

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☐ Annual Surveillance Assessment (Choose an item.)
- ☒ Recertification Assessment (RA 1)
- ☒ Extension of Scope

| |
|--|
| Client Company Name / Parent Company: Langsuan Oil Palm Smallholders Community Enterprise |
| Client Company / Parent Company Address: 32 Moo 11, Napaya Sub-District, Langsuan District, Chumphon Province 86110 Thailand |
| Certification Unit: Langsuan Oil Palm Smallholders Community Enterprise Location of Certification Unit: 32 Moo 11, Napaya Sub-District, Langsuan District, Chumphon Province 86110 Thailand |
| Date of Final Report: 23/10/2024 |

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Section 1: Scope of the Assessment

| 1. Company Details | | | |
|--|---|---------------------------------|---------------------------|
| Parent Company | Langsuan Oil Palm Smallholders Community Enterprise | | |
| RSPO Membership Number | 1-0272-19-000-00 | Membership Approval Date | 24 October 2014 |
| Address | 32 Moo 11, Napaya Sub-District, Langsuan District, Chumphon Province 86110 Thailand | | |
| Palm Oil Mill / Group Manager / Estate (Certification Unit) | Langsuan Oil Palm Smallholders Community Enterprise | | |
| Location / Address | 32 Moo 11, Napaya Sub-District, Langsuan District, Chumphon Province 86110 Thailand | | |
| Website | NA | | |
| Management Representative | Ms. Pailin Konpech /Group Manager | E-mail | Langsuanoilpalm@gmail.com |
| Telephone | Tel : +66 095 460 3551 | Facsimile | None |

| 2. Certification Information | | | |
|---|--|---|--|
| Certificate Number | RSPO 789213 | Certificate Start Date | 05/11/2024 |
| Date of First Certification | 05/11/2019 | Certificate Expiry Date | 04/11/2029 |
| Scope of Certification | Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders | | |
| Visit Objectives | <ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. | | |
| Assessment Cycle | <input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input checked="" type="checkbox"/> Recertification Assessment (RA 1) <input checked="" type="checkbox"/> Scope Extension | | |
| Applicable Standards / Normative Reference | RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Independent Smallholder Standard 2019 | | |
| Supply Chain Module | <input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance | Mill Capacity | NA |
| ISH certification Phase | <input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable | | |
| Is this a remote audit or on-site audit | <input checked="" type="checkbox"/> On-site audit (Option AI) | <input type="checkbox"/> On-site audit (Option AII) | <input type="checkbox"/> Remote audit (Option B) |

3. Other Certifications

| Certificate Number | Standard(s) | Certificate Issued by | Expiry Date |
|--------------------|-------------|-----------------------|-------------|
| | | | |

4. Location(s) of Mill & Supply Bases

| Name (Mill / Supply Base / Group Manager / Smallholders) | Location | GPS Coordinates | |
|--|---|-----------------|---------------|
| | | Latitude | Longitude |
| Langsuan Oil Palm Smallholders Community Enterprise | 32 Moo 11, Napaya Sub-District, Langsuan District, Chumphon Province 86110 Thailand | 9°54'19.67 N | 99° 4'58.24 E |

5. Description of Supply Base

| New Planting Development | <input checked="" type="checkbox"/> No | | | <input type="checkbox"/> Yes | |
|---|---|-------------|-----------------------------------|------------------------------|-----------------|
| Estate / Smallholders | Total Planted (Mature + Immature) (ha) | HCV (ha) | Infrastructure & Other (ha) | Total Area (ha) | % of Planted |
| Langsuan Oil Palm Smallholders Community Enterprise | 461.99 | 0.00 | 22.56 | 484.55 | 95.34 |
| Total | 461.99 | 0.00 | 22.56 | 484.55 | 95.34 |

Note:

- Previous Certificate : 124 Members with Oil Palm Planted area of 478.86 HA
- This Re-certification audit : 9 members resigned with oil palm planted area of 29.01 HA, and 5 members were cancel/reduce area to proceed for certification with oil palm planted area of 5.95 HA
- 3 new members with oil palm planted area of 11.35 HA
- 4 Existing member additional plot with oil palm planted area of 6.74 HA

6. Plantings & Cycle

| Estate / Smallholders | Age (Years) - ha | | | | Mature | Immature |
|---|------------------|---------------|---------------|--------------|---------------|--------------|
| | 0 - 3 | 4 - 14 | 15 - 25 | >25 | | |
| Langsuan Oil Palm Smallholders Community Enterprise | 10.10 | 132.53 | 234.62 | 84.74 | 451.89 | 10.10 |
| Total (ha) | 10.10 | 132.53 | 234.62 | 84.74 | 451.89 | 10.10 |

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Note: Only Mature area is considered as production area

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

| Estate / Smallholders | Tonnage (MT) / year | | | |
|---|--|--|--|--|
| | Estimated last year (05 Jan 2024 to 04 Nov 2024) | Actual (01 Sep 2023 to 31 July 2024) | | Estimated last year (05 Nov 2024 to 04 Nov 2025) |
| | | Previous license period ((01 Sep 2023 to 4 Nov 2023) Extension time to 04 Jan 2024) | Current license period (01 Sep 2023 to 31 July 2024) | |
| Langsuan Oil Palm Smallholders Community Enterprise | 9,295.94 | 2051.23 | 6,671.06 | 8,970.10 |
| Total | 9,295.94 | 8,722.29 | | 8,970.10 |

Note:

- RAV1 on 26-28 Aug 2024; Data from on 1 Sep 2023 to 31 Jul 2024
- Previous license :Accumulate remain from previous audit total =885.94 MT) and actual (period 01 Sep 2023 to 4 Nov 2023 Extension time to 04 Jan 2024) =2051.23 MT
- **Forecast**, based on database of Y2023 as 19.85 MT FFB/ha (3.18 MT FFB/rai)

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

| Estate / Smallholders | Tonnage (MT) / year | | | |
|--------------------------|--|--|---|-----------------------------|
| | Estimated last year (key in period) | Actual (key in period) | | Forecast (key in period) |
| | | Previous license period (key in period covered) | Current license period (key in period covered) | |
| N/A | | N/A | N/A | |
| Total | | N/A | | |

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

| Out growers / smallholders | Tonnage (MT) / year | | | |
|-------------------------------|--|--|---|-----------------------------|
| | Estimated last year (key in period) | Actual (key in period) | | Forecast (key in period) |
| | | Previous license period (key in period covered) | Current license period (key in period covered) | |
| N/A | N/A | N/A | N/A | N/A |

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| Total | N/A | N/A | N/A |
|-------|-----|-----|-----|
|-------|-----|-----|-----|

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

| 9A. Monthly Records of Certified and Uncertified FFB Received since the last audit | | | | |
|--|--------------|---|---|----------------------|
| No. | Month - Year | Volume of FFB from certified supply base (mt) | Volume of FFB from uncertified supply base (mt) | Total FFB/Month (mt) |
| N/A | N/A | N/A | N/A | N/A |
| TOTAL | | N/A | N/A | N/A |

Note: This table is not applicable for ISH.

| 10. Summary of Certified Tonnage (MT) (not applicable for ISS) | | | |
|--|--|---|-----------------------------|
| Estimated last year (key in period) | Actual (key in period) | | Forecast (key in period) |
| | Previous license period (key in period covered) | Current license period (key in period covered) | |
| FFB | FFB | | FFB |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |
| CPO (OER: %) | CPO (OER: %) | | CPO (OER: %) |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |
| PK (KER: %) | PK (KER: %) | | PK (KER: %) |
| N/A | N/A | N/A | N/A |
| | TOTAL | N/A | |

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

| 10A. Monthly Records of Certified CPO & PK since the last audit | | | |
|---|--------------|--------------------|-------------------|
| No. | Month - Year | Certified CPO (MT) | Certified PK (MT) |
| N/A | N/A | N/A | N/A |
| TOTAL | | N/A | N/A |

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

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| 11. Summary of Actual Volume sold | | | | | |
|--|----------------|-------------------------|--------|--------------|-------|
| Current License period (key in period) | | | | | |
| | RSPO Certified | Other Schemes Certified | | Conventional | Total |
| | | ISCC | Others | | |
| CPO (MT) | N/A | N/A | N/A | N/A | N/A |
| PK (MT) | N/A | N/A | N/A | N/A | N/A |
| Credits | N/A | N/A | N/A | N/A | N/A |
| Previous License period (key in period) | | | | | |
| CPO (MT) | N/A | N/A | N/A | N/A | N/A |
| PK (MT) | N/A | N/A | N/A | N/A | N/A |
| Credits | N/A | N/A | N/A | N/A | N/A |
| Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A. | | | | | |

| 11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any) | | | | |
|--|-------------|----------------------------------|-------------------------|------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | Certified CPO Sold (MT) | Certified PK Sold (MT) |
| N/A | N/A | N/A | N/A | N/A |
| TOTAL | | | N/A | N/A |
| Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A. | | | | |

| 11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any) | | | | |
|--|-------------|-------------|-------------------------|------------------------|
| No. | Buyers Name | Scheme Name | Certified CPO Sold (MT) | Certified PK Sold (MT) |
| N/A | N/A | N/A | N/A | N/A |
| TOTAL | | | N/A | N/A |
| Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A. | | | | |

| 11C. Records of CPO & PK Sold as conventional since the last audit (if any) | | | |
|--|-------------|---------------|--------------|
| No. | Buyers Name | CPO Sold (MT) | PK Sold (MT) |
| N/A | N/A | N/A | N/A |
| TOTAL | | N/A | N/A |
| Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A. | | | |

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| 11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any) | | | |
|---|-------------|----------------------------------|------------------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | RSPO Credits of Certified CPO Sold |
| N/A | N/A | N/A | N/A |
| TOTAL | | | N/A |

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

| 12. Independent Smallholders Certified Tonnage (MT) / Volume | | | | | | | | | |
|--|--|------|----------|--|------|----------|--|------|----------|
| | Estimated last year (05 Jan 2024 to 04 Nov 2024 Extension time to 04 Jan 2024) | | | Actual (01 Sep 2023 to 31 July 2024) | | | Forecast (05 Nov 2024 to 04 Nov 2025) | | |
| Phase | Eligibility | MS A | MS B | Eligibility | MS A | MS B | Eligibility | MS A | MS B |
| | 40% | 70% | 100% | 40% | 70% | 100% | 40% | 70% | 100% |
| FFB | | | 9,295.94 | | | 8,722.29 | | | 8,970.10 |
| IS-CSPO | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| IS-CSPKO | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| IS-CSPKE | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| CSPK | 0 | 0 | | 0 | 0 | | 0 | 0 | |

| 12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit | | | | | | |
|--|--------------|----------|--------------------|-------------------|--------------------|--------------------|
| No. | Month - Year | FFB (MT) | Certified CPO (MT) | Certified PK (MT) | Certified PKO (MT) | Certified PKE (MT) |
| 1 | Sep-23 | 584.34 | 116.87 | 29.22 | 13.15 | 16.07 |
| 2 | Oct-23 | 480.96 | 96.19 | 24.05 | 10.82 | 13.23 |
| 3 | Nov-23 | 450.81 | 90.16 | 22.54 | 10.14 | 12.40 |
| 4 | Dec-23 | 504.21 | 100.84 | 25.21 | 11.34 | 13.87 |
| 5 | 1-4 Jan 24 | 30.91 | 6.18 | 1.55 | 0.70 | 0.85 |
| 6 | 5-31 jan 24 | 561.81 | 112.36 | 28.09 | 12.64 | 15.45 |
| 7 | Feb-24 | 462.14 | 92.43 | 23.11 | 10.40 | 12.71 |
| 8 | Mar-24 | 685.90 | 137.18 | 34.30 | 15.43 | 18.86 |
| 9 | Apr-24 | 931.35 | 186.27 | 46.57 | 20.96 | 25.61 |
| 10 | May-24 | 1430.77 | 286.15 | 71.54 | 32.19 | 39.35 |
| 11 | Jun-24 | 1455.31 | 291.06 | 72.77 | 32.74 | 40.02 |
| 12 | Jul-24 | 1143.78 | 228.76 | 57.19 | 25.74 | 31.45 |

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| TOTAL | 8,722.29 | 1,744.46 | 436.11 | 196.25 | 239.86 |
|--|----------|----------|--------|--------|--------|
| Note: 1 mt = 1 credit Note 1.the FFB accumulate remain from previous audit=885.94 MT 2. Total produce =8722.29+885.94=9,608.23 MT | | | | | |

| 13. Independent Smallholders Actual Sold Tonnage / Volume | | | | | | | |
|---|---------|------------------|-------------------|---------|------|----------|----------|
| | FFB | FFB Conventional | FFB Other schemes | IS-CSPO | CSPK | IS-CSPKO | IS-CSPKE |
| Current License period (05Jan 2024 to 31 July 2024) | | | | | | | |
| Credits | | | | 56 | 0 | 6 | 0 |
| Physical | 5887.78 | 0 | 0 | | | | |
| Previous License period (01 Sep 2023 to 4 Nov 2023) Extension time and volume to 04 Jan 2024) | | | | | | | |
| Credits | | | | 200 | 0 | 22 | 0 |
| Physical | 1741.38 | 0 | 0 | | | | |

| 13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit | | | | | | | |
|--|--|----------------------------------|---------------|--------------------------------|-------------------------------|--------------------------------|--------------------------------|
| No. | Buyers Name | PalmTrace Trading License Number | FFB Sold (MT) | Certified CPO Sold (MT/credit) | Certified PK Sold (MT/credit) | Certified PKO Sold (MT/credit) | Certified PKE Sold (MT/credit) |
| 1 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 445.06 | 0 | 0 | 0 | 0 |
| 2 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 404.77 | 0 | 0 | 0 | 0 |
| 3 | Seventh Generation, Inc | RSPO_PO1000005252 | 0 | 0 | 0 | 11 | 0 |
| 4 | SEPPIC SA | RSPO_PO1000001615 | 0 | 94 | 0 | 0 | 0 |
| 5 | Ecopol SPA | RSPO_PO1000008532 | 0 | 6 | 0 | 0 | 0 |
| 6 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 433.38 | 0 | 0 | 0 | 0 |
| 7 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 458.17 | 0 | 0 | 0 | 0 |
| 8 | Unilever Asia Private Limited - Buyer | RSPO_1000004587 | 0 | 100 | 0 | 11 | 0 |
| 9 | SC Johnson and Son, Inc | RSPO_1000005506 | 0 | 0 | 0 | 0 | 0 |

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| | | | | | | | |
|--------------|--|-------------------|----------------|------------|----------|-----------|----------|
| 10 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 98.35 | 0 | 0 | 0 | 0 |
| 11 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 379.75 | 0 | 0 | 0 | 0 |
| 12 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 525.57 | 0 | 0 | 0 | 0 |
| 13 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 1,280.32 | 0 | 0 | 0 | 0 |
| 14 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 1,328.55 | 0 | 0 | 0 | 0 |
| 15 | LOREAL | RSPO_PO1000005932 | 0 | 0 | 0 | 6 | 0 |
| 16 | Pulmuone Foods USA Inc. | RSPO_PO1000017043 | 0 | 1 | 0 | 0 | 0 |
| 17 | Waitrose Ltd | RSPO_PO1000007261 | 0 | 55 | 0 | 0 | 0 |
| 18 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 754.85 | 0 | 0 | 0 | 0 |
| 19 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 569.78 | 0 | 0 | 0 | 0 |
| 20 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 329.23 | 0 | 0 | 0 | 0 |
| 21 | Seangsiri Agro-Industries Co., Ltd. - POM | RSPO_PO1000002411 | 154.25 | 0 | 0 | 0 | 0 |
| 22 | S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM | RSPO_PO1000009425 | 467.13 | 0 | 0 | 0 | 0 |
| TOTAL | | | 7629.16 | 256 | 0 | 28 | 0 |

Note:

Previous license: no. 1-9 sold Physical =1741.38 MT, CSPO= 200 credit, CSPKO =22 credit

Current license : no. 10-22, sold Physical =5887.78 MT, CSPO =56 credit CSPKO =6 credit

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **26-28 Aug 2024**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on <https://rspo.org/as-an-organisation/certification/pc-public-announcements/?keywords=Langsuan&country=&assessment-type=#p-c-announcement>.

The Critical NC close out on-site assessment was conducted on 8 Oct 2024. The audit programs are included in Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

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of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

| Assessment Program | | | | | |
|---|---|----------------------------|----------------------------|----------------------------|----------------------------|
| Name (Mill / Supply Base) | Year 1 (Re- Certification) | Year 2 (ASA1-1) | Year 3 (ASA1-2) | Year 4 (ASA1-3) | Year 5 (ASA1-4) |
| Langsuan Oil Palm Smallholders Community Enterprise | x | x | x | x | x |

Tentative Date of Next Visit: August 25, 2025 - November 11, 2025

Total Number of Mandays: 12 mandays

2.2 BSI Assessment Team

| Name | Role | Competency |
|--------------------|--|---|
| Ms.Jettana Insuwan | Team leader under supervision by Dr. Chaiyaporn Seekao (Qualifying Reviewer) | <p>Education: Bachelor's degree of Environmental science ,Silpakorn University and Bachelor's degree of Occupational health and safety ,Sukhothai thummathirat university</p> <p>Work Experience: She is an oil palm plantation owner and worked at Oil Palm Mill, including Group manager of the independent smallholder (ISH) Smothong Sustainable palm oil Production community enterprise and Sustainable palm oil production (Thachana-Chaiya) community enterprise. Hence, she has more than 5 years' experience working in the palm oil sector and more than 3 years of working experience as RSPO P & C, RISH, and SCC internal auditor before joining with BSI group. Her knowledge in the agriculture sector (oil palm) has been evaluated through interviews and demonstrated by being directly involved in managing oil palm belonging to her family.</p> <p>Training attended: Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015,ISO 45001:2018, Endorsed RSPO P&C Lead Auditor Course, Refresher course for Endorsed RSPO P&C Lead Auditor, RSPO ISH Training (RISS 2019)</p> |

| | | |
|-----------------------|-------------|--|
| | | <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p> |
| Mrs. Chongrak Takard | Team Member | <p>Education: Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.</p> <p>Work Experience: More than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P & C, RISH and SCC Scheme.</p> <p>Training attended: Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, Endorsed RSPO P&C Lead Auditor Course, Refresher course for Endorsed RSPO P&C Lead Auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and Endorsed RSPO SCCS Lead Auditor.</p> <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p> |
| Mr. Supiwat Nentakong | Team Member | <p>Education: Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.</p> |

| | | |
|---------------------|-------------|--|
| | | <p>Work Experience: He is oil palm plantation owner. Hence, he has more than 10 years' experience in working in the palm oil sector and more than 5 years working experience as RSPO P & C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &C, RISH and SCC scheme before joining with BSI group.</p> <p>His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Refresher Course and RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 on 14 -16 Mar 2022 by RSPO, Endorsed RSPO SCCS Lead Auditor course, ISO 14001 Lead Auditor course and ISO 45001, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course Lead Auditor course.</p> <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p> |
| Ms.Jutamas Gunthong | Team Member | <p>Education: Hold a Bachelor degree of Science (Fisheries), Kasetsart University, Thailand and Master degree of Science in Aquaculture and Aquatic Resources Management, Asian Institute of Technology, Thailand</p> <p>Work Experience: Over 12 years of working experience as consultant/trainer of conformity assessment standards (e.g. ISO/IEC 17065, ISO/IEC 17021-1) and ICS for group certification of agricultural scope (Food crops, Rice, Aquatic animals) including certification of oil palm plantation. She also has audit experience and technical knowledge for audit GAP/Organic standards which according to ISO 19011.</p> <p>Training attended: Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO 9001:2015, ISO 14001:2015, OHSAS 18001 (now ISO 45001), Endorsed RSPO P&C Lead Auditor Course, RSPO SCCS Lead Auditor course, RSPO ISH Training (RISS 2019) and also conformity assessment such as ISO/IEC 17020, ISO/IEC 17024, ISO/IEC 17065 and ISO/IEC 17021-1</p> |

| | | |
|-------------------|-----|---|
| | | <p>Language proficiency: Fluent in Thai language and moderate in English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p> |
| Dr.Suhaili Sahari | Bin | <p>Peer Reviewer</p> <p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI reviewer training 3. Safety and Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4 7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard: Global GAP, Euro GAP. |

Accompanying Persons:

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| Name | Role |
|-----------------------------|--|
| Mr. Chaiyaporn Seekao (CPS) | Qualification Reviewer for Jettana Insuwan |

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Recertification Assessment (RA 1)

| Date | Time | Subjects | Jettana (TL)under supervision by Dr. Chaiyaporn Seekao (Qualifying Reviewer) | Chongrak (TM) | Supiwat (TM) | Jutamas (TM) |
|-------------------|---------------|--|--|---------------|--------------|--------------|
| 26-Aug-24 Monday | 09:00-11:00 | Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc. | √ | √ | √ | √ |
| | 11:00-17:30 | Field visit at the 20 smallholders’ plantations | √ | √ | √ | √ |
| | | Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. | | | | |
| | 12.00-13.00 | Lunch Break | | All | | |
| | 17.30 - 18.00 | Interim closing briefing of Day 1 | | All | | |
| 27 Aug 24 Tuesday | 09:00 – 11:00 | Stakeholders’ consultation (surrounding communities, government agencies, contractors, vendors, NGO, etc.) (Onsite or Phone) <ul style="list-style-type: none">Village headman Moo5 ,thamapla Subdistrict ,Langsuan districtVillage headman Moo8 ,Naphayy Subdistrict , Langsuan districtharvest contractors | √ | √ | √ | √ |

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| Date | Time | Subjects | Jettana (TL) under supervision by Dr. Chaiyaporn Seekao (Qualifying Reviewer) | Chongrak (TM) | Supiwat (TM) | Jutamas (TM) |
|------|-----------------------------|---|---|---------------|--------------|--------------|
| | | <ul style="list-style-type: none"> Chumporn Provincial Agricultural Extension Office School Director Naphaya Subdistrict Health Promotion Hospital | | | | |
| | 11:00-12:00 and 13:00-17:30 | Document Review : <ul style="list-style-type: none"> Group Manager/Internal Control System Internal Control System Requirements for Smallholder Groups Review of members' profiles & key management documents Group Manager: ICS A- ICS D, and P1 - P4 Document Audit: Public documents, SOPs, Policies, LUCA & RaCP, PLU, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure legality, respect for land rights and community wellbeing Principle 3: Respect human rights, including workers' rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment. | √ | √ | √ | √ |

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| Date | Time | Subjects | Jettana (TL) under supervision by Dr. Chaipayorn Seekao (Qualifying Reviewer) | Chongrak (TM) | Supiwat (TM) | Jutamas (TM) |
|------------------------|-----------------------------|--|---|---------------|--------------|--------------|
| | 12.00-13.00 | Lunch Break | | | All | |
| | 17.30 - 18.00 | Interim closing briefing of Day 2 Supiwat and Jutamas travel to airport | | | All | |
| 28-Aug-24 Wednesday | 09:00-12:00 and 13:00-15:00 | Document Review : <ul style="list-style-type: none"> Group Manager/Internal Control System Internal Control System Requirements for Smallholder Groups Review of members' profiles & key management documents Group Manager: ICS A- ICS D, and P1 - P4 Document Audit: Public documents, SOPs, Policies, LUCA & RaCP, PLU, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc Principle 1: Optimise productivity, efficiency, positive impacts and resilience Principle 2: Ensure legality, respect for land rights and community wellbeing Principle 3: Respect human rights, including workers' rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment. | √ | √ | | |
| | 12.00-13.00 | Lunch Break | | | All | |
| | 16:00-17:00 | Prepared closing meeting | | | All | |
| | 17:00-18:00 | Closing meeting and end of RAV1 | | | All | |
| | | | | | | |

NOTES:

List of sampled group Members: Total actual 20 members

13 of Existing member ,New member =3,Existing with new plot=4)

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| No. | Member Name | Plot No. | Location | | | GPS Coordinates | | Area Summary (Ha) | |
|-----|---------------------------|----------|--------------|-----------|----------|-----------------|-------------|----------------------|--------------|
| | | | Sub-district | District | Province | Latitude | Longitude | Total Certified Area | Planted Area |
| 1 | Mrs.Wanna Thongruen | Plot 1 | Na Phaya | Lang Suan | Chumphon | 9°54'3.69 | 99° 6'28.65 | 1.64 | 1.64 |
| 2 | Mrs. Jirapar Maibunai | Plot 1 | Pho Daeng | Lang Suan | Chumphon | 9°55'4.43 | 99° 6'11.24 | 1.02 | 1.02 |
| 3 | Mr.Sujin Timbua | Plot 1 | Pho Daeng | Lang Suan | Chumphon | 9°55'16.96 | 99° 5'58.20 | 1.65 | 1.62 |
| 4 | Mrs.Monta Naknaka | Plot 3 | Pho Daeng | Lang Suan | Chumphon | 9°54'55.01 | 99° 5'50.37 | 1.09 | 1.09 |
| 5 | Mrs.Jitra Nakjaroen | Plot 2 | Pho Daeng | Lang Suan | Chumphon | 9°54'59.08 | 99° 6'5.18 | 1.16 | 1.16 |
| 6 | Mr.Khanueng Chanda | Plot 1 | Ban Khuan | Lang Suan | Chumphon | 9°52'8.91 | 99° 5'2.05 | 1.23 | 1.23 |
| 7 | Mrs.Prathana Chotiroj | Plot 5 | Wang Tako | Lang Suan | Chumphon | 9°58'11.40 | 99° 0'12.83 | 3.17 | 3.17 |
| 8 | Mrs.Supatthana Obpat | Plot 2 | Tha Maphla | Lang Suan | Chumphon | 9°55'25.33 | 99° 3'5.12 | 8.38 | 8.35 |
| 9 | Mrs.Ramida Nilawan | Plot 1 | Ban Khuan | Lang Suan | Chumphon | 9°51'54.10 | 99° 4'50.44 | 1.68 | 1.61 |
| 10 | Mr.Thongchai Kraijaroen | Plot 1 | Na Phaya | Lang Suan | Chumphon | 9°54'45.78 | 99° 6'11.89 | 3.82 | 3.81 |
| 11 | Mrs.Walla Arpapirak | Plot 6 | Hat Yai | Lang Suan | Chumphon | 9°55'12.01 | 99° 0'56.60 | 1.17 | 1.13 |
| 12 | Mrs. Ratchanee Uchupap | Plot 1 | Khan Ngein | Lang Suan | Chumphon | 9°56'3.80 | 99° 4'42.48 | 2.21 | 2.21 |
| 13 | Mrs.Somjit Prikbangka | Plot 1 | Ban Khuan | Lang Suan | Chumphon | 9°52'6.95 | 99° 4'55.85 | 0.69 | 0.69 |
| 14 | Mrs. Pratana Daopeak | Plot 2 | Ban Khuan | Lang Suan | Chumphon | 9°52'1.00 | 99° 4'47.62 | 1.05 | 0.99 |
| 15 | Miss Amnuay Kongjan | Plot 2 | Bang Maphrao | Lang Suan | Chumphon | 9°54'59.50 | 99° 6'23.92 | 1.09 | 1.06 |
| 16 | Mr. Suchart Junsuk | Plot 2 | Na Phaya | Lang Suan | Chumphon | 9°51'29.82 | 99° 8'52.86 | 2.48 | 2.47 |
| 17 | Mr. Somchit Chantaramanee | Plot 3 | Wang Tako | Lang Suan | Chumphon | 9°58'25.46 | 98°58'13.98 | 3.6 | 3.6 |
| 18 | Mr. Luxachai Monoun | Plot 2 | Na kha | Lang Suan | Chumphon | 10° 1'3.63 | 99° 4'31.31 | 2.08 | 2.08 |
| 19 | Mrs. Pathita Arrunrot | Plot 2 | Na Phaya | Lang Suan | Chumphon | 9°52'13.09 | 99° 7'24.34 | 1.87 | 1.83 |
| 20 | Mr. Kavin Srisuwan | Plot 1 | Pho Daeng | Lang Suan | Chumphon | 9°55'30.58 | 99° 5'23.92 | 1.7 | 1.7 |

Closing NCs on site

| Date | Time | Subjects | Jettana Insuwan |
|------|-----------|---|-----------------|
| | 9:00-9.30 | Opening briefing by the audit team leader | √ |

| Date | Time | Subjects | Jettana Insuwan |
|--------------------|-------------|---|-----------------|
| Tuesday, 8/10/2024 | 10:00-12:00 | Sampling onsite and interview (2 sampling) Member ID 122-64 Member ID 032-62 | √ |
| | 12.00-13.00 | Lunch break | √ |
| | 13.00-16.00 | Verification of effective implementation of corrective and corrective action for >NC No. 2538704-202408-M1,criteria B1.1 | √ |
| | 16.00-17.00 | Closing meeting | √ |

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

| Requirement | Assessment | Compliance |
|--|--|----------------|
| Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company? | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021 | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. | Not applicable for Independent Smallholders Certification. | Not Applicable |

| | | |
|---|--|----------------|
| Any deviations from the maximum periods requires approval by the RSPO Secretariat. | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting? | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Un-Certified Units or Holdings | | |
| No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12. | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure. | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8. | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2 | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1 | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified. | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO? | Not applicable for Independent Smallholders Certification. | Not Applicable |
| Have there been any stakeholder (including NGO) consultation conducted? | Not applicable for Independent Smallholders Certification. | Not Applicable |

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3.2 Progress of scheme smallholders and/or outgrowers

| Progress of scheme smallholders or outgrowers towards compliance with relevant standards | | |
|--|--|-------------------|
| Requirement | Remarks | Compliance |
| Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years. | Not applicable for Independent Smallholders Certification. | Not Applicable |

Approved Time Bound Plan

Not applicable for Independent Smallholders Certification.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 1 Critical and Minor nonconformities and 0 Opportunity For Improvement raised. The Langsuan Oil Palm Smallholders Community Enterprise Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

| Non-conformity | | | |
|---|---|--------------|-------------|
| NCR Ref # | 2538704-202408-M1 | Issued Date | 28 Aug 2024 |
| Due Date | 27 Nov 2024 | Closure Date | 8 Oct 2024 |
| Indicator & Category (Critical / Minor) | Critical | | |
| Statement of Nonconformity: | The group documents and implements a system for the tracking of FFB. not effectiveness | | |
| Requirement Reference: | D 2.1 MS A The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members. | | |
| Objective Evidence: | From the verification s annual production data and sales of certified volumes for the group based on actual receipts for and sales by all members not found the FFB record verification for member ID 032-62, Plot 2, with a total area of 3.20 hectares, which was canceled on October 16, 2023, was not found. Additionally, it was discovered that member number 134-65, Mr. Somchit Chantaramanee, has been selling under the name of another member's plot | | |
| Corrections: | <ul style="list-style-type: none"> - The group has notified the suspension of produce sales for member ID 032-62 starting from June 6, 2024. - The group's working committee has inform member Mr. Suchart Jansuk, ID 122-64, regarding the use of his name for selling RSPO-certified produce, instructing him to use only his own name for the sale. Responsible officer Completion date: August 29, 2024. | | |
| Root Cause Analysis: | <ul style="list-style-type: none"> - The group controls the sale of produce using a quota system based on the amount of produce certified for each certification period, without considering whether the weight brought in by members for sale aligns with their land area. - The names of individuals selling produce at collection points or other purchasing centers, as there are various reasons for selling produce under someone else's name, such as tax evasion by members, different pricing for produce sold under different names, or contractors selling under their own names because the vehicle registration matches the information in the sales system. | | |
| Corrective Actions: | <ul style="list-style-type: none"> - Check the weight and summarize the amount of produce every 3 months, according to the group's palm plantation record book collection cycle, including the weight sold physically to the factory and the weight sold at collection points or other purchasing centers. - Conduct a refresher training for group members on the process of selling certified produce | | |

| | |
|-------------------------------|--|
| Assessment Conclusion: | <p>Evidence of Corrective Actions:</p> <ol style="list-style-type: none"> 1. Upon verifying the data collection records for member ID 032-62, it was found that the group had ceased purchasing from this member, and upon reviewing the weighing bills, it was confirmed that the member had sold the FFB as non certificated since June 2024 2. Verification of the bills for member ID 122-64 showed that the member recorded the produce volume in the certified logbook according to the bills, matching the member's name, and the group conducted verification since Sep 2024. 3. Evidence of training and related documents on the topic of produce sales and record-keeping were found to be complete for both new and existing members. On 19-20 sep 2024 <p>The action plan by group is effective, this non-conformity has been addressed and it is now closed. Effectiveness of corrective action taken will be further verified in the next assessment</p> |
|-------------------------------|--|

| Opportunity for Improvements | |
|------------------------------|--|
| OFI # | Description |
| OFI 1 | It can be, but is not necessary, led to the nonconformity if a timeframe for inspecting hazardous chemical container storage areas has not been taken into account to prevent potential impacts when considering sufficient storage space. |

| Positive Findings | |
|-------------------|---|
| PF # | Description |
| PF 1 | High interest was shown by the sampled members in implementing to comply with RSPO Standard and group requirements. |

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

| Previous Audit Critical (Major) Non-conformity | | | |
|--|---|--------------|-------------|
| NCR Ref # | 2398563-202309-M1 | Issued Date | 27 Sep 2023 |
| Due Date | 26 Dec 2023 | Closure Date | 23 Nov 2023 |
| Indicator & Category (Critical / Minor) | Critical | | |
| Statement of Nonconformity: | Smallholders not implement good agricultural practices (GAP) on their farms. | | |
| Requirement Reference: | 1.3(B) Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales | | |

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| | |
|---|---|
| Objective Evidence: | <p>Result from the on-site audit, it was found following:</p> <ul style="list-style-type: none"> - Smallholder farmers did not record any disease or insect happened within their palm plantations. For example, missing to make the record of the disease or insect was detected at plots of member numbers. 151-66,125-64,154-66,147-66,069-63 - The chemical storage room was kept unlocked and there is not signage to identify as the storage of chemicals. This case was found at, for example, member number 151-66 |
| Corrections: | <p>Group Manager and Group Working member trained those smallholder members on October 6, 2023 about GAP, integrated pest management IPM, occupational health and safety at work, disposal and storage of chemical containers, information smallholder members aware of the importance and the severity that will follow from the pests and the correct use of chemicals according to occupational health principles</p> |
| Root Cause Analysis: | <ul style="list-style-type: none"> - Members lack of the knowledge about Best Agriculture practices how to do when the disease especially Ganoderma sp., casing worms has been found at the plot - Members No. 151-66 (Khun Sunantha Chandrapas) lack of awareness how to manage the chemical properly when they are kept at the storage. |
| Corrective Actions: | <p>The group has designed an area for the collection of chemical containers used by the member. The group established further plan to dispose of empty containers by delivering them to the Subdistrict Administrative Organization's hazardous waste disposal point.</p> <ul style="list-style-type: none"> - During visit it was noted that all the remaining pesticides are kept in the store and securely locked and comply with regulation and as per SOP (Working Safety Procedure) - Waste are disposed either as scheduled waste, recycle waste or landfilled. The scheduled waste are being transported S.P.O Co ,LTD. for disposal. - The group provides knowledge and reviews about good garden management. , integrated pest management IPM, palm plantation diary keeping, disposal and storage of chemical containers According to the group's annual internal audit plan. |
| Assessment Conclusion: | <p>Verified the objective evidence by the onsite NCR close-out visit was conducted on 23 Nov 2023 in member ID 151-66,125-64,154-66,147-66 and 069-63 , found the correction and corrective action have been implemented on 20 Nov 2023 in pilot member ID 61157 and 6155. The update visiting planning carried out as mechanism to prevent reoccurrence last visit date on 23 Nov 2023 to check the correction taken by member ID 151-66 and also place assigned to manage and hold the empty container before further disposal are maintain. The action plan by company is effective, this non-conformity has been addressed and it is now closed. Effectiveness of corrective action taken will be further verified in the next assessment.</p> |
| Effectiveness Closure (for previous audit closed Critical NC): | <p>from during audit by interview and observe the member and the group , it was found</p> <ol style="list-style-type: none"> 1. The group has established a waste management plan for members' chemical containers, requiring members to bring them to the designated storage area at the SPO site for disposal. 2. The storage of chemical containers at the designated area was found to be appropriate and does not impact the environment. |

| | | | |
|--|--|--------------|-----|
| | 3. The group has provided training to its members and continuously tracks waste quantity data. 4. Based on interviews and evidence from members such as member ID 122-64,011-62,118-64 , there is a clear understanding of data record in look book | | |
| Previous Audit Minor Non-conformity | | | |
| NCR Ref # | N/A | Issued Date | N/A |
| Due Date | N/A | Closure Date | N/A |
| Indicator & Category (Critical / Minor) | N/A | | |
| Statement of Nonconformity: | N/A | | |
| Requirement Reference: | N/A | | |
| Objective Evidence: | N/A | | |
| Corrections: | N/A | | |
| Root Cause Analysis: | N/A | | |
| Corrective Actions: | N/A | | |
| Assessment Conclusion: | N/A | | |

| | |
|---|--|
| Previous Audit Opportunity for Improvement | |
| OFI# | Description |
| OFI 1 | <p>The group manager should clear hardcopy of documented information related to evidence of the labor list to ensure all information is updated and consistent with actual data group members can be further improved. It can be but not necessary to lead to a future nonconformity if not addressed. However, the group has already made corrections</p> <p>Verification / Follow-up actions: Based on the document review and verification, the group is still operating in compliance and has fully updated the information regarding the labor list</p> |
| OFI2 | <p>The group manager should clear reviewed and updated the PPE matrix for each work to ensure all workers know about the health and safety risks associated and provided PPE to comply with risk mitigation with farm work group members can be further improved .It can be but not necessary to lead to a future nonconformity if not addressed. However, the group has already made corrections</p> <p>Verification / Follow-up actions: Based on the document review and verification, The group continues to maintain and update the PPE matrix and provides training to workers on 10 May 2024</p> |
| OFI3 | <p>The group manager should clear improvement plan should be reviewed for continuity. To clearly reflect the concrete application At present, the group stores data, such as on the topic of fuel use. But the processing and application are still unclear group members can be further improved .It can be but not necessary to lead to a future nonconformity if not addressed. However, the group has already made correction</p> <p>Verification / Follow-up actions: FY2024 the group has made improvements by setting in Group plan 2024 and comparing the previous year's fuel usage to track progress continuously.</p> |

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3.3.2 Summary of the Nonconformities and Status

| CAR Ref. | Category (Critical / Minor) | P&C Indicator | Issued Date | Status & Date (Closure) |
|-------------------|--------------------------------|------------------|-------------|-------------------------|
| 2538704-202408-M1 | Critical | D 2.1 MS A | 28 Aug 24 | Closed 8/10/24 |
| 2398563-202309-M1 | Critical | 1.3 (MSB) | 27 Sep .23 | Closed 23/11/23 |
| M07 | Critical | B1.2 (E): | 1/9/22 | Closed /23/9/22 |
| M06 | Critical | B1.2 (E): | 1/9/22 | Closed /23/9/22 |

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Langsuan Oil Palm Smallholders Community Enterprise Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

| Stakeholders contacted | | |
|---|---|--|
| Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities) | Stakeholder name / organization | Means of communication (e.g. face to face interview, email, phone interview, comment from public notice) |
| Governmental Department | Mrs.Nattamon C./ Director of Na Phaya Sub-District Health Promoting Hospital, Langsuan District, Chumphon Province +66 9595 31xxx | phone interview |
| Casual worker | Mr. Nusorn C. (Harvester) +66 87 91 27xxx | Phone interview |
| Governmental Department | Mr. Phanupong Chonlacha, Plant Protection Group, Chumphon Provincial Agricultural Office +66 8108 11xxx | Phone interview |
| | Mr. Kritchai Mitim, Acting Director of Wat Rat Arun School, Na Phraya | Phone interview |

| | | |
|-----------|--|-----------------|
| | Subdistrict, Lang Suan District, Chumphon Province, +66 6155 95xxx | |
| Community | Mr Chumnun A ,village headman moo 5 ,Thamapla sub district. +66 86-26879xx) Mr.saroj M, village headman Moo 8 ,naphaya sub district (+66 83- 6337xxx) | Phone interview |

| Stakeholders comment | |
|----------------------|--|
| 1 | <p>Feedbacks: Director of Na Phaya Sub-District Health Promoting Hospital</p> <ul style="list-style-type: none"> The group has provided clear communication regarding the RSPO standards. No serious accident from activities of oil palm cultivation. There was contacted to provide an annual health check-up for sprayer contractor including training to group members or contractor and from health check-up for sprayer found some people in the group whose test results are at risk and must be monitored continuously. But because there are other crops in the area, such as durian, some members also grow and use chemicals, which may affect the test results. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> Positive feedback not required to follow-up. Verified the result of annual health check-up of Sprayer were satisfy. No Complaints from local community. |
| 2 | <p>Feedbacks: Casual workers (Harvesting and pruning)</p> <ul style="list-style-type: none"> The training on safe working and PPEs on oil palm plantation is useful for all workers to protect accident during working. They were informed by group members to understand and aware on labour, wage and benefit, working condition and safety, social and environment issue covering pesticide usage control, child labour, waste management, environmental protection (water source, soil, RTE, HCV), working details and condition, the procedure for grievance and complaint, etc. During working, they were supervised by group member who is employer to ensure that they can work properly and prevent the negative issue from their activity. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> Communication and coordination with casual worker (Contractor) will always be maintained and improved for further. Provide Training program as Safety Environment, Labour were implement with contractor Communication and provided annual healthy check up to all worker and all members as who worked with chemical. Positive feedback not required to follow-up. Verified the Training record were implement |
| 3 | <p>Feedbacks: Director of Mr. Phanupong Chonlacha, Plant Protection Group, Chumphon Provincial Agricultural Office</p> <ul style="list-style-type: none"> The group has provided clear communication regarding the RSPO standards. |

| | |
|---|---|
| | <ul style="list-style-type: none"> No outbreak of disease and insects was found in the palm plantation.. Continuous improvement is carried out for BMP, land management, fire prevention. |
| | Audit Team verification and response: <ul style="list-style-type: none"> Positive feedback not required to follow-up.. No Complaints from local community. |
| 4 | Feedbacks: Mr. Kritchai Mitim, Acting Director of Wat Rat Arun School, Na Phraya Subdistrict, Lang Suan District, Chumphon Province <ul style="list-style-type: none"> Communication Policy, Employee Rights & Equal Employment Opportunities Policy, Gender Right Policy, Human Rights Policy, Child labor, Sexual Harassment Policy and Whistleblowers Policy; covering is well established. Received assistance in scholarship. <p>No complaints from activities of oil palm cultivation such child labor or family (parent)</p> |
| | Audit Team verification and response: <ul style="list-style-type: none"> Positive feedback not required to follow-up. No Complaints from local community. |
| 5 | Feedbacks: village headman moo 5 ,Thamapla sub district, village headman Moo 8 ,naphaya sub distric <ul style="list-style-type: none"> No conflict of land right. The boundaries of the plantation are clear and also, no complaint raised by people who lived surrounding the plantation. The subdistrict has good relations with group members in terms of being a place to hold meetings on various meeting Communication and coordination with the director will always be maintained and improved for further. No conflict of land deed with the government. <p>For the last 2 years, there is no complaints issue from Government and all take holder.</p> |
| | Audit Team verification and response: <ul style="list-style-type: none"> Positive feedback not required to follow-up All members have land deed or land use certificate and the boundaries of the plantation are clear and also, no complaint raised by people who lived surrounding the plantation. |

| List of land owner / user contacted | | | | | |
|-------------------------------------|---------------------------|----------------|----------------------|---------------------------------|---|
| Name | Years of ownership / used | Land area (ha) | Agreement (Yes / No) | Agreement base on FPIC (Yes/No) | Compliance on the agreement terms and conditions |
| Member ID 021-62, | 16 Nov 2012 (Land | 1.02 | Yes | Yes | Comply / It is the transfer of inheritance from father to son. The ownership has been transferred for |

| | | | | | |
|--|--|------|-----|-----|---|
| Plot 1. Mrs. Jirapar M.), Owner is Mr. Teeraphong M. | Deed no. 16494) | | | | about 27 years and The area was planted with oil palm before the change of ownership. |
| Member ID 018-62 (Mrs. Jitra N.) Plot 2 | Land Deed no. 34334 on 29 May 2007 | 1.16 | Yes | Yes | Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in 29 May 2027 and it is an area that has been used for rice farming before. |
| Member ID 017-62 (Mrs. Monta N.), Plot 3, Owner Mrs. Sujin K. | Land Deed no. 24103 on 16 Jan 2019 | 1.09 | Yes | Yes | Comply / It is the transfer of inheritance from father to son. The ownership has been transferred for about 5 years and The area was planted with oil palm before the change of ownership. |
| Member ID 014-62 (Mr.Sujin T.) Plot 1 | Land deed no. 22636 on 25 May 1998 and land deed no. 3363 on 20 Mar 2008 | 1.65 | Yes | Yes | Comply /It is for sale according to the wishes of the original owner since 25 May 1998 and transfer of inheritance from mother to son since 20 May 2008. |
| Member ID 155-67 (Mr. Luxachai M.) Plot 2 | Land Deed no. 17852/ 2 Apr 2004 | 2.08 | Yes | Yes | Comply / It is for sale according to the wishes of the original owner since 2 Apr 2004 and transfer of inheritance from mother to son since 20 May 2008. And The area was planted with oil palm before the change of ownership. |
| Member ID 018-62 (Mrs. Pathita A.) Plot 2, Land Owner is Mr. Apicha A. | Land Deed no. 2003/ 28 Jun 2007 | 1.87 | Yes | Yes | Comply / It is transfer of inheritance from father to son since 28 Jun 2007. And The area was planted with oil palm before the change of ownership. |
| Member ID 080-63 (Mrs.Walla A) plot 6 land owner is Mrs narumol chuaylamae | Land Deed no. 36861/ 20 April 2023 | 1.17 | Yes | Yes | Comply/It is a sale according to the wishes of the original owner. The ownership was transferred on 20 April 2023, and the area was previously used for palm cultivation |
| Member ID 011-62 (Mrs. Mrs.Wanna T.) plot | Land Deed no. 16032/ 4 august 2000 | 1.64 | Yes | Yes | Comply /It is the owner's original land. |

Assessor Notes:

Assessor Notes: Although the land acquisition is after November 2005 without HCV assessment, the LUCA process has been done by RSPO

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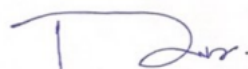
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| Previous land owner / user comment | |
|------------------------------------|--|
| All | <p>Feedbacks:</p> <ul style="list-style-type: none"> • The process of transferring land ownership is carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Land Department Office to issue land title deed. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out</p> <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights (land sale and purchase) has not experienced problems or conflicts, either internal or external. • As a member of The Langsuan Oil Palm Smallholders Community Enterprise Group, the land sale and purchase process requires a legality document and proof of land sale and purchase from the Land Department Office. • The right as a member of The Langsuan Oil Palm Smallholders Community Enterprise Group will be processed freely and voluntarily for the new • The rights of the new landowner (as a member of The Langsuan Oil Palm Smallholders Community Enterprise Group) will be communicated according to the established procedure Audit Team Findings: Coordination and The process of transferring land ownership is carried out well must be maintained properly. |

3.5 Impartiality and conflict of interest

During this assessment there *was no* circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Revision 15 (Nov 2023)**Formal Signing-off of Assessment Conclusion and Recommendation**

| | |
|--|---|
| The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Langsuan Oil Palm Smallholders Community Enterprise has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Langsuan Oil Palm Smallholders Community Enterprise is remain certified. | |
| Report prepared by | Acceptance of Assessment Conclusion |
| Name: Mr. Jettana Insuwan | Name: Ms. Pailin Konpech |
| Company Name: on behalf BSI Malaysia Services Sdn Bhd. | Company Name: The Langsuan Oil Palm Smallholders Community Enterprise Group |
| Title: Client Manager | Title: Group Manager |
| Signature:  | Signature:  |
| Date: 17-10-2024 | Date: 17-10 -2024 |

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Appendix A: Summary of Findings

| Criterion / Indicator | | Assessment Findings | Compliance |
|--|---|--|------------|
| Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements. | | | |
| Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard. | | | |
| Eligibility | E Legally registered entities have documented evidence to include: <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). | Langsuan Oil Palm Smallholders Community Enterprise is an organization that has fulfilled the requirements as a legal entity that manages oil palm smallholders in the form of "Community Enterprise" and has related documented evidence as follow; <ol style="list-style-type: none"> 1) The group has registered with the Langsuan District Agriculture Office and holds license number 8-86-04-10/1-0010 since 6 August 2018. For the year 2024, it was registered on 29 Jan 2024, valid until 31 Dec 2024. As required by Thai laws, the group has to re-register with the Langsuan District Agricultural Office annually to update any changes, especially the list of group members. Based on the list of group members as annex in this license, there are a total 118 group members on the re-registration date. 2) Decision-making and governance are made fair and transparent through group meetings with all members, which were conducted at annual group meeting on 28 Jun 2024. All attending members were informed about general information and the group's regulations, such as <ul style="list-style-type: none"> • Information about group structure, group policy, procedures for applying for group membership, member punishment, summary of group budget and etc. | Complied |

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| | | <ul style="list-style-type: none"> Guidelines for management of member's productivity and credit which separated into group management funds that come from income from selling FFB to mill and income from selling credit. <p>3) The Group manager had prepared smallholder declaration letter for group members. All group members have signed a declaration letter acknowledging and understanding the terms for applying to become group members. Sampling the signed declaration letter as following;</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. | |
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| | | Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024. | |
| Milestone A | Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations. | <p>The group has implemented an internal control system by following the documents "Internal Control System Manual" issued on 08 Sep 2023.</p> <p>The organization structure of ICS, qualification and responsibilities of Group manager and group members as defined in "Internal Control System Manual" page 4-6.</p> <p>Based on document verification and interviewed Group manager, Group committee and group members who were sampled could show proof of their qualification as identified.</p> <ul style="list-style-type: none"> • Found revised appointment of the Group manager and committee (16 persons) as indicate in Announcement of the appointment of the Group manager and group committee on 04 Apr 2024. Responsibilities of the Group manager and committee are defined in "Internal Control System Manual". • Found application form with personal documents of group members and signed declaration letters e.g. member ID 122-64 (Suchart J.), member ID 011-62 (Wanna T.) signed agreement and smallholder Declaration letter on 19-20 Mar 2021 and member ID 080-63 (Walla A.) signed agreement and smallholder Declaration letter on 27 Jun 2020. <p>Group has implemented ICS process as identified in "Internal Control System Manual" such as;</p> <ul style="list-style-type: none"> • New member registration • Record control • Training • Internal Audit • Complaint and grievances | Complied |

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| | | | |
|-------------|---|---|----------|
| | | <ul style="list-style-type: none"> • Social and Environment <p>The Group manager established plan for implementation of ICS at least once a year, which was conducted as training plan for 2024-2025 which was specified training plan such as:</p> <ul style="list-style-type: none"> • RSPO ISH standard • ICS • GAP, BMPs, IPM • FPIC/HCV • Occupational health and safety. • Guideline for oil palm plantation record • Business plan preparation <p>Training on oil palm pricing mechanisms, financial management, and best practices for group members was conducted on 28 Jun 2024 with 118 participants. Based on document verification and interviewed sampled members found that they have attended this training course e.g., member ID: 122-64 (Suchart J.), member ID 011-62 (Wanna T.), member ID 118-64 (Amnuay K.).</p> | |
| Milestone B | <p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management | <p>Langsuan Oil Palm Smallholders Community Enterprise has statutes to transparent decision-making and governance.</p> <p>As follows that:</p> <ul style="list-style-type: none"> • A meeting is declared valid if it is attended by more than half of the number of members. • Decision making is carried out by deliberation and consensus. If there is a deadlock, then the decision is taken based on a mechanism approved by the forum but still on an accountable basis. • Group willing to get involved and willing to promote RSPO certified palm oil. | Complied |

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| | | <ul style="list-style-type: none"> Appointed Ms.Pailin Konpech as a Group Manager who responsible for implementation of RSPO principles and criteria. <p>All member of Langsuan Oil Palm Smallholders Community Enterprise will support all the joint declaration point. The group also has business planning that can demonstrate its sustainable financial management as established an action plan for development and budget for 2024 which includes support money provided by S.P.O. Agro-Industries Co.Ltd. This funding is based on all FFB physical supply from members to the mill. Furthermore, the credits from transactions are sold, and the proceeds are used to manage the group, ensuring sustainable financial management.</p> | |
| Criteria 1.2 Smallholders have the capacity to effectively manage their farm. | | | |
| Eligibility | Not Applicable | Not applicable | Not Applicable |
| Milestone A | Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety. | <p>Langsuan Oil Palm Smallholders Community Enterprise has held trainings related to palm oil business. The trainings have been conducted as follows:</p> <ul style="list-style-type: none"> Training on refresh knowledge of procedures implementation which including record keeping for production, including inputs and yields, transactions. Presented by Group manager on 26 Jan 2024, with 28 participants. Training on RSPO ISH Standard and related topics e.g., Palm Oil Replanting for Smallholder, GAP, worker welfare, garden management was conducted by Group manager and group committee on 10 May 2024, with 87 participants. Training on Refresh of RSPO ISH Standard and related topics e.g., Palm Oil Replanting for Smallholder, Labor and Legal, Updating | Complied |

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| | | <p>SOP, Determination of FFB Prices based on FFB quality, financial management was conducted by Group manager and group committee on 28 Jun 2024, with 118 participants.</p> <p>Dissemination of the material through document file of RSPO introduction and implementation given to all smallholders.</p> | |
| Milestone B | Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale | <p>Based on field observation to sampled group members, found that group members are managing their farm effectively and maintain records of production and transaction data as follow;</p> <ul style="list-style-type: none"> • FFBs were sold to Palm Oil Mill or ramp in the local area. • Records of production and sale of FFB by individual members have consistently record the FFB production and sales. • Sample seen of transaction data of FFB sale: <ul style="list-style-type: none"> - Weighing receipt from S.P.O. Agro-Industries Co., Ltd. to Thongchai K. (Member ID: 074-63) regarding sales of FFB on 19 Jun 2024, total weight 5,330 kg. received 27,716 baht. - Weighing receipt from S.P.O. Agro-Industries Co., Ltd. to Ratchanee U. (Member ID: 096-64) regarding sales of FFB on 17 Jun 2024, total weight 5,220 kg. received 26,100 baht. | Complied |
| Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms. | | | |
| Eligibility | Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2). | <p>Langsuan Oil Palm Smallholders Community Enterprise has developed an application form and smallholders declaration letter which outlines the necessity to implement good agricultural practices in their farms.</p> <p>The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. Currently, there are 118 group members. Examples of these members can be found in the group's documents, as follows:</p> | Complied |

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| | | | |
|-------------|---|--|----------|
| | | <ul style="list-style-type: none"> Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024. | |
| Milestone A | Smallholders complete training on Good Agriculture Practices (GAP). | <p>From verified the training year plan in business plan of 2024-2025 and interviewed sampled members found the group provide training course on Good Agriculture Practices (GAP) as follow;</p> <ul style="list-style-type: none"> Training on RSPO ISH Standard and related topics including GAP which presented by Mr.Teerapong Channiyom from Oil Palm and Palm Oil Research and Innovation Institution on 10 May 2024, with 87 participants. Training workshop on the use of biological products to prevent and eliminate plant diseases (including GAP) which presented by Agricultural extension officers, Krabi Province on 26 Jul 2024, with 34 participants. <p>Based on interview with Group manager and document verification, most of trainers have a competence of each topic to training.</p> | Complied |
| Milestone B | Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales. | <p>Based on field observations conducted in group member areas, such as those of member ID: 011-62, 158-67, 155-67 and 067-62, it shows that all smallholders are effectively managing their farms and diligently maintaining records of production and transaction data. Moreover, they have implemented GAP in accordance with the SOPs and training that have been delivered, such as;</p> <ul style="list-style-type: none"> Not using paraquat. | Complied |

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| | | <ul style="list-style-type: none"> • Prepared cultivation management plan which cover GAP implementation. • Carrying out farmer activity records, such as harvest records and fertilizer use records. • Properly conducting as planned e.g., weed management and fertilization. <p>Additionally, the auditor noted that the weed condition and garbage management in several plots were satisfactory, indicating good farm management practices across various areas within the group.</p> | |
| Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights | | | |
| Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices | | | |
| Eligibility | Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1). | Langsuan Oil Palm Smallholders Community Enterprise has established a comprehensive database containing the land holdings of all group members, encompassing member details such as name, address, ID code, and coordinate points, along with land ownership status, planting year, and total area. This information has been gathered from specific document data in various formats, including the membership application form and related documents such as copies of the land ownership certificates submitted by the members. The Group manager verified the group's information using a shapefile to compare the land for confirming the consistency | Complied |
| Milestone A | Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right. | Based on document verification, all sampled group members of group were able to provide proof of their land ownership, demonstrated as sample follows: | Complied |

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| | | <table><tr><th>Smallholder</th><th>Plot</th><th>ID</th><th>Land title type and No.</th><th>Area (Ha)</th></tr><tr><td>Somchit C.</td><td>Plot 3</td><td>134-65</td><td>SorPorKor no.1832</td><td>3.6</td></tr><tr><td>Ratchanee U.</td><td>Plot 1</td><td>096-64</td><td>Title deed no. 5957</td><td>2.21</td></tr><tr><td>Thongchai K.</td><td>Plot 1</td><td>074-63</td><td>Title deed no. 25288</td><td>3.82</td></tr><tr><td>Luxachai M.</td><td>Plot 2</td><td>155-67</td><td>Title deed no. 17582</td><td>2.08</td></tr><tr><td>Wanna T.</td><td>Plot 1</td><td>011-62</td><td>Title deed no. 16032, 16031</td><td>1.64</td></tr><tr><td>Walla A.</td><td>Plot 6</td><td>080-63</td><td>Title deed no. 15207, 27872, 36861</td><td>1.17</td></tr></table> | Smallholder | Plot | ID | Land title type and No. | Area (Ha) | Somchit C. | Plot 3 | 134-65 | SorPorKor no.1832 | 3.6 | Ratchanee U. | Plot 1 | 096-64 | Title deed no. 5957 | 2.21 | Thongchai K. | Plot 1 | 074-63 | Title deed no. 25288 | 3.82 | Luxachai M. | Plot 2 | 155-67 | Title deed no. 17582 | 2.08 | Wanna T. | Plot 1 | 011-62 | Title deed no. 16032, 16031 | 1.64 | Walla A. | Plot 6 | 080-63 | Title deed no. 15207, 27872, 36861 | 1.17 | |
|---|---|---|------------------------------------|-----------|----|-------------------------|-----------|------------|--------|--------|-------------------|-----|--------------|--------|--------|---------------------|------|--------------|--------|--------|----------------------|------|-------------|--------|--------|----------------------|------|----------|--------|--------|-----------------------------|------|----------|--------|--------|------------------------------------|------|--|
| Smallholder | Plot | ID | Land title type and No. | Area (Ha) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Somchit C. | Plot 3 | 134-65 | SorPorKor no.1832 | 3.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ratchanee U. | Plot 1 | 096-64 | Title deed no. 5957 | 2.21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Thongchai K. | Plot 1 | 074-63 | Title deed no. 25288 | 3.82 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Luxachai M. | Plot 2 | 155-67 | Title deed no. 17582 | 2.08 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Wanna T. | Plot 1 | 011-62 | Title deed no. 16032, 16031 | 1.64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Walla A. | Plot 6 | 080-63 | Title deed no. 15207, 27872, 36861 | 1.17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Milestone B | Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries. | Based on field observations of the example smallholder (mentioned in 2.1 MS A) show that all land boundaries are clearly present, visible and maintained. All smallholder can display their land boundaries e.g. for smallholder who has land deed always indicates the legal boundary and the concrete pillar numbers. The concrete pillars given by the Department of Land were marked as a boundary of the land. Moreover, based on stakeholder consultation to interested parties, there is no boundary overlapping with other landowner. | Complied | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Criteria 2.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Eligibility | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1). | Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the related government department, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach. | Complied | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| Milestone A | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1). | The smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach. Based on the result of the interviews, it was confirmed that there are no problems with other users' legal rights and customer rights. Therefore, the participatory mapping with involved parties is not applicable. Moreover, it is not necessary to have a negotiated agreement between the individual member and affected stakeholders | Complied |
| Milestone B | For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1). | Based on document verification, and interviewed with sampling group member, the group member can show the evidence about how long that they are started owned the land. The detail of the time for owned the land was found on the back of land in-deed and founded another detail such as Landowner name, the started period of holding the land, Grant Number/Land Title Details, Date of Transfer and the previous landowner's name. Moreover, Verify the evidence from the land and from interviewing found mostly land obtained bypassed down from ancestors. | Complied |
| Criteria 2.3 | | | |
| The right to use the land is not disputed by indigenous peoples, local communities or other users | | | |
| Eligibility | Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1). | Based on document verification found that all group members hold land deeds and land utilization certificates for their land used of oil palm cultivation and no evidence of any Land claim, dispute, or complaints raised from the indigenous, stakeholders, community leaders, governmental officer, therefore the customary right was not applied. Based on interviewed of example members, head village and related stakeholder organization found currently there are no land disputes between group members, local communities or other users. Apart from that, they also have a land conflict resolution mechanism which member has been perceived by smallholder declaration and | Complied |

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| | | communicated these mechanism to members by training e.g. Social and Environmental training topic in 26 Jan 2024 by Group manager. | |
| Milestone A | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | Based on document verification and interviews with example members, there is no evidence of any land claims, disputes, or complaints raised by , stakeholders, community leaders, government officers, or local communities. Furthermore, from stakeholder consultations, no disputes were found among indigenous peoples, local communities, or other users. | Complied |
| Milestone B | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | No dispute has been recorded as verified during interviews with the sampled ISH members. Land title detailing the type of ownership freehold/leasehold and right to use the land was clearly stated. | Complied |
| Criteria 2.4 Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation. | | | |
| Eligibility | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation. Furthermore, based on the lasted Land Use Change Analysis report on 2 February 2024 indicated that Chumporn Province has protected areas and the group member plots are not located near the inland protected areas. | Complied |
| Milestone A | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation. | Complied |

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| | | Furthermore, based on the lastest Land Use Change Analysis report on 2 February 2024 indicated that Chumporn Province has protected areas and the group member plots are not located near the inland protected areas. | |
| Milestone B | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | <p>The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation.</p> <p>Furthermore, based on the lastest Land Use Change Analysis report on 2 February 2024 indicated that Chumporn Province has protected areas and the group member plots are not located near the inland protected areas.</p> | Complied |
| Criteria 2.5 For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach. | | | |
| Eligibility | For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1). | These criteria are not applicable because the group has no plans for new oil palm planting or the development of new areas. All sampled members have checked their plot coordinates and maps to confirm their boundaries and oil palm planted areas and interviewed about previous landowner and land used. Furthermore, the auditor has verified related documents, such as the new planting plan of the group to confirm the information from site verification. | Not Applicable |
| Milestone A | A Smallholders complete training on how to conduct a simplified FPIC approach. | | Not Applicable |
| Milestone B | Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities | | Not Applicable |

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| | and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change. | | |
| Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions. | | | |
| Criteria 3.1 There is no use of forced labour. | | | |
| Eligibility | Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1). | <p>Langsuan Oil Palm Smallholders Community Enterprise has policies related to discrimination, violence, forced labor and abuses at work based on Sustainable Group Manual issued 8 Sep 2023 at page 2 and the small holder declaration letter.</p> <p>Smallholder members have signed the agreement and smallholder declaration statement which stated at point "no use of forced labour on the oil palm plantation".</p> <p>Through verification by onsite observation found the source of labour of the group members are both family and hired labour. Type of worker are Harvesting, trimming, and weeding. The gender of the worker both of Men and Women and the type of employment is daily employed and monthly employed. The most of employment was casual work and reviewed the document as signed a declaration to commit to not use forced labour to ensure all members acknowledgment and practice comply with requirement for example;</p> <p>Existing members</p> <ul style="list-style-type: none"> Member ID 014-62 (Mr. Sujin T.) Plot 1, Joining date 26 May 2018, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. | Complied |

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| | | <ul style="list-style-type: none"> Member ID 021-62 (Mrs. Jirapar M.), Plot 1, Joining date 26 May 2018, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>Existing members adding new plot planting</p> <ul style="list-style-type: none"> Member ID 017-62 (Mrs. Monta N.), Plot 3, Joining date 26 May 2018, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement on 18 Feb 2019 and Smallholder declaration letter on 20 Mar 2021. Member ID 018-62 (Mrs. Jittra N.) Plot 2, Joining date 26 May 2018, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>New members</p> <ul style="list-style-type: none"> Member ID 155-67 (Mr. Luxachai M.) Plot 2., Joining date 26 Oct 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024. <p>Member ID 156-67 (Mrs. Pathita A.) Plot 2, Joining date 9 Nov 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024.</p> | |
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| Milestone A | <p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages | Langsuan Oil Palm Smallholders Community Enterprise has provided training to all members on orientation program for 3 new members and for all members on 31 May 2024 and refresh training program for all members (118 members: 115 existing members and 3 new members) on date 28 Jun 2024 via Annual meeting of Y2023 and 2024 (respectively). The material provided at the training includes Prohibition of Discrimination, Forced Labor and Trafficking, Prohibition of employing minors and prohibition of Using Child labor, Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers, contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage and With holding of wages. | Complied |
| Milestone B | Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen. | All casual workers on the plot, including their families, do not require a contract agreement. Based on interviews and verification of acknowledgment with two harvester (casual worker) representatives, they confirmed that no forced labor is used. For example, Mr. Nusorn (Harvester) stated that he was given the freedom to provide services to all farmers and could freely choose jobs with other employers | Complied |
| Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions. | | | |
| Eligibility | <p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. | <p>Langsuan Oil Palm Smallholders Community Enterprise has a policy regarding the prohibition of Using Child Labore, For LANGSUAN group members not to employ children under 18 years of age.</p> <p>For children aged less than 15 years, the group not allow to employ. If they work in the field with the aim of helping their parents (family workers), it must be under parental supervision, and not do risky jobs.</p> | Complied |

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| | <p>3. Providing adult supervision of young people working on the farm.</p> <p>4. Ensuring the practice of children's rights to education is unrestricted and respected.</p> <p>(Refer to appendix 1).</p> | <p>This policy refers to the existing laws and regulations in Thailand, concerning the prohibition of using child labor.</p> <p>Langsuan Oil Palm Smallholders Community Enterprise has provided training to all members on orientation program for 3 new members and for all members (118 members: 115 existing members and 3 new members) on 28 Jun 2024 via Annual meeting of Y2023 and 2024 to refresh training program (respectively).</p> <p>From result of interview with sampling 20 members found that they were aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility and they were awareness of child labour and commitment to no child labour.</p> <p>All members signed group commitment and declaration to commit to not use child labour since on registered and orientation. The policy is also stated in the member recorded book. Verify the casual worker registered found age was over 18 years old, youngest worker as 26 years 3 months (BD is 5 May 1998, joining team 5 Jan 2021).</p> | |
| Milestone A | <p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <p>Langsuan Oil Palm Smallholders Community Enterprise has a policy regarding the prohibition of Child labor, the policy was state at Chapter 1 on Introduction (Scope, Policy) and Chapter 2 on Labor, contractors, employees topic of Sustain manual group issued 8 Sep 2023</p> <ol style="list-style-type: none"> 1) For Group members not to employ children under 18 years of age. 2) And for children aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit. Signed declaration to commit to not use child labour from all members available to verified. <p>Based on sampling members to interview such as</p> <ul style="list-style-type: none"> Existing members: Member ID 014-62 (Mr. Sujin T.) and Member ID 021-62 (Mrs. Jirapar M). | Complied |
| Milestone B | <p>Group managers and smallholders implement measures to protect children as follows:</p> | | Complied |

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| | <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <ul style="list-style-type: none"> • Existing members adding new plot planting: Member ID 017-62 (Mrs. Monta N.) and member ID 018-62 (Mrs. Jittra N.) • New members: Member ID 155-67 (Mr. Luxachai M.) and Member ID 156-67 (Mrs. Pathita A.) • Casual workers: Mr. Nusorn C. and Mrs. Montha N. <p>They can implement, demonstrate and there are no practices used child labor on workplace.</p> <p>The youngest age on the list of LANGSUAN casual workers such as harvester; youngest worker as 26 years 3 months (BD is 5 May 1998, joining team 5 Jan 2021).</p> | |
| Criteria 3.3 Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations. | | | |
| Eligibility | Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1). | <p>The group was able to show a signed declaration regarding providing workers' wages in accordance with the minimum requirements in applicable laws and the Thai Labor Protection Act BE 2541 announced on 1 Jan 2024, Minimum wage at Chumphon Province is 344 baht/day and Surat Thani Province is 345 baht/day and Nakorn Sri Thammarat province is 342 baht/day</p> <p>Based on document of Logbook and weighing Billing record in accordance with the type of work they do:</p> <ul style="list-style-type: none"> • Harvest work of 600-1000 Baht per ton, • Transportation to factory is 200-300 Baht per ton. • Pruning work on average 15-30 baht per tree • fertilization work of 50 baht per bag • Spraying work of 150 baht per litter. | Complied |

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| | | <ul style="list-style-type: none"> Weed control by manual (using machinery) of 450-500 baht/rai or 150 baht/litter (fuel oil) | |
| Milestone A | Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women. | <p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of Aug 2023 to Jul 2024 such as</p> <ul style="list-style-type: none"> Record payment of wages on: 19 Jul 2024 On behalf of: Mr. Nusorn C. Plot owner/Farmer: Member ID no. R021-62 Type of Work: harvesting Total Weight: 3.010 MT Wages received by workers: 2,709 Baht (900 baht/MT), Exclude transportation) for 2 casual worker (1,104.50 baht/person/day; harvester) and 1 casual worker (500 baht/person/day; picking loose fruit only) <p>The payment of harvest wages is by the verbal contract agreement in harvester's employment and also has not been identified as discrimination against workers both men and women. Based on the harvester's wage payment record above, Farmers provides worker's wages above the Minimum wage.</p> <p>During interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p> | Complied |
| Milestone B | Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women. | | Complied |
| Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. | | | |
| Eligibility | Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1). | The group member signed a declaration to respect worker's rights to file a complaint/grievance. Verified the sampling member who signed | Complied |

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| | | <p>a declaration to commit that respect the rights of workers to file a complaint such as members.</p> <p>Existing members</p> <ul style="list-style-type: none"> Member ID 014-62 (Mr. Sujin T.) Plot 1, Joining date 26 May 2018, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. Member ID 021-62 (Mrs. Jirapar M.), Plot 1, Joining date 26 May 2018, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>Existing members adding new plot planting</p> <ul style="list-style-type: none"> Member ID 017-62 (Mrs. Monta N.), Plot 3, Joining date 26 May 2018, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed Agreement on 18 Feb 2019 and Smallholder declaration letter on 20 Mar 2021. Member ID 018-62 (Mrs. Jittra N.) Plot 2, Joining date 26 May 2018, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>New members</p> <ul style="list-style-type: none"> Member ID 155-67 (Mr. Luxachai M.) Plot 2., Joining date 26 Oct 2023, commit to respect the rights of workers to file a | |
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| | | <p>complaint/grievance on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024.</p> <p>Member ID 156-67 (Mrs. Pathita A.) Plot 2, Joining date 9 Nov 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024.</p> | |
| Milestone A | Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance. | <p>Members and some casual workers of LANGSUAN have complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance, on 28 Jun 2024 via Annual meeting of Y2023 and 2024 for all members (118 members; 115 Existing members and 3 New members), Presented group manager, Sampled members interviewed and training record reviewed such as</p> <ul style="list-style-type: none"> Existing members: Member ID 014-62 (Mr. Sujin T.) and Member ID 021-62 (Mrs. Jirapar M). Existing members adding new plot planting: Member ID 017-62 (Mrs. Monta N.) and member ID 018-62 (Mrs. Jittra N.) New members: Member ID 155-67 (Mr. Luxachai M.) and Member ID 156-67 (Mrs. Pathita A.) <p>Casual workers: Mr. Nusorn C. and Mrs. Montha N.</p> | Complied |
| Milestone B | Workers are aware of and have access to an effective means for filing a complaint/grievance. | <p>Results from interviews with sampled members and casual workers confirmed that they are aware of the complaints and grievance mechanism. They acknowledged the group's phone number (+66 77 613 688), the Group Line application (Langsuan RSPO Group), and the suggestion/complaints box located at the factory office, which is collected every Monday. They also demonstrated their understanding of the process for compliance and grievance. The farm record book</p> | Complied |

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| | | <p>showed no evidence of any disputes or complaints raised by stakeholders, community leaders, government officers, or local communities, despite their awareness of the right to file complaints and grievances regarding the group and its members' activities.</p> <p>Based on interview with harvester, they said that they have been provided awareness to submit the grievance through suggestion box in the office of LANGSUAN or phone call and Line application directly to Group manager. They also said that until the present, there is no grievance/or complaint need to be submitted.</p> | |
| Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements. | | | |
| Eligibility | Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1). | The group members signed a declaration to provide safe working conditions and facilities for their workers. The group established Occupational Health and Safety procedures, as stated in the LANGSUAN Manual issued on 8 May 2023. Smallholder members have signed a statement agreeing to provide PPE for their workers. However, all members only employ casual workers, and the PPE is supplied by the workers themselves, with the cost of PPE being included in their wages. | Complied |
| Milestone A | Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them | All members, casual workers, and family members of LANGSUAN have completed training and are aware of the health and safety risks associated with farm work, including pesticide use, and how to mitigate them. The training program for all members was conducted on 10 May 2024, with 104 participants (87 members and 17 casual workers). The training records have been verified, including those for casual workers such as Mr. Nusorn C., Mr. Pinai R., Mrs. Rattanphorn K., and Mr. Vijit J. | Complied |
| Milestone B | Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> Safe and adequate housing, where applicable, | Workers, including independent small-scale farmers and their family members, have access to safe working conditions and facilities, including: | Complied |

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| | <ul style="list-style-type: none"> • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets | <p>A first aid kit is provided by the orchard owner and the contractor team leader, which is carried in the vehicle every time they enter the orchard. PPE equipment, such as boots, cloth gloves, and safety helmets, is sufficient and appropriate for the type of work being done. The orchard owner covers the cost of this equipment as part of the contract fee, and the casual workers are responsible for preparing it themselves.</p> <p>Clean drinking water is brought by the workers. If it is insufficient, the team leader can go out and buy more. Additionally, the owner or member provides soft drinks for the casual workers every time they enter the plantation.</p> <p>There are no restrictions or time limits on toilet use for workers. If they need to use the toilet urgently, they can return to their homes. Since the casual workers are locals and live in their own homes, the plantation owner does not need to provide housing.</p> <p>Field observations confirmed that the first aid kit provided meets the required standards, with evidence of the provision available. PPE has been prepared by the casual workers themselves and can be demonstrated during the audit.</p> <p>Based on interviews with sampled members, including:</p> <ul style="list-style-type: none"> - Existing members: Member ID 014-62 (Mr. Sujin T.) and Member ID 021-62 (Mrs. Jirapar M.) - Existing members adding new plots: Member ID 017-62 (Mrs. Monta N.) and Member ID 018-62 (Mrs. Jittra N.) - New members: Member ID 155-67 (Mr. Luxachai M.) and Member ID 156-67 (Mrs. Pathita A.) - Casual workers: Mr. Nusorn C. and Mrs. Montha N. | |
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| | | They demonstrated their health and safety equipment, including the required PPE, as appropriate for their work. Adequate drinking water is arranged by the workers themselves, and if insufficient, they can easily access more without restriction. Members also provide some soft drinks for the workers, and access to toilets is unrestricted. | |
| Criteria 3.6 There is no discrimination, harassment, or abuse on the farm. | | | |
| Eligibility | Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1). | <p>All of the group member signed a declaration to commit to no discrimination, harassment or abuse on the farm. Verified the sampling member who signed a declaration letter such as members.</p> <p>Existing members</p> <ul style="list-style-type: none"> Member ID 014-62 (Mr. Sujin T.) Plot 1, Joining date 26 May 2018, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. Member ID 021-62 (Mrs. Jirapar M.), Plot 1, Joining date 26 May 2018, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>Existing members adding new plot planting</p> <ul style="list-style-type: none"> Member ID 017-62 (Mrs. Monta N.), Plot 3, Joining date 26 May 2018, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed Agreement on 18 Feb 2019 and Smallholder declaration letter on 20 Mar 2021. Member ID 018-62 (Mrs. Jittra N.) Plot 2, Joining date 26 May 2018, commit to no discrimination, harassment or abuse on the | Complied |

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| | | <p>farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021.</p> <p>New members</p> <ul style="list-style-type: none"> Member ID 155-67 (Mr. Luxachai M.) Plot 2., Joining date 26 Oct 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024. <p>Member ID 156-67 (Mrs. Pathita A.) Plot 2, Joining date 9 Nov 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024.</p> | |
| Milestone A | Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace. | <p>All of members of Langsuan Group have completed training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace follows training program. The latest training for all members and casual worker representative were conducted on 10 May 2024 and 28 Jun 2024 via annual meeting respectively. Based on sampled members interviewed and training record such as</p> <ul style="list-style-type: none"> Existing members: Member ID 014-62 (Mr. Sujin T.) and Member ID 021-62 (Mrs. Jirapar M). Existing members adding new plot planting: Member ID 017-62 (Mrs. Monta N.) and member ID 018-62 (Mrs. Jittra N.) New members: Member ID 155-67 (Mr. Luxachai M.) and Member ID 156-67 (Mrs. Pathita A.) <p>Casual workers: Mr. Nusorn C. and Mrs. Montha N. they wea trained</p> | Complied |
| Milestone B | Workers freely express that they are working in a place that is free from discrimination, harassment or abuse. | <p>This policy of no discrimination, harassment, or abuse they can freely express that they are working in place on the farm was established and communicate to all members and all casual worker, socialized to</p> | Complied |

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| | | all members and workers at the time via annual meeting lasted on 28 Jun 2024. This socialization was attended 118 members (115 existing members and 3 new member attendance lists and materials can be shown during the audit. | |
| <p>Principle 4: Protect, conserve and enhance ecosystems and the environment</p> <p>Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p>Preamble</p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</p> <p>This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).</p> <p>Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.</p> <p>In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.</p> | | | |
| <p>Criteria 4.1</p> <p>High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p> | | | |

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| Eligibility | Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1). | <p>During the on-site audit, the group could demonstrate the group member's signature to commit to no new planting or no expansion of No clarification is required from the Langsuan Land Settlement Cooperative Limited (Gen 6) for this LUCA report existing farm in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slope. From Interviewing, the group representative understood HCV areas and HCS forests' basic concepts. During the on site audit, the group could demonstrate the group member's signature to commit to no new planting or no expansion of existing farm in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slope. From Interviewing, the group representative understood HCV areas and HCS forests' basic concepts.Existing members</p> <ul style="list-style-type: none"> Member ID 014-62 (Mr. Sujin T.) Plot 1, Joining date 26 May 2018, commit to no use of protect HCVs and HCS forests ,and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. Member ID 021-62 (Mrs. Jirapar M.), Plot 1, Joining date 26 May 2018, commit to no use of protect HCVs and HCS forests and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>Existing members adding new plot planting</p> <ul style="list-style-type: none"> Member ID 017-62 (Mrs. Monta N.), Plot 3, Joining date 26 May 2018, commit to no use of protect HCVs and HCS | Complied |
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| | | <p>forests and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement on 18 Feb 2019 and Smallholder declaration letter on 20 Mar 2021.</p> <ul style="list-style-type: none"> Member ID 018-62 (Mrs. Jittra N.) Plot 2, Joining date 26 May 2018, commit to no use of protect HCVs and HCS forests and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement and Smallholder declaration letter on 20 Mar 2021. <p>New members</p> <ul style="list-style-type: none"> Member ID 155-67 (Mr. Luxachai M.) Plot 2., Joining date 26 Oct 2023, commit to no use of protect HCVs and HCS forests and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024. Member ID 156-67 (Mrs. Pathita A.) Plot 2, Joining date 9 Nov 2023, commit to no use of protect HCVs and HCS forests and ensure that any use of protect HCVs and HCS forests on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 26 Jan 2024 | |
| Milestone A | <p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict; and | <p>The group trained on HCVs and HCS practices approach on 26 Jan 2024 for old members and new members trained on 26 Jan 2024. Established the training schedule according to the training plan for the years 2022-2023 and 2023 - 2024. The training content covered the topics listed in the indicator, such as the importance of maintaining</p> | Complied |

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| | <ul style="list-style-type: none">Rare, threatened and endangered species and important ecosystems. | <p>and conserving HCVs and HCS forests, human-wildlife conflict and mitigation efforts, and RTE species and important ecosystems. etc.</p> <p>Verifying during audit found the content of training material covered all of the topics in the indicator and trained by Group manager , and Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus) . Verifying the evidence of the training record. The refresh training was conducted on 26 Jan 2024 for all members .For example, It found the training record below:</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>ID 014-62 (Mr. Sujin T.) existing member</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr><tr><td>ID 021-62 (Mrs. Jirapar M.) existing member</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr><tr><td>ID 017-62 (Mrs. Monta N.), existing member adding new plot planting</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr><tr><td>ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr><tr><td>ID 155-67 (Mr. Luxachai M.) New member</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr><tr><td>ID 156-67 (Mrs. Pathita A.) New member</td><td>26 Jan 2024</td><td>HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species</td></tr></table> | Farmer Id/Name | Date of training | Topic of training | ID 014-62 (Mr. Sujin T.) existing member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | ID 021-62 (Mrs. Jirapar M.) existing member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | ID 017-62 (Mrs. Monta N.), existing member adding new plot planting | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | ID 155-67 (Mr. Luxachai M.) New member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | ID 156-67 (Mrs. Pathita A.) New member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | |
|--|---|---|----------------|------------------|-------------------|---|-------------|--|--|-------------|--|--|-------------|--|--|-------------|--|---|-------------|--|---|-------------|--|--|
| Farmer Id/Name | Date of training | Topic of training | | | | | | | | | | | | | | | | | | | | | | |
| ID 014-62 (Mr. Sujin T.) existing member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |
| ID 021-62 (Mrs. Jirapar M.) existing member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |
| ID 017-62 (Mrs. Monta N.), existing member adding new plot planting | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |
| ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |
| ID 155-67 (Mr. Luxachai M.) New member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |
| ID 156-67 (Mrs. Pathita A.) New member | 26 Jan 2024 | HCV&HCS/ human-wildlife conflict and mitigation efforts, and RTE species | | | | | | | | | | | | | | | | | | | | | | |

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| Milestone B | Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable | <p>The group demonstrated a basic understanding of the availability of the primary forest and HCV areas surrounding the certification unit. All of the planted areas after November 2005 by the group members have been developed before the date they joined the group certification. However, the HCV assessment is still being conducted externally it was done by stakeholders, such as community leaders and forestry officials the implemented practices by the smallholders related to HCV, including RTE species are their understand to disallowing capture, harm, hunting, kill the animals within their plots. using simplified HCV assessment guidance and . The last assessment is on 2 February 2024. Referring from the area of Mu Ko Chumphon National Park and Naphaya Forest Park. Based on the HCV assessment report, no RTE or HCV is available within any smallholder's area. The date of land development and first oil palm planting is recorded and made available at the group manager's office.</p> <p>Based on an interview with the sampling group manager, they have communicated the procedure/mechanism for group members to report any HCV threats. The smallholders have implemented precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests as per verified on site.</p> <p>Interview with the sampled smallholders indicated that they are aware on the importance to maintaining and protecting HCVs such as rivers and the prohibition of hunting animals within their farms.</p> | Complied |
| Criteria 4.2 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble). | | | |

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| Eligibility | Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1). | The group has a coordinate/map of the farm plot. And last assessment by use of the simplified combined HCV-HCS approach for Smallholders on 2 February 2024 refers to the smallholder management manual of Langsuan Oil Palm Smallholders Community Enterprise group. Langsuan Oil Palm Smallholders Community Enterprise group have members with new planting post 2005. All the new members who were added to the scope have will have to undergo disclosure and LUCA process. As for Langsuan Oil Palm Smallholders Community Enterprise group Smallholder, all members have completed the LUCA stage. For this audit, none of the new members have new planting post 2005. Existing members with new planting post 2005 have completed the HCV disclosure and the LUCA process before they were included into the scope of certification. The last result none of the environmental impact on the member's farm plot. Moreover the lasted Smallholder Land Use Change Analysis for Langsuan Oil Palm Smallholders Community Enterprise group, Thailand completed on 26 January 2024 | Complied |
| Milestone A | Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO. | <p>The LUCA assessment resulted by RSPO presented on 02 February 2024 indicated that Langsuan Oil Palm Smallholders Community Enterprise group, Thailand, has result no peat area and no plots planted no steep ,they will not carry out new planting in HCV areas or HCS forests, areas with steep slopes (more than 25 degrees or as stipulated in the National Interpretation), SEIA evaluation date on. 28 Jun 2024 or on peat on the declaration form.</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> • Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. • Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. | Complied |

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| | | <ul style="list-style-type: none"> Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024. <p>Moreover, the group was surveyed and monitored yearly during the internal audit. There are currently no HCV set-asides with existing rights of local communities that have been identified. As such, there are no negotiated agreements with the local communities regarding the protection of HCVs and ownership of local communities.</p> | |
| Milestone B | An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented. | All members have completed the LUCA stage. Refer as above mention on 4.2(MS A). The group decided to cut off their area out of the certified area. Thus, there are none of remediated plan. | Complied |
| Criteria 4.3 New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs | | | |

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| <ul style="list-style-type: none"> Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 25 degrees or as in the National Interpretation) Are not on peat areas of any depth. | | | |
| Eligibility | Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1). | <p>The group has no plans for new oil palm planting/development of new areas. However, all group members have sign committed that if one day develops a new area, they will not carry out new planting in HCV areas or HCS forest, areas with steep slopes (more than 25 degrees or as stipulated in the National Interpretation), or on peat on the declaration form. Moreover, The group surveyed and monitored yearly during the internal audit.</p> <p>Smallholder also commit to provide information to group manager among others:</p> <ul style="list-style-type: none"> Location (coordinates) of all plots currently planted with oil palm Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) <ul style="list-style-type: none"> Any plots located on steep slopes Any plots located in peat soil Plan for re planting and expansion | Complied |
| Milestone A | Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences | Based on data of palm oil planting Langsuan Oil Palm Smallholders Community Enterprise, there is no oil palm planted after November 2019. Mostly smallholder plots have been planted since 2001 – May 2015. This also confirmed with liability disclosure form submitted to RSPO. | Complied |

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| | | During audit based on interview with smallholder members, ICS and Group manager it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation. Sample seen for 20 smallholder member commitment, among others. they will not carry out new planting in HCV areas or HCS forests, areas with steep slopes (more than 25 degrees or as stipulated in the National Interpretation), SEIA evaluation date on. Dec 2023 or on peat on the declaration form. Moreover, the group was surveyed and monitored yearly during the internal audit. There are currently no HCV set-asides with existing rights of local communities that have been identified. As such, there are no negotiated agreements with the local communities regarding the protection of HCVs and ownership of local communities. | |
| Milestone B | Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences. | Based on data of palm oil planting Langsuan Oil Palm Smallholders Community Enterprise, there is no oil palm planted after November 2019. Mostly smallholder plots have been planted since 2001 – May 2015. This also confirmed with liability disclosure form submit to RSPO. During audit Re_1, based on interview with smallholder members, ICS and Group manager it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation. However, the group has establish the NPP management procedure in their manual on page 59 the last audit all group members have sign committed that if one day develops a new area, they will not carry out new planting in HCV areas or HCS forest, areas with steep slopes (more than 25 degrees or as stipulated in the National Interpretation), or on peat on the declaration form. Moreover, The group surveyed and monitored yearly during the internal audit. | Complied |
| Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. | | | |

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| Eligibility | Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1). | According to soil maps (Land Development Department.) overlay with smallholder plots of Langsuan Oil Palm Smallholders Community Enterprise group, it was confirmed that there is no peat soil in smallholder plots. Not Applicable, As mention per 4.4 E, The group have not the presence of peat on existing plots within the group and smallholder | Not Applicable |
| Milestone A | Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit. | According to LUCA report 2 February 2024 also confirmed that smallholder plots analysed was not in peatland/peat soil on existing plots within the group and smallholder BMP training has been carried out on 26 Jan 2024 Langsuan Oil Palm Smallholders Community Enterprise group, has conducted the training for in several plots at lowland area, fire mitigation (basic fire) Training conducted on 26 Jan 2024 . Training attended by ICS team and head of Langsuan Oil Palm Smallholders Community Enterprise group,. Evidence of training can be shown during audit. During interview with sampled smallholder members, they have aware and understand regarding the best management practices in their plantation. | Not Applicable |
| Milestone B | Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. | Not Applicable, Reference 1.1 E, Annex 2). According to soil maps overlay and field visit to smallholder member plots, it was confirmed that there is no peat soil in area of Langsuan Oil Palm Smallholders Community Enterprise. has overlay all smallholder plot with soil maps of Land Development Department , Nakhon Si Thammarat. province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in " Land Development Department " with scale 1:250,000 in year 2023. According to soil maps, soil type in smallholder plantation Langsuan Oil Palm Smallholders Community Enterprise refer Land Development Department . As mentioned per 4.4 E, The group have not the presence of peat on existing plots within the group and smallholder. | Not Applicable |

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| | | <p>During field visit to 20 smallholder sample plots, no peat soil found. Soil type of smallholder plots is sandy clay and several plots with rocky ground.</p> <p>Identification of peat area has been done by the project coordinator. Not Applicable, as mentioned in 4.4 E, the group does not have the presence of peat on existing plots within the group and smallholders. Identification of peat areas has been done by the project coordinator, and there is no planning for replanting as of the day of the audit.</p> | |
| Criteria 4.5 Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. | | | |
| Eligibility | Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1). | <p>All smallholders have signed Smallholder Declaration that commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion. Currently there is no members which has conducted replanting.</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>Existing member with additional plot:</u></p> | Not Applicable |

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| | | <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. <p>Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024.</p> | |
| Milestone A | Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies. | The group has establish the NPP management procedure in their manual on page 59 BMP training has been carried out on 26 Jan 2024 Langsuan Oil Palm Smallholders Community Enterprise group, has conducted the training for in several plots at lowland area ,fire mitigation (basic fire) , risks of flooding or saline intrusion and alternate land development strategies Training conducted on 26 Jan 2024 . Training attended by ICS team and head of Langsuan Oil Palm Smallholders Community Enterprise group. Evidence of training can be shown during audit .During interview with sampled smallholder members, they have aware and understand regarding the best management practices in their plantation. | Not Applicable |
| Milestone B | Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning. | Langsuan Oil Palm Smallholders Community Enterprise group has no plan for replanting in the near future (in the next 5 years). The oldest age of plantation in year 2004 and will be replanting in 2029/2030. Risk assessment related to flooding includes alternate land development strategies will be conducted before replanting in the lowland area. However The group has establish the | Not Applicable |

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| | | impacted by flooding management procedure in their manual Repairing drainage systems, managing gardens after flooding, preventing bank erosion, etc | |
| Criteria 4.6 Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm. | | | |
| Eligibility | Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1). | <p>Based on field visit to smallholder sampled plots, it was confirmed that there is no physical evidence of burning in the field. All smallholder plots have been planted since 2004 – 2005. In the policy stated that there should be no uncontrolled, illegal or irresponsible use of fire for the purpose of land preparation for new and replanting and disease control, waste management and sanitation.</p> <p>Verifying the group relevant record found none of burning before member joining to the group. Use of fire for waste disposal is also prohibited. Moreover, The zero burning policy was stated in the Langsuan Oil Palm Smallholders Community Enterprise group, manual on page 5/50.</p> <p>The group member signed a declaration to commit that no burning for preparing land or pest control. Sampling sign declaration below: <u>Existing member:</u></p> <ul style="list-style-type: none"> • Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. • Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. • Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. | Complied |

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| | | <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024. | |
| Milestone A | <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> Alternatives to fire for land preparation and farm waste management (where appropriate possible). Alternatives to fire for pest control. Fire prevention and how to respond to and manage fires in their plots. | <p>Based on field visit to smallholder sampled plots, it was confirmed that there is no physical evidence of burning in the field. All smallholder plots have been planted since 2004 – 2005. Langsuan Oil Palm Smallholders Community Enterprise group has a policy of zero burning as per dated 3 July 2023.</p> <p>Langsuan Oil Palm Smallholders Community Enterprise group has conducted the training for fire mitigation (basic fire) Training conducted on 26 Jan 2024. Training attended by ICS team and head of Langsuan Oil Palm Smallholders Community Enterprise group. Evidence of training can be shown during audit.</p> <p>Based on interview with ICS and smallholder member, there is no land preparing by burning on 2004 - 2005. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (20 members) during field visit and interview. Smallholder member manage waste following the</p> | Complied |

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| | | "Langsuan Oil Palm Smallholders Community Enterprise group, manual on page 31/57. dated 8 Sep 2023. Waste from ex chemical container/ex pesticide container are deliver by smallholder member to Langsuan Oil Palm Smallholders Community Enterprise group storage and deliver to licenced hazardous waste storage By SPO Group . | |
| Milestone B | Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority. | <p>During interview with smallholder member (20 member) confirmed that they have aware regarding the prohibition of use fire or practice burning for land preparation, waste management or pest control on their farm.</p> <p>During field audit to smallholder plots also confirmed that there is no evidence that smallholder members use fire for land preparation, waste management or pest control on their farm.</p> <p>All smallholder member Langsuan Oil Palm Smallholders Community Enterprise group has signed the commitment letter which stated in point D.15 that "No burning for preparing land or pest control".Smallholder member manage waste following the Langsuan Oil Palm Smallholders Community Enterprise group manual dated 8 Sep 2024.</p> | Complied |
| Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced. | | | |
| Eligibility | Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1). | <p>Group Manager provide river maps overlay with smallholder plots with scale 1:80,000. According to maps there is small canal around Langsuan Oil Palm Smallholders Community Enterprise group,</p> <p>Sample of commitment was seen among others:</p> <p><u>Existing member:</u></p> | Complied |

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| | | <ul style="list-style-type: none"> Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. Member ID: 096-64 (Ratchanee U.), Joining group on 20 Oct 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. <p>Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024.</p> | |
| Milestone A | Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones. | <p>The group member trained on HCVs and HCS practices and are aware of riparian buffer zone management approach on 25 March 2023 and refresh training 26/Jan/2024.</p> <p>Based on field visit to smallholder there is no river in smallholder plots, only ditches and drainage system. In 2010 to avoid the flood, there was normalization of water flow by making ditches , so that the water flows straight and does not flood the plantation area.</p> | Complied |

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| | | <p>Langsuan Oil Palm Smallholders Community Enterprise group has a manual to maintain riparian buffer zone as per Langsuan Oil Palm Smallholders Community Enterprise group manual dated 8 Sep 2024. According to manual, riparian maintenance are as below:</p> <ul style="list-style-type: none"> - Prohibited to poisoning fish in the river - Vegetation in riparian buffer zone are maintain to avoid erosion - Prohibit to destroy and cutting the vegetation in riparian buffer zone - Prohibit to conduct herbicide/pesticide spraying activity in riparian buffer zone. | |
| Milestone B | Smallholders maintain and/or enhance riparian buffer zone areas. | <p>During the on-site assessment. The sampling plots identified the riparian buffer zone. The group has written the procedure to minimize the impacts on the water bodies in the sustainability manual. All group members who have plots closed to the river were informed of the procedure during the annual training. However, all plots visited have never used water from the water bodies for irrigating in their plantation.</p> <p>The group implements that the actions taken to the conservation program set aside 4 m of the buffer zone along the estate's boundary. There is no application of agrochemicals allowed in the designated buffer zone. During onsite audit ICS, the group was carried out the signage to educate and provide awareness on the prohibited act and activities along the buffer zone has been erected.</p> <p>riparian maintenance are as below:</p> <ul style="list-style-type: none"> - Prohibited to poisoning fish in the river - Vegetation in riparian buffer zone are maintain to avoid | Complied |

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| | | erosion - Prohibit to destroy and cutting the vegetation in riparian buffer zone - Prohibit to conduct herbicide/pesticide spraying activity in riparian buffer zone. | |
| Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment. | | | |
| Eligibility | Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1) | The group member signed a declaration committing to phasing out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Convention by actions required by this indicator and referred to as the BMP. Verify the Declaration document during the ASA3. The audit found a signature member on the declaration form stating that phase-out paraquat and pesticides are categorized as WHO Class 1A or 1B. During a field visit to smallholder plots and interviews with smallholders, members confirmed that they were aware of stopping purchasing paraquat and no longer using paraquat for weed control. Smallholder members provided a record of pesticide usage and recorded as per "Log Books" on-site found no usage pesticide. ICS Langsuan Oil Palm Smallholders Community Enterprise group all pesticide/herbicide usage by smallholder members and keep the record in the office. | Complied |
| Milestone A | Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5). | All smallholder has attended the training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Evidence of series training can be demonstrated during audit, sample seen: | Complied |

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| | | <p>- Training on GAP, HCV Management, Management of Hazardous and Toxic Materials (LD50) and Occupational Accident and Health Training conducted in Langsuan Oil Palm Smallholders Community Enterprise group Office on 26 Jan 2024 .</p> <p>- Refresh Training on GAP, HCV Management, Integrated Pest Management (IPM, and Weed Control conducted at Langsuan Oil Palm Smallholders Community Enterprise group on 26 Jan 2024 . Training by Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus). Verifying the evidence of the training record. The refresh training was conducted on 10 May 2024 for all members by Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus)</p> <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p> | |
| Milestone B | Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. | The pesticide used was according to the national best practice guidelines. During the onsite audit, the use of pregnant and breastfeeding women and young workers for spraying pests on the smallholder plot was not found. The Langsuan Oil Palm Smallholders Community Enterprise group has established a mechanism to identify pregnant and breast-feeding women, e.g., by implementing regular checks in the organization's clinic. Based on an interview with the spraying workers and the member (such as member ID 122-64) who use the chemical for injection of the glyphosate for the replanting purpose, there is evidence that pregnant and breastfeeding women are not allowed to handle pesticides. The Langsuan Oil Palm Smallholders Community Enterprise group has been interviewed with the sprayer gang and the member (such as member ID 122-64) who use the chemical for injection of the glyphosate for the replanting purpose to confirm that they have been provided with appropriate and safe application equipment. A list of pesticide operators is available in the Summary report Medical Surveillance for 05/June/2024 . All | Complied |

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| | | workers handling pesticides must undergo annual medical surveillance at least once a year. Records of Annual Medical Surveillance are available in Occupational Medical Surveillance Programmed Record Book as per Medical Surveillance Program for 2023. Langsuan Health Promoting Hospital has conducted the medical surveillance. Based on the medical check-up result, no pesticide operator affected the cause of pesticide. | | | | |
| Criteria 4.9 | | | | | | |
| The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques. | | | | | | |
| Eligibility | Not applicable | Not applicable | Not Applicable | | | |
| Milestone A | Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. | <p>All group members signed to commit to best management practices, The latest training course on best management practices (BMPs) including the use of IPM for group members was conducted on 29 April 2023 for old members and new members trained on 5 April 2023. Established the training schedule according to the training plan for the years 2023 - 2024. The training content covered the topics listed in the indicator, such as BMP, record control, costing control and task planning etc.</p> <p>Verifying during the remote audit found the content of training material covered all of the topics in the indicator and trained by Mrs. Mr. Teeraphong (agricultural expert) from Prince of Songkla University, Suratthani Campus). Verifying the evidence of the training record. The refresh training was conducted on 26 Jan 2024 for old members and new member. For example, It found the record below:</p> <p>;</p> <table><tr><td>Farmer Id/Name</td><td>Date of training</td><td>Topic of training</td></tr></table> | Farmer Id/Name | Date of training | Topic of training | Complied |
| Farmer Id/Name | Date of training | Topic of training | | | | |

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| | | <table><tr><td>ID 014-62 (Mr. Sujin T.) existing member</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr><tr><td>ID 021-62 (Mrs. Jirapar M.) existing member</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr><tr><td>ID 017-62 (Mrs. Monta N.), existing member adding new plot planting</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr><tr><td>ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr><tr><td>ID 155-67 (Mr. Luxachai M.) New member</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr><tr><td>ID 156-67 (Mrs. Pathita A.) New member</td><td>26 Jan 2024</td><td>IPM,BMPs and GAPs</td></tr></table> | ID 014-62 (Mr. Sujin T.) existing member | 26 Jan 2024 | IPM,BMPs and GAPs | ID 021-62 (Mrs. Jirapar M.) existing member | 26 Jan 2024 | IPM,BMPs and GAPs | ID 017-62 (Mrs. Monta N.), existing member adding new plot planting | 26 Jan 2024 | IPM,BMPs and GAPs | ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting | 26 Jan 2024 | IPM,BMPs and GAPs | ID 155-67 (Mr. Luxachai M.) New member | 26 Jan 2024 | IPM,BMPs and GAPs | ID 156-67 (Mrs. Pathita A.) New member | 26 Jan 2024 | IPM,BMPs and GAPs | |
| ID 014-62 (Mr. Sujin T.) existing member | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| ID 021-62 (Mrs. Jirapar M.) existing member | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| ID 017-62 (Mrs. Monta N.), existing member adding new plot planting | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| ID 018-62 (Mrs. Jittra N.) existing member adding new plot planting | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| ID 155-67 (Mr. Luxachai M.) New member | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| ID 156-67 (Mrs. Pathita A.) New member | 26 Jan 2024 | IPM,BMPs and GAPs | | | | | | | | | | | | | | | | | | | |
| Milestone B | The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. | During this conducted field visit and interview to smallholder and ICS, confirmed that they have develop beneficial plants (Turnera subulata), Mexican creeper for natural enemies of leaf eater caterpillar. Group Manager also provide Barn owl (Tyto alba) nest to conserve and develop the barn owl as a natural enemy of rats. Some smallholder conducted weeding using manual or mechanical method to minimize use of pesticides. Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. | Complied | | | | | | | | | | | | | | | | | | |

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| | | Type of pest and disease in plantation consist of: - Catterpillar - Oryctes rhinoceros - Rats Hierarchy of control to prevent and mitigate the pest and disease attack using method: - Physical control found in "Rat traps were found being used in the field. Smallholders 034-62 - Biological control Smallholders 034-62 Barn owl houses have been applied field 1 - Chemical control : Smallholders 034-62 use Pheromones are being used to control rhinoceros beetles. | |
| Internal Control System requirements for smallholder groups. | | | |
| A – ICS: Group entity and group management requirements | | | |
| A.1 The Group demonstrates that they are legally formed. | | | |
| A.1.1 | | | |
| Eligibility | The Group has appointed a group manager | Ms.Pailin Konpech has been appointed as the Group manager of the Langsuan Oil Palm Smallholders Community Enterprise. She was continued appointed as Group manager as specified in Announcement of the appointment of the Group manager and committee on 04 Apr 2024. The Group manager is the individual. The meeting for consideration of the appointment of The Group manager was made available to the group members on 27 Jan 2024 via annual group meeting. All members were acknowledgement and approved Group manager including Group committee. | Complied |
| Milestone A | The Group has appointed a group manager | | Complied |
| Milestone B | The Group has appointed a group manager | | Complied |
| A.1.2 | | | |

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| Eligibility | The group manager has evidence of legal identity. | Langsuan Oil Palm Smallholders Community Enterprise is a registered organization according to the Community Enterprise Promotion Act, B.E.2548 (2005) that latest registered with Lungsuan District Agriculture office of Year 2024 valid till 31 Dec 2024. The registration number is 8-86-04-10/1-0010. As required by Thai laws, the group has to re-register with Lungsuan District Agriculture Office, Chumporn Province. The certificate of registration is kept by Group manager at the office. | Complied |
| Milestone A | The group manager has evidence of legal identity. | | Complied |
| Milestone B | The group manager has evidence of legal identity. | | Complied |
| A1.3 | | | |
| Eligibility | The group has membership requirements. | The group has defined membership requirements in a "Internal Control System Manual" issued on 08 Sep 2023 which includes procedures and relevant forms. It covers all activities for the management of the group members. The procedure for new member registration is stated in the manual under Topic Member Registration procedure, sub-topic 'Member qualification' in page 4, which includes the details of member qualifications as follows: 1. There is land ownership in Lang Suan District, Lamae District, Phato District, Thung Tako District (Chumphon Province), Tha Chana District (Surat Thani Province). 2. Have palm oil cultivation areas not exceeding 312.5 Rai (50 ha). 3. The title deed can be verified and the land ownership information can be disclosed to the group. 4. The plantation area must have a valid title deed and not encroach on primary forests, reserved forests, restricted forests, and indigenous areas. The implementation for registration has been verified based on a review of the personal files of each member, including the membership application, declaration to implement sustainability standards, ID card, | Complied |
| Milestone A | The group has membership requirements. | | Complied |
| Milestone B | The group has membership requirements. | | Complied |

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| | | <p>and land rights document. The Group manager or group committee evaluates the readiness of new applicants according to the Smallholder Evaluation Form (Gap Analysis) through interviews and documentary evidence, recording information accordingly. Subsequently, the group will organize orientation provides knowledge and understanding about RSPO standards, internal control systems. Furthermore, smallholders must sign the Agreement for Sustainable Palm Oil Smallholders and Acknowledge the smallholder declaration letter.</p> <p>Based on document review, all existing and new members were evaluated against the membership requirements.</p> | |
| A.1.4 | | | |
| Eligibility | All members have signed and acknowledged membership requirements. | <p>All members of group who joined the Langsuan Oil Palm Smallholders Community Enterprise signed the Application letter of membership and Acknowledge the smallholder declaration letter (see criteria 1.3). In addition, they also fulfil the membership requirement as described in indicator A.1.3.</p> <p>Based on interviews with sampled members and sampling records signed and acknowledged, it was found that they can demonstrate understanding of membership requirements such as;</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> • Member ID: 134-65 (Somchit C.), Joining group on 29 Dec 2021, signed group agreement and the declaration letter on 30 Aug 2021. • Member ID: 011-62 (Wanna T.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. • Member ID: 074-63 (Thongchai K.), Joining group on 27 Jun 2020, signed group agreement and the declaration letter on 19-20 Mar 2021. | Complied |
| Milestone A | All members can demonstrate understanding of membership requirements. | | Complied |
| Milestone B | All members can demonstrate understanding of membership requirements. | | Complied |

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| | | <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> Member ID: 067-62 (Prathana C.), Joining group on 18 Feb 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. Member ID: 080-63 (Walla A.), Joining group on 03 Oct 2019, signed group agreement and the declaration letter on 19-20 Mar 2021. <p><u>New member:</u></p> <ul style="list-style-type: none"> Member ID: 155-67 (Luxachai M.), Joining group on 26 Oct 2023, signed group agreement and the declaration letter on 26 Jan 2024. <p>Member ID: 158-67 (Kavin S.) Joining group 23 Nov 2023, signed group agreement and the declaration letter on 26 Jan 2024.</p> | |
| A.2 The Group Manager is responsible for managing the Group for certification. | | | |
| A.2.1 | | | |
| Eligibility | The group manager has planned for the implementation of the ICS. | <p>The group manager has established plan for the implementation of ICS on the form "Action plan for development and budget for 2022-2023", which contains activities, duration for activities, budget and responsible personnel. Some of the action plan such as;</p> <ul style="list-style-type: none"> Recruiting new members. Preliminary survey of group member plots. Trainings related with RSPO. Internal and External Audit Annual group meeting. <p>Implementation of the action plan and procedure has been verified during audit and can be demonstrated by group manager.</p> | Complied |

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| Milestone A | The group manager can demonstrate compliance of the ICS by individual members. | The Group manager has implemented an ICS plan for each member across various activities. Based on document reviewed and interviewed of sample members found that group members have complied with the specified membership recruitment procedures and received a preliminary evaluation and receive training courses as planned. Furthermore, the internal audit for the year 2024 of group members was conducted following the procedure. There was a total of 3 internal auditors appointed by the Group Chairman, and the internal audit was conducted for all members in 14 Jun 2023 – 30 May 2024 Found No NC Based on interviews with sampled group members, it was found that the ICS plan has been implemented in various activities as planned, including conducting internal audits, group meetings, and training courses. | Complied |
| Milestone B | The group manager can demonstrate compliance of the ICS by individual members. | | Complied |
| A.2.2 | | | |
| Eligibility | The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group. | The Group manager was able to demonstrate good understanding of the RSPO ISH Standard. She has attended the various training courses related to RSPO ISH standard e.g., training on RSPO ISH standard, training on RSPO ISH standard training by RSPO Thailand and Internal Audit for ICS on 30 July 2021, GAP/BMP and garden management by Mr.Teerapong Channiyom from Oil Palm and Palm Oil Research and Innovation Institution on 10 May 2024. The Group manager can effectively allocate resources to manage the group. Existing resources are utilized according to the organizational structure of the group, guided by the direction of the Group manager. This includes the latest appointment of the group committee on 04 Apr 2024, which consists of 16 Group committees. | Complied |

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| Milestone A | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | Based on interview with Group manager confirmed that she has sufficient understanding on RSPO ISH standard for independent smallholder and related topics to RSPO ISH standard. she used his knowledge from several training courses related to RSPO ISH standards and palm oil production to teach the group members. The Group manager can explain the procedures for implement RSPO ISH standard e.g. process for recruiting group members, process of training, process of internal audit, etc. Furthermore, the Group manager plays an important role in supporting ICS implementation by providing advice, resolving issues related to its implementation, and ensuring compliance with group regulations. | Complied |
| Milestone B | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | | Complied |
| A.2.3 | | | |
| Eligibility | A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard. | The group’s annual training plan for 2024-2025 was conducted and the latest version was approved by Group manager on 07 Jun 2024, which includes activities and implementation time targets. The plan has been discussed with the group committee, after which it was communicated to group members. Sample programs included in the plan are as follows: <ul style="list-style-type: none">• RSPO ISH standard• ICS• Price mechanism• GAP/BMP/ IPM/ Garden management• FPIC• Recording of production costs• OHS training• Compliant management | Complied |

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| Milestone A | <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> | <p>The Group manager provided training to the group members according to the established training plan. The training attended by the members was recorded in attendance sheets, and the training documents were communicated and distributed to the members, and kept in their document folders.</p> <p>Based on document verification and interviewed sampled members found that all member and labor attended important training courses as following;</p> <table><tr><th>Training courses</th><th>Date</th><th>No. of Participants</th></tr><tr><td>1) Training for knowledge of RSPO for group member by Mr.Teerapong C. from Oil Palm and Palm Oil Research and Innovation Institution<ul style="list-style-type: none">- GAP/BMP- Soil sampling for analysis, Fertilizer application according to elemental symptoms- IPM- Good management of peatland areas- OHS- Legal</td><td>10 May 2024</td><td>87</td></tr><tr><td>2) Training on Safety, Law and Regulation for group member and casual workers</td><td>10 May 2024</td><td>17</td></tr><tr><td>3) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for existing and new members by Group manager.</td><td>28 Jun 2024</td><td>118</td></tr></table> | Training courses | Date | No. of Participants | 1) Training for knowledge of RSPO for group member by Mr.Teerapong C. from Oil Palm and Palm Oil Research and Innovation Institution <ul style="list-style-type: none">- GAP/BMP- Soil sampling for analysis, Fertilizer application according to elemental symptoms- IPM- Good management of peatland areas- OHS- Legal | 10 May 2024 | 87 | 2) Training on Safety, Law and Regulation for group member and casual workers | 10 May 2024 | 17 | 3) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for existing and new members by Group manager. | 28 Jun 2024 | 118 | Complied |
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| Training courses | Date | No. of Participants | | | | | | | | | | | | | |
| 1) Training for knowledge of RSPO for group member by Mr.Teerapong C. from Oil Palm and Palm Oil Research and Innovation Institution <ul style="list-style-type: none">- GAP/BMP- Soil sampling for analysis, Fertilizer application according to elemental symptoms- IPM- Good management of peatland areas- OHS- Legal | 10 May 2024 | 87 | | | | | | | | | | | | | |
| 2) Training on Safety, Law and Regulation for group member and casual workers | 10 May 2024 | 17 | | | | | | | | | | | | | |
| 3) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for existing and new members by Group manager. | 28 Jun 2024 | 118 | | | | | | | | | | | | | |

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| | | Based on the interview and document review, the Group Manager has ensured that all members attend the training as scheduled. In case a member cannot attend the training, follow-up training and training materials are shared with the group member via the Line application or provided in hardcopy by the group committees during their visits to the member's area. | |
| Milestone B | All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. | Based on document verification and interviewed with the sampled smallholder show that group members had attended the training courses as planned and demonstrated their understanding knowledge from the training courses as mentioned in A.2.3 MS A | Complied |
| B – ICS: Policies and management | | | |
| B.1 The group Internal Control System contains documented policies and procedures for operational management. | | | |
| B.1.1 | | | |
| Eligibility | A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits | <p>A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, which are specified in "Internal Control System Manual" issued on 08 Sep 2023, Topic Punishments Regulation on page 10 and the procedure for conduct internal audit in Topic Internal Audit of RSPO standard on page 12-15.</p> <p>Detail of the procedures define that;</p> <ul style="list-style-type: none"> Internal audit consists of 1) internal audits for group management and 2) internal audits for group members. Internal audit for group management specify that there will be conducted at least once a year by internal auditor or 2nd party | Complied |

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| | | <p>auditor who was approved by group and that assessment and non-conformity shall be completed before the certification body's audit. Internal audit for group members specify that there will be conducted at least once a year by internal auditor who is appointed from group.</p> <ul style="list-style-type: none"> • The process of internal auditing includes the preparation for audit plan, appoint internal auditors, audit preparation, conducting the audit, audit results summary, control of nonconformity and Internal Audit reporting. • For the sanction process, it has been identified that members who are found to be non-compliant with the requirements must face consequences. Punishments will be imposed based on the severity of the non-compliance, ranging from verbal warning, letter warning and then withdrawal from group membership, which will be considered as the final step. | |
| Milestone A | The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed | The group is audit for MS-B certification. Please refer to MS-B information. | Complied |
| Milestone B | The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved. | <p>The group has shown the implementation of internal audit for 2023-2024.</p> <p>An internal audit in Eligibility, Mile Stone A and Mile Stone B Stage were conducted from 09 Oct 2023 – 09 Nov 2024 for existing member and 6-7 Jun 2024 for existing member with additional plot and new member. Additionally, an internal audit for group management was conducted on 5 Jul 2024.</p> <p>Data verified of internal audit 2023-2024 implementation as following;</p> <ul style="list-style-type: none"> • According to the sampling method for internal audits, 100% of group members were audit as detailed in the "Internal Control System Manual" on page 12-15. Document review revealed that the internal audit plans were considered and planned for all | Complied |

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| | | <p>existing and new members. The audit was conducted as planned, covering all group members.</p> <ul style="list-style-type: none"> • It was found that the appointment of internal auditors for group members has 2 appointment as internal auditors for exiting members and internal auditors for new member. The internal auditors for existing members are Pailin K., Sureetorn J., Thitima G. which were appointed since 01 Jul 2023. The internal auditors for new members are Pailin K., Sureetorn J., Yodtien P. which were appointed on 10 May 2024. • Furthermore, found the appointment of 2nd party auditor for group management audit as Mr.Thitinai P. Senior Expert Lecturer, RSPO Smallholder Training Academy (STA) through the group's registration on 24 Jun 2024. • All internal auditors have passed the RSPO ISH and internal audit training courses such as training on RSPO ISH standard training by RSPO Thailand and Internal Audit for ICS on 30 July 2021 and refresh training for RSPO ISH standard, ICS and internal audit by Group manager on 15 Mar 2024. • As a result of the internal audit, there were no NCs for either the group member or the group management audit. | |
| B.1.2 | | | |
| Eligibility | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | The group has retained all member information, including basic details, farm information, production data, legal documentation of group members, and signed smallholder declarations. | Complied |
| Milestone A | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | Based on document verifications, interviews with the Group manager, and interactions with sampled group members during field | Complied |

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| | | | |
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| Milestone B | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | <p>observation, it was confirmed that all members have signed and acknowledged the membership requirements.</p> <p>All members need to sign in several documents and submitted attach documents as follows:</p> <ul style="list-style-type: none"> • Membership application. • Power of attorney (if any) • Plot location of member. • The land ownerships evidence such as a land deed. • Group member regulation and declaration letter for sustainable palm oil smallholders. <p>For FFB production data, group members record their information using forms provided by the group. This information is then collected and verified by the group committee every three months.</p> <p>Example of a group member data as;</p> <ul style="list-style-type: none"> • Member ID: 134-65 (Somchit C.) Plot 3, Joining group on 29 Dec 2021, Signed agreement and Smallholder Declaration letter on 30 Apr 2022, hold SorPorKor no.1832 covering the production area of 3.6 ha. • Member ID: 158-67 (Kavin S.) Plot 1, Joining group on 23 Nov 2023, Signed agreement and Smallholder Declaration letter on 26 Jan 2024, hold Title deed no. 3114 covering the production area of 1.7 ha. • Member ID: 067-62 (Prathana C.) Plot 5, Joining group 18 Feb 2019, Signed agreement and Smallholder Declaration letter on 19-20 Mar 2021, hold SorPorKor no. 1847 covering the production area of 3.17 ha. | Complied |
| C – ICS: Group Business planning | | | |
| C.1 The group has a Business Plan prepared with the participation and contributions of all group members | | | |

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| C.1.1 | | | |
|--------------|--|---|----------|
| Eligibility | <p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion | <p>The annual group business plan for Langsuan Oil Palm Smallholders Community Enterprise Group was shown through annual budgets projected from 2022 to 2024. Among the elements covered in the budget are:</p> <ul style="list-style-type: none"> • FFB forecast. • Production cost. • Expansion plan. • Certification costs • Training cost • Improvement cost <p>The above expenses will be absorbed by Mr. Sonthaya sirianantaput. CEO of S.P.O agroindustry Co Ltd. Date 06.08.2023</p> | Complied |
| Milestone A | The group business plan is implemented and reviewed at least annually. | <p>Langsuan Oil Palm Smallholders Community Enterprise Group has establish the annual group business plan year 2022 -2024 Annual group business plan regarding Production and income forecasting has reviewed at least annually as mentioned in the Business year plan. Record in annual meeting report date 28.06.2024</p> <p>The latest premium prices have been utilized and reported based on Annual Member Meeting dated 28.06.23. The Annual Member Meeting report was acknowledged by meeting participants (farmers). Based on the Annual Member Meeting Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard. Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p> | Complied |

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| Milestone B | The group demonstrates financial stability and growth, and is able to support itself financially. | Langsuan Oil Palm Smallholders Community Enterprise Group has an Internal Inspection Unit which functions to oversee the operational and financial activities of the association. Langsuan Oil Palm Smallholders Community Enterprise Group has prepared procedures for controlling financial expenses (Document Manuals of Langsuan Oil Palm Smallholders Community Enterprise Group Page 8 date 08.09.2023). The procedure regulates the spending expenses including the implementation of internal financial audits. Based on the latest financial report 2022-2023 on 15.08.2023, the financial condition of Langsuan Oil Palm Smallholders Community Enterprise Group is presented fairly. | Complied |
| C.2 The ICS of the group is integrated with the group's management plan. | | | |
| C.2.1 | | | |
| Eligibility | <p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. | <p>The group management plan is incorporated in the ICS Management Plan [Langsuan Oil Palm Smallholders Community Enterprise Group] which includes the following:</p> <ol style="list-style-type: none"> 1) Management and Organization Structure 2) Membership details and requirements 3) Compliance with the RSPO Independent Smallholder Certification Standard including prepared the relevant training program to improve productivity of group members, as in "prepared the relevant training program to improve productivity of group members, as in "Timeline Langsuan Oil Palm Smallholders Community Enterprise Group 2022-2023" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety 2022-2023" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety | Complied |

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| | | <p>4) Commitment to transparency</p> <p>5) Use of appropriate best practices by ISH member</p> <p>6) Trading of RSPO certified fresh fruit bunches by the group and palm trace management. Based on minutes of Annual Meeting 2023, it was prepared budget for development for Board and Smallholder Member of Langsuan Oil Palm Smallholders Community Enterprise Group. The group manager will manage the implementation of the plan and ensure the smallholder.</p> | |
| Milestone A | The group management plan is implemented and reviewed at least annually. | The annual business plan has been implemented and reported in the Annual Report. The Annual Report was presented at the Annual Member Meeting, held on 28 June 2024. This meeting was open to all members and casual workers. The purpose of the meeting was to discuss operational activities and the financial report, and to accept and ratify the financial report as part of transparent decision-making and governance. The meeting and report included descriptions and reviews of each program. | Complied |
| Milestone B | The group manager demonstrates the group's compliance with this ISH Standard. | The Group Manager has demonstrated compliance with the ISH standard by adhering to legal requirements, the annual business plan, the annual work program, and the annual review. Records of smallholder activities, including production, fertilizer input, upkeep, IPM, and financial reports, have been maintained. Additionally, an ICS team has been formed to monitor the implementation of the standard. | Complied |

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| | | Internal audits are conducted annually, covering all member. All nonconformities identified during internal and external audits (CB) have been followed up and resolved. | |
| D – ICS: Group trading system for certified volumes | | | |
| D.1 The group has a procedure and system in place for the tracking of FFB. | | | |
| D.1.1 | | | |
| Eligibility | Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available. | <p>The annual production data of Langsuan Oil Palm Smallholders Community Enterprise is monitored and recorded in the "Production Data Recapitulation". Sales of FFB are carried out by each farmer/smallholder group and farmer/smallholder members both to traders (FFB collectors), loading ramps and other FFB buyers.</p> <p>Documents are recapitulated by the Group Manager, Group Chairman of the Langsuan Oil Palm Smallholders Community Enterprise and ICS. Production records are carried out per parcel/plots.</p> <p>Langsuan Oil Palm Smallholders Community Enterprise has developed the procedure of traceability as per SOP of Group Sustainable manual Rev. 8 Sep 2023. Certified product (FFB) was sold physically to SPO Agro Industry Co., Ltd. Meanwhile the FFB was sold as uncertified to traders (FFB collectors), loading ramps and other FFB buyers claimed as credit in Palmtrace.</p> <p>Evidence of recording of FFB sales is available in the Recapitulation of Farmers Production document; This document states the amount of FFB production per farmer plot and the purpose for selling the FFB of the farmers. FFB produced by smallholder members are recorded by each member including FFB net weight, name of smallholder member, ID number, year planted, area, price, and buyer for example record from Sep 2023 to Aug 2024. for example, the weighing bill of Member ID . 122-64 (Suchart J.), was issued on 30 July 2024, net FFB volume 1,830 kg. Price 6.20 Baht/kg., add 0.20 Baht/kg. from normal price.</p> | Complied |

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| Milestone A | Group manager maintains annual production records and sales of certified volumes. | <p>The group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in an excel file.</p> <p>A group member has to report sales and/or harvested FFB volume to the group manager every three months, both for certified and none certified RSPO. RSPO-certified volumes can be traced using the PalmTrace system via the book & claim module, as defined in the sustainable manual of FFB purchase of RSPO group members.</p> <p>The group has established the procedures and a system in place for tracking FFB. Ms. Pailin Konpech (Group Manager) has been appointed and responsible for selling the physical and credit. The group manager has compared FFB volume from the previous year with every 3 months and keeps the result to estimate FFB in the next cycle.</p> | Complied |
| Milestone B | Group Manager maintains annual production records and sales of certified volumes of all FFB sources. | <p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every three months both of sale for certified and none certified RSPO</p> <p>Ms. Pailin Konpech (Group Manager) has received appropriate training regarding trading in the PalmTrace system from RSPO organization and was appointed by the group committee on January 7, 2019, and review by the member from the latest annual meeting on 28 June 2024. She has been appointed and responsible to sell the Physical and credit. The group has established the procedures and a system in place for tracking FFB.</p> <p>FFB produce by smallholder member are recording in member's logbook by each member and separated sold as certified or non-certified and then the group manager will be reviewed correct data.</p> | Complied |

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| | | <p>The data defined to record as FFB net weight, name of smallholder member, ID number, year planted, area, price and buyer name.</p> <p>From verified the record and traceability from 1 September 2023 to 31 July 2024 found the Langsuan Oil Palm Smallholders Community Enterprise Group was sold as 90.33% of Physical and 9.67 % of Credit (see the details as section 1)</p> | |
| D.2 The group documents and implements a system for the tracking of FFB | | | |
| D.2.1 | | | |
| Eligibility | Not Applicable | Not Applicable | Not Applicable |
| Milestone A | The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members | <p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every three months both of sale for certified and noncertified RSPO.</p> <p>Sales of certified volumes conducted through Book and Claim for the group based on the actual volume quote in Palm Trace Account of Langsuan Oil Palm Smallholders Community Enterprise</p> <p>Certified product (FFB) was sold by Physical .P.O. Agro-Industries Co., Ltd. meanwhile the FFB was sold as uncertified to traders (FFB collectors), loading ramps and other FFB buyers claim as credit in Palmtrace. Documents are recapitulated by the Group Manager, Group Chairman of the group and ICS. Production records are carried out per parcel/plots.</p> <p>Record of FFB Production for period 1 Sep 2023 to 31 July 2024 follows section 1.</p> | Non-compliance |

| | | | |
|---|--|---|----------|
| | | <p>However From the verification s annual production data and sales of certified volumes for the group based on actual receipts for and sales by all members not found the FFB record verification for member ID 032-62, Plot 2, with a total area of 3.20 hectares, which was canceled on October 16, 2023, was not found. Additionally, it was discovered that member number 134-65, Mr. Somchit Chantaramanee, has been selling under the name of another member's plot refer Major NC No. 2538704-202408-M1</p> | |
| Milestone B | <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p> | <p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every three months both of sale for certified and noncertified RSPO.</p> <p>For RSPO certified can trace from PalmTrace system by book & claim IP module. All of group members are aware of their sold the book and claim method with group manager has informed during meeting every time. This Langsuan Oil Palm Smallholders Community Enterprise had scope of Certificate as Production of FFB from Independent Smallholders under RSPO Independent Smallholder's Standard (RISS); Certification Phase of the Group Members: Milestone B Phase, 100% of FFB can be sold as RSPO Credits CSPO, CSPKO or CSPKE Credits through the RSPO IT platform and trading system; or 100% of FFB can be sold through a combination of physical supply chains and as RSPO Credits.</p> <p>From verifying the record and traceability from 1 sep 2023 to 31 July 2024 found the Langsuan Oil Palm Smallholders Community Enterprise was sold as 90.33% and 9.67% of Physical and credit respectively (see the details as section 1).</p> | Complied |
| D.3 The group has a procedure and system for premium distribution. | | | |

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| D.3.1 | | | |
|--------------|--|---|----------|
| Eligibility | The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner. | <p>The Group Manager informed during the group meeting on 28 June 2024 that all certified members and certified oil palm plots and selling directly to the mill, therefore, received premium prices for certified product sales.</p> <p>Decision-making and governance were conducted fairly and transparently, as outlined in the LANGSUAN Group sustainability manual issued on 8 September 2023, specifically on page 6 (Chapter 1: Introduction). The group referenced the latest agreement and acknowledgment from all members on 28 June 2024 during the annual meeting for Y2023 and Y2024. Additionally, the group referenced the latest memo agreement between the Group Manager and S.P.O. Agro-Industries Co., Ltd. on 1 November 2023. The group agreed to supply FFB/IP from all certified members, total 9,295.94 MT, for the period from 5 January 2024 to 4 December 2024. All certified FFB deliveries to the mill would receive a premium increase of 200 baht per ton (0.20 baht/kg) when members deliver the Physical directly to the mill.</p> <p>S.P.O. Agro-Industries Co., Ltd. supports all members by purchasing certified products from the group members at a premium price. Payment is made by the factory directly to the members who deliver FFB to the factory at a rate of 0.20 baht/kg, which is paid promptly upon delivery either directly to the mill or collected by SPO.</p> | Complied |
| Milestone A | The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. | Group manager and members have agreed on how the premiums should be used and the agreement is recorded Langsuan Oil Palm Smallholders Community Enterprise sustainability manual issued 8 Sep 2023 manual, indicated on specifically on page 6 (Chapter 1: Introduction), and the latest agreement on 1 Nov 2023, with the factory (S.P.O. AGRO-INDUSTRIES CO.,LTD. – Langsuan POM /Mr. Sonthaya S.) to purchase certified products from members of the group in premium price, that payment is made by the factory and is | Complied |
| Milestone B | The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. | | Complied |

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| | | <p>paid directly to the member who brings the FFB to the factor by time to time 0.20 baht/ Kg. The premium sharing term and mechanism also has been communicated on 28 Jun 2024 during annual meeting that attended by 118 members (115 existing members and 3 new members).</p> <p>During field observation, it was confirmed and verified to 20 smallholder that become samples in this audit, that they know, understand and has received what they called "Palm RSPO". Realization of payment has been reviewed for Credit transaction in 1 Sep 2023 to 31 Jul 2024 and its disbursement to all members.</p> <p>For example</p> <p>1) premium 0.20 BHT/MT paid in annual meeting member name</p> <ul style="list-style-type: none">• Member ID 017-62 (Mrs. Monta N.), FFB = 86,000 Kgs; Premiums disbursed = 17,200 bath• Member ID 018-62 (Mrs. Jittra N.), FFB = 44,285 Kgs; Premiums disbursed = 8,857 bath <p>All existing members were received directly when delivery directly to mill.</p> | |
|--|--|---|--|

Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

| Emission per product | tCO ₂ e/tProduct |
|----------------------|-----------------------------|
| CPO | N/A |
| PKO | N/A |

| Extraction | % |
|------------|-----|
| OER | N/A |
| KER | N/A |

| Production | t/yr |
|--------------|------|
| FFB Process | N/A |
| CPO Produced | N/A |
| PKO Produced | N/A |

| Land Use | Ha |
|-----------------------------|-----|
| OP Planted Area | N/A |
| OP Planted on peat | N/A |
| Conservation (forested) | N/A |
| Conservation (non-forested) | N/A |
| Total | N/A |

Summary of Field Emission and Sink

| | Own Crop* | | Group | | 3 rd Party | | Total | |
|--|--------------------|--------------------------|--------------------|--------------------------|-----------------------|--------------------------|--------------------|--------------------------|
| | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB | tCO ₂ e | tCO ₂ e / FFB |
| Emission | | | | | | | | |
| Land Conversion | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CO ₂ Emission from fertilizer | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| NO ₂ Emission | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Fuel Consumption | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Peat Oxidation | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Sink | | | | | | | | |
| Crop Sequestration | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Conservation Sequestration | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

*Note: Includes both estates and smallholders

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Summary of Mill Emission and Credit

| | tCO ₂ e | tCO ₂ e/tFFB |
|------------------------------|--------------------|-------------------------|
| Emission | | |
| POME | N/A | N/A |
| Fuel Consumption | N/A | N/A |
| Grid Electricity Utilization | N/A | N/A |
| Credit | | |
| Export of Grid Electricity | N/A | N/A |
| Sales of PKS | N/A | N/A |
| Sales of EFB | N/A | N/A |
| Total | N/A | N/A |

Summary of Kernel Crusher Emission and Credit (if applicable)

| Emissions | tCO ₂ e |
|--------------------------------|--------------------|
| PK from own mill | N/A |
| PK from other source | N/A |
| Fuel Consumptions | N/A |
| Total Crusher emissions | N/A |

*This mill has no kernel crusher operation.

| Palm Oil Mill Effluent (POME) Treatment: | |
|--|-----|
| Divert to Compost (%) | N/A |
| Divert to anaerobic diversion (%) | N/A |

| POME Diverted to Anaerobic Digestion: | |
|--|-----|
| Divert to anaerobic pond (%) | N/A |
| Divert to methane captured (flaring) (%) | N/A |
| Divert to methane captured (energy generation) (%) | N/A |

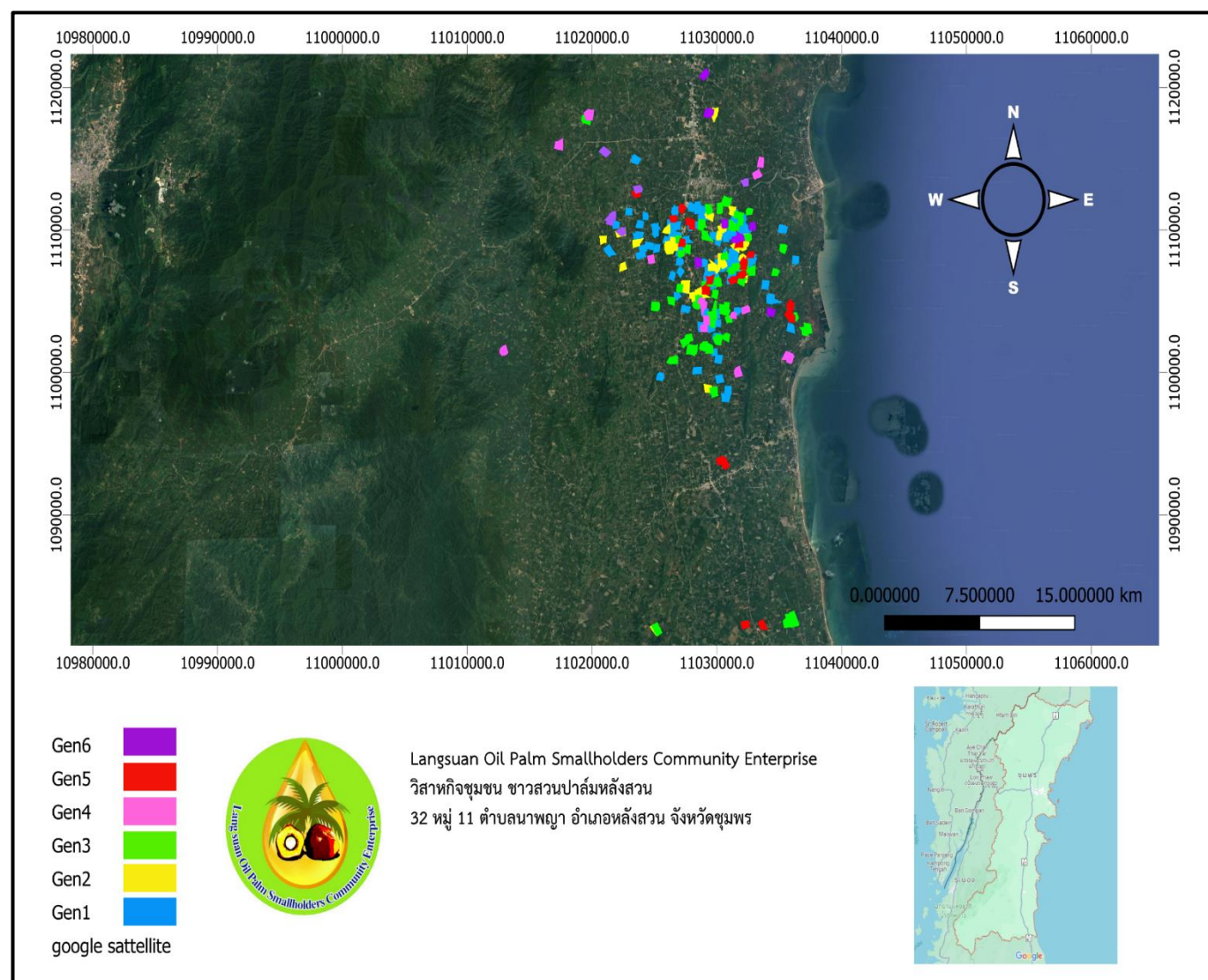
Appendix C: Location Map of Certification Unit and Supply bases

Not Applicable

Appendix D: Estate Field Map

Geographical map of member's plots owned by group members of Sustainable Palm Oil Production
(Langsuan Oil Palm Smallholders Community Enterprise)

at Chumporn Province



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Appendix E: List of Smallholder Registered and/or sampled

| Sampling Group | Current Certification | Scope Extension | Other: |
|--------------------------------------|---|---|--------|
| Risk Factor Applied | 1.2 (medium risk) | 2.0 (high risk) | N/A |
| Justification of Risk Factor Applied | The ISH certification Phase Milestone B | The ISH certification Phase Milestone B | |
| Number of samples | 13 of 115 existing members | <ul style="list-style-type: none"> 3 of 3 new members 4 of 4 existing members with additional plots | |
| Remarks | None. | None. | |

Note *= are smallholders sampled in this audit.

| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|------------------------------|----------|----------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| 1 | Mrs.Parinya Naksawat | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'28.91 | 99° 5'46.78 | 1.99 | 1.99 | 39.50 | 26/5/2019 | 002-62 |
| 2 | MissChoocheep Plodkhan-ngoen | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'16.52 | 99° 5'37.87 | 1.50 | 1.50 | 29.78 | 26/5/2019 | 005-62 |
| | MissChoocheep Plodkhan-ngoen | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'35.26 | 99° 5'43.50 | 0.90 | 0.90 | 17.87 | 26/5/2019 | 005-62 |
| | MissChoocheep Plodkhan-ngoen | Plot 3 | Napaya, Langsuan, Chumphon | 9°54'7.93 | 99° 5'27.28 | 3.35 | 3.30 | 65.51 | 26/5/2019 | 005-62 |
| 3 | Mr.Vanchai Tongheed | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'13.95 | 99° 5'21.11 | 4.99 | 4.67 | 92.70 | 26/5/2019 | 006-62 |
| | Mr.Vanchai Tongheed | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'1.69 | 99° 5'8.71 | 1.78 | 1.78 | 35.33 | 26/5/2019 | 006-62 |
| 4 | Mr.Manas Phatlumpu | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'13.67 | 99° 7'9.10 | 2.47 | 2.15 | 42.68 | 26/5/2019 | 007-62 |
| 5 | Mr.Pisit Timbua | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'9.95 | 99° 8'26.83 | 0.96 | 0.95 | 18.86 | 26/5/2019 | 008-62 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|-------------------------|----------|---------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr.Pisit Timbua | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'8.40 | 99°5'51.37 | 1.99 | 1.99 | 39.50 | 26/5/2019 | 008-62 |
| 6 | Mr.Niphon Narkpet | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'48.42 | 99°6'10.66 | 7.02 | 6.70 | 113.94 | 26/5/2019 | 009-62 |
| | Mr.Niphon Narkpet | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'41.38 | 99°7'22.43 | 4.16 | 2.21 | 31.16 | 26/5/2019 | 009-62 |
| | Mr.Niphon Narkpet | Plot 3 | Napaya, Langsuan, Chumphon | 9°54'10.68 | 99°6'36.18 | 2.36 | 2.32 | 46.05 | 26/5/2019 | 009-62 |
| 7 | Miss Darunee Suwanyeam | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'41.82 | 99°5'44.31 | 1.51 | 1.51 | 29.97 | 26/5/2019 | 010-62 |
| | Miss Darunee Suwanyeam | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'58.44 | 99°5'38.54 | 0.68 | 0.68 | 13.50 | 26/5/2019 | 010-62 |
| | Miss Darunee Suwanyeam | Plot 3 | Napaya, Langsuan, Chumphon | 9°54'9.03 | 99°5'48.83 | 1.96 | 1.96 | 38.91 | 26/5/2019 | 010-62 |
| 8 | Mrs.Wanna Thongruen * | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'3.69 | 99°6'28.65 | 1.64 | 1.64 | 32.55 | 26/5/2019 | 011-62 |
| 9 | Miss Wanna Sooksamran | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'32.74 | 99°5'43.76 | 1.20 | 1.20 | 23.82 | 26/5/2019 | 012-62 |
| 10 | Mrs.Kanittha Putlumpoo | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'8.42 | 99°5'40.02 | 1.89 | 1.89 | 37.52 | 26/5/2019 | 013-62 |
| | Mrs.Kanittha Putlumpoo | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'58.17 | 99°5'35.06 | 1.49 | 1.48 | 29.38 | 26/5/2019 | 013-62 |
| | Mrs.Kanittha Putlumpoo | Plot 3 | Napaya, Langsuan, Chumphon | 9°54'18.82 | 99°5'51.08 | 2.76 | 2.76 | 54.79 | 26/5/2019 | 013-62 |
| | Mrs.Kanittha Putlumpoo | Plot 4 | Bangmaphrao, Langsuan, Chumphon | 9°55'18.95 | 99°7'54.02 | 3.48 | 3.48 | 69.08 | 26/5/2019 | 013-62 |
| | Mrs.Kanittha Putlumpoo | Plot 5 | Thamaphla, Langsuan, Chumphon | 9°55'23.86 | 99°2'24.02 | 0.86 | 0.86 | 17.07 | 26/5/2019 | 013-62 |
| 11 | Miss Suporn daengkhanit | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'2.94 | 99°4'59.27 | 2.04 | 1.95 | 38.71 | 26/5/2019 | 015-62 |
| | Miss Suporn daengkhanit | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'10.79 | 99°6'18.63 | 1.74 | 1.54 | 30.57 | 26/5/2019 | 015-62 |
| 12 | Mr.Sanit Rittirut | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'11.44 | 99°5'56.83 | 1.04 | 1.04 | 20.64 | 26/5/2019 | 016-62 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|--------------------------|----------|-----------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| 13 | Mrs.Monta Naknaka | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'10.87 | 99° 5'54.17 | 0.91 | 0.77 | 15.28 | 26/5/2019 | 017-62 |
| | Mrs.Monta Naknaka | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'1.56 | 99° 6'14.62 | 4.33 | 4.12 | 81.78 | 26/5/2019 | 017-62 |
| | Mrs.Monta Naknaka * | Plot 3 | Poadang, Langsuan, Chumphon | 9°55'1.46 | 99° 6'14.32 | 1.09 | 1.09 | 21.64 | 26/5/2019 | 017-62 |
| 14 | Mrs.Jitra Nakjaroen | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'10.08 | 99° 5'50.74 | 2.27 | 2.22 | 44.07 | 26/5/2019 | 018-62 |
| | Mrs.Jitra Nakjaroen * | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'10.18 | 99° 5'50.44 | 1.16 | 1.16 | 23.03 | 26/5/2019 | 018-62 |
| 15 | Mr.Chawalit Niyomchan | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'24.03 | 99° 6'15.56 | 1.36 | 1.07 | 21.24 | 26/5/2019 | 020-62 |
| 16 | Mrs. Jirapar Maibunaui * | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'4.43 | 99° 6'11.24 | 1.02 | 1.02 | 20.25 | 26/5/2019 | 021-62 |
| 17 | Mrs. Sawan Chuisun | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'8.47 | 99° 5'39.33 | 1.71 | 1.70 | 33.75 | 26/5/2019 | 022-62 |
| 18 | Mr.Sopin Timbua | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'18.51 | 99° 5'55.06 | 1.57 | 1.57 | 31.16 | 26/5/2019 | 023-62 |
| | Mr.Sopin Timbua | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'24.86 | 99° 5'57.50 | 1.59 | 1.59 | 31.56 | 26/5/2019 | 023-62 |
| 19 | Mr.Sujin Timbua * | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'16.96 | 99° 5'58.20 | 1.65 | 1.62 | 32.16 | 26/5/2019 | 024-62 |
| | Mr.Sujin Timbua | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'8.04 | 99° 5'30.11 | 1.16 | 1.16 | 23.03 | 26/5/2019 | 024-62 |
| 20 | Mrs.Somsri Prasopnet | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'45.98 | 99° 5'51.73 | 4.66 | 4.61 | 91.51 | 26/5/2019 | 025-62 |
| 21 | Miss Yupa Somkaeng | Plot 1 | Poadang, Langsuan, Chumphon | 9°54'58.54 | 99° 5'58.97 | 0.63 | 0.58 | 11.51 | 26/5/2019 | 027-62 |
| | Miss Yupa Somkaeng | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'8.08 | 99° 6'9.84 | 1.78 | 1.73 | 34.34 | 26/5/2019 | 027-62 |
| 22 | Mr.Chana Phumkhajorn | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'11.86 | 99° 6'31.08 | 4.10 | 4.08 | 80.99 | 26/5/2019 | 029-62 |
| | Mr.Chana Phumkhajorn | Plot 2 | Poadang, Langsuan, Chumphon | 9°54'57.85 | 99° 5'28.40 | 0.73 | 0.73 | 14.49 | 26/5/2019 | 029-62 |

| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|-----------------------|----------|-------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr.Chana Phumkhajorn | Plot 3 | Poadang, Langsuan, Chumphon | 9°55'44.28 | 99° 6'10.58 | 0.24 | 0.24 | 4.76 | 26/5/2019 | 029-62 |
| | Mr.Chana Phumkhajorn | Plot 4 | Poadang, Langsuan, Chumphon | 9°55'10.95 | 99° 5'52.39 | 0.89 | 0.89 | 17.67 | 26/5/2019 | 029-62 |
| 23 | Mrs.Anong Pidpayun | Plot 1 | Poadang, Langsuan, Chumphon | 9°54'56.26 | 99° 5'9.11 | 1.57 | 1.48 | 29.38 | 26/5/2019 | 031-62 |
| 24 | Mr.Tong Suwanyod | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'17.88 | 99° 6'14.37 | 1.69 | 1.66 | 32.95 | 26/5/2019 | 032-62 |
| 25 | Mrs.Ramida Nilawan * | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°51'54.10 | 99° 4'50.44 | 1.68 | 1.61 | 31.96 | 26/5/2019 | 033-62 |
| | Mrs.Ramida Nilawan | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°51'41.56 | 99° 4'21.99 | 2.48 | 0.86 | 17.07 | 26/5/2019 | 033-62 |
| 26 | Mr.Khanueng Chanda * | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'8.91 | 99° 5'2.05 | 1.23 | 1.23 | 24.42 | 26/5/2019 | 034-62 |
| 27 | Mr.Kosol Peasawat | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'13.42 | 99° 4'30.51 | 2.41 | 2.37 | 47.04 | 26/5/2019 | 035-62 |
| | Mr.Kosol Peasawat | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'36.71 | 99° 6'2.14 | 0.62 | 0.58 | 11.51 | 26/5/2019 | 035-62 |
| | Mr.Kosol Peasawat | Plot 3 | Wangtakor, Langsuan, Chumphon | 9°57'53.12 | 99° 1'34.19 | 2.38 | 1.73 | 34.34 | 26/5/2019 | 035-62 |
| 28 | Mr.Jaroon Sitthiphon | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'20.29 | 99° 3'39.90 | 1.09 | 1.00 | 19.85 | 26/5/2019 | 036-62 |
| | Mr.Jaroon Sitthiphon | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'11.91 | 99° 4'49.43 | 0.99 | 0.99 | 19.65 | 26/5/2019 | 036-62 |
| | Mr.Jaroon Sitthiphon | Plot 3 | Napaya, Langsuan, Chumphon | 9°53'37.46 | 99° 5'0.29 | 0.46 | 0.46 | 9.13 | 26/5/2019 | 036-62 |
| | Mr.Jaroon Sitthiphon | Plot 4 | Napaya, Langsuan, Chumphon | 9°53'51.79 | 99° 5'18.60 | 0.81 | 0.81 | 16.08 | 26/5/2019 | 036-62 |
| 29 | Mr.Phisit Phueakphong | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°54'5.66 | 99° 3'27.28 | 1.66 | 1.66 | 32.95 | 26/5/2019 | 037-62 |
| | Mr.Phisit Phueakphong | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'43.77 | 99° 3'29.02 | 0.84 | 0.84 | 16.67 | 26/5/2019 | 037-62 |
| | Mr.Phisit Phueakphong | Plot 3 | Thungluang, Lamae, Chumphon | 9°50'2.56 | 99° 4'12.45 | 1.93 | 1.93 | 38.31 | 26/5/2019 | 037-62 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|-------------------------|----------|-------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr.Phisit Phueakphong | Plot 4 | Bankhuan, Langsuan, Chumphon | 9°49'49.04 | 99°2'37.55 | 2.12 | 2.12 | 42.08 | 26/5/2019 | 037-62 |
| 30 | Miss Panduan Kanpol | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'26.94 | 99°4'46.46 | 0.60 | 0.60 | 11.91 | 26/5/2019 | 040-62 |
| 31 | Miss Thanutnan Chimsaad | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'49.47 | 99°3'19.83 | 0.49 | 0.49 | 9.73 | 26/5/2019 | 041-62 |
| | Miss Thanutnan Chimsaad | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'4.98 | 99°3'35.56 | 1.02 | 1.02 | 20.25 | 26/5/2019 | 041-62 |
| 32 | Mr.Somsak Thuanapaya | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'18.26 | 99°4'50.65 | 1.11 | 1.11 | 22.03 | 26/5/2019 | 042-62 |
| 33 | Mr.Wayu Chimwaree | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'20.17 | 99°4'45.10 | 0.71 | 0.71 | 14.09 | 26/5/2019 | 043-62 |
| 34 | Miss Chalaem Pengkaew | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'7.81 | 99°4'35.24 | 4.92 | 4.88 | 96.87 | 26/5/2019 | 044-62 |
| 35 | Mr.Wirat Yenbankhuan | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°54'3.15 | 99°4'29.91 | 1.71 | 1.66 | 32.95 | 26/5/2019 | 046-62 |
| | Mr.Wirat Yenbankhuan | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'34.03 | 99°4'39.60 | 2.36 | 2.04 | 40.49 | 26/5/2019 | 046-62 |
| | Mr.Wirat Yenbankhuan | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°53'29.88 | 99°4'36.17 | 0.67 | 0.67 | 0.00 | 26/5/2019 | 046-62 |
| 36 | Mrs.Phongpan Bunnak | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'34.95 | 99°3'8.10 | 0.49 | 0.33 | 6.55 | 26/5/2019 | 047-62 |
| | Mrs.Phongpan Bunnak | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'47.67 | 99°4'41.27 | 0.95 | 0.95 | 18.86 | 26/5/2019 | 047-62 |
| 37 | Mrs.Soodjai Worrasing | Plot 1 | Napaya, Langsuan, Chumphon | 9°52'15.05 | 99°5'56.11 | 1.34 | 1.33 | 26.40 | 26/5/2019 | 048-62 |
| | Mrs.Soodjai Worrasing | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°51'48.05 | 99°5'6.53 | 0.49 | 0.42 | 8.34 | 26/5/2019 | 048-62 |
| | Mrs.Soodjai Worrasing | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°51'37.13 | 99°4'48.79 | 1.60 | 1.52 | 30.17 | 26/5/2019 | 048-62 |
| | Mrs.Soodjai Worrasing | Plot 4 | Bankhuan, Langsuan, Chumphon | 9°51'54.24 | 99°4'46.43 | 0.61 | 0.61 | 0.00 | 26/5/2019 | 048-62 |
| 38 | Mr.Suchon Jansuk | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'52.71 | 99°2'58.56 | 1.93 | 1.89 | 37.52 | 26/5/2019 | 050-62 |

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|----|--------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr.Suchon Jansuk | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°54'27.28 | 99°3'26.82 | 2.39 | 2.39 | 47.44 | 26/5/2019 | 050-62 |
| | Mr.Suchon Jansuk | Plot 3 | Thamaphla, Langsuan, Chumphon | 9°54'51.87 | 99°3'5.79 | 1.01 | 0.90 | 17.87 | 26/5/2019 | 050-62 |
| | Mr.Suchon Jansuk | Plot 4 | Thamaphla, Langsuan, Chumphon | 9°54'45.88 | 99°3'2.47 | 0.44 | 0.44 | 8.73 | 26/5/2019 | 050-62 |
| | Mr.Suchon Jansuk | Plot 5 | Thamaphla, Langsuan, Chumphon | 9°54'34.84 | 99°1'52.26 | 2.01 | 2.00 | 39.70 | 26/5/2019 | 050-62 |
| 39 | Miss Duangrat Klomhadyai | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°55'28.91 | 99°1'43.93 | 1.21 | 0.98 | 19.45 | 26/5/2019 | 054-62 |
| | Miss Duangrat Klomhadyai | Plot 3 | Hadyai, Langsuan, Chumphon | 9°55'5.73 | 99°1'42.03 | 0.51 | 0.51 | 10.12 | 26/5/2019 | 054-62 |
| 40 | Mr.Amnuay Bodeerat | Plot 1 | Thungluang, Lamae, Chumphon | 9°49'1.57 | 99°5'27.28 | 3.19 | 3.15 | 62.53 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 2 | Hadyai, Langsuan, Chumphon | 9°54'30.68 | 99°0'23.04 | 3.42 | 2.16 | 42.88 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°51'18.41 | 99°5'3.82 | 2.11 | 1.71 | 33.94 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 4 | Thungluang, Lamae, Chumphon | 9°49'43.72 | 99°5'9.89 | 2.41 | 2.41 | 47.84 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 5 | Thungluang, Lamae, Chumphon | 9°49'18.76 | 99°5'32.28 | 1.63 | 1.63 | 32.36 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 6 | Napaya, Langsuan, Chumphon | 9°51'37.75 | 99°8'14.91 | 2.26 | 2.26 | 44.86 | 26/5/2019 | 055-62 |
| | Mr.Amnuay Bodeerat | Plot 7 | Khantuli, Thachana, Suratthani | 9°40'22.49 | 99°2'25.46 | 3.35 | 3.35 | 66.50 | 26/5/2019 | 055-62 |
| 41 | Miss Pranee Koednate | Plot 1 | Hadyai, Langsuan, Chumphon | 9°55'27.96 | 99°0'40.10 | 0.91 | 0.91 | 18.06 | 26/5/2019 | 056-62 |
| | Miss Pranee Koednate | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°55'12.62 | 99°2'24.55 | 1.69 | 1.69 | 33.55 | 26/5/2019 | 056-62 |
| | Miss Pranee Koednate | Plot 4 | Thamaphla, Langsuan, Chumphon | 9°55'48.10 | 99°1'58.42 | 0.26 | 0.26 | 5.16 | 26/5/2019 | 056-62 |
| 42 | Mrs.Sujitra Phetsom | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'49.25 | 99°3'9.02 | 1.41 | 1.40 | 27.79 | 26/5/2019 | 057-62 |

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|----|----------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs.Sujittra Phetsom | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°54'53.80 | 99° 3'15.31 | 1.60 | 1.60 | 31.76 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 3 | Thamaphla, Langsuan, Chumphon | 9°55'1.14 | 99° 3'14.98 | 1.00 | 1.00 | 19.85 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 4 | Thamaphla, Langsuan, Chumphon | 9°54'59.56 | 99° 3'10.01 | 1.96 | 1.96 | 38.91 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 5 | Thamaphla, Langsuan, Chumphon | 9°54'41.69 | 99° 2'8.24 | 1.69 | 1.69 | 33.55 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 6 | Thamaphla, Langsuan, Chumphon | 9°54'20.44 | 99° 1'45.13 | 1.12 | 1.12 | 22.23 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 7 | Hadyai, Langsuan, Chumphon | 9°55'1.34 | 99° 1'35.57 | 0.59 | 0.59 | 11.71 | 26/5/2019 | 057-62 |
| | Mrs.Sujittra Phetsom | Plot 8 | Hadyai, Langsuan, Chumphon | 9°55'57.66 | 99° 1'15.30 | 0.88 | 0.50 | 9.93 | 26/5/2019 | 057-62 |
| 43 | Mr.Prapas Kitipatarapumkul | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'34.98 | 99° 2'27.34 | 0.80 | 0.80 | 15.88 | 26/5/2019 | 058-62 |
| 44 | Mrs.Supatthana Obpat | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°55'26.58 | 99° 3'19.52 | 1.73 | 1.73 | 0.00 | 26/5/2019 | 060-62 |
| | Mrs.Supatthana Obpat * | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°55'25.33 | 99° 3'5.12 | 8.38 | 8.35 | 165.75 | 26/5/2019 | 060-62 |
| 45 | Mrs.Jaree Chufaiklong | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'48.81 | 99° 3'15.04 | 1.38 | 1.38 | 0.00 | 26/5/2019 | 061-62 |
| 46 | Mr.Worrawut Arunrak | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°55'56.53 | 99° 3'14.59 | 2.13 | 1.22 | 24.22 | 26/5/2019 | 062-62 |
| 47 | Mr.Sane Rattanaphakdi | Plot 1 | Thungluang, Lamae, Chumphon | 9°50'27.69 | 99° 5'7.30 | 2.29 | 2.29 | 45.46 | 26/5/2019 | 063-62 |
| | Mr.Sane Rattanaphakdi | Plot 2 | Thungluang, Lamae, Chumphon | 9°50'43.02 | 99° 4'56.63 | 0.42 | 0.42 | 8.34 | 26/5/2019 | 063-62 |
| 48 | Miss Vasana Siksamat | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°55'26.37 | 99° 3'55.24 | 1.37 | 1.37 | 27.19 | 26/5/2019 | 065-62 |
| | Miss Vasana Siksamat | Plot 2 | Khan-ngoen, Langsuan, Chumphon | 9°55'27.83 | 99° 4'10.89 | 0.80 | 0.36 | 7.15 | 26/5/2019 | 065-62 |
| 49 | Mrs.Pimpa Khongrabam | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°54'58.36 | 99° 3'22.35 | 1.32 | 1.32 | 26.20 | 26/5/2019 | 066-62 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|---------------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs.Pimpa Khongrabam | Plot 2 | Khan-ngoen, Langsuan, Chumphon | 9°54'54.88 | 99°3'43.59 | 0.61 | 0.38 | 7.54 | 26/5/2019 | 066-62 |
| 50 | Mrs.Prathana Chotiroj | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'27.35 | 99°5'40.19 | 2.16 | 2.16 | 42.88 | 26/5/2019 | 067-62 |
| | Mrs.Prathana Chotiroj | Plot 2 | Khan-ngoen, Langsuan, Chumphon | 9°56'1.95 | 99°4'37.21 | 0.40 | 0.40 | 7.94 | 26/5/2019 | 067-62 |
| | Mrs.Prathana Chotiroj | Plot 3 | Khan-ngoen, Langsuan, Chumphon | 9°55'58.70 | 99°4'26.74 | 1.02 | 1.02 | 20.25 | 26/5/2019 | 067-62 |
| | Mrs.Prathana Chotiroj | Plot 4 | Khan-ngoen, Langsuan, Chumphon | 9°55'48.43 | 99°4'34.47 | 1.62 | 1.62 | 32.16 | 26/5/2019 | 067-62 |
| | Mrs.Prathana Chotiroj * | Plot 5 | Wangtakor, Langsuan, Chumphon | 9°55'48.33 | 99°4'34.48 | 3.17 | 3.17 | 62.92 | 26/5/2019 | 067-62 |
| 51 | Mr.Chanin Chotirot | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°56'2.66 | 99°4'27.24 | 1.50 | 1.48 | 29.38 | 26/5/2019 | 068-62 |
| | Mr.Chanin Chotirot | Plot 2 | Khan-ngoen, Langsuan, Chumphon | 9°55'59.90 | 99°4'20.06 | 2.34 | 2.10 | 41.69 | 26/5/2019 | 068-62 |
| | Mr.Chanin Chotirot | Plot 3 | Khan-ngoen, Langsuan, Chumphon | 9°55'58.65 | 99°4'31.05 | 1.14 | 1.14 | 22.63 | 26/5/2019 | 068-62 |
| | Mr.Chanin Chotirot | Plot 4 | Khan-ngoen, Langsuan, Chumphon | 9°56'8.35 | 99°3'56.07 | 0.84 | 0.84 | 16.67 | 26/5/2019 | 068-62 |
| | Mr.Chanin Chotirot | Plot 5 | Khan-ngoen, Langsuan, Chumphon | 9°56'6.22 | 99°3'59.01 | 0.47 | 0.47 | 9.33 | 26/5/2019 | 068-62 |
| | Mr.Chanin Chotirot | Plot 6 | Khan-ngoen, Langsuan, Chumphon | 9°56'11.42 | 99°4'14.28 | 0.55 | 0.55 | 10.92 | 26/5/2019 | 068-62 |
| 52 | Mr.Ratthapong Chumla-ong | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'21.62 | 99°5'20.67 | 0.32 | 0.20 | 3.97 | 27/6/2020 | 069-63 |
| | Mr.Ratthapong Chumla-ong | Plot 2 | Thungluang, Lamae, Chumphon | 9°49'21.89 | 99°4'39.91 | 1.53 | 1.53 | 30.37 | 27/6/2020 | 069-63 |
| 53 | Mr.Saksit Sermwaraphan | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'29.29 | 99°6'10.07 | 2.60 | 2.60 | 51.61 | 27/6/2020 | 070-63 |
| | Mr.Saksit Sermwaraphan | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'14.05 | 99°6'9.59 | 1.15 | 1.15 | 22.83 | 27/6/2020 | 070-63 |
| 54 | Mr.Ratchamontree Chuleetongrouk | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'40.65 | 99°5'54.78 | 3.39 | 3.35 | 66.50 | 27/6/2020 | 071-63 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|---------------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr.Ratchamontree Chuleetongrouk | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'39.48 | 99°6'9.86 | 2.05 | 2.05 | 40.69 | 27/6/2020 | 071-63 |
| 55 | Mrs.Sriwan Charalak | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'53.50 | 99°4'49.71 | 1.28 | 1.28 | 25.41 | 27/6/2020 | 072-63 |
| 56 | Mr.Thongchai Kraijaroen * | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'45.78 | 99°6'11.89 | 3.82 | 3.81 | 75.63 | 27/6/2020 | 074-63 |
| 57 | Mr.Samphan Kaewnabon | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'50.98 | 99°4'21.03 | 0.80 | 0.80 | 15.88 | 27/6/2020 | 075-63 |
| | Mr.Samphan Kaewnabon | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°52'59.14 | 99°4'20.44 | 0.57 | 0.53 | 10.52 | 27/6/2020 | 075-63 |
| | Mr.Samphan Kaewnabon | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°52'54.76 | 99°4'13.50 | 0.69 | 0.69 | 13.70 | 27/6/2020 | 075-63 |
| | Mr.Samphan Kaewnabon | Plot 4 | Bankhuan, Langsuan, Chumphon | 9°52'43.41 | 99°4'5.47 | 0.36 | 0.36 | 7.15 | 27/6/2020 | 075-63 |
| 58 | Mrs.Chanankarn Chumpoothong | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'58.73 | 99°5'44.21 | 0.71 | 0.71 | 14.09 | 27/6/2020 | 076-63 |
| 59 | Mr.Warawut Chumlaong | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°55'50.04 | 99°4'42.02 | 2.21 | 2.21 | 43.87 | 27/6/2020 | 078-63 |
| | Mr.Warawut Chumlaong | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'18.17 | 99°5'15.31 | 0.30 | 0.30 | 5.96 | 27/6/2020 | 078-63 |
| | Mr.Warawut Chumlaong | Plot 3 | Khan-ngoen, Langsuan, Chumphon | 9°55'51.11 | 99°4'44.93 | 0.35 | 0.35 | 6.95 | 27/6/2020 | 078-63 |
| 60 | Mrs.Walla Arpapiarak | Plot 1 | Hadyai, Langsuan, Chumphon | 9°55'9.14 | 99°0'50.93 | 0.48 | 0.35 | 6.95 | 27/6/2020 | 080-63 |
| | Mrs.Walla Arpapiarak | Plot 2 | Hadyai, Langsuan, Chumphon | 9°55'11.18 | 99°0'59.18 | 0.48 | 0.48 | 9.53 | 27/6/2020 | 080-63 |
| | Mrs.Walla Arpapiarak | Plot 3 | Hadyai, Langsuan, Chumphon | 9°54'47.61 | 99°1'34.28 | 1.61 | 1.61 | 31.96 | 27/6/2020 | 080-63 |
| | Mrs.Walla Arpapiarak | Plot 4 | Hadyai, Langsuan, Chumphon | 9°54'56.15 | 99°0'8.81 | 0.84 | 0.84 | 16.67 | 27/6/2020 | 080-63 |
| | Mrs.Walla Arpapiarak | Plot 5 | Hadyai, Langsuan, Chumphon | 9°53'54.81 | 99°1'0.29 | 0.72 | 0.72 | 14.29 | 27/6/2020 | 080-63 |
| | Mrs.Walla Arpapiarak * | Plot 6 | Hadyai, Langsuan, Chumphon | 9°53'54.82 | 99°1'0.30 | 1.17 | 1.13 | 22.43 | 27/6/2020 | 080-63 |

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|----|--------------------------------|----------|---------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs.Walla Arpapiarak | Plot 7 | Hadyai, Langsuan, Chumphon | 9°55'30.45 | 99°5'34.25 | 0.44 | 0.19 | 3.77 | 27/6/2020 | 080-63 |
| 61 | Mr.Manu Janmanee | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'30.46 | 99°5'34.26 | 0.92 | 0.92 | 18.26 | 27/6/2020 | 081-63 |
| | Mr.Manu Janmanee | Plot 2 | Bangmaphrao, Langsuan, Chumphon | 9°55'1.18 | 99°6'22.70 | 0.51 | 0.51 | 10.12 | 27/6/2020 | 081-63 |
| | Mr.Manu Janmanee | Plot 3 | Poadang, Langsuan, Chumphon | 9°55'26.25 | 99°5'42.02 | 0.48 | 0.48 | 9.53 | 27/6/2020 | 081-63 |
| 62 | Mrs.Sarapee Jawyon | Plot 1 | Nakha, Langsuan, Chumphon | 9°59'36.06 | 99°4'55.10 | 1.74 | 1.69 | 33.55 | 27/6/2020 | 082-63 |
| | Mrs.Sarapee Jawyon | Plot 2 | Nakha, Langsuan, Chumphon | 9°59'40.33 | 99°4'58.40 | 0.80 | 0.80 | 15.88 | 27/6/2020 | 082-63 |
| 63 | Mrs.Boonhai Phudtharat | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'3.69 | 99°5'16.83 | 1.08 | 1.08 | 21.44 | 27/6/2020 | 083-63 |
| | Mrs.Boonhai Phudtharat | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'58.89 | 99°5'21.57 | 0.57 | 0.57 | 11.31 | 27/6/2020 | 083-63 |
| 64 | Mr.Jamroen Paengpaen | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'15.85 | 99°5'15.91 | 1.72 | 1.72 | 34.14 | 27/6/2020 | 084-63 |
| | Mr.Jamroen Paengpaen | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'2.97 | 99°5'13.80 | 0.64 | 0.57 | 11.31 | 27/6/2020 | 084-63 |
| | Mr.Jamroen Paengpaen | Plot 3 | Napaya, Langsuan, Chumphon | 9°53'50.40 | 99°5'3.39 | 0.32 | 0.32 | 6.35 | 27/6/2020 | 084-63 |
| 65 | Mrs.Sunanta Patthong | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'52.63 | 99°3'10.26 | 0.97 | 0.97 | 19.25 | 27/6/2020 | 086-63 |
| 66 | Mrs.Wanida Promchawee | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'38.32 | 99°2'56.15 | 0.57 | 0.48 | 9.53 | 27/6/2020 | 087-63 |
| | Mrs.Wanida Promchawee | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°54'36.48 | 99°3'0.52 | 0.68 | 0.62 | 12.31 | 27/6/2020 | 087-63 |
| | Mrs.Wanida Promchawee | Plot 3 | Poadang, Langsuan, Chumphon | 9°55'4.29 | 99°5'9.37 | 0.73 | 0.73 | 14.49 | 27/6/2020 | 087-63 |
| 67 | Mrs.Jiranan Sawaengcherdphon g | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'35.41 | 99°3'2.01 | 0.57 | 0.57 | 11.31 | 27/6/2020 | 088-63 |
| 68 | Mrs.Jariya Udomwittayakrai | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'40.71 | 99°2'56.89 | 0.83 | 0.78 | 15.48 | 27/6/2020 | 089-63 |

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|----|----------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs.Jariya Udomwittayakrai | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°54'43.92 | 99°3'1.93 | 1.67 | 1.67 | 33.15 | 27/6/2020 | 089-63 |
| | Mrs.Jariya Udomwittayakrai | Plot 3 | Thamaphla, Langsuan, Chumphon | 9°55'16.04 | 99°2'54.52 | 0.69 | 0.69 | 13.70 | 27/6/2020 | 089-63 |
| | Mrs.Jariya Udomwittayakrai | Plot 4 | Thamaphla, Langsuan, Chumphon | 9°54'38.72 | 99°3'14.94 | 0.89 | 0.89 | 17.67 | 27/6/2020 | 089-63 |
| | Mrs.Jariya Udomwittayakrai | Plot 5 | Thamaphla, Langsuan, Chumphon | 9°54'30.79 | 99°3'1.52 | 1.73 | 1.65 | 32.75 | 27/6/2020 | 089-63 |
| 69 | Mr.Veerapon Tantikovit | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'9.69 | 99°3'41.38 | 11.42 | 11.42 | 226.69 | 27/6/2020 | 094-63 |
| 70 | Mrs. Ratchanee Uchupap * | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°56'3.80 | 99°4'42.48 | 2.21 | 2.21 | 43.87 | 13/3/2021 | 096-64 |
| 71 | Mr. Chalongsuksamran | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'44.76 | 99°6'15.89 | 1.06 | 1.00 | 19.85 | 13/3/2021 | 099-64 |
| | Mr. Chalongsuksamran | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'0.80 | 99°6'18.18 | 0.43 | 0.43 | 8.54 | 13/3/2021 | 099-64 |
| | Mr. Chalongsuksamran | Plot 3 | Napaya, Langsuan, Chumphon | 9°53'24.95 | 99°6'7.86 | 1.82 | 1.82 | 36.13 | 13/3/2021 | 099-64 |
| | Mr. Chalongsuksamran | Plot 4 | Napaya, Langsuan, Chumphon | 9°53'21.12 | 99°6'6.47 | 0.34 | 0.34 | 6.75 | 13/3/2021 | 099-64 |
| | Mr. Chalongsuksamran | Plot 5 | Napaya, Langsuan, Chumphon | 9°53'54.48 | 99°5'58.49 | 1.56 | 1.56 | 30.97 | 13/3/2021 | 099-64 |
| | Mr. Chalongsuksamran | Plot 6 | Napaya, Langsuan, Chumphon | 9°53'44.49 | 99°6'34.74 | 2.75 | 2.73 | 54.19 | 13/3/2021 | 099-64 |
| 72 | Mr. Komsun Sriaroon | Plot 1 | Khan-ngoen, Langsuan, Chumphon | 9°56'21.45 | 99°5'28.64 | 1.79 | 1.79 | 35.53 | 13/3/2021 | 101-64 |
| | Mr. Komsun Sriaroon | Plot 2 | Khan-ngoen, Langsuan, Chumphon | 9°56'17.00 | 99°5'25.53 | 0.62 | 0.59 | 11.71 | 13/3/2021 | 101-64 |
| | Mr. Komsun Sriaroon | Plot 3 | Poadang, Langsuan, Chumphon | 9°56'4.76 | 99°5'11.59 | 1.70 | 1.70 | 33.75 | 13/3/2021 | 101-64 |
| | Mr. Komsun Sriaroon | Plot 4 | Poadang, Langsuan, Chumphon | 9°55'24.72 | 99°5'39.59 | 0.71 | 0.71 | 14.09 | 13/3/2021 | 101-64 |
| 73 | Mrs. Poonsri Musiklad | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'6.80 | 99°3'26.94 | 1.02 | 1.02 | 20.25 | 13/3/2021 | 102-64 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|----|-----------------------------|----------|-------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs. Poonsri Musiklad | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°54'34.33 | 99°3'46.21 | 1.99 | 1.80 | 35.73 | 13/3/2021 | 102-64 |
| 74 | Mr. Paitoon Tongpituk | Plot 1 | Thungluang, Lamae, Chumphon | 9°50'54.56 | 99°4'27.10 | 0.81 | 0.77 | 15.28 | 13/3/2021 | 103-64 |
| | Mr. Paitoon Tongpituk | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°51'12.50 | 99°5'7.37 | 3.52 | 3.32 | 65.90 | 13/3/2021 | 103-64 |
| 75 | Mrs. Jutamas Paksatornsanti | Plot 1 | Wangtakor, Langsuan, Chumphon | 9°59'23.85 | 98°59'26.65 | 5.59 | 3.69 | 73.25 | 13/3/2021 | 104-64 |
| | Mrs. Jutamas Paksatornsanti | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°50'25.04 | 99°3'10.09 | 3.93 | 3.86 | 76.62 | 13/3/2021 | 104-64 |
| 76 | Mr. Gosin Leknapaya | Plot 1 | Napaya, Langsuan, Chumphon | 9°52'22.94 | 99°5'18.78 | 0.64 | 0.64 | 12.70 | 13/3/2021 | 105-64 |
| | Mr. Gosin Leknapaya | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'13.72 | 99°5'25.04 | 0.86 | 0.86 | 17.07 | 13/3/2021 | 105-64 |
| | Mr. Gosin Leknapaya | Plot 3 | Napaya, Langsuan, Chumphon | 9°51'17.61 | 99°5'28.08 | 0.79 | 0.78 | 15.48 | 13/3/2021 | 105-64 |
| 77 | Mrs. Sudjai Rattanapakdee | Plot 1 | Napaya, Langsuan, Chumphon | 9°51'57.92 | 99°5'34.04 | 0.47 | 0.43 | 8.54 | 13/3/2021 | 106-64 |
| | Mrs. Sudjai Rattanapakdee | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'24.53 | 99°5'28.11 | 0.91 | 0.91 | 18.06 | 13/3/2021 | 106-64 |
| | Mrs. Sudjai Rattanapakdee | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°52'6.46 | 99°4'51.67 | 0.69 | 0.68 | 13.50 | 13/3/2021 | 106-64 |
| 78 | Miss. Usanee Thongpitak | Plot 1 | Thungluang, Lamae, Chumphon | 9°50'58.80 | 99°4'31.12 | 0.71 | 0.54 | 10.72 | 13/3/2021 | 107-64 |
| | Miss. Usanee Thongpitak | Plot 2 | Thungluang, Lamae, Chumphon | 9°50'51.38 | 99°4'43.42 | 5.07 | 3.28 | 65.11 | 13/3/2021 | 107-64 |
| | Miss. Usanee Thongpitak | Plot 3 | Thungluang, Lamae, Chumphon | 9°49'14.97 | 99°4'55.83 | 3.35 | 3.17 | 62.92 | 13/3/2021 | 107-64 |
| 79 | Mrs. Pratana Daopeak | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°51'46.91 | 99°4'51.96 | 0.29 | 0.29 | 5.76 | 13/3/2021 | 108-64 |
| | Mrs. Pratana Daopeak * | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°52'1.00 | 99°4'47.62 | 1.05 | 0.99 | 19.65 | 13/3/2021 | 108-64 |
| | Mrs. Pratana Daopeak | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°51'14.82 | 99°3'50.84 | 2.39 | 2.39 | 47.44 | 13/3/2021 | 108-64 |

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|----|--------------------------|----------|---------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| 80 | Mrs. Ratree Yenbankuan | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'24.13 | 99°2'24.18 | 1.75 | 1.68 | 33.35 | 13/3/2021 | 109-64 |
| | Mrs. Ratree Yenbankuan | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°52'28.27 | 99°2'24.00 | 1.62 | 1.53 | 30.37 | 13/3/2021 | 109-64 |
| 81 | Mr. Chartoorun Kotchaset | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'28.09 | 99°4'11.63 | 2.51 | 2.28 | 45.26 | 13/3/2021 | 110-64 |
| 82 | Miss Yupin Nuipin | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'41.64 | 99°4'16.47 | 1.25 | 0.93 | 18.46 | 13/3/2021 | 111-64 |
| | Miss Yupin Nuipin | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'22.86 | 99°5'3.97 | 0.75 | 0.75 | 14.89 | 13/3/2021 | 111-64 |
| | Miss Yupin Nuipin | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°53'17.43 | 99°4'45.24 | 0.79 | 0.79 | 15.68 | 13/3/2021 | 111-64 |
| 83 | Mr. Denchay Ritthisom | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'21.85 | 99°5'50.06 | 2.45 | 2.45 | 48.63 | 13/3/2021 | 112-64 |
| 84 | Mrs. Kamoltip Kongrabum | Plot 1 | Khan-ngoan, Langsuan, Chumphon | 9°54'56.08 | 99°3'24.24 | 0.65 | 0.65 | 12.90 | 13/3/2021 | 114-64 |
| 85 | Mrs. Yupa Nuipin | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'19.54 | 99°5'8.15 | 0.30 | 0.30 | 5.96 | 13/3/2021 | 115-64 |
| | Mrs. Yupa Nuipin | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'7.42 | 99°4'32.45 | 0.58 | 0.58 | 11.51 | 13/3/2021 | 115-64 |
| | Mrs. Yupa Nuipin | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°53'13.10 | 99°4'33.58 | 0.58 | 0.58 | 11.51 | 13/3/2021 | 115-64 |
| 86 | Mr. Somdech Litthisom | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'49.67 | 99°5'59.11 | 1.79 | 1.79 | 35.53 | 13/3/2021 | 116-64 |
| | Mr. Somdech Litthisom | Plot 2 | Poadang, Langsuan, Chumphon | 9°55'34.96 | 99°6'4.53 | 0.37 | 0.32 | 6.35 | 13/3/2021 | 116-64 |
| 87 | Miss Amnuay Kongjan | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'28.14 | 99°5'37.84 | 1.89 | 1.85 | 36.72 | 13/3/2021 | 118-64 |
| | Miss Amnuay Kongjan * | Plot 2 | Bangmaphrao, Langsuan, Chumphon | 9°54'59.50 | 99°6'23.92 | 1.09 | 1.06 | 21.04 | 13/3/2021 | 118-64 |
| | Miss Amnuay Kongjan | Plot 3 | Poadang, Langsuan, Chumphon | 9°55'58.34 | 99°6'27.00 | 0.59 | 0.59 | 0.00 | 13/3/2021 | 188-64 |
| 88 | Mr. Swang Thainikom | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'38.27 | 99°3'5.55 | 1.42 | 1.38 | 27.39 | 13/3/2021 | 121-64 |

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|----|----------------------------|----------|---------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mr. Swang Thainikom | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°54'24.20 | 99°3'30.11 | 0.72 | 0.72 | 14.29 | 13/3/2021 | 121-64 |
| 89 | Mr. Suchart Junsuk | Plot 1 | Napaya, Langsuan, Chumphon | 9°51'36.10 | 99°8'58.94 | 4.50 | 4.50 | 89.33 | 13/3/2021 | 122-64 |
| | Mr. Suchart Junsuk * | Plot 2 | Napaya, Langsuan, Chumphon | 9°51'29.82 | 99°8'52.86 | 2.48 | 2.47 | 49.03 | 13/3/2021 | 122-64 |
| | Mr. Suchart Junsuk | Plot 3 | Napaya, Langsuan, Chumphon | 99°3'5.55 | 99°8'24.79 | 2.14 | 2.14 | 42.48 | 13/3/2021 | 122-64 |
| 90 | Miss.Nitaya Udomset | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'41.54 | 99°7'35.01 | 0.62 | 0.59 | 11.71 | 13/3/2021 | 123-64 |
| | Miss.Nitaya Udomset | Plot 2 | Bangmaphrao, Langsuan, Chumphon | 9°54'35.61 | 99°7'55.72 | 1.57 | 1.57 | 31.16 | 13/3/2021 | 123-64 |
| | Miss.Nitaya Udomset | Plot 3 | Khanthuli, Thachana, Suratthani | 9°40'39.35 | 99°8'17.15 | 27.86 | 27.69 | 549.65 | 13/3/2021 | 123-64 |
| 91 | Mr. Anekchai Mitkul | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'45.58 | 99°5'41.26 | 0.86 | 0.82 | 16.28 | 13/3/2021 | 124-64 |
| | Mr. Anekchai Mitkul | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'53.51 | 99°5'50.28 | 2.07 | 2.06 | 40.89 | 13/3/2021 | 124-64 |
| 92 | Mr. Soodsopon Wongjanmanee | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°55'24.67 | 99°4'22.18 | 0.78 | 0.78 | 15.48 | 13/3/2021 | 125-64 |
| | Mr. Soodsopon Wongjanmanee | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°55'32.14 | 99°4'23.96 | 1.37 | 1.37 | 27.19 | 13/3/2021 | 125-64 |
| | Mr. Soodsopon Wongjanmanee | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°55'3.21 | 99°4'32.88 | 2.70 | 2.60 | 51.61 | 13/3/2021 | 125-64 |
| 93 | Mrs.Somjit Prikbangka * | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'6.95 | 99°4'55.85 | 0.69 | 0.69 | 13.70 | 13/3/2021 | 127-64 |
| 94 | Miss.Nongnaphat Chantham | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°50'48.64 | 99°4'2.93 | 5.36 | 4.68 | 92.90 | 13/3/2021 | 128-64 |
| | Miss.Nongnaphat Chantham | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°50'48.17 | 99°3'54.95 | 2.13 | 2.13 | 26.40 | 13/3/2021 | 128-64 |
| 95 | Mrs. Somporn Puttarat | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'18.02 | 99°5'23.31 | 1.01 | 1.01 | 20.05 | 13/3/2021 | 129-64 |
| | Mrs. Somporn Puttarat | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°52'53.90 | 99°4'58.87 | 0.60 | 0.60 | 11.91 | 13/3/2021 | 129-64 |

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| No | Name of farmer | Plot No. | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining | Smallholder ID |
|-----|------------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs. Somporn Puttarat | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°51'7.11 | 99°3'41.39 | 2.36 | 2.26 | 44.86 | 13/3/2021 | 129-64 |
| 96 | Mr. Saen Suksakaophong | Plot 1 | Khantuli, Thachana, Suratthani | 9°40'23.68 | 99°2'28.18 | 3.89 | 3.53 | 70.07 | 13/3/2021 | 131-64 |
| 97 | Mr. Soemsak Bunphaniad | Plot 1 | Wangtakor, Langsuan, Chumphon | 9°59'33.05 | 98°59'31.42 | 9.22 | 9.22 | 183.02 | 30/4/2022 | 133-65 |
| 98 | Mr. Somchit Chantaramanee | Plot 1 | Laem Sai, Langsuan, Chumphon | 9°57'20.86 | 99°6'46.89 | 1.26 | 1.11 | 22.03 | 30/4/2022 | 134-65 |
| | Mr. Somchit Chantaramanee | Plot 2 | Laem Sai, Langsuan, Chumphon | 9°57'48.50 | 99°6'57.87 | 1.14 | 1.14 | 22.63 | 30/4/2022 | 134-65 |
| | Mr. Somchit Chantaramanee * | Plot 3 | Wangtakor, Langsuan, Chumphon | 9°58'25.46 | 98°58'13.98 | 3.60 | 3.58 | 71.06 | 30/4/2022 | 134-65 |
| 99 | Mrs. Pranom Musiksan | Plot 1 | Napaya, Langsuan, Chumphon | 9°52'18.36 | 99°6'17.40 | 1.23 | 1.23 | 24.42 | 30/4/2022 | 136-65 |
| | Mrs. Pranom Musiksan | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'6.16 | 99°5'46.53 | 0.45 | 0.45 | 8.93 | 30/4/2022 | 136-65 |
| | Mrs. Pranom Musiksan | Plot 3 | Pangwan, Phato, Chumphon | 9°50'46.44 | 98°55'50.85 | 4.09 | 4.09 | 81.19 | 30/4/2022 | 136-65 |
| 100 | Mr. Sanea Sukjaroen | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°51'36.76 | 99°4'29.54 | 1.72 | 1.72 | 34.14 | 30/4/2022 | 137-65 |
| | Mr. Sanea Sukjaroen | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°51'55.18 | 99°4'36.76 | 1.80 | 1.80 | 35.73 | 30/4/2022 | 137-65 |
| 101 | Mr. Nippon Riabroi | Plot 1 | Thungluang, Lamae, Chumphon | 9°49'58.68 | 99°5'58.03 | 3.19 | 3.19 | 63.32 | 30/4/2022 | 138-65 |
| 102 | Mrs. Srivataporn Jintanaphan | Plot 1 | Napaya, Langsuan, Chumphon | 9°50'33.92 | 99°8'11.95 | 5.92 | 5.92 | 117.51 | 30/4/2022 | 139-65 |
| 103 | Miss Yaowaluck Waniyapong | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°52'29.81 | 99°4'28.29 | 2.03 | 2.03 | 40.30 | 30/4/2022 | 141-65 |
| | Miss Yaowaluck Waniyapong | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°52'37.78 | 99°4'23.28 | 0.22 | 0.22 | 4.37 | 30/4/2022 | 141-65 |
| 104 | Mr. Jaturapong Noothong | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°54'11.33 | 99°2'12.93 | 1.61 | 1.61 | 31.96 | 30/4/2022 | 143-65 |
| 105 | Mr. Apisit Jansiri | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°55'41.13 | 99°3'10.94 | 1.27 | 1.27 | 25.21 | 17/2/2023 | 144-66 |

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|-----|---------------------------------|----------|--------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| 106 | Miss Jariya Biawang Chuanprasit | Plot 1 | Khantuli, Thachana, Suratthani | 9°40'33.28 | 99°7'1.17 | 1.24 | 1.20 | 15.88 | 17/2/2023 | 145-66 |
| | Miss Jariya Biawang Chuanprasit | Plot 2 | Khantuli, Thachana, Suratthani | 9°40'33.89 | 99°6'17.14 | 1.41 | 1.41 | 0.00 | 17/2/2023 | 145-66 |
| 107 | Miss Wipaporn Rueangket | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'23.95 | 99°5'43.12 | 0.40 | 0.40 | 0.00 | 17/2/2023 | 146-66 |
| | Miss Wipaporn Rueangket | Plot 2 | Napaya, Langsuan, Chumphon | 9°53'25.97 | 99°5'48.10 | 0.43 | 0.43 | 0.00 | 17/2/2023 | 146-66 |
| 108 | Mr. Krit Sunbunrueang | Plot 1 | Thungluang, Lamae, Chumphon | 9°46'32.30 | 99°5'24.81 | 2.91 | 2.91 | 57.76 | 17/2/2023 | 147-66 |
| | Mr. Krit Sunbunrueang | Plot 2 | Thungluang, Lamae, Chumphon | 9°46'41.08 | 99°5'13.28 | 1.92 | 1.86 | 35.33 | 17/2/2023 | 147-66 |
| 109 | Mr. Chamnan Putilerd | Plot 1 | Thamaphla, Langsuan, Chumphon | 9°55'34.77 | 99°3'52.49 | 0.92 | 0.92 | 18.26 | 17/2/2023 | 148-66 |
| 110 | Mrs. Preeda Kongkakul | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'2.09 | 99°6'14.11 | 3.49 | 3.49 | 69.28 | 17/2/2023 | 149-66 |
| | Mrs. Preeda Kongkakul | Plot 2 | Napaya, Langsuan, Chumphon | 9°54'21.41 | 99°6'31.44 | 0.56 | 0.56 | 11.12 | 17/2/2023 | 149-66 |
| 111 | Mr. Chainarong Choysoambut | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°53'0.59 | 99°4'36.11 | 1.16 | 0.39 | 7.74 | 17/2/2023 | 150-66 |
| | Mr. Chainarong Choysoambut | Plot 2 | Bankhuan, Langsuan, Chumphon | 9°53'2.30 | 99°4'32.76 | 1.26 | 1.26 | 25.01 | 17/2/2023 | 150-66 |
| | Mr. Chainarong Choysoambut | Plot 3 | Bankhuan, Langsuan, Chumphon | 9°53'23.91 | 99°4'45.90 | 0.67 | 0.67 | 13.30 | 17/2/2023 | 150-66 |
| 112 | Miss Sunanta Jantarapat | Plot 1 | Wangtakor, Langsuan, Chumphon | 9°56'39.98 | 99°1'36.15 | 3.22 | 3.13 | 62.13 | 17/2/2023 | 151-66 |
| 113 | Mrs. Nongyao Prompratheap | Plot 1 | Napaya, Langsuan, Chumphon | 9°53'37.47 | 99°6'7.62 | 1.62 | 1.62 | 32.16 | 17/2/2023 | 152-66 |
| | Mrs. Nongyao Prompratheap | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'8.39 | 99°8'9.31 | 0.66 | 0.66 | 13.10 | 17/2/2023 | 152-66 |
| | Mrs. Nongyao Prompratheap | Plot 3 | Napaya, Langsuan, Chumphon | 9°52'0.52 | 99°8'17.09 | 3.18 | 3.18 | 63.12 | 17/2/2023 | 152-66 |
| | Mrs. Nongyao Prompratheap | Plot 4 | Napaya, Langsuan, Chumphon | 9°52'5.72 | 99°8'13.08 | 0.64 | 0.64 | 12.70 | 17/2/2023 | 152-66 |

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|---|----------------------------|----------|---------------------------------|---------------|---------------|----------------------|----------------------|---------------------------------------|-----------------|----------------|
| | | | | Latitude (N) | Longitude (E) | Total Certified Area | Total (Planted area) | | | |
| | Mrs. Nongyao Promprattheep | Plot 5 | Napaya, Langsuan, Chumphon | 9°52'26.53 | 99°8'13.34 | 2.44 | 2.18 | 43.27 | 17/2/2023 | 152-66 |
| 114 | Mrs. Tapanat Panpa | Plot 1 | Khan-ngoan, Langsuan, Chumphon | 9°54'48.79 | 99°3'33.32 | 0.88 | 0.88 | 17.47 | 17/2/2023 | 153-66 |
| | Mrs. Tapanat Panpa | Plot 2 | Thamaphla, Langsuan, Chumphon | 9°56'4.10 | 99°3'33.40 | 1.03 | 1.03 | 20.45 | 17/2/2023 | 153-66 |
| 115 | Mr. Supachai Sornsoot | Plot 1 | Napaya, Langsuan, Chumphon | 9°54'47.03 | 99°6'2.42 | 2.70 | 2.70 | 53.60 | 17/2/2023 | 154-66 |
| | Mr. Supachai Sornsoot | Plot 2 | Khan-ngoan, Langsuan, Chumphon | 9°55'27.68 | 99°3'59.15 | 1.01 | 1.01 | 20.05 | 17/2/2023 | 154-66 |
| 116 | Mr. Luxachai Monoun | Plot 1 | Bankhuan, Langsuan, Chumphon | 9°54'04.1 | 99°04'15.6 | 2.60 | 1.56 | 30.97 | 26/1/2024 | 155-67 |
| | Mr. Luxachai Monoun * | Plot 2 | Nakha, Langsuan, Chumphon | 10°01'03.6 | 99°04'31.3 | 2.08 | 2.08 | 41.29 | 26/1/2024 | 155-67 |
| | Mr. Luxachai Monoun | Plot 3 | Nakha, Langsuan, Chumphon | 9°59'41.1 | 99°04'44.6 | 1.41 | 1.41 | 27.99 | 26/1/2024 | 155-67 |
| | Mr. Luxachai Monoun | Plot 4 | Nakha, Langsuan, Chumphon | 9°59'36.3 | 99°04'40.8 | 1.61 | 1.61 | 31.96 | 26/1/2024 | 155-67 |
| 117 | Mrs. Pathita Arrunrot * | Plot 1 | Bangmaphrao, Langsuan, Chumphon | 9°55'25.0 | 99°06'35.9 | 1.16 | 1.16 | 23.03 | 26/1/2024 | 156-67 |
| | Mrs. Pathita Arrunrot | Plot 2 | Napaya, Langsuan, Chumphon | 9°52'13.1 | 99°07'24.3 | 1.87 | 1.83 | 36.33 | 26/1/2024 | 156-67 |
| 118 | Mr. Kavin Srisuwan * | Plot 1 | Poadang, Langsuan, Chumphon | 9°55'30.6 | 99°05'23.9 | 1.70 | 1.70 | 33.75 | 26/1/2024 | 158-67 |
| <ul style="list-style-type: none"> - Total 115 members (115 existing members and 3 new members), 275 Oil palm plot planted. - Existing member=black text - Existing member with additional plot = Green colour text - New member = red text | | | | | | 484.55 | 461.99 | 8970.10 | | |

Appendix F: List of Abbreviations

| | |
|------------|--|
| a.i | Active Ingredient |
| BOD | Biochemical Oxygen Demand |
| CB | Certification Bodies |
| CHRA | Chemical Health Risk Assessment |
| COD | Chemical Oxygen Demand |
| CPO | Crude Palm Oil |
| CSPO | Certified Sustainable Palm Oil |
| CSPKO | Certified Sustainable Palm Kernel Oil |
| EFB | Empty Fruit Bunch |
| EHS | Environmental, Health and Safety |
| EIA | Environmental Impact Assessment |
| EMS | Environmental Management System |
| FFB | Fresh Fruit Bunch |
| FPIC | Free, Prior, Informed and Consent |
| GAP | Good Agricultural Practice |
| GHG | Greenhouse Gas |
| GMP | Good Manufacturing Practice |
| GPS | Global Positioning System |
| HCV | High Conservation Value |
| IPM | Integrated Pest Management |
| IP | Identity Preserved |
| IS - CSPO | Independent Smallholder Certified Sustainable Palm Oil |
| IS – CSPKO | Independent Smallholder Certified Sustainable Palm Kernel Oil |
| IS – CSPKE | Independent Smallholder Certified Sustainable Palm Kernel Expeller |
| ISCC | International Sustainable Carbon Certification |
| ISS | Independent Smallholder Standard |
| LD50 | Lethal Dose for 50 sample |
| MB | Mass Balance |
| MSDS | Material Safety Data Sheet |
| MT | Metric Tonnes |
| OER | Oil Extraction Rate |
| OSH | Occupational Safety and Health |
| PK | Palm Kernel |
| PKO | Palm Kernel Oil |
| POM | Palm Oil Mill |
| POME | Palm Oil Mill Effluent |
| PPE | Personal Protective Equipment |
| RSPO | Roundtable on Sustainable Palm Oil |
| P&C | Principles & Criteria |
| RTE | Rare, Threatened or Endangered species |
| SCCS | Supply Chain Certification Standard |
| SEIA | Social & Environmental Impact Assessment |
| SIA | Social Impact Assessment |
| SOP | Standard Operating Procedure |