

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☐ Initial Assessment

☒ Annual Surveillance Assessment (2)

☐ Recertification Assessment (Choose an item.)

☐ Extension of Scope

Client Company Name / Parent Company: Koperasi Jasa Mutiara Kongbeng
Client Company / Parent Company Address: Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia
Certification Unit: Koperasi Jasa Mutiara Kongbeng
Location of Certification Unit: Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia
Date of Final Report: 18/07/2024

TABLE of CONTENTS
Page No

Section 1: Scope of the Assessment.....	3
1. Company Details	3
2. Certification Information	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases	4
5. Description of Supply Base	4
6. Plantings & Cycle.....	4
7. Summary of Certified Tonnage of FFB (Own Certified Scope)	5
8. Summary of Certified Tonnage of FFB (from other certified unit(s))	5
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	5
10. Summary of Certified Tonnage (not applicable for ISS)	6
11. Summary of Actual Volume sold	6
12. Independent Smallholders Certified Tonnage / Volume	8
13. Independent Smallholders Actual Sold Tonnage / Volume	9
Section 2: Assessment Process	10
2.1 Assessment Methodology, Programme, Site Visits.....	10
2.2 BSI Assessment Team	11
2.3 Assessment Plan.....	13
Section 3: Assessment Findings	15
3.1 Multiple Management Units and Time Bound Plan.....	15
3.2 Progress of scheme smallholders and/or outgrowers.....	16
3.3 Details of Nonconformities	18
3.3.1 Status of Nonconformities Previously Identified and Observations.....	28
3.3.2 Summary of the Nonconformities and Status	38
3.4 Stakeholders and previous land owner / user consultation.....	39
3.5 Impartiality and conflict of interest	43
Formal Signing-off of Assessment Conclusion and Recommendation	44
Appendix A: Summary of Findings	45
Appendix B: GHG Reporting Executive Summary	183
Appendix C: Location Map of Certification Unit and Supply bases.....	184
Appendix D: Estate Field Map	186
Appendix E: List of Smallholder Registered and/or sampled	187
Appendix F: List of Abbreviations	191

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Jasa Mutiara Kongbeng		
RSPO Membership Number	1-0320-21-000-00	Membership Approval Date	25 May 2021
Address	Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Jasa Mutiara Kongbeng		
Location / Address	Jl. Danau Kerinci, Kel. Makmur Jaya, Kec. Kombeng, East Kutai Regency 75555, East Kalimantan Province, Indonesia		
Website	-		
Management Representative	Sulastri Rahmawati	E-mail	koperasijasamutiarakongbeng@gmail.com
Telephone	+62 813 8008 1774	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 761074	Certificate Start Date	07/06/2022
Date of First Certification	07/06/2022	Certificate Expiry Date	06/06/2027
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	Conduct second annual surveillance assessment (ASA 2) to determination of the conformity against the RSPO Independent Smallholder Standard, 6 November 2019 – Indonesia National Interpretation 2022.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	Not Applicable
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 763267	Peraturan Menteri Pertanian No. 38 Tahun 2020, Lampiran II	BSI	28/06/2027

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Jasa Mutiara Kongbeng (number of smallholders member is 118)	Jl. Danau Kerinci, Makmur Jaya Village, Kombeng District, Kutai Timur Regency 75555, Kalimantan Timur Province, Indonesia	1° 8' 6.80" N	116°57' 02.60" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Jasa Mutiara Kongbeng	620.96	0	0	620.96	100
Total	620.96	0	0	620.96	100
Note:					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Jasa Mutiara Kongbeng	0	0	620.96	0	620.96	0
Total (ha)	0	0	620.96	0	620.96	0
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Jun 2023 – May 2024)	Actual (Jun 2023 – May 2024)		Forecast (Jun 2024 – May 2025)
		Previous license period (Jun 2023 – Aug 2023)	Current license period (Sep 2023 – May 2024)	
Koperasi Jasa Mutiara Kongbeng	11,665.64	774.20	10,552.06	14,185.96
Total	11,665.64	11,326.26		14,185.96
Note:				
<div>- Due to suspension, Estimated last year volume was deducted to be 11,665.64 MT.</div> <div>- Due to there is oversell of 338.74 MT FFB between the FFB sold as credits (11,665) and the certified actual production (11,326.26), then Forecast for June 2024 – May 2025 is deducted to be 13,847.22 MT.</div>				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
NA		NA	NA	
Total		NA		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
NA	NA	NA	NA	NA
Total	NA	NA		NA
Note: This table is not applicable for ISH.				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	NA	NA	NA	NA
TOTAL				
Note: This table is not applicable for ISH.				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)	
	Previous license period (key in period covered)	Current license period (key in period covered)		
FFB	FFB		FFB	
NA	NA	NA	NA	
	TOTAL	NA		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)	
NA	NA	NA	NA	
	TOTAL	NA		
PK (KER: %)	PK (KER: %)		PK (KER: %)	
NA	NA	NA	NA	
	TOTAL	NA		
Note: This table is not applicable for ISH.				

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	NA	NA	NA
TOTAL			
Note: This table is not applicable for ISH.			

11. Summary of Actual Volume sold					
Current License period (key in period)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Previous License period (key in period)					
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Note: Conventional is RSPO certified material but sold as non-RSPO. This table is not applicable for ISH.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	NA	NA	NA	NA
TOTAL				
Note: This table is not applicable for ISH.				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	NA	NA	NA	NA
TOTAL				
Note: This table is not applicable for ISH.				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	NA	NA	NA
TOTAL			
Note: This table is not applicable for ISH.			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	NA	NA	NA
TOTAL			

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Note:

This table is not applicable for ISH.

12. Independent Smallholders Certified Tonnage (MT) / Volume

	Estimated last year (Jun 2023 – May 2024)			Actual (Jun 2023 – May 2024)			Forecast (Jun 2024 – May 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			13,998.76			11,326.26			14,185.96
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit

No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	June 2023	<i>Suspended</i>	-	-	-	-
2	July 2023	<i>Suspended</i>	-	-	-	-
3	August 2023	774.20	154.84	38.71	17.42	21.29
4	September 2023	1,321.68	264.34	66.08	29.74	36.35
5	October 2023	1,262.32	252.46	63.12	28.40	34.71
6	November 2023	1,218.12	243.62	60.91	27.41	33.50
7	December 2023	1,174.57	234.91	58.73	26.43	32.30
8	January 2024	1,164.78	232.96	58.24	26.21	32.03
9	February 2024	1,039.37	207.87	51.97	23.39	28.58
10	March 2024	992.24	198.45	49.61	22.33	27.29
11	April 2024	1,138.40	227.68	56.92	25.61	31.31
12	May 2024	1,240.58	248.12	62.03	27.91	34.12
TOTAL		11,326.26	2,265.25	566.31	254.84	311.47

Note:

Previous NC closed on 10 August 2023, certified FFB volume of August 2023 is 21/31 proportion from actual FFB production.

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Sep 2023 – May 2024)							
Credits				2,333	-	262	320
Physical	-	-	-				
Previous License period (Jun 2023 – Aug 2023)							
Credits				-	-	-	-
Physical	-	-	-				
Note: Due to oversell of CSPO and CSPKO, the major NC (2493844-202405-M5) has been raised against indicator D.2.1 as details from							

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Walgreens Boots Alliance	RSPO_PO1000006765	-	1048	-	65	-
2	Sabritas S de RL de CV	RSPO_PO1000014385	-	346	-	-	-
3	Unilever Asia Private Limited	RSPO_PO1000004587	-	700	-	-	-
4	Asahi Group Food, Ltd.	RSPO_PO1000009616	-	100	-	-	-
5	ACT Commodities B.V.	RSPO_PO1000008745	-	139	-	-	320
6	Givaudan Nederland BV.	RSPO_PO1000001473	-	-	-	3	-
7	McCormick & Company.	RSPO_PO1000012418	-	-	-	194	-
TOTAL			-	2,333	-	262	320
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 28 – 30 May 2024. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 10 July 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	2022 (Certification)	2023 (ASA 1)	2024 (ASA 2)	2025 (ASA 3)	2026 (ASA 4)
Koperasi Jasa Mutiara Kongbeng	√	√	√	√	√

Tentative Date of Next Visit: April 1, 2025 - September 4, 2014

Total Number of Mandays: 12 mandays (total manday onsite 9 mandays)

2.2 BSI Assessment Team

Name	Role	Competency
Eko Purwanto	Team Leader	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, IPB University.</p> <p>Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. Over 11 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p>Training attended: Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

		<input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Naila Karima	Team Member	<p>Education: Holds a bachelor's degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p>Work Experience: 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000, RSPO Labour Auditing Training, RSPO ISH Standard Training Course, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit:</p> <input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)
Sansan Suhendar	Team Member	<p>Education: Hold a bachelor's degree in Forest Product Technology from Forest faculty – Bogor Agricultural University (IPB).</p> <p>Work Experience: OHS staff at PT. Astra Agro Lestari (PT. Sumber Kharisma Persada and PT. Sari Aditya Loka 1), RSPO and ISPO Auditor at PT. SAI Global Indonesia, RSPO and ISPO Auditor at PT. Mutuagung Lestari, RSPO and ISPO Lead Auditor at PT. SGS Indonesia, RSPO & ISPO Lead Auditor at PT. TUV Rheinland Indonesia and RSPO & ISPO Lead Auditor at PT. BSI Group Indonesia - current.</p> <p>Training attended: RSPO Lead Auditor Training, ISPO Lead Auditor Training (ISPO Commission), ISO 9001 Lead Auditor Training, ISO 45001 Lead Auditor Training, ISO 14001 Lead Auditor Training, HCV training, GHG training, HACCP training, General OHS Expert training and RSPO Lead Auditor Standard 2018 Refreshment Training (2023).</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit:</p> <input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)

Accompanying Persons:

Name	Role
Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	EP	NK	SS
Monday, 27/05/2024	05.10-08.45	Flight Jakarta – Berau <i>Batik Air ID-6430; ETD 05.10 – ETA 08.45</i>	√	√	√
	09.00-17.00	Traveling Berau – Site	√	√	√
Tuesday, 28/05/2024	08.00-09.00	Opening Meeting - Introduction by Koperasi Jasa Mutiara Kongbeng - Presentation by BSI Indonesia	√	√	√
	09.00-12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-16.30	Stakeholder consultation to: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any).	√	√	√
	16.30-17.00	Wash up meeting & Reporting	√	√	√
	08.00-12.00	Field Observation to 14 farmers Note (high risk): Total sample of smallholder: = $\sqrt{118} \times 1.2 = 10.86 \times 1.2 = 13.03 = \text{rounded to } 14 \text{ sample of farmer}$ Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
Wednesday, 29/05/2023	12.00-14.00	Break	√	√	√
	14.00-16.30	Field Observation continued	√	√	√
	16.30-17.00	Wash up meeting & Reporting	√	√	√

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Date	Time	Subjects	EP	NK	SS
Thursday, 30/05/2024	08.00-12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker's rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-16.30	Continue Document and record verification	√	√	√
	16.30-17.00	Wash up meeting & Reporting	√	√	√
Saturday, 01/06/2024	11.00-12.00	Closing Meeting	√	√	√

NCR Close Out:

Date	Time	Subjects	EP
Tuesday, 09/07/2024	05.10-08.45	Flight Jakarta – Berau <i>Batik Air ID-6430; ETD 05.10 – ETA 08.45</i>	√
	09.00-17.00	Travel Berau – Kongbeng (overnight at Kongbeng)	√
Wednesday, 10/07/2024	08.00-08.30	Opening Meeting: - Presentation By Lead Auditor - Confirmation audit scope, requirements, document access permission and clarifying audit plan	√
	08.30-12.00	Field observation and document review related to Major NC - RSPO ISH Standard 2019 – Indonesia NI 2022 1. Indicator 3.1 E (Critical) 2. Indicator 4.8 MS B (Critical) Field 3. Indicator A.1.3 Eligibility, MS-A, MS-B (Critical) 4. Indicator B.1.1 MS-B (Critical) 5. Indicator D2.1 MS A; MS B (Critical)	√
	12.00-14.00	Break / <i>Istirahat</i>	√
	14.00-16.30	Document review related to Major NC - RSPO ISH Standard 2019 – Indonesia NI 2022 1. Indicator 3.1 E (Critical) 2. Indicator 4.8 MS B (Critical) Field 3. Indicator A.1.3 Eligibility, MS-A, MS-B (Critical) 4. Indicator B.1.1 MS-B (Critical) 5. Indicator D2.1 MS A; MS B (Critical)	√
	16.30-17.00	Closing Meeting / <i>Rapat Penutupan</i> • Presentation of Report of NCR • Comments, Responses and Questions	√
Friday, 12/07/2024	05.10-08.45	Flight Berau – Jakarta <i>Batik Air ID-6431; ETD 09.25 – ETA 11.00</i>	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	This is Independent Smallholder Certification	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	This is Independent Smallholder Certification	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	This is Independent Smallholder Certification	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	This is Independent Smallholder Certification	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	This is Independent Smallholder Certification	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	This is Independent Smallholder Certification	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	This is Independent Smallholder Certification	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	This is Independent Smallholder Certification	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	This is Independent Smallholder Certification	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	This is Independent Smallholder Certification	Not Applicable

RSPO P&C Public Summary Report **Revision 15 (Nov 2023)**

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	This is Independent Smallholder Certification	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	This is Independent Smallholder Certification	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	This is Independent Smallholder Certification	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	This is Independent Smallholder Certification	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	This is Independent Smallholder Certification	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	This is Independent Smallholder Certification	Not Applicable

Approved Time Bound Plan

Not applicable for independent smallholder.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical; nil (0) Minor nonconformities and nil Opportunity For Improvement raised. The key in certification unit name Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2493844-202405-M1	Issued Date	1 June 2024
Due Date	30 August 2024	Closure Date	10 July 2024
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 3.1 E (Critical)		
Statement of Nonconformity:	Koperasi Jasa Mutiara Kongbeng cannot shown a valid work agreement.		
Requirement Reference:	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>		
Objective Evidence:	<p>Koperasi Jasa Mutiara Kongbeng shows Work Contract for 13 KJMK workers. For example, "Surat Perjanjian Kontrak Kerja Nomor" 07/SPK/JMK/II/2023 dated 08 February 2023 between Ade Akbar (Chairman of the KJMK - First Party) and S***** (Second Party), the work agreement is valid from 8 February 2023 to 10 October 2023. However, the expiry date of the agreement was changed using a ballpoint to 2024.</p> <p>Article 5 states that after the end of the period, the work agreement can be extended if the first party still needs the second party.</p> <p>KJMK representatives stated that the 13 workers are currently still active as KJMK workers. Apart from that, from verification of salary payment for period of April 2024, it is known that S***** received a salary of IDR 3.XXX.XXX (20 working days).</p> <p>Based on this, a valid work agreement cannot be shown.</p>		
Corrections:	<ul style="list-style-type: none"> The Koperasi Jasa Mutiara Kongbeng holds a meeting to discuss the renewal of the Work Contract in accordance with applicable regulations. The Koperasi Jasa Mutiara Kongbeng makes or renews work contracts for 13 workers that currently working. <p>Due date: 12 June 2024.</p>		
Root Cause Analysis:	Not renewing the work contracts for 13 workers of the Koperasi due to an error on the part of the management of Koperasi Jasa Mutiara Kongbeng in making the term or work period in the work contracts for the 13 workers.		
Corrective Actions:	<ul style="list-style-type: none"> Create a training work program for administrators related to administration, so that document recording and revision is more organized. 		

	<ul style="list-style-type: none"> • Renew the work contract for workers annually. • Carry out internal audit of document twice a year, to ensure that contract documents remain valid and neatly arranged.
Assessment Conclusion:	<p>During NCR Close Out visit, Lead Auditor verified that Koperasi Jasa Mutiara Kongbeng has holds meeting on 10 June 2024 to discuss regarding:</p> <ol style="list-style-type: none"> a. Renewal of the Employment Contract according to the regulations b. Changes to point 'b' in the Plantation Management Power of Attorney c. BPJS Employment Registration for workers of Koperasi Jasa Mutiara Kongbeng d. Certification Work Program and budgeting. <p>Evident verified consist of meeting invitation, minutes of meeting, attendance list and photograph.</p> <p>Available revised work contract, described that the validity period is from 12 June 2024 until 12 June 2026. Verified contract are as follow:</p> <ul style="list-style-type: none"> - "Surat Perjanjian Kerja Kontrak" No.06/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Sulastri Rahmawati (Second Party). - "Surat Perjanjian Kerja Kontrak" No.08/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Ari Irawan (Second Party). - "Surat Perjanjian Kerja Kontrak" No.11/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Ramlah (Second Party). - "Surat Perjanjian Kerja Kontrak" No.12/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Arfah Indah (Second Party). - "Surat Perjanjian Kerja Kontrak" No.16/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Muh. Amin (Second Party). - "Surat Perjanjian Kerja Kontrak" No.17/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Lukman (Second Party). - "Surat Perjanjian Kerja Kontrak" No.18/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Abdul Manan (Second Party). - "Surat Perjanjian Kerja Kontrak" No.19/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Alyas (Second Party). - "Surat Perjanjian Kerja Kontrak" No.20/SPK/JMK/VI/2024 dated 12 June 2024 between Ade Akbar (Chairman of the KJMK - First Party) and Aswar (Second Party). <p>Based on interview with administration officer, they are aware that all contract must be valid and renew the contract prior to its expiry.</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	<p>Koperasi Jasa Mutiara Kongbeng has established new Certification Work Program for period 2024-2025 as result of meeting dated 10 June 2024. The work program consist of as follow:</p> <ul style="list-style-type: none"> - Refreshment training regarding Administration for Cooperative and ICS administrators, scheduled in September 2024. - Internal audit of office document, scheduled in October 2024 and April 2025. <p>The unit of certification has demonstrated consistent implementation of correction and corrective action planned. This Critical NC is closed satisfactorily.</p>
--	--

Non-conformity			
NCR Ref #	2493844-202405-M2	Issued Date	1 June 2024
Due Date	30 August 2024	Closure Date	10 July 2024
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 4.8 MS B (Critical)		
Statement of Nonconformity:	Smallholders of Koperasi Jasa Mutiara Kongbeng have not fully implemented the BMP for all pesticide use.		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	<p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi, therefore pesticide use is controlled by the Koperasi. Based on recap of pesticide uses by ICS and spraying record by smallholder, there is no use of paraquat since January to this ASA 2.</p> <p>However, during field visit to plot ID No. JMK.063.03.063.0095 on 29 May 2024 found an empty container of Primaxone (Paraquat dicloride). Although the caretaker stated that it was from previous application before spraying activity handed over to management of Koperasi, hazardous waste management cannot be declared in accordance with BMP.</p>		
Corrections:	<ul style="list-style-type: none"> Collecting used pesticide containers (hazardous waste) on smallholders' land in accordance with the SOP for handling used pesticide containers No. 27/SEK/ICS/JMK/I/2021. Installed a warning signboard against the use of paraquat and the obligation to collect hazardous waste from used pesticide container in the "TPS Limbah B3" (temporary hazardous waste storage). <p>Due date: 20 June 2024.</p>		
Root Cause Analysis:	The smallholders does not yet understand the proper procedures for collecting hazardous waste in accordance with the applicable SOP.		
Corrective Actions:	<ul style="list-style-type: none"> Provide understanding to smallholders about the mechanism for collecting hazardous waste from the plot to the "TPS Limbah B3" (tempoary hazardous waste storage) in accordance with the SOP. 		

	<ul style="list-style-type: none"> Create a training work program on procedures for collecting hazardous waste from smallholders' plot to the "TPS Limbah B3" (temporary hazardous waste storage). The ICS team carries out monitoring of hazardous waste management for members of the Koperasi Jasa Mutiara Kongbeng regularly in monthly basis.
Assessment Conclusion:	<p>During NCR Close Out visit, Lead Auditor conducted field verification to plot of sampled smallholder. There are no more ex-pesticides containers found during field observation. Koperasi Jasa Mutiara Kongbeng has conducted collecting of used pesticide containers (hazardous waste) on smallholders' plot in accordance with the SOP for Handling Used Pesticide Containers (No.27/SEK/ICS/JMK/I/2021).</p> <p>During field observation, it was found a warning signboard against the use of paraquat and the obligation to collect hazardous waste from used pesticide container in the "TPS Limbah B3" (temporary hazardous waste storage), e.g. at 1° 7' 47.92" N - 116° 54' 26.87" E and 1° 8' 0.63" N - 116° 54' 10.36" E.</p> <p>Koperasi Jasa Mutiara Kongbeng has provided awareness to smallholders regarding handling of ex-pesticide containers or other hazardous waste on 20 June 2024.</p> <p>Lead Auditor has verified the hazardous waste temporary storage at the back of KJMK office. The ICS team has carried out monitoring of hazardous waste management for members of the Koperasi Jasa Mutiara Kongbeng, e.g.:</p> <ul style="list-style-type: none"> on 20 June 2024: incoming of 3 ex-herbicide jerry can @ 20 L on 5 July 2024: incoming of 4 ex-herbicide jerry can @ 4 L on 6 July 2024: incoming of 1 ex-herbicide jerry can @ 4 L on 8 July 2024: incoming of 4 ex-herbicide bottle @ 1 L <p>Koperasi Jasa Mutiara Kongbeng has established new Certification Work Program for period 2024-2025 as result of meeting dated 10 June 2024. The work program consist of as follow:</p> <ul style="list-style-type: none"> Refreshment training regarding SPPL (environmental management) and hazardous and toxic waste management, scheduled in October-November 2024. Internal audit to smallholder member and workers, scheduled in December 2024 up to May 2025. <p>The unit of certification has demonstrated consistent implementation of correction and corrective action planned. This Critical NC is closed satisfactorily.</p>

Non-conformity			
NCR Ref #	2493844-202405-M3	Issued Date	1 June 2024
Due Date	30 August 2024	Closure Date	10 July 2024

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator A.1.3 Eligibility, MS-A, MS-B (Critical) This is Recurring Critical NC
Statement of Nonconformity:	There is insufficient evidence of consistently implementing membership requirements.
Requirement Reference:	The group has membership requirements.
Objective Evidence:	<p>Revised statute "Anggaran Dasar Koperasi Jasa Mutiara Kongbeng" issued in July 2023</p> <p>Chapter IV Article 6 Membership</p> <ul style="list-style-type: none"> Point 6 if domicile has been moved to another area, then the land may be assigned to the cooperative or trusted person of the owner to be managed. Point 7 land rights and cooperative membership may be inherited by wife, children, or family members. <p>"Prosedur Pengusaan Lahan untuk Praktek Pertanian Terbaik" (No. 045/UPPA/ICS/JMK/XII/2023) dated 21 December 2023. In the SOP it is stated "Make a power of attorney letter (good agriculture practices)".</p> <p>Smallholder declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" signed by smallholder No. JMK.001 on 07 January 2021. The declaration letter states the commitment "will join a group of smallholders to take part in group certification in accordance with the RSPO independent smallholder standards to comply with the principles, criteria and related indicators".</p> <p>Based on an interview with smallholder No. JMK.001, stated that the person lives at the address according to the certification registration document, which is around the KJMK location.</p> <p>From the verification results of the smallholder sample, there is a Power of Attorney letter between the smallholder and KJMK, for example smallholder No. JMK.001 giving authority to the KJMK for the management of oil palm plantations with parcel numbers 202, 203 and 204. The details of the matters authorized are:</p> <ol style="list-style-type: none"> Plantation management (Good Agricultural Practices) All certification processes <p>The Power of Attorney letter was signed by both parties on 12 November 2023.</p> <p>This is contradictory to the Independent Smallholder Commitment Statement which states that every smallholder will join a group of smallholders to take part in group certification in accordance with the RSPO independent smallholder standards to comply with the related principles, criteria and indicators. Implementation of membership requirements has not been consistently implemented.</p>
Corrections:	<ul style="list-style-type: none"> Hold a Cooperative Meeting with the ICS Team to discuss the appropriate power of attorney for plantation management. Revise the editorial in the power of attorney for the management of good agricultural practices <p>Due date: 25 June 2024</p>

Root Cause Analysis:	Mistakes in using sentences in the Power of Attorney that do not specifically explain the purpose of the 2 nd point of the Power of Attorney.
Corrective Actions:	<ul style="list-style-type: none"> • Create a training work program for administrators related to administration, so that document and revision is appropriate and organized. • Carry out internal audit of document twice a year, to ensure that all documents remain appropriate and neatly arranged.
Assessment Conclusion:	<p>During NCR Close Out visit, Lead Auditor verified that Koperasi Jasa Mutiara Kongbeng has holds meeting on 10 June 2024 to discuss regarding:</p> <ol style="list-style-type: none"> a. Renewal of the Employment Contract according to the regulations b. Changes to point 'b' in the Plantation Management Power of Attorney c. BPJS Employment Registration for workers of Koperasi Jasa Mutiara Kongbeng d. Certification Work Program and budgeting. <p>Evident verified consist of meeting invitation, minutes of meeting, attendance list and photograph.</p> <p>Available revised Power of Attorney, described that land owner (smallholder) grant authority to Koperasi Jasa Mutiara Kongbeng to manage smallholder' oil palm plantations, with details:</p> <ul style="list-style-type: none"> - Plantation management (Good Agriculture Practices) - Complete administration and certification supporting documents <p>Verified document are as follow:</p> <ul style="list-style-type: none"> - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Hj. Cyupe, for the management of Plot No. 202, 203 and 204. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Sakka, for the management of Plot No. 60. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Ramdani Fitra Amelia, for the management of Plot No. 39 and 68. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Hama Gusila, for the management of Plot No. 142, 143 and 144. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Rahman, for the management of Plot No. 88.1 and 88.2. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named H. Abdul Wahid, for the management of Plot No. 70, 172 and 173. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Bahtiar, for the management of Plot No. 97 and 122. - "Surat Kuasa" (Power of Attorney) dated 21 June 2024 of smallholder named Halim, for the management of Plot No. 26 and 27. <p>The unit of certification has demonstrated consistent implementation of correction and corrective action planned. This Critical NC is closed satisfactorily.</p>

Non-conformity			
NCR Ref #	2493844-202405-M4	Issued Date	1 June 2024

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Due Date	30 August 2024	Closure Date	10 July 2024
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator B.1.1 MS-B (Critical) This is Recurring Critical NC		
Statement of Nonconformity:	There is insufficient evidence that the internal audit findings are resolved.		
Requirement Reference:	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	<p>On Internal Audit Report dated 16 April 2024, there was non-conformity "All workers have not been registered with BPJS Ketenagakerjaan". The corrections made "will communicate to BPJS Ketenagakerjaan and will prepare worker data for registration requirements" and the corrective action specified "will register immediately when first starting work" the non-conformity status is closed on 29 April 2024.</p> <p>Document verification shows a list of 16 smallholders who have been registered with BPJS Ketenagakerjaan, but the evidence of membership and evidence of payment cannot yet be shown. Based on interviews with KJMK representatives, it was stated that currently the membership status is inactive.</p> <p>Based on interviews with harvesters and upkeep workers stated that the workers had not yet registered with BPJS Ketenagakerjaan.</p>		
Corrections:	<ul style="list-style-type: none"> Revise the Internal Audit Report regarding status of non-conformity against BPJS Ketenagakerjaan. Conduct a meeting between management of Koperasi and ICS Team to discuss workers' registration on BPJS Ketenagakerjaan. Register all workers of Koperasi Jasa Mutiara Kongbeng to the BPJS Ketenagakerjaan in first week of July 2024 after the registration account re-open. <p>Due date: 5 July 2024</p>		
Root Cause Analysis:	<ul style="list-style-type: none"> The status of the internal audit findings is closed because the management of Koperasi Jasa Mutiara Kongbeng has communicated with BPJS Ketenagakerjaan. There are temporary closure of the BPJS Ketenagakerjaan registration accounts, due to there have been no transactions in the last 3 months. Based on communication with the relevant BPJS Ketenagakerjaa, they can be accessed again in the first week of July 2024. 		
Corrective Actions:	<ul style="list-style-type: none"> Monitor employee data every 3 months, to see whether workers are still active participating in BPJS Ketenagakerjaan. Collect proof of payment for BPJS Employment per worker monthly. 		
Assessment Conclusion:	<p>During NCR Close Out visit, Lead Auditor verified that Koperasi Jasa Mutiara Kongbeng has holds meeting on 10 June 2024 to discuss regarding:</p> <ol style="list-style-type: none"> Renewal of the Employment Contract according to the regulations Changes to point 'b' in the Plantation Management Power of Attorney 		

	<p>c. BPJS Employment Registration for workers of Koperasi Jasa Mutiara Kongbeng</p> <p>d. Certification Work Program and budgeting.</p> <p>Evident verified consist of meeting invitation, minutes of meeting, attendance list and photograph.</p> <p>Available revised internal audit report of Koperasi Jasa Mutiara Kongbeng, dated 14 June 2024. The report stated that BPJS Employment has been raised as Non-Conformity. Root cause analysis, correction and corrective action have been determined, and the status of completion has been updated to July 2024.</p> <p>Koperasi Jasa Mutiara Kongbeng has made communication with BPJS Employment on 31 May 2024, asking when the "Perisai" account of KJMK can be re-open; answered that "Perisai" account can be opened in July 2024.</p> <p>Available evident of BPJS Employment registration on "Perisai" application including proof of payment for JKK (accident insurance) and JKM (maternity insurance), dated 10 July 2024. Monthly payment for JKK is IDR 30,000 and for JKM is IDR 20,400. Verified proof of payment for BPJS Employment of Koperasi Jasa Mutiara Kongbeng worker named: Alinah; Sulastri Rahmawati; Darmawan; Lukman; Muh. Sewah; Maria Theresia Avila; Sakka; Syahrul; Ramlah; Rijal Pabi H. Burahim; Saniasa; Aswar; Muh. Amin; Alyas; Mahmud; Arfah Indah; Abdul Manan.</p> <p>Based on interview with administration officer, they are aware that all worker must be registered in BPJS Employment program, and payment must be conducted monthly.</p> <p>Koperasi Jasa Mutiara Kongbeng has established new Certification Work Program for period 2024-2025 as result of meeting dated 10 June 2024. The work program consist of as follow:</p> <ul style="list-style-type: none"> - Refreshment training of BPJS Employment to smallholder and worker, scheduled in November-December 2024. - Monitoring payment of BPJS Employment, scheduled in October 2024, January 2025 and April 2025. - Internal audit of office document, scheduled in October 2024 and April 2025. <p>The unit of certification has demonstrated consistent implementation of correction and corrective action planned. This Critical NC is closed satisfactorily.</p>
--	--

Non-conformity			
NCR Ref #	2493844-202405-M5	Issued Date	1 June 2024
Due Date	30 August 2024	Closure Date	10 July 2024
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator D2.1 MS A; MS B (Critical) This is Recurring Critical NC		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Statement of Nonconformity:	The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production.
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.
Objective Evidence:	<p>During ASA 2, found that the Koperasi Jasa Mutiara Kongbeng conducted sales of certified volumes through RSPO PalmTrace:</p> <p>IS-CSPO:</p> <ul style="list-style-type: none"> - Execution ID 12411; dated 5 October 2023; qty 100 IS-CSPO; unit price USD 15.00; total price USD 1,500.00. Buyer Walgreens Boots Alliance. - Execution ID 12800; dated 30 November 2023; qty 346 IS-CSPO; unit price USD 28.00; total price USD 9,688.00. Buyer Sabritas S de RL de CV. - Execution ID 13674; dated 29 February 2024; qty 700 IS-CSPO; unit price USD 10.00; total price USD 7,000.00. Buyer Unilever Asia Private Limited. - Execution ID 13041; dated 11 December 2023; qty 100 IS-CSPO; unit price USD 10.00; total price USD 1,000.00. Buyer Asahi Group Food, Ltd. - Execution ID 13255; dated 8 January 2024; qty 139 IS-CSPO; unit price USD 11.00; total price USD 1,529.00. Buyer ACT Commodities B.V. - Execution ID 13436; dated 13 February 2024; qty 100 IS-CSPO; unit price USD 15.00; total price USD 1,500.00. Buyer Walgreens Boots Alliance. - Execution ID 13937; dated 19 March 2024; qty 848 IS-CSPO; unit price USD 12.00; total price USD 10,176.00. Buyer Walgreens Boots Alliance. <p>IS-CSPKO:</p> <ul style="list-style-type: none"> - Execution ID 12442; dated 5 October 2023; qty 65 IS-CSPKO; unit price USD 200.00; total price USD 13,000.00. Buyer Walgreen Boots Alliance. - Execution ID 14019; dated 28 March 2024; qty 3 IS-CSPKO; unit price USD 150.00; total price USD 450.00. Givaudan Nederland BV. - Execution ID 14044; dated 4 April 2024; qty 149 IS-CSPKO; unit price USD 150.00; total price USD 22,350.00. Buyer McCormick & Company. - Execution ID 14045; dated 4 April 2024; qty 45 IS-CSPKO; unit price USD 150.00; total price USD 6,750.00. Buyer McCormick & Company. <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,333 MT - IS-CSPKO: 262 MT <p>These sales volume is according to the volume forecasted in PalmTrace, that is 11,665 MT FFB, equal to 2,333 IS-CSPO; 262 IS-CSPKO; and 320 IS-CSPKE. Due to suspension, actual production in June – July 2023 considered as uncertified. Actual FFB production based on "Rekap Produksi KJMK" for period 11 August 2023 – 31 May 2024 is 11,326.26 MT. This volume does not correspond to the number of credits that have been sold on PalmTrace.</p>

Corrections:	<ul style="list-style-type: none"> The cooperative carry out review regarding actual FFB production up to May 2024. Communicate with RSPO to confirm suspension period in PalmTrace. Conduct PalmTrace training for ICS Team. <p>Due date: 20 June 2024</p>
Root Cause Analysis:	ICS Team of Koperasi Jasa Mutiara Kongbeng does not yet fully understand the certified volume deductions made at PalmTrace during suspension, whether they are deducted from the date the certificate is issued or from the date of the audit closing meeting.
Corrective Actions:	<ul style="list-style-type: none"> Koperasi Jasa Mutiara Kongbeng carry out credit sales in PalmTrace in accordance with the RSPO Credit sales mechanism. Conduct PalmTrace Monitoring every 3 months on the PalmTrace account of Koperasi Jasa Mutiara Kongbeng.
Assessment Conclusion:	<p>During NCR Close Out visit, Lead Auditor verified that Koperasi Jasa Mutiara Kongbeng has conducted review regarding actual FFB production for period June 2024. Actual FFB production for June 2024 is 1,074.80 tons.</p> <p>Lead auditor verified that recap of actual FFB production is in accordance with record in "<i>Buku Kegiatan Pekebun Sawit Swadaya</i>" and weighbridge ticket.</p> <p>Currently there is no new transaction in PalmTrace due to suspend.</p> <p>Training of RSPO Palmtrace to ICS Team has been conducted on 13 June 2024 via WhatsApp and on 4 July 2024 via Zoom meeting. The trainer is from Fortasbi.</p> <p>Based on interview with ICS Team, they are aware that transaction in PalmTrace can only be done referring to the actual volume of FFB production. They also can demonstrated how to use PalmTrace to monitor all the transaction.</p> <p>Verified that communication with RSPO PalmTrace regarding volume deduction due to suspend has been made on 8 July 2024.</p> <p>Koperasi Jasa Mutiara Kongbeng has established new Certification Work Program for period 2024-2025 as result of meeting dated 10 June 2024. The work program consist of as follow:</p> <ul style="list-style-type: none"> - Monitoring of Production data, scheduled monthly from June 2024 to May 2025. - Monitoring of PalmTrace transaction, scheduled in November 2024, February 2025 and May 2025. - Refreshment training regarding Administration including RSPO PalmTrace for Cooperative and ICS administrators, scheduled in September 2024. - Internal audit of office document, scheduled in October 2024 and April 2025. <p>The unit of certification has demonstrated consistent implementation of correction and corrective action planned. This Critical NC is closed satisfactorily.</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	Good hospitality during onsite audit.

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2349714-202305-M1	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	1.3 MS B Critical		
Statement of Nonconformity:	Based on verification, sampled smallholder member did not consistently implement Good Agriculture Practices, as lined out in organization's SOP. This is repeating Critical NC.		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria 1.3 MSB Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	Based on field visit and document review, found: <ul style="list-style-type: none"> Oil palm infected by Ganoderma in block Andi Zain (parcel 192), however, has not been treated as per IPM procedure "SOP Pengendalian Organisme Pengganggu Tanaman No.16/SEK/ICS/JMK/I/2021" dated 12 January 2021 - Sub Section 3.2.4.2; Uncollected loose fruit leftover found in more than 5 oil palms in block Anjas Setiady (parcel 55); Found blanket spraying on block Firman (parcel 63) and Firman P (parcel 156); not in line with Oil Palm Upkeep Procedure "SOP tentang Pemeliharaan dan Perawatan Kebun Kelapa Sawit Menghasilkan, No.17/SEK/ICS/JMK/I/2021" dated 12 January 2021 - Sub Bab 3.2.a indicating selective weeding; This is recurring Critical NC.		
Corrections:	a. Loose fruit Collect loose fruit in block Anjas Setiady (55). Verified evidence: Based on field visit to Anjas Setiady block, now circle spraying has been done allowing worker to collect loose fruit. No more uncollected loose fruit. b. Ganoderma		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	<p>Perform sanitation for Ganoderma found in Andi Zain (192). Verified evidence: Based on field visit to Andi Zain block, smallholder perform debolling, chipping the root and expose to sunlight with sanitation ditch around the planting point.</p> <p>c. Spraying</p> <p>Stop blanket spraying in oil palm block belong to Firman (63 & 156). Verified evidence: Based on field visit to Firman blocks, smallholder stop blanket spraying.</p>
Root Cause Analysis:	Lack of field officer to monitor the GAP in Jasa Mutiara Kongbeng
Corrective Actions:	<p>a. Loose fruit</p> <p>Provide socialization to harvester and monitor harvest activity on daily basis. PIC Mr. Aswar and Mr. Rafik. Verified evidence: decree of appointment "Surat Keputusan No.27/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Lapangan", dated 16 June 2023. Letter appoint Mr. Aswar and Mr. Rafik as PIC for harvesting.</p> <p>b. Ganoderma</p> <p>Cooperative Jasa Mutiara Kongbeng will control the Ganoderma as per pest and disease SOP, witness directly by smallholder member. Provide documentation to smallholder member. Verified evidence: Minutes of Ganoderma treatment "Berita Acara Kegiatan Pengendalian Jamur Ganoderma" dated 21 June 2023 in smallholder block Andi Zaeni (192).</p> <p>c. Spraying</p> <p>Cooperative Jasa Mutiara Kongbeng will monitor spraying activity to prevent blanket spraying. PIC Mr. Mahmud and Mr. Rijal Pabi. Decree of appointment "Surat Keputusan No.26/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Perawatan", dated 16 June 2023. Letter appoint Mr. Mahmud and Mr. Rijal Pabi as PIC for plantation upkeep.</p> <p>Cooperative Jasa Mutiara Kongbeng will establish a dedicated spraying team (Tim Semprot)</p> <ol style="list-style-type: none"> Will gather all smallholder member to inform the establishment of spraying team and make a memorandum of understanding. Appoint 3 person for dedicated spraying team. Appoint upkeep mandor for monitoring in the field. Cooperative Jasa Mutiara Kongbeng will provide the facility and material (spraying equipment, knapsack, PPE, herbicide). <p>Verified evidence:</p> <ul style="list-style-type: none"> Minutes of Socialization for establishment of spraying team "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 66 smallholder members and ICS team. Work agreement with spraying team "Surat Perjanjian Kerja Kontrak No.28/SPK/JMK/VI/2023" between Cooperative Jasa Mutiara Kongbeng and Irfan Hidayat as sprayer dated 16 June 2023. "Surat Keputusan No.26/SK/GM/JMK/06/2023 tentang Penunjukan Penanggungjawab Mandor Perawatan", dated 16 June 2023. Letter appoint Mr.

	<p>Mahmud and Mr. Rijal Pabi as PIC for plantation upkeep. SOP for spraying team "Prosedur Tim Spraying No.44/UK3DA/ICS/JMK/VI/2023" date 16 June 2023.</p> <p>Cooperative Jasa Mutiara Kongbeng provide re-training for smallholder member on Good Agriculture Practice on regular basis (ICS working plan).</p> <ol style="list-style-type: none"> Loose fruit collection: Provide training on regular basis to harvester worker on harvesting, collecting loose fruit as per Group Manager harvesting SOP. Blanket spraying: Conduct evaluation/meeting with spraying team each quarter to avoid blanket spraying case. Ganoderma: Monitoring pest and disease each semester to ensure plantation in good condition, report in form "Laporan Hama Penyakit Tanaman. <p>Verified evidence:</p> <ul style="list-style-type: none"> Communication to harvester "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 24 harvesters. "Rencana Kerja Sertifikasi Koperasi 2023-2024" GAP training for harvest, spraying, fertilizer, pest and disease on July-August 2023.
Assessment Conclusion:	<p>Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory.</p> <p>NC Critical closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hamma Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that smallholders have adopted GAP on their farms and are tracking productivity.</p> <p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based on interview and training record, all workers have been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p> <p>Koperasi Jasa Mutiara Kongbeng has shown the Record on Monthly Production of FFB per each smallholder since June 2023 to May 2024.</p> <p>This Critical NC remain closed.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2349714-202305-M2	Issued Date	31 May 2023

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	3.3 MS-A, MS-B Critical		
Statement of Nonconformity:	Insufficient evidence that the organization has been paid their harvester in accordance with the working agreement. This is recurring Critical NC.		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria 3.3 MS B Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		
Objective Evidence:	<p>Based on document verification, there are 34 working agreements between cooperatives and harvesters (harvesting management). The work agreement agreed on a work value (piece rate) of Rp. 200,000/ton FFB.</p> <ul style="list-style-type: none"> Document verification results show that not all harvesters who have contracts receive proof of payment (payslips). Based on information from the cooperative management, some harvesters who are registered (with work contracts), are paid through the head of the harvesting group. Example: <ol style="list-style-type: none"> KKP1 consists of 3 workers, salary slips in the name of Risal KKP2 consists of 3 workers, salary slips in the name of Amir KKP2A consists of 11 workers, salary slips in the names of Sumardi and Aco. KKP5 consists of 3 workers, pay slips in the name of Rusli The organization does not have a mechanism to demonstrate that payment of salaries from name on payslip holders to all members is based on the principle of non-discrimination, is fair and accepted by all parties - especially female workers. <p>This is repeating Critical NC.</p>		
Corrections:	<ol style="list-style-type: none"> Cooperative Jasa Mutiara Kongbeng issue a payslip as per worker name and signed in working agreement with Cooperative Jasa Mutiara Kongbeng. Revise cooperative administration. Made payment as per working agreement in Cooperative Jasa Mutiara Kongbeng. <p>Verified evidence:</p> <ul style="list-style-type: none"> Communication to harvester "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 24 harvesters. Payslip period 1-30 June 2023 for Rustam, Kasmawati, Risal, Arham, Amir, Salaming, Aco, Iwan, Sumardi, Rudianto, Imran, Randi, Yusuf, Sirman, Uttang, Asrul, Baba, Faizi, Umar, Juddin, Syamsuddin, Amir, Fadli, Andika, Ruslan, Rusli, Rakyah, Ibrahim, Tasaup, Jenah, mariah, Sariah, Rajab Irawan, Rahman, Sayyah Interview with harvester/worker in Koperasi Jasa Mutiara Kongbeng, Mr. Sumardi, Mr. Tasaup, Mr. Jenah confirmed they each signed work agreement and issued with payslip. The payment is according to the payslip. 		

Root Cause Analysis:	Lack of knowledge for administration process in Cooperative Jasa Mutiara Kongbeng to cover non-discrimination wage payment as per regulation.
Corrective Actions:	<p>Group Manager prepare a training plan, be part of ICS working plan related to Good Administration.</p> <p>Verified evidence:</p> <ul style="list-style-type: none"> - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Management and regulation training planned for December 2023. - Training certificate ICS under name Rijal Pabi "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah untuk Rijal Pabi H. Burahim dalam Pelatihan Manajemen Pemasaran Berbasis Teknologi Informasi bagi Koperasi" dated 20-24 July 2023. - Training certificate ICS under name Arfah Indah "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah No.B-500.3.6.2/707/Dinkop-KP untuk Arfah Indah Pelatihan Akuntansi Koperasi" dated 21-23 July 2023.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA 2, verified the Decree Letter of the Governor of Kalimantan Timur Province No.100.3.3.1/K.834/2023 dated 30 November 2023 regarding Province Minimum Wage of 2024 for Kutai Timur Regency that set at IDR 3,515,324/month valid since 01 January 2024.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 140,612.96. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 27,899.39.</p> <p>Koperasi Jasa Mutiara Kongbeng shows evidence of payment for harvesters and upkeep workers for the period April 2024,</p> <ul style="list-style-type: none"> - SYH (harvester) with total FFB of 33,693 kg with wages received of IDR 7,XXX,XXX.- - WND (harvester) with total FFB of 15,860 kg with wages received of IDR 3,1XX,XXX.- - MDDF (upkeep workers) with 25 workday with wages received of IDR 3,7XX,XXX, <p>Interviews with harvesters and upkeep workers stated that wage payments were in accordance with those in the work agreement, there were no late or deficiencies in wage payments.</p> <p>From the explanation above, it is known that workers receive payments as expected and agreed upon and accordance the minimum wage and without discrimination against vulnerable groups, including women.</p> <p>This Critical NC remain closed.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2349714-202305-M3	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023

Indicator & Category (Critical / Minor)	A.1.3 Eligibility, MS-A, MS-B Critical
Statement of Nonconformity:	A few smallholder member not consistently demonstrate compliance against membership requirement from cooperative and/or ICS certification program. This is recurring Critical NC
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria A.1.3 E, MSA, MSB The group has membership requirements.
Objective Evidence:	<ul style="list-style-type: none"> - Koperasi Jasa Mutiara Kongbeng's Statute has regulated membership requirement: member lives in Kutai Timur; - Koperasi Jasa Mutiara Kongbeng's procedure for membership registration lives in Kutai Timur and cultivating oil palm plantation; - Smallholder member has signed smallholder commitment - stating smallholder committed to participate in mandatory training and participated in group activity; - During field visit, some smallholder member was not present (represented) since located in other location; furthermore there was no objective evidence of authority handover/letter of attorney from certification member to the caretaker. <p>This is recurring Critical NC.</p>
Corrections:	<p>Verify smallholder member with third party involvement:</p> <ol style="list-style-type: none"> Prepare database of smallholder member whose land managed or being handled by cooperative. Smallholder member prepare a letter for power of attorney to the caretaker in Cooperative Jasa Mutiara Kongbeng. <p>Verified evidence:</p> <ul style="list-style-type: none"> - List of smallholder whose land managed by caretaker or cooperative "Database Petani Menguasai Lahan". - Letter for Power of Attorney from Hj. Cyupe to Ramlah, dated 10 June 2023. - Interview with Mrs. Ramlah, she did manage the land since beginning planting oil palm. - Letter for Power of Attorney from Karmila to Koperasi Jasa Mutiara Kongbeng, dated 10 June 2023; - Letter for Power of Attorney from Habang to Koperasi Jasa Mutiara Kongbeng, dated 10 June 2023; - Letter for Power of Attorney from Azhar to Koperasi Jasa Mutiara Kongbeng, dated 15 June 2023; - Letter for Power of Attorney from Sare to Bahtiar, dated 13 June 2023; - Letter for Power of Attorney from Alimuddin to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Marnawati to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Naisyah to Koperasi Jasa Mutiara Kongbeng, dated 14 June 2023; - Letter for Power of Attorney from Muhammad Haris to Koperasi Jasa Mutiara Kongbeng, dated 14 June 2023;

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

	<ul style="list-style-type: none"> - Letter for Power of Attorney from Herman to Rijal Pabi, dated 11 June 2023; - Letter for Power of Attorney from Hasmawati to Ade Akbar, dated 12 June 2023;
Root Cause Analysis:	Lack of knowledge for good administration process in Cooperative Jasa Mutiara Kongbeng and not adhere revised SOP Member Registration with Cooperative's statute.
Corrective Actions:	<p>1. Smallholder membership data not in line with SOP and statute</p> <ol style="list-style-type: none"> Revise the cooperative statute and ensure not deviate with SOP Member registration. Cooperative Jasa Mutiara Kongbeng communicating the statute change to smallholder member. Collect data of smallholder member whose land managed by cooperative, check the letter on power of attorney to give mandate for compliance with ICS/Group Manager rules and Good Agriculture Practices. Provide information for smallholder that no longer live in Kutai Timur using social media platform. <p>Verified evidence:</p> <ul style="list-style-type: none"> - Revised statute "Anggaran Dasar Koperasi Jasa Mutiara Kongbeng" Chapter IV Membership – Verse 6 stipulated if member migrate to other region then the land can be managed by caretaker with power of attorney. - Minutes of socialization for cooperative statute and getting member approval "Berita Acara Kegiatan Sosialisasi Perubahan AD/ART, Pembentukan Tim Semprot, Prosedur Panen, Penyampaian Program Kerja Sertifikasi 2023-2024, Pengisian Form Data Produksi, SK Pembayaran Upah Minimum Kabupaten" dated 15 June 2023. Attended by 66 smallholder members and ICS team. - List of smallholder whose land managed by caretaker or cooperative "Database Petani Menguasai Lahan". <p>2. Administrative improvement</p> <ol style="list-style-type: none"> Prepare administration training as part of ICS working plan. Appoint PIC as admin in Cooperative Jasa Mutiara Kongbeng. <p>Verified evidence:</p> <ul style="list-style-type: none"> - Training certificate ICS under name Rijal Pabi "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah untuk Rijal Pabi H. Burahim dalam Pelatihan Manajemen Pemasaran Berbasis Teknologi Informasi bagi Koperasi" dated 20-24 July 2023. - Training certificate ICS under name Arfah Indah "Sertifikat Dinas Koperasi, Usaha Kecil dan Menengah No.B-500.3.6.2/707/Dinkop-KP untuk Arfah Indah Pelatihan Akuntansi Koperasi" dated 21-23 July 2023.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA 2, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2493844-202405-M3).</p> <p>This Critical NC is recurring.</p>

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2349714-202305-M4	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	B.1.1 MS-A, MS-B Critical		
Statement of Nonconformity:	Identified non-conformity in internal audit checklist was not reported/issued as non-conformity in the internal audit report; This is recurring Critical NC		
Requirement Reference:	RSPO ISH 2019-INA NI 2022 Criteria B.1.1 MSB The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	Internal audit checklist finding: smallholder member does not record production from their land; smallholder member does not record pesticide use; smallholder does not aware of minimum wage level - however the findings were not issued in Koperasi Jasa Mutiara Kongbeng's internal audit report. This is recurring Critical NC.		
Corrections:	Conduct review on internal audit report with internal audit team: a. Input all NC into internal audit report. b. Provide and record all follow up, correction, corrective action upon nonconformity from checklist. Verified evidence: - Revised internal audit, dated 28 June 2023. - Follow up and correction carried out: CAP on chemical recording, CAP on socialization to harvester, CAP related to production recording.		
Root Cause Analysis:	1. Not checking all smallholder during internal audit process into NC report as in "Laporan Audit Internal Koperasi Jasa Mutiara Kongbeng". 2. New experience for some internal auditor to conduct internal audit for 100% smallholder members and their land parcels.		
Corrective Actions:	1. Conduct review on sampled internal audit checklist and verify submission to internal audit report (working plan). Prepare internal audit schedule and internal audit report preparation year 2023-2024. a. Internal audit team prepare report based on checklist. b. Give internal audit report to Team leader to ensure the internal audit report c. has been summarized and no NC left behind. d. Evaluate on quarterly basis the report submission (working plan). Verified evidence: - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Internal Audit planned for July-December 2023; Re-observation of Internal Audit Sample planned for June-September-December 2023. - Internal Audit Plan "Jadwal Kesiadaan Audit Internal 2023", planned for July-December 2023. - Minutes "Berita Acara Kegiatan Monitoring Form Audit Internal dan Perbaikan Laporan Audit Internal", dated 17 June 2023.		

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.
Effectiveness Closure (for previous audit closed Critical NC):	According to verification result during ASA 2, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2493844-202405-M4). This Critical NC is recurring.

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2349714-202305-M5	Issued Date	31 May 2023
Due Date	30 August 2023	Closure Date	10 August 2023
Indicator & Category (Critical / Minor)	D.2.1 MS-B Critical		
Statement of Nonconformity:	Administration mechanism and sales data cannot demonstrate traceability to build smallholder annual production data.		
Requirement Reference:	RSPO ISH 2019 - INA NI 2022 Criteria D.2.1 MSB The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<ul style="list-style-type: none"> - Production summary 2022 for Mrs. Wahidah shows production 62.49 ton/annum from land of 2 Ha; equal to yield 31.24 ton/Ha/year; - Recording for FFB transport/delivery note, for example "Surat Pengantar Buah No.JMKX/TBS/002111", dated 19 February 2023; name Mr. Muh. Sewah (husband of Mrs. Wahidah); transport KT8332BX; - Weighbridge ticket PKS No.E224/MWHM E25336, dated 19 February 2023; nett 8,080 kg; 345 bunches; Koperasi Jasa Mutiara Kongbeng; - Smallholder FFB payment slip under name Mr. Muh. Sewah; Harvest period February 2023; production 14,580 kg; Payment Rp.3*.***.839. - ICS cannot demonstrate actual harvest/production report and/or weighing for FFB comes from Mrs. Wahidah oil palm plantation; - There was no actual weighing on farm as comparative data; No actual production record per smallholder member and/or per land parcel. 		
Corrections:	<ol style="list-style-type: none"> 1. Record production data per land parcel in "Form Produksi Petani" starting June 2023. 2. Handover production record form to smallholder member starting June 2023. 3. Provide remarks for FFB delivery docket sent for POM if the truck loads production from more than 1 smallholder members. <p>Verified evidence:</p> <ul style="list-style-type: none"> - "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mr. Muhamad Sewah indicating harvest date 26 June 2023; land parcel No.22; 240 bunches; tonnage 4,330 kg. 		

	<ul style="list-style-type: none"> - "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mrs. Wahida indicating harvest date 26 June 2023; land parcel No.21; 110 bunches; tonnage 1,920 kg. - Sampled "Surat Pengantar Buah No.JMKX/01/2023/06/3558 S/N 03558" dated 26 June 2023; From Wahida and Muh. Sewah total 280 bunches; transport truck KT8955RU - Sampled weighbridge card PT. Kresna Duta Agroindo-Muara Wahau Mill No.K222MWHM G00309; date 26 June 2023; from Koperasi Jasa Mutiara Kongbeng; code 4601; 280 bunches; net 6,250 kg; remarks Muh. Sewah 4,330 kg + Wahida 1,920 kg
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Cooperative has not understood the data required is per individual land parcel for production traceability. 2. Cooperative only refer to actual FFB delivery docket sent for POM, and not recording actual production data in each individual land parcel.
Corrective Actions:	<ol style="list-style-type: none"> 1. Create production form to be filled by smallholder member. 2. Monitoring smallholder production form on monthly basis. 3. Record production data into production book; result from actual production per smallholder per land parcel. 4. Calibrate the average bunch weight every 3 months from different palm age. <p>Verified evidence:</p> <ul style="list-style-type: none"> - Smallholder member fill in "Form Pengisian Produksi Petani Koperasi Jasa Mutiara Kongbeng" for Mr. Muhamad Sewah and Mrs. Wahida, for production period of May-July 2023. - "Rencana Kerja Sertifikasi Koperasi 2023-2024" Management and regulation training planned for December 2023. - Minutes of FFB docket delivery "Berita Acara Monitoring SPB Koperasi Jasa Mutiara Kongbeng" period of 5-20 June 2023. - Minutes of FFB Production Form "Berita Acara Monitoring Form Data Produksi Petani Koperasi Jasa Mutiara Kongbeng" period of 10-16 June 2023. - Minutes of Average Bunch Weight measurement "Berita Acara Timbang Berat BJR di Kebun Koperasi Jasa Mutiara Kongbeng" dated 22 June 2023. Average bunch weight at 17.56 kg or equal to 18 kg average bunch weight.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.
Effectiveness Closure (for previous audit closed Critical NC):	<p>According to verification result during ASA 2, through field visit, interview and document review, auditor conclude that correction and corrective action has not effectively implemented (see NCR 2493844-202405-M5).</p> <p>This Critical NC is recurring.</p>

Previous Audit Minor Non-conformity			
NCR Ref #	Not Applicable	Issued Date	
Due Date		Closure Date	

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Indicator & Category (Critical / Minor)	
Statement of Nonconformity:	
Requirement Reference:	
Objective Evidence:	
Corrections:	
Root Cause Analysis:	
Corrective Actions:	
Assessment Conclusion:	

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement: RSPO ISH 2019-INA NI 2022 Criteria 2.1 MS B Boundary poles visibly maintained by smallholder member on the ground. Expected additional boundary pegs for each registered parcel.</p> <p>Verification / Follow-up actions: Based on field observation during ASA 2, verified that all boundary poles are visibly available and maintained.</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2165024-202202-M1	Critical	1.2 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M2	Critical	1.3 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M3	Critical	3.1 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M4	Critical	3.2 MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M5	Critical	3.3 MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M6	Critical	3.5 MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M7	Critical	4.8 E, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M8	Critical	A.1.3 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M9	Critical	A 2.3 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M10	Critical	B1.1 E, MSA, MSB	09/02/2022	Closed on 19/04/2022
2165024-202202-M11	Critical	B1.2 E, MSA, MSB	09/02/2022	Closed on 19/04/2022

2165024-202202-M12	Critical	D.3.1 E	09/02/2022	Closed on 19/04/2022
2349714-202305-M1	Critical	1.3 MSB	31/05/2023	Closed on 10/08/2023
2349714-202305-M2	Critical	3.3 MSA, MSB	31/05/2023	Closed on 10/08/2023
2349714-202305-M3	Critical	A.1.3 E, MSA, MSB	31/05/2023	Closed on 10/08/2023
2349714-202305-M4	Critical	B.1.1 MSA, MSB	31/05/2023	Closed on 10/08/2023
2349714-202305-M5	Critical	D.2.1 MSB	31/05/2023	Closed on 10/08/2023
2493844-202405-M1	Critical	3.1 E	01/06/2024	Closed on 10/07/2024
2493844-202405-M2	Critical	4.8 MS B	01/06/2024	Closed on 10/07/2024
2493844-202405-M3	Critical	A.1.3 E, MS-A, MS-B	01/06/2024	Closed on 10/07/2024
2493844-202405-M4	Critical	B.1.1 MS-A, MS-B	01/06/2024	Closed on 10/07/2024
2493844-202405-M5	Critical	D2.1 MS-A; MS-B	01/06/2024	Closed on 10/07/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Jasa Mutiara Kongbeng Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Environmental Office of Kutai Timur Regency	Face to face interview
	Plantation Office of Kutai Timur Regency	Face to face interview
	Cooperative Office of Kutai Timur Regency	Face to face interview
Communities	Head of Makmur Jaya Village	Invitation letter to comment was sent prior the ASA2
	Head of Marga Mulya Village	Face to face interview

FFB recipient company	PT Kresna Duta Agroindo (KDA)	Face to face interview
NGO	PESSAT	Face to face interview
	Wetlands; Sawit Watch; WALHI; WWF; Aid Environment; Forest Watch; WCS; Links; Solidaridad; Forest for Orangutans	Invitation letter to comment was sent prior the ASA2
Internal	Workers of Koperasi Jasa Mutiara Kongbeng (harvesters and up keep)	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Environmental Office of Kutai Timur Regency</p> <ul style="list-style-type: none"> - Communication has been well established - Up to this moment there have been no issues regarding environmental pollution, environmental destruction or reports of land fires. - All members of the cooperative (Koperasi Jasa Makarti, KSU Pantun Sejahtera, Koperasi Jasa Mutiara Kongbeng and Kopersai Marga Indah) have SPPL documents (Environmental Management Statement Letter) in 2021. - Environmental management reports or monitoring of environmental management for each cooperative have been carried out. - Currently the Koperasi in Kongbeng District is still in the process of obtaining a permit for a temporary hazardous waste storage (TPS LB3). <p>Audit Team verification and response: No negative comment, no need further verification.</p>
2	<p>Feedbacks: Plantation Office of Kutai Timur Regency</p> <ul style="list-style-type: none"> - Members of Koperasi in Kongbeng District have had STDB (Cultivation Registration Certificate) documents. If there are changes related to the contents of the STDB document, they must be updated immediately. - There are no issues related to significant pest and disease attacks in 4 Koperasi of Kongbeng District (Koperasi Jasa Makarti, KSU Pantun Sejahtera, Koperasi Jasa Mutiara Kongbeng and Kopersai Marga Indah). There was a nettle caterpillar infestation in the Nehes Liah Bing Village, Muara Wahau District at the beginning of 2024, but it has been handled well. - Determination of FFB prices in 4 Koperasi of Kongbeng District (Koperasi Jasa Makarti, KSU Pantun Sejahtera, Koperasi Jasa Mutiara Kongbeng and Kopersai Marga Indah) with reference to the Determination from the East Kalimantan Provincial Plantation Service every 2 weeks. - FFB produced by smallholder of Koperasi Jasa Mutiara Kongbeng are sold to PT Kresna Duta Agroindo (Muara Wahau Mill and Gunung Kombeng Mill), based on the Cooperation Agreement Text (Memorandum of Understanding) Sale and Purchase of FFB Results from smallholder's Palm Oil Plantations. - Dissemination carried out regarding replanting of oil palm plants (PSR – BDPKPS program), several cooperatives in Kongbeng District has entered a period of replanting. <p>Audit Team verification and response: No negative comment, no need further verification.</p>
3	Feedbacks: Cooperative Office of Kutai Timur

	<ul style="list-style-type: none"> - The 4 Koperasi in Kongbeng District (Koperasi Jasa Makarti, KSU Pantun Sejahtera, Koperasi Jasa Mutiara Kongbeng and Kopersai Marga Indah) has legal legality, including: Deed of Establishment which has been ratified by the Ministry of Law and Human Rights. - Annual Member Meeting (RAT), is always held regularly. The latest RAT is for the financial report for the 2023 financial year. During the RAT, the East Kutai Regency Cooperative Service is always invited and the RAT report is immediately submitted. The latest RAT of Koperasi Jasa Mutiara Kongbeng has been conducted on 6 May 2024. - The 4 Koperasi in Kongbeng District already has a NIK (Cooperative Identification Number), including Koperasi Jasa Mutiara Kongbeng.
	Audit Team verification and response: No negative comment, no need further verification.
4	Feedbacks: Head of Marga Mulia Village (neighbouring village) <ul style="list-style-type: none"> - There have been no land conflicts between cooperative members or with other community. - There are no issues related to environmental pollution, land fires and environmental destruction. - There are still members of the Koperasi who own land with legal status is SKT (Land Certificate from the village). - The process of buying and selling land are involving village officials, so that they can trace the status of the land. The village issued a Land Ownership Letter after the process of buying and selling is done. - The land buying and selling process is carried out based on awareness and is voluntary or there is no coercion or threats, land buying and selling is based more on the need for living needs of the seller (e.g. for school fees or for medical expenses).
	Audit Team verification and response: No negative comment, no need further verification.
5	Feedbacks: Representative of FFB Buyer (PT Kresna Duta Agroindo – KDA) <ul style="list-style-type: none"> - Mill has had an agreement of FFB purchase since 2016 for one cycle. - Coordination between the company and the Koperasi is routinely carried out, and so far, the relationship between the two is going well. - Koperasi Jasa Mutiara Kongbeng is included in the PT KDA Division I partnership area. - A total of 81 smallholders handed over their harvesting activities to the Koperasi, so that harvesting activities were carried out by harvesters who were managed directly by the Koperasi. The advantage of this system is that the harvester is easier to direct and harvest discipline can be carried out, especially harvesting unripe FFB can be avoided. - Field visits are carried out by the Partnership Assistant from PT KDA every day, especially to check the harvesting quality on plot whose harvest is managed by the Koperasi. Apart from that, it is also to check the condition of the area and provide recommendation for improvements to the Koperasi or to the smallholder. - The company provides fertilizer recommendations for KJMK smallholders. - FFB payment always paid on time.
	Audit Team verification and response: No negative comment, no need further verification.
6	Feedbacks: NGO PESSAT (Pendamping Sertifikasi Sawit Rakyat) <ul style="list-style-type: none"> - The NGO, established on 8 June 2022, started with 14 members. Its main activity is providing consultation for independent smallholder certification. - Recently, the NGO has been coordinating and cooperating with GIZ for training and consultation during and after audits.

	<ul style="list-style-type: none"> - The oil palm plantations for smallholders in Kutai Timur Regency are relatively new, having started in 2009. - One important aspect is that the smallholders' land is located outside of forest areas, protected forest areas, and does not overlap with any other oil palm plantation companies. - Independent smallholders are enthusiastic about the RSPO premiums received by 4 ISH groups in Kongbeng District and 5 ISH groups in Muara Wahau District, who joined RSPO certification in 2022. Therefore, until now PESSAT is still active in assisting independent smallholders to obtain RSPO and ISPO certificates.
	Audit Team verification and response: No negative comment, no need further verification.
7	Feedbacks: Workers of Koperasi Jasa Mutiara Kongbeng (harvesters and up keep) <ul style="list-style-type: none"> - Workers have signed work contract. - Workers have received training on GAP and used appropriate PPE. - Workers are aware that they have the right to express opinions or to gather and associate within an organizational framework. - Payments were in accordance with those in the work agreement, there were no late or deficiencies in wage payments. - workers receive payments as expected and agreed upon and accordance the minimum wage and without discrimination against vulnerable groups, including women. - There is no child labour or forced labour employed by Koperasi Jasa Mutiara Kongbeng. - There is no harassment or discrimination implemented by Koperasi Jasa Mutiara Kongbeng.
	Audit Team verification and response: No negative comment, no need further verification.



List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Nil					
Note: Based on interview and document verification, all smallholder land were obtained from the founder of Koperasi Jasa Mutiara Kongbeng in 2004. There are no more sales and purchase of smallholder area since then.					

Previous land owner / user comment	
	Feedbacks: Nil
	Audit Team verification and response:

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Jasa Mutiara Kongbeng has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Jasa Mutiara Kongbeng is remain certified.	
Report prepared by	Acceptance of Assessment Conclusion
Name: Eko Purwanto	Name: Sulastri Rahmawati
Company Name: On behalf BSI Services Malaysia Sdn Bhd	Company Name: Koperasi Jasa Mutiara Kongbeng
Title: Lead Assessor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 16 July 2024	Date: 16 July 2024

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance. 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>During ASA 2, there is no change of legality document of Koperasi Jasa Mutiara Kongbeng, as follow:</p> <ul style="list-style-type: none"> - Deed of establishment: "<i>Akta Pernyataan Berita Acara Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng No.30</i>" by Notary Mia Septiani Zaeni, SH. MKn, dated 12 February 2020. - Business number NIB (<i>Nomor Induk Berusaha</i>) Koperasi Jasa Mutiara Kongbeng 0220302241134 dated 13 February 2020, with code KBLI 46202 for "<i>Perdagangan Besar Buah yang Mengandung Minyak</i>" – General trading for fruit bearing oil; KBLI 46900 "<i>Perdagangan Besar Berbagai Macam Barang</i>" – General Trading for Various Goods. - Business permit "<i>Surat Izin Usaha Perdagangan/SIUP</i>" from Lembaga OSS (Online Single Submission) on behalf of Koperasi Jasa Mutiara Kongbeng, NIB 0220302241134 dated 13 February 2020. - Sighted the tax identification number (<i>Nomor Pokok Wajib Pajak/NPWP</i>) No. 73.578.493.6-724.000 on behalf Koperasi Jasa Mutiara Kongbeng. <p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under deed establishment act as statute "<i>Akta Pendirian Perkumpulan Koperasi Jasa Mutiara Kongbeng – oleh Kantor Notaris Mia Septiana Zaeni, SH, MKn</i>" year 2021:</p> <ul style="list-style-type: none"> - "<i>Nama dan Tempat Kedudukan - Pasal 1</i>" – explains organization 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>name and location;</p> <ul style="list-style-type: none"> - <i>"Landasan Asas dan Prinsip - Pasal 2"</i> – explains organization platform and principle; - <i>"Keanggotaan - Pasal 6"</i> – explains membership requirements, including: - <i>"Hak Anggota – Pasal 8"</i>– explains rights of members; - <i>"Kewajiban – Pasal 9"</i>– explains obligation of member; - <i>"Berakhir keanggotaan – Pasal 11"</i> – explains membership expulsion/resignation; - <i>"Rapat Anggota – Pasal 12"</i>– explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget discussion, establishment of committee report. Minimum quorum 1/2 of all members + 1 member shall attend. - <i>"Pengurus – Pasal 20"</i> – explains the structure of cooperative's committee; - <i>"Pengawas – Pasal 25"</i> – explains the supervisory body of cooperative. <p>Fair and Transparent Decision-making process through Annual Member Meeting <i>"Rapat Anggota Tahunan"</i>. The latest Annual Member Meeting carried out on 6 May 2024, for financial year 2023.</p> <p>The minutes of meeting for Annual Member Meeting, <i>"Notulen Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng 2023"</i> resulted in:</p> <ul style="list-style-type: none"> - Financial Report for year 2023. - Planning ISPO and RSPO certification programs. - Members agree to purchase heavy equipment to become 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>cooperative assets.</p> <ul style="list-style-type: none"> - Members agree to purchase oil palm plantations to become cooperative assets. - Cattle and palm oil integration planning. <p>Verified that 86 smallholder members attended the annual member meeting.</p> <p>Sampled smallholder signed smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for	During ASA 2, there is revision of Organization Structure of ICS (Internal Control System) based on decree " <i>Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No.032/SK/JMK/I/2024 tentang Daftar Pengurus ICS (Internal Control System)</i> ". Based on the letter, the latest ICS organization structure are as follow:	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<p>smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government's authority.</p> <p>The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.</p>	<ul style="list-style-type: none"> - Group Manager: Sulastrri Rahmawati. - <i>Komite Persetujuan & Audit Internal</i> (Committee of Approval and Internal Audit: Mahmud and Muh. Amin. - Secretary: Rijal Pabi H.B. and Ari Irawan. - <i>Unit Pendaftaran dan UPT Penyuluhan</i> (Registration and Training): Aswar, Alyas, Abdul Manan and Muh. Sewah. - Unit Penilai Internal (Internal Auditor): Ade Akbar, Saniasa, Rusniati, Arfah Indah and Ramlah. - <i>Unit K3 & Darurat Api</i> (OHS and Fire-fighter): Rafik and Lukman. - There are six (6) Farmer Group: Mutiara Jaya, Mutiara Makmur, Mutiara Sejahtera, Mutiara Bersatu, Mutiara Maju and Mutiara Mulya. <p>Member of Koperasi Jasa Mutiara Kongbeng consist of 118 smallholders.</p> <p>Chairman of Koperasi Jasa Mutiara Kongbeng also has set the job description, responsibility, and authority for all level of board of ICS Koperasi Jasa Mutiara Kongbeng, consist of ICS Group Manager, Secretary, Registration and Training, Committees, Staff, and Admin.</p> <p>Several trainings have been attended by Group Manager, ICS and groups members, including:</p> <ul style="list-style-type: none"> - Training for local trainers in Kutai Timur Regency to support Palm Oil Certification Preparation for Independent Smallholders, by Fortasbi and USAID, dated 26-28 August 2023. Attended by Ade Akbar, Sulastrri Rahmawati, Aswar, Rijal Pabi H.B., Arfah Indah, - Training for field facilitators to prepare independent smallholder groups for ISPO and RSPO certification, by Fortasbi and USAID, dated 8-10 August 2023. Attended by Ade Akbar. - Training of Public Speaking, by Fortasbi and RSPO. Attended by Ade Akbar. 	
--	---	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Training of Cooperative accounting, by Dinas Koperasi, Usaha Kecil dan Menengah Kabupaten Kutai Timur, dated 21-23 July 2023. Attended by Arfah Indah. - On 15 June 2023, dissemination for revised Articles of Association/ Bylaw, establishment of spraying team, harvesting procedure, Certification work program 2023-2024, filling production data, and Decree of minimum wage. - On 8-9 October 2023, training for Harvesting manage by Koperasi and GAP by partnering company (PT Kresna Duta Agroindo); attended by 65 smallholders. - On 15 December 2023, training for domestic waste management, Regulation, and decree of Koperasi, FPIC, protected wildlife and Pruning program; attended by 57 smallholders. - On 11-12 January 2024, Training for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, grievance mechanism, and protected wildlife; attended by 62 smallholders. - On 15 January 2024, Training for good agricultural practices (GAP), Budget plan, Work program, corrective action of internal audit, preparation of external audit and BPJS Ketenagakerjaan (social insurance); attended by 59 smallholders. - On 10 May 2024, Training for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester). 	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Fair and Transparent Decision-Making Process and Governance, regulated and stipulated under deed establishment act as statute "<i>Akta Pendirian Perkumpulan Koperasi Jasa Mutiara Kongbeng – oleh Kantor Notaris Mia Septiana Zaeni, SH, MKn</i>" year 2021:</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - <i>"Nama dan Tempat Kedudukan - Pasal 1"</i> – explains organization name and location; - <i>"Landasan Asas dan Prinsip - Pasal 2"</i> – explains organization platform and principle; - <i>"Keanggotaan - Pasal 6"</i> – explains membership requirements, including: - <i>"Hak Anggota – Pasal 8"</i> – explains rights of members; - <i>"Kewajiban – Pasal 9"</i> – explains obligation of member; - <i>"Berakhir keanggotaan – Pasal 11"</i> – explains membership expulsion/resignation; - <i>"Rapat Anggota – Pasal 12"</i> – explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget discussion, establishment of committee report. Minimum quorum 1/2 of all members + 1 member shall attend. - <i>"Pengurus – Pasal 20"</i> – explains the structure of cooperative's committee; - <i>"Pengawas – Pasal 25"</i> – explains the supervisory body of cooperative. <p>Fair and Transparent Decision-making process through Annual Member Meeting <i>"Rapat Anggota Tahunan"</i>. The latest Annual Member Meeting carried out 6 May 2024, for financial year 2023.</p> <p>The minutes of meeting for Annual Member Meeting, <i>"Notulen Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng 2023"</i> resulted in:</p> <ul style="list-style-type: none"> - Financial Report for year 2023. - Planning ISPO and RSPO certification programs. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Members agree to purchase heavy equipment to become cooperative assets. - Members agree to purchase oil palm plantations to become cooperative assets. - Cattle and palm oil integration planning. <p>Verified that 86 smallholder members attended the annual member meeting.</p> <p>Sustainable financial management has been demonstrated by Koperasi Jasa Mutiara Kongbeng. During annual member meeting, the cooperative committee and Group Manager explains the financial report: income and expenditure report (Jan-Dec 2023); budget for financial Koperasi Jasa Mutiara Kongbeng 2024 comprise of committee salary, supervisory committee honorarium, operational cost, annual member meeting budget, cooperative worker salary; report on cooperative asset (as per 31 Dec 2023); report on FFB sales (Jan-Dec 2023), tax from FFB sales, cooperative levy and mandatory saving.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>During ASA 2, Koperasi Jasa Mutiara Kongbeng has showed evidence of training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety. Training for smallholder carried out using method "Sekolah Lapang" (field school), where smallholders are not only given material verbally, but also practice it directly in the plot.</p> <p>Sighted the latest training record for smallholders:</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - On 15 June 2023, dissemination for revised Articles of Association/ Bylaw, establishment of spraying team, harvesting procedure, Certification work program 2023-2024, filling production data, and Decree of minimum wage. - On 8-9 October 2023, training for Harvesting manage by Koperasi and GAP by partnering company (PT Kresna Duta Agroindo); attended by 65 smallholders. - On 15 December 2023, training for domestic waste management, Regulation, and decree of Koperasi, FPIC, protected wildlife and Pruning program; attended by 57 smallholders. - On 11-12 January 2024, Training for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, grievance mechanism, and protected wildlife; attended by 62 smallholders. - On 15 January 2024, Training for good agricultural practices (GAP), Budget plan, Work program, corrective action of internal audit, preparation of external audit and BPJS Ketenagakerjaan (social insurance); attended by 59 smallholders. - On 10 May 2024, Training for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester). 	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hama Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<p>JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that smallholders have managed their farms effectively using good agricultural practices.</p> <p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based on interview and training record, all workers has been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p> <p>Koperasi Jasa Mutiara Kongbeng has shown the Record on Monthly Production of FFB per each smallholder since June 2023 to April 2024. Recap of production per month are as follow:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>June 2023</td><td>990.94</td></tr><tr><td>July 2023</td><td>1,209.05</td></tr><tr><td>August 2023</td><td>1,142.87</td></tr><tr><td>September 2023</td><td>1,321.68</td></tr><tr><td>October 2023</td><td>1,262.32</td></tr><tr><td>November 2023</td><td>1,218.12</td></tr><tr><td>December 2023</td><td>1,174.57</td></tr><tr><td>January 2024</td><td>1,164.78</td></tr><tr><td>February 2024</td><td>1,039.37</td></tr><tr><td>March 2024</td><td>992.24</td></tr><tr><td>April 2024</td><td>1,240.58</td></tr><tr><td>Total</td><td>13,894.91</td></tr></table>	Month	FFB Production (MT)	June 2023	990.94	July 2023	1,209.05	August 2023	1,142.87	September 2023	1,321.68	October 2023	1,262.32	November 2023	1,218.12	December 2023	1,174.57	January 2024	1,164.78	February 2024	1,039.37	March 2024	992.24	April 2024	1,240.58	Total	13,894.91	
Month	FFB Production (MT)																											
June 2023	990.94																											
July 2023	1,209.05																											
August 2023	1,142.87																											
September 2023	1,321.68																											
October 2023	1,262.32																											
November 2023	1,218.12																											
December 2023	1,174.57																											
January 2024	1,164.78																											
February 2024	1,039.37																											
March 2024	992.24																											
April 2024	1,240.58																											
Total	13,894.91																											

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Records of FFB transaction, e.g.:

- H. Abd. Halid:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
05/04/2024	2004	3,950	2,667.50	10,536,625
07/04/2024	2004	3,640	2,667.50	9,709,700
23/04/2024	2004	3,420	2,630.43	8,996,071
Total		11,010		29,242,396

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
316,099	500,000	4,434,000	26,342	10,000	5,250,185
291,291	500,000		24,274		8,894,135
269,882	500,000		22,490		8,203,698
Total					22,348,018

- Rahman:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
16/04/2024	2005	3,976	2,630.43	10,458,590
30/04/2024	2005	3,320	2,630.43	8,733,028
Total		7296		19,191,617

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
313,758	601,500	-	26,146	10,000	9,507,186
261,991	508,500		21,833		7,940,704
Total					17,447,890

- Mrs. Sakka:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
------	-----	----------	------------------	--------------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>17/04/2024</td><td>2004</td><td>1,978</td><td>2,667.50</td><td>5,276,315</td></tr><tr><td>28/04/2024</td><td>2004</td><td>1,356</td><td>2,630.43</td><td>3,566,863</td></tr><tr><td colspan="2">Total</td><td>3,334</td><td></td><td>8,843,178</td></tr></table> <table><tr><th colspan="5">Deduction</th><th rowspan="2">Net earning</th></tr><tr><th>3%</th><th>Transport</th><th>Fertilizer, herbicides, Bank</th><th>Tax</th><th>Principal saving</th></tr><tr><td>158,289</td><td>198,000</td><td>-</td><td>13,191</td><td>10,000</td><td>4,896,835</td></tr><tr><td>107,006</td><td>136,000</td><td></td><td>8,917</td><td></td><td>3,314,940</td></tr><tr><td colspan="5">Total</td><td>8,211,775</td></tr></table> <p><i>Note: 3% deduction for operational of Koperasi, employee of koperasi, road maintenance, and allowance for pioneer of koperasi.</i></p>	17/04/2024	2004	1,978	2,667.50	5,276,315	28/04/2024	2004	1,356	2,630.43	3,566,863	Total		3,334		8,843,178	Deduction					Net earning	3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	158,289	198,000	-	13,191	10,000	4,896,835	107,006	136,000		8,917		3,314,940	Total					8,211,775	
17/04/2024	2004	1,978	2,667.50	5,276,315																																											
28/04/2024	2004	1,356	2,630.43	3,566,863																																											
Total		3,334		8,843,178																																											
Deduction					Net earning																																										
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving																																											
158,289	198,000	-	13,191	10,000	4,896,835																																										
107,006	136,000		8,917		3,314,940																																										
Total					8,211,775																																										
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																																															
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	Koperasi Jasa Mutiara Kongbeng has demonstrated that smallholder member commit to implementing good agricultural practices on their farms. All smallholder member has signed the commitment letter whereby at point B stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, including implementing good agricultural practices on their farms. Sample verified for 14 smallholder member commitment, among others: <table><tr><th>Smallholder Name</th><th>Plot Number</th><th>Date of commitment signed</th></tr><tr><td>Hj. Cyupe</td><td>JMK.001.03.001.0203</td><td>7 Jan 2021</td></tr><tr><td>Sakka</td><td>JMK.039.03.039.0060</td><td>19 Jan 2021</td></tr><tr><td>Firman</td><td>JMK.042.03.042.0063</td><td>23 Jan 2021</td></tr><tr><td>Rahman</td><td>JMK.059.03.059.0088,1</td><td>18 Jan 2021</td></tr><tr><td>H. Abd Halid</td><td>JMK.060.03.060.0161</td><td>15 Feb 2021</td></tr><tr><td>Kardi</td><td>JMK.063.03.063.0095</td><td>11 Jan 2021</td></tr></table>			Smallholder Name	Plot Number	Date of commitment signed	Hj. Cyupe	JMK.001.03.001.0203	7 Jan 2021	Sakka	JMK.039.03.039.0060	19 Jan 2021	Firman	JMK.042.03.042.0063	23 Jan 2021	Rahman	JMK.059.03.059.0088,1	18 Jan 2021	H. Abd Halid	JMK.060.03.060.0161	15 Feb 2021	Kardi	JMK.063.03.063.0095	11 Jan 2021	Complied																					
Smallholder Name	Plot Number	Date of commitment signed																																													
Hj. Cyupe	JMK.001.03.001.0203	7 Jan 2021																																													
Sakka	JMK.039.03.039.0060	19 Jan 2021																																													
Firman	JMK.042.03.042.0063	23 Jan 2021																																													
Rahman	JMK.059.03.059.0088,1	18 Jan 2021																																													
H. Abd Halid	JMK.060.03.060.0161	15 Feb 2021																																													
Kardi	JMK.063.03.063.0095	11 Jan 2021																																													

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>Bahtiar</td><td>JMK.064.03.064.0122</td><td>4 Jan 2021</td></tr><tr><td>Haris</td><td>JMK.085.03.085.0138</td><td>4 Jan 2021</td></tr><tr><td>Hamma Gusila</td><td>JMK.088.03.088.0144</td><td>8 Jan 2021</td></tr><tr><td>Muslimin</td><td>JMK.098.03.098.0167</td><td>18 Jan 2021</td></tr><tr><td>Halim</td><td>JMK.018.03.018.0027</td><td>8 Feb 2021</td></tr><tr><td>Ramdani Fitra Amelia</td><td>JMK.027.03.027.0039</td><td>15 Jan 2021</td></tr><tr><td>H. Abd Wahid</td><td>JMK.047.03.047.0173</td><td>11 Jan 2021</td></tr><tr><td>Andi Sahir</td><td>JMK.105.03.105.0184</td><td>10 Jan 2021</td></tr></table> <p>There is available signboard in front of the Koperasi office and at location of "<i>Sekolah Lapang</i>" regarding harvesting discipline, safety working practices, prohibition of blanket spraying, hunting animal, burning, paraquat use, pregnant and breastfeeding women to conduct spraying.</p>	Bahtiar	JMK.064.03.064.0122	4 Jan 2021	Haris	JMK.085.03.085.0138	4 Jan 2021	Hamma Gusila	JMK.088.03.088.0144	8 Jan 2021	Muslimin	JMK.098.03.098.0167	18 Jan 2021	Halim	JMK.018.03.018.0027	8 Feb 2021	Ramdani Fitra Amelia	JMK.027.03.027.0039	15 Jan 2021	H. Abd Wahid	JMK.047.03.047.0173	11 Jan 2021	Andi Sahir	JMK.105.03.105.0184	10 Jan 2021	
Bahtiar	JMK.064.03.064.0122	4 Jan 2021																									
Haris	JMK.085.03.085.0138	4 Jan 2021																									
Hamma Gusila	JMK.088.03.088.0144	8 Jan 2021																									
Muslimin	JMK.098.03.098.0167	18 Jan 2021																									
Halim	JMK.018.03.018.0027	8 Feb 2021																									
Ramdani Fitra Amelia	JMK.027.03.027.0039	15 Jan 2021																									
H. Abd Wahid	JMK.047.03.047.0173	11 Jan 2021																									
Andi Sahir	JMK.105.03.105.0184	10 Jan 2021																									
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>During ASA 2, Koperasi Jasa Mutiara Kongbeng has showed evidence of training on Good Agriculture Practices (GAP). Training for smallholder carried out using method "<i>Sekolah Lapang</i>" (field school), where smallholders are not only given material verbally, but also practice it directly in the plot.</p> <p>Sighted the latest training record for smallholders:</p> <ul style="list-style-type: none">- On 15 June 2023, dissemination for revised Articles of Association/ Bylaw, establishment of spraying team, harvesting procedure, Certification work program 2023-2024, filling production data, and Decree of minimum wage.- On 8-9 October 2023, training for Harvesting manage by Koperasi and GAP by partnering company (PT Kresna Duta Agroindo); attended by 65 smallholders.- On 15 December 2023, training for domestic waste management, Regulation, and decree of Koperasi, FPIC, protected wildlife and Pruning program; attended by 57 smallholders.- On 11-12 January 2024, Training for use of PPE, Work program,	Complied																								

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, grievance mechanism, and protected wildlife; attended by 62 smallholders.</p> <ul style="list-style-type: none"> - On 15 January 2024, Training for good agricultural practices (GAP), Budget plan, Work program, corrective action of internal audit, preparation of external audit and BPJS Ketenagakerjaan (social insurance); attended by 59 smallholders. - On 10 May 2024, Training for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester). <p>Koperasi Jasa Mutiara Kongbeng has demonstrated procedures on Good Agriculture Practices (GAP). The procedure is covering:</p> <ul style="list-style-type: none"> • Land Clearing Procedure – <i>SOP Pembukaan Lahan</i> (022/SEK/ICS/JMK/I/2021), dated 12 January 2021. • Nursery Procedure – <i>SOP Pembibitan Kelapa Sawit</i> (20/SEK/ICS/JMK/I/2021), dated 12 January 2021. • Pest and disease control Procedure – <i>SOP Pengendalian Organisme Pengganggu Tanaman</i> (16/SEK/ICS/JMK/I/2021), dated 12 January 2021. • Manuring/Fertilizing Procedure – <i>SOP Pemupukan Kelapa Sawit</i> (11/SEK/ICS/JMK/I/2021), dated 12 January 2021. • Oil Palm Planting – <i>SOP Penanaman Kelapa Sawit</i> (23/SEK/ICS/JMK/I/2021), dated 12 January 2021. • Harvesting practice Procedure – <i>SOP Pemanenan Kelapa Sawit</i> (24/SEK/ICS/JMK/I/2021), dated 12 January 2021, described the harvesting practice, criteria of harvesting, FFB quality, frond pruning. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Replanting Procedure – <i>SOP Replanting</i> (24/SEK/ICS/JMK/I/2021) dated 12 January 2021. • Pesticides Handling – <i>SOP Penanganan Wadah Bekas Limbah Kimia</i> (08/SEK/ICS/JMK/I/2021), dated 12 January 2021, described the pesticide usage instruction, emergency procedure to avoid intoxication. • Procedure on collecting the production of FFB – <i>SOP Pengumpulan Data Hasil Panen</i> (043/SEK/ICS/JMK/II/2022), dated 15 February 2022. • Upkeep procedure – <i>SOP Perawatan Kelapa Sawit</i> (17/SEK/ICS/JMK/I/2021), dated 21 January 2021. <p>During ASA 2, there are addition of procedures, e.g.:</p> <ul style="list-style-type: none"> • Procedure of Spraying Team – <i>SOP Tim Spraying</i> (44/UK3DA/ICS/JMK/VI/2023), dated 16 June 2023. • Procedure of Land Tenure for Best Agricultural Practices – <i>SOP Penguasaan Lahan untuk Praktik Pertanian Terbaik</i> (45/UPPA/ICS/JMK/XII/2023), dated 12 December 2023. • Procedure for Installation of Land Stake – <i>SOP Pemasangan Patok Lahan</i> (46/UPPA/ICS/JMK/I/2024), dated 21 January 2024. <p>All smallholder interviewed has complete training on SOP of Good Agriculture Practices (GAP).</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hamma Gusila (ID No.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that smallholders have adopted GAP on their farms and are tracking productivity.</p> <p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based on interview and training record, all workers have been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p> <p>Koperasi Jasa Mutiara Kongbeng has shown the Record on Monthly Production of FFB per each smallholder since June 2023 to May 2024. Recap of production per month are as follow:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>June 2023</td><td>990.94</td></tr><tr><td>July 2023</td><td>1,209.05</td></tr><tr><td>August 2023</td><td>1,142.87</td></tr><tr><td>September 2023</td><td>1,321.68</td></tr><tr><td>October 2023</td><td>1,262.32</td></tr><tr><td>November 2023</td><td>1,218.12</td></tr><tr><td>December 2023</td><td>1,174.57</td></tr><tr><td>January 2024</td><td>1,164.78</td></tr><tr><td>February 2024</td><td>1,039.37</td></tr><tr><td>March 2024</td><td>992.24</td></tr><tr><td>April 2024</td><td>1,240.58</td></tr><tr><td>Total</td><td>13,894.91</td></tr></table>	Month	FFB Production (MT)	June 2023	990.94	July 2023	1,209.05	August 2023	1,142.87	September 2023	1,321.68	October 2023	1,262.32	November 2023	1,218.12	December 2023	1,174.57	January 2024	1,164.78	February 2024	1,039.37	March 2024	992.24	April 2024	1,240.58	Total	13,894.91	
Month	FFB Production (MT)																												
June 2023	990.94																												
July 2023	1,209.05																												
August 2023	1,142.87																												
September 2023	1,321.68																												
October 2023	1,262.32																												
November 2023	1,218.12																												
December 2023	1,174.57																												
January 2024	1,164.78																												
February 2024	1,039.37																												
March 2024	992.24																												
April 2024	1,240.58																												
Total	13,894.91																												

Each smallholder has recorded FFB production on smallholder's activity logbook called "Buku Kegiatan Pekebun Sawit Swadaya".

Records of FFB transaction, e.g.:

- H. Abd. Halid:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
05/04/2024	2004	3,950	2,667.50	10,536,625
07/04/2024	2004	3,640	2,667.50	9,709,700
23/04/2024	2004	3,420	2,630.43	8,996,071
Total		11,010		29,242,396

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
316,099	500,000	4,434,000	26,342	10,000	5,250,185
291,291	500,000		24,274		8,894,135
269,882	500,000		22,490		8,203,698
Total					22,348,018

- Rahman:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
16/04/2024	2005	3,976	2,630.43	10,458,590
30/04/2024	2005	3,320	2,630.43	8,733,028
Total		7296		19,191,617

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
313,758	601,500	-	26,146	10,000	9,507,186
261,991	508,500		21,833		7,940,704

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td colspan="5">Total</td><td>17,447,890</td></tr></table> <p>- Mrs. Sakka:</p> <table><tr><td>Date</td><td>YOP</td><td>FFB (kg)</td><td>Unit price (IDR)</td><td colspan="2">Amount (IDR)</td></tr><tr><td>17/04/2024</td><td>2004</td><td>1,978</td><td>2,667.50</td><td colspan="2">5,276,315</td></tr><tr><td>28/04/2024</td><td>2004</td><td>1,356</td><td>2,630.43</td><td colspan="2">3,566,863</td></tr><tr><td colspan="2">Total</td><td>3,334</td><td></td><td colspan="2">8,843,178</td></tr></table> <table><tr><td colspan="5">Deduction</td><td rowspan="2">Net earning</td></tr><tr><td>3%</td><td>Transport</td><td>Fertilizer, herbicides, Bank</td><td>Tax</td><td>Principal saving</td></tr><tr><td>158,289</td><td>198,000</td><td>-</td><td>13,191</td><td>10,000</td><td>4,896,835</td></tr><tr><td>107,006</td><td>136,000</td><td></td><td>8,917</td><td></td><td>3,314,940</td></tr><tr><td colspan="5">Total</td><td>8,211,775</td></tr></table> <p><i>Note: 3% deduction for operational of Koperasi, employee of koperasi, road maintenance, and fee for pioneer of koperasi.</i></p>	Total					17,447,890	Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)		17/04/2024	2004	1,978	2,667.50	5,276,315		28/04/2024	2004	1,356	2,630.43	3,566,863		Total		3,334		8,843,178		Deduction					Net earning	3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	158,289	198,000	-	13,191	10,000	4,896,835	107,006	136,000		8,917		3,314,940	Total					8,211,775	
Total					17,447,890																																																									
Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)																																																										
17/04/2024	2004	1,978	2,667.50	5,276,315																																																										
28/04/2024	2004	1,356	2,630.43	3,566,863																																																										
Total		3,334		8,843,178																																																										
Deduction					Net earning																																																									
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving																																																										
158,289	198,000	-	13,191	10,000	4,896,835																																																									
107,006	136,000		8,917		3,314,940																																																									
Total					8,211,775																																																									
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities’ rights																																																														
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																																																														
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Koperasi Jasa Mutiara Kongbeng provides member list and the oil palm plantation blocks map, scale 1:12,000. Koperasi Jasa Mutiara Kongbeng also recorded the GPS coordinates of its smallholder member. Koperasi Jasa Mutiara Kongbeng assist its member in identifying the legal ownership of the land with the respective map to locate the land on the ground. Koperasi Jasa Mutiara Kongbeng assisted by GIZ to prepare map of smallholder member location overlaid against village spatial map “Peta Rencana Pola Ruang Desa Makmur Jaya, Kecamatan Kongbeng”, scale 1:50,000 dated 2021. The document reference “Kesepakatan Batas Desa Suka Maiu dan Desa Makmur Jaya. Kecamatan Kongbeng			Complied																																																									

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

		<i>No.100/174/Pem-3/IV/2019'</i> dated 9 April 2019. Based on the map, smallholder member's oil palm plantation block located outside forest area " <i>Hutan Produksi, Hutan Produksi Terbatas</i> " and local protection zone " <i>Kawasan Perlindungan Setempat</i> ".	
Milestone A	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p>Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).</p>	<p>Koperasi Jasa Mutiara Kongbeng listed and checked the smallholder member's legal ownership of the land: 118 smallholder members with 216 land parcels; comprise of:</p> <ul style="list-style-type: none"> 71 smallholder members with 85 land parcels demonstrates land certificates. 47 smallholder members with 131 land parcels demonstrates "<i>Surat Keterangan Tanah</i>" from village authorities. <p>Koperasi Jasa Mutiara Kongbeng has submitted the documents for land certification process since 2018 (assisted by partnering mill), however the land certificate has not issued. Sighted letter from Koperasi Jasa Mutiara Kongbeng to Lands Office inquired on the follow up "<i>Surat Koperasi Jasa Mutiara Kongbeng Kepada Pimpinan Kantor Pertanahan Kabupaten Kutai Timur No.001/JMK/II/2022, Perihal Tindak Lanjut Peningkatan Legalitas Lahan/Bidang menjadi Sertifikat Hak Miliki Anggota Koperasi Jasa Mutiara Kongbeng</i>" dated 2 February 2022.</p> <p>During audit ASA-2, Koperasi Jasa Mutiara Kongbeng showed recap data of smallholders who took part in measurements in the context of the process of increasing land legality from <i>SKT (Surat Keterangan Tanah)</i> to <i>SHM (Surat Hak Milik)</i>, for example Kasmi (JMK.003.03.003.0004) with Surat Keterangan Tanah No. Registration 593/084/SPKT/PEMDES-NLB/V/2023 (not yet signed by the Village Head) and other complete documents include:</p> <ul style="list-style-type: none"> <i>Berita Acara Pemeriksaan Tanah Perawatan</i> dated 5 May 2023 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - <i>Surat Pernyataan Tidak Sengketa</i> No. Registration 593/084/SPTS/PEMDES-NBL/V/2023 dated 5 May 2023, - <i>Surat Pernyataan Kepemilikan/Penguasaan Tanah</i> No. Registration 593/084/SPKT/PEMDES-NLB/V/2023 dated 5 May 2023 with area 25010 m2. - Land Plot Map with scale 1:4000 <p>Sampled smallholder member during ASA-2 can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities:</p> <ul style="list-style-type: none"> • Hj. Cyupe (JMK.001.03.001.0203) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1334/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 36,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.96; land owned since 2004. Completed with land parcel 1:2000 for parcel No.96. • Halim (JMK.018.03.018.0027) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01802, Halim, dated 03 December 2018 for 17615 m2"; parcel No. 01527. Completed with land parcel 1:2500 for parcel 01527. • Ramdani Fitra Amelia (JMK.027.03.027.0039) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01802, Ramdani Fitra Amelia, dated 03 December 2018 for 18905 m2"; parcel No. 01536. Completed with land parcel 1:3000 for parcel 01536. • Sakka (JMK.039.03.039.0060) demonstrated land "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01839, Sakka, dated 03 December 2018 for 23763 m2"; parcel No. 01560. Completed with land parcel 1:2500 for parcel 01560. • Firman (JMK.042.03.042.0063) demonstrated land "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01800, Firman, dated 03 December 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>2018 for 22880 m2"; parcel No. 01571. Completed with land parcel 1:2500 for parcel 01571.</p> <ul style="list-style-type: none"> • H. Abd. Wahid (JMK.047.03.047.0173) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1345/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 41,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.70; land owned since 2004. Completed with land parcel 1:2000 for parcel No.70. • Rahman (JMK.059.03.059.0088,1) "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01830, Rahman, dated 03 December 2018 for 15257 m2"; parcel No. 01579. Completed with land parcel 1:2500 for parcel 01579. • H. Abd Halid (JMK.060.03.060.0161) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1359/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 39,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.55; land owned since 2004. Completed with land parcel 1:2000 for parcel No.55. • Kardi (JMK.063.03.063.0095) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1313/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 35,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.124; land owned since 2004. Completed with land parcel 1:2000 for parcel No.124. • Bahtiar (JMK.064.03.064.0122) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1363/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 10,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.44; land owned since 2004. Completed with land parcel 1:2000 for parcel No.44. • Haris (JMK.085.03.085.0138) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01835, Rosdiana, dated 03 	
--	--	--	--

		<p>December 2018 for 42934 m2"; parcel No.138. Completed with land parcel 1:2000 for parcel 138.</p> <ul style="list-style-type: none">Hamma Gusila (JMK.088.03.088.0144) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1337/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 32,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.78; land owned since 2004. Completed with land parcel 1:2000 for parcel No.78.Muslimin (JMK.098.03.098.0167) demonstrated statement letter for land "Surat Keterangan Tanah" No.140/1263/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 33,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.153; land owned since 2004. Completed with land parcel 1:2000 for parcel No.153.Andi Sahir AZ (JMK.105.03.105.0184) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01790 Andi Sahir AZ, dated 03 December 2018 for 46170 m2"; parcel No.01543. Completed with land parcel 1:5000 for parcel 01543. <p>In the business permit from government, <i>Surat Tanda Daftar Budidaya Perkebunan (STD-B)</i> including map information to avoid overlapping with other parties or other smallholder or other landowner or state land designated with protection status.</p> <table><tr><th>Smallholder Name</th><th><i>Surat Tanda Daftar Budidaya Perkebunan (STD-B)</i></th><th>Year of planting</th></tr><tr><td rowspan="2">Hj. Cyupe (JMK001)</td><td>No.525/143/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016</td><td>2004</td></tr><tr><td>No.525/069/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020</td><td>2004-2005</td></tr></table>	Smallholder Name	<i>Surat Tanda Daftar Budidaya Perkebunan (STD-B)</i>	Year of planting	Hj. Cyupe (JMK001)	No.525/143/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004	No.525/069/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005	
Smallholder Name	<i>Surat Tanda Daftar Budidaya Perkebunan (STD-B)</i>	Year of planting									
Hj. Cyupe (JMK001)	No.525/143/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004									
	No.525/069/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005									

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		Halim (JMK018)	No.525/156/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004		
		Ramdani Fitra Amelia (JMK027)	No.525/170/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004		
		Sakka (JMK039)	No.525/90/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004		
		Firman (JMK042)	No.525/233/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004		
		H. Abd. Wahid (JMK047)	No.525/065/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Rahman (JMK059)	No.525/031/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		H. Abd Halid (JMK060)	No.525/074/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Kardi (JMK063)	No.525/051/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Bahtiar (JMK064)	No.525/051/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Haris (JMK085)	No.525/163/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004		
			No.525/055/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Hamma Gusila (JMK088)	No.525/066/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		
		Muslimin (JMK098)	No.525/060/DISBUN-KT/STD-B/MJ-KBG/XII/2020, tanggal 2 Desember 2020	2004-2005		

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>Andi Sahir AZ (JMK105)</td><td>No.525/111/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016</td><td>2004</td></tr></table>	Andi Sahir AZ (JMK105)	No.525/111/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004																						
Andi Sahir AZ (JMK105)	No.525/111/Disbun-KT/STD-B/KOP-JMK/V/2016, tanggal 16 Mei 2016	2004																									
		<p>- Each smallholder plots in Koperasi Jasa Mutiara Kongbeng has had <i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i> (SPPL) that issued Environment Agency of Kutai Timur Regency in 2021. For example, Hamma Gusila (JMK088) with SPPL No. 321.149 (3.2 Ha) dated 05 May 2021.</p>																									
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>Smallholder plots of Koperasi Jasa Mutiara Kongbeng have clearly and visibly demarcated and maintained. All palm crops are planted in permitted area.</p> <p>Based onsite visit to sampled smallholder during audit ASA-2, audit team sighted the land demarcation in form of red poles and/or wood fences are clearly located on the ground. The planting of oil palm only within the boundary.</p> <p>During onsite visit ASA-2 to sampled smallholder there is no boundary overlapping with other landowner.</p> <table><tr><th>Smallholder Name</th><th colspan="2">GPS Coordinate Boundary Pole sampled</th></tr><tr><td>Hj. Cyupe</td><td>1° 7' 39.23" N</td><td>116° 55' 13.47" E</td></tr><tr><td>Halim</td><td>1° 7' 58.65" N</td><td>116° 55' 50.88" E</td></tr><tr><td>Ramdani Fitra Amelia</td><td>1° 8' 27.94" N</td><td>116° 55' 36.67" E</td></tr><tr><td>Sakka</td><td>1° 8' 14.48" N</td><td>116° 54' 47.30" E</td></tr><tr><td>Firman</td><td>1° 8' 8.74" N</td><td>116° 54' 48.37" E</td></tr><tr><td>H. Abd. Wahid</td><td>1° 8' 10.53" N</td><td>116° 55' 12.49" E</td></tr><tr><td>Rahman</td><td>1° 8' 2.94" N</td><td>116° 54' 35.28" E</td></tr></table>	Smallholder Name	GPS Coordinate Boundary Pole sampled		Hj. Cyupe	1° 7' 39.23" N	116° 55' 13.47" E	Halim	1° 7' 58.65" N	116° 55' 50.88" E	Ramdani Fitra Amelia	1° 8' 27.94" N	116° 55' 36.67" E	Sakka	1° 8' 14.48" N	116° 54' 47.30" E	Firman	1° 8' 8.74" N	116° 54' 48.37" E	H. Abd. Wahid	1° 8' 10.53" N	116° 55' 12.49" E	Rahman	1° 8' 2.94" N	116° 54' 35.28" E	Complied
Smallholder Name	GPS Coordinate Boundary Pole sampled																										
Hj. Cyupe	1° 7' 39.23" N	116° 55' 13.47" E																									
Halim	1° 7' 58.65" N	116° 55' 50.88" E																									
Ramdani Fitra Amelia	1° 8' 27.94" N	116° 55' 36.67" E																									
Sakka	1° 8' 14.48" N	116° 54' 47.30" E																									
Firman	1° 8' 8.74" N	116° 54' 48.37" E																									
H. Abd. Wahid	1° 8' 10.53" N	116° 55' 12.49" E																									
Rahman	1° 8' 2.94" N	116° 54' 35.28" E																									

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		H. Abd Halid	1° 7' 50.20" N	116° 54' 47.62" E		
		Kardi	1° 7' 51.93" N	116° 54' 30.98" E		
		Bahtiar	1° 7' 51.05" N	116° 54' 20.72" E		
		Haris	1° 8' 6.52" N	116° 55' 42.82" E		
		Hamma Gusila	1° 7' 35.41" N	116° 55' 5.96" E		
		Muslimin	1° 7' 24.65" N	116° 54' 40.84" E		
		Andi Sahir AZ	1° 8' 1.88" N	116° 55' 33.31" E		
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.						
Eligibility	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "<i>Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan</i>".</p> <p>Koperasi Jasa Mutiara Kongbeng established SOP for FPIC and conflict resolution "<i>Standar Operasional Prosedur Free Prior Informed Consent (FPIC) Sebelum Menjalankan Program</i>" No.04/SEK/ICS/JMK/I/2021" dated 21 January 2021 and "<i>Standar Operasional Prosedur Resolusi Konflik</i>" No.26/SEK/ICS/JMK/I/2021 dated 16 September 2021.</p>				Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).					Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

<p>Milestone B</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Koperasi Jasa Mutiara Kongbeng Group Manager assisted by donor organization held FPIC training for smallholder members:</p> <ul style="list-style-type: none"> ▪ Training of Facilitators on 27 July to 02 November 2020, concerning ISPO, RSPO, FPIC and Conflict Management, ICS; Collective Management, SIA, HCV and HCS, NDPE and etc. ▪ Training of Facilitators on 15 July to 05 March 2021, concerning ISPO, RSPO, FPIC and Conflict Management, ICS; Collective Management, SIA, HCV and HCS, NDPE and etc <p>Training was conducted by FORTASBI and GIZ. The training material related to definition of FPIC, implementation in oil palm plantation context, relevant RSPO standard requirement.</p> <p>Smallholder member received refreshment training on FPIC, legal compliance and refreshment on RISS 2020 dated 4 March 2023. 63 ICS team and smallholder member attend the training.</p> <p>Sampled smallholder member during ASA-2 signed "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. 	<p>Complied</p>
--------------------	--	---	-----------------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. 	
--	--	--	--

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. <p><i>"Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahar"</i>, filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <ul style="list-style-type: none"> • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Hj. Cyube (3.6 Ha) on 29 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Halim (1.7 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Ramdani Fitra Amelia (1.8 Ha) on 08 April 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Sakka (2.3 Ha) on 13 February 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Firman (2.2 Ha) on 10 March 2023, 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023.</p> <ul style="list-style-type: none"> • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by H. Abd. Wahid (1 Ha) on 08 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Rahman (1.5 Ha) on 25 February 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by H. Abd. Halid (3.9 Ha) on 30 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Kardi (3.5 Ha) on 12 February 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Bahtiar (4.1 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023 • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Haris (4.3 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. • The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahar</i>" filled and signed by Hama Gusila (3.2 Ha) on 13 Februari 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" filled and signed by Muslimin (3.3 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. The form "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" filled and signed by Andi Sahir AZ (4.6 Ha) on 15 March 2023, acknowledge by Group Manager, Cooperative Manager and Village Head of Makmur Jaya on 20 April 2023. <p>Based on sampled smallholder interviewed and visited, they understand FPIC and filled in simplified FPIC form.</p>	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "<i>Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan</i>".</p> <p>Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Hamma Gusila (JMK088) on 08 January 2021. • Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Muslimin (JMK098) on 18 January 2021. • Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Andi Sahir AZ (JMK105) on 10 January 2021. <p>Koperasi Jasa Mutiara Kongbeng obtained statement of no land dispute from village head in form of “<i>Surat Keterangan Tanah Tidak Sengketa No.140/1030/MJKB/SKKTS/MJ/KB/IX/2021</i>” dated 24 November 2021 <i>Pjs Kepala Desa Makmur Jaya, Kecamatan Kongbeng Kabupaten Kutai Timur menerangkan bahwa Data lahan anggota Koperasi Jasa Mutiara Kongbeng, peta lahan Koperasi Jasa Mutiara Kongbeng, Struktur Organisasi Koperasi Jasa Mutiara Kongbeng, Legalitas Pendirian Koperasi Jasa Mutiara Kongbeng – menerangkan bahwa dengan sebenar-benarnya yang memiliki Hak Atas Tanah di Koperasi Jasa Mutiara Kongbeng dengan jumlah anggota 118 anggota dengan luasan 649,20 Ha yang terletak di Desa Makmur Jaya tidak dalam sengketa dengan pihak manapun.</i>” – Village head letter No. No.140/1030/MJKB/SKKTS/MJ/KB/IX/2021 stated that based on smallholder member area database, smallholder member oil palm plantation map, organization structure and legality of Koperasi Jasa Mutiara Kongbeng – village head stated the legal ownership of the land and all 118 members with 649.20 Ha located in Makmur Jaya village is not in dispute with other parties.</p> <p>The sampled smallholder during ASA-2 understands there was no past dispute over their land.</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Milestone A	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p> <p>Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator</p>	<p>Koperasi Jasa Mutiara Kongbeng assisted by GIZ to prepare map of smallholder member location overlaid against village spatial map "<i>Peta Rencana Pola Ruang Desa Makmur Jaya, Kecamatan Kongbeng</i>", scale 1:50,000 dated 2021. The document reference "<i>Kesepakatan Batas Desa Suka Maju dan Desa Makmur Jaya, Kecamatan Kongbeng No.100/174/Pem-3/IV/2019</i>" dated 9 April 2019. Based on the map, smallholder member's oil palm plantation block located outside indigenous land; located outside forest area "<i>Hutan Produksi, Hutan Produksi Terbatas</i>"; outside local protection zone "<i>Kawasan Perlindungan Setempat</i>".</p>	Complied
Milestone B	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>Koperasi Jasa Mutiara Kongbeng has conflict resolution mechanism "<i>Standar Operasional Prosedur tentang Resolusi Konflik No.26/SEK/ICS/JMK/I/2021</i>" dated 16 September 2021. Section III. Stipulates:</p> <ul style="list-style-type: none"> • Conflict report acceptance: All reporter shall fill in logbook; PIC is cooperative committee and cooperative manager; Cooperative committee and cooperative manager will review the conflict; Carry out verification and confirm the information/fact on conflict; • Planning Conflict Resolution: Cooperative committee and cooperative manager prepare conflict resolution plan; Cooperative committee and cooperative manager communicate with interested parties on conflict resolution process and communicate with authority should the conflict requires legal litigation. • Conflict handling: Cooperative committee and cooperative manager shall conduct meeting between conflicting parties as mediator; conflict to be resolved over discussion. <p>Koperasi Jasa Mutiara Kongbeng has prepared conflict record in form "<i>Formulir Rekaman Penyelesaian Konflik Lahar</i>". The form detailing information on smallholder member in lieu, location of land conflict, type</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>of conflict, lead-time for conflict resolution, effort for conflict resolution, interested parties, conflict resolution follow up, smallholder member statement on conflict, smallholder member agreement for third-party monitoring (if necessary).</p> <p>Another mean for smallholder member under "<i>Formulir Pengaduan Anggota Koperasi Jasa Mutiara Kongbeng</i>" subsequently recorded into "<i>Buku Penyampaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara Kongbeng</i>".</p> <p>Based on information gathered during interview with sample of members, there is no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p>	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>There is no change of smallholders area or additional members during this ASA-2.</p> <p>Koperasi Jasa Mutiara Kongbeng demonstrate smallholder's plantation map overlaid with Kutai Timur Regency spatial planning map; forest area map; and river map; peat area map. It was understood that the smallholder member's oil palm plantation located outside national park or forest area or peat area or other area not designated for plantation development.</p> <p>Source of map:</p> <ul style="list-style-type: none"> Map of forest area from "<i>Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.SK.8109/MENLHK-PKTL/KUH/PLA.2/11/2018 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Kalimantan Timur Sampai Dengan Tahun 2017</i>", dated 23 November 2018. 	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Map on peat area from decree on primary forest "Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.SK.666/MENLHK-PKTL/IPSDH/PLA.1/2/2021 tentang Penetapan Peta Indikatif Penghentian Pemberian Perizinan Berusaha Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan Perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021 Periode I" dated 15 February 2021. 	
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach. Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	During ASA-2, there was no New Planting in Koperasi Jasa Mutiara Kongbeng. Based on interview with group manager, ICS; based on review of ISH organization working plan – there is no plan for new planting in Koperasi Jasa Mutiara Kongbeng.	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach. Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022). Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.		Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.		Not Applicable

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.		
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Koperasi Jasa Mutiara Kongbeng has Decree Letter No. 013/SK/JMK/01/2021 dated 23 January 2021 which stated:</p> <ul style="list-style-type: none"> Cooperative members are prohibited from committing acts of discrimination (colour, ethnicity, race, religion, class/group, gender, political affiliation, etc.) on any basis. It is prohibited to carry out forced labor actions against workers or other people under any circumstances. It is prohibited to carry out human/labor trafficking in any form, as well as using illegal labor. <p>This policy has been disseminated held on 10 May 2024 attended by smallholders, harvester and upkeep workers.</p> <p>Smallholder members have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at Chapter D, Article 3 of the declaration stated that member commit to ensures no forced labour on farm operations and ending any existing forced labour. Smallholders have given awareness prior to signing the declaration letter.</p> <p>Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. 	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. • Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. <p>The harvest activities are carried out by workers (<i>Kelompok Kerja Panen</i>) provided by Koperasi Jasa Mutiara Kongbeng and there are workers appointed by the land owner. From the data shown, it is known that there are 81 land owners who use harvesters provided by Koperasi Jasa Mutiara Kongbeng and 21 land owners who use their own workers. Koperasi Jasa Mutiara Kongbeng shows the List of Harvest Workers for the period May 2024, with the number of workers being 30 harvesters (workers under Koperasi Jasa Mutiara Kongbeng) and 9 harvesters (workers appointed by the land owner). For upkeep activities (fertilizing, spraying, manual/slashing) are carried out entirely by workers provided by Koperasi Jasa Mutiara Kongbeng, with a total of 4 workers. Apart from that, there are also 16 Koperasi Jasa Mutiara Kongbeng office workers. The list of workers shown contains the name of the worker, name of the land owner, place and date of birth, age, gender, religion and type of work, this refers to Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022.</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>The work requirement takes the form of a Work Agreement between Koperasi Jasa Mutiara Kongbeng and worker, and a Work Agreement between land owner and worker.</p> <p>Non-conformity</p> <p>Koperasi Jasa Mutiara Kongbeng shows Work Contract for 13 Koperasi Jasa Mutiara Kongbeng office workers. For example, <i>Surat Perjanjian Kontrak Kerja Nomor 07/SPK/JMK/II/2023</i> dated 08 February 2023 between Ade Akbar (Chairman of the KJMK - First Party) and S***** (Second Party), the work agreement is valid from 8 February 2023 to 10 October 2023. However, the expiry date of the agreement was changed using a ballpoint to 2024.</p> <p>Article 5 states that after the end of the period, the work agreement can be extended if the first party still needs the second party.</p> <p>KJMK representatives stated that the 13 workers are currently still active as KJMK workers. Apart from that, from verification of salary payment for period of April 2024, it is known that S***** received a salary of IDR 3.XXX.XXX (20 working days).</p> <p>Based on this, a valid work agreement cannot be shown.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; 	<p>The smallholder's member of Koperasi Jasa Mutiara Kongbeng has attended the training related to the free and fair labour. The training has been held on 10 May 2024, attended by 34 participants. The material provided at the training includes fair employment practices (There is no retention identity holder (KTP-Identity Card), no recruitment fees, no voluntary overtime, members' freedom to resign, there are no penalties for resigning, no bonded work, and there is no withholding wages).</p> <p>Some harvest activities are carried out by workers (<i>Kelompok Kerja Panen</i>) provided by Koperasi Jasa Mutiara Kongbeng and there are workers appointed by the land owner. From the data shown, it is known</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<ul style="list-style-type: none"> • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>that there are 81 land owners who use harvesters provided by Koperasi Jasa Mutiara Kongbeng and 21 land owners who use their own workers. The work requirement takes the form of a Work Agreement between Koperasi Jasa Mutiara Kongbeng and worker, and a Work Agreement between land owner and worker, including:</p> <ul style="list-style-type: none"> • Harvester Work Agreement No. 025/SPK/JMK/II/2023 between Ade Akbar (Chairman of the KJMK) and SYH (Harvester), the agreement valid as of 01 February 2023. • Work Agreement between JMK001 (land owner) and W*** (harvester) dated 10 January 2022. <p>For upkeep activities (fertilizing, spraying, manual/slashing) are carried out entirely by workers provided by Koperasi Jasa Mutiara Kongbeng, with a total of 4 workers. The work agreement between the Koperasi Jasa Mutiara Kongbeng and workers, for example Work Agreement Number 033/SMK/JMK/I/2024 between Ade Akbar (Chairman of the Koperasi Jasa Mutiara Kongbeng) and MDDF (up keep worker), the validity period of the agreement since 25 January 2024.</p> <p>Based on verified the work agreement show that the work agreement regulates the type of work, working hours, basic salary and allowances, work accident coverage, freedom of workers to resign, and dispute resolution.</p> <p>Interview with Group Manager and sample of smallholder member, it is known that there is no migrant worker employed in their operational activity.</p> <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking. And based on interview with workers, no forced labor practices were found on the farm.</p>	
--	---	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>The workers who work under the Koperasi Jasa Mutiara Kongbeng or directly to the smallholders (land owner) are free worker that can be resign all the time without any sanction. For the workers under the harvesting management team obtained information that workers want to resign, they will be granted the rest of salary, incentive, and overtime (refer to Clause 9. Resignation on Work Agreement for harvester and upkeep workers).</p> <p>Based on interviews with harvester (W****) who worked directly with the JMK001 land owner, it was stated that there was no detention of workers' ID cards, no coercion during work, no prohibition if they wanted to resign, and wages were paid in accordance with the work agreement.</p>	Complied
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). <p>Note: Only the landowner's children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers' children are not permitted to help at the landowner's farm.</p>	<p>Koperasi Jasa Mutiara Kongbeng has a policy regarding prohibition of child labour set in Decree No. 012/SK/JMK/01/2021, dated 23 January 2021, set that:</p> <ul style="list-style-type: none"> - For Cooperative members not to employ children under 18 years of age. - And for children aged 13-16 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy has been disseminated held on 10 May 2024 attended by smallholders, harvester and upkeep workers.</p> <p>Smallholder members have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour. Smallholders have given awareness prior to</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>signing the declaration letter. Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. 	
--	--	--	--

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. <p>Koperasi Jasa Mutiara Kongbeng shows the List of Harvest Workers for the period May 2024, with the number of workers being 30 harvesters (workers under Koperasi Jasa Mutiara Kongbeng) and 9 harvesters (workers who work appointed by land owners). From the list of workers, it is known that the youngest workers are 21 years old in the names of B*** and F****. Meanwhile, for upkeep workers with a total of 4 workers, the youngest worker is 39 years old in the name of M****.</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone A	Group managers and smallholders implement measures to protect children as follows:		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>Koperasi Jasa Mutiara Kongbeng has a policy regarding prohibition of child labour set in Decree No. 012/SK/JMK/01/2021, dated 23 January 2021, set that:</p> <ul style="list-style-type: none"> - For Cooperative members not to employ children under 18 years of age. - And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy has been disseminated held on 10 May 2024 attended by smallholders, harvester and upkeep workers.</p> <p>Koperasi Jasa Mutiara Kongbeng shows the List of Harvest Workers for the period May 2024, with the number of workers being 30 harvesters (workers under Koperasi Jasa Mutiara Kongbeng) and 9 harvesters (workers who work appointed by land owners). From the list of workers, it is known that the youngest workers are 21 years old in the names of B*** and F****. Meanwhile, for upkeep workers with a total of 4 workers, the youngest worker is 39 years old in the name of M****.</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm and there are no workers on smallholder farms under the age of 18.</p> <p>ICS regularly monitor the harvesting and upkeep activity in the farm, and ICS of Koperasi Jasa Mutiara Kongbeng has ensured that all smallholder members did not use child labour or worker under the age of 18 for their farm.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 		Complied
<p>Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> <p>Are there workers on the farm? If no, SKIP</p>			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>Koperasi Jasa Mutiara Kongbeng has committed to pay workers with a minimum wage in accordance with Decree No. 016/KSU/JMK/01/2021 dated 11 January 2021 concerning Wage Payments, mentioned that Koperasi Jasa Mutiara Kongbeng will pay worker's wages referring to applicable government regulation. If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation.</p> <p>Dissemination of Minimum Wages and BPJS <i>Ketenagakerjaan</i> on 10 May 2024 attended by smallholders, harvesters and upkeep workers.</p> <p>Smallholder members have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. 	Complied
-------------	--	--	----------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		Smallholder declaration " <i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> " signed by Andi Sahir AZ (JMK105) on 10 January 2021.	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	The Decree Letter of the Governor of Kalimantan Timur Province No.100.3.3.1/K.834/2023 dated 30 November 2023 regarding Province Minimum Wage of 2024 for Kutai Timur Regency that set at IDR 3,515,324/month valid since 01 January 2024.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 140,612.96. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 27,899.39.</p> <p>From document verification, it is known that the applicable wage provisions are stipulated in the Work Agreement. The sample of a verified work agreement, i.e:</p> <ul style="list-style-type: none"> Harvester Work Agreement Number 025/SPK/JMK/II/2023 between Ade Akbar (Chairman of the KJMK) and SYH (Harvester), the agreement valid as of 01 February 2023. In agreement states that the basic salary is IDR 200,000/tonne FFB. Work Agreement between JMK001 (land owner) and W*** (harvester) dated 10 January 2022. In agreement states that the basic salary is IDR 200,000/tonne FFB. Work Agreement Number 033/SMK/JMK/I/2024 between Ade Akbar (Chairman of Koperasi Jasa Mutiara Kongbeng) and MDDF (up keep worker), the validity period of the agreement since 25 January 2024. In agreement states that the working hours are 7 hours a day and 6 days a week, the basic salary (25 working day) is IDR 3,700,000 (IDR 150,000/workday). 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Koperasi Jasa Mutiara Kongbeng shows evidence of payment for harvesters and upkeep workers for the period April 2024,</p> <ul style="list-style-type: none"> - SYH (harvester) with total FFB of 33,693 kg with wages received of IDR 7,XXX,XXX.- - WND (harvester) with total FFB of 15,860 kg with wages received of IDR 3,1XX,XXX.- - MDDF (upkeep workers) with 25 workday with wages received of IDR 3,7XX,XXX, <p>Interviews with harvesters and upkeep workers stated that wage payments were in accordance with those in the work agreement, there were no late or deficiencies in wage payments.</p> <p>From the explanation above, it is known that workers receive payments as expected and agreed upon and accordance the minimum wage and without discrimination against vulnerable groups, including women.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Are there workers on the farm? If no, SKIP			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member of Koperasi Jasa Mutiara Kongbeng have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. <p>Koperasi Jasa Mutiara Kongbeng has a procedure for <i>Pengaduan Anggota</i> (Document No. 04/UPPA/ICS/JMK/I/2021 dated 21 January 2021), explaining that:</p> <ol style="list-style-type: none"> 1. Members can submit their suggestions or complaints (public) to the group leader or directly to the Cooperative Management 2. If the complaint goes through the Group Leader (Ketua KT), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. 3. If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about: <ul style="list-style-type: none"> • Everything that concern about race, tribe, religion • Domestic violence • Sexual harassment • Human Rights Violation 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>4. The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police)</p> <p>5. Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks.</p> <p>6. For complaints that are suggestions, complaints and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing.</p> <p>7. If there are things that are considered unsatisfactory, a deliberation will be carried out again.</p> <p>8. Complaints as mentioned in point number 3, will be identified and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up.</p> <p>The confidentiality of the Reporting Person is guaranteed as mentions in point 4 above. The subject of the complaints which is confidential, if it cannot be resolved internally in the Koperasi Jasa Mutiara Kongbeng, the Koperasi Jasa Mutiara Kongbeng management will submit the matter to the competent authority for further action.</p> <p>Koperasi Jasa Mutiara Kongbeng have 2 mechanism of grievance through grievance box (located in front of Koperasi Jasa Mutiara Kongbeng office) and direct message that record in Grievance Logbook namely "<i>Buku Penyalpaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara</i>"</p>	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<i>Kongbeng</i> ". Personnel in charge that have responsibility to monitor the grievance is secretary and administration officer.	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members, harvester and upkeep workers for example on 10 May 2024.</p> <p>Koperasi Jasa Mutiara Kongbeng also installed some signboard that informed the complaints/grievance mechanism. Unit of certification have 2 mechanism of grievance through grievance box (located in front of Koperasi Jasa Mutiara Kongbeng office) and direct message that record in "<i>Buku Penyampaian Saran/Kritik Petani dan Pekerja Koperasi Jasa Mutiara Kongbeng</i>". Personnel in charge that have responsibility to monitor the grievance is secretary and administration officer.</p> <p>Based on interview with Group Manager of Koperasi Jasa Mutiara Kongbeng stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member, that they have been informed related to the complaint/grievance channel.</p> <p>During the period of previous ASA until now, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Based on interview with Group Manager of Koperasi Jasa Mutiara Kongbeng stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interview with smallholder member and worker, that they have been informed related to the complaint/grievance channel.</p> <p>During the period of previous ASA until now, there is no grievance and complaint raised from the smallholder members, workers or stakeholders.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member of Koperasi Jasa Mutiara Kongbeng have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at point D.6 stated providing safe working condition and facilities. Smallholders have given awareness prior to signing the declaration letter. Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. 	Complied
-------------	---	---	----------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. <p>Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021.</p>	
Milestone A	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them).</p>	<p>Koperasi Jasa Mutiara Kongbeng has had the OHS Standard Operational Procedure:</p> <ul style="list-style-type: none"> • "<i>Prosedur Keselamatan dan Kesehatan Kerja</i>" document No. 01/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. • "<i>Prosedur K3 Tanggap Darurat Bencana dan Kebakaran</i>" document No. 02/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. • "<i>Penggunaan dan Monitoring Kotak P3K</i>" document No. 03/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • "Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" document No. 04/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. • "Penanganan Kecelakaan Kerja" document No. 05/UK3DA/ICS/JMK/I/2021 dated 21 January 2021. <p>Koperasi Jasa Mutiara Kongbeng has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per "Surat Keputusan No.018/SK/JMK/01/2021 Tentang Larangan Mempekerjakan Wanita Hamil dan Menyusui" dated 25 January 2021.</p> <p>"Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja" explain to OHS risk analysis covering manuring, spraying, pruning, upkeep, harvesting, loading and unloading FFB, chemical storage, hazardous waste, waste. PPE for spraying activity i.e helm, mask, hand gloves, goggle, apron, and safety boot.</p> <p>Training for health and safety risk associated with farm work (including that of pesticide use and how to mitigate them) has been conducted by ICS Koperasi Jasa Mutiara Kongbeng, latest training conducted on 11, 12, 15 January and 10 May 2024.</p> <p>Furthermore, Koperasi Jasa Mutiara Kongbeng also installed signboard related to the safety and health issues. Sample seen during field visit OHS campaign, prohibit pregnant and breastfeeding woman and young workers for pesticide handling, wearing appropriate PPE during work in the farm.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water 	<p>Koperasi Jasa Mutiara Kongbeng establish procedure of "Penggunaan dan Monitoring Kotak P3K" document No. 03/UK3DA/ICS/JMK/I/2021 dated 21 January 2021.</p> <p>First Aid Training on 16 February 2022 which was held at the Health Center of Muara Wahau District which was attended by representatives from 9 Cooperatives in Muara Wahau District and Kongbeng District. For Koperasi Jasa Mutiara Kongbeng, there were 4 person who took part in the training, namely Sulastri Rahmawati (Group Manager), Arafah Indah</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<ul style="list-style-type: none"> Access to toilets 	<p>(ICS), Lukman (ICS), Rafik (ICS) with Certificate Number 445/485/PKM MW II/KESJAOR/II/2022 dated 24 February 2022.</p> <p>Minutes of the handover of first aid kits on 10 December 2022 and 03 January 2023 from the Koperasi Jasa Mutiara Kongbeng to the Foreman/ICS team (Rijal, Rafik, Lukman and Aswar).</p> <p>For workers under Koperasi Jasa Mutiara Kongbeng, PPE is provided by the Koperasi Jasa Mutiara Kongbeng, while workers who work directly with the land owner, PPE is provided by the land owner. Koperasi Jasa Mutiara Kongbeng shows the minutes of handover of PPE and work tools for upkeep workers on 20 January 2024.</p> <p>Interviews with upkeep workers revealed that PPE had been provided by the Koperasi Jasa Mutiara Kongbeng, including helmets, goggles, masks, gloves, aprons and safety boots. All PPE are in good condition. Work tools are stored in the Koperasi Jasa Mutiara Kongbeng office warehouse.</p> <p>An interview with a harvester (WND) who worked directly with the land owner (JMK001), revealed that the workers were given PPE (safety boots, helmets, <i>egrek</i> gloves) by the land owner.</p> <p>Based on field visit to the JMK088 plot smallholder, it is known that there are the small house for rest and toilet.</p> <p>Based on interviews with harvesters and upkeep workers, it was stated that they bring food and drink when working in the farm. Apart from that, obtained information from the workers that there are no negative issues on safe working condition. All workers are freely to set their working hour, break (lunch and pray time) and toilet access.</p>	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	Koperasi Jasa Mutiara Kongbeng has Decree No. 013/SK/JMK/01/2021 dated 23 January 2021 which stated:	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Cooperative members are prohibited from committing acts of discrimination (colour, ethnicity, race, religion, class/group, gender, political affiliation, etc.) on any basis. It is prohibited to carry out forced labor actions against workers or other people under any circumstances. It is prohibited to carry out human/labor trafficking in any form, as well as using illegal labor. <p>Koperasi Jasa Mutiara Kongbeng has Decree No. 028/SK/JMK/01/2021 dated 28 January 2021 concerning prohibited harassment and abuse.</p> <p>Smallholder members have signed declaration letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" whereby at point D.7 "<i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i>" – smallholder member commit to no discrimination, harassment, or abuse on the farm.</p> <p>Smallholders have given awareness prior to signing the declaration letter. Based on verification document sample of smallholder members:</p> <ul style="list-style-type: none"> Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		- Smallholder declaration " <i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> " signed by Andi Sahir AZ (JMK105) on 10 January 2021.	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Koperasi Jasa Mutiara Kongbeng has Decree No. 013/SK/JMK/01/2021 dated 23 January 2021 which stated:</p> <ul style="list-style-type: none"> Cooperative members are prohibited from committing acts of discrimination (colour, ethnicity, race, religion, class/group, gender, political affiliation, etc.) on any basis. It is prohibited to carry out forced labor actions against workers or other people under any circumstances. It is prohibited to carry out human/labor trafficking in any form, as well as using illegal labor. <p>Koperasi Jasa Mutiara Kongbeng has Decree No. 028/SK/JMK/01/2021 dated 28 January 2021 concerning prohibited harassment and abuse.</p> <p>Disseminations/awareness trainings of these commitment have been held on 11, 12 and 15 January 2024 attended by members of smallholders and ICS team.</p> <p>Minutes of the Gender Equality Training from 13 to 15 May 2024 which was carried out by USAID SEGAR and attended by ICS Koperasi Jasa Mutiara Kongbeng.</p> <p>Based on field visit to smallholder plots, interview with smallholder member and workers, it is known that there is no discrimination, harassment, or abuse on the farm and are aware of need for a safe workspace. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with workers in the farm, they have mentioned awareness about smallholder commitment in anti-discrimination and harassment. They mentioned that there was no discriminations and	Complied

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

		harassments performed by smallholder. If there is any in the future, workers can submit grievance/complaint to Koperasi Jasa Mutiara Kongbeng based on applicable procedure.	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment</p> <p>Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</p> <p>This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.</p> <p>Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.</p> <p>In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

Eligibility	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>Koperasi Jasa Mutiara Kongbeng and all smallholder members have committed to protect HCV area and maintain HCV area. HCV assessment has been conducted in January 2021 by internal assessor from ICS KSU Jasa Mutiara Kongbeng and Facilitator GIZ with the scope of Makmur Jaya Village. Internal assessor has been trained by facilitator from GIZ and Fortasbi (Dani Rahadian Hidayat). Where in the identification results mentioned there are 2 HCVs, namely HCV 5 in the form of a river whose water is used by the surrounding community and HCV 6 in the form of a cemetery.</p> <p>Because the scope of HCV identification during the first assessment was too broad, the Cooperative and ICS conducted a re-identification of HCV with a scope only for the farmers' areas who are members of the cooperative, which was carried out in May 2021 with the result that within the KJMK Cooperative farmers' area no HCV was identified. And there is only potential HCV 5 in the form of a small river that drains several plots belonging to farmers that were identified as possibly being utilized by the community downstream, under the name of Haris, Nuraeni, Mapanre, Hamma Gusila, Andi Musa, Firman P, Ilyas, Herman E, Syarifudin, Hasan, Moh. Anwar Aras, Muh. Amin, H. Darwis, Rijal Pabi, Akbar, Azhar dan M. Tang.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness, e.g., dated 11-12 January 2024. The training was attended by all smallholder's members.</p> <p>Commitment of smallholder member to protect the HCV and HCS forests also stated in "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" point D.12 stated 12. Protect HCVs and HCS forests through the precautionary practices</p>	Complied
-------------	---	--	----------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>approach, signed and witnessed by Group Manager Koperasi Jasa Mutiara Kongbeng.</p> <p>Sample seen for Smallholder commitment declaration – during ASA 2_year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by H. Abd. Halid (JMK060) on 15 February 2021. 	
--	--	--	--

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. 	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> o The importance of maintaining and conserving HCVs and HCS forests o Human-wildlife conflict and mitigation efforts; o Rare, threatened and endangered species and important ecosystems. 	<p>During ASA 2, confirmed that the smallholder members have completed training on maintaining and conserving HCVs and HCS forests, Rare, threatened, and endangered species, and important ecosystems.</p> <p>Smallholder member attended the training relate to HCVs and HCS awareness, e.g., dated 11-12 January 2024. The training was attended by all smallholder members.</p> <p>During field visit to smallholder plot and interview with smallholder who become sample, confirmed that they have follow the training of HCV by ICS team.</p> <p>Koperasi Jasa Mutiara Kongbeng has established the procedure for animal protection and conflict prevention between human and animal as per</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>"Prosedur Penanganan Konflik Satwa No: 07/SEK/ICS/JMK/I/2021" Dated 21 January 2021 and "Prosedur Penanganan Perlindungan Satwa No: 06/SEK/ICS/JMK/I/2021" Dated 21 January 2021.</p> <p>In addition, based on the interviews, over the past few years there have been no conflicts between farmer members and wild animals. And they are aware of what to do when they encounter wild animals.</p>	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Koperasi Jasa Mutiara Kongbeng has established the procedure for animal protection and conflict prevention between human and animal as per "Prosedur Penanganan Konflik Satwa No: 07/SEK/ICS/JMK/I/2021" Dated 21 January 2021 and "Prosedur Penanganan Perlindungan Satwa No: 06/SEK/ICS/JMK/I/2021" Dated 21 January 2021.</p> <p>All smallholder has attended the training relate to HCVs and HCS awareness, e.g., dated 11-12 January 2024. The training was attended by all smallholder's members. The training material included precautionary practices and managed and maintain rare, threatened, and endangered species, HCVs and HCS forests.</p> <p>According to HCV assessment there were no HCV area identified at smallholder plot, however there are potential HCV 5 area identified in surrounding of smallholder plots in area of Desa Makmur Jaya, in the form of a small river that drains several plots belonging to farmers that were identified as possibly being utilised by the community downstream. Although there are no protected species identified, Smallholders implemented precautionary practices and manage and maintain rare, threatened, and endangered species. Koperasi Jasa Mutiara Kongbeng has a policy to prohibit animal hunting in area of smallholder plantation and surrounding area. Warning sign to campaign the animal protection and HCV conservation has been installed in the strategic place.</p> <p>During field visit to smallholder plot and interview with smallholder member, they stated that until now they had never encountered rare and</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		protected wildlife in their plot, however they knew that rare, protected and endangered wildlife should not be kept or caught.	
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Based on the results of this ASA2 audit, there were no changes related to the addition of plantings above November 2005. Data and documents are still the same as the previous year's assessment results.</p> <p>Based on the result ASA 2, the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>" updated in April 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005). This also confirmed with liability disclosure form submit to RSPO.</p> <p>Smallholder members has shown the commitment to provide information to group manager among others as per document "Daftar Anggota Koperasi Jasa Mutiara Kongbeng", updated in 2024, consisted of:</p> <ul style="list-style-type: none"> • Location (coordinates) of all plots currently planted with oil palm. • Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) • Any plots located on steep slopes. • Details on plans for replanting and expansion of oil palm. <p>Smallholder member has signed the commitment in "Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Sample seen for Smallholder commitment declaration – during ASA2_year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Kardi (JMK063) on 11 January 2021. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. 	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Based on the results of this ASA2 audit, there were no changes related to the addition of plantings above November 2005. Data and documents are still the same as the previous year's assessment results.</p> <p>The auditor team has reviewed the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>"; updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>This also confirmed with liability disclosure form submitted to RSPO. According to email correspondence from RSPO dated 7 February 2021, confirmed by RSPO.</p> <p>Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		is no new planting since November 2005 (No Liability), therefore LUCA is not required.	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>Based on the results of this ASA2 audit, there were no changes related to the addition of plantings above November 2005. Data and documents are still the same as the previous year's assessment results.</p> <p>The auditor team has reviewed the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>", updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>This also confirmed with liability disclosure form submit to RSPO. According to email correspondence from RSPO dated 7 February 2021, confirmed by RSPO.</p> <p>Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there is no new planting since November 2005 (No Liability), therefore LUCA is not required.</p>	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. • Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	Based on interviews with ICS and sample of smallholder during this ASA 2, there are no plans for new development or planting during 2023 and 2024.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Auditor team has reviewed the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>", updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p> <p>Smallholder member has signed the commitment in "<i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" which stated in point D.11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Sample seen for Smallholder commitment declaration – during ASA2_year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>- Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021.</p> <p>Based on document review, the information of smallholder member stipulating all existing plantation and no plan for expansion of oil palm for the next 5 years</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Based on interviews with ICS and sample of smallholder during this ASA 2, there are no plans for new development or planting during 2023 and 2024.</p> <p>Auditor team has reviewed the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>", updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantations are existing palm oil plantation.</p>	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Based on interviews with ICS and sample of smallholder during this ASA 2, there are no plans for new development or planting during 2023 and 2024.</p> <p>Auditor team has reviewed the data of palm oil planting – "<i>Data Anggota Koperasi Jasa Mutiara Kongbeng (luasan dan tahun tanam)</i>", updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (the youngest planted in September 2005).</p> <p>Based on interview with smallholder members, ICS board team, and cooperatives it was confirmed that there is no planned for new plantings</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		for their plantation. All member plantations are existing palm oil plantation.	
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Do any smallholders within the group have existing plots on peat? If no, SKIP			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>Based on the results of this ASA 2, there are no changes related to soil type, because there is no expansion or addition of member, so the data and documents are still the same, there is no land with peat soil type.</p> <p>The auditor team has reviewed the soil maps available in "<i>Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng</i>" with scale 1:25,000-year 2021. KSU Jasa Mutiara Kombeng has overlaid all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province. According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kombeng consist of <i>Typic hapludult</i> (suborder) – ordo <i>ultisol</i>.</p> <p>Smallholder member has also signed the commitment in "<i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" which stated in point D.13 that No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>Sample seen for Smallholder commitment declaration – during ASA2 – year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. - Smallholder name: Mr. Halim (Member ID no: JMK 018), RSPO Certification Commitment as per "<i>Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>", was signed on 8 February 2021. 	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Based on the results of this ASA 2, there are no changes related to soil type, because there is no expansion or addition of farmers, so the data and documents are still the same, there is no land with peat soil type.</p> <p>Refer to Eligibility (criterion 4.4 above), that during ASA 2, the auditor team has reviewed the soil maps available in "<i>Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng</i>" with scale 1:25,000-year 2021. KSU Jasa Mutiara Kongbeng has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province. According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kongbeng consist of <i>Typic hapludult</i> (suborder) – ordo <i>ultisol</i>.</p> <p>There is no need action plan to be implemented as there is no peat soil in Koperasi Jasa Mutiara Kongbeng.</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		ICS has defined the emergency response team to minimize risk of fire as per "Surat keputusan Nomor: 022/KSU/JMK/01/2021 tentang Komite Tanggap Darurat" was signed on 11 January 2021. Training for fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member dated 10 September 2023 that was attended by ICS and smallholder members.	
Milestone B	<p>Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p> <p>Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder's own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.</p>	<p>Based on the results of this ASA 2 audit, there are no changes related to soil type, because there is no expansion or addition of farmers, so the data and documents are still the same, there is no land with peat soil type.</p> <p>Refer to Eligibility (criterion 4.4 above), that during ASA 2, the auditor team has reviewed the soil maps available in "Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng" with scale 1:25,000-year 2021. KSU Jasa Mutiara Kombeng has overlay all smallholder plot with soil maps of Kutai Timur Regency, Kalimantan Timur Province. According to soil maps overlaying, there was indicated that there were no peat soils in area of smallholder plantations. According to soil maps, soil type in smallholder plantation KSU Jasa Mutiara Kombeng consist of <i>Typic hapludult</i> (suborder) – ordo <i>ultisol</i>.</p> <p>There is no need action plan to be implemented as there is no peat soil in area of Koperasi Jasa Mutiara Kombeng.</p>	Complied
<p>Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p> <p>Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP</p>			
Eligibility	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).</p> <p>Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent</p>	<p>Based on interviews with ICS and sample of smallholder during this ASA 2, there is no plan for replanting for the next 5 years. This is due to the fact that the plants are not yet one cycle old.</p> <p>Based on data of palm oil planting – "Data Anggota Koperasi Jasa Mutiara Kombeng (luasan dan tahun tanam)", updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<p>smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.</p>	<p>since 2004 – 2005 (age 18-19 years up to ASA 2 in May 2024). Based on interview with sample of smallholder member the replanting planned in 2030 – 2035 (age: 25-30 years).</p> <p>The soil maps available in "<i>Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng</i>" with scale 1:25,000 – year 2021 shown that generally plantation of Koperasi Jasa Mutiara Kongbeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Jasa Mutiara Kongbeng.</p> <p>Also, all smallholder member of Koperasi Jasa Mutiara Kongbeng has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>Sample seen for Smallholder commitment declaration – during ASA 2 – year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. 	
--	---	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. - Smallholder name: Mr. Halim (Member ID no: JMK 018), RSPO Certification Commitment as per "<i>Formulir Pernyataan Komitmen</i>" 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<i>Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i> ”, was signed on 8 February 2021.	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>Based on the results of this ASA 2, there are no changes related to soil type, because there is no expansion or addition of member, so the data and documents are still the same, there is no land with peat soil type.</p> <p>During ASA2, the auditor team has reviewed the soil maps available in <i>"Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng"</i> with scale 1:25,000 – year 2021 shown that generally plantation of Koperasi Jasa Mutiara Kombeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Jasa Mutiara Kombeng.</p> <p>Record on training implementation the RSPO ISH requirement, HCV awareness and dissemination the ICS policy dated 11-12 January 2024. The training was attended by all smallholder's members.</p> <p>All smallholder member of Kopeerasi Jasa Mutiara Kombeng has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p>	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	<p>Based on the results of this ASA 2, there are no changes related to soil type, because there is no expansion or addition of member, so the data and documents are still the same, there is no land with peat soil type.</p> <p>Based on data of palm oil planting – <i>"Data Anggota Koperasi Jasa Mutiara Kombeng (luasan dan tahun tanam)"</i>, updated in 2024, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (age 18-19 years up to ASA 2 in May 2024). Based on interview with sample of smallholder member the replanting planned in 2030 – 2035 (age: 25-30 years).</p> <p>The soil maps available in <i>"Peta Jenis Tanah Desa Makmur Jaya Kecamatan Kombeng"</i> with scale 1:25,000 – year 2021 shown that</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>generally plantation of Koperasi Jasa Mutiara Kongbeng was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Jasa Mutiara Kongbeng.</p> <p>There is no need risk assessment related to flooding or saline intrusion to be implemented as the area of Koperasi Jasa Mutiara Kongbeng is far from the river or sea.</p>	
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on field visits and interviews with ICS and sample of smallholder, there is no new land clearing during 2023 and 2024. And pest management is carried out using manual, chemicals and biological method, not using fire. However, during 2023 – 2024 there were no pests and diseases that exceeded the threshold, so there was no control using chemicals. Waste management in the field for fronds is stored in inter row and left to rot into fertilizer.</p> <p>Based on result of interview with smallholder member of Koperasi Jasa Mutiara Kongbeng, the smallholder's sample has shown the commitment to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>The smallholder has signed the commitment letter which stated in point D.15 that "No burning for preparing land or pest control".</p> <p>Sample seen for Smallholder commitment declaration during ASA2 - year 2024 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Halim (JMK018) on 08 February 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Firman (JMK042) on 23 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. - Smallholder name: Mr. Halim (Member ID no: JMK 018), RSPO Certification Commitment as per "<i>Formulir Pernyataan Komitmen Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>", was signed on 8 February 2021. <p>Based on interview with chairman of Koperasi Jasa Mutiara Kongbeng, there is no land preparing by burning in 2004 – 2005. Land preparation conducted mechanically. Based on data of palm oil planting Koperasi Jasa Mutiara Kongbeng, there is no palm oil planted after November 2005. All smallholder plots have been planted since 2004 – 2005 (September). This also confirmed with liability disclosure form submitted to RSPO. According to email correspondence from RSPO dated 7 February 2021, status is Pass by RSPO.</p> <p>Based on disclosure form received by RSPO, there are 118 member of independent smallholder (620.96 ha) which has been disclose and there is no new planting since November 2005 (No Liability), therefore LUCA is not required.</p>	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste 	Based on field visits and interviews with ICS and sample of smallholder, there is no new land clearing during 2023 and 2024. And pest management is carried out using manual, chemicals and biological method, not using fire. However, during 2023 – 2024 there were no pests and diseases that exceeded the threshold, so there was no control using	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<p>management (where appropriate possible).</p> <ul style="list-style-type: none"> • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020. The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>chemicals. Waste management in the field for fronds is stored in inter row and left to rot into fertilizer.</p> <p>During ASA 2, the auditor team has interviewed smallholder member of Koperasi Jasa Mutiara Kongbeng, confirmed that smallholder's sample has signed the commitment letter which stated in point D.15 that "No burning for preparing land or pest control".</p> <p>Also, there is no land preparing by burning in 2004 – 2005. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (14 member) during field visit and interview.</p> <p>Koperasi Jasa Mutiara Kongbeng has a procedure for Land Preparation as per "<i>SOP Pembukaan Lahan</i>" No: 022/SEK/ICS/JMK/I/2021 dated 21 January 2021. According to procedure, the land preparation conducted mechanically without burning.</p> <p>Training for fire handling on palm oil plantation has been conducted by facilitator dan ICS to smallholder member dated 10 September 2023 that was attended by ICS and smallholder members.</p>	
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>Based on field visits and interviews with ICS and sample of smallholder, there is no new land clearing during 2023 and 2024. And pest management is carried out using manual, chemicals and biological method, not using fire. However, during 2023 – 2024 there were no pests and diseases that exceeded the threshold, so there was no control using chemicals. Waste management in the field for fronds is stored in inter row and left to rot into fertilizer.</p> <p>During ASA 2, auditor team has interviewed smallholder member sampled (14 member). During field visit and interview confirmed that they have aware regarding the prohibition of use fire or practice burning for land preparation, waste management or pest control on their farm.</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		During field audit to sample of smallholder plots, has also confirmed that there is no evidence that smallholder members use fire for land preparation, waste management or pest control on their farm.	
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>The co-operative and ICS have conducted HCV identification. There is no new land clearing after November 2005. The smallholders have signed a statement on protecting HCV and the environment.</p> <p>HCV assessment has been conducted in January 2021 by internal assessor from ICS Koperasi Jasa Mutiara Kongbeng and Facilitator GIZ with the scope of Makmur Jaya Village. Internal assessor has been trained by facilitator from GIZ and Fortasbi (Dani Rahadian Hidayat). Where in the identification results mentioned there are 2 HCVs, namely HCV 5 in the form of a river whose water is used by the surrounding community and HCV 6 in the form of a cemetery.</p> <p>Because the scope of HCV identification during the first assessment was too broad, the Cooperative and ICS conducted a re-identification of HCV with a scope only for the farmers' areas who are members of the cooperative, which was carried out in May 2021 with the result that within the KJMK smallholders area, there is no HCV identified. However, there is a potential HCV 5 in the form of a small river that drains several plots belonging to smallholders that was identified as possibly being utilized by the community at downstream.</p> <p>Koperasi Jasa Mutiara Kongbeng has a plan to conserve and protect the waterways/water source by marking the boundary of waterways/riparian 3 m from waterways and install the warning signboards to prohibit the agrochemical spraying activity near to waterways. Koperasi Jasa Mutiara Kongbeng also planting vetiver grass to prevent the soil erosion near to waterways.</p> <p>Koperasi Jasa Mutiara Kongbeng also has overlaid the plantation maps of all smallholder member with river maps of Kutai Tumor Regency,</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Kalimantan Province. According to maps overlay with scale 1:80,000 confirmed that there is no river in the area of Koperasi Jasa Mutiara Kongbeng area.</p> <p>All smallholder member of Koperasi Jasa Mutiara Kongbeng has signed the commitment letter which stated in point D.11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>During ASA 2, the smallholder member has completed the training for riparian buffer zone management.</p> <p>Record on training regarding the RSPO ISH requirement, HCV awareness and ICS policy is available dated 11-12 January 2024. The training was attended by all smallholder's members. Record of training in the form of attendance list, training material and minutes of training are available during audit.</p> <p>Interview with smallholder member during field visit, confirmed that they have aware the riparian buffer zone management.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>The cooperative has demonstrated its commitment to preserving the quality of river water for downstream communities. According to the 2023 HCV report, they have undertaken several measures to maintain the boundaries of small rivers, including spraying application boundaries, planting vetiver grass and bamboo, and marking the areas with signs.</p> <p>"During ASA 2, the auditor team reviewed the HCV assessment results and overlaid plantation maps with river maps of Kutai Timur Regency, Kalimantan Province, at a scale of 1:80,000. This review confirmed that there are no rivers around area of Koperasi Jasa Mutiara Kongbeng. Additionally, field visits to sampled smallholder plots verified that there are no rivers within these plantation areas. Furthermore, smallholder members are aware of the importance of conserving riparian zones, and</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		they avoid chemical spraying and fertilizing near any riparian areas, if present.																																								
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.																																										
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none">• Immediately stopping purchasing of these pesticides• Phasing out use of remaining stock by MS A• Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Koperasi Jasa Mutiara Kongbeng has demonstrated that smallholder member commit to phase out paraquat usage. All smallholder member has signed the commitment letter whereby at point B stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators; including phasing out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. Sample verified for 14 smallholder member commitment, among others:</p> <table><tr><th>Smallholder Name</th><th>Plot Number</th><th>Date of commitment signed</th></tr><tr><td>Hj. Cyupe</td><td>JMK.001.03.001.0203</td><td>7 Jan 2021</td></tr><tr><td>Sakka</td><td>JMK.039.03.039.0060</td><td>19 Jan 2021</td></tr><tr><td>Firman</td><td>JMK.042.03.042.0063</td><td>23 Jan 2021</td></tr><tr><td>Rahman</td><td>JMK.059.03.059.0088,1</td><td>18 Jan 2021</td></tr><tr><td>H. Abd Halid</td><td>JMK.060.03.060.0161</td><td>15 Feb 2021</td></tr><tr><td>Kardi</td><td>JMK.063.03.063.0095</td><td>11 Jan 2021</td></tr><tr><td>Bahtiar</td><td>JMK.064.03.064.0122</td><td>4 Jan 2021</td></tr><tr><td>Haris</td><td>JMK.085.03.085.0138</td><td>4 Jan 2021</td></tr><tr><td>Hamma Gusila</td><td>JMK.088.03.088.0144</td><td>8 Jan 2021</td></tr><tr><td>Muslimin</td><td>JMK.098.03.098.0167</td><td>18 Jan 2021</td></tr><tr><td>Halim</td><td>JMK.018.03.018.0027</td><td>8 Feb 2021</td></tr><tr><td>Ramdani Fitra Amelia</td><td>JMK.027.03.027.0039</td><td>15 Jan 2021</td></tr></table>	Smallholder Name	Plot Number	Date of commitment signed	Hj. Cyupe	JMK.001.03.001.0203	7 Jan 2021	Sakka	JMK.039.03.039.0060	19 Jan 2021	Firman	JMK.042.03.042.0063	23 Jan 2021	Rahman	JMK.059.03.059.0088,1	18 Jan 2021	H. Abd Halid	JMK.060.03.060.0161	15 Feb 2021	Kardi	JMK.063.03.063.0095	11 Jan 2021	Bahtiar	JMK.064.03.064.0122	4 Jan 2021	Haris	JMK.085.03.085.0138	4 Jan 2021	Hamma Gusila	JMK.088.03.088.0144	8 Jan 2021	Muslimin	JMK.098.03.098.0167	18 Jan 2021	Halim	JMK.018.03.018.0027	8 Feb 2021	Ramdani Fitra Amelia	JMK.027.03.027.0039	15 Jan 2021	Complied
Smallholder Name	Plot Number	Date of commitment signed																																								
Hj. Cyupe	JMK.001.03.001.0203	7 Jan 2021																																								
Sakka	JMK.039.03.039.0060	19 Jan 2021																																								
Firman	JMK.042.03.042.0063	23 Jan 2021																																								
Rahman	JMK.059.03.059.0088,1	18 Jan 2021																																								
H. Abd Halid	JMK.060.03.060.0161	15 Feb 2021																																								
Kardi	JMK.063.03.063.0095	11 Jan 2021																																								
Bahtiar	JMK.064.03.064.0122	4 Jan 2021																																								
Haris	JMK.085.03.085.0138	4 Jan 2021																																								
Hamma Gusila	JMK.088.03.088.0144	8 Jan 2021																																								
Muslimin	JMK.098.03.098.0167	18 Jan 2021																																								
Halim	JMK.018.03.018.0027	8 Feb 2021																																								
Ramdani Fitra Amelia	JMK.027.03.027.0039	15 Jan 2021																																								

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>H. Abd Wahid</td><td>JMK.047.03.047.0173</td><td>11 Jan 2021</td></tr><tr><td>Andi Sahir</td><td>JMK.105.03.105.0184</td><td>10 Jan 2021</td></tr></table> <p>There is available warning sign of prohibition using paraquat. Audit Team Verification: Warning sign has been installed outside of Koperasi office, and at the location of "<i>Sekolah Lapang</i>".</p>	H. Abd Wahid	JMK.047.03.047.0173	11 Jan 2021	Andi Sahir	JMK.105.03.105.0184	10 Jan 2021	
H. Abd Wahid	JMK.047.03.047.0173	11 Jan 2021							
Andi Sahir	JMK.105.03.105.0184	10 Jan 2021							
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>During ASA 2, verified that Smallholder have completed the training on BMP for pesticide including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. The latest training is available based on record of "<i>Sekolah Lapang</i>" dated 11 – 12 January 2024.</p> <p>During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hama Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that they have aware regarding BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.</p> <p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi, therefore pesticide use is controlled by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based</p>	Complied						

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>on interview and training record, all workers has been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p> <p>Based on review the document of "Daftar Pekerja Koperasi Jasa Mutiara Kongbeng – May 2023" the youngest workers namely Mr. Bayu (harvesting), age: 21 years old. Also verified during interview with workers that there is no pesticides applied by pregnant and breastfeeding women and young workers.</p>	
Milestone B	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p>Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	<p>During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hama Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that smallholders have implement BMP's for all pesticide use. All pesticide applications are conducted by worker who were hired by Koperasi.</p> <p>Since January 2024, all upkeep including pesticide applications are carried out by workers who hired by the Koperasi, therefore pesticide use is controlled by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based on interview and training record, all workers has been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p>	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Sample verified during ASA 2 – the pesticides use is only Isopropil amina glifosat 480 g/l (Roll-Up 480) and Metil Metsulfuron (Metsulindo), such as:

No.	Smallholder Name	Ha	Pesticide uses		Date of application
			Roll Up (L)	Metsulindo (g)	
1	Lukman	2.9	2.1	200	7 Feb 2024
		2.6	2.0	190	8 Feb 2024
2	Kasmi	2.7	2.0	190	9 Feb 2024
3	Aming	4.8	-	400	12-13 Feb 2024
4	Lukman	0.9	1.0	-	21 Feb 2024
5	Rabaniah	2.5	2.1	-	22 Feb 2024
6	Susi Susanti	4.8	4.1	-	19-20 Feb 2024
7	Erviani	4.9	4.1	-	16-17 Feb 2024
8	Wahidah	2.0	-	160	28 Mar 2024
9	Muh. Sewah	4.5	-	180	28-30 Mar 2024
10	Ramdani Fitra Amelia	1.8	-	140	5 Apr 2024
		3.8	-	300	6 Apr 2024
11	Abdul Mannan	4.4	-	355	9 Mar 2024
		4.5	-	365	12 Mar 2024
12	Liana Talip	3.9	-	310	13-14 Mar 2024
13	Jusnaedi	4.0	-	320	16 Apr 2024
		2.0	-	160	17 Apr 2024
14	Anjas Setiadi	4.1	-	330	3 Feb 2024
		1.9	-	150	6 Feb 2024
		4.0	-	320	7 Feb 2024
15	Ukkas	3.1	-	240	18 Apr 2024
		1.0	-	80	19 Apr 2024
16	Suriani	4.2	-	270	19 Apr 2024
17	Hasriani	4.0	-	190	8 Apr 2024
18	H. Abd Wahid	4.1	-	340	15 Mar 2024
		4.0	-	310	16 Mar 2024
		4.1	-	320	18-19 Mar 2024

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		19	Ilyas	3.6	3	-	27 Feb 2024		
		20	H. Abd Halid	3.0	2.6	-	26 Jan 2024		
				2.7	2.2	-	27 Jan 2024		
				3.9	3.3	-	29 Jan 2024		
		21	Kardi	3.5	-	280	25 Mar 2024		
				1.4	-	110	26 Mar 2024		
				2.7	-	215	26 Mar 2024		
				2.2	-	170	27 Mar 2024		
		Each smallholder has recorded pesticide use on smallholder’s activity logbook called “Buku Kegiatan Pekebun Sawit Swadaya”.							
		Non-Conformity: Since January 2024, all upkeep is carried out by workers who hired by the Koperasi, therefore pesticide use is controlled by the Koperasi. Based on recap of pesticide uses by ICS and spraying record by smallholder, there is no use of paraquat since January to April 2024. However, during field visit to plot of Mr. Kardi (ID No. JMK.063.03. 063.0095) on 29 May 2024 found an empty container of Primaxone (Paraquat dicloride). Although the caretaker stated that it was from previous application before spraying activity handed over to management of Koperasi, hazardous waste management cannot be declared in accordance with BMP.							
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.									
Eligibility	Not applicable	Not applicable					Not Applicable		
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	During ASA 2, verified that Smallholder have completed the training on BMPs, including, but not limited to safe chemical use, IPM, weed and					Complied		

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>invasive species management. The latest training is available based on record of "Sekolah Lapang" dated 11 – 12 January 2024.</p> <p>During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059. 03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03.060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hamma Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that they have aware regarding BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p> <p>Since January 2024, all upkeep is carried out by workers who hired by the Koperasi, therefore pesticide use is controlled by the Koperasi. For harvesting, 81 smallholders have authorized harvesting activities to the Koperasi, whilst others are waiting for the sufficiency of harvesters. Based on interview and training record, all workers has been trained for use of PPE, Work program, Minimum wage, social insurance, harvesting, oil palm upkeep, forced and trafficked labor, and grievance mechanism; attended by 33 workers (upkeep and harvester).</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Koperasi Jasa Mutiara Kongbeng has demonstrated procedure and record on implementation the best agriculture practices. Procedure documented under "<i>SOP Pengendalian Hama dan Penyakit</i>" (16/SEK/ICS/JMK/I/2021), dated 12 Jan 2021.</p> <p>Records verified:</p> <ul style="list-style-type: none"> During ASA 2, field visit and interview has been conducted to smallholder e.g. Mrs. Sakka (ID No. JMK.039.03.039.0060), Mr. Firman (ID No. JMK.042.03.042. 0063), Mr. Rahman (ID No. JMK.059.03.059.0088,1), Mr. H. Abd Halid (ID No. JMK.060.03. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>060.0161), Mrs. Hj. Cyupe (ID No. JMK.001.03.001.0203), Mr. Bahtiar (ID No. JMK.064.03.064.0122), Mr. Haris (ID No. JMK.085.03.085.0138), Mr. Hama Gusila (ID No. JMK.088.03.088.0144), Mr. Muslimin (ID No. JMK.098.03.098.0167), Mr. Halim (ID No. JMK.018.03.018.0027), Mrs. Ramdani Fitra Amelia (ID No. JMK.027.03.027.0039), Mr. H. Abd Wahid (ID No. JMK.047.03.047.0173), Mr. Andi Sahir (ID No. JMK.105. 03.105.0184) on 29 May 2024. Verified that by handed over upkeep work to the Koperasi, they have ensure the maximized use of IPM approaches to minimize use of pesticides and herbicides.</p> <ul style="list-style-type: none"> • Report on monitoring of integrated pest management under “Laporan Hama Penyakit Tanaman” based on census dated 15 Oct 2023 – 21 Dec 2023. Pest and disease monitoring and census conducted annually. Review to the census result has been conducted on 4 Jan 2024. Based on pest and disease monitoring report, census result of pest and disease are as follow: <ul style="list-style-type: none"> ○ Rats: 6.1% ○ Oryctes: 0.00% ○ Caterpillar: 0.00% ○ Ganoderma: 0.00% • Installation of barn-owl box as introduction of <i>Tyto alba</i> for controlling rat infestation. 2 units of barn-owl box have been installed at plot of Hj. Hasmawati (Plot No. JMK.017.03.017.0024) and Muhammad Abdu (Plot No. JMK.093.03.093.0159). Monitoring of barn-owl boxes has been conducted on 10 May 2024. • To prevent leaf eater caterpillar attack, Koperasi also planting and upkeeping beneficial plant called <i>Turnera subulata</i> along of the main road (±7.50 km – updated in May 2024). 	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Koperasi Jasa Mutiara Kongbeng shown “ <i>Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No. 024/SK/JMK/I/2024 tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng</i> ” dated 16 January 2024. The change in the decree letter was due to the addition of ICS members, but the Group Manager was still the same as the previous assessment, namely Sulastri Rahmawati. ICS structure consist of: - Group Manager: Sulastri Rahmawati - <i>Komite Persetujuan dan audit internal</i> - Approval and internal audit committee: Mahmud and Muh. Amin. - <i>Sekretaris</i> - Secretary: Rijal Pabi H.B and Ari Irawan. - <i>Unit Pendaftaran dan UPT Penyuluhan</i> - Registration and Training Unit: Alyas, Abdul Mannan, Muh. Sewah and Aswar. - <i>Unit Penilai Internal</i> - Internal Auditor Unit: Ade Akbar, Saniasa, Risniati, Arafah Indah and Ramlah. - <i>Unit K3 & Darurat Api</i> - OHS and Fire Emergency Unit: Rafik and Lukman.	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Group of Smallholder has legal identity as “ <i>Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No. 024/SK/JMK/I/2024 tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng</i> ”dated 16 January 2024. ICS Manager has the responsibility to manage ICS and all the group member of smallholder. Koperasi Jasa Mutiara Kongbeng demonstrated legality related to palm oil plantation for smallholder as follows:	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

		<ul style="list-style-type: none"> • Deed of establishment: "Akta Pernyataan Berita Acara Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng No.30" by Notary Mia Septiani Zaeni, SH. MKn dated 12 February 2020. • Business number NIB (<i>Nomor Induk Berusaha</i>) Koperasi Jasa Mutiara Kongbeng 0220302241134 dated 13 February 2020, with code KBLI 46202 for "Perdagangan Besar Buah yang Mengandung Minyak" – General trading for fruit bearing oil; KBLI 46900 "Perdagangan Besar Berbagai Macam Barang" – General Trading for Various Goods. • Business permit "Surat Izin Usaha Perdagangan/ SIUP" from <i>Lembaga OSS</i> (Online Single Submission) on behalf of Koperasi Jasa Mutiara Kongbeng, NIB 0220302241134 dated 13 February 2020. • Koperasi Jasa Mutiara Kongbeng has certified as active organization by Ministry of Cooperative on 23 September 2015 (Certificate No.22/BH/xx.3/DKKT/IX/2015). • The tax identification number (<i>Nomor Pokok Wajib Pajak/NPWP</i>) No. 73.578.493.6-724.000 on behalf Koperasi Jasa Mutiara Kongbeng. • Land legality of each persil (<i>Surat Hak Milik</i> and <i>Surat Keterangan Tanah</i>). • Each smallholder plots in Koperasi Jasa Mutiara Kongbeng has had plantation business permit - <i>STDB (Surat Tanda Daftar Budidaya)</i> that issued by Plantation Agency of Kutai Timur Regency in 2016 and 2020. • Each smallholder plots in Koperasi Jasa Mutiara Kongbeng has had <i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)</i> that issued Environment Agency of Kutai Timur Regency in 2021. 	
A.1.3			
Eligibility	The group has membership requirements.	Koperasi Jasa Mutiara Kongbeng established membership requirement as documented in " <i>Standar Operasional Prosedur tentang Pendaftaran</i>	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Milestone A	The group has membership requirements.	<p><i>Anggota Sertifikasi</i> No.01/UPPA/ICS/JMK/I/2021" dated 21 February 2022. Section 3.1 stated</p> <ul style="list-style-type: none"> • Potential smallholder member shall register through "<i>Unit Pendaftaran Anggota</i>"; • Potential member signed in commitment statement to join certification; • Potential member attached all relevant documented requirements. • "<i>Unit Pendaftaran Anggota</i>" checks and verifies the potential member documents. If there is lack in documented requirement, 90 days are given to rectify. • Should the requirements completed, "<i>Unit Pendaftaran Anggota</i>" disposition to "<i>Komite Persetujuan</i>" • Member establishment is full authority of ICS Manager • The membership requirement consist of: Indonesian citizen, live in cooperative area; have oil palm plantation block; comply to certification policy; able to do legal action; complete the membership form; carried out field verification, provides copy of legal ownership of the land; provides environmental commitment; provides oil palm plantation license; provides letter on oil palm seedling; accepts the HCV assessment process; committed to participate in education/training programme. <p>Verification of all smallholder member upon registration carried out by ICS team, approved by "<i>Komite Persetujuan</i>", with "<i>Berita Acara Verifikasi Lahan Pekebun Sertifikasi</i>".</p> <p>Upon successful verification, the smallholder member signed statement letter "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>".</p>	Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Non-conformity:</p> <p>There is insufficient evidence of consistently implementing membership requirements.</p> <p>Revised statute "Anggaran Dasar Koperasi Jasa Mutiara Kongbeng" issued in July 2023</p> <p>Chapter IV Article 6 Membership</p> <ul style="list-style-type: none"> Point 6 if domicile has been moved to another area, then the land may be assigned to the cooperative or trusted person of the owner to be managed. Point 7 land rights and cooperative membership may be inherited by wife, children, or family members. <p><i>Prosedur Pengusaan Lahan untuk Praktek Pertanian Terbaik (No. 045/UPPA/ICS/JMK/XII/2023 dated 21 December 2023). In the SOP it is stated "Membuat surat pengusaan lahan (kegiatan perkebunan yang baik)"</i></p> <p>Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by smallholder No. JMK.001 on 07 January 2021. The declaration letter states the commitment "will join a group of smallholders to take part in group certification in accordance with the RSPO independent smallholder standards to comply with the principles, criteria and related indicators". Based on an interview with smallholder No. JMK.001, stated that the person lives at the address according to the certification registration document, which is around the KJMK location.</p> <p>From the verification results of the smallholder sample, there is a Power of Attorney letter between the smallholder and KJMK, for example smallholder No. JMK.001 giving authority to the KJMK for the</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>management of oil palm plantations with parcel numbers 202, 203 and 204. The details of the matters authorized are:</p> <ol style="list-style-type: none"> 1. Plantation management (Good Agricultural Practices) 2. All certification processes <p>The Power of Attorney letter was signed by both parties on 12 November 2023.</p> <p>This is contradictive to the Independent Smallholder Commitment Statement which states that every smallholder will join a group of smallholders to take part in group certification in accordance with the RSPO independent smallholder standards to comply with the related principles, criteria and indicators. Implementation of membership requirements has not been consistently implemented.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>All member has signed and acknowledged membership requirements as per "<i>Formulir Pendaftaran Anggota Koperasi Serba Usaha Jasa Mutiara Kongbeng</i>"</p> <p>Sample seen:</p> <ul style="list-style-type: none"> • Hj. Cyupe (JMK001) signed joining date 13 January 2021. • Halim (JMK018) signed joining date 13 January 2021. • Ramdani Fitra Amelia (JMK027) signed joining date 20 January 2021. • Sakka (JMK039) signed joining date 25 January 2021. • Firman (JMK042) signed joining date 19 January 2021. • H. Abd Wahid (JMK047) signed joining date 25 January 2021. • Rahman (JMK059) signed joining date 11 January 2021 • H. Abd Halid (JMK060) signed joining date 15 January 2021. • Kardi (JMK063) signed joining date 25 January 2021. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Bahtiar (JMK064) signed joining date 05 January 2021. Haris (JMK085) signed joining date 21 January 2021. Hamma Gusila (JMK088) signed joining date 11 January 2021. Muslimin (JMK098) signed joining date 20 January 2021. Andi Sahir (JMK105) signed joining date 12 January 2021. 	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all member can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all member can demonstrate understanding of membership requirements, such as requirement to be a member and internal audit process.	Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>During ASA-2, Koperasi Jasa Mutiara Kongbeng has prepared group management plan as per document "<i>Program Kerja Koperasi Jasa Mutiara Kongbeng 2023 – 2024</i>". The program consisted of:</p> <ul style="list-style-type: none"> Conduct regular internal meetings with cooperatives and ICS. Conduct annual training with ICS and sustainable independent smallholders. Update data base of certification members. Monitoring of warnings . Name plate installation on member farms. Monitoring of creek maintenance in farmers' fields (Planting Vetiver gras and marking 2 points on palm trunks). Re-submission of premium sharing. Dissemination of the ban on the use of paraquat. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Establishing a production input business. • Best management practices training, including Integrated pest management. • Zero burning training, • Occupational safety and health. • Management of cooperation. • FFB pricing mechanism, Supply chain. • Plan for continuous improvement projects. <p>Evidence of the realization of the above have been demonstrated during ASA-2 audit.</p> <ul style="list-style-type: none"> • The training and dissemination included: <ul style="list-style-type: none"> - Training fire emergency response and fire prevention. - Training and dissemination of HCVs and protected animals . - Training the use of PPE. - Dissemination worker minimum wage. - Dissemination of the prohibition of child labour and forced labour. - Dissemination of good agriculture practice. - Dissemination of complaint procedures. - Dissemination of BPJS Ketenagakerjaan. • ICS and Koperasi Jasa Mutiara Kongbeng work programme preparation meeting. • Annual membership meeting for the financial year 2023. • Implementation of internal audit in December 2023 to February 2024. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Internal audit discussion. HCV management report preparation. 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager on behalf Sulastr Rahmawati. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P&C, Cooperative organisation/institution, good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>Koperasi Jasa Mutiara Kongbeng shown "Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No. 024/SK/JMK/I/2024 tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng" dated 16 January 2024. The change in the decree letter was due to the addition of ICS members, but the Group Manager was still the same as the previous assessment, namely Sulastr Rahmawati.</p> <p>To manage programs and activities Koperasi Jasa Mutiara Kongbeng also establish <i>TUPOKSI (Tugas Pokok dan Fungsi - Main Duties and Functions)</i> for each function in the ICS structure.</p> <p>Available documentary evidence to demonstrate that group members have formally joined the group under Joint Declaration document "Formulir Anggota Sertifikasi". All smallholder members have signed joint declaration document regarding to agreement to Complied with organizational rules and implementation of RSPO Independent Smallholder Standard. Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreement are covering agreement of smallholder member to comply with RSPO Independent</p>	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Smallholder certification standard and fulfil the requirement of Koperasi Jasa Mutiara Kongbeng term and condition.</p> <p>Smallholder member also signed the statement of commitment to implement the sustainable plantation as per "<i>Formulir Pernyataan Komitmen Petani Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>".</p> <p>Compliance of the ICS by smallholder member are assess through annual internal audit. Latest annual internal audit conducted in December 2023 to February 2024.</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&C for smallholder, ISPO P & C, Cooperative organiser, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Jasa Mutiara Kongbeng. The Group Manager and Internal Control System has been established as per "<i>Surat Keputusan Ketua Koperasi Jasa Mutiara Kongbeng No. 024/SK/JMK/I/2024 tentang Penetapan ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng</i>" dated 16 January 2024. The change in the decree letter was due to the addition of ICS members, but the Group Manager was still the same as the previous assessment, namely Sulastri Rahmawati. ICS structure consist of:</p> <ul style="list-style-type: none"> - Group Manager: Sulastri Rahmawati 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - <i>Komite Persetujuan dan audit internal</i> - Approval and internal audit committee: Mahmud and Muh. Amin - <i>Sekretaris</i> - Secretary: Rijal Pabi H.B and Ari Irawan - <i>Unit Pendaftaran dan UPT Penyuluhan</i> - Registration and Training Unit: Alyas, Abdul Mannan, Muh. Sewah and Aswar. - <i>Unit Penilai Internal</i> - Internal Auditor Unit: Ade Akbar, Saniasa, Risniati, Arafah Indah and Ramlah - <i>Unit K3 & Darurat Api</i> - OHS and Fire Emergency Unit: Rafik and Lukman. <p>To manage programs and activities Koperasi Jasa Mutiara Kongbeng also establish <i>TUPOKSI (Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group manager ICS have managed sufficient resources to manage Koperasi Jasa Mutiara Kongbeng. The Group Manager and Internal Control System has been established as per " <i>Struktur Internal Control System Koperasi Jasa Mutiara Kongbeng</i> ". ICS structure consist of:	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<ul style="list-style-type: none"> - Group Manager: Sulastri Rahmawati - <i>Komite Persetujuan dan audit internal</i> - Approval and internal audit committee: Mahmud and Muh. Amin - <i>Sekretaris</i> - Secretary: Rijal Pabi H.B and Ari Irawan - <i>Unit Pendaftaran dan UPT Penyuluhan</i> - Registration and Training Unit: Alyas, Abdul Mannan, Muh. Sewah and Aswar. - <i>Unit Penilai Internal</i> - Internal Auditor Unit: Ade Akbar, Saniasa, Risniati, Arafah Indah and Ramlah - <i>Unit K3 & Darurat Api</i> - OHS and Fire Emergency Unit: Rafik and Lukman. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		To manage programs and activities Koperasi Jasa Mutiara Kongbeng also establish <i>TUPOKSI (Tugas Pokok dan Fungsi - Main Duties and Functions)</i> for each function in the ICS structure.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>During ASA-2, Koperasi Jasa Mutiara Kongbeng has prepared group management plan as per document "<i>Program Kerja Koperasi Jasa Mutiara Kongbeng 2023 – 2024</i>". The group annual program training consisted of:</p> <ul style="list-style-type: none"> • Best management practices training, including Integrated pest management, • Zero burning training, • Training of Occupational safety and health, • Training of FFB pricing mechanism, Supply chain, Premium sharing RSPO • Training for group management includes group objectives, structure, relevant procedures, and the certification process) • Training of financial management, • Training of animal and human conflict, • Awareness of requirement the <i>BPJS Ketenagakerjaan</i> and minimum wages <p>Evidence of the realization training and dissemination have been demonstrated during ASA-2 audit, for example:</p> <ul style="list-style-type: none"> • Training fire emergency response and fire prevention. • Training and dissemination of HCVs and protected animals . • Training the use of PPE. • Dissemination worker minimum wage. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Dissemination of the prohibition of child labour and forced labour. Dissemination of good agriculture practice. Dissemination of complaint procedures. Dissemination of <i>BPJS Ketenagakerjaan</i>. 	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>During ASA-2, Koperasi Jasa Mutiara Kongbeng has demonstrated the document of implementation the group manager a phased approach to ensure members have progressively attended training on the ISH Standard year 2023 to 2024.</p> <p>The smallholder member has attended the training related to ISH RSPO requirement in 11, 12 and 15 January 2024 subject: <i>Sekolah Lapang</i> related to harvesting practices, pesticides application and manuring.</p>	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Smallholder member have attended the training and understands the ISH standard group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. It was confirmed during audit ASA-2.</p> <p>During field visit to smallholder plots and interview e.g: Halim (JMK.018.03.018.0027), Ramdani Fitra Amelia (JMK.027.03.027.0039), Sakka (JMK.039.03.039.0060), Firman (JMK.042.03.042.0063), H. Abd. Wahid (JMK.047.03.047.0173) they have demonstrated understanding of the ISH Standard above such good agriculture practices, zero burning policy, no longer use paraquat, using proper PPE during agrochemical</p>	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for	Based on the notarial deed of Mia Septiana Zaeni, SH, Mkn., No. 30, dated 12 February 2020, regarding Deed of Establishment, and Minutes of the Annual Members Meeting of Koperasi Jasa Mutiara Kongbeng, approved	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

	<p>members who fail to comply, and a procedure to conduct internal audits</p>	<p>and determined the composition of the management of KJMK for the 2019-2022 period as follows:</p> <ul style="list-style-type: none"> - Chairman: Ade Akbar - Secretary: Rijal Pabi H. Burahim - Treasurer: Mahmud <p>In addition, the cooperative presented the minutes of the annual members' meeting for the fiscal year 2022, held on January 29, 2022. During this meeting, the management of Koperasi Jasa Mutiara Kongbeng was agreed upon, and the management composition for the 2023-2025 period was established as follows:</p> <ul style="list-style-type: none"> - Chairman: Ade Akbar - Secretary: Rijal Phabi H. Burahim - Treasurer: Mahmud <p>The management structure for the supervisory board of Koperasi Jasa Mutiara Kongbeng is:</p> <ul style="list-style-type: none"> - Chairman: H. Colly - Member: H. Yosef and Andi Azis <p>ICS has a new organizational structure based on the Decree of the Chairman of Koperasi Jasa Mutiara Kongbeng No.024/SK/JMK/I/2024 concerning the establishment of ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng on 16 January 2024 as follows:</p> <ul style="list-style-type: none"> - Group Manager: Sulastris Rahmawati - <i>Komite Persetujuan dan audit internal</i> - Approval and internal audit committee: Mahmud and Muh. Amin - <i>Sekretaris</i> - Secretary: Rijal Pabi H.B and Ari Irawan 	
--	---	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - <i>Unit Pendaftaran dan UPT Penyuluhan</i> - Registration and Training Unit: Alyas, Abdul Mannan, Muh. Sewah and Aswar. - <i>Unit Penilai Internal</i> - Internal Auditor Unit: Ade Akbar, Saniasa, Risniati, Arafah Indah and Ramlah - <i>Unit K3 & Darurat Api</i> - OHS and Fire Emergency Unit: Rafik and Lukman. <p>Rijal Pabi HB, Sulastri Rahmawati, Arfah Indah, Ramlah, Alyas have attended training "Internal Auditor Training of RSPO for Independent Smallholders from TUV Rheinland No. ZID1/246118867/26" dated 19-21 June 2021.</p> <p>The internal auditor Ramlah, Saniasa, Rusniati, Arfah Indah, Ade Akbar signed declaration on impartiality and conflict of interest: does not have conflict of interest with cooperative or member; he/she will not auditing his/her own family; will conduct audit as per applicable procedure; will not discriminate in upholding cooperative rules – signed 22 November 2022.</p> <p>Koperasi Jasa Mutiara Kongbeng has procedure of Internal Audit named "<i>Prosedur Pelaksanaan Audit Internal</i>" (No.01/UAI/ICS/JMK/I/2021), dated 21 January 2021.</p> <p>Section 3: Internal audit frequency carried out minimum once in 1 year for each smallholder farmer.</p> <p>Section 3.2: Internal Auditor competence; does not have conflict of interest, has professional resources, have the capacity for internal audit, objective, continuous improvement and loyalty, cooperate with all parties.</p> <p>Section 3.6: Auditor reporting the finding into "<i>Formulir Laporan Ketidaksesuaian</i>" and reported to Auditee and Internal Audit Manager, the findings and report submitted within 30 days post audit.</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Section 3.7: Audit Follow Up – Internal Audit Unit with auditee will determine when the follow up audit/NC verification audit carried out. Timeframe for NC verification audit max. 180 days after audit result communicated.</p> <p>Koperasi Jasa Mutiara Kongbeng has procedure for internal audit follow up, named "<i>Prosedur Perbaikan Hasil Audit</i>"(No.02/UAI/ICS/JMK/I/2021) dated 21 January 2021. Section 6, 7 and 8 stated Group Manager have right to give warning letter 1 and 2 and subsequently expulse member from RSPO certification.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The Koperasi Jasa Mutiara Kongbeng has carried out annual internal audit on 1 December 2023 to 20 February 2024, to all cooperative members (118 smallholders), conducted by 5 internal auditors in accordance with the organizational structure. Based on internal audit report dated 16 April 2024, stated that the results of audit contained 4 major findings. All findings have been followed up by determining root cause analysis, correction and corrective actions, dated 29 March 2024 and 29 April 2024.	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Internal Audit checklist period December 2023-February 2024 have been checked, covered:</p> <ul style="list-style-type: none"> - Smallholder understanding on RSPO (and ISPO) including training; - Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative; - Smallholder's database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record; - Smallholder knowledge on laws and regulations; - Smallholder knowledge on designated SOP within the cooperative; - Smallholder knowledge and implementation of Good Agriculture Practice; 	Non-compliance

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Smallholder knowledge and implementation of Hazardous Waste Management; - Smallholder knowledge and implementation of HCV; - Smallholder knowledge and implementation of Social and Worker welfare; - Smallholder knowledge and implementation of Health and Safety; - Smallholder knowledge and implementation of Pest and Disease. <p>Audit team also checked on internal audit checklist for KJMK Committee and ICS team. The checklist covers: activity of KJMK, legal document, membership database, applicable legal, all relevant Standard Operating Procedures, Organization structure, KJMK statutes, good agriculture practice, infrastructure such as firefighting tools, first aid kit, hazardous waste storage, PPE for smallholder member and workers, HCV, worker welfare, pest management program.</p> <p>Non-Conformity:</p> <p>Based on Internal Audit Report dated 16 April 2024, there was non-conformity "All workers have not been registered with <i>BPJS Ketenagakerjaan</i>". The corrections made "will communicate to <i>BPJS Ketenagakerjaan</i> and will prepare worker data for registration requirements" and the corrective action specified "will register immediately when first starting work" the non-conformity status is fulfilled on 29 April 2024.</p> <p>Document verification shows a list of 16 farmers who have been registered with <i>BPJS Ketenagakerjaan</i>, but the evidence of membership and evidence of payment cannot yet be shown. Based on interviews with KJMP representatives, it was stated that currently the membership status is inactive.</p>	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		Based on interviews with harvesters and upkeep workers stated that the workers had not yet registered with <i>BPJS Ketenagakerjaan</i> .	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The basic information, farm information, legal documentation for land hectareage is consistent.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>The company has shown proof of basic information of member farmers such as:</p> <ul style="list-style-type: none"> • Identity card; • Land ownership legality; • Oil palm smallholder activity book which includes data on monthly FFB production, fertilization and spraying realization; • Land tenure history and conflict disclosure form; • Map of parcel plot; • Cooperative member registration form; • Independent smallholder commitment statement form in conducting sustainable plantation management; • Statement of commitment of cooperative members in carrying out their obligations as cooperative members; • Minutes of land verification results; • Statement letter of environmental management and monitoring (SPPL); and • Plantation crop cultivation registration certificate (STD-B). <p>All documents are complete and signed by all farmer cooperative members.</p> <p>There is a record for each of the members statements that is stored and managed by the ICS team, for example:</p>	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> Hj. Cyupe (JMK.001.03.001.0203) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1334/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 36,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.96; land owned since 2004. Completed with land parcel 1:2000 for parcel No.96. Halim (JMK.018.03.018.0027) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01802, Halim, dated 03 December 2018 for 17615 m2"; parcel No. 01527. Completed with land parcel 1:2500 for parcel 01527. Ramdani Fitra Amelia (JMK.027.03.027.0039) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01802, Ramdani Fitra Amelia, dated 03 December 2018 for 18905 m2"; parcel No. 01536. Completed with land parcel 1:3000 for parcel 01536. Sakka (JMK.039.03.039.0060) demonstrated land "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01839, Sakka, dated 03 December 2018 for 23763 m2"; parcel No. 01560. Completed with land parcel 1:2500 for parcel 01560. Firman (JMK.042.03.042.0063) demonstrated land "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01800, Firman, dated 03 December 2018 for 22880 m2"; parcel No. 01571. Completed with land parcel 1:2500 for parcel 01571. H. Abd. Wahid (JMK.047.03.047.0173) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1345/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 41,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.70; land owned since 2004. Completed with land parcel 1:2000 for parcel No.70. Rahman (JMK.059.03.059.0088,1) "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01830, Rahman, dated 03 December 2018 for 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>15257 m2"; parcel No. 01579. Completed with land parcel 1:2500 for parcel 01579.</p> <ul style="list-style-type: none"> • H. Abd Halid (JMK.060.03.060.0161) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1359/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 39,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.55; land owned since 2004. Completed with land parcel 1:2000 for parcel No.55. • Kardi (JMK.063.03.063.0095) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1313/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 35,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.124; land owned since 2004. Completed with land parcel 1:2000 for parcel No.124. • Bahtiar (JMK.064.03.064.0122) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1363/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 10,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.44; land owned since 2004. Completed with land parcel 1:2000 for parcel No.44. • Haris (JMK.085.03.085.0138) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01835, Rosdiana, dated 03 December 2018 for 42934 m2"; parcel No.138. Completed with land parcel 1:2000 for parcel 138. • Hama Gusila (JMK.088.03.088.0144) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1337/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 32,000 m2 issued by Head (Act.) of Makmur Jaya Village; parcel No.78; land owned since 2004. Completed with land parcel 1:2000 for parcel No.78. • Muslimin (JMK.098.03.098.0167) demonstrated statement letter for land "<i>Surat Keterangan Tanah</i>" No.140/1263/SKT/MJ/KB/IX/2020 dated 9 September 2020 for 33,000 m2 issued by Head (Act.) of 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Makmur Jaya Village; parcel No.153; land owned since 2004. Completed with land parcel 1:2000 for parcel No.153.</p> <ul style="list-style-type: none">Andi Sahir AZ (JMK.105.03.105.0184) demonstrated land title "Sertipikat Tanda Bukti Hak Milik No.16.09.02.02.1.01790 Andi Sahir AZ, dated 03 December 2018 for 46170 m2"; parcel No.01543. Completed with land parcel 1:5000 for parcel 01543. <p>Koperasi Jasa Mutiara Kongbeng also has production information records for all members for the period June 2023 to May 2024, where the total production is 13,894.91 MT. The production data comes from the "<i>Buku Kegiatan Pekebun Sawit Swadaya</i>" which is recorded by each smallholder.</p> <p>The Basic Information, Land Information, Production Data, and Legal Documentation from the members are in line with the actual and consistent with the information provided in RSPO Smallholder Registry 2024 and Production Recap 2023 - 2024.</p>																
C – ICS: Group Business planning																		
C.1 The group has a Business Plan prepared with the participation and contributions of all group members																		
C.1.1																		
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none">Production and income forecasting based on historical recordsPlans for expansion	<p>Based on document review during ASA-2, it was known that Koperasi Jasa Mutiara Kongbeng has set the annual business plan as follows:</p> <p>5-year production forecast:</p> <table><tr><th colspan="5">Projected FFB Production (MT)</th></tr><tr><th>2022</th><th>2023</th><th>2024</th><th>2025</th><th>2026</th></tr><tr><td>3,590.89</td><td>13,953.69</td><td>13,998.76</td><td>14,185.95</td><td>14,350.62</td></tr></table>	Projected FFB Production (MT)					2022	2023	2024	2025	2026	3,590.89	13,953.69	13,998.76	14,185.95	14,350.62	Complied
Projected FFB Production (MT)																		
2022	2023	2024	2025	2026														
3,590.89	13,953.69	13,998.76	14,185.95	14,350.62														

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Based on document review during ASA-2, confirmed that Koperasi Jasa Mutiara Kongbeng has set the annual business plan as follows:</p> <table><tr><th>Forecasted vs Actual</th><th>FFB Production (MT)</th></tr><tr><td>Forecast (Jun 2023 - May 2024)</td><td>13,998.76</td></tr><tr><td>Actual (Jun 2023 - May 2024)</td><td>13,894.91</td></tr><tr><td>Variance</td><td>(103.85)</td></tr></table> <p>Refer to the RSPO Independent Smallholder Standard 2019, received certified volume has been stipulated as follows:</p> <ul style="list-style-type: none">• CSPO (20% from FFB)• CSPK (5% from FFB)• CSPKO (45% from CSPK)• CSPKE (55% from CSPK) <p>According to the interview with the Group Manager and ICS board, obtained information that they still accepted the new members as long as comply with the organizational requirements. For year 2024/2025, a 100 Ha is planned for expansion or member addition.</p>	Forecasted vs Actual	FFB Production (MT)	Forecast (Jun 2023 - May 2024)	13,998.76	Actual (Jun 2023 - May 2024)	13,894.91	Variance	(103.85)	
Forecasted vs Actual	FFB Production (MT)										
Forecast (Jun 2023 - May 2024)	13,998.76										
Actual (Jun 2023 - May 2024)	13,894.91										
Variance	(103.85)										
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Group Manager has showed the annual business plan for 2023 and 2024. Koperasi Jasa Mutiara Kongbeng starting their annual period from January – December 2023. The latest annual membership meeting called "Rapat Anggota Tahunan" on 6 May 2024, which is to report the progress of annual work program of Koperasi Jasa Mutiara Kongbeng and to report the financial statement.</p> <p>The minutes of meeting for Annual Member Meeting, "Notulen Rapat Anggota Tahunan Koperasi Jasa Mutiara Kongbeng 2023" resulted in:</p>	Complied								

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> - Financial Report for year 2023. - Planning ISPO and RSPO certification programs. - Members agree to purchase heavy equipment to become cooperative assets. - Members agree to purchase oil palm plantations to become cooperative assets. - Cattle and palm oil integration planning. <p>Verified that 86 smallholder members attended the annual member meeting.</p>	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Koperasi Jasa Mutiara Kongbeng can demonstrate their financial management through the document:</p> <p>In the results of the accountability report of Koperasi Jasa Mutiara Kongbeng for the fiscal year 2023 which was held on 6 May 2024, explained several things including:</p> <ol style="list-style-type: none"> 1. Capital: The source of cooperative capital in 2023 comes from members' basic savings, members' mandatory savings, debt reserves and voluntary savings with a total of IDR. 41,1XX,XXX,- 2. Financial statements in 2023 which include current assets, current liabilities, fixed assets, fixed liabilities with total assets of IDR 1,31X,XXX,XXX, and total liabilities worth IDR 1,3XX,XXX,XXX. 3. FFB buying and selling activities as of 31 December 2023 with a balance of IDR 1.2XX.XXX.XXX, - 4. Operating expenses for the fiscal year 2023 for honorarium, salaries, operational and other expenses with an average value per month of IDR 98,XXX,XXX,- 5. Receipt and expenditure of operating expenses as of 31 December 2023 with a balance of IDR 44,XXX,XXX. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		Through the interview with ICS Board during ASA 2, obtained information that Koperasi Jasa Mutiara Kongbeng have an agreement partnership in the framework of facilitating production facilities, infrastructure and operational with PT Kresna Duta Agroindo (Sinarmas Group) No. 001/KOP-JMK/III/2021 dated 1 March 2021. Based on that, the organization is a FFB supplier for Muara Wahau Mill and also PT Kresna Duta Agroindo monitors harvesting activities (harvesting manage) to increase farmers production refers to article 5 " <i>Bentuk Kemitraan</i> " point 5-6.	
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>During ASA 2, Koperasi Jasa Mutiara Kongbeng has prepared group management plan as per document "Program Kerja Koperasi Jasa Mutiara Kongbeng 2023 – 2024". The program consisted of:</p> <ul style="list-style-type: none"> • Conduct regular internal meetings with cooperatives and ICS. • Conduct annual training with ICS and sustainable independent smallholders. • Update data base of certification members. • Monitoring of warnings . • Name plate installation on member farms. • Monitoring of creek maintenance in farmers' fields (Planting Vetiver gras and marking 2 points on palm trunks). • Re-submission of premium sharing. • Dissemination of the ban on the use of paraquat. • Establishing a production input business. • Best management practices training, including Integrated pest management. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none">• Zero burning training,• Occupational safety and health.• Management of cooperation.• FFB pricing mechanism, Supply chain.• Plan for continuous improvement projects. <p>Evidence of the realization of the above have been demonstrated during ASA-2 audit.</p> <ul style="list-style-type: none">• The training and dissemination included:<ul style="list-style-type: none">- Training fire emergency response and fire prevention.- Training and dissemination of HCVs and protected animals .- Training the use of PPE.- Dissemination worker minimum wage.- Dissemination of the prohibition of child labour and forced labour.- Dissemination of good agriculture practice.- Dissemination of complaint procedures.- Dissemination of BPJS Ketenagakerjaan.• ICS and Koperasi Jasa Mutiara Kongbeng work programme preparation meeting.• Annual membership meeting for the financial year 2023.• Implementation of internal audit in December 2023 to February 2024.• Internal audit discussion.• HCV management report preparation.	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>In order to improve and strengthen the network along the supply chain and increase productivity, the cooperative has implemented the Inti-Plasma Swadaya partnership agreement in the framework of production facilities facilitation, infrastructure facilitation, and operational facilitation with PT Kresna Duta Agroindo with number 014/KOP-MK/X/2015 on 19 October 2015 which is valid for one oil palm crop cycle from the signing of the agreement.</p> <p>Continuous improvement in the form of road repairs, appointment of harvest workers and spraying workers, purchase of spraying work tools and plans to purchase heavy equipment.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>During ASA 2, Koperasi Jasa Mutiara Kongbeng has prepared group management plan as per document "Program Kerja Koperasi Jasa Mutiara Kongbeng 2023 – 2024". The program consisted of:</p> <ul style="list-style-type: none"> • Conduct regular internal meetings with cooperatives and ICS. • Conduct annual training with ICS and sustainable independent smallholders. • Update data base of certification members. • Monitoring of warnings . • Name plate installation on member farms. • Monitoring of creek maintenance in farmers' fields (Planting Vetiver gras and marking 2 points on palm trunks). • Re-submission of premium sharing. • Dissemination of the ban on the use of paraquat. • Establishing a production input business. • Best management practices training, including Integrated pest management. • Zero burning training, • Occupational safety and health. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<ul style="list-style-type: none"> • Management of cooperation. • FFB pricing mechanism, Supply chain. • Plan for continuous improvement projects. <p>The group management plan has been implemented. Evidence of the realization of the above management plan have been demonstrated during ASA-2 audit.</p> <ul style="list-style-type: none"> • The training and dissemination included: <ul style="list-style-type: none"> - Training fire emergency response and fire prevention. - Training and dissemination of HCVs and protected animals . - Training the use of PPE. - Dissemination worker minimum wage. - Dissemination of the prohibition of child labour and forced labour. - Dissemination of good agriculture practice. - Dissemination of complaint procedures. - Dissemination of BPJS Ketenagakerjaan. • ICS and Koperasi Jasa Mutiara Kongbeng work programme preparation meeting. • Annual membership meeting for the financial year 2023. • Implementation of internal audit in December 2023 to February 2024. • Internal audit discussion. • HCV management report preparation. <p>Continuous improvement in the form of road repairs, appointment of harvest workers and spraying workers, purchase of spraying work tools and plans to purchase heavy equipment.</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>The group management plan is reviewed annually in "<i>Rapat Anggota Tahunan</i>" (annual group member meeting). The latest annual meeting has been conducted on 6 May 2024, for financial year 2023. The minutes of meeting resulted in:</p> <ul style="list-style-type: none"> - Financial Performance Report for year 2023. All participants agreed to the performance report presented. - Planning ISPO and RSPO certification programs. - Members agree to purchase heavy equipment to become cooperative assets. - Members agree to purchase oil palm plantations to become cooperative assets. - Cattle and palm oil integration planning. <p>Verified that 86 smallholder members attended the annual member meeting.</p>	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>During ASA 2, ICS has a new organizational structure based on the Decree of the Chairman of Koperasi Jasa Mutiara Kongbeng with number: 024/SK/JMK/I/2024 concerning the establishment of ICS (Internal Control System) Koperasi Jasa Mutiara Kongbeng on 16 January 2024 as follows:</p> <ul style="list-style-type: none"> - Group Manager: Sulastri Rahmawati - <i>Komite Persetujuan dan audit internal</i> - Approval and internal audit committee: Mahmud and Muh. Amin. - <i>Sekretaris</i> - Secretary: Rijal Pabi H.B and Ari Irawan. - <i>Unit Pendaftaran dan UPT Penyuluhan</i> - Registration and Training Unit: Alyas, Abdul Mannan, Muh. Sewah and Aswar. - <i>Unit Penilai Internal</i> - Internal Auditor Unit: Ade Akbar, Saniasa, Risniati, Arafah Indah and Ramlah. - <i>Unit K3 & Darurat Api</i> - OHS and Fire Emergency Unit: Rafik and Lukman. 	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>All member of Koperasi Jasa Mutiara Kongbeng has declared to comply with the RSPO requirement which includes: All land holdings, location (coordinates) of all plots currently planted with oil palm, information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders), any plots located on steep slopes, any plots located on peat, details on plans for replanting and expansion of oil palm, any existing land disputes, ownership and land use status and source of farm labor.</p> <p>Sample seen for Smallholder commitment declaration – during ASA2 such as:</p> <ul style="list-style-type: none"> - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Hj. Cyube (JMK001) on 07 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Halim (JMK018) on 08 February 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Ramdani Fitra Amelia (JMK027) on 15 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Sakka (JMK039) on 19 January 2021. - Smallholder declaration “<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>” signed by Firman (JMK042) on 23 January 2021. 	
--	--	--	--

		<ul style="list-style-type: none"> - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Wahid (JMK047) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Rahman (JMK059) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by H. Abd. Halid (JMK060) on 15 February 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Kardi (JMK063) on 11 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Bahtiar (JMK064) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Haris (JMK085) on 04 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Hamma Gusila (JMK088) on 08 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Muslimin (JMK098) on 18 January 2021. - Smallholder declaration "<i>Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>" signed by Andi Sahir AZ (JMK105) on 10 January 2021. - Smallholder name: Mr. Halim (Member ID no: JMK 018), RSPO Certification Commitment as per "<i>Formulir Pernyataan Komitmen</i>" 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p><i>Petani Sawit Swadaya Dalam Melakukan Pengelolaan Perkebunan Berkelanjutan</i>”, was signed on 8 February 2021.</p> <p>The Group Manager has responsible as the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. Available internal audit procedure to check group’s compliance with this ISH Standard, as documented in <i>"Prosedur Pelaksanaan Audit Internal"</i> (No.01/UAI/ICS/JMK/I/2021), dated 21 January 2021. Group Manager has appointed internal audit committee, named Mahmud and Muh. Amin, as the responsible person for managing and conduct.</p> <p>Koperasi Jasa Mutiara Kongbeng has prepared the program of Internal Inspection and annual training program to refresh the understanding of ISH requirement.</p> <p>The Group Manager demonstrates checking of compliance of Koperasi Jasa Mutiara Kongbeng with this Independent Smallholder Standard through annual internal audit. The audit report as per document <i>"Laporan Audit Internal"</i> – dated 1 December 2023 to 20 February 2024. The audit results are then bundled, and the results submitted during annual member meeting. There are several non-conformities found during internal audit. However, the ICS has prepared root cause analysis, correction and corrective action as the follow up.</p>	
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	During this ASA 2, Koperasi Jasa Mutiara Kongbeng has recorded production of certified FFB period 2023-2024. All FFB are sold as non-certified products.	Complied

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Data of FFB Production in 2023-2024</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>June 2023</td><td>990.94</td></tr><tr><td>July 2023</td><td>1,209.05</td></tr><tr><td>August 2023</td><td>1,142.87</td></tr><tr><td>September 2023</td><td>1,321.68</td></tr><tr><td>October 2023</td><td>1,262.32</td></tr><tr><td>November 2023</td><td>1,218.12</td></tr><tr><td>December 2023</td><td>1,174.57</td></tr><tr><td>January 2024</td><td>1,164.78</td></tr><tr><td>February 2024</td><td>1,039.37</td></tr><tr><td>March 2024</td><td>992.24</td></tr><tr><td>April 2024</td><td>1,138.40</td></tr><tr><td>May 2024</td><td>1,240.58</td></tr><tr><td>Total</td><td>13,894.91</td></tr></table> <p>Due to suspension, actual production from June 2023 to 10 August 2023 are considered as non-certified. Therefore, actual certified production up to May 2024 is 11,326.26 MT, as described in Table 12A.</p> <p>Sample record of FFB sales to mill are presented in:</p> <ul style="list-style-type: none">- Invoice No. 005/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Gunung Kombeng Mill, period: Date 1 – 15 March 2024<ul style="list-style-type: none">➤ YOP 2004; qty 29,215 kg; unit price IDR 2,466.96; amount IDR 72,072,236.➤ YOP 2005; qty 15,952 kg; unit price IDR 2,466.96; amount IDR 39,352,946.➤ YOP 2010; qty 1,740 kg; unit price IDR 2,466.96; amount	Month	FFB Production (MT)	June 2023	990.94	July 2023	1,209.05	August 2023	1,142.87	September 2023	1,321.68	October 2023	1,262.32	November 2023	1,218.12	December 2023	1,174.57	January 2024	1,164.78	February 2024	1,039.37	March 2024	992.24	April 2024	1,138.40	May 2024	1,240.58	Total	13,894.91	
Month	FFB Production (MT)																														
June 2023	990.94																														
July 2023	1,209.05																														
August 2023	1,142.87																														
September 2023	1,321.68																														
October 2023	1,262.32																														
November 2023	1,218.12																														
December 2023	1,174.57																														
January 2024	1,164.78																														
February 2024	1,039.37																														
March 2024	992.24																														
April 2024	1,138.40																														
May 2024	1,240.58																														
Total	13,894.91																														

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>IDR 4,292,510.</p> <p>Date 16 – 31 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 82,823 kg; unit price IDR 2,598.86; amount IDR 215,245,382. ➤ YOP 2005; qty 26,248 kg; unit price IDR 2,598.86; amount IDR 68,214,877. ➤ YOP 2010; qty 22,504 kg; unit price IDR 2,598.86; amount IDR 58,484,745. ➤ Total qty 178,482 kg; total amount IDR 457,662,696. <p>- Invoice No. 006/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Muara Wahau Mill, period:</p> <p>Date 1 – 15 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 407,421 kg; unit price IDR 2,466.96; amount IDR 1,005,091,310. ➤ YOP 2005; qty 145,562 kg; unit price IDR 2,466.96; amount IDR 359,095,632. ➤ YOP 2010; qty 67,308 kg; unit price IDR 2,466.96; amount IDR 166,046,144. ➤ YOP 2013; qty 38,004 kg; unit price IDR 2,466.96; amount IDR 93,754,348. <p>Date 16 – 31 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 475,882 kg; unit price IDR 2,598.86; amount IDR 1,236,750,695. ➤ YOP 2005; qty 131,704 kg; unit price IDR 2,598.86; amount IDR 342,280,257. ➤ YOP 2010; qty 78,436 kg; unit price IDR 2,598.86; amount IDR 203,844,183. ➤ YOP 2013; qty 34,557 kg; unit price IDR 2,598.86; amount IDR 89,808,805. ➤ Total qty 1,378,874 kg; total amount IDR 3,496,671,374. <p>- "Surat Pengantar Buah (SPB)", verified document as follows:</p>	
--	--	--	--

- SPB No. 0001054; DO: JMKX/TBS/08/2024/03/1054; dated 22 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches.
- Weighbridge ticket No. 28592 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 22 March 2024; Net weight 2,760 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches; Vehicle DD 8187 XY; Driver Fadil; Clerk Lusia Ego Eka.
- SPB No. 0000886; DO: JMKX/TBS/08/2024/03/0886; dated 8 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches.
- Weighbridge ticket No. 17361 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 8 March 2024; Net weight 6,500 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches; Vehicle DD 9985 DF; Driver Adi; Clerk Nitalia.
- SPB No. 0000981; DO: JMKX/TBS/01/2024/03/0981; dated 18 March 2024; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches.
- Weighbridge ticket No. 09910 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 18 March 2024; Net weight 7,140 kg; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches; Vehicle KT 8210 RR; Driver Adi; Clerk Lusia Ego Eka.

Payment from Koperasi to each smallholder:

- H. Abd. Halid:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
05/04/2024	2004	3,950	2,667.50	10,536,625
07/04/2024	2004	3,640	2,667.50	9,709,700
23/04/2024	2004	3,420	2,630.43	8,996,071
Total		11,010		29,242,396

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
316,099	500,000	4,434,000	26,342	10,000	5,250,185
291,291	500,000		24,274		8,894,135
269,882	500,000		22,490		8,203,698
Total					22,348,018

- Rahman:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
16/04/2024	2005	3,976	2,630.43	10,458,590
30/04/2024	2005	3,320	2,630.43	8,733,028
Total		7,296		19,191,617

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
313,758	601,500	-	26,146	10,000	9,507,186
261,991	508,500		21,833		7,940,704
Total					17,447,890

- Mrs. Sakka:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
17/04/2024	2004	1,978	2,667.50	5,276,315
28/04/2024	2004	1,356	2,630.43	3,566,863
Total		3,334		8,843,178

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
158,289	198,000	-	13,191	10,000	4,896,835

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>107,006</td><td>136,000</td><td>8,917</td><td>3,314,940</td></tr><tr><td colspan="3">Total</td><td>8,211,775</td></tr></table> <p><i>Note: 3% deduction for operational of Koperasi, employee of koperasi, road maintenance, and allowance for pioneer of Koperasi.</i></p>	107,006	136,000	8,917	3,314,940	Total			8,211,775																					
107,006	136,000	8,917	3,314,940																												
Total			8,211,775																												
Milestone A	Group manager maintains annual production records and sales of certified volumes.	During this ASA 2, Koperasi Jasa Mutiara Kongbeng has recorded production of certified FFB period 2023-2024. All FFB are sold as non-certified products.	Complied																												
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Data of FFB Production in 2023-2024:</p> <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>June 2023</td><td>990.94</td></tr><tr><td>July 2023</td><td>1,209.05</td></tr><tr><td>August 2023</td><td>1,142.87</td></tr><tr><td>September 2023</td><td>1,321.68</td></tr><tr><td>October 2023</td><td>1,262.32</td></tr><tr><td>November 2023</td><td>1,218.12</td></tr><tr><td>December 2023</td><td>1,174.57</td></tr><tr><td>January 2024</td><td>1,164.78</td></tr><tr><td>February 2024</td><td>1,039.37</td></tr><tr><td>March 2024</td><td>992.24</td></tr><tr><td>April 2024</td><td>1,138.40</td></tr><tr><td>May 2024</td><td>1,240.58</td></tr><tr><td>Total</td><td>13,894.91</td></tr></table> <p>Due to suspension, actual production from June 2023 to 10 August 2023 are considered as non-certified. Therefore, actual certified production up to May 2024 is 11,326.26 MT, as described in Table 12A.</p> <p>Sample record of FFB sales to mill are presented in:</p> <ul style="list-style-type: none">- Invoice No. 005/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-	Month	FFB Production (MT)	June 2023	990.94	July 2023	1,209.05	August 2023	1,142.87	September 2023	1,321.68	October 2023	1,262.32	November 2023	1,218.12	December 2023	1,174.57	January 2024	1,164.78	February 2024	1,039.37	March 2024	992.24	April 2024	1,138.40	May 2024	1,240.58	Total	13,894.91	Complied
Month	FFB Production (MT)																														
June 2023	990.94																														
July 2023	1,209.05																														
August 2023	1,142.87																														
September 2023	1,321.68																														
October 2023	1,262.32																														
November 2023	1,218.12																														
December 2023	1,174.57																														
January 2024	1,164.78																														
February 2024	1,039.37																														
March 2024	992.24																														
April 2024	1,138.40																														
May 2024	1,240.58																														
Total	13,894.91																														

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>Gunung Kombeng Mill, period: Date 1 – 15 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 29,215 kg; unit price IDR 2,466.96; amount IDR 72,072,236. ➤ YOP 2005; qty 15,952 kg; unit price IDR 2,466.96; amount IDR 39,352,946. ➤ YOP 2010; qty 1,740 kg; unit price IDR 2,466.96; amount IDR 4,292,510. <p>Date 16 – 31 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 82,823 kg; unit price IDR 2,598.86; amount IDR 215,245,382. ➤ YOP 2005; qty 26,248 kg; unit price IDR 2,598.86; amount IDR 68,214,877. ➤ YOP 2010; qty 22,504 kg; unit price IDR 2,598.86; amount IDR 58,484,745. ➤ Total qty 178,482 kg; total amount IDR 457,662,696. <p>- Invoice No. 006/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Muara Wahau Mill, period: Date 1 – 15 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 407,421 kg; unit price IDR 2,466.96; amount IDR 1,005,091,310. ➤ YOP 2005; qty 145,562 kg; unit price IDR 2,466.96; amount IDR 359,095,632. ➤ YOP 2010; qty 67,308 kg; unit price IDR 2,466.96; amount IDR 166,046,144. ➤ YOP 2013; qty 38,004 kg; unit price IDR 2,466.96; amount IDR 93,754,348. <p>Date 16 – 31 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 475,882 kg; unit price IDR 2,598.86; amount IDR 1,236,750,695. ➤ YOP 2005; qty 131,704 kg; unit price IDR 2,598.86; amount 	
--	--	---	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>IDR 342,280,257.</p> <ul style="list-style-type: none"> ➤ YOP 2010; qty 78,436 kg; unit price IDR 2,598.86; amount IDR 203,844,183. ➤ YOP 2013; qty 34,557 kg; unit price IDR 2,598.86; amount IDR 89,808,805. ➤ Total qty 1,378,874 kg; total amount IDR 3,496,671,374. <p>- "Surat Pengantar Buah (SPB)", verified document as follows:</p> <ul style="list-style-type: none"> ➤ SPB No. 0001054; DO: JMKX/TBS/08/2024/03/1054; dated 22 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches. ➤ Weighbridge ticket No. 28592 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 22 March 2024; Net weight 2,760 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches; Vehicle DD 8187 XY; Driver Fadil; Clerk Lusia Ego Eka. ➤ SPB No. 0000886; DO: JMKX/TBS/08/2024/03/0886; dated 8 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches. ➤ Weighbridge ticket No. 17361 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 8 March 2024; Net weight 6,500 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches; Vehicle DD 9985 DF; Driver Adi; Clerk Nitalia. ➤ SPB No. 0000981; DO: JMKX/TBS/01/2024/03/0981; dated 18 March 2024; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches. ➤ Weighbridge ticket No. 09910 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 18 March 2024; Net weight 7,140 kg; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches; Vehicle KT 8210 RR; Driver Adi; Clerk Lusia Ego Eka. 	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Payment from Koperasi to each smallholder:

- H. Abd. Halid:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
05/04/2024	2004	3,950	2,667.50	10,536,625
07/04/2024	2004	3,640	2,667.50	9,709,700
23/04/2024	2004	3,420	2,630.43	8,996,071
Total		11,010		29,242,396

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
316,099	500,000	4,434,000	26,342	10,000	5,250,185
291,291	500,000		24,274		8,894,135
269,882	500,000		22,490		8,203,698
Total					22,348,018

- Rahman:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
16/04/2024	2005	3,976	2,630.43	10,458,590
30/04/2024	2005	3,320	2,630.43	8,733,028
Total		7296		19,191,617

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
313,758	601,500	-	26,146	10,000	9,507,186
261,991	508,500		21,833		7,940,704
Total					17,447,890

- Mrs. Sakka:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
------	-----	----------	------------------	--------------

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>17/04/2024</td><td>2004</td><td>1,978</td><td>2,667.50</td><td>5,276,315</td></tr><tr><td>28/04/2024</td><td>2004</td><td>1,356</td><td>2,630.43</td><td>3,566,863</td></tr><tr><td colspan="2">Total</td><td>3,334</td><td></td><td>8,843,178</td></tr></table> <table><tr><th colspan="5">Deduction</th><th rowspan="2">Net earning</th></tr><tr><th>3%</th><th>Transport</th><th>Fertilizer, herbicides, Bank</th><th>Tax</th><th>Principal saving</th></tr><tr><td>158,289</td><td>198,000</td><td>-</td><td>13,191</td><td>10,000</td><td>4,896,835</td></tr><tr><td>107,006</td><td>136,000</td><td></td><td>8,917</td><td></td><td>3,314,940</td></tr><tr><td colspan="5">Total</td><td>8,211,775</td></tr></table> <p><i>Note: 3% deduction for operational of Koperasi, employee of koperasi, road maintenance, and allowance for pioneer of Koperasi.</i></p> <p>Based on interview and document review, concluded that Group Manager has maintains annual production records and sales of certified volumes of all FFB sources.</p>	17/04/2024	2004	1,978	2,667.50	5,276,315	28/04/2024	2004	1,356	2,630.43	3,566,863	Total		3,334		8,843,178	Deduction					Net earning	3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	158,289	198,000	-	13,191	10,000	4,896,835	107,006	136,000		8,917		3,314,940	Total					8,211,775	
17/04/2024	2004	1,978	2,667.50	5,276,315																																											
28/04/2024	2004	1,356	2,630.43	3,566,863																																											
Total		3,334		8,843,178																																											
Deduction					Net earning																																										
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving																																											
158,289	198,000	-	13,191	10,000	4,896,835																																										
107,006	136,000		8,917		3,314,940																																										
Total					8,211,775																																										
D.2 The group documents and implements a system for the tracking of FFB																																															
D.2.1																																															
Eligibility	Not Applicable	Not Applicable			Not Applicable																																										
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	During this ASA 2, Koperasi Jasa Mutiara Kongbeng has recorded production of certified FFB period 2023-2024. All FFB are sold as non-certified products.			Non-compliance																																										
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Data of FFB Production in 2023-2024: <table><tr><th>Month</th><th>FFB Production (MT)</th></tr><tr><td>June 2023</td><td>990.94</td></tr><tr><td>July 2023</td><td>1,209.05</td></tr><tr><td>August 2023</td><td>1,142.87</td></tr></table>			Month	FFB Production (MT)	June 2023	990.94	July 2023	1,209.05	August 2023	1,142.87	Non-compliance																																		
Month	FFB Production (MT)																																														
June 2023	990.94																																														
July 2023	1,209.05																																														
August 2023	1,142.87																																														

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<table><tr><td>September 2023</td><td>1,321.68</td></tr><tr><td>October 2023</td><td>1,262.32</td></tr><tr><td>November 2023</td><td>1,218.12</td></tr><tr><td>December 2023</td><td>1,174.57</td></tr><tr><td>January 2024</td><td>1,164.78</td></tr><tr><td>February 2024</td><td>1,039.37</td></tr><tr><td>March 2024</td><td>992.24</td></tr><tr><td>April 2024</td><td>1,138.40</td></tr><tr><td>May 2024</td><td>1,240.58</td></tr><tr><td>Total</td><td>13,894.91</td></tr></table>	September 2023	1,321.68	October 2023	1,262.32	November 2023	1,218.12	December 2023	1,174.57	January 2024	1,164.78	February 2024	1,039.37	March 2024	992.24	April 2024	1,138.40	May 2024	1,240.58	Total	13,894.91	
September 2023	1,321.68																						
October 2023	1,262.32																						
November 2023	1,218.12																						
December 2023	1,174.57																						
January 2024	1,164.78																						
February 2024	1,039.37																						
March 2024	992.24																						
April 2024	1,138.40																						
May 2024	1,240.58																						
Total	13,894.91																						
		<p>Due to suspension, actual production from June 2023 to 10 August 2023 are considered as non-certified. Therefore, actual certified production up to May 2024 is 11,326.26 MT, as described in Table 12A.</p> <p>Sample record of FFB sales to mill are presented in:</p> <ul style="list-style-type: none">- Invoice No. 005/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Gunung Kombeng Mill, period: Date 1 – 15 March 2024<ul style="list-style-type: none">➤ YOP 2004; qty 29,215 kg; unit price IDR 2,466.96; amount IDR 72,072,236.➤ YOP 2005; qty 15,952 kg; unit price IDR 2,466.96; amount IDR 39,352,946.➤ YOP 2010; qty 1,740 kg; unit price IDR 2,466.96; amount IDR 4,292,510.Date 16 – 31 March 2024<ul style="list-style-type: none">➤ YOP 2004; qty 82,823 kg; unit price IDR 2,598.86; amount IDR 215,245,382.➤ YOP 2005; qty 26,248 kg; unit price IDR 2,598.86; amount IDR 68,214,877.➤ YOP 2010; qty 22,504 kg; unit price IDR 2,598.86; amount																					

Sample record of FFB sales to mill are presented in:

- Invoice No. 005/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Gunung Kombeng Mill, period:

Date 1 – 15 March 2024

- YOP 2004; qty 29,215 kg; unit price IDR 2,466.96; amount IDR 72,072,236.
- YOP 2005; qty 15,952 kg; unit price IDR 2,466.96; amount IDR 39,352,946.
- YOP 2010; qty 1,740 kg; unit price IDR 2,466.96; amount IDR 4,292,510.

Date 16 – 31 March 2024

- YOP 2004; qty 82,823 kg; unit price IDR 2,598.86; amount IDR 215,245,382.
- YOP 2005; qty 26,248 kg; unit price IDR 2,598.86; amount IDR 68,214,877.
- YOP 2010; qty 22,504 kg; unit price IDR 2,598.86; amount

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>IDR 58,484,745.</p> <ul style="list-style-type: none"> ➤ Total qty 178,482 kg; total amount IDR 457,662,696. <p>- Invoice No. 006/JMKX.ANS/IV/2024, dated 1 April 2024, for FFB sales of Koperasi Jasa Mutiara Kongbeng to PT Kresna Duta Agroindo-Muara Wahau Mill, period: Date 1 – 15 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 407,421 kg; unit price IDR 2,466.96; amount IDR 1,005,091,310. ➤ YOP 2005; qty 145,562 kg; unit price IDR 2,466.96; amount IDR 359,095,632. ➤ YOP 2010; qty 67,308 kg; unit price IDR 2,466.96; amount IDR 166,046,144. ➤ YOP 2013; qty 38,004 kg; unit price IDR 2,466.96; amount IDR 93,754,348. <p>Date 16 – 31 March 2024</p> <ul style="list-style-type: none"> ➤ YOP 2004; qty 475,882 kg; unit price IDR 2,598.86; amount IDR 1,236,750,695. ➤ YOP 2005; qty 131,704 kg; unit price IDR 2,598.86; amount IDR 342,280,257. ➤ YOP 2010; qty 78,436 kg; unit price IDR 2,598.86; amount IDR 203,844,183. ➤ YOP 2013; qty 34,557 kg; unit price IDR 2,598.86; amount IDR 89,808,805. ➤ Total qty 1,378,874 kg; total amount IDR 3,496,671,374. <p>- "Surat Pengantar Buah (SPB)", verified document as follows:</p> <ul style="list-style-type: none"> ➤ SPB No. 0001054; DO: JMKX/TBS/08/2024/03/1054; dated 22 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches. ➤ Weighbridge ticket No. 28592 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 22 March 2024; Net weight 2,760 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Rahman; Qty 150 bunches; Vehicle DD 8187 XY; Driver Fadil; 	
--	--	---	--

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Clerk Lusia Ego Eka.

- SPB No. 0000886; DO: JMKX/TBS/08/2024/03/0886; dated 8 March 2024; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches.
- Weighbridge ticket No. 17361 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 8 March 2024; Net weight 6,500 kg; From Koperasi Jasa Mutiara Kongbeng; smallholder name Hj. Cyupe; Qty 430 bunches; Vehicle DD 9985 DF; Driver Adi; Clerk Nitalia.
- SPB No. 0000981; DO: JMKX/TBS/01/2024/03/0981; dated 18 March 2024; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches.
- Weighbridge ticket No. 09910 PT Kresna Duta Agroindo-Muara Wahau Mill; dated 18 March 2024; Net weight 7,140 kg; From Koperasi Jasa Mutiara Kongbeng; Smallholder name Hamma Gusila; Qty 400 bunches; Vehicle KT 8210 RR; Driver Adi; Clerk Lusia Ego Eka.

Payment from Koperasi to each smallholder:

- H. Abd. Halid:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
05/04/2024	2004	3,950	2,667.50	10,536,625
07/04/2024	2004	3,640	2,667.50	9,709,700
23/04/2024	2004	3,420	2,630.43	8,996,071
Total		11,010		29,242,396

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
316,099	500,000	4,434,000	26,342	10,000	5,250,185
291,291	500,000		24,274		8,894,135
269,882	500,000		22,490		8,203,698

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Total	22,348,018
--------------	-------------------

- Rahman:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
16/04/2024	2005	3,976	2,630.43	10,458,590
30/04/2024	2005	3,320	2,630.43	8,733,028
Total		7296		19,191,617

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
313,758	601,500	-	26,146	10,000	9,507,186
261,991	508,500		21,833		7,940,704
Total					17,447,890

- Mrs. Sakka:

Date	YOP	FFB (kg)	Unit price (IDR)	Amount (IDR)
17/04/2024	2004	1,978	2,667.50	5,276,315
28/04/2024	2004	1,356	2,630.43	3,566,863
Total		3,334		8,843,178

Deduction					Net earning
3%	Transport	Fertilizer, herbicides, Bank	Tax	Principal saving	
158,289	198,000	-	13,191	10,000	4,896,835
107,006	136,000		8,917		3,314,940
Total					8,211,775

Note: 3% deduction for operational of Koperasi, employee of koperasi, road maintenance, and allowance for pioneer of Koperasi.

Based on previous audit report, estimated volume of FFB is 13,998.76 MT, equal to 2,799 IS-CSPO; 314 IS-CSPKO and 385 IS-CSPKE. Due to

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>suspension, in Palmtrace this volume has been reduced to 11.665 MT FFB, equal to 2.333 IS-CSPO; 262 IS-CSPKO; and 320 IS-CSPKE.</p> <p>Physical FFB production are sold as non-certified, whilst certified volumes are sold as RSPO credit. Available evidence of RSPO credit as follows:</p> <p>IS-CSPO</p> <ul style="list-style-type: none"> - Execution ID 12411; dated 5 October 2023; qty 100 IS-CSPO; unit price USD 15.00; total price USD 1,500.00. Buyer Walgreens Boots Alliance. - Execution ID 12800; dated 30 November 2023; qty 346 IS-CSPO; unit price USD 28.00; total price USD 9,688.00. Buyer Sabritas S de RL de CV. - Execution ID 13674; dated 29 February 2024; qty 700 IS-CSPO; unit price USD 10.00; total price USD 7,000.00. Buyer Unilever Asia Private Limited. - Execution ID 13041; dated 11 December 2023; qty 100 IS-CSPO; unit price USD 10.00; total price USD 1,000.00. Buyer Asahi Group Food, Ltd. - Execution ID 13255; dated 8 January 2024; qty 139 IS-CSPO; unit price USD 11.00; total price USD 1,529.00. Buyer ACT Commodities B.V. - Execution ID 13436; dated 13 February 2024; qty 100 IS-CSPO; unit price USD 15.00; total price USD 1,500.00. Buyer Walgreens Boots Alliance. - Execution ID 13937; dated 19 March 2024; qty 848 IS-CSPO; unit price USD 12.00; total price USD 10,176.00. Buyer Walgreens Boots Alliance. <p>Total 2,333 IS-CSPO sold.</p>	
--	--	--	--

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		<p>IS-CSPKO:</p> <ul style="list-style-type: none"> - Execution ID 12442; dated 5 October 2023; qty 65 IS-CSPKO; unit price USD 200.00; total price USD 13,000.00. Buyer Walgreen Boots Alliance. - Execution ID 14019; dated 28 March 2024; qty 3 IS-CSPKO; unit price USD 150.00; total price USD 450.00. Givaudan Nederland BV. - Execution ID 14044; dated 4 April 2024; qty 149 IS-CSPKO; unit price USD 150.00; total price USD 22,350.00. Buyer McCormick & Company. - Execution ID 14045; dated 4 April 2024; qty 45 IS-CSPKO; unit price USD 150.00; total price USD 6,750.00. Buyer McCormick & Company. <p>Total 262 IS-CSPKO sold.</p> <p>IS-CSPKO:</p> <ul style="list-style-type: none"> - Execution ID 13949; dated 9 April 2024; qty 320 IS-CSPKO; unit price USD 0.60; total price USD 192.00. Buyer ACT Commodities B.V. <p>Non-Conformity:</p> <p>These sales volume is according to the volume forecasted in PalmTrace, that is 11,665 MT FFB, equal to 2,333 IS-CSPO; 262 IS-CSPKO; and 320 IS-CSPKE. Due to suspension, actual production in June – July 2023 considered as uncertified. Actual FFB production based on “Rekap Produksi KJMK” for period 11 August 2023 – 31 May 2024 is 11,238.40 MT. This volume does not correspond to the number of credits that have been sold on PalmTrace.</p>	
D.3 The group has a procedure and system for premium distribution.			

RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

D.3.1			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>The group and the group manager of Koperasi Jasa Mutiara Kongbeng has agreed how the premium should be used, based on "Program Kerja Sertifikasi" (Management Plan) period 2023-2024, distribution percentage of premium are as follows:</p> <ul style="list-style-type: none"> • 15% for surveillance audit. • 20% for salary of ICS team. • 50% for road maintenance and operational upkeep. • 5% for environment and social. • 2% for training of ICS team. • 2% for monitoring of HCV. • 2% for member appreciation (prizes for outstanding members). • 3% for certification anniversary event. • 1% for treasury. <p>Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members, communication made such as during field school dan RAT (annual meeting) on 6 May 2024. Based on interview with ICS and smallholder member during this ASA 2, they are understood regarding allocation of premiums.</p>	Complied
Milestone A	<ul style="list-style-type: none"> ○ The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. 	<p>Koperasi Jasa Mutiara Kongbeng has demonstrated record of premium disbursement as in "Laporan Penggunaan Dana Premi Sertifikasi". The document mentioned that total premium received up to this moment is IDR 1,193,195,610. From the value, until May 2024, 13% has been allocated to surveillance audit; 12% for road maintenance and operational upkeep; 6% for salary of ICS team; 3% for training of ICS team; 4% for environment and social; 5% for spraying team; 1% for training facilitator; 1% for member appreciation (prizes for outstanding members); 54% still in treasury. Reason for the delay in the allocation of premium funds is</p>	Complied
Milestone B	<ul style="list-style-type: none"> ○ The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. 		Complied

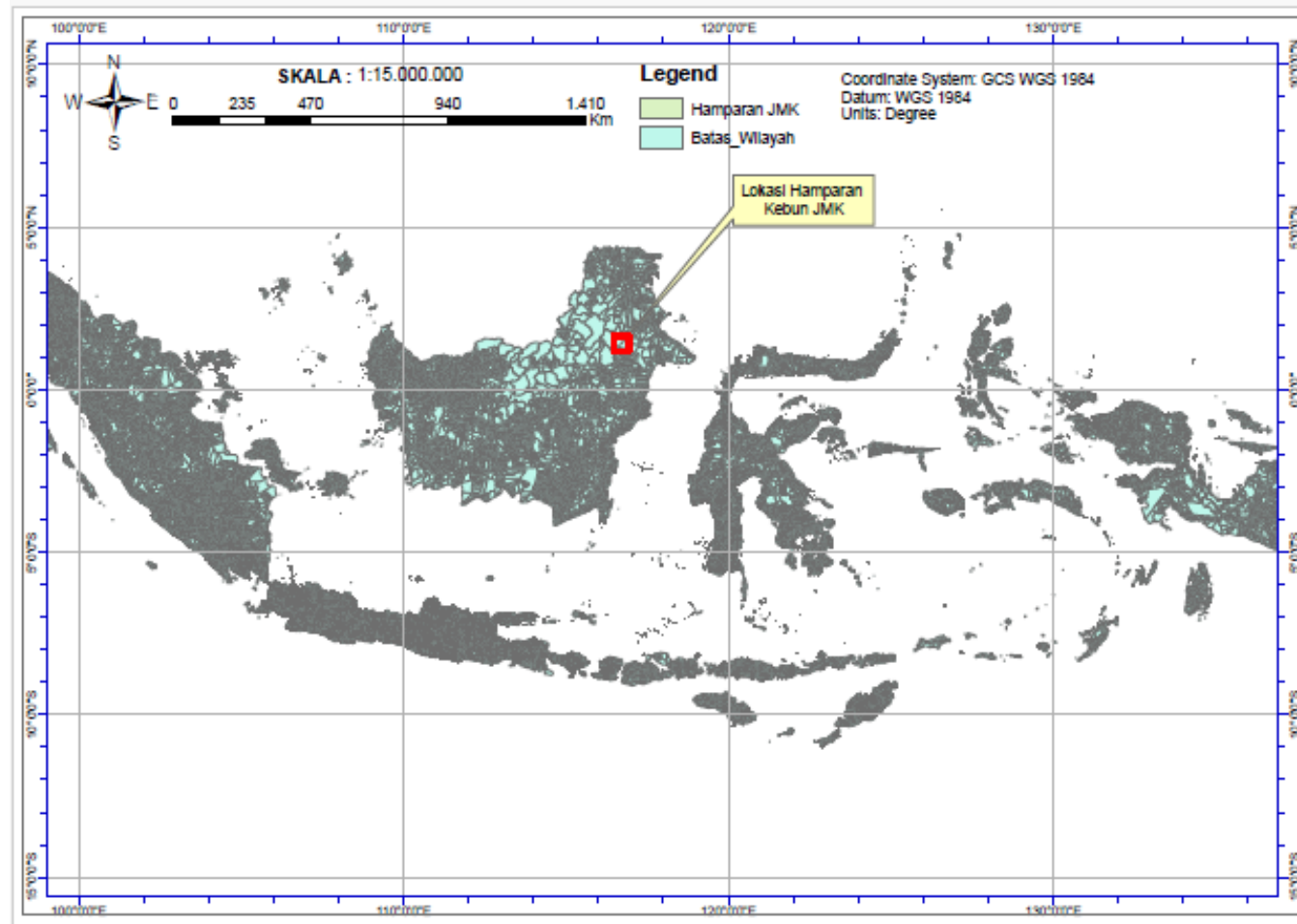
RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

		because credit sales are carried out in stages, and most payments from buyers has only been received in May 2024.	
--	--	---	--

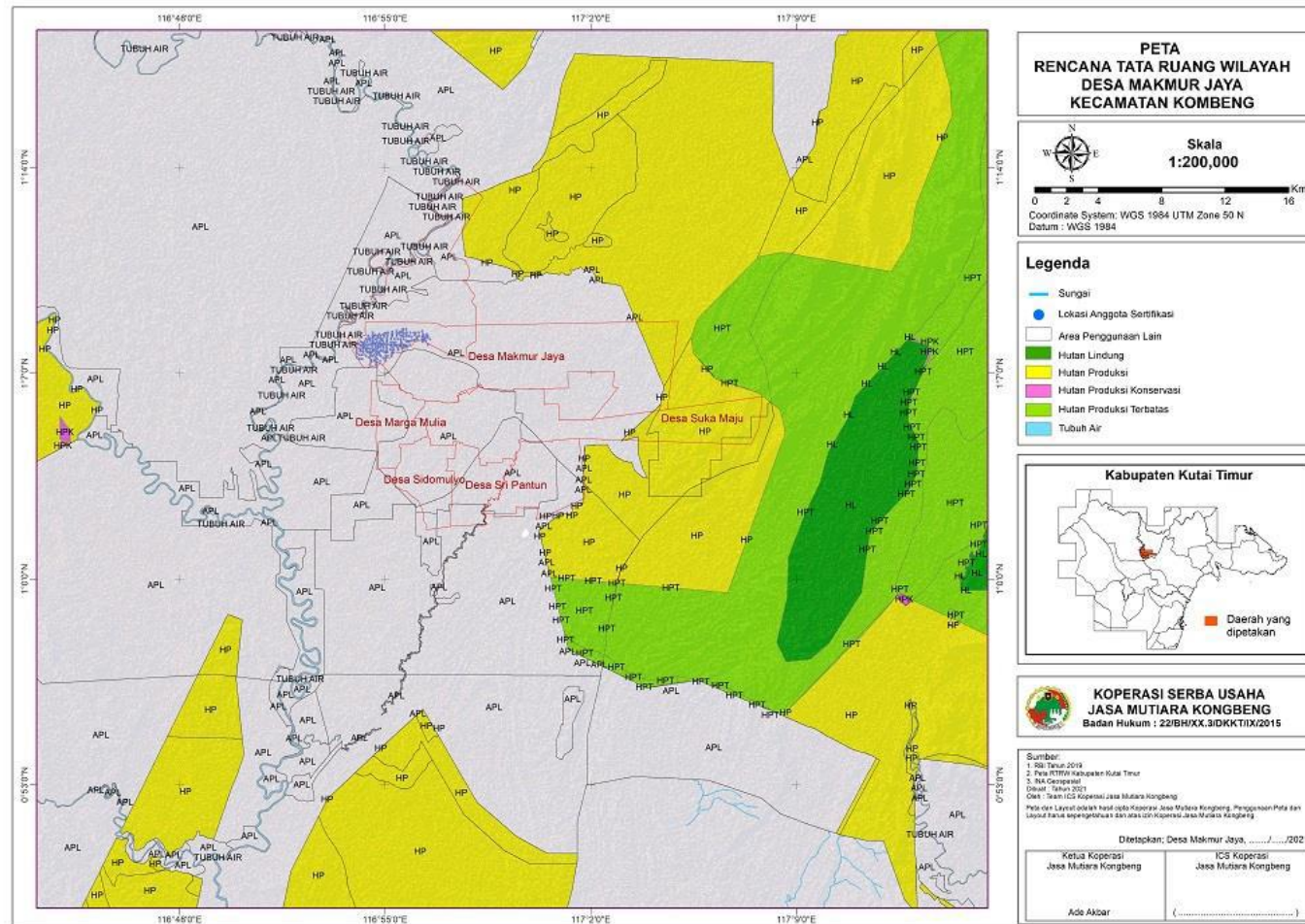
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder.

Appendix C: Location Map of Certification Unit and Supply bases

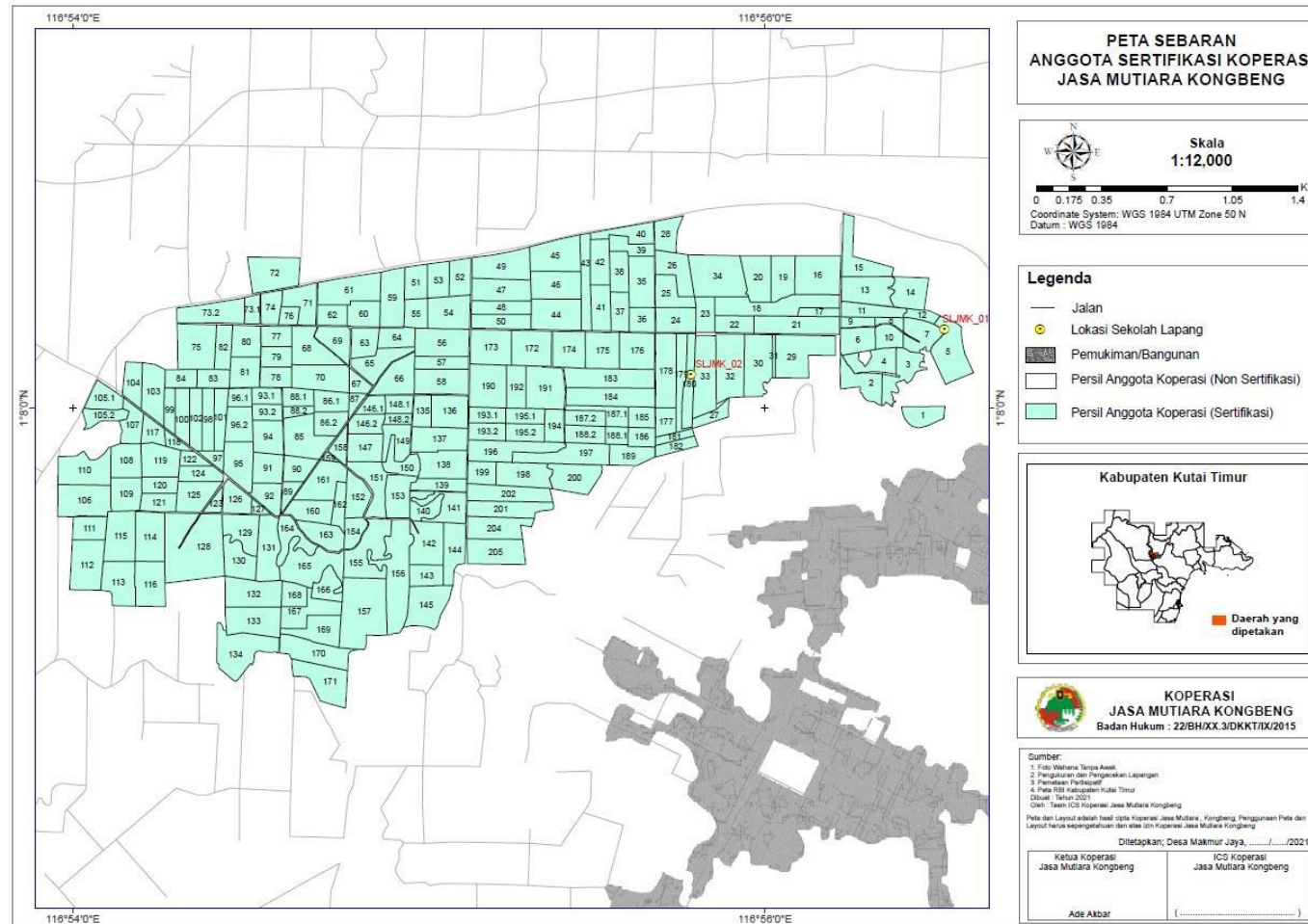


RSPO P&C Public Summary Report
Revision 15 (Nov 2023)



RSPO P&C Public Summary Report
Revision 15 (Nov 2023)

Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	N/A	N/A
Justification of Risk Factor Applied	This is ASA 2. High risk factor has been applied in IC and ASA 1		
Number of samples	14		
Remarks	-		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Hj. Cyupe	Kombeng	1° 7' 58.71" N	116° 56' 27.40" E	1.9	1.9	34.06	13 /01/ 2021	JMK.001.03.001.0001
	Hj. Cyupe	Kombeng	1° 7' 45.13" N	116° 55' 15.41" E	3.7	3.7	66.68	13 /01/ 2021	JMK.001.03.001.0202
	Hj. Cyupe*	Kombeng	1° 7' 39.22" N	116° 55' 13.47" E	3.6	3.6	64.88	13 /01/ 2021	JMK.001.03.001.0203
	Hj. Cyupe	Kombeng	1° 7' 35.06" N	116° 55' 13.33" E	4.1	4.1	73.89	13 /01/ 2021	JMK.001.03.001.0204
2	Lukman	Kombeng	1° 8' 4.40" N	116° 56' 16.83" E	2.9	2.9	47.29	13 /01/ 2021	JMK.002.03.002.0002
	Lukman	Kombeng	1° 8' 6.07" N	116° 56' 23.62" E	2.6	2.6	41.58	13 /01/ 2021	JMK.002.03.002.0003
3	Kasmi	Kombeng	1° 8' 8.05" N	116° 56' 18.98" E	2.7	2.7	44.03	13 /01/ 2021	JMK.003.03.003.0004
4	Aming	Kombeng	1° 8' 9.69" N	116° 56' 32.17" E	4.8	4.8	78.44	13 /01/ 2021	JMK.004.03.004.0005
5	Firman P	Kombeng	1° 8' 11.76" N	116° 56' 16.02" E	4.8	4.8	95.05	13 /01/ 2021	JMK.005.03.005.0006
	Firman P	Kombeng	1° 8' 12.69" N	116° 56' 26.91" E	2.9	2.9	57.43	13 /01/ 2021	JMK.005.03.005.0007
	Firman P	Kombeng	1° 8' 14.94" N	116° 56' 21.83" E	7.5	7.5	148.52	13 /01/ 2021	JMK.005.03.005.0023
	Firman P	Kombeng	1° 8' 16.25" N	116° 55' 49.64" E	2.2	2.2	43.57	13 /01/ 2021	JMK.005.03.005.0023
	Firman P	Kombeng	1° 7' 31.20" N	116° 56' 56.12" E	7.5	7.5	148.52	13 /01/ 2021	JMK.005.03.005.0156
6	Tawil	Kombeng	1° 8' 14.92" N	116° 56' 16.00" E	1.0	1.0	25.37	13 /01/ 2021	JMK.006.03.006.0009
	Tawil	Kombeng	1° 8' 12.30" N	116° 56' 21.42" E	1.7	1.7	43.13	13 /01/ 2021	JMK.006.03.006.0010
7	A. Fitriani	Kombeng	1° 8' 16.86" N	116° 56' 18.26" E	2.3	2.3	48.19	13 /01/ 2021	JMK.007.03.007.0011
	A. Fitriani	Kombeng	1° 8' 16.05" N	116° 56' 27.21" E	0.9	0.9	18.86	13 /01/ 2021	JMK.007.03.007.0012
8	Rika Risnasari	Kombeng	1° 8' 20.43" N	116° 56' 17.86" E	4.1	4.1	71.12	13 /01/ 2021	JMK.008.03.008.0013
9	Lola	Kombeng	1° 8' 19.99" N	116° 56' 25.09" E	2.7	2.7	46.84	13 /01/ 2021	JMK.009.03.009.0014
10	Syamsuddin	Kombeng	1° 8' 26.23" N	116° 56' 16.19" E	3.4	3.4	112.14	14 /01/ 2021	JMK.010.03.010.0015
	Syamsuddin	Kombeng	1° 8' 22.65" N	116° 55' 58.73" E	1.7	1.7	52.72	14 /01/ 2021	JMK.010.03.010.0020
11	Lukman	Kombeng	1° 8' 23.06" N	116° 56' 9.11" E	0.9	0.9	29.62	14 /01/ 2021	JMK.011.03.011.0016
	Lukman	Kombeng	1° 8' 10.65" N	116° 54' 21.41" E	4.7	4.7	153.67	14 /01/ 2021	JMK.011.03.011.0075
12	Rabaniah	Kombeng	1° 8' 16.61" N	116° 56' 9.37" E	2.5	2.5	81.46	14 /01/ 2021	JMK.012.03.012.0017
13	Susi Susanti	Kombeng	1° 8' 17.80" N	116° 56' 1.45" E	4.8	4.8	157.05	13 /01/ 2021	JMK.013.03.013.0018
14	Erviani	Kombeng	1° 8' 22.72" N	116° 56' 3.03" E	4.9	4.9	162.36	13 /01/ 2021	JMK.014.03.014.0019
15	Wahidah	Kombeng	1° 8' 14.38" N	116° 56' 5.52" E	2.0	2.0	64.54	13 /01/ 2021	JMK.015.03.015.0021
16	Muh. Sewah	Kombeng	1° 8' 14.53" N	116° 55' 54.71" E	4.5	4.5	145.22	13 /01/ 2021	JMK.016.03.016.0022
17	Hasmawati	Kombeng	1° 8' 15.28" N	116° 55' 44.54" E	2.8	2.8	35.15	13 /01/ 2021	JMK.017.03.017.0024
	Hasmawati	Kombeng	1° 8' 19.82" N	116° 55' 43.62" E	2.6	2.6	32.64	13 /01/ 2021	JMK.017.03.017.0025
18	Halim	Kombeng	1° 8' 23.83" N	116° 55' 44.54" E	2.9	2.9	65.05	13 /01/ 2021	JMK.018.03.018.0026
	Halim*	Kombeng	1° 7' 58.65" N	116° 55' 50.87" E	1.7	1.7	38.13	13 /01/ 2021	JMK.018.03.018.0027
19	Satra	Kombeng	1° 8' 30.16" N	116° 55' 43.00" E	2.1	2.1	51.73	13 /01/ 2021	JMK.018.03.018.0028
20	H. Herman	Kombeng	1° 8' 9.44" N	116° 56' 6.06" E	5.0	5.0	112.69	13 /01/ 2021	JMK.020.03.020.0029
	H. Herman	Kombeng	1° 8' 9.87" N	116° 55' 37.82" E	5.6	5.6	126.22	13 /01/ 2021	JMK.020.03.020.0176
21	Ical Arisandi	Kombeng	1° 8' 7.64" N	116° 55' 58.69" E	4.7	4.7	105.93	13 /01/ 2021	JMK.021.03.021.0030
	Ical Arisandi	Kombeng	1° 8' 9.00" N	116° 56' 1.53" E	0.3	0.3	6.76	13 /01/ 2021	JMK.021.03.021.0031
	Ical Arisandi	Kombeng	1° 8' 7.23" N	116° 55' 53.89" E	5.2	5.2	117.20	13 /01/ 2021	JMK.021.03.021.0032
	Ical Arisandi	Kombeng	1° 8' 9.97" N	116° 55' 31.83" E	3.6	3.6	81.14	13 /01/ 2021	JMK.021.03.021.0175
22	dr. Indrasari	Kombeng	1° 8' 5.55" N	116° 55' 49.57" E	4.9	4.9	116.20	13 /01/ 2021	JMK.022.03.022.0033
	dr. Indrasari	Kombeng	1° 8' 10.13" N	116° 55' 26.04" E	3.4	3.4	80.63	13 /01/ 2021	JMK.022.03.022.0174
23	Syahrudin	Kombeng	1° 8' 22.89" N	116° 55' 51.77" E	5.0	5.0	114.39	18 /01/ 2021	JMK.023.03.023.0034
24	Juma	Kombeng	1° 8' 21.88" N	116° 55' 38.63" E	3.3	3.3	91.83	19 /01/ 2021	JMK.024.03.024.0035
25	Santi	Kombeng	1° 8' 15.30" N	116° 55' 38.69" E	1.7	1.7	46.19	18 /01/ 2021	JMK.025.03.025.0036
26	Mustamin	Kombeng	1° 8' 16.71" N	116° 55' 34.86" E	2.1	2.1	43.52	19 /01/ 2021	JMK.026.03.026.0037
	Mustamin	Kombeng	1° 8' 23.67" N	116° 55' 34.73" E	2.1	2.1	43.52	19 /01/ 2021	JMK.026.03.026.0038

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
27	Ramdani Fitra Amelia*	Kombeng	1° 8' 27.94" N	116° 55' 36.66" E	1.8	1.8	53.29	20 /01/ 2021	JMK.027.03.027.0039
	Ramdani Fitra Amelia	Kombeng	1° 8' 10.25" N	116° 54' 41.23" E	3.8	3.8	112.50	20 /01/ 2021	JMK.027.03.027.0068
28	Haerudin	Kombeng	1° 8' 30.22" N	116° 55' 36.59" E	2.8	2.8	77.90	21 /01/ 2021	JMK.028.03.028.0040
29	Herman S .Psi	Kombeng	1° 8' 17.38" N	116° 55' 31.55" E	2.5	2.5	54.93	22 /01/ 2021	JMK.029.03.029.0041
	Herman S .Psi	Kombeng	1° 8' 25.28" N	116° 55' 31.40" E	2.5	2.5	54.93	22 /01/ 2021	JMK.029.03.029.0042
30	Hasnah	Kombeng	1° 8' 21.81" N	116° 55' 28.93" E	3.0	3.0	58.38	23 /01/ 2021	JMK.030.03.030.0043
31	Abdul Mannan	Kombeng	1° 8' 16.22" N	116° 55' 23.82" E	4.4	4.4	103.94	24 /01/ 2021	JMK.031.03.031.0044
	Abdul Mannan	Kombeng	1° 8' 26.41" N	116° 55' 23.92" E	4.5	4.5	106.30	24 /01/ 2021	JMK.031.03.031.0045
32	Liana Talip	Kombeng	1° 8' 21.29" N	116° 55' 23.76" E	3.9	3.9	92.12	24 /01/ 2021	JMK.032.03.032.0046
33	Muhammad Haris	Kombeng	1° 8' 20.46" N	116° 55' 14.25" E	3.7	3.7	90.38	22 /01/ 2021	JMK.033.03.033.0047
	Muhammad Haris	Kombeng	1° 8' 17.40" N	116° 55' 14.30" E	2.3	2.3	56.18	22 /01/ 2021	JMK.033.03.033.0048
	Muhammad Haris	Kombeng	1° 8' 24.65" N	116° 55' 14.67" E	4.0	4.0	97.71	22 /01/ 2021	JMK.033.03.033.0049
34	Naisyah	Kombeng	1° 8' 14.99" N	116° 55' 14.31" E	2.5	2.5	61.07	22 /01/ 2021	JMK.034.03.034.0050
35	Suhardi	Kombeng	1° 8' 21.81" N	116° 54' 59.51" E	1.9	1.9	43.77	25 /01/ 2021	JMK.035.03.035.0051
	Suhardi	Kombeng	1° 8' 22.64" N	116° 55' 7.13" E	2.0	2.0	46.07	25 /01/ 2021	JMK.035.03.035.0052
	Suhardi	Kombeng	1° 8' 22.22" N	116° 55' 3.37" E	2.0	2.0	46.07	25 /01/ 2021	JMK.035.03.035.0053
36	Jusnaedi	Kombeng	1° 8' 16.54" N	116° 55' 5.25" E	4.0	4.0	100.37	30 /01/ 2021	JMK.036.03.036.0054
	Jusnaedi	Kombeng	1° 8' 16.41" N	116° 54' 59.50" E	2.0	2.0	50.18	30 /01/ 2021	JMK.036.03.036.0055
37	Anjas Setiady	Kombeng	1° 8' 11.35" N	116° 55' 3.96" E	4.1	4.1	104.32	29 /01/ 2021	JMK.037.03.037.0056
	Anjas Setiady	Kombeng	1° 8' 7.83" N	116° 55' 3.93" E	1.9	1.9	48.34	29 /01/ 2021	JMK.037.03.037.0057
	Anjas Setiady	Kombeng	1° 8' 4.57" N	116° 55' 3.92" E	4.0	4.0	101.78	29 /01/ 2021	JMK.037.03.037.0058
38	Suherman	Kombeng	1° 8' 19.04" N	116° 54' 55.42" E	3.8	3.8	89.84	28 /01/ 2021	JMK.038.03.038.0059
	Suherman	Kombeng	1° 8' 12.43" N	116° 54' 35.30" E	1.8	1.8	42.32	28 /01/ 2021	JMK.038.03.038.0077
	Suherman	Kombeng	1° 8' 5.33" N	116° 54' 35.22" E	1.8	1.8	42.56	28 /01/ 2021	JMK.038.03.038.0078
	Suherman	Kombeng	1° 8' 8.88" N	116° 54' 35.28" E	1.8	1.8	42.56	28 /01/ 2021	JMK.038.03.038.0079
39	Sakka*	Kombeng	1° 8' 16.32" N	116° 54' 50.46" E	2.3	2.3	48.71	27 /01/ 2021	JMK.039.03.039.0060
40	Aki	Kombeng	1° 8' 20.47" N	116° 54' 48.05" E	4.3	4.3	91.07	26 /01/ 2021	JMK.040.03.040.0061
	Aki	Kombeng	1° 8' 18.24" N	116° 54' 39.82" E	2.9	2.9	61.42	26 /01/ 2021	JMK.040.03.040.0071
41	Ita	Kombeng	1° 8' 16.10" N	116° 54' 44.98" E	1.8	1.8	38.12	18 /01/ 2021	JMK.041.03.041.0062
42	Firman*	Kombeng	1° 8' 11.39" N	116° 54' 50.53" E	2.2	2.2	58.13	19 /01/ 2021	JMK.042.03.042.0063
43	Alimuddin	Kombeng	1° 8' 12.17" N	116° 54' 56.12" E	2.0	2.0	66.24	20 /01/ 2021	JMK.043.03.043.0064
44	Ukkas	Kombeng	1° 8' 7.90" N	116° 54' 52.99" E	3.1	3.1	74.26	21 /01/ 2021	JMK.044.03.044.0065
	Ukkas	Kombeng	1° 8' 4.18" N	116° 54' 49.46" E	1.0	1.0	23.96	21 /01/ 2021	JMK.044.03.044.0067
45	Suriani	Kombeng	1° 8' 5.16" N	116° 54' 56.31" E	3.4	3.4	81.45	21 /01/ 2021	JMK.045.03.045.0066
46	Hasriani	Kombeng	1° 8' 11.67" N	116° 54' 45.60" E	2.4	2.4	69.87	30 /01/ 2021	JMK.046.03.046.0069
47	H. Abd Wahid	Kombeng	1° 8' 5.26" N	116° 54' 43.08" E	4.2	4.2	93.92	26 /01/ 2021	JMK.047.03.047.0070
	H. Abd Wahid	Kombeng	1° 8' 10.35" N	116° 55' 19.50" E	4.0	4.0	89.45	26 /01/ 2021	JMK.047.03.047.0172
	H. Abd Wahid*	Kombeng	1° 8' 10.53" N	116° 55' 12.48" E	4.1	4.1	91.68	26 /01/ 2021	JMK.047.03.047.0173
48	Alimuddin	Kombeng	1° 8' 23.38" N	116° 54' 34.79" E	4.3	4.3	125.84	20 /01/ 2021	JMK.048.03.048.0072
49	Amiruddin	Kombeng	1° 8' 17.02" N	116° 54' 31.13" E	3.4	3.4	112.66	28 /01/ 2021	JMK.049.03.049.0073,1
	Amiruddin	Kombeng	1° 8' 17.43" N	116° 54' 34.37" E	2.2	2.2	72.90	28 /01/ 2021	JMK.049.03.049.0074
50	Ilyas	Kombeng	1° 8' 16.48" N	116° 54' 24.42" E	3.6	3.6	118.32	29 /01/ 2021	JMK.050.03.050.0073,2
	Ilyas	Kombeng	1° 7' 25.76" N	116° 55' 1.40" E	4.4	4.4	144.61	29 /01/ 2021	JMK.050.03.050.0145
51	Rustang	Kombeng	1° 8' 15.97" N	116° 54' 37.49" E	0.9	0.9	21.33	27 /01/ 2021	JMK.051.03.051.0076
	Rustang	Kombeng	1° 8' 5.07" N	116° 54' 24.37" E	1.7	1.7	40.29	27 /01/ 2021	JMK.051.03.051.0083
52	Asdar	Kombeng	1° 8' 11.53" N	116° 54' 30.04" E	2.6	2.6	43.12	25 /01/ 2021	JMK.052.03.052.0080
	Asdar	Kombeng	1° 8' 0.61" N	116° 54' 56.56" E	0.9	0.9	14.93	25 /01/ 2021	JMK.052.03.052.0148,1
	Asdar	Kombeng	1° 7' 58.07" N	116° 54' 56.39" E	2.3	2.3	38.14	25 /01/ 2021	JMK.052.03.052.0148,2
53	Asdar R	Kombeng	1° 7' 54.26" N	116° 54' 56.22" E	2.4	2.4	62.88	24 /01/ 2021	JMK.053.03.053.0149
54	Satriani	Kombeng	1° 8' 6.18" N	116° 54' 29.83" E	2.6	2.6	68.12	24 /01/ 2021	JMK.054.03.054.0081
55	Nurdin	Kombeng	1° 8' 10.52" N	116° 54' 26.11" E	2.1	2.1	35.21	22 /01/ 2021	JMK.055.03.055.0082
	Nurdin	Kombeng	1° 7' 39.13" N	116° 54' 2.91" E	2.2	2.2	36.89	22 /01/ 2021	JMK.055.03.055.0111
56	Martang	Kombeng	1° 8' 5.08" N	116° 54' 18.76" E	1.7	1.7	41.73	21 /01/ 2021	JMK.056.03.056.0084
57	Heriadi	Kombeng	1° 7' 54.78" N	116° 54' 40.11" E	4.5	4.5	137.34	20 /01/ 2021	JMK.057.03.057.0085
	Heriadi	Kombeng	1° 8' 1.13" N	116° 54' 44.75" E	1.5	1.5	45.78	20 /01/ 2021	JMK.057.03.057.0086,1
	Heriadi	Kombeng	1° 7' 57.42" N	116° 54' 44.53" E	2.7	2.7	82.40	20 /01/ 2021	JMK.057.03.057.0086,2
58	Alyas	Kombeng	1° 8' 1.00" N	116° 54' 48.91" E	0.7	0.7	21.20	07/01/2021	JMK.058.03.058.0087
	Alyas	Kombeng	1° 8' 4.34" N	116° 54' 10.49" E	2.1	2.1	63.60	07/01/2021	JMK.058.03.058.0104
	Alyas	Kombeng	1° 7' 57.08" N	116° 54' 10.22" E	2.2	2.2	66.63	07/01/2021	JMK.058.03.058.0107
	Alyas	Kombeng	1° 8' 0.38" N	116° 54' 52.03" E	2.1	2.1	63.60	07/01/2021	JMK.058.03.058.0146,1
	Alyas	Kombeng	1° 7' 57.19" N	116° 54' 50.91" E	2.0	2.0	60.57	07/01/2021	JMK.058.03.058.0146,2
	Alyas	Kombeng	1° 7' 53.09" N	116° 54' 50.67" E	2.8	2.8	84.80	07/01/2021	JMK.058.03.058.0147
59	Rahman*	Kombeng	1° 8' 1.84" N	116° 54' 39.01" E	1.5	1.5	34.47	13 /01/ 2021	JMK.059.03.059.0088,1
	Rahman	Kombeng	1° 7' 59.44" N	116° 54' 38.93" E	0.8	0.8	18.38	13 /01/ 2021	JMK.059.03.059.0088,2

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
60	H. Abd Halid	Kombeng	1° 7' 45.34" N	116° 54' 37.53" E	1.0	1.0	15.38	15 /01/ 2021	JMK.060.03.060.0089
	H. Abd Halid	Kombeng	1° 7' 49.52" N	116° 54' 38.98" E	2.0	2.0	30.77	15 /01/ 2021	JMK.060.03.060.0090
	H. Abd Halid	Kombeng	1° 7' 42.15" N	116° 54' 41.37" E	2.7	2.7	41.54	15 /01/ 2021	JMK.060.03.060.0160
	H. Abd Halid*	Kombeng	1° 7' 47.17" N	116° 54' 43.34" E	3.9	3.9	60.00	15 /01/ 2021	JMK.060.03.060.0161
61	Sudirman	Kombeng	1° 7' 49.51" N	116° 54' 33.77" E	2.6	2.6	43.09	07/01/2021	JMK.061.03.061.0091
	Sudirman	Kombeng	1° 7' 44.68" N	116° 54' 33.93" E	2.1	2.1	34.80	07/01/2021	JMK.061.03.061.0092
	Sudirman	Kombeng	1° 7' 42.51" N	116° 54' 32.13" E	0.5	0.5	8.29	07/01/2021	JMK.061.03.061.0127
62	Muhamad Amin	Kombeng	1° 8' 2.07" N	116° 54' 33.61" E	1.5	1.5	32.88	08/01/2021	JMK.062.03.062.0093,1
	Muhamad Amin	Kombeng	1° 7' 59.25" N	116° 54' 33.70" E	1.4	1.4	30.69	08/01/2021	JMK.062.03.062.0093,2
	Muhamad Amin	Kombeng	1° 7' 54.95" N	116° 54' 33.87" E	2.9	2.9	63.57	08/01/2021	JMK.062.03.062.0094
63	Kardi*	Kombeng	1° 7' 50.39" N	116° 54' 28.90" E	3.5	3.5	78.17	02/01/2021	JMK.063.03.063.0095
	Kardi	Kombeng	1° 8' 1.79" N	116° 54' 28.97" E	1.4	1.4	31.27	02/01/2021	JMK.063.03.063.0096,1
	Kardi	Kombeng	1° 7' 57.10" N	116° 54' 28.84" E	2.7	2.7	60.30	02/01/2021	JMK.063.03.063.0096,2
	Kardi	Kombeng	1° 7' 44.06" N	116° 54' 28.25" E	2.2	2.2	49.14	02/01/2021	JMK.063.03.063.0126
64	Bahtiar	Kombeng	1° 7' 51.29" N	116° 54' 24.58" E	0.8	0.8	21.25	05/01/2021	JMK.064.03.064.0097
	Bahtiar*	Kombeng	1° 7' 51.05" N	116° 54' 20.71" E	1.0	1.0	26.56	05/01/2021	JMK.064.03.064.0122
65	Matta	Kombeng	1° 7' 57.97" N	116° 54' 23.45" E	2.1	2.1	39.80	05/01/2021	JMK.065.03.065.0098
	Matta	Kombeng	1° 7' 59.70" N	116° 54' 16.80" E	1.4	1.4	26.54	05/01/2021	JMK.065.03.065.0099
	Matta	Kombeng	1° 7' 58.86" N	116° 54' 19.03" E	2.2	2.2	41.70	05/01/2021	JMK.065.03.065.0100
	Matta	Kombeng	1° 7' 58.31" N	116° 54' 25.56" E	2.2	2.2	41.70	05/01/2021	JMK.065.03.065.0101
	Matta	Kombeng	1° 7' 58.10" N	116° 54' 21.34" E	2.2	2.2	41.70	05/01/2021	JMK.065.03.065.0102
	Matta	Kombeng	1° 7' 53.98" N	116° 54' 17.72" E	0.8	0.8	15.16	05/01/2021	JMK.065.03.065.0118
66	Mading	Kombeng	1° 8' 2.83" N	116° 54' 13.98" E	3.3	3.3	70.43	02/01/2021	JMK.066.03.066.0103
	Mading	Kombeng	1° 7' 55.79" N	116° 54' 13.79" E	1.5	1.5	32.01	02/01/2021	JMK.066.03.066.0117
67	Akbar	Kombeng	1° 8' 1.64" N	116° 54' 5.45" E	2.5	2.5	58.88	02/01/2021	JMK.067.03.067.0105,1
	Akbar	Kombeng	1° 7' 58.59" N	116° 54' 5.24" E	1.6	1.6	37.98	02/01/2021	JMK.067.03.067.0105,2
	Akbar	Kombeng	1° 7' 43.93" N	116° 54' 1.91" E	3.7	3.7	87.84	02/01/2021	JMK.067.03.067.0106
68	Syamsul Alam	Kombeng	1° 7' 50.81" N	116° 54' 9.26" E	2.9	2.9	62.69	10/01/2021	JMK.068.03.068.0108
69	Humrah	Kombeng	1° 7' 45.08" N	116° 54' 9.22" E	2.9	2.9	39.57	08/01/2021	JMK.069.03.069.0109
70	Senniati	Kombeng	1° 7' 49.22" N	116° 54' 2.13" E	4.5	4.5	106.83	08/01/2021	JMK.070.03.070.0110
71	Sri Wahyuni	Kombeng	1° 7' 32.80" N	116° 54' 2.46" E	4.6	4.6	77.13	08/01/2021	JMK.071.03.071.0112
72	Azhar	Kombeng	1° 7' 29.76" N	116° 54' 8.16" E	3.8	3.8	44.48	10/01/2021	JMK.072.03.072.0113
	Azhar	Kombeng	1° 7' 37.63" N	116° 54' 13.35" E	4.2	4.2	49.16	10/01/2021	JMK.072.03.072.0114
	Azhar	Kombeng	1° 7' 37.64" N	116° 54' 8.24" E	4.3	4.3	50.33	10/01/2021	JMK.072.03.072.0115
	Azhar	Kombeng	1° 7' 29.46" N	116° 54' 13.40" E	3.8	3.8	44.48	10/01/2021	JMK.072.03.072.0116
73	Sare	Kombeng	1° 7' 50.81" N	116° 54' 15.05" E	3.5	3.5	48.69	08/01/2021	JMK.073.03.073.0119
	Sare	Kombeng	1° 7' 46.59" N	116° 54' 15.09" E	1.7	1.7	21.81	08/01/2021	JMK.073.03.073.0120
	Sare	Kombeng	1° 7' 43.58" N	116° 54' 14.90" E	1.8	1.8	23.09	08/01/2021	JMK.073.03.073.0121
74	Saniasa	Kombeng	1° 7' 43.41" N	116° 54' 24.73" E	0.7	0.7	18.59	11/01/2021	JMK.074.03.074.0123
	Saniasa	Kombeng	1° 7' 48.52" N	116° 54' 22.01" E	1.9	1.9	50.47	11/01/2021	JMK.074.03.074.0124
	Saniasa	Kombeng	1° 7' 44.82" N	116° 54' 21.18" E	3.1	3.1	82.34	11/01/2021	JMK.074.03.074.0125
75	Muhammad Tang	Kombeng	1° 7' 35.87" N	116° 54' 20.92" E	11.0	11.0	243.78	10/01/2021	JMK.075.03.075.0128
76	Rijal Pabi H. Burahim	Kombeng	1° 7' 38.64" N	116° 54' 29.48" E	3.2	3.2	93.64	02/01/2021	JMK.076.03.076.0129
77	Marnawati	Kombeng	1° 7' 33.49" N	116° 54' 28.68" E	3.0	3.0	87.79	02/01/2021	JMK.077.03.077.0130
78	Darwis	Kombeng	1° 7' 35.42" N	116° 54' 33.84" E	4.0	4.0	98.35	02/01/2021	JMK.078.03.078.0131
79	Syarifuddin	Kombeng	1° 7' 27.84" N	116° 54' 31.15" E	4.5	4.5	108.96	02/01/2021	JMK.079.03.079.0132
80	Haluwang	Kombeng	1° 7' 23.04" N	116° 54' 31.36" E	4.3	4.3	104.11	02/01/2021	JMK.080.03.080.0133
81	Hasanuddin	Kombeng	1° 7' 17.87" N	116° 54' 29.17" E	5.5	5.5	148.74	04/01/2021	JMK.081.03.081.0134
82	Karmila	Kombeng	1° 7' 59.40" N	116° 55' 0.59" E	1.6	1.6	28.97	11/01/2021	JMK.082.03.082.0135
83	Habang	Kombeng	1° 7' 59.39" N	116° 55' 5.33" E	3.4	3.4	61.55	11/01/2021	JMK.083.03.083.0136
84	Sau	Kombeng	1° 7' 54.56" N	116° 55' 3.42" E	3.8	3.8	90.89	12/01/2021	JMK.084.03.084.0137
85	Haris*	Kombeng	1° 7' 50.16" N	116° 55' 4.16" E	4.3	4.3	47.99	12/01/2021	JMK.085.03.085.0138
	Haris	Kombeng	1° 7' 46.63" N	116° 55' 3.62" E	1.9	1.9	21.20	12/01/2021	JMK.085.03.085.0139
	Haris	Kombeng	1° 7' 57.68" N	116° 55' 42.76" E	1.6	1.6	17.86	12/01/2021	JMK.085.03.085.0177
	Haris	Kombeng	1° 8' 6.51" N	116° 55' 42.81" E	4.4	4.4	49.10	12/01/2021	JMK.085.03.085.0178
86	Mappaenre	Kombeng	1° 7' 42.95" N	116° 55' 1.01" E	2.0	2.0	49.05	10/01/2021	JMK.086.03.086.0140
87	Nuraeni	Kombeng	1° 7' 42.74" N	116° 55' 4.94" E	2.9	2.9	65.70	19 /01/ 2021	JMK.087.03.087.0141
88	Hamma Gusila	Kombeng	1° 7' 36.46" N	116° 55' 1.38" E	4.1	4.1	96.13	11/01/2021	JMK.088.03.088.0142
	Hamma Gusila	Kombeng	1° 7' 30.93" N	116° 55' 1.26" E	2.1	2.1	49.24	11/01/2021	JMK.088.03.088.0143
	Hamma Gusila*	Kombeng	1° 7' 35.40" N	116° 55' 5.96" E	3.2	3.2	75.02	11/01/2021	JMK.088.03.088.0144
89	Ondang	Kombeng	1° 7' 50.52" N	116° 54' 56.96" E	2.1	2.1	46.90	10/01/2021	JMK.089.03.089.0150
90	Rusiah	Kombeng	1° 7' 46.65" N	116° 54' 52.09" E	3.5	3.5	78.91	10/01/2021	JMK.090.03.090.0151
	Rusiah	Kombeng	1° 7' 44.56" N	116° 54' 49.13" E	2.6	2.6	58.62	10/01/2021	JMK.090.03.090.0152
91	Andi Musa	Kombeng	1° 7' 44.75" N	116° 54' 56.46" E	3.1	3.1	83.39	13 /01/ 2021	JMK.091.03.091.0153
92	Kahar	Kombeng	1° 7' 38.56" N	116° 54' 48.72" E	1.6	1.6	34.17	11/01/2021	JMK.092.03.092.0154

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Kahar	Kombeng	1° 7' 35.05" N	116° 54' 51.32" E	5.3	5.3	113.20	11/01/2021	JMK.092.03.092.0155
	Kahar	Kombeng	1° 7' 24.69" N	116° 54' 50.25" E	8.3	8.3	177.28	11/01/2021	JMK.092.03.092.0157
93	Mohammad Abdu	Kombeng	1° 7' 53.25" N	116° 54' 46.39" E	1.0	1.0	30.52	13 /01/ 2021	JMK.093.03.093.0158
	Mohammad Abdu	Kombeng	1° 7' 51.34" N	116° 54' 44.43" E	0.3	0.3	9.16	13 /01/ 2021	JMK.093.03.093.0159
94	Muhammad Anwar Aras	Kombeng	1° 7' 42.98" N	116° 54' 46.26" E	1.5	1.5	33.06	13 /01/ 2021	JMK.094.03.094.0162
95	Nur Mawati	Kombeng	1° 7' 37.95" N	116° 54' 43.51" E	2.7	2.7	54.48	13 /01/ 2021	JMK.095.03.095.0163
	Nur Mawati	Kombeng	1° 7' 37.29" N	116° 54' 37.95" E	2.6	2.6	52.46	13 /01/ 2021	JMK.095.03.095.0164
96	Muh. Amin	Kombeng	1° 7' 32.60" N	116° 54' 41.19" E	5.4	5.4	108.96	21 /01/ 2021	JMK.096.03.096.0165
97	Herman	Kombeng	1° 7' 29.01" N	116° 54' 44.19" E	2.0	2.0	44.57	09/01/2021	JMK.097.03.097.0166
98	Muslimin*	Kombeng	1° 7' 24.64" N	116° 54' 40.83" E	3.3	3.3	77.23	11/01/2021	JMK.098.03.098.0167
	Muslimin	Kombeng	1° 7' 27.52" N	116° 54' 38.29" E	1.7	1.7	39.78	11/01/2021	JMK.098.03.098.0168
99	Hj. Asiah	Kombeng	1° 7' 21.44" N	116° 54' 42.68" E	3.3	3.3	77.23	11/01/2021	JMK.099.03.099.0169
100	Muktar	Kombeng	1° 7' 17.60" N	116° 54' 41.92" E	4.3	4.3	64.47	11/01/2021	JMK.100.03.100.0170
101	Andi Azis	Kombeng	1° 7' 12.55" N	116° 54' 43.60" E	4.4	4.4	116.88	12/01/2021	JMK.101.03.101.0171
102	Irfan	Kombeng	1° 8' 5.36" N	116° 55' 45.40" E	2.2	2.2	64.53	12/01/2021	JMK.102.03.102.0179
	Irfan	Kombeng	1° 8' 4.18" N	116° 55' 46.84" E	2.5	2.5	74.69	12/01/2021	JMK.102.03.102.0180
103	Suhaeba	Kombeng	1° 7' 54.95" N	116° 55' 44.25" E	0.9	0.9	21.72	13 /01/ 2021	JMK.103.03.103.0181
	Suhaeba	Kombeng	1° 7' 53.35" N	116° 55' 44.54" E	1.2	1.2	27.99	13 /01/ 2021	JMK.103.03.103.0182
104	Hamsah	Kombeng	1° 8' 5.13" N	116° 55' 33.00" E	4.9	4.9	126.53	13 /01/ 2021	JMK.104.03.104.0183
105	Andi Sahir AZ*	Kombeng	1° 8' 1.87" N	116° 55' 33.30" E	4.6	4.6	98.92	12/01/2021	JMK.105.03.105.0184
	Abbas	Kombeng	1° 7' 58.38" N	116° 55' 38.61" E	1.4	1.4	35.13	13 /01/ 2021	JMK.106.03.106.0185
106	Abbas	Kombeng	1° 7' 54.94" N	116° 55' 38.61" E	1.4	1.4	35.13	13 /01/ 2021	JMK.106.03.106.0186
	Mahmud	Kombeng	1° 7' 58.94" N	116° 55' 32.67" E	1.6	1.6	38.61	17 /01/ 2021	JMK.107.03.107.0187,1
107	Mahmud	Kombeng	1° 7' 58.23" N	116° 55' 28.86" E	2.0	2.0	48.27	17 /01/ 2021	JMK.107.03.107.0187,2
	Hasriayu Safitri	Kombeng	1° 7' 55.20" N	116° 55' 34.30" E	0.8	0.8	16.52	13 /01/ 2021	JMK.108.03.108.0188,1
108	Hasriayu Safitri	Kombeng	1° 7' 55.40" N	116° 55' 28.81" E	2.3	2.3	47.49	13 /01/ 2021	JMK.108.03.108.0188,2
109	Andi Maming	Kombeng	1° 7' 51.85" N	116° 55' 36.59" E	2.0	2.0	53.79	13 /01/ 2021	JMK.109.03.109.0189
110	Asiah	Kombeng	1° 8' 3.79" N	116° 55' 11.98" E	4.0	4.0	109.20	13 /01/ 2021	JMK.110.03.110.0190
111	Andi Zain	Kombeng	1° 8' 3.46" N	116° 55' 21.86" E	3.9	3.9	107.82	13 /01/ 2021	JMK.111.03.111.0191
	Andi Zain	Kombeng	1° 8' 3.64" N	116° 55' 16.88" E	2.0	2.0	55.02	13 /01/ 2021	JMK.111.03.111.0192
112	Andi Hermawati	Kombeng	1° 7' 58.73" N	116° 55' 11.82" E	0.7	0.7	21.42	12/01/2021	JMK.112.03.112.0193,1
	Andi Hermawati	Kombeng	1° 7' 55.89" N	116° 55' 11.86" E	3.1	3.1	94.85	12/01/2021	JMK.112.03.112.0193,2
113	Andi Mirwan	Kombeng	1° 7' 56.90" N	116° 55' 23.46" E	2.0	2.0	62.25	12/01/2021	JMK.113.03.113.0194
	Andi Mirwan	Kombeng	1° 7' 58.59" N	116° 55' 18.42" E	0.6	0.6	18.68	12/01/2021	JMK.113.03.113.0195,1
	Andi Mirwan	Kombeng	1° 7' 55.74" N	116° 55' 18.40" E	3.5	3.5	108.94	12/01/2021	JMK.113.03.113.0195,2
114	Sabri	Kombeng	1° 7' 52.79" N	116° 55' 15.32" E	4.2	4.2	87.50	13 /01/ 2021	JMK.114.03.114.0196
115	Suarni	Kombeng	1° 7' 51.78" N	116° 55' 26.01" E	4.4	4.4	91.67	13 /01/ 2021	JMK.115.03.115.0197
	Budi	Kombeng	1° 7' 48.38" N	116° 55' 18.16" E	3.8	3.8	73.64	13 /01/ 2021	JMK.116.03.116.0198
116	Budi	Kombeng	1° 7' 48.73" N	116° 55' 10.92" E	1.9	1.9	36.82	13 /01/ 2021	JMK.116.03.116.0199
	H. Suardi	Kombeng	1° 7' 47.95" N	116° 55' 27.01" E	3.7	3.7	86.82	13 /01/ 2021	JMK.117.03.117.0200
118	Asri M. Nur	Kombeng	1° 7' 42.47" N	116° 55' 15.23" E	3.6	3.6	74.57	13 /01/ 2021	JMK.118.03.118.0201
Total					620.96	620.96	14,185.96		
Note: * are smallholders sampled in ASA 2									

RSPO P&C Public Summary Report

Revision 15 (Nov 2023)

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
KJMK	Koperasi Jasa Mutiara Kongbeng
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure