

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- ☐ Initial Assessment
- ☒ Annual Surveillance Assessment (2)
- ☐ Recertification Assessment (Choose an item.)
- ☐ Extension of Scope

<b>Client Company Name / Parent Company:</b> <b>Koperasi Jasa Usaha Tani Sejahtera</b>
Client Company / Parent Company Address: Jalan Tongkol Rt. 013, Desa Wanasari, Kecamatan Muara Wahau, Kabupaten Kutai Timur, Provinsi Kalimantan Timur, 75655, Indonesia
Certification Unit: <b>Koperasi Jasa Usaha Tani Sejahtera</b>  Location of Certification Unit: Jalan Tongkol Rt. 013, Desa Wanasari, Kecamatan Muara Wahau, Kabupaten Kutai Timur, Provinsi Kalimantan Timur, 75655, Indonesia
Date of Final Report: 23/12/2024

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## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Jasa Usaha Tani Sejahtera		
RSPO Membership Number	1-0398-22-000-00	Membership Approval Date	14 July 2022
Address	Jalan Tongkol Rt. 013, Desa Wanasari, Kecamatan Muara Wahau, Kabupaten Kutai Timur, Provinsi Kalimantan Timur, 75655, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Jasa Usaha Tani Sejahtera		
Location / Address	Jalan Tongkol Rt. 013, Desa Wanasari, Kecamatan Muara Wahau, Kabupaten Kutai Timur, Provinsi Kalimantan Timur, 75655, Indonesia		
Website	-		
Management Representative	Yan Supriatna	E-mail	<a href="mailto:koperasiusahatanisejahterauts@gmail.com">koperasiusahatanisejahterauts@gmail.com</a>
Telephone	+62-853-3238-5884	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 777889	Certificate Start Date	07/02/2023
Date of First Certification	07/02/2023	Certificate Expiry Date	06/02/2028
Scope of Certification	Production of Sustainable Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> <li>Determination of the conformity and consistency of auditee's management system toward RSPO Independent Smallholder Standard.</li> <li>Evaluation of the ability of the management system to ensure the auditee's organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 777890	ISPO	BSI Indonesia	14/02/2028

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Jasa Usaha Tani Sejahtera (168 smallholder members)	Jalan Tongkol Rt. 013, Desa Wanasari, Kecamatan Muara Wahau, Kabupaten Kutai Timur, Provinsi Kalimantan Timur, 75655, Indonesia	1°05' 17.62" N	116° 53' 54.07" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Jasa Usaha Tani Sejahtera (168 smallholder members)	438.33	0	1.28	439.61	99.71
<b>Total</b>	<b>438.33</b>	<b>0</b>	<b>1.28</b>	<b>439.61</b>	<b>99.71</b>
<b>Note:</b> There is no change to the area statement of Koperasi Jasa Usaha Tani Sejahtera					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Jasa Usaha Tani Sejahtera (168 smallholder members)	0	213.12	225.21	0	438.33	0
<b>Total (ha)</b>	<b>0</b>	<b>213.12</b>	<b>225.21</b>	<b>0</b>	<b>438.33</b>	<b>0</b>
<b>Note:</b> Only Mature area is considered as production area						

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Feb 24 – Jan 25)	Actual (Dec 2023 – Sep 2024)		Forecast (Feb 25 – Jan 26)
		Previous license period (Dec 2023 – Apr 2024)	Current license period (May 2024 – Sep 2024)	
Koperasi Jasa Usaha Tani Sejahtera (168 smallholder members)	10,051.73	4,542.91	3,584.11	8,766.60
Total	10,051.73	8,127.02		8,766.60
Note:				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A		N/A	N/A	
<b>Total</b>				
<b>Note:</b> <i>This table is not applicable for ISH.</i>				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>				
<b>Note:</b> <i>This table is not applicable for ISH.</i>				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>				
<b>Note:</b> <i>This table is not applicable for ISH.</i>				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
	Previous license period (key in period covered)	Current license period (key in period covered)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>CPO (OER:      %)</b>	<b>CPO (OER:      %)</b>		<b>CPO (OER:      %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>PK (KER:      %)</b>	<b>PK (KER:      %)</b>		<b>PK (KER:      %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>Note:</b> <i>This table is not applicable for ISH.</i>			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
<b>TOTAL</b>			
<b>Note:</b> <i>This table is not applicable for ISH.</i>			

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11. Summary of Actual Volume sold					
Current License period (key in period)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (key in period)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> <i>This table is not applicable for ISH.</i>					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>				
<b>Note:</b> <i>This table is not applicable for ISH.</i>				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>				
<b>Note:</b> <i>This table is not applicable for ISH.</i>				

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11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
<b>TOTAL</b>			
<b>Note:</b> <i>This table is not applicable for ISH.</i>			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
<b>TOTAL</b>			
<b>Note:</b> <i>This table is not applicable for ISH.</i>			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Feb 24 – Jan 25)			Actual (Dec 2023 – Sep 2024)			Forecast (Feb 25 – Jan 26)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			10,051.73			8,127.02			8,766.60
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	December 2023	985.63	197.13	49.28	22.18	27.10
2	January 2024	974.53	194.91	48.73	21.93	26.80
3	February 2024	857.78	171.56	42.89	19.30	23.59
4	March 2024	819.57	163.91	40.98	18.44	22.54
5	April 2024	905.40	181.08	45.27	20.37	24.90
6	May 2024	921.70	184.34	46.09	20.74	25.35



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7	June 2024	868.54	173.71	43.43	19.54	23.88
8	July 2024	579.43	115.89	28.97	13.04	15.93
9	August 2024	603.47	120.69	30.17	13.58	16.60
10	September 2024	610.97	122.19	30.55	13.75	16.80
<b>TOTAL</b>		<b>8,127.02</b>	<b>1,625.40</b>	<b>406.35</b>	<b>182.86</b>	<b>223.49</b>

**Note:** 1 mt = 1 credit

Period of actual data from previous assessment is Feb 2023 – Nov 2023, this assessment conducted in October 2024, therefore actual period for this ASA 2 is Dec 2023 – Sep 2024.

### 13. Independent Smallholders Actual Sold Tonnage / Volume

	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (May 2024 – Sep 2024)</b>							
<b>Credits</b>				-	-	226	-
<b>Physical</b>	-	-	-				
<b>Previous License period (Dec 2023 – Apr 2024)</b>							
<b>Credits</b>				-	-	-	-
<b>Physical</b>	-	-	-				
<b>Note:</b> IS-CSPKO sold volume is more than the production volume, this has been raised as NC in 2564480-202410-M6							

### 13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Nestle S.A.	RSPO_PO1000006008	-	-	-	226	-
<b>TOTAL</b>			-	-	-	<b>226</b>	-

**Note:**

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

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### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **22 – 25 October 2024**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **14 December 2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Initial Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Koperasi Jasa Usaha Tani Sejahtera (168 smallholder members)	X	X	X	X	X

**Tentative Date of Next Visit: October 7, 2025 - October 10, 2025**

**Total Number of Mandays: 10.5**

## 2.2 BSI Assessment Team

Name	Role	Competency
Eko Purwanto	Team Leader	<p><b>Education:</b> Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p> <p><b>Work Experience:</b> Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p><b>Training attended:</b> Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&amp;C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&amp;C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&amp;C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System, RSPO Independent Smallholder Training by RSPO Secretariat and Endorsed RSPO Refresher Trainings.</p>

		<p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Pratama Agung Sedayu	Team Member	<p><b>Education:</b> Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p><b>Work Experience:</b> 14 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p><b>Training attended:</b> Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&amp;C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Nanang Rusmana	Team Member	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor.</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, RSPO Independent Smallholder Training by RSPO Secretariat, and Endorsed RSPO Refresher Courses.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

## Accompanying Persons:

Name	Role
N/A	N/A

## 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	EP	PS	NR
Monday, 21/10/2024	04.45-08.15	<b>Flight from Jakarta to Berau</b> By Batik Air (ID-6430)	√	√	√
	09.00-15.00	Traveling from Berau to Muara Wahau	√	√	√
Tuesday, 22/10/2024	08.00-09.00	Opening Meeting - Introduction by Koperasi JUTS - Presentation by BSI Indonesia	√	√	√
	09.00-12.00	Document review and interview with Group Manager and ICS - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	
		Stakeholder consultation - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any)			√
	12.00-14.00	Break	√	√	√
	14.00-16.30	Continue document verification and Stakeholder consultation	√	√	√
	16.30-17.00	Daily Progress and Reporting	√	√	√
	08.00-12.00	Field Observation to 16 farmers  Note (medium risk): Total sample of smallholder = $\sqrt{168} \times 1.2 = 12.96 \times 1.2 = 15.55$ = rounded to 16 sample of smallholder  Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
Wednesday 23/10/2024	12.00-14.00	Break	√	√	√
	14.00-16.30	Continue field observation	√	√	√
	16.30-17.00	Daily Progress and Reporting	√	√	√

## RSPO P&amp;C Public Summary Report

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Date	Time	Subjects	EP	PS	NR
Thursday 24/10/2024	08.00-12.00	Document review and interview with Group Manager and ICS - Principle 1: Optimize productivity, efficiency, positive impacts and resilience. - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-16.30	Continue document verification and Stakeholder consultation	√	√	√
	16.30-17.00	Daily Progress and Reporting	√	√	√
Friday 25/10/2024	08.00-10.00	Document and record verification	√	√	√
	10.00-11.00	Auditor discussion	√	√	√
	11.00-12.00	Closing Meeting	√	√	√
	12.00-13.00	Break	√	√	√
	13.00-19.00	Traveling from Muara Wahau to Berau	√	√	√
Saturday 26/10/2024	09.00-10.25	<b>Flight from Berau to Jakarta</b> By Batik Air (ID-6431)	√	√	√

Note: onsite audit 10 mandays is include stakeholder consultation

## ON SITE NCR Close Out:

Date	Time	Subjects	NR
Saturday, 14/12/2024	08.00-08.30	<b>Opening Meeting</b> - Presentation by Koperasi JUTS. - Presentation by BSI (Audit Plan detail, etc).	√
	08.30-12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	12.00-14.00	Break	√
	14.00-16.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	√
	16.00-16.30	<b>Report Preparation</b>	√
	16.30-17.00	<b>Closing Meeting</b>	√

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## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

*This section is not applicable for Independent Smallholder Standard Certification and Group Certification*

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable

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Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable

### 3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	This section is not applicable for Independent Smallholder Standard Certification	Not Applicable



**Approved Time Bound Plan**

This section is not applicable for Independent Smallholder Standard Certification.

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### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were six (6) Critical nonconformities. The Koperasi Jasa Usaha Tani Sejahtera Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2564480-202410-M1	<b>Issued Date</b>	25/10/2024
<b>Due Date</b>	24/01/2025	<b>Closure Date</b>	14/12/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	1.3 MS B (Critical) Recurrent		
<b>Statement of Nonconformity:</b>	Management of the farm are not adopting Good Agriculture Practice.		
<b>Requirement Reference:</b>	Milestone B Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
<b>Objective Evidence:</b>	1. The harvest rotation has been inconsistent. According to the "Buku Aktivitas Kebun Sawit Swadaya" and "Data Produksi", since December 2023, some smallholders have been harvesting on the 3rd and 12th of each month, e.g.: Jurnam (UTS-041) dan M. Sofiyan Eko (UTS-062); or on the 12th and 22nd, e.g.: Kasmin (UTS-174).  This practice does not align with good agricultural principles or the Harvest SOP (SOP/UTS/030/2021), revision dated 8 January 2024, which states in Section B.10: "Maintain harvest rotation according to the optimal ripeness level."  2. During the field visit, it was observed that the land plots of members Mardiyah (UTS-066) and Mukadi (UTS-086) had uncontrolled weed growth.		
<b>Corrections:</b>	1. (A) Make improvements to the smallholder's books on behalf of Jurnam (UTS-041), M. Sofiyan Eko (UTS-062) and Kasmin (UTS-174), as well as checking all members on the smallholders' books. (B) Carry out socialization and practice of correct writing in the smallholder's book by the ICS team to smallholders.  2. (A) Carry out upkeep on the plots in the name of Mardiyah (UTS-066) and Mukadi (UTS-086) (B) Carry out socialization about GAP (farm upkeep care according to rotation) (C) Smallholders will commit to carrying out plot upkeep according to rotation.		
<b>Root Cause Analysis:</b>	1. There was an error in writing the harvest rotation records by the smallholders, due to the smallholder's lack of accuracy in writing in the planter's book, and it was missed by the ICS team in detecting writing errors in the planter's book.		

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	2. Smallholders have not carried out upkeep because there has been a delay in upkeep activities by the smallholders due to workers not being there.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. ICS carry out inspections and provide awareness regarding importance in regularly recording smallholder's books by smallholders.</li> <li>2. ICS and Cooperatives create a special service for handling farm upkeep to help smallholders if workers are not available, for example by finding workers so that smallholders can carry out upkeep according to rotation.</li> </ol>
<b>Assessment Conclusion:</b>	<ul style="list-style-type: none"> <li>• There are already revised recordings in the Smallholder's book in the name of Jurnam (UTS-041) and M. Sofiyan Eko (UTS-062) and Kasmin (UTS-174), the document being observed is the "Buku Aktivitas Kebun Sawit Swadaya" in the name of each farmer.</li> <li>• Socialization documents regarding good recording are available, according to the Activity Minutes on 5 December 2024, documents can be shown at the time of the NCR close out visit.</li> <li>• Plot maintenance in the names of Mardiyah and Mukadi has been carried out according to the Berita Acara on 5-10 December 2024, a field visit has been carried out showing that the plantations in the names of Mardiyah and Mukadi have been well maintained, interviews were also carried out and it was known that they already understands the maintenance of the plots.</li> <li>• There is a joint commitment from members on 5 December 2024 related to the Commitment to carry out GAP and related to Field Schools, documents were available at the time of the NCR Close Out audit.</li> <li>• Available evidence that ICS already carry out inspections and provide information regarding importance in regularly recording Smallholder's books by smallholders, on 5 December 2024.</li> <li>• The Koperasi and ICS have established a work program by establishing a "Pengembangan Usaha Team Perawatan" (Business Development of Upkeep Team) as stipulated in the 2025 Work Program. The 2025 Work Program document has been verified and is available at the time of the NCR Close Out Visit.</li> </ul> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>

Non-conformity			
<b>NCR Ref #</b>	2564480-202410-M2	<b>Issued Date</b>	25/10/2024
<b>Due Date</b>	24/01/2025	<b>Closure Date</b>	14/12/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	2.1 MS A (Critical)		
<b>Statement of Nonconformity:</b>	Name on the legal ownership certificate was inconsistent with the registered name.		
<b>Requirement Reference:</b>	<p>Milestone A</p> <p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>		

<b>Objective Evidence:</b>	<p>The smallholder members were able to present legal documents for the land they control; however, the names on the documents differ from the registered names of the members. Examples include:</p> <ol style="list-style-type: none"> <li>Smallholder member Rohidin (UTS-106) presented a "Sertifikat Hak Milik" No. 16.03.24.1.00209 under the name Ohi.</li> <li>Smallholder member Garimo (UTS-025) presented a "Sertifikat Hak Milik" No. 16.03.24.1.00477 under the name Mardi.</li> <li>Smallholder member Tukirah (UTS-153) presented a "Sertifikat Hak Milik" No. 16.03.24.05.1.00018 under the name Tukiran.</li> <li>Smallholder member Ahmad Abu Bakar (UTS-005) presented a "Sertifikat Hak Milik" No. 16.03.24.05.1.00019 under the name Erin Surahman.</li> </ol>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>Educate members about land legality documents where the names do not match those registered as members.</li> <li>Correct the documents by completing transfer or inheritance letters for land ownership that does not align with membership records.</li> <li>Guide members to prepare inheritance or transfer letters through the Village Government.</li> </ol>
<b>Root Cause Analysis:</b>	Members lack an understanding of the cooperative membership and certification procedures, including the requirements for becoming a member.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>ICS and Koperasi monitor developments/changes in membership.</li> <li>ICS and Koperasi provide information to members regarding Koperasi membership and Certification procedures, regarding the requirements for becoming a member.</li> </ol>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>Available evidence of dissemination to members regarding land legality documents that do not match the names registered as members on 5 December 2024, documents were available during the NCR closed out audit.</li> <li>Personal files from smallholders in the names of Rohidin (UTS-106), Garimo (UTS-025), Tukirah (UTS.153), and Ahmad Abu Bakar (UTS 005) have been provided complete by the respective smallholders, the documents observed are: <ol style="list-style-type: none"> <li>Rohidin (UTS-106), "Surat Keterangan Kepemilikan Lahan" No. T-400.12.2.1/873/WNS-MW dated 25 November 2024 from Village Head of Wanasari explain that the land is truly owned by Rohidin.</li> <li>Garimo (UTS-025), "Surat Keterangan Kepemilikan Lahan" No. T-400.12.2.1/871/WNS-MW dated 25 November 2024 from Village Head of Wanasari explain that the land is truly owned by Garimo.</li> <li>Tukirah (UTS.153) "Surat Keterangan Kepemilikan Lahan" No. T-400.12.2.1/872/WNS-MW dated 25 November 2024 from Village Head of Wanasari explain that the land is truly owned by Tukirah.</li> <li>Ahmad Abu Bakar (UTS 005) "Surat Keterangan Kepemilikan Lahan" No. T-400.12.2.1/870/WNS-MW dated 25 November 2024 from Village Head of Wanasari explain that the land is truly owned by Ahmad Abu Bakar.</li> </ol> </li> </ol> <p>Evidence of guiding members to prepare inheritance or transfer letters through the Village Government has been provided, as demonstrated by the issuance of Land Ownership Certificates during the socialization session held on 5 December 2024. The ICS has monitored membership developments or changes, ensuring that</p>

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	<p>members' personal files have been updated with the necessary Land Ownership Certificates.</p> <p>Socialization to members regarding land legality documents that did not match the names registered as members was conducted on 5 December 2024, and the required documents were made available during the NCR close-out audit.</p> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>
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Non-conformity			
NCR Ref #	2564480-202410-M3	Issued Date	25/10/2024
Due Date	24/01/2025	Closure Date	14/12/2024
Indicator & Category (Critical / Minor)	A.1.3 E, MS A & MS B (Critical)		
Statement of Nonconformity:	The member acceptance process was not consistent with the ISH organization's SOP.		
Requirement Reference:	Eligibility, Milestone A & Milestone B The group has membership requirements.		
Objective Evidence:	<ol style="list-style-type: none"> <li>The legal ownership of the land stated different names with the registered smallholder member – yet the ISH organization accept them as member. No rectification after 2 years certified. <ol style="list-style-type: none"> <li>Smallholder member Rohidin (UTS-106), his registration document is not consistent with the name as in Land certificate "Sertifikat Hak Milik" No.16.03.24.1.00209; Ohi; 2,500 m2/0.25 Ha" dated 16 January 1992. There was no document explaining transfer of ownership.</li> <li>Smallholder member Garimo (UTS-025) his registration document is not consistent with the name as in Land certificate Land certificate "Sertifikat Hak Milik" No.16.03.24.1.00477; Mardi; 10,000 m2/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.2757. There was no document explaining transfer of ownership.</li> <li>Smallholder member Tukirah (UTS.153) registration document is not consistent with the name as in Land certificate "Sertifikat Hak Milik" No. 16.03.24.05.1.00018 on behalf Tukiran; Furthermore, current membership activities are being conducted by Turiyem (the daughter), but there is no information regarding land ownership transfer, sale of land, or power of attorney.</li> <li>Smallholder member Ahmad Abu Bakar (UTS 005) registration document is not consistent with the name as in Land certificate "Sertifikat Hak Milik" No. 16.03.24.05.1.00019 on behalf Erin Surahman. There was no document explaining transfer of ownership.</li> </ol> </li> <li>Several smallholder members have passed away, and currently, their land is being managed by their spouses or children. However, membership documents such as the Member Form, Commitment Statement, and the</li> </ol>		

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	Disclosure of Land Ownership History and Conflict Form are still under the names of the deceased members.
<b>Corrections:</b>	Revise the membership documents for Rohidin (UTS-106), Garimo (UTS-025), Tukirah (UTS-153), Ahmad Abu Bakar (UTS-005), Kasmin (UTS-174), and Sumiati (UTS-178).
<b>Root Cause Analysis:</b>	The member registration system does not align with the existing farmer documents and does not comply with the SOP for certification membership registration. This is because farmers do not fully understand the procedures for becoming certified members.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. ICS and cooperatives create a work program related to special training for the ICS team regarding sustainability-based organizational management.</li> <li>2. Conduct a refresher socialization session on the SOP for member registration with all members.</li> <li>3. Monitor smallholder documents, including any updates or changes in data.</li> </ol>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>1. Membership documents for Rohidin (UTS-106), Garimo (UTS-025), Tukirah (UTS-153), Ahmad Abu Bakar (UTS-005), Kasmin (UTS-174), and Sumiati (UTS-178) have been updated, including the availability of Land Ownership Certificates during the NCR Close-Out visit.</li> <li>2. A socialization session regarding the SOP for Member Registration was held on 5 December 2024, and the required documents were available during the NCR close-out audit.</li> <li>3. Socialization on the SOP for Member Registration was conducted on 5 December 2024, with the necessary documents available during the NCR close-out audit.</li> <li>4. A work program has been established for specialized training on sustainable organization management including to monitor the smallholder documents.</li> </ol> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>

Non-conformity			
<b>NCR Ref #</b>	2564480-202410-M4	<b>Issued Date</b>	25/10/2024
<b>Due Date</b>	24/01/2025	<b>Closure Date</b>	14/12/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	A.2.3 MS B (Critical)		
<b>Statement of Nonconformity:</b>	Not all smallholder member attending training provided by ISH organization Koperasi Jasa Usaha Tani Sejahtera.		
<b>Requirement Reference:</b>	<p>Milestone B</p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
<b>Objective Evidence:</b>	Based on interview with sampled smallholder and document review, audit team found that smallholder member under name Rohidin (UTS-106), Mardiyah (UTS-		

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	066), M. Sofiyen Eko (UTS-062) dan Sumiati/Wawan (UTS-178) never attend training/"Sekolah Lapang".
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. The cooperative and ICS conducted a refresher socialization session regarding the farmers' obligation to attend the field school.</li> <li>2. A decree will be issued regarding participation in the field school, specifying who is authorized to represent a member in the event they are unable to attend.</li> </ol>
<b>Root Cause Analysis:</b>	Smallholders do not yet fully understand the importance of training or field schools organized by the cooperative and the ICS team. Additionally, they are not fully aware of the tolerance policy that allows representation under certain circumstances, such as illness, advanced age, or working outside the area.
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. Develop and socialize the field school schedule (Work Program).</li> <li>2. Monitor each field school session to assess and evaluate every session of the field school.</li> <li>3. Socialize the obligation for all members to attend the field school/training.</li> <li>4. Create an SOP for member attendance at the field school.</li> </ol>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>1. A socialization session was conducted with members on 5 December 2024 regarding the importance and obligation for farmers to attend the field school. The relevant documents were available during the NCR close-out audit.</li> <li>2. A decree on participation in the field school is available, with the observed document being Decree No. 044/Sk.ICS/KOP-UTS/XII/2024 "Field School Participants," dated 8 December 2024, issued by the Cooperative Chairperson and ICS Manager.</li> <li>3. A work program for the 2025 "Field School" training schedule is available, with the document accessible during the audit. The 2025 work program includes "Monitoring Pelatihan" which will be used to evaluate farmers/members' attendance.</li> <li>4. The SOP for farmer attendance at the field school was available during the audit, namely "SOP Kehadiran Petani" (SOP/UTS/044/2024), dated 8 December 2024. This SOP covers the training schedule, field school equipment, invitations, and the training procedures to be followed.</li> </ol> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>

Non-conformity			
<b>NCR Ref #</b>	2564480-202410-M5	<b>Issued Date</b>	25/10/2024
<b>Due Date</b>	24/01/2025	<b>Closure Date</b>	14/12/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B.1.1 MS A & MS B (Critical) Recurrent		
<b>Statement of Nonconformity:</b>	Internal audit was not effective.		
<b>Requirement Reference:</b>	Milestone A & Milestone B		



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	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.
<b>Objective Evidence:</b>	<p>Internal audit carried out in July 2024. However, the results of the checklist and internal audit reports do not reflect the actual conditions of member smallholders, such as:</p> <ul style="list-style-type: none"> <li>- Mardiyah (UTS-066) Internal Audit checklist "Form Pertanyaan Audit Internal" Mardiyah by Internal Auditor Herman, 9 July 2024. Q54 stated as comply – while she did not control the weed. Q76 stated as comply – while she did not conducted spraying and did not attend training/field day.</li> <li>- Mukadi (UTS-086) Internal Audit checklist "Form Pertanyaan Audit Internal" Mukadi by Internal Auditor Yan Supriyatna, 10 July 2024. All stated as comply. Q54 stated as comply – while he did not spray the field and there's weed infestation <i>Clidemia hirta</i> sighted on the field.</li> </ul>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Conduct field monitoring after the internal audit has been completed.</li> <li>2. Conduct a refreshment training session on the farm upkeep of certified members' plantations.</li> <li>3. The Internal Audit team issued a statement letter to conduct a comprehensive field audit, covering the entire area of the farm.</li> </ol>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1. The internal audit team did not conduct follow-up monitoring during the internal audit, nor did they evaluate the field conditions after the internal audit was completed.</li> <li>2. The internal audit team conducted the audit according to the Internal Audit SOP but did not perform a thorough field inspection, limiting their checks to only the front section.</li> </ol>
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. The cooperative formed an upkeep team.</li> <li>2. The ICS team conducts monitoring visits to members' farms.</li> <li>3. The cooperative offers rewards for the best-maintained farms to encourage members to take better care of their farms.</li> <li>4. The Internal Audit team monitors and evaluates internal audit reports and actual findings in the field.</li> <li>5. The ICS team conducts socialization on the maintenance of certified members' farms and the implementation of the internal audit.</li> </ol>
<b>Assessment Conclusion:</b>	<ol style="list-style-type: none"> <li>1. A Statement Letter dated 8 December 2024 is available, confirming that the Internal Audit team will conduct audits in accordance with the SOP, and that members' land will be fully verified. The Statement Letter is signed by the Internal Audit team and the Approval Committee, with acknowledgment from ICS and the Cooperative Chairperson.</li> <li>2. A socialization session on plantation upkeep was conducted with members on 5 December 2024, and the relevant documents were available during the NCR close-out audit.</li> <li>3. The Plantation Maintenance and Monitoring team is included in the 2025 work plan, and the 2025 Work Plan that available during the NCR Close-out audit.</li> </ol>



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	<p>4. The plan to provide rewards for the best-maintained farms, as an incentive for members who have taken good care of their farms, is included in the 2025 work plan.</p> <p>5. Internal audit monitoring is also included in the 2025 Work Plan document.</p> <p>6. The socialization session with members regarding plantation maintenance on 5 December 2024 was conducted, and the relevant documents were available during the NCR close-out audit.</p> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>
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Non-conformity			
NCR Ref #	2564480-202410-M6	Issued Date	25/10/2024
Due Date	24 January 2025	Closure Date	14/12/2024
Indicator & Category (Critical / Minor)	D.2.1 MS A & MS B (Critical) Recurrent		
Statement of Nonconformity:	RSPO credit sales by Book and Claim are not based on actual production/ sales of certified products.		
Requirement Reference:	<p>Milestone A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>Milestone B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
Objective Evidence:	Koperasi Jasa Usaha Tani Sejahtera sold the 100% of certified products (226 MT CSPKO credit) in June 2024 as converted from 10,051.73 MT FFB. Whilst the actual production for period December 2023 – June 2024 is 6,333.15 MT FFB, moreover the actual production from December 2023 to September 2024 is 8,127.02 MT FFB.		
Corrections:	<p>1. The cooperative and ICS communicated with RSPO to understand and learn about the sale of RSPO credits, and also engaged in discussions with other cooperatives that have previously sold credits to exchange knowledge about the credit sale process.</p> <p>2. Provided training to the cooperative and ICS team members who were not yet familiar with selling credits based on actual production (Sales Unit).</p>		
Root Cause Analysis:	<p>1. The cooperative or ICS team does not yet fully understand the penalties associated with the sale of 100% RSPO credits, and not all ICS team members are familiar with selling credits based on the actual production volume.</p> <p>2. Due to the difficulty in selling RSPO credits, when the cooperative finds a suitable buyer, they sell 100% of the RSPO credits to avoid the risk of them expiring.</p>		

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<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. ICS team and the cooperative made a commitment not to sell 100% of RSPO credits volume.</li> <li>2. Conducted PalmTrace training once a year.</li> <li>3. Monitor PalmTrace volume and transaction every three months.</li> </ol>
<b>Assessment Conclusion:</b>	<ul style="list-style-type: none"> <li>• The cooperative and ICS have communicated with RSPO to learn more about RSPO credit sales, specifically with Mr. Nizar.</li> <li>• A socialization session was held for the cooperative and ICS team members who were not fully aware of sales based on actual production (Sales Unit) on 27 November 2024.</li> <li>• Evidence is available showing that the cooperative and ICS communicated with other cooperatives that have previously sold credits to discuss credit sales.</li> <li>• The commitment not to sell 100% of RSPO credits volume was made on 8 December 2024, by the Sales and Data Team, the Approval Committee, and acknowledged by the ICS Manager and the Cooperative Chairman.</li> <li>• Annual PalmTrace training has been included in the 2025 Work Program.</li> </ul> <p>Based on the CAP evidence provided, it is concluded that the NC was satisfactorily closed on 14 December 2024.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Good hospitality during onsite audit.

## 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2431678-202312-M1	Issued Date	16/12/2023
Due Date	15/03/2024	Closure Date	19/01/2024
Indicator & Category (Critical / Minor)	1.3 MS-B Critical		
Statement of Nonconformity:	Some smallholder members cannot demonstrate consistent implementation of oil palm plantation Good Agriculture Practices (GAP) Recurrence NC		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		

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<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>- Based on field visit to Mohammad Riadi (UTS.075) plot 39, sighted that the oil palm block was overgrown with weed.</li> <li>- Harvesting SOP required smallholder members to update the activity record on smallholders book; However, based on interview with sampled smallholder members, they never update the book with harvesting/production data, fertilizer use, pesticide use.</li> </ul>
<b>Corrections:</b>	<p>Conduct weeding control on plot M. Riadi and proved with the record. Smallholder signing the commitment to apply GAP. Awareness and field day regarding GAP on smallholder plot. Awareness of related procedure and guidance on fill the smallholder activities book.</p> <p>Verified Evidence 18 Jan 2024:</p> <ol style="list-style-type: none"> <li>1. Based on field visit to plot:             <ul style="list-style-type: none"> <li>- M. Riadi/UTS.075 (sample) = Weeding management has been followed up. The plot already maintain. Chemical containers deliver to cooperative and recorded.</li> <li>- Mujiono/UTS.084 (non-sample IAV/CAV-1) = plot condition is well maintained, no weeds on palm circle and harvesting path. Chemical containers deliver to cooperative and recorded.</li> <li>- Latip/UTS.055 (non-sample IAV/CAV-1) = plot condition is well maintained, no weeds on palm circle and harvesting path. Chemical containers deliver to cooperative and recorded.</li> </ul> </li> <li>2. Letter of Mutual Agreement "Surat Kesepakatan Bersama" dated 15 January 2024 between smallholder (M. Riadi/UTS.075) and Group Manager and ICS related to commitment to applying Good Agriculture Practices (GAP); Comply to all RSPO requirements; Will not applying Paraquat; Will not use fire for chemical waste disposal; Collecting chemical waste container to Cooperative.</li> <li>3. Refreshment/awareness training for GAP, dated 8-10 January 2024. Attended by 169 members.</li> <li>4. Refreshment/awareness training of SOP GAP and record of smallholder activities book dated 8-10 January 2024. Attended by 169 members.</li> <li>5. Field monitoring record of GAP on smallholder plot with categories: Frond stacking, Weeding management, Pruning, Beneficial plants, Maintaining fern as LCC, Plot ID, Boundary pegs, Rubbish bin. Scoring system = done (1), no (0).</li> </ol>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• Smallholder have not consistent implementing GAP.</li> <li>• Lack of monitoring by ICS team on implementation GAP. Smallholder do not understand how to records the activities book.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• ICS team have planned the awareness training on GAP annually. ICS team conduct monitoring periodically to smallholder plots in yearly basis and plan immediate corrective action.</li> <li>• Sanction will impose to smallholders and its workers if not committed to apply GAP, sanction given following the relevant procedure.</li> <li>• ICS will give reward to the smallholders and its workers who applied GAP on their plots. ICS team conduct monitoring to smallholder activities book including its record in three monthly bases.</li> </ul> <p>Verified Evidence 18 Jan 2024:</p>

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	<ol style="list-style-type: none"> <li>1. "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: awareness training and field day plan on May-September 2024 (22 module).</li> <li>2. Monitoring on smallholder plots as refer to Annual Working Plan 2024 will conduct in June 2024.</li> <li>3. Monitoring on smallholder activities book records on Mar, Jun, Sep and Dec 2024 by ICS team.</li> </ol>
<b>Assessment Conclusion:</b>	ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned. NC Critical/Major closed satisfactory.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	Based on field observation and interview during ASA 2, noted that correction and corrective action is not effective. This critical NC is recurring.

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M2	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.6 MS-B Critical		
<b>Statement of Nonconformity:</b>	Smallholder still using fire for land preparation and waste management disposal on their plots		
<b>Requirement Reference:</b>	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>- Field visit and interview with sampled smallholder Kandar (UTS.045, plot 32), Jadi (UTS.036, plot 31) and Yakup (UTS.165, plot 207) , they told the empty herbicide bottles are not collected into cooperative' hazardous waste storage but burnt in their yard instead.</li> <li>- Field visit to Rasiban (UTS.101, plot 330) sighted that fire is used for land preparation on certified area, even though the land preparation is aim to build a house.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>- Smallholder committed to not using fire for waste management nor land preparation in their plots.</li> <li>- ICS team will collect the chemical container waste from smallholders and stored in the chemical waste storage at the cooperative.</li> </ul> <p>Verified Evidence 18 Jan 2024:</p> <ol style="list-style-type: none"> <li>1. Minutes or "Berita Acara Pemasangan Amaran" dated 16 January 2024, where signboard of Do not litter have been erected in some smallholder plots.</li> <li>2. "Buku Pengumpulan LB3" where smallholder undername Kandar (UTS.045) and Jadi (UTS.036) have been giving the chemical container to the cooperative.</li> </ol> <p>Kandar (UTS.045). 4 Jan 2024: 1 bottle.</p>		

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	Jadi (UTS.036). 4 Jan 2024: 1 bottle. 18 Jan 2024: 2 bottle. 3. Issuing Decree or "Surat Keputusan No. 034/SK.ICS/KOP-UTS/I/2024, dated 16 January 2024" related Sanction to the members who not follow the mutual agreement and cooperative rules.
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>- Smallholder have not consistently implemented the ISH declaration, where the fire is used on chemical waste disposal and land preparation for other purposes.</li> <li>- Smallholder is less understanding in regard to the requirements on environment management and monitoring license.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- ICS will conduct field day training related to disallowing of fire use for chemical waste management and land preparation.</li> <li>- Monitoring on smallholder plots by ICS periodically as refer to Annual Working Plan 2024.</li> </ul> <p>Verified Evidence 18 Jan 2024:</p> <ul style="list-style-type: none"> <li>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: awareness of chemical waste management and disallowing fire use on field day that planned in May and July 2024.</li> <li>- Monitoring on smallholder plots as refer to Annual Working Plan 2024 will conduct on June 2024.</li> </ul>
<b>Assessment Conclusion:</b>	ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned. NC Critical/Major closed satisfactory.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	Based on field observation and interview during ASA 2, noted that correction and corrective action is effectively implemented. Ex-pesticide container are stored in temporary hazardous storage. There is no evidence of waste burning. This critical NC is remain closed.

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M3	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.8 E; MS-B Critical		
<b>Statement of Nonconformity:</b>	Smallholder still apply Paraquat for weeding control on their plots.		
<b>Requirement Reference:</b>	<p>E</p> <p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul>		

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	<p>MS B</p> <p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>- The unit of certification has documented procedure for spraying application as per "SOP Penyemprotan No. SOP/UTS/040/2021" dated 15 February 2021. The procedure stated prohibition of using paraquat.</li> <li>- Based on field visit to smallholder plots and interview with smallholder wife on behalf on Joko (UTS.037), found that the area has been sprayed with paraquat (Plot 139, 140 and 165). The smallholder declare that they always use paraquat for spraying on circle path of palm oil trees.</li> <li>- Based on document review for all smallholder members, the audit team found that smallholder commitment signed has not include statement to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</li> </ul>
<b>Corrections:</b>	<p>ICS team conduct field day training related to disallowing Paraquat use, including the negative impact of it and informing substitution of Paraquat.</p> <p>Verified Evidence 18 Jan 2024:</p> <ul style="list-style-type: none"> <li>- Letter of Mutual Agreement "Surat Kesepakatan Bersama" dated 15 January 2024 between smallholder and Group Manager and ICS related to commitment to applying Good Agriculture Practices (GAP); Comply to all RSPO requirements; Will not applying Paraquat; Will not use fire for chemical waste disposal; Collecting chemical waste container to Cooperative.</li> </ul> <p>Based on field visit to plot and interview with smallholder:</p> <ul style="list-style-type: none"> <li>- Joko/UTS.037 (sample CAV-1) = no more use Paraquat after join certification.</li> <li>- Kandar/ UTS.045 (sample CAV-1) = chemical waste container has been delivered to cooperative.</li> <li>- Mujiono/UTS.084 (non-sample IAV/CAV-1) = no use Paraquat after join certification and the chemical waste container collected and deliver to cooperative.</li> <li>- Latip/UTS.055 (non-sample IAV/CAV-1) = no use Paraquat after join certification and the chemical waste container collected and deliver to cooperative.</li> <li>- "Buku Pengumpulan LB3" where smallholder underline:</li> </ul> <p>Kandar (UTS.045). 4 Jan 2024: 1 bottle of Round-Up.</p> <p>Mujiono/UTS.084 (non-sample IAV/CAV-1). 16Feb 2023: 1 bottle of Bester.</p> <p>Latip/UTS.055 (non-sample IAV/CAV-1). 22 Jun 2023: 2 bottles of Tuntas</p>
<b>Root Cause Analysis:</b>	<p>Smallholder still assume that using Paraquat is more effective to weeding control than others herbicides.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Cooperative will provide pesticides with active ingredient is non-Paraquat.</li> <li>- ICS team conduct monitoring periodically to smallholder plots in yearly basis and plan immediate corrective action.</li> <li>- Sanction will impose to smallholders and its workers if not committed to apply GAP, sanction given following the relevant procedure.</li> </ul>

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	<p>- ICS will give reward to the smallholders and its workers who applied GAP on their plots.</p> <p>Verified Evidence 18 Jan 2024:</p> <p>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: awareness training and field day plan on May-September 2024 (22 module).</p> <p>- Monitoring on smallholder plots as refer to Annual Working Plan 2024 will conduct in June 2024.</p>
<b>Assessment Conclusion:</b>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>NC Critical/Major closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on field observation and interview during ASA 2, noted that correction and corrective action is effectively implemented. There is no smallholder member using paraquat for chemical weeding.</p> <p>This critical NC is remain closed.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M4	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B1.1 MS-A; MS-B Critical		
<b>Statement of Nonconformity:</b>	<p>Internal audit to smallholders has conducted ineffectively by ICS.</p> <p>Recurrence NC</p>		
<b>Requirement Reference:</b>	<p>MSA</p> <p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>MSB</p> <p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		
<b>Objective Evidence:</b>	<p>The ICS team has carried out internal audits for all members on 24 February – 7 May 2023. However, the results of the checklist and internal audit reports do not reflect the actual conditions of member smallholders, such as:</p> <p>Rasiban (UTS.101)</p> <p>- In the internal audit checklist, smallholders do not clear land by burning; However, based on field visits, there were burning activities in smallholders' areas.</p> <p>- In the internal audit checklist, smallholders grow beneficial plant; However, based on field visits, there's no beneficial plant on field.</p> <p>Joko (UTS.037)</p>		



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	<p>- In the internal audit checklist, smallholders know that the active ingredient paraquat is prohibited from being used; However, based on field visits and interviews with smallholders' wives, it is known that they still use pesticides containing the active ingredient paraquat to eradicate weeds in the field.</p> <p>- In the internal audit checklist, smallholders had contract for worker; However, based on field observation and interview with smallholders wife they don't use worker. All activity done by smallholder.</p> <p>- In the internal audit checklist, smallholders had to update the activity record on smallholders book; However, based on interview with smallholders wife, they never update the book with production data, fertilizer use, pesticide use.</p> <p>Jadi (UTS.036) and Kandar (UTS.045)</p> <p>- in the internal audit checklist, smallholders know that must collect empty chemical container/bottle to hazardous storage at Cooperative office. However, based on field visit and interview with the smallholders, they burned the empty chemical container at the backyard.</p> <p>Yakup (UTS.165) and Lamidi (UTS.053)</p> <p>- In the internal audit checklist, smallholders have updated the documents for legal ownership of the land for cooperative archive. However, based on document review found that some document to demonstrate legal ownership of the land were not completed and/or traceable to the smallholder member's name; in addition the document "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" for Lamidi was not completed for 1 particular parcel where documents are not completed. No NC issued during internal audit.</p>
<b>Corrections:</b>	<p>Review on the internal audit checklist to ensure the fulfilment are based on actual condition.</p> <p>Verified Evidence 18 Jan 2024:</p> <p>- Minutes or "Berita Acara Pelatihan Audit Internal", dated 7 Januari 2024. Attended by 8 ICS.</p> <p>- Revising checklist:</p> <p>Joko/UTS.037 (sample CAV-1) = additional remark has been filled in the checklist</p> <p>Rasiban/UTS.101 (sample CAV-1) = additional remark has been filled in the checklist</p> <p>Yakup/UTS.165 (sample CAV-1) = additional remark has been filled in the checklist</p> <p>Lamidi/UTS.053 (sample CAV-1) = additional remark has been filled in the checklist. Annex 3 has been completed filled.</p> <p>Mujiono/UTS.084 (non-sample IAV/CAV-1) = additional remark has been filled in the checklist</p> <p>Latip/UTS.055 (non-sample IAV/CAV-1) = additional remark has been filled in the checklist</p>
<b>Root Cause Analysis:</b>	<p>During internal audit, the internal auditor did not follow SOP NO: SOP/UTS/007/2021 regarding Internal Audit.</p>
<b>Corrective Actions:</b>	<p>- ICS team have commitment to conduct internal audit consistently and follow the applicable procedure.</p>



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	<p>- Refreshment training for ICS related to job function as internal auditor and shall complete the checklist as field based.</p> <p>Verified Evidence 18 Jan 2024:</p> <p>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Internal audit plan on August - October 2024. Monitoring of corrective action post internal audit planned in October 2024.</p> <p>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Training for ICS planned in Feb and Mar 2024.</p>
<b>Assessment Conclusion:</b>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>NC Critical/Major closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on field observation, interview and document review during ASA 2, noted that correction and corrective action is not effective. There are still found inconsistency between internal audit finding and actual condition.</p> <p>This critical NC is recurring.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M5	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B1.2 E; MS-A; MS-B Critical		
<b>Statement of Nonconformity:</b>	Basic information of smallholder plot and production data are not accurate		
<b>Requirement Reference:</b>	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
<b>Objective Evidence:</b>	<p>Based on field visit to sample plot</p> <p>- Muda'I (UTS.076, plot 197) sighted that rent house has build on this plot, however there was no decrease recorded for planted area in database. Database 0.25 Ha (planted), actual planted unknown.</p> <p>- Rasiban (UTS.101, plot 330) sighted part of certified oil palm block cleared for land preparation to build a house. However, was no decrease recorded for planted area in database. Database 1.00 Ha (planted), actual planted unknown.</p> <p>Based on record review</p> <p>Based on record FFB sales difference occurred: "Buku Aktivitas Kebun Sawit Swadaya" Jayus (UTS.036) recorded 1st harvest September 2023 weighed 228 kg; meanwhile in "Rekap Produksi 2023" the 1st harvest recorded 2,228 kg.</p>		
<b>Corrections:</b>	<p>a. ICS team conduct monitoring on size of actual palm planted area.</p> <p>b. Conduct monitoring of smallholder activities record as required by applicable procedure.</p> <p>Verified Evidence 18 Jan 2024:</p>		

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	<p>1. Summary of Land Monitoring or "Rekap Monitoring Lahan Petani Koperasi Usaha Tani Sejahtera". Smallholder undername Muda'I (UTS.076, plot 197) has been updated for OP planted area is 0.24 Ha (previous is 0.25 Ha). As comparison, smallholder under name Dedeh (UTS.021, Plot 157) as non-sample during CAV-1 have been updated for OP planted area to 0.20 Ha (previous 0.25 Ha).</p> <p>2. Monitoring of smallholder activities record on smallholder book name Jayus (UTS.036) have been synchronize with Summary Production Record 2023. 1st harvest September 2023 weighed 2,228 kg is aligned with Smallholder book and the Summary Production Record 2023.</p>
<b>Root Cause Analysis:</b>	<p>a. Not all smallholder inform to ICS team regarding plot land use changes, therefore the data is not updated.</p> <p>b. ICS team have not consistent to monitor the smallholder database, particularly on actual land use changes.</p> <p>c. ICS have not consistent to monitor the record of smallholder activities book as applicable procedure, where the procedure required monitoring in three monthly basis.</p>
<b>Corrective Actions:</b>	<p>ICS will update periodically on smallholder database based on actual condition, updating will conduct the end of the year.</p> <p>ICS will conduct awareness training on how to fill the smallholder activities book annually.</p> <p>Verified Evidence 18 Jan 2024:</p> <ul style="list-style-type: none"> <li>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Monitoring of smallholder plot database will be summarized in June and December 2024.</li> <li>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Monitoring on fulfilment smallholder activities book in Mar, Jun, Sep and Dec 2024.</li> <li>- Awareness training for fulfilling smallholders activities book has been conducted on 8-10 January 2024 to all members.</li> </ul>
<b>Assessment Conclusion:</b>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>NC Critical/Major closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on field observation, interview and document review during ASA 2, noted that correction and corrective action is effectively implemented. The group manager has maintained consistent basic information and production data.</p> <p>This critical NC is remain closed.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M6	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	D1.1 E; MS-A; MS-B Critical		

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<b>Statement of Nonconformity:</b>	Group Manager cannot demonstrate that FFB production recorded are coming from certified sources
<b>Requirement Reference:</b>	<p>Eligibility</p> <p>Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> <p>MS-A &amp; MS-B</p> <p>Group manager maintains annual production records and sales of certified volumes.</p>
<b>Objective Evidence:</b>	<p>Group Manager cannot demonstrate that FFB production recorded are coming from certified sources.</p> <ul style="list-style-type: none"> <li>• There is no mechanism for separating certified FFB results which are weighed together with non-certified FFB.</li> <li>• Harvest Activity Records in the "Buku Aktivitas Kebun" are not completed with harvest date and number of bunches</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>- Revising Harvesting procedure related separation of collecting FFB's from certified and non-certified source and weighing at collection point.</li> <li>- Group applying separation of FFB certified and non-certified based on registered plots and divided in platform/FFB collecting point.</li> <li>- Awareness to members regarding record of FFB production, particularly on number of bunches and harvesting cycle.</li> </ul> <p>Verified Evidence 18 Jan 2024:</p> <ol style="list-style-type: none"> <li>1. Harvesting procedure (SOP Panen No: SOP/UTS/030/2021) revising at the point 9 and 11. Stated that Collect FFBs at the collecting point and separate the FFB certified and non-certified sources. After that, weighing FFB shall be separated based on sources. This is only applicable when the location of the collecting point is sharing with other non-certified members.</li> <li>2. Record of smallholder yield by harvesting clerk. In example: "Catatan Timbangan Lapangan", dated 8 Jan 2024. FFB from non-certified highlighted by different color. FFB undername Dizah (762 kg), Marlina (1,049 kg). If no marking color, FFB are from certified sources/plots and registered as smallholder member.</li> </ol>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>a. There is merging data records of actual production from certified and non-certified sources.</li> <li>b. Smallholder did not record the number of bunches and date of harvesting, because ongoing records are only referred from the data received in kilograms.</li> <li>c. ICS and cooperative team have not included details in Harvesting procedure regarding separation of FFB certified and non-certified seources.</li> <li>d. Less of monitoring by ICS regarding FFB traceability sources.</li> </ol>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- ICS and cooperative team develop records of FFB production source (certified and non-certified).</li> <li>- ICS conduct monitoring regarding number of bunches and harvesting cycle in Smallholder activities book.</li> <li>- Monitoring conducted in three monthly bases.</li> </ul>

	<p>Verified Evidence 18 Jan 2024:</p> <ul style="list-style-type: none"> <li>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Monitoring on fulfilment smallholder activities book in Mar, Jun, Sep and Dec 2024.</li> <li>- Weighing clerk will get notebook for record the FFB's from certified/registered and non-certified/not registered area</li> </ul>
<b>Assessment Conclusion:</b>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>NC Critical/Major closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on field observation, interview and document review during ASA 2, noted that correction and corrective action is effectively implemented. The group manager has maintained that FFB production recorded are coming only from certified sources.</p> <p>This critical NC is remain closed.</p>

Previous Audit Critical (Major) Non-conformity			
<b>NCR Ref #</b>	2431678-202312-M7	<b>Issued Date</b>	16/12/2023
<b>Due Date</b>	15/03/2024	<b>Closure Date</b>	19/01/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	D2.1 MS-A; MS-B Critical		
<b>Statement of Nonconformity:</b>	RSPO credit sales by Book and Claim are not based on actual production/sales of certified products.		
<b>Requirement Reference:</b>	<p>MS-A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>MS-B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
<b>Objective Evidence:</b>	<p>Koperasi Jasa Usaha Tani Sejahtera has sold RSPO credit for certified products of FFB is 10,145.16 MT (converted to CSPO credit 2,029 MT and CSPKO credit 228 MT) in February - March 2023. However, based on production records for the period of February to March 2023, the actual production of certified FFB is 1,527.18 tons, and for the period February to November 2023 actual production of certified FFB is 8,045.18 tons.</p>		
<b>Corrections:</b>	<p>Conducting awareness training related Palm Trace and RSPO credit sales/claim for the members and ICS.</p> <p>Verified Evidence 18 Jan 2024:</p> <p>1. Letter of Mutual Agreement or "Surat Kesepakatan Bersama" dated 9 January 2024, between Cooperative management and ICS that stated:</p>		

	<ul style="list-style-type: none"> <li>- Will not selling RSPO Credit 100% if actual FFB production was not achieved.</li> <li>- Will inform the members of the premium price received before disbursement and/or utilizing the fund.</li> </ul> <p>2. Minutes of awareness training on Palm Trace held on 11 December 2023 by FORTASBI. This training attended by 11 ICS.</p>
<b>Root Cause Analysis:</b>	<p>1. ICS and organization is less understanding related procedure of RSPO credit sales/claim.</p> <p>2. ICS and organization do not understand when the actual certified FFB production shall be started to record.</p> <p>3. The Unit Data, Documentation and Sales do not understand the volume FFB certified sales/claim, so then there are data gap with the actual certified FFB production.</p>
<b>Corrective Actions:</b>	<p>ICS and cooperative committed not claim RSPO credit 100% for the upcoming year.</p> <p>Verified Evidence 18 Jan 2024:</p> <ul style="list-style-type: none"> <li>- "Program Kerja Sertifikasi dan RAB Premi RSPO Tahun 2024" or Annual Working Plan 2024: Training for ICS planned in Feb and Mar 2024.</li> </ul>
<b>Assessment Conclusion:</b>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>NC Critical/Major closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Based on interview and document review during ASA 2, noted that correction and corrective action is not effective. There is still found that sales of RSPO credit are greater than actual FFB production.</p> <p>This critical NC is recurring.</p>

Previous Audit Opportunity for Improvement	
OFI#	Description
<b>OFI 1</b>	<p><b>OFI Statement:</b></p> <p>A.1.4 MS-A, MS-B</p> <p>Audit team found the sampled smallholder member can demonstrate knowledge on ICS requirements such as registration, gap analysis, measurement, record of production, internal audit, sanction from group manager, however, based on auditor experience and knowledge, additional effectiveness might be possible with simplified approach for older smallholder members. It can be but is not necessarily an item that will lead to a future nonconformity if not addressed.</p> <p><b>Verification / Follow-up actions:</b></p> <p>Based on field observation and interview during ASA 2, noted that smallholder members including elderly members has demonstrated understanding of Internal Control System (ICS) requirements. However there are some members who admitted that they never attend the training provided by ISH Koperasi Jasa Usaha Tani Sejahtera.</p> <p>This finding has been raise as nonconformity against indicator A.2.3 Milestone B.</p>

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### 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2258090-202210-M1	Critical	1.3 – MSB	05/10/2022	Closed on 01/01/2023
2258090-202210-M2	Critical	2.3 – Eligibility, MSA	05/10/2022	Closed on 01/01/2023
2258090-202210-M3	Critical	B.1.1 - MSB	05/10/2022	Closed on 01/01/2023
2258090-202210-M4	Critical	3.5 - MSB	05/10/2022	Closed on 01/01/2023
2431678-202312-M1	Critical	1.3 MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M2	Critical	4.6 MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M3	Critical	4.8 E; MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M4	Critical	B.1.1 - MS-A; MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M5	Critical	B.1.2 E; MS-A; MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M6	Critical	D.1.1 E; MS-A; MS-B	16/12/2023	Closed on 19/01/2023
2431678-202312-M7	Critical	D.2.1 MS-A; MS-B	16/12/2023	Closed on 19/01/2023
2564480-202410-M1	Critical	1.3 MS B	25/10/2024	Closed on 14/12/2024
2564480-202410-M2	Critical	2.1 MS A	25/10/2024	Closed on 14/12/2024
2564480-202410-M3	Critical	A.1.3 E, MS A & MS B	25/10/2024	Closed on 14/12/2024
2564480-202410-M4	Critical	A.2.3 MSB	25/10/2024	Closed on 14/12/2024
2564480-202410-M5	Critical	B.1.1 MS A & MS B	25/10/2024	Closed on 14/12/2024
2564480-202410-M6	Critical	D.2.1 MS A & MS B	25/10/2024	Closed on 14/12/2024

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Jasa Usaha Tani Sejahtera Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Plantation Agency of Kutai Timur Regency	Face to face interview
	Cooperative Agency of Kutai Timur Regency	The notification letter has been sent; however, the stakeholder has not been reachable for further communication.
	Environment Agency of Kutai Timur Regency	The notification letter has been sent; however, the stakeholder has not been reachable for further communication.
	Land Agency of Kutai Timur Regency	The notification letter has been sent; however, the stakeholder has not been reachable for further communication.
Communities	Head of Wanasari Village	Face to face interview
Palm Oil Mill company	PT DSN	Face to face interview
NGO	PESSAT	Face to face interview

Stakeholders comment	
1	<p><b>Feedbacks:</b></p> <p><b>Plantation Agency of Kutai Timur Regency</b></p> <ul style="list-style-type: none"> <li>- Communication has gone well between Koperasi JUTS and Plantation Agency.</li> <li>- There is no issue related to the environment aspect and land conflict.</li> <li>- Koperasi JUTS has registered as one of Koperasi that has received RSPO and ISPO Certificate at Kutai Timur Regency.</li> <li>- The certification members of Koperasi JUTS has cultivation registration certificate 'STDB – Surat Tanda Daftar Budidaya'.</li> <li>- Koperasi JUTS has been incorporated in "PUSKOBUN Semoga Sawit Wahau Jaya" at Muara Wahau Sub District.</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>Positive comments, no need further verification.</p>
2	<p><b>Feedbacks:</b></p> <p><b>Wanasari Village</b></p> <ul style="list-style-type: none"> <li>- Communication has gone well between Koperasi JUTS and Administrative of Wanasari Village.</li> <li>- There is no land conflict, environment issue at Koperasi JUTS during period 2023 – 2024.</li> <li>- There is a social responsibility funds from Koperasi JUTS to near community of Wanasari Village, for example: Social Fund for the poor.</li> </ul>



	<ul style="list-style-type: none"> <li>- Koperasi members' land came from the Indonesian government's transmigration program in 1986.</li> <li>- There is no change of land ownership of Koperasi member during period 2023 – 2024.</li> <li>- Koperasi management can be improved further in order to achieve good cooperative management.</li> </ul>
	<b>Audit Team verification and response:</b> <ul style="list-style-type: none"> <li>- Positive comments, no need further verification.</li> <li>- Related to the Koperasi management, the administrative of Koperasi JUTS committed to continue to improve good cooperative management so that it is in line with cooperative management which is expected to help all its members.</li> </ul>
<b>3</b>	<b>Feedbacks:</b> <b>PT Dharma Satya Nusantara (DSN)</b> <ul style="list-style-type: none"> <li>- Communication has gone well between Koperasi JUTS and PT DSN.</li> <li>- PT DSN Palm Oil Mill has received the FFB from Koperasi JUTS since a long time ago.</li> <li>- PT DSN through Supplier Engagement Department has carried out traceability process for the FFB that came from members of Koperasi JUTS, and the result of traceability process is area of members of Koperasi JUTS is in APL area or not in a forest area.</li> <li>- Data that verified in the traceability process such as land legality and GPS coordinate.</li> <li>- PT DSN has provided assistance to Koperasi JUTS for example training of FFB grading. The FFB grading activities has carried out directly by Mill Assistant at the plot location of Koperasi JUTS members. The other training is IPM training and traceability training.</li> <li>- For the FFB prices, PT DSN has followed the FFB prices that determined by the Dinas Perkebunan / Plantation Office of Kutai Timur Regency.</li> </ul>
	<b>Audit Team verification and response:</b> Positive comments, no need further verification.
<b>4</b>	<b>Feedbacks:</b> <b>NGO PESSAT</b> <ul style="list-style-type: none"> <li>- Communication has gone well between Koperasi JUTS and NGO PESSAT.</li> <li>- There is no issue related to the environment aspect and land conflict at Koperasi JUTS</li> <li>- With the RSPO ISPO certification, smallholder member can carry out best management practises in oil palms upkeep.</li> </ul>
	<b>Audit Team verification and response:</b> Positive comments, no need further verification.

#### List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Eka Suyanti	1995	1.00	Yes	Yes	Complied

#### Previous land owner / user comment

<b>1</b>	<b>Feedbacks:</b>
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	<ul style="list-style-type: none"><li>- In February 2013 the land belong to Eka Suyanti of 1.00 ha located in Wanasari Village was sold to Mulyani (RSPO Certification member of Koperasi JUTS).</li><li>- The sale of land was witnessed by the village apparatus (Development Officer) of Wanasari Village and from the village apparatus issued a No Dispute Statement.</li><li>- In the process of buying and selling land there was no coercion or intimidation and threats from any party, the sale was carried out voluntarily and agreed, witnessed by several witnesses (area around the location, village officials and closest family for example by Mr Tamuji, Mr Uje S, Mr Slamet and Mr Nusam).</li><li>- Several documents at the time of the sale and purchase of land, including sales and purchase receipts, ID cards and Family Cards.</li><li>- Up to this moment there have been no conflicts in the process of buying and selling land.</li></ul>
	<p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"><li>• Up to this assessment there has been no conflict related to land ownership.</li><li>• There is no negative issue, no need further verification.</li></ul>

### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Jasa Usaha Tani Sejahtera has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Jasa Usaha Tani Sejahtera is remain certified.	
<b>Report prepared by</b>	<b>Acceptance of Assessment Conclusion</b>
<b>Name:</b> Eko Purwanto	<b>Name:</b> Yan Supriatna
<b>Company Name:</b> On behalf of BSI Services Malaysia Sdn. Bhd.	<b>Company Name:</b> Koperasi Jasa Usaha Tani Sejahtera
<b>Title:</b> Lead Auditor	<b>Title:</b> Group Manager
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date: 17 December 2024</b>	<b>Date: 17 December 2024</b>

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**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b> Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).</li> </ol>	<p>During this ASA 2, verified Legal entities of Koperasi Jasa Usaha Tani Sejahtera (KJUTS), as follow:</p> <ul style="list-style-type: none"> <li>- Cooperative legal formation as in the Establishment Act "<i>Akta Pendirian Koperasi Pertanian Usaha Tani Sejahtera disahkan dengan Surat Keputusan Menteri Negara Koperasi Pengusaha Kecil dan Menengah No.319/BH/DKKT/II/2005</i>" dated 22 February 2005. The act including Annex in form of cooperative statute.</li> <li>- The establishment act subsequently renewed based on member meeting as in "<i>Akta Notaris Nurllella, S.H., M.Kn. No.58 Pernyataan Keputusan Rapat Koperasi Jasa Usaha Tani Sejahtera</i>" dated 30 November 2023.</li> <li>- Registration to Ministry of Law and Human Right as legal entity: "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0004560.AH.01.39 Tahun 2023 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Jasa Usaha Tani Sejahtera</i>" dated 7 December 2023.</li> <li>- Taxpayer number "NPWP No.66.496.284.2-724.000 untuk Koperasi Pertanian Usaha Tani Sejahtera".</li> <li>- Business permit "<i>Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 0511210024294 untuk Koperasi Jasa Usaha Tani Sejahtera 01630 Jasa Pasca Panen; 01612 Jasa Pemupukan, Penanaman Bibit/Benih dan Pengendalian Hama dan Gulma; 46315 Perdagangan Besar Minyak dan Lemak Nabati</i>" dated 5 November 2021.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Decision making and governance:  As per cooperative statute Section V verse 13 – "<i>Rapat Anggota</i>" – annual member meeting; it is stated that member meeting is the highest authority in decision making; shall be carried out once per annum.</p> <p>As per "<i>Job Description Pengurus ICS &amp; Pengurus Koperasi</i>", 20 May 2021:  - Committee meeting is responsible for: selecting and appointing ICS Group Manager and ICS committee and determining ICS structure.  - Cooperative member meeting is responsible for: communicating ICS structure.</p> <p>Koperasi Jasa Usaha Tani Sejahtera has SOP for decision making "<i>Standar Operasional Prosedur Pengambilan Keputusan No.SOP/UTS/025/2021</i>" dated 6 February 2021. The decision making through meeting for agreement applicable for: smallholder member eligibility, expulsion of member, smallholder member violation, smallholder member complaint, update on internal audit progress, review smallholder member's appeal, review wildlife conflict prior to reporting to authorities.</p> <p>Organisation structure of Koperasi Jasa Usaha Tani Sejahtera is based on "<i>Surat Keputusan Rapat Anggota Tahunan Koperasi Jasa Usaha Tani Sejahtera Tahun Buku 2022</i>" dated 19 March 2023, No. 007/KOP_UTS/RAT/III/2023 Concerning the election and appointment of the Management and Supervisory Board for the 2023–2026 period, in detail:  - Chairman : Mohammad Riadi  - Vice Chairman : Bambang Sukarno  - Secretary 1 : Nuraeni  - Secretary 2 : Dance Parulian  - Treasury : Nunung Ernawati</p>	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Organisation structure of ICS has been renewed based on decree of chairman of cooperative - "Surat Keputusan No.025/SK.ICS/KOP-UTS/VII/2024", dated 6 July 2024. The ICS team are as follow:</p> <ul style="list-style-type: none"> <li>- Group Manager : Yan Supriatna</li> <li>- Approval committee : Sukarso, Juhana Sesa</li> <li>- Treasury : Wawan Sutiawan</li> <li>- Secretary : Ari Irawan</li> <li>- Unit of Counselling and registration : Wahyudi</li> <li>- Unit of Internal Audit : Herman</li> <li>- Unit of Data and Sales : Dance Parulian</li> <li>- Unit of OHS, Fire control and IPM : Taslim</li> <li>- Unit of Gender : Nuraeni</li> </ul> <p>Available signed Smallholder Declaration from all smallholder, for example:</p> <p>Arpan (UTS-012)</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 6 December 2020.</li> </ul> <p>Jurnam (UTS-041)</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 6 December 2020.</li> </ul> <p>M. Sofiyan Eko (UTS-062)</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 5 December 2020.</li> </ul> <p>Kasmin/Santiem (UTS-174)</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed 4 January 2021.</li> </ul> <p>Sumiati/Wawan (UTS-178)</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed 4 January 2021.</li> </ul> <p>Commitment of Koperasi Jasa Usaha Tani Sejahtera to not using paraquat has been available dated 13 January 2024.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>Koperasi Jasa Usaha Tani Sejahtera has demonstrated the appointment of Group Manager and ICS team as per Decision Letter No.030/SK.ICS/KOP-UTS/VIII/2022 regarding Amendments to Decision Letter No.025/SK.ICS/KOP-UTS/VIII/2022 on Changes to the Management Structure of the Internal Control System (ICS) of the Koperasi Jasa Usaha Tani Sejahtera, Wanasari Village, dated 11 September 2023.</p> <p>During this ASA2, the latest organisation structure is referred to Decision Letter No.025/SK.ICS/KOP-UTS/VII/2024, dated 6 July 2024, regarding changes to the ICS management structure. The ICS team are as follow:</p> <ul style="list-style-type: none"> <li>- Group Manager : Yan Supriatna</li> <li>- Approval committee : Sukarso, Juhana Sesa</li> <li>- Treasury : Wawan Sutiawan</li> <li>- Secretary : Ari Irawan</li> <li>- Unit of Counselling and registration : Wahyudi</li> <li>- Unit of Internal Audit : Herman</li> <li>- Unit of Data and Sales : Dance Parulian</li> <li>- Unit of OHS, Fire control and IPM : Taslim</li> <li>- Unit of Gender : Nuraeni</li> </ul>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>As per job and responsibility dated 6 July 2024, job descriptions of each position are as follow:</p> <p>Group Manager: Regulate and oversee all types of ICS activities; Develop the ICS work plan; Be responsible for all activities related to certification; Supervise and evaluate the work of each unit; Provide regular reports on certification progress to the Cooperative Chairman; Lead ICS internal meetings; Design procedures under the manager's responsibility; Be responsible for managing RSPO certification credits; Be responsible for the handling of hazardous waste (B3).</p> <p>Secretary: Responsible for all ICS data and documents; Record smallholder' complaints; Prepare activity reports; Draft invitations and notices; Develop certification activity plans together with the ICS manager; Assist the ICS manager in monitoring certification activities; Be responsible for certification data; Create logbooks for harvesting, fertilization, and spraying.</p> <p>Treasury: Prepare financial reports; manage and allocate funds for organizational needs; submit funding requests to the ICS manager and the Cooperative Chairman for approval.</p> <p>Approval committee: Check the smallholder eligibility for joining the certification program; decide the smallholder for certification program; handle complaint and handle conflict; auditing internal auditor; prepare smallholder plot signboard for each land parcel.</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Counselling and registration: Communicating the RSPO and ISPO P&amp;C; prepare registration form; collect registration form; explain the procedure to join certification program; accept and check the administrative requirement for joining certification program; prepare schedule and agenda for training; prepare training material; prepare list of relevant regulation; communicating the latest and/or revised relevant regulation; give training on oil palm plantation BMP (upkeep, fertilizer regime, pest and disease management, harvest, pruning, etc); provide HCV training (identification and monitoring); provide RSPO P&amp;C training; provide FPIC training; providing safe pesticide training, hazardous waste handling training; provide training on social impact and mitigation; provide training on gender equality; communicating cooperative policy and SOP; communicating type of RTE species; communicating oil palm plantation in riparian zone; summarize smallholder member obtain training; communicating social insurance requirement/BPJS; communicating fertilizer recommendation.</p> <p>Internal Audit: Prepare internal audit schedule; prepare format for internal audit purpose; conduct internal audit for certification scope; auditing committee; prepare internal audit report; monitors the correction and corrective action as part of follow up from internal audit; summarize the whole internal audit process; conduct quality inspection to smallholder member; check the GAP and RSPO requirement implementation on each smallholder.</p> <p>OHS, Fire control and IPM: The main contact for OHS implementation; training on emergency response, training on firefighting and other natural disaster; training on PPE use; training on OHS; training on first aid kit; monitoring first aid kit and fire extinguisher; coordination with hospital or natural resource body</p>	



Criterion / Indicator		Assessment Findings	Compliance
		<p>or national emergency body; conduct pest census; treat area with pest and disease infestation; monitoring the hazardous waste storage; record the hazardous waste collected from smallholder member to hazardous waste storage; conduct health examination for pesticide user; seed propagation for beneficial plant (<i>Turnera</i>, <i>Cassia tora</i>, <i>Mucuna bracteata</i>); prepare and installing warning signboard; monitor the signboard condition; prepare soil and leaf sampling; prepare fertilizer recommendation analysis result.</p> <p>The ICS Team of Koperasi Jasa Usaha Tani Sejahtera has received training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations. Sample of training certificate of the Group Manager, Yan Supriatna, such as:</p> <ul style="list-style-type: none"> <li>- Training of ISPO Internal Audit dated 20 – 22 May 2024, by Mutu Institute and PT Forescitra Sejahtera.</li> <li>- Training of Trainer dated 26 – 28 August 2023, by the Guru Consulting, FORTASBI, USAID and Bappenas.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera conducted onsite training "<i>Sekolah Lapang</i>" to disseminate the mechanism at which pricing is set for smallholder organisations and other topics such as financial management, capacity building on RSPO requirements, compliant to law and regulation, and good agriculture practices. Verified evidence as follow:</p> <ul style="list-style-type: none"> <li>- "<i>Sekolah Lapang</i>" dated 10 September 2024, attended by 22 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "<i>Sekolah Lapang</i>" dated 11 September 2024, attended by 20 smallholder members. Topics: Understanding/refreshment of RSPO and</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</p> <ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 12 September 2024, attended by 27 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 13 September 2024, attended by 36 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 17 September 2024, attended by 27 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> <li>- "Sekolah Lapang" dated 18 September 2024, attended by 14 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> <li>- "Sekolah Lapang" dated 19 September 2024, attended by 22 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</p> <ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 20 September 2024, attended by 34 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</li> <li>- "Sekolah Lapang" dated 23 September 2024, attended by 13 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 24 September 2024, attended by 12 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 25 September 2024, attended by 31 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 2 October 2024, attended by 19 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> </ul> <p>Based on interview with ICS team and sample of smallholder, noted that they all aware regarding oil palm pricing mechanisms, financial management, and best practices.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>• Fair and transparent decision-making and governance</li> <li>• Sustainable financial management</li> </ul>	<p>Koperasi Jasa Usaha Tani Sejahtera carried out annual member meeting "Rapat Anggota Tahunan" as recorded in minute "Laporan Rapat Anggota Tahunan Tahap ke XIII Koperasi Jasa Usaha Tani Sejahtera Tahun Buku 2023", the meeting dated 3 March 2024. There were 129 members (out of total 168 members) attended the meeting (please note that not all</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>cooperative member is participating in RSPO certification program). In the meeting the members discussed and agreed on few points: the member accept the financial report for fiscal year 2023; the cashflow reported; agreement on FFB sales fee of Rp.5/kg FFB sold; infrastructure levy Rp.1.5/kg FFB.</p> <p>During the meeting, the cooperative committee reporting the FFB sales revenue; margin from agriculture equipment sales; gross revenue; operational cost and Nett revenue. The cooperative committee also presenting the balance sheet and P/L sheet of cooperative for fiscal year 2023, resulted in positive cashflow.</p>	
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Jasa Usaha Tani Sejahtera conducted onsite training "<i>Sekolah Lapang</i>" to disseminate farm business operations, monitoring and planning, includes capacity building on record keeping for production, including inputs and yields, transactions, and variety. Verified evidence as follow:</p> <ul style="list-style-type: none"> <li>- "<i>Sekolah Lapang</i>" dated 10 September 2024, attended by 22 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "<i>Sekolah Lapang</i>" dated 11 September 2024, attended by 20 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</p> <ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 12 September 2024, attended by 27 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 13 September 2024, attended by 36 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 17 September 2024, attended by 27 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> <li>- "Sekolah Lapang" dated 18 September 2024, attended by 14 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> <li>- "Sekolah Lapang" dated 19 September 2024, attended by 22 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</p> <ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 20 September 2024, attended by 34 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</li> <li>- "Sekolah Lapang" dated 23 September 2024, attended by 13 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 24 September 2024, attended by 12 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> </ul>	

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 25 September 2024, attended by 31 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 2 October 2024, attended by 19 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> </ul> <p>Based on interview with sample of smallholder during field visit, noted that the smallholders aware regarding farm business operations, monitoring and planning.</p>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	Based on field observations of smallholder areas, it was noted that smallholders are effectively managing their farms and maintaining records of production and transaction data. Record of production, fertilizer and pesticide are available in smallholders logbook - "Buku Aktifitas Kebun Sawit Swadaya".	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<p>Arpan (UTS-012), Plot No. 40, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 16 July 2024, qty 1,190 kg; 2<sup>nd</sup> round 30 July 2024, qty 1,900 kg.</li> <li>August 2024: 1<sup>st</sup> round 16 August 2024, qty 1,855 kg; 2<sup>nd</sup> round 30 August 2024, qty 2,135 kg.</li> <li>September 2024: 1<sup>st</sup> round 16 September 2024, qty 2,100 kg; 2<sup>nd</sup> round 30 September 2024, qty 1,540 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 150 kg of Urea; and 582 kg of compound.  Pesticide record: January 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Jurnam (UTS-041), Plot No. 7, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 520 kg; 2<sup>nd</sup> round 12 July 2024, qty 707 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,616 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 828 kg; 2<sup>nd</sup> round 12 September 2024, qty 606 kg.</li> </ul> <p>Fertilizer record: February 2024, qty 150 kg of Urea; April 2024, qty 600 kg of compound.  Pesticide record: June 2024, qty 2 L of Round Up (<i>isopropilamina glisofat</i>).</p> <p>M. Sofiyan Eko (UTS-062), Plot No. 232, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,425 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,119 kg.</li> <li>August 2024: 1<sup>st</sup> round skip; 2<sup>nd</sup> round 12 August 2024, qty 1,245 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 789 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,461 kg.</li> </ul>	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Fertilizer record: February 2024, qty 300 kg of Compound; April 2024, qty 150 kg of Urea.  Pesticide record: June 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Kasmin (UTS-174), Plot No. 19, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,173 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,746 kg.</li> <li>August 2024: 1<sup>st</sup> round 3 August 2024, qty 1,743 kg; 2<sup>nd</sup> round 12 August 2024, qty 2,134 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 1,721 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,734 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 600 kg of Compound; and 150 kg of Urea.  Pesticide record: May 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Sumiati (UTS-178), Plot No. 248, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 12 July 2024, qty 1,674 kg; 2<sup>nd</sup> round 22 July 2024, qty 1,868 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,463 kg; 2<sup>nd</sup> round 22 August 2024, qty 1,701 kg.</li> <li>September 2024: 1<sup>st</sup> round 12 September 2024, qty 1,438 kg; 2<sup>nd</sup> round 22 September 2024, qty 1,660 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 600 kg of Compound; and 150 kg of Urea.  Pesticide record: May 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>The recording contains information such as monthly FFB production, pesticide use, and fertilizer use. The records submit from members to</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		cooperation or ICS team. This information is in accordance with statement by sampled smallholder during field interview.	
<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Smallholders of Koperasi Jasa Usaha Tani Sejahtera has committed to implementing good agricultural practice on their farms as documented in smallholder declaration - "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan". The smallholder declaration is refer to Appendix 1 of the RSPO Independent Smallholders Standard. Available signed Smallholder Declaration from all smallholder, for example:</p> <ul style="list-style-type: none"> <li>- Arpan (UTS-012); Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 6 December 2020.</li> <li>- Jurnam (UTS-041); Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 6 December 2020.</li> <li>- M. Sofiyan Eko (UTS-062); Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed on 5 December 2020.</li> <li>- Kasmin/Santiem (UTS-174); Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed 4 January 2021.</li> <li>- Sumiati/Wawan (UTS-178); Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed 4 January 2021.</li> </ul>	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Smallholders has shown evident that they have completed training on Good Agriculture Practice (GAP). Evident of training can be seen in records of filed training – "Sekolah Lapang", for example:	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 10 September 2024, attended by 22 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 11 September 2024, attended by 20 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 12 September 2024, attended by 27 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 13 September 2024, attended by 36 smallholder members. Topics: Understanding/refreshment of RSPO and ISPO certification; compliance with regulations; smallholder institutions and ICS; economic analysis, morphology, and physiology of oil palm; anatomy of oil palm fruit and diagnosis of healthy and abnormal seedlings; plantation planning simulation.</li> <li>- "Sekolah Lapang" dated 17 September 2024, attended by 27 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> </ul>	

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		<ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 18 September 2024, attended by 14 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques.</li> <li>- "Sekolah Lapang" dated 19 September 2024, attended by 22 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</li> <li>- "Sekolah Lapang" dated 20 September 2024, attended by 34 smallholder members. Topics: Plant upkeep techniques; analysis of pesticide impacts; soil physical analysis and fertilization; pests and diseases of oil palm; harvesting procedures, production census, and fruit ripeness standards; replanting techniques; planning of upkeep team; PPE.</li> <li>- "Sekolah Lapang" dated 23 September 2024, attended by 13 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 24 September 2024, attended by 12 smallholder members. Topics: Environmental degradation and</li> </ul>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</p> <ul style="list-style-type: none"> <li>- "Sekolah Lapang" dated 25 September 2024, attended by 31 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing systems; mechanisms for selling RSPO certification and premium distribution.</li> <li>- "Sekolah Lapang" dated 2 October 2024, attended by 19 smallholder members. Topics: Environmental degradation and understanding the phenomenon of global warming; HCV (High Conservation Value); simulations on erosion, eutrophication, and hazardous waste (B3); wildlife conflict management, fire management, occupational health and safety (K3), and first aid (P3K); entrepreneurship and household finance; financial management for smallholders; employment contracts, BPJS employment benefits, and minimum wage adjustments; SOPs and decision letters; internal audits and filing</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>systems; mechanisms for selling RSPO certification and premium distribution.</p> <p>Based on interview with sample of smallholder during field visit, noted that most of the smallholders aware regarding Good Agriculture Practices (GAP), except for the non-conformity stated in 1.3. MS B.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observation on sampled members, some members have adopted GAP on their farms, evident by there is no overgrown weed, no sign of pest infestation, good pruning condition, and amount of available FFB reserves in the palm oil tree.</p> <p>Record of production, fertilizer and pesticide are available in smallholder's logbook - "<i>Buku Aktifitas Kebun Sawit Swadaya</i>".</p> <p>Arpan (UTS-012), Plot No. 40, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 16 July 2024, qty 1,190 kg; 2<sup>nd</sup> round 30 July 2024, qty 1,900 kg.</li> <li>August 2024: 1<sup>st</sup> round 16 August 2024, qty 1,855 kg; 2<sup>nd</sup> round 30 August 2024, qty 2,135 kg.</li> <li>September 2024: 1<sup>st</sup> round 16 September 2024, qty 2,100 kg; 2<sup>nd</sup> round 30 September 2024, qty 1,540 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 150 kg of Urea; and 582 kg of compound.  Pesticide record: January 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Jurnam (UTS-041), Plot No. 7, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 520 kg; 2<sup>nd</sup> round 12 July 2024, qty 707 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,616 kg.</li> </ul>	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 828 kg; 2<sup>nd</sup> round 12 September 2024, qty 606 kg.</li> </ul> <p>Fertilizer record: February 2024, qty 150 kg of Urea; April 2024, qty 600 kg of compound.</p> <p>Pesticide record: June 2024, qty 2 L of Round Up (<i>isopropilamina glisofat</i>).</p> <p>M. Sofiyan Eko (UTS-062), Plot No. 232, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,425 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,119 kg.</li> <li>August 2024: 1<sup>st</sup> round skip; 2<sup>nd</sup> round 12 August 2024, qty 1,245 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 789 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,461 kg.</li> </ul> <p>Fertilizer record: February 2024, qty 300 kg of Compound; April 2024, qty 150 kg of Urea.</p> <p>Pesticide record: June 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Kasmin (UTS-174), Plot No. 19, area 2 Ha:  Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,173 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,746 kg.</li> <li>August 2024: 1<sup>st</sup> round 3 August 2024, qty 1,743 kg; 2<sup>nd</sup> round 12 August 2024, qty 2,134 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 1,721 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,734 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 600 kg of Compound; and 150 kg of Urea.</p> <p>Pesticide record: May 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Sumiati (UTS-178), Plot No. 248, area 2 Ha:</p>	



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	<p>Harvesting record:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 12 July 2024, qty 1,674 kg; 2<sup>nd</sup> round 22 July 2024, qty 1,868 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,463 kg; 2<sup>nd</sup> round 22 August 2024, qty 1,701 kg.</li> <li>September 2024: 1<sup>st</sup> round 12 September 2024, qty 1,438 kg; 2<sup>nd</sup> round 22 September 2024, qty 1,660 kg.</li> </ul> <p>Fertilizer record: March 2024, qty 600 kg of Compound; and 150 kg of Urea.</p> <p>Pesticide record: May 2024, qty 4 L of Bitop (<i>isopropilamina glisofat</i>).</p> <p>Record of FFB sales:</p> <ul style="list-style-type: none"> <li>Arpan (UTS-012), period September 2024: <ul style="list-style-type: none"> <li>Gross amount IDR 9,922,884</li> <li>Deduction (transport IDR 509,000; weigher IDR 80,080; parent cooperative IDR 17,563; KJUTS IDR 17,563; tax IDR 24,807; mandatory savings IDR 20,000; Replanting IDR 277,598; instalment IDR 2,600,000)</li> <li>Net amount IDR 6,375,673.</li> <li>1<sup>st</sup> round 16 September 2024, qty 2,100 kg; 2<sup>nd</sup> round 30 September 2024, qty 1,540 kg.</li> </ul> </li> <li>Jurnam (UTS-041), period September 2024: <ul style="list-style-type: none"> <li>Gross amount IDR 7,269,006</li> <li>Deduction (transport IDR 373,240; weigher IDR 58,652; parent cooperative IDR 12,863; KJUTS IDR 12,863; tax IDR 18,173; mandatory savings IDR 20,000; Replanting IDR 203,196)</li> <li>Net amount IDR 6,570,018.</li> </ul> </li> <li>M. Sofiyan Eko (UTS-062), period September 2024: <ul style="list-style-type: none"> <li>Gross amount IDR 7,299,417</li> </ul> </li> </ul>	

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		<ul style="list-style-type: none"> <li>- Deduction (transport IDR 374,500; weigher IDR 53,500; parent cooperative IDR 12,907; KJUTS IDR 12,907; tax IDR 18,249; mandatory savings IDR 20,000; Replanting IDR 204,221; fertilizer/herbicide IDR 534,000)</li> <li>- Net amount IDR 6,069,134.</li> <li>• Kasmin (UTS-174), period September 2024:               <ul style="list-style-type: none"> <li>- Gross amount IDR 9,424,505</li> <li>- Deduction (transport IDR 483,700; weigher IDR 76,010; parent cooperative IDR 16,670; KJUTS IDR 16,670; tax IDR 23,561; mandatory savings IDR 20,000; Replanting IDR 263,637)</li> <li>- Net amount IDR 8,524,256.</li> </ul> </li> <li>• Sumiati (UTS-178), period September 2024:               <ul style="list-style-type: none"> <li>- Gross amount IDR 33,811,923</li> <li>- Deduction (transport IDR 1,734,880; weigher IDR 272,624; parent cooperative IDR 59,791; KJUTS IDR 59,791; tax IDR 84,530; mandatory savings IDR 20,000)</li> <li>- Net amount IDR 31,580,306.</li> </ul> </li> </ul> <p><b>Major non-conformities:</b>            Management of the farm are not adopting Good Agriculture Practice.            1. The harvest rotation has been inconsistent. According to the "<i>Buku Aktivitas Kebun Sawit Swadaya</i>" and "<i>Data Produksi</i>", since December 2023, some smallholders have been harvesting on the 3<sup>rd</sup> and 12<sup>th</sup> of each month, e.g.: Jurnam (UTS-041) dan M. Sofiyan Eko (UTS-062); or on the 12<sup>th</sup> and 22<sup>nd</sup>, e.g.: Kasmin (UTS-174). This practice does not align with good agricultural principles or the Harvest SOP (SOP/UTS/030/2021), revision dated 8 January 2024, which states in Section B.10: Maintain harvest rotation according to the optimal ripeness level.</p>	

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		2. During the field visit, it was observed that the land plots of members Mardiyah (UTS-066) and Mukadi (UTS-086) had uncontrolled weed growth.	
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b> Comply with the law and respect communities' rights			
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Koperasi Jasa Usaha Tani Sejahtera has provided the coordinates or maps of their plots and evidence of ownership, or rights to use the land, for example: <ul style="list-style-type: none"> <li>- Kasianto/Sutringah (UTS-173); Survey map scale 1:1500 for Kasianto/Sutringah No. 337.</li> <li>- Kusmana UTS-050; Survey map scale 1:1500 for Kusmana No. 302</li> <li>- Tukirah/Turiyem (UTS-153); Survey map scale 1:1500 for Tukirah No. 312</li> <li>- Mulyani (UTS-088); Survey map scale 1:1500 for Mulyani No. 164</li> <li>- Tarmuji (UTS-152); Survey map scale 1:1500 for Tarmuji No. 280</li> <li>- Ahmad Abu Bakar (UTS-005); Survey map scale 1:1500 for Ahmad Abu Bakar No. 350.</li> <li>- Mukadi (UTS-086); Survey map scale 1:1500 for Ahmad Abu Bakar No. 030.</li> <li>- Budi Mulyo (UTS-019); Survey map scale 1:1500 for Budi Mulyo No. 310.</li> <li>- Garimo (UTS-025); Survey map scale 1:1500 for Garimo No. 300.</li> <li>- Rohidin (UTS-106); Survey map scale 1:1500 for Rohidin No. 111.</li> <li>- Mardiyah (UTS-066); Survey map scale 1:1500 for Garimo No. 354.</li> <li>- Kasmin (UTS-174); Survey map scale 1:1500 for Kasmin No. 019.</li> <li>- M Sofiyan Eko (UTS 062); Survey map scale 1:1500 for m Sofiyan Eko No. 321.</li> <li>- Jurnam (UTS-041); Survey map scale 1:1500 for Jurnam No. 111.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Arpan (UTS-012); Survey map scale 1:1500 for Jurnam No. 040.</li> <li>- Sumiati (UTS-178); Survey map scale 1:1500 for Sumiati No. 251.</li> </ul>	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Smallholders can demonstrate legal ownership of the land, for example:</p> <ul style="list-style-type: none"> <li>- Kasianto/Sutringah (UTS-173); 3 land certificates: "Sertifikat Hak Milik No. 16.03.1.00281"; "Sertifikat Hak Milik No.16.03.1.00277"; "Sertifikat Hak Milik No. 00397".</li> <li>- Kusmana (UTS-050); 4 land certificates: "Sertifikat Hak Milik No. 16.03.1.00305"; "Sertifikat Hak Milik No.16.03.24.05.1.00023"; "Sertifikat Hak Milik No. 16.03.24.05.1.977"; "Sertifikat Hak Milik No. 16.03.24.05.1.00014. and 1 land ownership statement " Surat Keterangan Tanah Desa Wanasari No. 593.31/2007/0107/II/2021.</li> <li>- Tukirah/Turiyem (UTS-153); 1 land certificate: "Sertifikat Hak Milik No. 16.03.24.05.1.00018".</li> <li>- Mulyani (UTS-088); 2 Land ownership statement "Surat Tanah Desa Wanasari No.593.31/2007/0413/ST-WNS/I/2013; "Surat Tanah Desa Wanasari No.593.31/2007/01803/ST-WNS/I/2018;</li> <li>- Tarmuji (UTS-152); 3 land certificates: "Sertifikat Hak Milik No. 16.03.1.00297"; "Sertifikat Hak Milik No. 00396"; "Sertifikat Hak Milik No. 16.03.1.00294"; "Sertifikat Hak Milik No. 16.03.24.05.1.00009".</li> <li>- Ahmad Abu Bakar (UTS-005); 1 land certificates: "Sertifikat Hak Milik No. 16.03.24.05.1.00019".</li> <li>- Mukadi (UTS-086); 3 land certificates: "Sertifikat Hak Milik No. 16.03.24.1.00504"; "Sertifikat Hak Milik No. 16.03.24.05.1.00084"; "Sertifikat Hak Milik No. 16.03.24.05.1.00086".</li> <li>- Budi Mulyo (UTS-019); 1 land certificate: "Sertifikat Hak Milik No. 218"; "Sertifikat Hak Milik No. 16.03.24.05.1.00084"; 1 Land ownership statement "Surat Tanah Desa Wanasari No.593.31/2007/0367/ST-WNS/XI/2012.</li> </ul>	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>- Garimo (UTS-025); 3 land certificates: "Sertifikat Hak Milik No. 16.03.24.1.00478; "Sertifikat Hak Milik No. 16.03.24.1.00208; "Sertifikat Hak Milik No. 16.03.24.1.00477.</li> <li>- Rohidin (UTS-106); 1 land certificate: "Sertifikat Hak Milik No. 16.03.24.1.00209.</li> <li>- Mardiyah (UTS-066); 2 land certificates: "Sertifikat Hak Milik No. 16.03.24.1.00521; "Sertifikat Hak Milik No. 16.03.24.1.00251.</li> <li>- Kasmin (UTS-174); 1 land certificate: "Sertifikat Hak Milik No. 679</li> <li>- M. Sofiyon Eko (UTS-062); 1 land certificate: "Sertifikat Hak Milik No. 16.03.24.05.1.00066.</li> <li>- Jurnam (UTS 041); 1 land certificate: "Sertifikat Hak Milik No. 16.03.24.1.365.</li> <li>- Arpan (UTS-012); 1 land certificate: "Sertifikat Hak Milik No. 16.03.24.05.1.00684.</li> <li>- Sumiati (UTS 178); 4 land certificates: "Sertifikat Hak Milik No. 16.03.24.05.1.00885; "Sertifikat Hak Milik No. 16.03.24.05.1.00400; "Sertifikat Hak Milik No. 16.03.24.05.1.00032; "Sertifikat Hak Milik No. 16.03.24.05.1.00040; "Sertifikat Hak Milik No. 16.03.24.05.1.00413.</li> </ul> <p>However, there is name on the legal ownership certificate that was inconsistent with the registered name. This is raised as nonconformance.</p> <p><b>Critical Non-conformities:</b>  Name on the legal ownership certificate was inconsistent with the registered name.  The smallholder members were able to present legal documents for the land they control; however, the names on the documents differ from the registered names of the members. Examples include:  a. Smallholder member Rohidin (UTS-106) presented a "Sertifikat Hak Milik" No. 16.03.24.1.00209 under the name Ohi.</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>b. Smallholder member Garimo (UTS-025) presented a "Sertifikat Hak Milik" No. 16.03.24.1.00477 under the name Mardi.</p> <p>c. Smallholder member Tukirah (UTS-153) presented a "Sertifikat Hak Milik" No. 16.03.24.05.1.00018 under the name Tukiran.</p> <p>d. Smallholder member Ahmad Abu Bakar (UTS-005) presented a "Sertifikat Hak Milik" No. 16.03.24.05.1.00019 under the name Erin Surahman.</p>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>ISH organization establish decree related to boundary marker "Surat Keputusan No.015/SK.ICS/KOP-UTS/III/2021 tentang Patok Batas Lahan" dated 27 March 2021. The decree stated all smallholder member should prepare land boundary marker to avoid conflict. The boundary marker can be made from cement peg, tree lines, or other distinctive method.</p> <p>Based on site visit to sampled smallholder, audit team sighted the land demarcation in form of red poles and/or wood fences are clearly located on the ground. The planting of oil palm only within the boundary.</p> <p>Based on site visit to sampled smallholder and stakeholder consultation to interested parties, there is no boundary overlapping with other landowner. Below are sample of smallholders boundary stakes visited:</p> <ul style="list-style-type: none"> <li>- Arpan (UTS-012): 1° 6' 46.59" N   116° 53' 39.53" E</li> <li>- Jurnam (UTS-041): 1° 5' 8.76" N   116° 54' 13.82" E</li> <li>- M. Sofiyan Eko (UTS-062): 1° 4' 59.22" N   116° 54' 25.87" E</li> <li>- Kasmin (UTS-174): 1° 6' 59.38" N   116° 53' 49.19" E</li> <li>- Sumiati (UTS-178): 1° 4' 44.37" N   116° 54' 31.55" E</li> <li>- Rohidin (UTS.106): 1° 6' 18.32" N   116° 54' 7.59" E</li> <li>- Mardiyah (UTS.066): 1° 6' 13.03" N   116° 53' 11.38" E</li> <li>- Garimo (UTS.025): 1° 6' 40.02" N   116° 54' 6.96" E</li> <li>- Budi Mulyo (UTS.019): 1° 6' 45.74" N   116° 54' 24.18" E</li> <li>- Mukadi (a) (UTS.086) 1° 6' 58.48" N   116° 54' 24.62" E</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Mukadi (b) (UTS.086) 1° 6' 56.73" N   116° 54' 10.76" E</li> <li>- Kusmana (UTS.050) 1° 5' 47.11" N   116° 53' 29.77" E</li> <li>- Ahmad Abu Bakar (UTS.005) 1° 6' 07.48" N   116° 53' 31.49" E</li> <li>- Mulyani (UTS.088) 1° 6' 14.19" N   116° 53' 21.80" E</li> <li>- Tukirah/Turiyem (UTS.153) 1° 5' 48.80" N   116° 53' 19.40" E</li> <li>- Kasiyanto/Sutringah (UTS.173) 1° 5' 23.28" N   116° 53' 29.18" E</li> <li>- Tarmuji (UTS.152) 1° 5' 09.70" N   116° 53' 22.93" E.</li> </ul>	
<b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	<p>The Independent Smallholder (ISH) organization, Koperasi Jasa Usaha Tani Sejahtera, has established a Free, Prior, Informed Consent (FPIC) Standard Operating Procedure (SOP), document No. SOP/UTS/014/2021, dated 1 February 2021. This SOP outlines the definition of FPIC and details the following process:</p> <ol style="list-style-type: none"> <li>1. Gather all necessary information to develop the oil palm plantation or program, including its environmental impacts and effects on local communities.</li> <li>2. Hold meetings with all stakeholders to disseminated the oil palm development or program.</li> <li>3. Provide clear and comprehensive information that explains both the positive and negative impacts of the proposed program.</li> <li>4. Conduct additional dissemination as needed.</li> <li>5. Allow time for affected communities to discuss, consult with experts, and seek additional information or review the data provided.</li> <li>6. Facilitate negotiations among interested parties.</li> <li>7. Finalize the agreement.</li> <li>8. Implement the agreement or program plan, including monitoring its impacts.</li> </ol>	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied

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		<p>Koperasi Jasa Usaha Tani Sejahtera also has a conflict resolution SOP (No. SOP/UTS/021/2021), dated 4 February 2021. This SOP outlines the following procedures for handling complaints:</p> <ol style="list-style-type: none"> <li>1. Complainants must fill out a complaint logbook.</li> <li>2. The cooperative committee will manage the complaint reports.</li> <li>3. The cooperative chairman and committee will discuss the complaint.</li> <li>4. The committee and governing body will identify, analyze, verify, and confirm the details of the complaint.</li> <li>5. Based on the gathered information, the group manager and cooperative committee will plan the response and communicate with various stakeholders.</li> <li>6. Conflict resolution will first attempt to reach an agreement through meetings; if unresolved, legal litigation may be pursued.</li> </ol> <p>There have been no changes to the SOP up to this ASA 2 assessment. The commitment to not acquiring land without the FPIC of indigenous peoples, local communities, or other users is stated in the Smallholder Declaration, "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan," in accordance with RSPO ISH 2019 – INA NI, endorsed on 14 February 2022 – Appendix 1. Point D.9 of the declaration stipulates: Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>All members of the smallholder group have signed the commitment statement, with sampled verification as follows:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> </ol>	



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Criterion / Indicator		Assessment Findings	Compliance
		4. Kasyanto/Sutringah was signed on 3 January 2021 5. Kusmana was signed on 6 December 2020 6. Mulyani was signed on 7 December 2020 7. Arpan was signed on 12 July 2021 8. Budi Mulyo was signed on 5 December 2020 9. Garimo was signed on 11 December 2020 10. Jurnam was signed on 6 December 2020 11. M Sofiyan Eko was signed on 5 December 2020 12. Mukadi was signed on 8 December 2020 13. Rohidin was signed on 8 December 2020 14. Kasmin/Santiem was signed on 4 January 2021 15. Sumiati/Wawan was signed on 8 December 2020 16. Mardiyah was signed on 5 December 2020.	
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Smallholders commit to resolving any existing land disputes and providing information on their current status by signing the Smallholder Declaration.</p> <p>During interviews with sampled smallholder members during ASA 2, they confirmed that they had signed the declaration. The sampled smallholders signed the Smallholder Declaration ("Pernyataan Pekebun") in accordance with RSPO ISH 2019 – INA NI, endorsed on 14 February 2022 – Appendix 1, Point C.7 states "I will provide the following information to my group manager Any existing land disputes" and Point D.10 states, "Commit to resolving any existing disputes".</p> <p>The following 16 smallholders signed the Smallholder Declaration as part of the ASA 2 sample:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		4. Kasyanto/Sutringah was signed on 3 January 2021 5. Kusmana was signed on 6 December 2020 6. Mulyani was signed on 7 December 2020 7. Arpan was signed on 12 July 2021 8. Budi Mulyo was signed on 5 December 2020 9. Garimo was signed on 11 December 2020 10. Jurnam was signed on 6 December 2020 11. M Sofiyan Eko was signed on 5 December 2020 12. Mukadi was signed on 8 December 2020 13. Rohidin was signed on 8 December 2020 14. Kasmin/Santiem was signed on 4 January 2021 15. Sumiati/Wawan was signed on 8 December 2020 16. Mardiyah was signed on 5 December 2020.	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	Based on interviews conducted with a sample of members from Koperasi Jasa Usaha Tani Sejahtera, there were no disputes among smallholder members regarding land hectarage, boundaries, border markers, cattle, crops, access rights, or any other related issues. Similarly, the Head of Wanasari Village confirmed during the ASA 2 that there are no disputes involving Koperasi Jasa Usaha Tani Sejahtera.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Complied
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional		Complied

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	or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	ISH organization Koperasi Jasa Usaha Tani Sejahtera demonstrate map of 168 smallholder members and 315 oil palm parcels location overlayed against map of forest area and spatial planning.	
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> <li>- Forest area map as an appendix to "Keputusan Menteri Kehutanan Republik Indonesia No.SK.718/Menhut-II/KUH/2014 tentang Kawasan Hutan Provinsi Kalimantan Timur dan Kalimantan Utara" dated 29 August 2014.</li> </ul>	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> <li>- Kutai Timur Regency spatial planning as per "Peraturan Daerah Kabupaten Kutai Timur No.1 tahun 2016 tentang Rencana Tata Ruang Wilayah Kabupaten Kutai Timur Tahun 2015-2035" dated 29 January 2016.</li> <li>- Peat area moratorium map as per "Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.Sk.666/MENLHK-PKTL/IPSDH/PLA.1/2/2001 tentang Penetapan Peta Indikatid Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, Atau persetujuan perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021 Periode I" dated 15 February 2021.</li> </ul> <p>The overlay map against forest area and against spatial plan scale 1:100,000, prepared 2022. There is no change until this audit:</p> <ul style="list-style-type: none"> <li>- Based on overlay smallholder blocks map against forest area by ministry of forestry and environment; all of smallholder blocks designated under "Area Penggunaan Lain" – area for other use; there was no smallholder block fall under forest area or protected area.</li> <li>- Based on overlay smallholder blocks map against spatial area designated by Kutai Timur regency, all of smallholder blocks designated under function "Permukiman Pedesaan" – rural housing; there was no smallholder block fall under forest area or protected area.</li> </ul>	Complied

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		Based on the overlay of the smallholder blocks map with the peat moratorium map, none of the smallholder blocks are designated as "Indikatif Fungsi Budidaya Ekosistem Gambut" (peat ecosystem with cultivation function) or "Indikatif Fungsi Lindung Ekosistem Gambut" (peat ecosystem with protection function).	
<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Jasa Usaha Tani Sejahtera declared the planting year and based on verification the latest planting dated 2017 for 1 Ha. This was planted before the ISH organization enters RSPO membership. No new planting afterwards.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Appendix 1. Point D.9 stipulated "Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach".</p> <p>During ASA 2 there is no new planting planned or implemented by the organisation. This indicator is Not Applicable.</p>	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Koperasi Jasa Usaha Tani Sejahtera provided onsite training "sekolah lapang" to communicate and train the smallholder member on FPIC requirements. The training material consist of introduction of FPIC in form of repeating collective consultation process, show good deed during negotiation, open dialogue, participate; free and independent decision-making to give or not to give approval.	Not Applicable

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		Record of FPIC training has carried out on 10, 11, 12, and 13 September 2024.  During ASA 2 there is no new planting planned or implemented by the organisation. This indicator is Not Applicable.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach by signing the Smallholder declaration.  During ASA-2 there is no new planting planned or implemented by the organisation. This indicator is Not Applicable.	Not Applicable
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	Commitment from smallholder to not uses forced labor and ensure that any use of forced labor on the farm is terminated – available with the ISH organization. This commitment is stated in the RSPO Certification Commitment in the form of " <i>Formulir Pernyataan Komitmen</i> " of members on number D.3; that "Ensure that there is no forced labour in operational and stop forced labor practice if they are still existing". Samples verified for: <ul style="list-style-type: none"> <li>- Smallholder commitment "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah</i>" signed 4 January 2021;</li> <li>- Smallholder commitment "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo</i>" signed 11 December 2020;</li> </ul>	Complied

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	<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020;</li> </ul> <p>Chairman of Koperasi Jasa Usaha Tani Sejahtera has established Decree concerning Prohibit Forced Labor, Discrimination and Human Trafficking in "Surat Keputusan No.006/SKICS/KOP-UTS/I/2021 tentang Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang" dated 25 January 2021, stated:</p> <ul style="list-style-type: none"> <li>a. Every member Koperasi Jasa Usaha Tani Sejahtera are prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) conduct;</li> <li>b. Prohibit forced labor to workers or someone else in every situation.</li> <li>c. Prohibit human trafficking in every form and not using illegal worker.</li> </ul>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Koperasi Jasa Usaha Tani Sejahtera prepared list of workers as per Annex 5 "Data Pekerja Koperasi Jasa Usaha Tani Sejahtera 2024/2025" listed 64 workers name, age, address, landowner/employer, type of work and work agreement length. Sampled worker listed, under name Mr.Bayu working as harvester for Garimo; Ahmad Tani working as harvester and pruning for Rohidin.</p> <p>Based on interview with the sample of smallholders, they are all aware regarding prohibition on use of forced labor, and there is no forced labor indication found during field visit to smallholders' area. Most of works are done by the smallholders themselves and/or family members.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on Prohibit Force Labor, dated 10, 11, 12, 13 September 2024.</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi,</li> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 19 smallholder members, including sampled Kasiyanto/Sutringah, Ksumana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 13 September 2024 attended by 40 smallholder members, including sampled Arpan.</li> </ul> <p>Based on interview with sample of smallholder during field visit, noted that the smallholders aware regarding free and fair labour. They are aware prohibited practices in employing workers, such as Retention of identity documents; Payment of recruitment fees; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; and Withholding of wages.</p>	Complied
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Koperasi Jasa Usaha Tani Sejahtera has procedures related to employment as per "Standard Operational Prosedur Tenaga Kerja No.SOP/UTS/048/2021", dated 13 March 2021. The procedure stipulates	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>requirement of employee, recruitment process, worker's rights and obligations, social insurance, resignation, and complaint resolution. The procedure also stated that smallholders are prohibited to discriminate; prohibit employing child worker; prohibit employing pregnant and breastfeeding women; prohibited to hold identity documents such as ID card, diploma certificate and others as collateral; workers have the right to minimum wages for work carried out in accordance with the wage provisions applicable in the work area; workers have the right to health and employment insurance; the employer has no right to detain workers from continuing to work for him for any reason; if a complaint/conflict occurs in the process, it shall be resolved amicably, however if there is no common ground, then proceed with mediation or reported the authorities.</p> <p>Based on interview with sampled smallholder Garimo, Budi Mulyo, Mukadi – the smallholder member understand the requirement on forced labor and the implementation.</p>	
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	<p>Commitment from smallholder to not uses forced labor and ensure that any use of forced labor on the farm is terminated – available with the ISH organization. This commitment is stated in the RSPO Certification Commitment in the form of "Formulir Pernyataan Komitmen" of members on number D.8; stipulates that "Ensure no child worker in plantation operation and to stop child worker still in practices". Samples verified for:</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> </ul>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> </ol>	<p>Head of Koperasi Jasa Usaha Tani Sejahtera has established Decree concerning Prohibit Child worker as per "Surat Keputusan No.007/SKICS/KOP-UTS/I/2021 tentang Larangan Menggunakan Tenaga Kerja Anak di Bawah Umur" dated 30 January 2021, stated:</p> <ol style="list-style-type: none"> <li>a. Every member Koperasi Jasa Usaha Tani Sejahtera are prohibited to employ child worker under 18 years old;</li> <li>b. For children age 13-17 years old if assisting their parent shall be supervised and not conducting high risk work;</li> </ol>	Complied

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	3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).	Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on Prohibit Child Labor, dated 10, 11, 12, 13 September 2024.	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi,</li> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 19 smallholder members, including sampled Kasiyanto/Sutringah, Ksumana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 13 September 2024 attended by 40 smallholder members, including sampled Arpan.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera prepared list of workers as per Annex 5 "Data Pekerja Koperasi Jasa Usaha Tani Sejahtera 2024/2025" listed 64 workers name, age, address, landowner/employer, type of work and work agreement length. Sampled worker listed, under name Mr.Bayu 29 years, working as harvester for Garimo; Mr.Ahmad Yani 31 years, working as harvester and pruning for Rohidin.</p> <p>Based on interview and document review with the sampled smallholders, they did not use worker under 18 years old; their children were at school and does not perform any work in the plantation.</p>	Complied
<b>Criteria 3.3:</b> Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).	All smallholder members of Koperasi Jasa Usaha Tani Sejahtera have signed statements/declarations that the smallholders are committed to pay workers according to at least equal to minimum wage determined by the government. This statement is stated in the "RSPO Certification Commitment" on number D.4 "Committed to pay minimum wage as per national level". Samples verified:	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on using Minimum Wage; in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 23 September 2024 attended by 13 smallholder members, including sampled Mukadi.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance																	
		<div><div><ul style="list-style-type: none"><li>- The training “Sekolah Lapang” on 24 September 2024 attended by 12 smallholder members.</li><li>- The training “Sekolah Lapang” on 25 September 2024 attended by 31 smallholder members.</li><li>- The training “Sekolah Lapang” on 2 October 2024 attended by 19 smallholder members.</li></ul></div><div><p>Based on Decree of Kalimantan Timur Governor “Keputusan Gubernur Kalimantan Timur No.100.3.3.1/K.834/2023 tentang Penetapan Upah Minimum Kabupaten Kutai Timur tahun 2024”, dated 30 November 2023 regarding determination of the minimum wage of Kutai Timur Regency (UMK) at IDR 3,515,324 per month.</p><p>The cooperative has established wage conversion based on the Decree on minimum wage and translated into calculation of rate per day and rate per hour (to meet minimum wage) through “Surat Keputusan No.031/SK.ICS/KOP-UTS/I/2024 tentang Konversi Upah Pekerja”:</p><table><tr><th>Minimum wage</th><th>Monthly (IDR)</th><th>Rate per manday (IDR) *)</th><th>Rate per hour (IDR) **)</th></tr><tr><td>2024</td><td>IDR 3,515,324</td><td>IDR 140,613</td><td>IDR 20,087</td></tr></table><p>*) Total 6 days per week (Monday - Saturday)</p><p>**) 7 Working Hours per Manday</p><p>All workers are hired directly by the smallholder, and they paid above the minimum wage determined by the regulation. Based on interview with workers and document review to the payment slip, Payment rate for workers is as follow:</p><table><tr><th>Worker type</th><th>Wages (IDR)</th><th>Indicator</th></tr><tr><td>Harvesting</td><td>250,000 – 300,000</td><td>per ton FFB</td></tr><tr><td>Pruning</td><td>900.000</td><td>per Ha</td></tr></table></div></div>	Minimum wage	Monthly (IDR)	Rate per manday (IDR) *)	Rate per hour (IDR) **)	2024	IDR 3,515,324	IDR 140,613	IDR 20,087	Worker type	Wages (IDR)	Indicator	Harvesting	250,000 – 300,000	per ton FFB	Pruning	900.000	per Ha	
Minimum wage	Monthly (IDR)	Rate per manday (IDR) *)	Rate per hour (IDR) **)																	
2024	IDR 3,515,324	IDR 140,613	IDR 20,087																	
Worker type	Wages (IDR)	Indicator																		
Harvesting	250,000 – 300,000	per ton FFB																		
Pruning	900.000	per Ha																		

Criterion / Indicator		Assessment Findings			Compliance
		Spraying	250,000	per manday equal to 6 working hours	
		Manuring	25,000	per sack	
		Weighing clerk	22,000	per ton FFB	
		Sample of work agreement between smallholder and workers: <ul style="list-style-type: none"><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 25 August 2022 between Mardiyah as smallholder and Yudi Alfian as harvester and upkeep worker.</li><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 19 February 2022 between Garimo as smallholder and Bayu as harvester.</li><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 19 January 2022 between Rohidin as smallholder and Ahmad Mukhif Fidin as harvester.</li></ul> Payment of wages to workers are made using payment receipts that are directly paid from smallholder to workers. Payment to workers usually done when the FFB payment done. Sample receipts for payment of workers' wages are as follow: <ul style="list-style-type: none"><li>- Payment slips of harvester named Yudi for period of July 2024 is at IDR 440,000 (1,752 kg @ IDR 250/kg); for period of August 2024 is at IDR 410,000 (1,634 kg @ IDR 250/kg); for period of September 2024 is at IDR 355,000 (1,420 kg @ IDR 250/kg); smallholder name Mardiyah.</li><li>- Payment slips for harvester named Bayu for period of July 2024 is at IDR 2,430,000 (9,707 kg @ IDR 250/kg); for period of August 2024 is at IDR 2,610,000 (10,436 kg @ IDR 250/kg); for period of September 2024 is at IDR 2,700,000 (10,761 kg @ IDR 250/kg); smallholder name Garimo.</li><li>- Payment slips of harvester named Ahmad Mukhif Fidin for period of July 2024 is at IDR 210,000 (838 kg @ IDR 250/kg); for period of August 2024 is at IDR 255,000 (1,015 kg @ IDR 250/kg); for period of</li></ul>			

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		<p>September 2024 is at IDR 265,000 (1,056 kg @ IDR 250/kg); smallholder name Rohidin.</p> <p>Based on interview with harvesters, confirmed that they have receive payments as expected and agreed in accordance with at least the legal minimum wage rate and without discrimination against vulnerable groups, including women.</p>	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on using Minimum Wage; in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 23 September 2024 attended by 13 smallholder members, including sampled Mukadi.</li> <li>- The training "Sekolah Lapang" on 24 September 2024 attended by 12 smallholder members.</li> <li>- The training "Sekolah Lapang" on 25 September 2024 attended by 31 smallholder members.</li> <li>- The training "Sekolah Lapang" on 2 October 2024 attended by 19 smallholder members.</li> </ul> <p>Based on Decree of Kalimantan Timur Governor "Keputusan Gubernur Kalimantan Timur No.100.3.3.1/K.834/2023 tentang Penetapan Upah Minimum Kabupaten Kutai Timur tahun 2024", dated 30 November 2023 regarding determination of the minimum wage of Kutai Timur Regency (UMK) at IDR 3,515,324 per month.</p> <p>The cooperative has established wage conversion based on the Decree on minimum wage and translated into calculation of rate per day and rate per hour (to meet minimum wage) through "Surat Keputusan No.031/SK.ICS/KOP-UTS/I/2024 tentang Konversi Upah Pekerja":</p>	Complied

Criterion / Indicator		Assessment Findings				Compliance
		Minimum wage	Monthly (IDR)	Rate per manday (IDR) *)	Rate per hour (IDR) **)	
		2024	IDR 3,515,324	IDR 140,613	IDR 20,087	
		*) Total 6 days per week (Monday - Saturday)				
		**) 7 Working Hours per Manday				
		All workers are hired directly by the smallholder, and they paid above the minimum wage determined by the regulation. Based on interview with workers and document review to the payment slip, Payment rate for workers is as follow:				
		Worker type	Wages (IDR)	Indicator		
		Harvesting	250,000 – 300,000	per ton FFB		
		Pruning	900,000	per Ha		
		Spraying	250,000	per manday equal to 6 working hours		
		Manuring	25,000	per sack		
Weighing clerk	22,000	per ton FFB				
Sample of work agreement between smallholder and workers:						
<ul style="list-style-type: none"><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 25 August 2022 between Mardiyah as smallholder and Yudi Alfian as harvester and upkeep worker.</li><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 19 February 2022 between Garimo as smallholder and Bayu as harvester.</li><li>- Work Agreement Letter - <i>Surat Perjanjian Kerja</i> dated 19 January 2022 between Rohidin as smallholder and Ahmad Mukhif Fidin as harvester.</li></ul>						
Payment of wages to workers are made using payment receipts that are directly paid from smallholder to workers. Payment to workers usually done						

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		<p>when the FFB payment done. Sample receipts for payment of workers' wages are as follow:</p> <ul style="list-style-type: none"> <li>- Payment slips of harvester named Yudi for period of July 2024 is at IDR 440,000 (1,752 kg @ IDR 250/kg); for period of August 2024 is at IDR 410,000 (1,634 kg @ IDR 250/kg); for period of September 2024 is at IDR 355,000 (1,420 kg @ IDR 250/kg); smallholder name Mardiyah.</li> <li>- Payment slips for harvester named Bayu for period of July 2024 is at IDR 2,430,000 (9,707 kg @ IDR 250/kg); for period of August 2024 is at IDR 2,610,000 (10,436 kg @ IDR 250/kg); for period of September 2024 is at IDR 2,700,000 (10,761 kg @ IDR 250/kg); smallholder name Garimo.</li> <li>- Payment slips of harvester named Ahmad Mukhif Fidin for period of July 2024 is at IDR 210,000 (838 kg @ IDR 250/kg); for period of August 2024 is at IDR 255,000 (1,015 kg @ IDR 250/kg); for period of September 2024 is at IDR 265,000 (1,056 kg @ IDR 250/kg); smallholder name Rohidin.</li> </ul> <p>Based on interview with harvesters, confirmed that they have receive payments as expected and agreed in accordance with at least the legal minimum wage rate and without discrimination against vulnerable groups, including women.</p>	
<b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members of Koperasi Jasa Usaha Tani Sejahtera have signed statements/declarations that the smallholders are committed to pay workers according to at least equal to minimum wage determined by the government. This statement is stated in the "RSPO Certification Commitment" on number D.5 "To respect worker's right to complaint". Samples verified:</p>	Complied



Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on worker's rights including rights to file a complaint/grievance and the handling mechanism; in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi, Taslim.</li> </ul>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 20 smallholder members, including sampled member Kusmana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 12 September 2024 attended by 27 smallholder members.</li> <li>- The training "Sekolah Lapang" on 13 October 2024 attended by 65 smallholder members, including sampled member Arpan.</li> </ul> <p>Based on interview with sample of smallholder during field visit, noted that the smallholders admit that they have received training on workers' rights to file a complaints/grievance and they have communicated it to workers.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interview with sampled workers, they know the mechanism to report a complaint and they know the PIC in Koperasi Jasa Usaha Tani Sejahtera to report their complaint. But so far, they have not submitted any complaint.	Complied
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members of Koperasi Jasa Usaha Tani Sejahtera have signed statements/declarations that the smallholders are committed to pay workers according to at least equal to minimum wage determined by the government. This statement is stated in the "RSPO Certification Commitment" on number D.6 "To provide safe working condition and working facilities". Samples verified:</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> </ul>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization for its smallholder member and worker on health and safety risk, impact from pesticide/agrochemical use, use of PPE, safe chemical handling, safe harvesting, safe upkeep work, etc. in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 17 September 2024 attended by 27 smallholder members.</li> <li>- The training "Sekolah Lapang" on 18 September 2024 attended by 14 smallholder members, including sampled member Kusmana, Kasiyanto/Sutringah.</li> <li>- The training "Sekolah Lapang" on 19 September 2024 attended by 23 smallholder members, including sampled smallholder Julaidi.</li> <li>- The training "Sekolah Lapang" on 20 September 2024 attended by 34 smallholder members, including sampled member Arpan.</li> </ul>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		Based on interview with sample of smallholder and their worker during field visit, noted that the smallholders and their worker aware regarding health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>ISH organization demonstrate commitment for OHS as per "Surat Keputusan No.017/SK.ICS/KOP.UTS/II/2021 tentang Rencana Kerja Koperasi Terkait Kesehatan dan Keselamatan Kerja" dated 5 April 2021. The document stipulate organization commitment to communicate OHS implementation in organization; prepare SOP related to OHS; provide PPE and first aid kit; encourage smallholder member to register to social insurance (BPJS Ketenagakerjaan).</p> <p>ISH organization has prepared procedures for health and safety management; "Standar Operasional Prosedur Kesehatan dan Keselamatan Kerja No.SOP/UTS/010/2021" dated 1 February 2021. The procedure stipulates "Tim Unit K3, NKT, Darurat Api" as responsible party for health and safety management in the organization. The team shall prepare risk identification including responding to incident/emergency situation.</p> <p>ISH organization has allocated health and safety infrastructure, such as: working apparel, helmet, goggle, mask, hand glove, nitrile glove, rubber boot, apron, face shield, first aid kit, sickle cover, and fire extinguisher at the office.</p> <p>ISH organization has prepared procedures for occupational risk identification and mitigation; "Standar Operasional Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja No.SOP/UTS/020/2021" dated 4 February 2021. The procedure stipulates the identification of occupational risk, and the mitigation.</p>	Complied

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		<ul style="list-style-type: none"> <li>- Koperasi Jasa Usaha Tani Sejahtera provided replacement PPE – helmet to 168 smallholder members, dated 15 September 2024.</li> <li>- ICS team made monitoring of first aid kits available on the field. "Monitoring Kotak P3K" dated 15 September 2024 stated there are 6 first aid kits with 6 PIC, and all is in good condition. The medicine expiry dates are monitored, the earliest expiry date is 70% alcohol – December 2024.</li> </ul>	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members of Koperasi Jasa Usaha Tani Sejahtera have signed statements/declarations that the smallholders are committed to pay workers according to at least equal to minimum wage determined by the government. This statement is stated in the "RSPO Certification Commitment" on number D.7 "Committed to no discrimination, harassment and violence in plantation operation". Samples verified:</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization for its smallholder member and worker on workplace discrimination, harassment, abuse and violence.</p> <p>The training also reiterating the importance of "Surat Keputusan No.006/SK.ICS/KOP.UTS/I/2021 tentang Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang" - prohibit discrimination, force labour and human trafficking; in several dates 10, 11, 12, 13 September 2024.</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi,</li> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 19 smallholder members, including sampled Kasiyanto/Sutringah, Ksumana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 12 September 2024 attended by 27 smallholder members, including sampled Julaidi, Latip.</li> <li>- The training "Sekolah Lapang" on 13 September 2024 attended by 40 smallholder members, including sampled Arpan.</li> </ul> <p>Based on interview with sample of smallholder during field visit, noted that the smallholder have received training regarding workplace discrimination,</p>	Complied

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		harassment and abuse. There is no practice of discrimination, harassment or abuse found on the field.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with sampled workers, they stated that no discrimination at workplace. Based on interview with sampled workers, they stated that no harassment or violence at workplace. Additionally they stated, there's no case of discrimination, harassment or violence to worker.	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**

**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

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<b>Procedural Note:</b> The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.			
<b>Criteria 4.1:</b> High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>Smallholders' commitment of Koperasi Jasa Usaha Tani Sejahtera to protect HCV-HCS forests through the precautionary practices approach are by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed verified during Surveillance Assessment (ASA-2) as below:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> <li>4. Kasyanto/Sutringah was signed on 3 January 2021</li> <li>5. Kusmana was signed on 6 December 2020</li> <li>6. Mulyani was signed on 7 December 2020</li> <li>7. Arpan was signed on 12 July 2021</li> <li>8. Budi Mulyo was signed on 5 December 2020</li> <li>9. Garimo was signed on 11 December 2020</li> <li>10. Jurnam was signed on 6 December 2020</li> <li>11. M Sofiyan Eko was signed on 5 December 2020</li> <li>12. Mukadi was signed on 8 December 2020</li> <li>13. Rohidin was signed on 8 December 2020</li> <li>14. Kasmin/Santiem was signed on 4 January 2021</li> <li>15. Sumiati/Wawan was signed on 8 December 2020</li> <li>16. Mardiyah was signed on 5 December 2020.</li> </ol>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholders complete training on and are aware of: <ul style="list-style-type: none"> <li>The importance of maintaining and conserving HCVs and HCS forests</li> <li>Human-wildlife conflict and mitigation efforts;</li> <li>Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>Koperasi Jasa Usaha Tani Sejahtera has conducted HCV-HCS Assessment in December 2021 by internal assessor from ICS KSU Karya Indah and assisted by facilitator GIZ.</p> <p>Refreshment training on HCV-HCS and SEIA for all members conducted on 23-25 September 2024 and 2 October 2024 through Focus Group Discussion on field day. Context of the training is introduction of HCV, maintaining conserving HCVs, RTE species and important ecosystem, how to manage if wildlife-human conflict is arisen.</p> <p>Based on document verification to 16 sample of smallholders members, all the smallholder have attend and understand the training context.</p>	Complied
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Koperasi Jasa Usaha Tani Sejahtera has conducted HCV Assessment in December 2021 by internal assessor from ICS Koperasi Jasa Usaha Tani Sejahtera and assisted by facilitator GIZ.</p> <p>The HCV assessment report "Laporan Kegiatan Focus Group Discussion Tentang Pengelolaan Nilai Konservasi Tinggi (NKT) untuk Petani Swadaya" dated 20 December 2021. According to the assessment report that no HCV area within the smallholder's plot.</p> <p>Implementation of precautionary practices, manage and maintain HCV area for smallholders is following own procedures that made by Koperasi Jasa Usaha Tani Sejahtera, such as:</p> <ul style="list-style-type: none"> <li>- SOP No: SOP/UTS/015/2021, dated 4 February 2021, "Prosedur Menjaga NKT" (procedure for conserve and protect HCV). Not applying agrochemical with radius 20 m or 3 crops line in riparian buffer zone.</li> </ul>	Complied

Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>- SOP No: SOP/UTS/016/2021, dated 4 February 2021, "Prosedur Perlindungan Satwa" (procedure for protect and conserve RTE species).</li> <li>- SOP No: SOP/UTS/017/2021, dated 4 February 2021, "Prosedur Penanganan Konflik Satwa" (procedure for wildlife conflict management).</li> <li>- SOP No: SOP/UTS/031/2021, dated 4 February 2021, "Prosedur Pengelolaan Areal Tepian Sungai" (procedure for Riparian management). The procedure mentioned not applying blanket spraying with radius 20 m or 3 crops line from the river; Planting soil conservation crops for slope area near the riparian zone; Prohibition of waste disposal to waterbody.</li> </ul> <p>According to HCV-HCS identification and auditor field observation to 16 sample plots, there are no HCV area within the smallholder's managed area. However, smallholders implement precautionary action to protect RTE species through periodical wildlife monitoring on member plots in monthly basis. Based on monitoring data from each plot, no RTE species were found during monitoring, the monitoring for example:</p> <ul style="list-style-type: none"> <li>- 1 April 2024: honey birds (<i>Nectarina</i> sp.) and leaf snakes (<i>Ahaetulla prasine</i>) were found at plot Mualim.</li> <li>- 2 April 2024: honey birds (<i>Nectarina</i> sp.) and leaf snakes (<i>Ahaetulla prasine</i>) were found at plot Rejo.</li> <li>- 4 April 2024: honey birds (<i>Nectarina</i> sp.) and leaf snakes (<i>Ahaetulla prasine</i>) were found at plot Lusianto.</li> <li>- 5 April 2024: honey birds (<i>Nectarina</i> sp.) and leaf snakes (<i>Ahaetulla prasine</i>) were found at plot Ratimah.</li> </ul>	
<b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).		

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Jasa Usaha Tani Sejahtera is the existing oil palm smallholders since 2001 and most of the managed area are converted from coconut, cocoa, and rice as previous government program transmigration in 1986. Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005 or before, through submitting Disclosure of Liability at first registration to RSPO membership (1 Apr 2022) and submitting Land Use Change Analysis (LUCA) to RSPO on 8 June 2022).</p> <p>A simplified combined HCV-HCS identification approach for smallholders conducted prior joining RSPO members in December 2021. As a commitment that no new development on HCV-HCS area is by signing Smallholders Declaration as requires Annex 2 Rspo Independent Smallholder Standard Indonesia National Interpretation for the Production of Sustainable Palm Oil 2020 Endorsed by the RSPO Board of Governors on 14 February 2022.</p> <p>The total area under certification scope during ASA-2 is 439.61 ha (168 smallholders).</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-2) as below:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> <li>4. Kasyanto/Sutringah was signed on 3 January 2021</li> <li>5. Kusmana was signed on 6 December 2020</li> <li>6. Mulyani was signed on 7 December 2020</li> <li>7. Arpan was signed on 12 July 2021</li> <li>8. Budi Mulyo was signed on 5 December 2020</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		9. Garimo was signed on 11 December 2020 10. Jurnam was signed on 6 December 2020 11. M Sofiyan Eko was signed on 5 December 2020 12. Mukadi was signed on 8 December 2020 13. Rohidin was signed on 8 December 2020 14. Kasmin/Santiem was signed on 4 January 2021 15. Sumiati/Wawan was signed on 8 December 2020 16. Mardiyah was signed on 5 December 2020	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Koperasi Jasa Usaha Tani Sejahtera is the existing oil palm smallholders since 2001 and most of the managed area are converted from coconut, cocoa, and rice as previous government program transmigration in 1986. Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005 or before.</p> <p>Land Use Change Analysis (LUCA) has been conducted and reviewed by BCS and the result are available in LUCA Report Koperasi Usaha Tani Sejahtera, East Kalimantan, Indonesia version 1 dated 8 June 2022. According to LUCA report concludes as below:</p> <ul style="list-style-type: none"> <li>- Total number of smallholders: 169</li> <li>- Total area to be certified: 444.55 ha</li> <li>- Date of HCV assessment completed: 20 December 2021</li> <li>- Land Clearing Prior HCV Assessment: Yes</li> <li>- Total Smallholding Area analysed: 224.57 ha</li> <li>- Date When Data completely was received: 3 May 2022</li> <li>- Date When Report was prepared: 13 June 2022</li> <li>- Result of LUC Analysis Methodology Review: Satisfactory</li> <li>- Final conservation liability: 0.00 ha</li> <li>- Environmental remediation areas: 0.00 ha</li> </ul>	Not Applicable

Criterion / Indicator		Assessment Findings	Compliance
		<p>As mentioned in Preamble Note Principle 4, stated that The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Refer to Preamble Note under Principle 4, therefore this indicator is Not Applicable.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>As mentioned in Preamble Note Principle 4, stated that the requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p>	Not Applicable

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		Refer to Preamble Note under Principle 4, therefore this indicator is Not Applicable.	
<b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> <li>Do not replace any HCVs</li> <li>Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management.</li> </ul>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholders' commit to not conducted new planting are on HCVs or HCS forests, on steep slopes by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-2) as below:</p> <ol style="list-style-type: none"> <li>Ahmad Abu Bakar was signed on 1 February 2021</li> <li>Tukirah was signed on 6 January 2021</li> <li>Tarmuji was signed on 15 December 2020</li> <li>Kasyanto/Sutringah was signed on 3 January 2021</li> <li>Kusmana was signed on 6 December 2020</li> <li>Mulyani was signed on 7 December 2020</li> <li>Arpan was signed on 12 July 2021</li> <li>Budi Mulyo was signed on 5 December 2020</li> <li>Garimo was signed on 11 December 2020</li> <li>Jurnam was signed on 6 December 2020</li> <li>M Sofiyan Eko was signed on 5 December 2020</li> <li>Mukadi was signed on 8 December 2020</li> <li>Rohidin was signed on 8 December 2020</li> <li>Kasmin/Santiem was signed on 4 January 2021</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>15. Sumiati/Wawan was signed on 8 December 2020  16. Mardiyah was signed on 5 December 2020</p> <p>The members of Koperasi Jasa Usaha Tani Sejahtera have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Year of planting all smallholder's member is in period 2003 – 2017, there are no new planting development after November 2019. Land preparation for existing members already commences prior 2000.</p> <p>Based on interview to the Group Manager and the members of Koperasi Jasa Usaha Tani Sejahtera, the organization have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members. According to the data of planting year, this indicator is Not Applicable.</p>	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Year of planting all smallholder's member is in period 2003 – 2017, there are no new planting development after November 2019. Land preparation for existing members already commences prior 2000.</p> <p>Based on interview to the Group Manager and the members of Koperasi Jasa Usaha Tani Sejahtera, the organization have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members. According to the data of planting year, this indicator is Not Applicable.</p>	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best	Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the "Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha	Not Applicable

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Criterion / Indicator		Assessment Findings	Compliance
	management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau,” dated 2022 and scaled at 1:100,000. The source of the map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.</p> <p>According to the 1:100,000 scale soil map titled “Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah,” all smallholder member plots are classified as <i>Typic Hapludults</i> or <i>Humic Podzols</i>, based on the FAO soil classification.</p> <p>No changes to the soil map have been noted up to this audit. Therefore, since none of the member plots are located on peat soil, this indicator is deemed not applicable.</p>	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the “Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau,” dated 2022 and scaled at 1:100,000. The source of the map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.</p> <p>Therefore, this indicator is Not Applicable.</p>	Not Applicable
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the “Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau,” dated 2022 and scaled at 1:100,000. The source of the</p>	Not Applicable



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Criterion / Indicator		Assessment Findings	Compliance
		map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.  Therefore, this indicator is Not Applicable.	
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the "Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau," dated 2022 and scaled at 1:100,000. The source of the map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.  Therefore, this indicator is Not Applicable.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the "Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau," dated 2022 and scaled at 1:100,000. The source of the map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.  Therefore, this indicator is Not Applicable.	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood	Koperasi Jasa Usaha Tani Sejahtera has demonstrated that all member plots are situated on mineral soil, with no peat identified. This conclusion is supported by the "Peta Overlay Kebun Kelapa Sawit Koperasi Jasa Usaha Tani Sejahtera dengan Peta Jenis Tanah di Desa Wanasari Kecamatan Muara Wahau," dated 2022 and scaled at 1:100,000. The source of the	Not Applicable

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	planning.	map is SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, issued on 11 March 2022.  Therefore, this indicator is Not Applicable.	
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>The smallholder plots of Koperasi Jasa Usaha Tani Sejahtera originated from a transmigration program initiated by the Indonesian government in 1986. Initially, the program supported coconut cultivation (1986–1996). However, due to the lack of downstream processing facilities, the smallholders switched to cocoa cultivation from 1996 to 1998. In 1998–1999, widespread forest fires affected Kalimantan, including the areas occupied by smallholders. Following the fires, some smallholders converted their land to rice paddy fields, while others abandoned their plots, allowing them to become overgrown with shrubs. The planting of oil palms began between 2003 and 2017, with land preparation carried out without burning.</p> <p>Smallholders are committed to a no-burning policy for land preparation, pest control, and waste management, as confirmed by their signing of the Smallholder Declaration, in line with Annex 2 of the RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>A sample of the signed smallholder declarations documented during Surveillance Assessment (ASA-2) is as follows:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> <li>4. Kasyanto/Sutringah was signed on 3 January 2021</li> <li>5. Kusmana was signed on 6 December 2020</li> <li>6. Mulyani was signed on 7 December 2020</li> <li>7. Arpan was signed on 12 July 2021</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		8. Budi Mulyo was signed on 5 December 2020 9. Garimo was signed on 11 December 2020 10. Jurnam was signed on 6 December 2020 11. M Sofiyan Eko was signed on 5 December 2020 12. Mukadi was signed on 8 December 2020 13. Rohidin was signed on 8 December 2020 14. Kasmin/Santiem was signed on 4 January 2021 15. Sumiati/Wawan was signed on 8 December 2020 16. Mardiyah was signed on 5 December 2020.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>	<p>The members of Koperasi Jasa Usaha Tani Sejahtera have been cultivating oil palm since 2003, with land preparation conducted through manual slashing without the use of burning. Since the cooperative's registration as an RSPO member in 2022, no new planting developments have been undertaken by its members.</p> <p>To ensure that smallholders remain committed to prohibiting the use of fire on their plots, the group manager organizes awareness sessions and field day training for all members. Training sessions and awareness programs on fire management and waste management were conducted from 23 to 25 September 2024 and on 2 October 2024.</p>	Complied
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>	<p>Based on the overlay of the smallholders' plots with the Fire Hazard Map titled "<i>Peta Overlay Koperasi Jasa Usaha Tani Sejahtera dan Peta Rawan Kebakaran Kecamatan Muara Wahau</i>," scaled at 1:100,000 and sourced from the Ministry of Forestry field survey conducted in February 2021, the smallholders' plots are located in areas classified as high fire risk.</p> <p>During field visits to 16 sampled smallholder plots and interviews with block holders, no evidence of fire use was found on the farms. The certification</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>unit monitors fire use and burning practices on smallholder plots twice a year to ensure compliance.</p> <p>For waste management, particularly concerning hazardous and chemical waste, the group manager has established procedures documented in the "SOP Penanganan Wadah Bekas Kimia" (SOP/UTS/018/2021), dated 4 February 2021. Interviews with sampled members indicated that they are aware of fire management and waste management protocols.</p>	
<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>The group manager of Koperasi Jasa Usaha Tani Sejahtera has identified riparian buffer zones within the group by overlaying the smallholder plot maps with river maps of Kutai Timur Regency, Kalimantan Province, at a scale of 1:100,000. The mapping results indicate that no rivers or tributaries cross the areas managed by the smallholders.</p> <p>Nevertheless, all members of Koperasi Jasa Usaha Tani Sejahtera have committed to refraining from new plantings in riparian zones by signing the smallholder declaration, as required by Annex 2 of the RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>A sample of the signed smallholder declarations documented during Surveillance Assessment (ASA-2) is as follows:</p> <ol style="list-style-type: none"> <li>1. Ahmad Abu Bakar was signed on 1 February 2021</li> <li>2. Tukirah was signed on 6 January 2021</li> <li>3. Tarmuji was signed on 15 December 2020</li> <li>4. Kasyanto/Sutringah was signed on 3 January 2021</li> <li>5. Kusmana was signed on 6 December 2020</li> <li>6. Mulyani was signed on 7 December 2020</li> <li>7. Arpan was signed on 12 July 2021</li> <li>8. Budi Mulyo was signed on 5 December 2020</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		9. Garimo was signed on 11 December 2020 10. Jurnam was signed on 6 December 2020 11. M Sofiyan Eko was signed on 5 December 2020 12. Mukadi was signed on 8 December 2020 13. Rohidin was signed on 8 December 2020 14. Kasmin/Santiem was signed on 4 January 2021 15. Sumiati/Wawan was signed on 8 December 2020 16. Mardiyah was signed on 5 December 2020.	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Koperasi Jasa Usaha Tani Sejahtera, as the group manager, has an action plan to maintain and enhance riparian buffer zones through established procedures and commitments outlined as follows:</p> <ul style="list-style-type: none"> <li>- SOP No: 032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, details the procedure for riparian management, including: Prohibiting blanket spraying within a 20-meter radius or three crop lines from the river; Planting soil conservation crops in sloped areas near riparian zones; Prohibiting waste disposal in riparian areas.</li> <li>- Surat Keputusan No: 027/SK.ICS/KSU-KI/X/2022, dated 8 October 2022, regarding riparian area remediation, specifies: Smallholders are prohibited from spraying or applying agrochemicals within three palm lines of the riparian zone (watercourses or water ponds); Smallholders are not permitted to replant within these areas; Harvesting and upkeep activities must be conducted manually.</li> </ul> <p>All smallholders have attended training sessions on riparian buffer zone management, conducted alongside field day awareness programs on HCV-HCS (High Conservation Value - High Carbon Stock) management. Training and awareness sessions on conserving HCV were held from 23 to 25 September 2024 and on 2 October 2024.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>The implementation of precautionary practices for managing and maintaining riparian areas by smallholders follows the organizational procedures established by Koperasi Jasa Usaha Tani Sejahtera, including:</p> <ul style="list-style-type: none"> <li>- SOP No: SOP/UTS/015/2021, dated 4 February 2021, "<i>Prosedur Menjaga Nilai NKT</i>" (Procedure for Conserving and Protecting HCV): Prohibits the use of agrochemicals within a 20-meter radius or three crop lines in the riparian buffer zone.</li> <li>- SOP No: SOP/UTS/016/2021, dated 4 February 2021, "<i>Prosedur Perlindungan Satwa</i>" (Procedure for Protecting and Conserving RTE Species).</li> <li>- SOP No: SOP/UTS/017/2021, dated 4 February 2021, "<i>Prosedur Penanganan Konflik Satwa</i>" (Procedure for Wildlife Conflict Management).</li> <li>- SOP No: SOP/UTS/031/2021, dated 4 February 2021, "<i>Prosedur Pengelolaan Areal Tepian Sungai</i>" (Procedure for Riparian Management): Prohibits blanket spraying within a 20-meter radius or three crop lines from the river; Recommends planting soil conservation crops in sloped areas near riparian zones; Forbids the disposal of waste into water bodies.</li> </ul> <p>During field visits and interviews with 16 sampled smallholder plots conducted during ASA-2, no HCV (High Conservation Value) or riparian areas were found. The HCV identification conducted in December 2021 also confirmed the absence of HCV areas, including riparian zones, within the smallholder plots. However, the sampled smallholders demonstrated knowledge and awareness of practices for protecting and conserving riparian areas.</p>	Complied
<b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Koperasi Jasa Usaha Tani Sejahtera has established a mechanism to prohibit the use of paraquat among all its smallholder members. This policy is outlined in the procedure "<i>SOP Penyemprotan No. SOP/UTS/040/2021</i>," dated 15 February 2021.</p> <p>Smallholder members completed pesticide training conducted by Koperasi Jasa Usaha Tani Sejahtera from 17 to 19 September 2024. This field training, known as "<i>Sekolah Lapang</i>", was held in four sessions across four different locations, with a total attendance of 185 smallholders and 14 guests. Comprehensive training materials were provided, covering the list of prohibited pesticides as per Permentan No. 1/Permentan/OT.140/1/2007, which includes paraquat and pesticides classified as Class 1A and 1B by the WHO.</p> <p>Interviews with smallholder members during ASA-2 confirmed their awareness of the prohibition on using paraquat and Class 1A and 1B pesticides. All sampled smallholders reported that they have not used paraquat since joining RSPO certification.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Smallholder members completed pesticide training provided by Koperasi Jasa Usaha Tani Sejahtera from 17 to 19 September 2024. The "<i>Sekolah Lapang</i>" field training was conducted in four sessions at different locations, attended by 185 smallholders and 14 guests. Comprehensive training materials were provided, covering the list of prohibited pesticides as outlined in Permentan No. 1/Permentan/OT.140/1/2007, including paraquat and pesticides classified as Class 1A and 1B by the WHO. Evidence of the training is documented in the report titled "<i>Laporan Sekolah Lapang Materi Dampak Analisa Pestisida</i>."</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Koperasi Jasa Usaha Tani Sejahtera has policies prohibiting pregnant and breastfeeding women and young workers from handling pesticides, as per Decree No. 012/SK.ICS/KSU-UTS/III/2021, dated 6 March 2021. The prohibition of employing children or underage workers is detailed in Decree No. 007/SK.ICS/KOP-UTS/I/2021, dated 30 January 2021. Children aged 13 to 17 are permitted to work on farms solely to assist their parents, under parental supervision, and without engaging in high-risk tasks. These policies were disseminated to all smallholder members during the training conducted from 17 to 19 September 2024.</p> <p>The procedure for pesticide spraying is outlined in the "<i>Standar Operasional Prosedur Penyemprotan</i>" (No. SOP/UTS/040/2021), dated 15 February 2021. This procedure prohibits the use of paraquat for spraying and specifies the required PPE, including helmets, masks, gloves, aprons, and boots.</p> <p>Interviews with smallholder members during field assessments confirmed their awareness of best management practices (BMPs) for pesticide use, including understanding the risks to pregnant and breastfeeding women and young workers, as well as proper storage and disposal protocols. Members were also aware of the prohibition on paraquat and pesticides listed under WHO Class 1A and 1B, as well as those regulated by the Stockholm and Rotterdam Conventions. No evidence of paraquat or other prohibited pesticides was found during the audit.</p>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those	Field visits to smallholder plots and interviews with smallholders and workers confirmed that no pesticide applications were conducted by pregnant or breastfeeding women. Additionally, there was no evidence of paraquat or pesticides classified as WHO Class 1A or 1B, or those listed under the Stockholm or Rotterdam Conventions being used.	Complied



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Criterion / Indicator		Assessment Findings	Compliance
	listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>An inspection of the Koperasi Jasa Usaha Tani Sejahtera warehouse also confirmed the absence of paraquat and any pesticides categorized as WHO Class 1A or 1B, or listed under the Stockholm or Rotterdam Conventions.</p> <p>A review of the worker list for Koperasi Jasa Usaha Tani Sejahtera showed that no female workers are employed.</p> <p>The unit of certification has a documented procedure for pesticide spraying, detailed in "<i>SOP Penyemprotan No. SOP/UTS/040/2021</i>" dated 15 February 2021, which explicitly prohibits the use of paraquat.</p>	
<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Evidence of training in best management practices (BMPs) related to safe chemical use, integrated pest management (IPM), weed control, and invasive species management is available, with the training conducted from 17 to 19 September 2024.</p> <p>Field visits and interviews with smallholder members confirmed their awareness of BMPs, including safe chemical use, IPM, and the management of weeds and invasive species.</p>	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Koperasi Jasa Usaha Tani Sejahtera has established an Integrated Pest Management (IPM) procedure as outlined in the " <i>Standar Operasional Prosedur Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit</i> " (No. SOP/UTS/028/2021), dated 10 February 2021. This procedure identifies the following pests and diseases affecting the plantation:	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>• Nettle Caterpillar</li> <li>• Oryctes rhinoceros</li> <li>• Termite (<i>Coptotermes curvignathus</i>)</li> <li>• Rats</li> <li>• Ganoderma</li> </ul> <p>The IPM strategy employs a hierarchy of control methods to prevent and mitigate pest and disease attacks, including:</p> <ul style="list-style-type: none"> <li>• Physical control through handpicking</li> <li>• Biological control by planting beneficial plants such as <i>Turnera subulatta</i>, <i>Cassia cobanensis</i>, and <i>Antigonon leptopus</i></li> <li>• Chemical control through pesticide application</li> </ul> <p>Pest and disease monitoring is scheduled monthly by the ICS of Koperasi Jasa Usaha Tani Sejahtera, as detailed in the "<i>Rencana Kerja Tahun 2024 Koperasi Jasa Usaha Tani Sejahtera</i>". Records of these monitoring activities are available in the document titled "<i>Laporan Pengamatan Tingkat Serangan Hama &amp; Penyakit Kelapa Sawit di Koperasi Jasa Usaha Tani Sejahtera 2024</i>" and in the "<i>Form Sensus Hama &amp; Penyakit Tanaman Kelapa Sawit</i>". The monitoring covers the aforementioned pests and diseases, including Nettle Caterpillar, Oryctes, Termites, Rats, Ganoderma (fungi), spear rot, and bagworms. The results from the 2024 census confirm that there is no significant pest attack requiring chemical intervention.</p> <p>Koperasi Jasa Usaha Tani Sejahtera focuses on optimizing physical and biological control methods to minimize pesticide and herbicide use in pest and disease management. Additional integrated pest management strategies include conserving natural pest predators, such as barn owls to control rat populations, and planting <i>Turnera</i> as a host for nettle caterpillar</p>	

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		predators. Field visits to smallholder plots revealed the presence of <i>Turnera subulatta</i> , which is actively maintained along the main road. Interviews with smallholders indicated that to reduce herbicide use, they employ manual and mechanical methods for weed control.	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	Koperasi Jasa Usaha Tani Sejahtera appointed Group Manager/ICS Manager and ICS team according to "Surat Keputusan No.025/SK.ICS/KOP-UTS/VII/2024 tentang Perubahan Struktur Pengurus Internal Control System (ICS) Koperasi Usaha Tani Sejahtera Desa Wanasari", dated 6 July 2024. The appointed Group Manager namely Mr. Yan Supriyatna.  Group Manager/ICS Manager job description regulated as per "Surat Keputusan No.025/SK.ICS/KOP-UTS/VII/2024 tentang Perubahan Struktur Pengurus Internal Control System (ICS) Koperasi Usaha Tani Sejahtera Desa Wanasari", dated 6 July 2024. The task and roles including: <ul style="list-style-type: none"> <li>- Regulates and monitors all ICS activities</li> <li>- Prepare ICS working plan</li> <li>- Responsible for all activities related to certification</li> <li>- Monitors and evaluates each Unit's work and performance</li> <li>- Provide regular report on certification development to chairman</li> <li>- Chair the ICS meetings</li> <li>- Prepare procedures related to ICS</li> <li>- Responsible to RSPO credit management</li> <li>- Responsible to hazardous waste handling and management</li> </ul>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

Criterion / Indicator		Assessment Findings	Compliance
		- Prepare HCV monitoring and management report.	
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	<p>Koperasi Jasa Usaha Tani Sejahtera's legal formation chronology:</p> <ul style="list-style-type: none"> <li>- The deed of establishment based on member meeting as in "Akta Notaris Nurllella, S.H., M.Kn. No.31 Pernyataan Keputusan Rapat Koperasi Pertanian Usaha Tani Sejahtera" dated 17 September 2021.</li> <li>- The deed of establishment subsequently renewed based on member meeting as in "Akta Notaris Nurllella, S.H., M.Kn. No.58 Pernyataan Keputusan Rapat Koperasi Jasa Usaha Tani Sejahtera" dated 30 November 2023.</li> <li>- Cooperative legal acknowledgement from Ministry of Cooperative "Akta Pendirian Koperasi Pertanian Usaha Tani Sejahtera disahkan dengan Surat Keputusan Menteri Negara Koperasi Pengusaha Kecil dan Menengah No.319/BH/DKKT/II/2005" dated 22 February 2005. The act including Annex in form of cooperative statute.</li> <li>- Registration to Ministry of Law and Human Right as legal entity "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0004560.AH.01.39 Tahun 2023 tentang Penerimaan Pemberitahuan Perubahan Data Koperasi Jasa Usaha Tani Sejahtera" dated 7 December 2023.</li> <li>- Taxpayer registration number "NPWP No.66.496.284.2-724.000 untuk Koperasi Pertanian Usaha Tani Sejahtera".</li> <li>- Business permit "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha 05112100242940001 untuk Koperasi Usaha Tani Sejahtera 01630 Jasa Pasca Panen; 01612 Jasa Pemupukan, Penanaman Bibit/Benih dan Pengendalian Hama dan Gulma; 46315 Perdagangan Besar Minyak dan Lemak Nabati" dated 5 November 2021.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera appointed Group Manager/ICS Manager and ICS team according to "Surat Keputusan</p>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		No.025/SK.ICS/KOP-UTS/VII/2024 tentang Perubahan Struktur Pengurus Internal Control System (ICS) Koperasi Usaha Tani Sejahtera Desa Wanasari", dated 6 July 2024. The appointed Group Manager namely Mr. Yan Supriyatna.	
<b>A1.3</b>			
Eligibility	The group has membership requirements.	<p>ISH Organization has established SOP for member acceptance and expulsion as in "Standar Operasional Prosedur Keluar Masuk Anggota No.SOP/UTS/002/2021" dated 26 January 2021. Criterion:</p> <ul style="list-style-type: none"> <li>- Exiting member for different reasons: a) voluntary resignation from certification program; or b) land sales and transfer of rights; or c) sanction; or d) passed away.</li> <li>- For voluntary resigning member: prepare written statement on his/her resignation; deliver the letter to "Komite Persetujuan" – approval committee and Group Manager; committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative.</li> <li>- For member selling their land and/or transfer of legal ownership right: report the land sales to ICS; committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative.</li> <li>- For member issued with sanction: after verbal warning and warning letter the ICS can issued member exclusion; before expulsion the said member shall fulfill all their obligation; Committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative.</li> <li>- For member passed away: deceased member excluded from program with death certificate; Committee inform the consequences such as</li> </ul>	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

Criterion / Indicator		Assessment Findings	Compliance
		<p>invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative.</p> <p><i>Critical Non-conformities:</i></p> <p>The member acceptance process was not consistent with the ISH organization's SOP.</p> <ol style="list-style-type: none"> <li>1. The legal ownership of the land stated different names with the registered smallholder member – yet the ISH organization accept them as member. No rectification after 2 years certified.               <ol style="list-style-type: none"> <li>a. Smallholder member Rohidin (UTS-106), his registration document is not consistent with the name as in Land certificate "Sertifikat Hak Milik" No.16.03.24.1.00209; Ohi; 2,500 m<sup>2</sup>/0.25 Ha" dated 16 January 1992. There was no document explaining transfer of ownership.</li> <li>b. Smallholder member Garimo (UTS-025) his registration document is not consistent with the name as in Land certificate Land certificate "Sertifikat Hak Milik" No.16.03.24.1.00477; Mardi; 10,000 m<sup>2</sup>/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.2757. There was no document explaining transfer of ownership.</li> <li>c. Smallholder member Tukirah (UTS.153) registration document is not consistent with the name as in Land certificate "Sertifikat Hak Milik" No. 16.03.24.05.1.00018 on behalf Tukiran; Furthermore, current membership activities are being conducted by Turiyem (the daughter), but there is no information regarding land ownership transfer, sale of land, or power of attorney.</li> <li>d. Smallholder member Ahmad Abu Bakar (UTS 005) registration document is not consistent with the name as in Land certificate</li> </ol> </li> </ol>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>"Sertifikat Hak Milik" No. 16.03.24.05.1.00019 on behalf Erin Surahman. There was no document explaining transfer of ownership.</p> <p>2. Several smallholder members have passed away, and currently, their land is being managed by their spouses or children. However, membership documents such as the Member Form, Commitment Statement, and the Disclosure of Land Ownership History and Conflict Form are still under the names of the deceased members.</p>	
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Smallholder sampled acknowledged the membership requirements as in smallholder commitment and signed it. Samples verified:</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"><li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li><li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li></ul>	
Milestone A	All members can demonstrate understanding of membership requirements.	Based in interviewed with smallholder members, they can demonstrate knowledge on membership requirement such as: initial registration process including providing copy of ID card, copy of land title for verification; be prepared for initial gap assessment; active participation in training and socialization; implement BMP for oil palm plantation; be ready for internal audit and external audit.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager has a set of policy and SOPs to regulates ICS implementation plan which can be shown from the 2024 ICS Working Plan document. The document there are several activities such as certification system training, internal audit, external audit, management meeting, and general meeting of members as well as training and socialization related to ICS.</p> <p>ICS Working Plan in form of "Program Kerja Sertifikasi dan Rancangan Anggaran Biaya Premi RSPO Tahun 2024 – Koperasi Jasa Usaha Tani Sejahtera Tahun 2024" year 2024. The ICS working plan comprise of:</p> <ul style="list-style-type: none"><li>a. Soil and Leaf Analysis</li><li>b. ICS training planned February and March 2024</li><li>c. ICS meeting planned February, May, August, November 2024</li><li>d. Update SOP planned February 2024</li></ul>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>e. RSPO membership fee planned April 2024</li> <li>f. Business development planned May and October 2024</li> <li>g. Monitoring smallholder activity book planned March, June, September, December 2024</li> <li>h. Stakeholder consultation planned March, June, September, December 2024;</li> <li>i. Communication with external auditor planned July 2024;</li> <li>j. External audit RSPO hiring planned July 2024;</li> <li>k. RSPO Surveillance Assessment planned December 2024;</li> <li>l. SOP Premium sharing planned February 2024;</li> <li>m. RSPO Premium sharing planned March 2024;</li> <li>n. New smallholder member admission planned March 2024;</li> <li>o. Internal audit planned August, September, October 2024;</li> <li>p. Correction and Corrective Action from Internal Audit planned September 2024;</li> <li>q. Monitoring/verification upon Correction and Corrective Action from Internal Audit planned October 2024;</li> <li>r. PalmTrace credit sales planned February 2024;</li> <li>s. ICS financial reporting planned February – December 2024;</li> <li>t. Training Modul 1-4 planned May 2024;</li> <li>u. Training Modul 5-8 planned June 2024;</li> <li>v. Training Modul 9-13 planned July 2024;</li> <li>w. Training Modul 14-18 planned August 2024;</li> <li>x. Training Modul 19-22 planned September 2024;</li> <li>y. Firefighting training and simulation planned July 2024;</li> <li>z. First aid training and simulation planned July 2024.</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>Auditor interview Group Manager including ICS team related to their job description, such as approval committee, Internal Auditors and Training Unit.</p> <p>Based on interviews, it is known that the Group Manager understand about RSPO certification and requirements. The group manager also easily manages members during audit activities and provides the necessary information for certification.</p> <p>ICS Working Plan in form of "Program Kerja Sertifikasi dan Rancangan Anggaran Biaya Premi RSPO Tahun 2024 – Koperasi Jasa Usaha Tani Sejahtera Tahun 2024" year 2024. The ICS working plan comprise of:</p> <ul style="list-style-type: none"> <li>a. Soil and Leaf Analysis</li> <li>b. ICS training planned February and March 2024</li> <li>c. ICS meeting planned February, May, August, November 2024</li> <li>d. Update SOP planned February 2024</li> <li>e. RSPO membership fee planned April 2024</li> <li>f. Business development planned May and October 2024</li> <li>g. Monitoring smallholder activity book planned March, June, September, December 2024</li> <li>h. Stakeholder consultation planned March, June, September, December 2024;</li> <li>i. Communication with external auditor planned July 2024;</li> <li>j. External audit RSPO hiring planned July 2024;</li> <li>k. RSPO Surveillance Assessment planned December 2024;</li> <li>l. SOP Premium sharing planned February 2024;</li> <li>m. RSPO Premium sharing planned March 2024;</li> <li>n. New smallholder member admission planned March 2024;</li> <li>o. Internal audit planned August, September, October 2024;</li> </ul>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>p. Correction and Corrective Action from Internal Audit planned September 2024;</p> <p>q. Monitoring/verification upon Correction and Corrective Action from Internal Audit planned October 2024;</p> <p>r. PalmTrace credit sales planned February 2024;</p> <p>s. ICS financial reporting planned February – December 2024;</p> <p>t. Training Modul 1-4 planned May 2024;</p> <p>u. Training Modul 5-8 planned June 2024;</p> <p>v. Training Modul 9-13 planned July 2024;</p> <p>w. Training Modul 14-18 planned August 2024;</p> <p>x. Training Modul 19-22 planned September 2024;</p> <p>y. Firefighting training and simulation planned July 2024;</p> <p>z. First aid training and simulation planned July 2024.</p> <p>RSPO premium sharing plan:</p> <ul style="list-style-type: none"> <li>- Surveillance assessment cost incl. RSPO membership 15%;</li> <li>- Certification members 30%</li> <li>- Committee welfare 26%</li> <li>- Certification operational 8%</li> <li>- CSR 1.5%</li> <li>- Environmental management 1.5%</li> <li>- Certification business unit 13%</li> <li>- Saving 2%</li> <li>- Office Overhead Cost 3%</li> </ul> <p>Internal audit carried out in July 2024 for 168 smallholder members. Record of internal audit including corrective action maintained.</p> <p>Annual member meeting carried out 3 March 2024, whereby 129 smallholder members attended the meeting.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The group manager has an organizational structure chart that informs each position and their respective responsibilities to implement the RSPO principles and criteria. The following are the positions for each person in charge:</p> <ul style="list-style-type: none"> <li>- Group Manager: Yan Supriatna</li> <li>- Approval Committee Unit: Sukarso, Juhana Sesa</li> <li>- Treasury: Wawan Setiawan</li> <li>- Secretary: Ari Irawan</li> <li>- Training and Registration Unit: Wahyudi</li> <li>- Internal Audit Unit: Herman</li> <li>- Data, Documentation, Sales Unit: Dance Parulian</li> <li>- OHS, Firefighting and IPM Unit: Taslim</li> <li>- Gender Unit: Nuraeni</li> </ul> <p>The results of the interview with the Group Manager/ICS Manager found that the Group Manager has been able to demonstrate/explain the duties and responsibilities of each personnel responsibility, member requirements, policies and or procedures, requirements in RSPO group Certification and adequacy of resources in managing association members. Internal audit team also can explain the responsibility that they must notify the audit schedule before the audit is carried out either to the Group Manager of the cooperation and the members to be audited.</p>	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Based on document verification and interviews with ICS team there is some evidence that the group manager has attempted to fulfill the RSPO Independent Smallholder Standard, for example:	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<ul style="list-style-type: none"> <li>- Establish a structured organization and job responsibilities/ descriptions.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Conduct regular meetings on preparation of certification with discussion material on the follow-up to the RSPO Program and Preparation of an external audit.</li> <li>- Installing sign in the members area and village office, for example, prohibition of spraying, protected flora and fauna, safe working methods, harvesting standards, prohibition of burning land etc.</li> <li>- Periodic field visits to smallholder group lands to ensure that all members meet RSPO standards.</li> </ul>	
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Based on interview with the Group Manager, he can demonstrated training plan covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p> <p>Training plan incorporated into ICS Working Plan as per "Program Kerja Sertifikasi dan Rancangan Anggaran Biaya Premi RSPO Tahun 2024 – Koperasi Jasa Usaha Tani Sejahtera Tahun 2024" year 2024. The training plan comprise of:</p> <ul style="list-style-type: none"> <li>a. ICS training planned February and March 2024</li> <li>b. ICS meeting planned February, May, August, November 2024</li> <li>c. Training Modul 1-4 planned May 2024;</li> <li>d. Training Modul 5-8 planned June 2024;</li> <li>e. Training Modul 9-13 planned July 2024;</li> <li>f. Training Modul 14-18 planned August 2024;</li> <li>g. Training Modul 19-22 planned September 2024;</li> <li>h. Firefighting training and simulation planned July 2024;</li> <li>i. First aid training and simulation planned July 2024.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Based on interview with the Group Manager, he can demonstrated training realisation records on the RSPO Independent Smallholder Standard according to the 2024 Training Plan.</p> <p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on worker's rights including rights to file a complaint/grievance and the handling mechanism; in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi, Taslim.</li> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 20 smallholder members, including sampled member Kusmana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 12 September 2024 attended by 27 smallholder members.</li> <li>- The training "Sekolah Lapang" on 13 October 2024 attended by 65 smallholder members, including sampled member Arpan.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera provides training and dissemination on using Minimum Wage; in several dates:</p> <ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 23 September 2024 attended by 13 smallholder members, including sampled Mukadi.</li> <li>- The training "Sekolah Lapang" on 24 September 2024 attended by 12 smallholder members.</li> <li>- The training "Sekolah Lapang" on 25 September 2024 attended by 31 smallholder members.</li> <li>- The training "Sekolah Lapang" on 2 October 2024 attended by 19 smallholder members.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera provides training and socialization on Prohibit Child Labor, dated 10, 11, 12, 13 September 2024.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- The training "Sekolah Lapang" on 10 September 2024 attended by 22 smallholder members, including sampled Budi Mulyo, Mukadi.</li> <li>- The training "Sekolah Lapang" on 11 September 2024 attended by 19 smallholder members, including sampled Kasiyanto/Sutringah, Ksumana, Tukirah.</li> <li>- The training "Sekolah Lapang" on 13 September 2024 attended by 40 smallholder members, including sampled Arpan.</li> </ul>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p><b>Critical Non-conformities:</b> Not all smallholder member attending training provided by ISH organization Koperasi Jasa Usaha Tani Sejahtera. Evidence: Based on interview with sampled smallholder and document review, audit team found that smallholder member under name Rohidin (UTS-106), Mardiyah (UTS-066), M. Sofiyon Eko (UTS-062) and Sumiati/Wawan (UTS-178) never attend training/"Sekolah Lapang".</p>	Non-compliance
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Koperasi Jasa Usaha Tani Sejahtera established SOP for Internal Audit implementation on SOP "Pelaksanaan Audit Internal No.SOP/UTS/007/2021 rev.01", dated 17 October 2022. The procedure informs:</p> <ul style="list-style-type: none"> <li>- No conflict interest for Audit Internal Team (auditor cannot audit his own plot).</li> <li>- PIC of internal audit is Internal Audit Unit and ICS Manager.</li> <li>- Audit Frequency at least once a year.</li> <li>- All members must be audited.</li> </ul>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>- 106 audit point must comply.</li> <li>- If the conformity score is less than 50%, it will be audited again with a maximum fulfillment time of 3 months.</li> <li>- Internal audit team shall summarize the audit result and presented report within 30 days.</li> </ul> <p>Related to improvement for non-conformities, the certificate holder had procedure on SOP "Perbaikan Hasil Audit No.SOP/UTS/009/2021", dated 28 January 2021. The procedures stipulates:</p> <ul style="list-style-type: none"> <li>- Improvement is all members responsibilities.</li> <li>- Max. time limit for rectification is 90 days after internal audit.</li> <li>- ICS Manager has the right to give a warning if the member does not try to correct the findings/nonconformities.</li> <li>- ICS Manager has the right to give 1<sup>st</sup> or 2<sup>nd</sup> warning letters, then also has the right to expel members if they do not improve the audit findings.</li> </ul> <p>To regulate sanction and expulsion, ICS established document SOP "Peringatan dan Sanksi No.SOP/UTS/003/2021", dated 26 January 2021. The document informs:</p> <ul style="list-style-type: none"> <li>- All members shall abide to all regulations identified as applicable by ICS, including government and international regulation/policy.</li> <li>- If there is a minor violation, there will be correction limit 30 days. The smallholder member will be issued with 1<sup>st</sup> warning letter; if they haven't rectify the situation.</li> <li>- If there is a moderate violation, 1<sup>st</sup> warning letter will be given with a correction limit of 30 days. Subsequently, 2<sup>nd</sup> warning letter will be issued if they haven't rectify the situation.</li> <li>- If there is a major violation, Group manager can expelled the smallholder member.</li> </ul>	



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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- If it is discovered that the member is not proven guilty, the group manager is obliged to revise the sanctions that have been imposed.</li> </ul>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Internal audit by ICS team Koperasi Jasa Usaha Tani Sejahtera carried out July 2024, for all 168 smallholder members.	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<ul style="list-style-type: none"> <li>- Internal auditors comprise of Mr. Juhana Sesa, Mr. Yan Supriatna, Mr. Herman, Mr. Wawan Sutiawan, Mr. Ari Irawan.</li> <li>- There were 3 NC issues for indicator 1.3 MSB with regards to some smallholder plantation was not performing frond pruning; indicator 3.3 MSB with regards to workers not using complete PPE; 4.6 MSB with regards to dying <i>Turnera ulmifolia</i> (beneficial plant) in smallholder plantation;</li> <li>- The 3 findings were resolved 30 September 2024:</li> <li>- indicator 1.3 MSB with regards to some smallholder plantation was not performing frond pruning. Correction by making plan for upkeep team. Corrective action by monitor the smallholder plantation block on 6 monthly basis – by 30 September 2024.</li> <li>- indicator 3.3 MSB with regards to workers not using complete PPE. Correction through purchasing PPE for the worker. Corrective action through provide socialization to smallholder member and emphasize that both smallholder member and worker shall use appropriate PPE when working in plantation – by 30 September 2024.</li> <li>- Indicator 4.6 MSB with regards to dying <i>Turnera ulmifolia</i> (beneficial plant) in smallholder plantation. Correction through monitoring areas where beneficial plant dies out and re-plant. Corrective action by monitor the same area and prepare nursery for <i>Turnera ulmifolia</i>. – by 30 September 2024.</li> </ul> <p><i>Critical Non-conformities:</i>  Internal audit was not effective. Internal audit carried out in July 2024.</p>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p>However, the results of the checklist and internal audit reports do not reflect the actual conditions of member smallholders, such as:</p> <ul style="list-style-type: none"> <li>- Mardiyah (UTS-066) Internal Audit checklist "Form Pertanyaan Audit Internal" Mardiyah by Internal Auditor Herman, 9 July 2024. Q54 stated as comply – while she did not control the weed. Q76 stated as comply – while she did not conducted spraying and did not attend training/field day.</li> <li>- Mukadi (UTS-086) Internal Audit checklist "Form Pertanyaan Audit Internal" Mukadi by Internal Auditor Yan Supriyatna, 10 July 2024. All stated as comply. Q54 stated as comply – while he did not spray the field and there's weed infestation <i>Clidemia hirta</i> sighted on the field.</li> </ul>	
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Basic information and the legal documentation of the smallholder member are made available. Farm information, production data for smallholder member maintained and up-to-date.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Signed smallholder declaration are available for sampled interviewed. Samples verified:</p> <ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mardiyah" signed 4 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Garimo" signed 11 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Budi Mulyo" signed 5 December 2020;</li> </ul>	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mukadi" signed 8 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Abubakar" signed 1 February 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tukirah" signed 6 January 2021;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Tarmuji" signed 5 December 2020;</li> <li>- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mulyani" signed 7 December 2020.</li> </ul>	
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	Annual Group Business plan was documented in "Program Kerja Koperasi Jasa Usaha Tani Sejahtera Tahun 2024". The cooperation business plan program contains all projection activities, for example: <ul style="list-style-type: none"> <li>• Organization Sector: Enhance the professionalism of the management and supervisory board through training and guidance from relevant parties; schedule the Annual General Meeting (RAT) for the 2024 Financial Year no later than March 2025.</li> <li>• Administration Sector: Address administrative responses in line with the Supervisory Board's report and continue to improve; the Supervisory Board must remain actively involved in all cooperative activities, working together with the management as a unified team.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>Business Sector: Improve the quality of Fresh Fruit Bunches (FFB) to reduce the high sorting rates.</li> <li>Infrastructure Sector: Plan the construction of a permanent fertilizer and agricultural input warehouse.</li> <li>Other Matters: The term of the cooperative's management will end in 2026, with new management elections to be held during the 2026 Annual General Meeting (RAT).</li> </ul> <p>The unit of certification also had a production and income projection on "Perkiraan Produksi 2024/2025", where the 2024/2025 production projection is 10,051 tons. This projection was referred to historical records of FFB production.</p> <p>Based on interview with Group Manager, there is no plan for expansion or member addition in the next five years.</p>	
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Implementation of group business plan can be seen on Management Accountability Report as presented in report of Annual Members Meeting - <i>"Laporan Rapat Anggot Tahunan (RAT) Koperasi Jasa Usaha Tani Sejahtera Tahun Buku 2023</i>.</p> <p>Unit of certification has conducted review to the group business plan in Annual Members Meeting (RAT). The latest RAT has been done on 3 March 2024. Agenda of the meeting consist of:</p> <ul style="list-style-type: none"> <li>- Management Accountability Report (covering Organization and Administration, Capital, Business Operations, Infrastructure, Warehouse and Office Assets, Distribution of Remaining Business Results (SHU), Balance Sheet, and Profit &amp; Loss Statement).</li> <li>- Supervisory Accountability Report.</li> <li>- Work Program.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Minutes of the Ratification of the 2023 Financial Year Annual Member Meeting (RAT) Report.</li> </ul> <p>Review of business plan also conducted in coordination meeting of ICS, for example:</p> <ul style="list-style-type: none"> <li>- On 26 January 2024, regarding determination of FFB transport cost.</li> <li>- On 4 March 2024, coordination with ICS, FFB Clerk, Driver, Weighing Operator and Loader.</li> <li>- On 23 March 2024, roadshow of replanting.</li> <li>- On 4 June 2024, Cooperative management meeting, ICS and See Bumi.</li> <li>- On 3 July 2024, Cooperative management meeting, ICS and Solidaridad.</li> </ul>	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The unit of certification demonstrated financial stability by implemented Annual Members Meeting (RAT). The meeting discussed about financial status and projection for stability and cooperation existences. The latest RAT has been done on 3 March 2024, attended by 129 participants. In the financial responsibility report section, it is concluded that the financial condition is still in a positive state. The financial report contains information such as:</p> <ul style="list-style-type: none"> <li>- FFB Sales Fee</li> <li>- Recapitulation of Operating Expenses for the 2023 Financial Year</li> <li>- Warehouse Operating Expenses</li> <li>- Profit from Agricultural Input Sales</li> <li>- Distribution of Remaining Business Results (SHU)</li> <li>- Profit and Loss Statement for the year ended 31 December 2023.</li> </ul>	Complied
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Group management plan available in document "<i>Program Kerja ICS Tahun 2024</i>". The cooperation program contains training/capacity building plans to improve productivity of group members; approach to strengthen links within the supply chain; Plan for continuous improvement projects. Items in group management plan for example:</p> <ul style="list-style-type: none"> <li>- ICS team Training; in February and March 2024.</li> <li>- ICS regular meeting: in February, May, August, and November 2024.</li> <li>- Smallholder training regarding Legal Compliance, Oil palm upkeep, Pest and Disease, Harvesting, Replanting, High Conservation Value, Financial Management, Internal Audit &amp; Filling System, Emergency response, Fire-drill, and Worker Welfare.</li> <li>- Monitoring of smallholder's plot, hazardous waste, pest and disease, HCV, fire, OHS, signboard, etc. Available pest and disease monitoring as documented in "<i>Laporan Kegiatan Sensus Hama dan Penyakit</i>", described census result on infestation of rat, orycthes, nettle caterpillar, and Ganoderma, during 4 – 11 August 2024.</li> </ul> <p>Available Memorandum of Understanding No.014/SWA/PKS1/2021 dated 1 June 2021, between PT Swakarsa Sinarsentosa and Pusat Koperasi Perkebunan Semoga Sawit Wahau Jaya, as the parent cooperative of Koperasi Jasa Usaha Tani Sejahtera, concerning sales and purchase of FFB. The MoU signed by representative of the company and the parent cooperative and all subsidiary cooperatives including Koperasi Jasa Usaha Tani Sejahtera. The MoU valid until 30 June 2031.</p> <p>As Plan for continuous improvement, the unit of certification has "Surat Keputusan No.018/SK.ICS/KOP-UTS/IV/2021, dated 15 April 2021, regarding commitment for continuous improvement. Additionally, for hazardous waste management the unit of certification has permit for temporary hazardous waste storage as per "<i>Rincian Teknis Tempat</i>"</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<i>Penyimpanan Limbah Bahan Berbahaya dan Beracun</i> ” No. B-660/2282/DLH-PSPLB3/XII/2023 dated 11 December 2023, issued by Environment Agency of Kutai Timur Regency. Currently, the unit of certification is on progress for cooperation with licensed transporter / processor of hazardous waste, named PT Sumber Rezeki Abadi Jaya.	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>The implementation of group management plan has been verified, such as:</p> <ul style="list-style-type: none"> <li>- Organizing field days to disseminated Good Agricultural Practices (GAP) with all members.</li> <li>- Conducting internal audits to ensure adherence to standards.</li> <li>- Monitoring ongoing activities to maintain compliance.</li> <li>- Installing signboards to communicate important policies, such as the prohibition of child labour and High Conservation Value (HCV) area protection.</li> <li>- Maintaining proper documentation and records at the ICS office.</li> </ul> <p>Review of group management plan has conducted in coordination meeting of ICS, for example:</p> <ul style="list-style-type: none"> <li>- On 26 January 2024, regarding determination of FFB transport cost.</li> <li>- On 4 March 2024, coordination with ICS, FFB Clerk, Driver, Weighing Operator and Loader.</li> <li>- On 23 March 2024, roadshow of replanting.</li> <li>- On 4 June 2024, Cooperative management meeting, ICS and See Bumi.</li> <li>- On 3 July 2024, Cooperative management meeting, ICS and Solidaridad.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Based on interviews, field observations, and document reviews during this ASA 2, the group management has demonstrated compliance with the RSPO ISH Standard. Key evidence supporting this compliance includes:</p> <ul style="list-style-type: none"> <li>- Organizing field days to disseminated Good Agricultural Practices (GAP) with all members.</li> <li>- Conducting internal audits to ensure adherence to standards.</li> <li>- Monitoring ongoing activities to maintain compliance.</li> <li>- Installing signboards to communicate important policies, such as the prohibition of child labour and High Conservation Value (HCV) area protection.</li> <li>- Maintaining proper documentation and records at the ICS office.</li> </ul>	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Koperasi Jasa Usaha Tani Sejahtera has established procedure to record FFB harvesting result as per "Standar Operasional Prosedur Pencatatan Hasil Panen" (SOP/UTS/019/2021), dated 4 February 2021. Objective of the procedure is to find out the total production of smallholders' farms that participate in certification, and so that smallholders are able to record the production of farms within the scope in certification correctly and not mix them up with harvesting records from farms that outside certification scope. According to the procedure, smallholders are required to:</p> <ul style="list-style-type: none"> <li>• Ensure that the FFB harvested is not mixed between certified and non-certified farms.</li> <li>• Request and keep proof of weighing from the clerk and proof of payment from the Cooperative.</li> <li>• Record the harvest results in a farm activity notebook.</li> <li>• The harvest records are reported or collected to the Documentation and Sales unit.</li> </ul>	Complied



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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>The Documentation and Sales Unit then recaps harvest records periodically at least once every 6 months.</li> </ul> <p>Koperasi Jasa Usaha Tani Sejahtera has established procedure for FFB sales as per "Standar Operasional Prosedur Penjualan Buah" (No. SOP/UTS/038/2021), dated 15 February 2021. The procedure described:</p> <ul style="list-style-type: none"> <li>Smallholder of Koperasi Jasa Usaha Tani Sejahtera are required to sell FFB to companies through cooperative.</li> <li>In every sale of FFB, smallholders are required to keep the clerk's weigh slip and company weigh slip.</li> <li>After completing sales activities, smallholders are required to record each harvest in the harvest record book.</li> </ul> <p>Smallholders has maintained harvesting records in smallholder logbook - "Buku Aktifitas Kebun Sawit Swadaya". The records then recapitulated in Group Manager's production record. Sample of smallholders' harvesting record are as follow:</p> <p>Arpan (UTS-012), Plot No. 40, area 2 Ha:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 16 July 2024, qty 1,190 kg; 2<sup>nd</sup> round 30 July 2024, qty 1,900 kg.</li> <li>August 2024: 1<sup>st</sup> round 16 August 2024, qty 1,855 kg; 2<sup>nd</sup> round 30 August 2024, qty 2,135 kg.</li> <li>September 2024: 1<sup>st</sup> round 16 September 2024, qty 2,100 kg; 2<sup>nd</sup> round 30 September 2024, qty 1,540 kg.</li> </ul> <p>Jurnam (UTS-041), Plot No. 7, area 2 Ha:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 520 kg; 2<sup>nd</sup> round 12 July 2024, qty 707 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,616 kg.</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 828 kg; 2<sup>nd</sup> round 12 September 2024, qty 606 kg.</li> </ul> <p>M. Sofiyan Eko (UTS-062), Plot No. 232, area 2 Ha:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,425 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,119 kg.</li> <li>August 2024: 1<sup>st</sup> round skip; 2<sup>nd</sup> round 12 August 2024, qty 1,245 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 789 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,461 kg.</li> </ul> <p>Kasmin (UTS-174), Plot No. 19, area 2 Ha:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 3 July 2024, qty 1,173 kg; 2<sup>nd</sup> round 12 July 2024, qty 1,746 kg.</li> <li>August 2024: 1<sup>st</sup> round 3 August 2024, qty 1,743 kg; 2<sup>nd</sup> round 12 August 2024, qty 2,134 kg.</li> <li>September 2024: 1<sup>st</sup> round 3 September 2024, qty 1,721 kg; 2<sup>nd</sup> round 12 September 2024, qty 1,734 kg.</li> </ul> <p>Sumiati (UTS-178), Plot No. 248, area 2 Ha:</p> <ul style="list-style-type: none"> <li>July 2024: 1<sup>st</sup> round 12 July 2024, qty 1,674 kg; 2<sup>nd</sup> round 22 July 2024, qty 1,868 kg.</li> <li>August 2024: 1<sup>st</sup> round 12 August 2024, qty 1,463 kg; 2<sup>nd</sup> round 22 August 2024, qty 1,701 kg.</li> <li>September 2024: 1<sup>st</sup> round 12 September 2024, qty 1,438 kg; 2<sup>nd</sup> round 22 September 2024, qty 1,660 kg.</li> </ul> <p>The Koperasi Jasa Usaha Tani Sejahtera has maintained production data of each smallholder. Below is recapitulation data of FFB Production for period December 2023 – September 2024:</p>	

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Criterion / Indicator		Assessment Findings		Compliance																								
		<table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>December 2023</td><td>985.63</td></tr><tr><td>January 2024</td><td>974.53</td></tr><tr><td>February 2024</td><td>857.78</td></tr><tr><td>March 2024</td><td>819.57</td></tr><tr><td>April 2024</td><td>905.40</td></tr><tr><td>May 2024</td><td>921.70</td></tr><tr><td>June 2024</td><td>868.54</td></tr><tr><td>July 2024</td><td>579.43</td></tr><tr><td>August 2024</td><td>603.47</td></tr><tr><td>September 2024</td><td>610.97</td></tr><tr><td>Total</td><td>8,127.02</td></tr></table>	Month	FFB Production (MT)	December 2023	985.63	January 2024	974.53	February 2024	857.78	March 2024	819.57	April 2024	905.40	May 2024	921.70	June 2024	868.54	July 2024	579.43	August 2024	603.47	September 2024	610.97	Total	8,127.02	<p>Annual production and sales of certified volumes are available at Office of Koperasi Jasa Usaha Tani Sejahtera. The Production Unit of ICS are responsible to record the production and sales volume. Record of FFB production presented in "<i>Rekapitulasi Produksi TBS Anggota</i>". Record of FFB sales to traders are presented in "Kuitansi" or "Nota Penjualan TBS", sample of document were evident during audit. All FFB sold as non-certified FFB by smallholder member to the Palm Oil Mill.</p>	
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		Total	8,127.02																									
Milestone A	Group manager maintains annual production records and sales of certified volumes.	As of this ASA 2 assessment, the Group Manager has consistently maintained detailed production records for each smallholder. All certified volumes are sourced exclusively from smallholders affiliated with Koperasi Jasa Usaha Tani Sejahtera, with no external Fresh Fruit Bunch (FFB) suppliers. The production data since the previous assessment are as follows:		Complied																								

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		All certified FFB sold as non-certified to the palm oil mill. Records of physical FFB sales are available.																										
		Delivery Note - "Surat Pengiriman TBS Koperasi" and Weighbridge Ticket - "Nota Penerimaan":																										
<ul style="list-style-type: none"><li>• Delivery Note No. SP.TBS: 1190003916 dated 4 September 2024; qty 425 bunches; PUSKOBUN SSWJ - Koperasi Desa Wanasari (JUTS) YOP 2004; Weighbridge Ticket No. P042240904132027 – PKS 4 PT DSN; weight 9,480 kg; deduction (332 kg); Net weight 9,148 kg; KT 8482 RS; Driver Solikin.</li><li>• Delivery Note No. SP.TBS: 11230011684 dated 25 September 2024; qty 250 bunches; PUSKOBUN SSWJ - Koperasi Desa Wanasari (JUTS); Weighbridge Ticket No. 0039413 – PKS 7 PT DSN; weight 6,530 kg; deduction (229 kg); Net weight 6,301 kg; KT 8670 RM; Driver Eka.</li><li>• Delivery Note No. SP.TBS: 11230011092 dated 15 August 2024; qty 375 bunches; PUSKOBUN SSWJ - Koperasi Desa Wanasari (JUTS);</li></ul>																												

Criterion / Indicator		Assessment Findings	Compliance														
		<p>Weighbridge Ticket No. PO42240815150831 – PKS 4 PT DSN; weight 8,850 kg; deduction (310 kg); Net weight 8,540 kg; KT 8482 RS; Driver Solikin.</p> <p>Payment record from palm oil mill to Koperasi Jasa Usaha Tani Sejahtera – Wanasari Village:</p> <ul style="list-style-type: none"><li>• Period September 2024: net qty 687,067 kg; total earning IDR 1,942,318,610; Deduction – (PPh 0.25% IDR 4,855,797), (Operational cost IDR 3,435,335); Net earning IDR 1,934,027,479.</li><li>• Period August 2024: net qty 693,237 kg; total earning IDR 1,888,328,304; Deduction – (PPh 0.25% IDR 4,720,821), (Operational cost IDR 3,466,185); Net earning IDR 1,880,141,298.</li><li>• Period July 2024: net qty 666,729 kg; total earning IDR 1,790,963,910; Deduction – (PPh 0.25% IDR 4,477,410), (Operational cost IDR 3,333,645); Net earning IDR 1,783,152,855.</li></ul>															
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>As of this ASA 2 assessment, the Group Manager has consistently maintained detailed production records for each smallholder. All certified volumes are sourced exclusively from smallholders affiliated with Koperasi Jasa Usaha Tani Sejahtera, with no external Fresh Fruit Bunch (FFB) suppliers. The production data since the previous assessment are as follows:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>December 2023</td><td>985.63</td></tr><tr><td>January 2024</td><td>974.53</td></tr><tr><td>February 2024</td><td>857.78</td></tr><tr><td>March 2024</td><td>819.57</td></tr><tr><td>April 2024</td><td>905.40</td></tr><tr><td>May 2024</td><td>921.70</td></tr></table>	Month	FFB Production (MT)	December 2023	985.63	January 2024	974.53	February 2024	857.78	March 2024	819.57	April 2024	905.40	May 2024	921.70	Complied
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June 2024	868.54													
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Criterion / Indicator		Assessment Findings	Compliance								
		<ul style="list-style-type: none"><li>Period August 2024: net qty 693,237 kg; total earning IDR 1,888,328,304; Deduction – (PPh 0.25% IDR 4,720,821), (Operational cost IDR 3,466,185); Net earning IDR 1,880,141,298.</li><li>Period July 2024: net qty 666,729 kg; total earning IDR 1,790,963,910; Deduction – (PPh 0.25% IDR 4,477,410), (Operational cost IDR 3,333,645); Net earning IDR 1,783,152,855.</li></ul>									
D.2 The group documents and implements a system for the tracking of FFB											
D.2.1											
Eligibility	Not Applicable	Not Applicable	Not Applicable								
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Available Decree No. 023/SK.ICS/KOP-UTS/VI/2021, dated 10 June 2021 regarding Sales of RSPO Certified Product. The procedure mentioned that RSPO certified volume sold through Book and Claim.	Non-compliance								
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>The RSPO PalmTrace ID for Koperasi Jasa Usaha Tani Sejahtera is RSPO_PO1000014563. The organization maintains records of FFB production per smallholder member on a monthly basis. This data is initially collected by the "Kelompok Tani" and subsequently summarized by the Group Manager's team.</p> <p>Koperasi Jasa Usaha Tani Sejahtera has demonstrated consistent maintenance of annual production data, as outlined below:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>December 2023</td><td>985.63</td></tr><tr><td>January 2024</td><td>974.53</td></tr><tr><td>February 2024</td><td>857.78</td></tr></table>	Month	FFB Production (MT)	December 2023	985.63	January 2024	974.53	February 2024	857.78	Non-compliance
Month	FFB Production (MT)										
December 2023	985.63										
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Criterion / Indicator		Assessment Findings		Compliance
		March 2024	819.57	
		April 2024	905.40	
		May 2024	921.70	
		June 2024	868.54	
		July 2024	579.43	
		August 2024	603.47	
		September 2024	610.97	
		Total	8,127.02	
		FFB certified allocation in PalmTrace for Koperasi Jasa Usaha Tani Sejahtera for period February 2024 to January 2025 is 10,051.73 MT, equal to 2,010 MT IS-CSPO; 226 MT IS-CSPKO and 276 MT IS-CSPKE. Actual RSPO credit sold is 226 MT IS-CSPKO. Currently there is no RSPO Credit sales of IS-CSPO and IS-CSPKE. Additionally, there are no physical sales of certified FFB during this period. Physical FFB production are sold as non-certified.		
		Available evidence of RSPO credit sales are as follows: - Execution ID 14581; dated 13 June 2024; qty 226 IS-CSPKO; unit price USD 250.00; total price USD 56,500.00; sold to Nestle S.A. There are no sales of IS-CPO and IS-CSPKE.		
According to above sales data record, found that there is oversold of IS-CPKO, due to the actual production from December 2023 to September 2024 is 8,127.017 MT equal to 183 MT IS-CSPKO.				
Critical non-conformity: RSPO credit sales by Book and Claim are not based on actual production/sales of certified products.				



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Criterion / Indicator		Assessment Findings	Compliance
		Koperasi Jasa Usaha Tani Sejahtera sold the 100% of certified products (226 MT CSPKO credit) in June 2024 as converted from 10,051.73 MT FFB. Whilst the actual production for period December 2023 – June 2024 is 6,333.15 MT FFB, moreover the actual production from December 2023 to September 2024 is 8,127.02 MT FFB.	
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>Koperasi Jasa Usaha Tani Sejahtera has established a budget plan for the use of premiums as mentioned in the <i>"Program Kerja Sertifikasi dan RAB Premi RSPO"</i>, distribution of premium are as follows:</p> <ul style="list-style-type: none"> <li>- Surveillance audit (RSPO &amp; ISPO) : 15%</li> <li>- Members of certification : 30%</li> <li>- Management : 26%</li> <li>- Operational of certification : 8%</li> <li>- CSR : 1.5%</li> <li>- Environment management : 1.5%</li> <li>- Business unit of certification : 13%</li> <li>- Reserve : 5%</li> </ul> <p>The plan of distribution of premium has been disseminated to the smallholder members during <i>"Sekolah Lapang"</i>, for example:</p> <ul style="list-style-type: none"> <li>- <i>"Sekolah Lapang"</i> dated 23 September 2024, attended by 13 smallholder members. Topics includes mechanisms for selling RSPO certification and premium distribution.</li> <li>- <i>"Sekolah Lapang"</i> dated 24 September 2024, attended by 12 smallholder members. Topics includes mechanisms for selling RSPO certification and premium distribution.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance																																												
		<div><div><div><div><div><div></div><div>"<i>Sekolah Lapang</i>" dated 25 September 2024, attended by 31 smallholder members. Topics includes mechanisms for selling RSPO certification and premium distribution.</div></div></div><div><div></div><div>"<i>Sekolah Lapang</i>" dated 2 October 2024, attended by 19 smallholder members. Topics includes mechanisms for selling RSPO certification and premium distribution.</div></div></div></div><div>Based on interview to smallholder member during field visit, noted that all smallholder aware about the premium disbursement allocation and admitted that they have received premium disbursement.</div></div>																																													
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Koperasi Jasa Usaha Tani Sejahtera has recorded disbursement of premiums, including price and timing of the disbursement to group members as documented on " <i>Laporan Keuangan Premi RSPO Tahun 2024</i> ". Based on the report, realisation of RSPO premium disbursement is as follow: <table><tr><th>No.</th><th>Description</th><th>Amount</th><th>%</th></tr><tr><td>1</td><td>Surveillance audit (RSPO &amp; ISPO)</td><td>138,184,875</td><td>14.02</td></tr><tr><td>2</td><td>Members of certification</td><td>276,369,750</td><td>28.04</td></tr><tr><td>3</td><td>Management</td><td>239,520,450</td><td>24.30</td></tr><tr><td>4</td><td>Operational of certification</td><td>73,698,600</td><td>7.48</td></tr><tr><td>5</td><td>CSR</td><td>13,818,488</td><td>1.40</td></tr><tr><td>6</td><td>Environment management</td><td>13,818,488</td><td>1.40</td></tr><tr><td>7</td><td>Business unit of certification</td><td>119,760,225</td><td>12.15</td></tr><tr><td>8</td><td>Reserve</td><td>18,424,650</td><td>1.87</td></tr><tr><td>9</td><td>Office operational</td><td>27,636,975</td><td>2.80</td></tr><tr><td>10</td><td>Social insurance (BPJS)</td><td>64,481,058</td><td>6.54</td></tr></table>	No.	Description	Amount	%	1	Surveillance audit (RSPO & ISPO)	138,184,875	14.02	2	Members of certification	276,369,750	28.04	3	Management	239,520,450	24.30	4	Operational of certification	73,698,600	7.48	5	CSR	13,818,488	1.40	6	Environment management	13,818,488	1.40	7	Business unit of certification	119,760,225	12.15	8	Reserve	18,424,650	1.87	9	Office operational	27,636,975	2.80	10	Social insurance (BPJS)	64,481,058	6.54	Complied
No.	Description		Amount	%																																											
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Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied																																												

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Criterion / Indicator		Assessment Findings					Compliance		
		Records of all expenses along with proof of payment are available in the report - " <i>Laporan Keuangan Premi RSPO Tahun 2024</i> ". Disbursement to smallholder recorded in " <i>Daftar Terima Premi Anggota ISPO dan RSPO Tahun 2023-2024</i> ", dated 28 July 2024. Each smallholder receives IDR 900,000 as membership right and IDR 250,000 for each hectare owned or IDR 150,000 for inactive member. Sample of premium receive by smallholder are as follow:							
		No	Smallholder Name	ID number	Ha	Membership (IDR)		Hectarage (IDR)	Total received (IDR)
		1	AHMAD ABU BAKAR	UTS.005	2.00	900,000		500,000	1,400,000
		2	ARPAN	UTS.012	2.00	900,000		500,000	1,400,000
		3	BUDI MULYO	UTS.019	4.00	900,000		1,000,000	1,900,000
		4	GARIMO	UTS.025	4.25	900,000		1,062,500	1,962,500
		5	JURNAM	UTS.041	3.00	900,000		750,000	1,650,000
		6	KUSMANA	UTS.050	9.00	900,000		2,250,000	3,150,000
		7	M. SOFIYAN EKO*	UTS.062	2.40	900,000		360,000	1,260,000
		8	MARDIYAH*	UTS.066	1.25	900,000		187,500	1,087,500
		9	MUKADI	UTS.086	3.00	900,000		750,000	1,650,000
		10	MULYANI	UTS.088	2.00	900,000		500,000	1,400,000
		11	ROHIDIN*	UTS.106	0.25	900,000		37,500	937,500
		12	TARMUJI	UTS.152	6.00	900,000		1,500,000	2,400,000
		13	TUKIRAH	UTS.153	2.00	900,000		500,000	1,400,000
		14	KASIYANTO/ SUTRINGAH	UTS.173	6.25	900,000		250,000	2,462,500
		15	KASMIN/SANTIEM	UTS.174	2.00	900,000		500,000	1,400,000

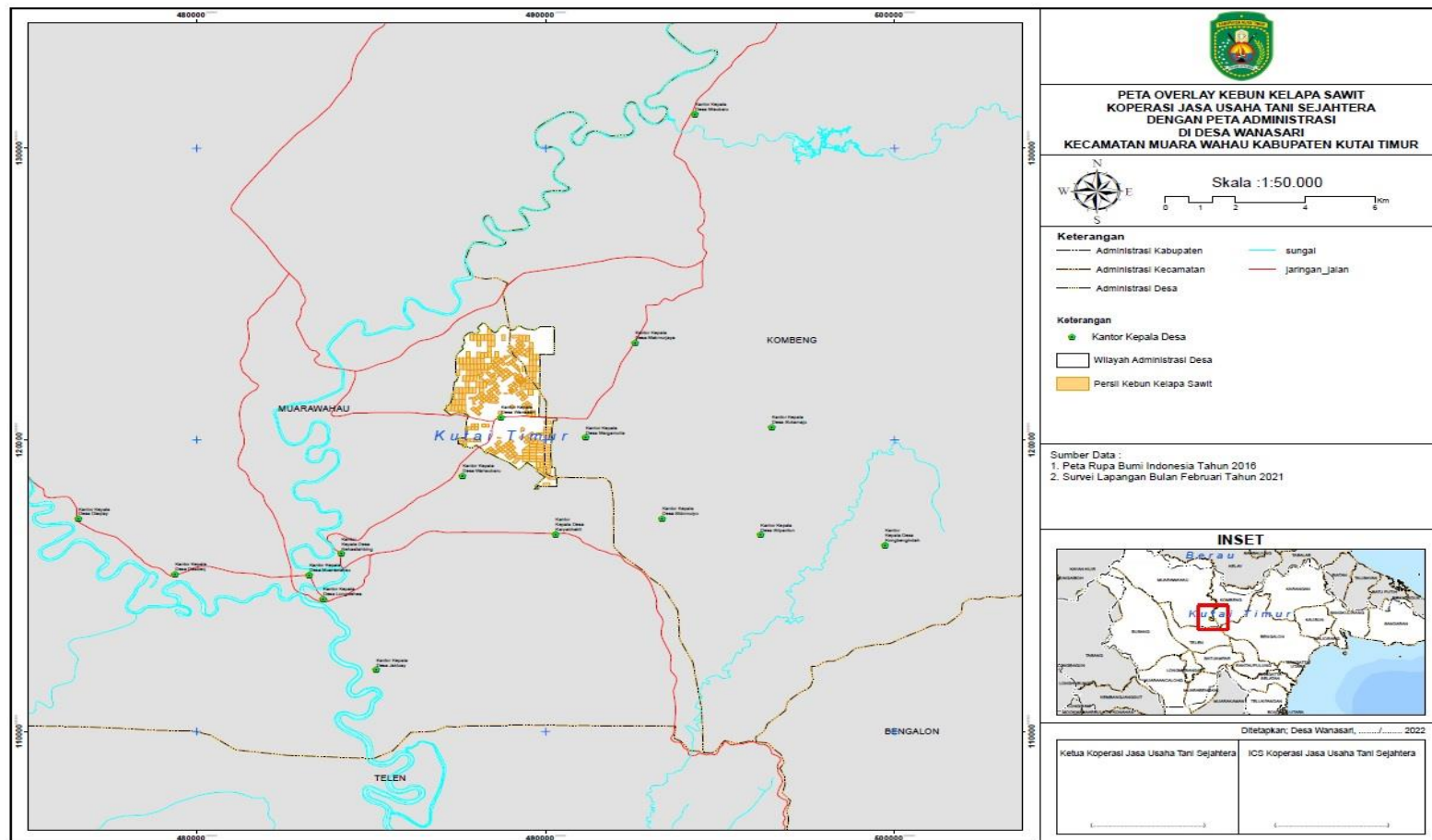
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Criterion / Indicator		Assessment Findings							Compliance
		16	SUMIATI/WAWAN*	UTS.178	8.00	900,000	1,200,000	2,100,000	
		<i>Note: * = inactive member.</i> Each member has signed the receipt. It was confirmed during field interview that all members have receive the RSPO premium disbursement.							

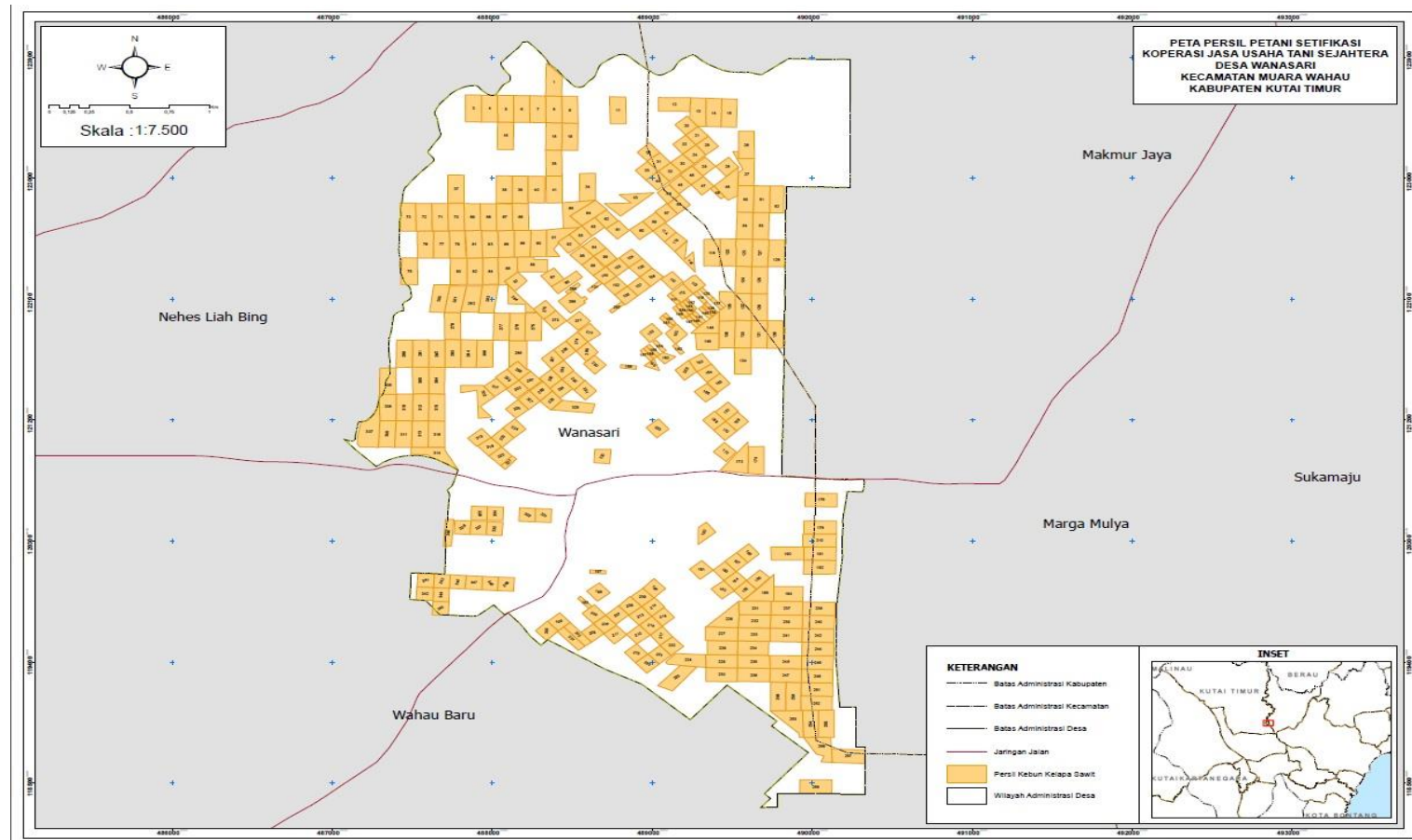
**Appendix B: GHG Reporting Executive Summary**

Not Applicable for Independent Smallholder.

**Appendix C: Location Map of Certification Unit and Supply bases**



**Appendix D: Estate Field Map**



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**Appendix E: List of Smallholder Registered and/or sampled**

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	The smallholders have geographical and socioeconomic homogeneity (similarity). Additionally there is no expansion or member addition.		
Number of samples	16 samples		
Remarks	$\begin{aligned} \text{Sample} &= \sqrt{y} \times (1.2) \\ &= \sqrt{168} \times (1.2) \\ &= 12.96 \times 1.2 \\ &= 15.55 \approx 16 \end{aligned}$		

No	Name of farmer	Smallholder ID	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area		
1	A. Jumadil Afandi A	UTS.001	Wanasari Village	1° 4' 56.45" N	116° 53' 42.76" E	1.00	1.00	15.05	01 June 2021
	A. Jumadil Afandi B	UTS.001	Wanasari Village	1° 5' 1.837" N	116° 54' 37.746" E	2.00	2.00	35.83	01 June 2021
2	Abdul Haris	UTS.002	Wanasari Village	1° 4' 59.443" N	116° 54' 19.350" E	2.00	2.00	35.81	01 June 2021
3	Achmad Misdarto	UTS.003	Wanasari Village	1° 5' 45.578" N	116° 53' 36.226" E	1.00	1.00	19.65	01 June 2021
4	Ade Mahbub Lamri A	UTS.004	Wanasari Village	1° 6' 22.127" N	116° 54' 3.860" E	1.00	1.00	19.65	01 June 2021
	Ade Mahbub Lamri B	UTS.004	Wanasari Village	1° 6' 20.122" N	116° 53' 56.637" E	1.00	1.00	19.35	01 June 2021



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No	Name of farmer	Smallholder ID	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area		
	Ade Mahbub Lamri C	UTS.004	Wanasari Village	1° 6' 24.451" N	116° 54' 1.724" E	1.00	1.00	21.16	01 June 2021
	Ade Mahbub Lamri D	UTS.004	Wanasari Village	1° 6' 36.804" N	116° 53' 27.676" E	2.00	2.00	40.89	01 June 2021
5	Ahmad Abu Bakar*	UTS.005	Wanasari Village	1° 6' 3.611" N	116° 53' 30.198" E	2.00	2.00	39.20	01 June 2021
6	Aminah	UTS.006	Wanasari Village	1° 5' 13.114" N	116° 54' 21.099" E	1.00	1.00	19.69	01 June 2021
7	Anang	UTS.008	Wanasari Village	1° 6' 24.501" N	116° 53' 34.474" E	2.00	2.00	40.63	01 June 2021
8	Anis Purwati	UTS.009	Wanasari Village	1° 6' 43.416" N	116° 53' 34.122" E	2.00	2.00	37.78	01 June 2021
9	Anita Rosihana	UTS.010	Wanasari Village	1° 5' 5.351" N	116° 54' 31.535" E	2.00	2.00	39.73	01 June 2021
10	Anwarudin	UTS.011	Wanasari Village	1° 6' 10.328" N	116° 54' 15.654" E	1.48	1.48	29.88	01 June 2021
11	Arpan*	UTS.012	Wanasari Village	1° 6' 43.403" N	116° 53' 40.797" E	2.00	2.00	39.87	01 June 2021
12	Arif Nugraha A	UTS.013	Wanasari Village	1° 6' 15.200" N	116° 54' 11.462" E	0.25	0.25	4.89	01 June 2021
	Arif Nugraha B	UTS.013	Wanasari Village	1° 6' 29.487" N	116° 53' 52.318" E	1.00	1.00	20.54	01 June 2021
13	Arniah	UTS.014	Wanasari Village	1° 6' 1.729" N	116° 54' 22.369" E	2.00	2.00	36.10	01 June 2021
14	Aryana A	UTS.015	Wanasari Village	1° 6' 8.702" N	116° 53' 51.288" E	1.00	1.00	19.97	01 June 2021
15	Bakri Sani Tanjung	UTS.016	Wanasari Village	1° 4' 48.541" N	116° 54' 3.051" E	1.00	1.00	18.88	01 June 2021
16	Bejo Hariyanto A	UTS.018	Wanasari Village	1° 5' 57.122" N	116° 53' 39.144" E	1.00	1.00	21.15	01 June 2021
	Bejo Hariyanto B	UTS.018	Wanasari Village	1° 5' 59.637" N	116° 53' 36.936" E	1.00	1.00	20.33	01 June 2021
17	Budi Mulyo A	UTS.019	Wanasari Village	1° 6' 47.933" N	116° 54' 22.961" E	2.00	2.00	38.47	01 June 2021
	Budi Mulyo B	UTS.019	Wanasari Village	1° 5' 50.597" N	116° 53' 13.931" E	2.00	2.00	41.03	01 June 2021
18	Ceceng A	UTS.020	Wanasari Village	1° 6' 22.132" N	116° 53' 43.912" E	1.00	1.00	20.11	01 June 2021
	Ceceng B	UTS.020	Wanasari Village	1° 6' 23.544" N	116° 53' 14.965" E	2.00	2.00	39.31	01 June 2021
19	Dedeh	UTS.021	Wanasari Village	1° 6' 3.343" N	116° 54' 2.986" E	0.25	0.25	5.30	01 June 2021
20	Didin Chaerudin A	UTS.022	Wanasari Village	1° 5' 7.933" N	116° 53' 31.251" E	1.00	1.00	21.20	01 June 2021

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No	Name of farmer	Smallholder ID	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area		
	Didin Chaerudin B	UTS.022	Wanasari Village	1° 5' 50.623" N	116° 53' 10.588" E	2.00	2.00	35.19	01 June 2021
	Didin Chaerudin C	UTS.022	Wanasari Village	1° 5' 44.770" N	116° 53' 6.988" E	2.90	2.90	58.31	01 June 2021
	Didin Chaerudin D	UTS.022	Wanasari Village	1° 6' 15.687" N	116° 54' 11.927" E	0.15	0.15	2.82	01 June 2021
21	Ester A	UTS.024	Wanasari Village	1° 4' 51.010" N	116° 54' 0.867" E	1.00	1.00	20.83	01 June 2021
	Ester B	UTS.024	Wanasari Village	1° 4' 58.574" N	116° 54' 37.682" E	2.00	2.00	40.26	01 June 2021
	Ester C	UTS.024	Wanasari Village	1° 5' 2.518" N	116° 53' 59.542" E	1.00	1.00	20.57	01 June 2021
22	Garimo A*	UTS.025	Wanasari Village	1° 6' 33.099" N	116° 54' 6.558" E	1.00	1.00	21.25	01 June 2021
	Garimo B	UTS.025	Wanasari Village	1° 6' 11.877" N	116° 54' 12.893" E	0.25	0.25	5.11	01 June 2021
	Garimo C	UTS.025	Wanasari Village	1° 6' 39.798" N	116° 54' 9.439" E	1.00	1.00	20.70	01 June 2021
	Garimo D	UTS.025	Wanasari Village	1° 6' 30.117" N	116° 53' 18.183" E	2.00	2.00	41.71	01 June 2021
23	Gupuh Hariyanto A	UTS.026	Wanasari Village	1° 6' 0.881" N	116° 54' 4.139" E	0.37	0.37	6.79	01 June 2021
	Gupuh Hariyanto B	UTS.026	Wanasari Village	1° 6' 30.755" N	116° 54' 8.810" E	1.00	1.00	20.70	01 June 2021
	Gupuh Hariyanto C	UTS.026	Wanasari Village	1° 6' 27.403" N	116° 53' 49.818" E	1.00	1.00	21.11	01 June 2021
24	Hadi	UTS.027	Wanasari Village	1° 6' 48.920" N	116° 54' 19.216" E	1.00	1.00	21.09	01 June 2021
25	Hanif Azhar	UTS.028	Wanasari Village	1° 6' 10.047" N	116° 53' 40.005" E	2.00	2.00	39.61	01 June 2021
26	Hartono	UTS.029	Wanasari Village	1° 6' 6.567" N	116° 54' 15.215" E	1.78	1.78	37.46	01 June 2021
27	Herman	UTS.030	Wanasari Village	1° 6' 44.743" N	116° 54' 9.760" E	1.00	1.00	20.66	01 June 2021
28	Himawan Ari A	UTS.031	Wanasari Village	1° 6' 2.611" N	116° 54' 6.834" E	0.50	0.50	8.56	01 June 2021
	Himawan Ari B	UTS.031	Wanasari Village	1° 6' 4.410" N	116° 54' 4.231" E	0.25	0.25	4.20	01 June 2021
29	Indra Gunawan	UTS.032	Wanasari Village	1° 6' 36.786" N	116° 53' 34.175" E	2.00	2.00	39.68	01 June 2021
30	Siti Jubaidah A	UTS.033	Wanasari Village	1° 6' 11.763" N	116° 53' 44.444" E	1.00	1.00	19.31	01 June 2021
	Siti Jubaidah B	UTS.033	Wanasari Village	1° 6' 5.420" N	116° 54' 5.498" E	0.25	0.25	5.22	01 June 2021

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	Siti Jubaidah C	UTS.033	Wanasari Village	1° 6' 4.718" N	116° 54' 9.323" E	0.22	0.22	4.13	01 June 2021
31	Jadi A	UTS.034	Wanasari Village	1° 6' 52.495" N	116° 54' 3.302" E	1.00	1.00	21.14	01 June 2021
	Jadi B	UTS.034	Wanasari Village	1° 6' 33.577" N	116° 54' 1.881" E	1.00	1.00	20.80	01 June 2021
	Jadi C	UTS.034	Wanasari Village	1° 6' 50.118" N	116° 54' 5.388" E	1.00	1.00	20.56	01 June 2021
	Jadi D	UTS.034	Wanasari Village	1° 6' 51.947" N	116° 54' 12.606" E	1.00	1.00	20.77	01 June 2021
	Jadi E	UTS.034	Wanasari Village	1° 6' 28.090" N	116° 54' 22.637" E	2.00	2.00	39.39	01 June 2021
32	Jailani Kapitan	UTS.035	Wanasari Village	1° 7' 3.017" N	116° 53' 31.160" E	2.00	2.00	42.12	01 June 2021
33	Jayus	UTS.036	Wanasari Village	1° 6' 10.158" N	116° 53' 33.573" E	2.00	2.00	40.74	01 June 2021
34	Joko A	UTS.037	Wanasari Village	1° 6' 14.124" N	116° 54' 15.458" E	0.18	0.18	2.76	01 June 2021
	Joko B	UTS.037	Wanasari Village	1° 5' 56.453" N	116° 54' 17.570" E	1.00	1.00	21.27	01 June 2021
	Joko C	UTS.037	Wanasari Village	1° 6' 13.544" N	116° 54' 14.772" E	0.25	0.25	3.84	01 June 2021
35	Juhana Sesa	UTS.038	Wanasari Village	1° 6' 30.302" N	116° 53' 41.080" E	2.00	2.00	40.25	01 June 2021
36	Julaidi A	UTS.039	Wanasari Village	1° 6' 36.792" N	116° 53' 37.434" E	2.00	2.00	40.69	01 June 2021
	Julaidi B	UTS.039	Wanasari Village	1° 6' 4.113" N	116° 53' 50.892" E	1.00	1.00	19.54	01 June 2021
	Julaidi C	UTS.039	Wanasari Village	1° 6' 56.404" N	116° 53' 34.395" E	2.00	2.00	37.42	01 June 2021
	Julaidi D	UTS.039	Wanasari Village	1° 6' 24.887" N	116° 53' 52.120" E	1.00	1.00	21.05	01 June 2021
37	Jumanta A	UTS.040	Wanasari Village	1° 5' 47.155" N	116° 54' 21.255" E	1.00	1.00	20.78	01 June 2021
	Jumanta B	UTS.040	Wanasari Village	1° 4' 48.878" N	116° 54' 31.065" E	2.00	2.00	40.61	01 June 2021
	Jumanta C	UTS.040	Wanasari Village	1° 5' 2.003" N	116° 54' 24.844" E	2.00	2.00	39.12	01 June 2021
38	Jurnam A*	UTS.041	Wanasari Village	1° 5' 11.251" N	116° 54' 13.963" E	1.00	1.00	20.01	01 June 2021
	Jurnam B	UTS.041	Wanasari Village	1° 7' 2.881" N	116° 53' 40.905" E	2.00	2.00	40.25	01 June 2021
39	K. Edi Sayugo A	UTS.042	Wanasari Village	1° 5' 21.523" N	116° 53' 25.697" E	1.00	1.00	19.83	01 June 2021

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	K. Edi Sayugo B	UTS.042	Wanasari Village	1° 6' 16.998" N	116° 53' 24.263" E	2.00	2.00	37.80	01 June 2021
40	Kamijan A	UTS.043	Wanasari Village	1° 4' 55.701" N	116° 54' 18.118" E	2.00	2.00	41.23	01 June 2021
	Kamijan B	UTS.043	Wanasari Village	1° 4' 49.590" N	116° 54' 11.544" E	2.00	2.00	42.17	01 June 2021
41	Kandar A	UTS.044	Wanasari Village	1° 6' 28.124" N	116° 54' 19.379" E	2.00	2.00	40.81	01 June 2021
	Kandar B	UTS.044	Wanasari Village	1° 6' 47.690" N	116° 54' 7.647" E	1.00	1.00	20.46	01 June 2021
42	Kasiran A	UTS.045	Wanasari Village	1° 6' 21.485" N	116° 54' 22.511" E	2.00	2.00	39.90	01 June 2021
	Kasiran B	UTS.045	Wanasari Village	1° 6' 42.356" N	116° 54' 7.308" E	1.00	1.00	21.25	01 June 2021
43	Kasnur Hasim	UTS.048	Wanasari Village	1° 6' 14.895" N	116° 54' 25.721" E	2.00	2.00	39.53	01 June 2021
44	Kasturi	UTS.049	Wanasari Village	1° 6' 8.282" N	116° 54' 28.981" E	2.00	2.00	41.59	01 June 2021
45	Kusmana A*	UTS.050	Wanasari Village	1° 6' 3.647" N	116° 53' 26.957" E	2.00	2.00	40.18	01 June 2021
	Kusmana B	UTS.050	Wanasari Village	1° 5' 44.162" N	116° 53' 10.475" E	2.00	2.00	41.43	01 June 2021
	Kusmana C	UTS.050	Wanasari Village	1° 5' 8.112" N	116° 53' 27.981" E	1.00	1.00	21.20	01 June 2021
	Kusmana D	UTS.050	Wanasari Village	1° 6' 3.689" N	116° 53' 23.749" E	2.00	2.00	40.55	01 June 2021
	Kusmana F	UTS.050	Wanasari Village	1° 5' 52.957" N	116° 53' 29.141" E	2.00	2.00	36.80	01 June 2021
46	Kusni A	UTS.051	Wanasari Village	1° 6' 6.590" N	116° 53' 48.805" E	1.00	1.00	20.65	01 June 2021
	Kusni B	UTS.051	Wanasari Village	1° 5' 55.006" N	116° 53' 45.757" E	1.00	1.00	20.09	01 June 2021
	Kusni C	UTS.051	Wanasari Village	1° 5' 54.756" N	116° 53' 50.522" E	1.00	1.00	20.13	01 June 2021
47	Laeman	UTS.052	Wanasari Village	1° 5' 45.532" N	116° 54' 5.148" E	1.00	1.00	20.50	01 June 2021
48	Lamidi A	UTS.053	Wanasari Village	1° 6' 18.334" N	116° 54' 10.007" E	1.00	1.00	19.30	01 June 2021
	Lamidi B	UTS.053	Wanasari Village	1° 5' 38.772" N	116° 53' 33.355" E	1.00	1.00	20.53	01 June 2021
	Lamidi C	UTS.053	Wanasari Village	1° 6' 8.314" N	116° 54' 19.143" E	2.00	2.00	38.89	01 June 2021
	Lamidi D	UTS.053	Wanasari Village	1° 5' 43.321" N	116° 53' 33.778" E	1.00	1.00	18.82	01 June 2021

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49	Lasmin A	UTS.054	Wanasari Village	1° 4' 55.945" N	116° 53' 51.969" E	1.00	1.00	20.96	01 June 2021
	Lasmin B	UTS.054	Wanasari Village	1° 4' 58.655" N	116° 54' 31.209" E	2.00	2.00	39.23	01 June 2021
50	Latip A	UTS.055	Wanasari Village	1° 5' 40.948" N	116° 53' 30.968" E	1.00	1.00	20.52	01 June 2021
	Latip B	UTS.055	Wanasari Village	1° 6' 12.009" N	116° 54' 7.455" E	0.25	0.25	5.15	01 June 2021
	Latip C	UTS.055	Wanasari Village	1° 6' 14.945" N	116° 54' 22.441" E	2.00	2.00	40.14	01 June 2021
51	Lawing Suparyo	UTS.056	Wanasari Village	1° 6' 30.187" N	116° 53' 31.274" E	2.00	2.00	41.85	01 June 2021
52	Leni Purnama Maharani	UTS.057	Wanasari Village	1° 5' 52.387" N	116° 53' 39.154" E	1.00	1.00	21.15	01 June 2021
53	Lilik Abdul Kohar	UTS.058	Wanasari Village	1° 7' 4.002" N	116° 54' 8.514" E	2.00	2.00	35.09	01 June 2021
54	Lusiyanto	UTS.059	Wanasari Village	1° 6' 40.198" N	116° 53' 59.232" E	2.00	2.00	40.60	01 June 2021
55	M. Aminudin A	UTS.060	Wanasari Village	1° 6' 19.887" N	116° 53' 52.419" E	0.25	0.25	4.73	01 June 2021
	M. Aminudin B	UTS.060	Wanasari Village	1° 6' 14.641" N	116° 54' 15.902" E	0.25	0.25	5.15	01 June 2021
56	M. Sanusi	UTS.061	Wanasari Village	1° 6' 1.532" N	116° 54' 13.673" E	1.00	1.00	20.96	01 June 2021
57	M. Sofiyon Eko A*	UTS.062	Wanasari Village	1° 4' 58.746" N	116° 54' 24.750" E	2.00	2.00	38.93	01 June 2021
	M. Sofiyon Eko B	UTS.062	Wanasari Village	1° 5' 37.230" N	116° 53' 35.028" E	0.39	0.39	5.66	01 June 2021
58	Maji A	UTS.063	Wanasari Village	1° 4' 57.723" N	116° 54' 3.791" E	1.00	1.00	21.03	01 June 2021
	Maji B	UTS.063	Wanasari Village	1° 4' 49.086" N	116° 54' 18.103" E	2.00	2.00	40.65	01 June 2021
59	Mamik Salim	UTS.064	Wanasari Village	1° 4' 54.868" N	116° 53' 45.782" E	1.00	1.00	19.18	01 June 2021
60	Mansyur	UTS.065	Wanasari Village	1° 6' 30.256" N	116° 53' 34.547" E	2.00	2.00	42.20	01 June 2021
61	Mardiyah A	UTS.066	Wanasari Village	1° 6' 14.149" N	116° 54' 10.168" E	0.25	0.25	5.14	01 June 2021
	Mardiyah B*	UTS.066	Wanasari Village	1° 5' 55.598" N	116° 53' 32.252" E	1.00	1.00	21.00	01 June 2021
62	Marni	UTS.067	Wanasari Village	1° 5' 6.390" N	116° 54' 22.843" E	1.00	1.00	19.88	01 June 2021
63	Marsum A	UTS.068	Wanasari Village	1° 5' 15.269" N	116° 54' 23.467" E	1.00	1.00	19.89	01 June 2021

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	Marsum B	UTS.068	Wanasari Village	1° 7' 3.060" N	116° 53' 27.910" E	2.00	2.00	40.16	01 June 2021
64	Miali	UTS.070	Wanasari Village	1° 6' 32.217" N	116° 53' 49.674" E	1.00	1.00	19.88	01 June 2021
65	Miran	UTS.071	Wanasari Village	1° 4' 38.921" N	116° 54' 37.311" E	2.00	2.00	39.83	01 June 2021
66	Miswan	UTS.072	Wanasari Village	1° 5' 5.199" N	116° 53' 21.378" E	1.00	1.00	20.57	01 June 2021
67	Muhamad Sukur	UTS.073	Wanasari Village	1° 6' 56.483" N	116° 54' 13.097" E	1.00	1.00	20.98	01 June 2021
68	Mohammad Riadi A	UTS.074	Wanasari Village	1° 6' 16.628" N	116° 53' 36.858" E	1.15	1.15	22.92	01 June 2021
	Mohammad Riadi B	UTS.074	Wanasari Village	1° 6' 43.359" N	116° 53' 37.360" E	2.00	2.00	38.37	01 June 2021
69	Mu'alim A	UTS.075	Wanasari Village	1° 6' 13.597" N	116° 54' 9.433" E	0.25	0.25	4.36	01 June 2021
	Mu'alim B	UTS.075	Wanasari Village	1° 7' 1.930" N	116° 54' 19.677" E	2.00	2.00	40.49	01 June 2021
	Mu'alim C	UTS.075	Wanasari Village	1° 5' 52.294" N	116° 53' 43.681" E	1.00	1.00	20.32	01 June 2021
70	Muda'i A	UTS.076	Wanasari Village	1° 5' 10.714" N	116° 53' 53.109" E	0.25	0.24	3.71	01 June 2021
	Muda'i B	UTS.076	Wanasari Village	1° 5' 15.181" N	116° 54' 38.004" E	2.00	2.00	39.79	01 June 2021
	Muda'i C	UTS.076	Wanasari Village	1° 5' 15.241" N	116° 54' 31.548" E	2.00	2.00	39.03	01 June 2021
	Muda'i D	UTS.076	Wanasari Village	1° 5' 18.350" N	116° 54' 38.023" E	2.00	2.00	39.42	01 June 2021
71	Muhamad Nur	UTS.078	Wanasari Village	1° 7' 9.340" N	116° 53' 44.039" E	1.95	1.95	37.77	01 June 2021
72	Muhammad Sholeh	UTS.079	Wanasari Village	1° 6' 23.621" N	116° 53' 31.447" E	2.00	2.00	41.83	01 June 2021
73	Muhammad Tang A	UTS.080	Wanasari Village	1° 6' 21.112" N	116° 53' 46.643" E	1.20	1.20	25.05	01 June 2021
	Muhammad Tang B	UTS.080	Wanasari Village	1° 6' 30.332" N	116° 53' 37.813" E	2.00	2.00	39.12	01 June 2021
	Muhammad Tang C	UTS.080	Wanasari Village	1° 6' 19.446" N	116° 53' 48.030" E	0.25	0.25	5.09	01 June 2021
74	Muhammad Yusuf A	UTS.081	Wanasari Village	1° 5' 57.619" N	116° 53' 34.724" E	1.00	1.00	21.20	01 June 2021
	Muhammad Yusuf B	UTS.081	Wanasari Village	1° 7' 2.608" N	116° 53' 57.119" E	2.00	2.00	39.11	01 June 2021
75	Muhtadi	UTS.082	Wanasari Village	1° 4' 33.935" N	116° 54' 39.288" E	2.00	2.00	40.75	01 June 2021

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76	Mujahid A	UTS.083	Wanasari Village	1° 5' 57.558" N	116° 53' 43.521" E	1.00	1.00	20.63	01 June 2021
	Mujahid B	UTS.083	Wanasari Village	1° 5' 21.562" N	116° 54' 38.025" E	2.00	2.00	41.29	01 June 2021
	Mujahid C	UTS.083	Wanasari Village	1° 6' 18.243" N	116° 54' 14.982" E	0.25	0.25	3.52	01 June 2021
77	Mujiono A	UTS.084	Wanasari Village	1° 6' 11.443" N	116° 54' 6.954" E	0.25	0.25	4.24	01 June 2021
	Mujiono B	UTS.084	Wanasari Village	1° 6' 33.609" N	116° 53' 57.124" E	1.00	1.00	20.58	01 June 2021
	Mujiono C	UTS.084	Wanasari Village	1° 6' 36.779" N	116° 53' 21.169" E	2.00	2.00	39.68	01 June 2021
	Mujiono	UTS.085	Wanasari Village	1° 4' 55.255" N	116° 54' 5.912" E	1.00	1.00	19.15	01 June 2021
78	Mukadi A	UTS.086	Wanasari Village	1° 6' 49.795" N	116° 54' 10.134" E	1.00	1.00	21.04	01 June 2021
	Mukadi B	UTS.086	Wanasari Village	1° 6' 54.140" N	116° 54' 23.096" E	2.00	2.00	38.70	01 June 2021
	Mukadi B*	UTS.086	Wanasari Village	1° 6' 58.925" N	116° 54' 10.967" E	1.00	1.00	20.81	01 June 2021
79	Muktar Abdul Ghofar A	UTS.087	Wanasari Village	1° 6' 44.426" N	116° 54' 14.309" E	1.00	1.00	20.84	01 June 2021
	Muktar Abdul Ghofar B	UTS.087	Wanasari Village	1° 6' 21.410" N	116° 54' 25.768" E	2.00	1.06	40.07	01 June 2021
80	Mulyani B*	UTS.088	Wanasari Village	1° 6' 17.042" N	116° 53' 21.031" E	2.00	2.00	40.33	01 June 2021
81	Mulyono	UTS.089	Wanasari Village	1° 6' 25.135" N	116° 53' 38.878" E	1.90	1.90	37.83	01 June 2021
82	Muna'ah A	UTS.090	Wanasari Village	1° 5' 10.986" N	116° 54' 18.688" E	1.00	1.00	21.17	01 June 2021
	Muna'ah B	UTS.090	Wanasari Village	1° 7' 2.972" N	116° 53' 34.412" E	2.00	2.00	39.07	01 June 2021
83	Muryanto	UTS.091	Wanasari Village	1° 6' 16.905" N	116° 53' 27.631" E	2.00	2.00	40.01	01 June 2021
84	Nasrudin	UTS.092	Wanasari Village	1° 4' 45.733" N	116° 54' 24.564" E	2.00	2.00	40.65	01 June 2021
85	Ngadimin	UTS.093	Wanasari Village	1° 5' 44.095" N	116° 53' 20.462" E	2.00	2.00	38.68	01 June 2021
86	Nur Choiril Mutiyah	UTS.094	Wanasari Village	1° 6' 4.388" N	116° 53' 46.378" E	1.00	1.00	20.88	01 June 2021
87	Nur Hayani	UTS.095	Wanasari Village	1° 4' 58.667" N	116° 53' 45.144" E	0.96	0.96	18.72	01 June 2021
88	Nur Khotimah	UTS.096	Wanasari Village	1° 6' 26.921" N	116° 53' 54.535" E	1.00	1.00	21.25	01 June 2021

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89	Pantip A	UTS.097	Wanasari Village	1° 5' 44.133" N	116° 53' 13.794" E	2.00	2.00	40.31	01 June 2021
	Pantip B	UTS.097	Wanasari Village	1° 5' 1.927" N	116° 54' 31.261" E	2.00	2.00	40.40	01 June 2021
90	Purnomo Sidiq A	UTS.098	Wanasari Village	1° 6' 27.903" N	116° 54' 29.229" E	2.00	2.00	40.24	01 June 2021
	Purnomo Sidiq B	UTS.098	Wanasari Village	1° 6' 8.398" N	116° 54' 8.938" E	1.00	1.00	20.57	01 June 2021
91	Raden Sumitro Simorangkir A	UTS.099	Wanasari Village	1° 7' 2.920" N	116° 53' 37.655" E	2.00	2.00	40.91	01 June 2021
	Raden Sumitro Simorangkir B	UTS.099	Wanasari Village	1° 4' 55.578" N	116° 54' 1,229" E	2.00	2.00	20.61	01 June 2021
	Raden Sumitro Simorangkir C	UTS.099	Wanasari Village	1° 6' 30.176" N	116° 53' 27.985" E	1.00	1.00	38.67	01 June 2021
92	Rahni	UTS.100	Wanasari Village	1° 5' 8.218" N	116° 54' 25.406" E	1.00	1.00	20.50	01 June 2021
93	Rasiban A	UTS.101	Wanasari Village	1° 5' 8.586" N	116° 54' 20.805" E	1.00	1.00	20.46	01 June 2021
	Rasiban B	UTS.101	Wanasari Village	1° 5' 38.769" N	116° 53' 54.002" E	1.00	0.67	20.50	01 June 2021
94	Ratimah	UTS.102	Wanasari Village	1° 6' 45.066" N	116° 53' 44.226" E	2.00	2.00	38.23	01 June 2021
95	Rejo A	UTS.103	Wanasari Village	1° 6' 40.996" N	116° 54' 29.244" E	1.75	1.75	36.45	01 June 2021
	Rejo B	UTS.103	Wanasari Village	1° 6' 41.033" N	116° 54' 26.188" E	2.00	2.00	40.01	01 June 2021
	Rejo C	UTS.103	Wanasari Village	1° 6' 54.069" N	116° 54' 15.158" E	1.00	1.00	20.78	01 June 2021
	Rejo D	UTS.103	Wanasari Village	1° 6' 26.937" N	116° 54' 11.305" E	1.02	1.02	21.30	01 June 2021
96	Riadi	UTS.104	Wanasari Village	1° 4' 55.644" N	116° 53' 56.583" E	1.00	1.00	20.96	01 June 2021
97	Rohaeni A	UTS.105	Wanasari Village	1° 6' 24.587" N	116° 53' 57.062" E	1.00	1.00	21.13	01 June 2021
	Rohaeni B	UTS.105	Wanasari Village	1° 6' 30.037" N	116° 53' 24.691" E	2.00	2.00	39.72	01 June 2021
	Rohaeni C	UTS.105	Wanasari Village	1° 6' 17.719" N	116° 53' 58.784" E	1.00	1.00	20.53	01 June 2021
98	Rohidin*	UTS.106	Wanasari Village	1° 6' 16.905" N	116° 54' 8.422" E	0.25	0.25	5.13	01 June 2021
99	Sadiran	UTS.107	Wanasari Village	1° 4' 45.844" N	116° 54' 18.037" E	2.00	2.00	38.83	01 June 2021
100	Sadirin	UTS.108	Wanasari Village	1° 6' 43.531" N	116° 53' 24.369" E	2.00	2.00	38.60	01 June 2021



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101	Saelan	UTS.109	Wanasari Village	1° 6' 36.792" N	116° 53' 30.932" E	2.00	2.00	37.81	01 June 2021
102	Sahirudin	UTS.110	Wanasari Village	1° 5' 6.422" N	116° 54' 18.329" E	1.00	1.00	21.25	01 June 2021
103	Sahwan A	UTS.111	Wanasari Village	1° 5' 5.445" N	116° 54' 26.744" E	2.00	2.00	34.24	01 June 2021
	Sahwan B	UTS.111	Wanasari Village	1° 5' 5.873" N	116° 53' 53.170" E	1.00	1.00	20.29	01 June 2021
104	Sakini A	UTS.112	Wanasari Village	1° 4' 40.545" N	116° 54' 29.449" E	2.00	2.00	39.19	01 June 2021
	Sakini B	UTS.112	Wanasari Village	1° 4' 58.021" N	116° 53' 54.470" E	1.00	1.00	20.98	01 June 2021
105	Samidah A	UTS.113	Wanasari Village	1° 5' 7.773" N	116° 53' 34.484" E	1.00	1.00	20.62	01 June 2021
	Samidah B	UTS.113	Wanasari Village	1° 6' 4.008" N	116° 53' 36.639" E	2.00	2.00	39.12	01 June 2021
106	Samijo	UTS.114	Wanasari Village	1° 6' 8.302" N	116° 54' 25.673" E	2.00	2.00	39.31	01 June 2021
107	Samikun A	UTS.115	Wanasari Village	1° 4' 52.034" N	116° 54' 37.536" E	2.00	2.00	39.44	01 June 2021
	Samikun B	UTS.115	Wanasari Village	1° 4' 55.309" N	116° 54' 37.585" E	2.00	2.00	41.93	01 June 2021
108	Sampur A	UTS.117	Wanasari Village	1° 6' 42.695" N	116° 54' 17.222" E	0.29	0.29	5.46	01 June 2021
	Sampur B	UTS.117	Wanasari Village	1° 6' 45.539" N	116° 54' 5.173" E	1.00	1.00	20.23	01 June 2021
	Sampur C	UTS.117	Wanasari Village	1° 6' 44.403" N	116° 54' 19.618" E	2.00	2.00	40.00	01 June 2021
	Sampur D	UTS.117	Wanasari Village	1° 6' 43.989" N	116° 53' 50.951" E	2.00	2.00	42.10	01 June 2021
109	Sarija A	UTS.118	Wanasari Village	1° 5' 24.985" N	116° 53' 29.076" E	1.00	1.00	20.50	01 June 2021
	Sarija B	UTS.118	Wanasari Village	1° 6' 10.340" N	116° 53' 23.700" E	2.00	2.00	39.15	01 June 2021
110	Sarji. K A	UTS.119	Wanasari Village	1° 5' 24.422" N	116° 53' 42.043" E	1.00	1.00	20.72	01 June 2021
	Sarji. K B	UTS.119	Wanasari Village	1° 5' 44.113" N	116° 53' 17.133" E	2.00	2.00	39.47	01 June 2021
111	Sarjono	UTS.120	Wanasari Village	1° 6' 23.608" N	116° 53' 28.161" E	2.00	2.00	39.48	01 June 2021
112	Sarno	UTS.121	Wanasari Village	1° 6' 41.096" N	116° 54' 22.911" E	2.00	2.00	41.17	01 June 2021
113	Burhan	UTS.122	Wanasari Village	1° 5' 2.235" N	116° 54' 04.175" E	1.00	1.00	20.36	01 June 2021

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114	Siti Maimunah	UTS.123	Wanasari Village	1° 5' 39.217" N	116° 53' 20.069" E	1.92	1.92	38.43	01 June 2021
115	Siti Mutamimah A	UTS.124	Wanasari Village	1° 6' 12.415" N	116° 54' 13.564" E	0.25	0.25	4.71	01 June 2021
	Siti Mutamimah B	UTS.124	Wanasari Village	1° 6' 0.406" N	116° 53' 59.250" E	0.25	0.25	5.30	01 June 2021
	Siti Mutamimah C	UTS.124	Wanasari Village	1° 6' 15.762" N	116° 54' 17.097" E	0.25	0.25	4.56	01 June 2021
	Siti Mutamimah D	UTS.124	Wanasari Village	1° 5' 50.227" N	116° 53' 36.719" E	1.00	1.00	20.71	01 June 2021
	Siti Mutamimah E	UTS.124	Wanasari Village	1° 6' 49.802" N	116° 53' 44.165" E	2.00	2.00	40.88	01 June 2021
	Siti Mutamimah F	UTS.124	Wanasari Village	1° 6' 11.341" N	116° 54' 12.267" E	0.25	0.25	5.25	01 June 2021
116	Slamet A	UTS.125	Wanasari Village	1° 6' 48.993" N	116° 54' 14.580" E	1.00	1.00	20.92	01 June 2021
	Slamet B	UTS.125	Wanasari Village	1° 6' 34.592" N	116° 54' 22.743" E	2.00	2.00	39.41	01 June 2021
117	Slamet Turyono	UTS.126	Wanasari Village	1° 5' 8.332" N	116° 53' 24.728" E	1.00	1.00	19.75	01 June 2021
118	Srihartuti	UTS.127	Wanasari Village	1° 6' 36.792" N	116° 53' 24.423" E	2.00	2.00	39.08	01 June 2021
119	Stepanus Gele	UTS.128	Wanasari Village	1° 6' 8.309" N	116° 54' 22.390" E	2.00	2.00	38.61	01 June 2021
120	Sudarko	UTS.129	Wanasari Village	1° 6' 20.493" N	116° 54' 12.516" E	1.00	1.00	20.98	01 June 2021
121	Sudarmi A	UTS.130	Wanasari Village	1° 7' 2.828" N	116° 53' 44.153" E	2.00	2.00	38.71	01 June 2021
	Sudarmi B	UTS.130	Wanasari Village	1° 5' 6.778" N	116° 54' 4.457" E	1.00	1.00	21.08	01 June 2021
	Sudarmi C	UTS.130	Wanasari Village	1° 5' 4.573" N	116° 54' 2.059" E	1.00	1.00	21.18	01 June 2021
	Sudarmi D	UTS.130	Wanasari Village	1° 6' 56.255" N	116° 53' 44.154" E	2.00	2.00	39.76	01 June 2021
122	Sugito A	UTS.131	Wanasari Village	1° 4' 40.527" N	116° 54' 32.596" E	2.00	2.00	40.62	01 June 2021
	Sugito B	UTS.131	Wanasari Village	1° 4' 33.950" N	116° 54' 36.113" E	2.00	2.00	39.99	01 June 2021
	Sugito C	UTS.131	Wanasari Village	1° 4' 34.984" N	116° 54' 32.395" E	2.00	2.00	40.49	01 June 2021
	Sugito D	UTS.131	Wanasari Village	1° 6' 2.244" N	116° 53' 43.898" E	1.00	1.00	21.08	01 June 2021
	Sugito E	UTS.131	Wanasari Village	1° 5' 0.502" N	116° 53' 52.270" E	1.00	1.00	20.80	01 June 2021

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No	Name of farmer	Smallholder ID	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining
				Latitude (N)	Longitude (E)	Total Certified Area	Planted Area		
	Sugito F	UTS.131	Wanasari Village	1° 5' 59.737" N	116° 53' 45.958" E	1.00	1.00	21.04	01 June 2021
	Sugito G	UTS.131	Wanasari Village	1° 5' 3.301" N	116° 53' 50.444" E	0.25	0.25	4.99	01 June 2021
	Sugito H	UTS.131	Wanasari Village	1° 5' 57.114" N	116° 53' 20.489" E	2.00	2.00	40.40	01 June 2021
	Sugito I	UTS.131	Wanasari Village	1° 4' 55.550" N	116° 54' 24.640" E	2.00	2.00	38.39	01 June 2021
	Sugito J	UTS.131	Wanasari Village	1° 4' 52.257" N	116° 54' 24.559" E	2.00	2.00	40.29	01 June 2021
123	Sujinah A	UTS.132	Wanasari Village	1° 5' 59.542" N	116° 54' 10.918" E	1.00	1.00	18.49	01 June 2021
	Sujinah B	UTS.132	Wanasari Village	1° 4' 26.088" N	116° 54' 43.679" E	2.00	2.00	39.91	01 June 2021
	Sujinah C	UTS.132	Wanasari Village	1° 4' 48.972" N	116° 54' 24.580" E	2.00	2.00	41.30	01 June 2021
124	Sukarno A	UTS.133	Wanasari Village	1° 5' 5.351" N	116° 53' 18.097" E	1.00	1.00	20.42	01 June 2021
	Sukarno B	UTS.133	Wanasari Village	1° 5' 50.565" N	116° 53' 20.475" E	2.00	2.00	38.68	01 June 2021
125	Sukarso	UTS.134	Wanasari Village	1° 6' 17.028" N	116° 53' 31.003" E	2.00	2.00	42.33	01 June 2021
126	Sukiman A	UTS.135	Wanasari Village	1° 6' 36.264" N	116° 53' 54.834" E	1.00	1.00	20.96	01 June 2021
	Sukiman B	UTS.135	Wanasari Village	1° 6' 37.742" N	116° 53' 51.147" E	2.00	2.00	39.04	01 June 2021
	Sukiman C	UTS.135	Wanasari Village	1° 6' 37.711" N	116° 53' 47.949" E	2.00	2.00	38.20	01 June 2021
127	Sulaiman	UTS.136	Wanasari Village	1° 5' 20.201" N	116° 54' 14.644" E	1.05	1.05	22.27	01 June 2021
128	Sulastri	UTS.137	Wanasari Village	1° 4' 45.378" N	116° 54' 9.231" E	2.00	2.00	40.78	01 June 2021
129	Sulistyowati	UTS.138	Wanasari Village	1° 4' 28.196" N	116° 54' 38.300" E	2.00	2.00	38.71	01 June 2021
130	Sumitra Hidayat	UTS.140	Wanasari Village	1° 5' 49.391" N	116° 54' 19.171" E	1.00	1.00	20.39	01 June 2021
131	Sunarsih A	UTS.141	Wanasari Village	1° 6' 8.603" N	116° 54' 3.769" E	2.00	2.00	39.15	01 June 2021
	Sunarsih B	UTS.141	Wanasari Village	1° 6' 14.876" N	116° 54' 19.313" E	2.00	2.00	39.64	01 June 2021
	Sunarsih C	UTS.141	Wanasari Village	1° 6' 28.134" N	116° 54' 16.131" E	1.00	1.00	21.18	01 June 2021
132	Sunawan A	UTS.142	Wanasari Village	1° 6' 14.236" N	116° 53' 42.319" E	1.00	1.00	20.69	01 June 2021

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133	Sunawan B	UTS.142	Wanasari Village	1° 6' 34.272" N	116° 53' 52.247" E	2.00	2.00	38.56	01 June 2021
134	Supangat	UTS.144	Wanasari Village	1° 6' 36.748" N	116° 53' 14.704" E	1.00	1.00	21.20	01 June 2021
135	Supangi	UTS.145	Wanasari Village	1° 5' 1.901" N	116° 53' 21.267" E	2.00	2.00	41.42	01 June 2021
136	Supriyadi	UTS.146	Wanasari Village	1° 4' 18.726" N	116° 54' 37.132" E	1.00	1.00	20.15	01 June 2021
137	Suryati	UTS.147	Wanasari Village	1° 6' 30.235" N	116° 53' 47.232" E	2.00	2.00	38.43	01 June 2021
138	Sutari	UTS.148	Wanasari Village	1° 6' 10.112" N	116° 53' 36.781" E	2.00	2.00	39.57	01 June 2021
139	Sutikno A	UTS.149	Wanasari Village	1° 7' 2.095" N	116° 54' 16.460" E	1.00	1.00	21.10	01 June 2021
	Sutikno B	UTS.149	Wanasari Village	1° 6' 21.479" N	116° 53' 36.018" E	0.25	0.25	4.83	01 June 2021
140	Sutisna	UTS.150	Wanasari Village	1° 6' 17.245" N	116° 54' 13.773" E	1.00	1.00	19.36	01 June 2021
141	Syamsul	UTS.151	Wanasari Village	1° 6' 0.978" N	116° 53' 52.443" E	2.00	2.00	21.03	01 June 2021
	Syamsul A	UTS.151	Wanasari Village	1° 6' 19.936" N	116° 54' 1.352" E	1.00	1.00	39.24	01 June 2021
	Syamsul B	UTS.151	Wanasari Village	1° 6' 31.317" N	116° 53' 44.668" E	0.25	0.25	4.67	01 June 2021
142	Tarmuji A*	UTS.152	Wanasari Village	1° 6' 14.821" N	116° 53' 56.868" E	1.00	1.00	20.95	01 June 2021
	Tarmuji B	UTS.152	Wanasari Village	1° 5' 8.642" N	116° 53' 18.258" E	1.00	1.00	21.17	01 June 2021
	Tarmuji C	UTS.152	Wanasari Village	1° 5' 8.503" N	116° 53' 21.526" E	2.00	2.00	38.04	01 June 2021
	Tarmuji D	UTS.152	Wanasari Village	1° 6' 3.658" N	116° 53' 17.222" E	2.00	2.00	39.23	01 June 2021
143	Tukirah*	UTS.153	Wanasari Village	1° 6' 3.603" N	116° 53' 13.929" E	2.00	2.00	41.37	01 June 2021
144	Turdaslim	UTS.154	Wanasari Village	1° 5' 50.606" N	116° 53' 17.216" E	1.00	1.00	20.94	01 June 2021
145	Turian A	UTS.155	Wanasari Village	1° 5' 54.165" N	116° 54' 14.947" E	2.00	2.00	38.82	01 June 2021
	Turian B	UTS.155	Wanasari Village	1° 5' 35.953" N	116° 54' 25.061" E	1.00	1.00	20.93	01 June 2021
	Turian C	UTS.155	Wanasari Village	1° 6' 48.022" N	116° 54' 2.876" E	1.00	1.00	20.89	01 June 2021
	Turian D	UTS.155	Wanasari Village	1° 6' 35.635" N	116° 54' 4.489" E	2.00	2.00	40.20	01 June 2021

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	Turian E	UTS.155	Wanasari Village	1° 7' 2.312" N	116° 54' 13.388" E	2.00	2.00	39.21	01 June 2021
	Turian F	UTS.155	Wanasari Village	1° 5' 37.202" N	116° 54' 21.485" E	2.00	2.00	40.53	01 June 2021
	Turian G	UTS.155	Wanasari Village	1° 5' 57.154" N	116° 53' 17.218" E	1.00	1.00	20.53	01 June 2021
146	Uje Sukarmin A	UTS.156	Wanasari Village	1° 6' 37.693" N	116° 54' 6.974" E	2.00	2.00	39.94	01 June 2021
	Uje Sukarmin B	UTS.156	Wanasari Village	1° 6' 23.586" N	116° 53' 24.827" E	1.00	1.00	20.09	01 June 2021
147	Ukim A	UTS.157	Wanasari Village	1° 6' 11.588" N	116° 53' 49.166" E	2.00	2.00	39.20	01 June 2021
	Ukim B	UTS.157	Wanasari Village	1° 7' 2.752" N	116° 53' 47.398" E	1.00	1.00	21.26	01 June 2021
148	Wadiah	UTS.158	Wanasari Village	1° 4' 59.862" N	116° 54' 6.258" E	1.00	1.00	20.91	01 June 2021
149	Wahyudi A	UTS.159	Wanasari Village	1° 4' 52.794" N	116° 54' 8.037" E	1.00	1.00	18.32	01 June 2021
	Wahyudi B	UTS.159	Wanasari Village	1° 4' 55.612" N	116° 53' 48.949" E	2.00	2.00	38.37	01 June 2021
150	Wardi	UTS.160	Wanasari Village	1° 4' 52.366" N	116° 54' 18.094" E	1.00	1.00	20.93	01 June 2021
	Wardi	UTS.160	Wanasari Village	1° 6' 22.465" N	116° 53' 54.497" E	2.00	2.00	39.37	01 June 2021
151	Warhadi A	UTS.161	Wanasari Village	1° 6' 36.767" N	116° 53' 17.916" E	2.00	2.00	39.60	01 June 2021
	Warhadi B	UTS.161	Wanasari Village	1° 4' 48.771" N	116° 54' 37.489" E	1.00	1.00	19.19	01 June 2021
	Warhadi C	UTS.161	Wanasari Village	1° 5' 39.729" N	116° 54' 18.760" E	1.00	1.00	17.44	01 June 2021
152	Yadi	UTS.164	Wanasari Village	1° 5' 44.871" N	116° 54' 18.873" E	2.00	2.00	39.34	01 June 2021
153	Yakup A	UTS.165	Wanasari Village	1° 6' 3.695" N	116° 53' 20.511" E	1.00	1.00	19.19	01 June 2021
	Yakup B	UTS.165	Wanasari Village	1° 5' 0.133" N	116° 54' 1.648" E	1.00	1.00	19.19	01 June 2021
154	Yan Supriatna	UTS.166	Wanasari Village	1° 5' 0.165" N	116° 53' 57.061" E	1.00	1.00	19.19	01 June 2021
155	Zulaikah	UTS.167	Wanasari Village	1° 5' 21.271" N	116° 53' 32.187" E	2.00	2.00	39.28	01 June 2021
156	Muhammad Wahyudi	UTS.169	Wanasari Village	1° 4' 55.431" N	116° 54' 31.131" E	1.00	1.00	20.26	01 June 2021
157	Ana Quite Be A/Turyani	UTS.170	Wanasari Village	1° 5' 43.286" N	116° 53' 29.112" E	1.00	1.00	16.02	01 June 2021

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	Ana Quite Be B/Turyani	UTS.170	Wanasari Village	1° 4' 50.676" N	116° 54' 5.518" E	2.00	2.00	34.39	01 June 2021
158	Bambang Sukarno A/Kusmiah	UTS.171	Wanasari Village	1° 5' 11.893" N	116° 54' 37.889" E	1.00	1.00	20.72	01 June 2021
	Bambang Sukarno B/Kusmiah	UTS.171	Wanasari Village	1° 5' 54.993" N	116° 53' 36.832" E	0.25	0.25	4.22	01 June 2021
159	Endut Sukandi/Awang	UTS.172	Wanasari Village	1° 6' 14.659" N	116° 54' 10.837" E	0.25	0.25	3.95	01 June 2021
160	Kasiyanto A/Sutringah	UTS.173	Wanasari Village	1° 6' 3.876" N	116° 54' 3.616" E	2.00	2.00	40.87	01 June 2021
	Kasiyanto B/Sutringah	UTS.173	Wanasari Village	1° 5' 56.971" N	116° 53' 10.605" E	1.00	1.00	19.62	01 June 2021
	Kasiyanto C/Sutringah*	UTS.173	Wanasari Village	1° 5' 21.394" N	116° 53' 28.955" E	1.00	1.00	20.81	01 June 2021
161	Kasmin/Santiem*	UTS.174	Wanasari Village	1° 5' 20.236" N	116° 53' 22.865" E	2.00	2.00	40.92	01 June 2021
162	Masudi A/Sriyati	UTS.175	Wanasari Village	1° 6' 56.195" N	116° 53' 47.401" E	2.00	2.00	36.27	01 June 2021
	Masudi B/Sriyati	UTS.175	Wanasari Village	1° 6' 34.526" N	116° 54' 26.082" E	1.00	1.00	21.05	01 June 2021
163	Muhamad Muslim/Budi Kurnia	UTS.176	Wanasari Village	1° 6' 46.844" N	116° 54' 12.128" E	1.00	1.00	20.79	01 June 2021
164	Samino/Wagini	UTS.177	Wanasari Village	1° 5' 57.219" N	116° 53' 48.179" E	1.00	1.00	19.81	01 June 2021
165	Sumiati A/Wawan*	UTS.178	Wanasari Village	1° 5' 24.573" N	116° 53' 38.779" E	1.00	1.00	21.19	01 June 2021
	Sumiati B/Wawan	UTS.178	Wanasari Village	1° 4' 45.498" N	116° 54' 37.400" E	2.00	2.00	39.08	01 June 2021
	Sumiati C/Wawan	UTS.178	Wanasari Village	1° 4' 42.242" N	116° 54' 37.386" E	2.00	2.00	40.30	01 June 2021
	Sumiati D/Wawan	UTS.178	Wanasari Village	1° 5' 47.187" N	116° 54' 16.775" E	1.00	1.00	20.77	01 June 2021
	Sumiati E/Wawan	UTS.178	Wanasari Village	1° 4' 45.614" N	116° 54' 31.037" E	2.00	2.00	40.01	01 June 2021
166	Supadi A./Rohanah	UTS.179	Wanasari Village	1° 6' 26.751" N	116° 53' 59.667" E	1.00	1.00	21.02	01 June 2021
	Supadi B/Rohanah	UTS.179	Wanasari Village	1° 6' 30.086" N	116° 53' 21.429" E	2.00	2.00	37.35	01 June 2021
	Supadi C/Rohanah	UTS.179	Wanasari Village	1° 5' 50.716" N	116° 53' 48.412" E	1.70	1.70	32.47	01 June 2021
	Supadi D/Rohanah	UTS.179	Wanasari Village	1° 6' 16.395" N	116° 53' 48.437" E	1.50	1.50	27.11	01 June 2021
167	Warsito/Emi	UTS.180	Wanasari Village	1° 5' 54.577" N	116° 53' 41.608" E	1.00	1.00	18.32	01 June 2021

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168	Wasito A/Marni	UTS.181	Wanasari Village	1° 6' 54.305" N	116° 54' 10.542" E	1.00	1.00	18.32	01 June 2021
	Wasito B/Marni	UTS.181	Wanasari Village	1° 6' 28.028" N	116° 54' 25.904" E	2.00	2.00	39.12	01 June 2021
<b>Total</b>						439.61	438.33	8,766.60	
	Note: * are smallholders sampled in this audit.								

**Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure