

## RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☐ Initial Assessment

☒ Annual Surveillance Assessment (1)

☐ Recertification Assessment (Choose an item.)

☐ Extension of Scope

<b>Client Company Name / Parent Company:</b> <b>Koperasi Produsen Bumi Sawit Tamiang</b>
Client Company / Parent Company Address: Munyak Keramat Street, Number 21, Alur Hitam Hamlet, Serba Village, Bandar Pusaka Subdistrict, Aceh Tamiang District, Aceh, 24478, Indonesia
Certification Unit: <b>Koperasi Produsen Bumi Sawit Tamiang</b> Location of Certification Unit: Jalan Munyak Keramat Nomor 21, Dusun Alur Hitam, Desa Serba, Kecamatan Bandar Pusaka, Aceh Tamiang, Aceh, 24478, Indonesia
Date of Final Report: 02/12/2024

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### Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Produsen Bumi Sawit Tamiang		
RSPO Membership Number	1-0444-23-000-00	Membership Approval Date	19/04/2023
Address	Munyak Keramat Street, Number 21, Alur Hitam Hamlet, Serba Village, Bandar Pusaka Subdistrict, Aceh Tamiang District, Aceh, 24478, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Produsen Bumi Sawit Tamiang		
Location / Address	Jalan Munyak Keramat Nomor 21, Dusun Alur Hitam, Desa Serba, Kecamatan Bandar Pusaka, Aceh Tamiang, Aceh, 24478, Indonesia		
Website			
Management Representative	Surya Saputra	E-mail	bumisawittamiang@gmail.com
Telephone	+6282268448406	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 810219	Certificate Start Date	18/10/2023
Date of First Certification	18/10/2023	Certificate Expiry Date	17/10/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> <li>To determine the conformity of auditee's management system toward RSPO Independent Smallholder Standard.</li> <li>To evaluate the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	NA
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-			

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Produsen Bumi Sawit Tamiang (527 Members)	Jl. Muncak Keramat No. 21, Alur Hitam Sub Village, Serba Village, Bandar Pusaka Sub District, Aceh Tamiang District, Indonesia	4° 16' 9.97" N	97° 56' 34.64" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Produsen Bumi Sawit Tamiang (527 Members)	870.65	-	-	870.65	100%
<b>Total</b>	<b>870.65</b>	<b>-</b>	<b>-</b>	<b>870.65</b>	<b>100%</b>
<b>Note:</b>					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Produsen Bumi Sawit Tamiang (527 Members)	294.45	294.61	230.77	50.82	576.20	294.45
<b>Total (ha)</b>	<b>294.45</b>	<b>294.61</b>	<b>230.77</b>	<b>50.82</b>	<b>576.20</b>	<b>294.45</b>
<b>Note:</b> Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)			
Estate / Smallholders	Tonnage (MT) / year		
	Estimated last year	Actual (Oct 2023 – Aug 2024)	Forecast

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	(Oct 2023 – Nov 2024 )	Previous license period (key in period covered)	Current license period (Oct 2023 – Aug 2024)	(Oct 2024 – Nov 2025)
Koperasi Produsen Bumi Sawit Tamiang (527 Members)	6,720.00	-	7,611.51	8,659.04
<b>Total</b>	<b>6,720.00 (+2,061.64) = 8,781.64</b>	<b>7,611.51</b>		<b>8,659.04</b>

**Note:**

Related to actual production exceeding the volume quota, the organization has increased the volume of certified products by 2,061.64 MT (approved by RSPO on 4 October 2024).

**8. Summary of Certified Tonnage of FFB (from other certified unit(s))**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2023 – Nov 2024 )	Actual (Oct 2023 – Aug 2024)		Forecast (Oct 2024 – Nov 2025)
		Previous license period (key in period covered)	Current license period (Oct 2023 – Aug 2024)	
-		-	-	
-		-	-	
<b>Total</b>				

**Note:****9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)**

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2023 – Nov 2024 )	Actual (Oct 2023 – Aug 2024)		Forecast (Oct 2024 – Nov 2025)
		Previous license period (key in period covered)	Current license period (Oct 2023 – Aug 2024)	
-	-	-	-	-
-	-	-	-	-
<b>Total</b>	-	-	-	-

**Note:****9A. Monthly Records of Certified and Uncertified FFB Received since the last audit**

No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	<b>TOTAL</b>	-	-	-

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Note:

**10. Summary of Certified Tonnage (MT) (not applicable for ISS)**

Estimated last year (Oct 2023 – Nov 2024 )	Actual (Oct 2023 – Aug 2024)		Forecast (Oct 2024 – Nov 2025)
	Previous license period (key in period covered)	Current license period (Oct 2023 – Aug 2024)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
-	-	-	-
	<b>TOTAL</b>	-	
<b>CPO (OER: %)</b>	<b>CPO (OER: - %)</b>		<b>CPO (OER: %)</b>
-	-	-	-
	<b>TOTAL</b>	-	
<b>PK (KER: %)</b>	<b>PK (KER: - %)</b>		<b>PK (KER: %)</b>
-	-	-	-
	<b>TOTAL</b>	-	

Note:

**10A. Monthly Records of Certified CPO & PK since the last audit**

No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	<b>TOTAL</b>	-	-

Note:

**11. Summary of Actual Volume sold**

**Current License period (Oct 2023 – Aug 2024)**

	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	-	-	-	-	-
<b>PK (MT)</b>	-	-	-	-	-
<b>Credits</b>	-	-	-	-	-

**Previous License period (-)**

<b>CPO (MT)</b>					
<b>PK (MT)</b>					
<b>Credits</b>					

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**Note:**

Conventional is RSPO certified material but sold as non-RSPO.

**11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)**

No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
-	-	-	-	-
TOTAL				

**Note:****11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)**

No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
-	-	-	-	-
TOTAL				

**Note:****11C. Records of CPO & PK Sold as conventional since the last audit (if any)**

No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
-	-	-	-
TOTAL			

**Note:****11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)**

No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-
-	-	-	-
TOTAL			

**Note:**

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (Oct 2023 – Nov 2024)			Actual (Oct 2023 – Aug 2024)			Forecast (Oct 2024 – Nov 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			8,781.64			7,611.51			8,659.04
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	Oct 23	635.42	127.08	31.77	14.30	17.47
	Nov 23	625.73	125.15	31.29	14.08	17.21
	Dec 23	636.82	127.36	31.84	14.33	17.51
	Jan 24	708.01	141.60	35.40	15.93	19.47
	Feb 24	709.92	141.98	35.50	15.97	19.52
	March 24	727.93	145.59	36.40	16.38	20.02
	Apr 24	736.67	147.33	36.83	16.58	20.26
	May 24	731.55	146.31	36.58	16.46	20.12
	Jun 24	739.95	147.99	37.00	16.65	20.35
	Jul 24	687.29	137.46	34.36	15.46	18.90
	Aug 24	672.23	134.45	33.61	15.13	18.49
<b>TOTAL</b>		<b>7,611.51</b>	<b>1,522.30</b>	<b>380.58</b>	<b>171.26</b>	<b>209.32</b>
<b>Note:</b> 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Oct 23 – Aug 24)							
Credits				1,337	-	151	-
Physical	-	-	-				
Previous License period (-)							



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Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever Asia Private Limited		-	1,107	-	-	-
2	Pepsico India		-	237	-	-	-
3	Unilever Asia Private Limited		-	-	-	151	-
TOTAL			-	1,337	-	151	-
Note:							

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639

Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))

Website: [www.bsigroup.com](http://www.bsigroup.com)

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### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 4 – 6 September 2024. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 20 November 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA-1)	Year 3 (ASA-2)	Year 4 (ASA-3)	Year 5 (ASA-4)
Koperasi Produsen Bumi Sawit Tamiang (527 Members)	✓	✓	✓	✓	✓

**Tentative Date of Next Visit: September 5, 2025 - September 8, 2025**

**Total Number of Mandays: 16**

## 2.2 BSI Assessment Team

Name	Role	Competency
Briyogi Shadiwa (BS)	Team Leader	<p><b>Education:</b> Holds an associate degree in Palm Oil Plantation, Bogor Agricultural University (IPB).</p> <p><b>Work Experience:</b> He has work experience since 2009 - 2016 in several private oil palm plantation companies in Indonesia as Assistant Agronomy and Agronomy Quality Control. Has participated in many audit activities with certification bodies related to the sustainable palm oil certification system since 2017 with worker welfare, OHS, best management practice, supply chain, social, environmental, GHG, and waste management aspect.</p> <p><b>Training attended:</b> Completed Endorsed RSPO Lead Auditor Course by Checkmark, ISPO Auditor Training by LPP, ISO 9001: 2015 Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course by Checkmark, ISO 14001: 2015 CQI &amp; IRCA Lead Auditor Course, SMK3 Awareness, OHSAS 18001:2007 Awareness, SA 8000 Basic Auditor Training, ISO 45001:2018 Awareness, OHS Expert Training (<i>Ahli K3 Umum</i>), and Endorsed RSPO Refreshment Trainings.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Yudwi Wisnu Rahmanto (YW)	Team Member	<p><b>Education:</b> Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p><b>Work Experience:</b> 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Haikal Ramadhan Kharismansyah	Team Member	<p><b>Education:</b> Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p><b>Work Experience:</b> 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&amp;C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Nanang Rusmana	Team Member	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p>

		<p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed RSPO Refresher Trainings and RSPO ISH Standard Training.</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
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**Accompanying Persons:**

Name	Role
-	

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	Briyogi	Yudwi	Nanang	Haikal
Wednesday, 04/09/2024	08.00 – 09.00	Opening Meeting - Introduction by Auditee Presentation by BSI Indonesia	√	√	√	√
	09.00 – 12.00	Interview and Field Observation to 28 Farmers  Total Sample Plot: $\sqrt{527 \times 1.2}$ (Medium Risk) = 27.5 = Rounded to 28 samples of farmer  Field observation and interview with farmers and workers concerning the role of group manager and ICS team, best management practice, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√

Date	Time	Subjects	Briyogi	Yudwi	Nanang	Haikal
	14.00 – 16.30	Document and Record Verification / Kajian <ul style="list-style-type: none"> <li>Principle 1 : Optimize productivity, efficiency, positive impacts and resilience</li> <li>Principle 2 : Ensure legality, respect for land rights and community wellbeing</li> <li>Principle 3 : Respect Human Rights, including worker's rights and conditions</li> <li>Principle 4 : Protect, conserve and enhance ecosystem and the environment</li> <li>Internal Control System (ICS) requirements for smallholder</li> </ul>	√	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√	√
Thursday, 05/09/2024	09.00 – 12.00	Document and Record Verification  Public Consultation with relevant Stakeholders (Surrounding Communities and Government Agency)	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	Document and Record Verification	√	√	√	√
	16.30 – 17.00	Wash-up Meeting	√	√	√	√
Friday, 06/09/2024	09.00 – 12.00	Document and Record Verification	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	Document and Record Verification	√	√	√	√
	16.30 – 17.00	Closing Meeting	√	√	√	√
	17.00 – 20.00	Site Location – Kuala Namu	√	√	√	√
Saturday, 07/09/2024	10.30 – 12.00	Medan – Jakarta	√	√	√	√

**NCR Close out Assessment Plan**

Date	Time	Subjects	HAI
Wednesday 20/11/2024	08.00 – 09.00	<b>Opening Meeting</b> Koperasi Produsen Bumi Sawit Tamiang	✓
	09.00 – 12.00	Field observation to Koperasi Produsen Bumi Sawit Tamiang	✓
	12.00 – 14.00	<b>Break</b>	✓
	14.00 – 16.00	Document review Koperasi Produsen Bumi sawit Tamiang	✓
	16.00 – 17.00	Closing Meeting Koperasi Produsen Bumi Sawit Tamiang	✓

## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	The scope certification is independent smallholder	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	The scope certification is independent smallholder	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	The scope certification is independent smallholder	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	The scope certification is independent smallholder	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	The scope certification is independent smallholder	Not Applicable

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Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	The scope certification is independent smallholder	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	The scope certification is independent smallholder	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	The scope certification is independent smallholder	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	The scope certification is independent smallholder	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8. <i>Note:</i>	The scope certification is independent smallholder	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	The scope certification is independent smallholder	Not Applicable
Any Legal non-compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	The scope certification is independent smallholder	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	The scope certification is independent smallholder	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	The scope certification is independent smallholder	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	The scope certification is independent smallholder	Not Applicable

### 3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance



Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	The scope certification is independent smallholder	Not Applicable
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**Approved Time Bound Plan**

Not applicable for independent smallholder

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were seven (7) Critical. The Koperasi Produsen Bumi Sawit Tamiang submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2544292-202409-M1	<b>Issued Date</b>	<b>06/09/2024</b>
<b>Due Date</b>	<b>05/12/2024</b>	<b>Closure Date</b>	<b>20/11/2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	1.1 (MS-A) Critical		
<b>Statement of Nonconformity:</b>	No record of group members has completed training related to financial management.		
<b>Requirement Reference:</b>	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations as well as socializing the mechanism at which pricing is set for smallholder organizations.		
<b>Objective Evidence:</b>	Organization cannot shown evidence that group members has completed training related to financial management.		
<b>Corrections:</b>	Conduct financial management training to all members of the Cooperative.		
<b>Root Cause Analysis:</b>	Lack of understanding of management regarding management training must be carried out for all members of the Cooperative. So far, financial management training has only been given to ICS.		
<b>Corrective Actions:</b>	Put financial management training in the Cooperative training plan.		
<b>Assessment Conclusion:</b>	<p>The organization shows evidence of improvement in the form of:</p> <p>1. Group financial management training, HIRAC and OHS for 11 Farmer Groups as follows:</p> <ul style="list-style-type: none"> <li>- Blangka Bersatu on November 1, 2024</li> <li>- Wonosari Keramat Raya on November 4, 2024</li> <li>- Wonosari on November 4, 2024</li> <li>- Subur Makmur on November 5, 2024</li> <li>- Tawar Bengi on November 5, 2024</li> <li>- Ingin Maju on November 6, 2024</li> <li>- Pantai Jaya on November 6, 2024</li> <li>- Aman Sejahtera on November 7, 2024</li> <li>- Citra Karya on November 7, 2024</li> <li>- Durian Sawit on November 8, 2024</li> <li>- Jaya Tani on November 8, 2024</li> </ul>		

	<p>The materials presented include: Financial transparency, Financial plans, Budgets, Financial reports and business plans. The speakers are a team from PT Koompasia Enviro Institute and a team from PT Musim Mas.</p> <p>2. Training plan for 2024-2025 which has included financial management items</p> <p>The results of interviews with the management and ICS show that the training has been delivered to all members of the Cooperative or their representatives face to face.</p> <p>Conclusion:</p> <p>Based on the analysis of the root cause, corrections, and corrective actions shown, the non-conformities are declared closed. While effectiveness of the closure will be reverified in next assessment.</p>
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Non-conformity			
NCR Ref #	2544292-202409-M2	Issued Date	06/09/2024
Due Date	05/12/2024	Closure Date	20/11/2024
2.3 (E, MS-A & MS-B)	2.3 (E, MS-A & MS-B) Critical		
Statement of Nonconformity:	<p>The ISH organization has not demonstrate the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022.</p> <p>Complaints related to land disputes have not been recorded, including their progress status.</p>		
Requirement Reference:	<p>E</p> <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>MSA, MSB</p> <p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
Objective Evidence:	<p>The ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Wahyuddin</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no</li> </ul>		

	<p>information related to when the land acquisition done and who's the previous land owner (including the witnesser).</p> <p>Munawir Ilyas</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to who the witnesser of land acquisition; section 4 no ticked.</li> </ul> <p>Rustam Atami</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the witnesser of land acquisition; section 7 no sign of group manager.</li> </ul> <p>Rahmat A.</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 7 no sign of group manager.</li> </ul> <p>Ruslan</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 7 no sign of group manager.</li> </ul> <p>Mai Sarah</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information when the land acquisition done; section 7 no sign of group manager.</li> </ul> <p>Hindun</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information about history of land use.</li> </ul> <p>Herman</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information about history of land use; section 4 not ticked.</li> </ul> <p>Based on the results of interviews with sample members in the Pantai Jaya cluster, it is known that there are complaints regarding the increase in land rights to SHM. However, the member's complaints were not recorded/recorded by the organization on the Complaint Handling Form. Which has been stipulated in the Internal Communication procedure (BST-SOP-ADM-01, February 20, 2023).</p>
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	In addition, based on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" for sampled members on Pantai Jaya, there's no land conflict information.
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Re-check all documents of the disclosure form of the history of land ownership and utilization and the existence of land conflicts for all members.</li> <li>2. Call farmers whose land dispute forms are incomplete to be filled in again.</li> </ol>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1. Lack of ICS accuracy in assisting in filling out the disclosure form regarding the history of land ownership and use and the existence of land conflicts.</li> <li>2. In the initial filling there was no information/issues regarding land problems or conflicts</li> </ol>
<b>Corrective Actions:</b>	Monitor annually the completeness of the disclosure form files for land ownership and conflict history.
<b>Assessment Conclusion:</b>	<p>The organization shows evidence of improvement in the form of:</p> <ol style="list-style-type: none"> <li>1. Completion of the Land Ownership History Form and Land Conflict Disclosure that has been completed, for example for member with the names Wahyuddin, Munawir Ilyas, Rustam Atami, Rahmat A, Ruslan. Mai Sarah, Hindun, and Herman</li> <li>2. Complaint logbook of the Bumi Sawit Tamiang Cooperative</li> <li>3. Recap of member who have overlapping land problems</li> <li>4. Minutes of the Identification of Indications of Land Conflicts of Members of the Bumi Sawit Tamiang Cooperative dated November 20, 2024 with information that currently indications of overlapping SHM with HGU PTPN1 will be communicated to the BPN. So far there has been no conflict between planters and the Company.</li> </ol> <p>The results of interviews with the management and the ICS team showed that the completeness of the files for each member will be monitored annually along with internal audit activities. If there are still incomplete files, they will be completed immediately.</p> <p>Conclusion:</p> <p>Based on the analysis of the root cause, corrections, and corrective non-conformities, it was stated that they were fulfilled and this non-conformity is now closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment</p>

Non-conformity			
<b>NCR Ref #</b>	2544292-202409-M3	<b>Issued Date</b>	<b>06/09/2024</b>
<b>Due Date</b>	<b>05/12/2024</b>	<b>Closure Date</b>	<b>20/11/2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	3.5 (MS-A & MS-B) Critical		

<b>Statement of Nonconformity:</b>	Smallholders' understanding regarding the risks of work at their respective plantation locations is not fully understood, so the availability of appropriate PPE for workers cannot be proven.
<b>Requirement Reference:</b>	<p><b>MSA</b></p> <p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p><b>MSB</b></p> <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>
<b>Objective Evidence:</b>	<p>Based on the results of the document review, it was known that there has been training related to OHS, especially regarding the importance of PPE for members on 27 April - 02 May 2024, however, based on the results of interviews with sample members in the Farmer Group/Cluster Wonosari, it is known that according to the sample farmers the importance of wearing PPE in question is to land owner, while activities in the plots, especially harvesting, are generally carried out by harvest workers, therefore it cannot be ensured that workers use appropriate PPE.</p> <p>Furthermore, during a field visit to the Farmer Group - Wonosari Keramat Jaya and Pantai Jaya sample plots, the auditor found that harvest workers carrying out harvesting activities were not wearing complete PPE (helmets) as referred to by HIRAC 23 February 2023. The HIRAC document also does not explain fertilization activities in member plots.</p>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Conducting refreshment of socialization of OHS and HIRADC</li> <li>2. Conducting comprehensive risk identification of cooperative member activities</li> <li>3. Revising HIRADC in accordance with the results of risk identification</li> </ol>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1. The management has not carried out a comprehensive identification of hazards and risks.</li> <li>2. Lack of thoroughness of the management so that there are activities that have risks that are not listed in the Hiradc. Lack of understanding of members regarding the use of PPE in accordance with Hiradc.</li> </ol>
<b>Corrective Actions:</b>	<p>The OHS Division and each cluster monitor the use of PPE for all members of the Bumit Sawit Tamiang cooperative.</p> <p>Refreshment of the implementation of OHS and the use of PPE in accordance with hiradc was carried out.</p>
<b>Assessment Conclusion:</b>	<p>The organization shows evidence of improvement in the form of:</p> <ol style="list-style-type: none"> <li>1. Socialization of OHS and HIRADC to 11 Farmer Groups in the period 04 - 08 November 2024</li> <li>2. Conducting risk identification and revision of HIRAC according to the latest identification results dated 05 September 2024</li> </ol>

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	<p>3. Checklist of distribution and use of PPE for each cluster member and its workers</p> <p>Conclusion:</p> <p>Based on the analysis of the root cause, corrections, and corrective non-conformities are declared closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment</p>
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Non-conformity			
NCR Ref #	2544292-202409-M4	Issued Date	06/09/2024
Due Date	05/12/2024	Closure Date	20/11/2024
Indicator & Category (Critical / Minor)	B.1.1 (MS-B) Critical		
Statement of Nonconformity:	Internal audit conducting ineffectively implemented		
Requirement Reference:	The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	<p>The internal audit checklist does not cover important aspects of the ISH standard, including:</p> <ul style="list-style-type: none"> <li>- The internal audit checklist for each farmer does not include the audit date.</li> <li>- Land location and status (flat, wavy, sloping), river boundaries or not.</li> <li>- Aspects of whether or not chemicals are used.</li> <li>- The checklist is not filled in correctly.</li> </ul> <p>Only an internal audit report is available for the Wonosari cluster, while other cluster audit reports were not shown during the ASA-1 audit.</p> <p>For example:</p> <ul style="list-style-type: none"> <li>• Supangat, Saring plot locations (Wonosari cluster):</li> <li>• No internal audit date.</li> <li>• Checklist filled in for Principle 3 clause No underage child labor and No pregnant female workers, audit results are Good/Understand.</li> </ul> <p>The checklist/internal audit results for the Wonosari cluster according to the sample, namely Sumali, Sutarni, Tarno, Wage and Yanto are not available.</p>		
Corrections:	Revise the Internal audit checklist to accommodate all RSPO PNCs and conduct internal audits again		
Root Cause Analysis:	Lack of understanding of management regarding how to create an Internal Audit checklist		
Corrective Actions:	Refreshment training for Internal Auditor periodically		



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<b>Assessment Conclusion:</b>	<p>The organization shows improvements in the form of:</p> <ol style="list-style-type: none"> <li>1. Refreshment of internal audit and ICS on November 10, 2024 attended by 15 participants with materials in the form of socialization of internal audit checklists and procedures for conducting audits</li> <li>2. Revision of the latest internal audit checklist and examples of internal audit results for plantation owners</li> </ol> <p>The results of interviews with the ICS team and management showed that socialization of the internal audit checklist had been carried out and could be understood.</p> <p>Conclusion:</p> <p>Based on the analysis of root causes, corrections, and corrective non-conformities were declared closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment</p>
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Non-conformity			
<b>NCR Ref #</b>	2544292-202409-M5	<b>Issued Date</b>	<b>06/09/2024</b>
<b>Due Date</b>	<b>05/12/2024</b>	<b>Closure Date</b>	<b>20/11/2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	A.2.3 (MS-A & MS-B) Critical		
<b>Statement of Nonconformity:</b>	<p>MS-A</p> <p>Group manager has not been able to show sufficient evidence of an approach to ensure members gradually attend training.</p> <p>MS-B</p> <p>Koperasi Produsen Bumi Sawit Tamiang has not been able to show sufficient evidence that all members/representatives have attended the training held</p>		
<b>Requirement Reference:</b>	<p>MS-A</p> <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>MS-B</p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
<b>Objective Evidence:</b>	Koperasi Produsen Bumi Sawit Tamiang has an annual training plan for the 2024 period for the aspects of Internal Audit, OHS, Environment, FPIC, GAP 1 - 8, Business Plan, Group Dynamics. Based on the monitoring form, it is stated that the training has been realized in its entirety. Training recordings include:		

	<ul style="list-style-type: none"> <li>• Refreshment of the best management practices on January 16-23, 2024, regarding oil palm nursery techniques, new land clearing techniques, oil palm upkeep, oil palm fertilization, oil palm harvesting, oil palm cultivation, weed control, pest and plant disease control.</li> <li>• Training on environmental aspects on March 3-10, 2024, at with materials in the form of High Conservation Value, hazardous and its waste management, and Zero Burning</li> <li>• FPIC training on February 20-25, 2024, with materials in the form of land dispute-free, buying and selling with consent, and resolving land conflicts</li> <li>• OHS training on April 27-May 02, 2024, with materials in the form of occupational hazards and risks, Working carefully, and PPE</li> <li>• Business Plan training on January 24-29, 2024, with materials in the form of how to fill out the harvest form, how to fill out the fertilizer form, spraying form, and Pest and Disease form.</li> </ul> <p>Further verification found several things as follows:</p> <ul style="list-style-type: none"> <li>• Not all members of the BST Cooperative/its representatives have participated in the activities held.</li> <li>• No efforts or gradual approaches have been shown to ensure that all members participate in the activities held</li> <li>• No training implementation plan or delivery of information in other forms to members who do not live in the cooperative area has been shown.</li> <li>• There are participant signatures on the attendance list whose authenticity cannot be confirmed.</li> <li>• Members not aware about quality seeds.</li> <li>• There was a training implementation on the same day and the same speakers as the Tamiang Sawita Lestari Cooperative and the Sawit Muda Sedia Cooperative on June 10, 2024 for workers in Pantai Jaya, while the locations of the three Cooperatives are in different areas.</li> </ul> <p>In addition, based on the results of interviews with samples, it is known that there are several understandings that need to be reconfirmed, such as:</p> <ul style="list-style-type: none"> <li>- Prohibition on the use of all types of pesticides. This causes there to be spots where weeds are not controlled.</li> <li>- Understanding that PPE is used by landowners, not people who do work on their plot.</li> <li>- Management of used pesticide packaging (There are still those who state that it is buried, sold, or used as a container for rubber latex packaging)</li> </ul> <p>Nonconformity:</p> <ol style="list-style-type: none"> <li>1. Group manager has not been able to show sufficient evidence of an approach to ensure members gradually attend training.</li> <li>2. Koperasi Produsen Bumi Sawit Tamiang has not been able to show sufficient evidence that all members/representatives have attended the training held.</li> </ol>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Conducting management evaluations to strengthen the institution</li> <li>2. Making refreshment plans for all training for Cooperative members</li> </ol>

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	3. Recheck for members who do not have training records and show their training records
<b>Root Cause Analysis:</b>	So far, the management has only invited the cluster leader to the meeting, so it is very likely that the information will not reach all members.
<b>Corrective Actions:</b>	Conduct regular monitoring of training implementation 1. The group manager monitors the cluster leader in inviting all farmer members. 2. The cluster leader monitors the presence of farmers in each training and ensures that farmers or their representatives attend the training.
<b>Assessment Conclusion:</b>	The organization shows evidence of improvement in the form of: 1. Identification of farmers who have not completed the training 2. Re-training/socialization plan for members who are identified as not present at the time of the activity 3. Training implementation monitoring form  Conclusion: Based on the analysis of the root cause, corrections, and corrective non-conformities are declared closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment

Non-conformity			
<b>NCR Ref #</b>	2544292-202409-M6	<b>Issued Date</b>	<b>06/09/2024</b>
<b>Due Date</b>	<b>05/12/2024</b>	<b>Closure Date</b>	<b>20/11/2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	C.1.1 (E & MS-A) Critical		
<b>Statement of Nonconformity:</b>	E Koperasi Produsen Bumi Sawit Tamiang has not been able to show an annual business plan that includes <ul style="list-style-type: none"> <li>Estimated production and income based on historical records</li> <li>Expansion plans</li> </ul> MS-A The implementation of the business plan and its evaluation have not yet been demonstrated.		
<b>Requirement Reference:</b>	E An annual group business plan is available, which includes. <ul style="list-style-type: none"> <li>Production and income forecasting based on historical records</li> <li>Plans for expansion</li> </ul> MS-A The group business plan is implemented and reviewed at least annually.		

<b>Objective Evidence:</b>	The Group Business plan and its implementation and evaluation have not yet been shown.
<b>Corrections:</b>	Create a business plan for each group for 2024-2025
<b>Root Cause Analysis:</b>	So far, the management has made business plans on an operational scale, not per group. The lack of understanding of the management regarding this has resulted in the preparation of plans per group/cluster not yet existing.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Conduct periodic evaluations of the implementation of the 2025 group business plan</li> <li>2. Monitor the implementation</li> <li>3. The Group Manager provides training for administrators and clusters on business plans per cluster and assists in the preparation of business plans and monitoring related implementation</li> </ol>
<b>Assessment Conclusion:</b>	<p>The organization shows evidence of improvement in the form of the 2025 Bumi Sawit Tamiang Cooperative Group Business, for example:</p> <ul style="list-style-type: none"> <li>- Sales of organic and inorganic fertilizers</li> <li>- Joint FFB Sales</li> <li>- Refreshment training</li> <li>- Meetings to strengthen groups and member capacity</li> </ul> <p>The results of interviews with representatives of the management and ICS showed that an annual evaluation would be carried out at the end of the year for the plans that had been set.</p> <p>Conclusion:</p> <p>Based on the analysis of the root cause, corrections, and corrective non-conformities are declared closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment</p>

Non-conformity			
<b>NCR Ref #</b>	2544292-202409-M7	<b>Issued Date</b>	<b>06/09/2024</b>
<b>Due Date</b>	<b>05/12/2024</b>	<b>Closure Date</b>	<b>20/11/2024</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	C.2.1 (E & MS-A) Critical		
<b>Statement of Nonconformity:</b>	<p>E</p> <p>Koperasi Produsen Bumi Sawit Tamiang hasn't been able to show sufficient evidence has a group management plan which include:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul> <p>MS-A</p>		

	It cannot be demonstrated that the Group Management plan has been implemented and evaluated at least annually.
<b>Requirement Reference:</b>	<p>E</p> <p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul> <p>MS-A</p> <p>The group management plan is implemented and reviewed at least annually.</p>
<b>Objective Evidence:</b>	The Group Management plan and its implementation and evaluation have not yet been shown.
<b>Corrections:</b>	The administrators and group leaders create and prepare plans for each group.
<b>Root Cause Analysis:</b>	<p>Lack of understanding among administrators and group leaders so that there is no plan per group.</p> <p>The administrators and group leaders create and prepare plans for each group.</p>
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Monitor the implementation of group plans</li> <li>2. Conduct annual evaluations for each group</li> <li>3. Making a group plan for 2024-2025</li> <li>4. The Group Manager provides training for administrators and clusters on business plans per cluster and assists in the preparation of business plans and monitoring related implementation</li> </ol>
<b>Assessment Conclusion:</b>	<p>The organization shows evidence of improvement in the form of the 2025 Bumi Sawit Tamiang Cooperative Group Business, for example:</p> <ul style="list-style-type: none"> <li>- Sales of organic and inorganic fertilizers</li> <li>- Joint FFB Sales</li> <li>- Refreshment training</li> <li>- Meetings to strengthen groups and member capacity</li> </ul> <p>The results of interviews with representatives of the management and ICS showed that an annual evaluation would be carried out at the end of the year for the plans that had been set.</p> <p>Conclusion:</p> <p>Based on the analysis of the root cause, corrections, and corrective non-conformities are declared closed. Consistency with the implementation of the established improvement plan will be verified again in the next assessment</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2023.01	Issued Date	16/08/2023
Due Date	15 August 2024	Closure Date	8 October 2023
Indicator & Category (Critical / Minor)	D.3.1 (E) Critical		
Statement of Nonconformity:	The Cooperative has not been able to show evidence that the method for using premiums has been communicated clearly and transparently and agreed upon by all group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	<p>The Cooperative shows the SOP for Utilization of Premium Fee Number: BST-SOP-OPS-11 (Revision 00) dated 20 February 2023 which was signed by the ICS Manger and the Head of the Cooperative. The SOP explains the recording of premium money received, invitations and holding meetings, allocating premiums for using premiums and monitoring premium allocations. In summary as follows:</p> <ul style="list-style-type: none"> <li>The meeting to determine the premium fee allocation is as follows: <ul style="list-style-type: none"> <li>The meeting agenda is to determine whether the premium fee allocation is in accordance with the business plan that has been determined or the latest allocation plan by considering certain things.</li> <li>The decision of the meeting is to determine the person responsible for premium fee allocation and establish a supervisory board as a system for monitoring premium fee allocation.</li> </ul> </li> <li>69.44% of the profits are allocated to the costs of purchasing fertilizer and cash for BST cooperative members.</li> <li>15.06% of the profits are allocated for ICS operational costs.</li> <li>10.42% of the profits are allocated for ISPO and RSPO certification audit fees.</li> <li>3% of the profits are allocated for training costs for BST cooperative members.</li> <li>2.08% of the profits are allocated for Stationery, OHS and other costs.</li> <li>The amount of allocation for production inputs is based on a proportion of 50% of the production volume of each farmer.</li> </ul>		

	<p>However, based on the results of interviews with 47 sample farmers, it is known that there is not the same understanding from each member regarding premium fees, such as: distribution based on area or production, timing of premium distribution, etc.</p>
<b>Corrections:</b>	<p>Hold a meeting to amend the SOP for the distribution of Premium Fees to agree on points related to the distribution of premium fees.</p> <p>Conduct further socialization regarding the SOP for the Distribution of Premium Fees to all members of the Cooperative based on the results of the meeting regarding changes to the SOP for the Distribution of Premium Fees.</p>
<b>Root Cause Analysis:</b>	<p>The SOP for Premium Fee Distribution is not yet complete and detailed</p> <p>Socialization regarding premium fees has not been conveyed completely and clearly</p>
<b>Corrective Actions:</b>	<p>Evaluate farmers' understanding regarding the distribution of premium fees by asking more detailed questions about premium fees during the Internal Audit.</p> <p>Adding farmer understanding points regarding premium fee distribution in the internal audit checklist.</p>
<b>Assessment Conclusion:</b>	<p>Cooperatives have shown evidence of improvement including:</p> <ul style="list-style-type: none"> <li>SOP for Utilization of Premium Fee Number BST-SOP-OPS-11 (Revision 01) dated 1 September 2023, contains information that the distribution of premium fees is based on the amount of production of each farmer which has been recorded for one year.</li> <li>Minutes of the Young Palm Oil Cooperative Member Meeting on August 28 2023 which was attended by the Cooperative Management and ICS Team regarding changes to the SOP for Premium Fee Utilization.</li> <li>Minutes of Socialization of SOP for Premium Fee Utilization carried out on 29, 30 and 31 August 2023 to all cooperative members.</li> <li>Point "Farmers' Knowledge of Premium Fees" in the internal audit form.</li> </ul> <p>Based on the evidence of improvement shown, the nonconformity is declared to have been fulfilled.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Koperasi Produsen Bumi Sawit Tamiang has a Premium Fee Distribution Procedure No.BST-SOP-OPS-11 Document revision 01 dated 06 May, 2024 which among other things explains the distribution of RSPO premium funds</p> <p>In addition, there is Minutes of Premium Fee Distribution on July 26, 2024, agreed by members with the following results:</p> <ul style="list-style-type: none"> <li>Cash distribution to farmers with details of 50% to farmers and 50% for the sustainability of the Cooperative.</li> <li>Premium distribution based on tonnage for productive plants and area for non-productive plants</li> </ul>

	<ul style="list-style-type: none"> <li>Producing plants IDR 37.8/Kg while for non-productive plants IDR 7.43 per meter. Due to the Reserve Fund for surveillance, the distribution becomes IDR 37/Kg and IDR 7.4/Meter</li> </ul>
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Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p><b>OFI Statement:</b></p> <p>The Koperasi Produsen Bumi Sawit Tamiang has a report on planters' activities which is listed in the farmer's notebook. The notebook lists the activities of member farmers such as fertilizing, maintenance, harvesting and selling FFB. Based on the results of interviews with sample member farmers, it is known that not all farmers have recorded in the farmer's notebook due to limitations in recording. The results of interviews with ICS administrators and assistants revealed that in recording activities, several farmers who had problems recording would be assisted by the ICS team.</p> <p>The Koperasi Produsen Bumi Sawit Tamiang has the opportunity to ensure that all member farmer activities such as fertilization, maintenance, harvesting, FFB sales can be recorded in farmers' notebooks accurately and in accordance with actual conditions.</p> <p><b>Verification / Follow-up actions:</b></p> <p>Based on document review, all activities has been recorded by farmers and stored in organization office.</p>
OFI 2	<p><b>OFI Statement:</b></p> <p>The results of field observations of 47 sample farmers showed that farmers had used PPE such as safety boots and safety helmets. As a result of the document review, it was found that up to the time the audit was carried out, 50 packages of PPE had been distributed across 11 groups. The PPE was in the form of safety helmets, glasses, aprons, rubber gloves, cloth gloves and respirator masks. As a result of interviews with ICS and Farmer Groups, it is known that currently the Cooperative still does not have a permanent source of funding so that PPE procurement is being carried out in stages. However, the Koperasi Produsen Bumi Sawit Tamiang presented a letter of commitment to procure PPE for farmer members of the cooperative.</p> <p>Based on this, the Koperasi Produsen Bumi Sawit Tamiang is encouraged to meet the PPE needs of each farmer group, in accordance with their work procedures.</p> <p><b>Verification / Follow-up actions:</b></p> <p>Based on latest assessment, this indicator becomes a Non-conformities.</p>

### 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2544292-202409-M1	Critical	1.1 (MS-A)	6 September 2024	Closed (20/11/2024)
2544292-202409-M2	Critical	2.3 (E, MS-A & MS-B)	6 September 2024	Closed (20/11/2024)



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2544292-202409-M3	Critical	3.5 (MS-A & MS-B)	6 September 2024	Closed (20/11/2024)
2544292-202409-M4	Critical	A 2.3 (MS-A & MS-B)	6 September 2024	Closed (20/11/2024)
2544292-202409-M5	Critical	B.1.1 (MS-B)	6 September 2024	Closed (20/11/2024)
2544292-202409-M6	Critical	C.1.1 (E & MS-A)	6 September 2024	Closed (20/11/2024)
2544292-202409-M7	Critical	C.2.1 (E & MS-A)	6 September 2024	Closed (20/11/2024)
2023.01	Critical	D.3.1 (E)	8 October 2023	Closed

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Produsen Bumi Sawit Tamiang Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Cooperation Agency of Tamiang Regency	Face To Face Interview
Governmental Department	Environmental Agency of Tamiang Regency	Face To Face Interview
Governmental Department	Plantation Agency of Tamiang Regency	Face To Face Interview
Communities	Juar Village	Phone Interview

Stakeholders comment	
	Feedbacks: Cooperation Agency of Aceh Tamiang Regency

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1	<ul style="list-style-type: none"> <li>• The government support the certification of the organization.</li> <li>• Has a good relationship with organization.</li> <li>• No grievance to agency related to organization.</li> <li>• Legality of the organization is clean and clear</li> </ul> <p><b>Audit Team verification and response:</b> No negative issues need to further verification</p>
2	<p><b>Feedbacks: Environment Agency of Aceh Tamiang Regency</b></p> <ul style="list-style-type: none"> <li>• No grievance from other parties related the cooperation.</li> <li>• No issues of fire land in cooperation.</li> <li>• No pollution issues.</li> <li>• All members of smallholder have SPPL.</li> </ul> <p><b>Audit Team verification and response:</b> No negative issues need to further verification</p>
3	<p><b>Feedbacks: Plantation Agency of Aceh Tamiang Regency</b></p> <ul style="list-style-type: none"> <li>• No grievance from other parties related the cooperation.</li> <li>• No issues of fire land in cooperation.</li> <li>• A few members still in process of E-STDB.</li> </ul> <p><b>Audit Team verification and response:</b> No negative issues need to further verification</p>
4	<p><b>Feedbacks: Datok Penghulu Juar Village</b></p> <p>The existence of the Koperasi Bumi Sawit Tamiang has a positive impact on the community because it directly makes the farmer group institution stronger. The training provided at least increase knowledge needed in managing oil palm plantations. Village representative hopes that in the future it will continue to provide opportunities for the surrounding community who want to join as members of the BST Cooperative and become certified independent farmers</p> <p>So far, for the coverage of Juar Village, there have never been any issues regarding land conflicts or issues regarding environmental pollution</p> <p><b>Audit Team verification and response:</b> No negative issues need to further verification</p>

#### List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Munarwan	2000	1	Yes	Yes	Comply

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Syamsul	1995	1	Yes	Yes	Comply

Previous land owner / user comment	
	<p><b>Feedbacks:</b></p> <ul style="list-style-type: none"> <li>• There are no problems related to the land buying and selling process.</li> <li>• Still has good relationship with owner.</li> <li>• The transaction witnessed by representative of village communities.</li> <li>• The land acquisition was carried out by his late father, the heirs don't remember the exact year but it was around the 1990s.</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>There are no negative issues that need further verification</p>



### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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#### Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Produsen Bumi Sawit Tamiang has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Produsen Bumi Sawit Tamiang is remain certified.</p>	
<b>Report prepared by</b>	<b>Acceptance of Assessment Conclusion</b>
<b>Name: Briyogi Shadiwa</b>	<b>Name: Irianto</b>
<b>Company Name: PT BSI Group Indonesia</b>	<b>Company Name: Koperasi Produsen Bumi Sawit Tamiang</b>
<b>Title: Lead Auditor</b>	<b>Title: Group Manager</b>
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date: 20 November 2024</b>	<b>Date: 20 November 2024</b>

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**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance																					
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b> Implement professional and transparent operations to secure sustainable livelihood improvements.																								
<b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.																								
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).	Smallholder’s members had information related to legalities, especially for sampled members, here’s the detail: <table><tr><td>Members Name</td><td>Land Legality</td><td>Area (ha)</td></tr><tr><td>Wagiran</td><td>SKGR (Land Acquisition Letters)</td><td>1.00</td></tr><tr><td>Wagiyem</td><td>SKT (Land Decree)</td><td>0.78</td></tr><tr><td>Wahyudin</td><td>SKT (Land Decree)</td><td>1.2</td></tr><tr><td>Windi Agustiani</td><td>SKT (Land Decree)</td><td>0.58</td></tr><tr><td>Widodo</td><td>SKT (Land Decree)</td><td>1.54</td></tr><tr><td>Wagimin</td><td>SKT (Land Decree)</td><td>0.62</td></tr></table>	Members Name	Land Legality	Area (ha)	Wagiran	SKGR (Land Acquisition Letters)	1.00	Wagiyem	SKT (Land Decree)	0.78	Wahyudin	SKT (Land Decree)	1.2	Windi Agustiani	SKT (Land Decree)	0.58	Widodo	SKT (Land Decree)	1.54	Wagimin	SKT (Land Decree)	0.62	Complied
Members Name	Land Legality	Area (ha)																						
Wagiran	SKGR (Land Acquisition Letters)	1.00																						
Wagiyem	SKT (Land Decree)	0.78																						
Wahyudin	SKT (Land Decree)	1.2																						
Windi Agustiani	SKT (Land Decree)	0.58																						
Widodo	SKT (Land Decree)	1.54																						
Wagimin	SKT (Land Decree)	0.62																						

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		Wibi April	SKT (Land Decree)	0.34		
		Munawir Ilyas	SKT (Land Decree)	0.33		
		Rustam Atami	SKT (Land Decree)	0.54		
		Nurdin	SKT (Land Decree)	0.62		
		Rahmat A	SPJL (Land Acquisition letter)	1.74		
		Ruslan	SKT (Land Decree)	2.08		
		Nuraini	SKT (Land Decree)	2.00		
		Mai Sarah	SKT (Land Decree)	1.04		
		Husin Bin Hasim	SKP (Ownership Letter)	0.53		
		Harisa	SKP (Ownership Letter)	1.54		
		Hindun	SKP (Ownership Letter)	1.6		

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		<table><tr><td>Idris Suandi</td><td>SKP (Ownership Letter)</td><td>0.97</td></tr><tr><td>Imansyah</td><td>SKP (Ownership Letter)</td><td>1.40</td></tr><tr><td>Indah Sari</td><td>SKP (Ownership Letter)</td><td>0.20</td></tr><tr><td>Herman</td><td>SKP (Ownership Letter)</td><td>0.60</td></tr></table>	Idris Suandi	SKP (Ownership Letter)	0.97	Imansyah	SKP (Ownership Letter)	1.40	Indah Sari	SKP (Ownership Letter)	0.20	Herman	SKP (Ownership Letter)	0.60	
		Idris Suandi	SKP (Ownership Letter)	0.97											
		Imansyah	SKP (Ownership Letter)	1.40											
		Indah Sari	SKP (Ownership Letter)	0.20											
		Herman	SKP (Ownership Letter)	0.60											
All the land legalities have been acknowledged by authorities.															
As for transparent decision making, the organization had written mechanism on "SOP Decision Making" (BST-SOP-ADM-06, dated 20 February 2023). The procedures inform:															
<ul style="list-style-type: none"><li>• The Member's Meeting is the highest forum for decision making.</li><li>• Management must attend the members meeting.</li><li>• Member's meeting conducted minimum once a year.</li></ul>															
In addition, all members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples: <ul style="list-style-type: none"><li>• In the name of Wagimin on 24 March 2022.</li></ul>															

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		<ul style="list-style-type: none"> <li>• In the name of Widodo on 24 March 2022.</li> <li>• In the name of Wagiyem on 24 March 2022.</li> <li>• In the name of Wahyudin on 24 March 2022.</li> </ul> <p>The declaration statement confirms the 16 points set by the RSPO, starting from participating in training, prohibiting forced labour, no discrimination, and no burning.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>The Association has an Internal Control System (ICS) which consists of:</p> <ul style="list-style-type: none"> <li>• A series of 28 Standard Operating Procedures (SOPs).</li> <li>• Organizational structure consisting of the Group Manager, ICS Team, Trainer, Vice of ICS head Team, Marketing, Finance, Treasurer, Secretary, Head of Group Members and Members. The organizational structure also includes job description for each department which established on 30 March 2022.</li> </ul> <p>However, organization cannot show evidence that group members has completed training related to financial management. The organization has not been able to show any training records or socialization related to financial management, either related to how to manage sales of certified products or monitor the price of FFB products. The organization only conducted training related to FFB sells record (how to fill out the harvest form), which done on 24-29 January 2024.</p>	Non-compliance
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>• Fair and transparent decision-making and governance</li> <li>• Sustainable financial management</li> </ul>	The ICS team and members held a meeting on 1 May 2024 in the context of financial transparency and the results of RSPO credit sales. This is proof that the organization applies the principle of openness to all members, including financial performance.	Complied
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			



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Eligibility	Not Applicable	This is not applicable for Eligibility	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring, and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Member of Koperasi Produsen Bumi Sawit Tamiang has been involved in training for example Business Plan training on January 24-29, 2024, with materials in the form of how to fill out the harvest form, how to fill out the fertilizer form, spraying form, and Pest and Disease form. This activity is attended by 11 cluster.</p> <p>Based on the results of interviews with sample members, farmer members admitted to having attended training related to best practice cultivation. Farmers were able to explain cultivation techniques from land maintenance, fertilization and also harvesting.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>All member of Koperasi Produsen Bumi Sawit Tamiang have smallholder activity form for example:</p> <ul style="list-style-type: none"> <li>- Husin Bin Hasim Harvesting → July: 915 Kg August : 975 Kg Manuring: KCL and Urea in February, April, June Pesticide: Nil</li> <li>- Idris Suandi (pot 1) Harvesting → July: 1,425 Kg August : 1,406 kg Pesticide application: Glyphosate for an area 0.77 Ha Manuring: KCL and Urea in February, April, June</li> </ul> <p>Based on that record, the sampled members has showed the record of GAP activities in their plot such as harvesting record, pesticide and manuring application.</p>	Complied

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		Field observation result known that the condition of the plot of land owned by the farmer is generally in good condition. The farmer has also made efforts to record operational activities carried out in the form of an activity form.	
<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All member of Koperasi Produsen Bumi Sawit Tamiang has signed smallholder declaration in March 24, 2022 which in point 1 stated that Continue to progress along the standard and meet required milestones for progress. In addition there is Member registration certificate, one of the points of which states that the company will improve its oil palm plantation methods in accordance with the standards applied in ISPO and RSPO.</p> <p>Example member who signed smallholder declaration:</p> <ul style="list-style-type: none"> <li>- Harisa</li> <li>- Herman</li> <li>- Hindun</li> <li>- Husin bin Hasim</li> <li>- Idris Suandi</li> <li>- Imansyah</li> <li>- Indah Sari</li> </ul>	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Koperasi Produsen Bumi Sawit Tamiang shows training records for the 2024 period for example Refreshment of the best management practices on January 16-23, 2024, regarding oil palm nursery techniques, new land clearing techniques, oil palm upkeep, oil palm fertilization, oil palm harvesting, oil palm cultivation, weed control,	Complied

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		pest, and plant disease control. This activity involved 11 cluster members of Koperasi Produsen Bumi Sawit Tamiang	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p><b>Record of FFB and Sales</b></p> <p>Members of Koperasi Produsen Bumi Sawit Tamiang have a FFB production form which contains, among other things, records of the monthly harvesting, sales recaps and FFB payment recaps as shown by:</p> <ul style="list-style-type: none"> <li>- Husin Bin Hasim Harvesting → July: 915 Kg August: 975 Kg FFB price: July Idr 1,800/Kg August: 1,750/Kg</li> <li>- Idris Suandi (pot 1) Harvesting → July: 1,425 Kg August: 1,406 kg FFB price: July Idr 1,800/Kg August: 1,750/Kg</li> </ul> <p><b>Good Agricultural Practices</b></p> <p>Based on the results of the field visit, it is known that in general the farmers have implemented GAP as indicated by:</p> <ul style="list-style-type: none"> <li>• Of the 28 samples visited, no blanket spraying activities were found.</li> <li>• Planting bamboo on the farmer's land plots bordering the river to reduce the risk of erosion.</li> <li>• Arranging fronds in steep area</li> <li>• Making a place to store used pesticide packaging waste, for example for the Tawar Bengi cluster on Jelita land plot</li> </ul>	Complied

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		The results of interviews with representatives of sample farmers showed that the ICS team periodically assesses the implementation of GAP									
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b> Comply with the law and respect communities' rights											
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices											
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>The cooperative has provided land ownership database that covered the information of ID number, name of member, farmer group, land title status and its number, planting year, cultivation permit data, environmental permit data, location (village, sub district, regency and province), and geolocation of each plot. Its database attached with brief maps.</p> <p>Based on the results of the verification of the land ownership documents above, all land certificates are in accordance with the names of farmer members registered in the member information data.</p> <p>In addition to information related to the legality of land ownership, farmers also have clear boundaries in their respective areas. Auditor made field visits to sampled member, based on field observation, the boundaries of the member's land area are in form of pole (concreted and wood).</p>	Complied								
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>During this assessment, auditor has been checking the land legality of current smallholders sample as follows:</p> <table border="1"> <thead> <tr> <th>Members Name</th><th>Land Legality</th><th>Cultivation Permit</th><th>Environmental Permit</th></tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td></tr> </tbody> </table>	Members Name	Land Legality	Cultivation Permit	Environmental Permit					Complied
Members Name	Land Legality	Cultivation Permit	Environmental Permit								

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		Wagiran	SKGR (Land Acquisition Letters)	-	SPPL (September 2022)
		Wagiyem	SKT (Land Decree)	-	SPPL (September 2022)
		Wahyudin	SKT (Land Decree)	-	SPPL (September 2022)
		Windi Agustiani	SKT (Land Decree)	-	SPPL (September 2022)
		Widodo	SKT (Land Decree)	-	SPPL (September 2022)
		Wagimin	SKT (Land Decree)	-	SPPL (September 2022)
		Munakir Ilyas	SKT (Land Decree)	-	SPPL (September 2022)
		Rustam Atami	SKT (Land Decree)	-	SPPL (September 2022)
		Nurdin	SKT (Land Decree)	-	SPPL (September 2022)

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		Rahmat A	SPJL (Land Acquisition letter)	-	SPPL (September 2022)
		Ruslan	SKT (Land Decree)	-	SPPL (September 2022)
		Nuraini	SKT (Land Decree)	-	SPPL (September 2022)
		Mai Sarah	SKT (Land Decree)	-	SPPL (September 2022)
		Husin Bin Hasim	SKP (Own Land)	-	SPPL (September 2022)
		Idris Suandi	SKP (Own Land)	-	SPPL (September 2022)
		<p>Related to STDB progress, there's a confirmation letter from Agronomy, Plantation and Livestock Agency of Aceh Tamiang Regency on 3 September 2024 (No. 500.8/5786/2024). The letter informs that the STBD in on progress (converting to E-STDB). From the results of the consultation with the Plantation Agency , it was also explained that the STDB is currently still being processed by them and there are no problems with the legality of the farmer members, the data changes are only related to the administration which was previously conventional to electronic (E-STDB).</p>			

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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>The organization had written mechanism related to boundaries management in "SOP Legal Boundaries" (BST-SOP-OPS-03, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none"><li>- All members have obligation to give sign of boundaries in their plot.</li><li>- Boundaries pole in the form of wood (5 cm diameters), PVC Pipe or concrete stake.</li><li>- All boundaries pole needs to maintain once a year.</li></ul> <p>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs, for examples:</p> <table><tr><th>Members Name</th><th>Coordinate</th></tr><tr><td>Wagiyem</td><td>04° 14' 12.38" N 97° 54' 15.19" E</td></tr><tr><td>Wagimin</td><td>04° 14' 02.99" N 97° 54' 21.74" E</td></tr><tr><td>Wahyudin</td><td>04° 14' 14.87" N 97° 54' 21.18" E</td></tr><tr><td>Wibi April</td><td>04° 14' 41.06" N 97° 53' 48.10" E</td></tr></table> <p>Based on field observation, the coordinate location of plot is match with members database in organization office.</p>	Members Name	Coordinate	Wagiyem	04° 14' 12.38" N 97° 54' 15.19" E	Wagimin	04° 14' 02.99" N 97° 54' 21.74" E	Wahyudin	04° 14' 14.87" N 97° 54' 21.18" E	Wibi April	04° 14' 41.06" N 97° 53' 48.10" E	Complied
Members Name	Coordinate												
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Wahyudin	04° 14' 14.87" N 97° 54' 21.18" E												
Wibi April	04° 14' 41.06" N 97° 53' 48.10" E												
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.													
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	Based on field observation on 28 sampled members, there's no negative issue related to land dispute or land conflict. All members has inform that the land acquisition is agreed by both parties.	Complied										

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Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on public consultation with Sei Liput Village, there's no information or grievances related to land dispute.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>If there's land conflict, the cooperative had procedure for resolution on SOP Conflict Resolution (BST-SOP-OPS-08, dated 20 February 2023). The procedure informs:</p> <ul style="list-style-type: none"> <li>- All parties who feel disadvantaged must report the problem/issue to the ICS team with objective evidence.</li> <li>- Conflict resolution prioritizing by deliberation.</li> <li>- If conflict is not resolved by deliberation, the organization will report it to related agencies.</li> </ul> <p>Based on interviews with group management and farmers, the land that is included in the RSPO certification comes from various types of land acquisition, including:</p> <ul style="list-style-type: none"> <li>- Buying and selling between the previous owner and the current owner</li> <li>- Inheritance</li> </ul>	Complied
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 2).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperasi Bumi Sawit Tamiang members is committed to "Resolving all conflict/dispute." (Clause 10). The commitment has been signed for each smallholder including 28-member sample on 24 March 2022.	Non-compliance



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Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Based on field observation on 28 sampled members, there's no negative issue related to land dispute or land conflict. All members have informed that the land acquisition is agreed by both parties.	Non-compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Based on public consultation with Juar Village, there's no information or grievances related to land dispute.</p> <p>However, the ISH organization has not demonstrated the fulfilment of The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022. Here's the detail:</p> <p>Wahyuddin</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the land acquisition done and who's the previous land owner (including the witnesser).</li> </ul> <p>Munawir Ilyas</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" section 2 no information related to when the witnesser of land acquisition; section 4 no ticked.</li> </ul> <p>Rustam Atami</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan"</li> </ul>	Non-compliance

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		<p>section 2 no information related to when the witnesser of land acquisition; section 7 no sign of group manager.</p> <p>Rahmat A.</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 7 no sign of group manager.</li> </ul> <p>Ruslan</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 7 no sign of group manager.</li> </ul> <p>Mai Sarah</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information when the land acquisition done; section 7 no sign of group manager.</li> </ul> <p>Hindun</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan" section 2 no information about history of land use.</li> </ul> <p>Herman</p> <ul style="list-style-type: none"> <li>- Land history on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konfik Lahan"</li> </ul>	
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		<p>section 2 no information about history of land use; section 4 not ticked.</p> <p>Based on the results of interviews with sample members in the Pantai Jaya cluster, it is known that there are complaints regarding the increase in land rights to SHM. However, the member's complaints were not recorded/recorded by the organization on the Complaint Handling Form. Which has been stipulated in the Internal Communication procedure (BST-SOP-ADM-01, February 20, 2023).</p> <p>In addition, based on "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" for sampled members on Pantai Jaya, there's no land conflict information.</p>	
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>The organization has showed the latest map of all members plot which overlay with Aceh Tamiang Regency Spatial Plan Map for 2012-2032 (set by Aceh Tamiang Regent No. 41 on 22 August 2013). Based on review of that document, there's no plot of members located in Protected Forest or Production Forest Areas.</p> <p>Based on interview with stakeholders, all members plot of cooperation located in cultivation/plantation area.</p>	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied

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<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperai Bumi Sawit Tamiang members is committed to “not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach” (Clause 9). The commitment has been signed for each smallholder including 28-member sample on 24 March 2022.	Complied
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Organization had shown record simplified FPIC training for members in the FPIC training record on 20 – 25 February, 2024 with materials in the form of land disputes, land sales and purchases with consent, and resolving land conflicts.</p> <p>All sampled members aware that FPIC is a priority consent for land acquisition, and they know that land acquisition must be agreed by all parties.</p>	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on member document and record review, there’s no new planting on scope certification. The oil palm trees planted beyond 2010 is replanted.	Not Applicable
<b>Principle 3: Respect human rights, including workers’ rights and conditions</b>			
Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			

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Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	Complied
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> </ul>	<p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Komitmen Kelapa Sawit Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> </ul>	Complied

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	<ul style="list-style-type: none"> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<ul style="list-style-type: none"> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>Awareness trainings of these SOP have been held on 24 – 26 April 2024 for all cluster / farm group.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p> <p>The smallholders provide contract describing name and address of the workers, agreement, work type, pay and condition. For example:</p> <ul style="list-style-type: none"> <li>- Work Agreement between Mai Sarah (landowner) and Winarto (harvester) dated 01/07/2023.</li> <li>- Work Agreement between Nur Aini (landowner) and Yusran (harvester) dated 10/07/2023.</li> <li>- Work Agreement between Munawir Ilyas (landowner) and Hafis (harvester) dated 19/02//2022.</li> </ul> <p>Based on interviews with sample of smallholder members, it was conveyed that the wages received for harvesters were IDR 300/Kg or with an average of 3 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of Koperasi Produsen Bumi Sawit Tamiang apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p>	
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Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member/local communities. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement based on kinship closeness.  Based on interview with workers, smallholder member, and stakeholder, can be concluded that the workers have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Complied
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	Organization has a SOP No. BST-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.  Awareness trainings of these SOP have been held on 24 – 26 April 2024 for all cluster / farm group.  Smallholder members have signed declaration letter - " <i>Surat Pernyataan Pekebun</i> " whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows: <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The list of workers in Koperasi Produsen Bumi Sawit Tamiang member shows that the harvest workers with the youngest age when starting work (in 2024) being 19 years old namely of M Irfan.</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Koperasi Produsen Bumi Sawit Tamiang has a SOP No. BST-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 24 – 26 April 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebur</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> </ul>	Complied



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		<ul style="list-style-type: none"> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The list of workers in Koperasi Produsen Bumi Sawit Tamiang member shows that the harvest workers with the youngest age when starting work (in 2024) being 19 years old namely of M Irfan (name of landowner is Warminah – Famer Group Citra Karya).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of KTSL has ensured that all smallholder members did not use child labour for their farm.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Koperasi Produsen Bumi Sawit Tamiang has a SOP No. BST-SOP-OPS-10 dated 20 February 2023, the SOP was explained that member's of organization is prohibited to conduct an action against Human Right and prohibition to employ child worker.</p> <p>Awareness trainings of these SOP have been held on 24 – 26 April 2024 for all cluster / farm group.</p> <p>Smallholder members have signed declaration letter - "<i>Surat Pernyataan Pekebun</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The list of workers in Koperasi Produsen Bumi Sawit Tamiang member shows that the harvest workers with the youngest age when starting work (in 2024) being 19 years old namely of M Irfan (name of landowner is Warminah – Famer Group Citra Karya).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of Koperasi Produsesn Bumi Sawit Tamiang has ensured that all smallholder members did not use child labour for their farm.</p>	
<b>Criteria 3.3:</b> Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Produsen Bumi Sawit Tamiang has demonstrated the SOP Worker's Wages No. BST-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at Chapter D Article 8, stated that</p>	Complied

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		<p>member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to signing the declaration letter. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Bumi Sawit Tamiang No. 04/II/SK-BST/2024 dated 5 February 2024 refers to Minimum Wage of Governor of Aceh Province No. 560/1721/2023 dated 30 November 2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> <li>• Harvesting: target 700 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour.</li> <li>• Spraying: target 20 cap/ha in 6 hours, wage is IDR 8,000/cap, total IDR 160,000 / 6 hours or IDR 26,666/hour.</li> <li>• Weed control by machine: IDR 600,000/ha.</li> </ul>	
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		<ul style="list-style-type: none"> <li>Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha.</li> <li>Fertilizing activity: Target 1 Ha in 6 hours, wage is IDR 150,000 or 25,000 hours.</li> </ul> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 300/Kg or IDR 150,000. Based on the calculation of the minimum wage = IDR 150,000/3 hours is IDR 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Koperasi Produsen Bumi Sawit Tamiang has demonstrated the SOP Worker's Wages No. TSL-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Bumi Sawit Tamiang No. 04/II/SK-BST/2024 dated 5 February 2024 refers to Minimum Wage of Governor of Aceh Province No. 560/1721/2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> <li>• Harvesting: target 700 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour.</li> <li>• Spraying: target 20 cap/ha in 6 hours, wage is IDR 8,000/cap, total IDR 160,000 / 6 hours or IDR 26,666/hour.</li> <li>• Weed control by machine: IDR 600,000/ha.</li> <li>• Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha.</li> <li>• Fertilizing activity: Target 1 Ha in 6 hours, wage is IDR 150,000 or 25,000 hours.</li> </ul> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p>	
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		Document verified for harvesting payment for workers as follows:						
		Name of members	Name of harvester	Period	Qty (Kg)	IDR/Kg	Total	
		Munawir Ilyas (0.33Ha)	Hafis	15/06/2024	286	250	71,500	
				15/06/2024	153	250	38,250	
				16/05/2024	247	250	61,750	
				30/05/2024	314	250	78,500	
				30/04/2024	193	250	42,000	
				16/04/2024	168	250	61,750	
		Nuraini (2Ha)	Yusran	10/06/2024	1475	300	442,000	
				24/06/2024	2018	300	605,400	
				13/05/2024	1,800	300	540,000	
				27/05/2024	1,630	300	489,000	
				01/04/2024	1500	300	450,000	
				16/04/2024	2355	300	706,000	
		Mai Saroh (1.04Ha)	Winarni	16/08/2024	301	300	105,350	
				01/08/2024	313	300	109,550	
				02/07/2024	297	300	103,950	
				17/07/2024	307	300	107,450	
				01/06/2024	302	300	105,700	
				16/06/2024	313	300	109,550	

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		So, it can be concluded that the stipulated wage provisions are above the minimum wage.	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Koperasi Produsen Bumi Sawit Tamiang has demonstrated the SOP Worker's Wages No. TSL-SOP-OPS-09 dated 20 February 2023. The SOP has explained of the payment of wages for harvesting activity, spraying, weed control, pruning, upkeep activity. The payment based on target per works and working time.</p> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>The Decree Letter of Governor of the Aceh Province No. 560/1721/2023 dated 30 November 2023 regarding Regency Minimum Wage of 2024 for Aceh Tamiang Regency that set at IDR 3,491,031/month valid since 01 January 2024.</p> <p>Organization has also determined the minimum wage for Y2024 as stated in the Decision Letter "Keputusan Ketua Koperasi Produsen Bumi Sawit Tamiang No. 04/II/SK-BST/2024 dated 5 February 2024 refers to Minimum Wage of Governor of Aceh Province No.</p>	Complied

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		<p>560/1721/2023. Decision letter has explained the minimum wage for harvesting activity, spraying, pruning, and fertilizing activity as follows:</p> <ul style="list-style-type: none"> <li>• Harvesting: target 700 Kg in 4 hours, wage is IDR 200/Kg, total IDR 200,000 / 4 hours or IDR 50,000/hour.</li> <li>• Spraying: target 20 cap/ha in 6 hours, wage is IDR 8,000/cap, total IDR 160,000 / 6 hours or IDR 26,666/hour.</li> <li>• Weed control by machine: IDR 600,000/ha.</li> <li>• Pruning: Target 40 oil palms / 0.5 Ha, wage is IDR 3,300/oil palm, total IDR 132,000/ 0.5 ha.</li> <li>• Fertilizing activity: Target 1 Ha in 6 hours, wage is IDR 150,000 or 25,000 hours.</li> </ul> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 139,641.24. The calculation of hourly wages is 19,948.74/hours.</p> <p>Based on interviews with smallholders sampled, the harvesters have worked for 3 hours a day, and they can get FFB average 0.5 ton and paid IDR 300/Kg or IDR 150,000. Based on the calculation of the minimum wage = IDR 150,000/3 hours is IDR 50,000/hour.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p> <p>In addition, the organization has also ensured that minority workers such as female workers receive equal rights in their work. For example, a worker named Winarni (as informed in MS-A) receives the same harvest wages as other FFB harvest workers.</p>	
<b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			



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Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>Koperasi Produsen Bumi Sawit Tamiang has established procedures for workers to submit complaints/grievance set out in in document No: BST-SOP-ADM-02 "Internal Communication" dated 20 February 2023. The process in submitting a complaints/grievances are as follows:</p> <ul style="list-style-type: none"> <li>• Members submit complaints to the group leader / cluster head or directly to the complaint unit, in the form of oral, written , telephone or electronic messages (SMS, WhatsApp), email.</li> <li>• If the complaint goes through the group leader / cluster head, the group leader / cluster head submits it to the Secretary of Cluster, then records the complaint in the member's complaint book.</li> <li>• If the complaint is important and needs to be kept confidential, the complaint from the member is recorded in a special complaint book.</li> <li>• The identity of the Whistle-blower is kept confidential, except to the authorities.</li> </ul>	Complied
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		<ul style="list-style-type: none"> <li>Complaints are discussed in the cluster meeting and will be responded to at least within 7 days.</li> <li>If there are deemed unsatisfactory, a re-consultation will be planned or complainant can submits directly to the Secretary of Koperasi.</li> <li>Secretary Koperasi and Structure of Koperasi will review the complaint.</li> <li>ICS Manager receive follow up from Team and determined follow up action.</li> <li>Secretary archive documents in the complaint archive.</li> </ul>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been socialized to smallholder members, for example on 24 – 26 April 2024.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, for example on 24 – 26 April 2024 for all cluster / farm group.</p> <p>Based on interview with Group Manager stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, they all</p>	Complied

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		<p>understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>Based on interviews with harvesters, they understand that if they have complaints, they must convey them to the land owner.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Bumi Sawit Tamiang</i> members is committed to "Providing safe working condition and facilities." (Clause 6). The commitment has been signed for each smallholder including 28 member sample.	Complied
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>The organization has provided training to all group members regarding health and safety risks in period 2023/2024 which is shown in the following documents namely OHS Training (occupational hazards and risks, PPE, safe work) on 24 April – 2 May 2024.</p> <p>The organization also has carried out training for workers (harvester), training has been held on 10 June 2024, the harvester that has attended for example Faisal, Ari Purnomo, Pendi Aprizal, Fahrul Amri, Musa, M Afrizal and Abdul Rahman.</p> <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides, how to store and use them in the field, considering the safety and health aspects of workers.</p> <p>Non conformance:</p>	Non-compliance

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		<p>Smallholders' understanding regarding the risks of work at their respective plantation locations is not fully understood, so the availability of appropriate PPE for workers cannot be proven.</p> <p>Objective Evidence:</p> <p>Based on the results of the document review, it was known that there has been training related to K3, especially regarding the importance of PPE for members on 27 April - 02 May 2024, however, based on the results of interviews with sample members in the Farmer Group/Cluster Wonosari, it is known that according to the sample farmers the importance of wearing PPE in question is to land owner, while activities in the plots, especially harvesting, are generally carried out by harvest workers, therefore it cannot be ensured that workers use appropriate PPE.</p> <p>Furthermore, during a field visit to the Farmer Group - Wonosari Keramat Jaya and Pantai Jaya sample plots, the auditor found that harvest workers carrying out harvesting activities were not wearing complete PPE (helmets) as referred to by HIRAC 23 February 2023. The HIRAC document also does not explain fertilization activities in member plots.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>Organization has provided the PPE for members, evidence minute of distribution of PPE on 7 May 2024 as per PPE distribution "Tanda Terima APD dan P3K" for 11 clusters/farmer groups, for example:</p> <ul style="list-style-type: none"> <li>- Cluster Subur Makmur has received 1 box first aid kit, 4 safety helmet, and 4 safety boat.</li> <li>- Cluster Pantai Jaya has received 1 box first aid kit, 4 safety helmet, and 4 safety boat.</li> <li>- Cluster Citra Karya has received 1 box first aid kit, 4 safety helmet, and 4 safety boat.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>- Cluster Tawar Bengi has received 1 box first aid kit, 4 safety helmet, and 4 safety boat.</li> </ul> <p>The PPE that has been distributed is refers to HIRAC update in January 2024 for example:</p> <ol style="list-style-type: none"> <li>Harvesting activity, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves).</li> <li>Harvesting activity under electrical line, the risks determined are crushed by FFB, crushed by fronds, pricked by thorns, animal disturbance, electrocuted. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves), obey the advice.</li> <li>Chemical activity, the risks were determined are liquid in tears, falling, inhalation, exposure. The risk controls were determined are socialization, PPE (safety boot, helm, glass, cloth gloves, mask, and apron), obey the advice.</li> </ol> <p>For the access to toilet, generally the workers are from near the plot of members, the distance is not far, only about 5-10 minutes from the plots, so that access to the toilet can still be accessed by the workers. Based on direct interview members on 28 sample members, the members can demonstrate and understanding information related to safe working conditions and facilities such as using PPE (helmet and boots) on harvesting and manuring. The members also said that if they use worker, PPE will be provided and ensured that it must be used before starting work, even it harvests or using chemicals (pesticides).</p>	
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		<p>Based on field observation revealed that the harvester using helmet and boot shoes. First aid kits have been provided in each Cluster.</p> <p><b>Non conformance:</b></p> <p>Smallholders' understanding regarding the risks of work at their respective plantation locations is not fully understood, so the availability of appropriate PPE for workers cannot be proven.</p> <p><b>Objective Evidence:</b></p> <p>Based on the results of the document review, it was known that there has been training related to K3, especially regarding the importance of PPE for members on 27 April - 02 May 2024, however, based on the results of interviews with sample members in the Farmer Group/Cluster Wonosari, it is known that according to the sample farmers the importance of wearing PPE in question is to land owner, while activities in the plots, especially harvesting, are generally carried out by harvest workers, therefore it cannot be ensured that workers use appropriate PPE.</p> <p>Furthermore, during a field visit to the Farmer Group - Wonosari Keramat Jaya and Pantai Jaya sample plots, the auditor found that harvest workers carrying out harvesting activities were not wearing complete PPE (helmets) as referred to by HIRAC 23 February 2023. The HIRAC document also does not explain fertilization activities in member plots.</p>	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. BST-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination, abuse on the farm.</p> <p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi,</i></p>	Complied

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		<p><i>pelecehan atau kekerasan di kebun</i>” – smallholder member commit to no discrimination, harassment or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. BST-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP BST-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 24 – 26 April 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 <i>“Tidak ada diskriminasi, pelecehan atau kekerasan di kebun”</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Nurdin, was signed on 24 March 2022</li> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Organization has committed to no discrimination, harassment or abuse on the farm refer to SOP No. BST-SOP-OPS-10 dated 20 February 2023, concerning to avoid discrimination and abuse on the farm.</p> <p>SOP BST-SOP-OPS-13 dated 20 February 2023 – “Penanganan Pengaduan atas Pelecehan Seksual” Handling Complaints of Sexual Harassment”, concerning to avoid harassment or abuse on the farm.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 24 – 26 April 2024.</p> <p>Smallholder member have signed declaration letter - “Surat Pernyataan Pekebun which stated at point D.7 “<i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i>” – smallholder member commit to no discrimination, harassment, or abuse on the farm. Document verified as follows:</p> <ul style="list-style-type: none"> <li>- Mai Sarah, was signed on 24 March 2022</li> <li>- Munawir Ilyas, was signed on 24 March 2022</li> <li>- Nuraini, was signed on 24 March 2022</li> <li>- Nurdin, was signed on 24 March 2022</li> </ul>	Complied



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		<ul style="list-style-type: none"> <li>- Rahmat A, was sign on 24 March 2022</li> <li>- Ruslan, was sign on 24 March 2022</li> <li>- Rustam Atami, was sign on 24 March 2022</li> </ul> <p>Based on field visit to smallholder plots, interview with smallholder members and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
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#### Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

##### *Preamble*

##### **High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

##### **Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of

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independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

**Procedural Note:** The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

**Criteria 4.1:** High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>Members of Koperasi Produsen Bumi Sawit Tamiang (BST) have committed to protect HCVs and HCS forests through the precautionary practices approach by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> <tr><td>1</td><td>Mai Sarah</td><td>BST-PJ-MS16</td><td>24 Mar 2022</td></tr> <tr><td>2</td><td>Munawir Ilyas</td><td>BST-PJ-MI23</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Nuraini</td><td>BST-PJ-NU24</td><td>24 Mar 2022</td></tr> <tr><td>4</td><td>Nurdin</td><td>BST-PJ-NU25</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Rahmat A</td><td>BST-PJ-RA27</td><td>24 Mar 2022</td></tr> <tr><td>6</td><td>Ruslan</td><td>BST-PJ-RU28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Rustam Atami</td><td>BST-PJ-RU29</td><td>24 Mar 2022</td></tr> <tr><td>8</td><td>Harisa</td><td>BST-TB-HA14</td><td>24 Mar 2022</td></tr> <tr><td>9</td><td>Herman B</td><td>BST-TB-HE15</td><td>24 Mar 2022</td></tr> <tr><td>10</td><td>Hindun</td><td>BST-TB-HI16</td><td>24 Mar 2022</td></tr> <tr><td>11</td><td>Husin Bin Hasim</td><td>BST-TB-HBH17</td><td>24 Mar 2022</td></tr> <tr><td>12</td><td>Idris Suandi</td><td>BST-TB-IS18</td><td>24 Mar 2022</td></tr> <tr><td>13</td><td>Imansyah</td><td>BST-TB-IM20</td><td>24 Mar 2022</td></tr> <tr><td>14</td><td>Indah Sari</td><td>BST-TB-IS21</td><td>24 Mar 2022</td></tr> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Mai Sarah	BST-PJ-MS16	24 Mar 2022	2	Munawir Ilyas	BST-PJ-MI23	24 Mar 2022	3	Nuraini	BST-PJ-NU24	24 Mar 2022	4	Nurdin	BST-PJ-NU25	24 Mar 2022	5	Rahmat A	BST-PJ-RA27	24 Mar 2022	6	Ruslan	BST-PJ-RU28	24 Mar 2022	7	Rustam Atami	BST-PJ-RU29	24 Mar 2022	8	Harisa	BST-TB-HA14	24 Mar 2022	9	Herman B	BST-TB-HE15	24 Mar 2022	10	Hindun	BST-TB-HI16	24 Mar 2022	11	Husin Bin Hasim	BST-TB-HBH17	24 Mar 2022	12	Idris Suandi	BST-TB-IS18	24 Mar 2022	13	Imansyah	BST-TB-IM20	24 Mar 2022	14	Indah Sari	BST-TB-IS21	24 Mar 2022	Complied
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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Koperasi Produsen Bumi Sawit Tamiang have established the procedure to manage and maintain HCV area with precautionary practices as describes in "SOP Pengelolaan NKT/SOP HCV Management" (BST-SOP-OPS-07, dated 20 February 2023).</p> <p>The procedure of HCV management is:</p>	Complied																																																																

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<b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Produsen Bumi Sawit Tamiang provide information on all smallholder plots converted and planted with oil palm after November 2005 through submission Disclosure of liability to RSPO secretariat on 18 January 2023 and status LUCA "PASS" by RSPO on 3<sup>rd</sup> April 2023.</p> <p>HCV assessment of Koperasi Produsen Bumi Sawit Tamiang has been carried out by third party consultant of PT. Koompasia Enviro Institute in period November 2022 – January 2023 (ground check/onsite verification). According to HCV Assessment report dated 27 January 2023, scope of HCV assessment is 869.41 ha (527 members and 773 parcels). The HCV assessment resulted that total HCV management area is 89.20 ha, where the identified is riparian area on smallholders plots:</p>	Complied

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Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>According to Land Use Change Analysis (LUCA) final report by SkyMap Global (M) Sdn. Bhd., dated 3<sup>rd</sup> April 2023, the result of LUCA review as below:</p> <p>Total area to be certified: 891 ha.</p> <p>Total number of smallholders: 532 members</p> <p>Date of HCV report issue: 20 January 2023</p> <p>Total area of separate landholding with non-compliant land clearing: 842.41 ha.</p> <p>Total area of raw liability: 735.80 ha.</p> <p>Total area of conservation liability: 103.25 ha.</p> <p>Total remediation area: 22.52 ha.</p> <p>LUCA status is PASS (refer to email from RSPO dated 3<sup>rd</sup> April 2023).</p> <p>Remediation area is 22.52 ha where consist of Steep slope &gt;22° (10.99 ha - 37 plots), River buffer (11.53 ha - 50 plots).</p> <p>Document of Remediation Plan Koperasi Produsen Bumi Sawit Tamiang consist of:</p> <p>Year 1 after LUCA approved by RSPO</p>	Complied

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Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Koperasi Produsen Bumi Sawit Tamiang have submitted Land Use Change Analysis (LUCA) report to RSPO, where there is environmental remediation area 22.52 ha.</p> <p>Even though the requirements in the RaCP (2015) is not fully applicable for independent smallholders as stated in Preamble and Procedural note under Principle 4 of RSPO ISH Standard, therefore this indicator is Not Applicable for Independent Smallholders.</p>	Not Applicable
<p><b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>• Do not replace any HCVs</li> <li>• Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> </ul>			



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<ul style="list-style-type: none"> <li>Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management.</li> </ul>																																																																							
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes or peat by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.</p> <p>Sample smallholders' declaration during ASA-1 as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Signing date</th></tr> <tr><td>1</td><td>Mai Sarah</td><td>BST-PJ-MS16</td><td>24 Mar 2022</td></tr> <tr><td>2</td><td>Munawir Ilyas</td><td>BST-PJ-MI23</td><td>24 Mar 2022</td></tr> <tr><td>3</td><td>Nuraini</td><td>BST-PJ-NU24</td><td>24 Mar 2022</td></tr> <tr><td>4</td><td>Nurdin</td><td>BST-PJ-NU25</td><td>24 Mar 2022</td></tr> <tr><td>5</td><td>Rahmat A</td><td>BST-PJ-RA27</td><td>24 Mar 2022</td></tr> <tr><td>6</td><td>Ruslan</td><td>BST-PJ-RU28</td><td>24 Mar 2022</td></tr> <tr><td>7</td><td>Rustam Atami</td><td>BST-PJ-RU29</td><td>24 Mar 2022</td></tr> <tr><td>8</td><td>Harisa</td><td>BST-TB-HA14</td><td>24 Mar 2022</td></tr> <tr><td>9</td><td>Herman B</td><td>BST-TB-HE15</td><td>24 Mar 2022</td></tr> <tr><td>10</td><td>Hindun</td><td>BST-TB-HI16</td><td>24 Mar 2022</td></tr> <tr><td>11</td><td>Husin Bin Hasim</td><td>BST-TB-HBH17</td><td>24 Mar 2022</td></tr> <tr><td>12</td><td>Idris Suandi</td><td>BST-TB-IS18</td><td>24 Mar 2022</td></tr> <tr><td>13</td><td>Imansyah</td><td>BST-TB-IM20</td><td>24 Mar 2022</td></tr> <tr><td>14</td><td>Indah Sari</td><td>BST-TB-IS21</td><td>24 Mar 2022</td></tr> <tr><td>15</td><td>Saring</td><td>BST-WNS-SA27</td><td>24 Mar 2022</td></tr> <tr><td>16</td><td>Sumali</td><td>BST-WNS-SU32</td><td>24 Mar 2022</td></tr> </table>	No	Smallholder name	ID Smallholder	Signing date	1	Mai Sarah	BST-PJ-MS16	24 Mar 2022	2	Munawir Ilyas	BST-PJ-MI23	24 Mar 2022	3	Nuraini	BST-PJ-NU24	24 Mar 2022	4	Nurdin	BST-PJ-NU25	24 Mar 2022	5	Rahmat A	BST-PJ-RA27	24 Mar 2022	6	Ruslan	BST-PJ-RU28	24 Mar 2022	7	Rustam Atami	BST-PJ-RU29	24 Mar 2022	8	Harisa	BST-TB-HA14	24 Mar 2022	9	Herman B	BST-TB-HE15	24 Mar 2022	10	Hindun	BST-TB-HI16	24 Mar 2022	11	Husin Bin Hasim	BST-TB-HBH17	24 Mar 2022	12	Idris Suandi	BST-TB-IS18	24 Mar 2022	13	Imansyah	BST-TB-IM20	24 Mar 2022	14	Indah Sari	BST-TB-IS21	24 Mar 2022	15	Saring	BST-WNS-SA27	24 Mar 2022	16	Sumali	BST-WNS-SU32	24 Mar 2022	Complied
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Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.</p> <p>There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable</p>	Not Applicable																																																

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Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.  There is no plan for new planting development in all existing members. Therefore, this indicator is Not Applicable	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	According to Soil Map on HCV Assessment Report, describes that soil map in assessment area/scope consist of Alluvial (Endoaquepts), Latosol (Kandiudults), Litosol (Udipsamments), Mediteran (Eutrudepts) and Podsolik Brown (Distrudepts). Therefore, no peat identified within the Koperasi Bumi Sawit Tamiang group area.	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.  There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.  There is no peat identified in all existing plot members. Therefore, this indicator is Not Applicable	Not Applicable
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.	Complied

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Sample smallholders' declaration during ASA-1 as below:

No	Smallholder name	ID Smallholder	Signing date
1	Mai Sarah	BST-PJ-MS16	24 Mar 2022
2	Munawir Ilyas	BST-PJ-MI23	24 Mar 2022
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Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p> <p>Therefore, this indicator is Not Applicable</p>	Not Applicable																								
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>Current members (527 members) of Koperasi Produsen Bumi Sawit Tamiang are existing plot since joined RSPO membership on 27 Apr 2023.</p> <p>There is no peat identified in all existing plot members, including risks of flooding or saline intrusion.</p> <p>Therefore, this indicator is Not Applicable</p>	Not Applicable																								
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																											
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records	Members of Koperasi Produsen Bumi Sawit Tamiang (BST) have committed to no burning for preparing land or for pest control, nor	Complied																								

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evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).

open fire for waste management by signing the RSPO Smallholder Declaration as attached in Appendix RSPO ISH Standard.

Sample smallholders' declaration during ASA-1 as below:

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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>	<p>No physical evidence of new burning for land preparation on organization members.</p> <p>Training of “Pelatihan Lingkungan” or environmental training on March 23 April – 6 May 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders during ASA-1 can demonstrated that smallholder complete training for land preparation without fire as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Training date</th></tr> <tr> <td>1</td><td>Mai Sarah</td><td>BST-PJ-MS16</td><td>3-10 Mar 2024</td></tr> <tr> <td>2</td><td>Munawir Ilyas</td><td>BST-PJ-MI23</td><td>3-10 Mar 2024</td></tr> </table>	No	Smallholder name	ID Smallholder	Training date	1	Mai Sarah	BST-PJ-MS16	3-10 Mar 2024	2	Munawir Ilyas	BST-PJ-MI23	3-10 Mar 2024	Complied																				
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27	Widodo	BST-WKJ-WI53	3-10 Mar 2024								
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Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>According to field visit to sample of smallholder's plot at Wonosari and Tawar Bengi group and interview with block holders, practice fire/burning for land preparation, waste management or pest control on the farm is not implemented.</p> <p>The block holder stated that during crops conversion from rubber to oil palm, they are using manual technic such as felling and stacking. No fire used allowed for land preparation.</p> <p>For agrochemical waste management handling, the ISH group have several collecting points on plot to manage agrochemical wastes responsibly. In example: agrochemical collecting point on plot Jelita (Tawar Bengi Farmer Group).</p>	Complied								
<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.											
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager Koperasi Produsen Bumi Sawit Tamiang has identify riparian buffer zones and mapped in "Peta Daerah Aliran Sungai Koperasi Produsen Bumi Sawit Tamiang", scale 1:170,000. There are four rivers identified within the group, consist of Sungai Bambu, Sungai Sempegi, Alue Pengidam and Sungai Tamiang.</p> <p>Based on the field visit during audit to sample of smallholder plot, there are 1 plot located in riparian of Tamiang River under named Husin Bin Hasim.</p> <p>Those plots were identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4. Precautionary practices that implemented is no chemical/spray</p>	Complied								

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		application and covers with bushes and woody trees growth naturally, such as Albizia, Bamboo, Sugar Palm, shrubs, etc.																																																																					
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Smallholders complete training on riparian buffer zone management with training title Training of “Pelatihan Lingkungan” or environmental training on March 23 April – 6 May 2024 with training materials context of High conservation value, zero burning policy, and types of Hazardous Material and its handling.</p> <p>Sample of smallholders during ASA-1:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID Smallholder</th><th>Training date</th></tr> <tr><td>1</td><td>Mai Sarah</td><td>BST-PJ-MS16</td><td>3-10 Mar 2024</td></tr> <tr><td>2</td><td>Munawir Ilyas</td><td>BST-PJ-MI23</td><td>3-10 Mar 2024</td></tr> <tr><td>3</td><td>Nuraini</td><td>BST-PJ-NU24</td><td>3-10 Mar 2024</td></tr> <tr><td>4</td><td>Nurdin</td><td>BST-PJ-NU25</td><td>3-10 Mar 2024</td></tr> <tr><td>5</td><td>Rahmat A</td><td>BST-PJ-RA27</td><td>3-10 Mar 2024</td></tr> <tr><td>6</td><td>Ruslan</td><td>BST-PJ-RU28</td><td>3-10 Mar 2024</td></tr> <tr><td>7</td><td>Rustam Atami</td><td>BST-PJ-RU29</td><td>3-10 Mar 2024</td></tr> <tr><td>8</td><td>Harisa</td><td>BST-TB-HA14</td><td>3-10 Mar 2024</td></tr> <tr><td>9</td><td>Herman B</td><td>BST-TB-HE15</td><td>3-10 Mar 2024</td></tr> <tr><td>10</td><td>Hindun</td><td>BST-TB-HI16</td><td>3-10 Mar 2024</td></tr> <tr><td>11</td><td>Husin Bin Hasim</td><td>BST-TB-HBH17</td><td>3-10 Mar 2024</td></tr> <tr><td>12</td><td>Idris Suandi</td><td>BST-TB-IS18</td><td>3-10 Mar 2024</td></tr> <tr><td>13</td><td>Imansyah</td><td>BST-TB-IM20</td><td>3-10 Mar 2024</td></tr> <tr><td>14</td><td>Indah Sari</td><td>BST-TB-IS21</td><td>3-10 Mar 2024</td></tr> <tr><td>15</td><td>Saring</td><td>BST-WNS-SA27</td><td>3-10 Mar 2024</td></tr> <tr><td>16</td><td>Sumali</td><td>BST-WNS-SU32</td><td>3-10 Mar 2024</td></tr> </table>	No	Smallholder name	ID Smallholder	Training date	1	Mai Sarah	BST-PJ-MS16	3-10 Mar 2024	2	Munawir Ilyas	BST-PJ-MI23	3-10 Mar 2024	3	Nuraini	BST-PJ-NU24	3-10 Mar 2024	4	Nurdin	BST-PJ-NU25	3-10 Mar 2024	5	Rahmat A	BST-PJ-RA27	3-10 Mar 2024	6	Ruslan	BST-PJ-RU28	3-10 Mar 2024	7	Rustam Atami	BST-PJ-RU29	3-10 Mar 2024	8	Harisa	BST-TB-HA14	3-10 Mar 2024	9	Herman B	BST-TB-HE15	3-10 Mar 2024	10	Hindun	BST-TB-HI16	3-10 Mar 2024	11	Husin Bin Hasim	BST-TB-HBH17	3-10 Mar 2024	12	Idris Suandi	BST-TB-IS18	3-10 Mar 2024	13	Imansyah	BST-TB-IM20	3-10 Mar 2024	14	Indah Sari	BST-TB-IS21	3-10 Mar 2024	15	Saring	BST-WNS-SA27	3-10 Mar 2024	16	Sumali	BST-WNS-SU32	3-10 Mar 2024	Complied
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17	Supangat	BST-WNS-SU33	3-10 Mar 2024
	Sutarni	BST-WNS-SU36	3-10 Mar 2024
	Tarno	BST-WNS-TA38	3-10 Mar 2024
	Wage	BST-WNS-TA40	3-10 Mar 2024
	Yanto S	BST-WNS-YS41	3-10 Mar 2024
	Wagimin	BST-WKJ-WA48	3-10 Mar 2024
	Wagiran	BST-WKJ-WA49	3-10 Mar 2024
	Wagiyem	BST-WKJ-WA50	3-10 Mar 2024
	Wahyudin	BST-WKJ-WA51	3-10 Mar 2024
	Wibi April Diriansa	BST-WKJ-WAD52	3-10 Mar 2024
	Widodo	BST-WKJ-WI53	3-10 Mar 2024
	Windi Agustiani	BST-WKJ-WA54	3-10 Mar 2024
<p>Action plan to maintain and/or enhance riparian buffer zones following Environmental remediation Plan. Koperasi Produsen Bumi Sawit Tamiang have been submitted the Environmental Remediation Plan to RSPO dated 1<sup>st</sup> August 2023 by email.</p> <p>Year 1 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> <li>1. To disseminate information about the importance of river border areas to members.</li> <li>2. Provision of river border marking.</li> <li>3. Installation of warning signs for river border management.</li> <li>4. Implementing crops upkeep manually.</li> <li>5. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas.</li> </ol>			

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		<p>Year 2 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> <li>1. Enrichment trees planting in buffer zone area.</li> </ol> <p>Year 3 after LUCA approved by RSPO</p> <ol style="list-style-type: none"> <li>1. Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.</li> </ol> <p>Based on the results of interviews with sample members, farmer members admitted that they understood the protection related to riverbank areas, they admitted that they would not use chemicals in the area and were obliged to protect the river or water flow/water source from pollution including cultivation activities on their land.</p>	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Smallholders maintain and/or enhance riparian buffer zone areas following the HCV management procedure.</p> <p>The procedure of HCV management is:</p> <ul style="list-style-type: none"> <li>- No applying fertilizer and agrochemical within the distance minimum 20 meter from water sources/river/HCV4.</li> <li>- Enrichment planting of beneficial plants and woody plants</li> <li>- The members shall report to ICS and Group Manager if RTE species or protected species determined by law are founded or sighted on their plots.</li> </ul> <p>Based on the field visit during audit to sample of smallholder plot, there are 1 plot located in riparian of Tamiang River under named Husin Bin Hasim. The environmental impact occurs on this plot is erosion from the river stream and reducing his plot size even the natural woody plants was growth naturally.</p> <p>This plot was identified and mapped in HCV Assessment report as smallholders located in riparian area which categorized as HCV4.</p>	Complied

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		Precautionary practices that implemented is no chemical/spray application and covers with bushes and woody trees growth naturally, such as Bamboo, shrubs, etc.	
<b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(refer to indicator 1.1E / Appendix 1)</p>	Certificate holder has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of <i>Koperasi Produsen Bumi Sawit Tamiang</i> members is committed to "Stop the use of pesticides categorized by WHO IA and IA, especially paraquat dichloride" (Clause 17). The commitment has been signed for each smallholder including 28 members sample in 2022.	Complied
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 24 – 29 January 2024.</p> <p>The training held discussed aspects of OHS for farmers in the field, such as technical use of pesticides (prohibition of paraquat use), how to store and use them in the field, considering the safety and health aspects of workers.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path.	Complied

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<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable.	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Organization has SOP Monitoring of Pest and Disease “Hama dan Penyakit Tanaman” No. BST-SOP-GAP-06 dated 20 February 2023, SOP has explained of BMPs including but not limited to safe chemical use, IPM, weed and invasive species management.</p> <p>Annual socialization or awareness trainings of these SOP/Policy have been socialized to smallholder members, for example on 24 – 29 January 2024.</p>	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The results of field observation show that farmers have implemented GAP practices well and sustainably, such as not spraying river borders, not clearing land by burning, the prohibition of practicing farming without burning, avoiding the use of paraquats. It was stated that farmers do not use paraquat pesticides and pesticides registered by WHO with class 1A or 1B status. The members use pesticides with the active ingredient glyphosate and use manual techniques by slashing and pulling weeds in the harvest path to reduce the use of pesticides in the field.	Complied
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager		Complied

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Milestone A	The Group has appointed a group manager	The organization has appointed Surya Saputra as Group Manager based on Decree of Koperasi Bumi Sawit Tamiang (No. 001/BST/V/2022, dated 24 May 2022). The decree is valid from the appointment date.	Complied
Milestone B	The Group has appointed a group manager	<p>The decree also appoints all section unit representative for organization, here's the detail:</p> <ul style="list-style-type: none"> <li>- Vice of ICS team namely Suhendri</li> <li>- Trainer namely Agum Wijaya, Topan Ivanda &amp; Ibrahim</li> <li>- Marketing namely Fitri Handayani, Iswanto &amp; Mariati Putri</li> <li>- Finance namely Ella Sukmawati, Fatimah &amp; Susilawati</li> <li>- Treasurer namely Iwan Hamdani</li> <li>- Secretary namely Sri Widayat</li> </ul>	Complied
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	<p>The organization has a form of legality based on Human Rights and Law of Indonesia Nomor AHU-0003634.AH.01.29.TAHUN 2022 Decree about Ratification of Legal Entity Establishment Koperasi Produsen Bumi Sawit Tamiang on 9 July 2022.</p> <p>Based on that decree, the government has ratified the organization and saved in administration database system as a copy of Deed No. 3 dated 28 June 2022 made by Dr. Rilawadi Sahputra, SH M.Kn (Notary Public).</p> <p>The organization also had Main Business Number Permit by the Head of the Investment Coordinating Board (1208230010655) on 12 August 2023.</p>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		Based on public consultation with Cooperation Agency of Aceh Tamiang, there's no negative issues related to legal identity of cooperation.	
<b>A1.3</b>			
Eligibility	The group has membership requirements.	<p>The requirement has been written on "SOP Membership Administration" (BST-SOP-ADM-01, dated 20 February 2023). Here the list of requirements for new membership:</p> <ul style="list-style-type: none"> <li>• New member shall complete the registration form "<i>Surat Tanda Daftar Anggota</i>".</li> <li>• Signed Sustainability commitment.</li> <li>• Filling Declaration Form of Land Tenure History and Land Conflict.</li> <li>• Attached copy of ID card, Family Card and Land Legality.</li> </ul> <p>After applicant completed the form and document, ICS team conducted field observation to the plot for the membership requirement conformities.</p> <p>In addition, organization also had mechanism related to acquisition land on Decree Letter (No. 06/KOP-BST/VIII/24, dated 24 July 2024), which informs:</p> <ul style="list-style-type: none"> <li>• If members passed away, he/she inheritance voluntary to maintain the membership.</li> </ul>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied



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		<ul style="list-style-type: none"><li>• If the plot sold to other member or non-member, then proof/record of sale and purchase must be made and reported to the group manager.</li></ul> <p>Based on interview with 28 sampled members, all members aware about the membership requirement of organizations.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Based on document verification, 28 sampled members have signed " <i>Surat Tanda Daftar Anggota</i> / Appointment Membership Letter " as proof that the farmers are aware of the membership requirements and have provided clear and clean information regarding land and supporting documents. The declaration said that the applicant willingly to support organization membership policy, procedure and involved on RSPO certification including continuous improvement.  Smallholder members sampled demonstrated their registration form filled and smallholder commitment signed, ICS demonstrated their minutes of verification process, for examples: <ul style="list-style-type: none"><li>• Land Legality.</li><li>• Family member information.</li><li>• ID card.</li><li>• History of land tenure</li><li>• Land conflict status.</li></ul>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	ICS - Koperasi Produsen Bumi Sawit Tamiang has demonstrated the planned for implementation to managing the group for certification.	Complied

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		<p>such as:</p> <ul style="list-style-type: none"> <li>• The Group Managers has evidenced the identifying of geographical covered in the RSPO scope audit. This data completes with information regarding name of group member, ID card number, unique number of group member, name of group farmer, total area(ha), amount of oil palm tree, year of planting, certificate of land ownership number.</li> <li>• The Group manager has identified the responsibilities of all individuals employed by the group manager as stated in the organizational structure. The job description clearly explained in the document of "Tugas Pokok &amp; Fungsi Group Manager dan Unit-unit". Furthermore, the group manager has established the rules including the criteria for registration membership through the documents SOP BST-SOP-ADM-06 – Membership Administration dated 20 February 2023. The letter clearly mentioned about the requirements of new member including regarding commitment to comply against to RSPO group certification requirements.</li> </ul> <p>Based on interview with Group manager it was known that the group manager has a planned program for Koperasi Produsen Bumi Sawit Tamiang period Y 2023 – 2024. Some of realization are: planting of turnera subulata (Bunga pukul sembilan) on 23 – 26 May 2024 at Farmer Group i.e. Tawar Bengi, Pantai Jaya, Wonosari; planting of bamboo and trees on 24 August 2024 at plot Juriah – Citra Karya Farmer Group, Samsul – Jaya Tani Farmer Group and Masriadi – Tawar Bengi Farmer Group. The plot location is in near the Tamiang Riparian. Implementation of annual planning are review by Group Manager through members annual meeting (Rapat Anggota Tahunan), latest meeting on 1 May 2024. Report of Annual Meeting are available during audit. Regular ICS meeting also conducted to review the ICS program.</p>	
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Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	ICS - Koperasi Produsen Bumi Sawit Tamiang has held member annual meeting "Rapat Anggota Tahunan" on 01 May 2024. As per result of the meeting, Group Manager has informed the realization of program for period Y2022/2023. In the meeting also has discussed related to premium sharing and accountability for the use of premium funds.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Surat Tanda Daftar Anggota" and "Surat Kesediaan Ikut Sertifikasi RSPO / Komitmen Sawit Berkelanjutan". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of organization term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "Pernyataan Pekebun".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection conducted in February 2024. Evidence of internal audit are available, such as internal audit checklist and NCR report. Compliance status against requirement of RSPO Independent Smallholder Standard are available. Any findings in the report have been followed up. The group manager can demonstrate compliance of the ICS by individual members.</p>	Complied
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	During the audit, can be concluded that the Group Manager has understood the implementation of RSPO ISH standard and has sufficient resources to manage the group in terms of Internal Control	Complied

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		<p>System (SOPs and organization structure/ICS team) and financing from RSPO premium sharing.</p> <p>During interview with cooperative officials, ICS teams, members, as well as implementation in the field, can be concluded the good governance conducted by the Group Manager. Moreover, monthly and annual ICS meetings have been conducted regularly to monitor the implementation of the standard. Internal Audit also has been conducted annually to monitor the implementation.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager has demonstrated capacity to manage and operate group certification and certification requirements. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group manager ICS have managed sufficient resources to manage Koperasi Produsen Bumi Sawit Tamiang. The Group Manager and Internal Control System has been established as per "Surat Keputusan Pimpinan Koperasi Podusen No. 001/BST/I/2022 dated 24 May 2022. ICS structure organisation according to decree letter consist of:</p> <ul style="list-style-type: none"> <li>• Chairman of Koperasi: Irianto</li> <li>• Secretary: Sri Widayat</li> <li>• Treasurer: Iwan Hamdani</li> <li>• ICS Manager: Surya Saputra</li> <li>• Deputy Manager of ICS: Suhendri</li> <li>• Production Unit: Fahmi, Abdul Muluk, Sulianto</li> <li>• Databases: Yulita, Fiqri, Andre</li> <li>• Extension and Training: Agum Wijaya, Topan, Ibrahim</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• OHS and HCV/HCV: Hasan, Abdul, Boyman</li> <li>• Marketing: Fitri, Iswanto, Mariati</li> <li>• Finance: Ella, Fatimah, Susilawati</li> <li>• Head of Farmers' Group / Cluster</li> </ul> <p>To manage programs and activities Koperasi Produsen Bumi Sawit Tamiang also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p> <p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Jamil. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&amp;C for smallholder, ISPO P&amp;C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p>	
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Koperasi Produsen Bumi Sawit Tamiang shows the 2024 Training Plan and Realization form for 11 groups with the following materials:</p> <ul style="list-style-type: none"> <li>• Internal Audit</li> <li>• OHS</li> <li>• Environment</li> <li>• FPIC</li> <li>• GAP 1 – 8</li> <li>• Business Plan</li> <li>• Group Dynamics</li> </ul>	Complied

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		Based on the results of interviews with the management and ICS team, it is known that determining the type of training is based on identifying training needs.	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	Koperasi Produsen Bumi Sawit Tamiang has an annual training plan for the 2024 period for the aspects of Internal Audit, OHS, Environment, FPIC, GAP 1 - 8, Business Plan, Group Dynamics. Based on the monitoring form, it is stated that the training has been realized in its entirety. Training recordings include: <ul style="list-style-type: none"> <li>Refreshment of the best management practices on January 16-23, 2024, regarding oil palm nursery techniques, new land clearing techniques, oil palm upkeep, oil palm fertilization, oil palm harvesting, oil palm cultivation, weed control, pest and plant disease control.</li> <li>Training on environmental aspects on March 3-10, 2024, at with materials in the form of High Conservation Value, hazardous and its waste management, and Zero Burning</li> <li>FPIC training on February 20-25, 2024 with materials in the form of land dispute-free, buying and selling with consent, and resolving land conflicts</li> <li>OHS training on April 27-May 02, 2024, with materials in the form of occupational hazards and risks, Working carefully, and PPE</li> <li>Business Plan training on January 24-29, 2024, with materials in the form of how to fill out the harvest form, how to fill out the fertilizer form, spraying form, and Pest and Disease form.</li> </ul>	Non-compliance
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Further verification found several things as follows:</p> <ul style="list-style-type: none"> <li>Not all members of the BST Cooperative/its representatives have participated in the activities held.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>• No efforts or gradual approaches have been shown to ensure that all members participate in the activities held</li> <li>• No training implementation plan or delivery of information in other forms to members who do not live in the cooperative area has been shown.</li> <li>• There are participant signatures on the attendance list whose authenticity cannot be confirmed.</li> </ul> <p>In addition, based on the results of interviews with samples, it is known that there are several understandings that need to be reconfirmed, such as:</p> <ul style="list-style-type: none"> <li>- Prohibition on the use of all types of pesticides. This causes there to be spots where weeds are not controlled.</li> <li>- Understanding that PPE is used by landowners, not people who do work on their plot.</li> <li>- Management of used pesticide packaging (There are still those who state that it is buried, sold, or used as a container for rubber latex packaging)</li> </ul> <p>Nonconformity:</p> <ol style="list-style-type: none"> <li>3. Group manager has not been able to show sufficient evidence of an approach to ensure members gradually attend training.</li> <li>4. Koperasi Produsen Bumi Sawit Tamiang has not been able to show sufficient evidence that all members/representatives have attended the training held</li> </ol>	
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			

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<b>B.1.1</b>			
Eligibility	<p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p>	<p>Koperasi Produsen Bumi Sawit Tamiang (BST) have established a group Internal Control System and documented through Cooperative Chairman assignment letter "Surat Keputusan Pimpinan Koperasi Bumi Sawit Tamiang Nomor: 001/BST/V/2022", dated 24 May 2022. The assignment letter regarding determining of group manager and its team "Penetapan/Penunjukan Manager Kelompok Koperasi Bumi Sawit Tamiang". According to the assignment letter, the Cooperative Chairman appointed Mr. Surya Saputra as Group Manager.</p> <p>To supporting the assignment letter, the organisation established job description for each position and documented "Tugas Pokok &amp; Fungsi Ketua, Sekretaris, Bendahara, Manager dan Unit-unit".</p> <p>Procedure of expulsion and sanctions for member who fail to comply is documented in Membership procedures "SOP Administrasi Keanggotaan (BST-SOP-ADM-06)", dated 20 February 2023. The procedure describes new member registration terms and member resignations terms.</p> <p>Warning and sanction are describing in separated procedure namely "SOP Peringatan dan Sanksi (BST-SOP-ADM-03)", dated 20 February 2023.</p> <p>Procedure internal audit is documented in "SOP Audit Internal (BST-SOP-OPS-002)", dated 20 February 2023. Requires that appointed internal auditor shall attend the RSPO/ISPO audit internal training.</p> <p>Appointment of internal auditor team has established in Chairman Decree "SK Pimpinan Koperasi Produsen Bumi Sawit Tamiang Nomor: 07/01/SK_BST/2024" dated 4 January 2024. Total internal auditor is 22 personnel and have been trained on 5 January 2024.</p>	Complied



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Milestone A	The ICS is implemented, and an internal audit is conducted for at least half of the group members and all audit findings are closed	Since the organization certified in October 2023, an internal audit for the members has carried out to all members (100%).  Please refer to MS-B requirement below.	Complied																																																																											
Milestone B	The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	Since the organization certified in October 2023, an internal audit for the members has carried out to all members (100%). Internal audit conducted by Farmer Group basis. The internal audit for sample smallholders during ASA-1 2024 as below: <table><tr><th>No</th><th>Smallholder name</th><th>ID</th><th>Farmer Group</th><th>Internal audit date</th></tr><tr><td>1</td><td>Mai Sarah</td><td>BST-PJ-MS16</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>2</td><td>Munawir Ilyas</td><td>BST-PJ-MI23</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>3</td><td>Nuraini</td><td>BST-PJ-NU24</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>4</td><td>Nurdin</td><td>BST-PJ-NU25</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>5</td><td>Rahmat A</td><td>BST-PJ-RA27</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>6</td><td>Ruslan</td><td>BST-PJ-RU28</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>7</td><td>Rustam Atami</td><td>BST-PJ-RU29</td><td>Pantai Jaya</td><td>Not available</td></tr><tr><td>8</td><td>Harisa</td><td>BST-TB-HA14</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>9</td><td>Herman B</td><td>BST-TB-HE15</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>10</td><td>Hindun</td><td>BST-TB-HI16</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>11</td><td>Husin Bin Hasim</td><td>BST-TB-HBH17</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>12</td><td>Idris Suandi</td><td>BST-TB-IS18</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>13</td><td>Imansyah</td><td>BST-TB-IM20</td><td>Tawar Bengi</td><td>Not available</td></tr><tr><td>14</td><td>Indah Sari</td><td>BST-TB-IS21</td><td>Tawar Bengi</td><td>Not available</td></tr></table>	No	Smallholder name	ID	Farmer Group	Internal audit date	1	Mai Sarah	BST-PJ-MS16	Pantai Jaya	Not available	2	Munawir Ilyas	BST-PJ-MI23	Pantai Jaya	Not available	3	Nuraini	BST-PJ-NU24	Pantai Jaya	Not available	4	Nurdin	BST-PJ-NU25	Pantai Jaya	Not available	5	Rahmat A	BST-PJ-RA27	Pantai Jaya	Not available	6	Ruslan	BST-PJ-RU28	Pantai Jaya	Not available	7	Rustam Atami	BST-PJ-RU29	Pantai Jaya	Not available	8	Harisa	BST-TB-HA14	Tawar Bengi	Not available	9	Herman B	BST-TB-HE15	Tawar Bengi	Not available	10	Hindun	BST-TB-HI16	Tawar Bengi	Not available	11	Husin Bin Hasim	BST-TB-HBH17	Tawar Bengi	Not available	12	Idris Suandi	BST-TB-IS18	Tawar Bengi	Not available	13	Imansyah	BST-TB-IM20	Tawar Bengi	Not available	14	Indah Sari	BST-TB-IS21	Tawar Bengi	Not available	Non-compliance
No	Smallholder name	ID	Farmer Group	Internal audit date																																																																										
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15	Saring	BST-WNS-SA27	Wonosari	8-10 Jan 2024
	Sumali	BST-WNS-SU32	Wonosari	8-10 Jan 2024
	Supangat	BST-WNS-SU33	Wonosari	8-10 Jan 2024
	Sutarni	BST-WNS-SU36	Wonosari	8-10 Jan 2024
	Tarno	BST-WNS-TA38	Wonosari	8-10 Jan 2024
	Wage	BST-WNS-TA40	Wonosari	8-10 Jan 2024
	Yanto S	BST-WNS-YS41	Wonosari	8-10 Jan 2024
	Wagimin	BST-WKJ-WA48	Wonosari Keramat Jaya	Not available
	Wagiran	BST-WKJ-WA49	Wonosari Keramat Jaya	Not available
	Wagiyem	BST-WKJ-WA50	Wonosari Keramat Jaya	Not available
	Wahyudin	BST-WKJ-WA51	Wonosari Keramat Jaya	Not available
	Wibi April Diriansa	BST-WKJ-WAD52	Wonosari Keramat Jaya	Not available
	Widodo	BST-WKJ-WI53	Wonosari Keramat Jaya	Not available
	Windi Agustiani	BST-WKJ-WA54	Wonosari Keramat Jaya	Not available
<p>Internal audit report for each Farmer Group is available and documented in "Laporan Audit Internal". According to sample of smallholders Farmer Groups, the internal audit report sighted as below:</p> <ul style="list-style-type: none"> <li>- Laporan Internal Audit Wonosari. Findings: 2 non-conformances under Criteria 2.1 (upkeep management)</li> </ul>				

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		<p>Criteria 3.5 (PPE not provided for smallholders' workers). All NC's closed on 15 May 2024</p> <p>Internal audit report for others farmer group was not demonstrate during audit.</p> <p>The internal audit checklist does not cover important aspects in the ISH standard, including:</p> <ul style="list-style-type: none"> <li>- The internal audit checklist is not completed with audit date.</li> <li>- Location and land status (flat, wavy/undulating, sloping), near river buffer zone or not.</li> <li>- Aspects of whether chemicals are used.</li> <li>- Filling the audit checklist is incorrect</li> </ul> <p>For example:  On smallholder plots namely Supangat, Saring (Wonosari cluster):</p> <ul style="list-style-type: none"> <li>- No internal audit date.</li> <li>- Completion of checklist for Principle 3 clause No underage child labor and No pregnant female workers, audit result is Good/Understand.</li> </ul> <p>The checklist/internal audit result of Wonosari cluster according to the sample, namely Sumali, Sutarni, Tarno, Wage and Yanto is not available.</p> <p>This is raising as non-conformity.</p>	
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The organization has kept the data related to members information:	Complied

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Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<b>Basic Information &amp; Legal Documentation</b> Here's the list of legal documentation of smallholders, for examples:			Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Members Name	Land Legality	Area (ha)	Complied
		Wagiran	SKGR (Land Acquisition Letters)	1.00	
		Wagiyem	SKT (Land Decree)	0.78	
		Wahyudin	SKT (Land Decree)	1.2	
		Windi Agustiani	SKT (Land Decree)	0.58	
		Widodo	SKT (Land Decree)	1.54	
		Wagimin	SKT (Land Decree)	0.62	
		Wibi April	SKT (Land Decree)	0.34	
		Munawir Ilyas	SKT (Land Decree)	0.33	
		Rustam Atami	SKT (Land Decree)	0.54	
		Nurdin	SKT (Land Decree)	0.62	

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		Rahmat A	SPJL (Land Acquisition letter)	1.74		
		Ruslan	SKT (Land Decree)	2.08		
		Nuraini	SKT (Land Decree)	2.00		
		Mai Sarah	SKT (Land Decree)	1.04		
		Husin Bin Hasim	SKP (Ownership Letter)	0.53		
		Harisa	SKP (Ownership Letter)	1.54		
		Hindun	SKP (Ownership Letter)	1.6		
		Idris Suandi	SKP (Ownership Letter)	0.97		
		Imansyah	SKP (Ownership Letter)	1.40		

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		Indah Sari	SKP (Ownership Letter)	0.20	
		Herman	SKP (Ownership Letter)	0.60	
<p>All basic information has been showed to auditors, such as: ID card, registration form, Land tenure declaration, Land Conflict declaration and map of plot.</p> <p><b>Signed Smallholder Declaration</b></p> <p>All sampled members have been signing commitment declaration form as stated on RSPO Independent Smallholder Standard, for examples:</p> <ul style="list-style-type: none"><li>• In the name of Wagimin on 24 March 2022.</li><li>• In the name of Widodo on 24 March 2022.</li><li>• In the name of Wagiyem on 24 March 2022.</li><li>• In the name of Wahyudin on 24 March 2022.</li></ul> <p><b>Data Production</b></p> <p>The organization has showed a sampled members data production for each members, for examples:</p> <ul style="list-style-type: none"><li>- Members namely Wagiyem harvest 800 kg FFB on August 2024.</li><li>- Members namely Wibi April harvest 520 kg FFB on June 2024.</li><li>- Members namely Wagiran harvest 1,260 kg FFB on December 2023.</li></ul>					

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		- Members namely Windi Agustiani harvest 1,290 kg FFB on August 2024.	
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	Koperasi Produsen Bumi Sawit Tamiang has not been able to show an annual business plan that includes <ul style="list-style-type: none"> <li>• Estimated production and income based on historical records</li> <li>• Expansion plans</li> </ul>	Non-compliance
Milestone A	The group business plan is implemented and reviewed at least annually.	The implementation of the business plan and its evaluation have not yet been demonstrated.	Non-compliance
Milestone B	The group demonstrates financial stability and growth and is able to support itself financially.	<p>The cooperative shows the Bumi Sawit Tamiang financial report for the 2024 period with components of RSPO premium income, Cash distribution to member, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the Koperasi Produsen Bumi Sawit Tamiang still has a balance of Idr 8.xxx.xxx and there are still pending transactions from PepsiCo.</p> <p>Based on the financial report, it is known that the financial condition of the organization can still grow and is in a stable condition because it still has a surplus balance</p>	Complied
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			

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Eligibility	A group management plan is available which includes: <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	Koperasi Produsen Bumi Sawit Tamiang hasn't been able to show sufficient evidence has a group management plan which include: <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	Non-compliance
Milestone A	The group management plan is implemented and reviewed at least annually.	It cannot be demonstrated that the Group Management plan has been implemented and evaluated at least annually.	Non-compliance
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>The Group Manager has been able to demonstrate group compliance with ISH standards, for example by:</p> <ul style="list-style-type: none"> <li>• Of the 28 samples visited, no blanket spraying activities were found.</li> <li>• Planting bamboo on the farmer's land plots bordering the river to reduce the risk of erosion.</li> <li>• Arranging fronds in steep area</li> <li>• Making a place to store used pesticide packaging waste, for example for the Tawar Bengi cluster on Jelita land plot.</li> </ul> <p>The results of interviews with representatives of 28 member samples showed that the Cooperative periodically checks member compliance through routine inspection activities and internal audits.</p>	Complied

**D – ICS: Group trading system for certified volumes**

**D.1 The group has a procedure and system in place for the tracking of FFB.**

**D.1.1**



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Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>All member of Koperasi Produsen Bumi Sawit Tamiang have production form for example:</p> <ul style="list-style-type: none"><li>- Husin Bin Hasim Harvesting → July: 915 Kg August: 975 Kg</li><li>- Idris Suandi (pot 1) Harvesting → July: 1,425 Kg August: 1,406 kg</li></ul> <p>All member of Koperasi Produsen Bumi Sawit Tamiang can show weighing note, Sales note, and FFB production form</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Koperasi Produsen Bumi Sawit Tamiang has a production database that identifies every certified FFB produced by the farmer. Based on palmtrace, it is known that the BST Cooperative license period is from October 18, 2023 - October 17, 2024. Until this assessment was conducted, the certified FFB production produced (October 18, 2023 - August 2024) was 7,344.57 Mt.</p> <p>The traceability of the FFB recording can be proven through the weighing note, sales note, FFB production form, and the Bumi Sawit Tamiang Producer Cooperative production database.</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		Complied
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	This is not applicable for Eligibility	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Based on palmtrace, it is known that the BST Cooperative license period is from October 18, 2023 - October 17, 2024, with quota for	Complied

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<p>Milestone B</p>	<p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>certified FFB 6,720 Mt. From this quota, the conversion value obtained is as follows:</p> <ul style="list-style-type: none"> <li>- CSPO: 1,344 Mt</li> <li>- CSPKO: 151 Mt</li> <li>- CSPKE: 184 Mt</li> </ul> <p>Until this assessment was conducted, the certified FFB production produced (October 18, 2023 - August 2024) was 7,344.57 Mt. Then actual FFB production more than quota given around 624.57 Mt not including FFB production in September and up to the 17<sup>th</sup> of October as license period. Based on FFB trend monthly production trend estimate production when the license ends around 8,300 Mt</p> <p><b>Record of transaction</b></p> <ul style="list-style-type: none"> <li>- CSPO Quota: 1,344 Mt Sold to Unilever Asia Private Limited on April 20, 2024 with Execution ID 14181 for 1,107 Mt Sold to Pepsico India for 237 Mt (pending transaction) Remaining quota : 0</li> <li>- CSPKO Quota: 151 mt Sold to Unilever Asia Private Limited on April 20, 2024 with execution ID 14182 for 151 mt Remaining quotq : 0</li> <li>- CSPKE Quota 184 Mt and no transaction</li> </ul>	<p>Complied</p>
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		<p>Remaining quota: 184 Mt</p> <p>Based on the description above, it is known that the Koperasi Produsen Bumi Sawit Tamiang sells certified products on credit in accordance with the actual production produced. Seeing the license period and the actual production of the organization, it is possible to request additional FFB production volume (extension Volume).</p>	
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Koperasi Produsen Bumi Sawit Tamiang has a Premium Fee Distribution Procedure No.BST-SOP-OPS-11 Document revision 01 dated 06 May, 2024 which among other things explains the distribution of RSPO premium funds</p> <p>In addition, there is Minutes of Premium Fee Distribution on July 26, 2024, agreed by members with the following results:</p> <ol style="list-style-type: none"> <li>1. Cash distribution to farmers with details of 50% to farmers and 50% for the sustainability of the Cooperative.</li> <li>2. Premium distribution based on tonnage for productive plants and area for non-productive plants</li> <li>3. Producing plants IDR 37.8/Kg while for non-productive plants IDR 7.43 per meter. Due to the Reserve Fund for surveillance, the distribution becomes IDR 37/Kg and IDR 7.4/Meter</li> </ol>	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Based on the SOP for premium fee distribution Fee No. Document-BST-SOP-OPS-11 revision 01 dated May 6, 2024, which among other things explains:	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

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		<ul style="list-style-type: none"><li>• Recording of premium money received: Logbook and Account Book</li><li>• Making meeting invitations: Premium allocation determination meeting</li><li>• Meeting implementation: Attendance list, business plan, meeting minutes</li><li>• Premium allocation: premium allocation and monitoring documents</li><li>• Premium allocation monitoring: Premium allocation progress and monitoring document</li><li>• Final premium allocation report: official premium allocation report</li></ul> <p>The cooperative shows the Bumi Sawit Tamiang financial report for the 2024 period with components of RSPO premium income, Cash distribution to farmers, Surveillance audit costs, Management incentives, training, stationery, farmer transportation, consumption, and secretariat cleaning money. Based on the financial report proven by the account book mutation, it is known that the Koperasi Produsen Bumi Sawit Tamiang still has a balance of Idr 8.xxx.xxx and there are still pending transactions from PepsiCo.</p> <p>Results of interviews with the 28-sampling member showed that in general they felt that there was a distribution of RSPO premium funds, namely based on tonnage for the Mature area and based on area for the Immature area.</p>	
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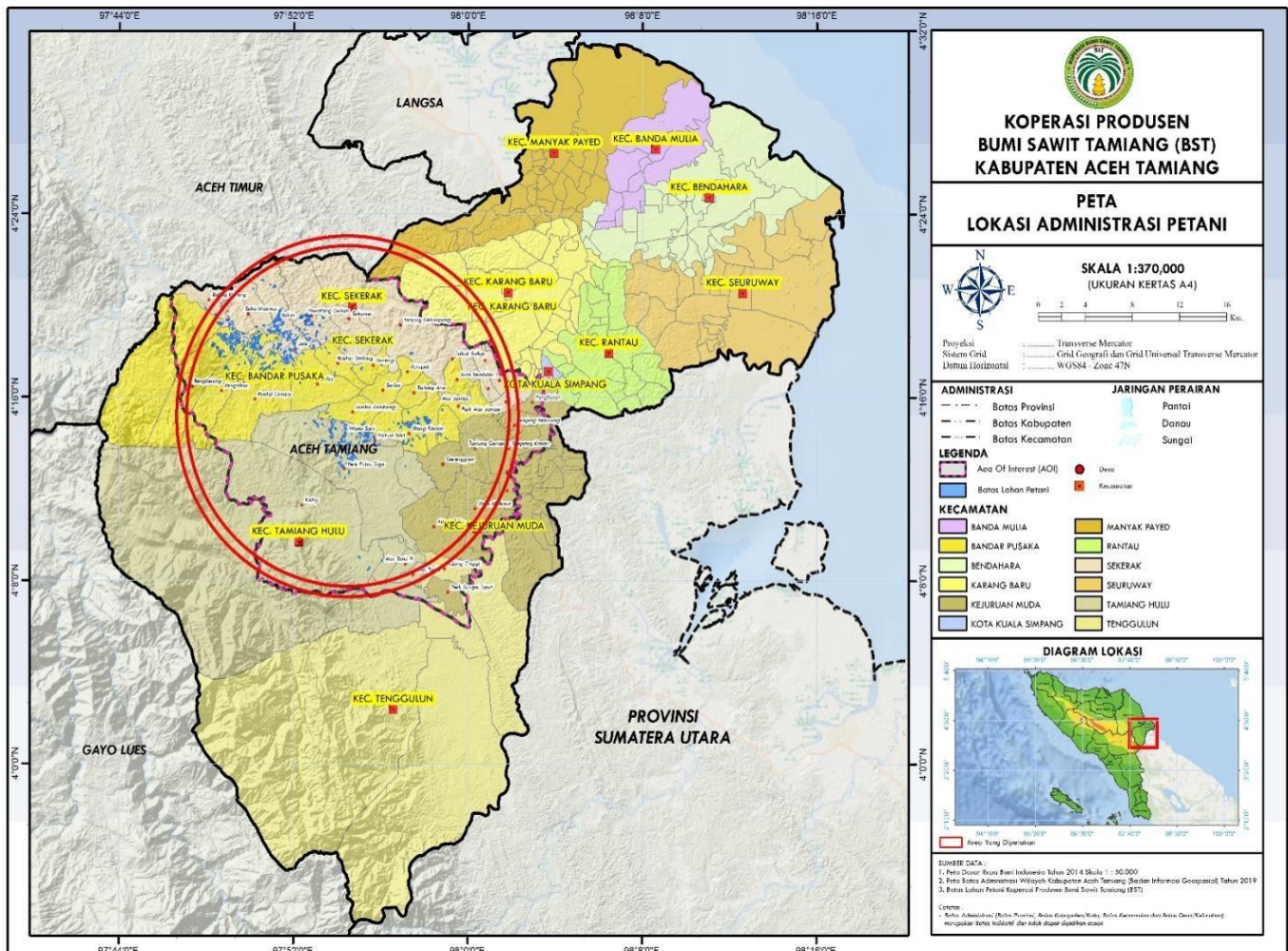


**Appendix B: GHG Reporting Executive Summary**

**Not Applicable on Independent Smallholder.**

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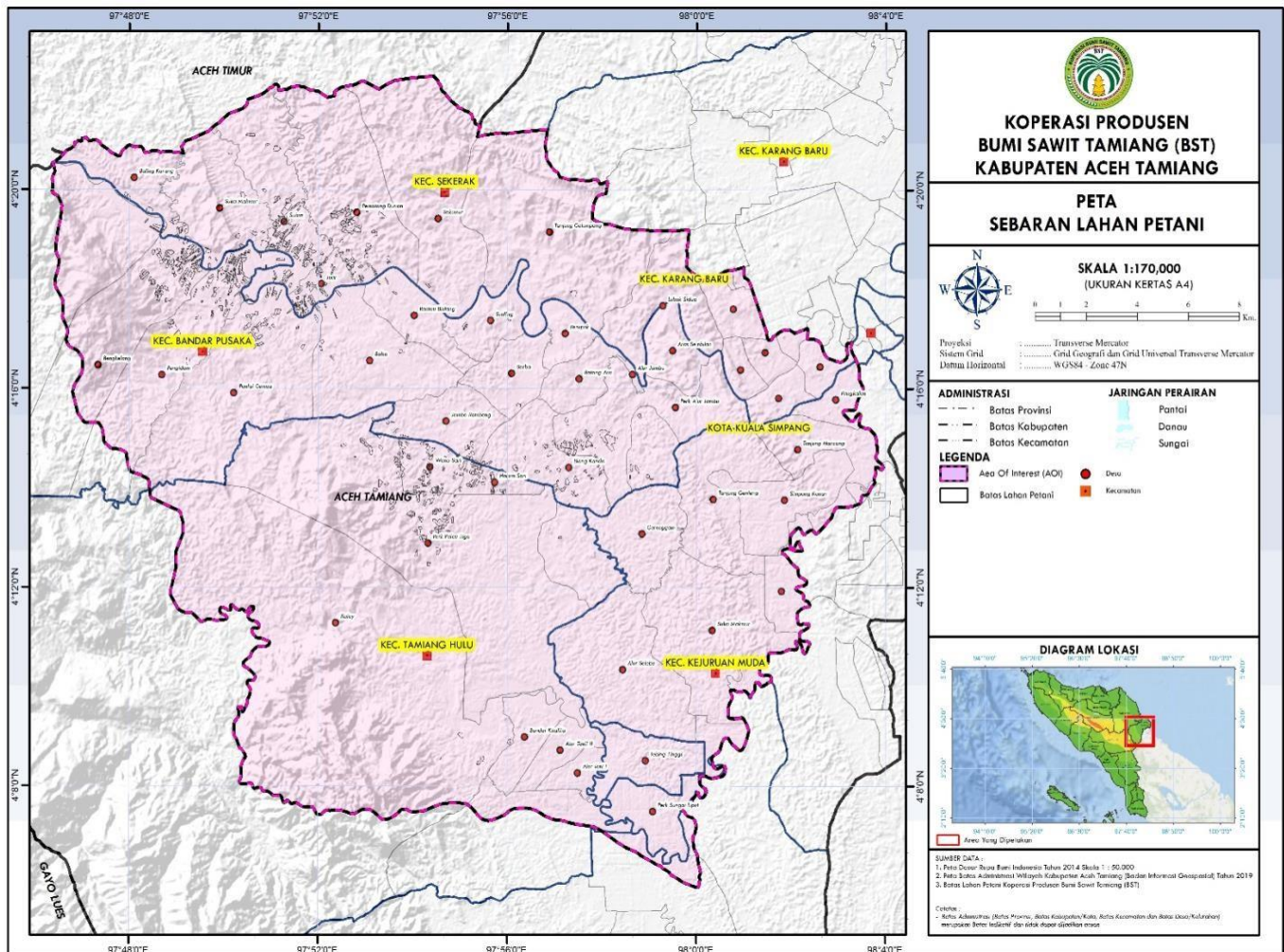
**Appendix C: Location Map of Certification Unit and Supply bases**





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**Appendix D: Estate Field Map**





## Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	There's Non-conformities on previous assessment.		
Number of samples	Total Sample Plot: $\sqrt{527 \times 1.2}$ (Medium Risk) = 27.5 = Rounded to 28 samples of farmer		
Remarks	-		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Longitude (E)	Latitude (N)	Total Certified Area	Planted Area			
1	Abdrul Hamid	Pengidam Village	97° 48' 49.416" E	4° 17' 46.853" N	2.52	2.52	14.13	24 March 2022	BST-AS-AH01
2	Abu Ali	Pengidam Village	97° 49' 23.833" E	4° 17' 55.361" N	1.01	1.01	18.75	24 March 2022	BST-AS-AA02
3	Ainul Mardiah	Pengidam Village	97° 49' 32.382" E	4° 17' 44.480" N	0.42	0.42	5.89	24 March 2022	BST-AS-AM03
4	Armilis	Pengidam Village	97° 55' 20.858" E	4° 14' 31.303" N	0.72	0.72	0	24 March 2022	BST-AS-AR04
5	Asmah	Pengidam Village	97° 49' 6.419" E	4° 18' 36.044" N	2.01	2.01	19.91	24 March 2022	BST-AS-AS05
6	Diki Hidayat	Pengidam Village	97° 54' 10.970" E	4° 14' 9.529" N	1.96	1.96	10.73	24 March 2022	BST-AS-DH06
7	Fadillah	Bengkelang Village	97° 52' 55.365" E	4° 18' 26.803" N	1.7	1.7	0	24 March 2022	BST-AS-FA07
8	Fahmi Andika	Bengkelang Village	97° 49' 7.165" E	4° 18' 10.118" N	0.84	0.84	0	24 March 2022	BST-AS-FA08
9	Fitria	Pengidam Village	97° 57' 24.247" E	4° 17' 55.187" N	1.24	1.24	20.28	24 March 2022	BST-AS-FI10
10	H Abd Samad	Pengidam Village	97° 54' 12.922" E	4° 14' 2.507" N	1.62	1.62	16.32	24 March 2022	BST-AS-HAS11

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11	Idrus	Pengidam Village	97° 53' 37.291" E	4° 17' 55.166" N	0.62	0.62	10.2	24 March 2022	BST-AS-ID12
12	Intan	Pengidam Village	97° 49' 51.618" E	4° 18' 12.173" N	0.46	0.46	7.97	24 March 2022	BST-AS-IN13
13	Ismail A	Pengidam Village	97° 50' 1.030" E	4° 18' 20.162" N	0.61	0.61	9.82	24 March 2022	BST-AS-IS14
14	Kasad Saputra	Pengidam Village	97° 49' 56.979" E	4° 18' 17.753" N	0.28	0.28	6.73	24 March 2022	BST-AS-KS15
15	M Edi Kusuma	Pengidam Village	97° 49' 1.349" E	4° 17' 4.677" N	4.8	4.8	50.06	24 March 2022	BST-AS-MEK16
16	Maryono	Pengidam Village	97° 49' 28.134" E	4° 17' 24.897" N	2	2	43.43	24 March 2022	BST-AS-MA17
17	Mat Puleh	Pengidam Village	97° 50' 2.119" E	4° 17' 31.968" N	1.6	1.6	0	24 March 2022	BST-AS-MP18
18	Muchtar A	Pengidam Village	97° 49' 43.021" E	4° 18' 10.165" N	2.85	2.85	12.78	24 March 2022	BST-AS-MU19
19	Muhammad Syafii	Pantai Cempa Village	97° 50' 58.499" E	4° 17' 12.340" N	0.52	0.52	0	24 March 2022	BST-AS-MS20
20	Muhammad Usman	Pengidam Village	97° 48' 56.148" E	4° 17' 14.493" N	3.4	3.4	64.44	24 March 2022	BST-AS-MU21
21	Muziburrahman	Pengidam Village	97° 50' 8.945" E	4° 18' 37.459" N	2.43	2.43	33.69	24 March 2022	BST-AS-MUZ22
22	Na'imah	Pengidam Village	97° 49' 46.008" E	4° 17' 29.839" N	0.8	0.8	6.62	24 March 2022	BST-AS-NA23
23	Nasrul	Pengidam Village	97° 50' 4.377" E	4° 18' 23.583" N	0.82	0.82	20.08	24 March 2022	BST-AS-NAS24
24	Nur Ainun	Pengidam Village	97° 50' 5.668" E	4° 18' 28.557" N	1	1	14.81	24 March 2022	BST-AS-NA25
25	Nur Gram	Pengidam Village	97° 49' 45.587" E	4° 17' 50.986" N	0.2	0.2	4.59	24 March 2022	BST-AS-NG26
26	Nur Rahmah	Pengidam Village	97° 50' 13.936" E	4° 17' 51.650" N	0.2	0.2	5.3	24 March 2022	BST-AS-NR27

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27	Rabumah	Pengidam Village	97° 49' 33.725" E	4° 18' 0.697" N	0.6	0.6	10.25	24 March 2022	BST-AS-RA28
28	Rahmad A	Pengidam Village	97° 50' 4.006" E	4° 17' 30.147" N	3	3	0	24 March 2022	BST-AS-RAH29
29	Rita S	Pengidam Village	97° 50' 6.147" E	4° 17' 53.286" N	0.18	0.18	0	24 March 2022	BST-AS-RI30
30	Rosmanidar	Pengidam Village	97° 50' 1.313" E	4° 18' 10.277" N	1.7	1.7	0	24 March 2022	BST-AS-ROS31
31	Rudin Syah	Pengidam Village	97° 50' 16.165" E	4° 18' 34.026" N	1.12	1.12	20.99	24 March 2022	BST-AS-RS32
32	Rusli A	Pengidam Village	97° 49' 43.047" E	4° 18' 14.150" N	0.92	0.92	18.6	24 March 2022	BST-AS-RU33
33	Rusman	Pengidam Village	97° 49' 57.080" E	4° 17' 36.673" N	1.76	1.76	4.56	24 March 2022	BST-AS-RUS34
34	Sadiah	Pengidam Village	97° 49' 51.754" E	4° 18' 17.859" N	1.05	1.05	11.31	24 March 2022	BST-AS-SA35
35	Saidina	Pengidam Village	97° 49' 39.746" E	4° 18' 4.065" N	1.79	1.79	11.87	24 March 2022	BST-AS-SAI36
36	Sari Wahyuni	Pengidam Village	97° 49' 50.608" E	4° 17' 44.129" N	0.6	0.6	11.03	24 March 2022	BST-AS-SW37
37	Selamat A	Pengidam Village	97° 50' 18.146" E	4° 17' 54.518" N	0.9	0.9	12.21	24 March 2022	BST-AS-SE38
38	Shufy Muammar	Pengidam Village	97° 50' 2.981" E	4° 18' 15.990" N	0.3	0.3	0	24 March 2022	BST-AS-SM39
39	Siti Rabumah	Pengidam Village	97° 48' 52.411" E	4° 17' 18.142" N	0.9	0.9	22.93	24 March 2022	BST-AS-SR41
40	Siti Sapura	Pengidam Village	97° 49' 44.504" E	4° 17' 30.226" N	0.4	0.4	4.32	24 March 2022	BST-AS-SS42
41	Sulaiman Adi	Bengkelang Village	97° 49' 28.176" E	4° 18' 33.305" N	1.06	1.06	14.54	24 March 2022	BST-AS-SA43
42	Tuah	Pengidam Village	97° 50' 21.544" E	4° 18' 25.817" N	3.2	3.2	56.67	24 March 2022	BST-AS-TU44

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43	Tuah D	Pengidam Village	97° 48' 54.224" E	4° 17' 21.300" N	1.01	1.01	15.93	24 March 2022	BST-AS-TU45
44	Achmad Soetrimo	Blang Kandis Village	97° 57' 38.490" E	4° 14' 20.877" N	0.68	0.68	14.27	24 March 2022	BST-BB-AS01
45	Adi Suria Darma	Blang Kandis Village	97° 57' 23.882" E	4° 13' 52.946" N	1.42	1.42	9.1	24 March 2022	BST-BB-ASD02
46	Agus Suharianto	Blang Kandis Village	97° 58' 36.095" E	4° 14' 13.356" N	0.39	0.39	6.28	24 March 2022	BST-BB-AS03
47	Akbar	Blang Kandis Village	97° 58' 47.909" E	4° 15' 27.174" N	1.62	1.62	47.25	24 March 2022	BST-BB-AK04
48	Ali Sahri	Blang Kandis Village	97° 56' 37.960" E	4° 14' 19.889" N	1.42	1.42	13.89	24 March 2022	BST-BB-AS05
49	Aluwi	Blang Kandis Village	97° 52' 29.403" E	4° 18' 57.590" N	1.54	1.54	21.02	24 March 2022	BST-BB-AL06
50	Anto	Blang Kandis Village	97° 48' 43.370" E	4° 18' 33.615" N	1.16	1.16	17.59	24 March 2022	BST-BB-AN07
51	Bambang Susilo	Blang Kandis Village	97° 51' 30.056" E	4° 17' 39.538" N	1.16	1.16	15.51	24 March 2022	BST-BB-BS08
52	Basirun	Blang Kandis Village	97° 53' 42.725" E	4° 14' 31.319" N	0.16	0.16	4.43	24 March 2022	BST-BB-BA09
53	Bisri	Blang Kandis Village	97° 54' 14.548" E	4° 14' 3.146" N	0.84	0.84	16.47	24 March 2022	BST-BB-BI10
54	Chandra Irwana 1	Blang Kandis Village	97° 52' 1.822" E	4° 18' 22.539" N	0.03	0.03	0.73	24 March 2022	BST-BB-CI11
	Chandra Irwana 2	Blang Kandis Village	97° 57' 42.264" E	4° 14' 14.757" N	0.34	0.34	9.04	24 March 2022	BST-BB-CI11
55	Dedi Sumadi	Blang Kandis Village	97° 51' 13.245" E	4° 19' 4.516" N	0.92	0.92	14.76	24 March 2022	BST-BB-DS12
56	Geger	Blang Kandis Village	97° 54' 34.242" E	4° 13' 32.800" N	1.5	1.5	4.76	24 March 2022	BST-BB-GE13
57	Herianto 1	Blang Kandis Village	97° 54' 12.786" E	4° 13' 2.132" N	0.71	0.71	12.95	24 March 2022	BST-BB-HE14

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	Herianto 2	Blang Kandis Village	97° 57' 57.482" E	4° 14' 19.103" N	1.33	1.33	20.97	24 March 2022	BST-BB-HE14
58	Irwan	Blang Kandis Village	97° 57' 52.023" E	4° 14' 48.459" N	0.01	0.01	0	24 March 2022	BST-BB-IR15
59	Jumikun	Blang Kandis Village	97° 56' 48.405" E	4° 14' 50.506" N	2	2	26.12	24 March 2022	BST-BB-JU16
60	Keliman 1	Blang Kandis Village	97° 58' 58.602" E	4° 14' 14.072" N	1.26	1.26	0	24 March 2022	BST-BB-KE17
	Keliman 2	Blang Kandis Village	97° 59' 3.560" E	4° 14' 10.849" N	0.57	0.57	7.05	24 March 2022	BST-BB-KE17
61	Kusnan	Blang Kandis Village	97° 56' 58.938" E	4° 14' 53.860" N	1.28	1.28	16.3	24 March 2022	BST-BB-KU18
62	Legimin 1	Blang Kandis Village	97° 58' 17.863" E	4° 15' 0.226" N	0.76	0.76	19.76	24 March 2022	BST-BB-LE19
	Legimin 2	Blang Kandis Village	97° 57' 5.505" E	4° 14' 21.883" N	1.49	1.49	12.43	24 March 2022	BST-BB-LE19
63	Mariadi A	Blang Kandis Village	97° 57' 7.070" E	4° 13' 0.192" N	0.84	0.84	21.52	24 March 2022	BST-BB-MA20
64	Mariyono	Blang Kandis Village	97° 58' 38.738" E	4° 14' 22.973" N	0.01	0.01	0	24 March 2022	BST-BB-MA21
65	Mas Bayu	Blang Kandis Village	97° 57' 32.636" E	4° 14' 30.950" N	0.04	0.04	0.89	24 March 2022	BST-BB-MB23
66	Misman A	Blang Kandis Village	97° 57' 38.312" E	4° 15' 4.805" N	0.92	0.92	10.15	24 March 2022	BST-BB-MI24
67	Miswan	Blang Kandis Village	97° 56' 54.746" E	4° 14' 20.222" N	0.5	0.5	0	24 March 2022	BST-BB-MI25
68	Mukholid	Blang Kandis Village	97° 57' 15.414" E	4° 15' 20.631" N	2.43	2.43	14.36	24 March 2022	BST-BB-MU26
69	Narni	Blang Kandis Village	97° 56' 11.612" E	4° 14' 24.506" N	0.05	0.05	0.86	24 March 2022	BST-BB-NA27
70	Puji 1	Blang Kandis Village	97° 57' 47.950" E	4° 14' 52.021" N	0.04	0.04	1.04	24 March 2022	BST-BB-PU28

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	Puji 2	Blang Kandis Village	97° 57' 43.011" E	4° 14' 52.996" N	3.59	3.59	112.54	24 March 2022	BST-BB-PU28
71	Raiman	Blang Kandis Village	97° 57' 26.430" E	4° 14' 49.084" N	1.9	1.9	38.15	24 March 2022	BST-BB-RA29
72	Ramli 1	Blang Kandis Village	97° 57' 53.178" E	4° 14' 37.601" N	0.04	0.04	1.03	24 March 2022	BST-BB-RA30
	Ramli 2	Blang Kandis Village	97° 57' 51.863" E	4° 14' 37.099" N	0.7	0.7	16.76	24 March 2022	BST-BB-RA30
	Ramli 3	Blang Kandis Village	97° 56' 54.829" E	4° 14' 41.800" N	2.73	2.73	42.57	24 March 2022	BST-BB-RA30
73	Rianto	Blang Kandis Village	97° 57' 19.596" E	4° 14' 43.703" N	1.46	1.46	24.38	24 March 2022	BST-BB-RI31
74	Rianto Waris 1	Blang Kandis Village	97° 58' 10.733" E	4° 14' 58.522" N	10	10	89.15	24 March 2022	BST-BB-RW32
	Rianto Waris 2	Blang Kandis Village	97° 58' 2.294" E	4° 15' 4.532" N	10	10	89.64	24 March 2022	BST-BB-RW32
75	Rismanto 1	Blang Kandis Village	97° 57' 57.504" E	4° 14' 23.130" N	0.15	0.15	2.91	24 March 2022	BST-BB-RI33
	Rismanto 2	Blang Kandis Village	97° 57' 56.758" E	4° 14' 28.084" N	0.67	0.67	19.39	24 March 2022	BST-BB-RI33
76	Rusdianto 1	Blang Kandis Village	97° 57' 48.980" E	4° 14' 11.284" N	0.11	0.11	1.95	24 March 2022	BST-BB-RU34
	Rusdianto 2	Blang Kandis Village	97° 57' 47.435" E	4° 14' 11.878" N	0.12	0.12	2.05	24 March 2022	BST-BB-RU34
	Rusdianto 3	Blang Kandis Village	97° 57' 46.989" E	4° 14' 10.919" N	0.32	0.32	9.19	24 March 2022	BST-BB-RU34
77	Ruslan W	Blang Kandis Village	97° 57' 21.215" E	4° 14' 51.627" N	1.74	1.74	32.49	24 March 2022	BST-BB-RU35
78	Rusmin 1	Blang Kandis Village	97° 58' 37.601" E	4° 14' 24.182" N	2	2	19.39	24 March 2022	BST-BB-RU36
	Rusmin 2	Blang Kandis Village	97° 58' 44.712" E	4° 14' 22.949" N	2	2	23	24 March 2022	BST-BB-RU36

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79	Sawal	Blang Kandis Village	97° 57' 19.111" E	4° 14' 51.735" N	1.16	1.16	0	24 March 2022	BST-BB-SA37
80	Sayari 1	Blang Kandis Village	97° 57' 11.425" E	4° 13' 59.407" N	2.6	2.6	11.28	24 March 2022	BST-BB-SA38
	Sayari 2	Blang Kandis Village	97° 57' 16.193" E	4° 14' 7.299" N	2.6	2.6	51.26	24 March 2022	BST-BB-SA38
81	Sudarmanto	Blang Kandis Village	97° 57' 25.432" E	4° 14' 42.591" N	2.06	2.06	11.77	24 March 2022	BST-BB-SU39
82	Sugiri 1	Blang Kandis Village	97° 57' 29.066" E	4° 14' 56.021" N	2.3	2.3	12.7	24 March 2022	BST-BB-SU40
	Sugiri 2	Blang Kandis Village	97° 57' 41.170" E	4° 14' 18.663" N	0.02	0.02	0	24 March 2022	BST-BB-SU40
83	Suhermanto, S.Pd 1	Blang Kandis Village	97° 56' 22.740" E	4° 14' 36.093" N	0.59	0.59	10.4	24 March 2022	BST-BB-SU41
	Suhermanto, S.Pd 2	Blang Kandis Village	97° 56' 35.319" E	4° 14' 54.373" N	0.79	0.79	19.14	24 March 2022	BST-BB-SU41
84	Sujud	Blang Kandis Village	97° 56' 10.115" E	4° 14' 23.926" N	2.9	2.9	21.35	24 March 2022	BST-BB-SU42
85	Sukirno	Blang Kandis Village	97° 57' 36.469" E	4° 14' 55.492" N	0.03	0.03	0.97	24 March 2022	BST-BB-SU43
86	Sumedi	Blang Kandis Village	97° 56' 14.493" E	4° 15' 40.063" N	1.5	1.5	10.62	24 March 2022	BST-BB-SU44
87	Supar	Blang Kandis Village	97° 57' 42.899" E	4° 15' 1.582" N	1.23	1.23	28.47	24 March 2022	BST-BB-SU45
88	Supermin A 1	Blang Kandis Village	97° 57' 4.595" E	4° 14' 50.867" N	0.49	0.49	10.53	24 March 2022	BST-BB-SU46
	Supermin A 2	Blang Kandis Village	97° 57' 12.974" E	4° 14' 55.665" N	0.8	0.8	19.11	24 March 2022	BST-BB-SU46
	Supermin A 3	Blang Kandis Village	97° 56' 51.075" E	4° 14' 24.024" N	0.8	0.8	19.31	24 March 2022	BST-BB-SU46
89	Suprianto B	Blang Kandis Village	97° 57' 11.690" E	4° 14' 51.842" N	3.14	3.14	65.19	24 March 2022	BST-BB-SU47

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90	Supriatin	Blang Kandis Village	97° 57' 48.579" E	4° 14' 51.435" N	0.02	0.02	0.46	24 March 2022	BST-BB-SU48
91	Suratmin	Blang Kandis Village	97° 57' 45.856" E	4° 15' 3.563" N	0.84	0.84	16.89	24 March 2022	BST-BB-SU49
92	Sutrisno	Blang Kandis Village	97° 57' 27.656" E	4° 14' 8.330" N	1.24	1.24	15.37	24 March 2022	BST-BB-SU50
93	Suwari A	Blang Kandis Village	97° 57' 29.150" E	4° 14' 58.388" N	0.02	0.02	0.42	24 March 2022	BST-BB-SU51
94	Syapril 1	Blang Kandis Village	97° 57' 3.686" E	4° 14' 8.226" N	0.32	0.32	6.22	24 March 2022	BST-BB-SY52
	Syapril 2	Blang Kandis Village	97° 57' 30.023" E	4° 14' 32.625" N	0.12	0.12	2.19	24 March 2022	BST-BB-SY52
95	Teti Embun 1	Blang Kandis Village	97° 57' 28.244" E	4° 13' 51.325" N	0.33	0.33	9.1	24 March 2022	BST-BB-TE53
	Teti Embun 2	Blang Kandis Village	97° 57' 25.174" E	4° 13' 55.054" N	0.23	0.23	5.31	24 March 2022	BST-BB-TE53
96	Yakup 1	Blang Kandis Village	97° 57' 19.172" E	4° 13' 40.568" N	0.15	0.15	4.13	24 March 2022	BST-BB-YA54
	Yakup 2	Blang Kandis Village	97° 57' 17.480" E	4° 13' 39.347" N	0.26	0.26	4.53	24 March 2022	BST-BB-YA54
97	Yusman	Blang Kandis Village	97° 57' 47.563" E	4° 14' 50.554" N	0.26	0.26	6.98	24 March 2022	BST-BB-YU55
98	Zainal Abidin 1	Blang Kandis Village	97° 57' 7.881" E	4° 14' 48.748" N	0.78	0.78	17.75	24 March 2022	BST-BB-ZA56
	Zainal Abidin 2	Blang Kandis Village	97° 57' 15.040" E	4° 14' 44.922" N	2.77	2.77	25.35	24 March 2022	BST-BB-ZA56
99	Abdul Karim Sembiring	Pengidam Village	97° 50' 18.595" E	4° 18' 20.625" N	0.91	0.91	15.67	24 March 2022	BST-CK-AKS01
100	Abdullah A	Pengidam Village	97° 50' 4.970" E	4° 18' 16.460" N	0.55	0.55	11.98	24 March 2022	BST-CK-AB02
101	Abuya	Pengidam Village	97° 50' 9.861" E	4° 18' 14.903" N	3.02	3.02	40.44	24 March 2022	BST-CK-AB03



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102	Amrin	Suka Makmur Village	97° 54' 59.928" E	4° 14' 33.923" N	1.32	1.32	17.34	24 March 2022	BST-CK-AM04
103	Batariah	Suka Makmur Village	97° 57' 40.189" E	4° 14' 18.802" N	0.52	0.52	9.14	24 March 2022	BST-CK-BA05
104	Boinah	Pengidam Village	97° 57' 54.404" E	4° 14' 34.811" N	0.56	0.56	9.8	24 March 2022	BST-CK-BO06
105	Budiman	Pengidam Village	97° 54' 27.840" E	4° 13' 52.760" N	2.1	2.1	39.35	24 March 2022	BST-CK-BU07
106	Epi Supriadi	Pantai Cempa Village	97° 53' 43.740" E	4° 14' 26.519" N	0.84	0.84	0	24 March 2022	BST-CK-ES08
107	Halim Yusuf	Pengidam Village	97° 49' 48.252" E	4° 17' 53.095" N	0.9	0.9	15.16	24 March 2022	BST-CK-HY09
108	Hariadi	Suka Makmur Village	97° 55' 9.874" E	4° 14' 36.251" N	0.44	0.44	12.93	24 March 2022	BST-CK-HA10
109	Hayun	Pengidam Village	97° 53' 13.966" E	4° 19' 6.748" N	2.3	2.3	48.97	24 March 2022	BST-CK-HA11
110	Hizrawati Kartika Sembiring	Pengidam Village	97° 48' 40.532" E	4° 18' 32.358" N	1.09	1.09	16.88	24 March 2022	BST-CK-HKS12
111	Iman	Pengidam Village	97° 50' 5.988" E	4° 18' 13.143" N	0.4	0.4	6.55	24 March 2022	BST-CK-IM13
112	Iwan Hamdani	Suka Makmur Village	97° 50' 17.727" E	4° 19' 3.606" N	2.1	2.1	14.98	24 March 2022	BST-CK-IH14
113	Jumiati	Babo Village	97° 52' 21.037" E	4° 17' 30.107" N	0.93	0.93	15.19	24 March 2022	BST-CK-JU15
114	Juriah A	Pengidam Village	97° 49' 50.330" E	4° 18' 35.140" N	0.54	0.54	9.39	24 March 2022	BST-CK-JU16
115	Juriati	Pengidam Village	97° 50' 15.257" E	4° 18' 12.827" N	0.56	0.56	12.29	24 March 2022	BST-CK-JU17
116	Kasim A	Pengidam Village	97° 50' 17.511" E	4° 18' 31.897" N	0.56	0.56	8.56	24 March 2022	BST-CK-KA18
117	Lamsyah	Pengidam Village	97° 50' 15.069" E	4° 18' 19.335" N	1.05	1.05	20.38	24 March 2022	BST-CK-LA19

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118	M Nasir Lembong	Suka Makmur Village	97° 50' 27.583" E	4° 18' 41.528" N	0.54	0.54	6.39	24 March 2022	BST-CK- MNL20
119	Melan	Pengidam Village	97° 49' 52.720" E	4° 18' 21.232" N	0.27	0.27	4.67	24 March 2022	BST-CK-ME21
120	Muhammad Danial	Suka Makmur Village	97° 50' 25.446" E	4° 18' 35.621" N	1.9	1.9	21.21	24 March 2022	BST-CK-MD22
121	Muhammad Jakaria	Pengidam Village	97° 50' 13.517" E	4° 18' 34.690" N	0.69	0.69	9.59	24 March 2022	BST-CK-MJ23
122	Nasib Silitonga	Suka Makmur Village	97° 50' 31.039" E	4° 18' 43.923" N	0.62	0.62	9.31	24 March 2022	BST-CK-NS24
123	Nurul Husna	Pengidam Village	97° 50' 5.786" E	4° 18' 7.781" N	0.64	0.64	12.99	24 March 2022	BST-CK-NH26
124	Rabudin	Pengidam Village	97° 50' 13.628" E	4° 18' 32.318" N	0.5	0.5	13.15	24 March 2022	BST-CK-RA27
125	Raja Mulyadi	Pengidam Village	97° 50' 6.649" E	4° 18' 12.106" N	0.6	0.6	12.54	24 March 2022	BST-CK-RM28
126	Razali M	Pengidam Village	97° 50' 10.652" E	4° 18' 34.936" N	0.7	0.7	11.17	24 March 2022	BST-CK-RM29
127	Riduan Zaenal Abidin	Suka Makmur Village	97° 50' 20.769" E	4° 18' 39.428" N	0.65	0.65	8.52	24 March 2022	BST-CK- RZA30
128	Rusli B	Suka Makmur Village	97° 50' 31.711" E	4° 18' 45.619" N	0.62	0.62	4.46	24 March 2022	BST-CK-RU31
129	Saat	Suka Makmur Village	97° 50' 25.564" E	4° 18' 38.144" N	1	1	17.94	24 March 2022	BST-CK-SA32
130	Saharuddin A	Pengidam Village	97° 50' 14.196" E	4° 18' 20.038" N	0.45	0.45	8.98	24 March 2022	BST-CK-SA33
131	Saharuddin Syah	Suka Makmur Village	97° 50' 24.786" E	4° 18' 42.257" N	0.79	0.79	15.74	24 March 2022	BST-CK-SS34
132	Salam	Suka Makmur Village	97° 50' 28.647" E	4° 18' 44.556" N	0.5	0.5	4.69	24 March 2022	BST-CK-SA35
133	Salaman	Pengidam Village	97° 50' 3.566" E	4° 18' 34.069" N	0.25	0.25	7.84	24 March 2022	BST-CK-SA36

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134	Salbiah	Pengidam Village	97° 50' 30.044" E	4° 18' 11.301" N	3.43	3.43	43.82	24 March 2022	BST-CK-SA37
135	Sarmin	Pengidam Village	97° 50' 8.908" E	4° 18' 21.084" N	0.15	0.15	3.47	24 March 2022	BST-CK-SA38
136	Siti Halimah	Pengidam Village	97° 50' 6.356" E	4° 18' 16.990" N	0.52	0.52	8.37	24 March 2022	BST-CK-SH39
137	Suratno	Suka Makmur Village	97° 49' 41.836" E	4° 18' 27.721" N	1.32	1.32	16.31	24 March 2022	BST-CK-SU41
138	Ucak Jemala	Pengidam Village	97° 50' 7.867" E	4° 18' 17.728" N	0.56	0.56	5.21	24 March 2022	BST-CK-UJ43
139	Warminah	Pengidam Village	97° 50' 12.125" E	4° 18' 18.063" N	1.43	1.43	18.28	24 March 2022	BST-CK-WA44
140	Wetman	Pengidam Village	97° 50' 28.182" E	4° 18' 9.275" N	1.82	1.82	33.93	24 March 2022	BST-CK-WE45
141	Abdul Zamain	Pemantang Durian Village	97° 52' 14.717" E	4° 18' 55.493" N	0.84	0.84	8.5	24 March 2022	BST-DS-AZ01
142	Abu Samah 1	Pemantang Durian Village	97° 53' 11.365" E	4° 19' 6.002" N	1	1	0	24 March 2022	BST-DS-AS02
	Abu Samah 2	Pemantang Durian Village	97° 53' 20.131" E	4° 19' 28.575" N	4	4	0	24 March 2022	BST-DS-AS02
143	Ali Badri	Pemantang Durian Village	97° 52' 36.691" E	4° 19' 38.554" N	1.5	1.5	0	24 March 2022	BST-DS-AB03
144	Aliyas	Pemantang Durian Village	97° 52' 29.403" E	4° 18' 57.590" N	1	1	0	24 March 2022	BST-DS-ABL06
145	Andika 1	Pemantang Durian Village	97° 49' 56.649" E	4° 18' 23.448" N	1.7	1.7	0	24 March 2022	BST-DS-AN05
	Andika 2	Pemantang Durian Village	97° 52' 36.433" E	4° 19' 34.758" N	0.5	0.5	9.63	24 March 2022	BST-DS-AN05
146	Bahnar	Pemantang Durian Village	97° 49' 5.401" E	4° 18' 21.687" N	0.39	0.39	0	24 March 2022	BST-DS-BA06
147	Burhanuddin B 1	Pemantang Durian Village	97° 50' 46.377" E	4° 18' 41.667" N	1	1	0	24 March 2022	BST-DS-BU07

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	Burhanuddin B 2	Pemantang Durian Village	97° 52' 7.187" E	4° 19' 0.866" N	2	2	0	24 March 2022	BST-DS-BU07
148	Ernawati	Pemantang Durian Village	97° 54' 13.249" E	4° 14' 6.031" N	0.38	0.38	6.04	24 March 2022	BST-DS-ER08
149	Hasanuddin C 1	Sekumur Village	97° 51' 58.971" E	4° 17' 19.634" N	0.93	0.93	13.91	24 March 2022	BST-DS-HA09
	Hasanuddin C 2	Pemantang Durian Village	97° 52' 52.340" E	4° 18' 9.625" N	1.3	1.3	13.17	24 March 2022	BST-DS-HA09
150	Hasanudin	Pemantang Durian Village	97° 54' 19.500" E	4° 18' 3.992" N	0.8	0.8	0	24 March 2022	BST-DS-HA10
151	Jamaludin A 1	Pemantang Durian Village	97° 53' 0.747" E	4° 18' 39.952" N	2	2	10.14	24 March 2022	BST-DS-JA11
	Jamaludin A 2	Pemantang Durian Village	97° 53' 12.672" E	4° 18' 16.983" N	0.42	0.42	0	24 March 2022	BST-DS-JA11
	Jamaludin A 3	Pemantang Durian Village	97° 53' 9.928" E	4° 18' 22.547" N	0.93	0.93	0	24 March 2022	BST-DS-JA11
	Jamaludin A 4	Pemantang Durian Village	97° 52' 36.323" E	4° 18' 34.187" N	0.96	0.96	0	24 March 2022	BST-DS-JA11
152	Kamad 1	Pemantang Durian Village	97° 53' 29.245" E	4° 18' 31.566" N	0.81	0.81	11.3	24 March 2022	BST-DS-KA13
	Kamad 2	Pemantang Durian Village	97° 52' 45.950" E	4° 18' 32.770" N	0.43	0.43	5.57	24 March 2022	BST-DS-KA13
153	Kamariati	Pemantang Durian Village	97° 52' 43.721" E	4° 18' 17.636" N	0.2	0.2	2.45	24 March 2022	BST-DS-KA14
154	Kasim B 1	Pemantang Durian Village	97° 52' 43.253" E	4° 19' 30.238" N	3.5	3.5	0	24 March 2022	BST-DS-KA15
	Kasim B 2	Pemantang Durian Village	97° 52' 55.416" E	4° 18' 11.679" N	0.6	0.6	17.11	24 March 2022	BST-DS-KA15
155	Khairul Anwar 1	Pemantang Durian Village	97° 52' 42.647" E	4° 19' 8.499" N	1.5	1.5	0	24 March 2022	BST-DS-KA16
	Khairul Anwar 2	Pemantang Durian Village	97° 52' 45.562" E	4° 19' 11.641" N	0.2	0.2	0	24 March 2022	BST-DS-KA16

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156	M Akbar	Pemantang Durian Village	97° 53' 9.602" E	4° 19' 9.161" N	1.2	1.2	0	24 March 2022	BST-DS-MA17
157	M Taip	Pemantang Durian Village	97° 52' 38.650" E	4° 18' 25.926" N	2	2	0	24 March 2022	BST-DS-MT18
158	M Tani	Pemantang Durian Village	97° 52' 52.457" E	4° 18' 14.328" N	0.53	0.53	10.36	24 March 2022	BST-DS-MT19
159	M Yani	Pemantang Durian Village	97° 53' 3.619" E	4° 18' 28.981" N	0.9	0.9	7.49	24 March 2022	BST-DS-MY20
160	Mad Hasyim 1	Pemantang Durian Village	97° 52' 37.048" E	4° 18' 46.545" N	0.81	0.81	10.01	24 March 2022	BST-DS-MH21
	Mad Hasyim 2	Pemantang Durian Village	97° 52' 42.878" E	4° 18' 35.536" N	1.24	1.24	28.93	24 March 2022	BST-DS-MH21
161	Mohammad Samin S 1	Pemantang Durian Village	97° 52' 43.220" E	4° 18' 27.264" N	0.97	0.97	15.45	24 March 2022	BST-DS-MSS22
	Mohammad Samin S 2	Pemantang Durian Village	97° 52' 53.277" E	4° 18' 27.328" N	0.82	0.82	7.27	24 March 2022	BST-DS-MSS22
162	Muhamad Husin	Pemantang Durian Village	97° 52' 26.234" E	4° 19' 31.905" N	2	2	0	24 March 2022	BST-DS-MH23
163	Muhammad Agusnia 1	Pemantang Durian Village	97° 52' 32.523" E	4° 19' 16.989" N	2	2	1.82	24 March 2022	BST-DS-MA24
	Muhammad Agusnia 2	Pemantang Durian Village	97° 52' 30.990" E	4° 19' 20.073" N	2	2	2.28	24 March 2022	BST-DS-MA24
164	Muhammad Isa	Pemantang Durian Village	97° 53' 3.386" E	4° 18' 52.685" N	2	2	0	24 March 2022	BST-DS-MI25
165	Muhammad Rudin 1	Pemantang Durian Village	97° 52' 36.808" E	4° 19' 21.890" N	1.16	1.16	0	24 March 2022	BST-DS-MR26
	Muhammad Rudin 2	Pemantang Durian Village	97° 52' 39.895" E	4° 19' 18.660" N	1.46	1.46	0	24 March 2022	BST-DS-MR26
166	Mustadi	Pemantang Durian Village	97° 52' 28.475" E	4° 18' 44.306" N	0.4	0.4	3.48	24 March 2022	BST-DS-MU27
167	Nasir	Pemantang Durian Village	97° 53' 1.538" E	4° 19' 33.070" N	0.2	0.2	0	24 March 2022	BST-DS-NA28

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168	Nurhayati	Pemantang Durian Village	97° 52' 14.888" E	4° 19' 0.147" N	0.5	0.5	0	24 March 2022	BST-DS-NU29
169	Rusli C 1	Pemantang Durian Village	97° 52' 31.184" E	4° 18' 44.172" N	0.08	0.08	0	24 March 2022	BST-DS-RU30
	Rusli C 2	Pemantang Durian Village	97° 52' 29.646" E	4° 18' 43.665" N	0.12	0.12	0	24 March 2022	BST-DS-RU30
170	Saiful Bahri Abu Bakar	Pemantang Durian Village	97° 52' 40.494" E	4° 19' 34.635" N	1	1	0	24 March 2022	BST-DS-SBAB31
171	Sai'in 1	Pemantang Durian Village	97° 52' 43.296" E	4° 19' 21.018" N	2	2	0	24 March 2022	BST-DS-SA32
	Sai'in 2	Pemantang Durian Village	97° 52' 39.536" E	4° 19' 22.748" N	0.5	0.5	0	24 March 2022	BST-DS-SA32
172	Semi 1	Pemantang Durian Village	97° 52' 22.611" E	4° 19' 27.624" N	1.5	1.5	0	24 March 2022	BST -DS-SE33
	Semi 2	Pemantang Durian Village	97° 52' 54.594" E	4° 18' 9.638" N	0.4	0.4	10.23	24 March 2022	BST -DS-SE33
173	Sudariono 1	Pemantang Durian Village	97° 52' 17.939" E	4° 19' 28.490" N	2	2	0	24 March 2022	BST-DS-SU34
	Sudariono 2	Pemantang Durian Village	97° 52' 19.855" E	4° 19' 32.123" N	2	2	0	24 March 2022	BST-DS-SU34
174	Sulaiman B	Pemantang Durian Village	97° 53' 3.061" E	4° 18' 48.520" N	1.72	1.72	0	24 March 2022	BST-DS-SU45
175	Sulaiman C	Pemantang Durian Village	97° 52' 30.311" E	4° 18' 42.097" N	0.36	0.36	6.81	24 March 2022	BST-DS-SU46
176	Sumanto	Pemantang Durian Village	97° 52' 37.409" E	4° 19' 30.138" N	2	2	0	24 March 2022	BST-DS-SU47
177	Suparto 1	Pemantang Durian Village	97° 53' 12.424" E	4° 18' 21.739" N	0.56	0.56	4.69	24 March 2022	BST-DS-SU48
	Suparto 2	Pemantang Durian Village	97° 53' 14.238" E	4° 18' 18.166" N	0.17	0.17	8.53	24 March 2022	BST-DS-SU48
178	Supiatno	Pemantang Durian Village	97° 53' 28.558" E	4° 18' 37.245" N	1.24	1.24	0	24 March 2022	BST-DS-SU49

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179	Syafii	Pemantang Durian Village	97° 52' 31.892" E	4° 19' 11.941" N	2	2	0	24 March 2022	BST-DS-SY50
180	Syaiful Nizan 1	Pemantang Durian Village	97° 52' 56.177" E	4° 18' 14.724" N	0.5	0.5	14.12	24 March 2022	BST-DS-SY51
	Syaiful Nizan 2	Pemantang Durian Village	97° 52' 46.685" E	4° 18' 20.253" N	0.28	0.28	5.57	24 March 2022	BST-DS-SY51
181	Umar 1	Pemantang Durian Village	97° 52' 16.419" E	4° 18' 58.429" N	0.7	0.7	1.13	24 March 2022	BST-DS-UM52
	Umar 2	Pemantang Durian Village	97° 52' 17.603" E	4° 18' 59.699" N	0.02	0.02	0	24 March 2022	BST-DS-UM52
	Umar 3	Pemantang Durian Village	97° 52' 30.974" E	4° 19' 34.261" N	1	1	0	24 March 2022	BST-DS-UM52
182	Usman S 1	Pemantang Durian Village	97° 52' 22.971" E	4° 18' 41.841" N	0.04	0.04	0.83	24 March 2022	BST-DS-US53
	Usman S 2	Pemantang Durian Village	97° 52' 22.948" E	4° 18' 40.215" N	0.5	0.5	12.42	24 March 2022	BST-DS-US53
	Usman S 3	Pemantang Durian Village	97° 52' 49.510" E	4° 19' 11.280" N	4	4	0	24 March 2022	BST-DS-US53
183	Wagino 1	Pemantang Durian Village	97° 52' 41.336" E	4° 19' 24.433" N	0.2	0.2	0	24 March 2022	BST-DS-WA54
	Wagino 2	Pemantang Durian Village	97° 52' 43.266" E	4° 19' 24.747" N	0.5	0.5	0	24 March 2022	BST-DS-WA54
184	Zulkifli	Pemantang Durian Village	97° 52' 52.303" E	4° 19' 15.342" N	1.02	1.02	0	24 March 2022	BST-DS-ZU55
185	Abdul Hamid 1	Juar Village	97° 51' 44.225" E	4° 18' 28.966" N	1.43	1.43	25.53	24 March 2022	BST-IM-AH01
	Abdul Hamid 2	Juar Village	97° 51' 59.545" E	4° 18' 29.982" N	1.71	1.71	34.64	24 March 2022	BST-IM-AH01
186	Abdul Jalil	Sulum Village	97° 51' 2.717" E	4° 18' 10.710" N	0.97	0.97	19.22	24 March 2022	BST-IM-AJ02
187	Abdul Rasid 1	Juar Village	97° 51' 54.407" E	4° 18' 28.015" N	0.06	0.06	1.09	24 March 2022	BST-IM-AR03

	Abdul Rasid 2	Juar Village	97° 51' 54.540" E	4° 18' 30.202" N	0.22	0.22	5.06	24 March 2022	BST-IM-AR03
	Abdul Rasid 3	Juar Village	97° 52' 5.478" E	4° 18' 29.842" N	0.86	0.86	6.21	24 March 2022	BST-IM-AR03
188	Abdullah C	Juar Village	97° 52' 16.953" E	4° 18' 27.589" N	0.53	0.53	0	24 March 2022	BST-IM-AB04
189	Abdullah H 1	Juar Village	97° 52' 3.895" E	4° 18' 22.457" N	0.85	0.85	13.71	24 March 2022	BST-IM-AB05
	Abdullah H 2	Juar Village	97° 52' 5.885" E	4° 18' 42.072" N	0.28	0.28	0	24 March 2022	BST-IM-AB05
	Abdullah H 3	Juar Village	97° 51' 36.164" E	4° 17' 35.613" N	1.07	1.07	19.34	24 March 2022	BST-IM-AB05
190	Ahmat 1	Juar Village	97° 51' 32.854" E	4° 17' 43.491" N	0.44	0.44	10.24	24 March 2022	BST-IM-AH06
	Ahmat 2	Juar Village	97° 52' 17.695" E	4° 16' 37.124" N	1.07	1.07	21.39	24 March 2022	BST-IM-AH06
191	Aminah B 1	Juar Village	97° 49' 12.204" E	4° 18' 21.394" N	0.79	0.79	18.6	24 March 2022	BST-IM-AM07
	Aminah B 2	Juar Village	97° 51' 38.164" E	4° 17' 42.405" N	1.27	1.27	12.66	24 March 2022	BST-IM-AM07
192	Arbaiyah 1	Juar Village	97° 57' 40.805" E	4° 15' 6.663" N	0.21	0.21	5.34	24 March 2022	BST-IM-AR08
	Arbaiyah 2	Juar Village	97° 51' 57.917" E	4° 17' 59.970" N	0.27	0.27	7.62	24 March 2022	BST-IM-AR08
193	Arnia Efendi 1	Juar Village	97° 50' 10.740" E	4° 17' 41.096" N	0.13	0.13	2.64	24 March 2022	BST-IM-AE09
	Arnia Efendi 2	Juar Village	97° 52' 1.947" E	4° 17' 59.772" N	0.15	0.15	3.29	24 March 2022	BST-IM-AE09
194	Bambang Pajri 1	Juar Village	97° 52' 56.544" E	4° 14' 57.850" N	0.32	0.32	8.48	24 March 2022	BST-IM-BP10
	Bambang Pajri 2	Juar Village	97° 51' 32.296" E	4° 17' 42.262" N	0.38	0.38	9.86	24 March 2022	BST-IM-BP10



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	Bambang Pajri 3	Juar Village	97° 51' 33.321" E	4° 17' 40.259" N	0.07	0.07	1.25	24 March 2022	BST-IM-BP10
195	Bustamil Aripin	Juar Village	97° 52' 35.817" E	4° 19' 9.231" N	1.26	1.26	17.81	24 March 2022	BST-IM-BA11
196	Faisal Abdami	Juar Village	97° 49' 16.165" E	4° 18' 2.629" N	0.51	0.51	13.69	24 March 2022	BST-IM-FA12
197	Hasan Bakri 1	Juar Village	97° 48' 37.893" E	4° 18' 39.737" N	0.86	0.86	21.92	24 March 2022	BST-IM-HB13
	Hasan Bakri 2	Juar Village	97° 51' 50.113" E	4° 18' 34.066" N	0.97	0.97	19.7	24 March 2022	BST-IM-HB13
198	Herman Supriadi 1	Juar Village	97° 48' 45.717" E	4° 18' 37.313" N	0.79	0.79	9.74	24 March 2022	BST-IM-HS14
	Herman Supriadi 2	Juar Village	97° 52' 8.898" E	4° 18' 33.400" N	0.88	0.88	9.87	24 March 2022	BST-IM-HS14
	Herman Supriadi 3	Juar Village	97° 52' 10.515" E	4° 18' 36.587" N	1.43	1.43	19.08	24 March 2022	BST-IM-HS14
199	Joko Sutadi 1	Juar Village	97° 51' 53.678" E	4° 18' 30.048" N	0.22	0.22	4.46	24 March 2022	BST-IM-JS15
	Joko Sutadi 2	Juar Village	97° 51' 44.422" E	4° 18' 35.645" N	0.23	0.23	6.05	24 March 2022	BST-IM-JS15
200	Kamal 1	Sulum Village	97° 51' 17.536" E	4° 18' 20.123" N	0.89	0.89	23.23	24 March 2022	BST-IM-KA16
	Kamal 2	Juar Village	97° 52' 8.048" E	4° 17' 56.020" N	0.24	0.24	5.87	24 March 2022	BST-IM-KA16
	Kamal 3	Juar Village	97° 52' 10.205" E	4° 17' 53.057" N	0.87	0.87	11.92	24 March 2022	BST-IM-KA16
	Kamal 4	Juar Village	97° 51' 57.683" E	4° 17' 36.462" N	0.71	0.71	0	24 March 2022	BST-PJ-KA10
201	Khairil Abdami 1	Juar Village	97° 51' 52.521" E	4° 18' 6.056" N	0.34	0.34	8.73	24 March 2022	BST-IM-KA17
	Khairil Abdami 2	Juar Village	97° 52' 5.338" E	4° 18' 4.810" N	0.24	0.24	6.65	24 March 2022	BST-IM-KA17
202	M Hud 1	Juar Village	97° 51' 48.944" E	4° 18' 39.892" N	0.83	0.83	8.21	24 March 2022	BST-IM-MH18

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	M Hud 2	Juar Village	97° 51' 46.211" E	4° 18' 37.424" N	0.14	0.14	3.17	24 March 2022	BST-IM-MH18
203	M Yunus 1	Juar Village	97° 51' 48.684" E	4° 18' 46.035" N	1.63	1.63	9.51	24 March 2022	BST-IM-MY19
	M Yunus 2	Juar Village	97° 51' 50.797" E	4° 18' 51.613" N	1.63	1.63	9.26	24 March 2022	BST-IM-MY19
204	M. Amin 1	Juar Village	97° 51' 32.512" E	4° 17' 55.355" N	1.18	1.18	23.01	24 March 2022	BST-IM-MA20
	M. Amin 2	Sulum Village	97° 51' 16.648" E	4° 18' 13.681" N	1.37	1.37	29.62	24 March 2022	BST-IM-MA20
205	M. Yunus 1	Juar Village	97° 51' 49.204" E	4° 17' 50.105" N	0.55	0.55	14.02	24 March 2022	BST-IM-MY21
	M. Yunus 2	Juar Village	97° 52' 1.902" E	4° 18' 16.624" N	0.85	0.85	19.16	24 March 2022	BST-IM-MY21
	M. Yunus 3	Juar Village	97° 51' 58.255" E	4° 18' 20.197" N	0.93	0.93	17.92	24 March 2022	BST-IM-MY21
	M. Yunus 4	Juar Village	97° 52' 3.284" E	4° 18' 15.402" N	0.47	0.47	12.21	24 March 2022	BST-IM-MY21
206	Masitah	Juar Village	97° 51' 51.600" E	4° 17' 42.821" N	0.4	0.4	10.53	24 March 2022	BST-IM-MA22
207	Mat Raya 1	Juar Village	97° 51' 43.624" E	4° 17' 51.789" N	0.34	0.34	8.29	24 March 2022	BST-IM-MR23
	Mat Raya 2	Sulum Village	97° 51' 40.651" E	4° 17' 49.644" N	0.89	0.89	19.1	24 March 2022	BST-IM-MR23
	Mat Raya 3	Juar Village	97° 51' 50.745" E	4° 18' 1.042" N	2	2	24.65	24 March 2022	BST-IM-MR23
208	Muhamad Nuh	Sulum Village	97° 51' 24.365" E	4° 18' 4.440" N	1.04	1.04	19.17	24 March 2022	BST-IM-MN24
209	Muhammad Ilyas 1	Sulum Village	97° 51' 13.233" E	4° 18' 8.149" N	1.04	1.04	14.11	24 March 2022	BST-IM-MI25
	Muhammad Ilyas 2	Sulum Village	97° 51' 5.144" E	4° 18' 16.337" N	1.51	1.51	19.21	24 March 2022	BST-IM-MI25
210	Nayan 1	Juar Village	97° 51' 35.479" E	4° 17' 41.997" N	0.51	0.51	8.64	24 March 2022	BST-IM-NA26

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	Nayan 2	Juar Village	97° 52' 4.967" E	4° 17' 57.539" N	1.39	1.39	21.72	24 March 2022	BST-IM-NA26
	Nayan 3	Juar Village	97° 51' 36.757" E	4° 17' 38.424" N	0.54	0.54	8.82	24 March 2022	BST-IM-NA26
	Nayan 4	Juar Village	97° 51' 34.600" E	4° 17' 48.650" N	0.39	0.39	7.87	24 March 2022	BST-IM-NA26
211	Nur'aini	Juar Village	97° 51' 58.803" E	4° 18' 16.663" N	0.55	0.55	9.49	24 March 2022	BST-IM-NU27
212	Poniman 1	Juar Village	97° 51' 46.769" E	4° 18' 7.391" N	0.51	0.51	0	24 March 2022	BST-IM-PO28
	Poniman 2	Juar Village	97° 51' 56.478" E	4° 18' 3.514" N	0.52	0.52	6.9	24 March 2022	BST-IM-PO28
	Poniman 3	Juar Village	97° 51' 47.615" E	4° 18' 5.121" N	1.08	1.08	19.23	24 March 2022	BST-IM-PO28
213	Rahmad C 1	Juar Village	97° 51' 43.780" E	4° 17' 42.909" N	0.28	0.28	3.2	24 March 2022	BST-IM-RA29
	Rahmad C 2	Juar Village	97° 51' 43.444" E	4° 17' 40.438" N	0.16	0.16	3.96	24 March 2022	BST-IM-RA29
	Rahmad C 3	Juar Village	97° 51' 33.008" E	4° 17' 48.363" N	0.14	0.14	2.64	24 March 2022	BST-IM-RA29
214	Ramli Ependi 1	Juar Village	97° 51' 29.690" E	4° 17' 40.631" N	0.19	0.19	3.48	24 March 2022	BST-IM-RE30
	Ramli Ependi 2	Juar Village	97° 51' 33.338" E	4° 17' 49.695" N	0.38	0.38	6.95	24 March 2022	BST-IM-RE30
	Ramli Ependi 3	Juar Village	97° 51' 32.548" E	4° 17' 41.209" N	0.45	0.45	5.62	24 March 2022	BST-IM-RE30
	Ramli Ependi 4	Juar Village	97° 51' 38.721" E	4° 17' 44.569" N	0.49	0.49	9.03	24 March 2022	BST-IM-RE30
	Ramli Ependi 5	Juar Village	97° 51' 37.008" E	4° 17' 57.120" N	1.1	1.1	19.74	24 March 2022	BST-IM-RE30
215	Ratna 1	Juar Village	97° 51' 33.571" E	4° 17' 13.245" N	0.64	0.64	9.75	24 March 2022	BST-IM-RA31
	Ratna 2	Juar Village	97° 51' 47.794" E	4° 17' 32.284" N	0.37	0.37	0	24 March 2022	BST-IM-RA31

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	Ratna 3	Juar Village	97° 51' 43.176" E	4° 17' 41.222" N	0.77	0.77	9.17	24 March 2022	BST-IM-RA31
216	Said Ali 1	Juar Village	97° 51' 52.226" E	4° 17' 43.367" N	0.25	0.25	5.22	24 March 2022	BST-IM-SA32
	Said Ali 2	Juar Village	97° 52' 4.499" E	4° 18' 42.780" N	0.51	0.51	11.23	24 March 2022	BST-IM-SA32
	Said Ali 3	Juar Village	97° 52' 18.340" E	4° 18' 22.106" N	1.46	1.46	18.95	24 March 2022	BST-IM-SA32
217	Said Asim 1	Juar Village	97° 51' 59.637" E	4° 18' 22.570" N	0.6	0.6	7.74	24 March 2022	BST-IM-SA33
	Said Asim 2	Juar Village	97° 52' 0.222" E	4° 18' 22.777" N	0.27	0.27	5.97	24 March 2022	BST-IM-SA33
218	Salbiah M	Juar Village	97° 51' 47.068" E	4° 18' 35.266" N	0.4	0.4	10.65	24 March 2022	BST-IM-SM43
219	Siti Julaiha 1	Juar Village	97° 51' 40.423" E	4° 17' 35.009" N	0.36	0.36	9.8	24 March 2022	BST-IM-SJ44
	Siti Julaiha 2	Juar Village	97° 51' 43.636" E	4° 17' 31.092" N	0.55	0.55	12.32	24 March 2022	BST-IM-SJ44
220	Suherman B 1	Juar Village	97° 51' 39.787" E	4° 17' 34.114" N	0.22	0.22	5.28	24 March 2022	BST-IM-SU45
	Suherman B 2	Juar Village	97° 51' 41.117" E	4° 17' 29.185" N	0.41	0.41	10.57	24 March 2022	BST-IM-SU45
221	Suparman 1	Juar Village	97° 51' 42.755" E	4° 17' 45.907" N	0.27	0.27	6.21	24 March 2022	BST-IM-SU46
	Suparman 2	Juar Village	97° 52' 8.197" E	4° 18' 4.506" N	0.77	0.77	17.02	24 March 2022	BST-IM-SU46
222	Syahdan 1	Juar Village	97° 51' 41.491" E	4° 17' 38.385" N	4.23	4.23	56.25	24 March 2022	BST-IM-SY47
	Syahdan 2	Juar Village	97° 51' 33.619" E	4° 17' 38.721" N	0.27	0.27	5.71	24 March 2022	BST-IM-SY47
223	Syarifudin	Juar Village	97° 51' 36.938" E	4° 18' 1.018" N	1	1	10.25	24 March 2022	BST-IM-SY48

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224	Usman 1	Juar Village	97° 51' 59.267" E	4° 18' 21.456" N	0.47	0.47	8.66	24 March 2022	BST-IM-US49
	Usman 2	Juar Village	97° 51' 53.104" E	4° 17' 43.766" N	0.46	0.46	11.98	24 March 2022	BST-IM-US49
	Usman 3	Juar Village	97° 52' 6.991" E	4° 18' 6.742" N	0.63	0.63	13.49	24 March 2022	BST-IM-US49
225	Yusni Tamrin 1	Juar Village	97° 51' 33.165" E	4° 17' 30.726" N	0.45	0.45	10.43	24 March 2022	BST-IM-YT50
	Yusni Tamrin 2	Juar Village	97° 51' 40.957" E	4° 17' 46.092" N	0.9	0.9	20.95	24 March 2022	BST-IM-YT50
226	Abbas AR 1	Sulum Village	97° 51' 17.389" E	4° 19' 1.548" N	0.34	0.34	8.41	24 March 2022	BST-JT-AA01
	Abbas AR 2	Sulum Village	97° 51' 22.248" E	4° 19' 6.642" N	0.51	0.51	12.79	24 March 2022	BST-JT-AA01
	Abbas AR 3	Sulum Village	97° 51' 20.397" E	4° 18' 45.732" N	0.9	0.9	24.1	24 March 2022	BST-JT-AA01
227	Abdul Muluk 1	Sulum Village	97° 51' 3.593" E	4° 18' 50.877" N	0.49	0.49	12.56	24 March 2022	BST-JT-AM02
	Abdul Muluk 2	Sulum Village	97° 50' 53.880" E	4° 18' 26.363" N	0.54	0.54	14	24 March 2022	BST-JT-AM02
228	Abdul Rahman	Sulum Village	97° 51' 6.799" E	4° 20' 49.317" N	4.18	4.18	63.95	24 March 2022	BST-JT-AR03
229	Abdullah B 1	Sulum Village	97° 51' 41.181" E	4° 18' 34.356" N	0.23	0.23	6.08	24 March 2022	BST-JT-AB04
	Abdullah B 2	Sulum Village	97° 51' 24.916" E	4° 18' 16.066" N	0.36	0.36	8.83	24 March 2022	BST-JT-AB04
230	Abu Bakar 1	Pantai Cempa Village	97° 52' 5.230" E	4° 16' 56.262" N	1.25	1.25	21.79	24 March 2022	BST-JT-AB05
	Abu Bakar 2	Sulum Village	97° 51' 5.838" E	4° 19' 45.371" N	0.56	0.56	10.77	24 March 2022	BST-JT-AB05
231	Adnan 1	Sulum Village	97° 51' 24.609" E	4° 19' 18.920" N	1.19	1.19	16.62	24 March 2022	BST-JT-AD06
	Adnan 2	Sulum Village	97° 51' 23.999" E	4° 19' 22.242" N	1.68	1.68	23	24 March 2022	BST-JT-AD06

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232	Ahmad 1	Sulum Village	97° 51' 15.824" E	4° 19' 7.627" N	0.08	0.08	2.05	24 March 2022	BST-JT-AH07
	Ahmad 2	Sulum Village	97° 51' 16.431" E	4° 19' 18.608" N	0.51	0.51	10.42	24 March 2022	BST-JT-AH07
	Ahmad 3	Sulum Village	97° 51' 20.813" E	4° 19' 19.865" N	0.65	0.65	16.44	24 March 2022	BST-JT-AH07
233	Banta Syah	Sulum Village	97° 57' 26.587" E	4° 14' 11.443" N	1.85	1.85	29.61	24 March 2022	BST-JT-BS08
234	Boyman 1	Sulum Village	97° 49' 55.205" E	4° 17' 46.851" N	0.6	0.6	11.78	24 March 2022	BST-JT-BO09
	Boyman 2	Sulum Village	97° 51' 32.323" E	4° 18' 48.944" N	2.04	2.04	25.31	24 March 2022	BST-JT-BO09
235	Burhanuddin A 1	Suka Makmur Village	97° 49' 5.952" E	4° 18' 7.119" N	1.81	1.81	12.29	24 March 2022	BST-JT-BU10
	Burhanuddin A 2	Pengidam Village	97° 50' 22.732" E	4° 18' 51.546" N	1.43	1.43	22.79	24 March 2022	BST-JT-BU10
236	Dedi Saputra 1	Sulum Village	97° 54' 23.940" E	4° 13' 56.006" N	0.71	0.71	17.27	24 March 2022	BST-JT-DS11
	Dedi Saputra 2	Sulum Village	97° 51' 21.958" E	4° 18' 56.177" N	0.75	0.75	18.51	24 March 2022	BST-JT-DS11
	Dedi Saputra 3	Sulum Village	97° 51' 15.386" E	4° 19' 3.216" N	0.76	0.76	12.92	24 March 2022	BST-JT-DS11
	Dedi Saputra 4	Sulum Village	97° 51' 21.789" E	4° 18' 52.686" N	1.4	1.4	27.41	24 March 2022	BST-JT-DS11
237	Eman Suondo 1	Sulum Village	97° 54' 25.841" E	4° 14' 46.526" N	0.05	0.05	1.04	24 March 2022	BST-JT-ES12
	Eman Suondo 2	Sulum Village	97° 51' 19.255" E	4° 18' 47.501" N	0.97	0.97	20.27	24 March 2022	BST-JT-ES12
238	Irwan Syah Putra Z	Juar Village	97° 51' 44.726" E	4° 18' 43.019" N	1.02	1.02	21.06	24 March 2022	BST-JT-ISPZ13
239	Irwansyah Putra	Sulum Village	97° 51' 26.186" E	4° 19' 50.792" N	1.61	1.61	29.15	24 March 2022	BST-JT-IP14
240	Jalal 1	Sulum Village	97° 51' 4.440" E	4° 19' 8.243" N	0.56	0.56	14.6	24 March 2022	BST-JT-JA15

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	Jalal 2	Sulum Village	97° 51' 10.069" E	4° 19' 24.884" N	0.71	0.71	16.7	24 March 2022	BST-JT-JA15
241	Jamal Arif 1	Sulum Village	97° 51' 16.627" E	4° 19' 19.731" N	0.5	0.5	13.23	24 March 2022	BST-JT-JA16
	Jamal Arif 2	Sulum Village	97° 51' 7.588" E	4° 19' 21.938" N	0.82	0.82	16.22	24 March 2022	BST-JT-JA16
242	Kalam	Sulum Village	97° 51' 18.416" E	4° 18' 53.442" N	0.69	0.69	13.42	24 March 2022	BST-JT-KA17
243	Khairuliman 1	Sulum Village	97° 51' 19.563" E	4° 18' 11.365" N	0.83	0.83	0	24 March 2022	BST-JT-KH18
	Khairuliman 2	Sulum Village	97° 51' 21.440" E	4° 19' 46.579" N	1.89	1.89	22.07	24 March 2022	BST-JT-KH18
244	M Ayub 1	Sulum Village	97° 51' 36.874" E	4° 18' 34.372" N	0.1	0.1	2.04	24 March 2022	BST-JT-MA19
	M Ayub 2	Sulum Village	97° 51' 41.071" E	4° 18' 31.633" N	0.23	0.23	5.52	24 March 2022	BST-JT-MA19
245	M Saman 1	Sulum Village	97° 51' 11.353" E	4° 19' 21.466" N	2.02	2.02	30.35	24 March 2022	BST-JT-MS20
	M Saman 2	Sulum Village	97° 51' 15.180" E	4° 19' 23.439" N	2.02	2.02	30.66	24 March 2022	BST-JT-MS20
246	Mamin Yusrizal 1	Sulum Village	97° 51' 15.208" E	4° 18' 55.913" N	0.39	0.39	11.31	24 March 2022	BST-JT-MY21
	Mamin Yusrizal 2	Sulum Village	97° 50' 51.608" E	4° 18' 54.982" N	4.66	4.66	13.02	24 March 2022	BST-JT-MY21
247	Mat Pulih 1	Sulum Village	97° 51' 32.562" E	4° 19' 31.965" N	0.46	0.46	12.58	24 March 2022	BST-JT-MP22
	Mat Pulih 2	Sulum Village	97° 51' 30.897" E	4° 19' 29.762" N	0.61	0.61	13.24	24 March 2022	BST-JT-MP22
	Mat Pulih 3	Sulum Village	97° 51' 34.188" E	4° 19' 36.182" N	0.89	0.89	17.24	24 March 2022	BST-JT-MP22
248	Mawardi 1	Sulum Village	97° 51' 42.576" E	4° 18' 50.807" N	0.89	0.89	22.44	24 March 2022	BST-JT-MA23

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	Mawardi 2	Sulum Village	97° 51' 34.721" E	4° 18' 51.684" N	0.91	0.91	23.23	24 March 2022	BST-JT-MA23
249	Muhammad Yani 1	Sulum Village	97° 51' 17.053" E	4° 19' 33.275" N	4.66	4.66	6.41	24 March 2022	BST-JT-MY24
	Muhammad Yani 2	Sulum Village	97° 51' 21.492" E	4° 19' 39.589" N	4.66	4.66	0	24 March 2022	BST-JT-MY24
250	Muliadi 1	Sulum Village	97° 51' 30.271" E	4° 19' 13.002" N	3.4	3.4	0	24 March 2022	BST-JT-MU25
	Muliadi 2	Sulum Village	97° 50' 30.867" E	4° 21' 5.935" N	1.03	1.03	13.02	24 March 2022	BST-JT-MU25
	Muliadi 3	Sulum Village	97° 50' 36.102" E	4° 21' 5.633" N	1.42	1.42	0	24 March 2022	BST-JT-MU25
251	Ngatini 1	Sulum Village	97° 51' 24.125" E	4° 18' 16.076" N	0.49	0.49	13.31	24 March 2022	BST-JT-NG26
	Ngatini 2	Sulum Village	97° 51' 17.892" E	4° 18' 7.718" N	0.59	0.59	14.33	24 March 2022	BST-JT-NG26
252	Rapi'ah 1	Juar Village	97° 51' 43.998" E	4° 18' 39.931" N	1.14	1.14	22.05	24 March 2022	BST-JT-RA27
	Rapi'ah 2	Juar Village	97° 51' 41.679" E	4° 18' 31.805" N	1.14	1.14	21.47	24 March 2022	BST-JT-RA27
253	Rinaldi Afrizal	Sulum Village	97° 51' 31.208" E	4° 19' 40.766" N	1.85	1.85	0	24 March 2022	BST-JT-RA28
254	Rubiyanto 1	Sekerak Village	97° 50' 23.991" E	4° 19' 53.311" N	2.68	2.68	0	24 March 2022	BST-JT-RU29
	Rubiyanto 2	Sekerak Village	97° 50' 37.876" E	4° 19' 7.320" N	2.68	2.68	5.15	24 March 2022	BST-JT-RU29
	Rubiyanto 3	Sekerak Village	97° 50' 26.916" E	4° 19' 50.084" N	1.09	1.09	20.64	24 March 2022	BST-JT-RU29
255	Rusman Efendi	Suka Makmur Village	97° 50' 49.484" E	4° 19' 8.407" N	0.65	0.65	10.61	24 March 2022	BST-JT-RE30
256	Sabri 1	Sulum Village	97° 51' 13.258" E	4° 18' 58.886" N	0.48	0.48	4.73	24 March 2022	BST-JT-SA31
	Sabri 2	Sulum Village	97° 51' 21.755" E	4° 19' 44.088" N	0.85	0.85	2.85	24 March 2022	BST-JT-SA31



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257	Sahdan 1	Sulum Village	97° 51' 11.178" E	4° 18' 55.747" N	2	2	34.86	24 March 2022	BST-JT-SA32
	Sahdan 2	Sulum Village	97° 51' 35.839" E	4° 18' 46.485" N	1.72	1.72	30.95	24 March 2022	BST-JT-SA32
	Sahdan 3	Sulum Village	97° 51' 28.308" E	4° 18' 39.605" N	0.08	0.08	1.86	24 March 2022	BST-JT-SA32
	Sahdan 4	Sulum Village	97° 51' 32.472" E	4° 18' 38.074" N	1.4	1.4	28.5	24 March 2022	BST-JT-SA32
	Sahdan 5	Sulum Village	97° 51' 29.765" E	4° 18' 46.415" N	2.12	2.12	29.38	24 March 2022	BST-JT-SA32
258	Samsuhar 1	Sulum Village	97° 51' 6.092" E	4° 19' 49.978" N	1.23	1.23	15.44	24 March 2022	BST-JT-SA33
	Samsuhar 2	Sulum Village	97° 51' 8.984" E	4° 19' 49.399" N	1.23	1.23	15.02	24 March 2022	BST-JT-SA33
259	Samsul	Sulum Village	97° 50' 55.450" E	4° 18' 49.187" N	0.77	0.77	15.67	24 March 2022	BST-JT-SA34
260	Saniah 1	Sulum Village	97° 51' 1.530" E	4° 18' 53.242" N	0.68	0.68	15.07	24 March 2022	BST-JT-SA35
	Saniah 2	Sulum Village	97° 51' 0.867" E	4° 18' 51.295" N	0.52	0.52	13.97	24 March 2022	BST-JT-SA35
261	Selamat B	Sulum Village	97° 51' 4.642" E	4° 19' 6.159" N	0.87	0.87	15.96	24 March 2022	BST-JT-SE36
262	Sri Widayat 1	Sulum Village	97° 50' 55.675" E	4° 20' 54.537" N	0.98	0.98	10.08	24 March 2022	BST-JT-SW37
	Sri Widayat 2	Sulum Village	97° 50' 8.223" E	4° 20' 43.774" N	0.98	0.98	19.64	24 March 2022	BST-JT-SW37
263	Sudayadi	Sulum Village	97° 51' 24.512" E	4° 18' 49.976" N	0.51	0.51	13.23	24 March 2022	BST-JT-SU38
264	Suherman A 1	Sulum Village	97° 51' 19.940" E	4° 18' 49.875" N	0.11	0.11	3.09	24 March 2022	BST-JT-SU39
	Suherman A 2	Sulum Village	97° 51' 23.929" E	4° 18' 57.455" N	0.22	0.22	5.41	24 March 2022	BST-JT-SU39

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265	Surif 1	Sulum Village	97° 51' 6.884" E	4° 18' 51.106" N	1.85	1.85	35.77	24 March 2022	BST-JT-SU40
	Surif 2	Sulum Village	97° 51' 25.772" E	4° 19' 10.768" N	0.58	0.58	6.67	24 March 2022	BST-JT-SU40
	Surif 3	Sulum Village	97° 51' 28.389" E	4° 19' 14.329" N	1.31	1.31	19.28	24 March 2022	BST-JT-SU40
	Surif 4	Sulum Village	97° 51' 16.622" E	4° 18' 54.549" N	1.98	1.98	21.71	24 March 2022	BST-JT-SU40
266	Suwardi	Sulum Village	97° 51' 8.738" E	4° 19' 4.977" N	1.25	1.25	2.67	24 March 2022	BST-JT-SU41
267	Suwoto	Sulum Village	97° 51' 7.892" E	4° 19' 5.929" N	0.73	0.73	8.82	24 March 2022	BST-JT-SU42
268	Syam Ali 1	Sulum Village	97° 51' 11.497" E	4° 19' 18.705" N	1.31	1.31	14.18	24 March 2022	BST-JT-SA43
	Syam Ali 2	Sulum Village	97° 51' 4.866" E	4° 19' 14.113" N	1.31	1.31	13.86	24 March 2022	BST-JT-SA43
	Syam Ali 3	Sulum Village	97° 51' 8.442" E	4° 19' 16.818" N	1.31	1.31	13.02	24 March 2022	BST-JT-SA43
269	Syarifuddin A 1	Sulum Village	97° 51' 21.053" E	4° 19' 26.107" N	1.73	1.73	8.82	24 March 2022	BST-JT-SY44
	Syarifuddin A 2	Sulum Village	97° 51' 4.703" E	4° 19' 18.066" N	1.65	1.65	24.36	24 March 2022	BST-JT-SY44
270	Zamaluddin 1	Sulum Village	97° 50' 51.541" E	4° 19' 58.743" N	1.09	1.09	11.03	24 March 2022	BST-JT-ZA45
	Zamaluddin 2	Sulum Village	97° 51' 13.856" E	4° 19' 26.861" N	1.24	1.24	12.6	24 March 2022	BST-JT-ZA45
271	Abdul Rani	Pantai Cempa Village	97° 50' 40.335" E	4° 17' 9.753" N	3.77	3.77	79.34	24 March 2022	BST-PJ-AR01
272	Abu Thalib	Sulum Village	97° 50' 28.761" E	4° 17' 50.592" N	1	1	25.01	24 March 2022	BST-PJ-AT02
273	Arifin Effendi	Pantai Cempa Village	97° 48' 25.983" E	4° 19' 35.005" N	0.84	0.84	10.2	24 March 2022	BST-PJ-AE04

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274	Hasan Rusdi	Pantai Cempa Village	97° 51' 48.145" E	4° 17' 47.470" N	1.13	1.13	4.89	24 March 2022	BST-PJ-HR05
275	Hasanuddin A	Pantai Cempa Village	97° 52' 3.335" E	4° 16' 48.326" N	0.17	0.17	4.39	24 March 2022	BST-PJ-HA06
276	Herman A	Pantai Cempa Village	97° 54' 35.200" E	4° 13' 18.398" N	0.85	0.85	9.25	24 March 2022	BST-PJ-HE07
277	Iskandarsyah	Pantai Cempa Village	97° 50' 58.357" E	4° 17' 58.962" N	0.8	0.8	18.71	24 March 2022	BST-PJ-IS08
278	Kalim	Pantai Cempa Village	97° 50' 37.501" E	4° 17' 12.289" N	0.93	0.93	0.62	24 March 2022	BST-PJ-KA09
279	Kasim C	Pantai Cempa Village	97° 50' 25.037" E	4° 18' 6.956" N	2	2	43.7	24 March 2022	BST-PJ-KA11
280	Lan Ajad	Pantai Cempa Village	97° 50' 55.744" E	4° 17' 55.873" N	0.81	0.81	15.59	24 March 2022	BST-PJ-LA12
281	LB Sawang	Pantai Cempa Village	97° 51' 6.705" E	4° 17' 53.953" N	0.44	0.44	4.36	24 March 2022	BST-PJ-LBS13
282	M Yana	Pantai Cempa Village	97° 50' 27.719" E	4° 18' 6.879" N	1.42	1.42	31.34	24 March 2022	BST-PJ-MY14
283	Mahyudin	Pantai Cempa Village	97° 50' 44.434" E	4° 17' 16.991" N	1.62	1.62	5.29	24 March 2022	BST-PJ-MA15
284	Mai Sarah*	Pantai Cempa Village	97° 50' 53.465" E	4° 17' 21.992" N	1.04	1.04	7.56	24 March 2022	BST-PJ-MS16
285	Mat Batin	Pantai Cempa Village	97° 51' 57.259" E	4° 17' 24.932" N	1.41	1.41	24.08	24 March 2022	BST-PJ-MB17
286	Mat Iman	Pantai Cempa Village	97° 50' 39.862" E	4° 17' 1.599" N	1.27	1.27	19.3	24 March 2022	BST-PJ-MI18
287	Mat Piah	Pantai Cempa Village	97° 50' 17.864" E	4° 18' 4.549" N	2.3	2.3	36.25	24 March 2022	BST-PJ-MP19
288	Muhammad Arifin Sitorus Pane	Pantai Cempa Village	97° 51' 33.418" E	4° 18' 2.749" N	0.02	0.02	0	24 March 2022	BST-PJ-MASP20
289	Muhammad Jacob	Babo Village	97° 52' 25.703" E	4° 17' 54.746" N	2.13	2.13	35.82	24 March 2022	BST-PJ-MJ21

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290	Muhammad Misran	Pantai Cempa Village	97° 50' 49.412" E	4° 17' 16.975" N	1	1	2.03	24 March 2022	BST-PJ-MM22
291	Munawir Ilyas*	Pengidam Village	97° 50' 46.215" E	4° 18' 24.300" N	0.33	0.33	5.21	24 March 2022	BST-PJ-MI23
292	Nuraini*	Pantai Cempa Village	97° 51' 6.292" E	4° 17' 32.106" N	2	2	41.96	24 March 2022	BST-PJ-NU24
293	Nurdin*	Pantai Cempa Village	97° 50' 41.907" E	4° 16' 58.453" N	0.62	0.62	6.92	24 March 2022	BST-PJ-NU25
294	Nuriah	Pantai Cempa Village	97° 50' 35.802" E	4° 17' 27.033" N	1.25	1.25	10.09	24 March 2022	BST-PJ-NU26
295	Rahmat A*	Pantai Cempa Village	97° 50' 46.081" E	4° 17' 2.196" N	1.75	1.75	16.03	24 March 2022	BST-PJ-RA27
296	Ruslan*	Pantai Cempa Village	97° 50' 31.930" E	4° 17' 16.125" N	2.08	2.08	26.36	24 March 2022	BST-PJ-RU28
297	Rustam Atami*	Pantai Cempa Village	97° 50' 39.667" E	4° 16' 50.162" N	0.54	0.54	4.67	24 March 2022	BST-PJ-RU29
298	Sabbri	Pantai Cempa Village	97° 50' 41.463" E	4° 16' 52.435" N	0.72	0.72	9.92	24 March 2022	BST-PJ-SA30
299	Saharuddin B	Sulum Village	97° 51' 21.325" E	4° 18' 18.959" N	3.01	3.01	60.3	24 March 2022	BST-PJ-SA31
300	Sapri	tiga Village	97° 50' 27.900" E	4° 17' 12.969" N	1.58	1.58	14.09	24 March 2022	BST-PJ-SA32
301	Siti Hajar	Pantai Cempa Village	97° 51' 2.490" E	4° 17' 57.176" N	0.66	0.66	6.85	24 March 2022	BST-PJ-SH33
302	Siti Hatijah	Pantai Cempa Village	97° 50' 34.357" E	4° 17' 5.068" N	1.61	1.61	11.03	24 March 2022	BST-PJ-SH34
303	Siti Sarah	Pantai Cempa Village	97° 51' 52.637" E	4° 17' 47.944" N	2	2	53.84	24 March 2022	BST-PJ-SS35
304	Sudarno	Pantai Cempa Village	97° 51' 2.240" E	4° 17' 27.478" N	1.03	1.03	15.63	24 March 2022	BST-PJ-SU36
305	Sudirman B	Pantai Cempa Village	97° 50' 54.151" E	4° 17' 16.215" N	0.46	0.46	0	24 March 2022	BST-PJ-SU37

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306	Sulaiman D	Pantai Cempa Village	97° 50' 14.281" E	4° 18' 9.062" N	2.66	2.66	60.8	24 March 2022	BST-PJ-SU38
307	Sulaiman W	Pantai Cempa Village	97° 51' 10.231" E	4° 17' 52.652" N	0.97	0.97	10.34	24 March 2022	BST-PJ-SU39
308	Syahdan Pranata	Pantai Cempa Village	97° 50' 46.789" E	4° 16' 53.556" N	1.83	1.83	13.15	24 March 2022	BST-PJ-SP40
309	Syahril	Pantai Cempa Village	97° 52' 1.021" E	4° 17' 37.831" N	0.2	0.2	5.33	24 March 2022	BST-PJ-SY41
310	Syahril Pranata	Pantai Cempa Village	97° 51' 7.296" E	4° 17' 47.333" N	0.3	0.3	7.63	24 March 2022	BST-PJ-SY42
311	Syarifuddin C	Pantai Cempa Village	97° 52' 8.828" E	4° 17' 39.963" N	0.39	0.39	10.39	24 March 2022	BST-PJ-SY43
312	T AL Muslim	Pantai Cempa Village	97° 51' 40.168" E	4° 16' 50.015" N	1.5	1.5	0	24 March 2022	BST-PJ-TAM44
313	Ulfi Hamdani	Pantai Cempa Village	97° 51' 37.814" E	4° 17' 28.276" N	0.37	0.37	10.23	24 March 2022	BST-PJ-UH45
314	Wahyu Nanda	Pantai Cempa Village	97° 50' 33.705" E	4° 17' 43.675" N	3.57	3.57	19.02	24 March 2022	BST-PJ-WN46
315	Zaini	Pantai Cempa Village	97° 51' 3.301" E	4° 17' 54.484" N	0.97	0.97	3.93	24 March 2022	BST-PJ-ZA47
316	Afiat Rahmaini	Harum Sari Village	97° 54' 31.346" E	4° 13' 7.674" N	1	1	2.3	24 March 2022	BST-SM-AR-01
317	Amri SY	Harum Sari Village	97° 51' 49.348" E	4° 17' 43.979" N	2	2	6.51	24 March 2022	BST-SM-AS02
318	Armansyah	Harum Sari Village	97° 51' 23.684" E	4° 17' 32.973" N	1	1	0	24 March 2022	BST-SM-AR03
319	Budi Susanto, S.Pd	Harum Sari Village	97° 51' 39.661" E	4° 19' 42.193" N	0.33	0.33	2.5	24 March 2022	BST-SM-BS04
320	Citra Atmadi	Harum Sari Village	97° 57' 44.506" E	4° 14' 15.433" N	1.52	1.52	0	24 March 2022	BST-SM-CA05
321	Drs. Abdul Muthalib 1	Harum Sari Village	97° 49' 49.672" E	4° 17' 59.523" N	2	2	7.94	24 March 2022	BST-SM-DAM06

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	Drs. Abdul Muthalib 2	Harum Sari Village	97° 53' 52.844" E	4° 16' 59.766" N	2.21	2.21	17.39	24 March 2022	BST-SM-DAM06
	Drs. Abdul Muthalib 3	Harum Sari Village	97° 55' 5.989" E	4° 17' 15.498" N	1.5	1.5	4.93	24 March 2022	BST-SM-DAM06
322	Edi Kusmono	Harum Sari Village	97° 53' 44.763" E	4° 16' 44.481" N	1.5	1.5	0	24 March 2022	BST-SM-EK07
323	Fredy Indra	Harum Sari Village	97° 50' 3.375" E	4° 17' 42.647" N	1	1	0.89	24 March 2022	BST-SM-FI08
324	Hari Handoko	Harum Sari Village	97° 50' 12.490" E	4° 18' 34.943" N	1.27	1.27	0	24 March 2022	BST-SM-HH09
325	Heri Sugiyanto 1	Harum Sari Village	97° 51' 12.408" E	4° 18' 35.308" N	0.53	0.53	2.41	24 March 2022	BST-SM-HS10
	Heri Sugiyanto 2	Harum Sari Village	97° 54' 43.348" E	4° 13' 7.210" N	0.66	0.66	1.14	24 March 2022	BST-SM-HS10
326	Indra Gunawan 1	Harum Sari Village	97° 55' 26.857" E	4° 14' 29.253" N	0.72	0.72	1.74	24 March 2022	BST-SM-IG11
	Indra Gunawan 2	Harum Sari Village	97° 55' 29.370" E	4° 14' 28.972" N	1.57	1.57	0.87	24 March 2022	BST-SM-IG11
327	Jumiran T	Harum Sari Village	97° 55' 37.960" E	4° 14' 30.595" N	1	1	0	24 March 2022	BST-SM-JT12
328	Jupriadi 1	Harum Sari Village	97° 55' 15.775" E	4° 14' 28.065" N	1.5	1.5	0	24 March 2022	BST-SM-JU13
	Jupriadi 2	Harum Sari Village	97° 55' 19.376" E	4° 14' 26.294" N	2.5	2.5	3.97	24 March 2022	BST-SM-JU13
329	Lili Suheri 1	Harum Sari Village	97° 54' 34.730" E	4° 13' 8.777" N	1.36	1.36	2.5	24 March 2022	BST-SM-LS14
	Lili Suheri 2	Harum Sari Village	97° 54' 34.823" E	4° 13' 5.886" N	1	1	2.71	24 March 2022	BST-SM-LS14
	Lili Suheri 3	Harum Sari Village	97° 54' 50.616" E	4° 13' 21.394" N	1.5	1.5	6.84	24 March 2022	BST-SM-LS14

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	Lili Suheri 4	Harum Sari Village	97° 55' 30.535" E	4° 14' 11.806" N	1	1	0	24 March 2022	BST-SM-LS14
330	M Ubaidullah 1	Harum Sari Village	97° 54' 28.770" E	4° 13' 5.465" N	0.32	0.32	0	24 March 2022	BST-SM-MU15
	M Ubaidullah 2	Harum Sari Village	97° 54' 31.046" E	4° 13' 11.963" N	1.38	1.38	3.62	24 March 2022	BST-SM-MU15
	M Ubaidullah 3	Harum Sari Village	97° 54' 27.535" E	4° 13' 7.319" N	1.57	1.57	3.29	24 March 2022	BST-SM-MU15
331	Mariyanto	Harum Sari Village	97° 54' 4.968" E	4° 12' 40.629" N	1.5	1.5	0	24 March 2022	BST-SM-MA16
332	Mat Munindar 1	Wono Sari Village	97° 55' 40.589" E	4° 13' 59.217" N	0.77	0.77	7.36	24 March 2022	BST-SM-MM17
	Mat Munindar 2	Harum Sari Village	97° 55' 41.050" E	4° 13' 55.871" N	0.77	0.77	7.22	24 March 2022	BST-SM-MM17
	Mat Munindar 3	Harum Sari Village	97° 55' 43.032" E	4° 13' 59.731" N	0.77	0.77	0	24 March 2022	BST-SM-MM17
	Mat Munindar 4	Harum Sari Village	97° 55' 41.239" E	4° 13' 54.024" N	0.77	0.77	8.59	24 March 2022	BST-SM-MM17
	Mat Munindar 5	Harum Sari Village	97° 54' 55.884" E	4° 14' 35.505" N	0.77	0.77	0	24 March 2022	BST-SM-MM17
333	Maulana	Harum Sari Village	97° 54' 24.165" E	4° 13' 6.064" N	0.55	0.55	0	24 March 2022	BST-SM-MA18
334	Miran 1	Harum Sari Village	97° 55' 41.417" E	4° 14' 13.628" N	2	2	1.66	24 March 2022	BST-SM-MI19
	Miran 2	Harum Sari Village	97° 55' 24.065" E	4° 14' 26.011" N	2	2	4.38	24 March 2022	BST-SM-MI19
	Miran 3	Harum Sari Village	97° 55' 22.104" E	4° 14' 21.157" N	2	2	4.88	24 March 2022	BST-SM-MI19
	Miran 4	Harum Sari Village	97° 55' 26.248" E	4° 14' 19.704" N	2	2	0	24 March 2022	BST-SM-MI19
335	Misman B	Harum Sari Village	97° 54' 9.649" E	4° 13' 11.538" N	1	1	2.84	24 March 2022	BST-SM-MI20

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336	Muhammad Nur	Harum Sari Village	97° 54' 50.498" E	4° 13' 40.468" N	1.64	1.64	13.31	24 March 2022	BST-SM-MN21
337	Muhammad Taupan	Harum Sari Village	97° 55' 52.673" E	4° 13' 56.820" N	0.9	0.9	5.48	24 March 2022	BST-SM-MT22
338	Nasip	Harum Sari Village	97° 55' 13.246" E	4° 14' 2.598" N	0.61	0.61	5.32	24 March 2022	BST-SM-NA23
339	Ngatini	Harum Sari Village	97° 55' 56.713" E	4° 13' 55.076" N	1	1	3.03	24 March 2022	BST-SM-NG24
340	Ngatminten 1	Harum Sari Village	97° 55' 15.065" E	4° 14' 6.394" N	2.24	2.24	1.2	24 March 2022	BST-SM-NG25
	Ngatminten 2	Harum Sari Village	97° 55' 1.876" E	4° 14' 26.999" N	3.6	3.6	2.99	24 March 2022	BST-SM-NG25
	Ngatminten 3	Harum Sari Village	97° 55' 10.588" E	4° 14' 3.475" N	1	1	2.37	24 March 2022	BST-SM-NG25
	Ngatminten 4	Harum Sari Village	97° 55' 21.642" E	4° 14' 6.491" N	1.9	1.9	2.32	24 March 2022	BST-SM-NG25
341	Nurohman	Harum Sari Village	97° 54' 41.475" E	4° 13' 16.430" N	1.49	1.49	9.83	24 March 2022	BST-SM-NU26
342	Ramlan	Harum Sari Village	97° 54' 42.775" E	4° 13' 4.094" N	1	1	0	24 March 2022	BST-SM-RA27
343	Rasimin 1	Harum Sari Village	97° 55' 38.676" E	4° 14' 16.862" N	0.4	0.4	0	24 March 2022	BST-SM-RA28
	Rasimin 2	Harum Sari Village	97° 55' 40.694" E	4° 14' 17.936" N	0.44	0.44	0	24 March 2022	BST-SM-RA28
344	Rohim	Harum Sari Village	97° 55' 13.988" E	4° 14' 47.070" N	1.99	1.99	0	24 March 2022	BST-SM-RO29
345	Sadi Darwis	Harum Sari Village	97° 54' 43.881" E	4° 13' 32.678" N	1	1	0	24 March 2022	BST-SM-SD30
346	Safrizal 1	Harum Sari Village	97° 55' 51.765" E	4° 13' 53.557" N	1.28	1.28	2.59	24 March 2022	BST-SM-SA31
	Safrizal 2	Harum Sari Village	97° 55' 57.408" E	4° 13' 58.121" N	0.5	0.5	2.71	24 March 2022	BST-SM-SA31



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347	Selamat Abadi	Harum Sari Village	97° 55' 16.062" E	4° 14' 42.131" N	1.5	1.5	0	24 March 2022	BST-SM-SA32
348	Siran	Harum Sari Village	97° 54' 44.300" E	4° 13' 22.427" N	0.5	0.5	1.68	24 March 2022	BST-SM-SI33
349	Sri Wahyuni	Harum Sari Village	97° 54' 10.464" E	4° 12' 59.443" N	0.94	0.94	0	24 March 2022	BST-SM-SW34
350	Sudarmin	Harum Sari Village	97° 55' 7.989" E	4° 14' 48.733" N	2	2	0	24 March 2022	BST-SM-SU35
351	Sudirman A	Harum Sari Village	97° 54' 38.068" E	4° 13' 12.478" N	1	1	2.88	24 March 2022	BST-SM-SU36
352	Suheri	Harum Sari Village	97° 55' 14.897" E	4° 14' 54.122" N	1.06	1.06	3.53	24 March 2022	BST-SM-SU37
353	Sularto 1	Harum Sari Village	97° 55' 16.393" E	4° 14' 18.038" N	1.5	1.5	0	24 March 2022	BST-SM-SU38
	Sularto 2	Harum Sari Village	97° 55' 29.332" E	4° 14' 5.418" N	1	1	0	24 March 2022	BST-SM-SU38
	Sularto 3	Harum Sari Village	97° 55' 14.253" E	4° 14' 35.867" N	1	1	0	24 March 2022	BST-SM-SU38
	Sularto 4	Harum Sari Village	97° 55' 19.509" E	4° 14' 18.627" N	1	1	0	24 March 2022	BST-SM-SU38
	Sularto 5	Harum Sari Village	97° 55' 24.218" E	4° 14' 14.196" N	1	1	0	24 March 2022	BST-SM-SU38
354	Sunardi A	Harum Sari Village	97° 55' 40.524" E	4° 14' 10.368" N	0.38	0.38	2.82	24 March 2022	BST-SM-SU39
355	Suparmin C 1	Harum Sari Village	97° 55' 24.770" E	4° 14' 6.742" N	0.02	0.02	0	24 March 2022	BST-SM-SU40
	Suparmin C 2	Harum Sari Village	97° 55' 23.873" E	4° 14' 5.702" N	0.43	0.43	0	24 March 2022	BST-SM-SU40
356	Supianto	Harum Sari Village	97° 54' 40.793" E	4° 13' 23.687" N	2	2	0	24 March 2022	BST-SM-SU41
357	Suprianto D 1	Wono Sari Village	97° 54' 56.798" E	4° 14' 32.678" N	1.2	1.2	0	24 March 2022	BST-SM-SU42

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	Suprianto D 2	Wono Sari Village	97° 54' 58.179" E	4° 14' 37.476" N	1.2	1.2	0	24 March 2022	BST-SM-SU42
358	Suriadi	Wono Sari Village	97° 55' 6.836" E	4° 14' 32.255" N	1.1	1.1	3.91	24 March 2022	BST-SM-SU43
359	Suriya Saputra	Harum Sari Village	97° 54' 7.900" E	4° 13' 5.846" N	2	2	1.58	24 March 2022	BST-SM-SU44
360	Sutiati 1	Harum Sari Village	97° 55' 19.554" E	4° 14' 8.349" N	1	1	3.86	24 March 2022	BST-SM-SU45
	Sutiati 2	Harum Sari Village	97° 55' 7.779" E	4° 14' 21.460" N	0.8	0.8	3.7	24 March 2022	BST-SM-SU45
361	Sutresno 1	Harum Sari Village	97° 54' 14.138" E	4° 12' 56.559" N	1	1	0	24 March 2022	BST-SM-SU46
	Sutresno 2	Harum Sari Village	97° 54' 15.120" E	4° 12' 59.964" N	2	2	0	24 March 2022	BST-SM-SU46
	Sutresno 3	Harum Sari Village	97° 54' 3.621" E	4° 13' 8.219" N	0.78	0.78	0	24 March 2022	BST-SM-SU46
362	Suwarno	Harum Sari Village	97° 55' 13.243" E	4° 14' 19.177" N	0.58	0.58	7.04	24 March 2022	BST-SM-SU47
363	Talep Suhendra	Harum Sari Village	97° 54' 45.640" E	4° 13' 6.348" N	1	1	0	24 March 2022	BST-SM-TS48
364	Tugimen 1	Harum Sari Village	97° 55' 19.463" E	4° 14' 2.934" N	0.8	0.8	0	24 March 2022	BST-SM-TU49
	Tugimen 2	Harum Sari Village	97° 55' 26.326" E	4° 14' 24.014" N	0.56	0.56	0	24 March 2022	BST-SM-TU49
365	Umi Kalsum	Harum Sari Village	97° 54' 43.852" E	4° 13' 19.240" N	0.9	0.9	0	24 March 2022	BST-SM-UK50
366	Warsiem	Harum Sari Village	97° 55' 10.413" E	4° 14' 49.964" N	0.38	0.38	0	24 March 2022	BST-SM-WA51
367	Wasimin	Harum Sari Village	97° 55' 33.032" E	4° 14' 27.867" N	0.95	0.95	0	24 March 2022	BST-SM-WA52
368	Yatimi Yati 1	Harum Sari Village	97° 55' 17.066" E	4° 14' 3.998" N	1	1	0	24 March 2022	BST-SM-YY53

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	Yatimi Yati 2	Harum Sari Village	97° 54' 43.063" E	4° 13' 26.048" N	1.22	1.22	0	24 March 2022	BST-SM-YY53
369	Yatno 1	Harum Sari Village	97° 54' 20.613" E	4° 12' 28.070" N	1.35	1.35	0	24 March 2022	BST-SM-YT54
	Yatno 2	Perkebunan Pulau Tiga Village	97° 54' 31.974" E	4° 12' 46.006" N	1.62	1.62	0	24 March 2022	BST-SM-YT54
	Yatno 3	Perkebunan Pulau Tiga Village	97° 54' 34.429" E	4° 13' 2.001" N	1.09	1.09	0	24 March 2022	BST-SM-YT54
	Yatno 4	Harum Sari Village	97° 54' 32.471" E	4° 12' 41.943" N	1.58	1.58	0	24 March 2022	BST-SM-YT54
370	Ali Akbar 1	Bengkelang Village	97° 48' 33.247" E	4° 19' 10.832" N	1.5	1.5	22.62	24 March 2022	BST-TB-AA01
	Ali Akbar 2	Bengkelang Village	97° 49' 16.640" E	4° 18' 51.398" N	0.3	0.3	6.03	24 March 2022	BST-TB-AA01
371	Ali Kasim 1	Bengkelang Village	97° 48' 49.495" E	4° 18' 41.361" N	1	1	4.86	24 March 2022	BST-TB-AA02
	Ali Kasim 2	Bengkelang Village	97° 49' 30.103" E	4° 18' 23.450" N	2.78	2.78	28.02	24 March 2022	BST-TB-AA02
372	Aminah A	Bengkelang Village	97° 57' 1.528" E	4° 13' 57.171" N	1.8	1.8	6.84	24 March 2022	BST-TB-AM03
373	Angkasa 1	Bengkelang Village	97° 52' 38.749" E	4° 18' 29.652" N	0.7	0.7	15.45	24 March 2022	BST-TB-ANG04
	Angkasa 2	Bengkelang Village	97° 49' 10.607" E	4° 18' 30.736" N	0.71	0.71	0	24 March 2022	BST-TB-ANG04
	Angkasa 3	Bengkelang Village	97° 49' 13.516" E	4° 18' 33.309" N	0.4	0.4	9.96	24 March 2022	BST-TB-ANG04
	Angkasa 4	Bengkelang Village	97° 49' 28.517" E	4° 18' 46.165" N	1	1	0	24 March 2022	BST-TB-ANG04
374	Anis Mawati 1	Bengkelang Village	97° 49' 5.455" E	4° 18' 26.483" N	0.4	0.4	6.38	24 March 2022	BST-TB-AM05

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	Anis Mawati 2	Bengkelang Village	97° 48' 43.940" E	4° 18' 35.484" N	0.7	0.7	11.45	24 March 2022	BST-TB-AM05
375	Ardan 1	Bengkelang Village	97° 51' 27.542" E	4° 17' 45.035" N	2	2	9.89	24 March 2022	BST-TB-AR06
	Ardan 2	Bengkelang Village	97° 51' 9.855" E	4° 17' 32.601" N	0.65	0.65	12.42	24 March 2022	BST-TB-AR06
	Ardan 3	Bengkelang Village	97° 49' 7.051" E	4° 19' 12.003" N	4	4	35.63	24 March 2022	BST-TB-AR06
376	Asiah	Bengkelang Village	97° 52' 3.052" E	4° 17' 59.571" N	0.6	0.6	4.93	24 March 2022	BST-TB-AS07
377	Atim	Bengkelang Village	97° 49' 12.906" E	4° 17' 57.322" N	1.04	1.04	17.21	24 March 2022	BST-TB-AT08
378	Badik 1	Bengkelang Village	97° 49' 28.355" E	4° 18' 40.790" N	1.8	1.8	22.63	24 March 2022	BST-TB-BA09
	Badik 2	Bengkelang Village	97° 50' 41.359" E	4° 17' 30.383" N	2	2	15.06	24 March 2022	BST-TB-BA09
379	Budi Syahputra	Bengkelang Village	97° 54' 53.486" E	4° 13' 50.113" N	1.14	1.14	21.71	24 March 2022	BST-TB-BS10
380	Budiman A 1	Bengkelang Village	97° 50' 23.116" E	4° 18' 19.548" N	1.5	1.5	20.29	24 March 2022	BST-TB-BU11
	Budiman A 2	Bengkelang Village	97° 49' 12.350" E	4° 19' 10.095" N	2.03	2.03	38.41	24 March 2022	BST-TB-BU11
381	Budiman B 1	Bengkelang Village	97° 49' 1.058" E	4° 19' 8.611" N	1	1	0	24 March 2022	BST-TB-BU11
	Budiman B 2	Bengkelang Village	97° 49' 4.532" E	4° 19' 10.180" N	1	1	23.37	24 March 2022	BST-TB-BU11
	Budiman B 3	Bengkelang Village	97° 50' 21.787" E	4° 17' 52.037" N	2.45	2.45	0	24 March 2022	BST-TB-BU11
382	Buhari	Bengkelang Village	97° 50' 8.878" E	4° 18' 0.463" N	2.24	2.24	8.23	24 March 2022	BST-TB-BU12
383	Fery Fadli	Bengkelang Village	97° 53' 18.128" E	4° 15' 2.430" N	0.8	0.8	15.32	24 March 2022	BST-TB-FF13

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384	Harisa 1*	Bengkelang Village	97° 49' 42.736" E	4° 18' 37.200" N	1.48	1.48	14.76	24 March 2022	BST-TB-HA14
	Harisa 2*	Bengkelang Village	97° 49' 7.597" E	4° 18' 42.599" N	1.54	1.54	16.35	24 March 2022	BST-TB-HA14
	Harisa 3*	Bengkelang Village	97° 48' 30.613" E	4° 18' 44.287" N	1.7	1.7	24.66	24 March 2022	BST-TB-HA14
385	Herman B 1*	Bengkelang Village	97° 50' 54.751" E	4° 17' 50.928" N	0.6	0.6	9.6	24 March 2022	BST-TB-HE15
	Herman B 2*	Bengkelang Village	97° 48' 46.596" E	4° 18' 41.480" N	1.41	1.41	3.02	24 March 2022	BST-TB-HE15
386	Hindun 1*	Bengkelang Village	97° 51' 53.897" E	4° 18' 44.991" N	1.15	1.15	18.45	24 March 2022	BST-TB-HI16
	Hindun 2*	Bengkelang Village	97° 48' 49.529" E	4° 18' 36.543" N	1.6	1.6	3.76	24 March 2022	BST-TB-HI16
387	Husin Bin Hasim*	Bengkelang Village	97° 50' 20.703" E	4° 18' 29.868" N	0.53	0.53	11.83	24 March 2022	BST-TB-HBH17
388	Idris Suandi 1*	Rantau Bintang Village	97° 49' 20.481" E	4° 18' 51.768" N	0.77	0.77	19.86	24 March 2022	BST-TB-IS18
	Idris Suandi 2*	Rantau Bintang Village	97° 53' 16.060" E	4° 18' 7.796" N	0.94	0.94	24.68	24 March 2022	BST-TB-IS18
	Idris Suandi 3*	Rantau Bintang Village	97° 53' 27.105" E	4° 18' 9.696" N	0.98	0.98	24.04	24 March 2022	BST-TB-IS18
389	Imansyah 1*	Bengkelang Village	97° 48' 34.086" E	4° 19' 11.407" N	1.4	1.4	34.03	24 March 2022	BST-TB-IM20
	Imansyah 2*	Bengkelang Village	97° 49' 21.932" E	4° 18' 37.601" N	0.4	0.4	7.52	24 March 2022	BST-TB-IM20
	Imansyah 3*	Bengkelang Village	97° 48' 21.833" E	4° 19' 22.351" N	0.71	0.71	4.31	24 March 2022	BST-TB-IM20
390	Indah Sari 1*	Bengkelang Village	97° 48' 48.171" E	4° 18' 31.503" N	0.2	0.2	5.31	24 March 2022	BST-TB-IS21
	Indah Sari 2*	Bengkelang Village	97° 49' 1.418" E	4° 18' 36.343" N	0.4	0.4	6.55	24 March 2022	BST-TB-IS21

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	Indah Sari 3*	Bengkelang Village	97° 48' 50.684" E	4° 18' 34.512" N	0.66	0.66	14.47	24 March 2022	BST-TB-IS21
391	Ismail B	Bengkelang Village	97° 48' 58.972" E	4° 19' 20.505" N	2.24	2.24	36.98	24 March 2022	BST-TB-IS22
392	Ismail Hasim 1	Bengkelang Village	97° 49' 20.541" E	4° 18' 16.852" N	2.4	2.4	14.95	24 March 2022	BST-TB-IH23
	Ismail Hasim 2	Bengkelang Village	97° 49' 14.270" E	4° 18' 47.841" N	0.3	0.3	8.01	24 March 2022	BST-TB-IH23
	Ismail Hasim 3	Bengkelang Village	97° 49' 10.854" E	4° 18' 42.709" N	0.8	0.8	19.82	24 March 2022	BST-TB-IH23
393	Jaksa	Bengkelang Village	97° 49' 12.042" E	4° 18' 9.620" N	3	3	8.19	24 March 2022	BST-TB-JA24
394	Jamaluddin 1	Bengkelang Village	97° 47' 55.657" E	4° 19' 54.077" N	1.25	1.25	17.67	24 March 2022	BST-TB-JA25
	Jamaluddin 2	Bengkelang Village	97° 47' 59.148" E	4° 19' 50.985" N	1.5	1.5	11.21	24 March 2022	BST-TB-JA25
395	Japarrus	Bengkelang Village	97° 48' 39.388" E	4° 18' 42.694" N	0.75	0.75	0	24 March 2022	BST-TB-JA26
396	Jawir Riah	Bengkelang Village	97° 49' 10.411" E	4° 19' 0.943" N	0.6	0.6	1.54	24 March 2022	BST-TB-JR27
397	Jelita	Bengkelang Village	97° 49' 28.922" E	4° 18' 31.327" N	2.5	2.5	36.73	24 March 2022	BST-TB-JE28
398	Johansyah 1	Bengkelang Village	97° 48' 46.995" E	4° 18' 0.438" N	1.5	1.5	9.09	24 March 2022	BST-TB-JO29
	Johansyah 2	Bengkelang Village	97° 48' 47.200" E	4° 18' 43.870" N	0.5	0.5	5.65	24 March 2022	BST-TB-JO29
399	Jumadi B 1	Bengkelang Village	97° 48' 50.031" E	4° 18' 29.350" N	0.4	0.4	7.19	24 March 2022	BST-TB-JU30
	Jumadi B 2	Bengkelang Village	97° 48' 52.969" E	4° 18' 30.425" N	0.96	0.96	12.25	24 March 2022	BST-TB-JU30
400	Juriah B 1	Bengkelang Village	97° 49' 6.333" E	4° 18' 45.252" N	0.5	0.5	12.98	24 March 2022	BST-TB-JU31

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	Juriah B 2	Bengkelang Village	97° 49' 9.787" E	4° 19' 17.490" N	1.01	1.01	17.35	24 March 2022	BST-TB-JU31
401	Kely Mazora	Bengkelang Village	97° 49' 26.505" E	4° 18' 27.504" N	0.6	0.6	0	24 March 2022	BST-TB-KM32
402	M. Ali A	Bengkelang Village	97° 48' 59.734" E	4° 18' 28.135" N	0.18	0.18	4.8	24 March 2022	BST-TB-MA34
403	M. Ali B	Bengkelang Village	97° 48' 41.604" E	4° 18' 1.637" N	0.7	0.7	0	24 March 2022	BST-TB-MA34
404	M. Amin Bin Jaludin	Bengkelang Village	97° 48' 55.615" E	4° 18' 31.900" N	2	2	17.76	24 March 2022	BST-TB-MABJ35
405	M. Arun	Bengkelang Village	97° 49' 6.298" E	4° 18' 31.684" N	0.23	0.23	0	24 March 2022	BST-TB-MA36
406	Mahidin Karo 1	Bengkelang Village	97° 49' 22.304" E	4° 18' 24.072" N	2	2	36.05	24 March 2022	BST-TB-MKK37
	Mahidin Karo 2	Bengkelang Village	97° 49' 2.953" E	4° 18' 23.077" N	0.5	0.5	7.18	24 March 2022	BST-TB-MKK37
	Mahidin Karo 3	Bengkelang Village	97° 49' 15.739" E	4° 18' 18.776" N	1	1	9.35	24 March 2022	BST-TB-MKK37
407	Masriadi 1	Bengkelang Village	97° 48' 55.814" E	4° 18' 20.800" N	1.25	1.25	6.56	24 March 2022	BST-TB-MA38
	Masriadi 2	Bengkelang Village	97° 49' 7.294" E	4° 18' 46.791" N	0.3	0.3	7.75	24 March 2022	BST-TB-MA38
408	Muhamat Topan	Bengkelang Village	97° 48' 54.460" E	4° 18' 25.119" N	0.65	0.65	0	24 March 2022	BST-TB-MT39
409	Musa Bin Rajak	Bengkelang Village	97° 48' 37.437" E	4° 19' 11.859" N	4.04	4.04	43.77	24 March 2022	BST-TB-MBR40
410	Nur Ainan 1	Bengkelang Village	97° 49' 14.008" E	4° 18' 3.461" N	1.56	1.56	0	24 March 2022	BST-TB-NA41
	Nur Ainan 2	Bengkelang Village	97° 49' 2.940" E	4° 18' 29.630" N	1.83	1.83	36.37	24 March 2022	BST-TB-NA41
411	Nuraskin 1	Bengkelang Village	97° 49' 23.796" E	4° 18' 30.978" N	0.24	0.24	5.94	24 March 2022	BST-TB-NU42

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	Nuraskin 2	Bengkelang Village	97° 49' 10.005" E	4° 18' 39.885" N	1.51	1.51	7.61	24 March 2022	BST-TB-NU42
	Nuraskin 3	Pantai Cempa Village	97° 50' 30.850" E	4° 17' 26.960" N	1.37	1.37	11.81	24 March 2022	BST-TB-NU42
412	Peri	Bengkelang Village	97° 49' 29.506" E	4° 18' 35.445" N	0.4	0.4	4.21	24 March 2022	BST-TB-PE43
413	Rahmad B	Bengkelang Village	97° 48' 38.995" E	4° 19' 14.598" N	4.68	4.68	37.25	24 March 2022	BST-TB-RA44
414	Ramadani	Bengkelang Village	97° 48' 57.896" E	4° 18' 16.316" N	0.7	0.7	12.44	24 March 2022	BST-TB-RA45
415	Rasidin	Bengkelang Village	97° 49' 24.492" E	4° 18' 27.223" N	1	1	0.87	24 March 2022	BST-TB-RA46
416	Rastum	Bengkelang Village	97° 49' 27.754" E	4° 18' 25.853" N	1	1	14.99	24 March 2022	BST-TB-RA47
417	Rikiansyah 1	Bengkelang Village	97° 48' 47.444" E	4° 18' 27.495" N	1.4	1.4	20.84	24 March 2022	BST-TB-RI48
	Rikiansyah 2	Bengkelang Village	97° 49' 10.742" E	4° 18' 37.843" N	0.97	0.97	13.45	24 March 2022	BST-TB-RI48
418	Rina Sari	Bengkelang Village	97° 49' 2.758" E	4° 18' 58.861" N	0.25	0.25	6.73	24 March 2022	BST-TB-RS49
419	Ruslisyah 1	Bengkelang Village	97° 49' 7.767" E	4° 18' 45.893" N	0.5	0.5	8.58	24 March 2022	BST-TB-RU50
	Ruslisyah 2	Bengkelang Village	97° 49' 24.420" E	4° 18' 45.276" N	0.8	0.8	19.29	24 March 2022	BST-TB-RU50
	Ruslisyah 3	Bengkelang Village	97° 49' 21.760" E	4° 18' 49.812" N	2	2	35.57	24 March 2022	BST-TB-RU50
420	Sahir 1	Bengkelang Village	97° 49' 28.802" E	4° 18' 44.849" N	0.3	0.3	6.26	24 March 2022	BST-TB-SA51
	Sahir 2	Bengkelang Village	97° 49' 27.863" E	4° 18' 47.627" N	0.25	0.25	4.73	24 March 2022	BST-TB-SA51
	Sahir 3	Bengkelang Village	97° 48' 37.591" E	4° 18' 46.861" N	1.28	1.28	3.98	24 March 2022	BST-TB-SA51



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421	Saidah	Bengkelang Village	97° 49' 11.249" E	4° 19' 0.035" N	0.28	0.28	4.23	24 March 2022	BST-TB-SA53
422	Samsul Arifin 1	Bengkelang Village	97° 48' 41.555" E	4° 17' 55.502" N	0.99	0.99	7.76	24 March 2022	BST-TB-SA54
	Samsul Arifin 2	Bengkelang Village	97° 48' 36.930" E	4° 18' 1.153" N	1.4	1.4	10.25	24 March 2022	BST-TB-SA54
423	Sartik	Bengkelang Village	97° 49' 40.461" E	4° 18' 45.658" N	2.5	2.5	33.25	24 March 2022	BST-TB-SA55
424	Seh Nurdin 1	Bengkelang Village	97° 49' 2.800" E	4° 19' 8.847" N	1.16	1.16	21.75	24 March 2022	BST-TB-SN56
	Seh Nurdin 2	Bengkelang Village	97° 49' 2.144" E	4° 18' 35.448" N	0.3	0.3	5.41	24 March 2022	BST-TB-SN56
425	Siti Aisah	Bengkelang Village	97° 49' 15.232" E	4° 18' 33.250" N	0.25	0.25	1.63	24 March 2022	BST-TB-SA57
426	Sri Banun 1	Bengkelang Village	97° 49' 25.358" E	4° 18' 33.169" N	0.5	0.5	14.41	24 March 2022	BST-TB-SB59
	Sri Banun 2	Bengkelang Village	97° 49' 20.565" E	4° 18' 29.634" N	0.3	0.3	7.36	24 March 2022	BST-TB-SB59
	Sri Banun 3	Bengkelang Village	97° 49' 21.685" E	4° 18' 27.648" N	1.2	1.2	20.85	24 March 2022	BST-TB-SB59
427	Subang	Bengkelang Village	97° 49' 9.788" E	4° 18' 17.562" N	0.5	0.5	14.14	24 March 2022	BST-TB-SU60
428	Sulaiman A 1	Bengkelang Village	97° 49' 20.742" E	4° 18' 45.747" N	0.4	0.4	3.45	24 March 2022	BST-TB-SU61
	Sulaiman A 2	Bengkelang Village	97° 49' 18.389" E	4° 18' 43.669" N	0.4	0.4	3.4	24 March 2022	BST-TB-SU61
429	Syaripudin 1	Bengkelang Village	97° 48' 52.452" E	4° 18' 44.037" N	2.8	2.8	41.06	24 March 2022	BST-TB-SY62
	Syaripudin 2	Bengkelang Village	97° 48' 59.333" E	4° 19' 24.492" N	3	3	4.84	24 March 2022	BST-TB-SY62
	Syaripudin 3	Bengkelang Village	97° 49' 11.327" E	4° 18' 56.333" N	1.75	1.75	23.33	24 March 2022	BST-TB-SY62

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430	Tijah 1	Bengkelang Village	97° 49' 8.704" E	4° 18' 32.434" N	1	1	4.72	24 March 2022	BST-TB-TI63
	Tijah 2	Bengkelang Village	97° 49' 13.637" E	4° 18' 37.595" N	1.6	1.6	22.7	24 March 2022	BST-TB-TI63
431	Umar Waris	Bengkelang Village	97° 49' 21.581" E	4° 18' 36.180" N	0.5	0.5	7.22	24 March 2022	BST-TB-UW64
432	Yesi	Bengkelang Village	97° 49' 22.593" E	4° 18' 35.414" N	0.5	0.5	8.59	24 March 2022	BST-TB-YE65
433	Ali Sugio	Wono Sari Village	97° 54' 22.931" E	4° 14' 36.077" N	1.59	1.59	12.34	24 March 2022	BST-WNS-AS01
434	Bambang Hermanto	Wono Sari Village	97° 52' 4.056" E	4° 19' 19.590" N	1.59	1.59	18.87	24 March 2022	BST-WNS-BH02
435	Bariman 1	Wono Sari Village	97° 51' 23.953" E	4° 19' 31.565" N	1.91	1.91	10.56	24 March 2022	BST-WNS-BA03
	Bariman 2	Wono Sari Village	97° 53' 38.835" E	4° 14' 34.344" N	0.8	0.8	8.82	24 March 2022	BST-WNS-BA03
436	Darminto 1	Wono Sari Village	97° 54' 44.339" E	4° 13' 28.334" N	2	2	0.82	24 March 2022	BST-WNS-DA04
	Darminto 2	Wono Sari Village	97° 54' 22.343" E	4° 14' 23.085" N	1	1	14.27	24 March 2022	BST-WNS-DA04
	Darminto 3	Harum Sari Village	97° 55' 0.707" E	4° 13' 58.430" N	1	1	0	24 March 2022	BST-WNS-DA04
437	Endah Syah Putra	Wono Sari Village	97° 51' 18.733" E	4° 19' 9.289" N	0.91	0.91	1.35	24 March 2022	BST-WNS-ESP05
438	Fiqri Khayqal	Tanjung Gelupang Village	97° 48' 54.252" E	4° 19' 20.929" N	3.67	3.67	0	24 March 2022	BST-WNS-FK06
439	Herlis Sumarsih 1	Wono Sari Village	97° 57' 59.835" E	4° 14' 19.276" N	0.64	0.64	10.19	24 March 2022	BST-WNS-HS07
	Herlis Sumarsih 2	Harum Sari Village	97° 54' 54.435" E	4° 14' 17.603" N	3	3	6.73	24 March 2022	BST-WNS-HS07
	Herlis Sumarsih 3	Harum Sari Village	97° 54' 30.331" E	4° 13' 18.297" N	3	3	0	24 March 2022	BST-WNS-HS07

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440	Iriyanto	Wono Sari Village	97° 54' 41.804" E	4° 14' 35.893" N	1.2	1.2	1.88	24 March 2022	BST-WNS-IR08
441	Kamiyo	Harum Sari Village	97° 53' 59.525" E	4° 13' 28.092" N	1.78	1.78	0	24 March 2022	BST-WNS-KA09
442	Khalim 1	Wono Sari Village	97° 54' 37.162" E	4° 14' 4.207" N	0.49	0.49	2.49	24 March 2022	BST-WNS-KH10
	Khalim 2	Wono Sari Village	97° 54' 14.918" E	4° 13' 39.775" N	0.71	0.71	5.39	24 March 2022	BST-WNS-KH10
443	Mariono	Wono Sari Village	97° 54' 0.763" E	4° 13' 26.207" N	0.98	0.98	7.1	24 March 2022	BST-WNS-MA11
444	Misno	Wono Sari Village	97° 53' 42.331" E	4° 14' 29.052" N	0.76	0.76	1.28	24 March 2022	BST-WNS-MI12
445	Muhammad Taufik 1	Wono Sari Village	97° 54' 37.888" E	4° 13' 59.040" N	0.37	0.37	4.69	24 March 2022	BST-WNS-MT13
	Muhammad Taufik 2	Wono Sari Village	97° 54' 15.910" E	4° 13' 42.417" N	0.77	0.77	3.97	24 March 2022	BST-WNS-MT13
446	Mujiono 1	Wono Sari Village	97° 54' 52.586" E	4° 14' 12.502" N	0.81	0.81	15.23	24 March 2022	BST-WNS-MU14
	Mujiono 2	Wono Sari Village	97° 54' 46.247" E	4° 14' 45.295" N	0.6	0.6	12.65	24 March 2022	BST-WNS-MU14
447	Nasib Hasibuan	Wono Sari Village	97° 54' 18.318" E	4° 14' 43.106" N	0.48	0.48	2.43	24 March 2022	BST-WNS-NH15
448	Ngadirin 1	Wono Sari Village	97° 53' 54.934" E	4° 14' 36.827" N	1.03	1.03	12.62	24 March 2022	BST-WNS-NG16
	Ngadirin 2	Wono Sari Village	97° 53' 48.163" E	4° 14' 42.490" N	0.66	0.66	6.66	24 March 2022	BST-WNS-NG16
	Ngadirin 3	Wono Sari Village	97° 53' 54.787" E	4° 14' 39.897" N	0.67	0.67	7.12	24 March 2022	BST-WNS-NG16
449	Ngatemi	Wono Sari Village	97° 54' 14.022" E	4° 14' 34.294" N	0.33	0.33	0	24 March 2022	BST-WNS-NG17
450	Ngatino	Wono Sari Village	97° 53' 41.339" E	4° 14' 15.820" N	2.37	2.37	2.34	24 March 2022	BST-WNS-NG18

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451	Nia Ariati	Wono Sari Village	97° 53' 19.273" E	4° 14' 48.392" N	2.03	2.03	5.96	24 March 2022	BST-WNS-NA19
452	Pajaruddin 1	Wono Sari Village	97° 54' 35.403" E	4° 13' 57.216" N	1.06	1.06	0	24 March 2022	BST-WNS-PA20
	Pajaruddin 2	Wono Sari Village	97° 54' 26.906" E	4° 13' 32.124" N	0.33	0.33	2.43	24 March 2022	BST-WNS-PA20
	Pajaruddin 3	Wono Sari Village	97° 54' 29.826" E	4° 13' 33.997" N	0.5	0.5	3.3	24 March 2022	BST-WNS-PA20
453	Ponidi 1	Wono Sari Village	97° 53' 55.715" E	4° 14' 35.408" N	0.41	0.41	6.91	24 March 2022	BST-WNS-PO21
	Ponidi 2	Wono Sari Village	97° 53' 39.037" E	4° 14' 29.393" N	0.77	0.77	7.68	24 March 2022	BST-WNS-PO21
454	Rohadi 1	Wono Sari Village	97° 54' 9.034" E	4° 13' 24.089" N	0.45	0.45	0.28	24 March 2022	BST-WNS-RO22
	Rohadi 2	Wono Sari Village	97° 54' 11.245" E	4° 13' 21.570" N	1.37	1.37	1.41	24 March 2022	BST-WNS-RO22
455	Rohimin 1	Wono Sari Village	97° 54' 24.852" E	4° 14' 39.619" N	0.16	0.16	0	24 March 2022	BST-WNS-RO23
	Rohimin 2	Wono Sari Village	97° 54' 39.227" E	4° 14' 23.448" N	0.8	0.8	0	24 March 2022	BST-WNS-RO23
456	Rudi	Wono Sari Village	97° 53' 42.928" E	4° 14' 41.412" N	0.6	0.6	2.11	24 March 2022	BST-WNS-RU24
457	Sami	Wono Sari Village	97° 54' 33.847" E	4° 13' 53.755" N	2.05	2.05	3.43	24 March 2022	BST-WNS-SA25
458	Samir	Wono Sari Village	97° 55' 0.148" E	4° 14' 15.606" N	0.15	0.15	2.14	24 March 2022	BST-WNS-SA26
459	Saring 1*	Wono Sari Village	97° 55' 1.594" E	4° 14' 16.642" N	0.61	0.61	9.26	24 March 2022	BST-WNS-SA27
	Saring 2*	Wono Sari Village	97° 55' 3.645" E	4° 14' 16.260" N	0.19	0.19	0	24 March 2022	BST-WNS-SA27
460	Sigit Wuliyu Puspanto	Wono Sari Village	97° 53' 46.614" E	4° 14' 23.339" N	1.84	1.84	3.68	24 March 2022	BST-WNS-SWPA28

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461	Sugimen	Wono Sari Village	97° 53' 43.332" E	4° 14' 13.520" N	0.85	0.85	2.78	24 March 2022	BST-WNS-SU29
462	Sugiran	Wono Sari Village	97° 53' 33.473" E	4° 13' 43.451" N	2	2	0	24 March 2022	BST-WNS-SU30
463	Sukino	Wono Sari Village	97° 53' 6.373" E	4° 14' 47.056" N	2	2	9.82	24 March 2022	BST-WNS-SU31
464	Sumali*	Wono Sari Village	97° 54' 28.504" E	4° 13' 29.821" N	1.35	1.35	5.76	24 March 2022	BST-WNS-SU32
465	Supangat 1*	Sunting Village	97° 54' 20.306" E	4° 14' 28.578" N	1.07	1.07	11.3	24 March 2022	BST-WNS-SU33
	Supangat 2*	Sunting Village	97° 56' 2.093" E	4° 17' 23.838" N	1.05	1.05	11.56	24 March 2022	BST-WNS-SU33
466	Suparmin B 1	Wono Sari Village	97° 54' 12.722" E	4° 14' 53.991" N	1.77	1.77	37.15	24 March 2022	BST-WNS-SU34
	Suparmin B 2	Wono Sari Village	97° 54' 18.286" E	4° 14' 52.079" N	0.37	0.37	7.97	24 March 2022	BST-WNS-SU34
	Suparmin B 3	Wono Sari Village	97° 54' 19.358" E	4° 14' 48.327" N	1.46	1.46	35.61	24 March 2022	BST-WNS-SU34
467	Suprianto C	Wono Sari Village	97° 53' 26.933" E	4° 14' 4.942" N	1.29	1.29	0	24 March 2022	BST-WNS-SU35
468	Sutarni*	Wono Sari Village	97° 53' 2.147" E	4° 14' 51.687" N	2.1	2.1	2.47	24 March 2022	BST-WNS-SU36
469	Suwari B 1	Wono Sari Village	97° 54' 10.086" E	4° 13' 51.042" N	0.68	0.68	0	24 March 2022	BST-WNS-SU37
	Suwari B 2	Wono Sari Village	97° 53' 56.300" E	4° 13' 29.148" N	2.21	2.21	0	24 March 2022	BST-WNS-SU37
470	Tarno*	Wono Sari Village	97° 53' 28.627" E	4° 15' 18.604" N	0.83	0.83	0	24 March 2022	BST-WNS-TA38
471	Tugio	Wono Sari Village	97° 53' 7.266" E	4° 14' 42.330" N	1.5	1.5	0	24 March 2022	BST-WNS-TU39
472	Wage*	Wono Sari Village	97° 53' 41.272" E	4° 14' 27.245" N	0.51	0.51	1.61	24 March 2022	BST-WNS-TA40

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473	Yanto S*	Wono Sari Village	97° 53' 47.188" E	4° 14' 15.203" N	1.49	1.49	4.2	24 March 2022	BST-WNS-YS41
474	Agum Wija Prayoga	Wono Sari Village	97° 52' 56.348" E	4° 14' 55.212" N	1.15	1.15	17.35	24 March 2022	BST-WKJ-AWP01
475	Agung Suhardi	Wono Sari Village	97° 53' 12.344" E	4° 13' 57.667" N	1.8	1.8	3.26	24 March 2022	BST-WKJ-AS02
476	Beni Istian	Wono Sari Village	97° 50' 24.096" E	4° 18' 40.626" N	0.81	0.81	10.52	24 March 2022	BST-WKJ-BI03
477	Budianto	Wono Sari Village	97° 49' 19.044" E	4° 18' 35.686" N	1	1	9.28	24 March 2022	BST-WKJ-BU04
478	Dasiyem	Wono Sari Village	97° 54' 21.566" E	4° 14' 21.924" N	0.7	0.7	2.64	24 March 2022	BST-WKJ-DA05
479	Dicky Williadi	Wono Sari Village	97° 57' 35.240" E	4° 14' 49.406" N	1.16	1.16	9.56	24 March 2022	BST-WKJ-DW06
480	Eko Ramadona	Wono Sari Village	97° 55' 13.115" E	4° 14' 39.767" N	1.06	1.06	10.53	24 March 2022	BST-WKJ-ER07
481	Eriyanto	Wono Sari Village	97° 51' 2.609" E	4° 17' 15.507" N	0.77	0.77	15.82	24 March 2022	BST-WKJ-ER08
482	Fathu Roji	Wono Sari Village	97° 51' 54.558" E	4° 18' 3.336" N	1.6	1.6	34.43	24 March 2022	BST-WKJ-FR09
483	Giren	Wono Sari Village	97° 57' 1.368" E	4° 14' 2.850" N	0.44	0.44	11.71	24 March 2022	BST-WKJ-GI10
484	Irianto	Kaloy Village	97° 55' 26.728" E	4° 8' 30.851" N	3.63	3.63	23.61	24 March 2022	BST-WKJ-IR11
485	Ishak	Wono Sari Village	97° 53' 52.993" E	4° 14' 53.447" N	1	1	24.41	24 March 2022	BST-WKJ-IS12
486	Isnawati	Wono Sari Village	97° 54' 7.934" E	4° 13' 48.204" N	2.04	2.04	20.9	24 March 2022	BST-WKJ-IS13
487	Isniar	Wono Sari Village	97° 54' 1.964" E	4° 13' 52.900" N	1.05	1.05	2.3	24 March 2022	BST-WKJ-IS14
488	Iswanto	Wono Sari Village	97° 54' 26.876" E	4° 13' 57.913" N	1.92	1.92	0	24 March 2022	BST-WKJ-IS15

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489	Jamaludin B	Wono Sari Village	97° 54' 20.825" E	4° 14' 39.443" N	0.71	0.71	10.29	24 March 2022	BST-WKJ-JA12
490	Jiman	Wono Sari Village	97° 54' 6.532" E	4° 13' 50.912" N	2.23	2.23	27.98	24 March 2022	BST-WKJ-JI17
491	Jono	Wono Sari Village	97° 54' 20.149" E	4° 13' 42.566" N	3.15	3.15	0	24 March 2022	BST-WKJ-JO18
492	Karman	Wono Sari Village	97° 54' 4.882" E	4° 14' 0.842" N	1.33	1.33	14.87	24 March 2022	BST-WKJ-KA19
493	Kusen	Wono Sari Village	97° 54' 2.506" E	4° 13' 57.272" N	0.44	0.44	6.62	24 March 2022	BST-WKJ-KU20
494	M Idris	Kaloy Village	97° 55' 1.049" E	4° 9' 1.623" N	2.64	2.64	46.32	24 March 2022	BST-WKJ-MI21
495	M Irfan Andika	Kaloy Village	97° 56' 2.781" E	4° 8' 53.436" N	1.6	1.6	0	24 March 2022	BST-WKJ-MIA22
496	Mariadi B	Wono Sari Village	97° 53' 27.075" E	4° 13' 53.159" N	1	1	0	24 March 2022	BST-WKJ-MA23
497	Mini	Wono Sari Village	97° 53' 52.835" E	4° 13' 55.840" N	0.49	0.49	0	24 March 2022	BST-WKJ-MI24
498	Nicky Rinaldi	Wono Sari Village	97° 53' 50.391" E	4° 15' 1.281" N	2	2	13.83	24 March 2022	BST-WKJ-NR25
499	Paidi	Wono Sari Village	97° 53' 33.958" E	4° 15' 19.166" N	0.53	0.53	6.75	24 March 2022	BST-WKJ-PA26
500	Parida	Wono Sari Village	97° 54' 24.625" E	4° 13' 44.757" N	1.7	1.7	17.99	24 March 2022	BST-WKJ-PA27
501	Poniyem	Wono Sari Village	97° 54' 30.000" E	4° 13' 58.570" N	0.66	0.66	11.4	24 March 2022	BST-WKJ-PO28
502	Rahimah	Wono Sari Village	97° 54' 14.918" E	4° 14' 19.663" N	1	1	25.48	24 March 2022	BST-WKJ-RA29
503	Rizky Al Hanif	Wono Sari Village	97° 53' 38.975" E	4° 15' 8.824" N	1.11	1.11	11.89	24 March 2022	BST-WKJ-RAH30
504	Sadariah	Kaloy Village	97° 54' 36.152" E	4° 8' 33.577" N	0.13	0.13	2.3	24 March 2022	BST-WKJ-SA31

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505	Sri Rahayu	Wono Sari Village	97° 54' 31.993" E	4° 13' 59.308" N	0.6	0.6	4.48	24 March 2022	BST-WKJ-SR32
506	Sri Rahmaini Dewi	Wono Sari Village	97° 53' 36.275" E	4° 13' 41.833" N	1.88	1.88	0	24 March 2022	BST-WKJ-SRD33
507	Sugiono	Wono Sari Village	97° 53' 9.840" E	4° 15' 21.910" N	1.05	1.05	21.42	24 March 2022	BST-WKJ-SU34
508	Sugiran S	Wono Sari Village	97° 54' 15.039" E	4° 13' 52.460" N	1.3	1.3	11.72	24 March 2022	BST-WKJ-SS35
509	Sumantri	Wono Sari Village	97° 54' 5.842" E	4° 13' 55.496" N	0.55	0.55	16.93	24 March 2022	BST-WKJ-SU36
510	Sumardi	Wono Sari Village	97° 54' 21.162" E	4° 14' 6.863" N	0.75	0.75	14.04	24 March 2022	BST-WKJ-SU37
511	Sunardi B	Wono Sari Village	97° 53' 18.847" E	4° 14' 5.516" N	2.5	2.5	2.3	24 March 2022	BST-WKJ-SU38
512	Suprianto A	Wono Sari Village	97° 52' 47.212" E	4° 14' 37.389" N	0.24	0.24	5.93	24 March 2022	BST-WKJ-SU39
513	Suriani	Wono Sari Village	97° 54' 18.305" E	4° 14' 16.380" N	0.18	0.18	3.98	24 March 2022	BST-WKJ-SU40
514	Suriati	Wono Sari Village	97° 54' 31.008" E	4° 13' 58.957" N	0.66	0.66	5.47	24 March 2022	BST-WKJ-SU41
515	Suwarna	Wono Sari Village	97° 53' 44.129" E	4° 14' 53.870" N	1.27	1.27	0	24 March 2022	BST-WKJ-SU42
516	Taufik Setiawan	Wono Sari Village	97° 53' 51.790" E	4° 13' 52.756" N	1.32	1.32	3.94	24 March 2022	BST-WKJ-TS43
517	Tri Tamala	Wono Sari Village	97° 54' 33.237" E	4° 13' 57.794" N	0.66	0.66	8.31	24 March 2022	BST-WKJ-TT44
518	Tukiran	Wono Sari Village	97° 53' 47.537" E	4° 14' 48.464" N	1.22	1.22	12.16	24 March 2022	BST-WKJ-TU45
519	Umar Mukhtar	Wono Sari Village	97° 53' 33.864" E	4° 13' 35.631" N	1.2	1.2	0	24 March 2022	BST-WKJ-UM46
520	Unjilawati	Wono Sari Village	97° 54' 11.648" E	4° 13' 54.916" N	0.7	0.7	15.95	24 March 2022	BST-WKJ-UN47



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521	Wagimin*	Wono Sari Village	97° 54' 19.914" E	4° 14' 4.237" N	0.62	0.62	0	24 March 2022	BST-WKJ-WA48
522	Wagiran*	Wono Sari Village	97° 53' 45.864" E	4° 15' 2.288" N	1	1	21.04	24 March 2022	BST-WKJ-WA49
523	Wagiyem*	Wono Sari Village	97° 54' 13.358" E	4° 14' 13.047" N	0.78	0.78	18.92	24 March 2022	BST-WKJ-WA50
524	Wahyudin*	Wono Sari Village	97° 54' 20.466" E	4° 14' 15.208" N	1.2	1.2	10.84	24 March 2022	BST-WKJ-WA51
525	Wibi April Diriansa*	Wono Sari Village	97° 53' 46.283" E	4° 14' 36.964" N	0.34	0.34	9.16	24 March 2022	BST-WKJ-WAD52
526	Widodo*	Wono Sari Village	97° 52' 32.526" E	4° 14' 51.472" N	1.54	1.54	30.42	24 March 2022	BST-WKJ-WI53
527	Windi Agustiani*	Wono Sari Village	97° 53' 37.067" E	4° 15' 39.938" N	0.58	0.58	14.32	24 March 2022	BST-WKJ-WA54
<b>Total</b>					<b>870.65</b>	<b>870.65</b>	<b>8659.04</b>		
Note: * are smallholders sampled in this audit.									

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#### Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure