

## RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☒ **Initial Assessment**

☐ **Annual Surveillance Assessment** (Choose an item.)

☐ **Recertification Assessment** (Choose an item.)

☐ **Extension of Scope**

<b>Client Company Name / Parent Company:</b> <b>Koperasi Pemasaran Perkasa Nalo Tantan</b>
Client Company / Parent Company Address: <b>Koperasi Pemasaran Perkasa Nalo Tantan</b>
Certification Unit: <b>Koperasi Pemasaran Perkasa Nalo Tantan</b> Location of Certification Unit: Jalan Lintas Sumatera KM 5, Sungai Ulak Village, Nalo Tantan District, Merangin Regency, Jambi Province, Indonesia
Date of Final Report: 30/08/2024

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## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Pemasaran Perkasa Nalo Tantan		
RSPO Membership Number	1-0450-23-000-00	Membership Approval Date	25/07/2023
Address	Jalan Lintas Sumatera KM 5, Sungai Ulak Village, Nalo Tantan District, Merangin Regency, Jambi Province, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Pemasaran Perkasa Nalo Tantan		
Location / Address	Jalan Lintas Sumatera KM 5, Sungai Ulak Village, Nalo Tantan District, Merangin Regency, Jambi Province, Indonesia		
Website	-		
Management Representative	Nita Trisnawati	E-mail	koperasikpnt@gmail.com
Telephone	+6285210183123	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 797857	Certificate Start Date	30/08/2024
Date of First Certification	30/08/2024	Certificate Expiry Date	29/08/2025
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> <li>Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input checked="" type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

**3. Other Certifications**

Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
MISB-ISPO-053	ISPO	Mutu Agung International	03 December 2024

**4. Location(s) of Mill & Supply Bases**

Name (Group Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Pemasaran Perkasa Nalo Tantan (902 smallholders)	Jalan Lintas Sumatera KM 5, Sungai Ulak Village, Nalo Tantan District, Merangin Regency, Jambi Province, Indonesia	S 2° 2' 0.25"	E 102° 16' 33.70"

**5. Description of Supply Base**

New Planting Development	<input type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Pemasaran Perkasa Nalo Tantan (902 smallholders)	3,382.18	93.20*	-	3,382.18	100
<b>Total</b>	<b>3,382.18</b>	<b>93.20*</b>	<b>-</b>	<b>3,382.18</b>	<b>100</b>

**Note:**\*include planted**6. Plantings & Cycle**

Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Pemasaran Perkasa Nalo Tantan (902 smallholders)	-	756.99	2,625.19	-	3,382.18	-
<b>Total (ha)</b>	<b>-</b>	<b>756.99</b>	<b>2,625.19</b>	<b>-</b>	<b>3,382.18</b>	<b>-</b>

**Note:** Only Mature area is considered as production area**7. Summary of Certified Tonnage of FFB (Own Certified Scope)**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (Sept 2024 – Aug 2025)
		Previous license period	Current license period	

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		(N/A)	(N/A)	
Koperasi Pemasaran Perkasa Nalo Tantan (902 smallholders)	N/A	N/A	N/A	<b>42,401.41*</b>
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>42,401.41</b>

\*forecast FFB is only around 12.53 mt/ha/year (does not align with the reference yield specified in the GTN range 15 – 20 mt/ha/year) due to the actual production in 2023 is 40,038.24 MT with yield 11.84 mt/ha/year. Based on the explanation from the Group Manager, low production is caused by the lack of upkeep carried out by smallholder members, manuring and pruning activities have not all been realized in the smallholder's plot area.

## 8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
<b>Total</b>		N/A		

Note:

## 9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>	N/A	N/A		N/A

## 9A. Monthly Records of Certified and Uncertified FFB Received since the last audit

No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>		N/A	N/A	N/A

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10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)	
	Previous license period (N/A)	Current license period (N/A)		
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
N/A	N/A	N/A	N/A
<b>TOTAL</b>		N/A	N/A

11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
Previous License period (N/A)					
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> Conventional is RSPO certified material but sold as non-RSPO.					

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11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
N/A	N/A	N/A	N/A
TOTAL		N/A	N/A

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
N/A	N/A	N/A	N/A
TOTAL			N/A

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (N/A)			Actual (N/A)			Forecast (Sept 2024 – Aug 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			N/A

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IS-CSPO	N/A	N/A		N/A	N/A		N/A	5,936	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	667	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	816	
CSPK	N/A	N/A		N/A	N/A		N/A	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>		N/A	N/A	N/A	N/A	N/A
<b>Note:</b> 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period</b>							
<b>Credits</b>				N/A	N/A	N/A	N/A
<b>Physical</b>	N/A	N/A	N/A				
<b>Previous License period</b>							
<b>Credits</b>				N/A	N/A	N/A	N/A
<b>Physical</b>	N/A	N/A	N/A				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>			N/A	N/A	N/A	N/A	N/A



## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639

Representative: Dr. Chaipayorn Seekao ([Chaipayorn.Seekao@bsigroup.com](mailto:Chaipayorn.Seekao@bsigroup.com))

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### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 31 October to 03 November 2023. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on **19 September 2023**. [https://www.bsigroup.com/globalassets/localfiles/en-my/rspo/Public%20Notification/2023/11-18.-public-notification-ish-koperasi-pemasaran-perkasa-nalo-tantan\\_msb\\_bahasa\\_r1.pdf](https://www.bsigroup.com/globalassets/localfiles/en-my/rspo/Public%20Notification/2023/11-18.-public-notification-ish-koperasi-pemasaran-perkasa-nalo-tantan_msb_bahasa_r1.pdf)

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 23 – 25 July 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of

workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification) MSA	Year 2 (Certification) MSB	Year 3 (ASA 1)	Year 4 (ASA 2)	Year 5 (ASA 3)
Koperasi Pemasaran Perkasa Nalo Tantan	X	X	X	X	X

**Tentative Date of Next Visit: June 9, 2025 - June 12, 2025**

**Total Number of Mandays: 11.5**

## 2.2 BSI Assessment Team

Name	Role	Competency
Naila Karima	Team Leader	<p><b>Education:</b> Holds a bachelor's degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p><b>Work Experience:</b> 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000, RSPO Labour Auditing Training, RSPO ISH Standard Training Course, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Eko Purwanto	Team Member	<p><b>Education:</b> Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p>

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		<p><b>Work Experience:</b> Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p><b>Training attended:</b> Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&amp;C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&amp;C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&amp;C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Yudwi Wisnu Rahmanto	Team Member	<p><b>Education:</b> Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p><b>Work Experience:</b> 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p>

		<input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Dr. Suhaili Bin Sahari	Peer Reviewer	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b> Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. Occupation Health &amp; Safety</li> <li>3. ISO 14001:2015 Standard</li> <li>4. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>5. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4</li> <li>6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>7. HACCP MS 1480:2019</li> <li>8. GAP Standard: Global GAP, Euro GAP</li> <li>9. ASI Peer Reviewer training</li> </ol>

**Accompanying Persons:**

Name	Role
Pratama Agung Sedayu	Conducted Qualifying Review for Naila Karima

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment

**RSPO Initial Certification (MS-A) Assessment Plan**

Date	Time	Subjects	Naila	Eko	Wisnu
Tuesday, 31/10/2023	06.40 – 08.15	Flight Jakarta to Muaro Bungo (NAM Air IN-090)	✓	✓	✓
	09.00 – 11.00	Travelling from Muaro Bungo to Koperasi Pemasaran Perkasa Nalo Tantan	✓	✓	✓
	11.00 – 12.00	<b>Opening Meeting</b> - Presentation by Koperasi Pemasaran Perkasa Nalo Tantan - Presentation by BSI Indonesia	✓	✓	✓
	12.00 – 14.00	<b>Break</b>	✓	✓	✓
	14.00 – 16.30	<b>Document Review</b> - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	✓	✓	✓
	16.30 – 17.00	<b>Daily Progress Meeting and Reporting</b>	✓	✓	✓
Wednesday, 01/11/2023	08.00 – 12.00	<b>Field Observation to 10 farmers</b>  <i>Total sample of farmer MS-A: = <math>\sqrt{902} \times 0.8 = 24.03</math> = rounded to <b>25 sample of farmer</b></i>  Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.		✓	✓
	08.00 – 12.00	<b>Stakeholder consultation to</b> - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any).	✓		
	12.00 – 14.00	<b>Break</b>	✓	✓	✓
	14.00 – 16.30	<b>Continue the document review</b>	✓	✓	✓
	16.30 – 17.00	<b>Daily Progress Meeting and Reporting</b>	✓	✓	✓

Date	Time	Subjects	Naila	Eko	Wisnu
Thursday, 02/11/2023	08.00 – 12.00	<b>Field Observation to 15 farmers</b>  Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	✓	✓	✓
	12.00 – 14.00	<b>Break</b>	✓	✓	✓
	14.00 – 16.30	<b>Continue the document review</b>	✓	✓	✓
Friday, 03/11/2023	08.00 – 12.00	<b>Continuing the document review</b> <b>Continue Stakeholder consultation if needed</b>	✓	✓	✓
	12.00 – 14.00	<b>Break</b>	✓	✓	✓
	14.00 – 15.00	<b>Auditor discussion and audit finding finalization</b>	✓	✓	✓
	15.00 – 17.00	<b>Closing Meeting</b> Presentation of audit result	✓	✓	✓
Saturday, 04/11/2023	08.45 – 10.20	<b>Flight from Muaro Bungo to Jakarta (NAM Air IN-091)</b>	✓	✓	✓

**NCR Close Out Assessment Plan**

Date	Time	Subjects	Naila	Wisnu
Monday, 22/07/2024	14.00 – 15.15	Flight Jakarta to Lubuk Linggau (Batik Air ID6820)	✓	✓
	15.30 – 22.00	Travelling from Lubuk Linggau to Koperasi Pemasaran Perkasa Nalo Tantan	✓	✓
Tuesday, 23/07/2024	08.00 – 09.00	<b>Opening Meeting</b> - Presentation by BSI Indonesia - Confirmation CAP, requirements, document access permission and clarifying audit plan	✓	✓

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Date	Time	Subjects	Naila	Wisnu
	09.00 – 12.00	Document Review and Site observation related to NC – RSPO ISH 2019 INA NI 2022 <ul style="list-style-type: none"> <li>Criteria 1.1 MS A</li> <li>Criteria 1.2 MS A</li> <li>Criteria 1.3 MS A</li> <li>Criteria 2.1 MS A</li> <li>Criteria 2.2 E &amp; MS A</li> <li>Criteria 2.3 E</li> <li>Criteria 2.5 MS A</li> <li>Criteria 3.1 E</li> <li>Criteria 3.3 MS A</li> </ul>	✓	✓
	12.00 – 14.00	<b>Break</b>	✓	✓
	14.00 – 17.00	Document Review and Site observation related to NC – RSPO ISH 2019 INA NI 2022 <ul style="list-style-type: none"> <li>Criteria 3.4 MS A</li> <li>Criteria 3.5 MS A</li> <li>Criteria 3.6 MS A</li> <li>Criteria 4.1 MS A</li> <li>Criteria 4.6 MS A</li> <li>Criteria 4.7 MS A</li> <li>Criteria 4.8 E &amp; MS A</li> <li>Criteria 4.9 MS A</li> </ul>	✓	✓
Wednesday, 24/07/2024	08.00 – 12.00	Document Review and Site observation related to NC – RSPO ISH 2019 INA NI 2022 <ul style="list-style-type: none"> <li>Criteria A.1.3 E &amp; MS A</li> <li>Criteria A.1.4 MS A</li> <li>Criteria A.2.2 E &amp; MS A</li> <li>Criteria B.1.1 E &amp; MS A</li> <li>Criteria B.1.2 E &amp; MS A</li> <li>Criteria C.1.1 E</li> <li>Criteria C.2.1 E</li> <li>Criteria D.2.1 E</li> <li>Indicator D.3.1 E</li> <li>RSPO Rules on Market Communications and Claims 2022 Clause 4.2</li> </ul>	✓	✓
	12.00 – 14.00	<b>Break</b>	✓	✓
	14.00 – 17.00	Continue document review, discussion if there any outstanding issues, reporting	✓	✓
Thursday, 25/07/2024	07.00 – 08.00	<b>Closing Meeting</b> Presentation of NCR Close Out Report	✓	✓
	08.00 – 09.00	Travelling from site to Muara Bungo Airport	✓	✓
	09.10 – 10.55	Flight from Muaro Bungo to Jakarta (NAM IN091)	✓	✓

## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	The certificate holder is independent smallholder group. Not Applicable	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not Applicable	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not Applicable	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	Not Applicable



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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	Not Applicable

### **3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable

**Approved Time Bound Plan**

Not Applicable for Independent Smallholder

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### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were twenty six (26) Critical raised. The Koperasi Pemasaran Perkasa Nalo Tantan Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M1	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	1.1 MS A Critical		
<b>Statement of Nonconformity:</b>	ISH organization has not provided complete training on oil palm pricing mechanism, financial management and best practices for group member.		
<b>Requirement Reference:</b>	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations as well as socializing the mechanism at which pricing is set for smallholder organizations.		
<b>Objective Evidence:</b>	Based on interview with sampled smallholder, audit team gathered information that smallholder member No. WT-KPNT-0055 and WT-KPNT-0653 has not provided with complete training on oil palm pricing mechanism, financial management and best practices for group member.		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training related to palm oil price setting mechanisms, financial management and best practices for plantations.</li> <li>The training must be able to reach all levels (including Group managers, ICS Team, Cooperative management, Farmer Group and smallholder members). So that understanding of the training can be conveyed to all KPPNT smallholder members.</li> <li>Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained for oil palm pricing mechanisms, financial management, and best practices with FGD method and door to door awareness.</p> <p>Training material containing of:</p>		

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- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, **Pricing Mechanism and Financial Management.**

Also, on 18th July 2024 KPPNT is inviting one national bank to disseminate saving accounts to all members, the aim of engaging is to educate smallholders regarding financial management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
9	WT-KPNT-0202	Mr. Hadiananto	8-11 Jan 2024	8 Jan 2024
10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024

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	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 Feb 2024	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>The training has not been carried out optimally, so the understanding of best practices, financial management, palm oil prices has not been understood in depth at all levels (manager group, farmer groups, ICS, and all smallholder members) .</li> <li>Coordination and communication during the RSPO audit between the cooperative management, farmer groups and the ICS Team was not optimal so: <ul style="list-style-type: none"> <li>Submission of training documentation evidence is not optimal.</li> </ul> </li> </ul>				

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	<ul style="list-style-type: none"> <li>- Documents submitted to the auditor are inappropriate and incomplete.</li> <li>- Person in charge for documents lack understanding of RSPO documents.</li> </ul> <ul style="list-style-type: none"> <li>• Documentation preparation was not adjusted to the RSPO P&amp;C so that during the audit the team (Document Control) tasked with looking for documentation evidence (evidence of training, etc.) had difficulty finding the documents.</li> <li>• After the training, ICS team did not confirm whether the participants had really understood the training material.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>• Evaluate the whole team (Group Manager, ICS and Farmer Groups) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>• Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>• KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, ICS and smallholder members).</li> <li>• Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 Jul 2024:</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on pricing mechanism and financial management which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood regarding FFB pricing mechanism and financial management in smallholder level.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware and understand regarding FFB pricing mechanism and financial management in smallholder level</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M2	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	1.2 MS A Critical		
<b>Statement of Nonconformity:</b>	There is no evidence that all smallholders have completed training on plantation business operations, monitoring and planning, including training on keeping records for production, production inputs and harvest results, transactions and varieties.		
<b>Requirement Reference:</b>	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.		
<b>Objective Evidence:</b>	<p>KPPNT has shown the evidence of training and dissemination related to RSPO implementation that held within 2023 such as Nursery, land clearing, oil palm planting, on 13 June 2023. Training conducted at KPPNT office; trainer–ICS Team; attended by 26 participants including chairman and member of Mawar, Asoka and Flamboyant Farmer Group.</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the only evidence shown was evidence of training on 13 June 2023, there was no other evidence related to training for smallholder members.</li> <li>- Based on interviews with sample of smallholders during field visits, information obtained that these farmers had not received training related to good agriculture practices, including fertilizing, spraying, record keeping of production and FFB sales.</li> <li>- There is no programs and realization of operational training, monitoring and plantation business planning, including training regarding record keeping for production, production inputs and harvest results, transactions and varieties.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training on best management practices, including fertilizing, spraying, recording harvesting and selling FFB.</li> <li>• The training must be able to reach all levels (including Group managers, ICS Team, Cooperative management, Farmer Group and smallholder members). So that understanding of the training can be conveyed to all KPPNT smallholder members.</li> <li>• Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p>		

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- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
9	WT-KPNT-0202	Mr. Hadiano	8-11 Jan 2024	8 Jan 2024
10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024



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	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 2024	Mar	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 2024	Mar	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 2024	Mar	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 2024	Jan	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 2024	Jan	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 2024	Jan	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 2024	Feb	17 Feb 2024
	Non sample IAV					
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
<b>Root Cause Analysis:</b>						
<ul style="list-style-type: none"> <li>The training that has been carried out is not optimal and not comprehensive for smallholder members. So the understanding of good fertilization practices, good spraying practices and recording of yields and sales of FFB is not yet fully understood by smallholder members.</li> <li>Coordination and communication during the RSPO audit between the cooperative management, farmer groups and the ICS Team was not optimal so that: <ul style="list-style-type: none"> <li>Submission of training documentation evidence is not optimal.</li> <li>Documents submitted to the auditor are inappropriate and incomplete.</li> <li>Person in charge for documents lack understanding of RSPO documents.</li> </ul> </li> </ul>						

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	<ul style="list-style-type: none"> <li>- The preparation of the documentation was not adjusted to the RSPO P&amp;C so that during the audit the team (Document Control) tasked with looking for documentary evidence (evidence of training, etc.) had difficulty finding the documents.</li> <li>• After the training, ICS team did not confirm whether the participants had really understood the training material.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>• Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>• Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>• Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of how to record and report daily production which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the daily production record and its reporting.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware, understand how to record and report the FFB production in actual basis and verifiable.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M3	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	1.3 MS A Critical		
<b>Statement of Nonconformity:</b>	There is no evidence yet that all smallholders have completed training on GAP (Good Agriculture Practices).		
<b>Requirement Reference:</b>	Smallholders complete training on Good Agriculture Practices (GAP).		
<b>Objective Evidence:</b>	KPPNT has shown the evidence of training and dissemination related to RSPO implementation that held within 2023 such as Nursery, land clearing, oil palm planting, on 13 June 2023. Training conducted at KPPNT office; trainer – ICS Team;		

	<p>attended by 26 participants including chairman and member of Mawar, Asoka and Flamboyan Farmer Group</p> <ul style="list-style-type: none"><li>- At the time of the audit, the only evidence shown was evidence of training on 13 June 2023, there was no other evidence related to training for smallholder members.</li><li>- Based on interviews with sample of smallholders during field visits, information obtained that these farmers had not received training related to good agriculture practices, including fertilizing, spraying, record keeping of production and FFB sales.</li><li>- There is no programs and realization of operational training, monitoring and plantation business planning, including training regarding record keeping for production, production inputs and harvest results, transactions and varieties.</li></ul>															
<b>Corrections:</b>	<p>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers, and smallholder members). The training must at least include/be related to training on best management practices, including fertilizing, spraying, recording harvesting and selling FFB. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</p> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"><li>• Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li><li>• Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li><li>• Record of Daily Production, Spraying Record, Farmer Group Daily Report, <b>GAP for ICS, GAP for members</b>, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.</li></ul> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:</p> <table><tr><th>No</th><th>Smallholder ID</th><th>Smallholder name</th><th>Training date</th><th>Evaluation date</th></tr><tr><td>1</td><td>WT-KPNT-0153</td><td>Mrs. Dewi Retno Asih</td><td>5-8 Feb 2024</td><td>5 Feb 2024</td></tr><tr><td>2</td><td>WT-KPNT-0057</td><td>Mr. Almardoni</td><td>5-8 Feb 2024</td><td>6 Feb 2024</td></tr></table>	No	Smallholder ID	Smallholder name	Training date	Evaluation date	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
No	Smallholder ID	Smallholder name	Training date	Evaluation date												
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024												
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024												

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	3	WT-KPNT-0291	Mr. Jailani	22-23 2024	Mar	22 Mar 2024
	4	WT-KPNT-0758	Mr. Sujarwo	15-20 2024	Jan	16 Jan 2024
	5	WT-KPNT-0875	Mr. Zahari	15-20 2024	Jan	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 2024	Jan	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 2024	Jan	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024		8 Jan 2024
	9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024		8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024		10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024		30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024		30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024		30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024		30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024		2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 2024	Mar	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 2024	Mar	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 2024	Mar	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 2024	Jan	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 2024	Jan	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 2024	Jan	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024

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	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>The training that has been carried out is not optimal and not comprehensive for smallholder members. So the understanding of good fertilization practices, good spraying practices and recording of yields and sales of FFB is not yet fully understood by smallholder members.</li> <li>The preparation of the documentation was not adjusted to the RSPO P&amp;C so that during the audit the team (Document Control) tasked with looking for documentary evidence (evidence of training, etc.) had difficulty finding the documents.</li> <li>After the training, ICS team did not confirm whether the participants had really understood the training material.</li> <li>Coordination and communication during the RSPO audit between the cooperative management, farmer groups and the ICS Team was not optimal so that: <ul style="list-style-type: none"> <li>Submission of training documentation evidence is not optimal.</li> <li>Documents submitted to the auditor are inappropriate and incomplete.</li> <li>Person in charge for documents lack understanding of RSPO documents.</li> </ul> </li> </ul>				
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct a evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul>				

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	<p>Verification on 23 to 24 Jul 2024:</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on pricing mechanism and financial management which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the GAP for smallholders.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand the GAP for cultivating their crops. All members have attended the refreshment training/awareness.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M4	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	2.1 MS A Critical		
<b>Statement of Nonconformity:</b>	Based on document verification, some smallholder member have not completed with legal ownership of the land.		
<b>Requirement Reference:</b>	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalization of that right.		
<b>Objective Evidence:</b>	<p>Based on document review, audit team found that</p> <ul style="list-style-type: none"> <li>Alhan Zen WT-KPNT-0055, registered with 7 land parcels – but only demonstrated documents for 6 legal ownerships of land.</li> <li>Maman Iman Nurzaman WT-KPNT-0389, registered with 4 land parcels – but only demonstrated documents for 2 legal ownerships of land.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>Document Controller assigned by the Chairman of the KPPNT to review the Legality Documents of the land owner. If the document is not appropriate, make correction to the legality document.</li> <li>KPPNT team has reviewed documents regarding the samples provided, namely: <ul style="list-style-type: none"> <li>After verifying the land ownership documents in the name of Alhan Zen WT-KPNT-0055, it is true that he owns 7 parcels of land.</li> <li>After verifying the land ownership documents in the name of A Maman Iman Nurzaman WT-KPNT-0389, it is true that he owns 4 parcels of land.</li> </ul> </li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>Alhan Zen WT-KPNT-0055, has 7 parcels of land with legal documents including:</p> <ul style="list-style-type: none"> <li>Parcel 1 with an area of 26,053 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> </ul>		

	<ul style="list-style-type: none"> <li>Parcel 2 with an area of 17,360 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 3 with an area of 44,659 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 4 with an area of 13,943 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 5 with an area of 21,223 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 6 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 7 with an area of 40,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> </ul> <p>Maman Iman Nurzaman WT-KPNT-0030, has 4 parcels of land with legal documents including:</p> <ul style="list-style-type: none"> <li>Parcel 1 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 2 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 3 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>Parcel 4 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> </ul>
<b>Root Cause Analysis:</b>	<p>The preparation of documents is not adjusted to the RSPO P&amp;C or is not prepared based on certain criteria. For example, preparation is based on the order of farmer groups/based on the order of document types according to the P&amp;C. So that when submitting documents, the documents submitted are incomplete.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> <li>KPPNT needs to reorganize the filling document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>KPPNT has compiled one folder for each smallholder members with available data including:</p> <ul style="list-style-type: none"> <li>ID Card &amp; <i>Kartu Keluarga</i></li> </ul>

	<ul style="list-style-type: none"> <li>Decree of Willingness to Follow RSPO and ISPO Certification</li> <li>Disclosure Form for the History of Land Tenure and Use and the Existence of Land Conflicts</li> <li>Evidence of land ownership (SHM, SPORADIK, Land Sale and Purchase Certificate)</li> <li>Map of farmer's plots</li> <li><i>Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B)</i></li> <li><i>Surat Pernyataan kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i></li> <li>Work Agreement Letter between the land owner and the worker</li> <li>Internal Audit (self assessment, nonconformity report)</li> <li>Daily Harvest Production Data</li> </ul> <p>The appointment of 16 person in charge as Document Control who are part of the ICS team include Syamsiatul K, M. Chairul Iqbal, Nova Roza, Siti Hasnah, Nurjanah, Ahmad Khusoiry, Saripudin, Ifan Kusmawan, M. Alipiah, Robi Aswara, Mariatul, Sopiyan, Aripa, Dewi Ratna, Yasroni, Oktavian Mardani.</p> <p>Main Duties: ensure/carry out the process of changing/handling documents in accordance with document control procedures (<i>Prosedur Pembuatan, Pengendalian dan Revisi Dokumen</i> (No. Document: PRO-PNT-24-003, Rev. 01, 1 January 2024)</p> <p>Responsibility:</p> <ul style="list-style-type: none"> <li>Recording and recapitulating all operational activities</li> <li>Standardize documents in accordance with the principles and criteria for sustainable oil certification.</li> <li>Carrying out revisions and dissemination related to the sustainable oil certification process.</li> <li>Ensure and monitor the incoming and outgoing mail process in accordance with established procedures.</li> </ul> <p>Standards of Success:</p> <ul style="list-style-type: none"> <li>All activities and documentation comply with sustainable palm oil standards.</li> <li>Transparency in all aspects of activities.</li> <li>All documents are stored neatly and arranged.</li> </ul>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M5	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	2.2 E & MS A Critical		



<b>Statement of Nonconformity:</b>	Audit team verified and found smallholder members have not complete the history of their land acquisition and land clearing, as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022 - " <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> ".
<b>Requirement Reference:</b>	RSPO ISH 2019 INA NI 2022 – 2.2 E and MS A For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).
<b>Objective Evidence:</b>	<p>Evidence:</p> <ul style="list-style-type: none"> <li>• H. Sargawi WT-KPNT-0197; Total 6 land parcels; Simplified FPIC form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad</i>", indicating only 1 land parcel 10 Ha;</li> <li>• Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani</i>", indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</li> <li>• Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah</i>", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> <li>• Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali</i>", indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>);</li> <li>• Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen</i>", indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>).</li> </ul>
<b>Corrections:</b>	<p>KPPNT smallholder members have filled out the form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i>".</p> <p>KPPNT re-verified the audit findings regarding the disclosure form for the history of land control and use which had not been found. From the verification results it was found that the documents were indeed available.</p> <p>Verification 23 to 24 July 2024</p> <ul style="list-style-type: none"> <li>• <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> H. Sargawi WT-KPNT-0197, Total 6 land parcels ((10 Ha; 2 Ha; 0.7 Ha; 1.2 Ha; 0.9 Ha dan 3 Ha).</li> <li>• <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Jailani WT-KPNT-0291; Total 2 land parcels (150,720 m<sup>2</sup>/15 Ha dan 10,000 m<sup>2</sup>/1 Ha).</li> <li>• <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Saudah WT-KPNT-0691; Total 5 land parcels (2 Ha, 1,5 Ha, 6,5 Ha, 4 Ha, 1,5 Ha).</li> <li>• <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Saidina Ali WT-KPNT-0653; Total 6 land parcels (1.9</li> </ul>

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	<p>Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>) – 1,9 Ha (19,866 m<sup>2</sup>))</p> <ul style="list-style-type: none"> <li>• <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Alhan Zen WT-KPNT-0055; Total 7 land parcels (2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 4 Ha (40,000 m<sup>2</sup>).</li> </ul>
<b>Root Cause Analysis:</b>	<p>Submission of audit documents was less than optimal due to inconsistent document preparation (some used document arrangements based on PnC, others were arranged based on farmer groups, others were arranged based on plantation location). So that during the audit the documents were scattered/not found.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> <li>• KPPNT needs to reorganize the filling document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>• KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>KPPNT has compiled one folder for each smallholder members with available data including:</p> <ul style="list-style-type: none"> <li>• ID Card &amp; <i>Kartu Keluarga</i></li> <li>• Decree of Willingness to Follow RSPO and ISPO Certification</li> <li>• Disclosure Form for the History of Land Tenure and Use and the Existence of Land Conflicts</li> <li>• Evidence of land ownership (SHM, SPORADIK, Land Sale and Purchase Certificate)</li> <li>• Map of farmer's plots</li> <li>• <i>Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B)</i></li> <li>• <i>Surat Pernyataan kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i></li> <li>• Work Agreement Letter between the land owner and the worker</li> <li>• Internal Audit (self assessment, nonconformity report)</li> <li>• Daily Harvest Production Data</li> </ul> <p>The appointment of 16 person in charge as Document Control who are part of the ICS team include Syamsiatul K, M. Chairul Iqbal, Nova Roza, Siti Hasnah, Nurjanah, Ahmad Khusoiry, Saripudin, Ifan Kusmawan, M. Alipiah, Robi Aswara, Mariatul, Sopiyan, Aripa, Dewi Ratna, Yasroni, Oktavian Mardani.</p>

	<p>Main Duties: ensure/carry out the process of changing/handling documents in accordance with document control procedures (<i>Prosedur Pembuatan, Pengendalian dan Revisi Dokumen</i> (No. Document: PRO-PNT-24-003, Rev. 01, 1 January 2024)</p> <p>Responsibility:</p> <ul style="list-style-type: none"> <li>Recording and recapitulating all operational activities</li> <li>Standardize documents in accordance with the principles and criteria for sustainable oil certification.</li> <li>Carrying out revisions and dissemination related to the sustainable oil certification process.</li> <li>Ensure and monitor the incoming and outgoing mail process in accordance with established procedures.</li> </ul> <p>Standards of Success:</p> <ul style="list-style-type: none"> <li>All activities and documentation comply with sustainable palm oil standards.</li> <li>Transparency in all aspects of activities.</li> <li>All documents are stored neatly and arranged.</li> </ul>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M6	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	2.3 E & MS A Critical		
<b>Statement of Nonconformity:</b>	Audit team verified and found smallholder members have not complete the history of their land acquisition and land clearing, as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022 - "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan".		
<b>Requirement Reference:</b>	<p>2.3 E</p> <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>2.3 MS A</p> <p>There is an absence of disputes among indigenous peoples, local communities, or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>H. Sargawi WT-KPNT-0197; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad", indicating only 1 land parcel 10 Ha;</li> </ul>		

	<ul style="list-style-type: none"> <li>Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</li> <li>Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> <li>Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali", indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>);</li> <li>Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen", indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>).</li> </ul>
<b>Corrections:</b>	<p>KPPNT smallholder members have filled out the form "<i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i>".</p> <p>KPPNT re-verified the audit findings regarding the disclosure form for the history of land control and use which had not been found. From the verification results it was found that the documents were indeed available.</p> <p>Verification 23 to 24 July 2024</p> <ul style="list-style-type: none"> <li><i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> H. Sargawi WT-KPNT-0197, Total 6 land parcels ((10 Ha; 2 Ha; 0.7 Ha; 1.2 Ha; 0.9 Ha dan 3 Ha).</li> <li><i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Jailani WT-KPNT-0291; Total 2 land parcels (150,720 m<sup>2</sup>/15 Ha dan 10,000 m<sup>2</sup>/1 Ha).</li> <li><i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Saudah WT-KPNT-0691; Total 5 land parcels (2 Ha, 1,5 Ha, 6,5 Ha, 4 Ha, 1,5 Ha).</li> <li><i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Saidina Ali WT-KPNT-0653; Total 6 land parcels (1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>) – 1,9 Ha (19,866 m<sup>2</sup>))</li> <li><i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i> Alhan Zen WT-KPNT-0055; Total 7 land parcels (2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 4 Ha (40,000 m<sup>2</sup>).</li> </ul>
<b>Root Cause Analysis:</b>	Submission of audit documents was less than optimal due to inconsistent document preparation (some used document arrangements based on P&C, others were arranged based on farmer groups, others were arranged based on plantation location). So that during the audit the documents were scattered/not found.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> </ul>

	<ul style="list-style-type: none"> <li>• KPPNT needs to reorganize the filing document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>• KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>KPPNT has compiled one folder for each smallholder members with available data including:</p> <ul style="list-style-type: none"> <li>• ID Card &amp; <i>Kartu Keluarga</i></li> <li>• Decree of Willingness to Follow RSPO and ISPO Certification</li> <li>• Disclosure Form for the History of Land Tenure and Use and the Existence of Land Conflicts</li> <li>• Evidence of land ownership (SHM, SPORADIK, Land Sale and Purchase Certificate)</li> <li>• Map of farmer's plots</li> <li>• <i>Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B)</i></li> <li>• <i>Surat Pernyataan kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i></li> <li>• Work Agreement Letter between the land owner and the worker</li> <li>• Internal Audit (self assessment, nonconformity report)</li> <li>• Daily Harvest Production Data</li> </ul> <p>The appointment of 16 person in charge as Document Control who are part of the ICS team include Syamsiatul K, M. Chairul Iqbal, Nova Roza, Siti Hasnah, Nurjanah, Ahmad Khusoiry, Saripudin, Ifan Kusmawan, M. Alipiah, Robi Aswara, Mariatul, Sopiyan, Aripin, Dewi Ratna, Yasroni, Oktavian Mardani.</p> <p>Main Duties: ensure/carry out the process of changing/handling documents in accordance with document control procedures (<i>Prosedur Pembuatan, Pengendalian dan Revisi Dokumen</i> (No. Document: PRO-PNT-24-003, Rev. 01, 1 January 2024)</p> <p>Responsibility:</p> <ul style="list-style-type: none"> <li>• Recording and recapitulating all operational activities</li> <li>• Standardize documents in accordance with the principles and criteria for sustainable oil certification.</li> <li>• Carrying out revisions and dissemination related to the sustainable oil certification process.</li> <li>• Ensure and monitor the incoming and outgoing mail process in accordance with established procedures.</li> </ul> <p>Standards of Success:</p>
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	<ul style="list-style-type: none"> <li>All activities and documentation comply with sustainable palm oil standards.</li> <li>Transparency in all aspects of activities.</li> <li>All documents are stored neatly and arranged.</li> </ul>
<b>Assessment Conclusion:</b>	KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M7	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	2.5 MS A Critical		
<b>Statement of Nonconformity:</b>	There was no evidence the ISH cooperative KPPNT provide training on how to conduct simplified FPIC approach for sampled smallholder – furthermore the form History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022 was not completely filled by some smallholders.		
<b>Requirement Reference:</b>	Smallholders complete training on how to conduct a simplified FPIC approach.		
<b>Objective Evidence:</b>	<p>Evidence:</p> <ul style="list-style-type: none"> <li>Based on interview with sampled smallholder member; audit team gathered information the smallholder member has not provided training on how to conduct a simplified FPIC approach.</li> <li>H. Sargawi WT-KPNT-0197; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad", indicating only 1 land parcel 10 Ha;</li> <li>Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating only 1 land parcel 150,720 m2/15 Ha;</li> <li>Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> <li>Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali", indicating only 5 parcels of 1.9 Ha (19,963 m2) – 1.9 Ha (19,924 m2) - 1.9 Ha (19,965 m2) - 1.9 Ha (19,912 m2) - 1.9 Ha (19,900 m2);</li> <li>Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen", indicating only 6 parcels of 2.6 Ha (26,053 m2) – 1.7 Ha (17,360 m2) – 4.4 Ha (44,659 m2) - 1.3 Ha (13,943 m2) – 2.1 Ha (21,223 m2) – 2 Ha (20,000 m2).</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least</li> </ul>		

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include/be related to training on procedures for using a simplified FPIC approach (including how to fill out the *Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan*).

- Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).

Verification 23 to 24 July 2024

KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.

Training material containing of:

- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and **Simply FPIC**, Worker Grievance.
- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024



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	9	WT-KPNT-0202	Mr. Hadiano	8-11 Jan 2024	8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 Feb 2024	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024



<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>The training that has been carried out is not optimal and not comprehensive for smallholder members. So the understanding of training on procedures for using a simplified FPIC approach (including how to fill out the <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i>) is not yet fully understood by all level (Cooperative Management, Farmer Groups, ICS and smallholder members).</li> <li>Coordination and communication during the RSPO audit between the cooperative management, farmer groups and the ICS Team was not optimal so that: <ul style="list-style-type: none"> <li>Submission of training documentation evidence is not optimal.</li> <li>Documents submitted to the auditor are inappropriate and incomplete.</li> <li>Person in charge for documents lack understanding of RSPO documents</li> </ul> </li> <li>The preparation of the documentation was not adjusted to the RSPO P&amp;C so that during the audit the team (Document Control) tasked with looking for documentary evidence (evidence of training, etc.) had difficulty finding the documents.</li> <li>After the training, ICS team did not confirm whether the participants had really understood the training material.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the all team (Cooperative Management, Farmer Groups, ICS, smallholder members) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>Conduct a final evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of how to record and report daily production which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the daily production record and its reporting.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware, understand how to a simplified FPIC approach (including how to fill out the <i>Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan</i>).</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
NCR Ref #	2411048-202310-M8	Issued Date	03/11/2023
Due Date	02/11/2024	Closure Date	24/07/2024
Indicator & Category (Critical / Minor)	3.1 E & MS A Critical		
Statement of Nonconformity:	<p>3.1 E There is no evidence from the smallholder yet provide information on the source of labour, including family members, working on the farm and hired labour including contract workers.</p> <p>3.1 MS A There is no evidence all smallholders yet complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited.</p>		
Requirement Reference:	<p>3.1 E Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 2).</p> <p>3.1 MS A Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>		
Objective Evidence:	<p><b>LIST OF WORKERS</b></p> <p>KPPNT showed Decree Number 013/SK/KPNT/2023 dated 10 January 2023 concerning the Appointment of Special Officers for Harvesting, Spraying, Fertilizing and Dusting Activities at the KPPNT. In the attachment to the Decree there is a recorded list of workers for 19 workers which shows information including name, place, date of birth, age, gender, NIK, address and type of work. However, information on the names of landowners and farmer groups is not yet available in the list according to the 2020 RISS INANI Worker List Template (Appendix 5).</p>		

	<p>Based on the field visits to sample farmers (ID Farmer WT-KPNT-0653), it is known that land owners employ workers for harvest work, but these are not yet on the list of workers shown.</p> <p><b>WORK AGREEMENT</b></p> <p>KPPNT shows a Work Agreement dated <b>16 January 2023</b> with the <b>first party on behalf of the landowner</b> (WT-KPNT-0043) and the second party on behalf of the worker (A) but in the signature section it is known that the person who <b>signed the first party is the Chairman of the Cooperative</b> with the date stated on <b>15 January 2022</b>.</p> <p>KPPNT shows a revised Work Agreement, for example the Work Agreement dated 16 January 2023 with the first party on behalf of the land owner (WT-KPNT-0462) and the second party on behalf of the worker (W). In the first party section it is written <i>Acting for and on behalf of KPNT in this case representing farmers in managing the plantation</i>. The agreement was signed by the landowner and workers on 16 January 2023, however, <b>the validity of the signature cannot be proven</b>.</p> <p>KPPNT shows a revised Work Agreement, for example the Work Agreement dated <b>16 January 2023</b> with the first party on behalf of the landowner (WT-KPNT-0651) and the second party on behalf of the worker (T). <i>In the first party section it is written that it acts for and on behalf of KPPNT</i>. The agreement was signed by the landowner and workers on <b>15 January 2023</b>, and <b>the validity of the signature cannot be proven</b>.</p> <p>The revised work agreement documents have not been consistent regarding the format of the work agreement, date written and the validity of the signature.</p> <p>Interviews with sample farmers revealed that farmers employ KPPNT workers on their farm, but from verification of KPPNT Worker agreement documents, not all Work Agreement are available for sample landowners.</p> <p><b>TRAINING</b></p> <p>KPPNT shown the Minutes of the Training on Understanding the Prohibition of Forced Labor Practices for KPPNT Farmers on 10 October 2023. The training was held at the KPPNT Office, with trainer from the PT Agrindo Indah Perkasa team, KPPNT Management, and the Wilmar team, attended by 18 participants.</p> <ul style="list-style-type: none"> <li>At the time of the audit, the only evidence shown was evidence of training dated 10 October 2023.</li> <li>Based on interviews with sample member smallholder, information was obtained that these farmers had not received training related to forced labor practices.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT revised the list of workers owned by KPPNT and adjusted it to the Worker List Template (Attachment 5) RISS INANI 2020.</li> </ul>

- KPPNT to instruct all smallholder member to submit the list of workers that has been made to the KPPNT.
- KPPNT direct smallholder members to make a Work Agreement between the land owner and the workers registered in the worker list (which has been submitted previously).
- KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training related to the prohibition of forced labor practices, the obligation to submit a list of workers and the obligation to make a work agreement if the land owner uses labor in its operational activities.
- Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).

Verification 23 to 24 July 2024

#### LIST OF WORKER

A list of workers can be shown which shows information on the name of the land owner, name of the worker, place and date of birth of the worker, age, gender, ID, address, type of work (harvesting, manuring, spraying, slashing, etc.), PPE received. For example:

- List of Workers Kelompok Tani Camelia consisting of 50 workers (male, youngest age 29 years and oldest age 47 years).
- List of Workers Kelompok Tani Asoka consisting of 85 workers (male, youngest age 26 years and oldest age 50 years).

#### WORK AGREEMENT

KPPNT shows a work agreement between the land owner and the worker, for example:

- Work Agreement Letter between land owner (WT-KPNT-0758) and worker (A).
- Work Agreement Letter between land owner (WT-KPNT-0462) and worker (W).
- Work Agreement Letter between land owner (WT-KPNT-0651) and worker (T).
- Work Agreement Letter between the land owner WT- KPNT -0076 and worker (MA).
- Work Agreement Letter between land owner (WT- KPNT -0034) and worker (M).
- Work Agreement Letter between land owner (WT- KPNT -0301) and worker (E)

The work agreement was made on 16 January 2024 and signed by the land owner and workers. In the work agreement, the type of work and wages are agreed:

- Harvesting IDR 200,000/ton (piece rate 2x in 1 month)
- *Kastrasi* IDR 7,000/principal (1x per year)
- Manuring IDR 15,000/bag (piece rate 2x in 1 year)
- Spraying IDR. 400,000 (piece rate 1x in 1 year)
- Manual slashing IDR 1,200,000/ha (1x piece rate in 1 year)

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- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, **Forced Labor, Worker Agreement, Worker List**, Premium RSPO and Logo Use, **Worker Rights**, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

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7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
9	WT-KPNT-0202	Mr. Hadiananto	8-11 Jan 2024	8 Jan 2024
10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024

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	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 Feb 2024	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>The list of workers made by KPPNT is not yet complete with the name of the land owner, type of work and age of the worker.</li> <li>The work agreement made between the land owner and workers is still incomplete and not in accordance with RISS INANI 2020.</li> <li>Training/dissemination on Forced Labor Practices has not been carried out comprehensively for all levels (Group Managers, ICS Team, Farmers' Groups and</li> </ul>				

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	smallholder members). After the training, ICS team did not confirm whether the participants had really understood the training material.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT should consolidate the list of workers used in farmer groups and smallholder member who use their own workers for their operational activities.</li> <li>Carry out continuous outreach to all levels (Group Managers, Farmers' Groups, ICS and smallholder members). So that KPPNT smallholder member can understand the prohibition on forced labor practices, the obligation to submit a list of workers and the obligation to make a work agreement.</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul>
<b>Assessment Conclusion:</b>	<p>Correction and corrective action have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand related to the prohibition of forced labor practices, the obligation to submit a list of workers and the obligation to make a work agreement. All members have attended the refreshment training/awareness.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M9	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	3.3 MS A Critical		
<b>Statement of Nonconformity:</b>	There is no evidence that workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate.		
<b>Requirement Reference:</b>	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		
<b>Objective Evidence:</b>	<p>KPPNT shows a list of 11 workers working at the KPPNT office in 2023.</p> <p>KPPNT Salary Recap on 25 October 2023, 25 July 2023, and 25 June 2023. However, it cannot be shown that the calculation of wage provisions is in accordance with the applicable minimum wage.</p>		
<b>Corrections:</b>	<p>KPPNT has revised the format for calculating wage provisions by adding details of work and wages for office employees by referring to the minimum wage standards applicable in the district/province.</p> <p>Verification 23 to 24 July 2024</p> <p>Governor's Decree No. 999/KEP.GUB/DISNAKERTRANS-3.3/2023 concerning Determination of Provincial Minimum Wage period 2024, namely IDR 3,037,121/month or IDR 121,485/day or IDR 15,186/hour.</p>		

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	<p>KPPNT Worker Wage Calculation Formula period 2024 is set at IDR. 3,200,000,- Based on verification of employee salary slips for May and June 2024 on behalf of NR (Administration) and AZ (field work unit), wages of IDR 3,200,000,-</p> <p>Based on verification between minimum wage provisions and salary calculations determined by KPPNT, it is known that KPPNT has set wages above the minimum wage.</p>													
<b>Root Cause Analysis:</b>	<p>KPPNT has a format for calculating wage provisions which was created on 15 January 2023. However, this format does not yet cover the types of work and activities of cooperative employees in cooperative offices and there is no reference that the calculation of wage provisions refers to the minimum wage standards applicable in the district/province</p>													
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT carry out outreach to office employees and workers who work at the KPPNT and those who work for smallholder members of the KPPNT to understand that the workers' wages given are in accordance with the applicable statutory provisions.</li> <li>KPPNT and all levels (Manager Group, ICS, Farmers Group) carry out regular monitoring (either through employee interviews or viewing evidence of agreement or salary slips) of the wages given by smallholder member to their workers so that they comply with applicable regulations.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> <li>Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li> <li>Dissemination of Procedures: <b>Minimum Wage</b>, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li> <li>Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.</li> </ul> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder ID</th><th>Smallholder name</th><th>Training date</th><th>Evaluation date</th></tr> </thead> <tbody> <tr> <td>1</td><td>WT-KPNT-0153</td><td>Mrs. Dewi Retno Asih</td><td>5-8 Feb 2024</td><td>5 Feb 2024</td></tr> </tbody> </table>				No	Smallholder ID	Smallholder name	Training date	Evaluation date	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
No	Smallholder ID	Smallholder name	Training date	Evaluation date										
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024										



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	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
	3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
	4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
	5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
	9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024	8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
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	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<b>Assessment Conclusion:</b>		Correction and corrective action have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand related to the minimum wage. Therefore, this non-conformity is closed.			

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M10	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	3.4 MS A Critical		
<b>Statement of Nonconformity:</b>	There is no evidence yet that all smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.		
<b>Requirement Reference:</b>	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.		
<b>Objective Evidence:</b>	<p>KPPNT shows the <i>Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan</i> for 2022-2024, with the activities specified is worker complaints training.</p> <ul style="list-style-type: none"> <li>Based on document verification, KPPNT has not been able to show evidence that the training has been implemented.</li> <li>Based on interviews with sample farmers, farmers have yet attended training regarding workers' rights to submit complaints.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training Workers' rights and how to submit grievance.</li> </ul>		

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- The training must be able to reach all levels (including Group managers, ICS Team, Cooperative management, Farmer Group and smallholder members). So that understanding of the training can be conveyed to all KPPNT smallholder members.
- Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).

Verification 23 to 24 July 2024

KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.

Training material containing of:

- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, **Worker Rights**, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, **Worker Grievance**.
- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024

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	9	WT-KPNT-0202	Mr. Hadiano	8-11 Jan 2024	8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
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	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
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	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024
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	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024

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<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• Training regarding workers' rights to convey grievance and convey information to workers regarding the means that can be used to convey complaints/grievance which have been carried out but are not optimal and not comprehensive for smallholder members. So the understanding is not yet fully understood by smallholder members.</li> <li>• Coordination and communication during the RSPO audit between the cooperative management, farmer groups and the ICS Team was not optimal so that: <ul style="list-style-type: none"> <li>- Submission of training documentation evidence is not optimal.</li> <li>- Documents submitted to the auditor are inappropriate and incomplete.</li> <li>- Person in charge for documents lack understanding of RSPO documents.</li> </ul> </li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>• Evaluate the all team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>• Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>• KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>• Conduct a final evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 Jul 2024:</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on worker' right and how to submit grievance which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the worker' right and how to submit grievance.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand the worker right and how to submit grievance. All members have attended the refreshment training/awareness.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M11	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024

<b>Indicator &amp; Category (Critical / Minor)</b>	3.5 MS A Critical
<b>Statement of Nonconformity:</b>	There is no evidence that all of this is yet smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.
<b>Requirement Reference:</b>	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.
<b>Objective Evidence:</b>	<p>KPPNT show evidence OHS training has been carried out, on 28 October 2023. The training was held at the KPPNT Office, with trainer from the team of PT Agrindo Indah Persada (Wilmar Group), attended by 39 participants consisting of Group Managers and the ICS Team. In the minutes meeting it is explained as follows:</p> <ul style="list-style-type: none"> <li>OHS within the <b>agency</b> are to identify OHS regulations, OHS regulations, communication and outreach activities, implement humane working hours, health monitoring, maintain environmental conditions where we work and emergency programs.</li> <li>If OHS is not implemented in the <b>agency</b> and applied at work, it will have the potential to create various cases of accidents and work-related illnesses which have the potential to result in moral and material losses.</li> <li>Documentation of activities in the form of photos of fire prevention simulations using fire extinguisher.</li> </ul> <p>The minutes meeting are written by the <b>agency</b>, and do not indicate that they are in accordance with the scope of the cooperative, and the minutes and photo documentation do not correlate.</p> <p>The training carried out also does not cover health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training work on plantations (including risks arising from the use of pesticides) and how to prevent them. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</li> <li>KPNT corrected mistakes in writing training minutes. Minutes should be checked first so that there are no typos.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness. Training material containing of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:</p>

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No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
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6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024	8 Jan 2024
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20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024	23 Jan 2024
21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024

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	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 2024	Feb	17 Feb 2024
	Non sample IAV					
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Training regarding understanding health and safety risks related to work on plantations (including risks arising from the use of pesticides) and how to prevent them is not optimal and not comprehensive for smallholder members. So, the understanding is not yet fully understood by all levels (Group Manager, ICS, Farmers Group and smallholder members).</li> <li>After the training, the KPPNT did not confirm whether the participants had really understood the training material.</li> <li>The personnel (Secretary) who took the meeting minutes were not careful when taking the minutes, resulting in mistakes when recording the training minutes.</li> </ul>					
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 Jul 2024:</p>					



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	<p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on health and safety risks related to work on plantations (including risks arising from the use of pesticides) which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having understand the health and safety risks related to work on plantations (including risks arising from the use of pesticides). All members have attended the refreshment training/awareness.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M12	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	3.6 MS A Critical		
<b>Statement of Nonconformity:</b>	There is no evidence yet that all smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
<b>Requirement Reference:</b>	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.		
<b>Objective Evidence:</b>	<p><b>DISCRIMINATION</b></p> <p>KPPNT shows the Matriks ICS (<i>Internal Control System</i>) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan for 2022-2024, with the activities specified is Training/Dissemination of SOP Anti-Discrimination.</p> <ul style="list-style-type: none"> <li>- Based on the document review, there was no evidence that Training/Dissemination of SOP Anti-Discrimination had been implemented.</li> <li>- Based on interviews with a sample of farmers, they have never received training/dissemination of SOP anti-discrimination.</li> </ul> <p><b>HARASSMENT AND ABUSE</b></p> <p>KPPNT shown evidence that training has been carried out on preventing harassment and abuse that occurred in farm on 15 March 2023. The training was held at the KPPNT Office, with trainer from the PT Agrindo Indah Perkasa Team and the Wilmar Team, attended by 18 participants.</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the evidence shown was only evidence of training on 15 March 2023, there was no other evidence related to training for other smallholder member and workers.</li> </ul>		

	<ul style="list-style-type: none"> <li>- Based on interviews with sample farmers, it is known that farmers have not received training regarding harassment and abuse in the workplace.</li> </ul> <p>KPPNT has a Procedure for Submitting and Handling Cases of Sexual Harassment and Domestic Violence (Document Number: PRO-PNT-18-006, 07 May 2017, Revision 00). The procedure explains the existence of a gender committee as a committee specifically formed to handle cases of sexual harassment.</p> <p>The meeting minutes explain the material points presented, including:</p> <ul style="list-style-type: none"> <li>- Understanding sexual harassment</li> <li>- Victims who experience violence in the garden or household work area immediately report what happened to them to the gender committee, direct leadership in the field, or to any other leadership to get a good response.</li> <li>- The gender committee that receives the report and the victim immediately handles it up to the investigation stage in order to obtain more complete information and must ask for information from witnesses who saw the incident themselves.</li> </ul> <p>From document review and interviews, it is known that there is no information on the existence of a gender committee in the KPPNT.</p> <p><b>AWARE OF THE NEED FOR A SAFE WORKSPACE</b></p> <p>KPPNT showed the Matriks ICS (<i>Internal Control System</i>) untuk <i>Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan</i> for 2022-2024, with the activity designated as safe work training and HIRAC.</p> <ul style="list-style-type: none"> <li>- Based on the document review, there was no evidence that safe work training and HIRAC dissemination had been implemented.</li> <li>- Based on interviews with a sample of farmers, they had not received training related safe working and HIRAC dissemination.</li> </ul> <p>KPPNT shows the SOP for Identification of Impact Aspects Hazard and Risk (Document Number: SOP-PNT-18-028 dated 07 May 2018, Revision 00), issued by the Chairman of the Cooperative. The SOP explains the mechanism for implementing the identification of EHS aspects and impacts, including:</p> <ul style="list-style-type: none"> <li>- Dissemination of the implementation of impact aspect identification</li> <li>- Each section carries out identification of EHS impact aspects</li> <li>- Review/Analysis of the results of EHS impact aspects</li> </ul> <p>However, KPPNT has not been able to show documents on the results of the aspects hazard and risk.</p> <p>KPPNT shows the Minutes of Handover of PPE dated 30 October 2023 from PT Agrindo Indah Perkasa to the KPPNT in the form of PPE for audit purposes and the 2023 PPE Inventory List. However, there is no evidence of handover of PPE for farmers and workers.</p>
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	<p>KPPNT showed Decree Number 001/SK/KPNT/XII/2022 dated 31 December 2022 concerning the Declaration of the KPPNT towards Sustainable Palm Oil Certification for Independent Farmers. In the Decree Article V of Work Safety Procedures, it is stated that PPE can be provided by the landowner or workers can prepare it themselves. As regulated in statutory regulations (UU No. 1 of 1970 and Minister of Manpower Regulation No. 8 of 2010) it is stated that employers provide, free of charge, all personal protective equipment required for workers.</p>																									
<b>Corrections:</b>	<ul style="list-style-type: none"><li>• KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training workplace discrimination, harassment and abuse and are aware of the need for a safe workspace. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</li><li>• KPPNT forms a gender committee which includes all smallholder members which is equipped with main duties and functions, a gender committee activity matrix as evidence of the realization of activities.</li><li>• KPPNT conducts retraining for all smallholder members related to aspects of impacts and hazard risks (HIRARC)</li><li>• Control Documents re-arrange documents in accordance with RSPO principles and criteria and carry out checks, especially regarding documents regarding aspects of the impacts and risks of OHS hazards in the workplace.</li><li>• The Group Manager together with the farmer group conveyed to all smallholder members to complete farmer activity reports including PPE handover reports.</li></ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of HIRARC, gender committee, workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.</p> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidence are verified as below:</p> <table><tr><th>No</th><th>Smallholder ID</th><th>Smallholder name</th><th>Training date</th><th>Evaluation date</th></tr><tr><td>1</td><td>WT-KPNT-0153</td><td>Mrs. Dewi Retno Asih</td><td>5-8 Feb 2024</td><td>5 Feb 2024</td></tr><tr><td>2</td><td>WT-KPNT-0057</td><td>Mr. Almardoni</td><td>5-8 Feb 2024</td><td>6 Feb 2024</td></tr><tr><td>3</td><td>WT-KPNT-0291</td><td>Mr. Jailani</td><td>22-23 Mar 2024</td><td>22 Mar 2024</td></tr><tr><td>4</td><td>WT-KPNT-0758</td><td>Mr. Sujarwo</td><td>15-20 Jan 2024</td><td>16 Jan 2024</td></tr></table>	No	Smallholder ID	Smallholder name	Training date	Evaluation date	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024	3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024	4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
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	5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
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	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
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	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				

	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
	<p>Minutes of the Establishment of the Gender Committee on 1 February 2024 with the following structure:</p> <ul style="list-style-type: none"> <li>- Chairman: Syamsiatul Khoiriyah</li> <li>- Secretary: Nova Roza</li> <li>- Training Section: Yusmanelli, Lilis Murni</li> <li>- Consultation Section: Nurjannah, Rohella</li> <li>- Protection, Prevention and Action Section: Saudah, Dewi Retno Asih</li> </ul> <p>The Gender Committee was formed as a special team to implement gender equality and women's human rights at KPPNT. The minutes also explain the authority, duties and responsibilities of each position in the gender committee structure. Apart from that, a Gender Committee Work Program has also been prepared.</p> <p>Identification of Hazards and Risk Assessment (Document No. F.KPNT-24-007, Rev. 01, 1 January 2024). Harvesting activities by identifying hazards such as falling fruit, fronds, pollen and loose ends with the risk of injury mainly to the head, and controlling by using helmets and boots.</p> <p>Minutes of handover of PPE (helmets, boots, egrek covers, gloves, chemical aprons, respirator masks, rubber gloves) on 20 January 2024 to workers working in 25 farmer groups (KT Sungai Gunting, KT Sungai Labi 1, KT Sungai Labi 2, KT Sungai Deras, KT Mawar, KT Asoka, KT Flamboyan, etc).</p>					
<b>Root Cause Analysis:</b>		<ul style="list-style-type: none"> <li>• Training regarding anti-discrimination, anti-harassment and violence prevention training has not been carried out in detail. What has been done is only a short dissemination regarding the policy of KPPNT. So, the understanding is not yet fully understood by all levels (Group Manager, ICS, Farmers Group and smallholder members).</li> <li>• KPPNT does not yet understand the duties and principal and functions of gender committees, so further training is needed regarding the concept of gender committees and the establishment of a new gender committee structure.</li> <li>• The understanding of all levels (Group Managers, ICS, Farmer Groups and smallholder members) regarding the impact and risk aspects of hazards (HIRARC) in the workplace is still very weak, this is because training on basic OHS and hazard risk identification has only been carried out once and combined with other training. So, understanding about this is still very weak.</li> </ul>				

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	<ul style="list-style-type: none"> <li>Weak understanding of the Document Control Team regarding the documents contained in the RSPO Principles and Criteria, so that the Impact Aspect Documents that have been prepared by KPPNT cannot be demonstrated.</li> <li>There is still a lack of understanding and awareness of smallholder members regarding recording and reporting activities. So, the PPE that smallholder members have handed over to their workers is not written down and there is no evidence of handover.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct a evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 Jul 2024:</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training.</p>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M13	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.1 MS A Critical		
<b>Statement of Nonconformity:</b>	No evidence that all smallholders member have complete and attend training on human-wildlife conflict and mitigation efforts, RTE species and important ecosystems.		
<b>Requirement Reference:</b>	RSPO ISH 2019 INA NI 2022 - 4.1 MS A Smallholders complete training on and are aware of: <ul style="list-style-type: none"> <li>The importance of maintaining and conserving HCVs and HCS forests</li> </ul>		

	<ul style="list-style-type: none"> <li>Human-wildlife conflict and mitigation efforts;</li> <li>Rare, threatened and endangered species and important ecosystems....</li> </ul>
<b>Objective Evidence:</b>	<p>Simplified HCV-HCS Assessment conducted in period August – November 2022, the final report of HCV-HCS assessment is in December 2022. HCV-HCS assessment assisted by Wilmar-Sustainability Team which have qualified for required aspect to identifying HCV-HCS. Total area of smallholder plots assessed is 3,382.18 Ha in 902 smallholders. Scope for HCV-HCS assessment is wider than total plots area with methodology precautionary approach 5 km radius outside the smallholder plots, 129,599.02 Ha.</p> <p>Summary of HCV-HCS assessment as below:</p> <p>HCV1: 48.87 Ha</p> <p>HCV1 and HCV4: 182.40 Ha</p> <p>HCV1 and HCV6: 9.87 Ha</p> <p>HCV1, HCV4 and HCV6: 27.12 Ha</p> <p>HCV4: 2,722.28 Ha</p> <p>HCS: 6,912.47</p> <p>Total HCV-HCS identified is 9,903.01 Ha.</p> <p>However, according to HCV-HSC Assessment, there are no HCV-HCS within the smallholder's plot.</p> <p>Training the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict and mitigation efforts, Rare, threatened, and endangered species and important ecosystems have been conducted in different title.</p> <p>Training for smallholders is focused on Riparian Management and Soil Erosion Control.</p> <p>"Pelatihan Pengelolaan Daerah Aliran Sungai dan Pelatihan Tingkat Erosi Tanah". Smallholder attended the training based on sample are:</p> <p>18 Mar 2023: Zahari, H. Sargawi, Abd. Kadir.</p> <p>21 Mar 2023: Fathurrahman</p> <p>22 Mar 2023: Tuti Andriani</p> <p>15 Mar 2023: Khaidir</p> <p>23 Mar 2023: Misbahudin</p> <p>Resume of smallholders attend the training are:</p> <p>15 Mar 2023: 13 smallholders</p> <p>16 Mar 2023: 27 smallholders.</p> <p>18 Mar 2023: 26 smallholders.</p> <p>20 Mar 2023: 30 smallholders.</p> <p>21 Mar 2023: 27 smallholders.</p> <p>22 Mar 2023: 24 smallholders.</p>

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	23 Mar 2023: 26 smallholders.																																
	25 Mar 2023: 28 smallholders.																																
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	Total smallholders attended the training is 214 of 902 smallholders.																																
	Not all members have attend complete training on Human-wildlife conflict and mitigation efforts and Rare, threatened and endangered species and important ecosystems.																																
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	KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.																																
	Training material containing of:																																
	<ul style="list-style-type: none"> <li>• Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li> <li>• Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, <b>HCV</b>, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li> <li>• Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.</li> </ul>																																
	Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:																																
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	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024

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	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<b>Corrections:</b>	KPPNT together with the cooperative management, ICS Team and Farmers Group conducted training for all smallholder members. The training must at least include/be related to training related to human-wildlife conflict and mitigation efforts, RTE species and important ecosystems.				
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Complete training regarding mitigation efforts and human-animal conflict as well as important ecosystems and protected animals has not been carried out comprehensively. The training only involved cooperative administrators, ICS and farmer groups. The training method uses the training for trainer (ToT) method with the hope that the ICS team and farmer groups that have received the training will provide training to their smallholder members.</li> <li>Weak control from the Group Manager to the ICS Team and farmer groups regarding the realization of the implementation of complete training related to mitigation efforts and human-animal conflict as well as important ecosystems and protected animals.</li> </ul>				
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups, ICS, Smallholder members) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct a final evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification on 23 to 24 Jul 2024:</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on health and safety risks related to work on plantations (including risks arising from the use of pesticides) which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training.</p> <p>Verification 23 to 24 July 2024</p>				

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	<p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of HCV, includes RTE and human-wildlife conflict and its mitigation were planned to be conducted three times a year to all ICS and members. Period Jan-Ma, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training material.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware and understand the human-wildlife conflict and its mitigation. Smallholders can also explain the RTE species and protection manner.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M14	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.6 MS A		
<b>Statement of Nonconformity:</b>	Smallholder still using fire on farm.		
<b>Requirement Reference:</b>	<p>RSPO ISH 2019 INA NI 2022 - 4.6 MS A</p> <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>		
<b>Objective Evidence:</b>	<p>Training on agrochemical wastes/hazardous and toxic wastes has been disseminated to the members on 19, 23, 24, 25, 26, 27, 28, 29, 30, 31 January 2023. Training title is "Pelatihan Pengambilan dan Penggunaan Pestisida (Racun) dan Pelatihan Pencucian Kemasan Bekas Bahan Kimia". Mentioned that an empty agrochemical container shall rinse and wash 3 times and collected/delivered to agrochemical containers storage.</p> <p>Based on interview with sample of smallholders, stated that an empty agrochemical container still burned or buried at backyard.</p> <p>However, based on field observation on Abdul Kadir plot (WT-KPNT-0016) sighted physical evidence that fire use for farm waste (i.e.: dried empty bunch) on the farm/plot. Statement gathered according to interview with sample smallholders that fire still used for waste management on the farm.</p> <p>Training related prohibition of fire use on land preparation and prohibition of fire use on farm waste management is not available.</p>		

**RSPO P&C Public Summary Report****Revision 15 (Nov 2023)****Corrections:**

KPPNT with the cooperative management, ICS Team and Farmers Group conducted training for all smallholder members. The training must at least include/be related to training related to the prohibition of burning both for land clearing and for managing waste/oil palm waste.

Verification 23 to 24 July 2024

KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.

Training material containing of:

- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, **Zero Burning**, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
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Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
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	9	WT-KPNT-0202	Mr. Hadiano	8-11 Jan 2024	8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
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	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024

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<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Weak understanding and awareness of KPPNT smallholder members regarding the prohibition on burning both for land clearing and for managing waste/oil palm waste. This is because member do not understand the regulations prohibiting burning both for land clearing and for managing oil palm waste.</li> <li>KPPNT has not provided information to all smallholder members regarding training regarding the prohibition of using fire for clearing land and prohibiting the use of fire for managing garbage or oil palm waste. The training provided is limited to cooperative administrators, ICS teams and farmer groups.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of disallowing burning activities/practices on plot which planned three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood that burning practices/activities on plot is disallowed for any reason.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware and understand that burning practices/activities on plot is disallowed for any reason.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M15	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.7 MS A		
<b>Statement of Nonconformity:</b>	No evidence that all smallholders members have complete and attend training on riparian management		
<b>Requirement Reference:</b>	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		

<b>Objective Evidence:</b>	<p>Training for smallholders is focused on Riparian Management and Soil Erosion Control.</p> <p>"Pelatihan Pengelolaan Daerah Aliran Sungai dan Pelatihan Tingkat Erosi Tanah". Smallholder attended the training based on sample are:</p> <p>18 Mar 2023: Zahari, H. Sargawi, Abd. Kadir.</p> <p>21 Mar 2023: Fathurrahman</p> <p>22 Mar 2023: Tuti Andriani</p> <p>15 Mar 2023: Khaidir</p> <p>23 Mar 2023: Misbahudin</p> <p>Resume of smallholders attend the training are:</p> <p>15 Mar 2023: 13 smallholders</p> <p>16 Mar 2023: 27 smallholders.</p> <p>18 Mar 2023: 26 smallholders.</p> <p>20 Mar 2023: 30 smallholders.</p> <p>21 Mar 2023: 27 smallholders.</p> <p>22 Mar 2023: 24 smallholders.</p> <p>23 Mar 2023: 26 smallholders.</p> <p>25 Mar 2023: 28 smallholders.</p> <p>27 Mar 2023: 13 smallholders.</p> <p>Total smallholders attended the training is 214 of 902 smallholders.</p> <p>Based on LUCA review, environmental remediation on riparian area which overplanted is 63.46 Ha consist of 166 plots.</p> <p>Not all members have attended complete training on riparian buffer zone management, particularly smallholders plot which were identified for remediation.</p>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>• Evaluate the whole team (Group Manager, Farmer Groups, and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>• KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>• Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p>

**RSPO P&C Public Summary Report****Revision 15 (Nov 2023)**

KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.

Training material containing of:

- Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.
- Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, **Planting on Buffer Zone**, Disallowing Paraquat Use, **HCV**, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
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Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
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	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
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	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
	Root Cause Analysis:	<ul style="list-style-type: none"><li>• The ICS Team and farmer groups have not been able to carry out training (door to door) to all smallholder members on the river border regarding training in managing river buffer zones (river borders) and understand it, and the group has an action plan to maintain/or improve the zone buffer river area (river border).</li><li>• Weak group manager to follow up and evaluate training activities carried out by the ICS team and farmer groups.</li></ul>			

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<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Group Manager, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of buffer zone and riparian management planned to be conducted three times a year to all ICS and members. Period Jan-Ma, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood how to maintain riparian and buffer zone.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware and understand how to maintain riparian and buffer zone.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M16	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.8 E & MS A Critical		
<b>Statement of Nonconformity:</b>	Smallholder do not commit to phase out paraquat		
<b>Requirement Reference:</b>	<p>4.8 E</p> <p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>Immediately stopping purchasing of these pesticides</li> <li>Phasing out use of remaining stock by MS A</li> <li>Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>4.8 MS A</p> <p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers;</p>		

	storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).																														
Objective Evidence:	<p>4.8 E</p> <p>The members of KPPNT have commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by signing the smallholder declaration in form of "Surat Keputusan tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table><tr><th>No</th><th>Smallholder Name</th><th>Smallholder ID</th><th>Declaration Number</th><th>Signing date</th></tr><tr><td>1</td><td>Mhd. Syukri</td><td>WT-KPNT-0424</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>2</td><td>Almardoni</td><td>WT-KPNT-0057</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>3</td><td>Umardani</td><td>WT-KPNT-0830</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>4</td><td>Abdul Kadir</td><td>WT-KPNT-0016</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>5</td><td>Ahmad Khusoiry</td><td>WT-KPNT-0043</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr></table> <p>Group manager has developed procedure for spraying "Prosedur Penyemprotan" (SOP-PNT-18-055, Rev0, 7 Mei 2018).</p> <p>5.3 Semprot Piringan</p> <p>5.3.3 Bahan yang digunakan untuk circle spraying adalah <b>Paraquat</b> 75cc/ 15 Liter air ditambah 3-gram methyl metsulfuron.</p> <p>According to this statement, concludes that smallholders do not commit to phase out paraquat.</p> <p>4.8 MS-A</p> <p>Group manager cannot demonstrate that smallholder have attend the training BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.</p>	No	Smallholder Name	Smallholder ID	Declaration Number	Signing date	1	Mhd. Syukri	WT-KPNT-0424	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	WT-KPNT-0057	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	WT-KPNT-0830	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	WT-KPNT-0016	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	WT-KPNT-0043	70/003/SK/KPNT/2022	01/09/2022
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Corrections:	<ul style="list-style-type: none"><li>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training regarding the hazard of paraquat poison, procedures for using pesticides, prohibitions on pregnant and breastfeeding women carrying out spray work and procedures for managing waste.</li><li>KPPNT revised the Spraying Procedure (SOP-PNT-18-055, Rev0, 7 May 2018) by removing the sentence "The material used for circle spraying is Paraquat 75cc/ 15 liters of water plus 3-gram methyl metsulfuron " and replace with permitted and recommended chemicals with integrated weed control.</li></ul>																														

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Verification 23 to 24 July 2024

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	<p>Revising spraying procedure "Prosedur Penyemprotan" SOP-PNT-18-055, Rev.02, January 2024.</p> <p>5.1.3 and 5.3.3 Paraquat change to "Spot spray and circle spray using Isopropil Amina Glifosat and Metsulfuron..."</p>				
<b>Root Cause Analysis:</b>		<ul style="list-style-type: none"> <li>Lack of understanding regarding the hazard of paraquat, procedures for using pesticides, prohibitions against pregnant and breastfeeding woman carrying out spray work and procedures for managing chemical waste due to the KPPNTE</li> </ul>			

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	<p>carrying out dissemination/training only limited to training for administrators/ICS/farmer groups and only some smallholder member took part in the training.</p> <ul style="list-style-type: none"> <li>Farmer groups and ICS assigned to carry out training of trainers (ToT) for other smallholder members are not doing their job well, so member are still using paraquat and do not understand pesticide management, the risks of using pesticides for pregnant and breastfeeding women, and how to do it hazardous waste management.</li> <li>The training matrix/plan is not equipped with training/dissemination regarding pesticide management, handling and collection of hazardous waste, and outreach regarding the prohibition on the use of paraquat.</li> <li>KPPNT did not review the SOP regarding spraying used for the RSPO audit. So, there is still paraquat as an active ingredient in weed control.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of reducing and start to disallowing Paraquat use planned to be conducted three times a year to all ICS and members. Period Jan-Ma, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the impact of Paraquat use and start to stop applying Paraquat.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware and understand to reduce and stop using Paraquat. The smallholder stated that Paraquat use started to convert to Glyphosate use.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M17	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	4.9 MS A Critical		

## RSPO P&amp;C Public Summary Report

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<b>Statement of Nonconformity:</b>	Training evidence of safe chemical use, IPM, weed and invasive species management was not demonstrated.																												
<b>Requirement Reference:</b>	RSPO ISH 2019 INA NI 2022 - 4.9 MS A Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.																												
<b>Objective Evidence:</b>	Training evidence of safe chemical use, IPM, weed and invasive species management was not demonstrated.																												
<b>Corrections:</b>	<p>KPPNT carry out refreshment training for all levels (including group managers, ICS Team, Group Farmers and smallholder members). The training must at least include/be related to training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. Training can be carried out jointly (Indoor, Workshop) or independently (door to door visit).</p> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> <li>Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li> <li>Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li> <li>Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, <b>IPM</b>, Chemical Mixing, Pricing Mechanism and Financial Management.</li> </ul> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:</p> <table> <tr> <th>No</th><th>Smallholder ID</th><th>Smallholder name</th><th>Training date</th><th>Evaluation date</th></tr> <tr> <td>1</td><td>WT-KPNT-0153</td><td>Mrs. Dewi Retno Asih</td><td>5-8 Feb 2024</td><td>5 Feb 2024</td></tr> <tr> <td>2</td><td>WT-KPNT-0057</td><td>Mr. Almardoni</td><td>5-8 Feb 2024</td><td>6 Feb 2024</td></tr> <tr> <td>3</td><td>WT-KPNT-0291</td><td>Mr. Jailani</td><td>22-23 Mar 2024</td><td>22 Mar 2024</td></tr> <tr> <td>4</td><td>WT-KPNT-0758</td><td>Mr. Sujarwo</td><td>15-20 Jan 2024</td><td>16 Jan 2024</td></tr> </table>				No	Smallholder ID	Smallholder name	Training date	Evaluation date	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024	3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024	4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
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	5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
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	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 Feb 2024	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				



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	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Actually, KPPNT has conducted training regarding the safe use of chemicals, Integrated Pest Management, weed management and management of invasive species. The training uses the method of collecting in one time and one room (indoor training). This method is not effective because it does not reach all member. This was proven by the training participants who attended, not all smallholder member attended.</li> <li>The ICS Team and farmer groups have not been able to provide training (door to door) to all smallholder member on the use of safe chemicals, Integrated Pest Management, weed management and management of invasive species, so there are still smallholder members who have not received the training.</li> <li>The ICS Team and farmer groups still do not understand the importance of document recording all activities. This can be seen from door to door activities without absences and photos. So evidence of such training is not available.</li> <li>Weak group manager to follow up and evaluate training activities carried out by the ICS team and farmer groups.</li> </ul>					
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>KPPNT carry out continuous outreach to all teams (Cooperative Management, Farmer Groups, and ICS).</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of safe chemical use, IPM, weed and invasive species management under IPM training where planned to be conducted three times a year to all ICS and members. Period Jan-Ma, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood to safe chemical use, IPM, weed and invasive species management.</p>					
<b>Assessment Conclusion:</b>	Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes					

	<p>that smallholders and ICS having aware and understand to safe chemical use, IPM, weed and invasive species management.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>
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Non-conformity			
NCR Ref #	2411048-202310-M18	Issued Date	03/11/2023
Due Date	02/11/2024	Closure Date	24/07/2024
Indicator & Category (Critical / Minor)	A.1.3 E & MS A Critical		
Statement of Nonconformity:	<p>KPPNT is not issuing the correct procedure, using correct reference for membership requirement.</p> <p>The membership requirement did not implement consistently.</p>		
Requirement Reference:	The group has membership requirements		
Objective Evidence:	<p>Evidence:</p> <ul style="list-style-type: none"> <li>• "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" dated 7 May 2018 and revised 5 July 2019. In Section "3 Wewenang/Tanggungjawab" stated the highest authority bestowed to cooperative chairman to accept new member or excluding member in sustainable palm oil certification. The procedure has not lined out mechanism to tackle risk of conflict of interest in member acceptance.</li> <li>• "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" dated 7 May 2018 and revised 5 July 2019. In Section "4 Acuan" the procedure referring to RISS INA NI 2022. This means the procedure and its revision oversight the future-issued standard.</li> <li>• Requirement: 1 member (1 name) can only register maximum less than 20 Ha. While some smallholder sampled was registered under same name in its legal ownership of the land document. Verified: Ahmad Fahmi WT-kpnt-0041 listed with 10 land parcels and its legal ownership of the land was under his name, with total hectarage as per certificate/land title/legal ownership of land 211,111 m2/21.11 Ha. This was more than 20 Ha and yet listed as member.</li> </ul>		
Corrections:	<ul style="list-style-type: none"> <li>• KPPNT carry out refreshment training regarding document review, SOP preparation and document revision.</li> <li>• KPPNT revised the Procedure Mekanisme Keanggotaan (PRO-PNT-24-009) by correcting the effective date to match the latest revision date, and adding a mechanism to prevent conflicts of interest that could occur when accepting members.</li> <li>• Actually, KPPNT database complies with the requirement that 1 named member must not own land above 20 ha. This can be proven by documents, including: KPPNT database document sent to RSPO where the name Ahmad Fahmi WT-KPNT-0040 only has land area of 19.53 Ha.</li> </ul> <p>Verification 23 to 24 July 2024</p>		

- Dissemination on 10 June 2024 regarding document review, preparation of SOPs and revision of date documents attended by the ICS team.
- *Prosedur Mekanisme Keanggotaan* (No. Dokumen PRO-PNT-18-011, Rev.02, 1 Januari 2024). In the SOP, membership requirements have been added "*petani yang telah terdaftar menjadi anggota tunduk dan patuh terhadap segala peraturan yang ditetapkan oleh koperasi dan melepaskan segala atribut diluar koperasi seperti (anggota adalah kepala desa, anggota dewan, polisi atau jabatan public lainnya). Setiap petani yang menjadi anggota memiliki jabatan, hak dan kewajiban yang sama yaitu sebagai petani, dan akan memiliki jabatan lain (seperti ketua kelompok, ICS, Audit internal, dsb) apabila ditetapkan berdasarkan ketentuan/SK internal koperasi*".
- Verification of the registration form and legality of land ownership documents (SHM, SPORADIK), as well as the KPPNT Disclosure document sent to the RSPO on 27 June 2023 revealed that Ahmad Fahmi WT-KPNT-0041 owns 10 parcels with a total area of 19.53 Ha ((2.99 Ha; 1.92 Ha; 1.98 Ha; 1.05 Ha; 1.95 Ha; 1.64 Ha; 2.00 Ha; 2.00 Ha; 2.00 Ha; 2.00 Ha)
- KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness. Training material containing of:
  - **Membership requirements, Membership Statement Letter**, Land History, Cooperative Policies.
  - Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.
  - Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024

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	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
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	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024

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	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
Interviews with sample members revealed that membership requirements include, for example, member must submit a copy of land ownership documents, the area is not in forest and peat areas, and member comply with the regulations set by the cooperative. Based on this explanation, it can be concluded that member have understood the mechanism for membership requirements regulated in the established SOP.					
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>KPPNT management still does not understand the mechanism for preparing SOPs. This can be seen from the inconsistency and conformity in writing document numbers, determining effective dates, document revisions, and preparing the contents of SOPs.</li> <li>KPPNT has not changed the effective date of the SOP which has been revised to the latest date, this can be seen from the SOP taking effect on October 1 2022 to coincide with RSPO registration. This can be seen from the P&amp;C RISS INA NI reference issued in 2022 which is included in the reference. The PRO-PNT-18-011 Membership mechanism procedure has been in place since 7 May 2018, which was then revised on 5 July 2019, then on 1 October 2022, revised again to adapt to the terms and conditions for RSPO members as stated in RISS INA NI 2022.</li> <li>The available membership mechanism SOPs are not equipped with mechanisms that regulate to prevent conflicts of interest that could occur when accepting members.</li> <li>Document preparation is not neat, so that documents that are no longer valid/documents that have been revised are mixed with documents that are valid and currently in use. so the findings regarding the member's land area &gt; 20 Ha in the name of Ahmad Fahmi WT-KPNT-0041 covering an area of 21.11 Ha are still emerging. In fact, KPPNT will not be able to pass the RSPO member document verification stage if the member area is still above &gt; 20 Ha.</li> </ul>				
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> <li>KPPNT needs to reorganize the filling document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> </ul>				

	<ul style="list-style-type: none"> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT has compiled one folder for each smallholder members with available data including:</p> <ul style="list-style-type: none"> <li>ID Card &amp; <i>Kartu Keluarga</i></li> <li>Decree of Willingness to Follow RSPO and ISPO Certification</li> <li>Disclosure Form for the History of Land Tenure and Use and the Existence of Land Conflicts</li> <li>Evidence of land ownership (SHM, SPORADIK, Land Sale and Purchase Certificate)</li> <li>Map of farmer's plots</li> <li><i>Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B)</i></li> <li><i>Surat Pernyataan kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i></li> <li>Work Agreement Letter between the land owner and the worker</li> <li>Internal Audit (self assessment, nonconformity report)</li> <li>Daily Harvest Production Data</li> </ul> <p>The appointment of 16 person in charge as Document Control who are part of the ICS team include Syamsiatul K, M. Chairul Iqbal, Nova Roza, Siti Hasnah, Nurjanah, Ahmad Khusoiry, Saripudin, Ifan Kusmawan, M. Alipiah, Robi Aswara, Mariatul, Sopiyan, Aripan, Dewi Ratna, Yasroni, Oktavian Mardani.</p> <p>Main Duties: ensure/carry out the process of changing/handling documents in accordance with document control procedures (<i>Prosedur Pembuatan, Pengendalian dan Revisi Dokumen</i> (No. Document: PRO-PNT-24-003, Rev. 01, 1 January 2024)</p> <p>Responsibility:</p> <ul style="list-style-type: none"> <li>Recording and recapitulating all operational activities</li> <li>Standardize documents in accordance with the principles and criteria for sustainable oil certification.</li> <li>Carrying out revisions and dissemination related to the sustainable oil certification process.</li> <li>Ensure and monitor the incoming and outgoing mail process in accordance with established procedures.</li> </ul> <p>Standards of Success:</p> <ul style="list-style-type: none"> <li>All activities and documentation comply with sustainable palm oil standards.</li> <li>Transparency in all aspects of activities.</li> <li>All documents are stored neatly and arranged.</li> </ul>
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	<p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on mechanism of membership which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood.</p>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M19	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	A.1.4 E & MS A Critical		
<b>Statement of Nonconformity:</b>	Audit team verified the membership requirement and found smallholder members have not signed and acknowledged membership requirements.		
<b>Requirement Reference:</b>	<p>A.1.4 E</p> <p>All members have signed and acknowledged membership requirements.</p> <p>A.1.4 MSA</p> <p>All members can demonstrate understanding of membership requirements.</p>		
<b>Objective Evidence:</b>	Based on interview with sampled smallholder, audit team gathered information that smallholder member did not know the membership requirement as required by procedures.		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>KPPNT conducted refreshment training regarding membership mechanisms for all levels (Manager Group, ICS, Farmers Group and smallholder members). The training procedures that must be carried out can be done indoor/in class or door to door.</li> <li>KPPNT makes an evaluation after implementing the training to ensure smallholder member understand the material/information provided.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> <li><b>Membership requirements, Membership Statement Letter</b>, Land History, Cooperative Policies.</li> <li>Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List,</li> </ul>		

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Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.

- Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

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	Non sample IAV					
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	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
	<p>Prosedur Mekanisme Keanggotaan (Document No. PRO-PNT-24-009, Rev.02, 1 January 2024). In the SOP, membership requirements and requirements for members who stop or leave membership and member replacement have been added.</p> <p>Interviews with sample members revealed that membership requirements include, for example, member must submit a copy of land ownership documents, the area is not in forest and peat areas, and member comply with the regulations set by the cooperative. Based on this explanation, it can be concluded that member have understood the mechanism for membership requirements regulated in the established SOP.</p>					
	<p><b>Root Cause Analysis:</b></p> <ul style="list-style-type: none"> <li>KPPNT has not carried out dissemination regarding membership requirements (member entry mechanism, member rights and obligations, and member exit mechanism), so members have not fully understood the requirements for becoming a member RSPO of the KPPNT.</li> <li>KPPNT did not carry out outreach to smallholder member before or when signing the Membership Declaration Form, so that smallholder member did not understand the contents of the Membership Declaration Form.</li> </ul>					

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<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>Farmer groups and ICS during visits to smallholder member continuously remind member about the requirements for membership, what they must do and what they must not do for members who are willing to join the RSPO.</li> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the smallholder member's legal documents.</li> <li>KPPNT should restructure its member training schedule to include material regarding the basic requirements for RSPO membership that can be understood by smallholder members.</li> <li>KPPNT needs to carry out evaluation (Post Test) on all participants at each training session to ensure that the material presented during the training has been understood by the training participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on mechanism of membership which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood.</p>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M20	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	A.2.2 E & MS A Critical		
<b>Statement of Nonconformity:</b>	Group manager of Koperasi Pemasaran Perkasa Nalo Tantan have not received adequate training on the RSPO ISH Standard, so they cannot demonstrate a thorough understanding of the RSPO ISH Standard.		
<b>Requirement Reference:</b>	<p>A.2.2 E</p> <p>The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.</p> <p>A.2.2 MS A</p> <p>The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.</p>		
<b>Objective Evidence:</b>	Group manager has completed training regarding performance of Group Manager and ICS. Training conducted by accompanying company, PT Agrindo Indah Persada (Wilmar Group) on 10 May 2022. Minutes of training mentioned main duties as		

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	<p>Group Manager to ensure all document and activities are comply to the RSPO Principles and Criteria.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has demonstarted evidence of training related to OHS (Occupational Helath and Safety), on 28 October 2023. The training held at office of Koperasi Pemasaran Perkasa Nalo Tantan, with the trainer was from the company PT Agrindo Indah Persada (Wilmar Group), attended by 39 participants including Group Manager dan ICS Team.</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the only evidence shown was evidence of training on 10 May 2022 and 28 October 2023, there was no other evidence related to training for the Group Manager and ICS Team.</li> <li>- Based on interviews with the ICS Team, information was obtained that the ICS Team had not received training related to internal audit, supply chain, RSPO credit sales system, RSPO premium distribution, etc.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• KPPNT carry out refreshment training for all level (Manager Group, ICS, Farmers Group, and smallholder members) so that understands the RSPO standards for independent smallholders.</li> <li>• KPPNT takes a door-to-door training approach to reach member participants more comprehensively and evenly.</li> <li>• KPPNT assigned the ICS Team and farmer groups to convey information regarding RSPO standards and the procedures and documents required for RSPO Certification to all members. The ICS team and farmer groups must really ensure that member understand the RSPO standards.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Refreshment Training of RSPO ISH requirements on 15 – 18 June 2024 attended by Group Manager, ICS team, Head of Farmer Groups and smallholder members. The training was facilitated by PT Agrindo Indah Persada (Wilmar Group),. The auditor team has verified from the evidence of the training attendance list that it is known that the Group Manager, ICS Team, 25 farmers who were sampled during the MSA audit and 3 new sample farmers who were selected when the NCR closed out had participated in the training.</p>
<b>Root Cause Analysis:</b>	<p>Group managers, ICS and Farmer Groups have received training regarding RSPO ISH Standards, however the training is only carried out in one time. So, the understanding of standards is not yet fully understood.</p>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>• Evaluate the whole team (Group Manager, ICS and Farmer Groups) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>• Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> </ul> <p>Verification 23 to 24 Jul 2024:</p>

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	<p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness on RSPO ISH Standard which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the training.</p>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M21	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B.1.1 E & MS A Critical		
<b>Statement of Nonconformity:</b>	<p>B.1.1 E</p> <p>KPPNT does not have yet procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p>B.1.1 MS A</p> <p>There is no evidence yet available that the ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p>		
<b>Requirement Reference:</b>	<p>B.1.1 E</p> <p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p> <p>B.1.1 MS A</p> <p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>		
<b>Objective Evidence:</b>	<p>B.1.1 E</p> <p>KPPNT shows the Membership Mechanism Procedure (Document Number: PRO-PNT-18-011, Rev.01, dated 7 May 2018).</p> <ul style="list-style-type: none"> <li>- In the SOP, the reference used is the RSPO for Group Certification in FFB production, National Interpretation of Independent Smallholders in 2022, but the effective date of the SOP is 07 May 2018.</li> <li>- The SOP regulates membership requirements, requirements for members who stop or leave membership and member replacement. However, the SOP does not yet regulate membership termination procedures and sanctions for members who do not comply with the ICS.</li> </ul>		

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	<p>KPPNT shows Internal Audit Procedures (Document Number: PRO-PNT-18-012, Rev.00, dated 7 August 2018). In the SOP there is only a flow chart for the implementation of the internal audit, and it has not been explained in accordance with the format as in the existing SOP/set by KPPNT, for example objectives, scope, authority/responsibility, references and requirements.</p> <p><b>B.1.1 MS A</b></p> <p>KPPNT shows the meeting minutes of the Opening Meeting of <b>ISPO</b> Internal Audit Activities for Independent Smallholders on 23 January 2023. In the minutes it is explained that the internal audit was carried out on 23 to 24 January 2023 with reference to the RSPO Independent Smallholders standards.</p> <p>KPPNT showed the RSPO Internal Audit Self Assessment of farmers with member ID WT-KPNT-0032, with Auditors Mukhtar Jaiz and Ilyas. Nonconformity Findings Reporting Form, there are 2 nonconformities (indicators 3.1.1 and 3.3.1) status incomplete and target for fulfillment is 31 August 2023.</p> <p>KPPNT presented Assignment Letter Number 008/KPNT/II/2023 dated 01 February 2023 concerning Implementation of Internal Audit. In the letter there is a list of the names of the Head of the Internal Audit Team: Mukhtar Jaiz and 24 Internal Audit Team Members who are Heads of Farmer Groups.</p> <p>KPPNT show evidence that training has been carried out on the basics of carrying out Internal Audit for the KPPNT ICS team, on 10 April 2023. The training was held at the KPPNT Office, with trainer from the Wilmar team and KPNT administrators, attended by 45 participants.</p> <p>From verified documents, it is known:</p> <ul style="list-style-type: none"> <li>- The implementation of the internal audit and the appointment of the letter of assignment are carried out before the internal audit training is carried out, so it cannot be ascertained whether the internal auditor has the skills regarding the internal audit process that has been carried out.</li> <li>- Evidence cannot be shown that an internal audit has been carried out on at least half of the group members, and all audit findings are closed.</li> </ul>
<p><b>Corrections:</b></p>	<ul style="list-style-type: none"> <li>• KPPNT conducted refreshment training for cooperative management and document control regarding document review, preparation of SOPs and document revision.</li> <li>• KPPNT revised the PRO-PNT-18-011 Membership mechanism procedure by correcting the effective date to match the latest revision date, and adding a mechanism to prevent conflicts of interest that could occur when accepting members.</li> <li>• KPPNT conducted refreshment training for internal audit personnel regarding understanding and internal audit procedures (internal audit process, up to verification).</li> <li>• KPPNT carries out internal audit activities for at least half of its smallholder members.</li> </ul>

	<p>Verification 23 to 24 July 2024</p> <ul style="list-style-type: none"> <li>• Membership Mechanism Procedures (Document No. PRO-PNT-24-009, Rev.02, 1 January 2024). The SOP has added a section on the requirements for members to stop or leave membership and replace members, stating the rules for terminating membership and sanctions for members who do not comply with the ICS.</li> <li>• Internal Audit Procedures (Document No. PRO-PNT-24-002, Rev. 01, 1 January 2024), with a structure of procedures starting from objectives, scope, authority/responsibility, references and requirements.</li> <li>• Internal Audits will be carried out in April – June 2023, and January – March 2024 with the number of smallholders who have been audited being more than half of the total number of smallholder members and nonconformity have been declared fulfilled.</li> <li>• Internal Auditors who are part of the ICS team include Muhktar Jaiz, Khaidir, Ilyas, M Yunus, Ismael, Mas Adi, Zubir, Abdul Kadir, Fhita Arsyah, Damanhuri, Roswita, Agu Again, Hasmiyati, Khairul Salam, M. Alipiah, Suminto, Abdul Kholik, M. Nasir Qasar, Mariatul Istiqomah, Zet Herman, Zainul Arifin. Duties and responsibilities of the internal auditor are to carry out regular assessments related to RSPO and ISPO principles, provide monitoring results reports to the cooperative chairman and the ICS team,</li> <li>• Internal auditor training has been conducted in June 2024.</li> </ul>
<p><b>Root Cause Analysis:</b></p>	<ul style="list-style-type: none"> <li>• KPPNT still does not understand the mechanism for preparing SOPs. This can be seen from the inconsistency and conformity in writing document numbers, determining effective dates, document revisions, and preparing the contents of SOPs.</li> <li>• KPPNT has not changed the effective date of the SOP which has been revised to the latest date, this can be seen from the SOP taking effect on 1 October 2022 to coincide with RSPO registration. This can be seen from the P&amp;C RISS INA NI reference issued in 2022 which is included in the reference. The procedure membership mechanism has been in place since 7 May 2018, which was then revised on 5 July 2019, then on 1 October 2022, revised again to adapt to the terms and conditions for RSPO members as stated in RISS INA NI 2022.</li> <li>• The available SOPs for membership mechanisms are not equipped with mechanisms that regulate conflicts of interest that may occur when accepting members, procedures for termination of membership and sanctions for members who do not comply with the ICS, as well as procedures for carrying out internal audits.</li> <li>• Lack of communication and coordination between KPPNT and ICS regarding the results of the internal audit, whether the Internal Audit results of the ICS team have been completed (how to resolve the findings, how to correction them).</li> <li>• ICS team is still weak in understanding document review and document verification so that the SOP does not yet explain in accordance with the format as in the existing SOP/set by KPPNT, for example objectives, scope, authority/responsibility, references and requirements.</li> </ul>

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	<ul style="list-style-type: none"> <li>KPPNT incorrectly presented the internal audit SOP. What is presented is the Flow Chart for the implementation of Internal Audit, while the complete SOP is written in procedure regarding internal audit.</li> <li>Internal audits have not been carried out for all farmers, so that at the time of the audit internal audit evidence could not be shown.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the Matrix Training to ensure it includes the training required in the RSPO P&amp;C.</li> <li>Evaluate the whole team (Cooperative Management, Farmer Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find</li> <li>KPPNT ensures to ICS and farmer groups that the RSPO internal audit (evaluation) implementation must assess at least half of the number of each smallholder in the farmer group. To ensure that the internal audit is implemented, the ICS Team must report the results of the internal audit to the KPPNT.</li> <li>Carry out continuous outreach to all levels (Group Managers, Farmers' Groups, ICS and smallholder members), so that understanding of smallholders internal audits can be understood by all KPPNT smallholder member that internal audit activities are one part of verifying understanding and implementation of RSPO at all levels.</li> <li>Conduct evaluation of all participants at each training session to ensure that the material presented during the training has been understood by the participants</li> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> </ul>
<b>Assessment Conclusion:</b>	KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out. Therefore, this non-conformity is closed.

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M22	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	B.1 2 E & MS A Critical		
<b>Statement of Nonconformity:</b>	KPPNT has not been able to show it Basic information, farm information, production data, legal documentation of all members, validly, precisely and accurately as well as actual/real data.		
<b>Requirement Reference:</b>	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		
<b>Objective Evidence:</b>	Based on the document review, the audit team found:		



	<ul style="list-style-type: none"><li>Alhan Zen WT-KPNT-0055, was recorded as having 7 parcels of land, but showed legal land documents for 6 parcels of land.</li><li>Maman Iman Nurzaman WT-KPNT-0389, was recorded as having 4 parcels of land, but showed legal land documents for 2 parcels of land.</li></ul> <p>Based on sample farmer interviews:</p> <ul style="list-style-type: none"><li>Member ID WT-KPNT-0673 states that the area for certification is 1.5 Ha, but in the Database and Smallholder Registry it is 15 Ha.</li><li>Member ID WT-KPNT-0892 is reported to have 6 parcels/plots but in the Database and Smallholder Registry there are only 3 parcels/plots.</li></ul> <p>The results of the review of the <i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023 and <i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023 show that there are differences in each Farmer Group from these two documents, for example:</p> <table><tr><th>Group Farmer</th><th>Unit</th><th><i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023</th><th><i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023</th></tr><tr><td>KT Akasia</td><td>Ha</td><td>217.71</td><td>246.27</td></tr><tr><td>KT Mawar</td><td>Ha</td><td>165.52</td><td>171.52</td></tr><tr><td>KT Sungai Labi 2</td><td>Ha</td><td>84.55</td><td>101.25</td></tr></table> <p>Koperasi Pemasaran Perkasa Nalo Tantan has shown a recap of smallholder harvesting production for period Januari – September 2023 for each smallholder, with a sub total for 25 Farmer Group.</p> <p>Based on document review, the traceability of the data displayed cannot be proven, because the FFB tonnage is different from the FFB tonnage in the documents "Laporan Kegiatan Harian Kebun" and "Nota Pembayaran TBS".</p> <p>From the explanation above, there are inconsistencies and inaccuracies in the data on certified farmers, both in terms of the number of farmers, number of plots or the scope of certification, actual production, legal documentation, etc</p>	Group Farmer	Unit	<i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023	<i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023	KT Akasia	Ha	217.71	246.27	KT Mawar	Ha	165.52	171.52	KT Sungai Labi 2	Ha	84.55	101.25
Group Farmer	Unit	<i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023	<i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023														
KT Akasia	Ha	217.71	246.27														
KT Mawar	Ha	165.52	171.52														
KT Sungai Labi 2	Ha	84.55	101.25														
<b>Corrections:</b>	<ul style="list-style-type: none"><li>KPPNT carry out a review of the legality documents of the growers' land. If the document is not appropriate, make improvements to the legality document.</li><li>KPPNT carry out dissemination again to all levels (Group Manager, ICS, Farmer Group, smallholder members) who are members of RSPO KPPNT must be able to show evidence that all members have basic information, plantation information, production data, documents available. legal documents, and a signed Grower's Statement are available to the group manager.</li><li>KPPNT team has reviewed documents regarding the samples provided, namely:<ul style="list-style-type: none"><li>After verifying the land ownership documents in the name of Alhan Zen WT-KPNT-0055, it is true that he owns 7 parcels of land.</li></ul></li></ul>																



	<ul style="list-style-type: none"> <li>- After verifying the land ownership documents in the name of A Maman Iman Nurzaman WT-KPNT-0389, it is true that he owns 4 parcels of land.</li> <li>• Revising daily oil palm activity reports and FFB payment notes, so that it is consistent between the number of farmers, the number of plots and the actual production of the plantation.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>Alhan Zen WT-KPNT-0055, has 7 parcels of land with legal documents including:</p> <ul style="list-style-type: none"> <li>• Parcel 1 with an area of 26,053 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 2 with an area of 17,360 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 3 with an area of 44,659 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 4 with an area of 13,943 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 5 with an area of 21,223 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 6 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 7 with an area of 40,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> </ul> <p>Maman Iman Nurzaman WT-KPNT-0030, has 4 parcels of land with legal documents including:</p> <ul style="list-style-type: none"> <li>• Parcel 1 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 2 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 3 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> <li>• Parcel 4 with an area of 20,000 m<sup>2</sup> in the form of a <i>Surat Pernyataan Penguasaan Fisik Bidang Tanah (SPORADIK)</i>.</li> </ul> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Sample documented of FFB production traceability are:</p> <ul style="list-style-type: none"> <li>• Abdul Kadir (WT-KPNT-0016). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 7 Jan 2024 written 1,294 kg. FFB docket and payment receipt dated 7/1/2024 is 1,294 kg. Both documents are aligned, traceable and verifiable.</li> </ul>
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	<ul style="list-style-type: none"> <li>• Khaidir (WT-KPNT-0326). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 24 Apr 2024 written 1,109 kg. FFB docket and payment receipt dated 24/4/2024 is 1,109 kg. Both documents are aligned, traceable and verifiable.</li> <li>• Mahpuzun (WT-KPNT-0382). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 27 Jan 2024 written 1,477 kg. FFB docket and payment receipt dated 27/1/2024 is 1,477 kg. Both documents are aligned, traceable and verifiable.</li> <li>• Mhd. Syukri (WT-KPNT-424). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 15 Jan 2024 written 1,201 kg. FFB docket and payment receipt dated 15/1/2024 is 1,201 kg. Both documents are aligned, traceable and verifiable.</li> <li>• M. Muhsin (WT-KPNT-0369). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 8 Apr 2024 written 991 kg. FFB docket and payment receipt dated 8/4/2024 is 991 kg. Both documents are aligned, traceable and verifiable.</li> <li>• Nurjannah (WT-KPNT-0530). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 13 Mar 2024 written 2,354 kg. FFB docket and payment receipt dated 13/3/2024 is 2,354 kg. Both documents are aligned, traceable and verifiable.</li> </ul>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• The preparation of documents is not adjusted to the RSPO P&amp;C or is not prepared based on certain criteria. For example, preparation is based on the order of farmer groups/based on the order of document types according to the P&amp;C. So that when submitting documents, the documents submitted are incomplete.</li> <li>• Mistakes in submitting KPPNT smallholder FFB sales recaps, payment notes and farmer group activity reports.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> <li>• KPPNT needs to reorganize the filling document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>• KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> </ul> <p>Verification on 23 to 24 July 2024</p> <p>KPPNT has compiled one folder for each smallholder members with available data including:</p> <ul style="list-style-type: none"> <li>• ID Card &amp; <i>Kartu Keluarga</i></li> <li>• Decree of Willingness to Follow RSPO and ISPO Certification</li> </ul>

	<ul style="list-style-type: none"> <li>• Disclosure Form for the History of Land Tenure and Use and the Existence of Land Conflicts</li> <li>• Evidence of land ownership (SHM, SPORADIK, Land Sale and Purchase Certificate)</li> <li>• Map of farmer's plots</li> <li>• <i>Surat Tanda Daftar Usaha Budidaya Tanaman Perkebunan (STD-B)</i></li> <li>• <i>Surat Pernyataan kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i></li> <li>• Work Agreement Letter between the land owner and the worker</li> <li>• Internal Audit (self assessment, nonconformity report)</li> <li>• Daily Harvest Production Data</li> </ul> <p>The appointment of 16 person in charge as Document Control who are part of the ICS team include Syamsiatul K, M. Chairul Iqbal, Nova Roza, Siti Hasnah, Nurjanah, Ahmad Khusoiry, Saripudin, Ifan Kusmawan, M. Alipiah, Robi Aswara, Mariatul, Sopiyan, Aripan, Dewi Ratna, Yasroni, Oktavian Mardani.</p> <p>Main Duties: ensure/carry out the process of changing/handling documents in accordance with document control procedures (<i>Prosedur Pembuatan, Pengendalian dan Revisi Dokumen</i> (No. Document: PRO-PNT-24-003, Rev. 01, 1 January 2024)</p> <p>Responsibility:</p> <ul style="list-style-type: none"> <li>• Recording and recapitulating all operational activities</li> <li>• Standardize documents in accordance with the principles and criteria for sustainable oil certification.</li> <li>• Carrying out revisions and dissemination related to the sustainable oil certification process.</li> <li>• Ensure and monitor the incoming and outgoing mail process in accordance with established procedures.</li> </ul> <p>Standards of Success:</p> <ul style="list-style-type: none"> <li>• All activities and documentation comply with sustainable palm oil standards.</li> <li>• Transparency in all aspects of activities.</li> <li>• All documents are stored neatly and arranged.</li> </ul>
<b>Assessment Conclusion:</b>	<p>KPPNT has identified the root cause; prepare correction plan and corrective action plan. All evidence has been verified on NCR Close Out.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M23	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	C.1.1 E		

<b>Statement of Nonconformity:</b>	<p>Koperasi Pemasaran Perkasa Nalo Tantan cannot show the group business plan for the next one-year period, which includes:</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records.</li> <li>• Plans for expansion.</li> </ul>
<b>Requirement Reference:</b>	<p>An annual group business plan is available, which includes:</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records.</li> <li>• Plans for expansion.</li> </ul>
<b>Objective Evidence:</b>	<p>Based on document review and interview with ICS team, Koperasi Pemasaran Perkasa Nalo Tantan has shown group business plan for period January – December 2023, however the organisation cannot show the group business plan for the next one-year period, which includes:</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records.</li> <li>• Plans for expansion.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews, makes improvements to the existing annual farmer group business plan and completes it with plans for land expansion and increased production for 2024 and completes with a sustainable plan regarding training in 2024 and strengthening existing links in the supply chain ; and Plans for ongoing improvement projects (e.g. waste, land, etc.).</li> <li>• KPPNT carries out refreshment training at every level (Group Manager, Cooperative Management, Farmer Group, and smallholder members) regarding the administration of plans and realization of plantation operational activities which must be recorded, measurable and directed. It is also necessary to re-socialize the RSPO standards regarding administration which must be prepared at the smallholder, farmer group and cooperative level.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> <li>• Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li> <li>• Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li> <li>• <b>Record of Daily Production</b>, Spraying Record, <b>Farmer Group Daily Report</b>, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.</li> </ul>

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### Revision 15 (Nov 2023)

	Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:			
	No	Smallholder ID	Smallholder name	Training date
	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024
	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024
	3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024
	4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024
	5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024
	9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024

	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 2024	Jan	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 2024	Feb	17 Feb 2024
	Non sample IAV					
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
	<p>Documented business plan "Rencana Kerja, Estimasi dan Realisasi Kerja Koperasi Pemasaran Perkasa Nalo Tantan Periode Januari-Desember 2024", where the initial estimated FFB production for 2024 is 82,203.65 MT. Compare to the actual production period Jan-Jun 2024 is 20,022.13 MT. Due to big discrepancy between former estimated FFB production and the actual production, then the organization revised the estimated FFB production 2024 become 42,401.41 MT. Determining of this volume is based on historical actual production 2023 (55,015.39 MT) and period Jan-Jun 2024 (20,022.13 MT).</p>					
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>KPPNT has an annual Group Business Plan for the 2023 period. However, the annual Group Business Plan for the 2024 period has not yet been made because supporting data from smallholder such as harvest plans, fertilization plans and spraying plans for 2024 have not been submitted to each farmer group.</li> <li>Farmer Group Business Plans for 2023 are still incomplete. Not yet equipped with plans for land expansion and increased production for 2024 and procedures for strengthening existing links in the supply chain; and Plans for continuous improvement projects (e.g. regarding waste, land, etc.)</li> <li>There is still a weak understanding of smallholder members of the Cooperative regarding the need for recording/documentation/recording of each field operational activity. So there are still smallholder who have not prepared activity plan documents that will be submitted to the group, there are still smallholder who forget to write daily production reports and other field activity reports.</li> </ul>					
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to carry out evaluation of its document database system, re-verify (complete if lacking) the legal documents of smallholder members.</li> </ul>					

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	<ul style="list-style-type: none"> <li>KPPNT needs to reorganize the filing document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> <li>KPPNT needs to carry out a final evaluation (Post Test) on all participants at each training session so as to ensure that the material presented during the training has been understood and understood by the training participants.</li> <li>KPPNT accelerates the construction of the hazardous waste warehouse.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness record of daily production by smallholders and farmer group and its reporting were planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood to record actual production and report in daily production form.</p> <p>ICS will input the actual production in to Wilmar Traceability Tracking Tool application with the Virtual Basic system. Therefore, determination of estimated FFB projection is based on actual production.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor verifying the documented procedure and take an interview with ICS. The ICS having understand to determine FFB production forecasting is based on historical records.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M24	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	C.2.1 E		
<b>Statement of Nonconformity:</b>	The group management plan of Koperasi Pemasaran Perkasa Nalo Tantan does not yet include approaches to strengthening existing links in the supply chain; and Plans for ongoing improvement projects (e.g. waste, land, etc.).		
<b>Requirement Reference:</b>	A group management plan is available which includes:		



	<ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>
<b>Objective Evidence:</b>	<p>The management plan of Koperasi Pemasaran Perkasa Nalo Tantan does not yet include approaches to strengthening existing links in the supply chain; and Plans for ongoing improvement projects (e.g. waste, land, etc.).</p> <p>Based on document review and interview, the ICS Team cannot show group management plan which includes:</p> <ul style="list-style-type: none"> <li>- An approach to strengthen links within the supply chain.</li> <li>- Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• KPPNT reviews, makes improvements to the existing annual farmer group business plan and completes it with plans for land expansion and increased production for 2024 and completes with a sustainable plan regarding training in 2024 and strengthening existing links in the supply chain ; and Plans for ongoing improvement projects (e.g. waste, land, etc.).</li> <li>• KPPNT carries out refreshment training at every level (Group Manager, Cooperative Management, Farmer Group, and all smallholder members) regarding the administration of plans and realization of plantation operational activities which must be recorded, measurable and directed. It is also necessary to re-socialize the RSPO standards regarding administration which must be prepared at the farmer, farmer group and cooperative level.</li> <li>• KPPNT conducts training for cooperative administrators, farmer groups and ICS as well as smallholder regarding product traceability, transparency and sustainability.</li> <li>• KPPNT provides training to all smallholder regarding sustainable improvement and environmental management such as improving soil quality, preventing waste pollution.</li> <li>• Implementation of a product traceability system using WT3 Versions 3 and 4 in the KPPNT Administration application will make it easier to trace back production traces, make it easier to control farmer production sent to KPNT, create transaction transparency. – This is a corrective action, because the application system is still in progress inputting data.</li> </ul> <p>Verification 23 to 24 Jul 2024:</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"> <li>• Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li> <li>• Dissemination of Procedures: Minimum Wage, Premium RSPO, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement,</li> </ul>



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### Revision 15 (Nov 2023)

Worker List, Premium RSPO and Logo Use, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.

- **Record of Daily Production**, Spraying Record, **Farmer Group Daily Report**, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.

Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:

No	Smallholder ID	Smallholder name	Training date	Evaluation date
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024	8 Jan 2024
10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024

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	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 2024	Mar	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 2024	Jan	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 2024	Jan	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 2024	Jan	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 2024	Feb	17 Feb 2024
	Non sample IAV					
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 2024	Mar	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 2024	Jan	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 2024	Jan	25 Jan 2024
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>Farmer Group Business Plans for 2023 are still incomplete. Not yet equipped with plans for land expansion and increased production for 2024 and procedures for strengthening existing links in the supply chain; and Plans for continuous improvement projects (for example regarding waste, land, etc.</li> <li>There is still a weak understanding of smallholder members of the Cooperative regarding the need for recording/documentation/recording of each field operational activity. So there are still farmers who have not prepared activity plan documents that will be submitted to the group, there are still farmers who forget to write daily production reports and other field activity reports.</li> <li>KPPNT still does not understand the mechanisms and procedures for expanding and strengthening the chain.</li> </ul>					
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to reorganize the filing document so that during the audit, the documents are not scattered/lost/tucked away.</li> <li>KPPNT needs to evaluate document writing, data consistency and report preparation.</li> </ul>					

	<ul style="list-style-type: none"> <li>KPPNT needs to confirm that the person who has the right to take documents during the audit is the Document Controller (a person in charge appointed by the KPNT Group Manager in accordance with the Document of Minutes of Internal Control System Structure Changes authorized by Nita Trisnawati as Chair of KPPNT on October 6, 2022). So not everyone has the right to take and search for documents so that the documents that have been created are not arranged and not scattered.</li> <li>Plan to implement a product traceability system using WT3 Versions 3 and 4 (Virtual Basic for Application), namely the Wilmar Traceability Tracking Tool in the KPPNT Administration application. This will make it easier to backtrack production, make it easier to control farmer production sent to KPPNT, and create transaction transparency. – This is a corrective action, because the application system is still in progress inputting data.</li> </ul> <p>Verification 23 to 24 Jul 2024:</p> <p>ICS administrator of KPNT can demonstrate how to operate Wilmar Traceability Tracking Tool application with the Virtual Basic system, even though during the NCR Close-out audit the application system is still under development and data input. This plan is an approach to strengthen links within the supply chain within the cooperative organization.</p> <p>Plan for continuous improvement projects which developed by KPNT are:</p> <ol style="list-style-type: none"> <li>Plan to construct the Hazardous Waste storage (Gudang Limbah B3). This aims to accommodate hazardous wastes produced by the members, such as agrochemical containers. This plan will start on September 2024 located at Farmer Group Sungai Nawan.</li> <li>Enhancement of smallholder database input into the Wilmar Traceability Tracking Tool system for RSPO-certified products. This project is continuously and assisted by attached Mill. This project plan will start 2024 to 2026.</li> </ol> <p>These plan are documented in "Surat Pernyataan terkait Rencana Peningkatan dan Pengembangan Kelembagaan", dated 24 July 2024, where the plan is part of continual program of KPNT.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor verifying the documented procedure and take an interview with ICS and PIC of the project plan.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M25	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	D.2.1 MS A Critical		

**RSPO P&C Public Summary Report**  
**Revision 15 (Nov 2023)**

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	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024
	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
	3	WT-KPNT-0291	Mr. Jailani	22-23 Mar 2024	22 Mar 2024
	4	WT-KPNT-0758	Mr. Sujarwo	15-20 Jan 2024	16 Jan 2024
	5	WT-KPNT-0875	Mr. Zahari	15-20 Jan 2024	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 Jan 2024	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 Jan 2024	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024	8 Jan 2024
	9	WT-KPNT-0202	Mr. Hadiananto	8-11 Jan 2024	8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024	10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024	30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024	30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024	30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024	30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024	2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 Mar 2024	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 Mar 2024	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 Mar 2024	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 Jan 2024	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 Jan 2024	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 Jan 2024	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 Apr 2024	26 Apr 2024

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	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 Feb 2024	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 Feb 2024	29 Feb 2024
	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
	<p>Sample documented of FFB production traceability are:</p> <ul style="list-style-type: none"> <li>Abdul Kadir (WT-KPNT-0016). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 7 Jan 2024 written 1,294 kg. FFB docket and payment receipt dated 7/1/2024 is 1,294 kg. Both documents are aligned, traceable and verifiable.</li> <li>Khaidir (WT-KPNT-0326). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 24 Apr 2024 written 1,109 kg. FFB docket and payment receipt dated 24/4/2024 is 1,109 kg. Both documents are aligned, traceable and verifiable.</li> <li>Mahpuzun (WT-KPNT-0382). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 27 Jan 2024 written 1,477 kg. FFB docket and payment receipt dated 27/1/2024 is 1,477 kg. Both documents are aligned, traceable and verifiable.</li> <li>Mhd. Syukri (WT-KPNT-424). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 15 Jan 2024 written 1,201 kg. FFB docket and payment receipt dated 15/1/2024 is 1,201 kg. Both documents are aligned, traceable and verifiable.</li> <li>M. Muhsin (WT-KPNT-0369). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 8 Apr 2024 written 991 kg. FFB docket and payment receipt dated 8/4/2024 is 991 kg. Both documents are aligned, traceable and verifiable.</li> <li>Nurjannah (WT-KPNT-0530). Daily FFB production report "Laporan Kegiatan Harian Kebun" on 13 Mar 2024 written 2,354 kg. FFB docket and payment receipt dated 13/3/2024 is 2,354 kg. Both documents are aligned, traceable and verifiable</li> </ul>				
	<p><b>Root Cause Analysis:</b></p> <ul style="list-style-type: none"> <li>Production personnel do not understand the requested production report, the documents provided are RSPO production documents. Meanwhile, the documents provided are ISPO production documents.</li> </ul>				

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	<ul style="list-style-type: none"> <li>The RSPO Farmer Harvest Activity Recap Document for the period January – October 2023 for each farmer along with the recapitulation for 25 Farmer Groups was hidden in another document so that during the audit the document could not be shown.</li> <li>There was mistakes in writing the FFB tonnage between the FFB tonnage in the "Daily Plantation Activity Report" and "FFB Payment Note" documents.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT needs to carry out comprehensive improvements regarding the preparation of documents contained in the KPPNT.</li> <li>KPPNT needs to carry out re-dissemination regarding administrative reporting of production traceability on a periodic and regular basis.</li> <li>KPPNT needs to evaluate document writing, data consistency and report preparation.</li> <li>KPPNT management needs to carry out a final evaluation (Post Test) on all participants at each training session so as to ensure that the material presented during the training has been understood and understood by the training participants.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of how to record and report daily production which planned to be conducted three times a year to all ICS and members. Period Jan-Mar, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the daily production record and its reporting.</p>
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware, understand how to record and report the FFB production in actual basis and verifiable.</p> <p>Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made.</p> <p>Therefore, this non-conformity is closed.</p>

Non-conformity			
<b>NCR Ref #</b>	2411048-202310-M26	<b>Issued Date</b>	03/11/2023
<b>Due Date</b>	02/11/2024	<b>Closure Date</b>	24/07/2024
<b>Indicator &amp; Category (Critical / Minor)</b>	D.3.1 E		
<b>Statement of Nonconformity:</b>	Koperasi Pemasaran Perkasa Nalo Tantan has not been able to show evident of agreement between the Group Manager and smallholder members regarding how to use RSPO premiums, the amount of premiums and the timing of premium payments.		
<b>Requirement Reference:</b>	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and		

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	transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.															
Objective Evidence:	<p>Koperasi Pemasaran Perkasa Nalo Tantan has determined procedure for sales of certified product and RSPO premium - "Prosedur Penjualan Produk Bersertifikat &amp; Premi RSPO" (PRO-PNT-23-012 Rev.00) dated 1 January 2023. There is no evident that RSPO premium allocation has been agreed and communicated to all smallholder members.</p> <ul style="list-style-type: none"><li>- Based on document review, there was no evidence of dissemination regarding how to use RSPO premiums, the amount of premiums and the timing of premium payments.</li><li>- Based on interviews with a sample of Smallholders, they do not understand about the RSPO Premium and their plans for using it.</li></ul>															
Corrections:	<p>KPPNT carried out refreshment dissemination to all levels (Group Manager, Farmers Group, ICS and all smallholder member) regarding how to use premiums, the amount of premiums and the timing of RSPO premium payments as well as agreeing and agreeing together regarding the RSPO Premium provisions.</p> <p>Verification 23 to 24 July 2024</p> <p>KPPNT conducting refreshment awareness/training and dissemination to all members in period 2 January to 30 April 2024, there are 902 members and ICS has been trained with FGD method and door to door awareness.</p> <p>Training material containing of:</p> <ul style="list-style-type: none"><li>• Membership requirements, Membership Statement Letter, Land History, Cooperative Policies.</li><li>• Dissemination of Procedures: Minimum Wage, <b>Premium RSPO</b>, Harvesting, Spraying, Fertilizer/Manuring, Discrimination and Abuse at Workplace, Chemical Storage, Zero Burning, Planting on Buffer Zone, Disallowing Paraquat Use, HCV, New Planting, Forced Labor, Worker Agreement, Worker List, <b>Premium RSPO and Logo Use</b>, Worker Rights, ICS, Child Labor, Land Conflict Management, SIA and Simply FPIC, Worker Grievance.</li><li>• Record of Daily Production, Spraying Record, Farmer Group Daily Report, GAP for ICS, GAP for members, IPM, Chemical Mixing, Pricing Mechanism and Financial Management.</li></ul> <p>Training evaluation of 25 smallholders sample during IAV and 3 smallholder non-sample are conducted in form of door to door method in period 8 January to 30 April 2024. All the documented evidences are verified as below:</p> <table><tr><th>No</th><th>Smallholder ID</th><th>Smallholder name</th><th>Training date</th><th>Evaluation date</th></tr><tr><td>1</td><td>WT-KPNT-0153</td><td>Mrs. Dewi Retno Asih</td><td>5-8 Feb 2024</td><td>5 Feb 2024</td></tr><tr><td>2</td><td>WT-KPNT-0057</td><td>Mr. Almardoni</td><td>5-8 Feb 2024</td><td>6 Feb 2024</td></tr></table>	No	Smallholder ID	Smallholder name	Training date	Evaluation date	1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024	2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024
No	Smallholder ID	Smallholder name	Training date	Evaluation date												
1	WT-KPNT-0153	Mrs. Dewi Retno Asih	5-8 Feb 2024	5 Feb 2024												
2	WT-KPNT-0057	Mr. Almardoni	5-8 Feb 2024	6 Feb 2024												



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	3	WT-KPNT-0291	Mr. Jailani	22-23 2024	Mar	22 Mar 2024
	4	WT-KPNT-0758	Mr. Sujarwo	15-20 2024	Jan	16 Jan 2024
	5	WT-KPNT-0875	Mr. Zahari	15-20 2024	Jan	15 Jan 2024
	6	WT-KPNT-0673	Mr. Sardiani	15-20 2024	Jan	17 Jan 2024
	7	WT-KPNT-0040	Mr. Ahmad Fahmi	15-20 2024	Jan	15 Jan 2024
	8	WT-KPNT-0892	Mr. Zet Herman	8-11 Jan 2024		8 Jan 2024
	9	WT-KPNT-0202	Mr. Hadianto	8-11 Jan 2024		8 Jan 2024
	10	WT-KPNT-0389	Mr. Maman	8-11 Jan 2024		10 Jan 2024
	11	WT-KPNT-0197	Mr. H. Sargawi	30 Apr 2024		30 Apr 2024
	12	WT-KPNT-0326	Mr. Khaidir	30 Apr 2024		30 Apr 2024
	13	WT-KPNT-0016	Mr. Abdul Kadir	30 Apr 2024		30 Apr 2024
	14	WT-KPNT-0043	Mr. Ahmad Khusoiry	30 Apr 2024		30 Apr 2024
	15	WT-KPNT-0450	Mr. Misbahudin	2-4 Apr 2024		2 Apr 2024
	16	WT-KPNT-0655	Mr. Muhammad Alipiah	11-13 2024	Mar	11 Mar 2024
	17	WT-KPNT-0184	Mr. Fathurrahman	25-27 2024	Mar	25 Mar 2024
	18	WT-KPNT-0055	Mr. Alhan Zen	25-27 2024	Mar	27 Mar 2024
	19	WT-KPNT-0089	Mr. Armen Zed	22-25 2024	Jan	22 Jan 2024
	20	WT-KPNT-0830	Mr. Umardani	22-25 2024	Jan	23 Jan 2024
	21	WT-KPNT-0653	Mr. Saidina Ali	22-25 2024	Jan	23 Jan 2024
	22	WT-KPNT-0691	Mrs. Saudah	26-29 2024	Apr	26 Apr 2024
	23	WT-KPNT-0382	Mr. Mahpuzun	19-21 2024	Feb	19 Feb 2024
	24	WT-KPNT-0424	Mr. Mhd. Syukri	28-29 2024	Feb	29 Feb 2024

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	25	WT-KPNT-0827	Mrs. Tuti Andriani	15-17 Feb 2024	17 Feb 2024
	Non sample IAV				
	1	WT-KPNT-0530	Mrs. Nurjannah	22-23 Mar 2024	23 Mar 2024
	2	WT-KPNT-0800	Mrs. Syamsiatul Khoiriah	15-20 Jan 2024	15 Jan 2024
	3	WT-KPNT-0369	Mr. M. Muhsin	22-25 Jan 2024	25 Jan 2024
<p>The procedure of RSPO premium "Prosedur Penjualan Produk Bersertifikat &amp; Premi RSPO" (PRO-PNT-23-012 Rev.00) has been disseminated and socialized to all members during the training. This procedure has been agreed by the members during attend the training and put the signature on attendant list.</p>					
<b>Root Cause Analysis:</b>	<p>Procedures regarding the sale of certified products and RSPO premiums have not yet been socialized because this SOP was only created 1 week before the audit took place. So, dissemination and regarding this procedure has only been carried out for cooperative administrators, farmer group administrators, the ICS team and several smallholder members.</p>				
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>KPPNT reviews the available training matrix. Does the matrix include the training required in the RSPO P&amp;C.</li> <li>Evaluate the team (Cooperative Management, Farmers' Groups and ICS) regarding the RSPO P&amp;C, so that everyone has the same understanding and can work together with the team more optimally.</li> <li>Re-evaluate the preparation of documents, so that during the audit the team can quickly access the documents, documents are not scattered, and documents are not lost/difficult to find.</li> <li>Carry out continuous outreach training to smallholders, so that KPPNT smallholder member can understand the mechanism for selling certified products and the RSPO Premium.</li> </ul> <p>Verification 23 to 24 July 2024</p> <p>Training program "Matrix Pelatihan RSPO 2024", where training/awareness of RSPO premiums use which planned to be conducted three times a year to all ICS and members. Period Jan-Ma, May-Jul and Sep-Dec.</p> <p>Training evaluation is made post the training held to ensure all members and ICS fully understood the RSPO logo use requirements.</p>				
<b>Assessment Conclusion:</b>	<p>Correction have been verified during NCR Close-Out and to ensure the correction made is implemented, auditor take interview with sample of smallholders. Concludes that smallholders and ICS having aware, understand how to use RSPO premium and its calculation, and agreed with the percentage of allocation. Smallholder agreed to RSPO premium disbursement allocated to staple food and cash money.</p>				

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	Corrective action regarding training/awareness program for 2024 have been updated and align with Root Cause Analysis made. Therefore, this non-conformity is closed.
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Opportunity for Improvements	
OFI #	-Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	N/A	Issued Date	N/A
Due Date	N/A	Closure Date	N/A
Indicator & Category (Critical / Minor)	N/A		
Statement of Nonconformity:	N/A		
Requirement Reference:	N/A		
Objective Evidence:	N/A		
Corrections:	N/A		
Root Cause Analysis:	N/A		
Corrective Actions:	N/A		
Assessment Conclusion:	N/A		
Effectiveness Closure (for previous audit closed Critical NC):	N/A		

Previous Audit Minor Non-conformity			
NCR Ref #	N/A	Issued Date	N/A
Due Date	N/A	Closure Date	N/A
Indicator & Category (Critical / Minor)	N/A		

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<b>Statement of Nonconformity:</b>	N/A
<b>Requirement Reference:</b>	N/A
<b>Objective Evidence:</b>	N/A
<b>Corrections:</b>	N/A
<b>Root Cause Analysis:</b>	N/A
<b>Corrective Actions:</b>	N/A
<b>Assessment Conclusion:</b>	N/A

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	N/A

### 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2411048-202310-M1	Critical	1.1 MS A	03/11/2024	23/07/2024
2411048-202310-M2	Critical	1.2 MS A	03/11/2024	23/07/2024
2411048-202310-M3	Critical	1.3 MS A	03/11/2024	23/07/2024
2411048-202310-M4	Critical	2.1 MS A	03/11/2024	23/07/2024
2411048-202310-M5	Critical	2.2 E & MS A	03/11/2024	23/07/2024
2411048-202310-M6	Critical	2.3 E & MS A	03/11/2024	23/07/2024
2411048-202310-M7	Critical	2.5 MS A	03/11/2024	23/07/2024
2411048-202310-M8	Critical	3.1 E & MS A	03/11/2024	23/07/2024
2411048-202310-M9	Critical	3.3 MS A	03/11/2024	23/07/2024
2411048-202310-M10	Critical	3.4 MS A	03/11/2024	23/07/2024
2411048-202310-M11	Critical	3.5 MS A	03/11/2024	23/07/2024
2411048-202310-M12	Critical	3.6 MS A	03/11/2024	23/07/2024
2411048-202310-M13	Critical	4.1 MS A	03/11/2024	23/07/2024
2411048-202310-M14	Critical	4.6 MS A	03/11/2024	23/07/2024
2411048-202310-M15	Critical	4.7 MS A	03/11/2024	23/07/2024
2411048-202310-M16	Critical	4.8 E & MS A	03/11/2024	23/07/2024
2411048-202310-M17	Critical	4.9 MS A	03/11/2024	23/07/2024

2411048-202310-M18	Critical	A.1.3 E & MS A	03/11/2024	24/07/2024
2411048-202310-M19	Critical	A.1.4 MS A	03/11/2024	24/07/2024
2411048-202310-M20	Critical	A.2.2 E & MS A	03/11/2024	24/07/2024
2411048-202310-M21	Critical	B.1.1 E & MS A	03/11/2024	24/07/2024
2411048-202310-M22	Critical	B.1 2 E & MS A	03/11/2024	24/07/2024
2411048-202310-M23	Critical	C.1.1 E	03/11/2024	24/07/2024
2411048-202310-M24	Critical	C.2.1 E	03/11/2024	24/07/2024
2411048-202310-M25	Critical	D.2.1 E	03/11/2024	24/07/2024
2411048-202310-M26	Critical	D.3.1 E	03/11/2024	24/07/2024

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Pemasaran Perkasa Nalo Tantan Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Environmental Agency of Merangin Regency	Face to face interview
Governmental Department	Dinas Koperasi Perindustrian dan Perdagangan of Merangin Regency	Face to face interview
Governmental Department	Animal Husbandary and Plantation Agency of Merangin Regency	Face to face interview
Governmental Department	Land Agency of Merangin Regency	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there is no personnel available/willing to be interviewed.</i>

Communities	Village Head of Sungai Ulak	Phone interview
Communities	Village Head of Aur Berduri	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However, during the audit, there is no personnel available/willing to be interviewed.</i>
Communities	Village Head of Kungkai	Phone interview
Association	APKASINDO (Asosiasi Petani Kelapa Sawit Indonesia)	Face to face interview

Stakeholders comment	
1	<p><b>Feedbacks:</b></p> <p><b>Animal Husbandry and Plantation Agency of Merangin Regency</b></p> <ul style="list-style-type: none"> <li>KPPNT has an ISPO certificate</li> <li>KPPNT members have a <i>Surat Tanda Daftar Budidaya</i> (STD-B)</li> <li>Good communication between the agency and KPPNT</li> <li>The FFB price is agreed between the mill and KPPNT. There are differences in pricing between certified and non-certified FFB.</li> <li>There are no social, environmental or conflict issues.</li> <li>Annual reports are reported regularly</li> <li>During the Annual Member Meeting (<i>Rapat Anggota Tahunan</i>) the agency is invited</li> <li>Transparency is consistently implemented</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>There is no negative issue that need for further verification.</p>
	<p><b>Feedbacks:</b></p> <p><b>Environmental Agency of Merangin Regency</b></p> <ul style="list-style-type: none"> <li>Smallholder have <i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i> (SPPL) published by the Environmental Agency in August 2023.</li> <li>After the SPPL is issued, smallholder have the obligation to report environmental management and monitoring activities every semester. For the report format, KPPNT can communicate with the department.</li> <li>No environmental pollution issues.</li> <li>Smallholder members of KPPNT are encouraged to be consistent in efforts to protect the environment in aspects of palm oil management.</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>There is no negative issue that need for further verification.</p>
	<p><b>Feedbacks:</b></p> <p><b>Dinas Koperasi Perindustrian dan Perdagangan of Merangin Regency</b></p> <ul style="list-style-type: none"> <li>KPPNT's permits are complete.</li> </ul>

	<ul style="list-style-type: none"> <li>The Annual Member Meeting (<i>Rapat Anggota Tahunan</i>) report has been reported routinely every year according to the specified time</li> <li>KPPNT gets a grade A <i>NIK (Nomor Induk Koperasi)</i></li> <li>KPPNT is encouraged to prepare a better financial balance sheet</li> <li>Good communication, if the agency needs information/data, it can be easy to get the data, but sometimes some are slow in responding.</li> <li>KPPNT is encouraged to make an independent statement that can be accessed on the ministry's link regarding savings and loan businesses and assessing the type of open look/closed look. For open looks, you are responsible to the <i>OJK</i>.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>KPPNT communicates further with the agency regarding suggestions or input submitted from the results of public consultations.</p>
	<p><b>Feedbacks:</b></p> <p><b>Village Head of Sungai Ulak</b></p> <ul style="list-style-type: none"> <li>KPPNT members are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of SHM/SPORADIC/SKGR/SKT.</li> <li>The process of buying and selling land for KPPNT members involves the village representative.</li> </ul> <p>FFB prices are transparently known to each farmer.</p>
	<p><b>Audit Team verification and response:</b></p> <p>There is no negative issue that need for further verification.</p>
	<p><b>Feedbacks:</b></p> <p><b>Village Head of Kungkai</b></p> <ul style="list-style-type: none"> <li>KPPNT members are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of SHM/SPORADIC/SKGR/SKT.</li> <li>The process of buying and selling land for KPPNT members involves the village representative.</li> <li>FFB prices are transparently known to each farmer.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>There is no negative issue that need for further verification.</p>
	<p><b>Feedbacks:</b></p> <p><b>APKASINDO</b></p> <ul style="list-style-type: none"> <li>FFB price determination must always follow the rules agreed between the mill and the KPPNT.</li> <li>Carry out supervision to ensure that plantation management is implemented so that it has an impact on increasing production.</li> <li>No social, environmental issues and land conflicts were reported.</li> <li>Training for farmers regarding plantation management has been carried out by cooperatives together with accompanying companies.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>There is no negative issue that need for further verification.</p>

#### List of land owner / user contacted



Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
-	-	-	-	-	-
<i>The previous land owner (from the sale and purchase process) could no longer be contacted because the person concerned was no longer in the village area</i>					

Previous land owner / user comment	
	<b>Feedbacks:-</b>
	<b>Audit Team verification and response:-</b>

### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

### Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Pemasaran Perkasa Nalo Tantan has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Pemasaran Perkasa Nalo Tantan is certified.	
Report prepared by	Acceptance of Assessment Conclusion
<b>Name: Naila Karima</b>	<b>Name: Nita Trisnawati</b>
<b>Company Name: BSI Services Malaysia Sdn. Bhd.</b>	<b>Company Name: Koperasi Pemasaran Perkasa Nalo Tantan</b>
<b>Title: Team Leader</b>	<b>Title: Chairwoman</b>
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date: 02 August 2024</b>	<b>Date: 02 August 2024</b>



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**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b>			
Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).	Legal identity for the ISH organization was based on legal formation: a. Deed of establishment "Akta Pendirian Koperasi Pemasaran Perkasa Nalo Tantan No.179 oleh Notaris Ahmad Zakky Yamani, SH., M.Kn" dated 11 January 2017. b. The deed then revised based on "Pernyataan Keputusan Rapat Anggota Luar Biasa Koperasi Pemasaran Perkasa Nalo Tantan No.429 oleh Notaris Ahmad Zakky Yamani, SH., M.Kn" dated 28 January 2021. c. The latest deed has been registered to Ministry "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001681.AH.01.27.Tahun 2021 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Pemasaran Perkasa Nalo Tantan", dated 30 January 2021. d. Cooperative Registration "Sertifikat Nomor Induk Koperasi Pemasaran Perkasa Nalo Tantan No.1502110100002" dated 24 February 2021. e. Business registration number "Perizinan Berusaha Berbasis Resiko – Nomor Induk Berusaha No.1003220056905 Koperasi Pemasaran Perkasa Nalo Tantan" dated 10 March 2022. Related business category KBLI 01262 Perkebunan Kelapa Sawit – oil palm plantation. f. Taxpayer Registration Number "NPWP/Nomor Pokok Wajib Pajak Koperasi Pemasaran Perkasa Nalo Tantan No.80.985.575.2-333.000"	Complied

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		<p>Fair and Transparent Decision Making</p> <p>In the notary act, also functioning as statute of organization, Section IV verse 32 "Rapat Anggota" – Member Meeting is the highest level of decision-making process in cooperative. The member meeting consist of Annual Member Meeting and Extraordinary Member Meeting. The Annual Member Meeting can be done through delegation system if member more than 500 individual and regulated under procedure "Anggaran Rumah Tangga". This member meeting has authority in deciding and revising cooperative statute, cooperative procedures, establishing cooperative committee and governing body's, determining working plan, budget planning, and acknowledgement upon annual report and financial report.</p> <p>The latest annual member meeting dated 20 February 2023 for fiscal year ended 31 December 2022, attended by representative of smallholder members, association committee, etc. During the meeting, the committee inform dividend allocation; work agenda; financial report.</p> <p>Section IV verse 34 stated the Member Meeting shall be carried out minimum once per annum. Member Meeting shall be attended by members, committees and governing bodies.</p> <p>Section IV verse 34 stated the Member Meeting shall meet quorum of ½ (half) from members as listed in member registry.</p> <p>Member admittance:</p> <p>Regulated in the establishment deed/statute – Section II verse 11 "Syarat Keanggotaan" defining the requirement for membership: Indonesia citizenship, able to conduct legal action; located in Merangin Regency, Jambi Province; agreed to the cooperative fee and cooperative statute.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section	NC Critical:	Non-compliance

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	3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>ISH organization has not provided complete training on oil palm pricing mechanism, financial management and best practices for group member.</p> <p>Evidence: Based on interview with sampled smallholder, audit team gathered information that smallholder member No. WT-KPNT-0055 and WT-KPNT-0653 has not provided complete training on oil palm pricing mechanism, financial management and best practices for group member.</p> <p>Internal Control System's structure for Koperasi Pemasaran Perkasa Nalo Tantan, established 7 May 2018. The ICS structure comprise of Group Manager, Document Control, Environment and HCV Monitoring Unit, Internal Audit Unit, Fire and Security Unit, Training Unit, Production and Transportation Unit.</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>Criteria 1.2: Smallholders have the capacity to effectively manage their farm.</b>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Pemasaran Perkasa Nalo Tantan has shown the evidence of training and dissemination related to RSPO implementation that held within 2023 such as Nursery, land clearing, oil palm planting, Occupational Health and Safety.</p> <p>Sighted the record of training as follows:</p> <ul style="list-style-type: none"> <li>On 13 June 2023; training of Nursery, land clearing, oil palm planting; located at Koperasi Pemasaran Perkasa Nalo Tantan</li> </ul>	Non-compliance

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		<p>office; trainer – ICS Team; attended by 26 participants including Chief and member of Farmer Group Tani Mawar, Asoka and Flamboyan.</p> <ul style="list-style-type: none"> <li>- On 28 October 2023; training of Occupational Health and Safety; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – PT Agrindo Indah Persada and management of KPNT; attended by 39 participants including Chief of KPNT, Group Manager and member independent smallholder.</li> </ul> <p>Critical Non-conformity:</p> <p>There is no evidence that all smallholders have completed training on plantation business operations, monitoring and planning, including training on keeping records for production, production inputs and harvest results, transactions and varieties.</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the only evidence shown was evidence of training on 13 June 2023, there was no other evidence related to training for smallholder members.</li> <li>- Based on interviews with sample of smallholders during field visits, information obtained that these farmers had not received training related to good agriculture practices, including fertilizing, spraying, record keeping of production and FFB sales.</li> <li>- There is no programs and realization of operational training, monitoring and plantation business planning, including training regarding record keeping for production, production inputs and harvest results, transactions and varieties.</li> </ul>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			

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Eligibility	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).</p> <p>All smallholder members have signed declaration letter which stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators. The statement letter contains commitment to increase cultivation practices according to standard and directions stated in RSPO and ISPO certification.</p> <p>Sample of statement letter available:</p> <ul style="list-style-type: none"> <li>- No. 372/003/SK/KPNT/2022 dated 1 September 2022; named Almardoni; KT Anyelir.</li> <li>- No. 161/003/SK/KPNT/2022 dated 1 September 2022; named Almardoni; KT Asoka.</li> <li>- No. 916/003/SK/KPNT/2022 dated 1 September 2022; named Muhammad Alipiah; KT Pala.</li> <li>- No. 360/003/SK/KPNT/2022 dated 1 September 2022; named Dewi Retno Asih; KT Anyelir.</li> <li>- No. 33/003/SK/KPNT/2022 dated 1 September 2022; named Maman Iman Nurzaman; KT Sungai Labi 1.</li> </ul> <p>Group Manager of Koperasi Pemasaran Perkasa Nalo Tantan has prepared the procedure on Good Agricultural Practices (GAP) for agronomy, "Standar Operasional Prosedur". The procedures of Good Agricultural Practices (GAP) covers:</p> <ul style="list-style-type: none"> <li>• Nursery – "SOP Pembibitan" (SOP-PNT-18-051 Rev.01) dated 5 July 2019.</li> <li>• Land Clearing – "SOP Pembukaan Lahan" (SOP-PNT-18-052 Rev.01) dated 1 Nov 2021.</li> <li>• Planting oil palms – "SOP Penanaman Kelapa Sawit" (PRO-PNT-18-053 Rev.02) dated 1 Nov 2021.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• Fertilizer Application – “SOP Aplikasi Pupuk Kelapa Sawit” (PRO-PNT-18-054 Rev.01) dated 5 Jul 2019.</li> <li>• Spraying – “SOP Penyemprotan” (PRO-PNT-18-055 Rev.00) dated 7 May 2018.</li> <li>• Castration – “SOP Kastrasi” (PRO-PNT-18-056 Rev.01) dated 5 Jul 2019.</li> <li>• Pruning – “SOP Pruning” (PRO-PNT-18-057 Rev.01) dated 5 Jul 2019.</li> <li>• Harvesting – “SOP Panen” (PRO-PNT-18-058 Rev.01) dated 1 Nov 2021.</li> <li>• FFB Transport – “SOP Muat TBS” (PRO-PNT-18-059 Rev.01) dated 5 Jul 2019.</li> <li>• Monitoring of Pest Infestation – “SOP Monitoring Serangan Hama Tanaman” (PRO-PNT-18-060 Rev.01) dated 5 Jul 2019.</li> <li>• Integrated Pest Management – “SOP Pengendalian Hama Terpadu” (PRO-PNT-18-061 Rev.02) dated 1 Nov 2021.</li> <li>• Lalang Eradication – “SOP Semprot Lalang” (PRO-PNT-18-062 Rev.00) dated 7 May 2018.</li> <li>• Weeding – “SOP Pengendalian Gulma Manual (Babatan)” (PRO-PNT-18-063 Rev.00) dated 7 May 2018.</li> <li>• Circle Racking – “SOP Pembersihan Piringan Manual” (PRO-PNT-18-064 Rev.00) dated 7 May 2018.</li> </ul> <p>During this initial certification audit, the auditor teams has taken 25 smallholder sample from each farmer group. Based on field visit, observed that the smallholders plot are in fair condition.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Koperasi Pemasaran Perkasa Nalo Tantan has shown the evidence of training and dissemination related to RSPO implementation that held	Non-compliance

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	<p>within 2023 such as Nursery, land clearing, oil palm planting, Occupational Health and Safety.</p> <p>Sighted the record of training as follows:</p> <ul style="list-style-type: none"> <li>- On 13 June 2023; training of Nursery, land clearing, oil palm planting; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – ICS Team; attended by 26 participants including Chief and member of Farmer Group Tani Mawar, Asoka and Flamboyan.</li> <li>- On 28 October 2023; training of Occupational Health and Safety; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – PT Agrindo Indah Persada and management of KPNT; attended by 39 participants including Chief of KPNT, Group Manager and member independent smallholder.</li> </ul> <p>Critical Non-conformity:</p> <p>There is no evidence yet that all smallholders have completed training on GAP (Good Agriculture Practices).</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the only evidence shown was evidence of training on 13 June 2023, there was no other evidence related to training for smallholder members.</li> <li>- Based on interviews with sample of smallholders during field visits, information obtained that these farmers had not received training related to good agriculture practices, including fertilizing, spraying, record keeping of production and FFB sales.</li> <li>- There is no programs and realization of operational training, monitoring and plantation business planning, including training regarding record keeping for production, production inputs and harvest results, transactions and varieties.</li> </ul>	

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Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b>			
Comply with the law and respect communities' rights			
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Pemasaran Perkasa Nalo Tantan demonstrated map of smallholder "Peta Lokasi Koperasi Pemasaran Perkasa Nalo Tantan" scale 1:600,000 indicating the oil palm blocks of smallholder members in the organization within the Jambi Province.</p> <p>H. Sargawi</p> <ul style="list-style-type: none"> <li>- Map for land parcel kpnt 1194, scale 1:62,500</li> </ul> <p>Misbahuddin</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 910 and No.kpnt-911 scale 1:30,000;</li> <li>- and map for land parcel No.kpnt 912 scale 1:37,500</li> </ul> <p>Misbahuddin</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 143 scale 1:25,000;</li> <li>- Map for land parcel No.kpnt 1185 scale 1:85,000.</li> </ul> <p>Tuti Andriani</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 1118 scale 1:25,000;</li> </ul> <p>Mahpuzun</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 497 scale 1:25,000</li> </ul> <p>Saudah</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 323 scale 1:40,000;</li> <li>- Map for land parcel No.kpnt 324 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 325 scale 1:65,000;</li> <li>- Map for land parcel No.kpnt 326 scale 1:45,000;</li> <li>- Map for land parcel No.kpnt 021 scale 1:30,000;</li> </ul> <p>Zahari</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 59 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 60 scale 1:35,000;</li> </ul>	Complied



Criterion / Indicator		Assessment Findings	Compliance
		<p>Mhd Syukri</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 248 scale 1:40,000</li> </ul> <p>Saidina Ali</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 410 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 411 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 412 scale 1:30,000;</li> <li>- Map for land parcel No.kpnt 413 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 414 scale 1:40,000;</li> <li>- Map for land parcel No.kpnt 415 scale 1:35,000;</li> </ul> <p>Ahmad Fahmi</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 079 scale 1:62,500;</li> <li>- Map for land parcel No.kpnt 080 scale 1:37,500;</li> <li>- Map for land parcel No.kpnt 081 scale 1:35,000;</li> <li>- Map for land parcel No.kpnt 082 scale 1:25,000;</li> <li>- Map for land parcel No.kpnt 083 scale 1:30,000;</li> <li>- Map for land parcel No.kpnt 084 scale 1:30,000;</li> <li>- Map for land parcel No.kpnt 085 scale 1:40,000;</li> <li>- Map for land parcel No.kpnt 086 scale 1:30,000;</li> <li>- Map for land parcel No.kpnt 088 scale 1:25,000;</li> <li>- Map for land parcel No.kpnt 089 scale 1:37,500;</li> </ul> <p>Dewi Retno Asih</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 1178 scale 1:40,000.</li> </ul> <p>Muhammad Alipiah</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 917 scale 1:40,000.</li> </ul> <p>Umar Dani</p> <ul style="list-style-type: none"> <li>- Map for land parcel No.kpnt 404 scale 1:62,500;</li> <li>- Map for land parcel No.kpnt 405 scale 1:40,000;</li> </ul>	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>NC Critical:</p> <p>Based on document verification, some smallholder member have not completed with legal ownership of the land.</p> <p>Evidence:</p>	Non-compliance

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		<p>Based on document review, audit team found that</p> <ul style="list-style-type: none"> <li>- Alhan Zen WT-kpnt-0055, registered with 7 land parcels – but only demonstrated documents for 6 legal ownership of land.</li> <li>- Maman Iman Nurzaman WT-kpnt-0389, registered with 4 land parcels – but only demonstrated documents for 2 legal ownership of land.</li> </ul> <p>Sampled smallholder member can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities:</p> <p>H. Sargawi</p> <p>Smallholder commitment in form of "Surat Keputusan No.52/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Sargawi" signed on 1 September 2022.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Zamri to H. Sargawi of 10.14 Ha; dated 12 May 2005 – witnessed by neighboring landowner and Sungai Ulak village head.</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.21.1.00417" under name Sargawi, for 20,000 m<sup>2</sup>/2 Ha dated 30 December 2006; based on survey plan No.308/Mentawak/2006, map scale 1:1000 for land parcel 417.</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.04881" under name Sargawi, for 7064 m<sup>2</sup>/0.7 Ha dated 18 December 2017; based on survey plan No.05789/Sungai Ulak/2017, map scale 1:2000 for land parcel 4881.</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.02737" under name Sargawi, for 12,894 m<sup>2</sup>/1.2 Ha dated 29 May 2013; based on survey plan No.3357/Sungai Ulak/2013, map scale 1:1000 for land parcel 2737.</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.01776" under name Sargawi, for 9327 m<sup>2</sup>/0.9 Ha dated 20 December 2010; based on survey plan No.1676/Sungai Ulak/2010, map scale 1:1000 for land parcel 1776.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah - Sargawi" dated 2018. The land parcel of 30,000 m<sup>2</sup>/3 Ha.</p> <p>Total 6 land parcels.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad", indicating 1 land parcel 10 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p> <p>Misbahudin</p> <p>Smallholder commitment in form of "Surat Keputusan No.633/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Misbahudin" signed on 1 September 2022.</p> <p>Has 3 land parcels</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Suherman to Misbahudin of 15,730 m<sup>2</sup>; dated 28 October 2019 – witnessed by neighboring landowner and Tambang Baru village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Suherman to Misbahudin of 1 Ha; dated 19 April 2012 – witnessed by neighboring landowner and Tambang Baru village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Suherman to Misbahudin of 2.5 Ha; dated 15 December 2015 – witnessed by neighboring landowner and Tambang Baru village head.</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Misbahuddin", indicating 3 land parcels 2.5 Ha – 1 Ha – 0.1 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 26 November 2022 – countersigned by village head and group manager. Stating no land conflict.</p> <p>Jailani</p> <p>Smallholder commitment in form of "Surat Keputusan No.20/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Jailani" signed on 1 September 2022.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Zuhaidi to Jailani of 150,720 m<sup>2</sup>/15 Ha; dated 20 June 2010 – witnessed by neighboring landowner and Sungai Ulak village head.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Jailani" dated 3 June 2016. The land parcel of 10,000 m<sup>2</sup>/1 Ha was purchased from Bahari on 3 June 2016.</p> <p>Total 2 land parcels</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating 1 land parcel 150,720 m<sup>2</sup>/15 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 16 November 2022. Stating no land conflict.</p> <p>Tuti Andriani</p> <p>Smallholder commitment in form of "Surat Keputusan No.619/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Tuti Andriani" signed on 1 September 2022.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" for land under name Solehan to Tuti Andriani of 13,000 m<sup>2</sup>/1.3 Ha;</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>dated 12 May 2010 – witnessed by neighboring landowner and Mentawak village head. Continued with land ownership statement “Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Jailani” dated 26 October 2013. The land parcel of 13,000 m<sup>2</sup>/1.3 Ha.</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani”, indicating 1 land parcel 13,000 m<sup>2</sup>/1.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 November 2022. Stating no land conflict.</p> <p>Mahpuzun</p> <p>Smallholder commitment in form of “Surat Keputusan No.358/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Mahpuzun” signed on 1 September 2022.</p> <p>Land purchase statement “Surat Keterangan Jual Beli Tanah” for land under name Reza to Mahpuzun of 30,000 m<sup>2</sup>/3 Ha; dated 15 June 2014 – witnessed by neighboring landowner and Sungai Ulak village head. Continued with land ownership statement “Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak No.308/IX/DSU/SP/2015 - Mahpuzun” dated 17 September 2015. The land parcel of 13,000 m<sup>2</sup>/1.3 Ha.</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mahpuzun”, indicating 1 land parcel 30,000 m<sup>2</sup>/3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 22 November 2022. Stating no land conflict.</p> <p>Saudah</p> <p>Smallholder commitment in form of “Surat Keputusan No.230/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan</p>	

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	<p>dan Sertifikasi RSPO dan ISPO Saudah" signed on 1 September 2022.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Saudah" dated 2 August 2016. The land parcel of 20,000 m<sup>2</sup>/2 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Saudah" dated 20 December 2017. The land parcel of 15,000 m<sup>2</sup>/1.5 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Saudah" dated 22 June 2017. The land parcel of 65,000 m<sup>2</sup>/6.5 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Saudah" dated 15 December 2012. The land parcel of 40,000 m<sup>2</sup>/4 Ha.</p> <p>Land grant statement "Surat Keterangan Hibah Tanah" dated 1 August 2016 from Ismael to Saudah for land parcel of 15,000 m<sup>2</sup>/1.5 Ha.</p> <p>Total 5 land parcels</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 10 November 2022. Stating no land conflict</p> <p>Zahari</p> <p>Smallholder commitment in form of "Surat Keputusan No.54/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Zahari" signed on 1 September 2022.</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.03941" under name Zahari, for 14,320 m<sup>2</sup>/1.43 Ha dated 27 March 2017; based on survey plan No.04855/Sungai Ulak/2017, map scale 1:2000 for land parcel 3941.</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.03941" under name Zahari, for 14,320 m<sup>2</sup>/1.43 Ha dated 27 March 2017; based on survey plan No.04855/Sungai Ulak/2017, map scale 1:2000 for land parcel 3941.</p> <p>Ahmad Khusoiry</p> <p>Ahmad Khusoiry also demonstrate effort to upgrade his land to obtain land title/certificate; the application to BPN for 25,000 m<sup>2</sup>/2.5 Ha signed 20 August 2018.</p> <p>Almardoni</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.05550" under name Ahmad Fahmi, for 20,030 m<sup>2</sup>/2 Ha dated 4 October 2018; based on survey plan No.6603/Sungai Ulak/2018, map scale 1:2000 for land parcel 13912. This has been sold to Almardoni, as recorded in "Surat Keterangan Jual Beli Tanah" for sales of land 20,030 m<sup>2</sup> from Ahmad Fahmi to Almardoni, dated 28 May 2021 – signed by both parties.</p> <p>Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.05553" under name Ahmad Fahmi, for 23,280 m<sup>2</sup>/2.3 Ha dated 4 October 2018; based on survey plan No.6606/Sungai Ulak/2018, map scale 1:2000 for land parcel 13913. This has been sold to Almardoni, as recorded in "Surat Keterangan Jual Beli Tanah" for sales of land 23,280 m<sup>2</sup> from Ahmad Fahmi to Almardoni, dated 28 May 2021 – signed by both parties.</p> <p>Mhd. Syukri</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak No.315/III/DSU/SP/2012 – Mhd Syukri" dated 18 March 2012. The land parcel of 30,150 m<sup>2</sup>/3 Ha.</p> <p>Saidina Ali</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>410-Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.00711" under name Jamhudi, for 19,963 m<sup>2</sup> dated 30 December 2011; based on survey plan No.784/Simpang Limbur Merangin/2011, map scale 1:2000 for land parcel 711.</p> <p>411-Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.00710" under name Diana Ardila, for 19,924 m<sup>2</sup> dated 30 December 2011; based on survey plan No.783/Simpang Limbur Merangin/2011, map scale 1:2000 for land parcel 547.</p> <p>412-Land Certificate "Sertipikat No.06.04.13.03.1.00709" under name Aihan Zen, for 19,965 m<sup>2</sup> dated 30 December 2011; based on survey plan No.782/Simpang Limbur Merangin/2011, map scale 1:2000 for land parcel 709.</p> <p>413-Land certificate "Sertipikat Tanda Bukti Hak Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.00708" under name Busron, for 19,866 m<sup>2</sup> dated 30 December 2011; based on survey plan No.781/Simpang Limbur Merangin/2011.</p> <p>414-Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.00547" under name Saidina Ali, for 19,912 m<sup>2</sup> dated 25 November 2010; based on survey plan No.613/Simpang Limbur Merangin/2010, map scale 1:2000 for land parcel 547.</p> <p>415-Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.05546" under name Diana Ardila, for 19,900 m<sup>2</sup> dated 25 November 2010; based on survey plan No.610/Simpang Limbur Merangin/2010, map scale 1:2000 for land parcel 546.</p> <p>Total 6 land parcels</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali", indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) - 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p>	



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	<p>Khaidir  Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.03925" under name Khaidir, for 18,835 m<sup>2</sup>/1.88 Ha dated 27 March 2017; based on survey plan No.04836/Sungai Ulak/2017, map scale 1:2000 for land parcel 3925.</p> <p>Alhan Zen  Smallholder commitment in form of "Surat Keputusan No.484/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Alhan Zen" signed on 1 September 2022.</p> <p>626-Land certificate "Sertipikat Tanda Bukti Hak No.06.04.13.03.1.00840" under name Alhan Zen, for 20,000 m<sup>2</sup> dated 30 December 2011; based on survey plan No.913/Simpang Limbur Merangin/2011, map scale 1:2000 for land parcel 840.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" from Ependi to Saidina Ali for land of 26,053 m<sup>2</sup> dated 6 September 2017 and acknowledged by Pelangki village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" from Mukhtaruddin to Saidina Ali for land of 17,360 m<sup>2</sup> dated 6 September 2017 and acknowledged by Pelangki village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" from Mukhtaruddin to Saidina Ali for land of 44,659 m<sup>2</sup> dated 6 September 2017 and acknowledged by Pelangki village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" from Ependi to Saidina Ali for land of 13,943 m<sup>2</sup> dated 6 September 2017 and acknowledged by Pelangki village head.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" from Firdaus to Saidina Ali for land of 21,223 m<sup>2</sup> dated 6 September 2017 and acknowledged by Pelangki village head.</p> <p>Total 7 land parcels. Land title only 6 and 5 of them under name and/or transferred to Saidina Ali (not Alhan Zen)</p>	

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	<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen", indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 15 November 2022. Stating no land conflict.</p> <p>Ahmad Fahmi</p> <p>Smallholder commitment in form of "Surat Keputusan No.04/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Ahmad Fahmi" signed on 1 September 2022.</p> <p>79-2749; Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.02749" under name Ahmad Fahmi, for 30,000 m<sup>2</sup> dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>80-1287 Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.01287" under name Ahmad Fahmi, for 19,300 m<sup>2</sup> dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>81-1264 Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.01264" under name Ahmad Fahmi, for 19,810 m<sup>2</sup> dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>82-3934 Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.03934" under name Ahmad Fahmi, for 15,450 m<sup>2</sup> dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>83-2749 Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.02749" under name Ahmad Fahmi, for 30,000 m<sup>2</sup></p>	

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	<p>dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>84-3088 Land certificate "Sertipikat Tanda Bukti Hak No.06.04.11.01.1.03088" under name Ahmad Fahmi, for 16,551 m<sup>2</sup> dated 15 December 2017; based on survey plan No.5787/Sungai Ulak/2017.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Ahmad Fahmi" dated 12 June 2015. The land parcel of 20,000 m<sup>2</sup>/2 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Ahmad Fahmi" dated 14 April 2014. The land parcel of 20,000 m<sup>2</sup>/2 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Ahmad Fahmi" dated 16 August 2016. The land parcel of 20,000 m<sup>2</sup>/2 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak Ahmad Fahmi" dated 20 March 2016. The land parcel of 20,000 m<sup>2</sup>/2 Ha.</p> <p>Total 10 land parcels.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Fahmi", indicating 10 parcels of 3 Ha (30,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) - 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 3 Ha (30,000 m<sup>2</sup>) – 1.9 Ha (19,300 m<sup>2</sup>) – 1.9 Ha (19,810 m<sup>2</sup>) – 1.5 Ha (15,450 m<sup>2</sup>) – 1.6 Ha (16,551 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p> <p>Armen Zed</p> <p>Smallholder commitment in form of "Surat Keputusan No.267/003/SK/KPNT/2022 tentang Kesiadaan Ikut Pembinaan</p>	

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	<p>dan Sertifikasi RSPO dan ISPO Armen Zed" signed on 1 September 2022.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak No.155/VI/DSU/SP/2009 Armen Zed" dated 28 July 2009. The land parcel of 50,000 m<sup>2</sup>/5 Ha.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Armen Zed", indicating 1 parcel of 5 Ha (50,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Maman Iman Nurzaman</p> <p>Smallholder commitment in form of "Surat Keputusan No.33/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Maman Iman" signed on 1 September 2022.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah Maman Iman Nurzaman" dated August 2018 for land parcel 20,000 m<sup>2</sup>/2 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah Maman Iman Nurzaman" dated August 2018 for land parcel 20,000 m<sup>2</sup>/2 Ha.</p> <p>Total registered 4 lands; legal ownership of land only 2.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Maman Iman", indicating 4 land parcels of 2 Ha (20,000 m<sup>2</sup>) – 2 ha – 2 Ha – 2 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Muhammad Alipiah</p> <p>Smallholder commitment in form of "Surat Keputusan No.916/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan</p>	

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	<p>dan Sertifikasi RSPO dan ISPO Muhammad Alipiah" signed on 1 September 2022.</p> <p>Land purchase statement "Surat Keterangan Jual Beli Tanah" dated 6 August 2009; from Sugianto to Muhammad Alipiah for land parcel 30,000 m<sup>2</sup>/3 Ha.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Alipiah", indicating 1 land parcel of 3 Ha (30,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 24 November 2022. Stating no land conflict</p> <p>Dewi Retno Asih</p> <p>Smallholder commitment in form of "Surat Keputusan No.360/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Dewi Retno Asih" signed on 1 September 2022.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak No.171/IV/DSU/KP/2019" dated 8 June 2019; under name Dewi Retno Asih, for land parcel 48,500 m<sup>2</sup>/4.85 Ha.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Dewi Retno Asih", indicating 1 land parcel of 4.8 Ha (48,500 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Umardani</p> <p>Smallholder commitment in form of "Surat Keputusan No.281/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Umardani" signed on 1 September 2022.</p>	

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		<p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak- Umar Dani" dated 12 June 2021; for land parcel 45,000 m<sup>2</sup>/4.5 Ha.</p> <p>Land ownership statement "Surat Pernyataan Penguasaan Fisik Bidang Tanah (Sporadik) Desa Sungai Ulak No.169/XII/DSU/SP/2017-Umar Dani" dated 14 December 2017; for land parcel 35,000 m<sup>2</sup>/3.5 Ha.</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Umardani", indicating 2 land parcels of 4.5 Ha (45,000 m<sup>2</sup>) &amp; 3.5 Ha (35,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict</p>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	ISH organization Koperasi Pemasaran Perkasa Nalo Tantan has provided training on FPIC to smallholder member, 13 February 2023. The training covers: refreshment material on FPIC definition, FPIC in RSPO, respecting decision making process, filling in land ownership and land use history form; attended by 13 persons.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Surat Keputusan XX Kesiadaan Ikut Pembinaan dan Sertifikasi RSPO &amp; ISPO" as per in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring</p>	Complied

Criterion / Indicator	Assessment Findings	Compliance
	<p>land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use, including statement on conflict presence.</p> <p>Non-conformity Audit team verified and found smallholder members have not complete the history of their land acquisition and land clearing, as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022 - <i>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan"</i>.</p> <p>Objective Evidence:</p> <ul style="list-style-type: none"> <li>• H. Sargawi WT-KPNT-0197; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad", indicating only 1 land parcel 10 Ha;</li> <li>• Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</li> <li>• Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali", indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>);</li> <li>Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen", indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>).</li> </ul>	
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	<p>Non-conformity</p> <p>Audit team verified and found smallholder members have not complete the history of their land acquisition and land clearing, as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022 - "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan.</p> <p>Evidence:</p> <ul style="list-style-type: none"> <li>Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</li> </ul>	Non-compliance



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	<ul style="list-style-type: none"> <li>• Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah", indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> <li>• Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali", indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>);</li> <li>• Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen", indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>).</li> </ul> <p>ISH Organization has established procedure for conflict resolution "Standard Operating Procedure Mekanisme Penyelesaian Konflik No.SOP-PNT-18-021" dated 7 May 2018. In the SOP stated:</p> <ul style="list-style-type: none"> <li>- Complainant shall report the complaint/dispute to cooperative chairman in form of written letter for documentation.</li> <li>- Cooperative chairman shall receive the complaint/dispute letter and record under logbook communication;</li> <li>- Cooperative chairman will appoint all cooperative committee will gather information from complainant and all parties, conduct mediation meeting and field verification.</li> <li>- Compensation shall refer to the standardize price calculation from local government.</li> </ul>	

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	<ul style="list-style-type: none"> <li>- And if the cooperative chairman cannot achieve agreement with complainant, the matters then handed over to mediation by government authority.</li> <li>- And if the mediation by authority fails, the matters bring upon legal;</li> </ul> <p>Based on stakeholder consultation to village heads, there was no land dispute over lands in smallholder member area of Koperasi Pemasaran Perkasa Nalo Tantan.</p> <p>The Form on History of Land Tenure and Conflict Disclosure of the RSPO ISH INA NI 2022:</p> <p>Misbahudin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Misbahuddin", indicating 3 land parcels 2.5 Ha – 1 Ha – 0.1 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 26 November 2022 – countersigned by village head and group manager. Stating no land conflict.</p> <p>Tuti Andriani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating 1 land parcel 13,000 m<sup>2</sup>/1.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 November 2022. Stating no land conflict.</p> <p>Mahpuzun</p>	

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	<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mahpuzun", indicating 1 land parcel 30,000 m<sup>2</sup>/3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 22 November 2022. Stating no land conflict.</p> <p>Zahari</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Zahari", indicating 2 parcels of 1.43 Ha – 1.44 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 10 November 2022. Stating no land conflict</p> <p>Ahmad Khusoiry</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Khusoiry", indicating 1 parcel of 2.5 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Almardoni</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Almardoni", indicating 2 parcels of 2 Ha – 2.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 11 November 2022. Stating no land conflict.</p> <p>Mhd. Syukri</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mhd. Syukri", indicating 1 land parcel of 3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 7 November 2022. Stating no land conflict.</p>	

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	<p>Khaidir</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Khaidir", indicating 1 parcel of 18,835 m<sup>2</sup>; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 3 November 2022. Stating no land conflict.</p> <p>Ahmad Fahmi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Fahmi", indicating 10 parcels of 3 Ha (30,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 3 Ha (30,000 m<sup>2</sup>) – 1.9 Ha (19,300 m<sup>2</sup>) – 1.9 Ha (19,810 m<sup>2</sup>) – 1.5 Ha (15,450 m<sup>2</sup>) – 1.6 Ha (16,551 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p> <p>Armen Zed</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Armen Zed", indicating 1 parcel of 5 Ha (50,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Maman Iman Nurzaman</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Maman Iman", indicating 4 land parcels of 2 Ha (20,000 m<sup>2</sup>) – 2 ha – 2 Ha – 2 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Muhammad Alipiah</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Alipiah", indicating 1 land parcel of 3 Ha (30,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 24 November 2022. Stating no land conflict</p> <p>Dewi Retno Asih</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Dewi Retno Asih", indicating 1 land parcel of 4.8 Ha (48,500 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Umar dani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Umar dani", indicating 2 land parcels of 4.5 Ha (45,000 m<sup>2</sup>) &amp; 3.5 Ha (35,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Non-conformity</p> <p>Audit team verified and found smallholder members have not complete the history of their land acquisition and land clearing, as per Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022 - "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan.</p> <p>Evidence:</p> <ul style="list-style-type: none"> <li>Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan</li> </ul>	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Lahan serta Keberadaan Konflik Lahan Jailani”, indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</p> <ul style="list-style-type: none"> <li>• Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saudah”, indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</li> <li>• Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali”, indicating only 5 parcels of 1.9 Ha (19,963 m<sup>2</sup>) – 1.9 Ha (19,924 m<sup>2</sup>) - 1.9 Ha (19,965 m<sup>2</sup>) - 1.9 Ha (19,912 m<sup>2</sup>) - 1.9 Ha (19,900 m<sup>2</sup>);</li> <li>• Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen”, indicating only 6 parcels of 2.6 Ha (26,053 m<sup>2</sup>) – 1.7 Ha (17,360 m<sup>2</sup>) – 4.4 Ha (44,659 m<sup>2</sup>) - 1.3 Ha (13,943 m<sup>2</sup>) – 2.1 Ha (21,223 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>).</li> </ul> <p>Based on information gathered during interview with sampled smallholder member and stakeholder consultation, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p> <p>Smallholder member filled and signed “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”, filled up Section 1, Section 2 on land hectarage, land</p>	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>location, land boundaries, ownership type, history on land obtained, history of land use, and statement of land conflict presence.</p> <p>Misbahudin</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Misbahuddin", indicating 3 land parcels 2.5 Ha – 1 Ha – 0.1 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 26 November 2022 – countersigned by village head and group manager. Stating no land conflict.</p> <p>Tuti Andriani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating 1 land parcel 13,000 m<sup>2</sup>/1.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 November 2022. Stating no land conflict.</p> <p>Mahpuzun</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mahpuzun", indicating 1 land parcel 30,000 m<sup>2</sup>/3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 22 November 2022. Stating no land conflict.</p> <p>Zahari</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Zahari", indicating 2 parcels of 1.43 Ha – 1.44 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 10 November 2022. Stating no land conflict</p> <p>Ahmad Khusoiry</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Khusoiry", indicating 1 parcel of 2.5 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Almardoni</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Almardoni", indicating 2 parcels of 2 Ha – 2.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 11 November 2022. Stating no land conflict.</p> <p>Mhd. Syukri</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mhd. Syukri", indicating 1 land parcel of 3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 7 November 2022. Stating no land conflict.</p> <p>Khaidir</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Khaidir", indicating 1 parcel of 18,835 m<sup>2</sup>; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 3 November 2022. Stating no land conflict.</p> <p>Ahmad Fahmi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Fahmi", indicating 10 parcels of 3 Ha (30,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 3 Ha (30,000 m<sup>2</sup>) – 1.9 Ha (19,300 m<sup>2</sup>) – 1.9 Ha (19,810 m<sup>2</sup>) – 1.5</p>	



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Criterion / Indicator	Assessment Findings	Compliance
	<p>Ha (15,450 m<sup>2</sup>) – 1.6 Ha (16,551 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p> <p>Armen Zed</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Armen Zed”, indicating 1 parcel of 5 Ha (50,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Maman Iman Nurzaman</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Maman Iman”, indicating 4 land parcels of 2 Ha (20,000 m<sup>2</sup>) – 2 ha – 2 Ha – 2 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Muhammad Alipiah</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Alipiah”, indicating 1 land parcel of 3 Ha (30,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 24 November 2022. Stating no land conflict</p> <p>Dewi Retno Asih</p> <p>Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Dewi Retno Asih”, indicating 1 land parcel of 4.8 Ha (48,500 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Umardani</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Umardani", indicating 2 land parcels of 4.5 Ha (45,000 m<sup>2</sup>) &amp; 3.5 Ha (35,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Based on review, there was no disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights.</p>	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The ISH Koperasi Pemasaran Perkasa Nalo Tantan provides member list and the oil palm plantation blocks map, scale 1:600,000. This map was prepared from legal ownership of land against satellite imagery.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>Smallholder blocks under Koperasi Pemasaran Perkasa Nalo Tantan was originated from "Peta GIS 2022". Verification of documented legal ownership of the land and its location through initial field verification year 2022.</p> <p>Map of smallholder member Koperasi Pemasaran Perkasa Nalo Tantan overlaid against forest area "Peta Koperasi Pemasaran Perkasa Nalo Tantan Status Kawasan Hutan", scale 1:160,000, dated 20 December 2022. The smallholder blocks mapped overlaid against forest area map as per:</p> <ul style="list-style-type: none"> <li>- Appendix of "Surat Keputusan Menteri Kehutanan Republik Indonesia No.SK.863/Menhut-II/2014 tentang Kawasan Hutan Provinsi Jambi" dated 29 September 2014.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Based on the overlaid map, there was no smallholder block falls under forest area. All smallholder blocks located under land categorized as "Area Penggunaan Lain" – area for other than forestry purpose.</li> </ul> <p>Map of smallholder member Koperasi Pemasaran Perkasa Nalo Tantan overlaid against map of permit moratorium area for primary forest and peat area "Peta Koperasi Pemasaran Perkasa Nalo Tantan Overlay Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, Atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2022 periode 2", scale 1:80,000, dated 12 December 2022. The smallholder blocks mapped overlaid against primary forest and peat area map as per:</p> <ul style="list-style-type: none"> <li>- Appendix of "Surat Keputusan Menteri Kehutanan Republik Indonesia No.SK.7594/MENLHK-PKTL/IPSDH/PLA.1/9/2022 – Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, Atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2022 periode 2" dated 29 September 2014.</li> <li>- Based on the overlaid map, there was no smallholder block falls under primary forest area or peat area. All smallholder blocks located under land categorized as "Tidak Dihentikan" – area allowed and permitted.</li> </ul>	
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			

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Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.																																											
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<div>Based on information on planting year, the oil palm planting year</div> <table><tr><th>YoP</th><th>Ha</th></tr><tr><td>2000</td><td>6.48</td></tr><tr><td>2001</td><td>8.96</td></tr><tr><td>2002</td><td>2.33</td></tr><tr><td>2003</td><td>3.20</td></tr><tr><td>2004</td><td>31.32</td></tr><tr><td>2005</td><td>97.69</td></tr><tr><td>2006</td><td>105.90</td></tr><tr><td>2007</td><td>254.39</td></tr><tr><td>2008</td><td>503.28</td></tr><tr><td>2009</td><td>535.74</td></tr><tr><td>2010</td><td>580.76</td></tr><tr><td>2011</td><td>242.30</td></tr><tr><td>2012</td><td>252.84</td></tr><tr><td>2013</td><td>184.07</td></tr><tr><td>2014</td><td>199.41</td></tr><tr><td>2015</td><td>227.73</td></tr><tr><td>2016</td><td>59.69</td></tr><tr><td>2017</td><td>69.04</td></tr><tr><td>2018</td><td>17.05</td></tr></table> <div>Based on interview there was no new oil palm planting in smallholder member area under Koperasi Pemasaran Perkasa Nalo Tantan (since 2018).</div> <div>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Surat Keputusan No.XX tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 10 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat,</div>	YoP	Ha	2000	6.48	2001	8.96	2002	2.33	2003	3.20	2004	31.32	2005	97.69	2006	105.90	2007	254.39	2008	503.28	2009	535.74	2010	580.76	2011	242.30	2012	252.84	2013	184.07	2014	199.41	2015	227.73	2016	59.69	2017	69.04	2018	17.05	Complied
YoP	Ha																																										
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2015	227.73																																										
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2018	17.05																																										

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	<p>masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration. Sampled smallholder signed the Smallholder Declaration "Surat Keputusan No.XX tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2.</p> <p>Sampled smallholder signed "Surat Keputusan No.XX tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO", Verified signed smallholder commitment:</p> <p>H. Sargawi  Smallholder commitment in form of "Surat Keputusan No.52/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Sargawi" signed on 1 September 2022.</p> <p>Misbahudin  Smallholder commitment in form of "Surat Keputusan No.633/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Misbahudin" signed on 1 September 2022.</p> <p>Jailani  Smallholder commitment in form of "Surat Keputusan No.20/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Jailani" signed on 1 September 2022.</p> <p>Tuti Andriani  Smallholder commitment in form of "Surat Keputusan No.619/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Tuti Andriani" signed on 1 September 2022.</p> <p>Mahpuzun</p>	

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	<p>Smallholder commitment in form of "Surat Keputusan No.358/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Mahpuzun" signed on 1 September 2022.</p> <p>Saudah Smallholder commitment in form of "Surat Keputusan No.230/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Saudah" signed on 1 September 2022.</p> <p>Zahari Smallholder commitment in form of "Surat Keputusan No.54/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Zahari" signed on 1 September 2022.</p> <p>Almardoni Smallholder commitment in form of "Surat Keputusan No.372/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Almardoni" signed on 1 September 2022.</p> <p>Mhd. Syukri Smallholder commitment in form of "Surat Keputusan No.161/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Mhd Syukri" signed on 1 September 2022.</p> <p>Saidina Ali Smallholder commitment in form of "Surat Keputusan No.282/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Saidina Ali" signed on 1 September 2022.</p> <p>Khaidir</p>	

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	<p>Smallholder commitment in form of "Surat Keputusan No.22/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Khaidir" signed on 1 September 2022.</p> <p>Alhan Zen</p> <p>Smallholder commitment in form of "Surat Keputusan No.484/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Alhan Zen" signed on 1 September 2022.</p> <p>Ahmad Fahmi</p> <p>Smallholder commitment in form of "Surat Keputusan No.04/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Ahmad Fahmi" signed on 1 September 2022.</p> <p>Armen Zed</p> <p>Smallholder commitment in form of "Surat Keputusan No.267/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Armen Zed" signed on 1 September 2022.</p> <p>Maman Iman Nurzaman</p> <p>Smallholder commitment in form of "Surat Keputusan No.33/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Maman Iman" signed on 1 September 2022.</p> <p>Muhammad Alipiah</p> <p>Smallholder commitment in form of "Surat Keputusan No.916/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Muhammad Alipiah" signed on 1 September 2022.</p> <p>Dewi Retno Asih</p> <p>Smallholder commitment in form of "Surat Keputusan No.360/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan</p>	

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		<p>dan Sertifikasi RSPO dan ISPO Dewi Retno Asih" signed on 1 September 2022.</p> <p>Umardani</p> <p>Smallholder commitment in form of "Surat Keputusan No.281/003/SK/KPNT/2022 tentang Kesiapan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Umardani" signed on 1 September 2022.</p>	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>NC Critical:</p> <p>There was no evidence the ISH cooperative Koperasi Pemasaran Perkasa Nalo Tantan provide training on how to conduct simplified FPIC approach for sampled smallholder – furthermore the form History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022 was not completely filled by some smallholders.</p> <p>Evidence:</p> <ul style="list-style-type: none"> <li>Based on interview with sampled smallholder member; audit team gathered information the smallholder member has not provided training on how to conduct a simplified FPIC approach.</li> <li>H. Sargawi WT-KPNT-0197; Total 6 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Sargawi Muhammad", indicating only 1 land parcel 10 Ha;</li> <li>Jailani WT-KPNT-0291; Total 2 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating only 1 land parcel 150,720 m<sup>2</sup>/15 Ha;</li> <li>Saudah WT-KPNT-0691; Total 5 land parcels; Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan</li> </ul>	Non-compliance



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	<p>Lahan serta Keberadaan Konflik Lahan Saudah”, indicating only 3 land parcels of 6 Ha – 1.5 Ha – 6.5 Ha;</p> <ul style="list-style-type: none"> <li>• Saidina Ali WT-KPNT-0653; Total 6 land parcels; Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Saidina Ali”, indicating only 5 parcels of 1.9 Ha (19,963 m2) – 1.9 Ha (19,924 m2) - 1.9 Ha (19,965 m2) - 1.9 Ha (19,912 m2) - 1.9 Ha (19,900 m2);</li> <li>• Alhan Zen WT-KPNT-0055; Total 7 land parcels; Simplified FPIC form “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Alhan Zen”, indicating only 6 parcels of 2.6 Ha (26,053 m2) – 1.7 Ha (17,360 m2) – 4.4 Ha (44,659 m2) - 1.3 Ha (13,943 m2) – 2.1 Ha (21,223 m2) – 2 Ha (20,000 m2).</li> </ul> <p>Based on information gathered during interview with sampled smallholder member and stakeholder consultation, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p> <p>Smallholder member filled and signed “Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan”, filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use, and statement of land conflict presence.</p> <p>Misbahudin</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Misbahuddin", indicating 3 land parcels 2.5 Ha – 1 Ha – 0.1 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 26 November 2022 – countersigned by village head and group manager. Stating no land conflict. Tuti Andriani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Jailani", indicating 1 land parcel 13,000 m<sup>2</sup>/1.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 28 November 2022. Stating no land conflict. Mahpuzun</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mahpuzun", indicating 1 land parcel 30,000 m<sup>2</sup>/3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 22 November 2022. Stating no land conflict. Zahari</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Zahari", indicating 2 parcels of 1.43 Ha – 1.44 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 10 November 2022. Stating no land conflict Ahmad Khusoiry</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Khusoiry", indicating 1 parcel of 2.5 Ha; Section 2 filled, Section 3</p>	

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	<p>signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Almardoni</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Almardoni", indicating 2 parcels of 2 Ha – 2.3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 11 November 2022. Stating no land conflict.</p> <p>Mhd. Syukri</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Mhd. Syukri", indicating 1 land parcel of 3 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 7 November 2022. Stating no land conflict.</p> <p>Khaidir</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Khaidir", indicating 1 parcel of 18,835 m<sup>2</sup>; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 3 November 2022. Stating no land conflict.</p> <p>Ahmad Fahmi</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Ahmad Fahmi", indicating 10 parcels of 3 Ha (30,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 2 Ha (20,000 m<sup>2</sup>) – 3 Ha (30,000 m<sup>2</sup>) – 1.9 Ha (19,300 m<sup>2</sup>) – 1.9 Ha (19,810 m<sup>2</sup>) – 1.5 Ha (15,450 m<sup>2</sup>) – 1.6 Ha (16,551 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 18 November 2022. Stating no land conflict.</p>	

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	<p>Armen Zed</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Armen Zed", indicating 1 parcel of 5 Ha (50,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Maman Iman Nurzaman</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Maman Iman", indicating 4 land parcels of 2 Ha (20,000 m<sup>2</sup>) – 2 ha – 2 Ha – 2 Ha; Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Muhammad Alipiah</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Muhammad Alipiah", indicating 1 land parcel of 3 Ha (30,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 24 November 2022. Stating no land conflict</p> <p>Dewi Retno Asih</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Dewi Retno Asih", indicating 1 land parcel of 4.8 Ha (48,500 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 12 November 2022. Stating no land conflict.</p> <p>Umardani</p> <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan serta Keberadaan Konflik Lahan Umardani", indicating 2 land parcels of 4.5 Ha (45,000 m<sup>2</sup>) &amp; 3.5</p>	

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		<p>Ha (35,000 m<sup>2</sup>); Section 2 filled, Section 3 signed, Section 6A and Section 7 signed 29 November 2022. Stating no land conflict.</p> <p>Based on review, there was no disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights.</p>	
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i>, stated that " <i>Berkomitmen untuk memastikan tidak ada praktik kerja paksa dalam operasi perkebunan dan menghentikan praktik kerja paksa yang masih ada</i>" - all smallholder committed to ensure no forced labour on farm operations and end any existing forced labour.</p> <p>Critical Non-conformity</p> <p>There is no evidence from the smallholder yet provide information on the source of labour, including family members, working on the farm and hired labour including contract workers.</p> <p>Evidence:</p> <p><u>List of Worker</u></p>	Non-compliance

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	<p>KPPNT showed Decree Number 013/SK/KPNT/2023 dated 10 January 2023 concerning the Appointment of Special Officers for Harvesting, Spraying, Fertilizing and Dusting Activities at the KPPNT. In the attachment to the Decree there is a recorded list of workers for 19 workers which shows information including name, place, date of birth, age, gender, NIK, address and type of work. However, information on the names of landowners and farmer groups is not yet available in the list according to the 2020 RISS INANI Worker List Template (Appendix 5).</p> <p>Based on the field visits to sample farmers (ID Farmer WT-KPNT-0653), it is known that land owners employ workers for harvest work, but these are not yet on the list of workers shown.</p> <p><u>Work Agreement</u></p> <p>KPPNT shows a Work Agreement dated <b>16 January 2023</b> with the <b>first party on behalf of the landowner</b> (WT-KPNT-0043) and the second party on behalf of the worker (A) but in the signature section it is known that the person who <b>signed the first party is the Chairman of the Cooperative</b> with the date stated on <b>15 January 2022</b>.</p> <p>KPPNT shows a revised Work Agreement, for example the Work Agreement dated 16 January 2023 with the first party on behalf of the land owner (WT-KPNT-0462) and the second party on behalf of the worker (W). In the first party section it is written <i>Acting for and on behalf of KPNT in this case representing farmers in managing the plantation</i>. The agreement was signed by the landowner and workers on 16 January 2023, however, <b>the validity of the signature cannot be proven.</b></p>	

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		<p>KPPNT shows a revised Work Agreement, for example the Work Agreement dated <b>16 January 2023</b> with the first party on behalf of the landowner (WT-KPNT-0651) and the second party on behalf of the worker (T). <i>In the first party section it is written that it acts for and on behalf of KPPNT.</i> The agreement was signed by the landowner and workers on <b>15 January 2023</b>, and <b>the validity of the signature cannot be proven.</b></p> <p>The revised work agreement documents have not been consistent regarding the format of the work agreement, date written and the validity of the signature.</p> <p>Interviews with sample farmers revealed that farmers employ KPPNT workers on their farm, but from verification of KPPNT Worker agreement documents, not all Work Agreement are available for sample landowners.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>Critical Non-conformity:</p> <p>There is no evidence all smallholders yet complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited.</p> <p>Evidence:</p> <p>KPPNT shown the Minutes of the Training on Understanding the Prohibition of Forced Labor Practices for KPPNT Farmers on 10 October 2023. The training was held at the KPPNT Office, with trainer from the PT Agrindo Indah Perkasa team, KPPNT Management, and the Wilmar team, attended by 18 participants.</p> <ul style="list-style-type: none"> <li>• At the time of the audit, the only evidence shown was evidence of training dated 10 October 2023.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>Based on interviews with sample member smallholder, information was obtained that these farmers had not received training related to forced labor practices</li> </ul>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	<p>Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i>, stated that point 10 "<i>berkomitmen memastikan tidak ada praktik pekerja anak dalam operasi perkebunan dan menghentikan praktik pekerja anak yang masih berjalan</i>" - stated that member commit to Ensure no child labour on farm operations and end any existing child labour.</p> <p>KPPNT showed Decree Number 013/SK/KPNT/2023 dated 10 January 2023 concerning the Appointment of Special Officers for Harvesting, Spraying, Fertilizing and Dusting Activities at the KPPNT. In the attachment to the Decree there is a recorded list of workers for 19 workers which shows information including name, place, date of birth, age, gender, NIK, address and type of work. Based on verification list of worker, known that there were no KPPNT employees who were under 18 years of age when they were accepted as employees.</p> <p>Based on field visit to smallholder plots and interview with smallholder member, confirmed that there is no child labour were work in the farm</p>	Complied
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> </ol>	Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i> , stated that point 10 " <i>berkomitmen memastikan tidak ada praktik pekerja anak</i> "	Complied



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	<p>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p><i>dalam operasi perkebunan dan menghentikan praktik pekerja anak yang masih berjalan</i>" - stated that member commit to Ensure no child labour on farm operations and end any existing child labour.</p> <p>KPPNT showed Decree Number 013/SK/KPNT/2023 dated 10 January 2023 concerning the Appointment of Special Officers for Harvesting, Spraying, Fertilizing and Dusting Activities at the KPPNT. In the attachment to the Decree there is a recorded list of workers for 19 workers which shows information including name, place, date of birth, age, gender, NIK, address and type of work. Based on verification list of worker, known that there were no KPPNT employees who were under 18 years of age when they were accepted as employees.</p> <p>Based on field visit to smallholder plots and interview with smallholder member, confirmed that there is no child labour were work in the farm</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <p>1. There are no workers on smallholder farms under the age of 18.</p> <p>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<p><b>Criteria 3.3:</b> Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> <p>Are there workers on the farm? If no, SKIP</p>			

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Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i>, stated that point 6 "<i>berkomitmen membayar upah kerja sesuai upah minimum regional</i>" - the smallholder committed to pay their worker with regional minimum wage.</p> <p>The Decree Letter of the Governor of Jambi Province Number KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November 2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month, IDR 117,721/mandays, IDR 14,715/hour valid since 01 January 2023.</p> <p>Formulation of Calculation of Wages for KPPNT Workers in 2023 for Plantation Implementation Units</p> <ul style="list-style-type: none"> <li>• Harvesting Rp. 200,000 with a work target of 1500 kg (daily IDR 300,000)</li> <li>• Weed spraying IDR 400,000 with a target of 1.5 Ha (daily IDR 400,000)</li> <li>• Pest spraying IDR 200,000 with work target of 1.5 Ha (daily IDR 200,000)</li> <li>• Manual Tripe IDR 1,200,000 with work target of 1 Ha (daily IDR 1,200,000)</li> <li>• Manuring IDR 15,000 with a target of 20 sacks (daily IDR 300,000)</li> <li>• Frond buds IDR 7,000 per tree with a work target of 60 trees (daily IDR 420,000)</li> </ul> <p>Based on these calculations, it is known that the wage set is above the applicable minimum wage provisions.</p>	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	Critical Nonconformity: Non-compliance

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	and without discrimination against vulnerable groups, including women.	There is no evidence that workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate. Evidence: KPPNT shows a list of 11 workers working at the KPPNT office in 2023. KPPNT Salary Recap on 25 October 2023, 25 July 2023, and 25 June 2023. However, it cannot be shown that the calculation of wage provisions is in accordance with the applicable minimum wage.	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</b>			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i> , stated that point 7 “berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan” – that all smallholder committed to respect the rights of workers to file a complaint	Complied
Milestone A	Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Non-conformity There is no evidence yet that all smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance. Objective evidence KPPNT shows the <i>Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan</i> for 2022-2024, with the activities specified is worker complaints training. <ul style="list-style-type: none"> <li>Based on document verification, KPPNT has not been able to show evidence that the training has been implemented.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>Based on interviews with sample farmers, farmers have yet attended training regarding workers' rights to submit complaints.</li> </ul>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i> , stated that point 3 " <i>berkomitmen untuk menerapkan prinsip Keselamatan dan Kesehatan Kerja (K3) dalam kegiatan operasional di perkebunan</i> " - committed to implementing principles of Occupational Safety and Health (OSH) in operational activities on plantations and point 8 " <i>menyediakan kondisi dan fasilitas kerja aman</i> "- providing safe working condition and facilities.	Complied
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>Non-conformity</p> <p>There is no evidence that all of this is yet smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Objective evidence</p> <p>KPPNT show evidence OHS training has been carried out, on 28 October 2023. The training was held at the KPPNT Office, with trainer from the team of PT Agrindo Indah Persada (Wilmar Group), attended by 39 participants consisting of Group Managers and the ICS Team. In the minutes meeting it is explained as follows:</p> <ul style="list-style-type: none"> <li>OHS within the <b>agency</b> are to identify OHS regulations, OHS regulations, communication and outreach activities, implement humane working hours, health monitoring, maintain</li> </ul>	Non-compliance

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		<p>environmental conditions where we work and emergency programs.</p> <ul style="list-style-type: none"> <li>If OHS is not implemented in the <b>agency</b> and applied at work, it will have the potential to create various cases of accidents and work-related illnesses which have the potential to result in moral and material losses.</li> <li>Documentation of activities in the form of photos of fire prevention simulations using fire extinguisher.</li> </ul> <p>The minutes meeting are written by the <b>agency</b>, and do not indicate that they are in accordance with the scope of the cooperative, and the minutes and photo documentation do not correlate.</p> <p>The training carried out also does not cover health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>Safe and adequate housing, where applicable,</li> <li>Access to basic first aid supplies</li> <li>Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>Adequate drinking water</li> <li>Access to toilets</li> </ul>	<p>The ISH applied for MSA only. Not applicable (N/A)</p>	Not Applicable
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	Smallholder members of KPPNT have signed on 01 September 2022 <i>Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO</i> , stated that point 9 " <i>berkomitmen tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i> " – smallholder member commit to no discrimination, harassment, or abuse on the farm.	Complied

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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Non-conformity</p> <p>There is no evidence yet that all smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.</p> <p>Objective evidende</p> <p><b>DISCRIMINATION</b></p> <p>KPPNT shows the Matriks ICS (<i>Internal Control System</i>) untuk <i>Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan</i> for 2022-2024, with the activities specified is Training/Dissemination of SOP Anti-Discrimination.</p> <ul style="list-style-type: none"> <li>- Based on the document review, there was no evidence that Training/Dissemination of SOP Anti-Discrimination had been implemented.</li> <li>- Based on interviews with a sample of farmers, they have never received training/dissemination of SOP anti-discrimination.</li> </ul> <p><b>HARASSMENT AND ABUSE</b></p> <p>KPPNT shown evidence that training has been carried out on preventing harassment and abuse that occurred in farm on 15 March 2023. The training was held at the KPPNT Office, with trainer from the PT Agrindo Indah Perkasa Team and the Wilmar Team, attended by 18 participants.</p> <ul style="list-style-type: none"> <li>- At the time of the audit, the evidence shown was only evidence of training on 15 March 2023, there was no other evidence related to training for other smallholder member and workers.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>- Based on interviews with sample farmers, it is known that farmers have not received training regarding harassment and abuse in the workplace.</li> </ul> <p>KPPNT has a Procedure for Submitting and Handling Cases of Sexual Harassment and Domestic Violence (Document Number: PRO-PNT-18-006, 07 May 2017, Revision 00). The procedure explains the existence of a gender committee as a committee specifically formed to handle cases of sexual harassment.</p> <p>The meeting minutes explain the material points presented, including:</p> <ul style="list-style-type: none"> <li>- Understanding sexual harassment</li> <li>- Victims who experience violence in the garden or household work area immediately report what happened to them to the gender committee, direct leadership in the field, or to any other leadership to get a good response.</li> <li>- The gender committee that receives the report and the victim immediately handles it up to the investigation stage in order to obtain more complete information and must ask for information from witnesses who saw the incident themselves.</li> </ul> <p>From document review and interviews, it is known that there is no information on the existence of a gender committee in the KPPNT.</p> <p><b>AWARE OF THE NEED FOR A SAFE WORKSPACE</b></p>	

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	<p>KPPNT showed the Matriks ICS (<i>Internal Control System</i>) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan for 2022-2024, with the activity designated as safe work training and HIRAC.</p> <ul style="list-style-type: none"> <li>- Based on the document review, there was no evidence that safe work training and HIRAC dissemination had been implemented.</li> <li>- Based on interviews with a sample of farmers, they had not received training related safe working and HIRAC dissemination.</li> </ul> <p>KPPNT shows the SOP for Identification of Impact Aspects Hazard and Risk (Document Number: SOP-PNT-18-028 dated 07 May 2018, Revision 00), issued by the Chairman of the Cooperative. The SOP explains the mechanism for implementing the identification of EHS aspects and impacts, including:</p> <ul style="list-style-type: none"> <li>- Dissemination of the implementation of impact aspect identification</li> <li>- Each section carries out identification of EHS impact aspects</li> <li>- Review/Analysis of the results of EHS impact aspects</li> </ul> <p>However, KPPNT has not been able to show documents on the results of the aspects hazard and risk.</p> <p>KPPNT shows the Minutes of Handover of PPE dated 30 October 2023 from PT Agrindo Indah Perkasa to the KPPNT in the form of PPE for audit purposes and the 2023 PPE Inventory List. However, there is no evidence of handover of PPE for farmers and workers.</p>	



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		KPPNT showed Decree Number 001/SK/KPNT/XII/2022 dated 31 December 2022 concerning the Declaration of the KPPNT towards Sustainable Palm Oil Certification for Independent Farmers. In the Decree Article V of Work Safety Procedures, it is stated that PPE can be provided by the landowner or workers can prepare it themselves. As regulated in statutory regulations (UU No. 1 of 1970 and Minister of Manpower Regulation No. 8 of 2010) it is stated that employers provide, free of charge, all personal protective equipment required for workers.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<p><b>Principle 4: Protect, conserve and enhance ecosystems and the environment</b>  Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><b>Preamble</b>  <b>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</b>  This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.  Aligned with the new HCS requirements in the RSPO P&amp;C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.  In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p><b>Remediation and Compensation Procedure (RaCP)</b>  Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.  The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of</p>			

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Criterion / Indicator		Assessment Findings	Compliance																								
independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.		<b>Procedural Note:</b> The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.																									
<b>Criteria 4.1:</b> High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.																											
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment to protect HCV and HCS forests by signing the smallholder declaration in form of "Surat Keputusan tentang Ketersediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder Name</th><th>Declaration Number</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>3</td><td>Umardani</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>4</td><td>Abdul Kadir</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>5</td><td>Ahmad Khusoiry</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> </tbody> </table>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	Complied
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Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>The importance of maintaining and conserving HCVs and HCS forests</li> <li>Human-wildlife conflict and mitigation efforts;</li> <li>Rare, threatened and endangered species and important ecosystems.</li> </ul>	Simplified HCV-HCS Assessment conducted in period August – November 2022, the final report of HCV-HCS assessment is in December 2022. HCV-HCS assessment assisted by Wilmar-Sustainability Team which have qualified for required aspect to identifying HCV-HCS. Total area of smallholder plots assessed is 3,382.18 Ha in 902 smallholders. Scope for HCV-HCS assessment is	Non-compliance																								

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Criterion / Indicator	Assessment Findings	Compliance
	<p>wider than total plots area with methodology precautionary approach 5 km radius outside the smallholder plots, 129,599.02 Ha.</p> <p>Summary of HCV-HCS assessment as below:</p> <p>HCV1: 48.87 Ha</p> <p>HCV1 and HCV4: 182.40 Ha</p> <p>HCV1 and HCV6: 9.87 Ha</p> <p>HCV1, HCV4 and HCV6: 27.12 Ha</p> <p>HCV4: 2,722.28 Ha</p> <p>HCS: 6,912.47</p> <p>Total HCV-HCS identified is 9,903.01 Ha.</p> <p>However, according to HCV-HSC Assessment, there are no HCV-HCS within the smallholder's plot.</p> <p>Training the importance of maintaining and conserving HCVs and HCS forests, human-wildlife conflict and mitigation efforts, Rare, threatened, and endangered species and important ecosystems have been conducted in different title.</p> <p>Training for smallholders is focused on Riparian Management and Soil Erosion Control.</p> <p>"Pelatihan Pengelolaan Daerah Aliran Sungai dan Pelatihan Tingkat Erosi Tanah". Smallholder attended the training based on sample are:</p> <p>18 Mar 2023: Zahari, H. Sargawi, Abd. Kadir.</p> <p>21 Mar 2023: Fathurrahman</p> <p>22 Mar 2023: Tuti Andriani</p> <p>15 Mar 2023: Khaidir</p> <p>23 Mar 2023: Misbahudin</p> <p>Resume of smallholders attend the training are:</p> <p>15 Mar 2023: 13 smallholders</p> <p>16 Mar 2023: 27 smallholders.</p> <p>18 Mar 2023: 26 smallholders.</p> <p>20 Mar 2023: 30 smallholders.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>21 Mar 2023: 27 smallholders.  22 Mar 2023: 24 smallholders.  23 Mar 2023: 26 smallholders.  25 Mar 2023: 28 smallholders.  27 Mar 2023: 13 smallholders.  Total smallholders attended the training is 214 of 902 smallholders.</p> <p>Not all members have attended complete training on Human-wildlife conflict and mitigation efforts and Rare, threatened and endangered species and important ecosystems.</p> <p>This is non-conformity.</p>	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>The ISH applied for MSA only.  Not applicable (N/A)</p>	Not Applicable
<b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) managed 3,382.18 Ha which consist of 902 members. Based on database provided by the organisation, there are 19 years of planting from 2000 up to 2018. Land use of smallholder plots divided into three (3) land covers, Bare land, Oil Palm and converted Rubber.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) also provide information on all smallholder plots converted and planted with oil palm after November 2005 through submission a Disclosure of Liability and conducting Land Use Change Analysis (LUCA) by Geospatial AI Sdn. Bhd.</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests	Simplified HCV-HCS Assessment conducted in period August – November 2022, the final report of HCV-HCS assessment is in December 2022. HCV-HCS assessment assisted by Wilmar-	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p> <p>Sustainability Team which have qualified for required aspect to identifying HCV-HCS. Total area of smallholder plots assessed is 3,382.18 Ha in 902 smallholders. Scope for HCV-HCS assessment is wider than total plots area with methodology precautionary approach 5 km radius outside the smallholder plots, 129,599.02 Ha.</p> <p>Summary of HCV-HCS assessment as below:</p> <p>HCV1: 48.87 Ha</p> <p>HCV1 and HCV4: 182.40 Ha</p> <p>HCV1 and HCV6: 9.87 Ha</p> <p>HCV1, HCV4 and HCV6: 27.12 Ha</p> <p>HCV4: 2,722.28 Ha</p> <p>HCS: 6,912.47</p> <p>Total HCV-HCS identified is 9,903.01 Ha.</p> <p>However, according to HCV-HSC Assessment, there are no HCV-HCS within the smallholder's plot.</p> <p>Disclosure of liability of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have been submitted to RSPO secretariat concurrently with membership registration on 16 November 2022.</p> <p>Land Use Change Analysis (LUCA) for Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) conducted on 20 March 2023 by using methodology for LUC Analysis is Object-Based Image Analysis. LUCA report finished on 10 April 2023 with the result as below:</p> <p>Total area reported in the Disclosure Template is 3,382.18 Ha.</p> <p>Total area calculated by LUCA reviewer is 3,382.12 Ha.</p> <p>The raw Non-Compliant Land Clearance (NCLC) is 2,487.09 Ha.</p> <p>Final Compensation Liability (FCL) is 0 Ha.</p>	

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		<p>3 July 2023 RSPO team concludes that LUCA Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) has PASS with Final Compensation Liability (FCL) is 0 Ha. Total environmental remediation is 93.20 Ha, consist of riparian area (63.46 Ha   166 plots) and steep slope area (29.74 Ha   265 plots).</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) has developed Remediation Plan for 93.20 Ha by submitting Annex 8. RaCP Plan to RSPO by email on 31 October 2023.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> <li>Do not replace any HCVs</li> <li>Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management.</li> </ul> Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes	The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National	Complied

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(more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Interpretation) or on peat by signing the smallholder declaration in form of "Surat Keputusan tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table><tr><td>No</td><td>Smallholder Name</td><td>Declaration Number</td><td>Signing date</td></tr><tr><td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>3</td><td>Umardani</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>4</td><td>Abdul Kadir</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr><tr><td>5</td><td>Ahmad Khusoiry</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr></table> <p>Year of Planting of smallholders as below:</p> <table><tr><th>YoP</th><th>Ha</th></tr><tr><td>2000</td><td>6.48</td></tr><tr><td>2001</td><td>8.96</td></tr><tr><td>2002</td><td>2.33</td></tr><tr><td>2003</td><td>3.2</td></tr><tr><td>2004</td><td>31.32</td></tr><tr><td>2005</td><td>97.69</td></tr></table>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	YoP	Ha	2000	6.48	2001	8.96	2002	2.33	2003	3.2	2004	31.32	2005	97.69	
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Total	3,382.18																															
		According to year of planting and information gathered with smallholder sample and group manager, Koperasi Pemasaran Perkasa Nalo Tantan and its member have no plan for new planting or replanting for the 3 upcoming years.																														
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to	Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) managed 3,382.18 Ha which consist of 902 members. Based on database provided by the		Complied																												



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	<p>maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.</p> <p>organisation, there are 19 years of planting from 2000 up to 2018. Land use of smallholder plots divided into three (3) land covers, Bare land, Oil Palm and converted Rubber.</p> <p>Simplified HCV-HCS Assessment conducted in period August – November 2022, the final report of HCV-HCS assessment is in December 2022. HCV-HCS assessment assisted by Wilmar-Sustainability Team which have qualified for required aspect to identifying HCV-HCS. Total area of smallholder plots assessed is 3,382.18 Ha in 902 smallholders. Scope for HCV-HCS assessment is wider than total plots area with methodology precautionary approach 5 km radius outside the smallholder plots, 129,599.02 Ha.</p> <p>Summary of HCV-HCS assessment as below:</p> <p>HCV1: 48.87 Ha</p> <p>HCV1 and HCV4: 182.40 Ha</p> <p>HCV1 and HCV6: 9.87 Ha</p> <p>HCV1, HCV4 and HCV6: 27.12 Ha</p> <p>HCV4: 2,722.28 Ha</p> <p>HCS: 6,912.47</p> <p>Total HCV-HCS identified is 9,903.01 Ha.</p> <p>However, according to HCV-HSC Assessment, there are no HCV-HCS within the smallholder’s plot.</p> <p>There is no new planting after November 2019 within 902 smallholders plots (3,382.18 Ha).</p> <p>Year of Planting of smallholders as below:</p> <table><tr><th>YoP</th><th>Ha</th></tr><tr><td>2000</td><td>6.48</td></tr></table>	YoP	Ha	2000	6.48	
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		2001	8.96	
		2002	2.33	
		2003	3.2	
		2004	31.32	
		2005	97.69	
		2006	105.9	
		2007	254.39	
		2008	503.28	
		2009	535.74	
		2010	580.76	
		2011	242.3	
		2012	252.84	
		2013	184.07	
		2014	199.41	
		2015	227.73	
		2016	59.69	
		2017	69.04	
		2018	17.05	
		Total	3,382.18	

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		According to year of planting and information gathered with smallholder sample and group manager, Koperasi Pemasaran Perkasa Nalo Tantan and its member have no plan for new planting or replanting for the 3 upcoming years.																									
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable																								
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Do any smallholders within the group have existing plots on peat? If no, SKIP																											
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment by signing the smallholder declaration in form of "Surat Keputusan tentang Kesiapan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder Name</th><th>Declaration Number</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>3</td><td>Umardani</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>4</td><td>Abdul Kadir</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>5</td><td>Ahmad Khusoiry</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> </tbody> </table>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	Complied
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Criterion / Indicator		Assessment Findings	Compliance				
		<p>Group manager provides information of soil type in the soil map and peatland.</p> <p>"Peta Jenis Tanah Koperasi Pemasaran Perkasa Nalo Tantan" scale 1:425,000. Resulted that soil type in smallholders plot is mineral soil (Alluvial, Volcanic and Sedimentation). No peat soil in smallholders plot.</p> <p>"Peta Indikatif Penghentian Pemberian Perizinan Berusaha (PIPPPB)" scale 1:80,000 clearly stated that no peatland in smallholders plot.</p>					
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have no plots on peat area, where all plots are in mineral soil.	Complied				
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable				
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP							
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment by signing the smallholder declaration in form of "Surat Keputusan tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <tr> <td>No</td><td>Smallholder Name</td><td>Declaration Number</td><td>Signing date</td></tr> </table>	No	Smallholder Name	Declaration Number	Signing date	Complied
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		5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022		
		Year of Planting of smallholders as below:					
		YoP	Ha				
		2000	6.48				
		2001	8.96				
		2002	2.33				
		2003	3.2				
		2004	31.32				
		2005	97.69				
		2006	105.9				
		2007	254.39				
		2008	503.28				
		2009	535.74				
		2010	580.76				

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Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have no plots on peat area, where all plots are in mineral soil.		Complied																		

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Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable																								
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																											
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment to no burning for preparing land or for pest control, nor open fire for waste management by signing the smallholder declaration in form of "Surat Keputusan tentang Kesiadaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder Name</th><th>Declaration Number</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>3</td><td>Umardani</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>4</td><td>Abdul Kadir</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>5</td><td>Ahmad Khusoiry</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> </tbody> </table> <p>Group manager has developed procedure for land clearing/land preparation "Prosedur Pembukaan Lahan" (PRO-PNT-18-052, Rev.01, 7 Mei 2018).</p> <p>Under 4.1 stated that prohibition of fire use on Land Clearing.</p>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	Complied
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Milestone A	<div>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:<ul style="list-style-type: none"><li>Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li><li>Alternatives to fire for pest control.</li><li>Fire prevention and how to respond to and manage fires in their community and village.</li></ul></div> <div>Group manager has developed procedure for land clearing/land preparation "Prosedur Pembukaan Lahan" (PRO-PNT-18-052, Rev.01, 7 Mei 2018).</div> <div>Under 4.1 stated that prohibition of fire use on Land Clearing.</div> <div>902 smallholder members have various year of planting. Year of Planting of smallholders as below:</div> <table><thead><tr><th>YoP</th><th>Ha</th></tr></thead><tbody><tr><td>2000</td><td>6.48</td></tr><tr><td>2001</td><td>8.96</td></tr><tr><td>2002</td><td>2.33</td></tr><tr><td>2003</td><td>3.2</td></tr><tr><td>2004</td><td>31.32</td></tr><tr><td>2005</td><td>97.69</td></tr><tr><td>2006</td><td>105.9</td></tr><tr><td>2007</td><td>254.39</td></tr><tr><td>2008</td><td>503.28</td></tr><tr><td>2009</td><td>535.74</td></tr><tr><td>2010</td><td>580.76</td></tr><tr><td>2011</td><td>242.3</td></tr><tr><td>2012</td><td>252.84</td></tr><tr><td>2013</td><td>184.07</td></tr></tbody></table>	YoP	Ha	2000	6.48	2001	8.96	2002	2.33	2003	3.2	2004	31.32	2005	97.69	2006	105.9	2007	254.39	2008	503.28	2009	535.74	2010	580.76	2011	242.3	2012	252.84	2013	184.07	Non-compliance
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2014	199.41															
2015	227.73															
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		<p>Training related prohibition of fire use on land preparation and prohibition of fire use on farm waste management is not available.</p> <p>Non-conformity raised for this indicator.</p>													
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable												
<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.															
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Group manager have already identified riparian within the smallholders plot and its available in HCV-HCS Assessment report. There are five (5) Rivers/Creek identified in smallholders plot, following:</p> <p>Sungai Sei Pelepat, Sungai Sei Tabir, Sungai Mesumai, Sungai Batang Asai, Sungai Nalo Tantan.</p> <p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment to no new planting in riparian zones by signing the smallholder declaration in form of "Surat Keputusan tentang Kediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder Name</th><th>Declaration Number</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> </tbody> </table>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	Complied
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Criterion / Indicator		Assessment Findings				Compliance
		3	Umardani	281/003/SK/KPNT/2022	01/09/2022	
		4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	
		5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training for smallholders is focused on Riparian Management and Soil Erosion Control.</p> <p>"Pelatihan Pengelolaan Daerah Aliran Sungai dan Pelatihan Tingkat Erosi Tanah". Smallholder attended the training based on sample are:</p> <p>18 Mar 2023: Zahari, H. Sargawi, Abd. Kadir.  21 Mar 2023: Fathurrahman  22 Mar 2023: Tuti Andriani  15 Mar 2023: Khaidir  23 Mar 2023: Misbahudin</p> <p>Resume of smallholders attend the training are:</p> <p>15 Mar 2023: 13 smallholders  16 Mar 2023: 27 smallholders.  18 Mar 2023: 26 smallholders.  20 Mar 2023: 30 smallholders.  21 Mar 2023: 27 smallholders.  22 Mar 2023: 24 smallholders.  23 Mar 2023: 26 smallholders.  25 Mar 2023: 28 smallholders.  27 Mar 2023: 13 smallholders.  Total smallholders attended the training is 214 of 902 smallholders.</p> <p>Based on LUCA review, environmental remediation on riparian area which overplanted is 63.46 Ha consist of 166 plots.</p>				Non-compliance

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		Not all members have attended complete training on riparian buffer zone management, particularly smallholders plot which were identified for remediation.  This is non-conformity.																									
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable																								
<b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.																											
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> (refer to indicator 1.1E / Appendix 1)	<p>The members of Koperasi Pemasaran Perkasa Nalo Tantan (KPPNT) have commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by signing the smallholder declaration in form of "Surat Keputusan tentang Kesiadaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.</p> <p>According to sample of smallholders document, the commitment has signed by each member.</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder Name</th><th>Declaration Number</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Mhd. Syukri</td><td>161/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>2</td><td>Almardoni</td><td>372/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>3</td><td>Umardani</td><td>281/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>4</td><td>Abdul Kadir</td><td>008/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> <tr> <td>5</td><td>Ahmad Khusoiry</td><td>70/003/SK/KPNT/2022</td><td>01/09/2022</td></tr> </tbody> </table> <p>Group manager has developed procedure for spraying "Prosedur Penyemprotan" (SOP-PNT-18-055, Rev0, 7 Mei 2018).</p>	No	Smallholder Name	Declaration Number	Signing date	1	Mhd. Syukri	161/003/SK/KPNT/2022	01/09/2022	2	Almardoni	372/003/SK/KPNT/2022	01/09/2022	3	Umardani	281/003/SK/KPNT/2022	01/09/2022	4	Abdul Kadir	008/003/SK/KPNT/2022	01/09/2022	5	Ahmad Khusoiry	70/003/SK/KPNT/2022	01/09/2022	Non-compliance
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		<p>5.3 Semprot Piringan</p> <p>5.3.3 Bahan yang digunakan untuk circle spraying adalah <b>Paraquat</b> 75cc/ 15 Liter air ditambah 3 gram methyl metsulfuron.</p> <p>According to this statement, concludes that smallholders do not commit to phase out paraquat.</p> <p>Non-conformity raised in this indicator.</p>	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Group manager cannot demonstrate that smallholder have attend the training BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.</p> <p>Non-conformity raise for this indicator.</p>	Non-compliance
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Group manager cannot demonstrate that smallholder have attend the training BMPs on safe chemical use, IPM, weed and invasive species management.	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		Non-conformity raise for this indicator.	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	<p>ISH organization Koperasi Pemasaran Perkasa Nalo Tantan appoint Group Manager, as per "Berita Acara Rapat Anggota Penunjukan Ketua Koperasi Pemasaran Perkasa Nalo Tantan - Surat Keputusan Ketua Koperasi No.005/SK/KPNT/2017 tentang Pengangkatan Manager Koperasi Pemasaran Perkasa Nalo Tantan" dated 11 February 2017.</p> <p>Mr. Ahmad Fahmi appointed as Group Manager. Minutes of meeting discussing socialization of ISPO and RSPO certification available; appointment of Group manager; attendance list verified.</p> <p>Group Manager job description, as per decree:</p> <ul style="list-style-type: none"> <li>- Ensure all documentation and activity complies to P&amp;C for sustainable palm oil production;</li> <li>- To lead, coordinate, monitor the task implementation by ICS committee;</li> <li>- Together with ICS committee prepare internal audit plan;</li> <li>- Ensure all documentation and activity complies to standard for sustainable palm oil production;</li> <li>- Prepare NC report and report to all cooperative members;</li> <li>- Responsible to ICS committee competence for RSPO-ISPO;</li> <li>- In coordination with cooperative chairman handle all information request from stakeholders;</li> </ul>	Complied
Milestone A	The Group has appointed a group manager		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		- Responsible for all training, membership monitoring, sales of certified FFB;	
Milestone B	The Group has appointed a group manager	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	Legal identity for the ISH organization was based on legal formation:	Complied
Milestone A	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> <li>a. Deed of establishment "Akta Pendirian Koperasi Pemasaran Perkasa Nalo Tantan No.179 oleh Notaris Ahmad Zakky Yamani, SH., M.Kn" dated 11 January 2017.</li> <li>b. The deed then revised based on "Pernyataan Keputusan Rapat Anggota Luar Biasa Koperasi Pemasaran Perkasa Nalo Tantan No.429 oleh Notaris Ahmad Zakky Yamani, SH., M.Kn" dated 28 January 2021.</li> <li>c. The latest deed has been registered to Ministry "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001681.AH.01.27.Tahun 2021 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Pemasaran Perkasa Nalo Tantan", dated 30 January 2021.</li> <li>d. Cooperative Registration "Sertifikat Nomor Induk Koperasi Pemasaran Perkasa Nalo Tantan No.1502110100002" dated 24 February 2021.</li> <li>e. Business registration number "Perizinan Berusaha Berbasis Resiko – Nomor Induk Berusaha No.1003220056905 Koperasi Pemasaran Perkasa Nalo Tantan" dated 10 March 2022. Related business category KBLI 01262 Perkebunan Kelapa Sawit – oil palm plantation.</li> <li>f. Taxpayer Registration Number "NPWP/Nomor Pokok Wajib Pajak Koperasi Pemasaran Perkasa Nalo Tantan No.80.985.575.2-333.000".</li> </ul>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>ISH organization Koperasi Pemasaran Perkasa Nalo Tantan appoint Group Manager, as per "Berita Acara Rapat Anggota Penunjukan Ketua Koperasi Pemasaran Perkasa Nalo Tantan - Surat Keputusan Ketua Koperasi No.005/SK/KPNT/2017 tentang Pengangkatan Manager Koperasi Pemasaran Perkasa Nalo Tantan" dated 11 February 2017.</p> <p>Mr. Ahmad Fahmi appointed as Group Manager. Minutes of meeting discussing socialization of ISPO and RSPO certification available; appointment of Group manager; attendance list verified.</p>	
Milestone B	The group manager has evidence of legal identity.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>A1.3</b>			
Eligibility	The group has membership requirements.	NC Critical: Koperasi Pemasaran Perkasa Nalo Tantan is not issuing the correct procedure, using correct reference for membership requirement. The membership requirement did not implement consistently. Evidence: - "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" dated 7 May 2018 and revised 5 July 2019. In Section "3 Wewenang/Tanggungjawab" stated the highest authority bestowed to cooperative chairman to accept new member or excluding member in sustainable palm oil certification. The procedure has not lined out mechanism to tackle risk of conflict of interest in member acceptance. "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" tanggal 7 Mei 2018 dan direvisi 5 Juli 2019. Pada bagian "3 Wewenang/Tanggungjawab" menyatakan kekuasaan tertinggi diberikan kepada Ketua Koperasi dalam menerima anggota baru maupun mengeluarkan anggota dalam mekanisme sertifikasi minyak sawit berkelanjutan.	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance



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	<ul style="list-style-type: none"> <li>- "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" dated 7 May 2018 and revised 5 July 2019. In Section "4 Acuan" the procedure referring to RISS INA NI 2022. This means the procedure and its revision oversight the future-issued standard. "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" tanggal 7 Mei 2018 dan direvisi 5 Juli 2019. Prosedur pada bagian 4 Acuan merujuk pada RISS INA NI tahun 2022. Artinya prosedur telah diterbitkan dengan memprediksikan standar yang akan diterbitkan kemudian hari.</li> <li>- Requirement: 1 member (1 name) can only register maximum less than 20 Ha. While some smallholder sampled was registered under same name in its legal ownership of the land document. Verified: Ahmad Fahmi WT-kpnt-0041 listed with 10 land parcels and its legal ownership of the land was under his name, with total hectarage as per certificate/land title/legal ownership of land 211,111 m<sup>2</sup>/21.11 Ha. This was more than 20 Ha and yet listed as member. Persyaratan: satu orang anggota (1 nama) hanya dapat mendaftarkan maksimal &lt;20 Ha. Verifikasi: Ahmad Fahmi WT-kpnt-0041 terdaftar dengan 10 persil lahan dan menunjukkan legalitas lahan atas nama yang bersangkutan. Total luasan lahan berdasarkan sertifikat hak milik adalah 211,111 m<sup>2</sup>/21.11 Ha.</li> </ul> <p>Koperasi Pemasaran Perkasa Nalo Tantan shows membership requirement "Prosedur Mekanisme Keanggotaan No.PRO-PNT-18-011" dated 7 May 2018 and revised 5 July 2019. The standard referring to RISS INA NI 2022. The membership requirement, as per section "6 Prosedur":</p> <ul style="list-style-type: none"> <li>- Potential member shall have land in Merangin Regency;</li> <li>- 1 member (1 name) can only register maximum less than 20 Ha;</li> </ul>	

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		<ul style="list-style-type: none"> <li>- Member shall have legal ownership of the land;</li> <li>- Member shall provide administrative requirement: copy of ID, copy of legal ownership of the land, copy of plantation permit (STD-B) and environmental management and monitoring statement, photograph, statement letter for cooperative membership, land tenure and land conflict disclosure;</li> <li>- Member shall implement all requirement for RSPO and ISPO, demonstrated by signing "Surat Kesediaan Ikut Sertifikasi ISPO dan RSPO";</li> <li>- Land belong to potential member shall not located under forest area or area under dispute. After mapping, if the potential member's land categorized under non-designated area – the application deemed invalid and all private documents returned;</li> <li>- Potential member should meet the obligation related to statute of cooperative;</li> <li>- Each member registered once listed in smallholder database, having member ID and land parcel ID.</li> </ul>	
Milestone B	The group has membership requirements.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	<p>NC Critical: Audit team verified the membership requirement and found smallholder members have not signed and acknowledged membership requirements. Evidence: Based on interview with sampled smallholder, audit team gathered information that smallholder member did not know the membership requirement as required by procedures.</p> <p>ISH chairman Koperasi Pemasaran Perkasa Nalo Tantan stated the membership requirement as per smallholder commitment.</p>	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Sampled smallholder signed "Surat Keputusan No.XX tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO", Verified signed smallholder commitment:</p> <p>H. Sargawi  Smallholder commitment in form of "Surat Keputusan No.52/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Sargawi" signed on 1 September 2022.</p> <p>Misbahudin  Smallholder commitment in form of "Surat Keputusan No.633/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Misbahudin" signed on 1 September 2022.</p> <p>Jailani  Smallholder commitment in form of "Surat Keputusan No.20/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Jailani" signed on 1 September 2022.</p> <p>Tuti Andriani  Smallholder commitment in form of "Surat Keputusan No.619/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Tuti Andriani" signed on 1 September 2022.</p> <p>Mahpuzun  Smallholder commitment in form of "Surat Keputusan No.358/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Mahpuzun" signed on 1 September 2022.</p> <p>Saudah  Smallholder commitment in form of "Surat Keputusan No.230/003/SK/KPNT/2022 tentang Kesiediaan Ikut Pembinaan</p>	

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	<p>dan Sertifikasi RSPO dan ISPO Saudah" signed on 1 September 2022.</p> <p>Zahari  Smallholder commitment in form of "Surat Keputusan No.54/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Zahari" signed on 1 September 2022.</p> <p>Almardoni  Smallholder commitment in form of "Surat Keputusan No.372/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Almardoni" signed on 1 September 2022.</p> <p>Mhd. Syukri  Smallholder commitment in form of "Surat Keputusan No.161/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Mhd Syukri" signed on 1 September 2022.</p> <p>Saidina Ali  Smallholder commitment in form of "Surat Keputusan No.282/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Saidina Ali" signed on 1 September 2022.</p> <p>Khaidir  Smallholder commitment in form of "Surat Keputusan No.22/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Khaidir" signed on 1 September 2022.</p> <p>Alhan Zen  Smallholder commitment in form of "Surat Keputusan No.484/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Alhan Zen" signed on 1 September 2022.</p> <p>Ahmad Fahmi</p>	

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		<p>Smallholder commitment in form of "Surat Keputusan No.04/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Ahmad Fahmi" signed on 1 September 2022.</p> <p>Armen Zed</p> <p>Smallholder commitment in form of "Surat Keputusan No.267/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Armen Zed" signed on 1 September 2022.</p> <p>Maman Iman Nurzaman</p> <p>Smallholder commitment in form of "Surat Keputusan No.33/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Maman Iman" signed on 1 September 2022.</p> <p>Muhammad Alipiah</p> <p>Smallholder commitment in form of "Surat Keputusan No.916/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Muhammad Alipiah" signed on 1 September 2022.</p> <p>Dewi Retno Asih</p> <p>Smallholder commitment in form of "Surat Keputusan No.360/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Dewi Retno Asih" signed on 1 September 2022.</p> <p>Umardani</p> <p>Smallholder commitment in form of "Surat Keputusan No.281/003/SK/KPNT/2022 tentang Kesediaan Ikut Pembinaan dan Sertifikasi RSPO dan ISPO Umardani" signed on 1 September 2022.</p>	
Milestone A	All members can demonstrate understanding of membership requirements.	NC Critical:	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Audit team verified the membership requirement and found smallholder members have not signed and acknowledged membership requirements.</p> <p>Evidence: Based on interview with sampled smallholder, audit team gathered information that smallholder member No.WT-kpnt-0432 and WT-kpnt-0280 did not know the membership requirement as required by procedures.</p>	
Milestone B	All members can demonstrate understanding of membership requirements.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>ISH organization Koperasi Pemasaran Perkasa Nalo Tantan appoint Group Manager, as per "Berita Acara Rapat Anggota Penunjukan Ketua Koperasi Pemasaran Perkasa Nalo Tantan - Surat Keputusan Ketua Koperasi No.005/SK/KPNT/2017 tentang Pengangkatan Manager Koperasi Pemasaran Perkasa Nalo Tantan" dated 11 February 2017.</p> <p>Mr. Ahmad Fahmi appointed as Group Manager. Minutes of meeting discussing socialization of ISPO and RSPO certification available; appointment of Group manager; attendance list verified.</p> <p>Group Manager job description, as per decree:</p> <ul style="list-style-type: none"> <li>- Ensure all documentation and activity complies to P&amp;C for sustainable palm oil production;</li> <li>- To lead, coordinate, monitor the task implementation by ICS committee;</li> <li>- Together with ICS committee prepare internal audit plan;</li> <li>- Ensure all documentation and activity complies to standard for sustainable palm oil production;</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Prepare NC report and report to all cooperative members;</li> <li>- Responsible to ICS committee competence for RSPO-ISPO;</li> <li>- In coordination with cooperative chairman handle all information request from stakeholders;</li> <li>- Responsible for all training, membership monitoring, sales of certified FFB.</li> </ul> <p>"Berita Acara" (minutes) No.005/SK/KPNT/V/2018 dated 8 May 2018 regarding formation of Group Manager and ICS. The Group Manager and Internal Control System (ICS) ICS organisation structure consist of:</p> <ul style="list-style-type: none"> <li>- Group Manager: Ahmad Fahmi, SH., MH.</li> <li>- Document Control: Nova Roza, M. Chairul Iqbal.</li> <li>- Unit of Environment monitoring and HCV: Zahari, Panji Eka Saputra.</li> <li>- Unit of Internal Audit: Mukhtar Jaiz, Ilyas.</li> <li>- Unit of Fire and Safety: Aswin, Wardoyo.</li> <li>- Unit of Cultivation and training: Abdul Kadir, H. Sargawi, Zaharudin.</li> <li>- Unit of Production and Transportation: Khaidir, Edwardianus Eka Susandra.</li> </ul> <p>Group manager has planned for the implementation of the ICS as in "Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan" for period 2022-2024, consist of:</p> <ul style="list-style-type: none"> <li>- RSPO registration</li> <li>- Formation of Group Manager and ICS</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Dissemination of ICS</li> <li>- Establishment of ICS work plan</li> <li>- Dissemination and signment of Smallholder declaration and land disclosure</li> <li>- Training program for ICS</li> <li>- Training program for smallholders (harvesting, spraying, fertilizing, IPM, pesticide handling, nutrient deficiency, RSPO certification, OHS, environment, etc).</li> </ul>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>Group manager has completed training regarding performance of Group Manager and ICS. Training conducted by accompanying company, PT Agrindo Indah Persada (Wilmar Group) on 10 May 2022. Minutes of training mentioned main duties as Group Manager to ensure all document and activities are comply to the RSPO Principles and Criteria.</p> <p>Furthermore, Koperasi Pemasaran Perkasa Nalo Tantan are divided into 25 farmer groups to control and manage the smallholder members. Kelompok Tani (Farmer group) consist of: Akasia, Angsana, Anyelir, Asoka, Camelia, Cemara, Cendana, Crissan, Flamboyan, Jati, Kapas, Kayu Manis, Lily, Mahoni, Mawar, Pala, Palembang, Pinus, Sungai Deras, Sungai Gunting, Sungai Labi 1, Sungai Labi 2, Sungai Nawan, Tulip, and Viola.</p> <p>To manage programs and activities Koperasi Pemasaran Perkasa Nalo Tantan also establish job description for each function in the ICS structure.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Smallholder Declaration document. All smallholder members have signed declaration document</p>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<p>regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal audit. RSPO internal audit conducted on 8-9 February 2023. Evidence of internal audit are available, such as internal audit checklist and NCR report.</p>	
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group manager has completed training regarding performance of Group Manager and ICS. Training conducted by accompanying company, PT Agrindo Indah Persada (Wilmar Group) on 10 May 2022. Minutes of training mentioned main duties as Group Manager to ensure all document and activities are comply to the RSPO Principles and Criteria.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has demonstarted evidence of training related to OHS (Occupational Helath and Safety), on 28 October 2023. The training held at office of Koperasi Pemasaran Perkasa Nalo Tantan, with the trainer was from the company PT Agrindo Indah Persada (Wilmar Group), attended by 39 participants including Group Manager dan ICS Team.</p> <p><i>Critical Non-Conformity:</i></p> <p>Group manager of Koperasi Pemasaran Perkasa Nalo Tantan have not received adequate training on the RSPO ISH Standard, so they cannot demonstrate a thorough understanding of the RSPO ISH Standard.</p> <p>At the time of the audit, the only evidence shown was evidence of training on 10 May 2022 and 28 October 2023, there was no other evidence related to training for the Group Manager and ICS Team.</p>	Non-compliance

Criterion / Indicator		Assessment Findings	Compliance
		Based on interviews with the ICS Team, information was obtained that the ICS Team had not received training related to internal audit, supply chain, RSPO credit sales system, RSPO premium distribution, etc.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group manager has completed training regarding performance of Group Manager and ICS. Training conducted by accompanying company, PT Agrindon Indah Persada (Wilmar Group) on 10 May 2022. Minutes of training mentioned main duties as Group Manager to ensure all document and activities are comply to the RSPO Principles and Criteria.</p> <p>Furthermore, Koperasi Pemasaran Perkasa Nalo Tantan are divided into 25 farmer groups to control and manage the smallholder members. Kelompok Tani (Farmer group) consist of: Akasia, Angsana, Anyelir, Asoka, Camelia, Cemara, Cendana, Crissan, Flamboyan, Jati, Kapas, Kayu Manis, Lily, Mahoni, Mawar, Pala, Palembang, Pinus, Sungai Deras, Sungai Gunting, Sungai Labi 1, Sungai Labi 2, Sungai Nawan, Tulip, and Viola.</p> <p>To manage programs and activities Koperasi Pemasaran Perkasa Nalo Tantan also establish job description for each function in the ICS structure.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Smallholder Declaration document. All smallholder members have signed declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal audit. RSPO internal audit conducted on 8-9 February 2023. Evidence of internal audit are available, such as internal audit checklist and NCR report.</p>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p><i>Critical Non-Conformity:</i></p> <p>Group managers have not received adequate training on the RSPO ISH Standard, so they cannot demonstrate a thorough understanding of the RSPO ISH Standard.</p> <p>At the time of the audit, the only evidence shown was evidence of training on 10 May 2022 and 28 October 2023, there was no other evidence related to training for the Group Manager and ICS Team.</p> <p>Based on interviews with the ICS Team, information was obtained that the ICS Team had not received training related to internal audit, supply chain, RSPO credit sales system, RSPO premium distribution, etc.</p>	
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>ICS of Koperasi Pemasaran Perkasa Nalo Tantan has provided Group Annual Training as per "Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan" for period 2022-2024, consist of:</p> <ul style="list-style-type: none"> <li>- Training program for ICS</li> <li>- Training program for smallholders: <ul style="list-style-type: none"> <li>o Harvesting</li> <li>o Spraying</li> <li>o Fertilizing</li> <li>o IPM</li> <li>o Pesticide handling</li> <li>o Nutrient deficiency</li> <li>o RSPO certification</li> <li>o OHS</li> </ul> </li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>○ Environment.</li> </ul> <p>Koperasi Pemasaran Perkasa Nalo Tantan has shown the evidence of training and dissemination related to RSPO implementation that held within 2023 such as Nursery, land clearing, oil palm planting, Occupational Health and Safety.</p> <p>Sighted the record of training as follows:</p> <ul style="list-style-type: none"> <li>- On 13 June 2023; training of Nursery, land clearing, oil palm planting; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – ICS Team; attended by 26 participants including Chief and member of Farmer Group Tani Mawar, Asoka and Flamboyan.</li> <li>- On 28 October 2023; training of Occupational Health and Safety; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – PT Agrindo Indah Persada and management of KPNT; attended by 39 participants including Chief of KPNT, Group Manager and member independent smallholder.</li> </ul> <p>Evidence of training covers attendance list, minutes of training, training material and picture documentation.</p>	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard. Group Manager has determined the annual training program to be followed by smallholder member.</p> <p>ICS of Koperasi Pemasaran Perkasa Nalo Tantan has provided Group Annual Training as per "Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan" for period 2022-2024, consist of:</p> <ul style="list-style-type: none"> <li>- Training program for ICS</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- Training program for smallholders:               <ul style="list-style-type: none"> <li>o Harvesting</li> <li>o Spraying</li> <li>o Fertilizing</li> <li>o IPM</li> <li>o Pesticide handling</li> <li>o Nutrient deficiency</li> <li>o RSPO certification</li> <li>o OHS</li> <li>o Environment.</li> </ul> </li> </ul> <p>Koperasi Pemasaran Perkasa Nalo Tantan has shown the evidence of training and dissemination related to RSPO implementation that held within 2023 such as Nursery, land clearing, oil palm planting, Occupational Health and Safety.</p> <p>Sighted the record of training as follows:</p> <ul style="list-style-type: none"> <li>- On 13 June 2023; training of Nursery, land clearing, oil palm planting; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – ICS Team; attended by 26 participants including Chief and member of Farmer Group Tani Mawar, Asoka and Flamboyan.</li> <li>- On 28 October 2023; training of Occupational Health and Safety; located at Koperasi Pemasaran Perkasa Nalo Tantan office; trainer – PT Agrindo Indah Persada and management of KPNT; attended by 39 participants including Chief of KPNT, Group Manager and member independent smallholder.</li> </ul>	

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		Evidence of training covers attendance list, minutes of training, training material and picture documentation.	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Nonconformity</p> <p>KPPNT does not have yet procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p>Evidence</p> <p>KPPNT shows the Membership Mechanism Procedure (Document Number: PRO-PNT-18-011, Rev.01, dated 7 May 2018).</p> <ul style="list-style-type: none"> <li>- In the SOP, the reference used is the RSPO for Group Certification in FFB production, National Interpretation of Independent Smallholders in 2022, but the effective date of the SOP is 07 May 2018.</li> <li>- The SOP regulates membership requirements, requirements for members who stop or leave membership and member replacement. However, the SOP does not yet regulate membership termination procedures and sanctions for members who do not comply with the ICS.</li> </ul>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		KPPNT shows Internal Audit Procedures (Document Number: PRO-PNT-18-012, Rev.00, dated 7 August 2018). In the SOP there is only a flow chart for the implementation of the internal audit, and it has not been explained in accordance with the format as in the existing SOP/set by KPPNT, for example objectives, scope, authority/responsibility, references and requirements.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Non Conformity</p> <p>There is no evidence yet available that the ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>Evidence</p> <p>KPPNT shows the meeting minutes of the Opening Meeting of <b>ISPO</b> Internal Audit Activities for Independent Smallholders on 23 January 2023. In the minutes it is explained that the internal audit was carried out on 23 to 24 January 2023 with reference to the RSPO Independent Smallholders standards.</p> <p>KPPNT showed the RSPO Internal Audit Self Assessment of farmers with member ID WT-KPNT-0032, with Auditors Mukhtar Jaiz and Ilyas. Nonconformity Findings Reporting Form, there are 2 nonconformities (indicators 3.1.1 and 3.3.1) status incomplete and target for fulfillment is 31 August 2023.</p> <p>KPPNT presented Assignment Letter Number 008/KPNT/II/2023 dated 01 February 2023 concerning Implementation of Internal Audit. In the letter there is a list of the names of the Head of the Internal Audit Team: Mukhtar Jaiz and 24 Internal Audit Team Members who are Heads of Farmer Groups.</p>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
		<p>KPPNT show evidence that training has been carried out on the basics of carrying out Internal Audit for the KPPNT ICS team, on 10 April 2023. The training was held at the KPPNT Office, with trainer from the Wilmar team and KPNT administrators, attended by 45 participants.</p> <p>From verified documents, it is known:</p> <ul style="list-style-type: none"> <li>- The implementation of the internal audit and the appointment of the letter of assignment are carried out before the internal audit training is carried out, so it cannot be ascertained whether the internal auditor has the skills regarding the internal audit process that has been carried out.</li> <li>- Evidence cannot be shown that an internal audit has been carried out on at least half of the group members, and all audit findings are closed.</li> </ul>	
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Non-conformity</p> <p>KPPNT has not been able to show it Basic information, farm information, production data, legal documentation of all members, validly, precisely and accurately as well as actual/real data.</p> <p>Evidence</p> <p>Based on the document review, the audit team found:</p> <ul style="list-style-type: none"> <li>• Alhan Zen WT-KPNT-0055, was recorded as having 7 parcels of land, but showed legal land documents for 6 parcels of land.</li> </ul>	Non-compliance



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Criterion / Indicator		Assessment Findings	Compliance																
		<p>• Maman Iman Nurzaman WT-KPNT-0389, was recorded as having 4 parcels of land, but showed legal land documents for 2 parcels of land.</p> <p>Based on sample farmer interviews:</p> <ul style="list-style-type: none"> <li>• Member ID WT-KPNT-0673 states that the area for certification is 1.5 Ha, but in the Database and Smallholder Registry it is 15 Ha.</li> <li>• Member ID WT-KPNT-0892 is reported to have 6 parcels/plots but in the Database and Smallholder Registry there are only 3 parcels/plots.</li> </ul> <p>The results of the review of the <i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023 and <i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023 show that there are differences in each Farmer Group from these two documents, for example:</p> <table border="1"> <thead> <tr> <th>Group Farmer</th><th>Unit</th><th><i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023</th><th><i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023</th></tr> </thead> <tbody> <tr> <td>KT Akasia</td><td>Ha</td><td>217.71</td><td>246.27</td></tr> <tr> <td>KT Mawar</td><td>Ha</td><td>165.52</td><td>171.52</td></tr> <tr> <td>KT Sungai Labi 2</td><td>Ha</td><td>84.55</td><td>101.25</td></tr> </tbody> </table>	Group Farmer	Unit	<i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023	<i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023	KT Akasia	Ha	217.71	246.27	KT Mawar	Ha	165.52	171.52	KT Sungai Labi 2	Ha	84.55	101.25	
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Criterion / Indicator		Assessment Findings	Compliance
		<p>Koperasi Pemasaran Perkasa Nalo Tantan has shown a recap of smallholder harvesting production for period Januari – September 2023 for each smallholder, with a sub total for 25 Farmer Group.</p> <p>Based on document review, the traceability of the data displayed cannot be proven, because the FFB tonnage is different from the FFB tonnage in the documents "Laporan Kegiatan Harian Kebun" and "Nota Pembayaran TBS".</p> <p>From the explanation above, there are inconsistencies and inaccuracies in the data on certified farmers, both in terms of the number of farmers, number of plots or the scope of certification, actual production, legal documentation, etc</p>	
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Non-conformity</p> <p>KPPNT has not been able to show it Basic information, farm information, production data, legal documentation of all members, validly, precisely and accurately as well as actual/real data.</p> <p>Evidence</p> <p>Based on the document review, the audit team found:</p> <ul style="list-style-type: none"> <li>Alhan Zen WT-KPNT-0055, was recorded as having 7 parcels of land, but showed legal land documents for 6 parcels of land.</li> <li>Maman Iman Nurzaman WT-KPNT-0389, was recorded as having 4 parcels of land, but showed legal land documents for 2 parcels of land.</li> </ul> <p>Based on sample farmer interviews:</p> <ul style="list-style-type: none"> <li>Member ID WT-KPNT-0673 states that the area for certification is 1.5 Ha, but in the Database and Smallholder Registry it is 15 Ha.</li> </ul>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance																
		<p>• Member ID WT-KPNT-0892 is reported to have 6 parcels/plots but in the Database and Smallholder Registry there are only 3 parcels/plots.</p> <p>The results of the review of the <i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023 and <i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023 show that there are differences in each Farmer Group from these two documents, for example:</p> <table border="1"> <thead> <tr> <th>Group Farmer</th><th>Unit</th><th><i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023</th><th><i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023</th></tr> </thead> <tbody> <tr> <td>KT Akasia</td><td>Ha</td><td>217.71</td><td>246.27</td></tr> <tr> <td>KT Mawar</td><td>Ha</td><td>165.52</td><td>171.52</td></tr> <tr> <td>KT Sungai Labi 2</td><td>Ha</td><td>84.55</td><td>101.25</td></tr> </tbody> </table> <p>Koperasi Pemasaran Perkasa Nalo Tantan has shown a recap of smallholder harvesting production for period Januari – September 2023 for each smallholder, with a sub total for 25 Farmer Group.</p> <p>Based on document review, the traceability of the data displayed cannot be proven, because the FFB tonnage is different from the FFB tonnage in the documents "Laporan Kegiatan Harian Kebun" and "Nota Pembayaran TBS".</p> <p>From the explanation above, there are inconsistencies and inaccuracies in the data on certified farmers, both in terms of the</p>	Group Farmer	Unit	<i>Rekapitulasi Penjualan TBS petani ke KPPNT per kelompok tani</i> in 2023	<i>Rencana kerja dan estimasi anggaran KPPNT</i> for the period Jan to Dec 2023	KT Akasia	Ha	217.71	246.27	KT Mawar	Ha	165.52	171.52	KT Sungai Labi 2	Ha	84.55	101.25	
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Criterion / Indicator		Assessment Findings	Compliance
		number of farmers, number of plots or the scope of certification, actual production, legal documentation, etc	
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<i>Critical Non-conformity:</i> Based on document review and interview with ICS team, Koperasi Pemasaran Perkasa Nalo Tantan has shown group business plan for period January – December 2023, however the organisation cannot show the group business plan for the next one-year period, which includes: <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records.</li> <li>• Plans for expansion.</li> </ul>	Non-compliance
Milestone A	The group business plan is implemented and reviewed at least annually.	Koperasi Pemasaran Perkasa Nalo Tantan has had annual review meeting (Rapat Anggota Tahunan) to review the previous year's performance. During that meeting, Head of Koperasi and Group Manager ICS will be presenting annual report (financial, achievement and next year's work plan) including internal audit result. Latest annual review held on 20 February 2023 as documented in minutes of "Rapat Anggota Tahunan (RAT)". Meeting agenda are as follow: <ul style="list-style-type: none"> <li>- Approve the annual accountability report</li> <li>- Management Accountability Reports can be received by all members.</li> <li>- Changes to the articles of association and bylaws.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- 40% of the remaining business results for the 2022 financial year have been distributed to members on 20 February 2023.</li> <li>- Next annual meeting schedule.</li> </ul>	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Koperasi Pemasaran Perkasa Nalo Tantan has prepared a training/capacity building program to improve productivity of group members, as documented in "Matriks ICS (Internal Control System) untuk Pembinaan Sertifikasi RSPO Koperasi Pemasaran Perkasa Nalo Tantan" for period 2022-2024. The training/capacity building program includes</p> <ul style="list-style-type: none"> <li>- Training program for ICS</li> <li>- Training program for smallholders (harvesting, spraying, fertilizing, IPM, pesticide handling, nutrient deficiency, RSPO certification, OHS, environment, etc).</li> </ul> <p><i>Critical Non-conformity:</i></p> <p>The management plan of Koperasi Pemasaran Perkasa Nalo Tantan does not yet include approaches to strengthening existing links in the supply chain; and Plans for ongoing improvement projects (e.g. waste, land, etc.).</p> <p>Based on document review and interview, the ICS Team cannot show group management plan which includes:</p> <ul style="list-style-type: none"> <li>- An approach to strengthen links within the supply chain.</li> <li>- Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	Non-compliance

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Koperasi Pemasaran Perkasa Nalo Tantan has established procedure for internal audit as documented in "Prosedur Audit Internal" (PRO-PNT-18-002 Rev.00), dated 7 May 2018, as part of review of management plan implementation.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has 3 internal ICS auditors on behalf of Husni Mubarak, Mokhtar Jais and Ilyas based on Decree N.009/SK/KPNT/V/2018, dated 8 May 2018, regarding appointment of internal auditor.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has had annual review meeting (Rapat Anggota Tahunan). During that meeting, Chairman of Koperasi and Group Manager ICS will be presenting annual report (financial, achievement and next year's work plan) including internal audit result. Latest annual review held on 20 February 2023 as documented in minutes of "Rapat Anggota Tahunan (RAT)". Meeting agenda are as follow:</p> <ul style="list-style-type: none"> <li>- Approve the annual accountability report.</li> <li>- Management Accountability Reports can be received by all members.</li> <li>- Changes to the articles of association and bylaws.</li> <li>- 40% of the remaining business results for the 2022 financial year have been distributed to members on 20 February 2023.</li> <li>- Next annual meeting schedule.</li> </ul>	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			

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Criterion / Indicator	Assessment Findings	Compliance																										
Eligibility	<p>Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> <p>Smallholder member No.WT-kpnt-0432 and WT-kpnt-0280 stated they mixed the FFB production from land registered for RSPO certification and non-certification.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has recorded production of FFB for period 2023. All FFB are sold as non-certified products to PT Agrindo Indah Persada.</p> <p>Available data of FFB Production in 2023:</p> <table><thead><tr><th>Month</th><th>FFB Production (MT)</th></tr></thead><tbody><tr><td>January</td><td>3,981.78</td></tr><tr><td>February</td><td>3,441.75</td></tr><tr><td>March</td><td>4,543.45</td></tr><tr><td>April</td><td>3,698.09</td></tr><tr><td>May</td><td>6,393.68</td></tr><tr><td>June</td><td>5,968.82</td></tr><tr><td>July</td><td>5,964.01</td></tr><tr><td>August</td><td>5,387.91</td></tr><tr><td>September</td><td>4,891.73</td></tr><tr><td>October</td><td>-</td></tr><tr><td>November</td><td>-</td></tr><tr><td>December</td><td>-</td></tr></tbody></table>	Month	FFB Production (MT)	January	3,981.78	February	3,441.75	March	4,543.45	April	3,698.09	May	6,393.68	June	5,968.82	July	5,964.01	August	5,387.91	September	4,891.73	October	-	November	-	December	-	Complied
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Criterion / Indicator		Assessment Findings		Compliance				
		<table><tr><td>Total</td><td>44,271,25</td></tr></table> <p>Sales documents:</p> <ul style="list-style-type: none"><li>- Weighbridge ticket of PT Agrindo Indah Persada, No.AJ12161834, dated 03/04/2023; Commodity - Fresh Fruit Bunch (FFB); from Koperasi Pemasaran Perkasa Nalo Tantan; received 10,300 kg; deduction 558 kg; Net 9,742 kg; total bunch 660 bunches; average weight 15.61 kg; FFB rejected 12 bunches; Truck No. BH 8332 FU; driver M. Abdul Hafiz.</li><li>- Receipt Note: 9,742 kg x IDR 2,370/kg = IDR 23,088,540.</li><li>- Recapitulation of FFB sales on 29 September 2023 by Koperasi Pemasaran Perkasa Nalo Tantan; receive by PT Agrindo Indah Persada; net quantity 136,705 kg; price IDR 2,165/kg; total amount IDR 295,966,000.</li></ul>		Total	44,271,25			
Total	44,271,25							
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>The ICS of Koperasi Pemasaran Perkasa Nalo Tantan uses record of FFB production per smallholder member per month. This monthly FFB production data collected by Head "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has recorded production of FFB for period 2023. All FFB are sold as non-certified products to PT Agrindo Indah Persada.</p> <p>Available data of FFB Production in 2023:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>January</td><td>3.981.78</td></tr></table>		Month	FFB Production (MT)	January	3.981.78	Complied
Month	FFB Production (MT)							
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<b>Total</b>	<b>44,271,25</b>																											
		Due to this is initial certification assessment, there is no certified product yet.																										
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The ISH applied for MSA only. Not applicable (N/A)		Not Applicable																								
D.2 The group documents and implements a system for the tracking of FFB																												
D.2.1																												
Eligibility	Not Applicable	Not Applicable		Not Applicable																								
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Procedure for sales of RSPO certified Product and Premium as documented in "Prosedur Penjualan Produk Bersertifikat & Premi RSPO" (PRO-PNT-23-012 Rev.00) dated 1 January 2023, stated that Chairman of Koperasi responsible to conduct sales of RSPO certified		Non-compliance																								

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Criterion / Indicator		Assessment Findings	Compliance
		<p>product through mechanism that determined by RSPO. For sales through RSPO PalmTrace, the Koperasi ensures have had RSPO Credit available for sales, then determine buyer and enter into an RSPO credit price agreement. KPNT may choose to sell RSPO credits if a price has been agreed. RSPO PalmTrace ID for Koperasi Pemasaran Perkasa Nalo Tantan is RSPO_PO1000016103.</p> <p><i>Critical Non-conformity:</i></p> <p>The Group Manager has not maintained actual harvesting production records from each smallholder member and has not implemented a FFB tracking and traceability system.</p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has shown a recap of smallholder harvesting production for period Januari – September 2023 for each smallholder, with a sub total for 25 Farmer Group.</p> <p>Based on document review, the traceability of the data displayed cannot be proven, because the FFB tonnage is different from the FFB tonnage in the documents "Laporan Kegiatan Harian Kebun" and "Nota Pembayaran TBS".</p>	
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>The ISH applied for MSA only.</p> <p>Not applicable (N/A)</p>	Not Applicable
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded	Koperasi Pemasaran Perkasa Nalo Tantan has established procedure for sales of RSPO certified Product and Premium as documented in "Prosedur Penjualan Produk Bersertifikat & Premi RSPO" (PRO-PNT-23-012 Rev.00) dated 1 January 2023. According to the procedure, distribution of RSPO premium are as follows:	Non-compliance

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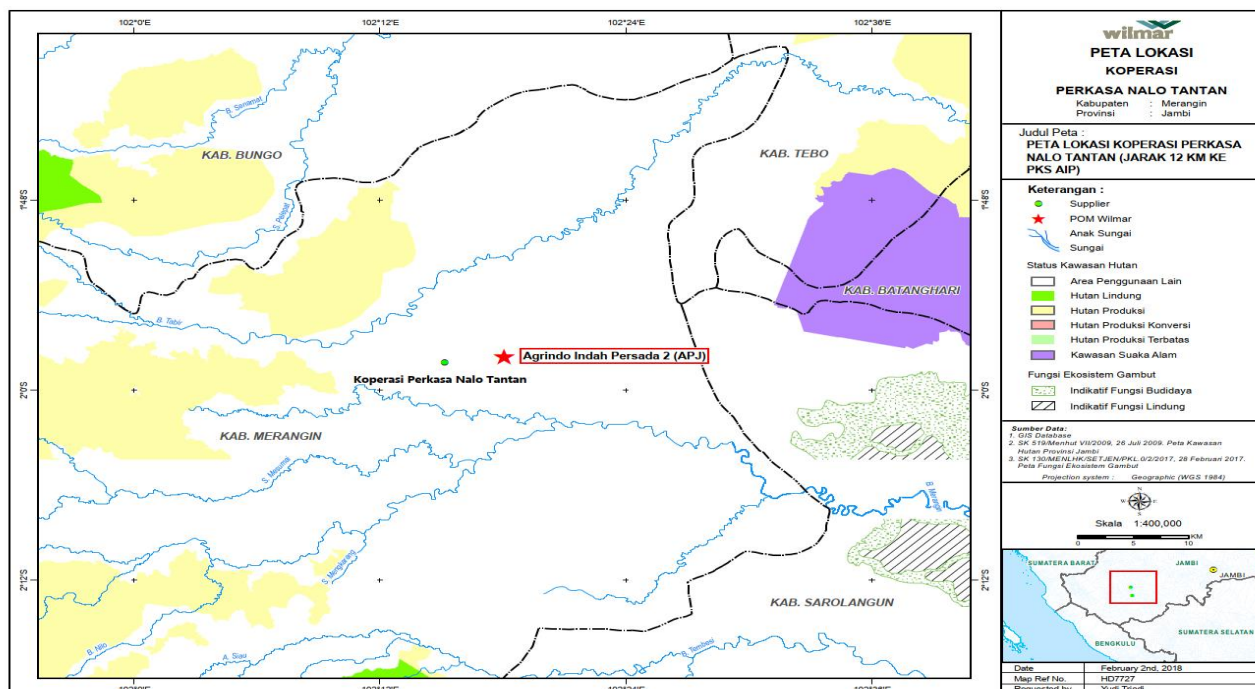
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Criterion / Indicator		Assessment Findings	Compliance
	and the premiums are paid in a timely and convenient manner.	<ul style="list-style-type: none"> <li>40% allocated for RSPO certification cost (RSPO membership, surveillance audit, legality, special audit, RSPO training, signboard, PPE, smallholder books, document establishment).</li> <li>15% allocated for Farmer Group's operational and trainings.</li> <li>40% allocated for smallholder welfare.</li> <li>5% allocated for social responsibility.</li> </ul> <p><i>Critical Non-conformity:</i></p> <p>Koperasi Pemasaran Perkasa Nalo Tantan has not been able to show evident of agreement between the Group Manager and smallholder members regarding how to use RSPO premiums, the amount of premiums and the timing of premium payments.</p> <ul style="list-style-type: none"> <li>- Based on document review, there was no evidence of dissemination regarding how to use RSPO premiums, the amount of premiums and the timing of premium payments.</li> <li>- Based on interviews with a sample of Smallholders, they do not understand about the RSPO Premium and their plans for using it.</li> </ul>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	This is initial certification assessment. Koperasi Pemasaran Perkasa Nalo Tantan doesn't have RSPO premium yet.	Not Applicable
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The ISH applied for MSA only. Not applicable (N/A)	Not Applicable

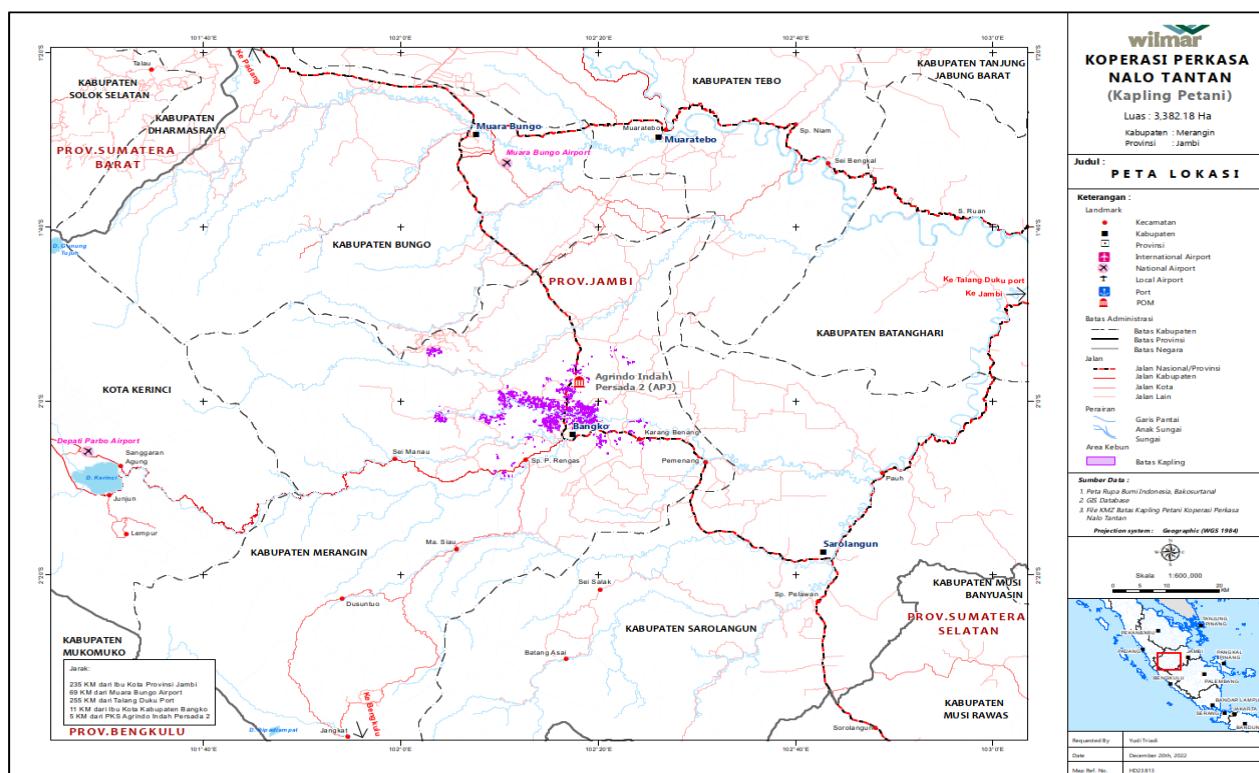
**Appendix B: GHG Reporting Executive Summary**

Not Applicable for Independent Smallholder

## Appendix C: Location Map of Certification Unit and Supply bases



## Appendix D: Estate Field Map



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#### Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	0.8 (assessment at MSA)	N/A	N/A
Justification of Risk Factor Applied	RSPO Certification System clause 6.4.2 Sampling of Group Member for MSA		
Number of samples	25		
Remarks	None		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	A. Kadir	Merangin District	1° 59' 34.534" S	102° 10' 0.306" E	2.10	2.10	27.31	01-Sep-22	WT-KPNT-0001
2	A. Kamel	Merangin District	2° 0' 37.589" S	102° 15' 50.217" E	1.09	1.09	14.34	01-Sep-22	WT-KPNT-0002
		Merangin District	2° 0' 41.389" S	102° 15' 42.779" E	3.67	3.67	48.81	01-Sep-22	
3	A. Sapki	Merangin District	1° 56' 23.474" S	102° 18' 10.383" E	3.07	3.07	41.29	01-Sep-22	WT-KPNT-0003
4	A. Soib. HS	Merangin District	1° 59' 52.886" S	102° 10' 57.982" E	3.27	3.27	44.47	01-Sep-22	WT-KPNT-0004
		Merangin District	1° 59' 24.097" S	102° 17' 19.788" E	1.00	1.00	11.10	01-Sep-22	
5	A.Haris	Merangin District	2° 0' 4.292" S	102° 12' 15.009" E	3.70	3.70	46.57	01-Sep-22	WT-KPNT-0005
6	A.Mardi	Merangin District	2° 0' 9.951" S	102° 17' 4.091" E	3.73	3.73	46.73	01-Sep-22	WT-KPNT-0006
7	A.Paat	Merangin District	2° 2' 43.527" S	102° 15' 7.419" E	5.78	5.78	72.58	01-Sep-22	WT-KPNT-0007
8	A.Rahman.K	Merangin District	2° 0' 32.454" S	102° 15' 7.377" E	1.12	1.12	14.23	01-Sep-22	WT-KPNT-0008
9	A.Rakhman Malik	Merangin District	2° 0' 37.164" S	102° 14' 23.814" E	0.86	0.86	11.06	01-Sep-22	WT-KPNT-0009
		Merangin District	2° 1' 23.549" S	102° 16' 28.892" E	2.64	2.64	34.33	01-Sep-22	
10	Abas	Merangin District	1° 59' 48.003" S	102° 11' 3.229" E	3.19	3.19	41.96	01-Sep-22	WT-KPNT-0010
11	Abasri	Merangin District	2° 1' 10.009" S	102° 16' 57.108" E	4.48	4.48	59.59	01-Sep-22	WT-KPNT-0011
12	Abd.Mutalib	Merangin District	2° 2' 12.839" S	102° 15' 40.015" E	0.80	0.80	10.76	01-Sep-22	WT-KPNT-0012
		Merangin District	2° 3' 1.836" S	102° 14' 59.583" E	4.60	4.60	62.55	01-Sep-22	
13	Abdul Gafar	Merangin District	2° 1' 36.336" S	102° 19' 15.891" E	1.91	1.91	21.20	01-Sep-22	WT-KPNT-0013
		Merangin District	2° 0' 55.754" S	102° 18' 16.658" E	15.74	15.74	198.11	01-Sep-22	
14	Abdul Gani	Merangin District	2° 1' 33.768" S	102° 16' 13.942" E	4.59	4.59	57.51	01-Sep-22	WT-KPNT-0014
15	Abdul Gani A	Merangin District	2° 0' 58.035" S	102° 15' 2.066" E	4.00	4.00	50.23	01-Sep-22	WT-KPNT-0015
16	Abdul Kadir*	Merangin District	2° 0' 45.020" S	102° 14' 18.168" E	1.20	1.20	15.25	01-Sep-22	WT-KPNT-0016
		Merangin District	2° 0' 46.874" S	102° 14' 19.643" E	2.00	2.00	25.71	01-Sep-22	
17	Abdul Kapi	Merangin District	2° 0' 23.679" S	102° 15' 4.754" E	6.48	6.48	84.26	01-Sep-22	WT-KPNT-0017
18	Abdul Kasim	Merangin District	2° 1' 44.917" S	102° 15' 19.171" E	1.42	1.42	18.68	01-Sep-22	WT-KPNT-0018
		Merangin District	2° 1' 13.039" S	102° 14' 24.778" E	3.31	3.31	44.03	01-Sep-22	
19	Abdul Manap	Merangin District	1° 59' 56.950" S	102° 13' 3.363" E	3.99	3.99	53.66	01-Sep-22	WT-KPNT-0019
20	Abdul Nasir	Merangin District	1° 59' 19.803" S	102° 11' 23.508" E	1.99	1.99	25.88	01-Sep-22	WT-KPNT-0020
		Merangin District	2° 0' 35.966" S	102° 13' 4.274" E	2.00	2.00	26.30	01-Sep-22	

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21	Abdul Samat	Merangin District	2° 2' 6.954" S	102° 19' 25.379" E	3.85	3.85	51.21	01-Sep-22	WT-KPNT-0021
		Merangin District	1° 58' 41.263" S	102° 17' 38.825" E	2.19	2.19	29.45	01-Sep-22	
22	Abdul Wahab	Merangin District	2° 4' 23.330" S	102° 12' 57.925" E	3.49	3.49	47.46	01-Sep-22	WT-KPNT-0022
23	Abdul Yazid	Merangin District	2° 1' 8.726" S	102° 14' 57.974" E	1.70	1.70	19.67	01-Sep-22	WT-KPNT-0023
24	Abdullah	Merangin District	2° 0' 26.695" S	102° 12' 59.257" E	5.99	5.99	69.25	01-Sep-22	WT-KPNT-0024
25	Abdullah A	Merangin District	2° 1' 54.486" S	102° 18' 34.300" E	5.57	5.57	72.43	01-Sep-22	WT-KPNT-0025
26	Abdurrahman Syafri	Merangin District	2° 2' 39.652" S	102° 17' 25.291" E	4.99	4.99	65.63	01-Sep-22	WT-KPNT-0026
27	Abu Bakar	Merangin District	1° 59' 39.663" S	102° 12' 24.110" E	3.37	3.37	44.82	01-Sep-22	WT-KPNT-0027
28	Abu Bakar A	Merangin District	2° 1' 33.814" S	102° 19' 36.382" E	2.29	2.29	30.80	01-Sep-22	WT-KPNT-0028
		Merangin District	2° 1' 36.499" S	102° 19' 43.942" E	1.99	1.99	25.88	01-Sep-22	
29	Abu Bakar B	Merangin District	2° 1' 58.109" S	102° 17' 6.331" E	4.42	4.42	58.13	01-Sep-22	WT-KPNT-0029
		Merangin District	2° 2' 12.975" S	102° 17' 32.326" E	4.00	4.00	53.20	01-Sep-22	
30	Abuman Suri	Merangin District	1° 59' 34.016" S	102° 10' 19.376" E	1.50	1.50	20.17	01-Sep-22	WT-KPNT-0030
31	Adam	Merangin District	2° 4' 45.789" S	102° 14' 20.122" E	0.48	0.48	6.53	01-Sep-22	WT-KPNT-0031
		Merangin District	2° 4' 37.454" S	102° 14' 33.712" E	1.11	1.11	13.91	01-Sep-22	
		Merangin District	2° 0' 24.844" S	102° 19' 30.977" E	6.35	6.35	70.49	01-Sep-22	
32	Ade Sofianti	Merangin District	2° 2' 47.314" S	102° 14' 50.699" E	3.99	3.99	50.22	01-Sep-22	WT-KPNT-0032
33	Aditiawarman	Merangin District	2° 3' 11.941" S	102° 17' 27.759" E	5.48	5.48	68.66	01-Sep-22	WT-KPNT-0033
34	Afrizal	Merangin District	2° 0' 23.773" S	102° 10' 52.395" E	2.79	2.79	34.96	01-Sep-22	WT-KPNT-0034
35	Afrizal A	Merangin District	2° 0' 29.356" S	102° 18' 9.498" E	7.98	7.98	88.58	01-Sep-22	WT-KPNT-0035
36	Agu Agani	Merangin District	1° 59' 36.841" S	102° 13' 55.969" E	3.84	3.84	48.33	01-Sep-22	WT-KPNT-0036
37	Agus Darni	Merangin District	2° 1' 42.240" S	102° 19' 24.109" E	2.01	2.01	25.18	01-Sep-22	WT-KPNT-0037
		Merangin District	2° 1' 31.545" S	102° 19' 16.512" E	2.99	2.99	38.88	01-Sep-22	
38	Agus Salim	Merangin District	2° 0' 16.635" S	102° 13' 6.942" E	2.80	2.80	36.83	01-Sep-22	WT-KPNT-0038
39	Agus Suryadi	Merangin District	2° 1' 20.666" S	102° 18' 5.875" E	3.00	3.00	39.90	01-Sep-22	WT-KPNT-0039
40	Ahmad Fahmi*	Merangin District	2° 0' 31.224" S	102° 14' 26.239" E	2.99	2.99	40.21	01-Sep-22	WT-KPNT-0040
		Merangin District	2° 0' 44.960" S	102° 14' 26.297" E	1.05	1.05	14.28	01-Sep-22	
		Merangin District	1° 59' 50.698" S	102° 15' 26.358" E	1.98	1.98	26.34	01-Sep-22	
		Merangin District	2° 0' 50.635" S	102° 15' 53.947" E	1.95	1.95	26.23	01-Sep-22	
		Merangin District	2° 1' 51.247" S	102° 18' 50.449" E	1.64	1.64	22.30	01-Sep-22	
		Merangin District	2° 0' 27.497" S	102° 14' 31.444" E	2.00	2.00	22.20	01-Sep-22	
		Merangin District	2° 0' 32.954" S	102° 14' 31.601" E	2.00	2.00	25.17	01-Sep-22	
		Merangin District	2° 0' 33.711" S	102° 14' 35.507" E	2.00	2.00	25.06	01-Sep-22	
		Merangin District	2° 0' 33.750" S	102° 14' 35.509" E	2.00	2.00	25.12	01-Sep-22	
		Merangin District	2° 0' 51.340" S	102° 18' 11.827" E	1.92	1.92	24.40	01-Sep-22	
41	Ahmad Fauzi.A	Merangin District	2° 3' 33.406" S	102° 23' 38.252" E	2.49	2.49	32.01	01-Sep-22	WT-KPNT-0041
		Merangin District	2° 3' 23.458" S	102° 23' 27.511" E	2.49	2.49	32.38	01-Sep-22	
42	Ahmad Holik	Merangin District	2° 2' 25.409" S	102° 18' 39.260" E	7.98	7.98	104.95	01-Sep-22	WT-KPNT-0042
43	Ahmad Khusoiry*	Merangin District	2° 0' 50.641" S	102° 14' 12.329" E	2.52	2.52	33.52	01-Sep-22	WT-KPNT-0043
44	Ahmad Suhaili	Merangin District	2° 4' 33.535" S	102° 20' 34.122" E	4.48	4.48	60.25	01-Sep-22	WT-KPNT-0044



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45	Ahmad Tori	Merangin District	2° 0' 34.824" S	102° 18' 50.583" E	5.38	5.38	73.16	01-Sep-22	WT-KPNT-0045
46	Ahmad	Merangin District	1° 55' 52.130" S	102° 18' 57.778" E	2.24	2.24	24.86	01-Sep-22	WT-KPNT-0046
		Merangin District	1° 56' 41.392" S	102° 17' 51.535" E	3.04	3.04	38.26	01-Sep-22	
47	Ainar	Merangin District	2° 1' 44.169" S	102° 10' 2.924" E	1.10	1.10	14.30	01-Sep-22	WT-KPNT-0047
48	Aisyah	Merangin District	2° 1' 37.535" S	102° 18' 12.511" E	1.26	1.26	16.57	01-Sep-22	WT-KPNT-0048
		Merangin District	2° 1' 27.458" S	102° 18' 13.846" E	4.51	4.51	59.99	01-Sep-22	
49	Aji Patimah	Merangin District	1° 59' 54.591" S	102° 10' 33.413" E	2.19	2.19	29.45	01-Sep-22	WT-KPNT-0049
50	Al Hadif	Merangin District	1° 58' 52.969" S	102° 11' 14.363" E	4.98	4.98	67.72	01-Sep-22	WT-KPNT-0050
51	Al Irsyad Zubaidi	Merangin District	2° 1' 8.519" S	102° 17' 11.983" E	0.80	0.80	10.40	01-Sep-22	WT-KPNT-0051
		Merangin District	2° 1' 10.606" S	102° 17' 14.373" E	3.06	3.06	40.25	01-Sep-22	
52	Al Khusairi	Merangin District	2° 4' 56.024" S	102° 19' 47.866" E	4.99	4.99	66.37	01-Sep-22	WT-KPNT-0052
53	Al Pisahri	Merangin District	1° 57' 24.051" S	102° 18' 56.744" E	2.79	2.79	37.52	01-Sep-22	WT-KPNT-0053
54	Aldi Dessaf Putra	Merangin District	1° 59' 6.196" S	102° 17' 34.257" E	3.10	3.10	42.15	01-Sep-22	WT-KPNT-0054
55	Alhan Zen*	Merangin District	2° 2' 19.139" S	102° 23' 21.483" E	2.59	2.59	32.45	01-Sep-22	WT-KPNT-0055
		Merangin District	2° 2' 53.843" S	102° 24' 45.241" E	1.73	1.73	21.68	01-Sep-22	
		Merangin District	2° 2' 32.091" S	102° 24' 58.241" E	4.44	4.44	49.29	01-Sep-22	
		Merangin District	2° 2' 23.909" S	102° 23' 36.281" E	1.39	1.39	17.49	01-Sep-22	
		Merangin District	2° 2' 17.241" S	102° 23' 55.164" E	2.11	2.11	26.44	01-Sep-22	
		Merangin District	2° 2' 12.521" S	102° 24' 17.977" E	2.00	2.00	25.12	01-Sep-22	
		Merangin District	2° 0' 45.229" S	102° 19' 12.343" E	4.00	4.00	50.83	01-Sep-22	
56	Ali Amran	Merangin District	1° 58' 29.398" S	102° 16' 44.701" E	3.59	3.59	46.15	01-Sep-22	WT-KPNT-0056
57	Almardonj*	Merangin District	2° 0' 50.744" S	102° 14' 29.286" E	2.00	2.00	26.01	01-Sep-22	WT-KPNT-0057
		Merangin District	2° 0' 58.204" S	102° 14' 30.991" E	2.31	2.31	30.38	01-Sep-22	
58	Alyas	Merangin District	2° 3' 16.829" S	102° 15' 52.223" E	6.16	6.16	81.93	01-Sep-22	WT-KPNT-0058
59	Amin. S	Merangin District	2° 0' 27.734" S	102° 9' 59.530" E	2.00	2.00	26.90	01-Sep-22	WT-KPNT-0059
60	Amin	Merangin District	1° 59' 6.404" S	102° 12' 43.353" E	5.03	5.03	68.40	01-Sep-22	WT-KPNT-0060
		Merangin District	1° 59' 15.578" S	102° 12' 37.137" E	14.51	14.51	161.07	01-Sep-22	
61	Aminar	Merangin District	2° 1' 30.550" S	102° 3' 57.400" E	1.79	1.79	22.53	01-Sep-22	WT-KPNT-0061
62	Amir	Merangin District	2° 1' 12.945" S	102° 17' 7.714" E	2.99	2.99	37.46	01-Sep-22	WT-KPNT-0062
63	Amir Mahmud	Merangin District	2° 2' 7.259" S	102° 15' 30.294" E	1.73	1.73	21.73	01-Sep-22	WT-KPNT-0063
64	Amir Sarifudin	Merangin District	2° 1' 52.517" S	102° 14' 51.717" E	1.33	1.33	16.90	01-Sep-22	WT-KPNT-0064
		Merangin District	2° 1' 59.054" S	102° 14' 54.085" E	5.87	5.87	75.46	01-Sep-22	
65	Amran	Merangin District	2° 1' 6.539" S	102° 15' 34.316" E	2.59	2.59	33.68	01-Sep-22	WT-KPNT-0065
66	Amri	Merangin District	2° 4' 13.988" S	102° 22' 13.283" E	6.53	6.53	85.88	01-Sep-22	WT-KPNT-0066
67	Ana Dariah	Merangin District	2° 0' 27.106" S	102° 13' 49.268" E	1.70	1.70	22.61	01-Sep-22	WT-KPNT-0067
68	Ananda Nata Saputra	Merangin District	2° 2' 5.243" S	102° 3' 49.143" E	1.36	1.36	18.29	01-Sep-22	WT-KPNT-0068
		Merangin District	2° 0' 55.000" S	102° 20' 4.377" E	5.15	5.15	70.03	01-Sep-22	
		Merangin District	2° 1' 14.710" S	102° 16' 54.921" E	2.00	2.00	25.17	01-Sep-22	
69	Anas Rulloh	Merangin District	2° 0' 26.503" S	102° 14' 44.633" E	2.47	2.47	30.95	01-Sep-22	WT-KPNT-0069

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70	Andi Anto	Merangin District	1° 59' 56.255"	102° 10' 39.862"	3.50	3.50	38.85	01-Sep-22	WT-KPNT-0070
71	Andi Nasution	Merangin District	2° 2' 10.008"	102° 14' 38.318"	4.18	4.18	52.61	01-Sep-22	WT-KPNT-0071
72	Andre Saputra	Merangin District	1° 58' 52.262"	102° 15' 54.572"	2.04	2.04	26.53	01-Sep-22	WT-KPNT-0072
		Merangin District	1° 58' 52.262"	102° 15' 54.572"	1.61	1.61	21.17	01-Sep-22	
73	Andri Yadi	Merangin District	1° 57' 20.188"	102° 18' 3.773"	2.89	2.89	38.44	01-Sep-22	WT-KPNT-0073
74	Andrian Dwi Kurniawan	Merangin District	2° 2' 54.493"	102° 14' 18.356"	2.49	2.49	33.49	01-Sep-22	WT-KPNT-0074
75	Anita	Merangin District	1° 58' 38.341"	102° 17' 10.879"	2.39	2.39	31.08	01-Sep-22	WT-KPNT-0075
76	Anita A	Merangin District	2° 1' 36.125"	102° 8' 36.872"	1.29	1.29	16.97	01-Sep-22	WT-KPNT-0076
77	Ansori	Merangin District	2° 4' 39.253"	102° 20' 8.198"	5.26	5.26	69.96	01-Sep-22	WT-KPNT-0077
78	Antonius Wentu Wijaya	Merangin District	2° 0' 35.759"	102° 10' 58.980"	3.79	3.79	50.97	01-Sep-22	WT-KPNT-0078
79	Apid	Merangin District	2° 2' 47.997"	102° 13' 58.161"	5.99	5.99	81.45	01-Sep-22	WT-KPNT-0079
80	Apip	Merangin District	2° 0' 9.626"	102° 13' 35.366"	3.41	3.41	42.92	01-Sep-22	WT-KPNT-0080
81	Apri Nasopia	Merangin District	2° 1' 26.850"	102° 18' 10.848"	3.30	3.30	41.35	01-Sep-22	WT-KPNT-0081
82	Apriwansyah	Merangin District	2° 1' 4.018"	102° 19' 48.884"	5.52	5.52	61.27	01-Sep-22	WT-KPNT-0082
83	Aprizal	Merangin District	1° 59' 29.804"	102° 17' 0.778"	1.71	1.71	21.52	01-Sep-22	WT-KPNT-0083
		Merangin District	2° 3' 7.888"	102° 15' 53.273"	1.80	1.80	21.16	01-Sep-22	
		Merangin District	2° 2' 58.997"	102° 15' 41.405"	2.49	2.49	31.20	01-Sep-22	
84	Arami	Merangin District	2° 1' 22.528"	102° 18' 42.686"	3.98	3.98	44.18	01-Sep-22	WT-KPNT-0084
85	Ardiansyah	Merangin District	2° 1' 47.548"	102° 19' 13.170"	1.14	1.14	14.35	01-Sep-22	WT-KPNT-0085
		Merangin District	2° 2' 2.712"	102° 19' 15.465"	4.01	4.01	50.24	01-Sep-22	
86	Ario Naldo Dion Pratama	Merangin District	2° 2' 22.723"	102° 15' 18.419"	1.82	1.82	22.80	01-Sep-22	WT-KPNT-0086
87	Aripan Susanto	Merangin District	2° 3' 12.419"	102° 15' 38.917"	3.51	3.51	38.96	01-Sep-22	WT-KPNT-0087
88	Ariyani	Merangin District	2° 2' 6.188"	102° 19' 44.588"	4.98	4.98	62.68	01-Sep-22	WT-KPNT-0088
89	Armen Zed*	Merangin District	2° 2' 16.541"	102° 18' 55.073"	4.99	4.99	62.52	01-Sep-22	WT-KPNT-0089
90	Arneli	Merangin District	1° 58' 34.827"	102° 16' 56.954"	1.80	1.80	22.60	01-Sep-22	WT-KPNT-0090
		Merangin District	1° 58' 43.825"	102° 16' 56.628"	1.56	1.56	19.82	01-Sep-22	
91	Arnelly	Merangin District	2° 3' 3.239"	102° 15' 57.928"	0.56	0.56	7.20	01-Sep-22	WT-KPNT-0091
		Merangin District	2° 1' 56.824"	102° 7' 24.274"	1.60	1.60	20.81	01-Sep-22	
92	Arven Aryadi	Merangin District	2° 1' 5.020"	102° 17' 22.413"	3.49	3.49	45.90	01-Sep-22	WT-KPNT-0092
93	Asiati	Merangin District	2° 4' 55.858"	102° 20' 11.996"	5.01	5.01	66.64	01-Sep-22	WT-KPNT-0093
94	Asma	Merangin District	2° 1' 38.179"	102° 8' 16.176"	2.40	2.40	32.28	01-Sep-22	WT-KPNT-0094
95	Asma. T	Merangin District	2° 2' 5.188"	102° 8' 8.327"	2.69	2.69	36.58	01-Sep-22	WT-KPNT-0095
96	Asmada	Merangin District	1° 58' 43.243"	102° 16' 45.769"	3.90	3.90	43.29	01-Sep-22	WT-KPNT-0096
97	Asmara	Merangin District	2° 1' 19.090"	102° 10' 11.715"	1.00	1.00	12.59	01-Sep-22	WT-KPNT-0097
98	Asmaraniza	Merangin District	2° 2' 20.950"	102° 13' 25.475"	4.49	4.49	56.26	01-Sep-22	WT-KPNT-0098
99	Asmawati	Merangin District	2° 0' 55.606"	102° 18' 53.405"	7.78	7.78	97.70	01-Sep-22	WT-KPNT-0099
100	Asmiati	Merangin District	2° 2' 41.501"	102° 15' 41.824"	3.50	3.50	44.47	01-Sep-22	WT-KPNT-0100
101	Asmina	Merangin District	2° 2' 13.474"	102° 8' 54.299"	1.60	1.60	20.57	01-Sep-22	WT-KPNT-0101

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
102	Asmiyanti	Merangin District	2° 4' 12.757"	102° 13' 9.246"	3.39	3.39	44.08	01-Sep-22	WT-KPNT-0102
103	Asnita	Merangin District	2° 1' 52.200"	102° 3' 24.113"	2.05	2.05	26.96	01-Sep-22	WT-KPNT-0103
104	Aspa Rita	Merangin District	2° 1' 41.281"	102° 3' 48.385"	2.55	2.55	33.92	01-Sep-22	WT-KPNT-0104
105	Asril	Merangin District	2° 1' 38.963"	102° 18' 30.761"	1.62	1.62	21.79	01-Sep-22	WT-KPNT-0105
		Merangin District	2° 0' 13.946"	102° 18' 15.531"	2.99	2.99	40.66	01-Sep-22	
106	Asroriyah	Merangin District	2° 0' 58.058"	102° 17' 16.456"	1.74	1.74	21.90	01-Sep-22	WT-KPNT-0106
107	Asrul	Merangin District	2° 0' 21.447"	102° 10' 30.695"	2.69	2.69	31.63	01-Sep-22	WT-KPNT-0107
		Merangin District	1° 59' 41.908"	102° 10' 26.754"	2.00	2.00	26.01	01-Sep-22	
108	Astuma Arbi	Merangin District	2° 1' 15.511"	102° 3' 40.805"	1.04	1.04	13.68	01-Sep-22	WT-KPNT-0108
		Merangin District	1° 59' 2.576"	102° 11' 2.022"	5.49	5.49	71.39	01-Sep-22	
109	Aswan.H	Merangin District	1° 59' 58.313"	102° 10' 46.468"	2.79	2.79	36.69	01-Sep-22	WT-KPNT-0109
110	Aswin A	Merangin District	2° 0' 10.685"	102° 12' 2.258"	2.00	2.00	26.60	01-Sep-22	WT-KPNT-0110
111	Aswin	Merangin District	2° 0' 44.960"	102° 14' 26.297"	1.69	1.69	22.73	01-Sep-22	WT-KPNT-0111
		Merangin District	2° 0' 38.663"	102° 17' 55.621"	15.03	15.03	204.38	01-Sep-22	
112	Audina Indah Paraswati	Merangin District	2° 2' 5.331"	102° 8' 0.339"	1.00	1.00	13.00	01-Sep-22	WT-KPNT-0112
113	Azhari	Merangin District	2° 2' 32.446"	102° 15' 22.952"	2.49	2.49	32.75	01-Sep-22	WT-KPNT-0113
114	Azhari Dwi Saputra	Merangin District	2° 1' 25.964"	102° 18' 27.676"	3.81	3.81	50.68	01-Sep-22	WT-KPNT-0114
115	Azharuddin	Merangin District	2° 0' 31.764"	102° 14' 24.234"	2.02	2.02	26.27	01-Sep-22	WT-KPNT-0115
		Merangin District	1° 59' 53.706"	102° 18' 4.268"	4.99	4.99	65.63	01-Sep-22	
116	Azmi	Merangin District	2° 0' 24.248"	102° 13' 7.804"	2.79	2.79	37.11	01-Sep-22	WT-KPNT-0116
		Merangin District	1° 58' 4.620"	102° 16' 16.589"	3.19	3.19	42.90	01-Sep-22	
117	Azril	Merangin District	1° 56' 21.870"	102° 17' 22.043"	1.90	1.90	25.84	01-Sep-22	WT-KPNT-0117
118	Bahrul Helmi	Merangin District	2° 1' 24.040"	102° 17' 38.117"	4.49	4.49	60.39	01-Sep-22	WT-KPNT-0118
119	Bahtiar	Merangin District	2° 6' 0.691"	102° 20' 54.432"	5.97	5.97	81.18	01-Sep-22	WT-KPNT-0119
120	Basarial	Merangin District	1° 56' 43.584"	102° 17' 46.886"	2.80	2.80	35.08	01-Sep-22	WT-KPNT-0120
121	Basir	Merangin District	2° 0' 2.234"	102° 13' 30.087"	2.00	2.00	26.01	01-Sep-22	WT-KPNT-0121
122	Basri	Merangin District	2° 2' 44.158"	102° 19' 11.532"	3.30	3.30	43.40	01-Sep-22	WT-KPNT-0122
		Merangin District	1° 58' 8.822"	102° 16' 25.065"	1.30	1.30	17.29	01-Sep-22	
123	Bintang Sardewi	Merangin District	2° 1' 21.062"	102° 3' 53.555"	1.80	1.80	24.21	01-Sep-22	WT-KPNT-0123
124	Bustami	Merangin District	2° 3' 30.543"	102° 23' 16.737"	1.68	1.68	22.84	01-Sep-22	WT-KPNT-0124
125	Capni	Merangin District	2° 1' 25.939"	102° 10' 11.399"	1.00	1.00	13.00	01-Sep-22	WT-KPNT-0125
126	Capni A	Merangin District	2° 1' 28.071"	102° 3' 35.811"	2.60	2.60	34.20	01-Sep-22	WT-KPNT-0126
127	Citra Utami Viollety	Merangin District	2° 0' 56.721"	102° 17' 21.084"	1.90	1.90	25.27	01-Sep-22	WT-KPNT-0127
128	Cucu Asilah	Merangin District	2° 2' 30.082"	102° 14' 40.287"	2.79	2.79	37.52	01-Sep-22	WT-KPNT-0128
129	Dahlima	Merangin District	2° 2' 30.980"	102° 8' 59.633"	2.40	2.40	32.63	01-Sep-22	WT-KPNT-0129
130	Dahliya	Merangin District	1° 59' 56.789"	102° 13' 3.343"	1.61	1.61	17.87	01-Sep-22	WT-KPNT-0130
131	Damai Wijaya	Merangin District	2° 1' 14.311"	102° 19' 38.165"	3.78	3.78	47.58	01-Sep-22	WT-KPNT-0131
132	Daman Huri	Merangin District	1° 59' 14.160"	102° 11' 6.884"	4.84	4.84	60.64	01-Sep-22	WT-KPNT-0132
133	Darlina	Merangin District	2° 1' 24.664"	102° 3' 43.042"	1.50	1.50	18.79	01-Sep-22	WT-KPNT-0133

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134	Darma	Merangin District	1° 59' 59.255"	102° 11' 49.890"	1.69	1.69	18.76	01-Sep-22	WT-KPNT-0134
135	Darma A	Merangin District	2° 1' 47.217"	102° 14' 57.660"	3.99	3.99	50.22	01-Sep-22	WT-KPNT-0135
136	Darmansah	Merangin District	1° 59' 55.052"	102° 12' 41.412"	4.99	4.99	62.52	01-Sep-22	WT-KPNT-0136
137	Darmawati	Merangin District	2° 0' 8.879"	102° 12' 39.215"	2.11	2.11	26.50	01-Sep-22	WT-KPNT-0137
138	Darmawati A	Merangin District	2° 8' 37.378"	102° 10' 56.685"	2.06	2.06	26.18	01-Sep-22	WT-KPNT-0138
139	Darni Wati	Merangin District	1° 54' 15.862"	102° 3' 17.725"	3.99	3.99	51.29	01-Sep-22	WT-KPNT-0139
140	Darpa'i1	Merangin District	2° 2' 33.572"	102° 19' 17.833"	3.96	3.96	51.49	01-Sep-22	WT-KPNT-0140
		Merangin District	1° 59' 18.538"	102° 16' 59.325"	1.30	1.30	17.10	01-Sep-22	
141	Darul Usman	Merangin District	2° 1' 40.500"	102° 17' 37.664"	1.98	1.98	26.34	01-Sep-22	WT-KPNT-0141
142	Darwilis	Merangin District	2° 1' 40.920"	102° 9' 15.167"	1.80	1.80	24.21	01-Sep-22	WT-KPNT-0142
143	Darwin	Merangin District	1° 59' 50.623"	102° 10' 47.872"	3.01	3.01	40.93	01-Sep-22	WT-KPNT-0143
		Merangin District	1° 58' 41.584"	102° 16' 19.311"	1.20	1.20	13.32	01-Sep-22	
144	Darwina	Merangin District	2° 2' 6.759"	102° 8' 35.716"	2.30	2.30	28.95	01-Sep-22	WT-KPNT-0144
145	Dedi Iskandar	Merangin District	2° 1' 32.459"	102° 16' 58.393"	1.00	1.00	12.53	01-Sep-22	WT-KPNT-0145
		Merangin District	2° 0' 49.641"	102° 17' 12.223"	3.00	3.00	37.67	01-Sep-22	
146	Dedy Suryanto	Merangin District	1° 59' 25.416"	102° 10' 32.658"	1.49	1.49	18.93	01-Sep-22	WT-KPNT-0146
		Merangin District	2° 0' 28.790"	102° 12' 5.898"	3.52	3.52	45.25	01-Sep-22	
		Merangin District	2° 0' 43.695"	102° 10' 39.045"	1.79	1.79	23.28	01-Sep-22	
147	Derallah Ansusa Lindra	Merangin District	2° 2' 2.711"	102° 19' 11.817"	1.45	1.45	19.07	01-Sep-22	WT-KPNT-0147
		Merangin District	2° 2' 15.832"	102° 19' 2.774"	1.75	1.75	23.28	01-Sep-22	
		Merangin District	2° 2' 16.873"	102° 18' 59.272"	1.99	1.99	26.76	01-Sep-22	
148	Desi Ratna Sari	Merangin District	2° 1' 49.341"	102° 8' 27.331"	1.90	1.90	24.71	01-Sep-22	WT-KPNT-0148
149	Desmanto	Merangin District	2° 1' 4.347"	102° 16' 34.749"	5.50	5.50	72.34	01-Sep-22	WT-KPNT-0149
150	Devi Fitriyanti	Merangin District	2° 1' 49.407"	102° 8' 38.788"	2.50	2.50	32.51	01-Sep-22	WT-KPNT-0150
151	Devi Hayati	Merangin District	2° 1' 7.404"	102° 15' 47.234"	2.00	2.00	26.30	01-Sep-22	WT-KPNT-0151
		Merangin District	2° 1' 38.764"	102° 17' 17.358"	7.98	7.98	106.14	01-Sep-22	
152	Dewi Naswan	Merangin District	2° 0' 14.884"	102° 15' 36.066"	9.98	9.98	134.22	01-Sep-22	WT-KPNT-0152
153	Dewi Retno Asih*	Merangin District	2° 1' 29.707"	102° 18' 4.583"	4.86	4.86	66.09	01-Sep-22	WT-KPNT-0153
154	Dhian Komalasari	Merangin District	2° 4' 39.228"	102° 25' 18.388"	1.99	1.99	26.76	01-Sep-22	WT-KPNT-0154
155	Diani Tami	Merangin District	2° 2' 41.541"	102° 15' 11.603"	2.81	2.81	38.21	01-Sep-22	WT-KPNT-0155
156	Dimas Fajar Kesuma	Merangin District	2° 1' 2.010"	102° 18' 15.624"	3.79	3.79	47.49	01-Sep-22	WT-KPNT-0156
157	Dina Ariani	Merangin District	2° 0' 21.501"	102° 18' 0.832"	7.01	7.01	91.15	01-Sep-22	WT-KPNT-0157
		Merangin District	2° 1' 37.604"	102° 16' 53.140"	4.00	4.00	52.61	01-Sep-22	
158	Dumuk Baharija	Merangin District	2° 4' 19.908"	102° 25' 14.137"	1.99	1.99	26.47	01-Sep-22	WT-KPNT-0158
		Merangin District	2° 0' 50.633"	102° 19' 10.722"	3.99	3.99	53.66	01-Sep-22	
159	Edi Anuar	Merangin District	2° 1' 47.885"	102° 19' 4.713"	2.99	2.99	40.66	01-Sep-22	WT-KPNT-0159
160	Edi Purwanto	Merangin District	2° 1' 25.031"	102° 18' 50.608"	7.78	7.78	101.17	01-Sep-22	WT-KPNT-0160
161	Edi Saputra	Merangin District	1° 59' 38.363"	102° 10' 52.104"	3.49	3.49	45.90	01-Sep-22	WT-KPNT-0161
162	Edi Satria	Merangin District	2° 0' 44.148"	102° 18' 3.390"	7.57	7.57	100.69	01-Sep-22	WT-KPNT-0162

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163	Effendi	Merangin District	2° 8' 20.832"	102° 11' 59.929"	1.38	1.38	18.56	01-Sep-22	WT-KPNT-0163
		Merangin District	2° 6' 22.617"	102° 9' 47.053"	1.94	1.94	26.38	01-Sep-22	
		Merangin District	2° 6' 4.904"	102° 9' 43.487"	1.42	1.42	19.10	01-Sep-22	
		Merangin District	2° 6' 30.391"	102° 9' 47.845"	1.97	1.97	26.79	01-Sep-22	
		Merangin District	2° 6' 30.391"	102° 9' 47.845"	1.95	1.95	24.43	01-Sep-22	
164	Eka Pramita	Merangin District	2° 0' 57.855"	102° 9' 57.001"	1.19	1.19	15.47	01-Sep-22	WT-KPNT-0164
165	Eko Mardiyono	Merangin District	2° 1' 12.092"	102° 16' 56.922"	5.48	5.48	72.07	01-Sep-22	WT-KPNT-0165
166	Eko Nurhadi	Merangin District	2° 0' 38.813"	102° 15' 48.462"	0.34	0.34	4.52	01-Sep-22	WT-KPNT-0166
		Merangin District	2° 0' 31.242"	102° 15' 45.892"	1.14	1.14	15.33	01-Sep-22	
167	Elli Sumarni	Merangin District	1° 59' 41.394"	102° 9' 59.585"	1.79	1.79	24.34	01-Sep-22	WT-KPNT-0167
168	Endang	Merangin District	1° 58' 42.042"	102° 15' 47.636"	2.50	2.50	32.51	01-Sep-22	WT-KPNT-0168
169	Endang Mulyati	Merangin District	1° 59' 6.758"	102° 16' 29.151"	2.49	2.49	32.75	01-Sep-22	WT-KPNT-0169
170	Eri Mansyah	Merangin District	1° 59' 59.208"	102° 14' 20.373"	4.01	4.01	53.34	01-Sep-22	WT-KPNT-0170
171	Erimai Sukmiati	Merangin District	2° 2' 7.500"	102° 16' 10.868"	3.80	3.80	49.98	01-Sep-22	WT-KPNT-0171
172	Erlandi Hamonangan Purba	Merangin District	2° 1' 40.222"	102° 18' 56.622"	1.99	1.99	26.47	01-Sep-22	WT-KPNT-0172
173	Erlinda	Merangin District	2° 1' 34.896"	102° 8' 30.643"	2.00	2.00	26.90	01-Sep-22	WT-KPNT-0173
174	Ermalinda	Merangin District	1° 57' 22.525"	102° 18' 35.477"	2.99	2.99	40.66	01-Sep-22	WT-KPNT-0174
175	Erna	Merangin District	2° 0' 35.970"	102° 11' 53.406"	1.79	1.79	19.87	01-Sep-22	WT-KPNT-0175
176	Erni	Merangin District	1° 59' 40.691"	102° 17' 10.886"	3.78	3.78	47.58	01-Sep-22	WT-KPNT-0176
177	Ersa Chairul Muslim	Merangin District	2° 1' 40.889"	102° 17' 5.675"	2.89	2.89	36.21	01-Sep-22	WT-KPNT-0177
178	Eti Herlison	Merangin District	2° 2' 37.051"	102° 18' 45.174"	4.99	4.99	62.66	01-Sep-22	WT-KPNT-0178
179	Etti Samsuriati	Merangin District	2° 1' 36.844"	102° 18' 5.714"	4.49	4.49	57.05	01-Sep-22	WT-KPNT-0179
180	Evi Susanti	Merangin District	2° 1' 42.230"	102° 15' 21.027"	1.24	1.24	16.68	01-Sep-22	WT-KPNT-0180
		Merangin District	2° 1' 15.121"	102° 14' 26.660"	5.24	5.24	71.25	01-Sep-22	
181	Fadil Manap	Merangin District	2° 1' 5.659"	102° 18' 12.062"	4.03	4.03	54.20	01-Sep-22	WT-KPNT-0181
182	Fahrizal	Merangin District	2° 0' 35.360"	102° 14' 8.131"	1.51	1.51	20.53	01-Sep-22	WT-KPNT-0182
		Merangin District	2° 1' 19.287"	102° 15' 56.311"	2.00	2.00	25.06	01-Sep-22	
183	Fani Rahmawati	Merangin District	2° 1' 14.221"	102° 17' 23.212"	3.50	3.50	45.51	01-Sep-22	WT-KPNT-0183
184	Fathurrahman*	Merangin District	2° 0' 47.928"	102° 18' 20.716"	2.20	2.20	28.93	01-Sep-22	WT-KPNT-0184
185	Fatimah	Merangin District	1° 59' 17.062"	102° 10' 22.627"	1.50	1.50	19.95	01-Sep-22	WT-KPNT-0185
186	Fatimah A	Merangin District	2° 1' 56.892"	102° 19' 21.927"	3.61	3.61	48.55	01-Sep-22	WT-KPNT-0186
187	Februanti	Merangin District	2° 4' 40.768"	102° 14' 20.740"	0.40	0.40	5.44	01-Sep-22	WT-KPNT-0187
		Merangin District	1° 55' 52.867"	102° 17' 43.938"	7.86	7.86	102.21	01-Sep-22	
188	Felly Hasanawati	Merangin District	2° 1' 8.726"	102° 14' 57.976"	1.37	1.37	18.02	01-Sep-22	WT-KPNT-0188
		Merangin District	2° 1' 5.553"	102° 14' 47.070"	2.99	2.99	39.77	01-Sep-22	
189	Fhaiqa Bintari Trisnanta	Merangin District	2° 2' 18.882"	102° 15' 33.881"	1.70	1.70	22.86	01-Sep-22	WT-KPNT-0189
190	Fhita arsyah Hurul Aini	Merangin District	2° 2' 20.886"	102° 15' 7.397"	1.57	1.57	21.12	01-Sep-22	WT-KPNT-0190
		Merangin District	2° 2' 21.459"	102° 15' 8.815"	1.70	1.70	23.12	01-Sep-22	



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191	Fita Aisah	Merangin District	1° 59' 17.017"	102° 17' 14.412"	2.01	2.01	27.03	01-Sep-22	WT-KPNT-0191
192	Fitri Yatus Sa'adah	Merangin District	1° 58' 44.495"	102° 15' 47.060"	2.51	2.51	34.13	01-Sep-22	WT-KPNT-0192
193	Gardin	Merangin District	2° 0' 33.038"	102° 13' 46.574"	1.00	1.00	12.53	01-Sep-22	WT-KPNT-0193
		Merangin District	2° 0' 26.496"	102° 12' 22.022"	1.01	1.01	13.13	01-Sep-22	
194	Gatot Supriyanto	Merangin District	2° 0' 42.159"	102° 16' 37.056"	5.48	5.48	72.07	01-Sep-22	WT-KPNT-0194
195	Gusniarsih	Merangin District	2° 1' 59.901"	102° 16' 18.104"	1.49	1.49	19.82	01-Sep-22	WT-KPNT-0195
196	Gusti Randa	Merangin District	2° 0' 38.500"	102° 15' 16.953"	3.30	3.30	44.38	01-Sep-22	WT-KPNT-0196
197	H. Sargawi*	Merangin District	1° 59' 50.702"	102° 15' 38.915"	2.00	2.00	27.20	01-Sep-22	WT-KPNT-0197
		Merangin District	2° 1' 4.742"	102° 16' 13.761"	0.70	0.70	9.10	01-Sep-22	
		Merangin District	2° 1' 7.542"	102° 16' 8.618"	1.27	1.27	16.70	01-Sep-22	
		Merangin District	2° 2' 18.881"	102° 16' 49.745"	0.93	0.93	12.37	01-Sep-22	
		Merangin District	2° 1' 23.597"	102° 16' 1.539"	3.00	3.00	37.59	01-Sep-22	
		Merangin District	2° 1' 16.020"	102° 18' 18.636"	10.09	10.09	126.71	01-Sep-22	
198	H. Zaharuddin	Merangin District	2° 0' 20.740"	102° 13' 9.634"	1.99	1.99	25.29	01-Sep-22	WT-KPNT-0198
		Merangin District	2° 0' 17.247"	102° 12' 59.742"	2.01	2.01	25.84	01-Sep-22	
		Merangin District	2° 0' 17.236"	102° 12' 59.747"	1.50	1.50	19.51	01-Sep-22	
		Merangin District	2° 0' 24.454"	102° 13' 17.503"	1.00	1.00	13.15	01-Sep-22	
199	H.Agus Nindar	Merangin District	1° 53' 53.582"	102° 21' 13.801"	0.79	0.79	10.51	01-Sep-22	WT-KPNT-0199
		Merangin District	1° 54' 11.887"	102° 21' 23.520"	1.00	1.00	13.45	01-Sep-22	
		Merangin District	1° 53' 50.466"	102° 21' 16.464"	1.02	1.02	13.87	01-Sep-22	
200	Habibah	Merangin District	2° 0' 47.363"	102° 11' 4.814"	1.70	1.70	18.87	01-Sep-22	WT-KPNT-0200
201	Habil	Merangin District	1° 54' 51.582"	102° 19' 19.749"	1.43	1.43	18.00	01-Sep-22	WT-KPNT-0201
		Merangin District	2° 0' 24.995"	102° 17' 43.294"	1.99	1.99	24.93	01-Sep-22	
202	Hadianto*	Merangin District	2° 1' 41.383"	102° 19' 28.482"	2.01	2.01	25.24	01-Sep-22	WT-KPNT-0202
203	Hairi. T	Merangin District	2° 0' 0.866"	102° 10' 34.026"	1.99	1.99	25.29	01-Sep-22	WT-KPNT-0203
204	Hajrul	Merangin District	2° 0' 16.136"	102° 14' 47.392"	3.49	3.49	44.86	01-Sep-22	WT-KPNT-0204
205	Halimah	Merangin District	2° 1' 0.788"	102° 17' 58.526"	0.91	0.91	11.83	01-Sep-22	WT-KPNT-0205
		Merangin District	2° 1' 47.330"	102° 18' 51.093"	1.66	1.66	21.83	01-Sep-22	
206	Halimahtun Sa'diah	Merangin District	2° 0' 16.573"	102° 12' 27.151"	2.19	2.19	29.13	01-Sep-22	WT-KPNT-0206
207	Halimatun	Merangin District	2° 2' 0.930"	102° 8' 34.241"	2.79	2.79	37.52	01-Sep-22	WT-KPNT-0207
208	Halimatun Sa'adah	Merangin District	2° 0' 24.462"	102° 14' 39.196"	1.60	1.60	21.76	01-Sep-22	WT-KPNT-0208
209	Hamad Tekun	Merangin District	1° 58' 18.219"	102° 10' 52.044"	1.98	1.98	24.81	01-Sep-22	WT-KPNT-0209
		Merangin District	1° 58' 17.425"	102° 10' 49.564"	1.99	1.99	22.09	01-Sep-22	
		Merangin District	1° 58' 25.810"	102° 10' 45.211"	1.45	1.45	18.25	01-Sep-22	
210	Hamdan A	Merangin District	2° 0' 6.011"	102° 16' 54.171"	0.11	0.11	1.11	01-Sep-22	WT-KPNT-0210
		Merangin District	2° 0' 47.342"	102° 18' 31.664"	6.03	6.03	72.38	01-Sep-22	
211	Hamdan B	Merangin District	2° 3' 12.016"	102° 19' 43.905"	2.00	2.00	23.76	01-Sep-22	WT-KPNT-0211
		Merangin District	2° 1' 48.230"	102° 19' 46.200"	3.50	3.50	41.15	01-Sep-22	
212	Hamidah	Merangin District	1° 59' 14.489"	102° 17' 1.826"	1.90	1.90	22.11	01-Sep-22	WT-KPNT-0212
213	Hamidah A	Merangin District	2° 2' 17.370"	102° 8' 37.294"	1.99	1.99	22.91	01-Sep-22	WT-KPNT-0213

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
214	Hardevi	Merangin District	2° 2' 18.600"	102° 8' 42.621"	1.07	1.07	12.19	01-Sep-22	WT-KPNT-0214
215	Harmi	Merangin District	2° 0' 31.693"	102° 10' 33.462"	1.20	1.20	15.60	01-Sep-22	WT-KPNT-0215
216	Hartati	Merangin District	2° 0' 36.444"	102° 14' 13.220"	1.79	1.79	23.54	01-Sep-22	WT-KPNT-0216
217	Hartuti	Merangin District	2° 1' 53.972"	102° 9' 29.779"	2.00	2.00	26.60	01-Sep-22	WT-KPNT-0217
218	Haryono	Merangin District	2° 0' 20.752"	102° 14' 29.013"	3.01	3.01	40.48	01-Sep-22	WT-KPNT-0218
219	Hasan.R	Merangin District	2° 2' 3.237"	102° 15' 33.727"	1.22	1.22	16.59	01-Sep-22	WT-KPNT-0219
220	Hasanah	Merangin District	2° 0' 26.110"	102° 13' 28.853"	3.06	3.06	40.25	01-Sep-22	WT-KPNT-0220
221	Hasanah HS	Merangin District	2° 2' 15.009"	102° 15' 5.790"	2.89	2.89	38.44	01-Sep-22	WT-KPNT-0221
222	Hasanudin Pulungan	Merangin District	2° 0' 33.505"	102° 18' 8.131"	5.91	5.91	79.49	01-Sep-22	WT-KPNT-0222
223	Hasim	Merangin District	2° 4' 44.173"	102° 23' 22.455"	1.45	1.45	19.72	01-Sep-22	WT-KPNT-0223
224	Hasmah	Merangin District	1° 59' 59.488"	102° 14' 21.429"	2.09	2.09	23.20	01-Sep-22	WT-KPNT-0224
225	Hasmiyati	Merangin District	2° 2' 2.985"	102° 3' 43.239"	1.88	1.88	23.66	01-Sep-22	WT-KPNT-0225
		Merangin District	2° 3' 16.757"	102° 15' 6.007"	2.03	2.03	25.43	01-Sep-22	
226	Hatoguan Siagian	Merangin District	1° 57' 24.496"	102° 14' 41.935"	12.20	12.20	153.21	01-Sep-22	WT-KPNT-0226
227	Hatta	Merangin District	2° 1' 44.116"	102° 17' 45.722"	3.11	3.11	39.52	01-Sep-22	WT-KPNT-0227
228	Hawati	Merangin District	1° 59' 49.943"	102° 13' 11.888"	1.50	1.50	19.28	01-Sep-22	WT-KPNT-0228
229	Hazamiyah	Merangin District	2° 0' 13.465"	102° 13' 19.886"	1.80	1.80	23.41	01-Sep-22	WT-KPNT-0229
230	Hazuar	Merangin District	2° 0' 4.062"	102° 10' 51.080"	2.35	2.35	30.91	01-Sep-22	WT-KPNT-0230
231	Hendra Silitonga	Merangin District	2° 1' 45.478"	102° 18' 21.281"	1.21	1.21	16.09	01-Sep-22	WT-KPNT-0231
		Merangin District	2° 2' 1.620"	102° 16' 50.339"	0.79	0.79	10.62	01-Sep-22	
		Merangin District	2° 2' 3.195"	102° 17' 34.643"	0.26	0.26	3.54	01-Sep-22	
		Merangin District	2° 1' 47.787"	102° 18' 9.604"	2.00	2.00	23.23	01-Sep-22	
232	Hendra	Merangin District	2° 0' 45.954"	102° 15' 18.386"	1.98	1.98	22.98	01-Sep-22	WT-KPNT-0232
		Merangin District	2° 0' 9.935"	102° 15' 5.464"	1.99	1.99	26.47	01-Sep-22	
		Merangin District	2° 0' 31.584"	102° 15' 14.286"	1.11	1.11	14.93	01-Sep-22	
233	Hendriyono	Merangin District	1° 59' 43.946"	102° 13' 35.814"	3.19	3.19	43.38	01-Sep-22	WT-KPNT-0233
234	Herdina Sitindoan	Merangin District	2° 1' 40.555"	102° 19' 7.804"	2.99	2.99	33.19	01-Sep-22	WT-KPNT-0234
235	Heri Jasdi	Merangin District	2° 3' 8.615"	102° 14' 54.701"	2.50	2.50	31.47	01-Sep-22	WT-KPNT-0235
236	Heri Yanti	Merangin District	1° 59' 10.921"	102° 10' 48.499"	1.79	1.79	23.28	01-Sep-22	WT-KPNT-0236
237	Herlina A	Merangin District	1° 58' 56.897"	102° 10' 0.026"	2.00	2.00	26.30	01-Sep-22	WT-KPNT-0237
		Merangin District	1° 58' 51.418"	102° 9' 59.977"	0.83	0.83	11.04	01-Sep-22	
238	Herlina B	Merangin District	2° 2' 11.154"	102° 15' 42.852"	0.81	0.81	10.89	01-Sep-22	WT-KPNT-0238
		Merangin District	1° 54' 17.040"	102° 4' 5.759"	4.79	4.79	65.13	01-Sep-22	
239	Herlinawati	Merangin District	2° 1' 17.846"	102° 17' 20.966"	4.78	4.78	62.87	01-Sep-22	WT-KPNT-0239
240	Herman	Merangin District	2° 0' 54.345"	102° 15' 16.852"	3.81	3.81	50.68	01-Sep-22	WT-KPNT-0240
241	Herman A	Merangin District	2° 1' 14.765"	102° 15' 55.602"	6.98	6.98	93.88	01-Sep-22	WT-KPNT-0241
242	Herman.AD	Merangin District	2° 0' 1.161"	102° 10' 58.771"	3.20	3.20	43.51	01-Sep-22	WT-KPNT-0242
243	Herneli Yusana	Merangin District	2° 0' 5.432"	102° 15' 29.893"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0243
		Merangin District	2° 0' 15.275"	102° 15' 12.353"	1.98	1.98	21.98	01-Sep-22	
244	Herniyanti	Merangin District	2° 1' 28.195"	102° 9' 51.501"	1.29	1.29	16.24	01-Sep-22	WT-KPNT-0244

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245	Herwin Manurung	Merangin District	2° 5' 2.364"	102° 12' 35.393"	3.41	3.41	42.73	01-Sep-22	WT-KPNT-0245
		Merangin District	2° 2' 15.635"	102° 13' 39.440"	2.00	2.00	25.06	01-Sep-22	
		Merangin District	2° 2' 30.393"	102° 13' 32.120"	3.00	3.00	33.30	01-Sep-22	
		Merangin District	2° 4' 12.404"	102° 11' 19.849"	1.49	1.49	18.75	01-Sep-22	
246	Hikmah	Merangin District	2° 1' 45.482"	102° 9' 46.619"	2.06	2.06	25.81	01-Sep-22	WT-KPNT-0246
247	Hindun	Merangin District	1° 59' 30.618"	102° 16' 49.331"	2.79	2.79	35.04	01-Sep-22	WT-KPNT-0247
248	Hipni	Merangin District	2° 2' 34.825"	102° 19' 19.904"	3.74	3.74	47.52	01-Sep-22	WT-KPNT-0248
249	Hj. Zahara	Merangin District	2° 0' 20.707"	102° 13' 9.635"	1.14	1.14	14.65	01-Sep-22	WT-KPNT-0249
		Merangin District	2° 0' 21.706"	102° 13' 5.113"	1.82	1.82	23.67	01-Sep-22	
		Merangin District	2° 0' 0.616"	102° 13' 28.306"	0.50	0.50	6.58	01-Sep-22	
		Merangin District	2° 0' 24.419"	102° 13' 15.015"	1.50	1.50	19.95	01-Sep-22	
		Merangin District	1° 59' 59.830"	102° 13' 31.075"	1.00	1.00	13.45	01-Sep-22	
250	Holidun	Merangin District	2° 1' 15.382"	102° 19' 30.528"	7.99	7.99	108.65	01-Sep-22	WT-KPNT-0250
251	Horia	Merangin District	2° 2' 7.085"	102° 4' 4.370"	1.70	1.70	18.87	01-Sep-22	WT-KPNT-0251
252	Hudri	Merangin District	2° 0' 6.104"	102° 12' 21.352"	2.49	2.49	31.34	01-Sep-22	WT-KPNT-0252
253	Husin	Merangin District	2° 1' 35.305"	102° 15' 39.316"	2.99	2.99	38.88	01-Sep-22	WT-KPNT-0253
		Merangin District	2° 1' 50.085"	102° 15' 32.559"	4.49	4.49	59.05	01-Sep-22	
254	Husna	Merangin District	1° 54' 40.316"	102° 3' 23.172"	4.56	4.56	60.65	01-Sep-22	WT-KPNT-0254
		Merangin District	2° 0' 34.613"	102° 12' 48.333"	3.19	3.19	42.90	01-Sep-22	
255	Husni Mubaraq	Merangin District	1° 59' 49.861"	102° 14' 47.187"	1.97	1.97	26.79	01-Sep-22	WT-KPNT-0255
		Merangin District	1° 59' 41.582"	102° 14' 58.984"	1.92	1.92	25.25	01-Sep-22	
		Merangin District	1° 59' 51.750"	102° 17' 2.593"	0.38	0.38	5.05	01-Sep-22	
		Merangin District	1° 59' 43.454"	102° 14' 59.035"	1.91	1.91	25.69	01-Sep-22	
		Merangin District	1° 59' 49.719"	102° 14' 50.685"	2.00	2.00	27.20	01-Sep-22	
		Merangin District	1° 59' 40.091"	102° 14' 26.189"	1.98	1.98	22.55	01-Sep-22	
256	Ibnu Hajar	Merangin District	1° 59' 46.650"	102° 12' 11.993"	2.49	2.49	28.06	01-Sep-22	WT-KPNT-0256
257	Ibnu Hajar A	Merangin District	2° 2' 44.524"	102° 15' 44.688"	3.86	3.86	43.02	01-Sep-22	WT-KPNT-0257
258	Ibrahim	Merangin District	2° 1' 47.508"	102° 16' 11.806"	2.51	2.51	27.67	01-Sep-22	WT-KPNT-0258
259	Ibrahim A	Merangin District	2° 4' 10.634"	102° 24' 7.121"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0259
260	Ibrohim	Merangin District	1° 59' 26.242"	102° 11' 25.503"	5.79	5.79	64.27	01-Sep-22	WT-KPNT-0260
261	Ida Laila	Merangin District	1° 57' 12.753"	102° 17' 48.382"	3.07	3.07	38.64	01-Sep-22	WT-KPNT-0261
262	Ida Wiana	Merangin District	2° 4' 28.837"	102° 20' 9.733"	3.49	3.49	43.73	01-Sep-22	WT-KPNT-0262
263	Idar Mani	Merangin District	2° 3' 7.571"	102° 15' 46.427"	4.39	4.39	48.73	01-Sep-22	WT-KPNT-0263
264	Idarmani	Merangin District	2° 1' 41.738"	102° 10' 2.934"	1.20	1.20	15.10	01-Sep-22	WT-KPNT-0264
265	Ifan Kusmawan	Merangin District	2° 2' 23.496"	102° 15' 31.281"	1.54	1.54	18.11	01-Sep-22	WT-KPNT-0265
		Merangin District	2° 2' 21.646"	102° 15' 30.351"	2.00	2.00	23.27	01-Sep-22	
266	Ikbil Kurniawan	Merangin District	2° 1' 36.421"	102° 15' 57.866"	3.29	3.29	37.88	01-Sep-22	WT-KPNT-0266
267	Ilyas	Merangin District	2° 0' 44.647"	102° 15' 31.906"	2.30	2.30	26.20	01-Sep-22	WT-KPNT-0267
		Merangin District	2° 1' 4.841"	102° 18' 27.050"	15.07	15.07	189.25	01-Sep-22	
268	Ilyas. M	Merangin District	2° 5' 6.254"	102° 24' 34.355"	1.01	1.01	12.83	01-Sep-22	WT-KPNT-0268



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269	Ilyas A	Merangin District	2° 0' 7.440"	102° 13' 0.538"	2.01	2.01	25.84	01-Sep-22	WT-KPNT-0269
		Merangin District	2° 2' 7.441"	102° 4' 29.481"	2.89	2.89	37.58	01-Sep-22	
270	Imam Mahdi	Merangin District	2° 0' 18.860"	102° 11' 59.932"	2.71	2.71	35.64	01-Sep-22	WT-KPNT-0270
271	Imron Rosidi	Merangin District	1° 54' 4.184"	102° 3' 47.146"	7.23	7.23	96.16	01-Sep-22	WT-KPNT-0271
272	Indra	Merangin District	2° 0' 9.626"	102° 13' 35.366"	3.99	3.99	53.66	01-Sep-22	WT-KPNT-0272
273	Inel Hairi	Merangin District	2° 1' 38.999"	102° 10' 3.303"	1.40	1.40	19.04	01-Sep-22	WT-KPNT-0273
274	Iqbal Mahendra	Merangin District	2° 1' 20.181"	102° 18' 28.384"	3.78	3.78	41.96	01-Sep-22	WT-KPNT-0274
275	Iryansyah	Merangin District	2° 1' 23.232"	102° 19' 37.011"	2.69	2.69	33.86	01-Sep-22	WT-KPNT-0275
276	Iryona Rustilen	Merangin District	2° 0' 55.056"	102° 17' 12.603"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0276
277	Ishak	Merangin District	2° 1' 59.023"	102° 8' 39.619"	2.39	2.39	30.01	01-Sep-22	WT-KPNT-0277
278	Iskandar	Merangin District	1° 59' 49.178"	102° 12' 10.124"	3.71	3.71	47.14	01-Sep-22	WT-KPNT-0278
		Merangin District	2° 0' 44.179"	102° 13' 2.373"	2.00	2.00	26.01	01-Sep-22	
279	Ismael	Merangin District	2° 1' 41.498"	102° 16' 14.843"	2.02	2.02	26.57	01-Sep-22	WT-KPNT-0279
280	Ismail	Merangin District	2° 2' 8.947"	102° 15' 12.975"	2.50	2.50	33.25	01-Sep-22	WT-KPNT-0280
281	Ismail A	Merangin District	2° 3' 27.035"	102° 23' 14.648"	1.81	1.81	24.34	01-Sep-22	WT-KPNT-0281
282	Ismail B	Merangin District	1° 58' 49.864"	102° 15' 52.754"	1.15	1.15	15.64	01-Sep-22	WT-KPNT-0282
		Merangin District	2° 0' 35.211"	102° 15' 9.214"	2.64	2.64	35.90	01-Sep-22	
283	Istiqomah	Merangin District	2° 1' 57.105"	102° 4' 14.640"	2.49	2.49	28.92	01-Sep-22	WT-KPNT-0283
284	Iti	Merangin District	2° 8' 33.435"	102° 11' 16.399"	2.00	2.00	23.21	01-Sep-22	WT-KPNT-0284
285	Iwan Darmawan	Merangin District	2° 0' 6.254"	102° 16' 55.353"	3.28	3.28	37.76	01-Sep-22	WT-KPNT-0285
286	Iwan Putra	Merangin District	1° 54' 52.770"	102° 21' 25.123"	0.94	0.94	10.71	01-Sep-22	WT-KPNT-0286
		Merangin District	1° 55' 2.846"	102° 22' 49.583"	1.81	1.81	22.68	01-Sep-22	
287	Iwan Sari	Merangin District	1° 59' 2.315"	102° 10' 14.286"	0.64	0.64	8.42	01-Sep-22	WT-KPNT-0287
		Merangin District	2° 0' 18.271"	102° 12' 15.356"	3.43	3.43	45.62	01-Sep-22	
288	J.BR.Simanjuntak	Merangin District	2° 1' 22.778"	102° 19' 31.277"	1.10	1.10	14.79	01-Sep-22	WT-KPNT-0288
289	Ja'afar	Merangin District	2° 2' 18.966"	102° 19' 28.043"	3.19	3.19	43.38	01-Sep-22	WT-KPNT-0289
290	Jailani A	Merangin District	1° 59' 52.765"	102° 10' 37.131"	3.69	3.69	40.96	01-Sep-22	WT-KPNT-0290
291	Jailani*	Merangin District	2° 2' 32.800"	102° 15' 37.869"	0.99	0.99	12.46	01-Sep-22	WT-KPNT-0291
		Merangin District	2° 1' 19.729"	102° 16' 24.150"	14.98	14.98	176.13	01-Sep-22	
292	Jalinawati	Merangin District	2° 3' 0.255"	102° 16' 0.903"	2.79	2.79	32.46	01-Sep-22	WT-KPNT-0292
293	Jamiah	Merangin District	1° 59' 32.187"	102° 9' 59.461"	1.49	1.49	17.15	01-Sep-22	WT-KPNT-0293
294	Jamilah	Merangin District	2° 1' 0.798"	102° 17' 24.866"	1.92	1.92	21.87	01-Sep-22	WT-KPNT-0294
		Merangin District	2° 3' 4.535"	102° 15' 49.415"	1.91	1.91	24.84	01-Sep-22	
295	Jamrah	Merangin District	1° 59' 23.371"	102° 10' 14.919"	1.14	1.14	14.99	01-Sep-22	WT-KPNT-0295
296	Jaspardi	Merangin District	2° 0' 35.212"	102° 16' 20.228"	2.00	2.00	26.60	01-Sep-22	WT-KPNT-0296
		Merangin District	2° 0' 22.827"	102° 15' 53.492"	11.01	11.01	148.08	01-Sep-22	
297	Jaurah	Merangin District	1° 59' 26.991"	102° 10' 21.712"	2.39	2.39	32.50	01-Sep-22	WT-KPNT-0297
298	Jawahir	Merangin District	1° 54' 21.595"	102° 3' 29.702"	5.18	5.18	65.20	01-Sep-22	WT-KPNT-0298
299	Jawariah	Merangin District	1° 57' 38.513"	102° 16' 48.429"	1.04	1.04	13.03	01-Sep-22	WT-KPNT-0299
		Merangin District	1° 57' 37.153"	102° 16' 44.065"	0.77	0.77	9.65	01-Sep-22	

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		Merangin District	1° 58' 39.289"	102° 16' 46.971"	13.43	13.43	149.08	01-Sep-22	
300	Jawarina	Merangin District	2° 2' 2.074"	102° 4' 5.781"	2.30	2.30	28.95	01-Sep-22	WT-KPNT-0300
301	Jawariyah	Merangin District	2° 0' 23.046"	102° 10' 35.649"	1.82	1.82	22.80	01-Sep-22	WT-KPNT-0301
302	Jayus Rianto	Merangin District	1° 57' 28.145"	102° 18' 17.476"	1.28	1.28	16.07	01-Sep-22	WT-KPNT-0302
		Merangin District	2° 0' 1.071"	102° 17' 57.699"	3.69	3.69	46.89	01-Sep-22	
		Merangin District	1° 59' 5.703"	102° 11' 6.711"	3.61	3.61	46.41	01-Sep-22	
		Merangin District	2° 0' 13.060"	102° 13' 12.727"	1.99	1.99	25.88	01-Sep-22	
304	Joni	Merangin District	2° 4' 41.575"	102° 20' 44.328"	6.55	6.55	86.15	01-Sep-22	WT-KPNT-0304
305	Jufri	Merangin District	2° 0' 41.639"	102° 15' 9.327"	1.32	1.32	17.56	01-Sep-22	WT-KPNT-0305
306	Julia	Merangin District	2° 1' 49.031"	102° 4' 15.056"	1.60	1.60	21.52	01-Sep-22	WT-KPNT-0306
307	Juliah	Merangin District	1° 59' 38.579"	102° 10' 24.136"	2.80	2.80	38.07	01-Sep-22	WT-KPNT-0307
308	Junaidi Syarif	Merangin District	1° 59' 2.764"	102° 9' 57.516"	1.03	1.03	11.43	01-Sep-22	WT-KPNT-0308
		Merangin District	1° 58' 55.230"	102° 9' 55.148"	1.99	1.99	25.05	01-Sep-22	
309	Junaidi.U	Merangin District	2° 8' 11.132"	102° 9' 33.785"	13.54	13.54	169.65	01-Sep-22	WT-KPNT-0309
310	Junaldi. M	Merangin District	1° 59' 15.836"	102° 17' 13.010"	2.80	2.80	35.16	01-Sep-22	WT-KPNT-0310
311	Junia Wati	Merangin District	1° 59' 32.120"	102° 11' 10.882"	2.99	2.99	37.99	01-Sep-22	WT-KPNT-0311
		Merangin District	2° 1' 28.221"	102° 10' 33.384"	1.80	1.80	23.14	01-Sep-22	
312	Jupri. D	Merangin District	1° 59' 17.640"	102° 10' 29.265"	2.29	2.29	29.78	01-Sep-22	WT-KPNT-0312
313	Jurni Karnova	Merangin District	1° 59' 8.977"	102° 11' 22.600"	2.01	2.01	26.44	01-Sep-22	WT-KPNT-0313
314	Jusman	Merangin District	1° 59' 53.521"	102° 10' 54.999"	2.90	2.90	38.57	01-Sep-22	WT-KPNT-0314
315	Jutaidi	Merangin District	2° 1' 12.645"	102° 18' 38.378"	2.99	2.99	40.21	01-Sep-22	WT-KPNT-0315
316	Kamariah	Merangin District	2° 2' 38.138"	102° 15' 4.031"	3.02	3.02	41.07	01-Sep-22	WT-KPNT-0316
317	Kamarul Zaman	Merangin Distict	2° 1' 1.949"	102° 15' 6.943"	3.29	3.29	41.41	01-Sep-22	WT-KPNT-0317
318	Kamimah	Merangin Distict	2° 1' 33.732"	102° 10' 7.157"	1.39	1.39	17.42	01-Sep-22	WT-KPNT-0318
319	Karno	Merangin Distict	1° 59' 58.098"	102° 20' 49.331"	2.02	2.02	22.42	01-Sep-22	WT-KPNT-0319
		Merangin Distict	2° 1' 27.933"	102° 19' 31.663"	3.18	3.18	40.02	01-Sep-22	
320	Kartini	Merangin Distict	2° 1' 39.349"	102° 10' 15.462"	1.61	1.61	18.93	01-Sep-22	WT-KPNT-0320
321	Kartini A	Merangin Distict	2° 8' 8.131"	102° 10' 25.737"	1.99	1.99	23.15	01-Sep-22	WT-KPNT-0321
322	Kasmanah	Merangin Distict	2° 1' 9.866"	102° 17' 22.174"	2.49	2.49	28.67	01-Sep-22	WT-KPNT-0322
323	Kasmawati	Merangin Distict	2° 0' 54.433"	102° 10' 20.842"	1.20	1.20	13.67	01-Sep-22	WT-KPNT-0323
324	Katno	Merangin Distict	2° 1' 29.136"	102° 14' 46.606"	2.00	2.00	22.54	01-Sep-22	WT-KPNT-0324
325	Khaidir Anwar	Merangin Distict	2° 2' 47.860"	102° 15' 31.269"	1.16	1.16	12.93	01-Sep-22	WT-KPNT-0325
326	Khaidir*	Merangin Distict	1° 59' 57.088"	102° 15' 18.220"	1.95	1.95	21.49	01-Sep-22	WT-KPNT-0326
		Merangin Distict	2° 1' 31.923"	102° 17' 46.855"	14.99	14.99	187.82	01-Sep-22	
327	Khairul Salam	Merangin Distict	2° 2' 6.658"	102° 19' 35.847"	3.46	3.46	38.41	01-Sep-22	WT-KPNT-0327
328	Khamariah	Merangin Distict	2° 1' 58.058"	102° 14' 36.691"	4.49	4.49	56.51	01-Sep-22	WT-KPNT-0328
329	Khoirur Rosidin	Merangin Distict	1° 54' 28.637"	102° 2' 37.938"	2.50	2.50	31.32	01-Sep-22	WT-KPNT-0329
		Merangin Distict	1° 54' 20.156"	102° 2' 57.713"	3.00	3.00	33.30	01-Sep-22	
330	Kiki Andriani	Merangin Distict	2° 1' 10.363"	102° 19' 43.563"	9.99	9.99	125.74	01-Sep-22	WT-KPNT-0330
331	Kiki Ardila	Merangin Distict	1° 59' 38.304"	102° 10' 51.890"	1.60	1.60	18.81	01-Sep-22	WT-KPNT-0331

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
332	Kirmiyati	Merangin Distict	2° 2' 52.862"	102° 21' 0.909"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0332
333	Kodri	Merangin Distict	1° 58' 49.091"	102° 17' 4.992"	0.99	0.99	10.99	01-Sep-22	WT-KPNT-0333
334	Kusaimah	Merangin Distict	2° 4' 12.647"	102° 12' 55.288"	3.00	3.00	37.76	01-Sep-22	WT-KPNT-0334
335	Kusno	Merangin Distict	2° 5' 10.860"	102° 20' 7.984"	4.97	4.97	62.27	01-Sep-22	WT-KPNT-0335
336	L.Silitonga	Merangin Distict	2° 2' 8.853"	102° 18' 10.751"	5.97	5.97	74.80	01-Sep-22	WT-KPNT-0336
337	Lasfita	Merangin Distict	2° 0' 24.704"	102° 14' 8.718"	1.69	1.69	18.76	01-Sep-22	WT-KPNT-0337
338	Leliani Saragih	Merangin Distict	2° 3' 0.486"	102° 24' 43.770"	1.49	1.49	18.75	01-Sep-22	WT-KPNT-0338
339	Lendang Wati	Merangin Distict	2° 1' 29.359"	102° 9' 47.532"	1.69	1.69	21.17	01-Sep-22	WT-KPNT-0339
340	Leni Marlina	Merangin Distict	2° 0' 35.157"	102° 11' 3.114"	1.49	1.49	18.71	01-Sep-22	WT-KPNT-0340
341	Leni Marliza A	Merangin Distict	2° 1' 0.991"	102° 19' 34.962"	3.11	3.11	39.52	01-Sep-22	WT-KPNT-0341
342	Lili Putri	Merangin Distict	1° 59' 37.648"	102° 10' 10.893"	1.80	1.80	23.14	01-Sep-22	WT-KPNT-0342
343	Lilik Muhajirin	Merangin Distict	2° 3' 9.676"	102° 15' 26.737"	2.00	2.00	26.01	01-Sep-22	WT-KPNT-0343
344	Lilis Murni	Merangin Distict	2° 1' 41.339"	102° 19' 30.266"	1.99	1.99	26.17	01-Sep-22	WT-KPNT-0344
		Merangin Distict	2° 1' 43.027"	102° 18' 28.338"	2.01	2.01	26.73	01-Sep-22	
		Merangin Distict	2° 1' 53.745"	102° 18' 45.011"	14.96	14.96	201.20	01-Sep-22	
345	Lilis Suryani	Merangin Distict	2° 1' 41.687"	102° 18' 24.070"	3.79	3.79	51.54	01-Sep-22	WT-KPNT-0345
		Merangin Distict	2° 1' 33.816"	102° 18' 22.679"	4.92	4.92	54.61	01-Sep-22	
346	Linda Widiya Sari	Merangin Distict	1° 57' 21.520"	102° 18' 16.582"	1.00	1.00	12.59	01-Sep-22	WT-KPNT-0346
		Merangin Distict	2° 0' 39.704"	102° 17' 50.993"	2.48	2.48	31.07	01-Sep-22	
347	Lindawati	Merangin Distict	2° 1' 2.772"	102° 10' 21.778"	1.40	1.40	17.58	01-Sep-22	WT-KPNT-0347
348	Lisnawati A	Merangin Distict	2° 0' 57.059"	102° 10' 58.714"	0.72	0.72	9.15	01-Sep-22	WT-KPNT-0348
349	Lola Maria	Merangin Distict	2° 1' 56.717"	102° 10' 22.100"	2.40	2.40	30.85	01-Sep-22	WT-KPNT-0349
350	Lukman	Merangin Distict	1° 59' 37.023"	102° 13' 3.867"	3.19	3.19	41.48	01-Sep-22	WT-KPNT-0350
351	M. Ali	Merangin Distict	2° 4' 9.482"	102° 12' 29.039"	1.80	1.80	23.67	01-Sep-22	WT-KPNT-0351
352	M. Ali A	Merangin Distict	2° 4' 20.193"	102° 13' 25.667"	3.00	3.00	39.90	01-Sep-22	WT-KPNT-0352
353	M. Hatta	Merangin Distict	1° 59' 34.087"	102° 16' 38.692"	2.50	2.50	33.62	01-Sep-22	WT-KPNT-0353
354	M. Husni	Merangin Distict	2° 4' 49.865"	102° 24' 17.412"	2.00	2.00	27.20	01-Sep-22	WT-KPNT-0354
355	M. Ishak	Merangin Distict	1° 59' 3.423"	102° 17' 35.537"	3.30	3.30	41.53	01-Sep-22	WT-KPNT-0355
356	M.Nasar	Merangin Distict	2° 2' 32.834"	102° 18' 27.071"	2.50	2.50	29.40	01-Sep-22	WT-KPNT-0356
		Merangin Distict	1° 59' 0.755"	102° 16' 4.538"	2.20	2.20	25.60	01-Sep-22	
357	M. Nasir	Merangin Distict	1° 58' 29.481"	102° 16' 37.791"	3.19	3.19	36.73	01-Sep-22	WT-KPNT-0357
358	M. Nurdin	Merangin Distict	1° 56' 35.027"	102° 17' 26.649"	1.39	1.39	15.83	01-Sep-22	WT-KPNT-0358
359	M. Sadam Taufik	Merangin Distict	2° 1' 55.117"	102° 18' 2.713"	3.49	3.49	39.32	01-Sep-22	WT-KPNT-0359
360	M.Alipiah	Merangin Distict	2° 2' 9.569"	102° 18' 13.784"	3.20	3.20	35.66	01-Sep-22	WT-KPNT-0360
361	M.Amin	Merangin Distict	2° 0' 49.765"	102° 15' 5.769"	2.05	2.05	23.35	01-Sep-22	WT-KPNT-0361
		Merangin Distict	2° 0' 41.509"	102° 15' 1.489"	2.01	2.01	22.31	01-Sep-22	
362	M.Andi Saputra	Merangin Distict	1° 54' 13.226"	102° 2' 35.367"	5.48	5.48	68.97	01-Sep-22	WT-KPNT-0362
363	M.Harim	Merangin Distict	2° 3' 27.523"	102° 15' 21.225"	3.71	3.71	43.62	01-Sep-22	WT-KPNT-0363
364	M.Haris	Merangin Distict	2° 1' 12.381"	102° 15' 4.785"	1.86	1.86	21.64	01-Sep-22	WT-KPNT-0364
		Merangin Distict	2° 1' 35.058"	102° 15' 57.055"	1.86	1.86	21.41	01-Sep-22	

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		Merangin Distict	2° 1' 59.327"	102° 15' 57.324"	4.00	4.00	45.56	01-Sep-22	
365	M.Hasyim	Merangin Distict	1° 59' 6.795"	102° 10' 47.987"	3.11	3.11	35.04	01-Sep-22	WT-KPNT-0365
366	M.Hatta	Merangin Distict	2° 0' 8.639"	102° 12' 15.856"	3.97	3.97	44.25	01-Sep-22	WT-KPNT-0366
367	M.Isa	Merangin Distict	1° 59' 58.352"	102° 13' 54.028"	2.00	2.00	22.04	01-Sep-22	WT-KPNT-0367
368	M.Isa A	Merangin Distict	2° 0' 39.854"	102° 15' 19.533"	3.80	3.80	47.61	01-Sep-22	WT-KPNT-0368
369	M.Muhsin	Merangin Distict	2° 0' 20.310"	102° 15' 56.410"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0369
		Merangin Distict	2° 1' 31.679"	102° 16' 9.279"	2.50	2.50	31.47	01-Sep-22	
370	M.Nasir Basar	Merangin Distict	2° 0' 53.107"	102° 19' 19.117"	4.49	4.49	56.26	01-Sep-22	WT-KPNT-0370
371	M.Nazom	Merangin Distict	2° 2' 39.788"	102° 17' 4.531"	2.79	2.79	30.97	01-Sep-22	WT-KPNT-0371
372	M.Riduan	Merangin Distict	1° 59' 59.958"	102° 10' 52.836"	2.71	2.71	34.11	01-Sep-22	WT-KPNT-0372
373	M.Yasir Denhas	Merangin Distict	2° 0' 39.868"	102° 18' 39.084"	5.04	5.04	59.26	01-Sep-22	WT-KPNT-0373
374	M.Yazi	Merangin Distict	1° 59' 20.705"	102° 11' 2.253"	2.81	2.81	32.35	01-Sep-22	WT-KPNT-0374
375	M.Yunus	Merangin Distict	2° 0' 28.277"	102° 15' 1.270"	5.01	5.01	57.06	01-Sep-22	WT-KPNT-0375
		Merangin Distict	1° 59' 54.325"	102° 15' 30.249"	11.98	11.98	134.99	01-Sep-22	
376	M.Yutar	Merangin Distict	2° 2' 46.770"	102° 19' 19.982"	3.03	3.03	33.77	01-Sep-22	WT-KPNT-0376
377	M.Z.Dirham	Merangin Distict	2° 0' 33.494"	102° 14' 44.157"	1.49	1.49	16.42	01-Sep-22	WT-KPNT-0377
378	M.Zaharil Fikri	Merangin Distict	2° 2' 37.316"	102° 14' 39.774"	5.78	5.78	72.42	01-Sep-22	WT-KPNT-0378
379	M.Zuhdi.Z	Merangin Distict	2° 0' 24.336"	102° 14' 39.257"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0379
380	Mahadi	Merangin Distict	1° 59' 36.834"	102° 12' 21.707"	3.49	3.49	43.93	01-Sep-22	WT-KPNT-0380
381	Mahmud	Merangin Distict	2° 3' 34.989"	102° 23' 4.084"	1.60	1.60	20.05	01-Sep-22	WT-KPNT-0381
382	Mahpuzun*	Merangin Distict	2° 1' 22.511"	102° 16' 24.418"	1.51	1.51	18.92	01-Sep-22	WT-KPNT-0382
		Merangin Distict	2° 1' 38.764"	102° 17' 17.358"	3.02	3.02	33.52	01-Sep-22	
383	Maimunah	Merangin Distict	2° 2' 47.401"	102° 15' 45.455"	2.89	2.89	36.37	01-Sep-22	WT-KPNT-0383
384	Mairica	Merangin Distict	2° 1' 15.257"	102° 4' 50.668"	1.40	1.40	17.54	01-Sep-22	WT-KPNT-0384
		Merangin Distict	2° 2' 27.645"	102° 19' 31.704"	18.22	18.22	228.80	01-Sep-22	
385	Maisaroh	Merangin Distict	2° 4' 43.686"	102° 20' 19.591"	3.99	3.99	50.70	01-Sep-22	WT-KPNT-0385
386	Maisera Apriyanti	Merangin Distict	2° 0' 0.071"	102° 12' 55.742"	2.08	2.08	26.74	01-Sep-22	WT-KPNT-0386
387	Maisyaroh	Merangin Distict	2° 2' 3.411"	102° 10' 16.080"	1.39	1.39	18.07	01-Sep-22	WT-KPNT-0387
388	Makmur	Merangin Distict	1° 59' 59.979"	102° 10' 39.352"	3.19	3.19	41.96	01-Sep-22	WT-KPNT-0388
389	Maman Iman Nurzaman*	Merangin Distict	2° 1' 59.191"	102° 18' 46.836"	1.99	1.99	26.47	01-Sep-22	WT-KPNT-0389
		Merangin Distict	2° 2' 3.526"	102° 18' 41.471"	2.00	2.00	26.90	01-Sep-22	
		Merangin Distict	2° 2' 1.432"	102° 18' 49.485"	2.01	2.01	27.33	01-Sep-22	
		Merangin Distict	2° 1' 56.219"	102° 18' 53.461"	1.99	1.99	22.09	01-Sep-22	
390	Man.S	Merangin Distict	2° 0' 14.594"	102° 14' 38.089"	1.01	1.01	12.71	01-Sep-22	WT-KPNT-0390
391	Manisah	Merangin Distict	2° 5' 23.662"	102° 20' 15.644"	4.56	4.56	57.13	01-Sep-22	WT-KPNT-0391
392	Mansur Setia	Merangin Distict	2° 0' 9.370"	102° 13' 4.650"	4.99	4.99	62.66	01-Sep-22	WT-KPNT-0392
393	Mar Dawaina	Merangin Distict	2° 1' 20.921"	102° 10' 19.225"	1.05	1.05	13.34	01-Sep-22	WT-KPNT-0393
394	Mardiah	Merangin Distict	2° 2' 0.092"	102° 10' 5.020"	2.00	2.00	25.71	01-Sep-22	WT-KPNT-0394
395	Mardiana	Merangin Distict	1° 58' 44.015"	102° 16' 8.651"	2.08	2.08	27.05	01-Sep-22	WT-KPNT-0395

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396	Mardiana A	Merangin Distict	2° 0' 28.321"	102° 15' 1.274"	2.09	2.09	27.49	01-Sep-22	WT-KPNT-0396
397	Mardiono	Merangin Distict	2° 0' 10.486"	102° 13' 16.850"	1.48	1.48	19.69	01-Sep-22	WT-KPNT-0397
398	Mariatul Istikomah	Merangin Distict	2° 1' 41.446"	102° 17' 40.517"	3.49	3.49	46.94	01-Sep-22	WT-KPNT-0398
399	Marimin	Merangin Distict	2° 1' 47.634"	102° 18' 59.838"	1.06	1.06	14.41	01-Sep-22	WT-KPNT-0399
		Merangin Distict	2° 1' 3.020"	102° 19' 21.336"	3.05	3.05	35.49	01-Sep-22	
400	Marini Afrianti	Merangin Distict	1° 54' 14.379"	102° 3' 33.208"	4.27	4.27	49.16	01-Sep-22	WT-KPNT-0400
401	Mariyah	Merangin Distict	2° 8' 57.762"	102° 10' 24.434"	1.79	1.79	20.39	01-Sep-22	WT-KPNT-0401
402	Mariyam	Merangin Distict	2° 1' 56.278"	102° 8' 34.812"	1.80	1.80	20.28	01-Sep-22	WT-KPNT-0402
403	Marni	Merangin Distict	2° 1' 44.913"	102° 8' 20.026"	2.19	2.19	24.41	01-Sep-22	WT-KPNT-0403
404	Martini	Merangin Distict	2° 0' 24.681"	102° 10' 45.092"	1.90	1.90	20.94	01-Sep-22	WT-KPNT-0404
405	Maryadi	Merangin Distict	2° 2' 12.462"	102° 19' 43.922"	2.49	2.49	31.20	01-Sep-22	WT-KPNT-0405
406	Maryana	Merangin Distict	2° 2' 22.146"	102° 9' 30.615"	1.80	1.80	19.98	01-Sep-22	WT-KPNT-0406
407	Maryani. Y	Merangin Distict	2° 0' 20.616"	102° 13' 17.700"	2.08	2.08	26.18	01-Sep-22	WT-KPNT-0407
408	Maryatun	Merangin Distict	2° 1' 22.828"	102° 10' 21.407"	1.10	1.10	13.78	01-Sep-22	WT-KPNT-0408
409	Marzuki A	Merangin Distict	1° 58' 49.583"	102° 16' 45.754"	8.32	8.32	92.36	01-Sep-22	WT-KPNT-0409
410	Marzuki	Merangin Distict	2° 1' 41.838"	102° 15' 16.851"	1.15	1.15	14.47	01-Sep-22	WT-KPNT-0410
		Merangin Distict	2° 1' 47.508"	102° 16' 11.806"	4.67	4.67	54.91	01-Sep-22	
411	Mas Adi	Merangin Distict	2° 1' 6.451"	102° 19' 27.434"	2.00	2.00	23.27	01-Sep-22	WT-KPNT-0411
		Merangin Distict	2° 1' 0.180"	102° 19' 15.410"	4.90	4.90	56.41	01-Sep-22	
412	Maskur	Merangin Distict	2° 0' 27.260"	102° 10' 21.436"	3.36	3.36	38.27	01-Sep-22	WT-KPNT-0412
413	Maskur A	Merangin Distict	2° 0' 10.975"	102° 10' 24.917"	1.80	1.80	20.28	01-Sep-22	WT-KPNT-0413
414	Masnah	Merangin Distict	2° 2' 17.043"	102° 14' 53.044"	3.70	3.70	41.24	01-Sep-22	WT-KPNT-0414
415	Mat Jid	Merangin Distict	2° 2' 26.761"	102° 18' 28.765"	3.79	3.79	47.49	01-Sep-22	WT-KPNT-0415
416	Mat Pisol	Merangin Distict	2° 2' 2.222"	102° 18' 16.197"	3.99	3.99	44.29	01-Sep-22	WT-KPNT-0416
417	Mattison	Merangin Distict	2° 2' 26.632"	102° 19' 22.248"	2.80	2.80	35.24	01-Sep-22	WT-KPNT-0417
		Merangin Distict	1° 58' 45.165"	102° 17' 24.789"	2.08	2.08	26.06	01-Sep-22	
418	Maulana Qori	Merangin Distict	1° 59' 1.500"	102° 11' 29.949"	4.99	4.99	62.52	01-Sep-22	WT-KPNT-0418
419	Mayasari	Merangin Distict	2° 2' 1.277"	102° 17' 48.063"	4.49	4.49	49.84	01-Sep-22	WT-KPNT-0419
420	Medya Ningsih	Merangin Distict	2° 2' 2.202"	102° 18' 53.008"	1.99	1.99	25.05	01-Sep-22	WT-KPNT-0420
		Merangin Distict	2° 2' 3.758"	102° 18' 54.674"	2.00	2.00	25.06	01-Sep-22	
421	Melli Yana	Merangin Distict	2° 1' 52.869"	102° 9' 34.525"	1.20	1.20	15.07	01-Sep-22	WT-KPNT-0421
422	Meri Ruwiyani	Merangin Distict	1° 59' 45.230"	102° 11' 27.970"	5.33	5.33	67.73	01-Sep-22	WT-KPNT-0422
423	MHD. Sohir	Merangin Distict	1° 57' 6.243"	102° 18' 23.154"	1.60	1.60	20.57	01-Sep-22	WT-KPNT-0423
424	MHD. Syukri*	Merangin Distict	2° 0' 50.654"	102° 14' 12.333"	2.20	2.20	28.61	01-Sep-22	WT-KPNT-0424
		Merangin Distict	2° 3' 26.366"	102° 15' 14.549"	3.01	3.01	39.59	01-Sep-22	
425	Mhd.Ali	Merangin Distict	2° 2' 5.716"	102° 19' 39.155"	3.39	3.39	45.09	01-Sep-22	WT-KPNT-0425
426	Miap Pitasari	Merangin Distict	1° 59' 6.221"	102° 11' 45.679"	3.44	3.44	46.27	01-Sep-22	WT-KPNT-0426
427	Miftahul Jannah	Merangin Distict	2° 1' 39.816"	102° 15' 45.680"	5.52	5.52	75.06	01-Sep-22	WT-KPNT-0427
428	Migarni	Merangin Distict	2° 1' 36.125"	102° 8' 36.872"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0428
429	Mila Yani	Merangin Distict	2° 2' 19.080"	102° 9' 37.562"	1.39	1.39	17.49	01-Sep-22	WT-KPNT-0429



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430	Mimin Turmini	Merangin Distict	2° 1' 14.147"	102° 19' 16.203"	1.86	1.86	23.30	01-Sep-22	WT-KPNT-0430
		Merangin Distict	2° 1' 20.249"	102° 19' 32.850"	1.21	1.21	15.19	01-Sep-22	
431	Minah	Merangin Distict	2° 0' 59.808"	102° 10' 24.276"	1.00	1.00	12.71	01-Sep-22	WT-KPNT-0431
432	Minar	Merangin Distict	1° 58' 50.772"	102° 15' 46.774"	2.91	2.91	37.41	01-Sep-22	WT-KPNT-0432
433	Mira Wati	Merangin Distict	2° 1' 35.824"	102° 4' 11.996"	2.59	2.59	33.68	01-Sep-22	WT-KPNT-0433
434	Mirawati A	Merangin Distict	2° 0' 48.176"	102° 10' 26.764"	1.29	1.29	16.97	01-Sep-22	WT-KPNT-0434
435	Mirna Wati	Merangin Distict	2° 4' 32.083"	102° 23' 58.401"	2.00	2.00	26.60	01-Sep-22	WT-KPNT-0435
436	Misbahudin*	Merangin Distict	1° 58' 18.926"	102° 17' 16.354"	2.49	2.49	33.49	01-Sep-22	WT-KPNT-0436
		Merangin Distict	1° 55' 55.721"	102° 17' 48.736"	1.01	1.01	13.73	01-Sep-22	
		Merangin Distict	1° 56' 13.739"	102° 17' 46.597"	1.56	1.56	19.63	01-Sep-22	
437	Mislam	Merangin Distict	2° 1' 55.911"	102° 19' 33.429"	3.00	3.00	37.59	01-Sep-22	WT-KPNT-0437
438	Misnawati	Merangin Distict	2° 0' 22.810"	102° 13' 38.180"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0438
439	Misnawati A	Merangin Distict	1° 59' 37.849"	102° 17' 5.373"	3.49	3.49	43.93	01-Sep-22	WT-KPNT-0439
440	Misnawati B	Merangin Distict	2° 1' 43.014"	102° 19' 33.766"	1.29	1.29	15.17	01-Sep-22	WT-KPNT-0440
		Merangin Distict	2° 1' 38.665"	102° 19' 28.402"	2.01	2.01	23.39	01-Sep-22	
441	Misrawati	Merangin Distict	2° 1' 38.440"	102° 10' 20.342"	1.39	1.39	16.00	01-Sep-22	WT-KPNT-0441
442	Moh.Akil	Merangin Distict	2° 0' 29.356"	102° 18' 9.498"	3.13	3.13	35.65	01-Sep-22	WT-KPNT-0442
443	Mohd. Taufik	Merangin Distict	1° 59' 41.908"	102° 10' 26.754"	1.20	1.20	13.52	01-Sep-22	WT-KPNT-0443
444	Mohd.Jais	Merangin Distict	1° 59' 31.727"	102° 12' 59.983"	4.48	4.48	49.93	01-Sep-22	WT-KPNT-0444
445	Mohd.Sidik	Merangin Distict	1° 59' 38.835"	102° 13' 31.239"	4.49	4.49	56.26	01-Sep-22	WT-KPNT-0445
446	Mohd.Taufik A	Merangin Distict	1° 59' 58.762"	102° 11' 33.269"	3.49	3.49	38.74	01-Sep-22	WT-KPNT-0446
447	Mohd.Zara'i	Merangin Distict	1° 59' 47.646"	102° 12' 50.292"	1.88	1.88	23.66	01-Sep-22	WT-KPNT-0447
448	Moses Hasibuan	Merangin Distict	2° 1' 55.687"	102° 18' 47.990"	1.21	1.21	15.16	01-Sep-22	WT-KPNT-0448
		Merangin Distict	2° 1' 27.197"	102° 18' 56.880"	1.99	1.99	24.93	01-Sep-22	
449	Muhamad Asik	Merangin Distict	1° 59' 50.513"	102° 13' 41.503"	2.92	2.92	32.41	01-Sep-22	WT-KPNT-0449
450	Muhammad Alipiah*	Merangin Distict	2° 8' 35.623"	102° 10' 32.270"	3.00	3.00	37.76	01-Sep-22	WT-KPNT-0450
451	Muhammad Alpon	Merangin Distict	2° 1' 11.437"	102° 4' 52.472"	1.95	1.95	24.43	01-Sep-22	WT-KPNT-0451
		Merangin Distict	2° 1' 11.718"	102° 4' 49.391"	1.40	1.40	17.54	01-Sep-22	
		Merangin Distict	2° 0' 54.119"	102° 18' 37.737"	4.00	4.00	44.40	01-Sep-22	
452	Muhammad Chairul Iqbal	Merangin Distict	2° 0' 50.196"	102° 19' 24.349"	4.02	4.02	50.60	01-Sep-22	WT-KPNT-0452
453	Muhammad Edi Firmansyah	Merangin Distict	2° 1' 57.512"	102° 19' 3.238"	5.48	5.48	68.66	01-Sep-22	WT-KPNT-0453
454	Muhammad Fhaiz Perkasa	Merangin Distict	2° 2' 17.817"	102° 15' 11.808"	2.66	2.66	33.40	01-Sep-22	WT-KPNT-0454
455	Muhammad Khoiry	Merangin Distict	2° 0' 36.590"	102° 14' 57.105"	3.00	3.00	38.12	01-Sep-22	WT-KPNT-0455
456	Muhammad Nador	Merangin Distict	2° 0' 58.747"	102° 19' 3.021"	6.48	6.48	83.30	01-Sep-22	WT-KPNT-0456
457	Muhammad Tangi	Merangin Distict	1° 56' 41.572"	102° 18' 11.833"	1.30	1.30	16.90	01-Sep-22	WT-KPNT-0457
458	Muhammad Zakaria	Merangin Distict	2° 1' 1.010"	102° 15' 44.969"	1.13	1.13	14.86	01-Sep-22	WT-KPNT-0458
		Merangin Distict	2° 1' 11.012"	102° 15' 45.610"	1.20	1.20	15.96	01-Sep-22	
		Merangin Distict	2° 1' 45.916"	102° 17' 35.001"	2.99	2.99	40.21	01-Sep-22	

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459	Muhammad Zubir	Merangin Distict	2° 0' 57.917"	102° 16' 38.820"	1.70	1.70	23.12	01-Sep-22	WT-KPNT-0459
		Merangin Distict	2° 0' 46.866"	102° 16' 24.305"	2.49	2.49	27.64	01-Sep-22	
460	Muhammad Zulhamidi	Merangin Distict	2° 1' 53.271"	102° 15' 32.982"	2.66	2.66	33.48	01-Sep-22	WT-KPNT-0460
461	Muhammad.D	Merangin Distict	2° 0' 5.699"	102° 14' 17.042"	2.70	2.70	33.83	01-Sep-22	WT-KPNT-0461
462	Mujianto	Merangin Distict	1° 54' 10.287"	102° 21' 45.346"	0.67	0.67	8.41	01-Sep-22	WT-KPNT-0462
		Merangin Distict	1° 54' 14.148"	102° 21' 48.154"	0.59	0.59	7.50	01-Sep-22	
		Merangin Distict	1° 54' 6.671"	102° 21' 52.108"	1.98	1.98	25.45	01-Sep-22	
463	Mukaini	Merangin Distict	2° 1' 19.756"	102° 4' 5.587"	2.29	2.29	29.78	01-Sep-22	WT-KPNT-0463
464	Mukhtar Jais	Merangin Distict	2° 0' 39.350"	102° 17' 36.663"	2.00	2.00	26.30	01-Sep-22	WT-KPNT-0464
465	Muktar	Merangin Distict	2° 2' 16.625"	102° 18' 52.782"	3.99	3.99	53.07	01-Sep-22	WT-KPNT-0465
466	Mulyadi	Merangin Distict	2° 3' 1.460"	102° 18' 52.513"	2.00	2.00	26.90	01-Sep-22	WT-KPNT-0466
		Merangin Distict	2° 3' 28.257"	102° 21' 3.960"	4.49	4.49	61.05	01-Sep-22	
467	Mulyawati	Merangin Distict	2° 3' 4.214"	102° 20' 3.238"	1.75	1.75	21.93	01-Sep-22	WT-KPNT-0467
		Merangin Distict	2° 4' 4.638"	102° 20' 36.852"	4.99	4.99	55.39	01-Sep-22	
468	Mursiyati	Merangin Distict	2° 0' 35.382"	102° 15' 26.305"	1.22	1.22	15.36	01-Sep-22	WT-KPNT-0468
		Merangin Distict	2° 0' 37.957"	102° 15' 30.972"	1.37	1.37	13.81	01-Sep-22	
469	Musdarsi	Merangin Distict	2° 2' 33.089"	102° 15' 27.183"	2.70	2.70	32.41	01-Sep-22	WT-KPNT-0469
470	Muslimah	Merangin Distict	2° 1' 47.840"	102° 15' 57.198"	1.77	1.77	21.03	01-Sep-22	WT-KPNT-0470
471	Musnaini	Merangin Distict	2° 0' 54.345"	102° 15' 16.852"	6.48	6.48	76.19	01-Sep-22	WT-KPNT-0471
472	Muspida	Merangin Distict	2° 1' 29.707"	102° 18' 4.583"	5.81	5.81	67.60	01-Sep-22	WT-KPNT-0472
473	Mustaqiem	Merangin Distict	2° 1' 17.813"	102° 17' 20.089"	2.99	2.99	34.42	01-Sep-22	WT-KPNT-0473
474	Mutiara Fitri	Merangin Distict	2° 1' 14.147"	102° 19' 16.203"	8.46	8.46	96.36	01-Sep-22	WT-KPNT-0474
475	Mutmainnah	Merangin Distict	2° 2' 36.016"	102° 15' 44.091"	3.26	3.26	36.73	01-Sep-22	WT-KPNT-0475
476	Nabela	Merangin Distict	2° 1' 25.687"	102° 4' 5.545"	2.57	2.57	28.64	01-Sep-22	WT-KPNT-0476
477	Nansir.K	Merangin Distict	2° 0' 8.180"	102° 16' 39.561"	0.94	0.94	11.78	01-Sep-22	WT-KPNT-0477
		Merangin Distict	2° 0' 34.318"	102° 16' 24.168"	5.53	5.53	61.39	01-Sep-22	
478	Nansir.S	Merangin Distict	2° 2' 24.567"	102° 18' 47.735"	3.00	3.00	37.76	01-Sep-22	WT-KPNT-0478
		Merangin Distict	2° 2' 35.548"	102° 18' 13.057"	3.99	3.99	49.99	01-Sep-22	
479	Narwida	Merangin Distict	2° 1' 30.200"	102° 10' 1.920"	1.39	1.39	17.42	01-Sep-22	WT-KPNT-0479
480	Nasrun	Merangin Distict	1° 59' 33.512"	102° 12' 25.123"	3.41	3.41	37.85	01-Sep-22	WT-KPNT-0480
481	Naswin.AR	Merangin Distict	2° 0' 55.554"	102° 18' 53.370"	3.98	3.98	50.09	01-Sep-22	WT-KPNT-0481
482	Nazaruddin	Merangin Distict	1° 56' 51.551"	102° 17' 31.463"	2.49	2.49	31.20	01-Sep-22	WT-KPNT-0482
483	Nelly Priyanti Panjaitan	Merangin Distict	2° 2' 2.222"	102° 18' 16.197"	6.44	6.44	80.87	01-Sep-22	WT-KPNT-0483
484	Ngadino	Merangin Distict	1° 56' 35.027"	102° 17' 26.649"	1.26	1.26	16.01	01-Sep-22	WT-KPNT-0484
		Merangin Distict	1° 56' 36.362"	102° 17' 27.029"	0.91	0.91	11.70	01-Sep-22	
485	Ngamiko	Merangin Distict	2° 2' 39.481"	102° 18' 24.783"	5.47	5.47	71.13	01-Sep-22	WT-KPNT-0485
486	Ngarimin	Merangin Distict	2° 3' 24.950"	102° 15' 15.690"	2.50	2.50	32.88	01-Sep-22	WT-KPNT-0486
487	Ngatmi	Merangin Distict	1° 57' 26.198"	102° 18' 18.800"	0.96	0.96	12.77	01-Sep-22	WT-KPNT-0487
		Merangin Distict	2° 0' 40.346"	102° 17' 22.773"	2.51	2.51	33.76	01-Sep-22	

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488	Nia Hariyani Astuti	Merangin Distict	2° 2' 30.980"	102° 8' 59.633"	1.99	1.99	27.06	01-Sep-22	WT-KPNT-0488
489	Nico Pramana	Merangin Distict	2° 2' 20.886"	102° 15' 7.397"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0489
490	Nike Mil Yulianda	Merangin Distict	2° 4' 12.295"	102° 13' 2.889"	1.19	1.19	14.98	01-Sep-22	WT-KPNT-0490
491	Nila Kartini	Merangin Distict	1° 54' 20.772"	102° 3' 19.731"	4.50	4.50	56.38	01-Sep-22	WT-KPNT-0491
492	Nita Karlina	Merangin Distict	2° 1' 21.174"	102° 18' 14.596"	4.40	4.40	55.25	01-Sep-22	WT-KPNT-0492
493	Nita Trisnawati	Merangin Distict	2° 2' 21.646"	102° 15' 12.923"	1.97	1.97	25.03	01-Sep-22	WT-KPNT-0493
		Merangin Distict	2° 2' 2.395"	102° 15' 19.369"	2.00	2.00	25.71	01-Sep-22	
		Merangin Distict	2° 2' 12.788"	102° 15' 11.270"	2.34	2.34	30.43	01-Sep-22	
		Merangin Distict	2° 2' 13.903"	102° 15' 53.397"	3.61	3.61	47.48	01-Sep-22	
		Merangin Distict	2° 2' 13.248"	102° 15' 53.640"	1.05	1.05	13.97	01-Sep-22	
		Merangin Distict	2° 0' 49.309"	102° 15' 58.723"	2.00	2.00	26.90	01-Sep-22	
		Merangin Distict	2° 0' 52.766"	102° 16' 1.384"	1.99	1.99	27.06	01-Sep-22	
		Merangin Distict	2° 0' 52.811"	102° 14' 29.198"	4.00	4.00	46.46	01-Sep-22	
		Merangin Distict	2° 0' 41.914"	102° 14' 32.861"	1.04	1.04	12.07	01-Sep-22	
494	Nopalia	Merangin Distict	2° 1' 49.380"	102° 9' 55.295"	1.22	1.22	14.14	01-Sep-22	WT-KPNT-0494
495	Nopitasari	Merangin Distict	2° 2' 6.114"	102° 4' 38.304"	2.20	2.20	25.48	01-Sep-22	WT-KPNT-0495
496	Nor Hasanah	Merangin Distict	2° 0' 7.298"	102° 12' 37.914"	1.49	1.49	17.24	01-Sep-22	WT-KPNT-0496
497	Nor Yani	Merangin Distict	2° 2' 26.983"	102° 8' 36.528"	2.19	2.19	25.32	01-Sep-22	WT-KPNT-0497
498	Nora Fitri Yani	Merangin Distict	1° 59' 49.225"	102° 12' 4.614"	1.50	1.50	17.33	01-Sep-22	WT-KPNT-0498
499	Nora Novita Sari	Merangin Distict	2° 0' 46.536"	102° 13' 18.010"	2.59	2.59	29.89	01-Sep-22	WT-KPNT-0499
500	Nora Oktofia	Merangin Distict	2° 1' 36.238"	102° 17' 44.820"	4.00	4.00	46.11	01-Sep-22	WT-KPNT-0500
501	Nora Roza Mila	Merangin Distict	2° 0' 55.679"	102° 17' 37.718"	1.87	1.87	21.54	01-Sep-22	WT-KPNT-0501
		Merangin Distict	2° 1' 15.071"	102° 16' 51.515"	1.30	1.30	14.96	01-Sep-22	
502	Nora Yani	Merangin Distict	2° 1' 52.998"	102° 8' 15.361"	1.79	1.79	20.58	01-Sep-22	WT-KPNT-0502
503	Norbaya	Merangin Distict	2° 0' 29.122"	102° 11' 2.578"	1.59	1.59	18.31	01-Sep-22	WT-KPNT-0503
504	Norbaya A	Merangin Distict	2° 8' 9.906"	102° 10' 34.378"	2.48	2.48	28.25	01-Sep-22	WT-KPNT-0504
505	Nordiar	Merangin Distict	1° 59' 51.276"	102° 9' 53.917"	2.19	2.19	24.68	01-Sep-22	WT-KPNT-0505
506	Norhayati	Merangin Distict	1° 59' 50.856"	102° 12' 16.117"	2.99	2.99	37.46	01-Sep-22	WT-KPNT-0506
507	Norlaila	Merangin Distict	2° 1' 42.512"	102° 3' 25.911"	1.70	1.70	18.87	01-Sep-22	WT-KPNT-0507
508	Norsimah	Merangin Distict	2° 1' 38.503"	102° 3' 57.249"	1.79	1.79	22.53	01-Sep-22	WT-KPNT-0508
509	Nova Roza	Merangin Distict	2° 0' 48.224"	102° 19' 4.648"	4.00	4.00	50.12	01-Sep-22	WT-KPNT-0509
510	Novi Anggraini	Merangin Distict	1° 59' 5.314"	102° 17' 30.897"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0510
511	Novia Arita	Merangin Distict	2° 2' 21.385"	102° 15' 2.140"	3.79	3.79	42.07	01-Sep-22	WT-KPNT-0511
512	Noviana	Merangin Distict	2° 8' 12.316"	102° 10' 16.460"	2.90	2.90	36.50	01-Sep-22	WT-KPNT-0512
513	Novianti	Merangin Distict	1° 53' 55.805"	102° 2' 41.593"	3.34	3.34	41.85	01-Sep-22	WT-KPNT-0513
514	Novita Agusnawati	Merangin Distict	1° 59' 24.156"	102° 12' 3.257"	2.00	2.00	25.12	01-Sep-22	WT-KPNT-0514
515	Nur Afiah	Merangin Distict	2° 1' 7.817"	102° 19' 3.304"	4.49	4.49	57.05	01-Sep-22	WT-KPNT-0515
516	Nur Aini	Merangin Distict	2° 0' 24.454"	102° 13' 17.503"	1.00	1.00	12.85	01-Sep-22	WT-KPNT-0516
517	Nur Aini A	Merangin Distict	1° 58' 39.434"	102° 17' 9.577"	1.58	1.58	20.55	01-Sep-22	WT-KPNT-0517
		Merangin Distict	2° 3' 9.225"	102° 20' 18.998"	4.90	4.90	64.45	01-Sep-22	



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518	Nur Asnah	Merangin Distict	2° 5' 26.552"	102° 24' 29.929"	0.79	0.79	10.51	01-Sep-22	WT-KPNT-0518
519	Nur Baiti	Merangin Distict	2° 1' 37.477"	102° 4' 19.814"	2.39	2.39	32.14	01-Sep-22	WT-KPNT-0519
520	Nur Hayati	Merangin Distict	1° 54' 3.361"	102° 3' 45.411"	4.79	4.79	65.13	01-Sep-22	WT-KPNT-0520
521	Nur Hayati A	Merangin Distict	1° 59' 29.284"	102° 17' 17.240"	2.20	2.20	24.42	01-Sep-22	WT-KPNT-0521
522	Nur Istiqomah	Merangin Distict	2° 1' 26.843"	102° 8' 21.647"	2.40	2.40	30.21	01-Sep-22	WT-KPNT-0522
523	Nur Kholis	Merangin Distict	2° 2' 58.080"	102° 14' 40.115"	2.79	2.79	34.96	01-Sep-22	WT-KPNT-0523
524	Nur Laila	Merangin Distict	1° 58' 23.726"	102° 16' 56.493"	1.79	1.79	22.48	01-Sep-22	WT-KPNT-0524
525	Nurasiah	Merangin Distict	2° 4' 13.917"	102° 20' 11.110"	2.85	2.85	36.21	01-Sep-22	WT-KPNT-0525
526	Nurhayati	Merangin Distict	2° 2' 42.810"	102° 14' 34.666"	2.29	2.29	29.44	01-Sep-22	WT-KPNT-0526
527	Nurhayati A	Merangin Distict	2° 8' 57.116"	102° 10' 8.334"	2.19	2.19	28.48	01-Sep-22	WT-KPNT-0527
528	Nurhayati B	Merangin Distict	2° 8' 42.251"	102° 11' 18.224"	2.06	2.06	27.09	01-Sep-22	WT-KPNT-0528
529	Nurhayati. R	Merangin Distict	2° 3' 46.238"	102° 23' 22.292"	1.00	1.00	13.30	01-Sep-22	WT-KPNT-0529
530	Nurjannah	Merangin Distict	2° 2' 50.340"	102° 16' 9.600"	1.98	1.98	26.63	01-Sep-22	WT-KPNT-0530
		Merangin Distict	2° 2' 50.762"	102° 16' 11.513"	2.00	2.00	27.20	01-Sep-22	
		Merangin Distict	2° 2' 29.789"	102° 15' 13.543"	4.94	4.94	54.84	01-Sep-22	
531	Nurjima Dewi	Merangin Distict	2° 0' 39.124"	102° 4' 0.678"	1.56	1.56	19.63	01-Sep-22	WT-KPNT-0531
532	Nurlaila	Merangin Distict	2° 1' 40.289"	102° 15' 52.588"	3.79	3.79	44.56	01-Sep-22	WT-KPNT-0532
533	Nurma	Merangin Distict	2° 4' 38.858"	102° 21' 37.865"	6.02	6.02	70.05	01-Sep-22	WT-KPNT-0533
534	Nurmaya	Merangin Distict	2° 2' 23.143"	102° 8' 45.506"	2.39	2.39	27.52	01-Sep-22	WT-KPNT-0534
535	Nurmiati Sianturi	Merangin Distict	1° 56' 29.456"	102° 16' 50.944"	5.10	5.10	58.09	01-Sep-22	WT-KPNT-0535
		Merangin Distict	1° 58' 8.733"	102° 17' 50.219"	7.34	7.34	82.70	01-Sep-22	
536	Nurmiati	Merangin Distict	2° 2' 18.772"	102° 24' 17.276"	2.00	2.00	22.29	01-Sep-22	WT-KPNT-0536
		Merangin Distict	2° 2' 55.254"	102° 15' 14.645"	1.49	1.49	15.88	01-Sep-22	
537	Nursida	Merangin Distict	1° 59' 28.329"	102° 17' 15.706"	1.99	1.99	24.93	01-Sep-22	WT-KPNT-0537
538	Nursidah	Merangin Distict	1° 59' 49.266"	102° 12' 55.493"	2.29	2.29	25.42	01-Sep-22	WT-KPNT-0538
539	Nursidah A	Merangin Distict	2° 2' 14.558"	102° 4' 4.546"	2.19	2.19	27.56	01-Sep-22	WT-KPNT-0539
540	Nursila	Merangin Distict	2° 2' 7.799"	102° 10' 9.351"	2.30	2.30	28.82	01-Sep-22	WT-KPNT-0540
541	Nursima	Merangin Distict	2° 1' 49.380"	102° 9' 55.295"	1.00	1.00	12.53	01-Sep-22	WT-KPNT-0541
542	Nursima A	Merangin Distict	2° 1' 43.795"	102° 10' 20.876"	1.29	1.29	14.32	01-Sep-22	WT-KPNT-0542
543	Nurul Hikmah	Merangin Distict	2° 8' 37.517"	102° 10' 57.577"	1.79	1.79	22.53	01-Sep-22	WT-KPNT-0543
544	Nurul Ihsan	Merangin Distict	2° 2' 53.278"	102° 15' 0.529"	2.49	2.49	31.20	01-Sep-22	WT-KPNT-0544
545	Nurwilis	Merangin Distict	2° 0' 10.656"	102° 13' 0.416"	2.89	2.89	36.29	01-Sep-22	WT-KPNT-0545
546	Oktavian Mardani	Merangin Distict	2° 1' 26.686"	102° 16' 59.576"	3.00	3.00	38.12	01-Sep-22	WT-KPNT-0546
547	Oktovina A	Merangin Distict	1° 57' 43.917"	102° 14' 56.488"	2.00	2.00	25.71	01-Sep-22	WT-KPNT-0547
		Merangin Distict	1° 57' 27.879"	102° 15' 7.585"	3.49	3.49	45.38	01-Sep-22	
548	Paisol	Merangin Distict	1° 59' 14.489"	102° 17' 1.826"	1.00	1.00	13.15	01-Sep-22	WT-KPNT-0548
549	Palai	Merangin Distict	1° 59' 39.933"	102° 10' 31.821"	3.96	3.96	52.67	01-Sep-22	WT-KPNT-0549
550	Pani	Merangin Distict	1° 55' 43.945"	102° 23' 3.388"	1.41	1.41	18.96	01-Sep-22	WT-KPNT-0550
		Merangin Distict	1° 54' 58.545"	102° 22' 37.151"	1.45	1.45	19.72	01-Sep-22	
551	Panji Eka Saputra	Merangin Distict	2° 2' 15.862"	102° 14' 23.515"	5.95	5.95	66.05	01-Sep-22	WT-KPNT-0551

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
552	Pariah	Merangin Distict	2° 0' 36.590"	102° 14' 57.105"	3.99	3.99	50.22	01-Sep-22	WT-KPNT-0552
553	Parida	Merangin Distict	1° 57' 16.724"	102° 17' 48.743"	3.48	3.48	43.60	01-Sep-22	WT-KPNT-0553
554	Parjiono	Merangin Distict	2° 3' 38.989"	102° 21' 52.191"	2.32	2.32	29.13	01-Sep-22	WT-KPNT-0554
555	Patahur Raman	Merangin Distict	2° 0' 35.615"	102° 10' 33.587"	1.20	1.20	15.25	01-Sep-22	WT-KPNT-0555
556	Patdila Wati	Merangin Distict	2° 1' 52.918"	102° 9' 31.845"	1.20	1.20	15.43	01-Sep-22	WT-KPNT-0556
557	Patila Wati A	Merangin Distict	2° 2' 6.835"	102° 9' 4.972"	1.30	1.30	16.90	01-Sep-22	WT-KPNT-0557
558	Patmahwati	Merangin Distict	2° 1' 45.208"	102° 9' 53.834"	1.20	1.20	15.78	01-Sep-22	WT-KPNT-0558
559	Patmawati A	Merangin Distict	2° 0' 13.418"	102° 14' 33.365"	2.44	2.44	32.45	01-Sep-22	WT-KPNT-0559
560	Pertua Sihotang	Merangin Distict	2° 2' 22.269"	102° 19' 52.929"	1.90	1.90	25.55	01-Sep-22	WT-KPNT-0560
561	Pitri	Merangin Distict	1° 58' 47.529"	102° 16' 3.343"	1.09	1.09	14.82	01-Sep-22	WT-KPNT-0561
562	PM.Simatupang	Merangin Distict	2° 1' 28.975"	102° 18' 28.342"	4.99	4.99	62.81	01-Sep-22	WT-KPNT-0562
563	Poniran	Merangin Distict	1° 59' 6.758"	102° 16' 29.151"	1.63	1.63	20.42	01-Sep-22	WT-KPNT-0563
564	Purwoko	Merangin Distict	2° 0' 53.823"	102° 14' 56.880"	3.90	3.90	52.45	01-Sep-22	WT-KPNT-0564
565	Putri Rahmawati	Merangin Distict	1° 58' 44.015"	102° 16' 8.651"	2.39	2.39	32.50	01-Sep-22	WT-KPNT-0565
566	Rabaitah	Merangin Distict	2° 1' 50.636"	102° 9' 45.968"	1.20	1.20	16.14	01-Sep-22	WT-KPNT-0566
567	Rahasiah	Merangin Distict	1° 59' 53.427"	102° 12' 3.410"	1.69	1.69	22.98	01-Sep-22	WT-KPNT-0567
568	Rahayu	Merangin Distict	2° 0' 41.026"	102° 17' 29.925"	2.44	2.44	30.57	01-Sep-22	WT-KPNT-0568
569	Rahayu A	Merangin Distict	1° 57' 45.085"	102° 18' 55.215"	3.19	3.19	41.48	01-Sep-22	WT-KPNT-0569
570	Rahimah	Merangin Distict	2° 0' 11.978"	102° 10' 15.944"	2.39	2.39	31.43	01-Sep-22	WT-KPNT-0570
571	Rahma	Merangin Distict	2° 2' 20.240"	102° 17' 43.821"	5.49	5.49	73.02	01-Sep-22	WT-KPNT-0571
572	Rahmah	Merangin Distict	2° 0' 24.851"	102° 10' 51.994"	1.80	1.80	24.21	01-Sep-22	WT-KPNT-0572
573	Rahmah A	Merangin Distict	2° 0' 55.828"	102° 14' 59.330"	3.14	3.14	42.70	01-Sep-22	WT-KPNT-0573
574	Rahman Putra	Merangin Distict	2° 0' 8.993"	102° 16' 37.134"	0.82	0.82	10.66	01-Sep-22	WT-KPNT-0574
		Merangin Distict	2° 0' 1.471"	102° 15' 54.097"	3.00	3.00	39.46	01-Sep-22	
575	Rahmat	Merangin Distict	1° 58' 39.641"	102° 16' 49.030"	2.01	2.01	26.73	01-Sep-22	WT-KPNT-0575
576	Raidah	Merangin Distict	2° 0' 55.882"	102° 13' 41.900"	2.60	2.60	28.86	01-Sep-22	WT-KPNT-0576
577	Raimah	Merangin Distict	2° 1' 21.239"	102° 3' 58.020"	2.69	2.69	33.86	01-Sep-22	WT-KPNT-0577
578	Rainah	Merangin Distict	2° 0' 12.277"	102° 10' 48.772"	1.01	1.01	11.88	01-Sep-22	WT-KPNT-0578
579	Rakmah	Merangin Distict	2° 2' 6.944"	102° 10' 5.281"	1.20	1.20	15.04	01-Sep-22	WT-KPNT-0579
580	Ramiah	Merangin Distict	1° 54' 26.620"	102° 3' 53.376"	4.27	4.27	47.40	01-Sep-22	WT-KPNT-0580
581	Ramiah A	Merangin Distict	2° 1' 33.163"	102° 19' 23.557"	3.81	3.81	47.95	01-Sep-22	WT-KPNT-0581
582	Ramimah	Merangin Distict	1° 57' 27.360"	102° 19' 2.211"	2.29	2.29	28.69	01-Sep-22	WT-KPNT-0582
583	Ramli	Merangin Distict	1° 58' 38.457"	102° 16' 19.328"	3.79	3.79	47.49	01-Sep-22	WT-KPNT-0583
584	Ramli Johar	Merangin Distict	2° 1' 34.672"	102° 10' 13.745"	2.49	2.49	27.64	01-Sep-22	WT-KPNT-0584
585	Ramsiah	Merangin Distict	2° 0' 34.028"	102° 13' 13.631"	2.29	2.29	28.82	01-Sep-22	WT-KPNT-0585
586	Rances Manurung	Merangin Distict	1° 58' 49.757"	102° 10' 6.253"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0586
		Merangin Distict	1° 59' 1.413"	102° 9' 59.216"	3.39	3.39	42.57	01-Sep-22	
587	Randa Yani	Merangin Distict	2° 1' 57.105"	102° 4' 14.640"	2.39	2.39	30.37	01-Sep-22	WT-KPNT-0587
588	Rani	Merangin Distict	2° 0' 53.305"	102° 16' 57.484"	3.48	3.48	44.74	01-Sep-22	WT-KPNT-0588
589	Rasid	Merangin Distict	2° 1' 32.571"	102° 16' 17.323"	2.00	2.00	26.01	01-Sep-22	WT-KPNT-0589

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Merangin Distict	2° 1' 46.863"	102° 15' 51.409"	1.99	1.99	26.17	01-Sep-22	
590	Ratna	Merangin Distict	1° 59' 49.819"	102° 10' 15.302"	1.20	1.20	15.96	01-Sep-22	WT-KPNT-0590
591	Ratna Wati	Merangin Distict	2° 0' 4.674"	102° 13' 57.374"	2.07	2.07	27.84	01-Sep-22	WT-KPNT-0591
592	Ratu Mas Intan	Merangin Distict	1° 59' 33.326"	102° 16' 32.158"	1.30	1.30	17.68	01-Sep-22	WT-KPNT-0592
593	Renalza	Merangin Distict	2° 0' 33.588"	102° 15' 4.556"	1.50	1.50	16.65	01-Sep-22	WT-KPNT-0593
594	Reni Susanti	Merangin Distict	2° 0' 18.762"	102° 14' 46.702"	1.59	1.59	20.01	01-Sep-22	WT-KPNT-0594
595	Reno Hendriawan	Merangin Distict	2° 0' 17.248"	102° 10' 59.756"	2.99	2.99	37.46	01-Sep-22	WT-KPNT-0595
596	Revi Nadia Fradila	Merangin Distict	2° 0' 0.574"	102° 10' 8.922"	1.50	1.50	18.84	01-Sep-22	WT-KPNT-0596
597	Ria Herlina	Merangin Distict	2° 8' 17.311"	102° 10' 16.461"	2.00	2.00	25.41	01-Sep-22	WT-KPNT-0597
598	Riduan	Merangin Distict	2° 1' 53.939"	102° 10' 6.784"	3.99	3.99	51.29	01-Sep-22	WT-KPNT-0598
599	Rika	Merangin Distict	1° 58' 40.227"	102° 16' 16.278"	1.20	1.20	15.60	01-Sep-22	WT-KPNT-0599
600	Rina Gustiningsih	Merangin Distict	1° 59' 49.719"	102° 14' 50.685"	1.98	1.98	26.04	01-Sep-22	WT-KPNT-0600
		Merangin Distict	1° 59' 49.699"	102° 14' 44.388"	2.00	2.00	26.60	01-Sep-22	
		Merangin Distict	1° 59' 43.454"	102° 14' 59.035"	1.99	1.99	26.76	01-Sep-22	
		Merangin Distict	1° 59' 44.803"	102° 14' 29.684"	1.22	1.22	16.59	01-Sep-22	
601	Rina Susanti	Merangin Distict	2° 1' 41.281"	102° 3' 48.385"	1.49	1.49	18.75	01-Sep-22	WT-KPNT-0601
602	Rinawati	Merangin Distict	1° 57' 49.442"	102° 17' 7.565"	1.79	1.79	21.05	01-Sep-22	WT-KPNT-0602
603	Risda Ronasari	Merangin Distict	1° 59' 33.170"	102° 17' 18.429"	1.00	1.00	11.64	01-Sep-22	WT-KPNT-0603
604	Rita Saptiyana	Merangin Distict	2° 8' 29.571"	102° 10' 27.452"	2.19	2.19	25.21	01-Sep-22	WT-KPNT-0604
605	Rita Susanti	Merangin Distict	1° 56' 45.840"	102° 18' 7.510"	2.89	2.89	32.92	01-Sep-22	WT-KPNT-0605
606	Robin Oktorian	Merangin Distict	2° 2' 29.120"	102° 17' 28.641"	3.69	3.69	41.58	01-Sep-22	WT-KPNT-0606
607	Roby Aswara	Merangin Distict	1° 59' 4.134"	102° 11' 1.591"	3.50	3.50	39.01	01-Sep-22	WT-KPNT-0607
		Merangin Distict	2° 0' 8.180"	102° 16' 39.561"	1.00	1.00	11.10	01-Sep-22	
608	Rodia	Merangin Distict	2° 0' 20.600"	102° 13' 43.488"	1.50	1.50	18.88	01-Sep-22	WT-KPNT-0608
609	Rodiah	Merangin Distict	2° 4' 21.411"	102° 20' 8.956"	5.76	5.76	67.73	01-Sep-22	WT-KPNT-0609
610	Rogayah	Merangin Distict	1° 58' 14.556"	102° 16' 23.542"	2.50	2.50	29.09	01-Sep-22	WT-KPNT-0610
611	Rohana	Merangin Distict	2° 3' 49.537"	102° 13' 5.926"	1.01	1.01	11.63	01-Sep-22	WT-KPNT-0611
612	Rohana A	Merangin Distict	2° 4' 23.331"	102° 12' 57.939"	2.10	2.10	23.92	01-Sep-22	WT-KPNT-0612
613	Rohana B	Merangin Distict	1° 59' 21.234"	102° 17' 15.759"	1.69	1.69	19.04	01-Sep-22	WT-KPNT-0613
614	Rohani	Merangin Distict	2° 2' 20.142"	102° 8' 32.197"	1.79	1.79	19.95	01-Sep-22	WT-KPNT-0614
615	Romansah	Merangin Distict	1° 58' 58.004"	102° 12' 37.252"	3.49	3.49	38.47	01-Sep-22	WT-KPNT-0615
616	Roni Andeska	Merangin Distict	2° 2' 52.422"	102° 15' 15.965"	3.49	3.49	43.73	01-Sep-22	WT-KPNT-0616
617	Roni Pratama Putra	Merangin Distict	2° 1' 25.051"	102° 15' 33.660"	5.38	5.38	59.72	01-Sep-22	WT-KPNT-0617
618	Ropiah	Merangin Distict	2° 2' 4.081"	102° 19' 26.948"	5.56	5.56	69.98	01-Sep-22	WT-KPNT-0618
619	Ropisoh	Merangin Distict	2° 8' 12.100"	102° 10' 39.365"	3.19	3.19	39.97	01-Sep-22	WT-KPNT-0619
620	Rosanah	Merangin Distict	2° 1' 49.848"	102° 4' 30.941"	2.05	2.05	22.76	01-Sep-22	WT-KPNT-0620
621	Rosiah	Merangin Distict	1° 58' 49.038"	102° 15' 55.286"	2.13	2.13	26.81	01-Sep-22	WT-KPNT-0621
622	Rosida	Merangin Distict	2° 1' 29.767"	102° 15' 0.853"	5.49	5.49	64.55	01-Sep-22	WT-KPNT-0622
623	Rosima	Merangin Distict	2° 1' 50.961"	102° 19' 9.513"	2.00	2.00	23.27	01-Sep-22	WT-KPNT-0623
		Merangin Distict	2° 1' 22.528"	102° 18' 42.686"	1.50	1.50	19.51	01-Sep-22	

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		Merangin Distict	2° 2' 2.841"	102° 18' 54.914"	3.55	3.55	46.69	01-Sep-22	
624	Rosimah	Merangin Distict	1° 58' 47.574"	102° 17' 10.254"	1.49	1.49	19.82	01-Sep-22	WT-KPNT-0624
		Merangin Distict	1° 59' 38.260"	102° 16' 58.572"	3.49	3.49	46.94	01-Sep-22	
625	Rosita	Merangin Distict	2° 1' 19.190"	102° 3' 58.907"	1.50	1.50	20.40	01-Sep-22	WT-KPNT-0625
626	Rosmi	Merangin Distict	1° 59' 9.720"	102° 10' 21.237"	1.70	1.70	21.30	01-Sep-22	WT-KPNT-0626
627	Rosmina	Merangin Distict	2° 2' 2.582"	102° 14' 58.388"	1.98	1.98	21.98	01-Sep-22	WT-KPNT-0627
628	Rosminah	Merangin Distict	1° 59' 33.758"	102° 16' 35.563"	1.60	1.60	20.14	01-Sep-22	WT-KPNT-0628
629	Rosmiwati	Merangin Distict	2° 1' 5.926"	102° 13' 29.554"	2.40	2.40	30.07	01-Sep-22	WT-KPNT-0629
630	Rosni	Merangin Distict	2° 2' 9.826"	102° 8' 44.853"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0630
631	Rosni A	Merangin Distict	2° 1' 20.894"	102° 8' 19.168"	2.09	2.09	23.20	01-Sep-22	WT-KPNT-0631
632	Rosni B	Merangin Distict	1° 59' 19.315"	102° 10' 5.249"	2.00	2.00	25.17	01-Sep-22	WT-KPNT-0632
633	Roswina	Merangin Distict	1° 59' 51.717"	102° 13' 41.623"	3.99	3.99	49.99	01-Sep-22	WT-KPNT-0633
634	Roswita	Merangin Distict	1° 59' 22.257"	102° 11' 27.620"	3.01	3.01	37.80	01-Sep-22	WT-KPNT-0634
635	Rowani	Merangin Distict	1° 59' 33.375"	102° 16' 58.808"	3.49	3.49	44.35	01-Sep-22	WT-KPNT-0635
636	Rozali	Merangin Distict	2° 0' 47.207"	102° 16' 19.194"	1.86	1.86	23.91	01-Sep-22	WT-KPNT-0636
		Merangin Distict	2° 2' 13.857"	102° 18' 45.081"	3.29	3.29	42.78	01-Sep-22	
637	Rozali A	Merangin Distict	2° 4' 11.295"	102° 14' 22.839"	0.27	0.27	3.55	01-Sep-22	WT-KPNT-0637
		Merangin Distict	2° 3' 12.838"	102° 20' 30.958"	7.95	7.95	105.74	01-Sep-22	
638	Rozi	Merangin Distict	2° 4' 1.856"	102° 19' 50.543"	3.00	3.00	40.35	01-Sep-22	WT-KPNT-0638
639	Rubadi Bambang Prasetyo	Merangin Distict	2° 2' 1.277"	102° 17' 48.063"	4.79	4.79	65.13	01-Sep-22	WT-KPNT-0639
640	Rukiyah	Merangin Distict	2° 2' 36.138"	102° 10' 29.942"	1.00	1.00	11.10	01-Sep-22	WT-KPNT-0640
641	Rumini	Merangin Distict	2° 1' 54.870"	102° 9' 37.302"	1.49	1.49	18.75	01-Sep-22	WT-KPNT-0641
642	Rusdi	Merangin Distict	1° 59' 16.563"	102° 11' 8.849"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0642
643	Ruslan	Merangin Distict	1° 57' 38.609"	102° 17' 13.662"	1.30	1.30	16.33	01-Sep-22	WT-KPNT-0643
644	Rusli	Merangin Distict	1° 59' 11.909"	102° 11' 5.043"	5.45	5.45	69.25	01-Sep-22	WT-KPNT-0644
645	Rusmaini	Merangin Distict	2° 2' 35.018"	102° 15' 13.851"	2.81	2.81	36.12	01-Sep-22	WT-KPNT-0645
646	S.Abu Bakar	Merangin Distict	2° 0' 47.882"	102° 15' 53.538"	1.99	1.99	25.88	01-Sep-22	WT-KPNT-0646
647	Sa'adiah	Merangin Distict	1° 59' 31.286"	102° 16' 58.396"	1.90	1.90	24.99	01-Sep-22	WT-KPNT-0647
648	Sabirin	Merangin Distict	2° 2' 30.944"	102° 19' 35.966"	3.12	3.12	41.50	01-Sep-22	WT-KPNT-0648
649	Sadam Husen	Merangin Distict	2° 3' 28.400"	102° 14' 51.593"	2.49	2.49	33.49	01-Sep-22	WT-KPNT-0649
650	Saer	Merangin Distict	2° 0' 19.345"	102° 14' 11.484"	4.99	4.99	67.85	01-Sep-22	WT-KPNT-0650
651	Safitri	Merangin Distict	2° 1' 25.934"	102° 4' 12.225"	1.69	1.69	19.66	01-Sep-22	WT-KPNT-0651
652	Safrizal	Merangin Distict	1° 58' 38.568"	102° 17' 15.365"	1.19	1.19	13.70	01-Sep-22	WT-KPNT-0652
653	Saidina Ali*	Merangin Distict	2° 2' 24.450"	102° 24' 11.060"	1.99	1.99	25.88	01-Sep-22	WT-KPNT-0653
		Merangin Distict	2° 2' 21.216"	102° 24' 7.523"	1.98	1.98	26.04	01-Sep-22	
		Merangin Distict	2° 2' 18.094"	102° 24' 9.534"	1.98	1.98	26.34	01-Sep-22	
		Merangin Distict	2° 2' 17.948"	102° 24' 9.245"	1.97	1.97	26.50	01-Sep-22	
		Merangin Distict	2° 2' 26.372"	102° 24' 6.063"	1.98	1.98	26.92	01-Sep-22	
		Merangin Distict	2° 2' 23.116"	102° 24' 9.807"	1.99	1.99	22.09	01-Sep-22	

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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
654	Saiman	Merangin Distict	2° 2' 17.160"	102° 14' 51.389"	1.46	1.46	18.38	01-Sep-22	WT-KPNT-0654
		Merangin Distict	2° 2' 58.001"	102° 14' 40.143"	4.01	4.01	50.24	01-Sep-22	
655	Saipe Harahap	Merangin Distict	2° 0' 44.227"	102° 11' 4.321"	1.59	1.59	17.65	01-Sep-22	WT-KPNT-0655
656	Saipul Napri	Merangin Distict	1° 59' 13.524"	102° 11' 38.218"	2.86	2.86	37.19	01-Sep-22	WT-KPNT-0656
657	Sakinah Mawaddah	Merangin Distict	1° 54' 36.743"	102° 2' 59.606"	4.49	4.49	59.05	01-Sep-22	WT-KPNT-0657
658	Salmi pitri	Merangin Distict	2° 1' 14.436"	102° 16' 59.557"	1.99	1.99	26.47	01-Sep-22	WT-KPNT-0658
		Merangin Distict	2° 1' 20.321"	102° 17' 6.523"	8.98	8.98	120.77	01-Sep-22	
659	Salpia Nova	Merangin Distict	2° 2' 24.006"	102° 4' 29.081"	1.90	1.90	25.84	01-Sep-22	WT-KPNT-0659
660	Samira	Merangin Distict	2° 0' 35.824"	102° 13' 5.763"	3.20	3.20	36.06	01-Sep-22	WT-KPNT-0660
661	Samiun	Merangin Distict	1° 59' 25.354"	102° 11' 35.591"	1.01	1.01	11.26	01-Sep-22	WT-KPNT-0661
662	Samsamida	Merangin Distict	2° 0' 11.960"	102° 13' 11.721"	2.06	2.06	25.81	01-Sep-22	WT-KPNT-0662
663	Samsiar	Merangin Distict	2° 0' 9.840"	102° 13' 4.705"	1.62	1.62	17.98	01-Sep-22	WT-KPNT-0663
664	Samsinar	Merangin Distict	2° 2' 24.492"	102° 14' 59.325"	2.81	2.81	35.37	01-Sep-22	WT-KPNT-0664
665	Samsinar A	Merangin Distict	1° 59' 59.863"	102° 10' 13.914"	1.79	1.79	22.43	01-Sep-22	WT-KPNT-0665
666	Sandiwan Putra	Merangin Distict	1° 59' 44.097"	102° 13' 25.459"	3.00	3.00	37.59	01-Sep-22	WT-KPNT-0666
667	Sandy Mutaqqin Pranayudha	Merangin Distict	1° 54' 8.761"	102° 3' 13.276"	5.49	5.49	60.94	01-Sep-22	WT-KPNT-0667
668	Saparina	Merangin Distict	2° 2' 12.762"	102° 8' 35.261"	1.49	1.49	18.75	01-Sep-22	WT-KPNT-0668
669	Sapniyati	Merangin Distict	2° 0' 30.059"	102° 11' 13.043"	2.79	2.79	34.96	01-Sep-22	WT-KPNT-0669
670	Saprawati	Merangin Distict	2° 7' 11.014"	102° 11' 20.830"	4.99	4.99	62.66	01-Sep-22	WT-KPNT-0670
		Merangin Distict	2° 7' 21.694"	102° 11' 12.434"	4.00	4.00	50.83	01-Sep-22	
671	Sapri.D	Merangin Distict	2° 2' 13.482"	102° 4' 20.640"	2.18	2.18	28.02	01-Sep-22	WT-KPNT-0671
672	Sara Riska Febriyanti	Merangin Distict	2° 2' 30.349"	102° 14' 38.103"	1.81	1.81	23.54	01-Sep-22	WT-KPNT-0672
673	Sardiani Br Jabat*	Merangin Distict	2° 1' 40.508"	102° 19' 5.906"	1.90	1.90	24.99	01-Sep-22	WT-KPNT-0673
		Merangin Distict	2° 0' 40.366"	102° 19' 22.552"	15.01	15.01	199.64	01-Sep-22	
674	Sarifah	Merangin Distict	2° 0' 29.745"	102° 12' 32.140"	2.99	2.99	40.21	01-Sep-22	WT-KPNT-0674
675	Sarifuddin Damanik	Merangin Distict	2° 1' 23.052"	102° 19' 20.120"	4.53	4.53	61.60	01-Sep-22	WT-KPNT-0675
676	Sarimun Priyono	Merangin Distict	1° 54' 40.514"	102° 2' 53.509"	4.19	4.19	46.51	01-Sep-22	WT-KPNT-0676
677	Sarina	Merangin Distict	2° 1' 32.913"	102° 8' 10.803"	1.30	1.30	16.36	01-Sep-22	WT-KPNT-0677
678	Sarina Wati	Merangin Distict	1° 59' 16.820"	102° 10' 1.656"	1.70	1.70	21.30	01-Sep-22	WT-KPNT-0678
679	Saripudin	Merangin Distict	1° 59' 4.352"	102° 11' 22.148"	7.02	7.02	88.16	01-Sep-22	WT-KPNT-0679
680	Saritun	Merangin Distict	1° 55' 33.762"	102° 23' 12.658"	1.97	1.97	25.03	01-Sep-22	WT-KPNT-0680
		Merangin Distict	1° 54' 10.031"	102° 21' 50.636"	2.17	2.17	27.90	01-Sep-22	
681	Sarkawi	Merangin Distict	1° 59' 28.223"	102° 11' 5.317"	1.99	1.99	25.88	01-Sep-22	WT-KPNT-0681
682	Sarmawi	Merangin Distict	2° 0' 1.230"	102° 10' 29.525"	2.37	2.37	31.17	01-Sep-22	WT-KPNT-0682
683	Sarmidi	Merangin Distict	1° 55' 53.270"	102° 17' 15.880"	1.06	1.06	14.10	01-Sep-22	WT-KPNT-0683
		Merangin Distict	1° 54' 42.925"	102° 21' 15.595"	0.65	0.65	8.74	01-Sep-22	
		Merangin Distict	1° 55' 40.495"	102° 17' 55.415"	3.20	3.20	43.51	01-Sep-22	
684	Sarni	Merangin Distict	2° 0' 21.261"	102° 10' 52.451"	2.90	2.90	36.50	01-Sep-22	WT-KPNT-0684
685	Sarnubi	Merangin Distict	2° 5' 58.800"	102° 12' 23.335"	1.61	1.61	20.17	01-Sep-22	WT-KPNT-0685



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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
		Merangin Distict	2° 1' 54.486"	102° 18' 34.299"	4.99	4.99	64.89	01-Sep-22	
686	Sarpani	Merangin Distict	2° 0' 54.732"	102° 17' 18.881"	1.75	1.75	23.02	01-Sep-22	WT-KPNT-0686
687	Sarpawi	Merangin Distict	2° 2' 48.950"	102° 19' 16.672"	2.49	2.49	33.12	01-Sep-22	WT-KPNT-0687
688	Sarudin	Merangin Distict	2° 0' 4.852"	102° 13' 55.232"	2.49	2.49	33.49	01-Sep-22	WT-KPNT-0688
		Merangin Distict	2° 0' 34.495"	102° 13' 41.438"	1.49	1.49	20.26	01-Sep-22	
		Merangin Distict	2° 0' 26.545"	102° 13' 44.774"	1.00	1.00	11.39	01-Sep-22	
689	Sarwono	Merangin Distict	2° 2' 35.846"	102° 14' 51.590"	3.99	3.99	44.96	01-Sep-22	WT-KPNT-0689
690	Satyo Sofia	Merangin Distict	2° 1' 24.233"	102° 19' 6.965"	1.42	1.42	15.83	01-Sep-22	WT-KPNT-0690
691	Saudah	Merangin Distict	2° 2' 29.958"	102° 18' 51.566"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0691
		Merangin Distict	2° 2' 14.271"	102° 19' 2.792"	1.49	1.49	16.54	01-Sep-22	
		Merangin Distict	2° 2' 35.252"	102° 19' 6.863"	6.48	6.48	81.56	01-Sep-22	
		Merangin Distict	2° 1' 37.113"	102° 18' 17.027"	4.00	4.00	50.12	01-Sep-22	
		Merangin Distict	1° 59' 56.352"	102° 15' 3.077"	1.50	1.50	18.79	01-Sep-22	
692	Sefta Herlia Dewi	Merangin Distict	2° 1' 56.579"	102° 14' 56.205"	4.38	4.38	48.62	01-Sep-22	WT-KPNT-0692
693	Setiono	Merangin Distict	2° 1' 5.208"	102° 18' 22.725"	4.50	4.50	56.64	01-Sep-22	WT-KPNT-0693
694	Si Erni	Merangin Distict	2° 0' 30.875"	102° 13' 21.657"	2.89	2.89	36.21	01-Sep-22	WT-KPNT-0694
695	Silmi Wildaniati	Merangin Distict	2° 1' 8.406"	102° 18' 16.063"	2.03	2.03	25.43	01-Sep-22	WT-KPNT-0695
		Merangin Distict	2° 1' 6.608"	102° 18' 22.804"	1.51	1.51	16.76	01-Sep-22	
696	Siska Dewi Astuti	Merangin Distict	1° 58' 55.776"	102° 17' 35.987"	2.50	2.50	31.47	01-Sep-22	WT-KPNT-0696
697	Siti Aisah A	Merangin Distict	2° 2' 25.866"	102° 14' 39.971"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0697
698	Siti Aisah	Merangin Distict	2° 0' 52.720"	102° 17' 11.473"	2.54	2.54	31.90	01-Sep-22	WT-KPNT-0698
		Merangin Distict	2° 0' 57.108"	102° 16' 57.715"	2.00	2.00	25.41	01-Sep-22	
699	Siti Aisyah	Merangin Distict	2° 0' 28.162"	102° 13' 58.974"	2.60	2.60	33.42	01-Sep-22	WT-KPNT-0699
700	Siti Aminah	Merangin Distict	2° 3' 24.403"	102° 19' 33.681"	6.36	6.36	82.70	01-Sep-22	WT-KPNT-0700
701	Siti Daerah	Merangin Distict	2° 1' 46.186"	102° 9' 7.579"	3.19	3.19	41.96	01-Sep-22	WT-KPNT-0701
702	Siti Daerah A	Merangin Distict	2° 1' 51.921"	102° 3' 56.219"	2.49	2.49	33.12	01-Sep-22	WT-KPNT-0702
703	Siti Fatimah	Merangin Distict	2° 2' 25.409"	102° 18' 39.260"	3.92	3.92	52.72	01-Sep-22	WT-KPNT-0703
704	Siti Fatimah A	Merangin Distict	2° 2' 27.424"	102° 16' 45.199"	1.59	1.59	21.62	01-Sep-22	WT-KPNT-0704
		Merangin Distict	2° 2' 27.424"	102° 16' 45.199"	0.67	0.67	7.44	01-Sep-22	
705	Siti Halijah	Merangin Distict	2° 1' 47.817"	102° 15' 9.043"	3.49	3.49	43.93	01-Sep-22	WT-KPNT-0705
706	Siti Halimah	Merangin Distict	1° 58' 45.165"	102° 17' 24.789"	2.39	2.39	29.95	01-Sep-22	WT-KPNT-0706
		Merangin Distict	2° 2' 15.009"	102° 15' 5.790"	2.03	2.03	25.49	01-Sep-22	
		Merangin Distict	2° 0' 27.973"	102° 18' 19.568"	1.99	1.99	25.29	01-Sep-22	
		Merangin Distict	2° 0' 24.723"	102° 18' 25.148"	1.98	1.98	25.45	01-Sep-22	
		Merangin Distict	2° 0' 34.916"	102° 18' 29.852"	1.99	1.99	25.88	01-Sep-22	
707	Siti Hasnah	Merangin Distict	2° 2' 21.718"	102° 15' 54.099"	1.80	1.80	23.67	01-Sep-22	WT-KPNT-0707
		Merangin Distict	2° 2' 46.583"	102° 15' 23.325"	1.10	1.10	14.63	01-Sep-22	
708	Siti Hawa	Merangin Distict	2° 0' 50.171"	102° 17' 1.917"	4.99	4.99	67.11	01-Sep-22	WT-KPNT-0708
709	Siti Jamilah	Merangin Distict	1° 58' 45.799"	102° 16' 25.762"	2.29	2.29	31.14	01-Sep-22	WT-KPNT-0709
710	Siti Jamilah A	Merangin Distict	2° 4' 50.540"	102° 24' 28.240"	1.00	1.00	12.53	01-Sep-22	WT-KPNT-0710

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711	Siti Kalimah	Merangin Distict	1° 55' 54.271"	102° 17' 46.954"	3.12	3.12	34.63	01-Sep-22	WT-KPNT-0711
712	Siti Mahmudah	Merangin Distict	2° 1' 4.635"	102° 19' 25.257"	2.04	2.04	25.68	01-Sep-22	WT-KPNT-0712
713	Siti Minah	Merangin Distict	2° 2' 15.308"	102° 3' 54.358"	2.06	2.06	20.77	01-Sep-22	WT-KPNT-0713
714	Siti Mu'awanah	Merangin Distict	2° 2' 13.124"	102° 19' 26.122"	6.77	6.77	81.26	01-Sep-22	WT-KPNT-0714
715	Siti Napsiah	Merangin Distict	2° 0' 39.368"	102° 18' 31.465"	2.75	2.75	32.67	01-Sep-22	WT-KPNT-0715
716	Siti Norjanah	Merangin Distict	2° 2' 18.487"	102° 9' 41.828"	2.06	2.06	26.79	01-Sep-22	WT-KPNT-0716
717	Siti Nurbaya	Merangin Distict	1° 59' 12.591"	102° 10' 18.395"	1.90	1.90	24.99	01-Sep-22	WT-KPNT-0717
718	Siti Patimah	Merangin Distict	1° 59' 13.964"	102° 10' 14.145"	1.60	1.60	21.28	01-Sep-22	WT-KPNT-0718
719	Siti Patimah A	Merangin Distict	2° 2' 9.244"	102° 3' 35.225"	2.19	2.19	29.45	01-Sep-22	WT-KPNT-0719
720	Siti Patimah B	Merangin Distict	2° 2' 17.884"	102° 3' 56.558"	1.50	1.50	20.40	01-Sep-22	WT-KPNT-0720
721	Siti Ramlah	Merangin Distict	1° 54' 26.378"	102° 3' 52.978"	3.24	3.24	40.78	01-Sep-22	WT-KPNT-0721
722	Siti Ramlah A	Merangin Distict	2° 2' 33.550"	102° 14' 28.819"	3.05	3.05	38.21	01-Sep-22	WT-KPNT-0722
723	Siti Romlah	Merangin Distict	2° 2' 16.940"	102° 3' 33.177"	1.50	1.50	16.65	01-Sep-22	WT-KPNT-0723
724	Siti Romlah A	Merangin Distict	2° 0' 44.148"	102° 18' 3.390"	6.47	6.47	81.43	01-Sep-22	WT-KPNT-0724
725	Siti Rukiah	Merangin Distict	1° 58' 43.243"	102° 16' 45.769"	1.90	1.90	22.34	01-Sep-22	WT-KPNT-0725
726	Siti Rukmi	Merangin Distict	1° 59' 22.847"	102° 11' 52.751"	0.90	0.90	10.47	01-Sep-22	WT-KPNT-0726
		Merangin Distict	1° 59' 16.751"	102° 11' 9.782"	5.98	5.98	68.85	01-Sep-22	
		Merangin Distict	1° 54' 22.637"	102° 4' 3.031"	3.49	3.49	39.75	01-Sep-22	
727	Siti Sarifah	Merangin Distict	2° 2' 16.643"	102° 14' 36.143"	3.40	3.40	42.70	01-Sep-22	WT-KPNT-0727
728	Slamet Supriyati	Merangin Distict	1° 57' 19.333"	102° 18' 22.572"	1.00	1.00	12.71	01-Sep-22	WT-KPNT-0728
		Merangin Distict	1° 57' 23.864"	102° 18' 15.734"	1.04	1.04	13.37	01-Sep-22	
		Merangin Distict	1° 58' 59.211"	102° 18' 10.903"	1.00	1.00	13.00	01-Sep-22	
		Merangin Distict	1° 58' 12.199"	102° 14' 28.836"	0.91	0.91	11.97	01-Sep-22	
729	Sofi Nurfatonah	Merangin Distict	2° 1' 19.295"	102° 18' 8.653"	3.20	3.20	42.56	01-Sep-22	WT-KPNT-0729
730	Sofian	Merangin Distict	1° 57' 31.826"	102° 17' 18.156"	2.79	2.79	37.52	01-Sep-22	WT-KPNT-0730
731	Sofriyanto	Merangin Distict	2° 2' 15.933"	102° 19' 13.115"	3.04	3.04	41.34	01-Sep-22	WT-KPNT-0731
732	Solma Lina	Merangin Distict	2° 2' 31.859"	102° 8' 50.432"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0732
733	Sopian	Merangin Distict	1° 56' 27.164"	102° 17' 5.615"	1.83	1.83	23.03	01-Sep-22	WT-KPNT-0733
		Merangin Distict	1° 56' 19.957"	102° 17' 13.535"	2.97	2.97	37.21	01-Sep-22	
734	Sopiatun	Merangin Distict	1° 59' 10.247"	102° 16' 35.053"	1.30	1.30	16.33	01-Sep-22	WT-KPNT-0734
735	Sopiyani	Merangin Distict	2° 1' 47.490"	102° 17' 4.433"	0.89	0.89	11.31	01-Sep-22	WT-KPNT-0735
		Merangin Distict	2° 1' 21.785"	102° 17' 10.232"	2.00	2.00	25.71	01-Sep-22	
736	Sopyan	Merangin Distict	1° 59' 33.010"	102° 10' 28.582"	1.50	1.50	19.51	01-Sep-22	WT-KPNT-0736
737	Soritua Sormin	Merangin Distict	2° 3' 9.285"	102° 15' 10.796"	4.99	4.99	65.63	01-Sep-22	WT-KPNT-0737
738	Sovia Marya	Merangin Distict	1° 57' 34.700"	102° 18' 1.164"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0738
739	Sri rahayu	Merangin Distict	2° 2' 16.335"	102° 18' 55.068"	5.23	5.23	65.83	01-Sep-22	WT-KPNT-0739
740	Sri Wahyuni	Merangin Distict	2° 4' 51.908"	102° 20' 10.706"	3.79	3.79	47.49	01-Sep-22	WT-KPNT-0740
741	Suaibatul Aslamiah	Merangin Distict	2° 0' 7.684"	102° 12' 39.535"	1.98	1.98	24.86	01-Sep-22	WT-KPNT-0741
		Merangin Distict	1° 59' 28.565"	102° 11' 37.767"	4.01	4.01	50.95	01-Sep-22	
742	Suaibatul islamiah	Merangin Distict	2° 0' 41.104"	102° 18' 24.412"	1.86	1.86	23.91	01-Sep-22	WT-KPNT-0742

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		Merangin Distict	2° 1' 2.342"	102° 19' 6.876"	1.27	1.27	16.51	01-Sep-22	
743	Subaidah A	Merangin Distict	1° 59' 5.795"	102° 17' 34.441"	1.19	1.19	15.65	01-Sep-22	WT-KPNT-0743
744	Subaidah	Merangin Distict	2° 2' 4.930"	102° 16' 59.241"	0.93	0.93	12.37	01-Sep-22	WT-KPNT-0744
		Merangin Distict	2° 2' 29.120"	102° 17' 28.641"	4.55	4.55	61.19	01-Sep-22	
745	Suci Laila	Merangin Distict	2° 2' 41.541"	102° 15' 11.603"	3.66	3.66	49.77	01-Sep-22	WT-KPNT-0745
746	Suci Opradita	Merangin Distict	2° 1' 9.472"	102° 10' 24.841"	1.08	1.08	12.70	01-Sep-22	WT-KPNT-0746
747	Sudarmono	Merangin Distict	2° 2' 4.402"	102° 18' 3.201"	5.99	5.99	69.70	01-Sep-22	WT-KPNT-0747
748	Sudarto	Merangin Distict	2° 4' 9.563"	102° 20' 21.427"	6.48	6.48	74.60	01-Sep-22	WT-KPNT-0748
749	Sudirman	Merangin Distict	1° 59' 42.024"	102° 11' 5.438"	3.90	3.90	44.42	01-Sep-22	WT-KPNT-0749
750	Sugiarti	Merangin Distict	2° 1' 33.476"	102° 19' 40.095"	2.19	2.19	24.68	01-Sep-22	WT-KPNT-0750
751	Sugiman	Merangin Distict	1° 54' 38.033"	102° 2' 50.179"	1.50	1.50	16.72	01-Sep-22	WT-KPNT-0751
		Merangin Distict	1° 54' 26.791"	102° 2' 50.372"	3.19	3.19	32.42	01-Sep-22	
752	Sugiyanto	Merangin Distict	2° 2' 19.670"	102° 19' 49.436"	2.59	2.59	26.01	01-Sep-22	WT-KPNT-0752
		Merangin Distict	2° 0' 55.606"	102° 18' 53.405"	3.92	3.92	43.51	01-Sep-22	
753	Suhaimi	Merangin Distict	2° 0' 5.680"	102° 13' 58.273"	2.18	2.18	27.44	01-Sep-22	WT-KPNT-0753
754	Suhairi	Merangin Distict	1° 59' 50.804"	102° 11' 2.184"	3.70	3.70	40.33	01-Sep-22	WT-KPNT-0754
755	Suharli A	Merangin Distict	1° 59' 9.720"	102° 10' 21.237"	1.60	1.60	17.76	01-Sep-22	WT-KPNT-0755
756	Suherman	Merangin Distict	1° 59' 53.943"	102° 12' 43.010"	2.00	2.00	25.17	01-Sep-22	WT-KPNT-0756
757	Suhud Firdaus	Merangin Distict	2° 0' 9.757"	102° 17' 54.637"	5.48	5.48	77.11	01-Sep-22	WT-KPNT-0757
758	Sujarwo*	Merangin Distict	2° 2' 0.108"	102° 19' 1.817"	1.99	1.99	30.96	01-Sep-22	WT-KPNT-0758
		Merangin Distict	2° 1' 58.308"	102° 19' 2.654"	2.01	2.01	25.30	01-Sep-22	
759	Sukarti	Merangin Distict	1° 54' 58.563"	102° 22' 37.149"	1.86	1.86	26.17	01-Sep-22	WT-KPNT-0759
		Merangin Distict	1° 54' 57.358"	102° 22' 33.462"	1.95	1.95	30.34	01-Sep-22	
760	Sukma Juliandra	Merangin Distict	2° 1' 59.702"	102° 19' 37.912"	5.49	5.49	118.04	01-Sep-22	WT-KPNT-0760
761	Sukri	Merangin Distict	2° 1' 58.479"	102° 19' 12.727"	3.51	3.51	44.18	01-Sep-22	WT-KPNT-0761
762	Sukurman	Merangin Distict	1° 59' 19.669"	102° 12' 39.480"	3.37	3.37	47.42	01-Sep-22	WT-KPNT-0762
763	Sulaiman	Merangin Distict	1° 58' 59.98"	102° 11' 12.99"	3.19	3.19	40.15	01-Sep-22	WT-KPNT-0763
764	Sulaiman A	Merangin Distict	2° 1' 55.426"	102° 15' 50.535"	3.92	3.92	55.16	01-Sep-22	WT-KPNT-0764
765	Sulastri	Merangin Distict	2° 4' 5.936"	102° 20' 14.919"	10.03	10.03	156.04	01-Sep-22	WT-KPNT-0765
766	Sulastri A	Merangin Distict	1° 58' 47.092"	102° 16' 14.176"	2.49	2.49	28.06	01-Sep-22	WT-KPNT-0766
767	Sumadi	Merangin Distict	2° 1' 31.923"	102° 17' 46.855"	4.80	4.80	53.50	01-Sep-22	WT-KPNT-0767
768	Sumari	Merangin Distict	2° 1' 3.270"	102° 17' 48.219"	5.99	5.99	66.02	01-Sep-22	WT-KPNT-0768
769	Sumariyah	Merangin Distict	2° 1' 24.312"	102° 17' 38.672"	2.49	2.49	31.20	01-Sep-22	WT-KPNT-0769
770	Sumarmi	Merangin Distict	2° 3' 3.483"	102° 15' 58.049"	5.99	5.99	66.49	01-Sep-22	WT-KPNT-0770
771	Sumarsih	Merangin Distict	2° 1' 45.910"	102° 17' 34.997"	2.79	2.79	35.12	01-Sep-22	WT-KPNT-0771
772	Suminah	Merangin Distict	2° 2' 23.901"	102° 14' 38.583"	4.99	4.99	62.52	01-Sep-22	WT-KPNT-0772
773	Suminto	Merangin Distict	2° 1' 50.989"	102° 19' 9.520"	1.48	1.48	16.43	01-Sep-22	WT-KPNT-0773
		Merangin Distict	2° 2' 4.402"	102° 18' 3.201"	3.99	3.99	50.22	01-Sep-22	
774	Sumisno	Merangin Distict	2° 0' 25.504"	102° 16' 5.594"	4.49	4.49	58.39	01-Sep-22	WT-KPNT-0774
775	Supar Efendi.S	Merangin Distict	2° 0' 28.528"	102° 12' 27.028"	4.48	4.48	58.92	01-Sep-22	WT-KPNT-0775



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			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
776	Suparmi	Merangin Distict	2° 2' 17.640"	102° 14' 32.470"	2.29	2.29	30.46	01-Sep-22	WT-KPNT-0776
777	Supriadi	Merangin Distict	2° 0' 28.928"	102° 10' 47.319"	2.20	2.20	29.59	01-Sep-22	WT-KPNT-0777
778	Suprianto	Merangin Distict	2° 1' 35.227"	102° 16' 12.971"	2.80	2.80	38.07	01-Sep-22	WT-KPNT-0778
779	Supriyadi	Merangin Distict	2° 2' 47.881"	102° 20' 57.316"	2.00	2.00	22.29	01-Sep-22	WT-KPNT-0779
780	Suryati	Merangin Distict	2° 0' 36.616"	102° 13' 13.780"	2.51	2.51	25.30	01-Sep-22	WT-KPNT-0780
781	Susanda April Yani	Merangin Distict	2° 1' 41.281"	102° 3' 48.385"	1.93	1.93	23.17	01-Sep-22	WT-KPNT-0781
782	Susi Yanti	Merangin Distict	2° 1' 59.869"	102° 10' 7.228"	2.20	2.20	26.14	01-Sep-22	WT-KPNT-0782
783	Susilawati	Merangin Distict	2° 4' 11.501"	102° 12' 53.250"	2.00	2.00	23.52	01-Sep-22	WT-KPNT-0783
784	Susilawati A	Merangin Distict	1° 56' 3.817"	102° 18' 26.102"	2.69	2.69	31.30	01-Sep-22	WT-KPNT-0784
785	Sutarto	Merangin Distict	2° 4' 57.443"	102° 20' 19.489"	7.98	7.98	91.87	01-Sep-22	WT-KPNT-0785
786	Sutekno A	Merangin Distict	1° 55' 26.923"	102° 23' 31.650"	1.52	1.52	19.77	01-Sep-22	WT-KPNT-0786
		Merangin Distict	1° 55' 26.438"	102° 23' 3.674"	1.99	1.99	26.17	01-Sep-22	
787	Sutrisno B	Merangin Distict	1° 58' 21.065"	102° 14' 26.267"	1.00	1.00	13.30	01-Sep-22	WT-KPNT-0787
		Merangin Distict	1° 58' 18.113"	102° 14' 28.624"	1.00	1.00	13.45	01-Sep-22	
		Merangin Distict	1° 57' 28.615"	102° 18' 13.710"	0.89	0.89	12.10	01-Sep-22	
		Merangin Distict	1° 57' 22.969"	102° 18' 16.038"	1.00	1.00	10.78	01-Sep-22	
		Merangin Distict	1° 58' 12.191"	102° 14' 33.164"	1.00	1.00	12.53	01-Sep-22	
		Merangin Distict	1° 57' 18.025"	102° 18' 15.318"	1.00	1.00	11.10	01-Sep-22	
788	Suwaibatun	Merangin Distict	2° 1' 45.972"	102° 8' 3.796"	1.39	1.39	17.49	01-Sep-22	WT-KPNT-0788
789	Suwandi	Merangin Distict	2° 0' 9.677"	102° 12' 7.832"	2.99	2.99	37.46	01-Sep-22	WT-KPNT-0789
790	Suwandi A	Merangin Distict	2° 1' 51.532"	102° 19' 47.936"	4.48	4.48	49.73	01-Sep-22	WT-KPNT-0790
791	Suwanto	Merangin Distict	1° 54' 1.108"	102° 3' 33.522"	0.64	0.64	8.06	01-Sep-22	WT-KPNT-0791
		Merangin Distict	1° 53' 58.017"	102° 3' 29.234"	3.79	3.79	44.56	01-Sep-22	
792	Suwardi	Merangin Distict	2° 2' 28.698"	102° 18' 12.990"	10.03	10.03	116.70	01-Sep-22	WT-KPNT-0792
793	Suwarni	Merangin Distict	1° 55' 33.649"	102° 23' 36.111"	1.79	1.79	20.61	01-Sep-22	WT-KPNT-0793
		Merangin Distict	1° 55' 33.649"	102° 23' 36.111"	1.82	1.82	20.73	01-Sep-22	
794	Suwarti	Merangin Distict	2° 4' 49.119"	102° 20' 50.207"	5.48	5.48	61.75	01-Sep-22	WT-KPNT-0794
795	Suyikno	Merangin Distict	2° 1' 30.282"	102° 18' 14.010"	1.50	1.50	16.72	01-Sep-22	WT-KPNT-0795
796	Syafrizal Liahzan	Merangin Distict	2° 2' 20.465"	102° 20' 29.279"	1.73	1.73	19.07	01-Sep-22	WT-KPNT-0796
797	Syafrudin	Merangin Distict	2° 4' 59.912"	102° 24' 31.863"	1.59	1.59	19.92	01-Sep-22	WT-KPNT-0797
798	Syahrul Huda	Merangin Distict	1° 59' 0.000"	102° 11' 13.003"	3.71	3.71	41.18	01-Sep-22	WT-KPNT-0798
799	Syaipur Anwar. H	Merangin Distict	2° 4' 42.946"	102° 24' 33.234"	1.60	1.60	20.14	01-Sep-22	WT-KPNT-0799
800	Syamsiatul Khoiriah	Merangin Distict	2° 0' 51.565"	102° 18' 10.525"	1.87	1.87	23.43	01-Sep-22	WT-KPNT-0800
801	Syargawi	Merangin Distict	2° 3' 52.609"	102° 19' 29.931"	7.98	7.98	88.58	01-Sep-22	WT-KPNT-0801
802	Syariah	Merangin Distict	2° 1' 33.390"	102° 4' 6.278"	2.00	2.00	25.17	01-Sep-22	WT-KPNT-0802
803	Sylli Nandi	Merangin Distict	2° 1' 56.824"	102° 7' 24.274"	2.17	2.17	25.51	01-Sep-22	WT-KPNT-0803
		Merangin Distict	2° 5' 14.853"	102° 13' 33.071"	2.00	2.00	23.27	01-Sep-22	
804	Taher	Merangin Distict	1° 59' 23.196"	102° 11' 16.670"	6.99	6.99	80.47	01-Sep-22	WT-KPNT-0804
805	Tajir	Merangin Distict	1° 59' 57.658"	102° 12' 31.193"	2.08	2.08	23.69	01-Sep-22	WT-KPNT-0805
806	Tamrin	Merangin Distict	2° 0' 27.223"	102° 12' 22.361"	2.81	2.81	31.66	01-Sep-22	WT-KPNT-0806

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807	Tari Rahayu	Merangin Distict	2° 0' 34.302"	102° 18' 31.105"	1.98	1.98	22.07	01-Sep-22	WT-KPNT-0807
808	Tarmizi	Merangin Distict	2° 2' 19.458"	102° 15' 38.431"	1.04	1.04	13.03	01-Sep-22	WT-KPNT-0808
809	Tarmuzi	Merangin Distict	1° 59' 31.723"	102° 12' 59.958"	3.01	3.01	33.41	01-Sep-22	WT-KPNT-0809
810	Taufik Hidayat	Merangin Distict	2° 0' 24.925"	102° 19' 57.551"	6.96	6.96	87.60	01-Sep-22	WT-KPNT-0810
811	Taufik Sapari	Merangin Distict	2° 3' 25.003"	102° 14' 58.763"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0811
		Merangin Distict	1° 57' 20.951"	102° 17' 59.399"	1.94	1.94	21.53	01-Sep-22	
812	Tayir	Merangin Distict	1° 59' 36.529"	102° 13' 57.305"	2.60	2.60	32.72	01-Sep-22	WT-KPNT-0812
813	Teguh Widodo	Merangin Distict	2° 0' 13.566"	102° 12' 30.792"	2.99	2.99	35.16	01-Sep-22	WT-KPNT-0813
814	Teti Dewi Yanti	Merangin Distict	1° 58' 29.527"	102° 17' 3.584"	2.19	2.19	25.48	01-Sep-22	WT-KPNT-0814
815	Teti Rosnita	Merangin Distict	1° 58' 36.787"	102° 16' 19.835"	1.80	1.80	20.72	01-Sep-22	WT-KPNT-0815
816	Tika	Merangin Distict	2° 2' 3.730"	102° 10' 19.447"	2.19	2.19	24.94	01-Sep-22	WT-KPNT-0816
817	Tika Rahmadhani	Merangin Distict	2° 1' 32.095"	102° 16' 51.228"	5.98	5.98	67.38	01-Sep-22	WT-KPNT-0817
818	Tomi Saprial	Merangin Distict	2° 0' 30.432"	102° 15' 27.368"	7.98	7.98	88.94	01-Sep-22	WT-KPNT-0818
819	Tri Sulis Riarini	Merangin Distict	2° 1' 50.348"	102° 9' 18.558"	2.59	2.59	28.55	01-Sep-22	WT-KPNT-0819
820	Triyono	Merangin Distict	1° 59' 42.879"	102° 11' 36.155"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0820
821	Tulus Utama Prayudha	Merangin Distict	2° 0' 56.843"	102° 17' 20.095"	1.76	1.76	19.54	01-Sep-22	WT-KPNT-0821
822	Tuminah	Merangin Distict	2° 0' 34.521"	102° 14' 45.615"	2.50	2.50	31.47	01-Sep-22	WT-KPNT-0822
823	Tumingin	Merangin Distict	2° 0' 40.118"	102° 16' 4.786"	2.74	2.74	34.33	01-Sep-22	WT-KPNT-0823
824	Tunjang	Merangin Distict	1° 54' 3.183"	102° 3' 18.172"	1.23	1.23	13.65	01-Sep-22	WT-KPNT-0824
		Merangin Distict	1° 54' 17.598"	102° 2' 55.896"	4.01	4.01	50.47	01-Sep-22	
825	Turiyah	Merangin Distict	2° 3' 0.992"	102° 15' 19.729"	3.49	3.49	41.04	01-Sep-22	WT-KPNT-0825
826	Tusiman	Merangin Distict	2° 0' 55.395"	102° 16' 23.325"	3.84	3.84	44.68	01-Sep-22	WT-KPNT-0826
827	Tuti Andriani*	Merangin Distict	1° 58' 27.759"	102° 16' 19.232"	1.30	1.30	14.97	01-Sep-22	WT-KPNT-0827
828	Udaibah	Merangin Distict	2° 1' 2.939"	102° 15' 40.179"	1.28	1.28	14.58	01-Sep-22	WT-KPNT-0828
		Merangin Distict	2° 4' 51.524"	102° 21' 51.569"	6.57	6.57	82.50	01-Sep-22	
829	Ulik Supiatun	Merangin Distict	2° 2' 55.266"	102° 16' 10.077"	0.96	0.96	12.20	01-Sep-22	WT-KPNT-0829
830	Umdani*	Merangin Distict	2° 0' 48.514"	102° 13' 50.809"	4.48	4.48	57.59	01-Sep-22	WT-KPNT-0830
		Merangin Distict	2° 0' 20.616"	102° 13' 17.700"	3.51	3.51	45.64	01-Sep-22	
831	Umi	Merangin Distict	2° 2' 13.282"	102° 4' 10.470"	2.70	2.70	35.51	01-Sep-22	WT-KPNT-0831
832	Usman	Merangin Distict	2° 0' 24.429"	102° 14' 10.371"	3.49	3.49	46.42	01-Sep-22	WT-KPNT-0832
833	Usman A	Merangin Distict	1° 59' 2.967"	102° 11' 27.320"	3.97	3.97	53.39	01-Sep-22	WT-KPNT-0833
834	Usman B	Merangin Distict	2° 2' 27.099"	102° 14' 25.695"	5.50	5.50	74.79	01-Sep-22	WT-KPNT-0834
835	Vivi Subakti	Merangin Distict	2° 2' 30.349"	102° 14' 38.103"	2.78	2.78	30.86	01-Sep-22	WT-KPNT-0835
836	Wagiman	Merangin Distict	2° 4' 56.886"	102° 20' 11.551"	2.34	2.34	29.45	01-Sep-22	WT-KPNT-0836
837	Wardoyo	Merangin Distict	2° 3' 14.023"	102° 15' 18.908"	2.00	2.00	25.06	01-Sep-22	WT-KPNT-0837
838	Waris	Merangin Distict	2° 1' 33.740"	102° 19' 12.188"	10.05	10.05	126.21	01-Sep-22	WT-KPNT-0838
839	Warni	Merangin Distict	2° 2' 0.930"	102° 8' 34.241"	2.39	2.39	30.37	01-Sep-22	WT-KPNT-0839
840	Wati	Merangin Distict	2° 0' 41.464"	102° 13' 37.918"	1.49	1.49	19.15	01-Sep-22	WT-KPNT-0840
841	Widodo	Merangin Distict	2° 1' 9.235"	102° 19' 38.370"	2.99	2.99	38.88	01-Sep-22	WT-KPNT-0841

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842	Winarti	Merangin Distict	2° 2' 24.452"	102° 24' 11.066"	1.99	1.99	26.17	01-Sep-22	WT-KPNT-0842
		Merangin Distict	1° 59' 56.720"	102° 15' 33.403"	1.29	1.29	17.16	01-Sep-22	
843	Yabu	Merangin Distict	1° 55' 25.607"	102° 16' 29.482"	1.48	1.48	19.90	01-Sep-22	WT-KPNT-0843
		Merangin Distict	1° 56' 30.448"	102° 17' 54.666"	3.76	3.76	51.13	01-Sep-22	
844	Yahamar	Merangin Distict	2° 2' 58.650"	102° 14' 56.382"	7.02	7.02	81.53	01-Sep-22	WT-KPNT-0844
		Merangin Distict	2° 0' 27.070"	102° 13' 49.270"	2.90	2.90	33.65	01-Sep-22	
845	Yalhadi	Merangin Distict	1° 59' 58.428"	102° 17' 36.382"	5.99	5.99	68.96	01-Sep-22	WT-KPNT-0845
846	Yanti Oktavia	Merangin Distict	2° 2' 11.485"	102° 19' 50.982"	0.91	0.91	10.37	01-Sep-22	WT-KPNT-0846
		Merangin Distict	1° 58' 19.554"	102° 17' 50.039"	1.04	1.04	13.03	01-Sep-22	
		Merangin Distict	1° 58' 17.760"	102° 17' 50.058"	2.00	2.00	22.20	01-Sep-22	
847	Yanto Efendi	Merangin Distict	2° 2' 27.433"	102° 15' 48.645"	0.91	0.91	11.45	01-Sep-22	WT-KPNT-0847
		Merangin Distict	2° 2' 7.049"	102° 4' 0.702"	3.20	3.20	40.09	01-Sep-22	
		Merangin Distict	2° 1' 29.863"	102° 15' 51.016"	4.07	4.07	45.18	01-Sep-22	
		Merangin Distict	2° 2' 13.411"	102° 4' 13.387"	3.49	3.49	43.93	01-Sep-22	
848	Yanto	Merangin Distict	2° 1' 8.243"	102° 20' 5.268"	10.03	10.03	117.93	01-Sep-22	WT-KPNT-0848
		Merangin Distict	2° 0' 48.328"	102° 15' 3.711"	1.99	1.99	23.15	01-Sep-22	
		Merangin Distict	2° 0' 47.216"	102° 15' 5.239"	2.01	2.01	23.14	01-Sep-22	
849	Yarmainis	Merangin Distict	2° 2' 18.551"	102° 15' 17.932"	2.91	2.91	33.15	01-Sep-22	WT-KPNT-0849
850	Yasin	Merangin Distict	2° 2' 0.849"	102° 19' 23.951"	2.00	2.00	22.54	01-Sep-22	WT-KPNT-0850
		Merangin Distict	1° 54' 17.598"	102° 2' 55.896"	4.01	4.01	50.47	01-Sep-22	
851	Yasroni	Merangin Distict	2° 0' 52.766"	102° 16' 1.384"	2.99	2.99	37.63	01-Sep-22	WT-KPNT-0851
852	Yatiman	Merangin Distict	2° 1' 17.247"	102° 19' 28.483"	4.49	4.49	52.79	01-Sep-22	WT-KPNT-0852
853	Yeni Sundari	Merangin Distict	2° 1' 40.120"	102° 10' 12.558"	1.19	1.19	13.85	01-Sep-22	WT-KPNT-0853
854	Yensi Gustria	Merangin Distict	2° 2' 32.585"	102° 8' 53.140"	1.89	1.89	21.76	01-Sep-22	WT-KPNT-0854
855	Yerniati	Merangin Distict	2° 0' 59.606"	102° 17' 4.210"	2.00	2.00	22.78	01-Sep-22	WT-KPNT-0855
856	Yidni Muanifah	Merangin Distict	2° 3' 46.565"	102° 20' 21.470"	2.00	2.00	22.54	01-Sep-22	WT-KPNT-0856
857	Yohan	Merangin Distict	1° 59' 55.932"	102° 14' 3.559"	5.48	5.48	61.07	01-Sep-22	WT-KPNT-0857
858	Yuhani	Merangin Distict	2° 2' 10.780"	102° 19' 12.797"	2.01	2.01	22.16	01-Sep-22	WT-KPNT-0858
859	yuhera	Merangin Distict	2° 0' 9.346"	102° 10' 49.853"	1.49	1.49	18.67	01-Sep-22	WT-KPNT-0859
860	Yuliana	Merangin Distict	2° 1' 48.081"	102° 9' 47.489"	1.01	1.01	11.21	01-Sep-22	WT-KPNT-0860
861	Yuliana A	Merangin Distict	2° 1' 51.921"	102° 3' 56.219"	2.50	2.50	31.47	01-Sep-22	WT-KPNT-0861
862	Yulidar. S	Merangin Distict	1° 59' 34.483"	102° 16' 53.590"	1.20	1.20	15.04	01-Sep-22	WT-KPNT-0862
863	Yulina	Merangin Distict	2° 0' 22.480"	102° 10' 58.911"	2.00	2.00	22.20	01-Sep-22	WT-KPNT-0863
864	Yulina A	Merangin Distict	1° 58' 41.270"	102° 16' 25.884"	1.89	1.89	22.69	01-Sep-22	WT-KPNT-0864
865	Yulisdi	Merangin Distict	2° 8' 22.891"	102° 9' 21.946"	2.18	2.18	25.90	01-Sep-22	WT-KPNT-0865
		Merangin Distict	2° 2' 22.492"	102° 20' 9.828"	2.32	2.32	27.28	01-Sep-22	
		Merangin Distict	2° 7' 33.468"	102° 12' 22.530"	2.00	2.00	23.27	01-Sep-22	
		Merangin Distict	2° 2' 47.616"	102° 18' 43.018"	1.33	1.33	15.31	01-Sep-22	
866	Yunidar	Merangin Distict	1° 59' 50.806"	102° 11' 2.194"	3.40	3.40	38.73	01-Sep-22	WT-KPNT-0866
867	Yunizar	Merangin Distict	1° 59' 31.205"	102° 11' 28.955"	3.67	3.67	45.98	01-Sep-22	WT-KPNT-0867

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
868	Yusima	Merangin Distict	2° 2' 40.575"	102° 9' 58.377"	1.10	1.10	12.21	01-Sep-22	WT-KPNT-0868
869	Yusma A	Merangin Distict	2° 1' 58.219"	102° 8' 8.984"	1.79	1.79	22.53	01-Sep-22	WT-KPNT-0869
870	Yusni	Merangin Distict	2° 2' 7.464"	102° 3' 56.312"	2.29	2.29	28.69	01-Sep-22	WT-KPNT-0870
871	Yusniati	Merangin Distict	1° 57' 20.744"	102° 18' 59.303"	2.20	2.20	24.42	01-Sep-22	WT-KPNT-0871
872	Yusri	Merangin Distict	2° 2' 10.022"	102° 14' 48.669"	3.29	3.29	41.41	01-Sep-22	WT-KPNT-0872
873	Yusuf	Merangin Distict	1° 59' 49.526"	102° 13' 45.331"	3.69	3.69	43.39	01-Sep-22	WT-KPNT-0873
		Merangin Distict	2° 0' 43.123"	102° 14' 12.330"	2.30	2.30	26.76	01-Sep-22	
874	Zahara	Merangin Distict	2° 1' 55.120"	102° 15' 55.626"	1.62	1.62	18.65	01-Sep-22	WT-KPNT-0874
		Merangin Distict	2° 2' 14.292"	102° 17' 19.692"	2.00	2.00	22.78	01-Sep-22	
875	Zahari*	Merangin Distict	2° 2' 27.717"	102° 15' 7.201"	1.43	1.43	17.96	01-Sep-22	WT-KPNT-0875
		Merangin Distict	2° 2' 21.214"	102° 15' 3.368"	1.44	1.44	18.30	01-Sep-22	
876	Zaimah	Merangin Distict	1° 59' 57.099"	102° 14' 8.012"	1.90	1.90	24.42	01-Sep-22	WT-KPNT-0876
877	Zainab	Merangin Distict	1° 57' 27.731"	102° 18' 7.444"	1.40	1.40	18.20	01-Sep-22	WT-KPNT-0877
878	Zainab A	Merangin Distict	1° 59' 50.981"	102° 10' 10.614"	2.09	2.09	27.49	01-Sep-22	WT-KPNT-0878
879	Zainab B	Merangin Distict	2° 2' 24.333"	102° 18' 6.670"	1.92	1.92	25.54	01-Sep-22	WT-KPNT-0879
		Merangin Distict	2° 2' 16.027"	102° 18' 9.462"	1.95	1.95	26.23	01-Sep-22	
880	Zainal Abidin	Merangin Distict	2° 1' 34.762"	102° 15' 19.228"	3.81	3.81	51.81	01-Sep-22	WT-KPNT-0880
881	Zainol Abidin A	Merangin Distict	2° 1' 29.274"	102° 4' 0.446"	1.79	1.79	19.87	01-Sep-22	WT-KPNT-0881
882	Zainudin	Merangin Distict	2° 0' 12.406"	102° 12' 19.584"	3.49	3.49	43.93	01-Sep-22	WT-KPNT-0882
883	Zainul Amri	Merangin Distict	1° 53' 54.099"	102° 3' 8.785"	6.49	6.49	81.32	01-Sep-22	WT-KPNT-0883
884	Zainul Arifin	Merangin Distict	2° 1' 5.681"	102° 17' 19.708"	3.03	3.03	38.05	01-Sep-22	WT-KPNT-0884
885	Zakaria	Merangin Distict	2° 2' 23.838"	102° 19' 20.791"	2.79	2.79	35.45	01-Sep-22	WT-KPNT-0885
886	Zaki Hidayat	Merangin Distict	1° 59' 39.312"	102° 13' 23.652"	2.55	2.55	32.78	01-Sep-22	WT-KPNT-0886
887	Zalika	Merangin Distict	2° 0' 56.032"	102° 10' 16.662"	1.29	1.29	16.77	01-Sep-22	WT-KPNT-0887
888	Zamri	Merangin Distict	2° 4' 33.535"	102° 20' 34.122"	6.49	6.49	85.36	01-Sep-22	WT-KPNT-0888
889	Zandiana	Merangin Distict	1° 59' 1.817"	102° 9' 56.907"	1.95	1.95	25.94	01-Sep-22	WT-KPNT-0889
890	Zarkani	Merangin Distict	1° 59' 19.803"	102° 11' 23.508"	2.00	2.00	26.01	01-Sep-22	WT-KPNT-0890
891	Zarmiati	Merangin Distict	1° 53' 59.048"	102° 3' 8.133"	2.49	2.49	32.75	01-Sep-22	WT-KPNT-0891
		Merangin Distict	2° 0' 34.307"	102° 13' 1.172"	2.00	2.00	26.60	01-Sep-22	
892	Zet Herman*	Merangin Distict	2° 1' 43.786"	102° 18' 24.547"	2.01	2.01	27.03	01-Sep-22	WT-KPNT-0892
		Merangin Distict	2° 1' 37.715"	102° 19' 23.369"	2.01	2.01	27.33	01-Sep-22	
		Merangin Distict	2° 1' 38.694"	102° 18' 23.150"	14.04	14.04	176.71	01-Sep-22	
893	Zuhaidah	Merangin Distict	2° 0' 1.146"	102° 12' 55.776"	1.92	1.92	22.58	01-Sep-22	WT-KPNT-0893
894	Zuhratus Saadah	Merangin Distict	2° 1' 38.134"	102° 16' 37.113"	1.00	1.00	11.64	01-Sep-22	WT-KPNT-0894
		Merangin Distict	2° 1' 27.856"	102° 16' 59.397"	4.99	4.99	57.45	01-Sep-22	
895	Zuhri	Merangin Distict	1° 59' 15.452"	102° 11' 23.598"	2.49	2.49	28.36	01-Sep-22	WT-KPNT-0895
896	Zuhriah	Merangin Distict	2° 2' 33.089"	102° 15' 27.183"	2.65	2.65	29.86	01-Sep-22	WT-KPNT-0896
897	Zul Azmi	Merangin Distict	1° 56' 20.084"	102° 17' 5.423"	2.08	2.08	23.18	01-Sep-22	WT-KPNT-0897
898	Zul karnain	Merangin Distict	2° 0' 32.620"	102° 17' 47.519"	1.99	1.99	25.88	01-Sep-22	WT-KPNT-0898
899	Zulkifli	Merangin Distict	1° 59' 52.520"	102° 11' 40.596"	2.86	2.86	37.62	01-Sep-22	WT-KPNT-0899

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
900	Zulkifli Lubis	Merangin Distict	1° 59' 56.706"	102° 13' 32.227"	3.71	3.71	49.35	01-Sep-22	WT-KPNT-0900
901	Zuraida	Merangin Distict	1° 59' 21.431"	102° 17' 8.681"	2.80	2.80	37.66	01-Sep-22	WT-KPNT-0901
902	Zuryatun	Merangin Distict	2° 2' 27.827"	102° 8' 34.099"	1.40	1.40	19.04	01-Sep-22	WT-KPNT-0902
<b>Total</b>					<b>3,382.18</b>	<b>3,382.18</b>	<b>42,401.41</b>		

Note: \* are smallholders sampled in this audit.

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#### Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
KPPNT	Koperasi Pemasaran Perkasa Nalo Tantan
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure