – July 2024)	
N/A		N/A	N/A	
Total		N/A		
Note: Not applicable for ISH				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated Last Year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (Oct 2024 – Sep 2025)
		Previous License Period (Aug 2023 – Oct 2023)	Current License Period (Nov 2023 – July 2024)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A
Note: Not applicable for ISH				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable for ISH				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Oct 2023 – Sep 2024)	Actual (Aug 2023 – July 2024)		Forecast (October 2024 – September 2025)
	Previous license period (Aug 2023 – Oct 2023)	Current license period (Nov 2023 – July 2024)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
NIL	NIL	NIL	NIL
	<b>TOTAL</b>	NIL	
<b>CPO (OER: NIL %)</b>	<b>CPO (OER: NIL %)</b>		<b>CPO (OER: %)</b>
NIL	NIL	NIL	NIL
	<b>TOTAL</b>	NIL	
<b>PK (KER: NIL %)</b>	<b>PK (KER: NIL %)</b>		<b>PK (KER: %)</b>
NIL	NIL	NIL	NIL
	<b>TOTAL</b>	NIL	
<b>Note:</b> Not applicable for ISH			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable for ISH			

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11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (N/A)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
<b>Note:</b> Not applicable for ISH					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable for ISH				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable for ISH				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>
<b>Note:</b> Not applicable for ISH			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL			N/A
Note: Not applicable for ISH			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated Last Year (Oct 2023 – Sept 2024)			Actual (Aug 2023 – July 2024)			Forecast (Oct 2024 – Sept 2025)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			7,540*			9,085.73**			10,263.25***
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	
<b>Note:</b> <ol style="list-style-type: none"> <li>*) The FFB estimated last year for period Oct 2023 – Sep 2024 is 8,577.01 MT, due to the NC No. 2382464-202308- M1 recorded to the Palm Trace will be deducted by 322 MT due to oversold (refer NC No. 2382464-202308- M1). The prorate of the FFB production per month is 715 MT. The forecast was reduced by one month due to the suspended status until 23 October 2023. Therefore, the FFB estimated that will be recorded to Palm Trace is 7,540 MT.</li> <li>**) The actual production please refers to the reason in the point 2 in footnote of the Table 12.A.</li> <li>There are Extension Volume of FFB on 04/03/2024: 300.73 MT and 02/09/2024: 1,245 MT.</li> <li>***) The forecast volume is 23.77MT/ha/years due to the fertilizing activity of each member always carried out according to schedule, the percentage of productive plants is quite large and also supported by good mineral soil conditions, and for the note the actual volume has reached 23.44MT/ha/year.</li> </ol>									

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	August 2023	392.29	78.46	19.61	8.83	10.79
2	September 2023	702.87	140.57	35.14	15.81	19.33
3	October 2023	87.29	17.46	4.36	1.96	2.40
4	November 2023	805.03	161.01	40.25	18.11	22.14
5	December 2023	805.39	161.08	40.27	18.12	22.15
6	January 2024	810.73	162.15	40.54	18.24	22.29
7	February 2024	901.57	180.31	45.08	20.29	24.79



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8	March 2024	918.53	183.71	45.93	20.67	25.26
9	April 2024	925.93	185.19	46.30	20.83	25.46
10	May 2024	923.94	184.79	46.20	20.79	25.41
11	June 2024	907.49	181.50	45.37	20.42	24.96
12	July 2024	904.67	180.93	45.23	20.36	24.88
<b>TOTAL</b>		<b>9,085.73**</b>	<b>1,817.15**</b>	<b>454.29**</b>	<b>204.43**</b>	<b>249.86**</b>

**Note:**

- PCPH has been suspended as a result of the audit of ASA4 Year 2023 due to oversold (refer NC No. 2382464-202308- M1), so the impact is that FFB production during the suspension period is uncertified, the amount of Actual Production of FFB become uncertified as follows: Oversold (refer NC No. 2382464-202308- M1): 322MT; Suspension period 715MT; Total FFB uncertified: 1,037MT.
- \*\*) Due to point 1, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period (1,037MT) as follows:
  - Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; Total FFB uncertified: 1,037MT.
  - So, the FFB certified: 9,085.74MT; CSPO: 1,817.15MT; CSPK: 454.29MT; CSPKO: 204.43MT; CSPKE: 249.86MT
- There are Extension Volume of FFB on 04/03/2024: 300.73 MT and 02/09/2024: 1,245 MT.

**13. Independent Smallholders Actual Sold Tonnage / Volume**

	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (Nov 2023 – July 2024)</b>							
<b>Credits</b>				1,568.00	-	176.00	-
<b>Physical</b>	-	-	-				
<b>Previous License period (Aug 2023 – Oct 2023)</b>							
<b>Credits</b>				-	-	-	-
<b>Physical</b>	-	-	-				
<b>Note:</b>							

**13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit**

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	KAO Corporation	RSPO_PO1000000050	-	1,568	-	-	-
2	SC Johnson & Son, Inc	RSPO_PO1000005506	-	-	-	176	-
<b>TOTAL</b>			-	1,568	-	176	-
<b>Note: -</b>							

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **19-23/08/2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on provide date. [https://rspo.org/wp-content/uploads/Public-announcement\\_RSPO-ISH-Perkumpulan-Cahaya-Putra-Harapan\\_english\\_rev01.pdf](https://rspo.org/wp-content/uploads/Public-announcement_RSPO-ISH-Perkumpulan-Cahaya-Putra-Harapan_english_rev01.pdf).

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities' engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **26/09/2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 Indonesia National Interpretation 2022 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Perkumpulan Cahaya Putra Harapan with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk-based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Recertification)	Year 2 (ASA 1_1)	Year 3 (ASA 1_2)	Year 4 (ASA 1_3)	Year 5 (ASA 1_4)
Perkumpulan Cahaya Putra Harapan (406 smallholders member)	X	X	X	X	X

**Tentative Date of Next Visit: July 21, 2025 - July 25, 2025**

**Total Number of Mandays: 14 mandays**

## 2.2 BSI Assessment Team

Name	Role	Competency
Nanang Rusmana (NR)	Team Leader	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed RSPO Refresher Trainings and RSPO ISH Standard Training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply Chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and Claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Eko Prastio Ramadhan (EPR)	Team Member	<p><b>Education:</b> Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&amp;C Certification Program Manager and auditor covering standard such as RSPO P&amp;C, RSPO SCCS, ISPO, ISO 9001, ISO 45001 and ISO 14001.</p> <p><b>Training attended:</b> Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply Chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and Claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Naila Karima	Team Member	<p><b>Education:</b> Bachelor of Public Health majoring in Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p><b>Work Experience:</b> 10 years of work experience as an auditor since 2012 with RSPO and ISPO schemes.</p> <p><b>Training attended:</b> Passed the ISPO Lead Auditor training, RSPO Lead Auditor, ISO 9001 Lead Auditor, ISO 14001 Lead Auditor, OHSAS 18001 Lead Auditor, SA8000, and BNSP Competency Certification for K3 Personnel.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply Chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and Claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p><b>Education:</b> Holds a Bachelor Degree in Plant Pest and Disease from Padjadjaran University.</p> <p><b>Work Experience:</b> 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001:2015 Auditor/Lead Auditor Course, RSPO ISH</p>

		<p>Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course and Endorsed RSPO P&amp;C Lead Auditor Refresher Training Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply Chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and Claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Dr. Suhaili Bin Sahari	Peer Reviewer	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b></p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. Occupation Health &amp; Safety</li> <li>3. ISO 14001:2015 Standard</li> <li>4. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>5. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4</li> <li>6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>7. HACCP MS 1480:2019</li> <li>8. GAP Standard: Global GAP, Euro GAP</li> <li>9. ASI Peer Reviewer training</li> </ol>

**Accompanying Persons:**

Name	Role
None	None

### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	NR	EP	NK	HRK
Monday, 19/08/2024	09.20 – 10.40	<b>Flight Jakarta – Jambi (GA-126) /</b> <i>Penerbangan Jakarta – Jambi (GA126)</i>	√	√	√	√
	10.40 – 13.00	<b>Travel Jambi – Site/</b> <i>Perjalanan Jambi – Site</i>	√	√	√	√
	13.00 – 13.30	<b>Opening Meeting / Rapat Pembukaan</b> <ul style="list-style-type: none"> <li>Presentation by Perkumpulan Cahaya Putra Harapan / <i>Presentasi oleh Perkumpulan Cahaya Putra Harapan</i></li> <li>Presentation by BSI Indonesia / <i>Presentasi oleh BSI terkait rencana kegiatan audit</i></li> </ul>	√	√	√	√
	13.30 – 16.30	<b>Document Review / Kajian dokumen</b> <ul style="list-style-type: none"> <li>Principle 1: Optimize productivity, efficiency, positive impacts and resilience <i>Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan.</i></li> <li>Principle 2: Ensure legality, respect for land rights and community wellbeing <i>Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas</i></li> <li>Principle 3: Respect human rights, including worker's rights and conditions <i>Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja</i></li> <li>Principle 4: Protect, conserve and enhance ecosystems and the environment <i>Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan</i></li> <li>Internal Control System (ICS) requirements for Smallholder Groups <i>Persyaratan Sistem Kendali Internal untuk grup pekebun</i></li> </ul>	√	√	√	√
	16.30 – 17.00	<b>Wash Up Meeting and Reporting</b>	√	√	√	√

## RSPO P&amp;C Public Summary Report

Revision 15 (Nov 2023)

Date	Time	Subjects	NR	EP	NK	HRK
Tuesday, 20/08/2024	08.00 – 12.00	<b>Field Observation to 25 farmers/</b> <i>Observasi lapangan ke 25 sampel pekebun (Anggota)</i> <i>Note (medium risk): Total sample of plots:</i> <i>Members: <math>\sqrt{406 \times 1.2} = 20.14 \times 1.2 = 24.18 = \text{rounded to 25 sample of farmer.}</math></i> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc. <i>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.</i>	√	√	√	√
	12.00 – 13.00	<b>Break / Ishoma</b>	√	√	√	√
	13.00 – 16.30	<b>Continue Document Review/</b> <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	14.00 – 16.30	<b>Stakeholder consultation/</b> <i>Konsultasi stakeholder ke:</i> <ul style="list-style-type: none"> <li>Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency)</li> </ul> <i>Pemerintahan Kabupaten (Dinas Perkebunan, Dinas Koperasi jika berkaitan, Dinas Lingkungan Hidup, Kantor Pertanahan)</i> <ul style="list-style-type: none"> <li>Local community, Village Head, local NGO and previous land-owner (if any).</li> </ul> <i>Komunitas lokal: Kepala Desa, LSM lokal, dan pemilik lahan sebelumnya jika ada.</i>				√
	16.30 – 17.00	<b>Wash Up Meeting and Reporting</b>	√	√	√	√
Wednesday, 21/08/2024	08.00 – 12.00	<b>Continue Document Review/</b> <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	12.00 – 13.00	<b>Break / Ishoma</b>	√	√	√	√
	13.00 – 16.30	<b>Continue Document Review /</b> <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	16.30 – 17.00	<b>Wash Up Meeting and Reporting</b>	√	√	√	√
Thursday, 22/08/2024	08.00 – 12.00	<b>Continue Document Review/</b> <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	12.00 – 13.00	<b>Break / Ishoma</b>	√	√	√	√

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

Date	Time	Subjects	NR	EP	NK	HRK
Friday, 23/08/2024	13.00 – 15.00	<b>Continue Document Review /</b> <i>Melanjutkan kajian dokumen</i>	√	√	√	√
	15.00 – 17.00	<b>Preparation /</b> <i>Persiapan</i>	√	√	√	√
	07.00 – 08.00	<b>Closing Meeting /</b> <i>Rapat Penutupan</i>	√	√	√	√
	11.35 - 12.50	<b>Flight Jambi – Jakarta /</b> <i>Penerbangan Jambi – Jakarta (GA-127)</i>	√	√	√	√

**NCR Close Out Assessment Plan**

Date	Time	Subjects	NR
Wednesday, 25/09/2024	09.20 – 10.40	<b>Flight Jakarta – Jambi (GA-126)</b>	√
	11.00 – 15.00	<b>Travel Jambi – Site</b>	√
Thursday, 26/09/2024	08.00 – 08.30	<b>Opening Meeting</b> - Presentation by PCPH. - Presentation by BSI (Audit Plan detail, etc).	√
	08.30 – 12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	12.00 – 13.00	<b>Break</b>	√
	13.00 – 16.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	16.00 – 16.30	<b>Report Preparation</b>	√
	16.30 – 17.00	<b>Closing Meeting</b>	√
	17.00 – pm	<b>Travel Site – Jambi</b>	√
	Pm	<b>Stay at Jambi</b>	√
Friday, 27/09/2024	11.25 - 12.50	<b>Flight Jambi – Jakarta (GA -127)</b>	√



## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable as this is group certification for independent smallholders.	Not Applicable

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

### 3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Perkumpulan Cahaya Putra Harapan is an independent smallholder and does not receive FFB from outgrower.	Not Applicable

**Approved Time Bound Plan**

This is Independent Smallholder Certification, time bound plan is Not Applicable

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical or Major nonconformities raised. The Perkumpulan Cahaya Putra Harapan Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2537615-202408-M1	Issued Date	23/08/2024
Due Date	19/10/2024	Closure Date	26/09/2024
Indicator & Category (Critical / Minor)	1.3 MS-B - Critical		
Statement of Nonconformity:	PCPH has not been able to show sufficient evidence of implementing GAP consistently.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>Based on the results of interviews with sample farmers and field visits, the following facts were found:</p> <ul style="list-style-type: none"> <li>- Blanket spraying was found on plots Gunawan, Puji Lestari and Subhan, the situation did not in accordance with SOP No. 2/SOP-UK3&amp;B3/ACPH/III/2018 – "Penggunaan Bahan Kimia". Poin 5. "Blankit spraying is prohibited because it has a very negative impact on plants and the environment" / <i>"Dilarang melakukan semprot total karena sangat berdampak buruk terhadap tanaman dan lingkungan"</i>.</li> <li>- The land of PCPH members in the Farmer Group Cempaka is generally on a moderate slope, it can be seen in the Misgi farmer's plot that the arrangement of the fronds does not not in the same direction as the contour, this is not in accordance with SOP No. 3/SOP-UL/ACPH/III/2018 tanggal 4 Maret 2018 to prevent erosion. Poin 4 explained: "For areas that are not too sloping, can use an arrangement of fronds to prevent erosion from water flow" / <i>"Untuk areal yng tidak terlalu miring bisa menggunakan susunan pelepah untuk menahan erosi aliran air"</i>.</li> </ul>		
Corrections:	PCPH will carry out an evaluation and provide understanding to members who are still carrying out blanket spraying and arranging fronds that are not in the same direction as the contour. Furthermore, socialization will be held regarding the total prohibition on blanket spraying and the arrangement of fronds in the contour direction of PCPH members' gardens in accordance with SOP No. 2/SOP-UK3&B3/ACPH/III/2018 – "Use of Chemicals".		
Root Cause Analysis:	There is still a lack of understanding from members regarding good plantation management and there is still a lack of monitoring from ICS regarding GAP.		
Corrective Actions:	PCPH will carry out monitoring and socialization every 6 months on member plots regarding the blanket spray ban and the arrangement of fronds that must be in the same direction as the contour in the plot areas that are PCPH members.		

<b>Assessment Conclusion:</b>	<p>Verification:</p> <ul style="list-style-type: none"> <li>PCPH has carried out an evaluation and provided understanding to members regarding the blanket spraying and preparation of fronds on 27 August 2024, documents were available at the time of the NCR close out audit.</li> <li>PCPH has carried out socialization related to the implementation of SOPs for good plantation management to members which was carried out on 7 September 2024. Socialization was also provided by the company, namely from PT Inti Indosawit Subur – Muara Bulian (Mr Era and Mr Defri CSV Team) and the PCPH ICS Team. Minutes and attendance lists are available at the time of the NCR Close out audit.</li> <li>Monitoring has also been carried out by the organization, as stated in the Minutes document for Monitoring the Implementation of GAP SOPs (weed conditions, spraying, arrangement of fronds) dated 20 September 2024.</li> <li>Based on the results of field verification during the NCR Close Out Visit, it was discovered that farmers had carried out plot maintenance in accordance with the SOP, for example regarding the arrangement of fronds in the Misgi farmer's plot, they had been arranged in accordance with the directions stated in the SOP, namely in the direction of the contour which was intended to reduce soil erosion, and preventing the dissolution of fertilizer if fertilization is carried out, as well as maintaining humidity conditions can also be achieved.</li> <li>Interviews were also conducted with Mr Misgi, it was revealed that he already understood the SOP for preparing fronds and interviews with Mr Gunawan, Mr Subhan, Puji Lestari revealed that farmers had understood the blanket spray ban so it could be concluded that when the NCR close out was carried out Farmers already understand the SOP for good plantation management.</li> </ul> <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 26/09/2024.</p>
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Non-conformity			
<b>NCR Ref #</b>	2537615-202408-M2	<b>Issued Date</b>	23/08/2024
<b>Due Date</b>	19/10/2024	<b>Closure Date</b>	26/09/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	3.5 MS B - Critical		
<b>Statement of Nonconformity:</b>	The use of PPEs not in accordance to organization procedure.		
<b>Requirement Reference:</b>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>Safe and adequate housing, where applicable,</li> <li>Access to basic first aid supplies</li> <li>Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>Adequate drinking water</li> <li>Access to toilets</li> </ul>		
<b>Objective Evidence:</b>	Based on document review of "SOP Pengendalian Resiko dan Penggunaan APD No : 4/SOP-UK3&B3/A-CPH/III/2018" dated 4 March 2018 stated that PPEs for spraying are helm, mask, rubber glove, safety goggles, aprons and safety shoes. However, based on interviews with sampled smallholders, obtained information that in the		

	<p>spraying activity they had used PPEs such as shoes, cloth gloves and masks. This is not in accordance with the established procedures.</p> <p>Further verification to PPEs handover as per document "Form Serah Terima APD Asosiasi Cahaya Putra Harapan" dated 17 March 2023, the handover only for safety helmet, safety shoes, cloth gloves and mask. No handover of aprons, safety goggles and rubber gloves.</p>
<b>Corrections:</b>	<p>The ICS PCPH Team held joint discussions regarding the fulfillment and implementation of SOP for Risk Control and Use of PPE No: 4/SOP-UK3&amp;B3/A-CPH/III/2018 dated 4 March 2018.</p>
<b>Root Cause Analysis:</b>	<p>This error occurred due to a lack of supervision and re-examination by the K3 and P3K units regarding the use of PPE as regulated in the PCPH SOP.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>PCPH conducted training and re-socialization regarding SOPs for Risk Control and Use of PPE to all PCPH members to ensure proper understanding.</li> <li>PCPH provides adequate PPE to workers in accordance with the SOP for the use of PPE and carries out regular checks (at least once every 6 months) on the condition and existence of PPE.</li> <li>PCPH carries out routine supervision and inspection (monitoring) of the implementation of SOPs for the use of PPE for all PCPH members.</li> </ul>
<b>Assessment Conclusion:</b>	<p>Verification:</p> <ul style="list-style-type: none"> <li>ICS has held joint discussions regarding the fulfillment or completeness of PPE that must be used when spraying activities take place, the PPE used refers to the SOP.</li> <li>When the NCR Close Out audit was carried out, the organization had conducted socialization to the K3 and P3K Unit Team regarding understanding the SOP for using PPE when spraying, namely SOP for Risk Control and Use of PPE No: 4/SOP-UK3&amp;B3/A-CPH/III/2018 dated March 4 2018, activities will be carried out on September 19 2024, attendance and photo documentation will be available at the time of the NCR close out visit. This outreach includes other members.</li> <li>PCPH has provided PPE to workers who spray in accordance with the SOP. Documents for providing PPE dated 29 August 2024 can be shown during the NCR Close Out Visit.</li> <li>PCPH has carried out monitoring related to the implementation of the SOP for the use of PPE for all members of the farmer group, the monitoring results are in accordance with the SOP.</li> </ul> <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 26/09/2024.</p>

Non-conformity			
<b>NCR Ref #</b>	2537615-202408-M3	<b>Issued Date</b>	23/08/2024
<b>Due Date</b>	19/10/2024	<b>Closure Date</b>	26/09/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	A.2.3 MSB - Critical		
<b>Statement of Nonconformity:</b>	Not all members have attended training and can demonstrate understanding of the ISH Standard.		
<b>Requirement Reference:</b>	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations		
<b>Objective Evidence:</b>	<p>Based on interview with sampled smallholder, obtained information they have not attend the training. Further verification, from training records show that the training only attended by &lt; 100 members, meanwhile the members of PCPH are 406 members, as example:</p> <ul style="list-style-type: none"> <li>• Basic Fire Training and Simulation on 17 February 2024 (27 members)</li> <li>• HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> <li>• Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members)</li> <li>• GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> <li>• OHS Training to workers and Socialization of Grievances and Complaint procedure on 17 Februari 2024 (21 members)</li> </ul>		
<b>Corrections:</b>	PCPH provides training and garden observations evenly for all its members by holding training on a small scale, such as per village or per farmer group, to make it more organized and effective.		
<b>Root Cause Analysis:</b>	Many farmers have not been able to take part in training due to several factors, such as training schedules that do not fit with farmers' free time, as well as work that cannot be left behind. This causes the farmer to be absent from the scheduled training.		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Schedule training or socialization at flexible times, for example on weekends or evenings outside peak hours.</li> <li>• Training is conducted at locations closer to farmers, such as in their villages or farmer groups, to minimize the time and effort required for farmers to attend training.</li> </ul>		
<b>Assessment Conclusion:</b>	<p>Verification:</p> <p>The organization has conducted training, for example:</p> <ol style="list-style-type: none"> <li>GAP and HCV on 13 September 2024, minutes, absences available.</li> <li>K3 and HCV on 9 September 2024.</li> </ol>		

	<p>c. GAP (including IPM) and LB3 on 15 September 2024.</p> <p>The organization has scheduled training/socialization for members according to the training matrix document.</p> <p>The training method is in accordance with interviews with the ICS Team and the farmers interviewed said that the training method uses a per farmer group approach to facilitate the monitoring process as well.</p> <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 26/09/2024.</p>
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Non-conformity			
<b>NCR Ref #</b>	2537615-202408-M4	<b>Issued Date</b>	23/08/2024
<b>Due Date</b>	19/10/2024	<b>Closure Date</b>	26/09/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B.1.1- MSA, MSB - Critical		
<b>Statement of Nonconformity:</b>	The association has not shown sufficient evidence that internal audits have been carried out effectively.		
<b>Requirement Reference:</b>	<p>MS-A</p> <p>The ICS is implemented, and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>MS-B</p> <p>The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		
<b>Objective Evidence:</b>	<p>PCPH has conducted an internal audit in the period March - May 2024. According to the published report, the audited areas include institutions, completeness of documents and the condition of the plantation land with the following non-conformities found:</p> <ul style="list-style-type: none"> <li>- Delays in delivery of members production results</li> <li>- Over weeding in the plot</li> <li>- Found abnormal FFB conditions due to rat infestation.</li> <li>- Planned business activities have not been running.</li> </ul> <p>In the conclusion of the internal audit results, it was stated that all non-conformities had been met in the period May - June 2024. However, when this recertification was carried out, there were several things that were not identified during the internal audit, such as:</p> <ul style="list-style-type: none"> <li>- The existence of abnormal yields of member farmers, for example 94 tons/Ha/Year for ID 0 02 0341 A0490, 58 tons/Ha/Year for ID 02 03 0174 C0204, and 52 tons/Ha/Year for ID 01 07 0095 A0109.</li> <li>- There was total spraying on land owned by farmers, for example ID 02 01 0156 A0178 and ID 02 01 0150 A0168.</li> </ul>		



	<ul style="list-style-type: none"> <li>- Not all membership requirements have been completed for example ID. 03 01 0299 A0422 The letter of willingness to participate in RSPO certification was not signed by the association chairman.</li> </ul> <p>In addition, it has not been shown:</p> <ul style="list-style-type: none"> <li>- Information on how many members have been internally audited.</li> <li>- Internal audit assessment checklist form.</li> <li>- Date of internal audit implementation.</li> <li>- Evidence of follow-up and resolution of internal audit discrepancies</li> </ul> <p>Furthermore, from the results of interviews with samples, there are samples that have not yet undergone an internal audit for example in plot Misgi, Ruslan, ID 01 01 0014 A0018, 01 01 0011 A0015, and 01 01 0012 A0016.</p>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• PCPH re-examines and corrects findings of abnormal yields of member growers and related membership requirements.</li> <li>• PCPH ensures that the letter of willingness to participate in RSPO certification and other documents have been signed by the head of the association.</li> <li>• PCPH makes a list of internal audit activities that have been carried out containing the number of farmers for whom internal audits have been carried out.</li> <li>• PCPH creates evidence of follow-up and resolution of internal audit non-conformities.</li> <li>• Conduct a re-audit of Misgi, Ruslan, Sutiya, Sukiyat and Sulistio farmers</li> </ul>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• Internal auditors do not fully understand the Internal Audit SOP.</li> <li>• When the internal audit was carried out there were several farmers who were not at home.</li> <li>• The documentation process for implementing internal audit activities is not well organized.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• Conduct socialization for internal auditors, PCPH members regarding Internal Audit SOPs and GAP Implementation in plantations.</li> <li>• Periodic checking/monitoring of member documents will be carried out by the GM and PCPH admin every 6 months.</li> </ul>
<b>Assessment Conclusion:</b>	<p>Verifications:</p> <ul style="list-style-type: none"> <li>• Findings of nonconformity have been followed up with closed status by the organization in accordance with implementation documents and ACPH internal audit results.</li> <li>• Yield for growers ID 0 02 0341 A0490, ID 02 03 0174 C0204 and ID 01 07 0095 A0109 have been corrected by the organization.</li> <li>• For total spray, follow-up has been carried out by the organization as per nonconformity findings No. 2537615-202408-M1.</li> <li>• The organization has completed the membership requirements documents, the documents are available at the time of the audit.</li> <li>• An internal audit has been carried out on samples that have nonconformities, namely Misgi on 30 August 2024, Ruslan 31 August 2024, Sukiyat 4 September 2024, Sulistio 4 September 2024, Sutiya 4 September 2024. The internal audit</li> </ul>

	<p>form was available at the time of the audit with the audit results that the farmer's plot is suitable or there are no discrepancies.</p> <ul style="list-style-type: none"> <li>• Socialization of SOPs related to the Implementation of Internal Audits is available on 22 September 2024, documents were available at the time of the audit.</li> <li>• Monitoring from ICS is available in accordance with the Minutes of Monitoring Implementation of SOP 20 September 2024, available at the time of the NCR Close Out Visit.</li> </ul> <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 26/09/2024.</p>
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Non-conformity															
NCR Ref #	2537615-202408-M5	Issued Date	23/08/2024												
Due Date	19/10/2024	Closure Date	26/09/2024												
Indicator & Category (Critical / Minor)	B.1.2 E, MSA, MSB - Critical														
Statement of Nonconformity:	PCPH has not been able to provide sufficient evidence that the basic information and FFB production presented to group managers is accurate data.														
Requirement Reference:	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.														
Objective Evidence:	Perkumpulan Cahaya Putra Harapan has basic information in the farmer database, farmer information written in the smart book (farmer records), and the signatories of the smallholder declaration. However, based on the results of document verification, several things were found, as follows:														
	• The existence of abnormal yields in the farmer's production database, for example:														
	<table><tr><th>ID</th><th>Yield Ton/Ha/Year</th></tr><tr><td>02 03 0174 C0204</td><td>58</td></tr><tr><td>03 02 0333 A0470</td><td>44</td></tr><tr><td>03 02 0341 A0490</td><td>94</td></tr><tr><td>01 07 0094 A0108</td><td>52</td></tr><tr><td>01 07 0095 A0109</td><td>42</td></tr></table>			ID	Yield Ton/Ha/Year	02 03 0174 C0204	58	03 02 0333 A0470	44	03 02 0341 A0490	94	01 07 0094 A0108	52	01 07 0095 A0109	42
	ID	Yield Ton/Ha/Year													
	02 03 0174 C0204	58													
	03 02 0333 A0470	44													
	03 02 0341 A0490	94													
	01 07 0094 A0108	52													
	01 07 0095 A0109	42													
	• There are incomplete membership requirements, for example:														
<table><tr><th>ID</th><th>Note</th></tr><tr><td>03 01 0299 A0422</td><td>The letter of willingness to participate in RSPO certification was not signed by the association chairman</td></tr><tr><td>03 01 0297 A0420</td><td>The letter of willingness to participate in RSPO certification was not signed by the association chairman</td></tr><tr><td>03 01 0304 C0430</td><td>The farmer group member registration certificate was not signed by the group farmer chairman</td></tr></table>			ID	Note	03 01 0299 A0422	The letter of willingness to participate in RSPO certification was not signed by the association chairman	03 01 0297 A0420	The letter of willingness to participate in RSPO certification was not signed by the association chairman	03 01 0304 C0430	The farmer group member registration certificate was not signed by the group farmer chairman					
ID	Note														
03 01 0299 A0422	The letter of willingness to participate in RSPO certification was not signed by the association chairman														
03 01 0297 A0420	The letter of willingness to participate in RSPO certification was not signed by the association chairman														
03 01 0304 C0430	The farmer group member registration certificate was not signed by the group farmer chairman														

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	03 01 0305 B0432	The farmer group member registration certificate was not signed by the group farmer chairman
	01 01 0005 A0006	The original signature of the association chairman is not available in the letter of willingness to participate in certification.
	02 02 0160 A0182	Original signature of association chairman not available in letter of willingness to participate in certification. Original signature of farmer group chairman not available in Farmer Group Member Registration Certificate
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>Fixed an error in inputting (converted) areas for planters in the name of ID 03 02 0341 A0490 with ID 03 02 0341 B0491, causing abnormal yields.</li> <li>Improve signature authority on documents between electronic sign and original sign.</li> </ul>	
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Due to the large number of farmer documents that must be checked, errors occur in the inspection which are not completely distributed.</li> <li>Monitoring is not carried out regularly.</li> </ul>	
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>Verify field data with actual data to identify and correct errors that arise.</li> <li>Monitoring and evaluating the completeness of farmer member documents will be carried out periodically every 6 months by the GM and PCPH admin.</li> </ul>	
<b>Assessment Conclusion:</b>	<p>Verification:</p> <ul style="list-style-type: none"> <li>The organization has made improvements to data related to member production input; documents were available at the time of the audit.</li> <li>The organization has also improved its document completeness authority, documents were available at the time of NCR Close Out.</li> <li>Verify field data with actual data according to Monitoring the implementation of the Organization's SOP is available and is in accordance with the actual in the field.</li> </ul> <p>Based on above evidence of CAP, conclude that NC has been closed satisfactory on 26/09/2024.</p>	

Opportunity for Improvements	
OFI #	Description
-	-

Positive Findings	
PF #	Description
-	-

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#### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2382464-202308-M1	<b>Issued Date</b>	31 August 2023
<b>Due Date</b>	30 November 2023	<b>Closure Date</b>	23 October 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	D.2.1 MS-B (Critical/Major)		
<b>Statement of Nonconformity:</b>	Sales on a book and claim are not based on actual production/sales of certified products.		
<b>Requirement Reference:</b>	<p>RSPO ISH Indonesia NI 2022 indicator D.2.1 MS A The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>RSPO ISH Indonesia NI 2022 indicator D.2.1 MS B The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
<b>Objective Evidence:</b>	<p>Verification on the "2022-2023 Production Recap Production Records" record, the certificate holder recorded FFB sales production in the period October 2022 to July 2023 amounting to 6,737.49 tons, while based on a review on the RSPO PalmTrace platform, the certificate holder has sold certified products on credit amounting to 8,665 tons (license period 20 October 2022 to 19 October 2023).</p> <p>Based on this objective evidence, book and claim sales are not based on actual production/sales of certified products</p>		
<b>Corrections:</b>	PCPH will change the actual FFB production record period, which was originally from July to June, so after the audit it will be adjusted to the period in PalmTrace to October to September, so that it can control the total actual production that will be sold. PCPH will also coordinate with FORTASBI, RSPO and PalmTrace regarding the difference in the total FFB that has been sold.		
<b>Root Cause Analysis:</b>	The Group Manager does not know the actual sales period at PalmTrace and does not understand the technicalities and sales schemes at PalmTrace.		
<b>Corrective Actions:</b>	<p>The Group Manager will sell FFB of 60% and/or a maximum of 70% in the initial stage. If there is still production volume to be sold, the group manager will submit an extension or increase in sales volume to RSPO and PalmTrace.</p> <p>The Group Manager and those responsible for PalmTrace will undergo training on the PalmTrace Scheme</p>		
<b>Assessment Conclusion:</b>	<p>Auditor Verification October 23, 2023</p> <p>PCPH shows documentary evidence as follows:</p> <ul style="list-style-type: none"> <li>Minutes meeting of PalmTrace training on 18 September 2023 which was attended by Group Manager and ICS. The training was carried out at the SETARA Jambi Office, with material provided by representatives of the SETARA Jambi.</li> </ul>		

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	<ul style="list-style-type: none"> <li>Evidence of communication (via email) between PCPH and RSPO dated 29 September 2023 regarding notification of sales of certified products exceeding actual production.</li> <li>Response email from RSPO dated 06 October 2023 regarding direction from RSPO to calculate actual production. Furthermore, the application for a quota reduction will be made by the CB by including information on the quota reduction in the audit report when applying for a new license. If it is appropriate, the RSPO will approve the new license.</li> <li>SOP Penjualan Kredit RSPO No. 42/SOP-ACPH/X/2023 dated 23 October 2023. The procedure states that the total production that has been input by CB to PalmTrace will be allocated 70% in the form of credit first for sale. If within the next 10 months the total production is sufficient than 70% of the initial credit allocation, then the remaining credit will be re-allocated. PCPH coordinates with FORTASBI in the sales process.</li> <li>The recap of actual FFB production for the period October 2022 to September 2023 is 8,343 tons. The quota at PalmTrace is 8,665 tons. (difference of -322 tons)</li> <li>Recap of FFB estimates/projections for the period October 2023 to September 2024 is 8,577 tons (so the quota at PalmTrace for new licenses became 8,255 tons)</li> </ul> <p>Interviews with the relevant PIC revealed that the PIC had understood the function, sales schemes and transaction processes carried out on the PalmTrace platform. Based on the correction, root cause analysis, and corrective actions determined, this nonconformity is declared fulfilled by reducing the next license quota from excess sales in this (previous) license period.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on interviews with Group Manager and PIC Data during RAV1 in August 2024, it can be concluded that the Group Manager and PIC Data have understood related to the function, sales schemes and transaction processes carried out on the PalmTrace platform.</p> <p>The corrective action has been implemented consistently.</p>

<b>Previous Audit Opportunity for Improvement</b>	
<b>OFI#</b>	<b>Description</b>
-	<p><b>OFI Statement:</b></p> <p>-</p> <p><b>Verification / Follow-up actions:</b></p> <p>-</p>

## 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02745	Major	E.1.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02746	Major	E.2.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02747	Major	E.2.1.2	26/09/2019	Closed; 14/10/2019
RSPO 02748	Major	E.3.2.1	26/09/2019	Closed; 14/10/2019
RSPO 02749	Major	E.3.2.2	26/09/2019	Closed; 14/10/2019
RSPO 02750	Major	E.3.2.3	26/09/2019	Closed; 14/10/2019
RSPO 02751	Major	E.3.2.5	26/09/2019	Closed; 14/10/2019
RSPO 02752	Major	5.1.1	26/09/2019	Closed; 14/10/2019
RSPO 02757	Major	4.6.11	26/09/2019	Closed; 14/10/2019
RSPO 02760	Major	5.3.2	26/09/2019	Closed; 14/10/2019
RSPO 02762	Major	6.5.2	26/09/2019	Closed; 14/10/2019
RSPO 02754	Minor	4.2.3	26/09/2019	Open, escalated to Major NC
RSPO 02755	Major - escalated from Minor NC	4.2.3	26/09/2019	Closed; 11/08/2020
RSPO 02756	Minor	4.6.9	26/09/2019	Closed; 11/08/2020
RSPO 02758	Minor	47.5	26/09/2019	Closed; 11/08/2020
RSPO 02759	Minor	5.1.2	26/09/2019	Closed; 11/08/2020
RSPO 02761	Minor	5.6.3	26/09/2019	Closed; 11/08/2020
1946648-202008-M1	Major	4.6.2	14/08/2020	Closed; 09/10/2020
1946648-202008-M2	Major	4.6.11	14/08/2020	Closed; 09/10/2020
1946648-202008-M3	Major	4.7.4	14/08/2020	Closed; 09/10/2020
1946648-202008-M4	Major	4.2.3	14/08/2020	Closed; 09/10/2020
1946648-202008-N1	Minor	4.2.2	14/08/2020	Closed; 1/07/2021
2074203-202106-M1	Critical	1.3 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M2	Critical	4.6 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M3	Critical	4.7 TC-B	1/07/2021	Closed; 29/07/2021
2074203-202106-M4	Critical	4.8 TC-B	1/07/2021	Closed; 29/07/2021
2225557-202207-M1	Critical	4.6 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M2	Critical	4.7 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M3	Critical	4.8 TC-B	14/07/2022	Closed: 07/09/2022
2225557-202207-M4	Critical	D.2.1 MS B	14/07/2022	Closed: 07/09/2022
2382464-202308-M1	Critical	D.2.1 MS B	31/08/2023	Closed: 23/10/2023
2537615-202408-M1	Critical	1.3 MSB	23/08/2024	Closed: 26/09/2024
2537615-202408-M2	Critical	3.5 MSB	23/08/2024	Closed: 26/09/2024

2537615-202408-M3	Critical	A.2.3 MSB	23/08/2024	Closed: 26/09/2024
2537615-202408-M4	Critical	B.1.1 MSA, MSB	23/08/2024	Closed: 26/09/2024
2537615-202408-M5	Critical	B.1.2 E, MSA, MSB	23/08/2024	Closed: 26/09/2024

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Cahaya Putra Harapan Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	<ul style="list-style-type: none"> <li>Plantation and Animal Husbandry Agency, Batanghari Regency - <i>Dinas Perkebunan dan Peternakan Kabupaten Batanghari</i></li> <li>Environmental Agency, Batanghari Regency - <i>Dinas Lingkungan Hidup Kabupaten Batanghari</i></li> <li>Land Agency, Batanghari Regency – <i>Kantor Pertanahan Kabupaten Batanghari</i></li> </ul>	<p>Phone Interview</p> <p>Phone Interview</p> <p>Note: for Land Agency, public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there are no personnel available/willing to be interviewed.</p>
Communities	Terusan Village / Village Head of Terusan	Face to face interview
NGO	BENTANG OASIS	Phone Interview



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Stakeholders comment	
<b>1</b>	<p><b>Feedbacks:</b>  <b>Plantation and Animal Husbandry Agency, Batanghari Regency</b></p> <ul style="list-style-type: none"> <li>• Communication has gone well between Perkumpulan Cahaya Putra Harapan and Plantation Agency of Batanghari Regency.</li> <li>• Best management practise carried out by independent smallholders is quite good, there have been no reports of pest and disease attacks, or incidents of land fires in the farm areas of independent smallholders.</li> <li>• Regarding the progress of Cultivation Registration Certificate / "Surat Tanda Daftar Budidaya - STDB" processing, they cannot provide information yet because it has to coordinate with other division to confirm this matter.</li> <li>• The Agency supports the activities of PCPH and members in plantation management and certification because it has had a positive impact on farmers' welfare.</li> </ul> <p><b>Audit Team verification and response:</b>  PCPH will communicate with the agency regarding the progress of STDB processing.</p>
<b>2</b>	<p><b>Feedbacks:</b>  <b>Environmental Agency, Batanghari Regency</b></p> <ul style="list-style-type: none"> <li>- The agency said there had been no application from PCPH for environmental management commitment "<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)</i>".</li> <li>- The Environment Agency not received reports of land related complaints and/or environmental pollution that occurred in smallholder members.</li> <li>- No issues for fire used on land preparation within member of Perkumpulan Cahaya Putra Harapan.</li> </ul> <p><b>Audit Team verification and response:</b>  PCPH will communicate with Environment Agency regarding the processing of <i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan (SPPL)</i></p>
<b>3</b>	<p><b>Feedbacks:</b>  <b>Land Agency, Batanghari Regency</b></p> <p>There are no personnel available/willing to be interviewed.</p> <p><b>Audit Team verification and response:</b>  -</p>
<b>4</b>	<p><b>Feedbacks:</b>  <b>Village Head of Terusan</b></p> <ul style="list-style-type: none"> <li>• Terusan Village is a local village with a area consisting of 6 hamlets and 13 neighborhood units.</li> <li>• There are PCPH members who are members of the Terusan Village community, with total land ownership of ±23 Ha with "SPORADIK" legality.</li> <li>• In 2024 there will be an SPTL Village Program, for increasing "SPORADIK" to Land Certificate – "SHM".</li> <li>• The process of buying and selling land for PCPH members involves the village representative.</li> <li>• For the period 2024, no one who is a member of the PCPH (which is the community of Terusan Village) will sell land to other parties or buy land from other parties.</li> <li>• PCPH also provides social activities to local communities, such as providing necessities and donations.</li> <li>• PCPH members and administrators have good relations with the village.</li> <li>• The head of village hopes that there will be opportunities for additional farmers to become PCPH members and joint to RSPO certification.</li> <li>• There are no issues of land fire or wildlife attacks from related PCPH.</li> </ul>



	<b>Audit Team verification and response:</b> There are no negative issues that need further verification.
5	<b>Feedbacks:</b> <b>BENTANG OASIS</b> <ul style="list-style-type: none"> <li>BENTANG OASIS Jambi is a non-profit organisation working in the social, economic, and environmental fields. Currently, the institution's main activity is the empowerment of independent smallholders for palm oil sustainability.</li> <li>Communication between BENTANG OASIS and the PCPH team is still well established.</li> <li>Have been involved in activities carried out by PCPH, for example donation.</li> </ul>
	<b>Audit Team verification and response:</b> There are no negative issues that need further verification.

List of landowner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Yuwono - Terusan Village	1990	0.5	Yes	Yes	Compliance

Previous land owner / user comment	
1#	<b>Feedbacks:</b> <ul style="list-style-type: none"> <li>In 1990 the land belonged to Yuwono of 2 ha located in Terusan Village has been sold to Nurwati (RSPO Certification member of PCPH).</li> <li>The sale of land was witnessed by the village apparatus (Development Officer) of Terusan Village and from the village side issued a No Dispute Statement.</li> <li>In the process of buying and selling land there was no coercion or intimidation and threats from any party, the sale was carried out voluntarily and agreed, and witnessed by several witnesses (area around the location, village officials and closest family).</li> <li>Several documents at the time of the sale and purchase of land, including sales and purchase receipts, ID cards and Family Cards.</li> <li>Up to now there have been no conflicts in the process of buying and selling land.</li> </ul>
	<b>Audit Team verification and response:</b> <ul style="list-style-type: none"> <li>Until now there has been no conflict related to land ownership.</li> <li>There is no negative issue to be followed up.</li> </ul>

### 3.5 Impartiality and conflict of interest



During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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#### Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Perkumpulan Cahaya Putra Harapan** has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Perkumpulan Cahaya Putra Harapan** is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
<b>Name:</b> Nanang Rusmana	<b>Name:</b> Jamil
<b>Company Name:</b> on behalf BSI Malaysia Services Sdn Bhd.	<b>Company Name:</b> Perkumpulan Cahaya Putra Harapan
<b>Title:</b> Lead Auditor	<b>Title:</b> ICS Manager
<b>Signature:</b> 	<b>Signature:</b> 
<b>Date:</b> 29/08/2024	<b>Date:</b> 02/10/2024

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**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b> Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).</li> </ol>	<b>Legal Formation</b> <ul style="list-style-type: none"> <li>• Deed of establishment of the Perkumpulan Cahaya Putra Harapan Number 7 dated 14 March 2018 by Notary Elza Hufaizah Nirmailana SH., M.Kn and has been recorded in the legal material administration system in accordance with the Decree of the Director General of General Legal Administration No. AHU-00004038.AH.01.07. year 2018 in accordance with the Decree of the Ministry of Law and Human Rights c.q Director General of General Legal Administration.</li> <li>• Copy of the Deed of Statement of the Meeting Decision of the Perkumpulan Cahaya Putra Harapan Number 4 dated August 21, 2023 and has been registered in the Ministry of Law and Human Rights system Number AHU-0001132.AH.01.08. Year 2023 concerning the change of the legal entity of the Perkumpulan Cahaya Putra Harapan which was determined on August 23, 2023 with the following management and supervisory composition: <ul style="list-style-type: none"> <li>- Chairperson: Jamil</li> <li>- Secretary: Sriyono</li> <li>- Treasurer: Parmono</li> <li>- Chair of the supervisory board: Maji</li> <li>- Members of the supervisory board: Sumarno, Muh. Irwan Sardi, Nurbaya Zulhakim</li> </ul> </li> </ul>	Complied

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		<p><b>Fair and Transparent Decision Making Process</b></p> <p>The organization shows the Articles of Association and Bylaws dated March 6, 2018, which in chapter VI on deliberation and meetings, article 11 states that the Deliberation is the highest deliberation in the Cahaya Putra Harapan Asocial. The Deliberation consists of administrators and all members of the farmer groups that are members of the Gapoktan. The Deliberation is held once a year.</p> <p><b>Additional documents per requirements for Group Formation and Management.</b></p> <p>The association has procedures regarding Decision Making No: 7/SOP-GM/A-CPH/II/2021 with the statement:</p> <ol style="list-style-type: none"> <li>1. Decision Making carried out at the Cahaya Putra Harapan Association is carried out by consensus.</li> <li>2. If no consensus is found, a vote is taken.</li> <li>3. Decision Making is binding on all administrators and members.</li> <li>4. All results of the Meeting Decision in the form of documents are submitted to the secretary who will then submit them to the group manager.</li> <li>5. The results of the deliberation decision will be made into a Decision letter signed by the group manager.</li> </ol> <p><b>Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members</b></p> <p>For example:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>• Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>• Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>• Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>• Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>• Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>• Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>• Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>• Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>• Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>• Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>• Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>• Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</li> <li>• Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</li> <li>• Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</li> <li>• Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</li> <li>• Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</li> <li>• Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</li> <li>• Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</li> <li>• Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</li> <li>• Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</li> <li>• Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</li> <li>• Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</li> </ul>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>Until this recertification there had been no changes to the composition of the ICS team with the following structure:</p> <ul style="list-style-type: none"> <li>• Supervisory board: Head Village of Tidar Kuranji, Head Village of Karya Mukti, Head Village of Bukit Sari, CSV, SETARA Jambi</li> <li>• Group Manager: Jamil</li> <li>• Secretary: Sriyono</li> <li>• Treasurer: Parmono</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>Unit of FFB Monitoring: A Muji, member: Sukiyat, Sumarno, Siswadi Muarifin, Sumardi</li> <li>Unit of Counseling Plantation, Pest and Disease: Saenudin, member: Arjoni, Ali Imran, Iqbal</li> <li>Unit of Registration, Grievance and Complaint: Agus Chaidar, member: Novita Dwi Hartatik, Tutini</li> <li>Internal Control: Waskamdi, member: Andi Dwi jayanto, Siswadi, Ali Mustofa, Yasin Mustofa</li> <li>Unit of Environment and Fire Emergency: Arjoni, member: Safii, Waskamdi, Defrianto</li> <li>Unit of Monitoring Using Fertilizer and Pesticide: Yasin Mustofa, member: Defrianto, A. Muji, Siswadi Muarifin, Sumardi</li> <li>Unit of OHS and First Aider Ali Mustofa, member: Sukiyat, Sumarno</li> <li>Unit of Public Relation: Siswadi</li> </ul> <p><b>Training for ICS</b></p> <p>Finance Group Training on 18 July 2023 in Bukit Sari Village which was attended by Group Managers, Treasurers, ICS, and members. The training explains related to recording transactions, preparing budgets, controlling expenses, financial supervision, financial reporting, periodic evaluations, funding, and investment. From the Member Meeting document dated May 26, 2024, known that the budget for the ICS capacity building was IDR 43,000,000. Training activities will conduct during year 2024 period.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	<p><b>Fair and transparent decision making and governance.</b></p> <p>Cahaya Putra Harapan Association held its Annual Members Meeting (RAT) V for the 2023-2024 financial year on May 26, 2024, with the</p>	Complied

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		<p>agenda including the 2023-2024 management accountability report and the preparation and ratification of the 2024-2025 work plan.</p> <p>In addition there is procedures regarding Decision Making No: 7/SOP-GM/A-CPH/II/2021 with the statement:</p> <ol style="list-style-type: none"> <li>1. Decision Making carried out at the Cahaya Putra Harapan Association is carried out by consensus.</li> <li>2. If no consensus is found, a vote is taken.</li> <li>3. Decision Making is binding on all administrators and members.</li> <li>4. All results of the Meeting Decision in the form of documents are submitted to the secretary who will then submit them to the group manager.</li> <li>5. The results of the deliberation decision will be made into a Decision letter signed by the group manager.</li> </ol> <p><b>Sustainable financial management</b></p> <p>Based on the Annual Members Meeting on 26 May 2024, a cash report on the use of premium sharing funds was submitted with a positive balance status of Rp. 22x.xxx.xxx</p> <p>The results of interviews with 25 sample planters showed that the highest decision was made by member deliberation and at the Annual Members Meeting everyone was given the freedom to express their opinion.</p>	
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable



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Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Smallholders have completed several trainings related to farm business operations, monitoring and planning including capacity building related to record keeping for production, including inputs and yields, transactions, etc.</p> <p>Below are some records of small meeting/training held by PCPH: GAP and IPM Training on 30 November 2023, 19 November 2023, 5 November 2023 and 6 November 2023. And also on 10, 13 December 2023.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Based on the results of interviews with 25 smallholders sampled, members have recordings of FFB sales which they routinely inform to PCPH every month. Smallholder members are also able to explain and demonstrated related training issues, for example training related to the prohibition of the use of paraquat pesticides and how to record certified production sales.</p> <p>Fertilizer Record: There is a recommendation of fertilizer at PCPH for Y2024:</p> <ul style="list-style-type: none"> <li>- AC is 2 rotations/year in February and August 2024, total 3.90 Kg/palm.</li> <li>- RP is 1 rotation/year in April 2024, total 1.42 Kg/palm.</li> <li>- MOP is 2 rotations/year in January and July 2024, total 1.65 Kg/palm.</li> <li>- Dolomite is 1 rotation in May 2024, total 1.54 Kg/palm.</li> <li>- HGFB is 1 rotation/year in March 2024, total 0.08 Kg/palm.</li> <li>- Total 10.34 Kg/palm or 10.34 Kg/Block.</li> </ul> <p>FFB sales: Weigbridge Ticket</p> <ul style="list-style-type: none"> <li>- FFB Weigbridge ticket No. PMBA 524101374 (Muara Bulian POM); dated 08/02/2024; Qty Netto 5,147 Kg; Police No.</li> </ul>	Complied

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		<p>BH63908J; Driver name Putra, refers to FFB Delivery Letter (Surat Pengantar TBS /SPB) dated 08/02/2024 from PCPH to Muara Bulian POM. SPB has explained the FFB from Istikomah, Tugiman and Juariyah.</p> <ul style="list-style-type: none"> <li>- FFB Weigbridge ticket No. PMBA 524102079 (Muara Bulian POM); dated 29/02/2024; Qty Netto 7,315 Kg; Police No. BH9540J; Driver name Nanong, refers to FFB Delivery Letter (Surat Pengantar TBS) dated 29/02/2024 from PCPH to Muara Bulian POM. SPB has explained the FFB from Hartini, Kateni, Suranto, Iim Kartini and Ahmad Zen.</li> <li>- FFB Weigbridge ticket No. PMBA 524101732 (Muara Bulian POM); dated 20/02/2024; Qty Netto 5,434 Kg; Police No. BH1357J; Driver name Tedi, refers to FFB Delivery Letter (Surat Pengantar TBS) dated 20/02/2024 from PCPH to Muara Bulian POM. SPB has explained the FFB from Ikin and Rustam Effendi.</li> <li>- FFB Weigbridge ticket No. PMBA 5241010670 (Muara Bulian POM); dated 03/07/2024; Qty Netto 2,922 Kg; Police No. BH1357J; Driver name Tedi, refers to FFB Delivery Letter (Surat Pengantar TBS) dated 03/07/2024 from PCPH to Muara Bulian POM. SPB has explained the FFB from Ikin and Rustam Effendi.</li> <li>- FFB Weigbridge ticket No. PMBA 524106859 (Muara Bulian POM); dated 05/07/2024; Qty Netto 6,446 Kg; Police No. BH1357J; Driver name Subhan, refers to FFB Delivery Letter (Surat Pengantar TBS) dated 05/07/2024 from PCPH to Muara Bulian POM. SPB has explained the FFB from Tursin, Bejo, Sumiseh, Waskamdi.</li> </ul> <p>Payment Receipt</p>	
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		<p>From PCPH to Member Group</p> <ul style="list-style-type: none"> <li>• Payment Receipt from PCPH to Member Group dated 26 July 2024, Bruto 4790Kg, Sortation 216 Kg, Netto 4574Kg, Proses 2700/Kg, Total IDR 12,349,800. Tunas Harapan Group.</li> <li>• Payment Receipt from PCPH to Member Group dated 15 July 2024, Bruto 6010Kg, Sortation 270 Kg, Netto 5740Kg, Proses 2600/Kg, Total IDR 14,924,000. Karya Mandiri Group.</li> <li>• Payment Receipt from PCPH to Member Group dated 21 June 2024, Bruto 7190Kg, Sortation 324 Kg, Netto 6866Kg, Proses 2600/Kg, Total IDR 17,851,000. Tunas Harapan Group.</li> <li>• Payment Receipt from PCPH to Member Group dated 19 June 2024, Bruto 6890Kg, Sortation 310 Kg, Netto 6980Kg, Proses 2570/Kg, Total IDR 16,910,600. Sukamaju Group.</li> <li>• Payment Receipt from PCPH to Member Group dated 31 May 2024, Bruto 6510Kg, Sortation 293 Kg, Netto 6217Kg, Proses 2520/Kg, Total IDR 15,666,840. Sumber Rejeki Group.</li> <li>• Payment Receipt from PCPH to Member Group dated 18 May 2024, Bruto 5770Kg, Sortation 260 Kg, Netto 5510Kg, Proses 2480/Kg, Total IDR 13,664,800. Berkah Group.</li> </ul> <p>From Member Group to members:</p> <ul style="list-style-type: none"> <li>• Payment Receipt "Kwitansi Pembayaran" Period August 2023 – on behalf Sudi - Farmer Group Garuda Perkasa; Qty: 1<sup>st</sup> rotation 684 Kg price IDR 1,870/Kg; 2<sup>nd</sup> rotation 608 Kg; Price IDR 1,949/Kg; total IDR 2,464,072, Deductions: harvesting wages IDR 323,000, nett IDR 2,141,072.</li> <li>• Payment Receipt "Kwitansi Pembayaran" Period January 2024 – on behalf Sudi - Farmer Group Garuda Perkasa; Qty: 1<sup>st</sup> rotation 489 Kg price IDR 2,009/Kg; 2<sup>nd</sup> rotation 537 Kg; Price</li> </ul>	
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		<p>IDR 2,082/Kg; total IDR 2,100,435. Deduction: fertilizer installments and harvest wage IDR 472,500, nett IDR 1,627,935.</p> <ul style="list-style-type: none"> <li>• Payment Receipt "Kwitansi Pembayaran" Period June 2024 – on behalf Sudi - Farmer Group Garuda Perkasa; Qty: 1<sup>st</sup> rotation 659 Kg price IDR 2,301/Kg; 2<sup>nd</sup> rotation 543 Kg; Price IDR 2326/Kg; total IDR 2,779,377. Deduction: harvest wage IDR 300,500, nett IDR 2,478,877.</li> <li>• Payment Receipt "Kwitansi Pembayaran" Period July 2024 – on behalf Sudi - Farmer Group Garuda Perkasa; Qty: 1<sup>st</sup> rotation 441 Kg price IDR 2,269/Kg; 2<sup>nd</sup> rotation 744 Kg; Price IDR 2464/Kg; total IDR 2,789,205. Deduction: fertilizer installments and harvest wage IDR 296,250, nett IDR 2,492,955.</li> <li>• Payment Receipt "Kwitansi Pembayaran" period July 2024 on behalf Y Mustofa, Qty 1,264 Ton.</li> <li>• Payment Receipt "Kwitansi Pembayaran" period April 2024 on behalf Waskandi, Qty 930 Ton.</li> </ul>	
<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Perkumpulan Cahaya Putra Harapan members is committed to "Using Good Agriculture Practices (GAP)." (Clause 14). The commitment has been signed for each smallholder including 25 members sample in 2021.</p> <p>Based on interview with 25 sample members, all members have informed that they already sign the commitment for implementing BMP (best management practice) on the field. Verified document for sampled smallholders as follows:</p>	Complied

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		<ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</li> </ol>	
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		<p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	The PCPH has provided training to all group members regarding Good Agricultural Practices (GAP) in period 2023/2024 which is shown in the following documents: GAP and IPM Training on 30 November 2023, 19 November 2023, 5 November 2023 and 6 November 2023. And also on 10, 13 December 2023.	Complied

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Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	The results of field observation show that of the sampled farmers have implemented GAP well and sustainably, such as not spraying river borders, not clearing land by burning, avoiding the use of paraquats, the use of PPE, the prohibition of child labor to minimize erosion. Farmers also keep records related to FFB production, use of fertilizers and pesticides as well as other maintenance activities. However, some of the sampled members is carry out blanket spraying. <b>This is raised as non conformity.</b>	Non-compliance																																				
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b>																																							
Comply with the law and respect communities’ rights																																							
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																																							
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>Cahaya Putra Harapan Association has a database of smallholders which has been equipped with coordinate information for each member plot, for example shown by:</p> <table><thead><tr><th>No</th><th>Name/ID</th><th>Coordinate</th></tr></thead><tbody><tr><td>1</td><td>Suhadi/03020338A0483</td><td>1° 32' 33.899" N 103° 12' 50.461" E</td></tr><tr><td>2</td><td>Sahid/03020336A0474</td><td>1° 31' 51.283" N 103° 12' 9.091" E</td></tr><tr><td>3</td><td>Agus Tianto/03020307 B0434</td><td>1° 32' 8.862" N 103° 12' 47.506" E</td></tr><tr><td>4</td><td>Swahendri/03 02 0343 A0494</td><td>1° 32' 25.948" N 103° 12' 41.119" E</td></tr><tr><td>5</td><td>Waskamdi/03020348A0501</td><td>1° 32' 22.788" N 103° 12' 38.275" E</td></tr><tr><td>6</td><td>M.Solihun/03020321A0455</td><td>1° 32' 16.693" N 103° 12' 29.611" E</td></tr><tr><td>7</td><td>Sugito/03010297A0420</td><td>1° 32' 10.381" N 103° 12' 16.302" E</td></tr><tr><td>8</td><td>Pulisman/03010299A0422</td><td>1° 32' 0.143" N 103° 12' 25.662" E</td></tr><tr><td>9</td><td>Ruslan/03020335A0473</td><td>1° 31' 46.148" N 103° 12' 19.252" E</td></tr><tr><td>10</td><td>Bonijan/03010304C0430</td><td>1° 32' 13.558" N 103° 12' 17.968" E</td></tr><tr><td>11</td><td>Misgi/03010305B0432</td><td>1° 32' 7.944" N 103° 12' 1.702" E</td></tr></tbody></table>	No	Name/ID	Coordinate	1	Suhadi/03020338A0483	1° 32' 33.899" N 103° 12' 50.461" E	2	Sahid/03020336A0474	1° 31' 51.283" N 103° 12' 9.091" E	3	Agus Tianto/03020307 B0434	1° 32' 8.862" N 103° 12' 47.506" E	4	Swahendri/03 02 0343 A0494	1° 32' 25.948" N 103° 12' 41.119" E	5	Waskamdi/03020348A0501	1° 32' 22.788" N 103° 12' 38.275" E	6	M.Solihun/03020321A0455	1° 32' 16.693" N 103° 12' 29.611" E	7	Sugito/03010297A0420	1° 32' 10.381" N 103° 12' 16.302" E	8	Pulisman/03010299A0422	1° 32' 0.143" N 103° 12' 25.662" E	9	Ruslan/03020335A0473	1° 31' 46.148" N 103° 12' 19.252" E	10	Bonijan/03010304C0430	1° 32' 13.558" N 103° 12' 17.968" E	11	Misgi/03010305B0432	1° 32' 7.944" N 103° 12' 1.702" E	Complied
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		12 Jumino/03020317A0449 1° 31' 52.001" N 103° 12' 11.419" E 13 Iskandar/03020314 A0445 1° 32' 36.654" N 103° 12' 36.161" E 14 Sutiyah/01010014A0018 1° 34' 48.742" N 103° 6' 19.617" E 15 Istikomah/01070105A0119 1° 34' 15.751" N 103° 6' 58.944" E 16 Dwi Susilo/01010001A0001 1° 33' 56.590" N 103° 7' 21.286" E 17 Slamet Riyadi/01010005A0006 1° 33' 56.197" N 103° 7' 18.634" E 18 Sukiyat/01010011A0015 1° 34' 45.397" N 103° 6' 19.138" E 19 Sulistio/01010012A0016 1° 34' 41.542" N 103° 6' 21.424" E 20 Hasanudin/02020159A0181 1° 32' 4.673" N 103° 10' 26.829" 21 Purwanto/02020160A0182 1° 32' 36.936" N 103° 9' 51.478" E 22 Puji Lestari/02010156A0178 1° 32' 29.069" N 103° 10' 28.777" E 23 Novhis Subhi/02010149A0167 1° 32' 2.977" N 103° 10' 23.175" E 24 Subhan Kholid/02010150A0168 1° 31' 55.159" N 103° 10' 17.068" E 25 Sudi/02030191A0250 1° 32' 38.585" N 103° 10' 16.740" E	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Perkumpulan Cahaya Putra Harapan has a database of smallholders (406 member and 572 land parcels) which has been inform legal ownership for each member. From the database known that detail of legal ownership i.e:</p> <ul style="list-style-type: none"> <li>• 542 land parcels of Certificate Land Ownership (SHM);</li> <li>• 18 land parcels of Land Statement (SKT); and</li> <li>• 12 land parcel of "SPORADIK"</li> </ul> <p><b>Legal ownership for Sampling member</b></p>	Complied



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		<table><tr><th>Name</th><th>Member ID</th><th>Legality</th><th>Name certificate/letter</th><th>in letter number</th></tr><tr><td>Suhadi</td><td>03020338 A0483</td><td>SHM</td><td>Suhadi</td><td>322</td></tr><tr><td>Sahid</td><td>03020336 A0474</td><td>SHM</td><td>Sahid</td><td>216</td></tr><tr><td>Agus Tianto</td><td>03020307 B0434</td><td>SHM</td><td>Musriono</td><td>348</td></tr><tr><td>Swahendri</td><td>03020343 A0494</td><td>SHM</td><td>Saripudin</td><td>179</td></tr><tr><td>Waskamdi</td><td>03020348 A0501</td><td>SHM</td><td>Waskamdi</td><td>184</td></tr><tr><td>M.Solihun</td><td>03020321 A0455</td><td>SHM</td><td>Sumijan</td><td>16</td></tr><tr><td>Sugito</td><td>03010297 A0420</td><td>SHM</td><td>Zainal Abidin</td><td>47</td></tr><tr><td>Pulisman</td><td>03010299 A0422</td><td>SHM</td><td>Darma Dewita</td><td>257</td></tr><tr><td>Bonijan</td><td>03010304 C0430</td><td>SHM</td><td>Bejo Utomo</td><td>35</td></tr><tr><td>Misgi</td><td>03010305 B0432</td><td>SHM</td><td>Sakinem</td><td>356</td></tr></table> <p>For SHM that different in name letter there is a history and information on the transfer of rights to the current owner.</p> <p><b>STDB Progress</b></p> <p>Showed is the minutes of the handover of hardcopy and softcopy files of 305 Association members on April 30, 2024. The files have been received by the Jambi Province Plantation Service.</p> <p><b>SPPL</b></p> <p>Dated 12 December 2022 with NIB 1212220056931 and KBLI code 01262 with 8 points of statement of capability including providing</p>	Name	Member ID	Legality	Name certificate/letter	in letter number	Suhadi	03020338 A0483	SHM	Suhadi	322	Sahid	03020336 A0474	SHM	Sahid	216	Agus Tianto	03020307 B0434	SHM	Musriono	348	Swahendri	03020343 A0494	SHM	Saripudin	179	Waskamdi	03020348 A0501	SHM	Waskamdi	184	M.Solihun	03020321 A0455	SHM	Sumijan	16	Sugito	03010297 A0420	SHM	Zainal Abidin	47	Pulisman	03010299 A0422	SHM	Darma Dewita	257	Bonijan	03010304 C0430	SHM	Bejo Utomo	35	Misgi	03010305 B0432	SHM	Sakinem	356	
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		temporary waste storage facilities. This document is for Perkumpulan Cahaya Putra Harapan.	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Field observation to 25 sample plots of land owned by farmers, it is known that all of them have clear demarcations in the form of red boundary pole, boundary ditches, or boundary plants. The association also has a boundary procedure and maintenance of independent farmer plot stakes No. 08/SOP-GM/VII/2021 dated February 23, 2021 which regulates the specifications of boundary pole, maintenance, and monitoring.	Complied
<b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	There is no extension scope or additional new member until this recertification. Members of Perkumpulan Cahaya Putra Harapan was originated from government project for transmigration. The land history is originated from Transmigration Program (Indonesia Government Program) since 1991 – 1997. Where each smallholders obtained the land totally 2.5 Ha which 2 Ha is for Plasma certified) and the rest 0.5 Ha is for housing and yard. All this land is planted by Oil Palm.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Interview result with Village Head of Terusan known that no indigenous people in this area. Member also have signed smallholder declaration which in point 9 stated that not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.  Sampling member who signed smallholder declaration i.e:  1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.	Complied

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		<ol style="list-style-type: none"> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</li> <li>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</li> </ol>	
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		<p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Member of Perkumpulan Cahaya Putra Harapan have signed smallholder declaration which in point 10 stated that resolving any existing disputes and in part C stated that will inform Any existing land disputes and Ownership and land use status.</p> <p>Sampling member who signed smallholder declaration i.e:</p>	Complied

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		<ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdianto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</li> </ol>	
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		<p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Perkumpulan Cahaya Putra Harapan has shown the Land Ownership History Disclosure Form and the Existence of Land Conflicts (Annex 3) document which states that there are no land conflicts in the Association area. Examples of signed forms are:	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	<ul style="list-style-type: none"> <li>Istikomah dated April 13, 2022</li> <li>Slamet Riyadi dated April 20, 2022</li> </ul>	Complied

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	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<ul style="list-style-type: none"><li>Sutiyah dated April 13, 2022</li></ul> Interviews result with the Head of Terusan Village, representatives of the smallholder member, and the association management showed that there were no land dispute in the PCPH area. In addition, the origin of the land acquisition was from transmigration and in its development, there was a buying and selling process. Field visits to sample plots belonging to 25 sample plantation owners also found no land dispute	
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	There is no extension scope or additional new member until this assessment. Perkumpulan Cahaya Putra Harapan has conducted overlay map between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Based on the map (scale 1 : 120.000) smallholder member's oil palm plantation block located outside forest area " <i>Hutan Produksi, Hutan Produksi Terbatas</i> " and local protection zone " <i>Kawasan Perlindungan Setempat</i> ", the plantation block exactly located in <i>Area Penggunaan Lain</i> (APL)".	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Interview result with PCPH management, members and from document reviews, it is known that there are no plans for new oil palm planting in PCPH area. However, all members have signed smallholder declaration which in point 9 stated that Not clearing or acquiring land from indigenous people, local communities, or other users without	Not Applicable

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		<p>their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>Sampling member who signed smallholder declaration i.e:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdianto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> </ol>	
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		<p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>.</p>	
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Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Interview result with PCPH management, members and from document reviews, it is known that there are no plans for new oil palm planting in PCPH area.	Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.		Not Applicable
<b>Principle 3: Respect human rights, including workers’ rights and conditions</b>			
Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members of Perkumpulan Cahaya Putra Harapan have signed declaration letter - “<i>Surat Pernyataan Pekebun</i>” whereby at Chapter D, point 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"><li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li><li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li><li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li><li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li><li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li><li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li></ol>	Complied

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		<p>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</p> <p>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</p> <p>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</p> <p>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</p> <p>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</p> <p>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</p> <p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p>	
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		Based on verification through complaint/grievance record and interview with workers, no forced labor practices were found on the farm.	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>The disseminations on free and fair labour have been held on 17 December 2023 (Karya Mukti Village), 20 December 2023 (Bukit Sari Village), 10 December 2023 (Aro Village), 13 December 2023 (Terusan Village) with participants members of smallholders.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The smallholders usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement.</p> <p>The smallholders provide work agreement describing name and address of the workers, agreement, work type, pay and condition. Totalled 14 workers (harvester) employed by PCPH, all of them have had contractual agreements. For example, Work Agreement between Waskamdi (land owner with member ID 03 02 0348 A0501) and Suraya (worker) dated 10 February 2023. The agreement is accompanied by a copy of identity card.</p> <p>Based on interviews with land owners (Waskamdi) who employ harvesters, it was stated that the type of work carried out was in accordance with what was written in the agreement, the wages paid were IDR 300,000/ton as agreed in the agreement, withholding of wages or debt bondage, and the worker lack of freedom of workers to resign.</p> <p>Besides that, based on a mutual agreement all farmers who are members of PCPH apply the same wage value for each job such as harvesting, pruning, manuring, etc. So that until now there is no labor dispute.</p>	Complied

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Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>Interview with Group Manager and 25 sampled smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement.</p> <p>Based on interviews with the land owner (Waskamdi) who employed the harvesters (Suraya), it was stated that they did not withhold workers' identity documents and that workers had freedom of movement and could state that their work was freely chosen.</p>	Complied
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	<p>Smallholder members of Perkumpulan Cahaya Putra Harapan have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D point 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> </ol>	Complied

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		6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021. 7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021. 8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021. 9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021. 10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021. 11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021. 12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021. 13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021. 14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021. 15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021. 16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021. 17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021. 18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021. 19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.	
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		<p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>The Registry of Workers in PCPH member shows that there were 14 harvesters with the youngest age is 25 years old namely of Bambang (name of landowner is Satuwan Budianto – member ID 1504030103700003 from Farmer Group - Garuda Perkasa).</p> <p>Based on field visit to smallholder plots and interview with smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> </ol>	<p>Smallholder members of Perkumpulan Cahaya Putra Harapan have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D point 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> </ol>	Complied



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	3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).	2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021. 3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021. 4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021. 5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021. 6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021. 7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021. 8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021. 9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021. 10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021. 11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021. 12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021. 13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021. 14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021. 15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.	
Milestone B	Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).		Complied

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		<p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>The Registry of Workers in PCPH member shows that there were 14 harvesters with the youngest age is 25 years old namely of Bambang (name of landowner is Satuwan Budianto – member ID 1504030103700003 from Farmer Group Garuda Perkasa).</p> <p>Based on field visit to smallholder plots and interview with smallholder member, confirmed that there is no child labour were work in the farm.</p>	
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		ICS and Group Farmer regularly monitor the harvesting activity in the field, and ICS of PCPH has ensured that smallholder members did not use child labour for their farm.	
<b>Criteria 3.3:</b> Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members of Perkumpulan Cahaya Putra Harapan have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> </ol>	Complied

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		<p>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</p> <p>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</p> <p>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</p> <p>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</p> <p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p>	
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		<p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	The Decree Letter of the Governor of Jambi Province No.1023/KEP.GUB/DISNAKERTRANS-3.3/2023 dated 20 November 2023 regarding Province Minimum Wage of 2024 for Jambi Province that set at IDR 3,387,064/month valid since 01 January 2024.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 120,966. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 26,881.</p> <p>Based on interviews with the land owner (Waskamdi) who employed the harvesters (Suraya), they have worked for 3 hours and they can get FFB average 1 MT and paid IDR 300,000/ton. Based on the calculation of the minimum wage = IDR 300,000/3 hours is IDR 100,000/hour. So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p> <p>From the explanation above, it is known that workers receive payments as expected and agreed upon and accordance the minimum wage and without discrimination against vulnerable groups, including women.</p>	Complied
<b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Smallholder member of Perkumpulan Cahaya Putra Harapan have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk</i>	Complied

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		<p><i>menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint.</p> <p>Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> </ol>	
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		<p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
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Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Perkumpulan Cahaya Putra Harapan has established procedures for workers to submit complaints/grievance set out in in document No: 02/SOP-UPPA/A-CPH/III/2018, dated March 7, 2018. The process in submitting a complaint are as follows:</p> <ul style="list-style-type: none"> <li>• Members submit complaints to the group leader or directly to the PCPH complaint unit, in the form of oral, written, telephone or electronic messages such as SMS, email.</li> <li>• If the complaint goes through the group leader, the group leader submits it to the head of the KT, then records the complaint in the member's complaint book.</li> <li>• If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book.</li> <li>• The identity of the Whistle-blower is kept confidential, except to the authorities.</li> <li>• Complaints are discussed in the KT meeting and will be responded to at least within 1 week.</li> <li>• If there are deemed unsatisfactory, a re-consultation will be planned.</li> </ul> <p>The procedure regarding complaint/grievances and communication mechanism, has been disseminated to smallholder members, for example on 17 December 2023 (Karya Mukti Village), 20 December 2023 (Bukit Sari Village), 10 December 2023 (Aro Village), 13 December 2023 (Terusan Village) with participants members of smallholders.</p> <p>Interview with Group Manager of PCPH stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all</p>	Complied
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		<p>understood that if there is complaint, they should issue it to the group farmer or directly to the Group Manager.</p> <p>There is no grievance and complaint raised from the smallholder members or stakeholders for last year.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances and communication mechanism, has been disseminated to smallholder members, for example on 17 December 2023 (Karya Mukti Village), 20 December 2023 (Bukit Sari Village), 10 December 2023 (Aro Village), 13 December 2023 (Terusan Village) with participants members of smallholders.</p> <p>Based on interview with Group Manager of PCPH stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>There is no grievance and complaint raised from the smallholder members or stakeholders for last year.</p>	Complied
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member has signed the statement letter and commitment to provide safe working conditions and facilities as in "<i>Pernyataan Pekebur</i>" which stated at point 6 "<i>Menyediakan kondisi dan fasilitas kerja yang aman</i>". Sampled of smallholder declaration taken during Recertification audit are:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> </ol>	Complied

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		<ol style="list-style-type: none"> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdianto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</li> <li>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</li> <li>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</li> </ol>	
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		<p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>Perkumpulan Cahaya Putra Harapan also has a policy to ensure the health and safety for member and its workers, as stated in "<i>Kebijakan Keselamatan dan Kesehatan Kerja No. 2/Kebijakan-GM/A-CPH/III/2018</i>" dated 7 March 2018. Perkumpulan Cahaya Putra Harapan commit to develop and maintain management system for:</p> <ul style="list-style-type: none"> <li>a. Compliance against national regulation relate to OHS.</li> <li>b. Ensure there are no accident in workplace.</li> <li>c. Strengthen the OHS awareness among members.</li> </ul>	
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		<p>The organization also have procedure about OHS such as:</p> <ol style="list-style-type: none"> <li>Risk Management and PPEs Handling as per document "SOP Pengendalian Resiko dan Penggunaan APD No: 4/SOP-UK3&amp;B3/A-CPH/III/2018" dated 4 March 2018. Stated the risk of operational activities such as harvesting, spraying, pruning and etc.</li> <li>Hazardous waste management as per document "SOP Pengelolaan Wadah Bekas Bahan Kimia No : 1/SOP-UK3-LB3-TD/A-CPH/III/2018" dated 4 March 2018. Stated that used chemical containers is forbidden to throw it away carelessly, especially in rivers.</li> <li>Chemical substances application as per document "SOP Penggunaan Bahan Kimia No : 2/SOP-UK3&amp;B3/A-CPH/III/2018" dated 4 March 2018. Stated that for chemical application using PPEs, no blanket spraying, no paraquat application and etc.</li> <li>Occupational Health and Safety as per document "SOP Kesehatan Keselamatan Kerja No : 3/SOP-UK3-LB3-TD/A-CPH/III/2018" dated 4 March 2018. Stated that OHS unit in ICS identified risk in member's plots and office, OHS unit provide PPE/s and etc.</li> <li>Land fire extinguishing as per document "SOP Pemadaman Kebakaran Lahan No : 5/ SOP-UK3-LB3-TD/A-CPH/III/2018" dated 4 March 2018.</li> </ol>	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>Records of training to members of Perkumpulan Cahaya Putra Harapan such as :</p> <ul style="list-style-type: none"> <li>Basic Fire Training and Simulation on 17 February 2024 (27 members)</li> <li>HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members)</li> <li>GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> <li>OHS Training to workers and Socialization of Grievances and Complaint procedure on 17 February 2024 (21 members)</li> </ul> <p>During interview with smallholder member confirmed that they aware with health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>Safe and adequate housing, where applicable,</li> <li>Access to basic first aid supplies</li> <li>Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>Adequate drinking water</li> <li>Access to toilets</li> </ul>	<p>Workers including smallholder family member have access to safe working conditions and amenities. Each worker and smallholder have their own housing. During field visit to smallholder sampled housing shown that the housing condition is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place.</p> <p>Adequate drinking water and access to toilet are available in their own housing based on interview with sampled smallholder (25 smallholders).</p> <p>Perkumpulan Cahaya Putra Harapan provides PPE for smallholder members including workers, evidence of PPEs handover can be demonstrated during audit. Latest PPEs handover on 17 March 2023, during field visit to smallholder plots and interview with members it was noted that they have use appropriate PPE during working such as safety helmet and safety boots. The PPEs delivery is available as per document "Berita Acara Serah Terima APD (Alat Pelindung Diri) and as per document "Form Serah Terima APD Perkumpulan Cahaya Putra Harapan".</p>	Non-compliance

		<p>Perkumpulan Cahaya Putra Harapan also provide First aid equipment for each Smallholder Group (Kelompok Tani). Evidence of First aid kit provision are available as per "Berita Acara Serah Terima Perlengkapan P3K", latest provision on dated 15 March 2023. Based on interview with sampled smallholder (25 members) obtained information that the Head of Kelompok Tani always brought the first aid kit during monitoring of operational activities (harvesting, manuring and spraying).</p> <p>Non conformance : The use of PPEs not in accordance to organization procedure</p> <p>Objective evidence : Based on document review of "SOP Pengendalian Resiko dan Penggunaan APD No : 4/SOP-UK3&amp;B3/A-CPH/III/2018" dated 4 March 2018 stated that PPEs for spraying are helm, mask, rubber glove, safety goggles, aprons and safety shoes. However, based on interviews with sampled smallholders, obtained information that in the spraying activity they had used PPEs such as shoes, cloth gloves and masks. This is not in accordance with the established procedures. Further verification to PPEs handover as per document "Form Serah Terima APD Perkumpulan Cahaya Putra Harapan" dated 17 March 2023, the handover only for safety helmet, safety shoes, cloth gloves and mask. No handover of aprons, safety goggles and rubber gloves.</p>	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	Smallholder member of Perkumpulan Cahaya Putra Harapan have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i>	Complied

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		<p>– smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Based on verification document 25 sampled smallholder members:</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> </ol>	
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		<p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>The disseminations on discrimination, harassment and abuse have been held on 17 December 2023 (Karya Mukti Village), 20 December 2023 (Bukit Sari Village), 10 December 2023 (Aro Village), 13 December 2023 (Terusan Village) with participants members of smallholders.</p> <p>Based on field visit to smallholder plots and interview with smallholder members, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Based on interview with workers in the farm, they have mentioned awareness about smallholder commitment in anti-discrimination and harassment or abuse. They mentioned that there was no discriminations and harassments, or abuse performed by smallholder. If there is any in the future, workers can submit grievance/complaint to management of Perkumpulan Cahaya Putra Harapan based on applicable procedure.</p>	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**

**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

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In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

**Procedural Note:** The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

**Criteria 4.1:** High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member of Perkumpulan Cahaya Putra Harapan has signed the commitment to protect HCV and HCS forests through the precautionary practices approach. Statement letter "Pernyataan Pekebun" which stated at point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian - Protect HCVs and HCS forests through the precautionary practices approach". Sampled of smallholder declaration taken during Recertification audit are :</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> </ol>	Complied
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		<ol style="list-style-type: none"> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</li> <li>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</li> <li>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</li> <li>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</li> <li>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</li> </ol>	
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		<p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• The importance of maintaining and conserving HCVs and HCS forests</li> <li>• Human-wildlife conflict and mitigation efforts;</li> <li>• Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>Records of training to members of Perkumpulan Cahaya Putra Harapan such as :</p> <ul style="list-style-type: none"> <li>• HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> <li>• GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> </ul> <p>Based on sample smallholders plot visited during Recertification Audit with 25 sampled smallholder members, smallholders explained that they are aware with HCV area, wild-life and RTE's. Including how to protect and preventing activities that threaten the existence of RTE species. This understanding is obtained from awareness/training by ICS.</p>	Complied

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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>There are no changes in HCV Identification Assessment in this recertification audit.</p> <p>According to HCV assessment which conducted by Yayasan Setara, HCV and HCS is absence within Perkumpulan Cahaya Putra Harapan scope area. Almost all the smallholder's plots located in front yard or backyard from the houses.</p> <p>However, there were HCV area at surrounding of smallholder plots and located in village Karya Mukti: Riak Lake and Sengoan river (HCV 4.1), village Tidar Kuranji: Village Lake (HCV 4.1) and Sialang trees (HCV 3), village Bukit Sari: Water source (HCV 4.1). Perkumpulan Cahaya Putra Harapan has managed and conserve the area by planting trees in the riparian/watersource and prohibit the chemical application near to riparian/water source.</p> <p>Smallholders' communities are villagers from Transmigration Program since 1991 – 1997 which are resident of each village. Therefore, no RTE species was found anymore, no more forests or HCV.</p> <p>Based on sample smallholders plot visited during Recertification Audit with 25 sampled smallholders explained that they never seen RTE species in their plots, the animal exist in their palm oil plantation mostly bird species.</p>	Complied
<b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>During this Recertification Audit there is no additional smallholder members or area expansion.</p> <p>The land history of Perkumpulan Cahaya Putra Harapan members is originated from Transmigration Program (Indonesian Government Program) since 1991 – 1997. Most of the PCPH farmer members are transmigration program farmers with the land totally 2.5 Ha, which 2 Ha for the plasma program and the rest 0.5 Ha which is within the</p>	Complied

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		<p>scope of PCPH unit certification. However, there are also farmer members who are not from the transmigration program so the area owned and certified is more than 0.5 Ha. All this land is planted by Oil Palm crops.</p> <p>Perkumpulan Cahaya Putra Harapan (PCPH) had conducted map overlapping between Smallholders area and Forest Area as per Ministry of Forestry and Environmental. Map of "<i>Peta Lahan Anggota RSPO Perkumpulan Cahaya Putra Harapan</i>" with appropriate scale 1:75,000. Source: SK Menhut No. 863 of 2014, <i>Badan Pemantapan Kawasan Hutan</i>. It is clear that area of Perkumpulan Cahaya Putra Harapan located outside the Forest Area or Non-Forest Designated Area.</p> <p>Initial gap audit assessed new members eligibility against the Group Management requirement have been carried out by the ICS team, assisted by SETARA. The gap audit also reviews the status of any land belong to smallholder member falls into "new planting after November 2005". The Gap Assessment exercise reported in "<i>Gap Assessment Penilaian Kesenjangan Awal Anggota Perkumpulan Cahaya Putra Harapan, Batanghari Regency, Provinsi Jambi oleh Pendamping SETARA</i>" since 2018.</p> <p>No plantings have replaced primary forest or affected one or more High Conservation Values (HCVs). Based on overlay map, all member plantations are in APL (other purpose area/Non-Forest Designated Area) and non-forest area.</p> <p>From the gap assessment, each individual member was able to demonstrate their legal ownership of the land.</p>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>During this Recertification Audit there is no additional smallholder members or area expansion. So, the LUCA document still using the previous document.</p> <p>According as reported in the Disclosure Template provided by PCPH, the total number of individual smallholder's information are 613. The current 406 smallholders are named as initial number of 613</p>	Complied

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		<p>smallholders reported in disclosure and submitted to RSPO. The LUCA review has been approved by RSPO on October 17, 2019. The LUCA findings are summarized below:</p> <ol style="list-style-type: none"> <li>1. Total non-compliant land clearance: 4.34 Ha</li> <li>2. Total Final Conservation Liability: 0 Ha</li> <li>3. Total area requiring remediation: 0 Ha</li> </ol>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>During this Recertification Audit there is no additional smallholder members or area expansion. So, the LUCA document still using the previous document.</p> <p>According as reported in the Disclosure Template provided by PCPH, the total number of individual smallholder's information are 613. The current 406 smallholders are named as initial number of 613 smallholders reported in disclosure and submitted to RSPO. The LUCA review has been approved by RSPO on October 17, 2019. The LUCA findings are summarized below:</p> <ol style="list-style-type: none"> <li>1. Total non-compliant land clearance: 4.34 Ha</li> <li>2. Total Final Conservation Liability: 0 Ha</li> <li>3. Total area requiring remediation: 0 Ha</li> </ol>	Complied
<p><b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>• Do not replace any HCVs</li> <li>• Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>• Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>• Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management.</li> </ul>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep	Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 11 "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian	Not Applicable

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	<p>slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).</p>	<p>areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". Sampled of smallholder declaration taken during Recertification audit are :</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> </ol>	
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		<p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>Smallholder also commit to provide information to group manager among others:</p>	
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		<ul style="list-style-type: none"> <li>- Location (coordinates) of all plots currently planted with oil palm</li> <li>- Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)</li> <li>- Any plots located on steep slopes</li> <li>- Details on plans for replanting and expansion of oil palm</li> </ul>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	Based on data of palm oil planting PCPH, there is no palm oil planted after November 2019. Mostly smallholders' plots have been planted since 1997-2015, some of plantation converting from rubber after November 2005 was 76.86 ha according to LUCA report. This also confirmed with liability disclosure form submit to RSPO.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	During Recertification Audit, based on interview with smallholder members, ICS, and head cooperatives it was confirmed that there is no planned for new plantings for their plantation. All members plantations are existing palm oil plantation. There is no more land bank in surrounding plantation of PCPH.	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik.</p> <p>Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB Period 2023 Semester 2, the result is no peat area in Perkumpulan Cahaya Putra Harapan area.</p> <p>The PCPH has shown fertilizer recommendation 2021 based on soil analysis conducted by Asian Agri Research and Development Group. Based on Fertilizer Recommendation, soil type in ISH PCPH is mineral.</p>	Not Applicable

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		Based on documents of soil map and fertilizer recommendation, there is no plots of ISH PCPH member that exist on peat.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik.  Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB period 2023 Semester 2, the result is no peat area in Perkumpulan Cahaya Putra Harapan area.	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik.  Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB Period 2023 Semester 2, the result is no peatland in Perkumpulan Cahaya Putra Harapan area.	Not Applicable
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik.  Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB Period 2023 Semester 2, the result is no peat area in Perkumpulan Cahaya Putra Harapan area.  All smallholder member of PCPH has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting	Not Applicable

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		<p>on peat only in areas with low risk of flooding and saline intrusion". Sample seen for 25 smallholder member commitment statement. Sampled of smallholder declaration taken during Recertification audit are :</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> </ol>	
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		<p>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</p> <p>14. Smallholder declaration signed by Sutiya (01 01 0014 A0018) on 19 January 2021.</p> <p>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</p> <p>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</p> <p>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</p> <p>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</p> <p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p>	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The	Not Applicable

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	development strategies.	PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik. Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB Period 2023 Semester 2, the result is no peatland in Perkumpulan Cahaya Putra Harapan area.	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of PCPH. The PCPH has shown soil map that sourced from Participative Map January-February 2019 and Ground Survey January 2019. Based on the map, soil type in ISH PCPH area is Podsolik. Perkumpulan Cahaya Putra Harapan has also overlay the smallholder plots map with Peta PIPPIB Period 2023 Semester 2, the result is no peatland in Perkumpulan Cahaya Putra Harapan area.	Not Applicable
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	All smallholder member has signed the Smallholder Declaration/commitment, which stated in point 15 that "No burning for preparing land or pest control". Sampled of smallholder declaration taken during Recertification audit are : <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> </ol>	Complied

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		<ol style="list-style-type: none"> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> <li>6. Smallholder declaration signed by Muhammad Solihun (03 02 0321 A0455) on 20 March 2021.</li> <li>7. Smallholder declaration signed by Sugito (03 01 0297 A0420) on 01 May 2021.</li> <li>8. Smallholder declaration signed by Pulisman (03 01 0299 A0422) on 01 May 2021.</li> <li>9. Smallholder declaration signed by Nurdiyanto (03 02 0363 A0525) on 19 January 2021.</li> <li>10. Smallholder declaration signed by Bonijan (03 01 0304 C0430) on 01 May 2021.</li> <li>11. Smallholder declaration signed by Misgi (03 01 0305 B0432) on 19 January 2021.</li> <li>12. Smallholder declaration signed by Jumino (03 02 0317 A0449) on 01 May 2021.</li> <li>13. Smallholder declaration signed by Iskandar (03 02 0314 A0445) on 01 May 2021.</li> <li>14. Smallholder declaration signed by Sutiyah (01 01 0014 A0018) on 19 January 2021.</li> <li>15. Smallholder declaration signed by Istikomah (01 01 0014 A0018) on 19 January 2021.</li> <li>16. Smallholder declaration signed by Dwi Susilo (01 01 0001 A0001) on 19 January 2021.</li> <li>17. Smallholder declaration signed by Slamet Riyadi (01 01 0005 A0006) on 19 January 2021.</li> <li>18. Smallholder declaration signed by Sukiyat (01 01 0011 A0015) on 19 January 2021.</li> </ol>	
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		<p>19. Smallholder declaration signed by Sulistio (01 01 0012 A0016) on 19 January 2021.</p> <p>20. Smallholder declaration signed by Hasanudin (02 02 0159 A0181) on 01 May 2021.</p> <p>21. Smallholder declaration signed by Purwanto (02 02 0160 A0182) on 01 May 2021.</p> <p>22. Smallholder declaration signed by Puji Lestari (02 01 0156 A0178) on 01 May 2021.</p> <p>23. Smallholder declaration signed by Novhis Subhi (02 01 0149 A0167) on 01 May 2021.</p> <p>24. Smallholder declaration signed by Subhan Kholid (02 01 0150 A0168) on 01 May 2021.</p> <p>25. Smallholder declaration signed by Sudi (02 03 0191 A0250) on 03 April 2021.</p> <p>Perkumpulan Cahaya Putra Harapan also has established policy/procedure regarding of zero burning activities such as</p> <ul style="list-style-type: none"> <li>• Decree Letter No. 13/SKPerkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</li> <li>• Procedure about land clearing and replanting Sop No : 4/SOP-UPP/A-CPH/III/2018 dated 4 March 2018. Stated that the land clearing process and replanting anot using fire.</li> </ul> <p>Based on interview with ICS and Group Manager, there was no plan for expansion area and recruit/added new member this year. Perkumpulan Cahaya Putra Harapan focusing to maintain the existing members for sustainability implementation in a way of enhancing knowledge to be more excellence.</p> <p>Based on sample smallholders plot visited and interview during recertification audit with 25 smallholders sampled, it was confirmed</p>	
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		that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>	<p>Perkumpulan Cahaya Putra Harapan has a procedure for land preparation as per "SOP Persiapan Lahan, Penanaman Ulang Kebun Kelapa Sawit No: 4/SOP-UPP/A-CPH/III/2018 dated 4 March 2018. According to procedure, the land preparation conducted without burning and implementing method "Zero burning". ICS - Perkumpulan Cahaya Putra Harapan also has established policy regarding of zero burning activities according to policy SK No. 13/SKPerkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Basic Fire Training and Simulation was conducted on 17 February 2024. Evidence of training was sighted during audit: attendance list, minutes of training, photo documentation.</p> <p>Based on sample smallholders plot visited and interview during Recertification Audit with 25 smallholders sampled, it was confirmed that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p> <p>In managing Hazardous and Toxic Material (B3) waste, PCPH provide the temporary place to store the used chemical containers received from smallholder member. PCPH also collaborating with PT Inti Indosawit Subur – Muara Bulian to collect Hazardous and Toxic Material (B3) waste produced by smallholder members of PCPH in accordance with "Perjanjian Kerjasama Antara PT Inti Indosawit Subur dengan Perkumpulan Cahaya Putra Harapan Nomor: 008/CSVKMB/X/2019 – 003.Ms/in/September 2019" dated 2 October</p>	Complied

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		<p>2019. PT Inti Indosawit Subur has a licensed temporary hazardous waste.</p> <p>During audit it was sighted the hazardous waste handover document from PCPH to PT Inti Indosawit Subur according to "Berita Acara Serah Terima Limbah B3" dated 10 August 2024; consist of: ex Roundup container 424 pcs, Garlon 60 pcs and Ally 17 pcs; received by PT Inti Indosawit Subur - Kebun Muara Bulian.</p> <p>PCPH has established the procedure of hazardous waste management according to SOP "Prosedur Penanganan Wadah Bekas Limbah Bahan Berbahaya dan Beracun (B3) No: 20/SOP/ICS-MKT/II/2021" dated 23 February 2021. Point 2 SOP "Wadah bekas tidak boleh dikubur, tidak boleh dibakar, tidak boleh dibuang sembarangan apalagi dibuang ke sungai" – used chemical containers must not be buried, must not be burned, must not be thrown away irresponsibly into the rivers."</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>Perkumpulan Cahaya Putra Harapan has a procedure for land preparation as per "SOP Persiapan Lahan, Penanaman Ulang Kebun Kelapa Sawit No: 4/SOP-UPP/A-CPH/III/2018 dated 4 March 2018. According to procedure, the land preparation conducted without burning and implementing method "Zero burning". ICS - Perkumpulan Cahaya Putra Harapan also has established policy regarding of zero burning activities according to policy SK No. 13/SKPerkumpulan-CPH/III/2018 dated 6th March 2018 concerning policy of prohibition land burning during land clearing, and no peat, no forest, and no conflict.</p> <p>Based on sample smallholders plot visited and interview during Recertification Audit with 25 smallholders sampled, it was confirmed that they have aware that use of fire for land preparation, for pest control and/or farm waste management is forbidden. Auditor did not find any physical evidence of burning or fire use in their plots.</p>	Complied
<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			

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Eligibility	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>There are no changes in HCV Identification Assessment in this recertification audit.</p> <p>According to HCV assessment which conducted by Yayasan Setara, HCV and HCS is absence within Perkumpulan Cahaya Putra Harapan scope area. Almost all the smallholder's plots located in front yard or backyard from the houses.</p> <p>However, there were HCV area at surrounding of smallholder plots and located in village Karya Mukti: Riak Lake and Sengoan river (HCV 4.1), village Tidar Kuranji: Village Lake (HCV 4.1) and Sialang trees (HCV 3), village Bukit Sari: Water source (HCV 4.1). Perkumpulan Cahaya Putra Harapan has manage and conserve the area by planting trees in the riparian/watersource and prohibit the chemical application near to riparian/water source.</p> <p>All smallholder member of Perkumpulan Cahaya Putra Harapan has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". Sampled of smallholder declaration taken during Recertification audit are :</p> <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> <li>5. Smallholder declaration signed by Waskamdi (03 02 0348 A0501) on 17 March 2021.</li> </ol>	Complied
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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholder member has completed the training for riparian buffer zone management such as :</p> <ul style="list-style-type: none"> <li>• HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> <li>• Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members)</li> <li>• GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> </ul> <p>Record of training in the form of attendance list, training material and minutes of training are available during audit.</p> <p>During field visit and interview with smallholder member (25 member) confirmed that they have aware the riparian buffer zone management</p>	Complied

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		and maintenance by not conducted the spraying and chemical application and maintain natural vegetation.	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	Perkumpulan Cahaya Putra Harapan has had procedure how to manage and maintain watercourse that describe in "SOP Unit Lingkungan Tentang: Pengelolaan Air dan Sumber Air" (No: 1/SOP-UL/A-CPH/III/2018, 4 Mar 2018)". Within the procedure clearly mention that: Spraying or chemical uses in buffer zones, riverbanks, lakes or swamp is disallowed. During field visit and interview with smallholder member (25 member) confirmed that they have aware the riparian buffer zone management and maintenance by not conducted the spraying and chemical application and maintain natural vegetation.	Complied
<b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> (refer to indicator 1.1E / Appendix 1)	Perkumpulan Cahaya Putra Harapan has a statement to commit to RSPO certification signed by each member (according annex 2). In the statement of commitment, it is stated that the member of Perkumpulan Cahaya Putra Harapan members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). Sampled of smallholder declaration taken during Recertification audit are : <ol style="list-style-type: none"> <li>1. Smallholder declaration signed by Suhadi (03 02 0338 A0483) on 01 May 2021.</li> <li>2. Smallholder declaration signed by Sahid (03 02 0336 A0474) on 17 March 2021.</li> <li>3. Smallholder declaration signed by Agus Tianto (03 02 0336 A0474) on 01 March 2021.</li> <li>4. Smallholder declaration signed by Swahendri (03 02 0343 A0494) on 03 March 2021.</li> </ol>	Complied

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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Perkumpulan Cahaya Putra Harapan has provided training to members regarding pesticide and risk management such as :</p> <ul style="list-style-type: none"> <li>• HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> <li>• Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members)</li> <li>• GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> </ul> <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how</p>	Complied



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		to store and use them in the field, considering the safety and health aspects of workers.	
Milestone B	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p><b>Note:</b> The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.	Complied
<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Records of training to members of Perkumpulan Cahaya Putra Harapan such as :</p> <ul style="list-style-type: none"> <li>• Basic Fire Training and Simulation on 17 February 2024 (27 members)</li> <li>• HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members)</li> <li>• Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members)</li> <li>• GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members)</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>OHS Training to workers and Socialization of Grievances and Complaint procedure on 17 Februari 2024 (21 members)</li> </ul>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Perkumpulan Cahaya Putra Harapan has establish policy regarding pesticide application as per " Surat Keputusan Nomor 18/SK-Asosiasi-CPH/A-CPH/IX/2020 tentang Kebijakan Penggunaan Pestisida Terbatas" dated 10 September 2020. Stated that the use of paraquat diklorida is forbidden. The organization has also procedure about Chemical substances application as per document "SOP Penggunaan Bahan Kimia No : 2/SOP-UK3&amp;B3/A-CPH/III/2018" dated 4 March 2018. Stated that for chemical application using PPEs, no blanket spraying, no paraquat application and etc.</p> <p>Records of pesticide application such as :</p> <ul style="list-style-type: none"> <li>Puji Lestari, KT Al Karomah, Roundup 1 litre in May 2024.</li> <li>Novhis Subhi, KT Al Karomah, Roundup 1 litre in April 2024.</li> <li>Gunawan, KT Garuda Perkasa, Roundup 2 litre in April 2024 and Garlon 0.5 litre in January 2024.</li> <li>Ponimin, KT Garuda Perkasa, Roundup 2 litre in April 2024.</li> <li>Nanang Hermawan, KT Mandiri Jaya, Roundup 1 litre in March 2024</li> <li>Zamri, KT Mandiri Jaya, Roundup 1 litre in January 2024.</li> </ul> <p>Another action for integrated pest management is conserving the pest biological enemy such as: barn-owl as biological enemy of rats. Smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p> <p>The organization already has an oil palm plant pest and disease control program by conducting pest and diseases monitoring, barn-owl monitoring (gupon) and beneficial plants monitoring.</p>	Complied

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		<p>The organization has also shown evidence of the implementation of the pest and diseases census with the types of stem rot, leaf-eating pests, and rat pests. Examples of documents verified such as :</p> <ul style="list-style-type: none"> <li>• KT Sumber Rezeki, pest and plant disease censuses were carried out on 8 December 2023, the result show there were no leaf-eating pests and rat pests' attack.</li> <li>• KT Garuda Perkasa, pest and plant disease censuses were carried out on 2 June 2024, the result show there were no leaf-eating pests and rat pests' attack.</li> <li>• KT Mandiri Sejahtera, pest and plant disease censuses were carried out on 20 June 2024, the result show there were no leaf-eating pests and rat pests' attack.</li> </ul> <p>The implementation of other programs in order to minimize the use of pesticides is by planting useful plants as hosts for natural enemies of leaf-eating caterpillars, namely the 8 o'clock flower plant. At the moment, the host plant/bebeficial plant located in Kelompok Tani Berkah (8 o'clock flower plant = 35 trees), in Kelompok Tani Harapan Kita (Turnera = 35 trees) and in Kelompok Tani Garuda Perkasa (Antigonon = 35 trees).</p>	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	There is no change in organization structure until this recertification.	Complied
Milestone A	The Group has appointed a group manager	In <i>Berita Acara Penegasan Kembali Pemilihan dan Penetapan Ketua Pengurus dan Badan Pengawas</i> Perkumpulan Cahaya Putra Harapan Nomor 002/BA/GM-PCPH/VII/2023 dated 29 July 2023, all members	Complied
Milestone B	The Group has appointed a group manager		Complied

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		<p>Perkumpulan Cahaya Putra Harapan determine and approving organisational structure including group manager.</p> <ul style="list-style-type: none"> <li>• Group Manager: Jamil</li> <li>• Secretary: Sriyono</li> <li>• Treasurer: Parmono</li> </ul> <p>Interview result with sampling member known that The group manager is selected based on annual deliberation consensus and then legally determined through minutes. All members agree with this decision</p>	
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	<p>Legal form of appointment of group manager adalah <i>Berita Acara Penegasan Kembali Pemilihan dan Penetapan Ketua Pengurus dan Badan Pengawas</i> Perkumpulan Cahaya Putra Harapan Nomor 002/BA/GM-PCPH/VII/2023 dated 29 July 2023, all members Perkumpulan Cahaya Putra Harapan determine and approving organisational structure including group manager.</p> <ul style="list-style-type: none"> <li>• Group Manager: Jamil</li> <li>• Secretary: Sriyono</li> <li>• Treasurer: Parmono</li> </ul> <p>Group Manager assisted by 20 persons of Internal Control System (ICS) under each function (unit). The updated ICS structure is determined through organisation decree "Surat Keputusan Nomor: 17/SK-Perkumpulan-CPH/A-CPH/VI/2022 dated 30 June 2022 about <i>Pembentukan Unit-Unit Dalam Struktur Organisasi ACPH</i>". In the decree appointing personnel to occupy the unit include: First Aid; Monitoring of Fertilizer and Pesticides Uses; Extension and Pest and</p>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<p>Disease; Internal Control; Environment and Fire Emergency; Public Relation.</p> <p>In addition there is Copy of the Deed of Statement of the Meeting Decision of the Perkumpulan Cahaya Putra Harapan Number 4 dated August 21, 2023 and has been registered in the Ministry of Law and Human Rights system Number AHU-0001132.AH.01.08. Year 2023 concerning the change of the legal entity of the Perkumpulan Cahaya Putra Harapan, which was determined on August 23, 2023 with the following management and supervisory composition:</p> <ul style="list-style-type: none"> <li>- Chairperson: Jamil</li> <li>- Secretary: Sriyono</li> <li>- Treasurer: Parmono</li> <li>- Chair of the supervisory board: Maji</li> <li>- Members of the supervisory board: Sumarno, Muh. Irwan Sardi, Nurbaya Zulhakim</li> </ul>	
<b>A.1.3</b>			
Eligibility	The group has membership requirements.	<p>The Association has and has set membership requirements, which can be seen in several documents, including:</p> <ul style="list-style-type: none"> <li>• Articles of Association / Bylaws of Cahaya Putra Harapan Asosiasi</li> <li>• RSPO Certification Membership Registration – SOP <i>Unit Pendaftaran dan Pelayanan Anggota tentang: Pendaftaran Anggota Sertifikasi RSPO</i> (No:4/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018.</li> <li>• Membership ID - <i>SOP Tentang: Pemberian Nomor dan Identitas Anggota</i> (No:5/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018.</li> </ul>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<ul style="list-style-type: none"><li>Exit and Re-join the members - <i>SOP Unit Pendaftaran dan Pelayanan Anggota tentang: Keluar dan Bergabung Kembali Anggota</i> (No:3/SOP-UPPA/A-CPH/III/2018), dated 4 Mar 2018.</li></ul>	
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	Interview result with 25 representatives of sample farmers, it is known that several membership requirements required by the Perkumpulan Cahaya Putra Harapan are: <ul style="list-style-type: none"><li>Administrative requirements such as ID Card, Family Card, and land legality</li><li>Land plot is not in the status of Forest Area</li><li>Filling out and signing the member registration form</li><li>Signing the willingness to become an RSPO certified farmer</li><li>Signing the smallholder declaration</li><li>Signing the history of obtaining disclosure and land control</li></ul> Farmers have been able to explain well the requirements that must be complied with as members including the sanctions that will be given if they violate the membership provisions. Based on document verification, it is known that members have signed and completed the required documents	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The group manager has planned for the implementation of the ICS.	ICS - Perkumpulan Cahaya Putra Harapan has demonstrated the planned for implementation to managing the group for certification, such as: <ul style="list-style-type: none"><li>The Group managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member. ID</li></ul>	Complied

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		<p>card number, unique number of group member, name of group farmer, total area(ha), amount of oil palm tree, year of planting, certificate of land ownership number.</p> <ul style="list-style-type: none"> <li>• The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok &amp; Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents decree letter No.07/SK-Perkumpulan-CPH/III/2018. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements.</li> <li>• The Group member has established the procedure for initial gap assessment or self-assessment for potential member who want to join with the PCPH document no: 5/SOP-GM/A-CPH/IX/2019, Rev01, issued on 26 Sep 2019. The procedure stated the responsible units to carry out the gap assessment was ICS Units, and the requirements for new members stated in the procedure.</li> </ul> <p>Group manager has planned for the implementation of the ICS as in "Program Kerja Perkumpulan Cahaya Putra Harapan tahun 2023 - 2024". Work plan implementation of ICS and Group Manager reported in ""Rapat Anggota Tahunan" on 26 May 2024. Evidence of implementation program among others:</p> <ul style="list-style-type: none"> <li>• "Laporan Kas Penggunaan Dana Premium Sharing"</li> <li>• "Laporan Aset dan Inventaris"</li> <li>• "Laporan Aktualisasi Program Kerja 2023 – 2024"</li> </ul>	
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		Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 26 May 2024. Report of Annual Meeting are available during audit.	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>ICS - Perkumpulan Cahaya Putra Harapan has held member annual meeting "Rapat Anggota Tahunan" on 26 May 2024. As per result of the meeting, Group Manager has approved annual management plan 2023 - 2024 as follows:</p> <ul style="list-style-type: none"> <li>• Regular monitoring and evaluation of all farmers groups</li> <li>• Training ICS of PCPH</li> <li>• Training and coach to Farmers Group</li> <li>• Regular monitoring OHS, pesticide and fertilizer usage</li> <li>• PCPH Office building development</li> <li>• Documentation and record monitoring</li> <li>• Training for smallholder members related to RSPO (GAP, IPM, FPIC, HCV, OHS, waste management, zero burning, fire handling, workers training)</li> <li>• Internal audit for smallholder members</li> <li>• Providing the PPE for all workers</li> <li>• Monitoring of IPM.</li> </ul> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Formulir Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied



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		<p>certification standard and fulfil the requirement of PCPH term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in March – May 2024. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing (40% for group's operational activities).</p> <p>During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation.</p>	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring,	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied

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		<p>Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Perkumpulan Cahaya Putra Harapan. The Group Manager and Internal Control System has been established as per "Surat Keputusan Nomor: 17/SK-Perkumpulan-CPH/A-CPH/VI/2022 Tentang Penunjukan Unit-Unit Dalam Struktur Perkumpulan Cahaya Putra Harapan" dated 30 June 2022. ICS structure organisation according to decree letter consist of:</p> <ul style="list-style-type: none"> <li>• Unit of FFB Monitoring: A Muji, member: Sukiyat, Sumarno, Siswadi Muarifin, Sumardi</li> <li>• Unit of Counseling Plantation, Pest and Disease : Saenudin, member: Arjoni, Ali Imran, Iqbal</li> <li>• Unit of Registration, Grievance and Complaint: Agus Chaidar, member: Novita Dwi Hartatik, Tutini</li> <li>• Internal Control: Waskamdi, member: Andi Dwi jayanto, Siswadi, Ali Mustofa, Yasin Mustofa</li> <li>• Unit of Environment and Fire Emergency: Arjoni, member: Safii, Waskamdi, Defrianto</li> <li>• Unit of Monitoring Using Fertilizer and Pesticide: Yasin Mustofa, member: Defrianto, A. Muji, Siswadi Muarifin, Sumardi</li> <li>• Unit of OHS and First Aider Ali Mustofa, member: Sukiyat, Sumarno</li> <li>• Unit of Public Relation: Siswadi</li> <li>• Supervisory Board: Head of Karya Mukti Village, Head of Tidar Kuranji Village, Head of Bukit Sari Village, CSV, Setara Jambi.</li> </ul> <p>To manage programs and activities Perkumpulan Cahaya Putra Harapan also establish TUPOKSI (Tugas Pokok dan Fungsi - Main Duties and Functions) for each function in the ICS structure.</p>	
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		Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Jamil. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.	
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Perkumpulan Cahaya Putra Harapan has developed the work program 2023 – 2024, annual training program has covered the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard. PCPH has provide Group Annual Training as per “Program Kerja Perkumpulan Cahaya Putra Harapan”. Annual training program consist of:</p> <ul style="list-style-type: none"> <li>- Good Agriculture Practices and Integrated Pest Management</li> <li>- PPE and chemical handling and usage</li> <li>- RSPO, FPIC and HCV</li> <li>- Labor training</li> </ul> <p>Records of training to members of Perkumpulan Cahaya Putra Harapan such as :</p> <ul style="list-style-type: none"> <li>• Basic Fire Training and Simulation on 17 February 2024 (27 members).</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members).</li> <li>Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members).</li> <li>GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members).</li> <li>OHS Training to workers and Socialization of Grievances and Complaint procedure on 17 February 2024 (21 members).</li> </ul>	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Group Manager has determined the annual training program to follow by smallholder member. PCPH also provide handbook for all smallholder member namely "Buku Pintar Petani" which contain the topic of members requirements, Good Agroculture practices, SOP, policy, OHS, HCV, riparian management, water and soil conservation, HCV and RTE species protection, weeds control, fertilizing recommendation, chemical handling.</p> <p>Training was delivered by competent person from ICS and assist by PT Inti Indosawit Subur and SETARA Jambi.</p>	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Records of training to members of Perkumpulan Cahaya Putra Harapan such as :</p> <ul style="list-style-type: none"> <li>Basic Fire Training and Simulation on 17 February 2024 (27 members).</li> <li>HCV Training and RSPO Independent Standard on 16 January 2024 (29 members), on 27 January 2024 (22 members), on 16 December 2023 (30 members).</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>Hazardous Waste Management and OHS on 1 February 2024 (24 members), on 4 February 2024 (32 members), on 11 February 2024 (23 members), on 21 January 2024 (36 members).</li> <li>GAP and IPM Training on 30 November 2023 (22 members), on 19 November 2023 (17 members), on 5 November 2023 (31 members), on 6 November 2023 (37 members).</li> <li>OHS Training to workers and Socialization of Grievances and Complaint procedure on 17 February 2024 (21 members).</li> </ul> <p>Non conformance :</p> <p>Not all members have attended training and can demonstrate understanding of the ISH Standard.</p> <p>Objective evidences :</p> <p>Based on interview with sampled smallholder, obtained information they have not attend the training. Further verification, from training records show that the training only attended by &lt; 100 members, meanwhile the members of PCPH are 406 members.</p>	
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Perkumpulan Cahaya Putra Harapan has procedures related to imposing sanctions and expulsion members in the SOP of Member Warning and Sanctions (No.: 1/SOP-UPPA/A-CPH/III/2018, dated 4 March 2018). The procedure informs:</p> <ul style="list-style-type: none"> <li>If there is a minor violation, a warning will be given in the form of a warning letter 1 and given 90 days to correct it.</li> </ul>	Complied

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		<ul style="list-style-type: none"><li>- If the previous point of improvement is not carried out, a warning letter will be given 2 and given 30 days to repair.</li><li>- If on the previous point the member also does not make improvements, then proceed with a warning letter 3.</li><li>- If there is a serious violation, the group manager has the right to remove the member from membership.</li><li>- Members who have received warning and sanction letters are given the opportunity to defend and provide evidence to explain their condition that they are innocent.</li></ul> <p>In addition there is procedures related to internal audit implementation which are contained in the SOP for Implementation of Internal Assessments (No.: 1/SOP-UPI/A-CPH/III/2018, Rev.2 dated 10 March 2020). The procedure informs:</p> <ul style="list-style-type: none"><li>- Implementation of internal audit conducted on all group members (100% members).</li><li>- Implementation of internal audit carried out by the internal audit team that has been declared by the Group Manager and representatives of farmer groups.</li><li>- Group manager makes an internal audit program every 1 year.</li></ul> <p>The internal audit team is equipped with non-conformance formulas, checklists, and corrective and preventive action formulas.</p> <ul style="list-style-type: none"><li>- The improvement period for follow-up on non-compliance is carried out within 1 period after the findings are conveyed to members.</li></ul>	
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		<p>The purpose of the internal audit is carried out by the group manager to determine whether RISS requirements have been fulfilled by members.</p> <p>Association also has procedures related to monitoring and evaluating members in SOP Monitoring and Member Assessment (No.: 4/SOP-UIP/A-CPH/III/2020, dated 4 March 2020). The procedure informs:</p> <ul style="list-style-type: none"> <li>- Monthly monitoring of members is carried out at regular monthly meetings with the aim of monitoring harvest records, fertilization records, use of chemicals, to monitoring the deposit of chemical containers and others.</li> <li>- Monthly meetings as a forum for discussion and learning media for farmers to exchange ideas and knowledge.</li> <li>- Monthly meetings are also a medium for socializing the latest regulations or SOPs.</li> </ul>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The association has conducted an internal audit in the period March - May 2024. According to the published report, the audited areas include institutions, completeness of documents and the condition of the plantation land with the following non-conformities found:	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<ul style="list-style-type: none"> <li>- Delays in delivery of members production results</li> <li>- Over weeding in the plot</li> <li>- Found abnormal FFB conditions due to rat infestation.</li> <li>- Planned business activities have not been running.</li> </ul> <p>In the conclusion of the internal audit results, it was stated that all non-conformities had been met in the period May - June 2024. However, when this recertification was carried out, there were several things that were not identified during the internal audit, such as:</p>	Non-compliance

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		<ul style="list-style-type: none"> <li>- The existence of abnormal yields of member farmers, for example 94 tons/Ha/Year for ID 0 02 0341 A0490, 58 tons/Ha/Year for ID 02 03 0174 C0204, and 52 tons/Ha/Year for ID 01 07 0095 A0109</li> <li>- There was total spraying on land owned by farmers, for example ID 02 01 0156 A0178 and ID 02 01 0150 A0168]</li> <li>- Not all membership requirements have been completed for example ID. 03 01 0299 A0422 The letter of willingness to participate in RSPO certification was not signed by the association chairman.</li> </ul> <p>In addition, it has not been shown:</p> <ul style="list-style-type: none"> <li>- Information on how many members have been internally audited.</li> <li>- Internal audit assessment checklist form.</li> <li>- Date of internal audit implementation.</li> <li>- Evidence of follow-up and resolution of internal audit nonconformity</li> </ul> <p>Interview result with sampled smallholders (member ID 01 01 0014 A0018, 01 01 0011 A0015, and 01 01 0012 A0016), it was stated that smallholder members never felt that an internal audit had been carried out on his land plot by ICS team</p> <p>Nonconformity: The association has not shown sufficient evidence that internal audits have been carried out effectively.</p>	
<b>B.1.2</b>			



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Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Perkumpulan Cahaya Putra Harapan has basic information in the farmer database, farmer information written in the smart book (farmer records), and the signatories of the smallholder declaration. However, based on the results of document verification, several things were found, as follows: <ul style="list-style-type: none"><li>The existence of abnormal yields in the farmer's production database, for example</li></ul> <table><thead><tr><th>ID</th><th>Yield Ton/Ha/Year</th></tr></thead><tbody><tr><td>02 03 0174 C0204</td><td>58</td></tr><tr><td>03 02 0333 A0470</td><td>44</td></tr><tr><td>03 02 0341 A0490</td><td>94</td></tr><tr><td>01 07 0094 A0108</td><td>52</td></tr><tr><td>01 07 0095 A0109</td><td>42</td></tr></tbody></table> <ul style="list-style-type: none"><li>There are incomplete membership requirements.</li></ul> <table><thead><tr><th>ID</th><th>Note</th></tr></thead><tbody><tr><td>03 01 0299 A0422</td><td>The letter of willingness to participate in RSPO certification was not signed by the association chairman</td></tr><tr><td>03 01 0297 A0420</td><td>The letter of willingness to participate in RSPO certification was not signed by the association chairman</td></tr></tbody></table>	ID	Yield Ton/Ha/Year	02 03 0174 C0204	58	03 02 0333 A0470	44	03 02 0341 A0490	94	01 07 0094 A0108	52	01 07 0095 A0109	42	ID	Note	03 01 0299 A0422	The letter of willingness to participate in RSPO certification was not signed by the association chairman	03 01 0297 A0420	The letter of willingness to participate in RSPO certification was not signed by the association chairman	Non-compliance
ID	Yield Ton/Ha/Year																				
02 03 0174 C0204	58																				
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03 01 0299 A0422	The letter of willingness to participate in RSPO certification was not signed by the association chairman																				
03 01 0297 A0420	The letter of willingness to participate in RSPO certification was not signed by the association chairman																				
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager																				
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance																		

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		<p>03 01 0304 C0430 The farmer group member registration certificate was not signed by the group farmer chairman</p> <p>03 01 0305 B0432 The farmer group member registration certificate was not signed by the group farmer chairman</p> <p>01 01 0005 A0006 The original signature of the association chairman is not available in the letter of willingness to participate in certification.</p> <p>02 02 0160 A0182 Original signature of association chairman not available in letter of willingness to participate in certification.</p> <p>Original signature of farmer group chairman not available in Farmer Group Member Registration Certificate</p> <hr/> <p>Nonconformity:  The association has not been able to provide sufficient evidence that the basic information and FFB production presented to group managers is accurate data.</p>	
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	Work Program informed in the “Program Kerja Perkumpulan Cahaya Putra Harapan” Document which was made in 2023. The work program contains work plans for each management, for example: <ul style="list-style-type: none"> <li>- Smallholder activities recap.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- HCV monitoring</li> <li>- Association Internal Meeting</li> <li>- Training (GAP, OHS, Zero Burning, etc)</li> <li>- Internal Audit</li> </ul> <p>The program also stipulates related to productivity aspects, such as production plan for period October 2024 – September 2025, where production is estimated to reach 10,263.25MT with a yield of 23.77 tons/ha.</p> <p>From the results of the last annual meeting recording in 26 May 2024 which was attended by ICS, Chair of farmer groups and farmers, the association currently has no plans for land expansion or additional association members.</p>	
Milestone A	The group business plan is implemented and reviewed at least annually.	The business plan for year 2023 and its achievement has been reported and reviewed on 26 May 2024, the review meeting has attended by the head of Farmer Group, ICS Team, and members.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	The PCPH is also able to show evidence of implementation related to good financial management, for example by conducting a management review on 29 May 2024 which is contained in "Berita Acara Rapat Anggota Tahunan Tahun 2023-2024" and "Pertanggung Jawaban Pengurus Perkumpulan Cahaya Putra Harapan Tahun Buku 2022/2023". The review management related to finances and budget plans for the current year's program and the following year also provisions relating to distribution and sale of RSPO certification. The review activity is also known and followed by all ICS members and all head famer group.	Complied
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			
Eligibility	A group management plan is available which includes: <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group</li> </ul>	Group Management Plan informed in the "Program Kerja Perkumpulan Cahaya Putra Harapan" Document which was made in 2023/2024. The	Complied

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	<p>members.</p> <ul style="list-style-type: none"> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>work program contains work plans for each management, for example:</p> <ul style="list-style-type: none"> <li>- Smallholder activities recap.</li> <li>- HCV monitoring</li> <li>- Association Internal Meeting</li> <li>- Training (GAP, OHS, Zero Burning, etc)</li> <li>- Internal Audit</li> </ul> <ul style="list-style-type: none"> <li>• An approach to strengthen links within the supply chain.</li> </ul> <p>The organization has approached PT Inti Indosawit Subur Muara Bulian in the supply of fertilizer. In the other, the organization has been provided assistance from PT Inti Indosawit Subur in assistances smallholders members through CSV Program. And also collaborated in providing fertilizer for association. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 24 May 2024, item fertilizer: MOP with qty 1,250Kg, AC with qty 1,000Kg  Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 24 May 2024, Qty 1250Kg.</li> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 14 May 2024, item fertilizer: AC with qty 5,000Kg.  Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 14 May 2024, AC Qty 5000Kg.</li> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 14 May 2024, item fertilizer: AC with qty 2,000Kg.  Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent</li> </ul>	
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		<p>Farmers from PT IIS to PCPH dated 14 May 2024, AC Qty 2000Kg.</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 5 March 2024, item fertilizer: AC 7,000Kg, MOP 16,000Kg, and RP 5,000Kg.</li> </ul> <p>Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 5 March 2024, AC 7,000Kg, MOP 16,000Kg, and RP 5,000Kg.</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 20 February 2024, item fertilizer: MOP 5,550Kg.</li> </ul> <p>Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 20 February 2024, MOP 5,550Kg.</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 6 May 2024, item fertilizer: AC 2,000Kg.</li> </ul> <p>Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 6 May 2024, AC 2,000Kg.</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 22 April 2024, item fertilizer: AC 500Kg, MOP 250 Kg, and RP 750Kg</li> </ul> <p>Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 22 April 2024, AC 500Kg, MOP 250 Kg, and RP 750Kg.</p> <ul style="list-style-type: none"> <li>- Request form / "Surat Permohonan Barang (SPB)" from PCPH dated 28 April 2024, item fertilizer: ZA 4,000Kg, MOP 3200 Kg.</li> </ul>	
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		<p>Receipt Note "Berita Acara Serah Terima Pupuk Paket petani Swadaya" - Handover of Fertilizer Packages from Independent Farmers from PT IIS to PCPH dated 22 April 2024, ZA 4,000Kg, MOP 3200 Kg.</p> <ul style="list-style-type: none"> <li>Plan for continuous improvement projects (i.e. on waste, soil, etc.)</li> </ul> <p>There is a continuous improvement project that has been carried out by the PCPH namely composting project namely by chopping up the EFB, the EFB has received from PT IIS Muara Bulian POM through CSV Program. Document verified shown that since 2022 until October 2023 PCPH has carried out composting process by chopping up the EFB on a small scale. PCPH have checked the compost samples with Laboratorium Fakultas Pertanian Universitas Islam Riau as per Report Analysis "Laporan Hasil Uji and with Laboratorium Fakultas Pertanian Universitas Jambi.</p> <p>In the future, PCPH will study this composting process on a larger scale.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	The group management plan for year 2023 and its achievement has been reported and reviewed has conducted on 26 May 2024.	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	ISH organization PCPH has implemented the group management plan 2023, The group management plan for year 2023 and its achievement has been reported and reviewed on 26 May 2024. The samples that have been reviewed for example The Group Manager has carried out the continuous improvement to make it easier to present data of FFB production, providing several supporting computer devices to make the work of ICS staff easier and there have been additional work accident warning signs on the main road and land fire danger signs. Based on the data of land fire Y2023 is known that there are no incidents of land fires on members plots.	Complied
<b>D – ICS: Group trading system for certified volumes</b>			

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D.1 The group has a procedure and system in place for the tracking of FFB.									
D.1.1									
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The certificate holder has procedures related to production recording including sales of production in the following documents:</p> <ul style="list-style-type: none"><li>- SOP FFB Recording (No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018).</li><li>- SOP FFB Selling (No.: 4/SOP-UMT/A-CPH/X/2019, dated 4 October 2019).</li></ul> <p>In this procedure, the certificate holder has several mechanisms, namely:</p> <ul style="list-style-type: none"><li>- Each farmer stores the records tonnage of FFB harvested each rotation.</li><li>- Farmer group management will collect FFB yield records and recap each group.</li><li>- Group management submits harvest records to the FFB monitoring unit and secretary to recap records from each group.</li><li>- Recording results of certified and non-certified FFB are stored with a shelf life of 5 years.</li></ul> <p>In addition, the procedure also explains the separation of certified FFB records, where if the member's plantation falls within the scope of RSPO certification, FFB will be recorded and included in FFB sales using DO ACPH to separate certified FFB from FFB members of other farmer groups that have not been RSPO certified.</p> <p>Annual production period Aug 2023 – July 2024 as follow:</p> <table><tr><th>No</th><th>Farmer Group</th><th>Total</th></tr><tr><td>1</td><td>Al Karomah</td><td>53.55</td></tr></table>	No	Farmer Group	Total	1	Al Karomah	53.55	Complied
No	Farmer Group	Total							
1	Al Karomah	53.55							

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		2	Bina Usaha	33.14			
		3	Garuda Perkasa	1,602.16			
		4	Maju Bersama	478.03			
		5	Mandiri Jaya	90.06			
		6	Mandiri Sejahtera	1,379.70			
		7	Berkah	363.31			
		8	Karya Mandiri	414.80			
		9	Makmur Abadi	893.12			
		10	Mukti Sari	121.94			
		11	Suka Maju	346.48			
		12	Sumber Rezeki	398.85			
		13	Tunas Baru	300.85			
		14	Tunas Harapan	799.21			
		15	Cempaka	292.03			
		16	Harapan Kita	1,649.34			
		17	Subur Makmur	906.17			
		Total		10,122.74*			
		Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.					



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		.																																														
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>As explained in Eligibility phase, certificate holders have procedures for recording sales and production of FFB in the SOP for FFB Recording.</p> <p>Group Manager has maintained monthly production records of FFB and sales volume.</p> <p>Annual production period Aug 2023 – July 2024 as follow:</p> <table><tr><th>No</th><th>Farmer Group</th><th>Total</th></tr><tr><td>1</td><td>Al Karomah</td><td>53.55</td></tr><tr><td>2</td><td>Bina Usaha</td><td>33.14</td></tr><tr><td>3</td><td>Garuda Perkasa</td><td>1,602.16</td></tr><tr><td>4</td><td>Maju Bersama</td><td>478.03</td></tr><tr><td>5</td><td>Mandiri Jaya</td><td>90.06</td></tr><tr><td>6</td><td>Mandiri Sejahtera</td><td>1,379.70</td></tr><tr><td>7</td><td>Berkah</td><td>363.31</td></tr><tr><td>8</td><td>Karya Mandiri</td><td>414.80</td></tr><tr><td>9</td><td>Makmur Abadi</td><td>893.12</td></tr><tr><td>10</td><td>Mukti Sari</td><td>121.94</td></tr><tr><td>11</td><td>Suka Maju</td><td>346.48</td></tr><tr><td>12</td><td>Sumber Rezeki</td><td>398.85</td></tr><tr><td>13</td><td>Tunas Baru</td><td>300.85</td></tr><tr><td>14</td><td>Tunas Harapan</td><td>799.21</td></tr></table>	No	Farmer Group	Total	1	Al Karomah	53.55	2	Bina Usaha	33.14	3	Garuda Perkasa	1,602.16	4	Maju Bersama	478.03	5	Mandiri Jaya	90.06	6	Mandiri Sejahtera	1,379.70	7	Berkah	363.31	8	Karya Mandiri	414.80	9	Makmur Abadi	893.12	10	Mukti Sari	121.94	11	Suka Maju	346.48	12	Sumber Rezeki	398.85	13	Tunas Baru	300.85	14	Tunas Harapan	799.21	Complied
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		<table><tr><td>15</td><td>Cempaka</td><td>292.03</td></tr><tr><td>16</td><td>Harapan Kita</td><td>1,649.34</td></tr><tr><td>17</td><td>Subur Makmur</td><td>906.17</td></tr><tr><td colspan="2">Total</td><td>10,122.74*</td></tr><tr><td colspan="3">Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.</td></tr></table>	15	Cempaka	292.03	16	Harapan Kita	1,649.34	17	Subur Makmur	906.17	Total		10,122.74*	Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.			
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Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018. In practice, the certificate holder shows the recording "Catatan Produksi Rekap Produksi 2023-2024".</p> <p>Group Manager has maintained annual production records and sales of certified volumes of all FFB sources.</p> <p>In this record the certificate holder records the entire production of each member for each month based on the "Buku Pintar Petani" recorded by the member. As an example, in the book, a farmer with the initials SA (Subur Makmur) has recorded FFB production in January 2023 of 3,095 tonnes. This amount is the same as the recording recap held by the group manager.</p> <p>Annual production period Aug 2023 – July 2024 as follow:</p> <table><tr><td>No</td><td>Farmer Group</td><td>Total</td></tr><tr><td>1</td><td>Al Karomah</td><td>53.55</td></tr><tr><td>2</td><td>Bina Usaha</td><td>33.14</td></tr></table>	No	Farmer Group	Total	1	Al Karomah	53.55	2	Bina Usaha	33.14	Complied						
No	Farmer Group	Total																
1	Al Karomah	53.55																
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		3	Garuda Perkasa	1,602.16			
		4	Maju Bersama	478.03			
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		16	Harapan Kita	1,649.34			
		17	Subur Makmur	906.17			
		Total		10,122.74*			
		Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.					

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D.2 The group documents and implements a system for the tracking of FFB																																				
D.2.1																																				
Eligibility	Not Applicable	Not Applicable	Not Applicable																																	
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>The certificate holder records FFB production and sales data in records “Catatan Produksi Rekap Produksi 2023-2024”. The records based on SOP of Recording FFB (No.: 1/SOP-UMT/A-CPH/III/2018, dated 4 March 2018).</p> <p>PCPH has demonstrated the document of annual production data. (Notes: until the audit in August 2024, there was no sales of certified volumes through Book and Claim).</p> <p>Annual production period Aug 2023 – July 2024 as follow:</p> <table><tr><td>No</td><td>Farmer Group</td><td>Total</td></tr><tr><td>1</td><td>Al Karomah</td><td>53.55</td></tr><tr><td>2</td><td>Bina Usaha</td><td>33.14</td></tr><tr><td>3</td><td>Garuda Perkasa</td><td>1,602.16</td></tr><tr><td>4</td><td>Maju Bersama</td><td>478.03</td></tr><tr><td>5</td><td>Mandiri Jaya</td><td>90.06</td></tr><tr><td>6</td><td>Mandiri Sejahtera</td><td>1,379.70</td></tr><tr><td>7</td><td>Berkah</td><td>363.31</td></tr><tr><td>8</td><td>Karya Mandiri</td><td>414.80</td></tr><tr><td>9</td><td>Makmur Abadi</td><td>893.12</td></tr><tr><td>10</td><td>Mukti Sari</td><td>121.94</td></tr></table>	No	Farmer Group	Total	1	Al Karomah	53.55	2	Bina Usaha	33.14	3	Garuda Perkasa	1,602.16	4	Maju Bersama	478.03	5	Mandiri Jaya	90.06	6	Mandiri Sejahtera	1,379.70	7	Berkah	363.31	8	Karya Mandiri	414.80	9	Makmur Abadi	893.12	10	Mukti Sari	121.94	Complied
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11	Suka Maju	346.48	12	Tunas Baru	300.85	13	Tunas Harapan	799.21	14	Cempaka	292.03	15	Harapan Kita	1,649.34	16	Subur Makmur	906.17	17	Total	10,122.74*	Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.	Forecast for Smallholder Group period Oct 24 – Sep 25 as follow:
	Suka Maju	346.48																				
	Suka Maju	346.48																				
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	Suka Maju	346.48																				
	Suka Maju	346.48																				
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	Suka Maju	346.48																				
	Suka Maju	346.48																				
1	Al Karomah	152.23	2	Bina Usaha	140.15	3	Garuda Perkasa	1,582.98	4	Maju Bersama	628.65	5	Mandiri Jaya	98.85	6	Mandiri Sejahtera	1,234.54					
	Al Karomah	152.23																				
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		<table><tr><td>7</td><td>Berkah</td><td>316.72</td></tr><tr><td>8</td><td>Karya Mandiri</td><td>515.54</td></tr><tr><td>9</td><td>Makmur Abadi</td><td>1,034.14</td></tr><tr><td>10</td><td>Mukti Sari</td><td>97.23</td></tr><tr><td>11</td><td>Suka Maju</td><td>286.10</td></tr><tr><td>12</td><td>Sumber Rezeki</td><td>406.85</td></tr><tr><td>13</td><td>Tunas Baru</td><td>203.21</td></tr><tr><td>14</td><td>Tunas Harapan</td><td>773.80</td></tr><tr><td>15</td><td>Cempaka</td><td>265.80</td></tr><tr><td>16</td><td>Harapan Kita</td><td>1,506.16</td></tr><tr><td>17</td><td>Subur Makmur</td><td>1,020.30</td></tr><tr><td colspan="2">Total</td><td>10,263.25</td></tr></table>	7	Berkah	316.72	8	Karya Mandiri	515.54	9	Makmur Abadi	1,034.14	10	Mukti Sari	97.23	11	Suka Maju	286.10	12	Sumber Rezeki	406.85	13	Tunas Baru	203.21	14	Tunas Harapan	773.80	15	Cempaka	265.80	16	Harapan Kita	1,506.16	17	Subur Makmur	1,020.30	Total		10,263.25	
7	Berkah	316.72																																					
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17	Subur Makmur	1,020.30																																					
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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>Actual FFB production of PCPH 2023/2024 have been recorded per members and Farmer Group.</p> <p>Annual production period Aug 2023 – July 2024 as follow:</p> <table><tr><td>No</td><td>Farmer Group</td><td>Total</td></tr><tr><td>1</td><td>Al Karomah</td><td>53.55</td></tr><tr><td>2</td><td>Bina Usaha</td><td>33.14</td></tr><tr><td>3</td><td>Garuda Perkasa</td><td>1,602.16</td></tr><tr><td>4</td><td>Maju Bersama</td><td>478.03</td></tr></table>	No	Farmer Group	Total	1	Al Karomah	53.55	2	Bina Usaha	33.14	3	Garuda Perkasa	1,602.16	4	Maju Bersama	478.03	Complied																					
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		5	Mandiri Jaya	90.06				
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		Note: * as refers to footnote in the Table 12A, the actual certified product for period Aug 2023 – Jul 2024 will be reduced by the uncertified period of 1,037MT as follows: Total actual FFB production period Aug 2023 – Jul 2024: 10,122.74MT; So, the FFB certified: 9,085.74MT.						
		Forecast for Smallholder Group period Oct 24 – Sep 25 as follow:						
		No	Farmer Group	Total				

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		1	Al Karomah	152.23		
		2	Bina Usaha	140.15		
		3	Garuda Perkasa	1,582.98		
		4	Maju Bersama	628.65		
		5	Mandiri Jaya	98.85		
		6	Mandiri Sejahtera	1,234.54		
		7	Berkah	316.72		
		8	Karya Mandiri	515.54		
		9	Makmur Abadi	1,034.14		
		10	Mukti Sari	97.23		
		11	Suka Maju	286.10		
		12	Sumber Rezeki	406.85		
		13	Tunas Baru	203.21		
		14	Tunas Harapan	773.80		
		15	Cempaka	265.80		
		16	Harapan Kita	1,506.16		
		17	Subur Makmur	1,020.30		
		Total		10,263.25		
.						

D.3 The group has a procedure and system for premium distribution.



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D.3.1																									
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>The certificate holder has procedures related to determining the distribution of the RSPO credit premium which are contained in the SOP on the Use of RSPO Credit Sales Funds (No.: 41/SOP-ACPH/VII/2020, dated 17 July 2020). The procedure informs:</p> <ul style="list-style-type: none"><li>- 30% savings for external audit preparation.</li><li>- Additional business capital by 10%.</li><li>- Operational 40%</li><li>- Distribution of incentives for administrators by 20%.</li></ul> <p>The procedure is determined based on the results of joint deliberations between the association's management and members.</p> <p>Until this RAV1 audit, there is no change related to the SOP.</p> <p>Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting namely "Rapat Anggota Tahunan (RAT)" Y2024 which is to report the progress of annual work program of ICS and to report the financial statement. The last Annual Meeting "Rapat Anggota Tahunan (RAT)" has been held on 26 May 2024, attended by all members of organization including certification members.</p> <p>Evidence of premium distribution for period palmtrace 2022/2023 as follows:</p> <table><tr><th>No</th><th>Allocation</th><th>Budget (%)</th><th>Actual (%)</th><th>Actual (IDR)</th></tr><tr><td>1</td><td>Audit External</td><td>30</td><td>21.89</td><td>138,825,880</td></tr><tr><td>2</td><td>Operational</td><td>40</td><td>48.40</td><td>307,025,170</td></tr><tr><td>3</td><td>ICS</td><td>20</td><td>15.76</td><td>100,000,000</td></tr></table>			No	Allocation	Budget (%)	Actual (%)	Actual (IDR)	1	Audit External	30	21.89	138,825,880	2	Operational	40	48.40	307,025,170	3	ICS	20	15.76	100,000,000	Complied
No	Allocation	Budget (%)	Actual (%)	Actual (IDR)																					
1	Audit External	30	21.89	138,825,880																					
2	Operational	40	48.40	307,025,170																					
3	ICS	20	15.76	100,000,000																					

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		<table><tr><td>4</td><td>Venture capital</td><td>10</td><td>13.95</td><td>88,483,350</td></tr><tr><td colspan="2">Total</td><td>100</td><td></td><td>634,334,400</td></tr></table> <p>The actual of operational is higher from budget due to excess operational expenses due to unexpected funds such as social funds, school children's scholarships, mapping and other costs. The costs to cover this shortfall are taken from unused external audit funds. This matter has been discussed and received approval from members.</p>	4	Venture capital	10	13.95	88,483,350	Total		100		634,334,400	
4	Venture capital	10	13.95	88,483,350									
Total		100		634,334,400									
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The certificate holder shows the recording of the Minutes of the 2023-2024 Annual Member Meeting which was held on 26 May 2024. One of the meeting agendas was to discuss the use of premium sharing funds, where the association received a premium of IDR *34,33*,400. The members have received the premium sharing namely "nine basic ingredients/sembako", proof of receipt of "sembako" has shown during audit. The total of distribution of "sembako" is IDR 90,909,000. Based on the results of interviews with sample members, the members knew the premium price value obtained by the association as explained in annual meeting and agreed to provide premiums in the form of necessities to all members.			Complied								
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.				Complied								

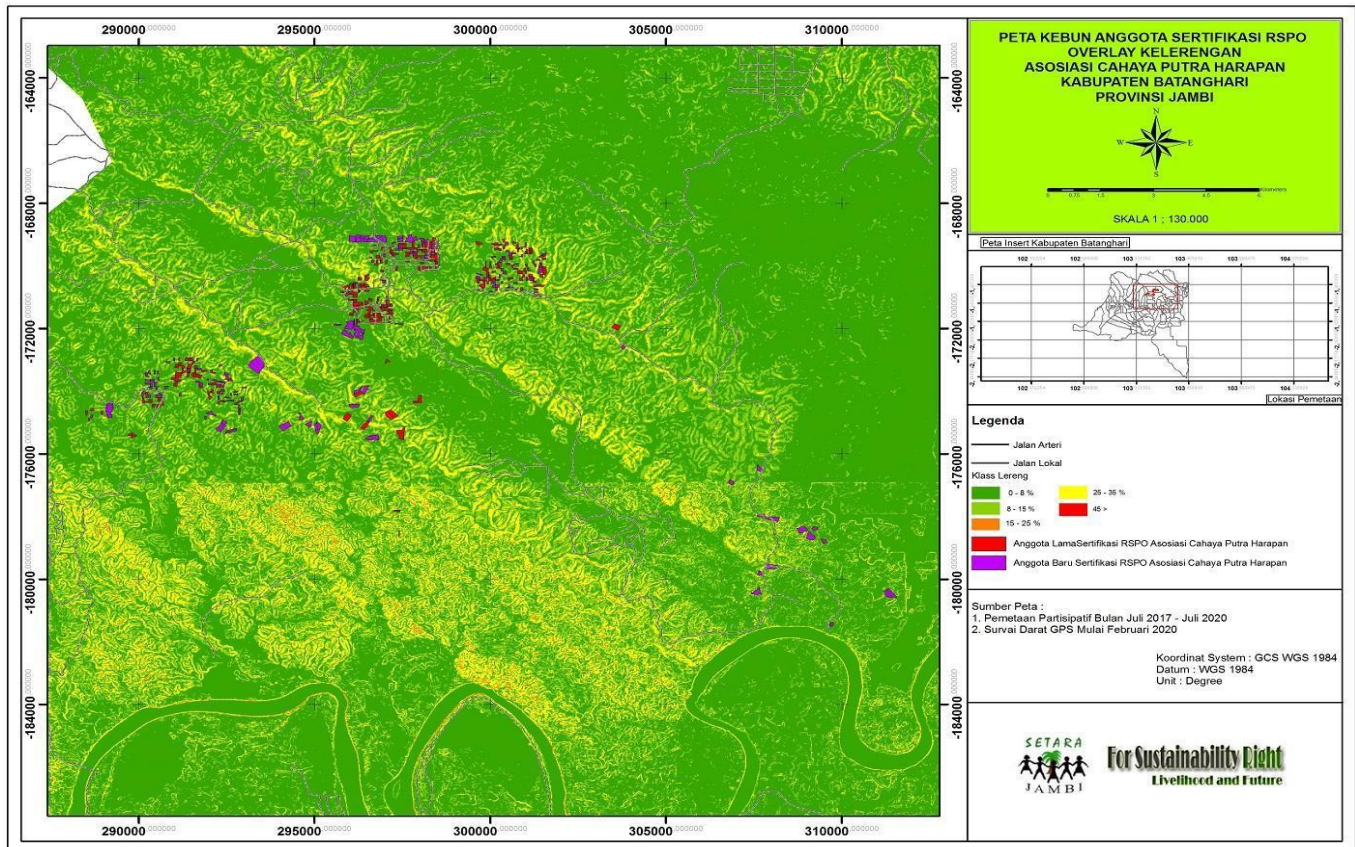
**Appendix B: GHG Reporting Executive Summary**

N/A (Not Applicable)

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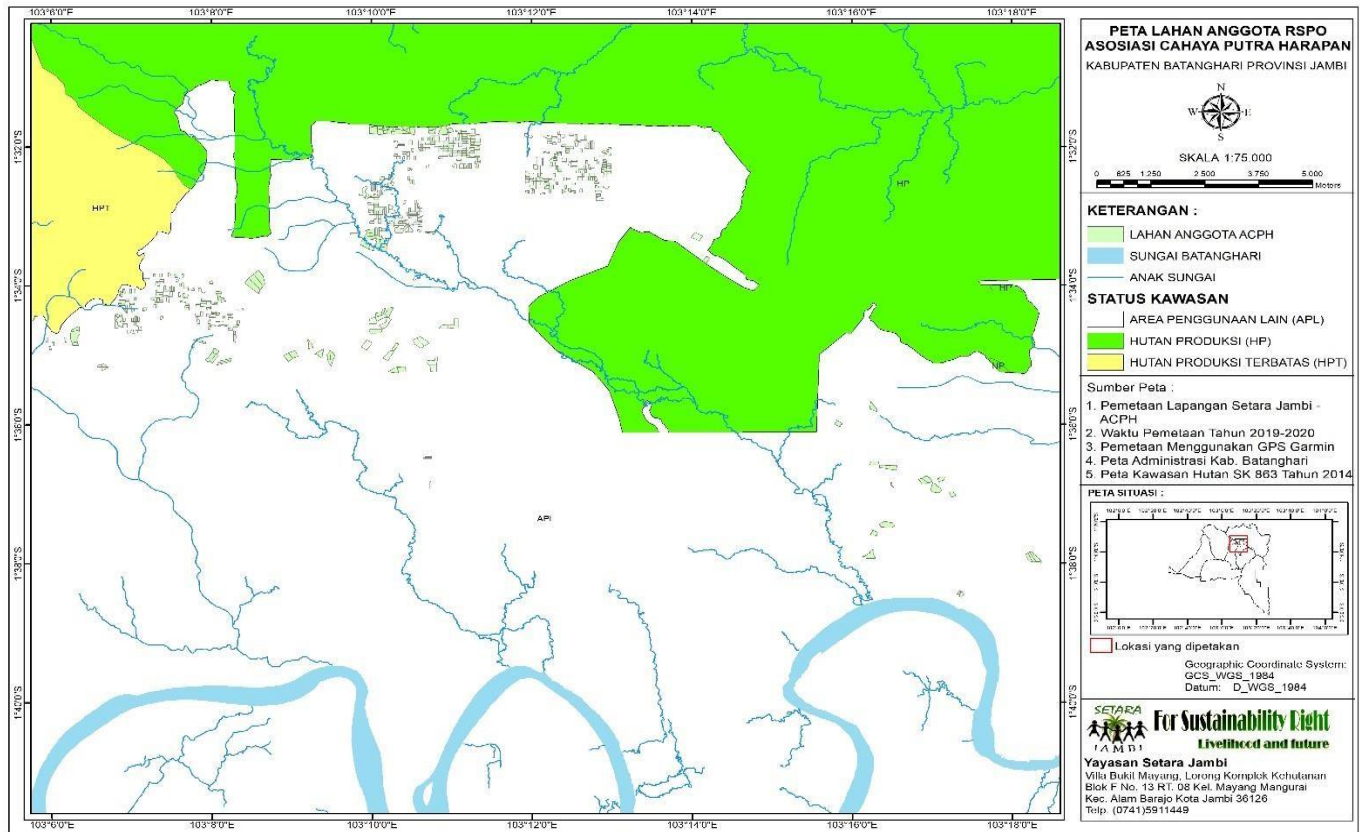
### Appendix C: Location Map of Certification Unit and Supply bases



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### Appendix D: Estate Field Map



## Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	Choose an item.	Choose an item.
Justification of Risk Factor Applied	Groups are those where there is some geographical and socioeconomic homogeneity (similarity) but it is not uniform across the Group. There is no replanting and or expansion, but the Group management has a history of non-conformance.	-	-
Number of samples	25 samples	-	-
Remarks	-	-	-

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	Novhis Subhi*	Karya Mukti	1° 32' 02.98"	103° 10' 23.18"	0.51	0.51	12.70	10/08/2018	02 01 0149 A0167
2	Subhan Kholid*	Karya Mukti	1° 31' 55.16"	103° 10' 17.07"	0.46	0.46	12.63	10/08/2018	02 01 0150 A0168
		Karya Mukti	1° 32' 14.93"	103° 11' 12.59"	0.50	0.50	12.69	10/08/2018	02 01 0150 B0169
3	Rahmat	Karya Mukti	1° 32' 00.77"	103° 10' 35.08"	0.48	0.48	12.44	10/08/2018	02 01 0151 A0170
		Karya Mukti	1° 31' 54.58"	103° 10' 28.26"	0.48	0.48	12.42	10/08/2018	02 01 0151 B0171
4	Mas'udin	Karya Mukti	1° 31' 58.45"	103° 10' 17.39"	0.51	0.51	12.76	10/08/2018	02 01 0152 A0172
5	Nurman Susilo	Karya Mukti	1° 31' 50.69"	103° 10' 44.02"	0.44	0.44	11.85	10/08/2018	02 01 0153 A0173
		Karya Mukti	1° 31' 54.82"	103° 10' 35.44"	0.50	0.50	12.08	10/08/2018	02 01 0153 B0174
6	Agus Suyono	Karya Mukti	1° 32' 08.06"	103° 10' 31.97"	0.53	0.53	12.16	10/08/2018	02 01 0154 A0175
		Karya Mukti	1° 32' 37.86"	103° 10' 04.61"	0.53	0.53	12.35	10/08/2018	02 01 0154 B0176
7	Sulastri	Karya Mukti	1° 32' 11.62"	103° 10' 21.84"	0.46	0.46	11.67	10/08/2018	02 01 0155 A0177
8	Puji Lestari*	Karya Mukti	1° 32' 29.07"	103° 10' 28.78"	0.49	0.49	12.01	10/08/2018	02 01 0156 A0178
9	Novita Sari	Karya Mukti	1° 32' 29.12"	103° 10' 30.37"	0.30	0.30	10.82	10/08/2018	02 01 0157 A0179
10	Rusdianto	Karya Mukti	1° 32' 46.02"	103° 10' 32.45"	0.49	0.49	11.93	10/08/2018	02 02 0158 A0180
11	Hasanudin*	Karya Mukti	1° 32' 04.67"	103° 10' 26.83"	0.52	0.52	12.13	10/08/2018	02 02 0159 A0181
12	Purwanto*	Karya Mukti	1° 32' 36.94"	103° 09' 51.48"	0.52	0.52	12.14	10/08/2018	02 02 0160 A0182
13	M. Zainudin	Karya Mukti	1° 32' 15.14"	103° 10' 41.57"	0.61	0.61	14.74	10/08/2018	02 02 0161 A0183
14	Heru Hariyadi	Karya Mukti	1° 32' 08.22"	103° 10' 26.99"	0.52	0.52	12.56	10/08/2018	02 02 0162 A0184
15	Karsidi	Karya Mukti	1° 31' 55.02"	103° 10' 50.81"	0.51	0.51	12.46	10/08/2018	02 02 0163 A0185
16	Salukhi	Karya Mukti	1° 32' 04.67"	103° 10' 26.83"	0.50	0.50	12.03	10/08/2018	02 02 0164 A0186
		Karya Mukti	1° 32' 08.35"	103° 10' 18.71"	0.50	0.50	12.02	10/08/2018	02 02 0164 B0187
17	Nurdizal	Karya Mukti	1° 31' 57.81"	103° 10' 37.35"	0.41	0.41	11.53	10/08/2018	02 02 0165 A0188
		Karya Mukti	1° 31' 57.81"	103° 10' 37.35"	0.44	0.44	11.76	10/08/2018	02 02 0165 B0189
		Karya Mukti	1° 32' 48.77"	103° 10' 16.21"	0.46	0.46	11.82	10/08/2018	02 02 0165 C0190



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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
18	Abdullah SHE	Karya Mukti	1° 32' 49.81"	103° 10' 12.88"	0.50	0.50	11.98	10/08/2018	02 03 0166 A0191
		Karya Mukti	1° 32' 32.76"	103° 10' 12.51"	0.55	0.55	12.01	10/08/2018	02 03 0166 B0192
19	Ahmad Sodikin	Karya Mukti	1° 33' 02.85"	103° 10' 34.67"	0.43	0.43	11.80	10/08/2018	02 03 0167 A0193
20	Ali Sadikin Sitorus	Karya Mukti	1° 32' 40.46"	103° 10' 01.63"	0.52	0.52	12.07	10/08/2018	02 03 0168 A0194
21	Ambari	Karya Mukti	1° 32' 51.92"	103° 10' 06.80"	0.50	0.50	12.09	10/08/2018	02 03 0169 A0195
22	Atwoko	Karya Mukti	1° 32' 54.39"	103° 10' 32.32"	0.47	0.47	11.81	10/08/2018	02 03 0170 A0196
23	Doto	Karya Mukti	1° 33' 11.13"	103° 10' 11.18"	0.50	0.50	12.01	10/08/2018	02 03 0171 A0197
24	Dwi Setiono (Sabli)	Karya Mukti	1° 32' 58.98"	103° 10' 34.35"	0.52	0.52	12.11	10/08/2018	02 03 0172 A0198
		Karya Mukti	1° 33' 08.71"	103° 10' 34.96"	0.49	0.49	11.90	10/08/2018	02 03 0172 B0199
		Karya Mukti	1° 33' 11.71"	103° 10' 34.50"	0.46	0.46	11.84	10/08/2018	02 03 0172 C0200
25	Gunawan	Karya Mukti	1° 32' 59.66"	103° 10' 30.86"	0.42	0.42	11.26	10/08/2018	02 03 0173 A0201
26	Hasan Basri	Karya Mukti	1° 32' 57.31"	103° 10' 27.85"	0.44	0.44	11.69	10/08/2018	02 03 0174 A0202
		Karya Mukti	1° 32' 56.40"	103° 10' 27.92"	0.27	0.27	6.87	10/08/2018	02 03 0174 B0203
		Karya Mukti	1° 32' 56.17"	103° 10' 27.30"	0.28	0.28	6.79	10/08/2018	02 03 0174 C0204
		Karya Mukti	1° 32' 59.78"	103° 10' 20.35"	0.26	0.26	6.75	10/08/2018	02 03 0174 D0205
		Karya Mukti	1° 32' 25.43"	103° 10' 12.74"	0.49	0.49	11.68	10/08/2018	02 03 0174 E0206
		Karya Mukti	1° 33' 04.41"	103° 9' 58.77"	0.50	0.50	12.18	10/08/2018	02 03 0174 F0207
27	Hasan Fauzi	Karya Mukti	1° 32' 59.66"	103° 10' 30.86"	0.50	0.50	12.07	10/08/2018	02 03 0175 A0208
		Karya Mukti	1° 32' 52.76"	103° 10' 27.76"	0.44	0.44	11.87	10/08/2018	02 03 0175 B0209
28	Iswoyo	Karya Mukti	1° 32' 55.57"	103° 10' 06.80"	0.52	0.52	12.18	10/08/2018	02 03 0176 A0210
		Karya Mukti	1° 32' 55.57"	103° 10' 06.80"	0.52	0.52	12.17	10/08/2018	02 03 0176 B0211
29	Khoirul Amin	Karya Mukti	1° 32' 56.96"	103° 9' 59.22"	0.49	0.49	11.89	10/08/2018	02 03 0177 A0212
30	M. Ali Mustofa	Karya Mukti	1° 32' 49.47"	103° 10' 32.45"	0.46	0.46	11.76	10/08/2018	02 03 0178 A0213
		Karya Mukti	1° 33' 04.12"	103° 10' 34.83"	0.54	0.54	12.15	10/08/2018	02 03 0178 B0214
		Karya Mukti	1° 33' 13.84"	103° 10' 17.94"	0.42	0.42	12.10	10/08/2018	02 03 0178 C0215
31	M. Guruh Wicaksono	Karya Mukti	1° 33' 05.16"	103° 10' 31.60"	0.58	0.58	12.75	10/08/2018	02 03 0179 A0216
32	Masirun	Karya Mukti	1° 33' 08.02"	103° 10' 28.03"	0.52	0.52	12.09	10/08/2018	02 03 0180 A0217
33	Mujianto	Karya Mukti	1° 32' 43.75"	103° 10' 02.21"	0.50	0.50	12.16	10/08/2018	02 03 0181 A0218
		Karya Mukti	1° 32' 40.46"	103° 10' 01.63"	0.40	0.40	10.53	10/08/2018	02 03 0181 B0219
		Karya Mukti	1° 32' 48.37"	103° 9' 57.26"	0.50	0.50	12.33	10/08/2018	02 03 0181 C0220
34	Mustakim	Karya Mukti	1° 33' 01.36"	103° 10' 34.58"	0.52	0.52	11.47	10/08/2018	02 03 0182 A0221
		Karya Mukti	1° 33' 00.18"	103° 10' 34.58"	0.49	0.49	12.01	10/08/2018	02 03 0182 B0222
		Karya Mukti	1° 33' 05.59"	103° 10' 34.83"	0.49	0.49	12.47	10/08/2018	02 03 0182 C0223
35	Nelly Hartati	Karya Mukti	1° 32' 15.12"	103° 11' 00.07"	0.48	0.48	12.40	10/08/2018	02 03 0183 A0224
36	Nurdiansyah Gunawan	Karya Mukti	1° 32' 37.63"	103° 10' 07.75"	0.59	0.59	14.25	10/08/2018	02 03 0184 A0225
37	Ponimin	Karya Mukti	1° 33' 03.34"	103° 10' 33.05"	0.46	0.46	10.86	10/08/2018	02 03 0185 A0226
		Karya Mukti	1° 33' 09.63"	103° 10' 05.85"	0.49	0.49	11.87	10/08/2018	02 03 0185 B0227
38	Saring	Karya Mukti	1° 32' 58.00"	103° 10' 27.85"	1.99	1.99	48.05	10/08/2018	02 03 0186 A0228
		Karya Mukti	1° 32' 53.18"	103° 10' 34.36"	0.54	0.54	13.04	10/08/2018	02 03 0186 B0229
39	Satuwan Budiyanto	Karya Mukti	1° 33' 08.02"	103° 10' 28.04"	0.56	0.56	13.52	10/08/2018	02 03 0187 K0240
		Karya Mukti	1° 33' 12.78"	103° 10' 27.61"	0.56	0.56	13.49	10/08/2018	02 03 0187 L0241

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti	1° 33' 12.17"	103° 10' 20.74"	0.50	0.50	12.04	10/08/2018	02 03 0187 M0242
		Karya Mukti	1° 33' 12.32"	103° 10' 23.89"	0.53	0.53	12.01	10/08/2018	02 03 0187 N0243
		Karya Mukti	1° 32' 25.49"	103° 10' 06.21"	0.54	0.54	12.27	10/08/2018	02 03 0187 O0244
		Karya Mukti	1° 33' 02.88"	103° 10' 23.77"	0.59	0.59	14.25	10/08/2018	02 03 0187 A0230
		Karya Mukti	1° 33' 08.08"	103° 10' 17.07"	0.54	0.54	13.04	10/08/2018	02 03 0187 G0236
		Karya Mukti	1° 32' 46.34"	103° 10' 25.92"	0.39	0.39	9.42	10/08/2018	02 03 0187 H0237
		Karya Mukti	1° 32' 31.75"	103° 10' 12.09"	0.54	0.54	13.09	10/08/2018	02 03 0187 I0238
		Karya Mukti	1° 33' 06.53"	103° 10' 27.88"	0.50	0.50	12.03	10/08/2018	02 03 0187 J0239
		Karya Mukti	1° 33' 05.58"	103° 10' 27.75"	0.54	0.54	13.06	10/08/2018	02 03 0187 D0233
		Karya Mukti	1° 33' 11.08"	103° 10' 23.76"	0.56	0.56	13.53	10/08/2018	02 03 0187 E0234
		Karya Mukti	1° 33' 10.28"	103° 10' 20.56"	0.54	0.54	13.35	10/08/2018	02 03 0187 F0235
		Karya Mukti	1° 33' 04.31"	103° 10' 23.80"	0.41	0.41	11.68	10/08/2018	02 03 0187 B0231
		Karya Mukti	1° 33' 09.35"	103° 10' 25.32"	0.38	0.38	9.18	10/08/2018	02 03 0187 C0232
40	Subardi	Karya Mukti	1° 32' 30.87"	103° 10' 12.64"	0.50	0.50	12.52	10/08/2018	02 03 0188 A0245
41	Sudarmanto (Wagiman)	Karya Mukti	1° 33' 06.99"	103° 10' 34.99"	0.50	0.50	12.08	10/08/2018	02 03 0189 A0246
		Karya Mukti	1° 33' 06.53"	103° 10' 27.88"	0.45	0.45	10.50	10/08/2018	02 03 0189 B0247
42	Sudarto	Karya Mukti	1° 32' 32.49"	103° 10' 04.32"	0.51	0.51	12.32	10/08/2018	02 03 0190 A0248
		Karya Mukti	1° 32' 55.40"	103° 10' 01.56"	0.58	0.58	14.01	10/08/2018	02 03 0190 B0249
43	Sudi*	Karya Mukti	1° 32' 38.59"	103° 10' 16.74"	0.52	0.52	11.72	10/08/2018	02 03 0191 A0250
44	Sugianto	Karya Mukti	1° 32' 31.67"	103° 09' 59.47"	0.49	0.49	11.80	10/08/2018	02 03 0192 B0252
		Karya Mukti	1° 32' 51.92"	103° 10' 06.80"	0.52	0.52	12.08	10/08/2018	02 03 0192 C0253
		Karya Mukti	1° 32' 51.89"	103° 10' 05.18"	0.49	0.49	11.55	10/08/2018	02 03 0192 D0254
		Karya Mukti	1° 32' 51.86"	103° 10' 03.69"	0.52	0.52	12.33	10/08/2018	02 03 0192 E0255
		Karya Mukti	1° 32' 55.48"	103° 10' 03.62"	0.50	0.50	11.42	10/08/2018	02 03 0192 F0256
		Karya Mukti	1° 33' 2.27"	103° 10' 05.27"	0.65	0.65	15.70	10/08/2018	02 03 0192 G0257
		Karya Mukti	1° 32' 52.06"	103° 10' 09.84"	0.52	0.52	12.18	10/08/2018	02 03 0192 H0258
		Karya Mukti	1° 33' 03.65"	103° 10' 13.97"	0.52	0.52	13.55	10/08/2018	02 03 0192 A0251
45	Sunaryo	Karya Mukti	1° 33' 08.43"	103° 10' 13.09"	0.57	0.57	13.76	10/08/2018	02 03 0193 A0259
46	Supomo	Karya Mukti	1° 33' 02.50"	103° 09' 58.96"	0.49	0.49	11.67	10/08/2018	02 03 0194 A0260
47	Supriono	Karya Mukti	1° 32' 40.42"	103° 09' 53.77"	0.50	0.50	11.87	10/08/2018	02 03 0195 A0261
		Karya Mukti	1° 33' 06.82"	103° 10' 31.47"	0.48	0.48	11.76	10/08/2018	02 03 0195 B0262
48	Supriyati (Sukasno)	Karya Mukti	1° 32' 45.41"	103° 10' 06.16"	0.44	0.44	11.38	10/08/2018	02 03 0196 A0263
49	Susi Susanti	Karya Mukti	1° 32' 53.41"	103° 09' 58.16"	0.65	0.65	15.70	10/08/2018	02 03 0197 A0264
50	Wijianto (Siti Aminah)	Karya Mukti	1° 33' 06.39"	103° 10' 20.40"	0.50	0.50	12.03	10/08/2018	02 03 0198 A0265
		Karya Mukti	1° 33' 04.70"	103° 10' 20.28"	0.46	0.46	11.88	10/08/2018	02 03 0198 B0266
		Karya Mukti	1° 33' 04.70"	103° 10' 20.28"	0.50	0.50	12.04	10/08/2018	02 03 0198 C0267
51	Yusuf Anwar	Karya Mukti	1° 32' 48.50"	103° 10' 01.98"	0.50	0.50	11.79	15/01/2020	02 03 0199 A0268
52	Anang Ikhwan	Karya Mukti	1° 33' 20.21"	103° 10' 06.10"	1.14	1.14	27.53	15/01/2020	02 03 0200 A0269
53	Pujo Hartono	Karya Mukti	1° 33' 13.48"	103° 10' 48.18"	0.92	0.92	23.36	15/01/2020	02 03 0201 A0270
54	Teguh Wiyono	Karya Mukti	1° 33' 23.73"	103° 10' 09.90"	1.46	1.46	35.26	15/01/2020	02 03 0202 A0271
55	Susanto	Karya Mukti	1° 33' 20.52"	103° 10' 09.51"	0.83	0.83	20.16	15/01/2020	02 03 0203 A0272



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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
56	Kusmianto	Karya Mukti	1° 33' 10.80"	103° 10' 02.52"	1.85	1.85	44.67	15/01/2020	02 03 0204 A0273
57	Ngatiran	Karya Mukti	1° 33' 16.72"	103° 09' 55.35"	1.83	1.83	44.19	15/01/2020	02 03 0205 A0274
58	Supriono	Karya Mukti	1° 33' 20.21"	103° 10' 06.10"	1.05	1.05	25.06	15/01/2020	02 03 0206 A0275
59	Rudi Tri Harianto	Karya Mukti	1° 33' 16.42"	103° 10' 02.64"	1.73	1.73	41.78	15/01/2020	02 03 0207 A0276
60	Turmi	Karya Mukti	1° 33' 09.63"	103° 10' 02.74"	0.40	0.40	10.91	15/01/2020	02 03 0208 A0277
		Karya Mukti	1° 33' 15.11"	103° 10' 2.55"	1.80	1.80	43.47	15/01/2020	02 03 0208 B0278
61	M. Ali Mustofa	Karya Mukti	1° 33' 14.48"	103° 09' 43.79"	1.01	1.01	24.50	15/01/2020	02 03 0209 A0279
62	Abdi Mansyah	Karya Mukti	1° 33' 20.16"	103° 09' 53.52"	2.00	2.00	48.07	15/01/2020	02 03 0210 A0280
63	Tetti Sukmawati	Karya Mukti	1° 33' 24.47"	103° 09' 58.68"	1.00	1.00	22.67	15/01/2020	02 03 0211 A0281
64	Apdi Wijaya	Karya Mukti	1° 32' 32.59"	103° 10' 02.53"	0.62	0.62	14.97	15/01/2020	02 03 0212 A0282
65	Abdul Kadir	Karya Mukti	1° 33' 09.47"	103° 10' 04.77"	0.49	0.49	11.98	15/01/2020	02 03 0213 A0283
66	Rosidah	Karya Mukti	1° 32' 30.64"	103° 10' 02.23"	0.46	0.46	11.87	15/01/2020	02 03 0214 A0284
67	Jumiem	Karya Mukti	1° 32' 55.47"	103° 10' 05.11"	0.52	0.52	12.00	15/01/2020	02 03 0215 A0285
68	Anto	Karya Mukti	1° 32' 43.73"	103° 10' 01.98"	0.50	0.50	11.98	15/01/2020	02 03 0216 A0286
69	Masri	Karya Mukti	1° 32' 14.40"	103° 11' 18.97"	0.39	0.39	9.16	15/01/2020	02 03 0217 A0287
70	M. Nasir	Karya Mukti	1° 32' 32.76"	103° 10' 8.59"	0.58	0.58	14.08	15/01/2020	02 03 0218 A0288
71	Hasan Fauzi	Karya Mukti	1° 32' 53.15"	103° 10' 36.17"	0.51	0.51	12.36	15/01/2020	02 03 0219 A0289
72	Wakhid Yunarto	Karya Mukti	1° 32' 24.22"	103° 10' 12.81"	0.40	0.40	9.10	15/01/2020	02 03 0220 A0290
73	Qusay Sihab Faffdan	Karya Mukti	1° 33' 03.01"	103° 10' 20.26"	0.50	0.50	11.85	15/01/2020	02 03 0221 A0291
74	Sani	Karya Mukti	1° 31' 45.26"	103° 10' 56.99"	1.10	1.10	26.56	15/01/2020	02 04 0222 A0292
75	Arjoni	Karya Mukti	1° 31' 44.63"	103° 10' 07.81"	1.80	1.80	40.14	15/01/2020	02 04 0223 A0293
76	Linda Sari	Karya Mukti	1° 31' 45.86"	103° 10' 09.43"	1.00	1.00	23.75	15/01/2020	02 04 0224 A0294
77	Ratna Sari	Karya Mukti	1° 31' 43.90"	103° 10' 08.22"	0.50	0.50	12.61	15/01/2020	02 04 0225 A0295
78	Marsiah	Karya Mukti	1° 31' 46.05"	103° 10' 42.92"	1.50	1.50	36.16	15/01/2020	02 04 0226 A0296
79	Fia Istifah	Karya Mukti	1° 31' 46.09"	103° 10' 12.25"	0.70	0.70	16.90	15/01/2020	02 04 0227 A0297
80	Yuflindawati	Karya Mukti	1° 31' 43.15"	103° 10' 43.42"	1.20	1.20	28.98	15/01/2020	02 04 0228 A0298
81	Heru Hariyadi	Karya Mukti	1° 31' 45.84"	103° 10' 24.86"	1.00	1.00	24.08	15/01/2020	02 04 0229 A0299
		Karya Mukti	1° 31' 46.75"	103° 10' 15.21"	3.20	3.20	77.27	15/01/2020	02 04 0229 B0300
82	Karmini	Karya Mukti	1° 31' 43.74"	103° 10' 04.47"	3.30	3.30	79.69	15/01/2020	02 04 0230 A0301
83	Robiani	Karya Mukti	1° 31' 47.80"	103° 10' 58.15"	3.26	3.26	86.93	15/01/2020	02 04 0231 A0302
84	Muhammad Aripin	Karya Mukti	1° 31' 43.90"	103° 10' 08.22"	0.70	0.70	16.90	15/01/2020	02 04 0232 A0303
85	Anika	Karya Mukti	1° 31' 45.84"	103° 10' 24.86"	1.10	1.10	26.56	15/01/2020	02 04 0233 A0304
86	Mashuri	Karya Mukti	1° 31' 42.33"	103° 10' 08.92"	1.00	1.00	23.67	15/01/2020	02 04 0234 A0305
87	Nurhayati	Karya Mukti	1° 31' 42.80"	103° 10' 28.36"	2.20	2.20	53.13	15/01/2020	02 04 0235 A0306
88	Puseng Tampubolon	Karya Mukti	1° 31' 43.16"	103° 10' 13.91"	1.00	1.00	23.91	15/01/2020	02 04 0236 A0307
89	Suwito	Karya Mukti	1° 31' 45.28"	103° 11' 07.24"	1.00	1.00	24.17	15/01/2020	02 04 0237 A0308
90	Wilhem Piskal	Karya Mukti	1° 31' 42.80"	103° 10' 28.36"	1.20	1.20	28.98	15/01/2020	02 04 0238 A0309
91	Nanang Hermawan	Karya Mukti	1° 32' 35.43"	103° 10' 14.09"	0.50	0.50	12.55	10/08/2018	02 05 0239 A0310
92	Subardi	Karya Mukti	1° 32' 30.90"	103° 10' 16.91"	0.26	0.26	6.63	10/08/2018	02 05 0240 A0311
		Karya Mukti	1° 32' 30.46"	103° 10' 14.89"	0.25	0.25	6.38	10/08/2018	02 05 0240 B0312
93	Miswan	Karya Mukti	1° 32' 32.76"	103° 10' 08.59"	0.55	0.55	12.10	10/08/2018	02 05 0241 A0313

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Karya Mukti	1° 32' 37.73"	103° 10' 08.88"	0.58	0.58	14.07	10/08/2018	02 05 0241 B0314
94	Zamri	Karya Mukti	1° 32' 37.70"	103° 10' 09.59"	0.50	0.50	11.98	10/08/2018	02 05 0242 A0315
95	Rodiyati	Karya Mukti	1° 32' 27.35"	103° 10' 06.40"	0.51	0.51	12.95	10/08/2018	02 05 0243 A0316
		Karya Mukti	1° 32' 32.35"	103° 10' 01.25"	0.59	0.59	12.40	10/08/2018	02 05 0243 B0317
96	A. Muji	Karya Mukti	1° 32' 03.50"	103° 11' 04.81"	0.51	0.51	11.97	10/08/2018	02 06 0244 A0318
		Karya Mukti	1° 32' 01.80"	103° 10' 57.53"	0.51	0.51	12.25	10/08/2018	02 06 0244 B0319
97	Akhmad Mukhotib	Karya Mukti	1° 32' 06.79"	103° 11' 04.54"	0.50	0.50	11.96	10/08/2018	02 06 0245 A0320
98	Anton	Karya Mukti	1° 32' 15.22"	103° 11' 01.85"	0.50	0.50	11.83	10/08/2018	02 06 0246 A0321
		Karya Mukti	1° 32' 10.40"	103° 11' 04.09"	0.50	0.50	12.07	10/08/2018	02 06 0246 B0322
99	Ayun Sulaiman	Karya Mukti	1° 32' 06.55"	103° 10' 53.81"	0.49	0.49	11.78	10/08/2018	02 06 0247 A0323
100	H Durjan	Karya Mukti	1° 31' 49.42"	103° 11' 18.15"	0.49	0.49	12.30	10/08/2018	02 06 0248 B0324
		Karya Mukti	1° 32' 01.23"	103° 11' 17.29"	2.00	2.00	48.60	10/08/2018	02 06 0248 C0325
101	H. Rusdi	Karya Mukti	1° 32' 02.77"	103° 11' 21.30"	0.49	0.49	11.88	10/08/2018	02 06 0249 A0326
		Karya Mukti	1° 32' 03.94"	103° 11' 21.34"	0.50	0.50	11.49	10/08/2018	02 06 0249 B0327
		Karya Mukti	1° 32' 05.30"	103° 11' 21.38"	0.50	0.50	12.19	10/08/2018	02 06 0249 C0328
		Karya Mukti	1° 32' 06.75"	103° 11' 21.42"	0.50	0.50	11.46	10/08/2018	02 06 0249 D0329
		Karya Mukti	1° 32' 02.24"	103° 11' 17.36"	0.50	0.50	12.02	10/08/2018	02 06 0249 E0330
		Karya Mukti	1° 31' 48.50"	103° 11' 11.64"	0.50	0.50	12.04	10/08/2018	02 06 0249 F0331
		Karya Mukti	1° 31' 50.06"	103° 11' 11.74"	0.50	0.50	12.54	10/08/2018	02 06 0249 G0332
		Karya Mukti	1° 31' 53.38"	103° 11' 11.61"	0.50	0.50	11.94	10/08/2018	02 06 0249 H0333
		Karya Mukti	1° 31' 55.14"	103° 11' 11.44"	0.50	0.50	12.00	10/08/2018	02 06 0249 I0334
102	Hariyatmo	Karya Mukti	1° 31' 48.38"	103° 11' 21.38"	0.46	0.46	11.83	10/08/2018	02 06 0250 A0335
		Karya Mukti	1° 31' 46.96"	103° 11' 14.77"	0.49	0.49	11.74	10/08/2018	02 06 0250 B0336
		Karya Mukti	1° 31' 44.95"	103° 11' 15.04"	0.48	0.48	11.64	10/08/2018	02 06 0250 C0337
103	Hasan Fadloli	Karya Mukti	1° 32' 14.96"	103° 11' 09.33"	0.45	0.45	11.52	10/08/2018	02 06 0251 A0338
		Karya Mukti	1° 32' 14.98"	103° 11' 07.61"	0.48	0.48	12.07	10/08/2018	02 06 0251 B0339
		Karya Mukti	1° 32' 07.97"	103° 11' 17.55"	0.50	0.50	12.04	10/08/2018	02 06 0251 C0340
		Karya Mukti	1° 32' 09.54"	103° 11' 19.39"	0.50	0.50	16.50	10/08/2018	02 06 0251 D0341
104	Hotlan Efendi Siringo-ringo	Karya Mukti	1° 31' 52.97"	103° 11' 17.98"	0.49	0.49	11.63	10/08/2018	02 06 0252 A0342
105	Iman	Karya Mukti	1° 32' 09.47"	103° 11' 17.35"	0.50	0.50	12.08	10/08/2018	02 06 0253 A0343
		Karya Mukti	1° 32' 12.92"	103° 11' 17.53"	0.39	0.39	10.73	10/08/2018	02 06 0253 B0344
106	Juwin	Karya Mukti	1° 32' 03.51"	103° 11' 14.19"	0.50	0.50	12.07	10/08/2018	02 06 0254 A0345
		Karya Mukti	1° 31' 51.63"	103° 11' 11.51"	0.50	0.50	12.07	10/08/2018	02 06 0254 B0346
		Karya Mukti	1° 32' 00.38"	103° 11' 11.31"	0.50	0.50	11.78	10/08/2018	02 06 0254 C0347
		Karya Mukti	1° 31' 53.35"	103° 11' 07.92"	0.50	0.50	12.04	10/08/2018	02 06 0254 D0348
107	M. Kasroh	Karya Mukti	1° 31' 59.71"	103° 10' 50.54"	0.47	0.47	11.98	10/08/2018	02 06 0255 A0349
		Karya Mukti	1° 32' 01.24"	103° 10' 50.58"	0.43	0.43	11.71	10/08/2018	02 06 0255 B0350
		Karya Mukti	1° 32' 03.00"	103° 10' 50.44"	0.54	0.54	12.94	10/08/2018	02 06 0255 C0351
		Karya Mukti	1° 31' 50.69"	103° 10' 47.32"	0.50	0.50	11.66	10/08/2018	02 06 0255 D0352
		Karya Mukti	1° 31' 52.03"	103° 10' 47.15"	0.55	0.55	13.28	10/08/2018	02 06 0255 E0353

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108	Marsi	Karya Mukti	1° 31' 55.03"	103° 10' 50.81"	0.52	0.52	12.57	10/08/2018	02 06 0255 F0354
		Karya Mukti	1° 32' 08.34"	103° 10' 50.31"	0.50	0.50	12.04	10/08/2018	02 06 0255 G0355
		Karya Mukti	1° 32' 59.18"	103° 10' 02.00"	0.39	0.39	9.76	10/08/2018	02 06 0256 A0356
		Karya Mukti	1° 33' 02.27"	103° 10' 05.27"	0.45	0.45	10.96	10/08/2018	02 06 0256 B0357
109	Moh Dawam	Karya Mukti	1° 31' 54.76"	103° 11' 17.91"	0.48	0.48	11.84	10/08/2018	02 06 0257 A0358
		Karya Mukti	1° 31' 55.86"	103° 11' 14.42"	0.45	0.45	11.88	10/08/2018	02 06 0257 B0359
110	Mohd Amir Amrullah, SP	Karya Mukti	1° 31' 56.67"	103° 11' 05.39"	0.51	0.51	12.19	10/08/2018	02 06 0258 A0360
111	Rahmat	Karya Mukti	1° 31' 59.71"	103° 10' 47.41"	0.49	0.49	11.53	10/08/2018	02 06 0259 A0361
112	Saiun	Karya Mukti	1° 32' 14.32"	103° 11' 19.00"	0.39	0.39	10.03	10/08/2018	02 06 0260 A0362
113	Sanusi	Karya Mukti	1° 32' 07.15"	103° 11' 11.05"	0.67	0.67	16.18	10/08/2018	02 06 0261 A0363
		Karya Mukti	1° 31' 55.11"	103° 11' 08.24"	0.55	0.55	13.28	10/08/2018	02 06 0261 B0364
114	Siswadi Muarifin	Karya Mukti	1° 32' 02.01"	103° 11' 11.31"	0.51	0.51	12.67	10/08/2018	02 06 0262 A0365
115	Suryo Nowo Setiyo	Karya Mukti	1° 32' 14.87"	103° 11' 13.82"	0.39	0.39	10.14	10/08/2018	02 06 0263 A0366
116	Subhan Kholid	Karya Mukti	1° 31' 58.86"	103° 11' 17.31"	0.48	0.48	10.89	10/08/2018	02 06 0264 A0367
		Karya Mukti	1° 31' 57.26"	103° 11' 17.30"	0.35	0.35	8.45	10/08/2018	02 06 0264 B0368
117	Slamet Riyadi	Karya Mukti	1° 32' 03.43"	103° 10' 57.40"	0.50	0.50	12.84	10/08/2018	02 06 0264 C0369
		Karya Mukti	1° 32' 05.19"	103° 10' 59.27"	0.49	0.49	12.46	10/08/2018	02 06 0265 A0370
		Karya Mukti	1° 31' 52.07"	103° 10' 56.31"	0.50	0.50	12.24	10/08/2018	02 06 0265 B0371
		Karya Mukti	1° 32' 03.74"	103° 11' 11.24"	0.49	0.49	12.67	10/08/2018	02 06 0265 C0372
118	Subadianto	Karya Mukti	1° 31' 54.93"	103° 10' 57.96"	0.52	0.52	125.60	10/08/2018	02 06 0266 A0373
		Karya Mukti	1° 31' 54.93"	103° 10' 54.69"	0.50	0.50	12.36	10/08/2018	02 06 0266 B0374
		Karya Mukti	1° 31' 47.83"	103° 10' 58.37"	0.51	0.51	12.97	10/08/2018	02 06 0266 C0375
		Karya Mukti	1° 32' 11.52"	103° 11' 17.45"	0.43	0.43	10.74	10/08/2018	02 06 0266 D0376
119	Supriyadi	Karya Mukti	1° 31' 56.99"	103° 11' 01.38"	0.52	0.52	12.56	10/08/2018	02 06 0267 A0377
120	Sukarman	Karya Mukti	1° 32' 01.93"	103° 10' 53.84"	0.54	0.54	12.35	10/08/2018	02 06 0268 A0378
121	Tarutung Sinaga	Karya Mukti	1° 31' 48.89"	103° 11' 06.11"	0.52	0.52	13.65	10/08/2018	02 06 0269 A0379
		Karya Mukti	1° 31' 48.89"	103° 11' 06.11"	0.52	0.52	12.63	10/08/2018	02 06 0269 B0380
122	Anton	Karya Mukti	1° 31' 52.07"	103° 10' 43.89"	0.35	0.35	6.45	10/08/2018	02 06 0270 A0381
123	Selamat	Karya Mukti	1° 32' 50.16"	103° 10' 01.92"	0.37	0.37	6.38	10/08/2018	02 06 0271 A0382
		Karya Mukti	1° 32' 14.96"	103° 11' 09.33"	0.60	0.60	14.48	10/08/2018	02 06 0271 B0383
		Karya Mukti	1° 32' 03.50"	103° 11' 04.81"	0.51	0.51	12.46	10/08/2018	02 06 0271 C0384
124	Rusdi	Karya Mukti	1° 31' 58.58"	103° 10' 57.73"	0.51	0.51	12.38	15/01/2020	02 06 0272 A0385
125	Eben Ezer Sitorus	Karya Mukti	1° 31' 53.48"	103° 11' 14.62"	0.49	0.49	11.76	15/01/2020	02 06 0273 A0386
126	Narip	Karya Mukti	1° 32' 00.24"	103° 10' 57.98"	0.51	0.51	12.07	15/01/2020	02 06 0274 A0387
127	Annisa Fatonah	Karya Mukti	1° 31' 56.54"	103° 10' 47.81"	0.49	0.49	11.09	15/01/2020	02 06 0275 A0388
128	Poniran	Karya Mukti	1° 31' 46.90"	103° 11' 07.29"	0.45	0.45	11.05	15/01/2020	02 06 0276 A0389
		Karya Mukti	1° 31' 48.68"	103° 11' 07.83"	0.52	0.52	12.06	15/01/2020	02 06 0276 B0390
		Karya Mukti	1° 31' 57.88"	103° 11' 14.16"	0.52	0.52	12.24	15/01/2020	02 06 0276 C0391
129	M. Jhoni	Karya Mukti	1° 31' 59.10"	103° 11' 14.05"	0.46	0.46	11.56	15/01/2020	02 06 0277 A0392
130	Imam Purwono	Karya Mukti	1° 31' 51.94"	103° 11' 01.76"	0.52	0.52	12.27	15/01/2020	02 06 0278 A0393
131	Mutia Eka Ridayanti	Karya Mukti	1° 32' 02.01"	103° 11' 08.17"	0.51	0.51	12.13	15/01/2020	02 06 0279 A0394

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132	Ariska Astiani	Karya Mukti	1° 32' 07.70"	103° 11' 14.10"	0.45	0.45	11.66	15/01/2020	02 06 0280 A0395
133	Siti Maimunah	Karya Mukti	1° 31' 58.14"	103° 10' 20.03"	0.53	0.53	11.82	15/01/2020	02 06 0281 A0396
134	Agus Setiyo Syamsuri	Karya Mukti	1° 31' 52.07"	103° 10' 44.09"	0.43	0.43	11.55	15/01/2020	02 06 0282 A0397
		Karya Mukti	1° 31' 51.99"	103° 10' 37.96"	0.35	0.35	6.92	15/01/2020	02 06 0282 B0398
135	Wiwit Susanti	Karya Mukti	1° 31' 54.95"	103° 10' 44.12"	0.49	0.49	11.83	15/01/2020	02 06 0283 A0399
136	Saber Sembiring	Karya Mukti	1° 31' 50.49"	103° 11' 14.81"	0.46	0.46	11.85	15/01/2020	02 06 0284 A0400
137	Intan Gurusinga	Karya Mukti	1° 32' 00.03"	103° 11' 21.24"	0.48	0.48	11.62	15/01/2020	02 06 0285 A0401
138	Yanti Br Tarigan	Karya Mukti	1° 32' 07.15"	103° 11' 11.05"	0.51	0.51	11.97	15/01/2020	02 06 0286 A0402
139	Lunas Sembiring	Karya Mukti	1° 32' 05.43"	103° 11' 07.81"	0.51	0.51	11.75	15/01/2020	02 06 0287 A0403
140	M. Mansur	Karya Mukti	1° 32' 00.83"	103° 10' 40.29"	0.49	0.49	11.87	15/01/2020	02 06 0288 A0404
141	Khofifah	Karya Mukti	1° 31' 56.59"	103° 10' 43.84"	0.42	0.42	11.73	15/01/2020	02 06 0289 A0405
142	Nurhaidi	Karya Mukti	1° 32' 00.27"	103° 10' 53.94"	0.54	0.54	13.42	15/01/2020	02 06 0290 A0406
143	Slamet (kadus 2)	Karya Mukti	1° 31' 58.29"	103° 10' 54.33"	0.54	0.54	13.52	15/01/2020	02 06 0291 A0407
144	Siti Prihatin	Karya Mukti	1° 32' 01.58"	103° 10' 30.03"	0.50	0.50	12.04	15/01/2020	02 06 0292 A0408
145	Mustangin	Karya Mukti	1° 31' 51.72"	103° 11' 07.89"	0.50	0.50	12.09	15/01/2020	02 06 0293 A0409
146	Suratmi (Istri Nurman Susilo)	Karya Mukti	1° 32' 06.91"	103° 11' 00.77"	0.50	0.50	11.86	15/01/2020	02 06 0294 A0410
147	Dwi Susilo*	Tidar Kuranji	1° 33' 56.59"	103° 7' 21.29"	0.50	0.50	11.97	10/08/2018	01 01 0001 A0001
148	Jumidi	Tidar Kuranji	1° 34' 08.87"	103° 7' 24.09"	0.51	0.51	12.06	10/08/2018	01 01 0002 A0002
		Tidar Kuranji	1° 34' 10.07"	103° 7' 26.35"	0.38	0.38	7.88	10/08/2018	01 01 0002 B0003
149	Mara Undang Rambe	Tidar Kuranji	1° 34' 15.96"	103° 7' 16.87"	0.50	0.50	11.69	10/08/2018	01 01 0003 A0004
150	Rumnasih Aci	Tidar Kuranji	1° 33' 54.51"	103° 7' 21.61"	0.41	0.41	11.67	10/08/2018	01 01 0004 A0005
151	Slamet Riyadi*	Tidar Kuranji	1° 33' 56.20"	103° 7' 18.63"	0.50	0.50	11.83	10/08/2018	01 01 0005 A0006
152	Supardik	Tidar Kuranji	1° 33' 56.26"	103° 7' 19.67"	0.48	0.48	11.74	10/08/2018	01 01 0006 A0007
		Tidar Kuranji	1° 34' 03.88"	103° 7' 18.82"	0.49	0.49	11.93	10/08/2018	01 01 0006 B0008
153	Sutarjo	Tidar Kuranji	1° 34' 07.85"	103° 7' 18.40"	0.49	0.49	11.66	10/08/2018	01 01 0007 A0009
		Tidar Kuranji	1° 34' 10.00"	103° 7' 14.97"	0.51	0.51	11.46	10/08/2018	01 01 0007 B0010
		Tidar Kuranji	1° 34' 13.97"	103° 7' 19.14"	0.47	0.47	11.72	10/08/2018	01 01 0007 C0011
154	Sutini	Tidar Kuranji	1° 34' 05.77"	103° 7' 18.63"	0.48	0.48	11.65	10/08/2018	01 01 0008 A0012
155	Tukimin	Tidar Kuranji	1° 34' 12.51"	103° 7' 20.88"	2.00	2.00	48.23	10/08/2018	01 01 0009 A0013
156	Tutini	Tidar Kuranji	1° 34' 10.23"	103° 7' 19.20"	0.52	0.52	11.90	10/08/2018	01 01 0010 A0014

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157	Sukiyat*	Tidar Kuranji	1° 34' 45.40"	103° 6' 19.14"	1.45	1.45	35.14	15/01/2020	01 01 0011 A0015
158	Sulistio*	Tidar Kuranji	1° 34' 41.54"	103° 6' 21.42"	1.45	1.45	35.23	15/01/2020	01 01 0012 A0016
159	Suparmin	Tidar Kuranji	1° 34' 34.81"	103° 6' 20.52"	1.45	1.45	35.02	15/01/2020	01 01 0013 A0017
160	Sutiyah	Tidar Kuranji	1° 34' 48.74"	103° 6' 19.62"	1.45	1.45	36.05	15/01/2020	01 01 0014 A0018
161	Heri Setiawan	Tidar Kuranji	1° 33' 52.79"	103° 7' 34.78"	0.50	0.50	12.27	10/08/2018	01 02 0015 A0019
162	Lina Fatmawati	Tidar Kuranji	1° 33' 48.98"	103° 7' 27.70"	0.50	0.50	12.76	10/08/2018	01 02 0016 A0020
163	Rumnasih Aci	Tidar Kuranji	1° 33' 49.48"	103° 7' 38.15"	0.50	0.50	12.53	10/08/2018	01 02 0017 A0021
164	Sutarjo	Tidar Kuranji	1° 34' 02.86"	103° 7' 42.69"	0.50	0.50	12.04	10/08/2018	01 02 0018 A0022
		Tidar Kuranji	1° 33' 49.27"	103° 7' 29.57"	0.45	0.45	11.77	10/08/2018	01 02 0018 A0023
		Tidar Kuranji	1° 33' 49.27"	103° 7' 31.04"	0.48	0.48	11.93	10/08/2018	01 02 0018 A0024
165	Teguh Suyadi	Tidar Kuranji	1° 34' 00.53"	103° 7' 31.34"	0.43	0.43	11.84	10/08/2018	01 02 0019 A0025
166	Rinten	Tidar Kuranji	1° 34' 00.49"	103° 7' 28.92"	0.43	0.43	11.23	15/01/2020	01 02 0020 A0026
167	Riswanto	Tidar Kuranji	1° 34' 00.38"	103° 7' 30.28"	0.50	0.50	12.06	15/01/2020	01 02 0021 A0027
168	Sriyono	Tidar Kuranji	1° 33' 49.38"	103° 7' 32.52"	0.51	0.51	12.22	15/01/2020	01 02 0022 A0028
169	Elvy Anna Saputri	Tidar Kuranji	1° 34' 00.68"	103° 7' 38.99"	0.51	0.51	11.16	15/01/2020	01 02 0023 A0029
170	Tugiman	Tidar Kuranji	1° 34' 11.55"	103° 7' 52.41"	0.48	0.48	11.23	15/01/2020	01 02 0024 A0030
171	Lena hartati	Tidar Kuranji	1° 33' 57.60"	103° 7' 37.54"	0.50	0.50	12.06	15/01/2020	01 02 0025 A0031
172	Defrianto	Tidar Kuranji	1° 33' 46.54"	103° 8' 35.17"	4.45	4.45	119.41	15/01/2020	01 02 0026 A0032
173	Deka Ermalini	Tidar Kuranji	1° 33' 49.80"	103° 8' 31.93"	4.97	4.97	120.16	15/01/2020	01 02 0027 A0033
174	Monika Haryanti	Tidar Kuranji	1° 33' 53.24"	103° 8' 27.82"	5.00	5.00	121.26	15/01/2020	01 02 0028 A0034
175	Herawati	Tidar Kuranji	1° 34' 45.17"	103° 10' 34.03"	2.99	2.99	73.18	10/08/2018	01 03 0029 A0035
176	Elpis	Tidar Kuranji	1° 34' 45.17"	103° 10' 34.03"	2.99	2.99	72.20	10/08/2018	01 03 0030 A0036
177	Upik Asanah	Tidar Kuranji	1° 35' 01.26"	103° 10' 47.96"	2.37	2.37	57.78	10/08/2018	01 03 0031 A0037
178	Wiwik Supratiwi	Tidar Kuranji	1° 36' 49.30"	103° 10' 43.82"	0.45	0.45	12.05	10/08/2018	01 03 0032 A0038

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
179	M.Aminullah	Tidar Kuranji	1° 35' 08.19"	103° 10' 42.55"	2.38	2.38	57.47	10/08/2018	01 03 0033 A0039
180	Tri Ayunda Sari	Tidar Kuranji	1° 36' 28.69"	103° 10' 38.96"	0.48	0.48	11.62	10/08/2018	01 03 0034 A0040
181	Janto Siburian	Tidar Kuranji	1° 34' 27.11"	103° 10' 02.61"	2.61	2.61	63.03	10/08/2018	01 03 0035 A0041
182	Erniatik BR. Sinaga	Tidar Kuranji	1° 34' 46.96"	103° 9' 56.64"	2.62	2.62	63.27	10/08/2018	01 03 0036 A0042
183	Reno Barus	Tidar Kuranji	1° 34' 55.96"	103° 10' 14.26"	2.28	2.28	55.62	10/08/2018	01 03 0037 A0043
184	Mustakim	Tidar Kuranji	1° 34' 27.04"	103° 10' 02.74"	2.51	2.51	61.85	10/08/2018	01 03 0038 A0044
185	Suranta Barus	Tidar Kuranji	1° 34' 26.82"	103° 10' 10.57"	3.07	3.07	74.75	10/08/2018	01 03 0039 A0045
186	Ramli	Tidar Kuranji	1° 33' 51.03"	103° 10' 32.76"	1.40	1.40	34.91	10/08/2018	01 03 0040 A0046
187	Yan Muhajar	Tidar Kuranji	1° 34' 49.45"	103° 10' 18.32"	1.84	1.84	38.95	15/01/2020	01 03 0041 A0047
188	Tri Rustiawan	Tidar Kuranji	1° 34' 19.38"	103° 10' 12.71"	2.48	2.48	58.79	15/01/2020	01 03 0042 A0048
189	Ebta Diana BR Guru Singa	Tidar Kuranji	1° 34' 23.54"	103° 10' 03.18"	1.66	1.66	37.49	15/01/2020	01 03 0043 A0049
190	Esra Ginting	Tidar Kuranji	1° 34' 20.35"	103° 10' 08.56"	1.87	1.87	40.65	15/01/2020	01 03 0044 A0050
191	Ertina Br Guru Singa	Tidar Kuranji	1° 34' 37.92"	103° 9' 58.03"	2.00	2.00	47.73	15/01/2020	01 03 0045 A0051
192	Siti Zubaidah Rangkuti	Tidar Kuranji	1° 34' 54.65"	103° 9' 23.68"	2.80	2.80	66.73	15/01/2020	01 03 0046 A0052
193	Minto Haryono	Tidar Kuranji	1° 35' 10.37"	103° 10' 18.92"	3.01	3.01	72.54	15/01/2020	01 03 0047 A0053
		Tidar Kuranji	1° 35' 10.37"	103° 10' 18.92"	2.22	2.22	30.14	15/01/2020	01 03 0047 B0054
194	Farida Darmawati	Tidar Kuranji	1° 36' 27.78"	103° 10' 39.95"	0.48	0.48	11.83	15/01/2020	01 03 0048 A0055
195	M.Rahmat	Tidar Kuranji	1° 35' 07.03"	103° 6' 38.14"	0.41	0.41	10.91	15/01/2020	01 04 0049 A0056
		Tidar Kuranji	1° 35' 12.26"	103° 6' 33.64"	0.55	0.55	11.45	15/01/2020	01 04 0049 B0057
196	Nasrul	Tidar Kuranji	1° 34' 44.49"	103° 5' 55.65"	0.52	0.52	12.09	15/01/2020	01 04 0050 A0058
197	Paijan	Tidar Kuranji	1° 34' 44.44"	103° 6' 09.82"	0.52	0.52	11.46	15/01/2020	01 04 0051 A0059
198	Sobirun	Tidar Kuranji	1° 35' 10.18"	103° 6' 38.13"	0.60	0.60	12.81	15/01/2020	01 04 0052 A0060
199	Supriyadi	Tidar Kuranji	1° 34' 52.28"	103° 5' 58.30"	0.50	0.50	12.06	15/01/2020	01 04 0053 A0061
200	Suwandi	Tidar Kuranji	1° 35' 08.55"	103° 6' 34.97"	0.57	0.57	12.10	15/01/2020	01 04 0054 A0062

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201	Faisal	Tidar Kuranji	1° 34' 19.78"	103° 6' 53.39"	0.56	0.56	11.70	15/01/2020	01 05 0055 A0063
202	Kiswaji	Tidar Kuranji	1° 34' 02.73"	103° 6' 53.71"	0.50	0.50	12.20	15/01/2020	01 05 0056 A0064
203	Azwir	Tidar Kuranji	1° 34' 33.54"	103° 8' 09.08"	0.46	0.46	11.99	15/01/2020	01 05 0057 A0065
204	Parmono	Tidar Kuranji	1° 34' 12.95"	103° 6' 55.59"	0.50	0.50	12.08	15/01/2020	01 05 0058 A0066
205	Rubikin	Tidar Kuranji	1° 34' 09.80"	103° 7' 01.99"	0.49	0.49	11.81	15/01/2020	01 05 0059 A0067
		Tidar Kuranji	1° 34' 02.79"	103° 6' 58.85"	0.45	0.45	11.38	15/01/2020	01 05 0059 B0068
206	Satirah	Tidar Kuranji	1° 33' 49.04"	103° 7' 21.45"	0.49	0.49	11.97	15/01/2020	01 05 0060 A0069
		Tidar Kuranji	1° 34' 12.93"	103° 7' 36.88"	0.50	0.50	11.86	15/01/2020	01 05 0060 B0070
207	Sri Hantini	Tidar Kuranji	1° 34' 39.64"	103° 6' 14.84"	1.45	1.45	33.97	15/01/2020	01 05 0061 A0071
208	Suhami	Tidar Kuranji	1° 34' 19.75"	103° 6' 55.52"	0.59	0.59	11.61	15/01/2020	01 05 0062 A0072
209	Sunarno	Tidar Kuranji	1° 34' 19.55"	103° 7' 00.51"	0.50	0.50	11.14	15/01/2020	01 05 0063 A0073
210	Suslinda	Tidar Kuranji	1° 34' 34.33"	103° 8' 02.85"	0.49	0.49	11.31	15/01/2020	01 05 0064 A0074
211	Wagiran	Tidar Kuranji	1° 34' 14.66"	103° 6' 58.92"	0.52	0.52	12.09	15/01/2020	01 05 0065 A0075
212	Relian Fernando	Tidar Kuranji	1° 34' 34.33"	103° 8' 16.24"	0.55	0.55	12.05	15/01/2020	01 05 0066 A0076
213	Hadi Mulyana	Tidar Kuranji	1° 33' 49.76"	103° 7' 16.44"	0.46	0.46	11.83	15/01/2020	01 05 0067 A0077
214	Sugiarto	Tidar Kuranji	1° 34' 16.13"	103° 6' 55.42"	0.50	0.50	11.51	15/01/2020	01 05 0068 A0078
215	Sri Mulyani	Tidar Kuranji	1° 34' 02.71"	103° 7' 01.95"	0.50	0.50	11.57	15/01/2020	01 05 0069 A0079
216	Suyati	Tidar Kuranji	1° 34' 04.27"	103° 6' 50.48"	0.41	0.41	11.82	15/01/2020	01 05 0070 A0080
217	Mathar	Tidar Kuranji	1° 34' 04.39"	103° 6' 51.35"	0.48	0.48	11.23	15/01/2020	01 05 0071 A0081
218	Jasuli	Tidar Kuranji	1° 34' 15.02"	103° 6' 50.08"	0.50	0.50	11.32	15/01/2020	01 05 0072 A0082
219	Samingan	Tidar Kuranji	1° 33' 53.51"	103° 7' 09.31"	0.55	0.55	12.24	15/01/2020	01 05 0073 A0083
220	Sarekan	Tidar Kuranji	1° 34' 12.09"	103° 6' 50.83"	0.51	0.51	11.94	10/08/2018	01 05 0074 A0084
221	Sukadi	Tidar Kuranji	1° 34' 11.51"	103° 6' 55.56"	0.50	0.50	12.07	10/08/2018	01 05 0075 A0085
222	Afrizal	Tidar Kuranji	1° 34' 07.12"	103° 7' 40.43"	0.49	0.49	11.76	10/08/2018	01 06 0076 A0086



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223	Jumani	Tidar Kuranji	1° 34' 18.39"	103° 7' 40.16"	0.51	0.51	11.77	10/08/2018	01 06 0077 A0087
224	Lasiman	Tidar Kuranji	1° 34' 04.17"	103° 7' 52.37"	0.48	0.48	11.74	10/08/2018	01 06 0078 A0088
225	Mulyadi	Tidar Kuranji	1° 34' 06.24"	103° 7' 38.68"	0.47	0.47	11.82	10/08/2018	01 06 0079 A0089
		Tidar Kuranji	1° 34' 05.49"	103° 7' 35.64"	0.50	0.50	12.04	10/08/2018	01 06 0079 B0090
		Tidar Kuranji	1° 34' 06.08"	103° 7' 37.29"	0.50	0.50	12.09	10/08/2018	01 06 0079 C0091
226	Suparman	Tidar Kuranji	1° 34' 33.70"	103° 7' 59.81"	3.00	3.00	71.83	10/08/2018	01 06 0080 A0092
227	Sutarjo	Tidar Kuranji	1° 34' 01.99"	103° 7' 50.56"	0.50	0.50	11.97	10/08/2018	01 06 0081 A0093
		Tidar Kuranji	1° 34' 04.87"	103° 7' 29.24"	0.68	0.68	13.28	10/08/2018	01 06 0081 B0094
228	Andi Dwijayanto	Tidar Kuranji	1° 34' 58.16"	103° 8' 57.47"	2.54	2.54	60.13	15/01/2020	01 06 0082 A0095
229	Jessieka Candrawati	Tidar Kuranji	1° 34' 58.16"	103° 8' 57.47"	2.53	2.53	59.98	15/01/2020	01 06 0083 A0096
230	Sarwedi	Tidar Kuranji	1° 34' 17.49"	103° 7' 55.99"	0.49	0.49	11.37	15/01/2020	01 06 0084 A0097
231	Supiah	Tidar Kuranji	1° 34' 04.57"	103° 8' 03.67"	0.51	0.51	11.40	15/01/2020	01 06 0085 A0098
232	Sukimin	Tidar Kuranji	1° 34' 18.98"	103° 7' 56.24"	0.47	0.47	11.45	15/01/2020	01 06 0086 A0099
233	Agus Susianto	Tidar Kuranji	1° 33' 56.73"	103° 7' 58.47"	0.56	0.56	12.49	15/01/2020	01 06 0087 A0100
234	Satirin	Tidar Kuranji	1° 34' 15.13"	103° 7' 40.42"	0.54	0.54	12.16	15/01/2020	01 06 0088 A0101
235	Suwarno	Tidar Kuranji	1° 34' 12.39"	103° 8' 07.08"	0.60	0.60	12.29	15/01/2020	01 06 0089 A0102
236	Erik Prasetyo Utomo	Tidar Kuranji	1° 34' 10.63"	103° 8' 07.10"	0.54	0.54	12.14	15/01/2020	01 06 0090 A0103
		Tidar Kuranji	1° 34' 08.71"	103° 8' 04.81"	0.54	0.54	11.93	15/01/2020	01 06 0090 B0104
237	Dwi Harjito	Tidar Kuranji	1° 34' 06.95"	103° 8' 03.71"	0.50	0.50	11.22	15/01/2020	01 06 0091 A0105
238	Sunoto	Tidar Kuranji	1° 33' 57.74"	103° 7' 35.93"	0.53	0.53	12.08	15/01/2020	01 06 0092 A0106
239	Parinem	Tidar Kuranji	1° 34' 17.05"	103° 7' 40.35"	0.46	0.46	11.94	15/01/2020	01 06 0093 A0107
240	Ahmad Zen	Tidar Kuranji	1° 34' 26.35"	103° 6' 51.31"	0.32	0.32	9.91	10/08/2018	01 07 0094 A0108
241	Darmanto	Tidar Kuranji	1° 34' 31.10"	103° 6' 47.97"	0.36	0.36	9.87	10/08/2018	01 07 0095 A0109
242	Hartini	Tidar Kuranji	1° 34' 32.76"	103° 6' 53.66"	0.50	0.50	11.60	10/08/2018	01 07 0096 A0110



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243	Juwariyah	Tidar Kuranji	1° 34' 34.13"	103° 6' 47.87"	0.52	0.52	11.80	10/08/2018	01 07 0097 A0111
244	Karsum	Tidar Kuranji	1° 34' 35.09"	103° 7' 05.53"	0.57	0.57	12.14	10/08/2018	01 07 0098 A0112
245	Kateni	Tidar Kuranji	1° 34' 30.98"	103° 7' 01.94"	0.48	0.48	11.50	10/08/2018	01 07 0099 A0113
246	Rustam Efendi	Tidar Kuranji	1° 34' 37.75"	103° 7' 01.74"	0.49	0.49	11.07	10/08/2018	01 07 0100 A0114
247	Siman Kusmanto	Tidar Kuranji	1° 34' 37.81"	103° 6' 57.02"	0.46	0.46	11.21	10/08/2018	01 07 0101 A0115
248	Sutarno	Tidar Kuranji	1° 34' 34.39"	103° 6' 53.63"	0.50	0.50	11.35	10/08/2018	01 07 0102 A0116
249	Suryamtini	Tidar Kuranji	1° 34' 31.05"	103° 7' 03.47"	0.49	0.49	11.08	10/08/2018	01 07 0103 A0117
250	Kateni	Tidar Kuranji	1° 34' 26.66"	103° 7' 4.86"	0.48	0.48	12.13	10/08/2018	01 07 0104 A0118
251	Istikomah*	Tidar Kuranji	1° 34' 15.75"	103° 6' 58.94"	0.51	0.51	11.63	10/08/2018	01 07 0105 A0119
252	Tugiman (k1)	Tidar Kuranji	1° 34' 23.90"	103° 6' 48.76"	0.36	0.36	9.94	10/08/2018	01 07 0106 A0120
253	Sigit Sudrajat	Tidar Kuranji	1° 34' 19.00"	103° 7' 08.49"	0.48	0.48	10.96	10/08/2018	01 07 0107 A0121
254	RM Amin	Tidar Kuranji	1° 34' 25.35"	103° 6' 47.54"	0.51	0.51	11.86	10/08/2018	01 07 0108 A0122
255	Faris Haitsam	Tidar Kuranji	1° 34' 27.59"	103° 6' 53.86"	0.50	0.50	11.58	10/08/2018	01 07 0109 A0123
256	Iim Kartini	Tidar Kuranji	1° 34' 27.60"	103° 7' 00.29"	0.50	0.50	12.07	10/08/2018	01 07 0110 A0124
257	Ikin	Tidar Kuranji	1° 34' 25.89"	103° 7' 02.95"	0.46	0.46	10.98	10/08/2018	01 07 0111 A0125
258	Muhyidin	Tidar Kuranji	1° 34' 26.12"	103° 7' 21.92"	0.50	0.50	11.48	10/08/2018	01 07 0112 A0126
259	Deden Hidayat	Tidar Kuranji	1° 34' 36.58"	103° 8' 12.55"	0.51	0.51	11.52	10/08/2018	01 08 0113 A0127
260	Harjani	Tidar Kuranji	1° 34' 20.41"	103° 8' 19.49"	0.54	0.54	11.42	10/08/2018	01 08 0114 A0128
261	Joko Suyono	Tidar Kuranji	1° 34' 29.33"	103° 7' 49.27"	0.52	0.52	11.80	10/08/2018	01 08 0115 A0129
262	Oneh	Tidar Kuranji	1° 34' 23.75"	103° 8' 03.65"	0.51	0.51	12.12	10/08/2018	01 08 0116 A0130
263	Paiman	Tidar Kuranji	1° 34' 26.56"	103° 7' 48.37"	0.50	0.50	11.89	10/08/2018	01 08 0117 A0131
264	Solihin	Tidar Kuranji	1° 34' 23.73"	103° 7' 47.72"	0.49	0.49	10.79	10/08/2018	01 08 0118 A0132
265	Supriono	Tidar Kuranji	1° 34' 24.23"	103° 7' 56.36"	0.46	0.46	10.88	10/08/2018	01 08 0119 A0133
266	Suwarti	Tidar Kuranji	1° 34' 15.08"	103° 7' 52.03"	0.60	0.60	12.53	10/08/2018	01 08 0120 A0134

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
267	Wana	Tidar Kuranji	1° 34' 22.46"	103° 7' 51.83"	0.48	0.48	10.51	10/08/2018	01 08 0121 A0135
268	Warya	Tidar Kuranji	1° 34' 24.21"	103° 8' 12.18"	0.50	0.50	11.05	10/08/2018	01 08 0122 A0136
269	Fajar Tua Parlindungan	Tidar Kuranji	1° 34' 13.39"	103° 7' 56.10"	0.51	0.51	12.03	15/01/2020	01 08 0123 A0137
		Tidar Kuranji	1° 34' 13.48"	103° 7' 59.78"	0.44	0.44	11.40	15/01/2020	01 08 0123 B0138
		Tidar Kuranji	1° 34' 23.20"	103° 8' 00.33"	0.43	0.43	10.18	15/01/2020	01 08 0123 C0139
270	Deni Oksianova	Tidar Kuranji	1° 34' 14.63"	103° 7' 59.68"	0.54	0.54	11.06	15/01/2020	01 08 0124 A0140
		Tidar Kuranji	1° 34' 22.06"	103° 8' 00.22"	0.50	0.50	12.02	15/01/2020	01 08 0124 B0141
271	Jupendi	Tidar Kuranji	1° 34' 46.91"	103° 7' 46.60"	1.30	1.30	31.77	15/01/2020	01 08 0125 A0142
272	Acep Ahmad Syamsuddin	Tidar Kuranji	1° 34' 42.57"	103° 8' 16.56"	0.48	0.48	10.79	15/01/2020	01 08 0126 A0143
273	Nindy Alfironisa	Tidar Kuranji	1° 34' 42.60"	103° 8' 17.52"	0.51	0.51	11.88	15/01/2020	01 08 0127 A0144
274	Juanda RM	Tidar Kuranji	1° 34' 38.82"	103° 8' 16.44"	0.47	0.47	10.53	15/01/2020	01 08 0128 A0145
		Tidar Kuranji	1° 34' 46.75"	103° 9' 11.94"	1.71	1.71	32.67	15/01/2020	01 08 0128 B0146
275	Maryani Nurhayati	Tidar Kuranji	1° 34' 30.43"	103° 8' 02.93"	0.48	0.48	11.40	15/01/2020	01 08 0129 A0147
276	Purdi Yanto	Tidar Kuranji	1° 34' 27.44"	103° 8' 12.22"	0.54	0.54	11.84	15/01/2020	01 08 0130 A0148
277	Fitriani	Tidar Kuranji	1° 34' 25.49"	103° 7' 58.92"	0.46	0.46	11.89	15/01/2020	01 08 0131 A0149
278	Wawan Dakaryawan	Tidar Kuranji	1° 34' 25.97"	103° 8' 08.71"	0.50	0.50	12.02	15/01/2020	01 08 0132 A0150
279	Casminah	Tidar Kuranji	1° 34' 49.96"	103° 7' 45.73"	0.52	0.52	11.78	10/08/2018	01 08 0133 A0151
280	Sudarsono	Tidar Kuranji	1° 34' 47.79"	103° 7' 53.73"	0.49	0.49	11.40	10/08/2018	01 08 0134 A0152
281	Sunarto	Tidar Kuranji	1° 34' 16.10"	103° 7' 48.55"	0.48	0.48	11.09	10/08/2018	01 08 0135 A0153
282	Supriatin	Tidar Kuranji	1° 34' 36.49"	103° 7' 57.22"	0.55	0.55	12.09	10/08/2018	01 08 0136 A0154
283	Wahyuni	Tidar Kuranji	1° 34' 30.21"	103° 8' 19.18"	0.48	0.48	11.73	10/08/2018	01 08 0137 A0155
284	Jumadi	Tidar Kuranji	1° 35' 05.28"	103° 8' 05.40"	1.50	1.50	36.50	15/01/2020	01 08 0138 A0156
285	Agus Hariadi	Tidar Kuranji	1° 35' 06.90"	103° 8' 04.84"	1.50	1.50	35.97	15/01/2020	01 08 0139 A0157
286	Suparman	Tidar Kuranji	1° 34' 53.79"	103° 8' 01.90"	1.80	1.80	40.33	15/01/2020	01 08 0140 A0158

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287	Suparni	Tidar Kuranji	1° 34' 58.53"	103° 8' 03.87"	1.80	1.80	39.62	15/01/2020	01 08 0141 A0159
288	Supriono	Tidar Kuranji	1° 34' 56.05"	103° 9' 28.68"	2.00	2.00	48.21	15/01/2020	01 08 0142 A0160
289	Sukino	Tidar Kuranji	1° 35' 03.76"	103° 9' 27.21"	2.00	2.00	48.52	15/01/2020	01 08 0143 A0161
290	Sulastri Rt 01	Tidar Kuranji	1° 35' 03.74"	103° 7' 55.28"	2.00	2.00	49.04	15/01/2020	01 08 0144 A0162
291	Sajimin	Tidar Kuranji	1° 34' 56.05"	103° 9' 28.68"	2.00	2.00	47.88	15/01/2020	01 08 0145 A0163
292	Sulastri Rt 15	Tidar Kuranji	1° 34' 56.68"	103° 8' 01.09"	1.50	1.50	36.11	15/01/2020	01 08 0146 A0164
293	Undang Ikdul Pardan	Tidar Kuranji	1° 34' 29.50"	103° 7' 57.45"	0.50	0.50	11.67	15/01/2020	01 08 0147 A0165
294	Ermanto	Tidar Kuranji	1° 34' 48.69"	103° 6' 00.45"	0.52	0.52	12.34	15/01/2020	01 08 0148 A0166
295	Sartono	Bukit Sari	1° 32' 23.02"	103° 12' 06.99"	0.49	0.49	11.37	10/08/2018	03 01 0295 A0411
		Bukit Sari	1° 32' 26.57"	103° 12' 08.29"	0.45	0.45	10.95	10/08/2018	03 01 0295 B0412
		Bukit Sari	1° 32' 16.12"	103° 12' 39.06"	0.49	0.49	11.82	10/08/2018	03 01 0295 C0413
		Bukit Sari	1° 32' 19.53"	103° 12' 40.09"	0.50	0.50	12.08	10/08/2018	03 01 0295 D0414
		Bukit Sari	1° 32' 11.32"	103° 12' 22.82"	0.50	0.50	11.98	10/08/2018	03 01 0295 E0415
296	Bambang Ismayah	Bukit Sari	1° 32' 23.00"	103° 12' 54.38"	0.50	0.50	11.33	10/08/2018	03 01 0296 A0416
		Bukit Sari	1° 32' 16.52"	103° 12' 56.36"	0.50	0.50	12.04	10/08/2018	03 01 0296 B0417
		Bukit Sari	1° 32' 14.96"	103° 12' 56.46"	0.51	0.51	11.87	10/08/2018	03 01 0296 C0418
		Bukit Sari	1° 32' 06.40"	103° 12' 55.92"	0.50	0.50	11.87	10/08/2018	03 01 0296 D0419
297	Sugito*	Bukit Sari	1° 32' 13.33"	103° 12' 14.51"	0.50	0.50	12.05	10/08/2018	03 01 0297 A0420
298	Suwardi	Bukit Sari	1° 32' 06.49"	103° 12' 16.86"	0.75	0.75	17.30	15/01/2020	03 01 0298 A0421
299	Pulisman*	Bukit Sari	1° 32' 00.14"	103° 12' 25.66"	0.51	0.51	12.03	15/01/2020	03 01 0299 A0422
		Bukit Sari	1° 32' 01.90"	103° 12' 25.63"	0.51	0.51	12.03	15/01/2020	03 01 0299 B0423
300	Tasminto	Bukit Sari	1° 32' 16.76"	103° 12' 18.22"	0.49	0.49	11.74	15/01/2020	03 01 0300 A0424
301	Santun Sihotang	Bukit Sari	1° 32' 40.46"	103° 12' 06.84"	0.50	0.50	12.01	15/01/2020	03 01 0301 A0425
302	Satino	Bukit Sari	1° 32' 30.06"	103° 12' 18.23"	0.49	0.49	11.97	15/01/2020	03 01 0302 A0426
303	Misdj*	Bukit Sari	1° 32' 37.92"	103° 11' 55.43"	0.50	0.50	11.89	15/01/2020	03 01 0303 A0427
304	Bonijan*	Bukit Sari	1° 32' 13.56"	103° 12' 17.97"	0.48	0.48	12.00	10/08/2018	03 01 0304 A0428
		Bukit Sari	1° 32' 04.84"	103° 12' 22.38"	0.50	0.50	12.01	10/08/2018	03 01 0304 B0429
		Bukit Sari	1° 32' 11.28"	103° 12' 19.20"	0.50	0.50	12.08	10/08/2018	03 01 0304 C0430
305	Misgi*	Bukit Sari	1° 32' 07.94"	103° 12' 01.70"	0.50	0.50	11.97	10/08/2018	03 01 0305 A0431
		Bukit Sari	1° 32' 07.94"	103° 12' 01.70"	0.50	0.50	12.12	10/08/2018	03 01 0305 B0432
306	Abdullah Sargawi	Bukit Sari	1° 32' 17.29"	103° 12' 43.88"	0.50	0.50	11.85	10/08/2018	03 02 0306 A0433
307	Agus Tianto*	Bukit Sari	1° 32' 08.86"	103° 12' 47.51"	0.50	0.50	12.03	10/08/2018	03 02 0307 B0434
308	Apheni	Bukit Sari	1° 32' 26.52"	103° 12' 24.43"	3.91	3.91	93.84	10/08/2018	03 02 0308 A0435
		Bukit Sari	1° 31' 56.39"	103° 12' 41.66"	0.50	0.50	12.03	10/08/2018	03 02 0308 B0436
309	Bagiyo	Bukit Sari	1° 31' 55.32"	103° 12' 45.35"	0.51	0.51	12.09	10/08/2018	03 02 0309 A0437

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310	Basis Haryanto	Bukit Sari	1° 34' 28.69"	103° 11' 01.97"	0.51	0.51	12.04	10/08/2018	03 02 0309 B0438
		Bukit Sari	1° 32' 26.27"	103° 11' 58.87"	0.50	0.50	11.96	10/08/2018	03 02 0309 C0439
		Bukit Sari	1° 31' 50.43"	103° 11' 57.71"	0.51	0.51	11.94	10/08/2018	03 02 0310 A0440
		Bukit Sari	1° 31' 48.67"	103° 11' 54.96"	0.51	0.51	11.87	10/08/2018	03 02 0310 B0441
311	Dedi Erwanto	Bukit Sari	1° 32' 03.66"	103° 12' 25.65"	0.41	0.41	9.92	10/08/2018	03 02 0311 A0442
312	Dendi Ruyatman	Bukit Sari	1° 32' 06.91"	103° 12' 51.00"	0.49	0.49	8.99	10/08/2018	03 02 0312 A0443
313	H. Suwardi	Bukit Sari	1° 32' 26.01"	103° 12' 38.21"	0.50	0.50	11.97	10/08/2018	03 02 0313 A0444
314	Iskandar*	Bukit Sari	1° 32' 36.65"	103° 12' 36.16"	0.50	0.50	12.04	10/08/2018	03 02 0314 A0445
315	Isrofi	Bukit Sari	1° 32' 23.09"	103° 12' 16.21"	0.49	0.49	11.87	10/08/2018	03 02 0315 A0446
		Bukit Sari	1° 32' 19.44"	103° 12' 08.23"	0.50	0.50	11.96	10/08/2018	03 02 0315 B0447
316	Joko Supriyadi	Bukit Sari	1° 32' 09.85"	103° 12' 23.15"	0.51	0.51	12.05	10/08/2018	03 02 0316 A0448
317	Jumino*	Bukit Sari	1° 31' 52.00"	103° 12' 11.42"	0.50	0.50	11.18	10/08/2018	03 02 0317 A0449
318	Kalinem	Bukit Sari	1° 32' 19.14"	103° 12' 33.13"	0.51	0.51	11.10	10/08/2018	03 02 0318 A0450
319	Katwanto	Bukit Sari	1° 32' 28.10"	103° 12' 08.90"	0.53	0.53	12.55	10/08/2018	03 02 0319 A0451
		Bukit Sari	1° 32' 26.83"	103° 12' 06.18"	0.50	0.50	10.13	10/08/2018	03 02 0319 B0452
		Bukit Sari	1° 32' 30.08"	103° 12' 05.21"	0.51	0.51	11.97	10/08/2018	03 02 0319 C0453
320	Mondalis	Bukit Sari	1° 32' 33.80"	103° 12' 54.15"	0.49	0.49	10.99	10/08/2018	03 02 0320 A0454
321	Muhamad Solihun*	Bukit Sari	1° 32' 16.69"	103° 12' 29.61"	0.51	0.51	12.08	10/08/2018	03 02 0321 A0455
		Bukit Sari	1° 32' 37.80"	103° 12' 48.16"	1.00	1.00	23.95	10/08/2018	03 02 0322 B0456
322	Ngadimin	Bukit Sari	1° 31' 55.42"	103° 12' 46.16"	0.50	0.50	11.83	10/08/2018	03 02 0323 A0457
		Bukit Sari	1° 31' 49.61"	103° 12' 32.80"	0.51	0.51	11.32	10/08/2018	03 02 0324 B0458
		Bukit Sari	1° 32' 14.17"	103° 12' 52.94"	0.50	0.50	11.95	10/08/2018	03 02 0325 C0459
323	Ngadino	Bukit Sari	1° 31' 49.47"	103° 12' 21.61"	0.50	0.50	12.07	10/08/2018	03 02 0326 A0460
324	Ngatijan	Bukit Sari	1° 31' 56.77"	103° 12' 32.93"	0.45	0.45	11.90	10/08/2018	03 02 0327 A0461
325	Pajar	Bukit Sari	1° 32' 03.17"	103° 12' 55.92"	0.55	0.55	11.48	10/08/2018	03 02 0327 B0462
326	Parisno	Bukit Sari	1° 32' 11.76"	103° 12' 13.15"	0.51	0.51	12.00	10/08/2018	03 02 0328 A0463
327	Poniman	Bukit Sari	1° 32' 05.84"	103° 12' 19.73"	0.50	0.50	11.97	10/08/2018	03 02 0329 A0464
328	Ramidi	Bukit Sari	1° 31' 51.61"	103° 12' 15.69"	0.51	0.51	12.08	10/08/2018	03 02 0330 A0465
		Bukit Sari	1° 32' 02.21"	103° 12' 36.64"	0.50	0.50	12.06	10/08/2018	03 02 0330 B0466
329	Rita Dwiyaniti	Bukit Sari	1° 31' 56.30"	103° 12' 15.88"	0.49	0.49	11.63	10/08/2018	03 02 0331 A0467
		Bukit Sari	1° 31' 55.55"	103° 12' 11.58"	0.50	0.50	11.57	10/08/2018	03 02 0331 B0468
330	Riyati	Bukit Sari	1° 31' 48.92"	103° 12' 28.44"	0.50	0.50	10.55	10/08/2018	03 02 0332 A0469
331	Riyo Sumayo	Bukit Sari	1° 32' 26.63"	103° 12' 01.88"	0.32	0.32	8.84	10/08/2018	03 02 0333 A0470
		Bukit Sari	1° 32' 28.26"	103° 12' 01.72"	0.50	0.50	11.97	10/08/2018	03 02 0333 B0471
332	Romi Haryanto	Bukit Sari	1° 32' 12.48"	103° 12' 49.19"	0.51	0.51	11.75	10/08/2018	03 02 0334 A0472
333	Ruslan*	Bukit Sari	1° 31' 46.15"	103° 12' 19.25"	0.50	0.50	12.06	10/08/2018	03 02 0335 A0473
334	Sahid*	Bukit Sari	1° 31' 51.28"	103° 12' 09.09"	0.50	0.50	12.02	10/08/2018	03 02 0336 A0474
		Bukit Sari	1° 31' 55.48"	103° 12' 43.73"	0.50	0.50	11.87	10/08/2018	03 02 0336 B0475
		Bukit Sari	1° 31' 55.42"	103° 12' 44.51"	0.57	0.57	12.11	10/08/2018	03 02 0336 C0476
		Bukit Sari	1° 32' 27.80"	103° 11' 55.44"	0.30	0.30	6.32	10/08/2018	03 02 0336 D0477
		Bukit Sari	1° 32' 29.46"	103° 11' 55.57"	0.55	0.55	11.94	10/08/2018	03 02 0336 E0478

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		Bukit Sari	1° 32' 30.86"	103° 11' 55.57"	0.50	0.50	12.02	10/08/2018	03 02 0336 F0479
335	Sofiatun	Bukit Sari	1° 32' 01.61"	103° 12' 55.78"	0.52	0.52	12.20	10/08/2018	03 02 0337 A0480
336	Sugito	Bukit Sari	1° 32' 10.38"	103° 12' 16.30"	0.50	0.50	11.89	10/08/2018	03 02 0337 B0481
		Bukit Sari	1° 33' 14.43"	103° 14' 02.82"	3.45	3.45	83.81	10/08/2018	03 02 0337 C0482
337	Suhadi*	Bukit Sari	1° 32' 33.90"	103° 12' 50.46"	0.51	0.51	11.41	10/08/2018	03 02 0338 A0483
338	Sukardi	Bukit Sari	1° 32' 21.21"	103° 12' 56.29"	0.50	0.50	11.71	10/08/2018	03 02 0338 B0484
		Bukit Sari	1° 32' 18.28"	103° 12' 56.36"	0.53	0.53	12.14	10/08/2018	03 02 0338 C0485
339	Sumaridi	Bukit Sari	1° 32' 06.34"	103° 12' 25.80"	0.50	0.50	11.99	10/08/2018	03 02 0339 A0486
340	Sunarto	Bukit Sari	1° 32' 09.94"	103° 12' 08.91"	0.51	0.51	12.09	10/08/2018	03 02 0340 A0487
		Bukit Sari	1° 32' 15.60"	103° 12' 01.53"	0.50	0.50	11.99	10/08/2018	03 02 0340 B0488
		Bukit Sari	1° 32' 15.90"	103° 12' 03.17"	0.58	0.58	12.57	10/08/2018	03 02 0340 C0489
341	Surat	Bukit Sari	1° 32' 22.56"	103° 11' 58.00"	0.50	0.50	11.92	10/08/2018	03 02 0341 A0490
		Bukit Sari	1° 34' 33.86"	103° 10' 53.39"	1.85	1.85	44.42	10/08/2018	03 02 0341 B0491
		Bukit Sari	1° 32' 26.49"	103° 12' 26.17"	0.49	0.49	11.88	10/08/2018	03 02 0341 C0492
342	Suriyati	Bukit Sari	1° 31' 53.05"	103° 12' 20.28"	0.50	0.50	12.04	10/08/2018	03 02 0342 A0493
343	Swahendri*	Bukit Sari	1° 32' 25.95"	103° 12' 41.12"	0.49	0.49	12.00	10/08/2018	03 02 0343 A0494
344	Tazmir. DPT	Bukit Sari	1° 32' 43.70"	103° 12' 48.54"	0.49	0.49	11.97	10/08/2018	03 02 0344 A0495
345	Tursin	Bukit Sari	1° 32' 13.39"	103° 12' 16.29"	0.49	0.49	12.09	10/08/2018	03 02 0344 B0496
346	Wahyono	Bukit Sari	1° 32' 00.32"	103° 12' 28.88"	0.49	0.49	11.99	10/08/2018	03 02 0345 A0497
347	Wahyu Ramdan	Bukit Sari	1° 32' 19.43"	103° 12' 37.11"	0.50	0.50	12.01	10/08/2018	03 02 0346 A0498
		Bukit Sari	1° 32' 19.24"	103° 12' 35.43"	0.51	0.51	12.07	10/08/2018	03 02 0346 B0499
348	Wainah	Bukit Sari	1° 32' 13.02"	103° 12' 28.13"	0.50	0.50	11.65	10/08/2018	03 02 0347 A0500
349	Waskamdi*	Bukit Sari	1° 32' 22.79"	103° 12' 38.28"	0.49	0.49	11.71	10/08/2018	03 02 0348 A0501
350	Wendrizal	Bukit Sari	1° 32' 15.79"	103° 12' 42.49"	0.50	0.50	12.02	10/08/2018	03 02 0349 A0502
351	Yanto	Bukit Sari	1° 31' 54.53"	103° 12' 36.45"	0.49	0.49	11.90	10/08/2018	03 02 0350 A0503
352	Yasin Mustofa	Bukit Sari	1° 32' 36.93"	103° 12' 13.03"	0.49	0.49	11.96	10/08/2018	03 02 0351 A0504
		Bukit Sari	1° 32' 33.32"	103° 12' 01.68"	0.50	0.50	11.97	10/08/2018	03 02 0351 B0505
		Bukit Sari	1° 32' 33.14"	103° 11' 58.87"	0.50	0.50	11.88	10/08/2018	03 02 0351 C0506
		Bukit Sari	1° 32' 33.90"	103° 12' 50.46"	0.48	0.48	10.90	10/08/2018	03 02 0351 D0507
		Bukit Sari	1° 32' 26.35"	103° 12' 21.45"	0.50	0.50	11.99	10/08/2018	03 02 0351 E0508
		Bukit Sari	1° 32' 26.36"	103° 12' 23.03"	0.50	0.50	11.98	10/08/2018	03 02 0351 F0509
		Bukit Sari	1° 32' 22.76"	103° 12' 43.52"	0.50	0.50	11.80	10/08/2018	03 02 0351 G0510
		Bukit Sari	1° 32' 22.76"	103° 12' 45.24"	0.50	0.50	11.86	10/08/2018	03 02 0351 H0511
		Bukit Sari	1° 32' 33.14"	103° 12' 00.32"	0.49	0.49	11.35	10/08/2018	03 02 0351 J0512
353	Sukur Riyadi	Bukit Sari	1° 32' 22.91"	103° 12' 04.80"	0.50	0.50	11.77	10/08/2018	03 02 0352 A0513
354	Yusuf Supriyanto	Bukit Sari	1° 32' 21.43"	103° 11' 55.53"	0.28	0.28	7.62	10/08/2018	03 02 0353 A0514
355	Suratman	Bukit Sari	1° 32' 33.11"	103° 12' 13.18"	0.49	0.49	11.00	10/08/2018	03 02 0354 A0515
356	Suparno	Bukit Sari	1° 32' 04.54"	103° 12' 09.09"	0.50	0.50	11.65	15/01/2020	03 02 0355 A0516
357	Sumiseh	Bukit Sari	1° 32' 25.91"	103° 12' 47.52"	0.50	0.50	12.06	15/01/2020	03 02 0356 A0517
358	Sudiyono Yasmin	Bukit Sari	1° 32' 36.84"	103° 12' 22.73"	0.50	0.50	11.96	15/01/2020	03 02 0357 A0518
359	Tri Ahmad Arifin	Bukit Sari	1° 32' 36.94"	103° 12' 00.93"	0.50	0.50	12.06	15/01/2020	03 02 0358 A0519

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
360	Nining Sulastri	Bukit Sari	1° 32' 26.45"	103° 12' 03.30"	0.51	0.51	12.01	15/01/2020	03 02 0359 A0520
		Bukit Sari	1° 32' 12.40"	103° 12' 53.48"	0.50	0.50	12.03	15/01/2020	03 02 0359 B0521
361	Istiqomah	Bukit Sari	1° 32' 34.63"	103° 12' 10.11"	0.50	0.50	12.11	15/01/2020	03 02 0360 A0522
362	Sanifah	Bukit Sari	1° 32' 24.40"	103° 11' 55.41"	0.59	0.59	13.46	15/01/2020	03 02 0361 A0523
363	Bejo	Bukit Sari	1° 32' 33.23"	103° 12' 24.75"	0.49	0.49	11.98	15/01/2020	03 02 0362 A0524
364	Nurdiyanto	Bukit Sari	1° 32' 30.57"	103° 12' 09.70"	0.50	0.50	12.01	15/01/2020	03 02 0363 A0525
365	Sailendra	Bukit Sari	1° 32' 26.11"	103° 12' 45.99"	0.50	0.50	11.87	15/01/2020	03 02 0364 A0526
		Bukit Sari	1° 32' 26.11"	103° 12' 45.99"	0.48	0.48	11.66	15/01/2020	03 02 0364 B0527
366	Priyanti	Bukit Sari	1° 32' 19.75"	103° 12' 19.88"	0.50	0.50	11.93	15/01/2020	03 02 0365 A0528
367	Arpandi	Bukit Sari	1° 32' 08.26"	103° 12' 17.29"	0.48	0.48	12.78	15/01/2020	03 02 0366 A0529
368	Totoh	Bukit Sari	1° 32' 41.21"	103° 12' 48.33"	0.50	0.50	12.02	15/01/2020	03 02 0367 A0530
369	Sukandi	Bukit Sari	1° 32' 01.59"	103° 12' 55.84"	0.42	0.42	10.79	15/01/2020	03 02 0368 A0531
		Bukit Sari	1° 32' 03.40"	103° 12' 54.52"	0.50	0.50	11.90	15/01/2020	03 02 0368 B0532
370	Suprianti	Bukit Sari	1° 32' 33.60"	103° 12' 47.75"	0.50	0.50	12.16	15/01/2020	03 02 0369 A0533
371	Pujiati	Bukit Sari	1° 32' 28.01"	103° 12' 13.14"	0.50	0.50	12.09	15/01/2020	03 02 0370 A0534
372	Apriani Eka Pratiwi	Bukit Sari	1° 32' 36.45"	103° 12' 27.62"	0.51	0.51	12.15	15/01/2020	03 02 0371 A0535
373	Yuli Impun Iswiyati	Bukit Sari	1° 32' 38.16"	103° 12' 29.41"	0.50	0.50	12.07	15/01/2020	03 02 0372 A0536
374	Nurhaidi	Bukit Sari	1° 32' 21.05"	103° 12' 19.84"	0.48	0.48	11.56	15/01/2020	03 02 0373 A0537
375	Sarmada	Bukit Sari	1° 31' 58.24"	103° 12' 22.67"	0.50	0.50	11.85	15/01/2020	03 02 0374 A0538
376	Sutiyo	Bukit Sari	1° 32' 36.75"	103° 12' 24.43"	0.50	0.50	12.52	15/01/2020	03 02 0375 A0539
377	Eka Susanti	Bukit Sari	1° 32' 26.00"	103° 11' 55.39"	0.60	0.60	12.38	15/01/2020	03 02 0376 A0540
378	M. Muslimin	Bukit Sari	1° 32' 04.09"	103° 12' 18.92"	0.50	0.50	11.86	15/01/2020	03 02 0377 A0541
379	Panijan	Bukit Sari	1° 32' 33.40"	103° 12' 14.81"	0.50	0.50	11.91	15/01/2020	03 02 0378 A0542
380	Didel Karyadi	Bukit Sari	1° 32' 15.89"	103° 12' 53.00"	0.50	0.50	10.86	15/01/2020	03 02 0379 A0543
381	Endra Yudhana	Bukit Sari	1° 32' 5.73"	103° 12' 19.00"	0.49	0.49	10.34	15/01/2020	03 02 0380 A0544
382	M. Ridwan	Bukit Sari	1° 32' 19.58"	103° 12' 52.41"	0.51	0.51	11.70	15/01/2020	03 02 0381 A0545
383	Roslini	Bukit Sari	1° 32' 17.76"	103° 12' 52.68"	0.50	0.50	10.95	15/01/2020	03 02 0382 A0546
384	Sunardi	Bukit Sari	1° 31' 58.64"	103° 12' 40.42"	0.52	0.52	11.97	15/01/2020	03 02 0383 A0547
385	Suryani	Bukit Sari	1° 32' 31.18"	103° 12' 29.72"	0.48	0.48	10.63	15/01/2020	03 02 0384 A0548
386	Toni Prasetyo	Bukit Sari	1° 31' 54.92"	103° 12' 31.87"	0.51	0.51	12.23	15/01/2020	03 02 0385 A0549
387	Edi Yulianto	Bukit Sari	1° 32' 10.77"	103° 12' 53.81"	0.50	0.50	11.70	15/01/2020	03 02 0386 A0550
388	Nur Padilah	Bukit Sari	1° 32' 12.29"	103° 12' 40.56"	0.50	0.50	11.73	15/01/2020	03 02 0387 A0551
389	Carni	Bukit Sari	1° 32' 11.54"	103° 12' 30.13"	0.47	0.47	10.40	15/01/2020	03 02 0388 A0552
390	Samsuri	Bukit Sari	1° 31' 50.04"	103° 12' 40.02"	0.50	0.50	11.64	15/01/2020	03 02 0389 A0553
391	Miftahul Rozikin	Bukit Sari	1° 37' 51.21"	103° 18' 11.94"	1.98	1.98	47.52	15/01/2020	03 03 0390 A0554
392	Supina	Bukit Sari	1° 37' 47.99"	103° 16' 15.63"	3.46	3.46	83.05	15/01/2020	03 03 0391 A0555
393	Tukiman	Bukit Sari	1° 37' 31.10"	103° 16' 15.32"	1.91	1.91	45.41	15/01/2020	03 03 0392 A0556
394	Mazwin	Bukit Sari	1° 37' 50.56"	103° 18' 13.08"	1.58	1.58	37.44	15/01/2020	03 03 0393 A0557
395	Lailatul Qoriah	Bukit Sari	1° 37' 51.21"	103° 18' 11.94"	1.97	1.97	47.29	15/01/2020	03 03 0394 A0558
396	Sapari	Bukit Sari	1° 36' 58.32"	103° 17' 12.23"	2.61	2.61	62.64	15/01/2020	03 03 0395 A0559
397	Saani	Bukit Sari	1° 33' 34.86"	103° 14' 11.15"	1.56	1.56	37.44	15/01/2020	03 03 0396 A0560

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
398	Ruliyah	Bukit Sari	1° 36' 47.12"	103° 16' 49.91"	1.95	1.95	46.81	15/01/2020	03 03 0397 A0561
		Bukit Sari	1° 36' 35.12"	103° 16' 20.90"	3.09	3.09	74.16	15/01/2020	03 03 0397 B0562
399	M. Busro	Bukit Sari	1° 36' 32.51"	103° 16' 14.06"	0.99	0.99	23.77	15/01/2020	03 03 0398 A0563
400	Muslim	Bukit Sari	1° 38' 23.67"	103° 17' 20.41"	0.46	0.46	11.04	15/01/2020	03 03 0399 A0564
		Bukit Sari	1° 38' 24.54"	103° 17' 21.90"	1.03	1.03	24.72	15/01/2020	03 03 0400 B0565
401	Agus Chaidar	Bukit Sari	1° 36' 00.04"	103° 15' 46.98"	1.75	1.75	42.08	15/01/2020	03 03 0401 A0566
		Bukit Sari	1° 36' 47.14"	103° 17' 03.93"	1.09	1.09	23.35	15/01/2020	03 03 0401 B0567
402	Ahmad Robiin	Bukit Sari	1° 36' 50.24"	103° 16' 28.85"	0.36	0.36	8.64	15/01/2020	03 03 0402 A0568
403	Hidayah	Bukit Sari	1° 36' 46.82"	103° 16' 52.55"	2.54	2.54	60.96	15/01/2020	03 03 0403 A0569
404	Supriyanto	Bukit Sari	1° 36' 50.37"	103° 17' 00.47"	3.26	3.26	78.24	15/01/2020	03 03 0404 A0570
405	Sumardi	Bukit Sari	1° 37' 23.83"	103° 16' 24.08"	4.30	4.30	103.20	15/01/2020	03 03 0405 A0571
406	Sutiyo	Bukit Sari	1° 35' 40.44"	103° 16' 14.19"	9.33	9.33	48.76	15/01/2020	03 03 0406 A0572
<b>Total</b>					<b>431.80</b>	<b>431.80</b>	<b>10,263.25</b>		

Note:

\* Are Smallholders Sampled in This Audit (RAV1).



**Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure