

## RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☐ Initial Assessment

☒ Annual Surveillance Assessment (2\_1)

☐ Recertification Assessment (Choose an item.)

☐ Extension of Scope

**Client Company Name / Parent Company:**  
**Asosiasi Petani Sawit Swadaya Amanah**

Client Company / Parent Company Address:  
Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.

Certification Unit:  
**Asosiasi Petani Sawit Swadaya Amanah**

Location of Certification Unit:  
Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.

Date of Final Report: 18/07/2024

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## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Asosiasi Petani Sawit Swadaya Amanah		
RSPO Membership Number	1-0133-12-000-00	Membership Approval Date	2 <sup>nd</sup> December 2012
Address	Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Asosiasi Petani Sawit Swadaya Amanah		
Location / Address	Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.		
Website	-		
Management Representative	H. Sunarno	E-mail	<a href="mailto:hnarno@gmail.com">hnarno@gmail.com</a>
Telephone	+62 813 7165 6847	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 594864	Certificate Start Date	29/07/2023
Date of First Certification	29/07/2013	Certificate Expiry Date	28/07/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders.		
Visit Objectives	<ul style="list-style-type: none"> <li>Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory, and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2_1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

**3. Other Certifications**

Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

**4. Location(s) of Mill & Supply Bases**

Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	Trimulya Jaya Village, Air Mas Village and Bukit Jaya Village, Ukui District, Pelalawan Regency, Riau Province – Indonesia	0° 08' 21.7" S	102°5' 47.8" E

**5. Description of Supply Base**

<b>New Planting Development</b>	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	1,048.22	-	-	1,048.22	100
<b>Total</b>	<b>1,048.22</b>	<b>-</b>	<b>-</b>	<b>1,048.22</b>	<b>100</b>

**Note:**

**6. Plantings & Cycle**

Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	0	0	1,048.22	0	1,048.22	0
<b>Total (ha)</b>	<b>0</b>	<b>0</b>	<b>1,048.22</b>	<b>0</b>	<b>1,048.22</b>	<b>0</b>

**Note:** Only Mature area is considered as production area

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year ( <i>July 2023 – June 2024</i> )	Actual ( <i>July 2023 – June 2024</i> )		Forecast ( <i>July 2024 – June 2025</i> )
		Previous license period (-)	Current license period ( <i>July 2023 – June 2024</i> )	
Asosiasi Petani Sawit Swadaya Amanah (501 smallholders)	25,530	-	25,528	26,010
<b>Total</b>	<b>25,530</b>	<b>25,528</b>		<b>26,010</b>
<b>Note:</b> The yield of certified FFB Forecast (July 2024 – June 2025) is 24.81 tons/ha/year is greater than the recommended volume in our GTN or at about 15-20 tons/hectare/year for smallholder, because are: <ul style="list-style-type: none"><li>Asosiasi Petani Sawit Swadaya Amanah has implemented the GAP, such as: implementation the fertilizer, weeding, pesticides application that carried out by TUS (<i>team unit semprot</i> – pesticides applicator team)</li><li>The data of actual production in last year (July 2023 – June 2024) - historical, the yield of actual certified volume is 24.35 tons/ha/year.</li></ul>				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (-)	Current license period (July 2023 – June 2024)	
N/A		-	-	
Total		-		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (-)	Current license period (July 2023 – June 2024)	
N/A				
Total				
Note:				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
<b>TOTAL</b>				
<b>Note:</b> The Monthly Records of Certified FFB, CPO, PK & PKE provided at Table 12A				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
	Previous license period (-)	Current license period (July 2023 – June 2024)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>Note:</b>			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
<b>TOTAL</b>			
<b>Note:</b> The Monthly Records of Certified FFB, CPO, PK & PKE provided at Table 12A			

11. Summary of Actual Volume sold					
Current License period (July 2023 – June 2024)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-

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PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (-)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
<b>Note:</b> Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-
<b>Note:</b>				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-
<b>Note:</b>				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
TOTAL		-	-
<b>Note:</b>			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-
TOTAL			-
<b>Note:</b>			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (July 2023 – June 2024)			Actual (July 2023 – June 2024)			Forecast (July 2024 – June 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			25,530			25,528			26,010
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	July 2023	2,079.00	415.80	103.95	57.17	46.78
2	August 2023	2,224.00	444.80	111.20	61.16	50.04
3	September 2023	2,370.00	474.00	118.50	65.18	53.33
4	October 2023	2,148.00	429.60	107.40	59.07	48.33
5	November 2023	2,449.00	489.80	122.45	67.35	55.10
6	December 2023	2,240.00	448.00	112.00	61.60	50.40
7	January 2024	2,047.00	409.40	102.35	56.29	46.06
8	February 2024	1,830.00	366.00	91.50	50.33	41.18
9	March 2024	2,012.00	402.40	100.60	55.33	45.27
10	April 2024	2,134.00	426.80	106.70	58.69	48.02
11	May 2024	2,179.00	435.80	108.95	59.92	49.03
12	June 2024	1,816.00	363.20	90.80	49.94	40.86
<b>TOTAL</b>		<b>25,528.00</b>	<b>5,105.60</b>	<b>1,276.40</b>	<b>702.03</b>	<b>574.40</b>
<b>Note:</b> 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (July 2023 – June 2024)							
Credits				5,106	-	500	-



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Physical	-	-	-			
Previous License period (-)						
Credits				-	-	-
Physical	-	-	-			

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever Asia Private Limited	-	-	4,500	-	-	-
2	Kao Corporation	-	-	260	-	-	-
3	Sabritas S D RL de CV	-	-	346	-	-	-
4	KOSE Corporation	-	-	-	-	46	-
5	SC Jonshon and Son, Inc	-	-	-	-	454	-
TOTAL			-	5,106	-	500	-

**Note:**

CSPO sales volume of 5,106 tonnes is greater than the production volume shown in table 12A of 5,105.6 tonnes (minus 0.4 tonnes of CSPO sold - if 5,105.6 MT is adjusted the decimal becomes 5,106 MT).

In addition, the closing meeting was conducted on 28<sup>th</sup> June 2024 (end of June is still 2 days). However, the audit has put the actual production until 28<sup>th</sup> June 2024 (the day of closing meeting) is 5,105.60 of CPO production. From the crosscheck of forecast FFB volume until the end date of the license (28 July 2024), the actual FFB after 28 June to be produced can cover 0.4 tons of CSPO sold

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

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Mid Valley City, Lingkaran Syed Putra,

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Website: [www.bsigroup.com](http://www.bsigroup.com)

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### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **25 – 28 June 2024**. The audit programme is included as Section 2.3.

The approach to the audit was to treat independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Asosiasi Petani Sawit Swadaya Amanah with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program						
Name (Mill / Supply Base)	2024 (ASA 2_1)	2025 (ASA 2_2)	2026 (ASA 2_3)	2027 (ASA 2_4)	2028 (Re-Certification)	
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders)	V	V	V	V	V	

**Tentative Date of Next Visit: June 1, 2025 - June 4, 2025**

**Total Number of Mandays: 11.5**

## 2.2 BSI Assessment Team

Name	Role	Competency
Imam Fahrurozi (IF)	Team Leader	<p><b>Education:</b> Holds a bachelor's degree majoring in Agriculture Technology from Gadjah Mada University.</p> <p><b>Work Experience:</b> 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p><b>Training attended:</b> Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&amp;C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETA Requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation and RSPO ISH Standard training by RSPO Secretariat</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b>  <input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements  <input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements  <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system) </p>
Andi Pratama Pasaribu (AP)	Team Member	<p><b>Education:</b> Holds a bachelor's degree majoring Social Economy, Jember University</p> <p><b>Work Experience:</b> 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p>

		<p><b>Training attended:</b> Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&amp;C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor Course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor Course, SMETA requirements training and RSPO ISH Standard training by RSPO Secretariat.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b>  <input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements  <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements  <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)         </p>
Haikal Kharismansyah	R Team Member	<p><b>Education:</b> Holds a bachelor degree in majoring Plant Pest and Disease from Padjadjaran University</p> <p><b>Work Experience:</b> 3 Years working experience in oil palm industry as Agronomy Assistant. More than five years working experience as RSPO Auditor and RSPO Lead Auditor</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, ISO 9001:2008, ISO 14001 : 2015 Auditor/Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. RSPO P&amp;C Lead Auditor Training Course (refreshment) by checkmark training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b>  <input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements  <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements  <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)         </p>

**Accompanying Persons:** Nil

Name	Role
-	-

### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Date	Time	Subjects	IF	APP	HK
Tuesday, 25/06/2024	07.45–09.40	Traveling Jakarta – Pekanbaru - <b>Asosiasi Petani Sawit Swadaya Amanah Flight GA 172</b>	√	√	√
	11.00–12.00	<b>Opening Meeting</b> • Presentation by client • Presentation by BSI team (Objective, scope, audit plan, etc.)	√	√	√
	12.00–13.00	<b>Break</b>	√	√	√
	13.00–17.00	<b>Document Review:</b> The requirements of the Group Manager and individual Group Members to demonstrate compliance with Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 A – ICS: Group entity and group management requirements A.1 The Group demonstrates that they are legally formed. A.2 The Group Manager is responsible for managing the Group for certification. B – ICS: Policies and management B.1 The group Internal Control System contains documented policies and procedures for operational management. C – ICS: Group Business planning C.1 The group has a Business Plan prepared with the participation and contributions of all group members C.2 The ICS of the group is integrated with the group's management plan. D – ICS: Group trading system for certified volumes D.1 The group has a procedure and system in place for the tracking of FFB. D.2 The group documents and implements a system for the tracking of FFB D.3 The group has a procedure and system for premium distribution.	√	√	√
Wednesday 26/06/2024	08.00–12.00	<b>Field Visit:</b> Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers' rights and conditions, Protect, conserve, and enhance ecosystems and the environment) <b>Sampled individual members is 8</b>	√	√	
		<b>Stakeholder Interview:</b> • Interview (by phone) with government offices in Pelalawan Regency and local NGO (if any), • Plantation Agency (Disbun), • Environment Agency.  <b>Stakeholder Interview:</b> Stakeholders meeting with partnering mill, contractors, worker (harvester), local communities. Field visit to: Warehouse, Chemical store, interview with "TUS" spraying team			√

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	12.00-13.00	<b>Break</b>	√	√	√
	13.00-17.00	<b>Field Visit:</b> Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers' rights and conditions, Protect, conserve, and enhance ecosystems and the environment) <b>Sampled individual members is 8</b>	√	√	√
Thursday 27/06/2024	08.00-12.00	<b>Field Visit:</b> Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers' rights and conditions, Protect, conserve, and enhance ecosystems and the environment) <b>Sampled individual members is 9</b>	√	√	√
	12.00-13.00	<b>Break</b>	√	√	√
	13.00-17.00	<b>Document Review:</b> The requirements of the Group Manager and individual Group Members to demonstrate compliance with Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 Principle 1: Optimise productivity, efficiency, positive impacts and resilience. Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers' rights and conditions. Principle 4: Protect, conserve, and enhance ecosystems and the environment	√	√	√
Friday 28/06/2024	08.00 – 12.00	<b>Document Review:</b> The requirements of the Group Manager and individual Group Members to demonstrate compliance with Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 A – ICS: Group entity and group management requirements A.1 The Group demonstrates that they are legally formed. A.2 The Group Manager is responsible for managing the Group for certification. B – ICS: Policies and management B.1 The group Internal Control System contains documented policies and procedures for operational management. C – ICS: Group Business planning C.1 The group has a Business Plan prepared with the participation and contributions of all group members C.2 The ICS of the group is integrated with the group's management plan. D – ICS: Group trading system for certified volumes D.1 The group has a procedure and system in place for the tracking of FFB. D.2 The group documents and implements a system for the tracking of FFB	√	√	√

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Date	Time	Subjects	IF	APP	HK
		D.3 The group has a procedure and system for premium distribution. Principle 1: Optimise productivity, efficiency, positive impacts and resilience. Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Principle 3: Respect human rights, including workers' rights and conditions. Principle 4: Protect, conserve, and enhance ecosystems and the environment			
	12.00–13.00	<b>Jumuah Prayer</b>	√	√	√
	13.30-15.30	<b>Report Preparation and Auditor discussion</b>	√	√	√
	16.00-17.00	<b>Closing Meeting</b>	√	√	√

## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Not Applicable for Independent Smallholders

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note:</i> <i>New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.</i>	Not Applicable as this is an independent smallholder group.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group.	Not Applicable



Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group.	Not Applicable

### 3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable as this is an independent smallholder group.	Not Applicable

**Approved Time Bound Plan**

Not Applicable for Independent Smallholders

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### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were nil Critical; nil Minor nonconformities and one Opportunity For Improvement raised. The Asosiasi Petani Sawit Swadaya Amanah Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Opportunity for Improvements	
OFI #	Description
OFI 1	The List of Smallholders Data (include: Basic Information - Plot No., ID No.), can be harmonized with all available updated data.

Positive Findings	
PF #	Description
PF	-

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### 3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

### 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1633782-201805-M1	Major	E1.1.1	25/05/2018	Closed on 23/07/2018
1633782-201805-M2	Major	Indicator 4.2.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M3	Major	Indicator 4.3.4*	25/05/2018	Closed on 23/07/2018
1633782-201805-M4	Major	Indicator 4.6.1*	25/05/2018	Closed on 23/07/2018
1633782-201805-M5	Major	Indicator 4.6.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M6	Major	Indicator 4.6.5*	25/05/2018	Closed on 23/07/2018

1633782-201805-M7	Major	Indicator 4.6.6*	25/05/2018	Closed on 23/07/2018
1633782-201805-M8	Major	Indicator 4.6.10*	25/05/2018	Closed on 23/07/2018
1633782-201805-M9	Major	Indicator 5.3.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M10	Major	Indicator 6.9.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M11	Major	Indicator 8.1.1*	25/05/2018	Closed on 23/07/2018
1633782-201805-N1	Minor	E1.2.3	25/05/2018	Closed on 28/06/2019
1633782-201805-N2	Minor	E2.1.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N3	Minor	E2.1.3	25/05/2018	Closed on 28/06/2019
1633782-201805-N4	Minor	E3.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N5	Minor	Indicator 4.1.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N6	Minor	Indicator 4.1.2*	25/05/2018	Closed on 28/06/2019
1633782-201805-N7	Minor	Indicator 4.2.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N8	Minor	Indicator 4.4.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N9	Minor	Indicator 4.8.1*	25/05/2018	Closed on 28/06/2019
1792772-201906-M1	Major	E1.1.3	28/06/2019	Closed on 07/08/2019
1792772-201906-M2	Major	Indicator 1.2.1*	28/06/2019	Closed on 07/08/2019
1792772-201906-M3	Major	Indicator 4.1.2*	28/06/2019	Closed on 07/08/2019
1792772-201906-M4	Major	Indicator 4.7.3*	28/06/2019	Closed on 07/08/2019
1959458-202009-M1	Major	B-ICS: B.1.1 – MS-B	19/09/2020	Closed on 03/10/2020
2064488-202106-M1	Critical	A-ICS: A.2.1 – MS-B	11/06/2021	Closed on 07/07/2021
<b>Notes:</b> * These are indicators of the RSPO Group Certification Standard 2016.				
Since RAV year 2024 – there was no NC raised.				

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Asosiasi Petani Sawit Swadaya Amanah Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities

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to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Communities	Village Head of Air Emas	Direct interview
Governmental Department	Environmental Agency of Pelalawan Regency	Phone interview
Governmental Department	Governmental Department of Pelalawan Regency - Plantation Agency	Phone interview
Governmental Department	Manpower Agency of Pelalawan Regency	The auditor team has tried to contact, however, there has been no response.
External (FFB Buyer)	Mill Management of PT Inti Indosawit Subur	Phone interview
Internal	Spraying Operator ( <i>Tim Unit Semprot</i> )	Direct interview

Stakeholders comment	
1	<p><b>Feedbacks:</b>  <b>Environmental Agency of Pelalawan Regency</b></p> <ul style="list-style-type: none"> <li>During year 2023 – 2024, there is no environmental issue.</li> <li>Asosiasi Petani Sawit Swadaya Amanah has had licensed temporary storage to dispose the empty chemical container.</li> <li>The report has been submitted regularly. There is no environmental issue reported by the surrounding community.</li> </ul> <p><b>Audit Team verification and response:</b>  There is no negative issue to be followed up. The hazardous warehouse, permit, waste delivery, have been observed, reviewed, and complied.</p>
2	<p><b>Feedbacks:</b>  <b>Manpower Agency of Pelalawan Regency</b></p> <p>No responses during stakeholder consultation allocation time. The auditor team has tried to contact, however, there has been no response.</p> <p><b>Audit Team verification and response:</b>  No responses during stakeholder consultation allocation time. The auditor team has tried to contact, however, there has been no response.</p>
3	<p><b>Feedbacks:</b>  <b>Village Head of Air Emas</b></p>

	There is no land dispute, environmental issue or social issue in Asosiasi Petani Sawit Swadaya Amanah. Since the beginning has had land title in the form of SHM ( <i>Sertifikat Hak Milik</i> – personal land right), which is the highest personal land rights based on government regulation. The economy level of Air Emas Village was raised by the existence of Asosiasi Petani Sawit Swadaya Amanah. There are no complaints from the community around the Asosiasi Petani Sawit Swadaya Amanah.
	<b>Audit Team verification and response:</b> There is no negative issue to be followed up. Based on document review and interview with smallholders, the smallholders have had SHM (land title), where SPPL ( <i>Surat Pernyataan Pengelolaan Lingkungan</i> – commitment letter of environmental management) and STDB ( <i>Surat Tanda Daftar Budidaya</i> – farm permit).
4	<b>Feedbacks:</b> <b>Spraying Operator (<i>Tim Unit Semprot</i>)</b> <ul style="list-style-type: none"> <li>Based on discussions with TUS (Tim Unit Semprot – Spraying Team), they stated that there were no changes in operational work processes, including TUS team member.</li> <li>The TUS team stated that spraying operators have been equipped with appropriate PPE such as face shields, masks, aprons, rubber gloves and safety shoes.</li> <li>During 2023 - 2024, there are no visible workers affected by work-related diseases.</li> <li>The wages are also in accordance with the legal minimum wage.</li> </ul> <b>Audit Team verification and response:</b> The auditor has observed in the spraying activity storage, can be seen that the PPE and spraying tools stored in the specific storage. PPE has been provided appropriately in accordance to MSDS. Medical check-up also conducted regularly, and the wage are above legal minimum wage.

#### List of land owner / user contacted

Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Kapsah – KT 318	2022	2.00	Yes	Yes	Comply

#### Previous land owner / user comment

1	<b>Feedbacks:</b> <b>Previous Landowner Mr Yakub (Mrs Kapsah) – his land purchased by Mr Winardi</b> <ul style="list-style-type: none"> <li>Previous Landowner is the one offering to sell the land.</li> <li>Mr Winardi bought the land from Mr Yakub (Mrs Kapsah) in 2022.</li> <li>Warseno as the buyer stated his intention to purchase the land, offering price directly.</li> <li>The information sharing, negotiation, payment transaction carried out directly by Mrs Kapsah as seller and Mr Winardi as buyer.</li> <li>The transaction witnessed by the blocks neighbour and village leader.</li> <li>The land has already issued with land title for 2.00 Ha and no conflict on the land during purchase process.</li> <li>Data verified: Payment Slip (Kwitansi) – completed with Materai 10000</li> </ul> <b>Audit Team verification and response:</b> No negative issues. No need further verification
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### **3.5 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.



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**Formal Signing-off of Assessment Conclusion and Recommendation**

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Asosiasi Petani Sawit Swadaya Amanah has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Asosiasi Petani Sawit Swadaya Amanah is remain certified.</p>	
<b>Report prepared by</b>	<b>Acceptance of Assessment Conclusion</b>
<b>Name:</b> Imam Fakhrurozi	<b>Name:</b> H. Sunarno
<b>Company Name:</b> on behalf BSI Malaysia Sdn. Bhd	<b>Company Name:</b> Asosiasi Petani Sawit Swadaya Amanah
<b>Title:</b> Lead Auditor	<b>Title:</b> Group Manager
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date:</b> 3 Juli 2024	<b>Date:</b> 5 JULI 2024

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**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience.</b> Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance.</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).</li> </ol>	<p><u>Legal formation updates year 2024</u></p> <p>Asosiasi Petani Sawit Swadaya Amanah has demonstrated the legal documentations:</p> <ul style="list-style-type: none"> <li>• Deed of Establishment No. 09 dated 11 July 2018 issued by Notary Asri Thaher, S.H., M.Kn. Asosiasi Petani Sawit Swadaya Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07. Tahun 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Amanah</i>" dated 17 July 2018 regarding legalization of legal entity of Asosiasi Petani Sawit Swadaya Amanah.</li> <li>• Nomor Induk Berusaha (NIB): 0220208211173 on behalf of Asosiasi Petani Sawit Swadaya Amanah dated 17 February 2020.</li> <li>• Environmental permit on behalf of Asosiasi Petani Sawit Swadaya Amanah (NIB No. 0220208211173) dated 17 February 2020 located in Tri Mulya Jaya Village, Subdistrict of Ukui, Pelalawan Regency, Riau Province – Indonesia.</li> <li>• Izin Mendirikan Bangunan (IMB) Gudang on behalf of W**** (member of ICS) based on SK Kepala Badan Penanaman Modal dan Pelayanan Perizinan Terpadu Kabupaten Pelalawan No. 137/05/BPMP2T/IMB/2015/108 dated 5 August 2015.</li> </ul>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>• Taxpayer number "NPWP No. 71.714.933.5-222.000" on behalf of Asosiasi Petani Sawit Swadaya Amanah".</li> <li>• Asosiasi Petani Sawit Swadaya Amanah has been registered as RSPO member since 5 October 2012 (Registration No. 1-0133-12-000-00).</li> </ul> <p><u>Fair and transparent decision making and governance</u></p> <ul style="list-style-type: none"> <li>• Unit of certification shown the appointment of Group Manager and Approval Committee on 5 April 2023. Signed by Head of Approval Committee.</li> <li>• The latest Organization structure of ICS based on membership agreement: <ul style="list-style-type: none"> <li>• Approval Committee</li> <li>• Group Manager</li> <li>• Counsellor and Registration Department</li> <li>• Internal Inspection</li> <li>• Sales and Purchasing</li> </ul> </li> <li>• All smallholder member collectively signed the Smallholders Declaration (Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah) on 1 July 2020.</li> </ul> <p>Unit of certification has kept all complete data for each member available in Asosiasi Petani Sawit Swadaya Amanah office. Document the member data. The document contains information related to the legality of land ownership, land area, year of planting, signed smallholder declaration (sustainability commitment), ownership status to location assessment and completeness of registration files. All documents are signed by each member without any coercion.</p> <p>Asosiasi Petani Sawit Swadaya Amanah also has a policy to commit to sustainability in Policy Document which was determined by the Group</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Manager on 5 January 2020. The policy informs several things, such as:</p> <ul style="list-style-type: none"> <li>Fulfilling other requirements deemed necessary to be integrated into the implementation of ethical behaviour, prohibiting all forms of corruption, bribery, and fraud in conducting business practices and transactions.</li> <li>Have the freedom to associate in accordance with the 1945 Constitution and Pancasila.</li> <li>All of member of Asosiasi Petani Sawit Swadaya Amanah has been declared as a member that comply with the RSPO required which contains: All land holdings, Location (coordinates) of all plots currently planted with oil palm, Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders), Any plots located on steep slopes, Any plots located on peat, Details on plans for replanting and expansion of oil palm, Any existing land disputes, Ownership and land use status and Source of farm labour.</li> </ul>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>Based on the latest organization structure of ICS, organization has appointed 5 department as follows:</p> <ul style="list-style-type: none"> <li>Approval Committee: 5 personnel</li> <li>Group Manager: H. Narno</li> <li>Counsellor and Registration Department: 12 personnel</li> <li>Internal Inspection: 11 personnel</li> <li>Sales and Purchasing: 3 personnels</li> </ul> <p>Unit of certification divided into 17 smallholders group.  Palm pricing mechanism refer to agreement between the unit of certification with mill whilst the RSPO premium price refer to the pricing mechanism under Palmtrace. Current price posted in office and informed through the Whatsapp group also.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>Fair and transparent decision-making and governance</li> <li>Sustainable financial management</li> </ul>	<p>Based on interview with smallholder sampled, unit of certification has implemented a fair and transparent business, including the FFB sales process, deduction/management fee,</p> <p>Unit of certification has an annual program namely 'Road Map Program Asosiasi Petani Sawit Swadaya Amanah for Period 2023 – 2027'. The program that set with participatory ways covering the issues as follow:</p> <ul style="list-style-type: none"> <li>Economic <ul style="list-style-type: none"> <li>Upkeep</li> <li>Certification</li> <li>Surveillance audit</li> <li>Saving</li> </ul> </li> <li>Social <ul style="list-style-type: none"> <li>Village empowerment</li> <li>Scholarship</li> <li>Donation</li> </ul> </li> <li>Environment <ul style="list-style-type: none"> <li>Drain block.</li> <li>Planting host plant</li> <li>Barn owl box installation</li> <li>Riparian management</li> <li>Upkeep riparian</li> </ul> </li> <li>Human resources <ul style="list-style-type: none"> <li>Training</li> <li>Water management</li> <li>Collective economy</li> <li>Best management practices</li> <li>Basic fire training</li> <li>HCV management training</li> <li>Study excursion</li> </ul> </li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Those programs and its financial statement presented by Group Manager during annual membership meetings. The last meeting has been held on 9 March 2024.</p> <p>Until this assessment, the financial statement is in good condition. Unit of certification can demonstrate their FFB payments, employee's payment, donation, community empowerment and taxes.</p>	
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	This indicator not applicable in Eligibility	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Asosiasi Petani Sawit Swadaya Amanah has carried out regular training for members regarding farm business operations, monitoring and planning and record keeping for production which was delivered during the training activity on 11 May 2024 attend by all ICS team and Amanah Administrator related Integrated Agriculture</p> <p>Interview result with a sample of smallholder's member, it is known that the organization conduct FFB recording by the group administrators will then report to the member and Asosiasi Petani Sawit Swadaya Amanah to be summarized as harvesting records for each rotation and compiled in the production database.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>One of the efforts to manage the smallholder area and record the production and sales of FFB effectively is shown by develop FFB production form and formation of upkeep team (spraying and manuring). Asosiasi Petani Sawit Swadaya Amanah can show monthly FFB record and program and realization of Spraying Team.</p> <p><u>FFB Sales</u> The physical sale of FFB is accommodated by the Cooperative by creating a Joint Harvesting Schedule so that it can be sent</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance																														
		simultaneously to the partner POM. Recording of field weighing results is carried out by the Clerk and then made in the <i>SPB</i> (delivery note) and the final weighing results and the amount of FFB paid are in accordance with the weighing note at the POM.																															
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																																	
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Member of Asosiasi Petani Sawit Swadaya Amanah signed smallholder declaration which stated “I will join a group of smallholders to take part in group certification in accordance with RSPO independent smallholder standards and comply with related principles, criteria, and indicators”.</p> <p>All member of Asosiasi Petani Sawit Swadaya Amanah signed the smallholder declaration on 01 July 2020.</p> <p>The sample of smallholder member verification during ASA 2.1-year 2024 as per table below:</p> <table><tr><th>No</th><th>Name Of Smallholders</th><th>Smallholder ID</th></tr><tr><td>1</td><td>Boyadi</td><td>393</td></tr><tr><td>2</td><td>Faroid</td><td>029</td></tr><tr><td>3</td><td>Jasmiatun</td><td>014</td></tr><tr><td>4</td><td>Komarudin</td><td>466</td></tr><tr><td>5</td><td>Lanang Suwartoyo</td><td>454</td></tr><tr><td>6</td><td>Madiy</td><td>407</td></tr><tr><td>7</td><td>Misgiyanto</td><td>471</td></tr><tr><td>8</td><td>Ngatimin</td><td>392</td></tr><tr><td>9</td><td>Paino</td><td>236</td></tr></table>	No	Name Of Smallholders	Smallholder ID	1	Boyadi	393	2	Faroid	029	3	Jasmiatun	014	4	Komarudin	466	5	Lanang Suwartoyo	454	6	Madiy	407	7	Misgiyanto	471	8	Ngatimin	392	9	Paino	236	Complied
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			23	Widodo	149	
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Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Asosiasi Petani Sawit Swadaya Amanah has carried out regular training for members regarding farm business operations, monitoring and planning and record keeping for production which was delivered during the training activity on 11 May 2024 attend by all ICS team and Amanah Administrator related Integrated Agriculture</p> <p>Interview result with a sample of smallholder's member, it is known that the organization conduct FFB recording by group administrators will then report to the member and ICS to be summarized as harvesting records for each rotation and compiled in the production database.</p>				Complied



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Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Field observation and interview with 25 samples members known that smallholder have implemented Good Agricultural Practices and production recording, for example, is shown by several things as follows:</p> <p><u>Good Agricultural Practices</u></p> <ul style="list-style-type: none"> <li>• The formation of a spraying unit team to ensure pesticides used in accordance with group standards and no more members are applied blanket spraying</li> <li>• Formation of the fertilizer team to ensure the recommended application and dose of each fertilizer.</li> <li>• There is an upkeep plan With a spraying rotation of 2 x for circle and path, 1 x bush spraying, 1 x frond stack, and 1 x manual circle in each year the agenda</li> </ul> <p><u>FFB record production</u></p> <p>FFB Production recording is carried out by each administrator and reported to the organization. Each landowner approves the results of the recording with reference to the weighing notes at the Palm Oil Mill. An example of a production record is 25,528MT during the period July 2023 - June 2024. Organization also make a sales report which inform to every member through production payment slips distributed every month</p>	Complied
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b> Comply with the law and respect communities' rights			
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	As required by RSPO ISH Standard, unit of certification has provided land ownership database in the Smallholder Registry and Appendix E. That document consists of information of ID number, name of member, smallholders group, land title status and its number, planting year, cultivation permit data, environmental permit data, location	Complied

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		<p>(village, sub district, regency, and province). Its database attached with brief maps.</p> <p>During this assessment (ASA 2.1 year 2024), the smallholder's member has shown the coordinates or maps of their plots and evidence of ownership.</p> <p>Smallholder sample seen during ASA 2.1-year 2024:</p> <table><tr><th rowspan="2">No</th><th rowspan="2">Name Of Smallholders</th><th rowspan="2">Smallholder ID</th><th colspan="2">GPS Reference</th></tr><tr><th>Latitude</th><th>Longitude</th></tr><tr><td>1</td><td>Boyadi</td><td>393</td><td>0° 6' 16.39" S</td><td>102° 4' 33.06" E</td></tr><tr><td>2</td><td>Faroid</td><td>029</td><td>0° 8' 0.97" S</td><td>102° 4' 17.12" E</td></tr><tr><td>3</td><td>Jasmiatun</td><td>014</td><td>0° 9' 37.50" S</td><td>102° 5' 19.77" E</td></tr><tr><td>4</td><td>Komarudin</td><td>466</td><td>0° 9' 32.09" S</td><td>102° 4' 52.31" E</td></tr><tr><td>5</td><td>Lanang Suwartoyo</td><td>454</td><td>0° 7' 28.88" S</td><td>102° 3' 44.79" E</td></tr><tr><td>6</td><td>Madiy</td><td>407</td><td>0° 6' 18.51" S</td><td>102° 4' 39.87" E</td></tr><tr><td>7</td><td>Misgiyanto</td><td>471</td><td>0° 9' 22.33" S</td><td>102° 4' 59.86" E</td></tr><tr><td>8</td><td>Ngatimin</td><td>392</td><td>0° 6' 19.63" S</td><td>102° 4' 28.14" E</td></tr><tr><td>9</td><td>Paino</td><td>236</td><td>0° 10' 8.50" S</td><td>102° 5' 19.70" E</td></tr><tr><td>10</td><td>Prayitno</td><td>245</td><td>0° 10' 2.15" S</td><td>102° 5' 25.18" E</td></tr><tr><td>11</td><td>Ruslan</td><td>237</td><td>0° 9' 57.33" S</td><td>102° 5' 14.07" E</td></tr><tr><td>12</td><td>Saeroji</td><td>308</td><td>0° 6' 26.20" S</td><td>102° 5' 25.63" E</td></tr><tr><td>13</td><td>Sakur</td><td>344</td><td>0° 7' 20.67" S</td><td>102° 4' 26.93" E</td></tr><tr><td>14</td><td>Sariyun</td><td>470</td><td>0° 9' 26.64" S</td><td>102° 5' 4.10" E</td></tr><tr><td>15</td><td>Sarjianto</td><td>026</td><td>0° 8' 17.71" S</td><td>102° 4' 21.17" E</td></tr><tr><td>16</td><td>Sukemi</td><td>289</td><td>0° 9' 13.78" S</td><td>102° 5' 25.76" E</td></tr></table>	No	Name Of Smallholders	Smallholder ID	GPS Reference		Latitude	Longitude	1	Boyadi	393	0° 6' 16.39" S	102° 4' 33.06" E	2	Faroid	029	0° 8' 0.97" S	102° 4' 17.12" E	3	Jasmiatun	014	0° 9' 37.50" S	102° 5' 19.77" E	4	Komarudin	466	0° 9' 32.09" S	102° 4' 52.31" E	5	Lanang Suwartoyo	454	0° 7' 28.88" S	102° 3' 44.79" E	6	Madiy	407	0° 6' 18.51" S	102° 4' 39.87" E	7	Misgiyanto	471	0° 9' 22.33" S	102° 4' 59.86" E	8	Ngatimin	392	0° 6' 19.63" S	102° 4' 28.14" E	9	Paino	236	0° 10' 8.50" S	102° 5' 19.70" E	10	Prayitno	245	0° 10' 2.15" S	102° 5' 25.18" E	11	Ruslan	237	0° 9' 57.33" S	102° 5' 14.07" E	12	Saeroji	308	0° 6' 26.20" S	102° 5' 25.63" E	13	Sakur	344	0° 7' 20.67" S	102° 4' 26.93" E	14	Sariyun	470	0° 9' 26.64" S	102° 5' 4.10" E	15	Sarjianto	026	0° 8' 17.71" S	102° 4' 21.17" E	16	Sukemi	289	0° 9' 13.78" S	102° 5' 25.76" E	
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Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	In accordance with smallholder registry and Appendix E at the end of this report, all smallholder plot located in appropriate and permitted areas. All land rights under private land title/SHM that given by government.  During this assessment, the smallholder’s member has shown the coordinates or maps of their plots and evidence of ownership.  Smallholder sample seen during ASA 2.1-year 2024: <table><tr><th rowspan="2">No</th><th rowspan="2">Name Of Smallholders</th><th rowspan="2">Smallholder ID</th><th colspan="2">GPS Reference</th></tr><tr><th>Latitude</th><th>Longitude</th></tr><tr><td>1</td><td>Boyadi</td><td>393</td><td>0° 6' 16.39" S</td><td>102° 4' 33.06" E</td></tr><tr><td>2</td><td>Faroid</td><td>029</td><td>0° 8' 0.97" S</td><td>102° 4' 17.12" E</td></tr><tr><td>3</td><td>Jasmiatun</td><td>014</td><td>0° 9' 37.50" S</td><td>102° 5' 19.77" E</td></tr><tr><td>4</td><td>Komarudin</td><td>466</td><td>0° 9' 32.09" S</td><td>102° 4' 52.31" E</td></tr><tr><td>5</td><td>Lanang Suwartoyo</td><td>454</td><td>0° 7' 28.88" S</td><td>102° 3' 44.79" E</td></tr><tr><td>6</td><td>Madiy</td><td>407</td><td>0° 6' 18.51" S</td><td>102° 4' 39.87" E</td></tr></table>						No	Name Of Smallholders	Smallholder ID	GPS Reference		Latitude	Longitude	1	Boyadi	393	0° 6' 16.39" S	102° 4' 33.06" E	2	Faroid	029	0° 8' 0.97" S	102° 4' 17.12" E	3	Jasmiatun	014	0° 9' 37.50" S	102° 5' 19.77" E	4	Komarudin	466	0° 9' 32.09" S	102° 4' 52.31" E	5	Lanang Suwartoyo	454	0° 7' 28.88" S	102° 3' 44.79" E	6	Madiy	407	0° 6' 18.51" S	102° 4' 39.87" E	Complied
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on field visit and interview with smallholder sampled obtained information that land demarcation (boundary poles) has been installed in each smallholder plot. There is no land conflict between them.						Complied
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.								

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Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	During ASA 2.1, the auditor team has interview with sample smallholder and Local Community (Village Head of Air Emas, dated 26 June 2024) obtained information land use history of smallholder’s member of Amanah is originated from Indonesia Government Transmigration Program in 1980’s. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders.  Therefore, the existing land is given by the government and FPIC is not applicable. Currently, all the members are local communities.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	During this assessment, the auditor has verified the document of “Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah - Member Declaration”. All smallholder members have signed the document on 1 <sup>st</sup> July 2020.  The Smallholder Declaration has referred to Appendix 2 (INA-NI RSPO ISH Standard 2022) where each member committed shall inform to The Group Manager: 1. All the land ownership. 2. Location of their oil palm plots. 3. Information of converted plots after November 2005 using HCV-HCS approach. 4. Every plot is located on a steep area. 5. Every plot is located on peat area. 6. Details on replanting programmed and extension area. 7. Every land dispute occurs. 8. Land use and ownership status. 9. Source of manpower used.  The auditor team has interview with sample smallholder and Local Community (Village Head of Air Emas, dated 26 June 2024) obtained	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Complied

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	<p>information that there is no indication of land dispute in the smallholder's plot especially in sampling plots.</p> <p>All change of ownership due to buying/selling process or inheritance shall be reported and registered to the village office and Amanah system. If there is any land dispute, there will be go through the mechanism of communication and consultation, that stipulate if there is a complaint, will be delivered into the Group Manager through Chairman of the smallholders group/<i>Ketua Kelompok Tani</i> (internal) and directly accepted by the Group Manager (external complaint). The submission of complaints or complain both internal or external can be done through verbal or written.</p> <p>The sample of smallholder member verification during ASA 2.1-year 2024 as per table below:</p> <table border="1" data-bbox="1227 879 1861 1374"> <thead> <tr> <th>No</th><th>Name Of Smallholders</th><th>Smallholder ID</th></tr> </thead> <tbody> <tr><td>1</td><td>Boyadi</td><td>393</td></tr> <tr><td>2</td><td>Faroid</td><td>029</td></tr> <tr><td>3</td><td>Jasmiatun</td><td>014</td></tr> <tr><td>4</td><td>Komarudin</td><td>466</td></tr> <tr><td>5</td><td>Lanang Suwartoyo</td><td>454</td></tr> <tr><td>6</td><td>Madiy</td><td>407</td></tr> <tr><td>7</td><td>Misgiyanto</td><td>471</td></tr> <tr><td>8</td><td>Ngatimin</td><td>392</td></tr> <tr><td>9</td><td>Paino</td><td>236</td></tr> <tr><td>10</td><td>Prayitno</td><td>245</td></tr> </tbody> </table>	No	Name Of Smallholders	Smallholder ID	1	Boyadi	393	2	Faroid	029	3	Jasmiatun	014	4	Komarudin	466	5	Lanang Suwartoyo	454	6	Madiy	407	7	Misgiyanto	471	8	Ngatimin	392	9	Paino	236	10	Prayitno	245	
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<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.						
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Updated during ASA 2.1 – year 2024, the auditor team has verified the document of map “Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan” Scale 1:300,000, smallholders plot located outside the Tesso Nilo National Park and other protected areas. This map developed by WWF with reference to Forest Cover 2011 and Tesso Nilo National Park. There was clear that entire of smallholder’s plot area (411 members) of Asosiasi Petani Sawit Swadaya Amanah located outside the Forest Area or Non-Forest Designated Area. Based on the results of interviews with the Plantation Service in Pelalawan Regency, information was obtained that smallholder plots				Complied

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Criterion / Indicator		Assessment Findings	Compliance
		of Asosiasi Petani Sawit Swadaya Amanah are located outside of areas classified as national parks (Tesso Nilo National Park)	
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Updated during ASA 2.1 – year 2024, the auditor team has verified the document of map “Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan” Scale 1:300,000, smallholders plot located outside the Tesso Nilo National Park and other protected areas. This map developed by WWF with reference to Forest Cover 2011 and Tesso Nilo National Park. There was clear that entire of smallholder’s plot area (411 members) of Asosiasi Petani Sawit Swadaya Amanah located outside the Forest Area or Non-Forest Designated Area. Based on the results of interviews with the Plantation Service in Pelalawan Regency, information was obtained that smallholder plots of Asosiasi Petani Sawit Swadaya Amanah are located outside of areas classified as national parks (Tesso Nilo National Park)	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Updated during ASA 2.1 – year 2024, the auditor team has verified the document of map “Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan” Scale 1:300,000, smallholders plot located outside the Tesso Nilo National Park and other protected areas. This map developed by WWF with reference to Forest Cover 2011 and Tesso Nilo National Park. There was clear that entire of smallholder’s plot area (411 members) of Asosiasi Petani Sawit Swadaya Amanah located outside the Forest Area or Non-Forest Designated Area. Based on the results of interviews with the Plantation Service in Pelalawan Regency, information was obtained that smallholder plots of Asosiasi Petani Sawit Swadaya Amanah are located outside of areas classified as national parks (Tesso Nilo National Park)	Complied
<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			



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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<p>During this ASA, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li>3. Ensure no forced labour on farm operations and end any existing forced labour.</li> <li>4. Pay national level minimum wage.</li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> <li><b>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</b></li> <li>10. Resolve any existing disputes.</li> <li>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</li> <li>12. Protect HCVs and HCS forests through the precautionary practices approach.</li> <li>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</li> <li>14. Use of best management practices for oil palm on peat.</li> <li>15. No burning for preparing land or pest control.</li> <li>16. Minimize and control erosion.</li> <li>17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.</li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>According to the point number 9 above, all smallholder committed to ensuring not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC).</p> <p>Until this ASA 2.1 year 2024, there was no New Planting in Asosiasi Petani Sawit Swadaya Amanah.</p> <p>Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1<sup>st</sup> July 2020. Within the declaration, each member committed to: <i>"Tidak membuka atau memperoleh tanah dari masyarakat adat, komunitas lokal, atau pengguna lain tanpa persetujuan atas dasar informasi awal tanpa paksaan (PADIATAPA), berdasarkan pendekatan PADIATAPA yang sederhana"</i>.</p> <p>Land ownership obtained since 1999 up to 2008, there is no new planting for all members of Amanah.</p> <p>Based on information during interview with sample of smallholders, land use history of smallholder's member of Asosiasi Petani Sawit Swadaya Amanah is origin from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, land acquiring is given by the government and not from FPIC process. Currently, all the members are local communities.</p>	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001.</p> <p>There is no new planting or new member or replanting until.</p>	Complied

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		Asosiasi Petani Sawit Swadaya Amanah planned for replanting approximately in 2025.	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>Members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting until</p> <p>Asosiasi Petani Sawit Swadaya Amanah planned for replanting approximately in 2025.</p> <p>Land use history for smallholder's member of Asosiasi Petani Sawit Swadaya Amanah is origin from Indonesia Government Transmigration Program in 1980's.</p> <p>Based on information during interview with sample of smallholders, land use history of smallholder's member of Asosiasi Petani Sawit Swadaya Amanah is origin from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, land acquiring is given by the government and not from FPIC process. Currently, all the members are local communities.</p>	Complied
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	<p>During this ASA 2.1, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li><b>3. Ensure no forced labour on farm operations and end any existing forced labour.</b></li> </ol>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ol style="list-style-type: none"> <li>4. Pay national level minimum wage.</li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> <li>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> <li>10. Resolve any existing disputes.</li> <li>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</li> <li>12. Protect HCVs and HCS forests through the precautionary practices approach.</li> <li>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</li> <li>14. Use of best management practices for oil palm on peat.</li> <li>15. No burning for preparing land or pest control.</li> <li>16. Minimize and control erosion.</li> <li>17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.</li> </ol> <p>According to the point number 3 above, all smallholder committed to ensuring no force labour in their operational activity.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), they stated that Smallholders commit to no use of forced labour.</p>	

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<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>Asosiasi Petani Sawit Swadaya Amanah also has a policy on prohibiting the use of forced and trafficked labour as "<i>Kebijakan Asosiasi Petani Sawit Swadaya Amanah</i>" dated 5 January 2020.</p> <p>The policy including on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: retention of identity documents including but not limited to passports, payment of recruitment fees by workers, contract substitution, involuntary overtime, lack of freedom of workers to resign, penalty for termination of employment, debt bondage and withholding of wages.</p> <p>The policy - "<i>Kebijakan Asosiasi Petani Sawit Swadaya Amanah</i>" has been communicated to smallholder member. Example:</p> <ul style="list-style-type: none"> <li>• Dated 7<sup>th</sup> October 2023, attended by 31 participants.</li> <li>• Dated 11<sup>th</sup> May 2024, attended by ICS and Amanah administrators.</li> <li>• Dated 13<sup>th</sup> August 2023, attended by the TUS team.</li> <li>• Dated 30<sup>th</sup> August 2023, attended by 12 participants.</li> <li>• Dated 10<sup>th</sup> August 2023, attended by the Spraying team.</li> </ul> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), they confirmed that there is no forced labor employed in their operational activity including debt bondage and withholding of wages. The smallholders usually manage their own land or hire their family members. Working agreements are usually based on verbal agreement based on kinship closeness.</p>

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		Uniquely, based on mutual agreement, all smallholders who are members of the Asosiasi Petani Sawit Swadaya Amanah apply the same wage value for each job such as harvesting, pruning and fertilizing. So, there is no workers dispute until now.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Most of the plot owner doing upkeep activity by themselves whilst the harvesting conducted by their family or their kinship closeness. There is no outsider or immigrant workers existed. So that there are no issues related to have freedom of movement and can declare that their employment is freely chosen.	Complied
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).	During this ASA, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to: 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour. 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. <b>8. Ensure no child labour on farm operations and end any existing child labour.</b> 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary	Complied

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		<p>forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>12. Protect HCVs and HCS forests through the precautionary practices approach.</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat.</p> <p>15. No burning for preparing land or pest control.</p> <p>16. Minimize and control erosion.</p> <p>17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.</p> <p>According to the point number 8 above, all smallholder committed to ensuring no child labour in their operational activity.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Asosiasi Petani Sawit Swadaya Amanah has established a policy to prohibit child labour as per "<i>Kebijakan Asosiasi Petani Sawit Swadaya Amanah</i>" dated 5 January 2020, stated at point 5 "<i>Melarang mempekerjakan anak-anak</i>" – Prohibit to employ child labour".</p> <p>The policy - "<i>Kebijakan Asosiasi Petani Sawit Swadaya Amanah</i>" has been communicate to smallholder member. Example:</p> <ul style="list-style-type: none"> <li>• Dated 7<sup>th</sup> October 2023, attended by 31 participants.</li> <li>• Dated 11<sup>st</sup> May 2024, attended by ICS and Amanah administrators.</li> <li>• Dated 13<sup>th</sup> August 2023, attended by the TUS team.</li> <li>• Dated 30<sup>th</sup> August 2023, attended by 12 participants.</li> <li>• Dated 10<sup>th</sup> August 2023, attended by the Spraying team.</li> </ul> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> </ol>		Complied

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<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>number: 407), they confirmed that there is no child working in farm operation. All smallholder members and workers are aware regarding the prohibition of child labour.</p> <p>The auditor has also interview with applicator pesticides team - Tim Unit Semprot (TUS), there was noted that there is no underage worker join the TUS or harvester due to it prohibited by the board of Asosiasi Petani Sawit Swadaya Amanah.</p> <p>All plot owners have implemented their commitment to ensuring no child labour on farm operations since the recruitment process.</p>	
<p><b>Criteria 3.3:</b> Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>		
Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>During this ASA, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li>3. Ensure no forced labour on farm operations and end any existing forced labour.</li> <li><b>4. Pay national level minimum wage.</b></li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> <li>9. Not clearing or acquiring land from indigenous peoples, local</li> </ol>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<p>communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>10. Resolve any existing disputes.</p> <p>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>12. Protect HCVs and HCS forests through the precautionary practices approach.</p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat.</p> <p>15. No burning for preparing land or pest control.</p> <p>16. Minimize and control erosion.</p> <p>17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.</p> <p>According to the point number 4, all smallholder committed to pay their workers based on applicable minimum wage.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Asosiasi Petani Sawit Swadaya Amanah has the copy of the minimum wage in Riau Province in 2024 was decided based on the Decree of the Governor of Riau number KPTS 7681/XI/2023, while for Pelalawan Regency in 2024 it was set at IDR 3,395,359.03 per month /or IDR 135,814.37 per day.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Asosiasi Petani Sawit Swadaya Amanah has permanent worker and casual worker under who sign the employment letter under them.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), they stated that average wage for types of work, such as:</p> <ul style="list-style-type: none"> <li>Harvesting of IDR 200,000 – IDR 300,000 per ton</li> <li>Pruning of IDR 1.100.000 – IDR 1.200.000 per plot (2 ha)</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>• Manuring / Fertilization of IDR 150.000 – IDR 200.000 per day</li> <li>• Cutting grass using a machine of IDR 1,300,000 – 1,700,000 per plot (2 Ha)</li> <li>• FFB loader of IDR 20,000 per ton</li> <li>• The weight of FFB at TPH is IDR 18,000 – 20,000 per ton.</li> </ul> <p>Data verified: slip payment of wages for month May 2024 - worker on behalf of plot owner/smallholders: Mr Faroid (plot number: 029), type of work: harvesting, yields totally as 2,520 kg, average working hours: 5 hours, wages received by workers (@IDR 200 per kg): IDR 504,000, or per day as much as IDR 252,000 (above the regulation)</p>	
<b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>There is no change information since previous assessment.</p> <p>Asosiasi Petani Sawit Swadaya Amanah has had the organizational Policy (latest revised on 5 January 2020) as follows:</p> <ol style="list-style-type: none"> <li>1. Committed to ensuring the implementation of best management practices in palm oil cultivation based on sustainable management system.</li> <li>2. Comply with legal requirements, ethical, anti-corruption, anti-bribery and fraud in our operational or transaction.</li> <li>3. Committed to conduct best harvesting</li> <li>4. Zero burning</li> <li>5. Committed to conduct and implement OHS culture, including using appropriate PPE's in workplace. All harvester shall using appropriate PPE's.</li> <li>6. Committed in ethical business, anti-corruption, bribery and fraud.</li> <li>7. Respect in human rights (ethnics, country origin, religion, disability, gender, sex orientation, labor union memberships,</li> </ol>	Complied

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		<p>political affiliation and age).</p> <p>8. Prohibited to employed underage (18 years).</p> <p>9. Prevention of sexual harassment and any other reproduction harassment and protected women reproduction rights.</p> <p>10. Freedom to unite refer to Fundamental Acts 1945 and Pancasila.</p> <p>Based on interview with the member and random worker (TUS Team) obtained information that there is no complaint or grievance submitted especially in 2023 until this audit.</p>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>ICS board has disseminated the complaint/grievance procedure to all of member and workers through the smallholders group, scheduled meeting and during the internal audit session.</p> <p>Based on interview with smallholders group, plot owner and workers (especially TUS Team) obtained information that they well known of workers' rights to file a complaints/grievance.</p> <p>Based on interview with the member and random worker (TUS Team) obtained information that there is no complaint or grievance submitted especially in 2023 until this audit.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Based on interview with the member and random worker (TUS Team) obtained information that there is no complaint or grievance submitted especially in 2023 until this audit.</p>	Complied
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>There is no change information since previous assessment.</p> <p>Smallholder members have signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman" – "Providing safe working conditions and facilities".</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Asosiasi Petani Sawit Swadaya Amanah also has a policy regarding occupational health and safety as per "Kebijakan Asosiasi Petani Sawit Swadaya Amanah" dated 5 January 2020. Stated at point 3 <i>"Memperhatikan dan menerapkan budaya keselamatan dan Kesehatan kerja (K3), salah satunya dengan memakai Alat pelindung Diri (APD) jika itu diperlukan dalam melaksanakan tugas sehari-hari dengan memperhatikan tempat dan kondisi kerja"</i> - Pay attention and implement a culture of occupational safety and health (OHS), one of which is by wearing Personal Protective Equipment (PPE) if it is needed in carrying out daily tasks by paying attention to the place and working conditions.	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>Workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each worker and smallholder have their own house. During field visit to smallholder and workers housing indicated that the housing is standard for health and safety, working equipment for harvesting store in separated place, herbicide/pesticide store in the separate place. Adequate drinking water are easy to gain and access by smallholder and workers, toilets are easy to access when the workers work in the field, all workers have motorcycle to support their transportation and the farm location normally near to the housing.</p> <p>First aid equipment provides by Asosiasi Petani Sawit Swadaya Amanah for each Smallholder Group. There are 17 smallholder group of Asosiasi Petani Sawit Swadaya Amanah has receive first aid kit. During field observation confirmed that first aid kit provide has met with the standard.</p> <p>Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows:</p>	Complied

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		<ul style="list-style-type: none"> <li>• First Aid for Pesticide Poisoning on October 14, 2023, attended by 30 participants. The material provided includes types and definitions of pesticides and aspects of Occupational Health and Safety</li> <li>• Integrated Pest Management Training and Extension on October 7, 2023, attended by 31 participants.</li> <li>• Integrated agricultural training on May 11, 2024, attended by ICS and Amanah administrators. This training included description of weed and awareness of invasive species</li> <li>• Training and socialization of the use of PPE on July 15, 2023, attended by 16 participants.</li> <li>• Hazardous and waste management training on August 13, 2023, attended by the TUS team.</li> <li>• Indonesia National Interpretation P&amp;C training on August 30, 2023, attended by 12 participants.</li> <li>• Pesticide management training on August 10, 2023, attended by the Spraying team</li> <li>• Discussion of the work program on January 5, 2024, attended by 20 participants.</li> <li>• Riparian area management training on September 9, 2023, regarding tree planting erosion prevention attended by 13 participants.</li> </ul> <p>All workers and spraying workers are covered by medical insurance "BPJS Kesehatan". Registration number and BPJS Kesehatan card can be shown during audit.</p>	
Milestone B	Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> </ul>	Asosiasi Petani Sawit Swadaya Amanah in collaborated with PT Inti Indosawit Subur as Corporate Share Value project always re-stock the appropriate PPE annually. Besides that, Asosiasi Petani Sawit Swadaya Amanah provide the first aid kit for each smallholders group, chemical weeding team and for office as well.	Complied

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	<ul style="list-style-type: none"> <li>Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>Adequate drinking water</li> <li>Access to toilets</li> </ul>	<p>The smallholders' member did not provide the housing and drinking water due to all the workers is originated from the same village and provide themselves with water during work.</p> <p>All workers and spraying workers are covered by medical insurance "BPJS Kesehatan". Registration number and BPJS Kesehatan card can be shown during audit.</p>	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>There is no change information since previous assessment.</p> <p>Smallholder member has signed the written commitment as per "<i>Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah</i>" dated 1 July 2020 which stated at point 7 "<i>Tidak ada diskriminasi, pelecehan atau penyalahgunaan wewenang di kebun</i>" – Smallholder member commit to No discrimination, harassment, or abuse on the farm.</p> <p>This commitment has also disseminated to the respective worker including the office clerk.</p>	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Smallholder member has completed the training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.</p> <p>Refreshment training related to ICS Policy conducted on October 14, 2023, attended by 30 participants, on October 7, 2023, attended by 31 participants, on May 11, 2024, attended by ICS and Amanah administrators, on July 15, 2023, attended by 16 participants.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot</p>	Complied

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		number: 407), that they are commit to no discrimination, harassment, or abuse on the farm.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Asosiasi Petani Sawit Swadaya Amanah has policies related to anti-discrimination, violence, forced labour, harassment or abuses at work as per "<i>Kebijakan Asosiasi Petani Sawit Swadaya Amanah</i>". Stated at point 4 &amp; 6:</p> <p>Point 4. "<i>Memperlakukan seluruh karyawan Asosiasi secara adil dan menghormati hak asasi manusia, tanpa memandang suku, kasta, agama, cacat fisik, jender, keanggotaan serikat pekerja, afiliasi politik dan atau umur</i>" - Treat all employees of Asosiasi Petani Sawit Swadaya Amanah fairly and respect human rights, regardless of ethnicity, caste, religion, disability, gender, trade union membership, political affiliation and or age.</p> <p>Point 6. "<i>Mencegah pelecehan seksual dan berbagai bentuk kekerasan terhadap perempuan serta melindungi hak-hak reproduksinya</i>" - Prevent sexual harassment and various forms of violence against women and protect their reproductive rights.</p> <p>Based on interview with sample workers (harvester, TUS Team and office clerk) confirmed that there is no discrimination, harassment or abuse on the farm or office.</p>	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**

**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

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<p>In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p><b>Remediation and Compensation Procedure (RaCP)</b></p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p><b>Procedural Note:</b> The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p>		<p><b>Criteria 4.1:</b> High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>	
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>During this ASA, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li>3. Ensure no forced labour on farm operations and end any existing forced labour.</li> <li>4. Pay national level minimum wage.</li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> <li>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> </ol>	Complied



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		<p>10. Resolve any existing disputes.</p> <p><b>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</b></p> <p><b>12. Protect HCVs and HCS forests through the precautionary practices approach.</b></p> <p>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>14. Use of best management practices for oil palm on peat.</p> <p>15. No burning for preparing land or pest control.</p> <p>16. Minimize and control erosion.</p> <p>17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.</p> <p>Point 11 and 12 of Smallholder Declaration mention commitment to protect HCVs and HCS forests through the precautionary practices approach. This commitment has also disseminated to the respective worker including the office clerk.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>The importance of maintaining and conserving HCVs and HCS forests</li> <li>Human-wildlife conflict and mitigation efforts;</li> <li>Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>During this ASA, verified that smallholder members have completed the training related EIA, HCV, Soil and Water Conservation.</p> <p>Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period. Sample seen: Refreshment training related to HCVs conducted on October 14, 2023, attended by 30 participants, on October 7, 2023, attended by 31 participants, on May 11, 2024, attended by ICS and Amanah administrators, on July 15, 2023, attended by 16 participants.</p> <p>Based on field visit and interview during this recertification assessment with 25 smallholders' sample, members aware that importance of maintaining and conserving HCVs and HCS forests.</p>	Complied

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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Asosiasi Petani Sawit Swadaya Amanah has managed riparian area by planting woody plants such as Pulai (<i>Alstonia scholaris</i>) to mitigate erosion.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), that they are aware that hunt, catch, trap, or kill the wildlife is forbidden. Auditor did not find these actions in their plots.</p>	Complied
<b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>According to the email from RSPO Certification Helpdesk (<a href="mailto:certification@rspo.org">certification@rspo.org</a>) to BSI's RSPO Scheme Manager on 19 May 2023 stated that <i>RaCP status for Asosiasi Petani Sawit Swadaya Amanah is not applicable (RaCP-3590) as there is no liability identified within the 1,027 Ha of its supply base</i>. However, it was further confirmed by the RSPO Secretariat on 02 Oct 2023 that the Group can proceed for certification of 1,048 Ha.</p> <p>until this ASA 2.1 year 2024, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.</p>	Complied
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	until this ASA 2.1 year 2024, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied

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Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	Until this ASA 2.1 year 2024, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
<b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> <li>Do not replace any HCVs</li> <li>Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management.</li> </ul>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Until this ASA 2.1 year 2024, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:</p> <ol style="list-style-type: none"> <li>Continue to progress along the standard and meet the required milestones for progress.</li> <li>Participate in trainings as required and actively participate in the group.</li> <li>Ensure no forced labour on farm operations and end any existing forced labour</li> <li>Pay national level minimum wage.</li> <li>Respect the rights of workers to file a complaint.</li> <li>Provide safe working conditions and facilities.</li> <li>No discrimination, harassment or abuse on the farm.</li> <li>Ensure no child labour on farm operations and end any existing child labour.</li> <li>Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> <li>Resolve any existing disputes.</li> </ol>	Complied

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		<b>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</b> <b>12. Protect HCVs and HCS forests through the precautionary practices approach.</b> 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control. 16. Minimise and control erosion. Not using paraquat and pesticides listed in WHO Class 1A and 1B.	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	Until this ASA 2.1 year 2024, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting since 2015.  This indicator is not applicable.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Until this ASA 2.1 year 2024, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting since 2015.  This indicator is not applicable.	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Asosiasi Petani Sawit Swadaya Amanah has conducted a semi -detail Soil Survey in July 2015 Assisted by Research and Development of Asian Agri with the following results: - <i>Typic Haplosaprist</i> physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm; water depth: 80 cm; peat depth 1 – 3 m. - <i>Humic Endoaquepts</i> , physiography: land; topography: flat 0-3%;	Complied

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		<p>good drainage; effective depth: 120 cm, water depth: &gt; 120 cm; organic material depth 20 – 40 cm.</p> <ul style="list-style-type: none"> <li>- <i>Typic Endoaquepts</i>; physiography: land; topography: flat 0-3%; good drainage; effective depth: 100 cm, water depth: 60 cm.</li> <li>- <i>Typic Placaquods</i>; physiography: land; topography: flat 0-3%; good drainage; effective depth: 60 cm, water depth: &gt; 120 cm.</li> <li>• <i>Typic Dystrudepts</i>; physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm, water depth: &gt; 120 cm</li> </ul> <p>From the result above known that there is peat soil in operational area of Asosiasi Petani Sawit Swadaya Amanah. Organization also has Soil Map Analysis with scale 1: 20,000</p>	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows:</p> <ul style="list-style-type: none"> <li>• Integrated agricultural training on May 11, 2024, attended by ICS and Amanah administrators.</li> <li>• Discussion of the work program on January 5, 2024, attended by 20 participants.</li> <li>• Best Management Practices on Peat Management on May 11, 2024, attended by 25 members.</li> </ul> <p>Asosiasi Petani Sawit Swadaya Amanah has prepared action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems, example the implementation of:</p> <ul style="list-style-type: none"> <li>• Subsidence pole monitoring - Peat subsidence poles are distributed in four Smallholders Group or "<i>Kelompok Tanit</i>". There are KT 311, KT 314, KT 327, and KT 316. Subsidence monitoring conducted at 6-month intervals. monitoring has been conducted since 17 Jul 2018. Latest monitoring of subsidence conducted on 1 Jan 2024, with the result of subsidence total is 1.5 cm since 2018. There is no change of subsidence pole plot since previous assessment.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>Surface and ground water level monitoring - Water level monitoring conducted in 2-week intervals. Based on piezometer monitoring in KT 327 dated 1 Jun 2024, water level is at 42 cm and in KT 316 water level at 40 cm.</li> </ul> <p>Interview result to member smallholders who had area in peat known that they have good understanding for peat management such as water level monitoring and installed a peat subsidence.</p>	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>Based on field observation to sample smallholder Best Management Practices on peat have been implemented for examples.</p> <ul style="list-style-type: none"> <li>Subsidence pole monitoring - Peat subsidence poles are distributed in four Smallholders Group or "<i>Kelompok Tanit</i>". There are KT 311, KT 314, KT 327, and KT 316. Subsidence monitoring conducted at 6-month intervals. monitoring has been conducted since 17 Jul 2018. Latest monitoring of subsidence conducted on 1 Jan 2024, with the result of subsidence total is 1.5 cm since 2018. There is no change of subsidence pole plot since previous assessment.</li> <li>Surface and ground water level monitoring - Water level monitoring conducted in 2-week intervals. Based on piezometer monitoring in KT 327 dated 1 Jun 2024, water level is at 42 cm and in KT 316 water level at 40 cm.</li> </ul>	Complied
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>All member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to provide the following information to group manager i.e</p> <ul style="list-style-type: none"> <li>Any plot located on peat (point 5)</li> <li>Point 6 of the consent stated that smallholders willing to provide information on plans for replanting and expansion of oil palm.</li> </ul>	Complied

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		Each smallholder also committed to No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) point 11	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows:</p> <ul style="list-style-type: none"> <li>• Socialization replanting in peat area on august 10 attended by 14 participants.</li> <li>• Best Management on Peat on January 5, 2024, attended by 20 participants.</li> </ul> <p>Interview result with sample smallholder known that soon Asosiasi Petani Sawit Swadaya Amanah hasn't planned to conduct replanting at least in the next 3 years.</p>	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Interview result with sample smallholder known that soon Asosiasi Petani Sawit Swadaya Amanah hasn't planned to conduct replanting at least in the next 3 years.	Complied
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>All member of Asosiasi Petani Sawit Swadaya Amanah has signed smallholder declaration which in point 15 stated No burning for preparing land or pest control.</p> <p>Smallholder declaration has been signed by all member on 01 July 2020.</p> <p>The sample of smallholder member verification during ASA 2.1-year 2024 as per table below:</p>	Complied

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Criterion / Indicator		Assessment Findings			Compliance
		No	Name Of Smallholders	Smallholder ID	
		1	Boyadi	393	
		2	Faroid	029	
		3	Jasmiatun	014	
		4	Komarudin	466	
		5	Lanang Suwartoyo	454	
		6	Madiy	407	
		7	Misgiyanto	471	
		8	Ngatimin	392	
		9	Paino	236	
		10	Prayitno	245	
		11	Ruslan	237	
		12	Saeroji	308	
		13	Sakur	344	
		14	Sariyun	470	
		15	Sarjianto	026	
		16	Sukemi	289	
		17	Siti Salamah	109	
		18	Sularto	052	
		19	Suparjo	094	
		20	Suyadi	013	
		21	Trimo	333	
		22	Wartono	189	



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		23	Widodo	149	
		24	Wiji Ningsih	036	
		25	Yakub	272	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"><li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li><li>• Alternatives to fire for pest control.</li><li>• Fire prevention and how to respond to and manage fires in their community and village.</li></ul>	<p>Based on field observation and interviews with 25 samples member, it is known that all members have a good understanding and commitment to the zero-burning policy. In addition, the presence of a spraying team and a manuring team also minimizes the possibility of fire use by members because all waste management from spraying or manuring has been managed by the Asosiasi Petani Sawit Swadaya Amanah.</p> <p>Routine training that has been attended by members or spraying teams and fertilization teams include the following:</p> <ul style="list-style-type: none"><li>• Fertilization and Leaf Sample Analysis on September 19, 2023, attended by 19 participants. The material includes explaining the procedure for sampling and determining soil and leaf analysis also manuring and its waste management.</li><li>• Pesticide management training on August 10, 2023, attended by all the Spraying team.</li></ul>			Complied
Milestone B	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>	<p>Based on field observation and interviews with 25 samples member, it is known that all members have a good understanding and commitment to the zero-burning policy. In addition, the presence of a spraying team and a manuring team also minimizes the possibility of fire use by members because all waste management from spraying or manuring has been managed by the Asosiasi Petani Sawit Swadaya Amanah</p>			Complied
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.					

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Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>Asosiasi Petani Sawit Swadaya Amanah already identified riparian zones within the group and mapped in appropriate scale. Riparian zones distribute in seven Smallholder Group, as below:</p> <ol style="list-style-type: none"> <li>1. <i>Kelompok Tani</i> 311 across plot number 003 and 003.</li> <li>2. <i>Kelompok Tani</i> 312 across plot number 044, 045 and 073.</li> <li>3. <i>Kelompok Tani</i> 314 across plot number 099, 101 and 105.</li> <li>4. <i>Kelompok Tani</i> 314 across plot number 133, 134 and 143.</li> <li>5. <i>Kelompok Tani</i> 315 across plot number 171, 173 and 164.</li> <li>6. <i>Kelompok Tani</i> 316 across plot number 201.</li> <li>7. <i>Kelompok Tani</i> 320 across plot number 343, 323, 325, 327 and 326.</li> <li>8. <i>Kelompok Tani</i> 326 across plot number 486, 487 and 488.</li> <li>9. <i>Kelompok Tani</i> 318 across plot number 274.</li> </ol> <p>All member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to no new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) – Point 11</p>	Complied
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Routine training that has been attended by members in term of awareness and management of riparian buffer zone for example Riparian area management training on September 9, 2023, regarding tree planting erosion prevention attended by 13 participants.</p> <p>Interview result with 25 samples member known that they have good understanding and knowledge related management of riparian buffer zone.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Some efforts made by smallholder to maintain the buffer zone area include:</p> <ul style="list-style-type: none"> <li>• No chemical application in riparian buffer zone</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance															
		<ul style="list-style-type: none"><li>Enrich vegetation of riparian buffer zone for example planting Pulai Trees in plot 005, plot 004, and plot 143.</li></ul> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), that smallholder member committed to maintain and/or enhance riparian buffer zone areas through no new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes.</p>																
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities, or the environment.																		
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"><li>Immediately stopping purchasing of these pesticides</li><li>Phasing out use of remaining stock by MS A</li><li>Providing information for the group manager to keep record of pesticide purchase and use.</li></ul> <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>All member of Asosiasi Petani Sawit Swadaya Amanah has signed smallholder declaration which in point B stated that all smallholders will join a smallholders group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators, that include commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>Smallholder declaration signed on 01 July 2020.</p> <p>The sample of smallholder member verification during ASA 2.1-year 2024 as per table below:</p> <table><tr><th>No</th><th>Name Of Smallholders</th><th>Smallholder ID</th></tr><tr><td>1</td><td>Boyadi</td><td>393</td></tr><tr><td>2</td><td>Faroid</td><td>029</td></tr><tr><td>3</td><td>Jasmiatun</td><td>014</td></tr><tr><td>4</td><td>Komarudin</td><td>466</td></tr></table>	No	Name Of Smallholders	Smallholder ID	1	Boyadi	393	2	Faroid	029	3	Jasmiatun	014	4	Komarudin	466	Complied
No	Name Of Smallholders	Smallholder ID																
1	Boyadi	393																
2	Faroid	029																
3	Jasmiatun	014																
4	Komarudin	466																

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		5	Lanang Suwartoyo	454		
		6	Madiy	407		
		7	Misgiyanto	471		
		8	Ngatimin	392		
		9	Paino	236		
		10	Prayitno	245		
		11	Ruslan	237		
		12	Saeroji	308		
		13	Sakur	344		
		14	Sariyun	470		
		15	Sarjianto	026		
		16	Sukemi	289		
		17	Siti Salamah	109		
		18	Sularto	052		
		19	Suparjo	094		
		20	Suyadi	013		
		21	Trimo	333		
		22	Wartono	189		
		23	Widodo	149		
		24	Wiji Ningsih	036		
		25	Yakub	272		
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows: <ul style="list-style-type: none"> <li>First Aid for Pesticide Poisoning on October 14, 2023, attended by 30 participants. The material provided includes types and</li> </ul>				Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>definitions of pesticides and aspects of Occupational Health and Safety</p> <ul style="list-style-type: none"> <li>• Integrated Pest Management Training and Extension on October 7, 2023, attended by 31 participants.</li> <li>• Integrated agricultural training on May 11, 2024, attended by ICS and Amanah administrators.</li> <li>• Occupational Health and Safety Training on October 7, 2023, attended by the TUS team.</li> <li>• Hazardous and waste management training on August 13, 2023, attended by the TUS team.</li> <li>• Indonesia National Interpretation P&amp;C training on August 30, 2023, attended by 12 participants.</li> <li>• Group dynamics training on July 17, 2023, attended by ICS and Management</li> <li>• Pesticide management training on August 10, 2023, attended by the Spraying team.</li> </ul> <p>Based on minutes of meeting information regarding pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions has been given during the training session.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), the smallholder member understand that all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>The organization has a Spraying Unit Team to ensure the use of pesticides in accordance with the established use and procedures. The implementation of this includes the following:</p> <ul style="list-style-type: none"> <li>• Storage of pesticides in a special warehouse equipped with symbols and MSDS.</li> <li>• Management of used pesticide packaging waste by storing it in Hazardous waste shelter</li> <li>• No use of paraquat or pesticides in WHO class 1A and 1B</li> <li>• Application of pesticides at the correct dosage</li> <li>• Pesticide applicators who have been trained and have competence</li> </ul>	Complied
<b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	This indicator not applicable for Eligibility	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows:</p> <ul style="list-style-type: none"> <li>• First Aid for Pesticide Poisoning on October 14, 2023, attended by 30 participants. The material provided includes types and definitions of pesticides and aspects of Occupational Health and Safety</li> <li>• Integrated Pest Management Training and Extension on October 7, 2023, attended by 31 participants.</li> <li>• Integrated agricultural training on May 11, 2024, attended by ICS and Amanah administrators. This training included description of weed and awareness of invasive species</li> <li>• Training and socialization of the use of PPE on July 15, 2023, attended by 16 participants.</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>Hazardous and waste management training on August 13, 2023, attended by the TUS team.</li> <li>Indonesia National Interpretation P&amp;C training on August 30, 2023, attended by 12 participants.</li> <li>Pesticide management training on August 10, 2023, attended by the Spraying team.</li> <li>Discussion of the work program on January 5, 2024, attended by 20 participants.</li> <li>Riparian area management training on September 9, 2023, regarding tree planting erosion prevention attended by 13 participants.</li> </ul> <p>From record above concluded that smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Asosiasi Petani Sawit Swadaya Amanah has implemented IPM by conducting censuses and monitoring as well as carrying out biological control with natural enemies. Based on the results of the census and monitoring, it is known that potential plant pests or diseases found are rats, nettle caterpillar, Oryctes, and Ganoderma. Infestation of rats, nettle caterpillar, and Oryctes according to the results of the last census at the end of December 2023 stated that the infestation rate was <1% or still below the control threshold so that the treatment carried out was to continue planning routine censuses and detection according to plan. Meanwhile, for Ganoderma at the time this assessment was carried out, the organization was still conducting comprehensive data collection on the level of attack because in several plantation plots, especially peat areas, quite high attacks were found. The final data from the monitoring is expected to be presented in July 2024.	Complied

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		So far, control for Ganoderma is by chopping the affected tree and then making a 2 x 2 m isolation trench. However, independent smallholders have difficulty in carrying out independent handling because chopping the oil palm tree is more effective using heavy equipment.	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	<p>Based on the latest organization structure of ICS – updated year 2024, organization has appointed 5 department as follows:</p> <ul style="list-style-type: none"> <li>Approval Committee: 5 personnels.</li> <li>Group Manager: H. Narno</li> <li>Counsellor and Registration Department: 12 personnels.</li> <li>Internal Inspection: 11 personnels.</li> <li>Sales and Purchasing: 3 personnels.</li> </ul> <p>The same document has also defined the roles and responsibility of all personnel involved.</p> <ul style="list-style-type: none"> <li>Unit of certification shown the appointment of Group Manager and Approval Committee dated 5 April 2023 – valid until 5 years, that was signed by Head of Approval Committee. The letter appoints H. Sunarno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.</li> <li>Roles and responsibility of Group Manager: responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to</li> </ul>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied



Criterion / Indicator		Assessment Findings	Compliance
		<p>check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection.</p> <ul style="list-style-type: none"> <li>• The appointment of "<i>Komite Persetujuan</i>" - Approval Committee has been defined under "<i>Kontrak Kerja Komite Persetujuan</i>" dated 5 April 2023 – valid until 5 years, that was signed by Head of Approval Committee. The approval committee consists of Mr. Jaswijaya, Mr. Edy Sumarmin, Mr. Tajib Ermadi, Mr. Juminianto. Roles and responsibility for "<i>Komite Persetujuan</i>" have been defined under "<i>Tugas dan Tanggung Jawab Kerja Komite Persetujuan</i>": Approval committee to conduct selection upon data and reports to be reviewed; to provide improvement recommendation upon result from internal inspection.</li> <li>• For Internal Control System (ICS) Team based on "<i>Kontrak Kerja Staf Inspeksi Internal</i>" dated 5 April 2023 – valid until 5 years, that was signed by Head of Approval Committee. The Internal Control team consists of Mr. Dadang Mulyana, Mr. Rusman Efendi, Mr. Saeroji, Mr. Ari Widodo, Mr. Nur Rahman, Mr. Sukirto, Mr. Paino, Mr. Siswoyo, Mr. Nurdin, Mr. Ahmad Soleh, Mr. Wahib Budiyo, Mr. Paryanto. The roles and responsibility: to conduct internal inspection minimum 1 time per annum and documenting inspection result; to visit purchasing points during harvest to ensure purchasing procedure carried out as per standard; to conduct</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>smallholders/member registration; to conduct internal inspection minimum once per year; to inform individual smallholders about RSPO internal standard.</p> <ul style="list-style-type: none"> <li>For Group Manager Purchase and Marketing Team based on "Kontrak Kerja Staf Pembelian &amp; Pemasaran" dated 5 April 2023 – valid until 5 years, that was signed by Head of Approval Committee. The purchase and marketing team comprise of Mr. Sunaryo, Mr. Karno, Mr. Ngatimin.</li> </ul> <p>Based on interview during ASA 2.1 year 2024, there was a sufficient resource in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles, and office utensils.</p>	
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	Data verified during this surveillance audit, including:	Complied
Milestone A	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> <li>Small Business License: "Surat Izin Usaha Perdagangan Kecil" – (SIUP), Nomor: 137/BPMP2T/SIUP-K/2016/129. Issued by <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency on 9 May 2016 with organization name "ASOSIASI PETANI SAWIT SWADAYA AMANAH".</li> </ul>	Complied
Milestone B	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> <li><i>Surat Izin Tempat Usaha (SITU)</i> – business location permit from <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency No. 139/BPMP2T/SITU/2016/195, dated 9 May 2016.</li> <li>Organization Registration - <i>Tanda Daftar Perusahaan (TDP)</i>: 041654900317.</li> <li>According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business</li> </ul>	Complied

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		<p>actors register for their respective business businesses.</p> <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. Up to ASA 2.1 year 2024, it was confirmed that the Asosiasi Petani Sawit Swadaya Amanah is sufficient to only have a NIB and there is no need to extend the TDP and SIUP/SITU.</p> <p>Asosiasi Petani Sawit Swadaya Amanah has had a Business Registration Number - Nomor Induk Berusaha (NIB) no. 0220208211173 dated 17 February 2020 based on Government Regulation no. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ul style="list-style-type: none"> <li>• Deed of Establishment for "Asosiasi Petani Sawit Swadaya Amanah" No. 09, dated 11 July 2018 by Notary Asri Thaher, S.H, M.Kn.</li> <li>• Surat Izin Gangguan No. 137/BPMP2T/HO/2016/186 issued <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency dated 22 February 2016.</li> <li>• Nomor wajib pajak – NPWP: 71.714.933.0-222.000 on behalf of Asosiasi Petani Sawit Swadaya Amanah.</li> <li>• Asosiasi Petani Sawit Swadaya Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "<i>Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07.Tahun 2018</i>" dated 17 July 2018 regarding legalization of legal entity of Asosiasi Petani Sawit Swadaya Amanah.</li> <li>• Building Permits - <i>Izin Mendirikan Bangunan No. 137/BPMP2T/IMB/2015/108</i> dated 5 August 2015 has been issued by <i>Badan Penanaman Modal dan Pelayanan Perijinan Terpadu</i> of Pelalawan Regency. This building permit is for 2-floors and 2-door</li> </ul>	

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		<p>Office.</p> <p>The latest organization structure of ICS – updated year 2024, organization has appointed 5 department as follows:</p> <ul style="list-style-type: none"> <li>• Approval Committee: 5 personnels.</li> <li>• Group Manager: H. Narno</li> <li>• Counsellor and Registration Department: 12 personnels.</li> <li>• Internal Inspection: 11 personnels.</li> <li>• Sales and Purchasing: 3 personnels.</li> </ul> <p>Asosiasi Petani Sawit Swadaya Amanah has shown the appointment of Group Manager and Approval Committee dated 5 April 2023 – valid until 5 years, that was signed by Head of Approval Committee. The letter appoints H. Sunarno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>Asosiasi Petani Sawit Swadaya Amanah structure is evident. The organization structure has been communicated to the Asosiasi Petani Sawit Swadaya Amanah members.</p>	
<b>A1.3</b>			
Eligibility	The group has membership requirements.	<p>There is no change since 2019 related membership requirement of Asosiasi Petani Sawit Swadaya Amanah. Described in in several documents below:</p> <ul style="list-style-type: none"> <li>• Receiving member: “<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.003/DOK/SOP/APSSA/2013 tentang Prosedur Penerimaan Anggota</i>” – procedure for member recruitment, updated and effective in January 2019. The procedure explains the process for</li> </ul>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>member recruitment. Also stated that the group manager capacity is to certify a more than (<math>\geq</math>) 500 members.</p> <ul style="list-style-type: none"> <li>• Potential member: "<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.004/DOK/SOP/APSSA/2013 tentang Kandidat Anggota Sertifikasi</i>" updated and effective January 2019. The procedure explains assessment process, before any potential member joining group manager.</li> <li>• Sanction and expulsion: "<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Sanksi atas Pelanggaran SOP</i>" updated and effective January 2019. The procedure explains the requirements and or criteria for sanction and member expulsion.</li> <li>• Outgoing member: "<i>Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Keluar atau Mengundurkan Diri dari Keanggotaan</i>" updated and effective January 2019. The procedure explains process for member resignation.</li> <li>• There is documented evidence which demonstrate that group members have formally joined the group under "<i>Surat Kontrak</i>" – contract letter. Individual members can demonstrate the copy of agreement with group manager.</li> </ul> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), known that they aware related this membership requirement and agree to implement all commitment proven by signed of each member for example in smallholder declaration, application form, member meeting.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Interview result with 25 sampling members known that they aware about membership requirement and agreed become a part of Asosiasi Petani Sawit Swadaya Amanah by signing following document: <ul style="list-style-type: none"><li>Signed in contractual agreement.</li><li>Signed in member registration form.</li><li>Signed in smallholder declaration.</li></ul>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of “<i>Program Kerja Tahunan Tahun 2024</i>”, it contains activities and implementation time targets.</p> <p>Some of the program plans of Asosiasi Petani Sawit Swadaya Amanah Period 2024, including:</p> <ul style="list-style-type: none"><li>ICS Monthly meeting</li><li>Group Manager and Committee Meeting, February 2024</li><li>Meeting of Sales Credit, March 2024</li><li>Meeting of Premium Sharing, April 2024</li><li>External Audit, May 2024</li><li>SOP revision (If any), June 2024</li><li>Internal inspection, March, June, Sept, Dec 2024</li><li>Pest and Disease Census, March, June, Sept, Dec 2024</li><li>TUS Teamwork evaluation, June, Dec 2024</li><li>Good Agriculture Practices Training, July 2024</li><li>OHS Training, August 2024</li><li>Plastic waste handling, June, Dec 2024</li><li>Hazardous waste and plastic waste delivery to third party, Dec 2024</li><li>Water level monitoring, June, Dec 2024</li></ul>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> <li>Subsidence Pole Monitoring, June, Dec 2024</li> </ul> <p>Asosiasi Petani Sawit Swadaya Amanah Work Program has disseminated to all Kelompok Tani (Smallholders Group) and its members.</p> <p>Based on interviews with smallholders during the audit, that smallholders have been able to explain the Asosiasi Petani Sawit Swadaya Amanah program plan for the 2023/2024 period including training plans and internal audits.</p> <p>Procedure of ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> <li>SOP No. 001/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Standar Internal Untuk Petani Kelapa Sawit Swadaya.</i></li> <li>SOP No. 002/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Calon Anggota Sertifikasi.</i></li> <li>SOP No. 003/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Prosedur Penerimaan Anggota.</i></li> <li>SOP No. 004/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Keluar atau Mengundurkan Diri dari Keanggotaan.</i></li> <li>SOP No. 005/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Prosedur Pemberhentian Anggota Grup Sertifikasi.</i></li> <li>SOP No. 006/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Pengangkatan Petugas ICS.</i></li> <li>SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Pembentukan Pengurus Kelompok Tani.</i></li> <li>SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 - <i>Komunikasi Internal Grup Sertifikasi.</i></li> <li>SOP No. 010/DOK/ICS/APSSA/2020, dated 8 January 2020 - <i>Sanksi atas Pelanggaran SOP.</i></li> </ul>	

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Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	There is documentary evidence to demonstrate that group members have formally joined the group under "Surat Kontrak". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Petani Sawit Swadaya Amanah and term and condition.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>There is documentary evidence to demonstrate that group members have formally joined the group under "Surat Kontrak". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Petani Sawit Swadaya Amanah and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection.</p>	Complied
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>Group Manager of Asosiasi Petani Sawit Swadaya Amanah can demonstatred understanding of ISH standard amd has sufficient resources indicated by:</p> <ul style="list-style-type: none"> <li>• Making procedures and policies related to the commitment of smallholder to implement sustainable palm oil management activities.</li> <li>• Strengthening groups by appointing smallholders group leaders and dividing members into 17 group</li> <li>• Establishing ICS</li> </ul>	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"><li>Conducting routine supervision with the ICS team in addition to annual internal audit</li><li>Creating a communication group to convey information to all members.</li></ul> <p>H Narno as the Group Manager has attended the training regarding the RSPO Independent Smallholder standard dated 13<sup>th</sup> August 2023, and refreshment training on building capacity on 13<sup>th</sup> February 2024</p> <p>Currently the Group Manager of Asosiasi Petani Sawit Swadaya Amanah stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Currently the Group Manager of Asosiasi Petani Sawit Swadaya Amanah stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022. Capacity to manage and operate ISH Standard and certification requirements can be seen for example: <ul style="list-style-type: none"><li>All members adopt GAP and record actual FFB production in their farm.</li><li>There is annual training plan which involved all member or its representative.</li><li>Spraying and manuring team to ensure agrochemical application and management of its waste in accordance with RSPO standard.</li><li>Conduct RSPO surveillance assessment in sufficient time</li></ul>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the	Asosiasi Petani Sawit Swadaya Amanah shows the annual training plan for 2024 which is divided into several activity focuses as follows: <ul style="list-style-type: none"><li>RSPO certification activities</li></ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
	certification process) and other topics as outlined in the ISH Standard.	<p>Internal inspection Approval Committee Meeting Annual meeting</p> <ul style="list-style-type: none"> <li>BMP Improvement Soil and Water Conservation and Fertilization Training PPE, Harvesting and Fruit Quality Training Occupational Health and Safety Training HCV and AMDAL Training Group dynamics training Limited pesticide training IPM training Emergency response training Embankment construction and water availability levels Erosion control plants</li> <li>Sustainability Understanding Improvement RSPO Training IPM Training Economic feasibility system training</li> </ul>	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	One of the approaches taken by the group manager to get members to attend the planned training is by providing regular notifications through the group leader, socializing invitations, door prizes, and adjusting the training implementation time. For member who does not domicile in in around Asosiasi Petani Sawit Swadaya Amanah area training and socialization conduct to the member representative, Asosiasi Petani Sawit Swadaya Amanah shows the realization of training for the 2023 and 2024 period as follows:	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<ul style="list-style-type: none"> <li>Fire Fighting Training on September 5, 2023, attended by 18 participants. The material includes explaining how to extinguish fire, the physical properties of fire, and fire prevention efforts.</li> <li>First Aid for Pesticide Poisoning on October 14, 2023, attended by 30 participants. The material provided includes types and</li> </ul>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>definitions of pesticides and aspects of Occupational Health and Safety</p> <ul style="list-style-type: none"> <li>• Fertilization and Leaf Sample Analysis on September 19, 2023, attended by 19 participants. The material includes explaining the procedure for sampling and determining soil and leaf analysis.</li> <li>• Integrated Pest Management Training and Extension on October 7, 2023, attended by 31 participants.</li> <li>• Integrated agricultural training on May 11, 2024, attended by ICS and Amanah administrators.</li> <li>• Training and socialization of the use of PPE on July 15, 2023, attended by 16 participants.</li> <li>• Training and socialization on the use of PPE on July 15, 2023, was attended by 16 participants. - RSPO P&amp;C socialization on November 10, 2023, attended by 8 participants</li> <li>• RSPO Credit Distribution Socialization on February 5, 2024, attended by ICS and KT Management</li> <li>• Occupational Health and Safety Training on October 7, 2023, attended by the TUS team.</li> <li>• Hazardous and waste management training on August 13, 2023, attended by the TUS team.</li> <li>• Indonesia National Interpretation P&amp;C training on August 30, 2023, attended by 12 participants.</li> <li>• Group dynamics training on July 17, 2023, attended by ICS and Management</li> <li>• Pesticide management training on August 10, 2023, attended by the Spraying team</li> <li>• Socialization regarding delays in fertilization in the first semester of 2023 attended by 14 participants.</li> <li>• Discussion of the work program on January 5, 2024, attended by 20 participants.</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>Riparian area management training on September 9, 2023, regarding tree planting erosion prevention attended by 13 participants.</li> </ul> <p>During 2024 period training and socialization activities will be given in stages targeting all members or their representatives.</p> <p>Based on information during interview with sample of smallholders during ASA 2.1 (total sample is 25 smallholders), example: Mr Boyadi (Plot number: 393), Mr Faroid (plot number: 029), Mr Jasmiatun (plot number: 014), Mr Komarudin (plot number: 466), Mr Madiy (plot number: 407), the smallholder member understand regarding RSPO Independent Smallholder Standard, group management and other topics as outlined in the ISH Standard.</p>	
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	Asosiasi Petani Sawit Swadaya Amanah has appointed of Group Manager, namely H. Sunarno (Group Manager and Approval Committee dated 5 April 2023 – valid until 5 years). As Group Manager, H Sunarno has responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection. Asosiasi Petani Sawit Swadaya Amanah has demonstrated the procedure related to conduct internal audit, such as:</p> <ul style="list-style-type: none"> <li>• "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Program Kerja Infeksi Internal" updated January 2019. The procedure explains internal audit performs for all group members (411) for each year.</li> <li>• "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Penilaian dan Inspeksi Kebun Petani" updated January 2019. The procedure explains initial inspection performed 100% for all potential member. For accepted member, internal audit performs for all group members (411) for each year.</li> <li>• "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.029/DOK/SOP/APSSA/2013 tentang Penentuan Inspeksi Kebun" updated January 2019. The procedure explains the risk classification during internal audit performed.</li> <li>• "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.031/DOK/SOP/APSSA/2013 tentang Prosedur Permintaan Tindakan Perbaikan/CAR" updated January 2019. The procedure explains corrective action for findings in smallholders</li> </ul> <p>Sample verified, based on Report the Internal Inspection, such as:</p> <ul style="list-style-type: none"> <li>• Widodo (Plot number: 47), the internal audit was carried out on 8 April 2023</li> <li>• Reni (Plot number: 90), the internal audit was carried out on 7 April 2023,</li> <li>• Sawitun (plot number 355), the internal audit was carried out on 7 April 2023</li> </ul>	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>Ahmat Yusri (plot number 331), the internal audit was carried out on 7 April 2023</li> </ul> <p>Based on Internal Inspection checklist for Asosiasi Petani Sawit Swadaya Amanah. The checklist covers: cooperative legal document, membership database, all relevant Standard Operating Procedures, Organization structure, cooperative statute, infrastructure such as firefighting tools, first aid kit, hazardous waste storage, PPE for smallholder member and workers and work program.</p> <p>Based on interview with Group Manager obtained information that the members who failed to comply the internal audit will be given one month to make a correction. If no improvement during that period, warning letter or removed from the organizational membership will be given if necessary.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Asosiasi Petani Sawit Swadaya Amanah has demonstrated the procedure related to conduct internal audit, such as: "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Program Kerja Inspeksi Internal" updated January 2019. The procedure explains internal audit performs for all group members (411) for each year. The internal audit frequency carried out minimum once in 1 year for each smallholder smallholders.</p> <p>Internal Inspection Plan year 2023 evident. The cooperative planned to conduct internal audits for all 411 smallholders in period January – April 2023. Internal Inspection checklist year 2023 have been checked, covered:</p> <ul style="list-style-type: none"> <li>Smallholder understanding on RSPO (and ISPO) including training.</li> <li>Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative.</li> </ul>	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>• Smallholder's database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record.</li> <li>• Smallholder knowledge on laws and regulations.</li> <li>• Smallholder knowledge on designated SOP within the cooperative.</li> <li>• Smallholder knowledge and implementation of Good Agriculture Practice.</li> <li>• Smallholder knowledge and implementation of Hazardous Waste Management.</li> <li>• Smallholder knowledge and implementation of HCV.</li> <li>• Smallholder knowledge and implementation of Social and Worker welfare.</li> <li>• Smallholder knowledge and implementation of Health and Safety.</li> <li>• Smallholder knowledge and implementation of Pest and Disease.</li> </ul> <p>Based on the internal audit report, the auditor note that all smallholders (411) have been audited during January – April 2024.</p>	
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Asosiasi Petani Sawit Swadaya Amanah has recorded all plantations information including production data for each smallholders per month, recorded legality documents (Copy of SHM/land title documents), STDB (farm permit), SPPL (environmental permit), and a copy of the smallholder member declaration.</p> <p>To monitor operational activity in each smallholders plot, the Group Manager has distributed Personal Information Book where all smallholders recorded their operational activity. The personal book contains information regarding membership information, Asosiasi Petani Sawit Swadaya Amanah policies, contract letters, harvesting procedures, maintenance, conservation area management, OHS procedures, production data and fertilizer application.</p>	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Each member can also access the FFB prices or records of production and transaction data of all FFB sale in Group Manager's office. The FFB production and sales from each smallholder then recorded in the association office. For instance, the FFB production and sales of Asosiasi Petani Sawit Swadaya Amanah for period of July 2023 – June 2024 is totalled <b>25,528 MT</b>.</p> <p>Smallholder member has signed the written commitment of Smallholder Declaration dated 1 July 2020, stated the commitment to:</p> <ul style="list-style-type: none"> <li>• Continue to progress along the standard and meet required milestones for progress.</li> <li>• Participate in trainings as required and actively participate in the group.</li> <li>• Ensuring no forced labor on farm operations and ending any existing forced labor.</li> <li>• Pay of national level minimum wage.</li> <li>• Respecting the rights of workers to file a complaint.</li> <li>• Providing safe working conditions and facilities</li> <li>• No discrimination, harassment, or abuse on the farm.</li> <li>• Ensuring no child labor on farm operations and ending any existing child labor.</li> <li>• Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> <li>• Resolving any existing disputes</li> <li>• No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</li> <li>• Protect HCVs and HCS forests through the precautionary practices approach.</li> <li>• No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</li> </ul>	



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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>• Use of best management practices for oil palm on peat</li> <li>• No burning for preparing land or pest control.</li> <li>• Minimizing and controlling erosion.</li> </ul>	
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			
<b>C.1.1</b>			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>Asosiasi Petani Sawit Swadaya Amanah shown “<i>Rencana Kerja Tahunan</i>” period 2024 which inform activity plan in current year i.e</p> <ul style="list-style-type: none"> <li>• Annual Meeting.</li> <li>• Internal Audit.</li> <li>• Socialization of SOP and SK</li> <li>• Make a recap of member complaints.</li> <li>• Annual training</li> <li>• Socialization on premium distribution</li> <li>• FFB forecast.</li> </ul> <p>From the results of the last annual meeting which was attended by ICS, Chair of smallholders groups and smallholders, the association currently has no plans for land expansion yet or additional Asosiasi Petani Sawit Swadaya Amanah members.</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Asosiasi Petani Sawit Swadaya Amanah show Committee and Group Manager Meeting on January 8, 2024, regarding the evaluation of achievements in 2023 and the preparation of the 2024 work program and the 2023 credit sales results report was attended by 6 participants. Based on the latest organization structure of ICS – updated year 2024, the Approval Committee is 5 personnels and Group Manager is H. Narno.</p> <p>This meeting also deliberate relating achievement of work program planned and evaluation related each program that has been running. such as: internal audit report, follow up th member complaints (if any),</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		annual training program, socialization on premium distribution and FFB forecast.	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Asosiasi Petani Sawit Swadaya Amanah has a financial expenditure report premium distribution with remaining balance until June 2024 of Rp 62x.xxx.xxx. Based on the results of interviews with 25 samples of smallholders, it is known that the premium distribution agreement was entrusted to the entire sample group saying that the 30% allocation for smallholders was used as a replanting savings fund.</p> <p>From its report known that Asosiasi Petani Sawit Swadaya Amanah has a stability in financial.</p>	Complied
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Asosiasi Petani Sawit Swadaya Amanah has long term management plan period 2023 – 2027 which inform activity planned by organization for example:</p> <ul style="list-style-type: none"> <li>• Forecast FFB production.</li> <li>• Income plan</li> <li>• Expenditure plan</li> <li>• Annual budgeting</li> <li>• Training plan</li> <li>• Annual work programme</li> </ul>	Complied
Milestone A	The group management plan is implemented and reviewed at least annually.	<p><b>Annual Review</b></p> <p>The Committee and Group Manager Meeting on January 8, 2024 regarding the evaluation of achievements in 2023 and the preparation of the 2024 work program and the 2023 credit sales results report was attended by 6 participants. Based on the latest organization structure of ICS – updated year 2024, the Approval Committee is 5 personnels and Group Manager is H. Narno.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		This meeting also deliberates relating achievement of work program planned and evaluation related each program that has been running. such as: internal audit report, follow up th member complaints (if any), annual training program, socialization on premium distribution and FFB forecast.	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Group managers demonstrate group compliance with ISH standard for example:</p> <ul style="list-style-type: none"> <li>• Use of pesticide and waste management has been complied with standard and procedure.</li> <li>• All member has complete membership requirement.</li> <li>• FFB record and sales has well documented</li> <li>• Premium distribution has been delivered to all members.</li> <li>• Implementation of Good Agricultural Practices</li> <li>• Implementation of enrichment in buffer zone area</li> </ul> <p>Annual internal audit for all member and routine inspection by ICS team</p>	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rule to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID,</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>smallholders group ID, membership number, transport/vehicle number, tonnage, etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Petani Sawit Swadaya Amanah and stamped "certified". FFB transported separately within 48 hours.</p> <p>The procedure indicating the documents are kept and maintained for a minimum 5 years. Group Ganger maintain a record of all FFB sales since first certification period.</p>	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rule to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID, smallholders group ID, membership number, transport/vehicle number, tonnage, etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Petani Sawit Swadaya Amanah and stamped "certified". FFB transported separately within 48 hours.</p> <p>The procedure indicating the documents are kept and maintained for a minimum 5 years. Group Ganger maintain a record of all FFB sales since first certification period.</p>	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The procedure lined out in SOP of Separation of Certified and Non-Certified FFB No.017/DOK/SOP/APSSA/2020 rev.1 in January 2020. In the procedure stated that the only FFB coming from certified group members can be sold. The organization has a strict rule to prevent contamination and/or commingling with non-certified FFB.</p> <p>Delivery Order issued based on previous day taxation. Only the amount can be sent for receiving mills. Based on procedure, there will be</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance															
		clarification should deviation above 5% in tonnage from last day FFB taxation occurs. All FFB delivered to receiving POM will be completed with Delivery Order/DO with details on DO number/unique ID, smallholders group ID, membership number, transport/vehicle number, tonnage, etc. Certified FFB delivery using FFB Delivery Order (SPB) from Asosiasi Petani Sawit Swadaya Amanah and stamped “certified”. FFB transported separately within 48 hours. The procedure indicating the documents are kept and maintained for a minimum 5 years. Group Ganager maintain a record of all FFB sales since first certification period.																
D.2 The group documents and implements a system for the tracking of FFB																		
D.2.1																		
Eligibility	Not Applicable	Not Applicable	Not Applicable															
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Asosiasi Petani Sawit Swadaya Amanah has managed records of production and sales of FFB produced by all its member smallholders in recording the achievement of performance targets in production record period July 2023 – June 2024.	Complied															
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>The record contains information on smallholders production in 2023/2024. For example, the Asosiasi Petani Sawit Swadaya Amanah shows a record annual production for the period 2023 - 2024 is <b>25,528 MT</b>.</p> <p>The detail production per month as per table below:</p> <table><tr><th>No</th><th>Month - Year</th><th>FFB production (MT) - actual</th></tr><tr><td>1</td><td>July 2023</td><td>2,079</td></tr><tr><td>2</td><td>August 2023</td><td>2,224</td></tr><tr><td>3</td><td>September 2023</td><td>2,370</td></tr><tr><td>4</td><td>October 2023</td><td>2,148</td></tr></table>	No	Month - Year	FFB production (MT) - actual	1	July 2023	2,079	2	August 2023	2,224	3	September 2023	2,370	4	October 2023	2,148	Complied
No	Month - Year	FFB production (MT) - actual																
1	July 2023	2,079																
2	August 2023	2,224																
3	September 2023	2,370																
4	October 2023	2,148																

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Criterion / Indicator		Assessment Findings			Compliance																												
		5	November 2023	2,449																													
		6	December 2023	2,240																													
		7	January 2024	2,047																													
		8	February 2024	1,830																													
		9	March 2024	2,012																													
		10	April 2024	2,134																													
		11	May 2024	2,179																													
		12	June 2024	1,818																													
		TOTAL		25,528																													
		In addition to total production, there are also production records for each smallholders's land. From the results of the auditor's review and matching with the smallholders's production records, the production data contains specifically certified FFB.																															
		This is in line with the explanations of the sample smallholders (26 smallholders’ member) who explained that smallholders do not record or transport FFB from uncertified sources.																															
		Based on a review of transactions on the RSPO platform, the Asosiasi Petani Sawit Swadaya Amanah has allocated all its certificated products to be sold on credit, with the following details:																															
		Stock Transactions																															
<table><tr><th>Stock Transaction ID</th><th>Date</th><th>Product</th><th>Supply Chain Model</th><th>Transaction Type</th><th>Volume</th></tr><tr><td>ST-TR-5c9559f9-b205</td><td>31-10-2023</td><td>IS-CSPKE</td><td>Identity Preserved</td><td>Credit Allocation</td><td>702</td></tr><tr><td>ST-TR-9b91c65c-b62f</td><td>31-10-2023</td><td>IS-CSPKO</td><td>Identity Preserved</td><td>Credit Allocation</td><td>574</td></tr><tr><td>ST-TR-85b1d170-e184</td><td>31-10-2023</td><td>IS-CSPO</td><td>Identity Preserved</td><td>Credit Allocation</td><td>5,106</td></tr><tr><td>ST-TR-aebbd43e-159b</td><td>31-10-2023</td><td>FFB</td><td>Identity Preserved</td><td>Credit Allocation</td><td>25,530</td></tr></table>				Stock Transaction ID	Date	Product	Supply Chain Model	Transaction Type	Volume	ST-TR-5c9559f9-b205	31-10-2023	IS-CSPKE	Identity Preserved	Credit Allocation	702	ST-TR-9b91c65c-b62f	31-10-2023	IS-CSPKO	Identity Preserved	Credit Allocation	574	ST-TR-85b1d170-e184	31-10-2023	IS-CSPO	Identity Preserved	Credit Allocation	5,106	ST-TR-aebbd43e-159b	31-10-2023	FFB	Identity Preserved	Credit Allocation	25,530
Stock Transaction ID	Date	Product	Supply Chain Model	Transaction Type	Volume																												
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ST-TR-aebbd43e-159b	31-10-2023	FFB	Identity Preserved	Credit Allocation	25,530																												
*Volume in MT																																	

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Criterion / Indicator		Assessment Findings	Compliance																								
		<p>Based on the results of the document review, Asosiasi Petani Sawit Swadaya Amanah can demonstrate and show evidence of a certified product sales transaction during the certified license period. Record of RSPO certified claims /or sold for current license until the audit.</p> <table border="1"> <thead> <tr> <th>No.</th><th>Buyers Name</th><th>Certified CPO Sold (MT/credit)</th><th>Certified PKO Sold (MT/credit)</th></tr> </thead> <tbody> <tr> <td>1</td><td>Unilever Asia Private Limited</td><td>4,500</td><td>-</td></tr> <tr> <td>2</td><td>Kao Corporation</td><td>260</td><td>-</td></tr> <tr> <td>3</td><td>Sabritas S D RL de CV</td><td>346</td><td>-</td></tr> <tr> <td>4</td><td>KOSE Corporation</td><td>-</td><td>46</td></tr> <tr> <td>5</td><td>SC Jonshon and Son, Inc</td><td>-</td><td>454</td></tr> </tbody> </table>	No.	Buyers Name	Certified CPO Sold (MT/credit)	Certified PKO Sold (MT/credit)	1	Unilever Asia Private Limited	4,500	-	2	Kao Corporation	260	-	3	Sabritas S D RL de CV	346	-	4	KOSE Corporation	-	46	5	SC Jonshon and Son, Inc	-	454	
No.	Buyers Name	Certified CPO Sold (MT/credit)	Certified PKO Sold (MT/credit)																								
1	Unilever Asia Private Limited	4,500	-																								
2	Kao Corporation	260	-																								
3	Sabritas S D RL de CV	346	-																								
4	KOSE Corporation	-	46																								
5	SC Jonshon and Son, Inc	-	454																								
<b>D.3 The group has a procedure and system for premium distribution.</b>																											
<b>D.3.1</b>																											
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>Asosiasi Petani Sawit Swadaya Amanah established the "<i>Prosedur Tentang Penjualan Kredit Sertifikasi dan Pembagian Hasil</i>" (No.027/DOK/SOP/APSSA/2020, date 19 February 2020), which aims to be a guideline that can be used in distribution of premium payment from the sale of certified FFB credits through an Book and claims Models to Asosiasi Petani Sawit Swadaya Amanah members. In the procedure it is explained that</p> <ul style="list-style-type: none"> <li>• Credit sales are carried out by the group manager.</li> <li>• Credit volume must be sold before expiration.</li> <li>• Organizational expenses are taken from sales proceeds before being presented in profit sharing posts.</li> </ul>	Complied																								

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Criterion / Indicator		Assessment Findings	Compliance																														
		<div><div><div>• Allocation and postal distribution of results as follows:</div><table><tr><th>Description</th><th>Percentage (%)</th></tr><tr><td>ICS</td><td>15</td></tr><tr><td>Organization</td><td>10</td></tr><tr><td>Surveillance</td><td>20</td></tr><tr><td>Training</td><td>7.5</td></tr><tr><td>Tax</td><td>2.5</td></tr><tr><td>Group Administrator</td><td>7</td></tr><tr><td>Member</td><td>30</td></tr><tr><td>Stakeholder</td><td>2</td></tr><tr><td>Spraying Team</td><td>6</td></tr></table></div><div>Based on the results of interviews with 25 samples of smallholders, it is known that the premium distribution agreement was entrusted to the entire sample group saying that the 30% allocation for smallholders was used as a replanting savings fund.</div></div>	Description	Percentage (%)	ICS	15	Organization	10	Surveillance	20	Training	7.5	Tax	2.5	Group Administrator	7	Member	30	Stakeholder	2	Spraying Team	6											
Description	Percentage (%)																																
ICS	15																																
Organization	10																																
Surveillance	20																																
Training	7.5																																
Tax	2.5																																
Group Administrator	7																																
Member	30																																
Stakeholder	2																																
Spraying Team	6																																
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Asosiasi Petani Sawit Swadaya Amanah shows the plan to use RSPO premium funds for the 2023 period as follows:	Complied																														
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<div>Premium income: Rp 1.52x.xxx.xxx</div> <table><tr><th>Item</th><th>Percentage (%)</th><th>Amount</th></tr><tr><td>ICS</td><td>15</td><td>Idr 22x,xxx,xxx</td></tr><tr><td>Organization</td><td>10</td><td>Idr 15x,xxx,xxx</td></tr><tr><td>Surveillance</td><td>20</td><td>Idr 30x,xxx,xxx</td></tr><tr><td>Training</td><td>7.5</td><td>Idr 11x,xxx,xxx</td></tr><tr><td>Tax</td><td>2.5</td><td>Idr 3x,xxx,xxx</td></tr><tr><td>Group Administrator</td><td>7</td><td>Idr 10x,xxx,xxx</td></tr><tr><td>Member</td><td>30</td><td>Idr 45x,xxx,xxx</td></tr><tr><td>Stakeholder</td><td>2</td><td>Idr 3x,xxx,xxx</td></tr><tr><td>Spraying Team</td><td>6</td><td>Idr 9x.xxx.xxx</td></tr></table>	Item	Percentage (%)	Amount	ICS	15	Idr 22x,xxx,xxx	Organization	10	Idr 15x,xxx,xxx	Surveillance	20	Idr 30x,xxx,xxx	Training	7.5	Idr 11x,xxx,xxx	Tax	2.5	Idr 3x,xxx,xxx	Group Administrator	7	Idr 10x,xxx,xxx	Member	30	Idr 45x,xxx,xxx	Stakeholder	2	Idr 3x,xxx,xxx	Spraying Team	6	Idr 9x.xxx.xxx	Complied
Item	Percentage (%)	Amount																															
ICS	15	Idr 22x,xxx,xxx																															
Organization	10	Idr 15x,xxx,xxx																															
Surveillance	20	Idr 30x,xxx,xxx																															
Training	7.5	Idr 11x,xxx,xxx																															
Tax	2.5	Idr 3x,xxx,xxx																															
Group Administrator	7	Idr 10x,xxx,xxx																															
Member	30	Idr 45x,xxx,xxx																															
Stakeholder	2	Idr 3x,xxx,xxx																															
Spraying Team	6	Idr 9x.xxx.xxx																															



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Criterion / Indicator		Assessment Findings	Compliance
		Against the plan, a financial expenditure report has been shown with a remaining balance until June 2024 of Rp 62x.xxx.xxx. Based on the results of interviews with 25 samples of smallholders, it is known that the premium distribution agreement was entrusted to the entire sample group saying that the 30% allocation for smallholders was used as a replanting savings fund.	

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#### Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	-
PKO	-

Extraction	%
OER	-
KER	-

Production	t/yr
FFB Process	-
CPO Produced	-
PKO Produced	-

Land Use	Ha
OP Planted Area	-
OP Planted on peat	-
Conservation (forested)	-
Conservation (non-forested)	-
<b>Total</b>	-

#### Summary of Field Emission and Sink

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	-	-	-	-	-	-	-	-
CO <sub>2</sub> Emission from fertilizer	-	-	-	-	-	-	-	-
NO <sub>2</sub> Emission	-	-	-	-	-	-	-	-
Fuel Consumption	-	-	-	-	-	-	-	-
Peat Oxidation	-	-	-	-	-	-	-	-
<b>Sink</b>								
Crop Sequestration	-	-	-	-	-	-	-	-
Conservation Sequestration	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-

\*Note: Includes both estates and smallholders

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#### Summary of Mill Emission and Credit

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	-	-
Fuel Consumption	-	-
Grid Electricity Utilization	-	-
<b>Credit</b>		
Export of Grid Electricity	-	-
Sales of PKS	-	-
Sales of EFB	-	-
<b>Total</b>	-	-

#### Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO <sub>2</sub> e
PK from own mill	-
PK from other source	-
Fuel Consumptions	-
<b>Total Crusher emissions</b>	-

\*This mill has no kernel crusher operation.

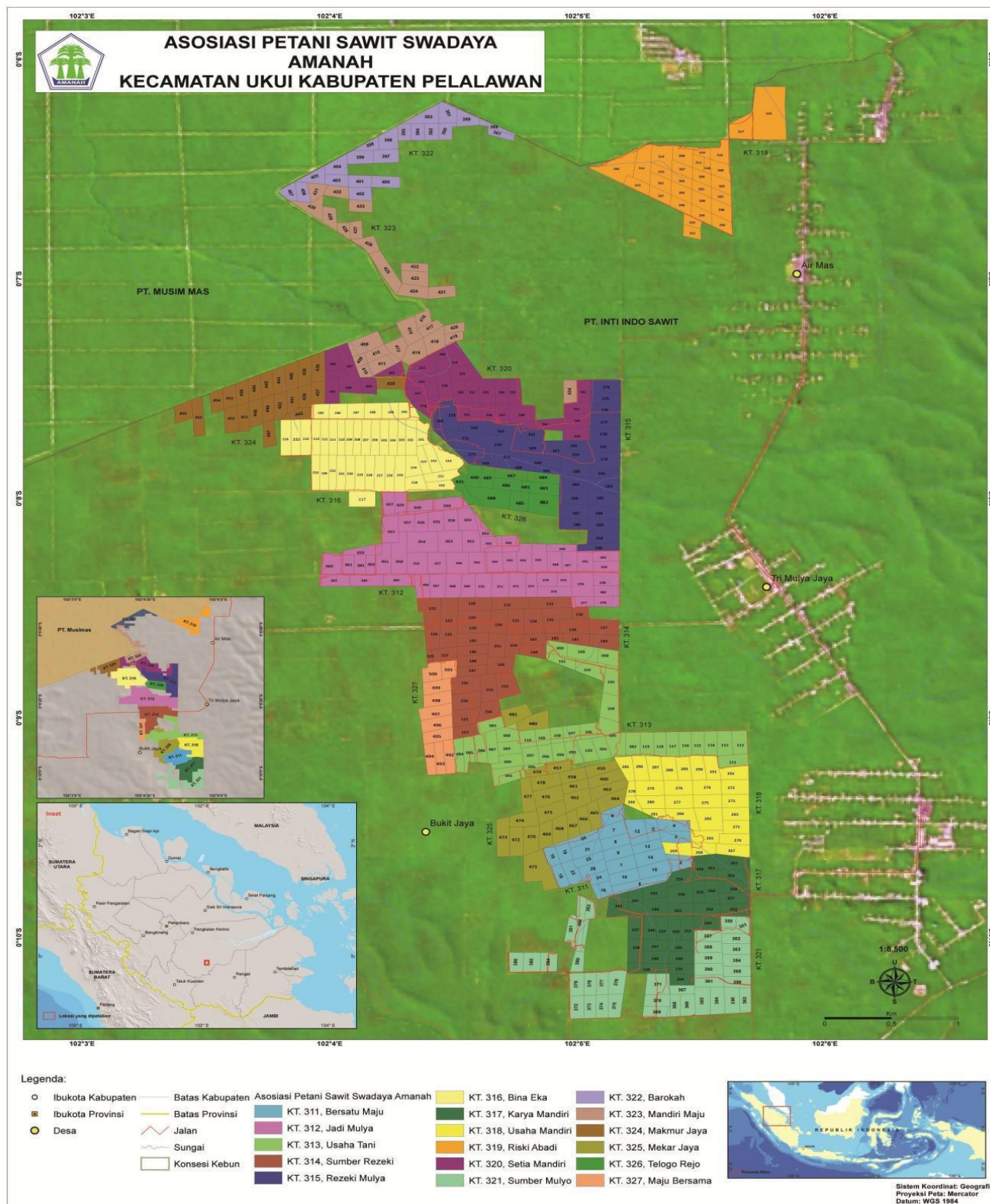
Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	-
Divert to anaerobic diversion (%)	-

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	-
Divert to methane captured (flaring) (%)	-
Divert to methane captured (energy generation) (%)	-

**Appendix C: Location Map of Certification Unit and Supply bases**

Refer to Appendix D.

## Appendix D: Estate Field Map



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### Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	1.2 (medium risk)	Choose an item.	Choose an item.
Justification of Risk Factor Applied	411		
Number of samples	25		
Remarks			

### Smallholders sampled during ASA 2.1 – year 2024

No.	Name of smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Adi Sukarno	Bukit Jaya	0° 9' 55.74" S	102° 5' 36.57" E	2.00	2.00	49.62	10/07/2012	350
2	Agus	Triimulya Jaya	0° 9' 8.22" S	102° 5' 5.88" E	1.90	1.90	47.14	01/05/2012	092
	Agus	Triimulya Jaya	0° 9' 9.43" S	102° 4' 59.11" E	2.03	2.03	50.36	20/05/2014	093
3	Agus Ariwibowo S	Triimulya Jaya	0° 9' 35.95" S	102° 5' 2.23" E	2.40	2.40	59.55	05/05/2012	021
4	Ah. Yusroni	Triimulya Jaya	0° 9' 21.30" S	102° 4' 47.87" E	2.00	2.00	49.59	10/07/2012	460
5	Ahidi	Air Emas	0° 7' 26.56" S	102° 3' 50.86" E	1.34	1.34	33.34	08/07/2012	445
6	Ahmad Saridin	Triimulya Jaya	0° 9' 10.38" S	102° 4' 48.63" E	1.80	1.80	44.66	06/07/2012	097
7	Ahmad Soleh	Triimulya Jaya	0°07'53.16"S	102°04'02.71"E	2.12	2.12	52.60	30/06/2012	231
	Ahmad Soleh	Bukit Jaya	0° 9' 19.20" S	102° 5' 19.31" E	2.70	2.70	66.99	08/07/2012	279
	Ahmad Soleh	Triimulya Jaya	0° 9' 15.82" S	102° 4' 58.97" E	2.00	2.00	49.62	01/05/2012	474
8	Ahmad Suyono	Bukit Jaya	0° 10' 18.62" S	102° 5' 9.13" E	2.00	2.00	49.61	02/05/2012	375
9	Ahmad Tona	Bukit Jaya	0° 9' 22.70" S	102° 5' 12.51" E	1.00	1.00	24.80	05/05/2012	266
10	Ahmat Yusi	Air Emas	0° 6' 18.86" S	102° 5' 39.90" E	3.16	3.16	78.41	02/05/2012	317
11	Ali Mustopa	Air Emas	0° 6' 19.98" S	102° 4' 18.06" E	1.72	1.72	42.58	02/05/2012	394
12	Amirudin	Triimulya Jaya	0° 9' 26.75" S	102° 5' 8.54" E	2.31	2.31	57.31	30/05/2014	006
13	Antonius Tulus	Triimulya Jaya	0° 10' 6.83" S	102° 5' 0.14" E	2.00	2.00	49.62	07/05/2012	380
	Antonius Tulus	Bukit Jaya	0° 9' 58.39" S	102° 4' 58.56" E	2.00	2.00	49.62	05/05/2012	381
	Antonius Tulus	Bukit Jaya	0° 9' 55.64" S	102° 5' 0.70" E	2.00	2.00	49.60	30/06/2012	382
14	Ari Widodo	Bukit Jaya	0°09'13.40"S	102°05'11.81"E	1.97	1.97	48.87	02/05/2012	285
15	Aris Widodo	Air Emas	0° 6' 42.50" S	102° 5' 30.06" E	1.57	1.57	38.95	06/07/2012	295
16	Asmo Ijoyo	Air Emas	0° 6' 37.60" S	102° 5' 34.86" E	1.38	1.38	34.23	06/07/2012	302
17	Asnimar	Triimulya Jaya	0° 8' 49.92" S	102° 5' 8.29" E	4.68	4.68	116.13	01/05/2012	103
18	Bachrun Arianto	Triimulya Jaya	0° 9' 10.55" S	102° 4' 28.99" E	1.61	1.61	40.03	30/05/2014	492
19	Badri	Bukit Jaya	0° 9' 35.79" S	102° 5' 24.37" E	2.15	2.15	53.34	01/05/2012	269
20	Bambang Sukohadi	Air Emas	0° 8' 1.38" S	102° 4' 14.12" E	1.84	1.84	45.65	01/07/2014	027
21	Birah	Bukit Jaya	0° 10' 12.83" S	102° 4' 59.81" E	2.00	2.00	49.54	06/07/2012	379
22	Boeran	Triimulya Jaya	0° 8' 37.89" S	102° 4' 24.93" E	2.21	2.21	54.83	15/07/2014	124



No.	Name of smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude	Longitude	Total Certified Area	Planted Area			
23	Boyadi*	Air Emas	0° 6' 16.39" S	102° 4' 33.06" E	2.00	2.00	49.62	06/07/2012	393
24	Budianto	Triimulya Jaya	0° 7' 49.79" S	102° 4' 48.15" E	1.23	1.23	30.51	02/05/2012	168
25	Budiyanta	Triimulya Jaya	0° 7' 43.36" S	102° 3' 58.73" E	1.87	1.87	46.39	07/05/2012	212
	Budiyanta	Triimulya Jaya	0° 7' 43.43" S	102° 3' 49.34" E	2.33	2.33	57.81	07/05/2012	216
	Budiyanta	Triimulya Jaya	0° 9' 19.55" S	102° 5' 7.34" E	2.00	2.00	49.62	01/07/2014	458
26	Bukori	Triimulya Jaya	0°08'18.57"S	102°05'07.51"E	1.79	1.79	44.41	01/05/2012	039
27	Bustami	Triimulya Jaya	0°09'32.98"S	102°05'01.40"E	1.84	1.84	45.65	05/05/2012	020
28	Chamdan Wahid	Triimulya Jaya	0° 7' 43.26" S	102° 4' 4.67" E	1.88	1.88	46.64	11/06/2014	209
29	Chatam Hadi S	Air Emas	0°07'29.46"S	102°04'03.69"E	2.79	2.79	69.23	01/05/2012	349
30	Cholis Arwani	Air Emas	0° 6' 32.68" S	102° 5' 31.23" E	1.45	1.45	35.97	30/06/2012	306
31	Cicih	Triimulya Jaya	0° 7' 49.37" S	102° 4' 28.63" E	2.71	2.71	67.24	06/07/2012	224
32	Daiman	Air Emas	0° 7' 17.07" S	102° 4' 25.50" E	1.86	1.86	46.26	20/05/2014	429
33	Dalijo	Triimulya Jaya	0° 8' 59.15" S	102° 4' 44.97" E	2.00	2.00	49.59	10/06/2014	479
34	Dalinah	Bukit Jaya	0° 10' 12.51" S	102° 5' 6.02" E	2.00	2.00	49.54	02/05/2012	377
35	Dardiri	Triimulya Jaya	0° 8' 12.56" S	102° 4' 39.08" E	2.15	2.15	53.34	02/05/2012	050
	Dardiri	Triimulya Jaya	0° 8' 59.79" S	102° 4' 32.86" E	2.66	2.66	66.00	20/05/2014	121
36	Daryatin	Air Emas	0° 7' 36.50" S	102° 4' 33.60" E	2.80	2.80	69.47	01/05/2012	332
37	Deni Irawan	Triimulya Jaya	0° 7' 22.34" S	102° 4' 0.76" E	2.11	2.11	52.35	30/06/2012	348
38	Deri Mulyadi	Air Emas	0° 7' 30.07" S	102° 3' 41.82" E	2.00	2.00	49.57	08/07/2012	444
39	Dian Syofiana	Air Emas	0° 6' 33.54" S	102° 4' 13.56" E	2.00	2.00	49.62	01/05/2012	405
40	Diman	Air Emas	0° 7' 34.70" S	102° 4' 23.52" E	2.25	2.25	55.82	20/06/2014	326
	Diman	Air Emas	0° 7' 42.40" S	102° 4' 59.63" E	2.08	2.08	51.60	15/07/2014	339
41	Dody	Triimulya Jaya	0° 9' 11.59" S	102° 5' 39.54" E	2.29	2.29	56.82	15/07/2014	111
42	Dwi Tristina	Air Emas	0° 7' 13.49" S	102° 4' 30.22" E	1.45	1.45	36.03	10/06/2014	417
43	E.Syafudin	Triimulya Jaya	0° 9' 29.16" S	102° 4' 58.92" E	1.99	1.99	49.42	01/05/2012	469
44	Edy Sumarmin	Air Emas	0°07'49.11"S	102°04'25.04"E	1.88	1.88	46.64	06/07/2012	223
45	Eko Prasetyo	Bukit Jaya	0° 10' 11.50" S	102° 5' 25.30" E	1.86	1.86	46.14	15/07/2014	264
46	Endang	Air Emas	0° 7' 32.21" S	102° 3' 54.05" E	1.53	1.53	38.03	07/05/2012	448
47	Endang Irianti	Bukit Jaya	0° 9' 35.94" S	102° 5' 35.61" E	2.47	2.47	61.28	06/07/2012	267
48	Endri Susilo, Se	Air Emas	0° 6' 39.90" S	102° 5' 25.10" E	1.55	1.55	38.45	30/06/2012	296
49	Eni Suryani	Triimulya Jaya	0° 8' 38.60" S	102° 4' 50.97" E	1.72	1.72	42.67	30/06/2012	143
50	Entis Sutisna	Triimulya Jaya	0° 9' 7.21" S	102° 5' 16.84" E	1.99	1.99	49.37	07/05/2012	119
51	Erick Pranata	Triimulya Jaya	0° 7' 42.28" S	102° 4' 22.41" E	1.77	1.77	43.91	01/07/2014	201
52	Ernawati	Triimulya Jaya	0° 8' 41.23" S	102° 4' 56.31" E	1.76	1.76	43.66	15/07/2012	099
53	Erwin Rianto	Air Emas	0° 7' 25.32" S	102° 4' 8.45" E	2.00	2.00	49.59	30/05/2014	426
54	Fakih	Triimulya Jaya	0° 7' 56.72" S	102° 5' 8.44" E	2.45	2.45	60.79	01/05/2012	183
55	Faroid*	Triimulya Jaya	0° 8' 0.97" S	102° 4' 17.12" E	1.54	1.54	38.20	10/06/2014	029
56	Fitri Dina Riyanti	Air Emas	0° 6' 38.80" S	102° 5' 30.08" E	1.85	1.85	45.90	06/07/2012	299
57	Ginem	Air Emas	0° 7' 14.15" S	102° 4' 19.29" E	1.05	1.05	26.01	01/07/2014	409

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No.	Name of smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude	Longitude	Total Certified Area	Planted Area			
58	Giri Prasadha	Triimulya Jaya	0° 7' 59.64" S	102° 4' 39.05" E	2.00	2.00	49.62	30/05/2014	488
59	Giyat	Triimulya Jaya	0° 7' 55.51" S	102° 4' 57.45" E	2.41	2.41	59.79	10/06/2014	182
60	Giyem	Air Emas	0° 7' 16.18" S	102° 4' 29.98" E	2.00	2.00	49.59	15/07/2012	424
61	H.Kusman	Triimulya Jaya	0° 8' 51.49" S	102° 4' 25.96" E	1.97	1.97	48.92	15/07/2014	499
62	H.Narno	Triimulya Jaya	0° 8' 22.04" S	102° 5' 7.04" E	2.14	2.14	53.09	05/05/2012	038
	H.Narno	Triimulya Jaya	0° 8' 16.43" S	102° 4' 50.77" E	2.81	2.81	69.72	06/07/2012	045
	H.Narno	Triimulya Jaya	0° 9' 55.29" S	102° 5' 2.57" E	2.00	2.00	49.62	06/07/2012	383
63	H.Said	Air Emas	0° 7' 36.24" S	102° 4' 10.46" E	1.80	1.80	44.66	07/05/2012	198
64	H.Sunaryo Nursidin	Triimulya Jaya	0°07'59.35"S	102°04'59.12"E	2.83	2.83	70.22	20/06/2014	184
65	Hadi Sutrisno	Air Emas	0° 7' 30.56" S	102° 5' 1.58" E	1.85	1.85	45.90	01/05/2012	341
66	Hajar Nuzulia	Triimulya Jaya	0° 8' 23.80" S	102° 4' 41.28" E	1.67	1.67	41.43	01/05/2012	071
67	Harjo Giyono	Bukit Jaya	0° 7' 54.29" S	102° 4' 24.85" E	1.97	1.97	48.87	15/07/2014	221
68	Hartati	Air Emas	0° 6' 19.81" S	102° 4' 24.63" E	1.94	1.94	48.06	06/07/2012	390
69	Hartono	Triimulya Jaya	0° 7' 40.47" S	102° 4' 34.87" E	2.04	2.04	50.61	30/05/2014	162
	Hartono	Triimulya Jaya	0° 7' 25.47" S	102° 3' 54.01" E	1.85	1.85	45.77	10/06/2014	446
70	Hartoyo	Triimulya Jaya	0° 7' 35.98" S	102° 5' 8.58" E	2.21	2.21	54.83	10/07/2012	176
71	Haryani	Triimulya Jaya	0° 7' 57.39" S	102° 4' 52.06" E	2.00	2.00	49.52	07/05/2012	482
72	Haryanto	Air Emas	0° 7' 30.59" S	102° 4' 0.56" E	2.30	2.30	57.06	01/05/2012	345
73	Heri Idharioanto	Triimulya Jaya	0°08'41.93"S	102°05'00.56"E	2.78	2.78	68.98	01/05/2012	100
74	Heri Priyono	Air Emas	0° 7' 22.34" S	102° 4' 7.38" E	2.00	2.00	49.59	11/06/2014	423
75	Herman	Bukit Jaya	0° 9' 33.31" S	102° 4' 48.75" E	2.00	2.00	49.62	02/05/2012	465
76	Hesti Riastuti	Triimulya Jaya	0° 8' 23.70" S	102° 4' 48.82" E	1.22	1.22	30.26	01/07/2014	073
77	Heti Rohmatunisa	Triimulya Jaya	0° 8' 33.71" S	102° 4' 49.35" E	2.98	2.98	73.94	08/07/2012	134
78	Hj. Pujiati	Bukit Jaya	0° 10' 17.18" S	102° 5' 40.68" E	1.94	1.94	48.08	05/05/2012	362
79	Hj. Wagiyem	Triimulya Jaya	0° 7' 43.36" S	102° 4' 6.68" E	1.85	1.85	45.90	07/05/2012	208
	Hj. Wagiyem	Triimulya Jaya	0° 7' 53.17" S	102° 4' 9.66" E	2.41	2.41	59.79	01/05/2012	228
80	Hj.Siti Rukhanah	Triimulya Jaya	0° 9' 32.49" S	102° 5' 29.37" E	2.28	2.28	56.57	15/07/2014	265
	Hj.Siti Rukhanah	Triimulya Jaya	0° 9' 32.62" S	102° 5' 25.60" E	2.22	2.22	55.08	02/05/2012	003
	Hj.Siti Rukhanah	Triimulya Jaya	0° 9' 29.31" S	102° 5' 21.09" E	2.34	2.34	58.06	15/07/2012	004
	Hj.Siti Rukhanah	Triimulya Jaya	0° 8' 22.37" S	102° 4' 2.99" E	2.41	2.41	59.79	01/05/2012	063
	Hj.Siti Rukhanah	Triimulya Jaya	0° 8' 31.41" S	102° 4' 56.86" E	3.50	3.50	86.85	11/06/2014	135
	Hj.Siti Rukhanah	Triimulya Jaya	0° 7' 53.30" S	102° 4' 14.52" E	2.23	2.23	55.33	01/05/2012	226
	Hj.Siti Rukhanah	Triimulya Jaya	0° 9' 4.91" S	102° 4' 26.21" E	1.99	1.99	49.35	01/05/2012	495
81	Imam Pardi	Bukit Jaya	0° 7' 43.51" S	102° 4' 17.41" E	1.81	1.81	44.90	05/05/2012	203
82	Imron Rosadi	Triimulya Jaya	0° 8' 17.66" S	102° 4' 35.88" E	2.51	2.51	62.28	10/07/2012	055
83	Irmah	Triimulya Jaya	0° 8' 22.34" S	102° 4' 8.90" E	2.24	2.24	55.58	05/05/2012	064
84	Ismadi	Triimulya Jaya	0° 8' 34.96" S	102° 5' 1.10" E	2.78	2.78	68.98	07/05/2012	138
85	Ismanto	Triimulya Jaya	0° 8' 11.81" S	102° 4' 29.15" E	2.45	2.45	60.79	01/05/2012	053
86	Iswanjana	Bukit Jaya	0° 10' 17.23" S	102° 5' 37.45" E	1.99	1.99	49.45	05/05/2012	363



No.	Name of smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude	Longitude	Total Certified Area	Planted Area			
	Iswanjana	Bukit Jaya	0° 10' 17.35" S	102° 5' 33.90" E	1.95	1.95	48.45	10/06/2014	364
87	Jamali	Triimulya Jaya	0° 8' 31.32" S	102° 5' 0.69" E	1.20	1.20	29.76	10/06/2014	136
88	Jamaludin	Triimulya Jaya	0° 9' 41.73" S	102° 4' 50.67" E	1.99	1.99	49.46	02/05/2012	464
89	Jamun	Bukit Jaya	0° 10' 12.67" S	102° 5' 3.07" E	1.91	1.91	47.47	01/05/2012	378
90	Jarnoto	Triimulya Jaya	0°08'17.77"S	102°04'00.09"E	1.17	1.17	29.02	10/06/2014	060
91	Jarwatin	Air Emas	0° 6' 33.10" S	102° 4' 1.72" E	1.62	1.62	40.16	30/06/2012	398
92	Jasmiatun*	Triimulya Jaya	0° 9' 37.50" S	102° 5' 19.77" E	2.57	2.57	63.77	07/05/2012	014
93	Jaswijaya	Triimulya Jaya	0° 7' 30.76" S	102° 4' 34.54" E	2.01	2.01	49.87	30/05/2014	331
	Jaswijaya	Air Emas	0° 7' 23.16" S	102° 4' 4.57" E	2.70	2.70	66.99	30/05/2014	347
94	Jeli Nurfaizin	Triimulya Jaya	0° 9' 21.42" S	102° 4' 52.95" E	1.77	1.77	43.96	10/07/2012	462
95	Jimin	Air Emas	0° 6' 46.48" S	102° 4' 3.50" E	2.00	2.00	49.59	30/05/2014	433
96	Julehah	Triimulya Jaya	0° 8' 3.52" S	102° 4' 57.31" E	2.67	2.67	66.25	01/05/2012	187
	Julehah	Triimulya Jaya	0°07'25.53"S	102°04'13.82"E	1.63	1.63	40.44	05/05/2012	343
97	Julianto	Triimulya Jaya	0° 8' 47.59" S	102° 4' 24.83" E	2.00	2.00	49.62	15/07/2012	500
98	Jumali	Triimulya Jaya	0° 8' 41.70" S	102° 4' 32.70" E	1.91	1.91	47.39	01/05/2012	146
99	Jumalik	BUKIT JAYA	0° 10' 3.77" S	102° 5' 14.05" E	2.39	2.39	59.30	06/07/2012	238
100	Jumari	Air Emas	0° 6' 29.37" S	102° 4' 1.93" E	1.97	1.97	48.94	07/05/2012	404
101	Juminem	Triimulya Jaya	0° 7' 53.43" S	102° 4' 43.87" E	2.00	2.00	49.54	20/06/2014	485
102	Juminianto	Triimulya Jaya	0°09'36.85"S	102°05'09.46"E	2.10	2.10	52.10	10/07/2012	009
	Juminianto	Triimulya Jaya	0° 8' 40.23" S	102° 4' 40.41" E	2.51	2.51	62.28	06/07/2012	151
103	Jumiyo	BUKIT JAYA	0° 9' 57.34" S	102° 5' 20.52" E	1.74	1.74	43.17	15/07/2014	239
104	Junaidi	Triimulya Jaya	0° 7' 42.37" S	102° 5' 4.52" E	2.45	2.45	60.79	01/05/2012	178
	Junaidi	Triimulya Jaya	0° 7' 43.27" S	102° 3' 56.63" E	2.05	2.05	50.86	30/06/2012	213
	Junaidi	Triimulya Jaya	0° 7' 53.14" S	102° 4' 4.94" E	2.07	2.07	51.36	15/07/2014	230
105	Jurianto	Air Emas	0° 6' 20.50" S	102° 4' 41.23" E	0.85	0.85	21.07	01/07/2014	387
106	Juwarno	Silikuan Hulu	0° 7' 43.32" S	102° 3' 54.24" E	2.40	2.40	59.55	15/07/2014	214
	Juwarno	Silikuan Hulu	0° 7' 43.42" S	102° 3' 51.77" E	2.19	2.19	54.33	10/07/2012	215
107	Kadina	Air Emas	0° 7' 33.40" S	102° 3' 32.64" E	1.78	1.78	44.18	08/07/2012	439
108	Kalidi	Air Emas	0°07'22.04"S	102°04'24.20"E	2.81	2.81	69.72	10/06/2014	323
109	Kalimah	Triimulya Jaya	0° 9' 13.40" S	102° 4' 55.53" E	1.47	1.47	36.49	02/05/2012	481
110	Kamdani	Air Emas	0° 6' 42.90" S	102° 4' 9.07" E	2.00	2.00	49.62	11/06/2014	408
111	Kamsori	Triimulya Jaya	0° 8' 42.71" S	102° 4' 27.86" E	2.02	2.02	50.12	07/05/2012	127
	Kamsori	Triimulya Jaya	0° 7' 43.38" S	102° 4' 8.81" E	2.11	2.11	52.35	01/05/2012	207
112	Karijem	Triimulya Jaya	0°07'48.66"S	102°04'42.55"E	1.40	1.40	34.73	02/05/2012	172
113	Karno	Triimulya Jaya	0° 8' 43.47" S	102° 5' 7.49" E	2.06	2.06	51.11	10/07/2012	098
114	Karsali	Triimulya Jaya	0° 7' 54.40" S	102° 4' 51.75" E	2.00	2.00	49.59	08/07/2012	491
115	Karsidi	Bukit Jaya	0° 9' 13.68" S	102° 5' 32.60" E	2.16	2.16	53.59	10/06/2014	291
116	Karyono	Bukit Jaya	0° 10' 0.34" S	102° 5' 38.44" E	2.00	2.00	49.62	15 /07/012	352
117	Kasnawi	BUKIT JAYA	0° 9' 50.53" S	102° 5' 14.09" E	2.52	2.52	62.52	30/06/012	241

## RSPO P&amp;C Public Summary Report

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No.	Name of smallholders	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude	Longitude	Total Certified Area	Planted Area			
118	Kasno	Triimulya Jaya	0° 8' 12.38" S	102° 4' 43.75" E	1.74	1.74	43.17	08/07/2012	049
	Kasno	Triimulya Jaya	0° 8' 28.23" S	102° 5' 7.09" E	1.33	1.33	32.99	20/06/2014	079
119	Katijo	Triimulya Jaya	0° 8' 15.46" S	102° 4' 16.88" E	2.57	2.57	63.77	01/05/2012	058
120	Katiman	BUKIT JAYA	0° 9' 56.14" S	102° 5' 31.50" E	2.04	2.04	50.61	02/05/2012	249
121	Katimo	Triimulya Jaya	0° 8' 0.02" S	102° 5' 4.57" E	2.80	2.80	69.47	01/05/2012	185
122	Katiyo	Triimulya Jaya	0° 8' 16.90" S	102° 4' 13.14" E	3.29	3.29	81.63	10/06/2014	051
123	Khanafi	Triimulya Jaya	0° 9' 36.64" S	102° 4' 56.75" E	1.79	1.79	44.41	10/07/2012	019
124	Khoirudin	Triimulya Jaya	0° 8' 28.83" S	102° 4' 35.13" E	2.68	2.68	66.50	30/06/2012	128
125	Kholid	Triimulya Jaya	0°07'54.88"S	102°04'00.99"E	1.79	1.79	44.41	30/06/2012	232
126	Kimin	Triimulya Jaya	0° 8' 17.58" S	102° 4' 40.02" E	2.13	2.13	52.85	01/07/2014	042
127	Komaidi	Triimulya Jaya	0°07'52.20"S	102°04'59.12"E	2.26	2.26	56.07	10/06/2014	180
128	Komari	Air Emas	0° 6' 25.19" S	102° 5' 29.07" E	0.97	0.97	24.06	10/07/2012	310
129	Komarudin*	Triimulya Jaya	0° 9' 32.09" S	102° 4' 52.31" E	2.00	2.00	49.62	02/05/2012	466
130	Kurnia	Triimulya Jaya	0° 9' 7.24" S	102° 5' 20.00" E	1.99	1.99	49.37	10/06/2014	118
	Kurnia	Triimulya Jaya	0° 9' 8.84" S	102° 5' 2.54" E	1.96	1.96	48.63	08/07/2012	120
131	Kusaini	Air Emas	0° 6' 35.86" S	102° 5' 31.24" E	1.25	1.25	31.01	30/06/2012	303
132	Lanang Suwartoyo*	Air Emas	0° 7' 28.88" S	102° 3' 44.79" E	2.00	2.00	49.59	06/07/2012	454
133	Larni	Triimulya Jaya	0° 9' 1.61" S	102° 4' 25.93" E	1.99	1.99	49.37	01/07/2014	496
134	M. Suparno	Triimulya Jaya	0° 8' 58.35" S	102° 4' 25.61" E	1.95	1.95	48.29	01/05/2012	497
135	M. Yasir	Air Emas	0° 7' 30.79" S	102° 4' 41.64" E	2.16	2.16	53.59	07/05/2012	336
136	M.Budi Utomo	Triimulya Jaya	0° 9' 8.50" S	102° 4' 36.57" E	2.21	2.21	54.83	07/05/2012	086
137	M.Daroeni	Triimulya Jaya	0° 9' 10.25" S	102° 4' 31.33" E	2.07	2.07	51.36	07/05/2012	084
	M.Daroeni	Triimulya Jaya	0° 9' 8.11" S	102° 4' 39.35" E	2.31	2.31	57.31	08/07/2012	087
138	M.Maskur	Triimulya Jaya	0°09'01.78"S	102°04'38.50"E	1.91	1.91	47.39	15/07/2014	083
	M.Maskur	Triimulya Jaya	0° 9' 4.40" S	102° 4' 43.21" E	2.20	2.20	54.58	05/05/2012	088
	M.Maskur	Triimulya Jaya	0° 9' 8.26" S	102° 4' 43.52" E	1.87	1.87	46.39	02/05/2012	089
	M.Maskur	Triimulya Jaya	0° 9' 11.97" S	102° 4' 43.34" E	2.25	2.25	55.82	10/06/2014	090
	M.Maskur	Triimulya Jaya	0° 9' 15.67" S	102° 4' 43.02" E	3.07	3.07	76.17	11/06/2014	091
	M.Maskur	Triimulya Jaya	0° 8' 54.90" S	102° 4' 26.14" E	1.96	1.96	48.86	06/07/2012	498
139	M.Mukhtar	Air Emas	0° 7' 36.43" S	102° 3' 24.61" E	2.00	2.00	49.62	30/06/2012	442
140	M.Suparno	Air Emas	0° 6' 23.61" S	102° 4' 9.66" E	1.42	1.42	35.26	05/05/2012	399
141	M.Syahroni	Triimulya Jaya	0° 7' 53.05" S	102° 5' 4.78" E	2.09	2.09	51.85	08/07/2012	181
	M.Syahroni	Triimulya Jaya	0° 7' 43.33" S	102° 4' 0.76" E	1.89	1.89	46.89	30/06/2012	211
142	M.Yusuf Subkhi	Triimulya Jaya	0° 9' 40.89" S	102° 5' 20.83" E	2.60	2.60	64.51	15/07/2012	015
143	Madiy*	Air Emas	0° 6' 18.51" S	102° 4' 39.87" E	2.00	2.00	49.62	30/06/2012	407
144	Mahfud Yahya	Triimulya Jaya	0° 8' 39.01" S	102° 5' 4.70" E	2.60	2.60	64.51	20/06/2014	140
145	Mahmud	Bukit Jaya	0° 9' 26.28" S	102° 5' 38.38" E	2.17	2.17	53.84	10/06/2014	283
146	Mahrup	Triimulya Jaya	0° 9' 11.03" S	102° 4' 26.70" E	1.73	1.73	42.92	01/05/2012	493
147	Markim	Bukit Jaya	0° 10' 12.24" S	102° 5' 38.78" E	2.00	2.00	49.59	10/07/2012	356

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			Latitude	Longitude	Total Certified Area	Planted Area			
148	Marlan	Triimulya Jaya	0° 8' 1.59" S	102° 4' 27.18" E	2.54	2.54	63.02	06/07/2012	028
149	Marmi	Air Emas	0° 6' 43.96" S	102° 5' 26.80" E	1.42	1.42	35.22	10/06/2014	320
150	Marno	Air Emas	0° 7' 17.86" S	102° 4' 8.64" E	1.99	1.99	49.42	01/07/2014	420
151	Marsudi	Air Emas	0° 7' 29.18" S	102° 4' 9.54" E	1.73	1.73	42.92	10/06/2014	346
152	Maryanto	Air Emas	0° 6' 35.99" S	102° 3' 56.75" E	2.00	2.00	49.62	01/07/2014	418
153	Mashudi	Triimulya Jaya	0° 7' 36.33" S	102° 3' 57.71" E	1.72	1.72	42.67	11/06/2014	195
154	Mastiah	Triimulya Jaya	0° 7' 56.27" S	102° 4' 43.03" E	2.00	2.00	49.62	10/07/2012	484
155	Matrekan	Triimulya Jaya	0° 7' 36.31" S	102° 4' 2.04" E	1.80	1.80	44.66	15/07/2014	196
156	Miftahussalimah	Triimulya Jaya	0° 8' 15.79" S	102° 5' 6.91" E	1.80	1.80	44.66	10/06/2014	040
	Miftahussalimah	Triimulya Jaya	0° 8' 23.83" S	102° 4' 29.92" E	2.44	2.44	60.54	10/06/2014	068
157	Mijo	Triimulya Jaya	0° 8' 33.73" S	102° 4' 40.97" E	2.60	2.60	64.51	01/05/2012	130
158	Minarti	Bukit Jaya	0° 10' 5.61" S	102° 5' 31.74" E	2.00	2.00	49.62	08/07/2012	359
159	Misgiyanto*	Triimulya Jaya	0° 9' 22.33" S	102° 4' 59.86" E	1.99	1.99	49.46	07/05/2012	471
160	Misinem	Air Emas	0° 6' 15.74" S	102° 4' 23.30" E	1.97	1.97	48.92	01/05/2012	403
161	Misno	Air Emas	0° 7' 31.54" S	102° 4' 20.25" E	2.68	2.68	66.50	10/07/2012	327
162	Momon	Triimulya Jaya	0° 9' 30.56" S	102° 4' 55.76" E	2.00	2.00	49.62	10/06/2014	468
163	Mualif	Triimulya Jaya	0° 7' 32.78" S	102° 5' 8.63" E	2.32	2.32	57.56	06/07/2012	175
164	Muchlis	Triimulya Jaya	0° 7' 42.57" S	102° 4' 50.55" E	1.58	1.58	39.20	20/05/2014	161
165	Muhaimin	Triimulya Jaya	0° 10' 6.76" S	102° 4' 53.06" E	2.00	2.00	49.62	01/05/2012	384
166	Muhamad Taher	Triimulya Jaya	0° 9' 7.10" S	102° 5' 26.06" E	1.91	1.91	47.39	08/07/2012	116
167	Muhammad Ali	Triimulya Jaya	0° 7' 37.46" S	102° 4' 29.55" E	1.96	1.96	48.63	05/05/2012	159
168	Muhammad Khosim	Bukit Jaya	0° 9' 22.98" S	102° 5' 17.95" E	2.22	2.22	55.08	08/07/2012	280
169	Muhammad Siwat	Triimulya Jaya	0° 8' 28.20" S	102° 5' 2.61" E	1.70	1.70	42.17	01/05/2012	077
170	Mujib Annawawi	Triimulya Jaya	0° 7' 29.33" S	102° 5' 8.69" E	2.43	2.43	60.29	15/07/2014	174
171	Mukhayat	Bukit Jaya	0° 10' 19.00" S	102° 5' 3.02" E	2.00	2.00	49.54	15/07/2014	373
172	Muklis Zaenal Abidin	Triimulya Jaya	0° 9' 9.33" S	102° 4' 33.67" E	2.04	2.04	50.61	30/05/2014	085
173	Mulyadi	Air Emas	0° 6' 47.00" S	102° 5' 26.66" E	1.24	1.24	30.76	02/05/2012	321
174	Mulyono	Air Emas	0° 6' 40.54" S	102° 3' 55.79" E	2.00	2.00	49.59	07/05/2012	432
175	Munirah	Bukit Jaya	0° 7' 37.11" S	102° 3' 52.60" E	1.98	1.98	49.22	30/06/2012	449
176	Mustadi	Bukit Jaya	0°09'22.64"S	102°05'38.15"E	2.25	2.25	55.82	30/06/2012	273
177	Nanang Suwandi	Air Emas	0° 7' 36.68" S	102° 3' 42.12" E	1.91	1.91	47.29	15/07/2014	440
178	Narsih	Triimulya Jaya	0° 8' 23.74" S	102° 4' 45.42" E	2.29	2.29	56.82	01/05/2012	072
179	Nasirin	Triimulya Jaya	0° 7' 45.48" S	102° 4' 42.28" E	3.79	3.79	94.04	15/07/2014	170
180	Neni Nur Hasanah	Triimulya Jaya	0° 9' 13.89" S	102° 5' 5.81" E	1.93	1.93	47.97	01/07/2014	472
181	Ngadimin	Triimulya Jaya	0° 8' 17.64" S	102° 4' 30.95" E	3.60	3.60	89.58	06/07/2012	056
	Ngadimin	TRIIMULYA JAYA	0° 9' 40.95" S	102° 5' 32.40" E	1.90	1.90	47.14	30/06/2012	261
182	Ngatimin*	Air Emas	0° 6' 19.63" S	102° 4' 28.14" E	1.74	1.74	43.13	20/06/2014	392
183	Ngatiran	Bukit Jaya	0°09'27.03"S	102°05'26.46"E	2.75	2.75	68.23	05/05/2012	284

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			Latitude	Longitude	Total Certified Area	Planted Area			
184	Ngatno	Triimulya Jaya	0° 7' 46.56" S	102° 4' 49.97" E	3.67	3.67	91.31	02/05/2012	169
185	Nur Halimah	Triimulya Jaya	0° 9' 33.90" S	102° 5' 9.19" E	2.08	2.08	51.60	01/05/2012	008
	Nur Halimah	Triimulya Jaya	0° 7' 38.28" S	102° 4' 26.74" E	2.67	2.67	66.25	30/05/2014	160
186	Nur Rahman	Air Emas	0° 7' 53.17" S	102° 3' 58.62" E	1.98	1.98	49.12	07/05/2012	194
	Nur Rahman	Air Emas	0° 7' 52.98" S	102° 3' 56.57" E	1.85	1.85	45.90	30/06/2012	233
187	Nurdin	Triimulya Jaya	0° 8' 17.69" S	102° 4' 25.96" E	2.02	2.02	50.12	02/05/2012	057
188	Nurul Latifah	Triimulya Jaya	0° 7' 47.85" S	102° 4' 54.80" E	1.63	1.63	40.44	02/05/2012	167
189	Nyairan	Air Emas	0° 6' 22.08" S	102° 4' 14.37" E	1.56	1.56	38.79	20/06/2014	388
190	Nyaman	Triimulya Jaya	0° 8' 37.67" S	102° 4' 28.75" E	2.56	2.56	63.52	15/07/2012	125
191	Nyamin	Triimulya Jaya	0° 8' 28.72" S	102° 4' 41.44" E	2.83	2.83	70.22	01/05/2012	132
192	Okim	Triimulya Jaya	0° 7' 57.62" S	102° 4' 32.69" E	1.48	1.48	36.60	08/07/2012	487
193	Oyu	Triimulya Jaya	0° 7' 43.50" S	102° 4' 11.02" E	1.99	1.99	49.37	10/07/2012	206
194	Paeran	Triimulya Jaya	0° 8' 51.14" S	102° 4' 31.15" E	3.04	3.04	75.43	05/05/2012	155
195	Paijan	Bukit Jaya	0° 10' 19.11" S	102° 4' 59.82" E	1.97	1.97	48.85	15/07/2012	372
196	Paiman	Air Emas	0° 6' 33.36" S	102° 4' 7.28" E	1.73	1.73	42.99	11/06/2014	395
197	Paino*	BUKIT JAYA	0° 10' 8.50" S	102° 5' 19.70" E	2.71	2.71	67.24	01/07/2014	236
198	Paitem	BUKIT JAYA	0° 9' 51.80" S	102° 5' 18.96" E	2.67	2.67	66.25	10/07/2012	244
199	Pardiyo	BUKIT JAYA	0° 9' 57.41" S	102° 5' 23.45" E	2.32	2.32	57.56	30/05/2014	250
200	Parman	Triimulya Jaya	0° 8' 25.50" S	102° 4' 54.34" E	1.71	1.71	42.42	07/05/2012	074
201	Parsulin	Triimulya Jaya	0° 10' 6.80" S	102° 4' 48.98" E	2.00	2.00	49.62	30/05/2014	385
202	Partini	Bukit Jaya	0° 10' 14.34" S	102° 5' 25.33" E	1.89	1.89	46.76	05/05/2012	367
203	Paryanto	Air Emas	0° 8' 44.54" S	102° 4' 32.65" E	2.10	2.10	52.10	07/05/2012	148
	Paryanto	Air Emas	0° 6' 19.89" S	102° 4' 21.28" E	2.00	2.00	49.62	01/05/2012	389
204	Pepen Efendi	Air Emas	0° 6' 29.08" S	102° 5' 31.46" E	0.62	0.62	15.37	02/05/2012	318
205	Prayitno*	BUKIT JAYA	0° 10' 2.15" S	102° 5' 25.18" E	1.84	1.84	45.65	10/06/2014	245
206	Puji Utomo	Bukit Jaya	0° 9' 13.81" S	102° 5' 18.73" E	2.21	2.21	54.83	05/05/2012	287
207	Pujianto	Bukit Jaya	0°09'19.55"S	102°05'13.05"E	0.78	0.78	19.34	30/05/2014	278
208	Purjito	Air Emas	0° 7' 23.20" S	102° 4' 12.92" E	2.00	2.00	49.62	30/06/2012	422
209	Purwanto	Air Emas	0° 7' 38.63" S	102° 3' 36.17" E	2.00	2.00	49.59	06/07/2012	455
210	Rakiyo	Air Emas	0° 7' 33.18" S	102° 3' 50.99" E	2.00	2.00	49.59	01/05/2012	456
211	Rasmat	BUKIT JAYA	0° 10' 5.45" S	102° 5' 25.24" E	1.99	1.99	49.37	30/05/2014	246
212	Rastam	Triimulya Jaya	0° 9' 25.68" S	102° 4' 53.62" E	2.00	2.00	49.62	30/06/2012	467
213	Rasudin	Triimulya Jaya	0° 9' 14.33" S	102° 4' 49.97" E	1.73	1.73	42.92	01/05/2012	095
214	Rebo	Air Emas	0° 7' 42.55" S	102° 3' 45.33" E	1.90	1.90	47.16	15/07/2012	450
215	Reni	Triimulya Jaya	0° 8' 25.32" S	102° 5' 7.02" E	1.79	1.79	44.46	08/07/2012	080
216	Ridwan	Triimulya Jaya	0° 8' 11.95" S	102° 4' 22.42" E	3.03	3.03	75.18	30/05/2014	054
	Ridwan	Triimulya Jaya	0° 8' 47.29" S	102° 5' 5.07" E	2.90	2.90	72.70	01/05/2012	102
	Ridwan	Triimulya Jaya	0°08'54.94"S	102°04'32.74"E	3.00	3.00	74.44	11/06/2014	156

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217	Rijo	Air Emas	0° 7' 35.42" S	102° 4' 59.81" E	1.93	1.93	47.88	01/07/2014	322
218	Rini Setyantini	Bukit Jaya	0° 10' 18.88" S	102° 5' 5.97" E	2.00	2.00	49.59	11/06/2014	374
219	Riyadi	Triimulya Jaya	0° 9' 27.94" S	102° 5' 1.54" E	2.00	2.00	49.59	08/07/2012	476
220	Riyati	Triimulya Jaya	0° 8' 51.09" S	102° 4' 42.88" E	3.17	3.17	78.66	01/05/2012	152
221	Rokhim	Air Emas	0° 7' 10.99" S	102° 4' 22.62" E	1.87	1.87	46.49	05/05/2012	427
222	Rubinga	Triimulya Jaya	0° 7' 51.28" S	102° 4' 20.10" E	1.91	1.91	47.39	01/05/2012	219
223	Rusdiyanto	Triimulya Jaya	0° 9' 14.87" S	102° 4' 49.97" E	2.00	2.00	49.59	01/05/2012	477
224	Rusjianto	Triimulya Jaya	0°07'53.22"S	102°04'17.14"E	2.49	2.49	61.78	20/06/2014	225
225	Ruslan*	Bukit Jaya	0° 9' 57.33" S	102° 5' 14.07" E	2.24	2.24	55.58	01/07/2014	237
226	Rusman Efendi	Air Emas	0° 7' 25.87" S	102° 4' 30.98" E	2.28	2.28	56.57	01/07/2014	329
227	Sabarudin	Air Emas	0° 6' 29.48" S	102° 5' 9.98" E	1.93	1.93	47.88	11/06/2014	293
228	Saejo	Air Emas	0° 6' 36.42" S	102° 3' 50.28" E	1.31	1.31	32.54	15/07/2014	396
229	Saeroji*	Air Emas	0° 6' 26.20" S	102° 5' 25.63" E	2.23	2.23	55.33	05/05/2012	308
230	Safii	Triimulya Jaya	0° 8' 40.08" S	102° 4' 44.35" E	2.20	2.20	54.58	15/07/2012	150
231	Sagiman	Air Emas	0° 6' 37.24" S	102° 5' 20.03" E	1.56	1.56	38.70	10/07/2012	297
232	Sagiran	BUKIT JAYA	0° 9' 52.54" S	102° 5' 33.04" E	2.07	2.07	51.36	06/07/2012	254
233	Saidi	BUKIT JAYA	0° 10' 5.41" S	102° 5' 19.08" E	1.82	1.82	45.15	11/06/2014	248
234	Saido	Triimulya Jaya	0° 9' 47.09" S	102° 5' 6.21" E	1.76	1.76	43.66	01/07/2014	016
235	Saiful Anwar	Triimulya Jaya	0° 8' 7.94" S	102° 4' 36.90" E	1.18	1.18	29.27	07/05/2012	032
236	Sainem	Triimulya Jaya	0°07'45.69"S	102°05'06.64"E	2.41	2.41	59.79	11/06/2014	191
237	Saipudin	Triimulya Jaya	0° 7' 37.83" S	102° 3' 28.15" E	2.00	2.00	49.62	11/06/2014	443
238	Sakiran	Air Emas	0° 7' 27.78" S	102° 4' 22.11" E	2.14	2.14	53.09	10/06/2014	325
	Sakiran	Air Emas	0° 7' 30.88" S	102° 4' 44.81" E	2.11	2.11	52.35	10/06/2014	335
239	Sakur*	Air Emas	0° 7' 20.67" S	102° 4' 26.93" E	1.79	1.79	44.41	10/07/2012	344
240	Saman	Air Emas	0° 7' 13.50" S	102° 4' 24.33" E	1.94	1.94	48.15	20/05/2014	428
241	Samidi	Air Emas	0° 6' 30.64" S	102° 5' 26.65" E	1.50	1.50	37.21	01/05/2012	307
242	Samsimar	Triimulya Jaya	0° 8' 57.19" S	102° 5' 7.95" E	1.69	1.69	41.93	01/05/2012	104
243	Samsul Hadi	Air Emas	0° 7' 31.12" S	102° 3' 57.23" E	2.00	2.00	49.62	07/05/2012	438
244	Saniman	Triimulya Jaya	0° 8' 35.09" S	102° 5' 4.62" E	2.89	2.89	71.71	01/05/2012	137
245	Santika Juwito	Air Emas	0° 6' 34.80" S	102° 5' 36.01" E	1.69	1.69	41.93	06/07/2012	305
	Santika Juwito	Air Emas	0° 7' 39.82" S	102° 4' 54.13" E	2.48	2.48	61.53	08/07/2012	342
246	Sapari	BUKIT JAYA	0° 9' 52.66" S	102° 5' 40.01" E	2.32	2.32	57.56	01/05/2012	252
247	Saprudin Jufri	Triimulya Jaya	0° 8' 6.32" S	102° 4' 18.59" E	2.06	2.06	51.11	08/07/2012	037
248	Saridi	Triimulya Jaya	0°08'03.90"S	102°05'06.26"E	2.68	2.68	66.50	01/05/2012	188
249	Saripin	Air Emas	0° 6' 57.90" S	102° 4' 13.69" E	1.70	1.70	42.06	01/07/2014	414
250	Sariyun	Triimulya Jaya	0° 10' 17.39" S	102° 5' 30.29" E	1.59	1.59	39.54	15/07/2012	365
	Sariyun*	Triimulya Jaya	0° 9' 26.64" S	102° 5' 4.10" E	1.86	1.86	46.12	01/05/2012	470
251	Sarjianto*	Triimulya Jaya	0° 8' 17.71" S	102° 4' 21.17" E	2.77	2.77	68.73	10/07/2012	026
	Sarjianto	Triimulya Jaya	0° 8' 41.78" S	102° 4' 49.40" E	1.93	1.93	47.88	01/05/2012	144

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252	Sarniti	BUKIT JAYA	0° 10' 8.54" S	102° 5' 25.25" E	1.55	1.55	38.45	01/05/2012	235
253	Saroji	Bukit Jaya	0°09'35.03"S	102°05'32.47"E	1.87	1.87	46.39	11/06/2014	268
254	Saropan	Air Emas	0° 6' 30.28" S	102° 5' 34.70" E	1.92	1.92	47.63	30/06/2012	309
255	Sarto Susanto	Triimulya Jaya	0° 8' 33.77" S	102° 4' 45.04" E	2.67	2.67	66.25	15/07/2014	131
256	Sasiawan	Triimulya Jaya	0°08'58.09"S	102°04'38.72"E	2.38	2.38	59.05	01/05/2012	153
	Sasiawan	Triimulya Jaya	0° 8' 51.87" S	102° 4' 38.48" E	2.75	2.75	68.23	07/05/2012	154
257	Satijan	BUKIT JAYA	0° 9' 47.69" S	102° 5' 32.63" E	2.00	2.00	49.62	01/05/2012	260
258	Satijan	Triimulya Jaya	0° 9' 33.83" S	102° 4' 45.18" E	2.00	2.00	49.62	01/05/2012	480
259	Satiman	Triimulya Jaya	0° 9' 5.22" S	102° 5' 8.54" E	1.67	1.67	41.43	06/07/2012	105
	Satiman	Triimulya Jaya	0° 8' 38.32" S	102° 4' 58.08" E	1.83	1.83	45.40	10/07/2012	141
260	Satimin	BUKIT JAYA	0° 9' 47.54" S	102° 5' 29.51" E	1.83	1.83	45.40	11/06/2014	259
261	Saunah	Triimulya Jaya	0° 8' 8.29" S	102° 4' 14.63" E	2.98	2.98	73.94	01/05/2012	031
262	Selamat Gunawan	Air Emas	0° 6' 45.10" S	102° 5' 35.04" E	1.65	1.65	40.93	01/05/2012	294
263	Setu	BUKIT JAYA	0° 9' 47.47" S	102° 5' 18.88" E	2.18	2.18	54.09	10/07/2012	243
	Setu	Bukit Jaya	0° 9' 27.61" S	102° 5' 32.03" E	3.67	3.67	91.06	15/07/2012	282
	Setu	Bukit Jaya	0° 6' 26.52" S	102° 4' 13.63" E	2.00	2.00	49.62	30/06/2012	406
264	Sinta Solikhatul Hidayah	Bukit Jaya	0°08'30.73"S	102°04'28.94"E	2.92	2.92	72.45	30/06/2012	123
265	Sukemi*	Bukit Jaya	0° 9' 13.78" S	102° 5' 25.76" E	2.13	2.13	52.85	30/06/2012	289
266	Siswoto	Triimulya Jaya	0° 9' 6.98" S	102° 5' 32.33" E	1.94	1.94	48.13	08/07/2012	114
	Siswoyo	Triimulya Jaya	0° 8' 44.37" S	102° 4' 56.30" E	2.67	2.67	66.25	01/05/2012	101
	Siswoyo	Triimulya Jaya	0°08'13.26"S	102°05'05.38"E	1.95	1.95	48.38	01/07/2014	190
267	Siswoyo	Air Emas	0° 7' 20.46" S	102° 4' 11.37" E	1.35	1.35	33.36	01/07/2014	419
268	Siti Salamah*	Triimulya Jaya	0° 9' 5.16" S	102° 4' 51.68" E	2.27	2.27	56.32	01/07/2014	109
269	Siti Khasanah	Bukit Jaya	0° 10' 6.31" S	102° 5' 38.60" E	2.00	2.00	49.62	02/05/2012	354
270	Siti Setyorini	Air Emas	0° 6' 46.68" S	102° 4' 6.39" E	1.87	1.87	46.45	10/07/2012	416
271	Slamet	Air Emas	0° 7' 36.88" S	102° 4' 41.87" E	1.56	1.56	38.70	10/07/2012	337
272	Slamet Riadi	Triimulya Jaya	0° 8' 37.99" S	102° 4' 54.54" E	0.87	0.87	21.57	01/07/2014	142
273	Sodikin	Air Emas	0° 7' 20.15" S	102° 4' 20.68" E	1.58	1.58	39.08	10/07/2012	430
274	Soeprapto	Triimulya Jaya	0° 8' 1.74" S	102° 4' 51.86" E	2.00	2.00	49.54	05/05/2012	490
275	Solihatun	Triimulya Jaya	0° 8' 22.21" S	102° 4' 56.76" E	1.42	1.42	35.22	15/07/2012	075
276	Somat,S.H.I	Bukit Jaya	0° 9' 19.00" S	102° 5' 33.15" E	2.66	2.66	66.00	15/07/2012	274
277	Sondi	Triimulya Jaya	0°08'06.94"S	102°04'59.06"E	1.95	1.95	48.38	30/05/2014	186
278	Sri Mulyani	Bukit Jaya	0° 10' 3.28" S	102° 5' 38.51" E	2.00	2.00	49.62	15/07/2012	353
	Sri Mulyani	Bukit Jaya	0° 9' 59.63" S	102° 5' 31.63" E	1.99	1.99	49.37	01/05/2012	357
279	Srini	Air Emas	0° 7' 28.61" S	102° 4' 14.86" E	2.00	2.00	49.62	01/05/2012	436
280	Subakri	Triimulya Jaya	0° 8' 18.07" S	102° 4' 9.84" E	2.67	2.67	66.25	30/05/2014	062
281	Subiat	Triimulya Jaya	0° 9' 30.06" S	102° 5' 10.39" E	2.28	2.28	56.57	02/05/2012	007
282	Sudarmanto	Triimulya Jaya	0° 8' 28.44" S	102° 4' 56.12" E	3.04	3.04	75.43	01/05/2012	133
283	Sudarto	Air Emas	0° 6' 56.84" S	102° 4' 20.61" E	1.71	1.71	42.33	01/05/2012	412



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284	Sudarwoko	Bukit Jaya	0° 7' 41.15" S	102° 4' 42.45" E	2.80	2.80	69.47	01/05/2012	163
285	Sudi Utomo	Bukit Jaya	0°09'18.97"S	102°05'24.27"E	2.60	2.60	66.00	01/05/2012	276
286	Sudiyo	Triimulya Jaya	0° 9' 1.13" S	102° 4' 49.66" E	2.00	2.00	49.59	01/05/2012	478
287	Sugianto	Air Emas	0° 6' 36.77" S	102° 4' 7.42" E	1.73	1.73	43.00	15/07/2012	401
288	Sugino	BUKIT JAYA	0°09'57.42"S	102°05'17.41"E	1.91	1.91	47.39	05/05/2012	240
289	Sugiono	Air Emas	0° 7' 36.27" S	102° 4' 6.31" E	1.76	1.76	43.66	02/05/2012	197
	Sugiono	Air Emas	0° 7' 38.82" S	102° 4' 59.74" E	2.12	2.12	52.60	30/06/2012	340
	Sugiono	Air Emas	0° 7' 32.28" S	102° 3' 35.73" E	1.85	1.85	45.97	01/07/2014	451
	Sugiono	Air Emas	0° 6' 36.24" S	102° 4' 1.83" E	1.65	1.65	41.03	06/07/2012	411
290	Sugito	Triimulya Jaya	0° 8' 14.13" S	102° 4' 10.14" E	1.53	1.53	37.95	02/05/2012	059
	Sugito	Triimulya Jaya	0° 6' 28.69" S	102° 5' 15.97" E	3.50	3.50	86.85	06/07/2012	312
291	Sugito. S	Bukit Jaya	0°09'23.07"S	102°05'31.51"E	2.36	2.36	58.55	05/05/2012	275
292	Sugiyono	Bukit Jaya	0° 8' 5.95" S	102° 4' 29.34" E	1.91	1.91	47.39	01/05/2012	034
293	Suhadi	Air Emas	0° 7' 38.11" S	102° 3' 31.61" E	1.86	1.86	46.09	10/07/2012	437
294	Suharno	BUKIT JAYA	0° 9' 43.50" S	102° 5' 24.92" E	2.05	2.05	50.86	01/07/2014	255
295	Sujina S.Pd	Triimulya Jaya	0° 8' 0.20" S	102° 4' 7.82" E	2.60	2.60	64.51	01/05/2012	217
296	Sukani	Bukit Jaya	0°09'13.62"S	102°05'22.09"E	2.22	2.22	55.08	08/07/2012	288
297	Sukapto	Bukit Jaya	0°08'01.94"S	102°04'21.37"E	1.70	1.70	42.17	11/06/2014	030
298	Sukari	Triimulya Jaya	0° 9' 40.18" S	102° 5' 10.62" E	2.50	2.50	62.03	01/07/2014	001
	Sukari	Triimulya Jaya	0° 9' 37.77" S	102° 4' 53.78" E	1.53	1.53	37.95	01/07/2014	017
299	Sukarjo	Triimulya Jaya	0° 9' 5.712" S	102° 4' 47.98" E	2.26	2.26	56.07	01/05/2012	110
300	Sukartini	BUKIT JAYA	0° 9' 51.35" S	102° 5' 9.85" E	2.85	2.85	70.71	30/06/2012	242
301	Sukirto	Bukit Jaya	0° 7' 53.18" S	102° 4' 7.29" E	2.27	2.27	56.32	01/07/2014	229
302	Suktar	Bukit Jaya	0° 9' 29.85" S	102° 5' 38.45" E	2.23	2.23	55.33	30/06/2012	271
303	Sulaimin	Triimulya Jaya	0° 8' 18.08" S	102° 4' 7.28" E	1.72	1.72	42.67	01/05/2012	081
304	Sularto*	Triimulya Jaya	0°08'11.61"S	102°04'34.61"E	4.13	4.13	102.48	01/05/2012	052
305	Sulistiana	Air Emas	0° 7' 29.10" S	102° 4' 27.85" E	2.72	2.72	67.49	07/05/2012	328
306	Suliyah	Triimulya Jaya	0° 8' 23.92" S	102° 4' 33.55" E	2.61	2.61	64.76	20/05/2014	069
307	Sumadi	Bukit Jaya	0° 9' 33.16" S	102° 5' 39.88" E	2.03	2.03	50.36	05/05/2012	270
308	Sumadi	Air Emas	0° 6' 33.03" S	102° 5' 25.31" E	1.31	1.31	32.49	02/05/2012	304
	Sumadi	Air Emas	0° 6' 25.46" S	102° 5' 34.92" E	2.29	2.29	56.82	30/05/2014	316
	Sumadi	Air Emas	0° 7' 3.63" S	102° 4' 27.13" E	2.00	2.00	49.62	30/06/2012	421
309	Sumardi	Bukit Jaya	0° 9' 38.75" S	102° 5' 2.73" E	1.64	1.64	40.68	02/05/2012	022
	Sumardi	Bukit Jaya	0° 8' 5.95" S	102° 4' 33.20" E	2.41	2.41	59.79	01/05/2012	033
310	Sumardi	Triimulya Jaya	0° 8' 30.78" S	102° 4' 25.53" E	3.44	3.44	85.36	06/07/2012	122
311	Sumardi	Air Emas	0° 6' 41.23" S	102° 5' 34.95" E	2.00	2.00	49.62	05/05/2012	298
312	Sumiyarno	BUKIT JAYA	0°09'40.59"S	102°05'29.52"E	1.95	1.95	48.38	11/06/2014	234
313	Sunardi	Triimulya Jaya	0° 9' 30.56" S	102° 5' 18.12" E	1.65	1.65	40.93	10/07/2012	011
	Sunardi	Triimulya Jaya	0° 9' 31.03" S	102° 5' 14.40" E	2.91	2.91	72.20	05/05/2012	012

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314	Sunarko	Air Emas	0° 6' 26.46" S	102° 5' 20.61" E	2.83	2.83	70.22	06/07/2012	314
315	Sunarti	Triimulya Jaya	0° 9' 42.45" S	102° 4' 58.67" E	2.00	2.00	49.62	15/07/2012	023
316	Sunaryo Nursidin	Triimulya Jaya	0° 7' 43.39" S	102° 4' 2.72" E	1.75	1.75	43.41	01/05/2012	210
	Sunaryo Nursidin	Triimulya Jaya	0° 7' 53.25" S	102° 4' 12.09" E	2.17	2.17	53.84	06/07/2012	227
317	Supardi	Air Emas	0° 6' 32.23" S	102° 3' 56.43" E	1.11	1.11	27.47	10/06/2014	402
318	Supardi	Triimulya Jaya	0° 9' 22.54" S	102° 5' 8.40" E	1.95	1.95	48.29	01/05/2012	457
319	Suparjo*	Triimulya Jaya	0° 9' 9.41" S	102° 4' 55.53" E	1.55	1.55	38.45	01/05/2012	094
	Suparjo	Triimulya Jaya	0°09'09.25"S	102°04'52.11"E	1.60	1.60	39.69	01/07/2014	096
	Suparjo	Triimulya Jaya	0° 9' 6.73" S	102° 5' 39.32" E	2.02	2.02	50.12	15/07/2012	112
320	Suparni	Triimulya Jaya	0°08'18.29"S	102°04'03.97"E	2.39	2.39	59.30	07/05/2012	061
321	Suparno	Triimulya Jaya	0° 7' 48.01" S	102° 4' 36.27" E	1.54	1.54	38.20	20/05/2014	173
322	Suparno	Air Emas	0° 6' 36.34" S	102° 5' 25.21" E	1.88	1.88	46.64	06/07/2012	300
323	Supartin	Triimulya Jaya	0° 9' 4.19" S	102° 4' 58.59" E	1.52	1.52	37.71	01/07/2014	107
324	Supiono	BUKIT JAYA	0° 9' 47.98" S	102° 5' 25.08" E	3.24	3.24	80.39	11/06/2014	256
325	Suprihatin	Triimulya Jaya	0° 8' 13.53" S	102° 4' 54.40" E	1.34	1.34	33.24	08/07/2012	046
326	Supriyanto	Triimulya Jaya	0° 9' 43.34" S	102° 4' 55.80" E	1.65	1.65	40.93	01/07/2014	018
327	Supriyatin	Triimulya Jaya	0° 10' 18.49" S	102° 5' 26.67" E	1.93	1.93	47.96	01/05/2012	366
	Supriyatin	Triimulya Jaya	0° 7' 54.29" S	102° 4' 38.14" E	2.00	2.00	49.62	07/05/2012	483
328	Suradi	Triimulya Jaya	0° 8' 23.76" S	102° 4' 37.24" E	2.59	2.59	64.26	01/05/2012	070
329	Suranto	Triimulya Jaya	0° 8' 35.29" S	102° 4' 34.88" E	2.28	2.28	56.57	02/05/2012	139
330	Suratin	Triimulya Jaya	0° 8' 17.43" S	102° 4' 54.50" E	2.05	2.05	50.86	08/07/2012	048
331	Suratmi	Triimulya Jaya	0° 7' 53.90" S	102° 4' 34.90" E	2.00	2.00	49.62	07/05/2012	486
332	Suratno	Triimulya Jaya	0°09'03.09"S	102°04'33.07"E	1.87	1.87	46.39	02/05/2012	157
333	Suryani	Triimulya Jaya	0° 9' 7.24" S	102° 5' 13.39" E	2.18	2.18	54.09	01/05/2012	082
	Suryani	Triimulya Jaya	0° 9' 16.66" S	102° 5' 6.85" E	2.00	2.00	49.62	06/07/2012	475
334	Suryanto	Air Emas	0° 6' 26.78" S	102° 4' 7.39" E	1.74	1.74	43.04	15/07/2012	400
335	Sustini	Triimulya Jaya	0° 8' 6.15" S	102° 4' 25.69" E	2.10	2.10	52.10	15/07/2012	035
336	Sutarman	Air Emas	0° 6' 33.81" S	102° 5' 20.17" E	1.86	1.86	46.14	06/07/2012	301
337	Sutarno	Triimulya Jaya	0° 9' 45.39" S	102° 5' 15.19" E	3.06	3.06	75.93	11/06/2014	005
338	Sutedjo	Triimulya Jaya	0° 9' 43.82" S	102° 5' 4.78" E	1.51	1.51	37.46	06/07/2012	024
339	Sutikno	Air Emas	0° 6' 40.15" S	102° 4' 7.43" E	2.00	2.00	49.59	15/07/2012	425
340	Sutikno	Triimulya Jaya	0° 8' 17.53" S	102° 4' 43.64" E	1.88	1.88	46.64	01/05/2012	043
	Sutikno	Triimulya Jaya	0° 8' 22.29" S	102° 4' 14.93" E	2.39	2.39	59.30	01/05/2012	065
	Sutikno	Triimulya Jaya	0° 7' 51.56" S	102° 4' 47.55" E	1.56	1.56	38.70	10/06/2014	166
341	Sutinah	BUKIT JAYA	0° 9' 46.15" S	102° 5' 39.88" E	2.41	2.41	59.79	02/05/2012	258
	Sutinah	BUKIT JAYA	0° 9' 39.76" S	102° 5' 39.74" E	2.93	2.93	72.70	05/05/2012	263
342	Sutrisno	Bukit Jaya	0° 10' 2.67" S	102° 5' 31.65" E	2.00	2.00	49.61	01/05/2012	358
343	Suwarno	Triimulya Jaya	0° 8' 16.49" S	102° 4' 47.19" E	2.65	2.65	65.75	06/07/2012	044
344	Suwarto	Triimulya Jaya	0° 8' 23.58" S	102° 5' 1.22" E	1.73	1.73	42.92	01/05/2012	078



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			Latitude	Longitude	Total Certified Area	Planted Area			
	Suwarto	Triimulya Jaya	0° 10' 6.77" S	102° 4' 45.19" E	2.00	2.00	49.62	15/07/2012	386
345	Suwito	Bukit Jaya	0° 9' 13.72" S	102° 5' 29.16" E	2.19	2.19	54.33	07/05/2012	290
346	Suwito	Air Emas	0° 7' 3.44" S	102° 4' 20.31" E	1.98	1.98	49.02	07/05/2012	413
347	Suwito Atmadi	Bukit Jaya	0° 10' 20.39" S	102° 5' 19.11" E	2.00	2.00	49.62	15/07/2012	369
	Suwito Atmadi	Bukit Jaya	0° 10' 17.27" S	102° 5' 19.34" E	2.00	2.00	49.62	15/07/2012	370
	Suwito Atmadi	Bukit Jaya	0° 10' 12.85" S	102° 5' 19.46" E	2.00	2.00	49.62	05/05/2012	371
	Suwito Atmadi	BUKIT JAYA	0° 9' 49.39" S	102° 5' 39.95" E	2.25	2.25	55.82	10/06/2014	257
	Suwito Atmadi	Bukit Jaya	0° 9' 43.02" S	102° 5' 39.82" E	2.21	2.21	54.83	08/07/2012	262
348	Suwondo	Triimulya Jaya	0° 9' 32.61" S	102° 4' 41.96" E	1.99	1.99	49.43	01/05/2012	459
349	Suyadi	Triimulya Jaya	0° 9' 43.55" S	102° 5' 11.41" E	2.26	2.26	56.07	11/06/2014	010
	Suyadi*	Triimulya Jaya	0° 9' 35.18" S	102° 5' 16.94" E	1.73	1.73	42.92	15/07/2014	013
	Suyadi	Triimulya Jaya	0° 7' 34.73" S	102° 3' 48.03" E	1.84	1.84	45.72	05/05/2012	452
	Suyadi	Triimulya Jaya	0° 7' 35.52" S	102° 3' 45.09" E	1.75	1.75	43.51	06/07/2012	453
350	Suyana	Air Emas	0° 6' 14.87" S	102° 5' 46.52" E	10.83	10.83	268.76	07/05/2012	319
351	Suyitno	Triimulya Jaya	0° 9' 11.29" S	102° 4' 24.39" E	1.97	1.97	48.78	01/07/2014	494
352	Suyono	Triimulya Jaya	0° 8' 43.21" S	102° 4' 24.21" E	0.45	0.45	11.15	06/07/2012	126
353	Suyono	Bukit Jaya	0° 9' 22.92" S	102° 5' 26.39" E	2.35	2.35	58.31	07/05/2012	277
354	Suyoto	Triimulya Jaya	0° 8' 46.80" S	102° 4' 28.90" E	1.46	1.46	36.22	07/05/2012	501
355	Tamtomo	Bukit Jaya	0° 10' 8.70" S	102° 5' 31.79" E	2.00	2.00	49.62	01/05/2012	360
356	Tarali Mustofa	Air Emas	0° 7' 30.74" S	102° 4' 31.40" E	1.91	1.91	47.39	01/07/2014	330
357	Taram	Triimulya Jaya	0° 9' 17.46" S	102° 4' 52.24" E	1.87	1.87	46.37	01/05/2012	461
358	Tarimin	Triimulya Jaya	0° 8' 17.39" S	102° 5' 1.86" E	2.15	2.15	53.34	11/06/2014	041
359	Tarmini	Bukit Jaya	0° 9' 26.23" S	102° 5' 20.03" E	1.19	1.19	29.52	08/07/2012	281
360	Tarmo	Triimulya Jaya	0°07'45.50"S	102°04'59.43"E	1.66	1.66	41.18	08/07/2012	192
361	Tarsimin	Air Emas	0° 7' 36.85" S	102° 4' 46.53" E	2.90	2.90	71.95	11/06/2014	338
362	Tarsuti	Air Emas	0° 6' 36.36" S	102° 3' 53.45" E	1.59	1.59	39.37	01/05/2012	397
363	Tijan	Bukit Jaya	0° 9' 57.03" S	102° 5' 39.18" E	1.99	1.99	49.37	01/05/2012	351
364	Tolu	Bukit Jaya	0° 9' 52.45" S	102° 5' 24.98" E	2.10	2.10	52.10	02/05/2012	253
365	Trimanto	Triimulya Jaya	0° 9' 18.71" S	102° 4' 59.43" E	1.24	1.24	30.70	20/06/2014	473
366	Trimo*	Air Emas	0° 7' 30.73" S	102° 4' 38.07" E	2.55	2.55	63.27	15/07/2012	333
	Trimo	Air Emas	0° 7' 36.59" S	102° 4' 38.45" E	1.67	1.67	41.43	06/07/2012	334
367	Tukiman	Air Emas	0° 7' 18.83" S	102° 4' 16.38" E	1.94	1.94	48.14	01/05/2012	410
368	Tukimin	Triimulya Jaya	0° 9' 7.04" S	102° 5' 29.18" E	1.97	1.97	48.87	08/07/2012	115
	Tukimin	Triimulya Jaya	0° 7' 50.07" S	102° 4' 36.88" E	1.67	1.67	41.43	02/05/2012	164
369	Tularno	BUKIT JAYA	0°10'01.90"S	102°05'19.11"E	2.38	2.38	59.05	01/07/2014	247
370	Turahmin	Triimulya Jaya	0° 9' 39.42" S	102° 5' 24.68" E	2.17	2.17	53.84	02/05/2012	002
371	Umi Hanik Nur Khasanah	Air Emas	0° 6' 34.41" S	102° 5' 14.54" E	1.71	1.71	42.42	01/05/2012	313
	Umi Hanik Nur Khasanah	Air Emas	0° 6' 30.62" S	102° 5' 20.29" E	1.30	1.30	32.25	10/07/2012	315
372	Veri Hermawan	Triimulya Jaya	0° 8' 38.62" S	102° 4' 32.78" E	2.44	2.44	60.54	01/05/2012	145

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			Latitude	Longitude	Total Certified Area	Planted Area			
373	Wadi	Triimulya Jaya	0° 8' 32.16" S	102° 4' 35.00" E	2.43	2.43	60.29	01/05/2012	129
374	Wagiran	Bukit Jaya	0° 7' 36.21" S	102° 4' 14.58" E	1.81	1.81	44.90	10/07/2012	199
	Wagiran	Bukit Jaya	0° 7' 36.44" S	102° 4' 18.80" E	1.92	1.92	47.63	07/05/2012	200
375	Wahib Budiono	Bukit Jaya	0° 10' 12.21" S	102° 5' 9.56" E	2.00	2.00	49.62	02/05/2012	376
376	Wahyu	Triimulya Jaya	0° 7' 56.10" S	102° 4' 20.81" E	2.01	2.01	49.87	01/05/2012	218
377	Wahyu	Bukit Jaya	0° 9' 15.13" S	102° 5' 38.11" E	2.34	2.34	58.06	01/07/2014	292
378	Wahyu Widodo	Bukit Jaya	0° 7' 43.45" S	102° 4' 19.70" E	2.43	2.43	60.29	02/05/2012	202
	Wahyu Widodo	Bukit Jaya	0° 9' 13.85" S	102° 5' 15.28" E	2.25	2.25	55.82	30/05/2014	286
379	Wahyudi	Triimulya Jaya	0° 9' 4.68" S	102° 4' 54.99" E	1.70	1.70	42.17	11/06/2014	108
380	Wahyudi	Air Emas	0° 6' 43.15" S	102° 4' 0.05" E	2.00	2.00	49.62	01/07/2014	415
381	Wahyudin	Triimulya Jaya	0° 9' 7.01" S	102° 5' 35.69" E	1.99	1.99	49.37	08/07/2012	113
382	Wakidi	BUKIT JAYA	0°09'56.93"S	102°05'26.37"E	2.10	2.10	52.10	01/05/2012	251
383	Wakiran	Triimulya Jaya	0° 9' 3.52" S	102° 5' 2.79" E	1.29	1.29	32.00	01/05/2012	106
384	Wardoyo	Air Emas	0° 6' 50.54" S	102° 4' 9.29" E	2.00	2.00	49.59	01/07/2014	434
385	Warno	Triimulya Jaya	0° 8' 22.21" S	102° 4' 53.80" E	3.38	3.38	83.87	30/05/2014	076
	Warno	Triimulya Jaya	0° 9' 27.91" S	102° 4' 47.21" E	1.99	1.99	49.47	02/05/2012	463
386	Warsino	Triimulya Jaya	0° 8' 10.57" S	102° 5' 6.17" E	2.61	2.61	64.76	02/05/2012	158
387	Wartono	Triimulya Jaya	0° 8' 23.86" S	102° 4' 26.12" E	2.16	2.16	53.59	07/05/2012	067
	Wartono*	Triimulya Jaya	0°08'07.13"S	102°05'06.45"E	2.22	2.22	55.08	06/07/2012	189
388	Wasitun	Bukit Jaya	0° 10' 9.28" S	102° 5' 38.65" E	2.00	2.00	49.18	01/05/2012	355
389	Widhi Romika	Triimulya Jaya	0° 7' 56.83" S	102° 4' 47.47" E	1.67	1.67	41.50	07/05/2012	489
390	Widodo	Triimulya Jaya	0° 8' 17.39" S	102° 4' 58.15" E	2.03	2.03	50.36	15/07/2014	047
	Widodo*	Triimulya Jaya	0°08'45.71"S	102°04'41.32"E	2.64	2.64	65.50	01/05/2012	149
391	Wijatmiko	Triimulya Jaya	0° 7' 56.41" S	102° 4' 28.63" E	1.66	1.66	41.18	07/05/2012	220
392	Wiji Ningsih*	Air Emas	0° 8' 6.27" S	102° 4' 22.17" E	1.74	1.74	43.17	01/05/2012	036
	Wiji Ningsih	Air Emas	0° 6' 59.86" S	102° 4' 20.69" E	2.00	2.00	49.59	20/05/2014	431
393	Winarno Muso Poespito Adi	Bukit Jaya	0°08'23.96"S	102°04'22.57"E	2.38	2.38	59.05	20/06/2014	066
394	Wiwik Nurdyati	Triimulya Jaya	0° 9' 7.23" S	102° 5' 23.02" E	2.04	2.04	50.61	11/06/2014	117
395	Wongso	Triimulya Jaya	0° 7' 52.25" S	102° 4' 52.66" E	1.06	1.06	26.29	02/05/2012	165
396	Yahmin	Triimulya Jaya	0° 7' 49.02" S	102° 5' 1.24" E	2.54	2.54	63.02	20/05/2014	193
397	Yakub*	Bukit Jaya	0° 9' 18.93" S	102° 5' 38.18" E	2.55	2.55	63.21	30/05/2014	272
398	Yaminah	Triimulya Jaya	0° 7' 39.17" S	102° 5' 8.52" E	2.40	2.40	59.55	01/07/2014	177
399	Yarkasi	Triimulya Jaya	0° 7' 44.15" S	102° 4' 33.11" E	4.60	4.60	115.88	02/05/2012	171
400	Yati	Air Emas	0° 7' 37.85" S	102° 3' 39.17" E	1.88	1.88	46.59	11/06/2014	435
	Yati	Air Emas	0° 7' 27.77" S	102° 3' 47.78" E	1.49	1.49	37.01	01/07/2014	441
401	Yatiman	Triimulya Jaya	0° 7' 49.73" S	102° 5' 8.47" E	3.17	3.17	78.66	05/05/2012	179
402	Yatirah	Air Emas	0° 6' 28.23" S	102° 5' 29.31" E	0.97	0.97	24.06	15/07/2014	311
403	Yatno Mardianto	Triimulya Jaya	0° 7' 22.78" S	102° 4' 29.94" E	2.42	2.42	60.04	08/07/2012	324
404	Yayak	Air Emas	0° 7' 24.26" S	102° 3' 57.27" E	1.99	1.99	49.47	02/05/2012	447

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			Latitude	Longitude	Total Certified Area	Planted Area			
405	Yitno	Bukit Jaya	0° 7' 43.36" S	102° 4' 15.36" E	1.98	1.98	49.12	10/06/2014	204
	Yitno	Bukit Jaya	0° 10' 11.99" S	102° 5' 31.88" E	2.00	2.00	49.62	10/07/2012	361
406	Yoyok Cahyono	Triimulya Jaya	0° 7' 49.72" S	102° 4' 22.70" E	1.56	1.56	38.70	01/05/2012	222
407	Yuli Diana Sari	Bukit Jaya	0° 10' 18.61" S	102° 5' 23.67" E	1.99	1.99	49.45	30/06/2012	368
408	Yulianto	Triimulya Jaya	0° 7' 43.38" S	102° 4' 13.20" E	2.03	2.03	50.36	30/05/2014	205
409	Yuriah Wati	Triimulya Jaya	0° 8' 47.36" S	102° 4' 32.61" E	1.84	1.84	45.65	30/06/2012	147
410	Yurianto	Air Emas	0° 6' 14.86" S	102° 4' 28.41" E	2.00	2.00	49.62	01/05/2012	391
411	Zainal Vatoni	Triimulya Jaya	0° 9' 40.60" S	102° 5' 5.48" E	1.94	1.94	48.13	20/05/2014	025
<b>Total</b>					<b>1,048.22</b>	<b>1,048.22</b>	<b>26,010.00</b>		

## **Appendix F: List of Abbreviations**

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure