

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☒ **Annual Surveillance Assessment (4)**☐ **Recertification Assessment** (Choose an item.)☒ **Extension of Scope**

<b>Client Company Name / Parent Company: Smothong Sustainable Oil Palm Production Community Enterprise Group</b>
Client Company / Parent Company Address: 333 Moo 6 Tumbon Klongcha-un, Phanom District, Suratthani Province, 84250 Thailand
Certification Unit: <b>Smothong Sustainable Oil Palm Production Community Enterprise Group</b> Location of Certification Unit: 333 Moo 6, Tumbon Klongcha-un, Phanom District, Suratthani Province, 84250 Thailand
Date of Final Report: 04/09/2024

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## Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Smothong Sustainable Oil Palm Production Community Enterprise Group		
RSPO Membership Number	1-0276-19-000-00	Membership Approval Date	22 Jul 2019
Address	333 Moo 6 Tumbon Klongcha-un,Phanom District, Suratthani Province, 84250 Thailand		
Palm Oil Mill / Group manager / Estate (Certification Unit)	Smothong Sustainable Oil Palm Production Community Enterprise Group		
Location / Address	333 Moo 6 Tumbon Klongcha-un,Phanom District, Suratthani Province, 84250 Thailand		
Website	-		
Management Representative	Mr. Khwanjai Phaechana/ Group Manager	E-mail	sh.smothong@gmail.com
Telephone	+668 0520 4499	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 788214	Certificate Start Date	24/09/2020
Date of First Certification	24/09/2020	Certificate Expiry Date	23/09/2025
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> <li>• Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>• Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 4) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	-
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A	N/A	N/A	N/A

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Smothong Sustainable Oil Palm Production Community Enterprise Group (Total no. of the group members is 203)	333 Moo 6 Tumbon Klongcha-un, Phanom District, Suratthani Province, 84250 Thailand	8° 40' 32.72" N	98° 48' 03.11" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Smothong Sustainable Oil Palm Production Community Enterprise Group	1,194.95	0	68.64	1,263.59	94.57
<b>Total</b>	<b>1,194.95</b>	<b>0</b>	<b>68.64</b>	<b>1,263.59</b>	<b>94.57</b>

**Note:**

- ASA 1\_3: Last certificate 191 group members. Total land areas is 1,220.91 ha which; 1,157.05 ha of Oil palm planted area (Mature is 1,144.96 ha and immature is 12.09 ha)
- ASA 1\_4:
  - 3 Existing members resigned, Total land area is 15.00 ha with Oil Palm Planted area is 14.57 ha
  - 9 Existing member change (reduce) area, Total land area reduce is 8.36 ha
  - 12 new members, Total land area is 54.68 ha with Oil Palm Planted area is 51.56 ha
  - 3 existing members add oil palm plot, Total land area is 9.95 ha with Oil Palm Planted area is 9.27 ha (6 Oil Palm plot planted).

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Smothong Sustainable Oil Palm Production Community Enterprise Group	9.45	246.96	742.52	196.02	1,185.50	9.45
<b>Total (ha)</b>	<b>9.45</b>	<b>246.96</b>	<b>742.52</b>	<b>196.02</b>	<b>1,185.50</b>	<b>9.45</b>

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**Note:** Only Mature area is considered as production area

#### 7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (24 Sep 2023 to 23 Sep 2024)	Actual (1 July 2023 to 30 June 2024)		Forecast (24 Sep 2024 to 23 Sep 2025)
		Previous license period (1 July 2023 to 23 Sep 2023 )	Current license period (24 Sep 2023 to 30 June 2024)	
Smothong Sustainable Oil Palm Production Community Enterprise Group	21,396.44	3,105.30	15,041.62	22,228.13
Extension	8,500			
<b>Total</b>	<b>29,896.44</b>	<b>18,146.92</b>		<b>22,228.13</b>

**Note:**

- **Previous license (1 Jul 2023 to 23 Sep 2023):**
  - FFB produced carry over from 30 June 2023 = 4,815.80 mt (physical), CPO credit = 213.33
  - FFB Produced from 1 July 2023 to 23 Sep 2023 = 3,105.30 mt (separated 2 types; physical = 2,210.78 mt and credit = 894.52 mt)
  - Total FFB produced = 7,921.1 mt;
- **Current license (24 Sep 2023 to 30 Jun 2024):**
  - FFB Produced = 15,041.62 mt; separated 2 types; FFB/physical = 8,847.76 mt and FFB/credit = 6,193.86 mt
- Forecast next certificate and next Palm trace license ; yield 18.75 tFFB/ha (3.0 tFFB/Rai) (According to members have adopted effective methods for managing planting, such as understanding the costs involved, which affects the amount and timing of fertilization. Furthermore, the mature planted area is slightly higher than last year.)

#### 8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A		N/A	N/A	
<b>Total</b>				

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

#### 9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)

Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period	Current license period	

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		(key in period covered)	(key in period covered)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>				

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

## 9A. Monthly Records of Certified and Uncertified FFB Received since the last audit

No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
N/A	N/A	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

**Note:** This table is not applicable for ISH.

## 10. Summary of Certified Tonnage (MT) (not applicable for ISS)

Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
	Previous license period (key in period covered)	Current license period (key in period covered)	
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>
N/A	N/A	N/A	N/A
	<b>TOTAL</b>	N/A	

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

## 10A. Monthly Records of Certified CPO &amp; PK since the last audit

No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
N/A	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>

**Note:** This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

## 11. Summary of Actual Volume sold

Current License period (key in period)

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	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (key in period)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> <ul style="list-style-type: none"> <li>Conventional is RSPO certified material but sold as non-RSPO.</li> <li>This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.</li> </ul>					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
N/A	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
N/A	N/A	N/A	N/A
TOTAL		N/A	N/A
<b>Note:</b> This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
N/A	N/A	N/A	N/A
TOTAL			N/A
Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (24 Sep 2023 to 23 Sep 2024)			Actual (1 July 2023 to 30 June 2024)			Forecast (24 Sep 2024 to 23 Sep 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			21,396.44			18,146.92			22,228.13
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Jul-23	1,124.79	224.96	56.24	25.31	30.93
2	Aug-23	1,085.52	217.10	54.28	24.42	29.85
3	Sep-23	1081.58	216.32	54.08	24.34	29.74
4	Oct-23	1,249.43	249.89	62.47	28.11	34.36
5	Nov-23	1,327.59	265.52	66.38	29.87	36.51
6	Dec-23	1,735.46	347.09	86.77	39.05	47.73
7	Jan-24	1,646.63	329.33	82.33	37.05	45.28
8	Feb-24	1,494.89	298.98	74.74	33.63	41.11
9	Mar-24	1,681.57	336.31	84.08	37.84	46.24
10	Apr-24	1,771.63	354.33	88.58	39.86	48.72
11	May-24	1,840.13	368.03	92.01	41.40	50.60
12	Jun-24	2,107.73	421.55	105.39	47.42	57.96
TOTAL		18,146.92	3,629.38	907.35	408.31	499.04
Note: 1 mt = 1 credit						



13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (key in period)							
Credits				636	0	70	0
Physical	8,119.21	N/A	N/A				
Previous License period (key in period)							
Credits				400	0	45	0
Physical	2,704.34	N/A	N/A				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Confidential data	RSPO_1000004587		100			
2	Confidential data	RSPO_1000004587		200			
3	Confidential data	RSPO_1000004587		50			
4	Confidential data	RSPO_1000006671		50			
5	Confidential data	RSPO_1000004587				10	
6	Confidential data	RSPO_PO1000008344				10	
7	Confidential data	RSPO_1000005506				12	
8	Smothong Group Co.,LTD.	RSPO_PO1000008343	2,704.34				
9	Confidential data	RSPO_1000005932				13	
10	Smothong Group Co.,LTD	RSPO_PO1000008342	12.03				
11	Confidential data	RSPO_1000004587		100			
12	Confidential data	RSPO_1000004587		100			
13	Confidential data	RSPO_1000004587				10	
14	Confidential data	RSPO_1000004587				10	
15	Confidential data	RSPO_1000004587				2	
16	Smothong Group Co.,LTD	RSPO_PO1000008341	746.37				
17	Smothong Group Co.,LTD	RSPO_PO1000008339	368.9				
18	Smothong Group Co.,LTD	RSPO_PO1000008340	556.31				
19	Confidential data	RSPO_1000001729		1			
20	Confidential data	RSPO_1000006029		50			
21	Confidential data	RSPO_1000001729				1	
22	Confidential data	RSPO_1000005506				3	

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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
23	Smothong Group Co.,LTD	RSPO_PO1000008338	853.09				
24	Confidential data	RSPO_1000006029		249			
25	Confidential data	RSPO_1000005506				19	
26	Confidential data	RSPO_1000005506				10	
27	Smothong Group Co.,LTD	RSPO_PO1000008337	87.86				
28	Smothong Group Co.,LTD	RSPO_PO1000008336	1031.72				
29	Confidential data	RSPO_1000006008		136			
30	Confidential data	RSPO_1000005506				15	
31	Smothong Group Co.,LTD	RSPO_PO1000008335	202.77				
32	Smothong Group Co.,LTD	RSPO_PO1000008333	1136.32				
33	Smothong Group Co.,LTD	RSPO_PO1000008334	679.84				
34	Smothong Group Co.,LTD	RSPO_PO1000008332	1228.62				
35	Smothong Group Co.,LTD	RSPO_PO1000008331	1215.38				
TOTAL			<b>10,823.55</b>	<b>1,036</b>	<b>0</b>	<b>115</b>	<b>0</b>
<b>Note:</b> <ul style="list-style-type: none"> <li>• 1-9 is previous license : FFB Sold (physical)= 2,704.34 MT, CPO sold = 400 MT and PKO sold = 45 MT</li> <li>• 10-35 is current license : FFB Sold (physical)= 8,119.21 MT, CPO sold = 636 MT and PKO sold = 70 MT</li> <li>• FFB remaining for 1 Jul 2024 – 23 Sep 2024 = 728.55 MT, CPO remaining = 595</li> </ul>							

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

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### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **23-26 Jul 2024**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **23 Aug 2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Smoothing Sustainable Oil Palm Production Community Enterprise Group	BVC	BVC	BVC	BSI 17-22 Jul 2023	BSI 23-26 Jul 2024

**Tentative Date of Next Visit: June 2, 2025 - June 5, 2025**

**Total Number of Mandays: 11.0**

## 2.2 BSI Assessment Team

Name	Role	Competency
Supiwat Nentakong	Team Leader	<p><b>Education:</b> Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.</p> <p><b>Work Experience:</b> He is oil palm plantation owner. Hence, he has more than 10 years' experience in working in the palm oil sector and more than 5 years working experience as RSPO P &amp; C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &amp; C, RISH and SCC scheme before joining with BSI group.</p> <p>His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.</p> <p><b>Training attended:</b> Completed ISO 9001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Refresher Course and RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 on 14 -16 Mar 2022 by RSPO, Endorsed RSPO SCCS Lead Auditor course, ISO 14001 Lead Auditor course and ISO 45001 Lead Auditor course.</p> <p><b>Language proficiency:</b> Fluent in Thai language and moderate in English</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Chongrak Takard	Team Member	<p><b>Education:</b> Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.</p>

		<p><b>Work experience:</b> More than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P &amp; C, RISH and SCC Scheme.</p> <p><b>Training attended:</b> Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, Endorsed RSPO P&amp;C Lead Auditor Course, Refresher course for Endorsed RSPO P&amp;C Lead Auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and Endorsed RSPO SCCS Lead Auditor.</p> <p><b>Language proficiency:</b> Fluent in Thai language and moderate in English.</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Ms.Jutamas Gunthong	Team Member and TL under supervision	<p><b>Education:</b> Hold a Bachelor degree of Science (Fisheries), Kasetsart University, Thailand and Master degree of Science in Aquaculture and Aquatic Resources Management, Asian Institute of Technology, Thailand.</p> <p><b>Work Experience:</b> Over 12 years of working experience as consultant/trainer of conformity assessment standards (e.g. ISO/IEC 17065, ISO/IEC 17021-1) and ICS for group certification of agricultural scope (Food crops, Rice, Aquatic animals) including certification of oil palm plantation. She also has audit experience and technical knowledge for audit GAP/Organic standards which according to ISO 19011.</p> <p><b>Training attended:</b> Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO 9001:2015, ISO 14001:2015, OHSAS 18001 (now ISO 45001), Endorsed RSPO P&amp;C Lead Auditor Course, RSPO SCCS Lead Auditor course, RSPO ISH Training (RISS 2019) and also conformity assessment such as ISO/IEC 17020, ISO/IEC 17024, ISO/IEC 17065 and ISO/IEC 17021-1</p> <p><b>Language proficiency:</b> Fluent in Thai language and moderate in English.</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Dr. Suhaili Bin Sahari	Peer Reviewer	<p><b>Education:</b></p> <p>Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry</p>

		<p>with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b></p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. ASI reviewer training</li> <li>3. Safety and Health</li> <li>4. ISO 14001:2015 Standard</li> <li>5. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>6. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4</li> <li>7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>8. HACCP MS 1480:2019</li> <li>9. GAP Standard: Global GAP, Euro GAP.</li> </ol>
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**Accompanying Persons:**

Name	Role
N/A	N/A

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment

## RSPO P&amp;C Public Summary Report

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Date	Time	Subjects	Supiwat (TL)	Chongrak (TM)	Jutamas (TM)
23/07/2024 (Day 1)	09:00-09:30	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc.	✓	✓	✓
	09:30-12:00	<b>Field visit at the 6 smallholders' plantations</b> Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	✓ (2 Plots)	✓ (2 Plots)	✓ (2 Plots)
	13:00-17:30	<b>Field visit at the 9 smallholders' plantations</b> Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	✓ (3 Plot)	✓ (3 Plot)	✓ (3 Plot)
	17.30-18.00	Interim closing briefing of Day 1	All		
	12.00-13.00	Lunch Break	All		
24/07/2024 (Day 2)	09:00-12:00	<b>Field visit at the 6 smallholders' plantations</b> Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	✓ (2 Plots)	✓ (2 Plots)	✓ (2 Plots)
	13:00-17:30	<b>Field visit at the 6 smallholders' plantations</b> Interview with smallholders and Observation on harvesting, agrochemicals and fertilizers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc.	✓ (2 Plot)	✓ (2 Plot)	✓ (2 Plot)
	17.30-18.00	Interim closing briefing of Day 2	All		
	12.00-13.00	Lunch Break	All		

Date	Time	Subjects	Supiwat (TL)	Chongrak (TM)	Jutamas (TM)
25/07/2024 (Day 3)	09:00-12:00	<b>Stakeholders' consultation</b> (surrounding communities, government agencies, contractors, vendors, NGO, etc.) <ul style="list-style-type: none"> <li>Ms. Netdao K., Director of Khlong Cha-un Subdistrict Health Promoting Hospital</li> <li>Mr. Somchoke K., Village Headman, Village No. 2, Ban Tung Khadi Kan</li> <li>Mr. Wiphas K., Mayor of Ao Luek Tai Subdistrict Administrative Organization</li> <li>Ms. Sukhamon Khanamkaew, Teacher of Ban Talay Hoi Rat Uthit School<sup>2</sup> Representative of Casual workers (Harvester and/or sprayer)</li> </ul>	√	√	√
		<b>Group Manager: P3, ICS D</b> Document review: Complaints and grievance, safe work practices, worker payment, safety equipment and implementation, employment conditions, training and competency of member and workers, etc. Annual production records and sales of certified volumes, premium distribution process, PalmTrace system record (if any)	-	√	-
	13:00-17:30	<b>Group Manager: P1-P2, P4</b> Document review: Land use type, customary right land, complaints and grievance, training record such as GAP, BMP, group meeting documents, registration document for group members, financial records, yield record, documentation of risk assessments, documentation of the formation and management of smallholder groups, etc.  Environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	√	-	√
		<b>Group Manager: ICS C-D</b> Document review: Business Plan, Group meeting report, training record, financial document, Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, Annual production records and sales of certified volumes, premium distribution process, PalmTrace system record (if any)	√	√	√
	17.30-18.00	Interim closing briefing of Day 3 and K. Chongrak go to Suratthani Airport	All		
	12.00-13.00	Lunch Break	All		



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Date	Time	Subjects	Supiwat (TL)	Chongrak (TM)	Jutamas (TM)
26/07/2024 (Day 4)	08:30-12:00	<b>Group Manager: ICS A-B</b>  • Review of members' profiles & key management documents  • Document Audit: Public documents, SOPs, Policies, LUCA & Rap, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc.	-	-	✓
		<b>Cont. Group Manager: ICS C-D</b>  Document review: Business Plan, Group meeting report, training record, financial document, Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, Annual production records and sales of certified volumes, premium distribution process, PalmTrace system record (if any)	✓	-	✓
	13:00-15:30	<b>Cont. Group Manager: ICS C-D</b>  Document review: Business Plan, Group meeting report, training record, financial document, Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, Annual production records and sales of certified volumes, premium distribution process, PalmTrace system record (if any)	✓	-	✓
	15:30-16:30	<b>Prepared closing meeting</b>	✓		✓
	16:30-17:30	<b>Closing meeting and end of Surveillance audit</b>	All		
	12:00-13:00	Lunch Break	All		

## NOTES:

List of sampled group Members: Total 27 group members

No.	Member ID	Member Name	Plot No.	Location			GPS Coordinates		Area Summary (Ha)		Auditor team
				Sub-district	District	Province	Latitude	Longitude	Total Certified Area	Planted Area	
1	62001	Yongyut Saelim	A	Klongcha-un,	Phanom	Suratthani	8° 42 ' 54.1 "	98° 47 ' 12 "	1.69	1.69	Jutamas 23/07/24
2	62014	Pornpana Thongpuong	A	Klongcha-un,	Phanom	Suratthani	8° 40 ' 53.2 "	98° 47 ' 34.7 "	7.14	5.54	Chongrak 23/07/24

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No.	Member ID	Member Name	Plot No.	Location			GPS Coordinates		Area Summary (Ha)		Auditor team
				Sub-district	District	Province	Latitude	Longitude	Total Certified Area	Planted Area	
3	62016	Thongchai Klabdee	A	Khaoken	Plaipraya	Krabi	8° 39 ' 34.4 "	98° 48 ' 20.8 "	4.13	4.03	Jutamas 23/07/24
4	62026	Kanraya Bunmee	A	Klongcha-un,	Phanom	Suratthani	8° 41 ' 24.7 "	98° 49 ' 3.5 "	3.34	3.34	Supiwat 23/07/24
5	62030	Thawi Pansang	B1	Klongcha-un,	Phanom	Suratthani	8° 39 ' 53.8 "	98° 48 ' 15.9 "	3.96	3.96	Jutamas 23/07/24
6	63020	Prasoet Changsalak	B	Khaoken	Plaipraya	Krabi	8° 31 ' 38.7 "	98° 48 ' 34.1 "	0.91	0.91	Jutamas 23/07/24
7	62021	Chantana Sueakao	A1	Klongcha-un,	Phanom	Suratthani	8° 41 ' 26.7 "	98° 48 ' 56.8 "	0.9	0.9	Supiwat 24/07/24
8	63006	Phannee Sodsuk	A	Klongcha-un,	Phanom	Suratthani	8° 39 ' 28.7 "	98° 47 ' 40.2 "	6.6	6.5	Jutamas 23/07/24
9	63015	Srichon Tansai	E	Klongchaun	Phanom	Suratthani	8 ° 40 ' 6.3 "	98 ° 48' 50.2"	1.1	1.1	Jutamas 23/07/24
10	63025	Chumphon Jantharakhanit	B	Klongcha-un,	Phanom	Suratthani	8° 42 ' 25.5 "	98° 48 ' 17.6 "	1.05	1.05	Supiwat 23/07/24
11	63038	Chaiyos Rattanaphan	A	Klongcha-un,	Phanom	Suratthani	8° 46 ' 0.0"	98° 50 ' 21 "	1.14	1.07	Chongrak 24/07/24
12	63043	Prawet Changnak	B	Klongcha-un,	Phanom	Suratthani	8° 42 ' 3.8 "	98° 47 ' 56.7 "	4.59	4.59	Supiwat 24/07/24
13	22019	Chaichana Phlaisawat	A	Phang Kan	Phanom	Suratthani	8 ° 50 ' 27 "	98 ° 50 ' 5 "	2.9	2.74	Chongrak 24/07/24
14	62006	Somchok Klabsri	B	Klongcha-un	Phanom	Suratthani	8 ° 42 ' 56.7 "	98 ° 48 ' 53.3 "	1.2	1.2	Jutamas 24/07/24
15	62095	Artit Luangsarnam	B	Khaoken	Plaipraya	Krabi	8 ° 37 ' 52.6 "	98 ° 47 ' 33.3 "	0.73	0.63	Chongrak 23/07/24
16	62080	Praphat Jankhong	C1	Klongcha-un	Phanom	Suratthani	8 ° 40 ' 36.6 "	98 ° 50 ' 9 "	1.44	1.44	Supiwat 23/07/24
17	22012	Kanphitcha Menghong	B	Klongcha-un,	Phanom	Suratthani	8° 41 ' 5.9 "	98° 50 ' 7.3 "	0.85	0.85	Jutamas 24/07/24
18	23001	Pawitchaya Yaoduang	A	Klongcha-un,	Phanom	Suratthani	8 °43 '27 "	98 °49 '12.3 "	3.7	3.7	Supiwat 24/07/24
19	23002	Praphian Prakapsin	B	Klongcha-un,	Phanom	Suratthani	8 °46 '20.3 "	98 °49 '18 "	1.55	1.55	Chongrak 24/07/24
20	23003	Phayong Daengngam	B	Khaoken	Plaipraya	Krabi	8 °30 '4.3 "	98 °48 '7.6 "	3.85	3.85	Chongrak 23/07/24
21	23008	Prani Musikarat	A	Klongcha-un,	Phanom	Suratthani	8 °42 '13.4 "	98 °48 '59.1 "	2.46	2.46	Supiwat 23/07/24
22	23009	Bunjuea Promthong	A	Klongcha-un,	Phanom	Suratthani	8 °43 '13.8 "	98 °49 '3.1 "	5.16	3	Supiwat 24/07/24
23	23010	Chaiyot Triwet	A	Klongcha-un,	Phanom	Suratthani	8 °39 '29.6 "	98 °49 '45 "	1.4	1.4	Chongrak 23/07/24
24	23007	Chakat Bunplong	A	Klongcha-un	Phanom	Suratthani	8 °41 '51.8 "	98 °48 '55.2 "	1.16	1.16	Chongrak 24/07/24

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No.	Member ID	Member Name	Plot No.	Location			GPS Coordinates		Area Summary (Ha)		Auditor team
				Sub-district	District	Province	Latitude	Longitude	Total Certified Area	Planted Area	
25	62040	Prakop Sena	E	Klongcha-un,	Phanom	Suratthani	8 °40 '19.5 "	98 °48 '54.4 "	0.79	0.79	Chongrak 23/07/24
26	63005	Suwit Khamwan	C	Klongcha-un,	Phanom	Suratthani	8 °40 '30.3 "	98 °50 '7.9 "	1.75	1.65	Jutamas 24/07/24
27	63095	Thatsaya Makklap	D	Klongcha-un,	Phanom	Suratthani	8 °41 '25.2 "	98 °49 '17.3 "	0.72	0.72	Supiwat 23/07/24

Note : New member = green colour text  
Existing member with additional plot = orange text

## Assessment Plan (On site visit Audit NCR Close)

Date	Time	Subjects	SWN
Friday, 23/08/2024 <b>(NCR Close Out Visit Audit)</b>	8:30-9:30	Description of activity for each day, including travelling/flight detail, opening meeting, documentation review, site visit, closing meeting, etc	√
	9:30- 17:30	(NCR Close Out Visit Audit) to review from 5 major nonconformities 2523721-202407-M1 2523721-202407-M2 2523721-202407-M3 2523721-202407-M4 2523721-202407-M5 Field visit at smallholders' Member ID 62040 Plot E plantations • Interview with smallholders	√
	12.00-13.00	Lunch Break	All
	17.30 - 18.00	Interim closing briefing of Day	All

## NOTES:

- Top Management is invited for opening and closing meeting
- This agenda is provisional and may be changed during the audit.

## RSPO P&C Public Summary Report

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- When deemed necessary, the assessment team will revisit any location and/or documents to ensure compliance are met.
- Proposed agenda will be finalized and agreed during the opening meeting.
- Provision of an audit room, separate from the ongoing operations of the office, with electricity supply for a laptop would be helpful.
- Access to personnel and documents that will enable demonstration of compliance with RSPO requirements is assumed.
- If possible a light working lunch would be appreciated.
- Provisions of accommodations and logistics during audit are very helpful including Local flight ticket, Hotel, transportation, meals, etc.
- Sampling taken are based on RSPO certification requirements. (Selection of sample will be finalised during Opening Meeting).
- In case of any Major Non-compliance(s) raised during this assessment, an onsite closure assessment maybe applicable.

(Note: The list of the audit team session is not applicable for RSPO SCC audits. Hence, please remove this session and table below if this audit plan will be used for RSPO SCC audits)

The BSI auditor team will comprise of the following members. Please let us know should you have any comments:

	Name	Role	Assessment aspects
1	Mr. Supiwat Nentakong	Team Leader	<b>Covering:</b> <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)

Prepared by: *Supiwat* (Lead Auditor), on 20/08/2024

Submitted to Client: 20/08/2024

## Section 3: Assessment Findings

### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable for ISH	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21 December 2020/21.	Not applicable for ISH	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21 December 2020/21.	Not applicable for ISH	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable for ISH	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable for ISH	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not applicable for ISH	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not applicable for ISH	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable for ISH	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable for ISH	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints	Not applicable for ISH	Not Applicable

System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.		
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable for ISH	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable for ISH	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable for ISH	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable for ISH	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable for ISH	Not Applicable

### 3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not applicable for ISH	Not Applicable

**Approved Time Bound Plan**

Not applicable for Independent Smallholders Certification.

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were five (5) Critical; 0 Minor nonconformities and 0 Opportunity For Improvement raised. The Smothong Sustainable Oil Palm Production Community Enterprise Group submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2523721-202407-M1	Issued Date	26 Jul 2024
Due Date	25 Oct 2024	Closure Date	23 Aug 2024
Indicator & Category (Critical / Minor)	2.1 E / Critical		
Statement of Nonconformity:	Planting plot map coordinates and the actual area do not match including changes in planting areas that are not collected or prepared.		
Requirement Reference:	2.1 Eligibility; Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).		
Objective Evidence:	Based on field observation and document review of the planting area and the planting plot location map, it was found that some plots belonging to existing members had added randomly inspected plots (e.g., Member ID 62040 Plot E). The map did not match the actual planting plots, which did not match the LUCA & group database.		
Corrections:	The Operational Manager has updated the working plan and program's basic database information. The basic database information related to the smallholder Smothong Sustainable Oil Palm Production Community Enterprise Group Manager has been verified. The "Update basic database information Smothong Sustainable Oil Palm Production Community Enterprise Group" task was completed on August 3, 2024.		
Root Cause Analysis:	The Operational Manager has not yet updated the basic information for the smallholder member (Member ID 62040, Plot E) or provided a location map or sketch of the smallholder's plantation block or land parcel.		
Corrective Actions:	The Operational Manager has updated the working plan and program's basic database information. Additionally, the Operational Manager has reviewed the basic database information with the members.		
Assessment Conclusion:	On-site evidence indicates that the ICS Manager will provide evidence of their involvement in updating the working plan and program's basic database information for the smallholder Smothong Sustainable Oil Palm Production Community Enterprise Group.  Interviews conducted with Member ID 62040, Plot E, concluded that they understood the membership. Based on CAP's verification results, it was determined that findings 2523721-202407-M1 could be closed.		



Non-conformity			
NCR Ref #	2523721-202407-M2	Issued Date	26 Jul 2024
Due Date	25 Oct 2024	Closure Date	23 Aug 2024
Indicator & Category (Critical / Minor)	3.1 E / Critical		
Statement of Nonconformity:	Independent smallholders did not provide labor information to group managers.		
Requirement Reference:	3.1 Eligibility; Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).		
Objective Evidence:	<p>Based on field observation, document review, interviews with members and group managers, non-conformity related to the data of palm oil contractors were found. The non-conformities are as follows:</p> <p><b>Group Manager</b></p> <ol style="list-style-type: none"> <li>1. The record form used to collect labor data for members and teams is not comprehensive, such as the date, month, year that workers provided services, household workers of members and contractors are not all in the team, and foreign workers do not record labor details according to the regulations, etc.</li> <li>2. The group manager has not collected data to create a labor registry to control and supervise to cover everything. In addition, the recorded registry is not consistent with the member data.</li> </ol> <p><b>Group Members</b></p> <p>Some new and existing members, such as Member ID 23003, Member ID 23010, Member ID 22019, Member ID 23001 were found that;</p> <ol style="list-style-type: none"> <li>1. Data on the number of employees, types of employees, and employee workloads (harvesting, weeding, etc.) were not compiled, indicating the number of employees, separated by gender, employees with families, and family members. Including foreign workers</li> <li>2. Failure to provide information on all contract workers, including temporary workers, to the group manager</li> <li>3. Failure to report employee movement information to the group manager regularly and consistently, or when requested, and when employees resign or join.</li> </ol>		
Corrections:	<p>ICS Manager will carry out repeated training record of labor basic information within 15 August 2024.</p> <p>Operational Manager provide user manual on how to filling the form record of labor basic information within 15 August 2024.</p>		
Root Cause Analysis:	Smallholder lack knowledge on record of Labor basic information and Operational Manager has not received update information on labor basic information of smallholder.		
Corrective Actions:	ICS Manager re-checks data on all farmers regarding of labor basic information and provides socialization related to documentation of complete of labor basic information data update.		
Assessment Conclusion:	On site there is evidence that the organization has minutes of meeting from the ICS Manager to the update the user manual for how to filling the form record of labor basic information is available. The socialization will be carried out on 15 August 2024.		

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	- There is available evidence of training related to training on record of labor basic information for smallholder organization will be carried out on 15 August 2024, verified evidence is Activity Attendance, Photos, and attendance list of member farmers. There is evidence that the organization has prepared a training work program for 2024. Based on CAP's verification results, it was concluded that findings 2523721-202407-M2 can be closed.
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Non-conformity			
NCR Ref #	2523721-202407-M3	Issued Date	26 Jul 2024
Due Date	25 Oct 2024	Closure Date	23 Aug 2024
Indicator & Category (Critical / Minor)	3.3 MS A / Critical		
Statement of Nonconformity:	Some new and existing members have not yet compiled and maintained a list of all members regarding their labor usage, which would include payment records and payment criteria, such as piece rate or daily rate, for groups of labourers coming into the garden to work.		
Requirement Reference:	3.3 Milestone A; Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		
Objective Evidence:	Upon reviewing the wage payment records for new members and some existing members (8 out of 27) for hired workers involved in palm cutting, it was found that the members paid the team leader of the hired workers. However, there was no clear evidence of the actual wages received by the workers. This includes the lack of signatures in the payment record book or on the weight slips to confirm that the hired workers received the agreed wages		
Corrections:	<ul style="list-style-type: none"> <li>- The group manager revised update and the wage record form to include details of wage payments to the Smallholder with in 10 Aug 2024.</li> <li>- Operational Manager Smothong Sustainable Oil Palm Production Community Enterprise Group provide re-training date 15 Aug 2024 for recording wage payments details to smallholder members including socialization on how to fill in and completing form.</li> </ul>		
Root Cause Analysis:	<ol style="list-style-type: none"> <li>1. The wage payment record form not updated the wage payment information and not updated the wage payment details, such as recording wage payments for team subcontractor.</li> <li>2. Smallholder lack understanding in recording and calculating wages in the logbook.</li> </ol>		
Corrective Actions:	- Operational Manager update and monitor the monthly meeting to check and verified result of filling achievement in recording wage payments details for team subcontractor.		
Assessment Conclusion:	<p>On site there is evidence that the group manager has updated details of wage payments to the Smallholder with in 10 Aug 2024.</p> <ul style="list-style-type: none"> <li>- There is evidence that training has been date 15 Aug 2024 for recording wage payments details to smallholder members including socialization on how to fill in and completing form.</li> <li>- Interview with Smallholder for example, now they understood the information and filling in form wage payments details.</li> </ul>		

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	Based on CAP's verification results, it was concluded that findings 2523721-202407-M3 can be closed.
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Non-conformity			
NCR Ref #	2523721-202407-M4	Issued Date	26 Jul 2024
Due Date	25 Oct 2024	Closure Date	23 Aug 2024
Indicator & Category (Critical / Minor)	4.8 MS B/ Critical		
Statement of Nonconformity:	Farmers use unauthorized chemicals to eliminate weeds.		
Requirement Reference:	4.8 Milestone B; Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	From the fields observation, it was found that some group member was using unapproved herbicides without requesting approval from the group. There was also no records of the use of those herbicides, whether the member was used in the appropriate amounts or not.		
Corrections:	ICS Manager will carry out refresh training regarding the mechanism for implement BMPS for all pesticide use, monitoring and planning in 15 Aug 2024 as stated in the Smothong Sustainable Oil Palm Production Community Enterprise Group Program period Y 2024 - 25.		
Root Cause Analysis:	Smallholder organization Lack of accuracy and communication between the smallholder organization in applying for re-training, resulting in farmer members who does not understand or receive training on regarding BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.		
Corrective Actions:	<ul style="list-style-type: none"> <li>ICS Manager provides socialization to the Smothong Sustainable Oil Palm Production Community Enterprise Group regarding indicator requirements related to training.</li> <li>ICS Manager will carry out refresh training regarding the mechanism for BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions., monitoring and planning in 15 Aug 2024 as stated in the Smothong Sustainable Oil Palm Production Community Enterprise Group Program period Y2024.</li> </ul>		
Assessment Conclusion:	<p>On site evidence is available of training related to the BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions, socialization was carried out on 15 Aug 2024, verified evidence is note of meeting, photos, and attendance list of member farmers.</p> <p>- There is evidence that the organization has prepared a training Program for 2024 under the Smothong Sustainable Oil Palm Production Community Enterprise Group</p>		

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	, verified evidence is the Smothong Sustainable Oil Palm Production Community Enterprise Group work Program for 2024 dated 15 Aug 2024 which was signed by the ICS Manager. - There is evidence that the ICS Manager gave a warning letter to member farmers. A warning letter was given to the farmer concerned on 10 Aug 2024. Based on CAP's verification results, it was concluded that findings 2523721-202407-M4 can be closed.
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Non-conformity			
NCR Ref #	2523721-202407-M5	Issued Date	26 Jul 2024
Due Date	25 Oct 2024	Closure Date	23 Aug 2024
Indicator & Category (Critical / Minor)	B.1.1 MS B/ Critical		
Statement of Nonconformity:	The process of internal auditing and corrective action is not effective.		
Requirement Reference:	B.1.1 Milestone B; The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	Based on field observation and review of the internal audit results of the group in 2024, it was found that the internal audit results were recorded inconsistent with actual practices, such as in the case of criteria 4.3, in which all members did not replant, including criteria 4.4 and 4.5, in which the group's production area was not in a peat area, but it was found that there were assessment results in all members in the these criteria.		
Corrections:	<ul style="list-style-type: none"> <li>- Internal auditor conduct internal audit for the scope of certification. Verified: Internal Audit checklist update 10 Aug 2024"</li> <li>- Provide refreshment training for internal auditor related to technical process on raising finding and verification of finding. Verified: Minutes "Smothong Sustainable Oil Palm Production Community Enterprise Group Internal Auditor" - Training on internal auditor, trainer Mr. Kwanjai Paechana and Mr. Pongsak Ritthiar; dated 15 Aug 2024; attended 36 smallholder members.</li> </ul>		
Root Cause Analysis:	Internal auditor lack of knowledge and lack of monitoring check list to cover criteria .		
Corrective Actions:	Operational Manager evaluate the internal audit progress on regular basis. Verified :evaluation on up date internal audit checklist by Operational Manager evident.		
Assessment Conclusion:	<p>On site there is evidence that the ICS Manager has updated Internal Audit checklist conduct internal audit for the scope of certification.</p> <ul style="list-style-type: none"> <li>- There is evidence that training has been refreshment training for internal auditor related to technical process on raising finding and verification of finding. Verified: Minutes "Smothong Sustainable Oil Palm Production Community Enterprise Group Internal Auditor"</li> <li>- Training on internal auditor, trainer Mr. Kwanjai Paechana and Mr. Pongsak Ritthiar; dated 15 Aug 2024; attended 36 smallholder members</li> <li>- Interview with ICS auditor , he now understood the meaning of criteria 4.3, including criteria 4.4 and 4.5, of internal audit process.</li> </ul>		

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	Based on CAP's verification results, it was concluded that findings 2523721-202407-M4 can be closed.
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Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Nil

**3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement**

Non-conformity			
NCR Ref #	2371887-202307-M1	Issued Date	22 Jul 2023
Due Date	21 Oct 2023	Closure Date	2 Oct 2023
Indicator & Category (Critical / Minor)	1.2 Milestone B/ Critical		
Statement of Nonconformity:	Smallholders are not maintain records of production and transaction data of all FFB sale		
Requirement Reference:	Criteria 1.2 Smallholders have the capacity to effectively manage their farm. Milestone B; Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale		
Objective Evidence:	From verifying with those selected members and document review found some members do not have recording and keeping the evidence of all data in logbook such as volume of FFB production record and sold FFB record. Therefore the group cannot verifying data to ensure that this data was consistency with Mill's record and other records		
Corrections:	1. The RSPO officer will be following up with members and will complete the data recording by August 5, 2023. 2. Provided refresh training to members on how to record and how to keep including the awareness of data record.		
Root Cause Analysis:	These members lack understanding of agreed practices and types of records related to group management and commitments that need to be kept and the group manager does not determine the follow-up practical completely.		
Corrective Actions:	1. The Group Manager clearly determines the details of the data recording process, including the storage of records related to production/output data and transactions in the Sustainability Management Manual on 15 Aug 2023.		

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	<p>2. The group manager will provide training to members regarding details and document storage on August 10, 2023.</p> <p>3. RSPO officer follow up on the recording of member information according to the FR-RSPO-050 record form, member tracking form, at least once every 1 month.</p>
<b>Assessment Conclusion:</b>	<p>Based on verifying the objective evidence found the group manager provided training to members on 7 Aug 2023, and up to date the data is correct by comparing it with the weighing receipt.</p> <p>The group appointed RSPO officer and farm advisor to visit and keep the record from all members at least once a month, and then verify all data every three months to ensure all data were consistent with actual.</p> <p>The correction and corrective action have been implemented, moreover, the field visits by the group committee and farm advisor are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and closed</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>The audit team made verification and found training on data recording for group members on 7 Aug 2023 for 110 members and 16 Dec 2023 for 203 members. Based on field observation, found all sampled member had collected data and record in their farm book, which the data conform with FFB product sales bill. Furthermore, the audit team has verified the collected data from sampled members with the data from the mill's record and found it to be in compliance. Therefore, this NC Major remains closed.</p>

Non-conformity			
<b>NCR Ref #</b>	<b>2371887-202307-M2</b>	<b>Issued Date</b>	<b>22 Jul 2023</b>
<b>Due Date</b>	<b>21 Oct 2023</b>	<b>Closure Date</b>	<b>2 Oct 2023</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	2.1 MS A/ Critical		
<b>Statement of Nonconformity:</b>	There is no consent letter from the land owner for joining with group members		
<b>Requirement Reference:</b>	<p>Criteria 2.1; Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices.</p> <p>Milestone A; Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>		
<b>Objective Evidence:</b>	<p>A random inspection of 17 group members found that 1 member (Member ID. 62041 A) has the land rights document belonging to her son and that the rights document has changed since 25 Jul 2022. However, from verification, the document was not found by the power of attorney issued to Khun Pornthip in order to join as a group member. This matter has been raised because it does not correspond to the group requirements determined in the group manual issued on August 30, 2022, in section 4. Membership, registration, and termination.</p>		
<b>Corrections:</b>	1. RSPO officers follow up with member to prepare consent letter attorney according to the group's requirements by August 5, 2023.		



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	<p>2. Group managers organize training to provide additional knowledge on how to proceed in the case of ownership documents being taken or changes to ownership documents that are not in the member's name by August 15, 2023.</p> <p>3. The group determines the topic of following up and verifying the actions taken in the case of changes in the rights documents in the FR-RSPO-050 member inspection form by August 15, 2023.</p>		
<b>Root Cause Analysis:</b>	<p>1. Members was lack knowledge and understanding in the case of bringing or changing documents to join as group members.</p> <p>2. The group has not determine a topic for monitoring and verifying actions taken in the event of changes to the document rights in FR-RSPO-050. Member tracking form.</p>		
<b>Corrective Actions:</b>	<p>1. The group manager arranges a refresher training plan on the aforementioned topic in the operational plan FR-RSPO-026 by RSPO officers by 20 August 2023.</p> <p>2. RSPO staff conduct follow-up and verification to cover the aforementioned topics according to the FR-RSPO-050 Member Tracking Form. Continuously at least every 3 months according to the Sustainability Management Manual by August 15, 2023</p> <p>3. The group manager determines the topic and frequency for RSPO staff to conduct follow-up and verification to cover the aforementioned topics according to the FR-RSPO-050 Member Tracking Form. Continuously at least every 3 months according to the Sustainability Management Manual Rev. 08, date 15 Aug 2023</p>		
<b>Assessment Conclusion:</b>	<p>From verified the evidence found the group manager was implement the correction and corrective action as follows;</p> <p>1. RSPO officials follow up with the members to prepare consent letters for group members to join the group according to the group's requirements by 5 August 2023. From survey of 191 members was conducted and found that 2 members had issued consent letters to join with group members. Namely, Mrs. Phonthip Suebkrapan and Mrs. Sathaporn Nukong, who had both of them bring the rights documents. That has changed, including related documents, submit a request to change information to RSPO officials to update the information on 10/8/66.</p> <p>2. The group manager provide refresher training to members on 7 Aug 2023. The correction and corrective action have been implemented, moreover the field visiting by group committee and farm advisor are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and closed out.</p>		
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>The audit team made verification and found training on member qualification and related personal documents for group members on 7 Aug 2023 for 110 members and 16 Dec 2023 for 203 members. Based on field observations, it was found that all sampled members had land title deeds document or other certifications in compliance with their areas. Therefore, this NC Major remains closed.</p>		
<b>Non-conformity</b>			
<b>NCR Ref #</b>	<b>2371887-202307-M3</b>	<b>Issued Date</b>	<b>22 Jul 2023</b>
<b>Due Date</b>	<b>21 Oct 2023</b>	<b>Closure Date</b>	<b>2 Oct 2023</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	3.5 MS A / Critical		

<b>Statement of Nonconformity:</b>	No evidence that all workers were trained Who organizes the training? When is the training held?
<b>Requirement Reference:</b>	Criteria 3.5; Working conditions and facilities are safe and meet minimum legal requirements. Milestone A; Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.
<b>Objective Evidence:</b>	From random verification and interviews with members, it was found that group members were using Contingent labor and household labor such as Member ID no. 62003, Member ID no. 62035, Member ID no. 62040, Member ID no. 62088, Member ID no. 63011 and Member ID no. 63075. When request evidences of training in relation to the identified health and safety risks involved in garden work. and measures to reduce risks, including methods for mitigating such risks, these members and the group were unable to present evidence that all workers received training. Who organizes the training? When was the training held? Specifically, member number 63011 used household labor, a 14-year-old child, to manage the garden.
<b>Corrections:</b>	1. Group Manager/Occupational Health Committee conducts training for members and related workers to cover the topic of risk identification and assessment by 15 August 2023. 2. The group clearly records evidence of training by August 15, 2023.
<b>Root Cause Analysis:</b>	1. Members lack knowledge and understanding about risks to health and safety of workers. 2. The training details group of the training plan is not clear because it does not separate topics on work-related health and safety risks and measures to reduce them and methods for mitigating risks. According to the identification and assessment of occupational health and safety risks FM-RSPO-062
<b>Corrective Actions:</b>	The group manager updated the annual training plan in FR-RSPO-026 by adding a section on labor-related risks and safety concerning risk identification and assessment Occupational health and safety FR-RSPO-062 along with specifying that the Occupational Health Committee will act as a trainer by August 20, 2023.
<b>Assessment Conclusion:</b>	From the review of evidence for corrective action inconsistencies, it was found that the group 1. Reviewed and update the risk assessment (FM-RSPO-062 Rev.00) on 1 Aug 2023 and update the Risk Assessment on Occupational Health and Safety FM-RSPO-061 Rev.00 on 1 Aug 2023 2. Refresh training to members on safety risk and mitigation plan on date 7 Aug 2023 and for casual workers on 10 Aug 2023 The correction and corrective action have been implemented, moreover the field visiting by group committee and farm advisor are carried out as mechanisms to prevent reoccurrence. The action plan by the group is effective, this non-conformity has been addressed and it is now closed.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	The audit team made verification and found training on OHS including risk assessment for work for contract labour and group members on 12 Feb 2024 with 81 participants. Based on document reviews and an interview with the group manager, an assessment of occupational health and safety risks has been implemented as per form FM-RSPO-062. Furthermore, the audit team verified through interviews with sampled members and some labourers that they



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	understand and are aware of the health and safety risks associated with farm work. Therefore, this NC Major remains closed.
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Non-conformity			
NCR Ref #	2371887-202307-M4	Issued Date	22 Jul 2023
Due Date	21 Oct 2023	Closure Date	2 Oct 2023
Indicator & Category (Critical / Minor)	A1.1 E, A and B/ Critical		
Statement of Nonconformity:	There is no evidence that the group manager All group members have been informed of the change in group manager.		
Requirement Reference:	A – ICS: Group entity and group management requirements A.1 The Group demonstrates that they are legally formed.		
Objective Evidence:	The group has changed the group manager from Khun Jettana to Khun Kwanjai and the group committee has been changed. Since April 7, 2023, there has been no notification to all group members of this change.		
Corrections:	The group manager sends the announcement of the changed group committee appointments to members via the group LINE by August 5, 2023.		
Root Cause Analysis:	The group has not specified procedures or topics for communication in the event of a change in the group's committee. Communication plan and a clear sustainability management manual		
Corrective Actions:	Group manager has added a communication topic in case of changes to the group committee in FR-RSPO-026 Annual Operations Plan in the communication plan topic and Sustainability Management Manual by 20 August 2023		
Assessment Conclusion:	Reviewed the evidence of corrective and preventive actions taken such as the update of Group organize chart, announced group committee on 7 Apr 2023 and the evidence to inform all member via group line application , Group information board at Group office and the communication record including the communication plan FR-RSPO-026 of Y2023. The actions taken are satisfactory and adequate for closing this non-conformity.		
Effectiveness Closure (for previous audit closed Critical NC):	The audit team made verification on communication for latest group manager (Mr. Kwanjai P.) appointment, found the group members has acknowledge him as communicated in annual group meeting on 16 Dec 2023. Based on document review, the group had revised organization chart with new Group manager (Mr.Kwanjai P.) as identified in "Group Management Sustainability Manual" issue dated 17 Apr 2024. The updated organization chart is also displayed on the wall in the group's office. Furthermore, the audit team verified through interviews with sampled members that they are aware of the latest group manager as well. Therefore, this NC Major remains closed.		

Non-conformity			
NCR Ref #	2371887-202307-M5	Issued Date	22 Jul 2023
Due Date	21 Oct 2023	Closure Date	2 Oct 2023

<b>Indicator &amp; Category (Critical / Minor)</b>	C.2.1 ; Eligibility/ Critical
<b>Statement of Nonconformity:</b>	Improvement plan not cover continuous improvement projects
<b>Requirement Reference:</b>	C.2 The ICS of the group is integrated with the group's management plan. C.2.1 ; Eligibility ;A group management plan is available which includes: • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.
<b>Objective Evidence:</b>	From the review of the group's management plan, it was found that the annual plan for 2023 was not comprehensive in terms of plans for improvement projects for continuity, i.e. on training/capacity building plans to improve the productivity of group members, an approach to strengthen links within the supply chain and plan for continuous improvement projects (i.e. on GAP, mitigation plan of chemical used, waste, soil, etc.). That matter was inconsistent with the RISS requirement, therefore the NC has been raised.
<b>Corrections:</b>	1. The group revised the annual plan FR-RSPO-026 by adding topics. In the issue of the project to adjust for continuity in the topic of following up on members who have repeated NC from monitoring, such as spraying chemicals near water sources, keeping records of members, by August 20, 2023. 2. The group manager revised the internal audit plan by clearly specifying the area, period, and list of auditors by August 20, 2023. 3. The group manager reviews and improves plans that are not as specified to be consistent with operations by 20 August 2023.
<b>Root Cause Analysis:</b>	1. The group has not clearly defined the steps for preparing a group management plan for cases related to the continuous improvement project as to how the plan must be prepared, including reviewing the plan in cases where it is not as specified in the management manual. 2. The group determines the steps for preparing an internal audit plan and following up on corrections. unclear, making the internal audit ineffective
<b>Corrective Actions:</b>	1. The group manager determines the steps for making a plan to group cases related to continuous improvement projects in the sustainability management manual by specifying topics or guidelines for creating plans or continuous improvement projects by 20 August 2023. 2. The group manager sets the process for organizing an internal audit plan in the internal audit process of the sustainability management manual in order to make the assessment effective. It specifies details of things to be considered in preparing the plan, such as dividing inspection areas, determining the appropriate time, consideration of selection to inspect plots based on risks, etc.
<b>Assessment Conclusion:</b>	Reviewed the evidence of corrective and preventive actions taken such as the update of Sustainability Management Manual Rev. 08 effective date on 15 Aug 2023 1 and update the business plan for the year 2023 to cover the improvement reduced chemical used in Oil Palm plot, increasing the productivity of Group member to 3.3 MT/Rai/ Year in 2023 to 2024 , provided the refresh training to all members , appointment RSPO officer and farm advisor to visit at high risk member such as members who had oil palm planted closed canal, and used chemical in plot and etc. at least once a month or every 3 month. The

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	actions taken are satisfactory and adequate for closing this non-conformity and will be followed up the effectiveness at the next assessment.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	The audit team conducted a document review and found that the group had revised the procedure for conducting business plans, as identified in the "Group Management Sustainability Manual" issued on 17 Apr 2024. The 2024 business plan includes plans for continuous improvement projects, such as training and capacity-building initiatives to enhance the productivity of group members, and the follow-up and monitoring of NCs from internal and external audits. These activities have been conducted as planned. Therefore, this NC Major remains closed.

Non-conformity			
<b>NCR Ref #</b>	<b>2371887-202307-M6</b>	<b>Issued Date</b>	<b>22 Jul 2023</b>
<b>Due Date</b>	<b>21 Oct 2023</b>	<b>Closure Date</b>	<b>2 Oct 2023</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	D.2.1 Milestone B/Critical		
<b>Statement of Nonconformity:</b>	Group managers maintain and keep records of production and sales of certified quantities annually, but do not rely on receipts from sales of all members of the group.		
<b>Requirement Reference:</b>	D.2 The group documents and implements a system for the tracking of FFB; D.2.1 Milestone B; The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
<b>Objective Evidence:</b>	From verification by random interviews with members and review records of member productivity compared with the group's data, it was found that 1. Record keeping: Some members have sales records in uncertified products without clearly separating recorded 2. The group manager does not review the actual production data and sales of certified volumes compared with the weighting bill (receipts) causing contamination in the amount of produce.		
<b>Corrections:</b>	1. Group managers made a refresh training to 17 members and inform to all member via group line application on the procedures for keeping FFB sales records, separating between uncertified and certified quantities on August 7, 2023. 2. RSPO officer verify and correct records of members' production quantities based on actual sales receipts (Record of Mill) against member receipts on 20 August 2023. 3. RSPO officer updates data to align with the actual data of Mill by separating certified and non-certified products.		
<b>Root Cause Analysis:</b>	1. The determination of procedures for recording certified and non-certified FFB and verification of FFB records kept by the group and the FFB volume of group members is not clear. 2. Members lack understanding in recording product sales in log book.		

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<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1. The group manager reviews and updates the sustainability management manual rev. 08 by determining the data collection process by specifying references to production records from members' actual sales weighing receipts.</li> <li>2. RSPO officers and farmer advisors follow up on member records and verify the group's output to be consistent with weighing receipts from actual sales according to the FR-RSPO-050, member tracking form at least once a month.</li> </ol>
<b>Assessment Conclusion:</b>	Verified the objective evidence during NC closure onsite on 2 Oct 2023, found the correction and corrective action have been implemented on 7 Aug 2023. The sustainability management manual rev. 08, 16 Aug 2023 has been updated with initiative of the mechanism to prevent reoccurrence. The action plan by company is effective, this non-conformity has been addressed and it is now closed. Effectiveness of corrective action taken will be further verified in the next assessment.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	The audit team made verification and found training on data recording for group members on 7 Aug 2023 for 110 members and 16 Dec 2023 for 203 members. Based on field observation, found all sampled member had collected data and record in their farm book, which the data conform with FFB product sales bill and separated between certified and non-certified FFB. Furthermore, the audit team has verified the collected data from sampled members with the data from the mill's record and found it to be in compliance. Therefore, this NC Major remains closed.

Non-conformity			
<b>NCR Ref #</b>	<b>2371887-202307-M7</b>	<b>Issued Date</b>	<b>22 Jul 2023</b>
<b>Due Date</b>	<b>21 Oct 2023</b>	<b>Closure Date</b>	<b>2 Oct 2023</b>
<b>Indicator &amp; Category (Critical / Minor)</b>	4.9 MS B/ Critical		
<b>Statement of Nonconformity:</b>	Group managers do not conduct checks to ensure that group members are adopting policies and procedures. Manage planting areas for use in Pest and disease management planning Weeds and invasive exotic plant species guarantee the support and commitment of all group members.		
<b>Requirement Reference:</b>	<p>Criteria 4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p> <p>Milestone B; The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p>		
<b>Objective Evidence:</b>	From assessment of the planting plots, interviews with group members, and verification of records, it was found that some group members such as Mr. Rungrit S. had used furadan in the plantation plots, but this had not been recorded and the member still do not understand the group's IPM guidelines that are applied to reduce the use of pesticides on smallholder farms.		
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Group manager reviews all members, and who to use chemicals and defines members must record chemical use information in the farmer's book as soon as August 5, 2023.</li> <li>2. Group managers provide refresh training on IPM methods that can be applied to reduce pesticide use for 17 sampling members on 7 Aug, 2023 and for all</li> </ol>		

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	<p>members informed via Group line application and will be refreshing on December 2023 (Annual meeting)</p> <p>3. The group manager appoints RSPO officer and farmers advisor to visit and review every member's usage guidelines on IPM and record in group information (IPM record) by 7 Aug 2023.</p>
<b>Root Cause Analysis:</b>	<p>1. Members lack understanding in recording the history of pesticide use, including IPM guidelines.</p> <p>2. The group has not specified the details for member monitoring in implementing the IPM approach according to group policy in FR-RSPO-050</p>
<b>Corrective Actions:</b>	<p>1. The manager determine the details of tracking information on members' IPM guidelines in the Sustainability Management Manual and in FR-RSPO-050, member tracking form, by August 20, 2023.</p> <p>2. RSPO officer and Farm advisor will conduct follow-ups at least once a month according to FR-RSPO-050 to verify and track the data record.</p>
<b>Assessment Conclusion:</b>	<p>Verified the objective evidence by during NC closure onsite on 2 Oct 2023, found that the correction and corrective action have been implemented on 10 Aug 2023. The update the sustainability management manual rev. 08 on date 15 Aug 2023 and visiting planning (FR-RSPO-050) carried out as mechanism to prevent reoccurrence. The action plan by company is effective, this non-conformity has been addressed and it is now closed. Effectiveness of corrective action taken will be further verified in the next assessment.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>The audit team made verification and found training on IPM for group members on 16 Dec 2023 for 203 members. Based on field observations, it was found that all sampled members understand IPM and the mechanisms for using IPM, such as planting Coral Vine or using cutting to remove grass. Furthermore, there are records of their activities. Therefore, this NC Major remains closed.</p>

## 3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
M08	Critical	ICS-B1.1 (MS B)	15 Jul 2022	Closed /11 Aug 2022
M09	Critical	ICS-C1.1 (MS B)	15 Jul 2022	Closed /11 Aug 2022
M10	Critical	1.3 (MS B)	15 Jul 2022	Closed /11 Aug 2022
M11	Critical	3.3 (E)	15 Jul 2022	Closed /11 Aug 2022
M12	Critical	4.6 (MS B)	15 Jul 2022	Closed /11 Aug 2022
M13	Critical	4.7 (MS B)	15 Jul 2022	Closed /11 Aug 2022
2371887-202307-M1	Critical	1.2 (MS B)	22 Jul 2023	Closed /2 Oct 2023
2371887-202307-M2	Critical	2.1 (MS A)	22 Jul 2023	Closed /2 Oct 2023
2371887-202307-M3	Critical	3.5 (MS A)	22 Jul 2023	Closed /2 Oct 2023
2371887-202307-M4	Critical	ICS-A1.1 (E)	22 Jul 2023	Closed /2 Oct 2023

2371887-202307-M5	Critical	ICS-C.2.1 (E)	22 Jul 2023	Closed /2 Oct 2023
2371887-202307-M6	Critical	ICS-D.2.1 (MS B)	22 Jul 2023	Closed /2 Oct 2023
2371887-202307-M7	Critical	4.9 (MS B)	22 Jul 2023	Closed /2 Oct 2023
2523721-202407-M1	Critical	2.1 E	26 Jul 2024	Closed/23 Aug 2024
2523721-202407-M2	Critical	3.1 E	26 Jul 2024	Closed/23 Aug 2024
2523721-202407-M3	Critical	3.3 MS A	26 Jul 2024	Closed/23 Aug 2024
2523721-202407-M4	Critical	4.8 MS B	26 Jul 2024	Closed/23 Aug 2024
2523721-202407-M5	Critical	B.1.1 MS B	26 Jul 2024	Closed/23 Aug 2024

### 3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Smothong Sustainable Oil Palm Production Community Enterprise Group Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Ms. Netdao K./ Director of Khlong Cha-un Subdistrict Health Promoting Hospital (+66 649 329 2XX)	Phone interview
Governmental Department	Mr. Somchoke K./ Village Headman, Village No. 2, Khao Yai Subdistrict, Aoluk District, Krabi Province (+66 843 385 6XX)	Phone interview
Governmental Department	Mr. Wipas K./ Mayor of Ao Luk Tai Subdistrict Administrative Organization (+66 810 803 9xx)	Phone interview
Governmental Department	Mrs. Jiraporn P. / Director of Ban Talay Hoi School (+66 938 877 9xx)	Phone interview



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2 casual workers	2 harvesting representative Mr. Sitthichai N. (+66 840 583 2XX) Mr. Montri K. (+66 8198676XX)	Phone interview
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Stakeholders comment	
<b>1</b>	<p><b>Feedbacks:</b> Director of Subdistrict Health Promoting Hospital</p> <ul style="list-style-type: none"> <li>There is no complaints issue from the communities in the area of palm oil planted of the group members.</li> <li>No serious accident from activities of oil palm cultivation.</li> <li>The subdistrict health promoting hospital is prefer to provide an annual health check-up for sprayer contractor including training to group members or contractor. However, the group did not contract for this service due to the group got service from Smothong POM.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> <li>No Complaints from local community and the government.</li> </ul>
<b>2</b>	<p><b>Feedback:</b> Head of village Moo 2</p> <ul style="list-style-type: none"> <li>Communication and coordination with understand and aware on labour, wage and benefit, working condition and safety, social and environment issue covering, child labour, waste management, environmental protection, working details and condition, the procedure for grievance and complaint, etc..</li> <li>The group committee regularly participates the meeting with the community. That is a good activities performed by the group is responsible for environment and social, there was no negative impact.</li> </ul> <p><b>Audit Team verification and response:</b></p> <ul style="list-style-type: none"> <li>Positive feedback not required to follow-up</li> <li>No Complaints from local community and the government.</li> </ul>
<b>3</b>	<p><b>Feedbacks:</b> Mayor of Ao Luk Tai Subdistrict Administrative Organization</p> <ul style="list-style-type: none"> <li>Communication is well established</li> <li>The area of Smothong Sustainable Oil Palm Production Community Enterprise Group.smallholders members is not included in the forest area.</li> <li>Until now there have been no hotspots around the oil palm plantations of the Smothong Sustainable Oil Palm Production Community Enterprise Group.</li> <li>Smothong Sustainable Oil Palm Production Community Enterprise Group. members do not carry out land clearing and other operations using fire.</li> <li>There are no peat areas in Smothong Sustainable Oil Palm Production Community Enterprise Group.</li> <li>Already have the infrastructure to handle forest fires and waste management.</li> </ul> <p><b>Audit Team verification and response:</b> There is no negative issue to be followed up. Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</p>
<b>4</b>	<p><b>Feedbacks:</b> Director of Ban Talay Hoi School</p> <ul style="list-style-type: none"> <li>Communication is well established.</li> </ul>

Stakeholders comment	
	<ul style="list-style-type: none"> <li>Received assistance in scholarship.</li> <li>No complaints from activities of oil palm cultivation such child labor or family (parent)</li> </ul>
	<b>Audit Team verification and response:</b> <ul style="list-style-type: none"> <li>There is no negative issue to be followed up. Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</li> </ul>
5	<b>Feedbacks:</b> <ul style="list-style-type: none"> <li>The training on safe working and PPEs on oil palm plantation is useful for all workers to protect accident during working and they were informed by group members to understand and aware on labour, wage and benefit, working condition and safety, social and environment issue covering pesticide usage control, child labour, waste management, environmental protection (water source, soil, RTE, HCV), working details and condition, the procedure for grievance and complaint, etc.</li> <li>During working, they were supervised by group member who is employer to ensure that they can work properly and prevent the negative issue from their activity.</li> </ul> <b>Audit Team verification and response:</b> <b>Management Responses:</b> <ul style="list-style-type: none"> <li>Communication and coordination with casual worker (Contractor) will always be maintained and improved for further.</li> <li>Provide Training program as Safety Environment, Labour was implemented with contractor.</li> <li>Communication and provided annual healthy check up to all worker and all members as who worked with chemical.</li> </ul> <b>Audit Team verification and response:</b> <ul style="list-style-type: none"> <li>Positive feedback not required to follow-up.</li> <li>Verified the Training record were implemented.</li> </ul>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions.
PLU of Member ID 62030	2005	3.96	Yes	Yes	Comply/ Transfer to inheritance with Father about 19 years.
PLU of Member ID 63005	2001	1.75	Yes	Yes	Comply/ Transfer to inheritance with Father about 23 years.
PLU of Member ID 63006	2008	6.6	Yes	Yes	Comply/ Transfer to inheritance with Father about 16 years.
PLU of Member ID 62016	2005	4.13	Yes	Yes	Comply/ Transfer to inheritance with Mother about 19 years.



List of land owner / user contacted					
PLU of Member ID 63015	2017	1.1	Yes	Yes	Comply /It is for sale according to the wishes of the original owner. Transfer of ownership in 2017 and It is an area that has been used for oil palm plantation before.
PLU of Member ID 62006	2016	2.2	Yes	Yes	Comply/ Transfer to inheritance with Mother about 8 years.
PLU of Member ID 23001	2009	3.7	Yes	Yes	Comply/ Transfer to inheritance with Mother about 15 years.
Assessor Notes: <i>Although the land acquisition is before November 2005 without HCV assessment, the LUCA process has been done by RSPO</i>					

Previous land owner / user comment	
<b>All</b>	<p><b>Feedbacks:</b></p> <ul style="list-style-type: none"> <li>The process of transferring land ownership was carried out well, there is no coercion and problems related to land.</li> <li>The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Land Department Office to issue land title deed. So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out</li> </ul> <p><b>Audit Team verification and response:</b></p> <p>The process of transferring land ownership rights (land sale and purchase) has not experienced problems or conflicts, either internal or external. The right to membership is processed freely and voluntarily for the new landowner.</p> <p><b>Audit Team Findings:</b> Coordination and the process of transferring land ownership is carried out well must be maintained properly.</p>

### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

### Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Smothong Sustainable Oil Palm Production Community Enterprise Group has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its Smothong Sustainable Oil Palm Production Community Enterprise Group Oil Palm Collaborative Farming Community Enterprise is remain certified.

<b>Report prepared by</b>	<b>Acceptance of Assessment Conclusion</b>
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<b>Name:</b> Mr.Supiwat Nentakong	<b>Name:</b> Mr. <i>Khuamsai Phaechara</i>
<b>Company Name:</b> on behalf BSI Malaysia Services Sdn Bhd.	<b>Company Name:</b> Smothong Sustainable Oil Palm Production Community Enterprise Group
<b>Title:</b> Client Manager	<b>Title:</b> Group manager
<b>Signature:</b> <i>Supiwat Nentakong</i>	<b>Signature:</b> <i>Khuamsai Phaechara</i>
<b>Date:</b> 23 Aug 2024	<b>Date:</b> 23 Aug 2024

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#### Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b> Implement professional and transparent operations to secure sustainable livelihood improvements.			
<b>Criteria 1.1</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	Legally registered entities have documented evidence to include: <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration).</li> </ol>	Smothong Sustainable Oil Palm Production Community Enterprise Group is an organization that has fulfilled the requirements as a legal entity that manages oil palm smallholders in the form of "Community Enterprise" and has related documented evidence as follow; <ol style="list-style-type: none"> <li>1) The group has registered with the Phanom District Agriculture Office and holds license number 8-84-10-06/1-0012 since 29 Sep 2016. For the year 2024, it was registered on 2 Jan 2024, valid until 31 Dec 2024. As required by Thai laws, the group has to re-register with the Phanom District Agricultural Office annually to update any changes, especially the list of group members. Based on the list of group members as annex in this license, there are a total 203 group members which is in compliance with the group database.</li> <li>2) Decision-making and governance are made fair and transparent through group meetings with all members, which were conducted at annual group meeting on 16 Dec 2023. All attending members were informed about general information and the group's regulations, such as             <ul style="list-style-type: none"> <li>• Information about group structure, group policy, procedures for applying for group membership, member punishment, etc.</li> </ul> </li> </ol>	Complied

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		<ul style="list-style-type: none"> <li>Guidelines for management of member's productivity and credit which separated into group management funds that come from income from selling FFB to mill and income from selling credit.</li> </ul> <p>3) The Group manager had prepared smallholder declaration letter for group members. All group members have signed a declaration letter acknowledging and understanding the terms for applying to become group members. Sampling the signed declaration letter as following;</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> <li>Member ID: 62030 (Thawi P.), Joining group on 25 Jul 2021, Signed agreement and Smallholder Declaration letter 15 Aug 2021.</li> <li>Member ID: 22012 (Kanphitcha M.), Joining group 10 Feb 2022, Signed agreement and Smallholder Declaration letter on 06 May 2022.</li> <li>Member ID: 62001 (Yongyut S.), Joining group on 25 Feb 2021, Signed agreement and Smallholder Declaration letter on 20 Jul 2021.</li> </ul> <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> <li>Member ID: 63005 (Suwit K.), Joining group on 31 Jan 2020, Signed agreement and Smallholder Declaration letter on 30 Apr 2020.</li> <li>Member ID: 63095 (Thatsaya S.), Joining group on 14 Mar 2020, Signed agreement and Smallholder Declaration letter on 14 Mar 2020.</li> </ul> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>Member ID: 23009 (Bunjuea P.), Joining group 5 Jan 2023, Signed agreement and Smallholder Declaration letter on 16 Jan 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>Member ID: 23001 (Pawitchaya Y.), Joining group on 5 Dec 2022, Signed agreement and Smallholder Declaration letter on 25 Feb 2023.</li> </ul>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>The group has implemented an internal control system by following the documents "Group Management Sustainability Manual" issued on 17 Apr 2024.</p> <p>The organization structure of ICS, qualification and responsibilities of Group manager, group committee and group members as defined in "Group Management Sustainability Manual" page 5-10.</p> <p>Based on document verification and interviewed group manager, group committee and group members who were sampled could show proof of their qualification as identified.</p> <ul style="list-style-type: none"> <li>Found revised appointment of the Group manager and ICS group committee (20 persons) on 1 Mar 2024 as indicate in Announcement of the appointment of the group committee dated 1 Mar 2024. Responsibilities of the Group manager and other positions (e.g., Group manager, Sustainability committee, Occupational health and safety department, Garden management department, Social and Environment department) are defined in "Group Management Sustainability Manual".</li> <li>Found application form with personal documents of group members and signed declaration letters e.g. 63015 (Srichon T.) Signed agreement and Smallholder Declaration letter on 30 Apr 2020, 62016 (Thongchai K.) Signed agreement and Smallholder Declaration letter on 20 Feb 2021, 23008 (Prani M.), Signed agreement and Smallholder Declaration letter on 25 Feb 2023.</li> </ul> <p>Group has implemented ICS process as identified in "Group Management Manual" such as;</p> <ul style="list-style-type: none"> <li>New member registration</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• Record control</li> <li>• Training</li> <li>• Internal Audit</li> <li>• Complaint and grievances</li> <li>• Social and Environment</li> </ul> <p>The Group manager established plan for implementation of ICS at least once a year, which was conducted as Business plan for Y2023-2024 which was specified training plan such as:</p> <ul style="list-style-type: none"> <li>• ICS</li> <li>• RSPO ISH standard</li> <li>• GAP, BMPs, IPM</li> <li>• Occupational health and safety.</li> </ul> <p>Training on oil palm pricing mechanisms, financial management, and best practices for group members was conducted on 16 Dec 2023 with 203 participants. Based on document verification and interviewed sampled members found that they have attended this training course e.g., member ID: 63006 (Phannee S.), member ID: 63020 (Prasoet C.), member ID: 63005 (Suwit K.).</p>	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>• Fair and transparent decision-making and governance</li> <li>• Sustainable financial management</li> </ul>	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has statutes to transparent decision-making and governance.</p> <p>As follows that:</p> <ul style="list-style-type: none"> <li>• A meeting is declared valid if it is attended by more than half of the number of members.</li> <li>• Decision making is carried out by deliberation and consensus. If there is a deadlock, then the decision is taken based on a mechanism approved by the forum but still on an accountable basis.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• Group willing to get involved and willing to promote RSPO certified palm oil.</li> <li>• Appointed Mr. Kwanjai P. (Group Manager) as Group Manager who responsible for implementation of RSPO principles and criteria.</li> </ul> <p>All member of Smothong Sustainable Oil Palm Production Community Enterprise Group will support all the joint declaration point. The group also has business planning that can demonstrate its sustainable financial management as established an action plan for development and budget for 2024 which includes support money provided by SMOTHONG POM. This funding is based on all FFB physical supply from members to the mill. Furthermore, the credits from transactions are sold, and the proceeds are used to manage the group, ensuring sustainable financial management.</p>	
<b>Criteria 1.2</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not applicable	Not Applicable

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Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has held trainings related to palm oil business. The trainings have been conducted as follows:</p> <ul style="list-style-type: none"> <li>• Training on refresh knowledge of procedures implementation which including record keeping for production, including inputs and yields, transactions. Presented by Group manager on 16 Dec 2023, with 203 participants.</li> <li>• Training and socialization for Palm Oil Replanting for Smallholder, worker welfare, Updating SOP, RSPO Independent Smallholder Standard 2019, Determination of FFB Prices based on FFB quality, financial management, member registration, appeal for prohibition of burning land and chemical using was conducted on 16 Dec 2023, presented by Group manager and Assistant of Group manager.</li> <li>• Dissemination of the material through document file of RSPO introduction and implementation given to all smallholders.</li> </ul>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>Based on field observation to sampling group members, found that group members are managing their farm effectively and maintain records of production and transaction data as follow;</p> <ul style="list-style-type: none"> <li>• FFBs were sold to Palm Oil Mill or ramp in the local area.</li> <li>• Records of production and sale of FFB by individual members have consistently record the FFB production and sales.</li> <li>• Sample seen of transaction data of FFB sale: <ul style="list-style-type: none"> <li>- Weighing receipt from Smothong Group Co., Ltd. to Suwit K. (Member ID: 63005) regarding sales of FFB on 29 May 2024, total weight 2,740 kg. received 11,234 baht.</li> <li>- Weighing receipt from Smothong Group Co., Ltd. to Prasoet C. (Member ID: 63020) regarding sales of FFB on 04 Jul 2024, total weight 2,635 kg. received 13,175 baht.</li> </ul> </li> </ul>	Complied



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<b>Criteria 1.3</b>			
Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has developed an application form and smallholders declaration letter which outlines the necessity to implement good agricultural practices in their farms.</p> <p>The Smallholders' Declaration form signifies members' commitment to implementing good agricultural practices on their farms, and it is signed by each member. Currently, there are 203 group members. Examples of these members can be found in the group's documents, as follows:</p> <ul style="list-style-type: none"> <li>• Member ID: 22012 (Kanphitcha M.), Joining group 10 Feb 2022, Signed agreement and Smallholder Declaration letter on 06 May 2022.</li> <li>• Member ID: 63095 (Thatsaya S.), Joining group on 14 Mar 2020, Signed agreement and Smallholder Declaration letter on 14 Mar 2020.</li> <li>• Member ID: 23008 (Prani M.), Joining group on 25 Dec 2022, Signed agreement and Smallholder Declaration letter on 5 Jan 2023.</li> </ul>	Complied

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Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>From verified the training year plan in business plan of Y2023-2024 and interviewed sampled members found the group provide training course on Good Agriculture Practices (GAP) as follow;</p> <ul style="list-style-type: none"> <li>• Training on Group management, RSPO ISH standard and related topics including GAP by Mr. Kwanjai P., Group manager on 16 Dec 2023, with 203 participants.</li> <li>• Training on using of oil palm plantation record and the use of biological agents to eliminate Ganoderma(including GAP) which presented by Mr.Somjet L. (RSPO expert ) on 12 Feb 2024, with 110 participants.</li> </ul> <p>Based on interview with Group manager and document verification, most of trainers have a competence of each topic to training.</p>	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observations conducted in group member areas, such as those of member ID: 22012, 63095, 23008, it shows that smallholders are effectively managing their farms and diligently maintaining records of production and transaction data. Moreover, they have implemented GAP in accordance with the SOPs and training that have been delivered, such as;</p> <ul style="list-style-type: none"> <li>• Not using paraquat.</li> <li>• Prepared garden management plan which cover GAP implementation.</li> <li>• Carrying out farmer activity records, such as harvest records and fertilizer use records.</li> <li>• Properly conducting as planned e.g., weed management and fertilization.</li> </ul>	Complied
<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b> Comply with the law and respect communities' rights			

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<b>Criteria 2.1</b>																																							
Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices																																							
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has established a comprehensive database containing the land holdings of all group members, encompassing member details such as name, address, ID code, and coordinate points, along with land ownership status, planting year, and total area. This information has been gathered from specific document data in various formats, including the membership application form and related documents such as copies of the land ownership certificates submitted by the members.</p> <p>However, based on document verification and field observations of sample members, it was found that the map of some members did not match the actual planting plot, for example, member ID 62040 Plot E. Reference the details as Major NC no. 2523721-202407-M1.</p>																																					
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Based on document verification, all sampled group members of group were able to provide proof of their land ownership, demonstrated as sample follows:</p> <table border="1"> <thead> <tr> <th>Smallholder</th><th>ID</th><th>Plot</th><th>Land title type and No.</th><th>Area (Ha)</th></tr> </thead> <tbody> <tr> <td>Thawi P.</td><td>62030</td><td>B1</td><td>Title deed 1509,3511</td><td>3.96</td></tr> <tr> <td>Kanphitcha M.</td><td>22012</td><td>B</td><td>SorPorKor no.5644</td><td>0.85</td></tr> <tr> <td>Suwit K.</td><td>63005</td><td>C</td><td>SorPorKor no.5645</td><td>1.75</td></tr> <tr> <td>Phannee S.</td><td>63006</td><td>A</td><td>Title deed 7265</td><td>6.6</td></tr> <tr> <td>Thongchai K.</td><td>62016</td><td>A</td><td>Title deed 1453</td><td>4.13</td></tr> <tr> <td>Srichon T.</td><td>63015</td><td>E</td><td>Title deed 9046</td><td>1.1</td></tr> </tbody> </table>			Smallholder	ID	Plot	Land title type and No.	Area (Ha)	Thawi P.	62030	B1	Title deed 1509,3511	3.96	Kanphitcha M.	22012	B	SorPorKor no.5644	0.85	Suwit K.	63005	C	SorPorKor no.5645	1.75	Phannee S.	63006	A	Title deed 7265	6.6	Thongchai K.	62016	A	Title deed 1453	4.13	Srichon T.	63015	E	Title deed 9046	1.1
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Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Based on field observations of the example smallholder (mentioned in 2.1 MS A) show that all land boundaries are clearly present, visible and maintained. All smallholder can display their land boundaries e.g. for smallholder who has land deed always indicates the legal boundary and the concrete pillar numbers. The concrete pillars given by the Department of Land were marked as a boundary of the land. Moreover, based on stakeholder consultation to interested parties, there is no boundary overlapping with other landowner.	Complied
<b>Criteria 2.2</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the related government department, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the related government department, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, land acquisition of all members was found as both of land title deeds and a certificate from the related government department, however the smallholder never acquires land from indigenous peoples, local communities, or other users without their Free, Prior and Informed Consent (FPIC) based on a simplified FPIC approach.	Complied

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<b>Criteria 2.3</b> The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	<p>Based on document verification found that all group members hold land deeds and land utilization certificates for their land used of oil palm cultivation and no evidence of any land claim, dispute, or complaints raised from the indigenous, stakeholders, community leaders, governmental officer, therefore the customary right was not applied.</p> <p>Based on interviewed of sampled members, head village and related stakeholder organization found currently there are no land disputes between group members or with indigenous peoples, local communities or other users.</p> <p>Apart from that, they also have a land conflict resolution mechanism which member has been perceived by smallholder declaration and communicated these mechanism to members such as procedure for conduct FPIC as sited in "Group Management Sustainability Manual" issued on 17 Apr 2024, Chapter 8 Environment and Social, page 26. Furthermore, the group members attended training course about FPIC such as Social and Environmental including FPIC training course on 16 Dec 2023 by Group manager.</p>	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on document verification and interviews with example members, there is no evidence of any land claims, disputes, or complaints raised by indigenous people, stakeholders, community leaders, government officers, or local communities. Furthermore, from stakeholder consultations, no disputes were found among indigenous peoples, local communities, or other users.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	Based on document verification and interviews with example members, there is no evidence of any land claims, disputes, or complaints raised by indigenous people, stakeholders, community	Complied

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	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	leaders, government officers, or local communities. Furthermore, from stakeholder consultations, no disputes were found among indigenous peoples, local communities, or other users.	
<b>Criteria 2.4</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	as Smallholder plots are located outside of areas classified as national parks or protected areas defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	The result of the document review and interviewing during the audit found all plots of group members are located outside of areas classified as national parks or protected areas as defined by national, regional, or local law or as specified in National Interpretation.  Furthermore, the latest Land Use Change Analysis report dated 29 Dec 2023, indicated that the Smothong Sustainable Oil Palm Production Community Enterprise Group has no plots within riparian buffer zones requiring remediation by the ISH, no plots on steep slopes, and no plots planted on peat areas. The Final Conservation Liability (FCL) value applied is 0.00 ha.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).		Complied
<b>Criteria 2.5</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	These criteria are not applicable because the group has no plans for new oil palm planting or the development of new areas. All sampled members have checked their plot coordinates and maps to confirm their boundaries and oil palm planted areas and interviewed about previous landowner and land used. Furthermore, the auditor has verified related documents, such as the new planting plan of the group to confirm the information from site verification.	Not Applicable
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.		Not Applicable

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Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	However, all group members have signed the Smallholder Declaration, committing not to clear or acquire land from indigenous people, local communities, or other users.	Not Applicable
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>The group already established Policy and Smallholder Declaration information as prohibited forced labour Discrimination, and Trafficking to ensure that any use of forced labour on the farm is terminated.</p> <p>The policy and Smallholder Declaration was state on page no. 4 of 58 "Group Management Sustainability Manual" issue dated 17 Apr 2024 that also include related source of worker, gender, type of activity, etc.</p> <p>Based on an interview with Group manager committee and sampling members, they provide information on the source of labour on the farm, including family, contract and hired labour requirements found that they were able to show a signed declaration regarding not using workers from forced labour practices and that the casual worker conducts the job voluntarily.</p> <p>Sampling signed declaration by members as follows:</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Mr. Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>- Member ID 22019 (Chaichana P.) Plot A, Joining date 24 Dec 2022, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 May 2022.</li> <li>- Member ID 62014 (Pornpana T.) Plot A, Joining date 11 May 2016, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 Jul 2021.</li> <li>- Member ID 63038 (Chaiyos R.) Plot A, Joining date 8 Feb 2020, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 18 Apr 2021.</li> <li>- Member ID 21004 (Weerapong K.) Plot A, Joining date 11 Feb 2021, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 May 2022.</li> </ul> <p><u>Existing member adding oil planted:</u></p> <ul style="list-style-type: none"> <li>- Member ID 62040 (Prakop S.) Plot E, Joining date 11 May 2016, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 13 Jul 2021</li> </ul> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Phayong D.) Plot B, Joining date 20 Dec 2022, commit to no use of forced labour and ensure that any use of forced</li> </ul>	
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		<p>labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</p> <ul style="list-style-type: none"> <li>- Member ID 23010 (Chaiyot T.) Plot A, Joining date 6 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Chakat B.) Plot A, Joining date 25 Dec 2022, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul> <p>However, from assessment on filed, member interview, Group manager interview and document reviewed found some new member was not provide information on the number of workers, type of workers and what they do (harvest, picking loose fruit, weeding, etc.). Indicate the number of female and male workers, workers with families, and if family members are performing work tasks including group manager was not collect information on the source of labour for group members, including directly hired and managed, or managed via a third party (e.g. contractors). See the details as Major NC No. 2523721-202407-M2.</p>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> </ul>	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has provided training on free and fair labour and implement measures to ensure that all work is voluntary, and the practices as Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers, Contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage and Withholding of wages are prohibited to all members via annual meeting on 16 Dec 2023 and 12 Feb 2024 for 68 casual workers and family workers</p>	Complied

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	<ul style="list-style-type: none"> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>such as</p> <p>Reviewed Training record for example:</p> <ul style="list-style-type: none"> <li>• Existing member: Member ID 23001 (Mr. Praphian P.), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>• Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>• New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> <li>• Casual workers: Jiraphorn J., Sitthiphong T., Prapian P., Prasert C.</li> </ul>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	From casual worker representative interviewed found all workers understood and confirmed, that they did have unrestricted access to their identity documents, had freedom of movement, and could declare that their employment was freely chosen. All workers are casual workers, and only a verbal contract agreement depending on wages (beyond minimum wage), the document for registering only the copy ID card or the number of ID card, and the birth date, for local workers, in case foreign workers are given a copy passport, Work permit, etc.	Complied
<b>Criteria 3.2</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers and as defined by local, state, or national law,</li> <li>2. Not exposing children to hazardous work.</li> </ol>	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has a policy regarding the prohibition of Child labor, the policy and Smallholder Declaration letter was state at page no. 4 of 58 Group management manual" issue dated 17 Apr 2024.</p> <p>For Group members not to employ children under 18 years of age, and for children aged 15-17 years, if they work in the field with the aim of</p>	Complied

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	<p>3. Providing adult supervision of young people working on the farm.</p> <p>4. Ensuring the practice of children's rights to education is unrestricted and respected.</p> <p>(Refer to appendix 1).</p>	<p>helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit.</p> <p>All members signed group commitment and declaration to commit to not use child labour since on registered and orientation. The policy is also stated in the member recorded book Moreover. Verify the casual worker registered found age was over 18 years.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has a policy regarding the prohibition of Child labor, the policy and Smallholder Declaration letter was state at page no. 4 of 58 and page 43 of 58 of Group management manual issue dated 17 Apr 2024. For Group members not to employ children under 18 years of age, and for children aged 15-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs such as picking the dropped fruit.</p> <p>Based on sampling field visits to harvest activities in the plot for example:</p> <ul style="list-style-type: none"> <li>• Existing member: Member ID 23001 (Mr. Praphian P), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>• Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>• New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> </ul> <p>Found it was proven that there were no workers under 18 years of age. Based on the list of workers, also include personal identity (ID Card number) to see the age of the worker. The youngest age on the list is on date of birth 9 Apr 2000 (24 years old) and working from Jan 2023. He worked as harvester.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</li> </ol>	<ul style="list-style-type: none"> <li>• Existing member: Member ID 23001 (Mr. Praphian P), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>• Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>• New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> </ul> <p>Found it was proven that there were no workers under 18 years of age. Based on the list of workers, also include personal identity (ID Card number) to see the age of the worker. The youngest age on the list is on date of birth 9 Apr 2000 (24 years old) and working from Jan 2023. He worked as harvester.</p>	Complied
<b>Criteria 3.3</b>			

Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	<p>The group was able to show a signed declaration regarding providing workers' wages in accordance with the minimum requirements in applicable laws and the Thai Labor Protection Act BE 2541 announced on 1 Oct 2022, Minimum wage at Suratthani Province is 340 baht/day ,lasted Thai Labor Protection Act BE 2541 announced on 1 Jan 2024, Minimum wage at Suratthani Province is 345 baht/day and Krabi province is 347 baht/day .</p> <p>Based on document of Logbook and weighing Billing record in accordance with the type of work they do:</p> <ul style="list-style-type: none"> <li>- Harvest work of 500-700 Baht per ton,</li> <li>- Transportation to factory is 200-300 Baht per ton.</li> <li>- Pruning work on average 15-30 baht per tree</li> <li>- fertilization work of 50 baht per bag.</li> <li>- Spraying work of 150 -200 baht per litter.</li> <li>- Weed eradication by manual (using machinery) of 400 baht per Rai</li> <li>- Weed eradication by machine 300 -350 bath/Rai</li> </ul>	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of Aug 2023 to Jul 2024 such as</p> <ul style="list-style-type: none"> <li>- Record payment of wages on: 22 Jul 2024</li> <li>- On behalf of: Mr. Samruam T.</li> <li>- Plot owner/Farmer: Member ID 62014 (Pornpana T.) Plot A</li> <li>- Type of Work: harvesting</li> <li>- Total Weight: 3.960 MT</li> </ul>	Non-compliance

		<p>- Wages received by workers: 1,980 Baht (500 baht/MT) exclude transportation) for 5 casual worker (396 baht/person/day).</p> <p>The payment of harvest wages is by the verbal contract agreement in harvester's employment and also has not been identified as discrimination against workers both men and women. During the field assessment interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p> <p>However, at the assessment date from the verification of the harvester's wage payment record above, some new member and existing member No evidence of payment to the worker, such as signing for payment, was found in the logbook. or on the weighing sheet to confirm that the casual workers received wages, see the details Major NC no. 2523721-202407-M3.</p>	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>At the time of this audit conducted a document (Record payment / receipt) verification, based on the verification of harvesters' wages/pay record for the period of Aug 2023 to Jul 2024 such as</p> <ul style="list-style-type: none"> <li>- Record payment of wages on: 22 Jul 2024</li> <li>- On behalf of: Mr. Samruam T.</li> <li>- Plot owner/Farmer: Member ID 62014 (Pornpana T.) Plot A</li> <li>- Type of Work: harvesting</li> <li>- Total Weight: 3.960 MT</li> <li>- Wages received by workers: 1,980 Baht (500 baht/MT) exclude transportation) for 5 casual worker (396 baht/person/day).</li> </ul> <p>During the field assessment interviews were conducted with Casual workers members and verified the record that the payment had been made fairly and no discrimination.</p>	Complied
<b>Criteria 3.4</b>			

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Workers understand their rights and freedom to file a complaint/grievance to Group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>The group member signed a declaration to respect worker's rights to file a complaint/grievance. Verified the sampling member who signed a declaration to commit that respect the rights of workers to file a complaint such as members.</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Mr. Praphian P.) Plot B, Joining date 5 Jan 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 22019 (Chaichana P.) Plot A, Joining date 24 Dec 2022, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 May 2022.</li> <li>- Member ID 62014 (Pornpana T.) Plot A, Joining date 11 May 2016, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 Jul 2021.</li> <li>- Member ID 63038 (Chaiyos R.) Plot A, Joining date 8 Feb 2020, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 18 Apr 2021.</li> <li>- Member ID 21004 (Weerapong K.) Plot A, Joining date 11 Feb 2021, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 May 2022.</li> </ul> <p><u>Existing member adding oil planted:</u></p>	Complied

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		<ul style="list-style-type: none"> <li>- Member ID 62040 (Prakop S.) Plot E, Joining date 11 May 2016, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 13 Jul 2021</li> </ul> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Praphian P.) Plot B, Joining date 5 Jan 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Phayong D.) Plot B, Joining date 20 Dec 2022, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23010 (Chaiyot T.) Plot A, Joining date 6 Jan 2023, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Chakat B.) Plot A, Joining date 25 Dec 2022, commit to respect the rights of workers to file a complaint/grievance on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Members and some casual workers of Smothong Sustainable Oil Palm Production Community Enterprise Group have complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance on orientation program on date 25 Jun 2023 with 13 new members participants, on date 16 Dec 2023 on refresh training via annual meeting with 203 existing members and their casual workers (Harvesters, fertilizers and	Complied

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		<p>Sprayers) was training on 12 Feb 2024 follow training program of Y2023 and Y2024.</p> <p>Sampled members training record reviewed such as member ID and name as follows;</p> <ul style="list-style-type: none"> <li>Existing member: Member ID 23001 (Mr. Praphian P), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> <li>Casual workers (Harvesting, trimming and Fertilizing task): Mr. Sitthichai N. and Mr. Montri K.</li> </ul>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Result from interview with selected members confirmed that they are aware complaints and grievance mechanism. They can also demonstrate their understanding of the process for compliance and grievance. The record on the farm record book showed no evidence of any dispute and complaints raised by stakeholder, community leader, governmental officers, and local communities even though they know the right to give the complaints and grievances regarding the group and group members activities.</p> <p>Since established Aug 2023 till Jul 2024 no suggestions or complaints were posted through the suggestion box.</p> <p>Based on interview with harvester, they said that they have been provided awareness to submit the grievance through suggestion box in the office of Smothong Sustainable Oil Palm Production Community Enterprise Group or phone all and Line application directly to Group manager. They also said that until current, there is no grievance/or complaint need to be submitted.</p>	Complied



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<b>Criteria 3.5</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>The group members signed a declaration to provide safe working conditions and facilities for the workers. The group established the Occupational health and safety stated on Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 Apr 2024.</p> <p>Smallholder members have signed the statement to provided PPE for workers. However, all members had only casual workers and they been prepared by themselves.</p>	Complied
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>All of members, casual workers, and family members of Smothong Sustainable Oil Palm Production Community Enterprise Group have completed training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them. The training program for all members (203 members) was conducted on 16 Dec 2023 and 12 Feb 2024 with 68 participants and their casual workers (Harvesters, fertilizers and Sprayers) follow training program of Y2023 and Y2024.</p> <p>Verifying the training recorded of members and casual workers interviewed such as member ID and Name as follows:</p> <ul style="list-style-type: none"> <li>Existing member: Member ID 23001 (Mr. Praphian P), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>Casual workers (Harvesting, trimming and Fertilizing task): Mr. Sittichai N. and Mr. Montri K.</li> </ul>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>Safe and adequate housing, where applicable,</li> <li>Access to basic first aid supplies</li> <li>Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>Adequate drinking water</li> <li>Access to toilets</li> </ul>	<p>Casual workers including family member have access to safe working conditions and amenities. Each worker and smallholder have their own housing.</p> <p>During field observation confirmed that first aid kit provide has met with the standard. Evidence of first aid kit provision is available. PPE has been prepared by casual workers themselves, they can be demonstrated during audit.</p> <p>Based on sampling members and casual worker to interviewed such</p> <ul style="list-style-type: none"> <li>Existing member: Member ID 23001 (Mr. Praphian P.), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</li> <li>Existing member adding oil planted: Member ID 62040 (Prakop S.)</li> <li>New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</li> <li>Casual workers (Harvesting, trimming and Fertilizing task): Mr. Sittichai N. and Mr. Montri K.</li> </ul> <p>Found, they can demonstrate and there prepared Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</p> <p>Adequate drinking water the workers arrange by them self-members, in case not enough they not restrict to bring more. And the owner of oil palm planted (group mmebers0 provided only some soft drink and the access to toilets do not also restrict.</p>	Complied
<b>Criteria 3.6</b> There is no discrimination, harassment, or abuse on the farm.			

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Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>All of the group member signed a declaration to commit to no discrimination, harassment or abuse on the farm. Verified the sampling member who signed a declaration letter such as members.</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Mr. Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 22019 (Chaichana P.) Plot A, Joining date 24 Dec 2022, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 May 2022.</li> <li>- Member ID 62014 (Pornpana T.) Plot A, Joining date 11 May 2016, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 Jul 2021.</li> <li>- Member ID 63038 (Chaiyos R.) Plot A, Joining date 8 Feb 2020, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 18 Apr 2021.</li> <li>- Member ID 21004 (Weerapong K.) Plot A, Joining date 11 Feb 2021, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 6 May 2022.</li> </ul> <p><u>Existing member adding oil planted:</u></p> <ul style="list-style-type: none"> <li>- Member ID 62040 (Prakop S.) Plot E, Joining date 11 May 2016, commit to no discrimination, harassment or abuse on the farm by</li> </ul>	Complied
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		<p>acknowledge and signed the agreement and Smallholder declaration letter signed 13 Jul 2021</p> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Phayong D.) Plot B, Joining date 20 Dec 2022, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23010 (Chaiyot T.) Plot A, Joining date 6 Jan 2023, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Chakat B.) Plot A, Joining date 25 Dec 2022, commit to no discrimination, harassment or abuse on the farm by acknowledge and signed the agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>All of members and casual workers of Smothong Sustainable Oil Palm Production Community Enterprise Group have completed training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace follows training program. The latest training for all members were conducted to all members and casual workers at the time via orientation and annual meeting on 25 Jun 2023 and on 16 Dec 2024, 12 Feb 2024 respectively.</p> <p>Based on sampled members and casual worker interviewed and training record such</p>	Complied

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		<p>Existing member: Member ID 23001 (Mr. Praphian P), Member ID 22019 (Chaichana P.), Member ID 62014 (Pornpana T.), Member ID 63038 (Chaiyos R.), Member ID 21004 (Weerapong K.)</p> <p>Existing member adding oil planted: Member ID 62040 (Prakop S.)</p> <p>New member: Member ID 23001 (Praphian P.), Member ID 23003 (Phayong D.), Member ID 23010 (Chaiyot T.) and Member ID 23003 (Chakat B.).</p> <p>Casual workers (Harvesting, trimming and Fertilizing task): Mr. Sittichai N. and Mr. Montri K.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	This policy of no discrimination, harassment, or abuse they can freely express that they are working in place on the farm was established and communicate to all members and all casual worker, communication to all members and workers at the time via orientation and annual meeting on 25 Jun 2023 and on 16 Dec 2024 respectively. This meeting was attended 203 members attendance lists and materials can be shown during the audit.	Complied

#### **Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

##### ***Preamble***

##### **High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

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In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

**Criteria 4.1**

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p>The organization has policy and procedure related to HCV and HCS protection on "Smothong Sustainable Oil Palm Production Community Enterprise Group Issued 17 April 2024". The policy informs:</p> <ul style="list-style-type: none"> <li>• Prohibition for clearing peat and forest area for plantation.</li> <li>• Do not clearing area with fire method.</li> <li>• All members must obey to protected conservation area and flora/fauna in their plot.</li> <li>• All members have clear of legality land.</li> </ul> <p>Organization has conducted HCV assessment for existing members and new members, based on a simplified approach. here's the detail: This is suitable with LUCA final report which has been reviewed with PASS results. The final conservation liability (FCL) value applied to Smothong Sustainable Oil Palm Production Community Enterprise Group is 0.0 ha with total remediation area identified is 30.24ha and Smothong Sustainable Oil Palm Production Community Enterprise</p>	Complied
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		<p>Group, Thailand, has no plots within riparian buffer zones requiring remediation by the ISH, no plots on steep slopes, and no plots planted on peat areas. A guide on existing independent smallholder planting on peat is currently in development by the RSPO.</p> <p>For management and controlling conservation area, organization has procedure on "Smothong Sustainable Oil Palm Production Community Enterprise Group manual Issue 09 Eff.17 April 2024)". The procedure informs:</p> <ul style="list-style-type: none"><li>• Group members documented protected wildlife in their plot and reported to organization.</li><li>• Installing information board on plot.</li><li>• Conducted HCV monitoring at least once a year.</li></ul>													
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"><li>• The importance of maintaining and conserving HCVs and HCS forests</li><li>• Human-wildlife conflict; and</li><li>• Rare, threatened and endangered species and important ecosystems.</li></ul>	<p>Organization has carried out HCV socialization to smallholders. for example, on November 2023 it was held at the organization office which was attended by 203 from Smothong Sustainable Oil Palm Production Community Enterprise groups. Based on interview with sampled members, they already known about conservation area including protected flora/fauna and how to manage conservation area (chemical prohibition on riparian or water reservoir). Sample seen for training certificate on behalf 27 smallholder sampled.</p> <table><tr><th>Farmer Id/Name</th><th>Date of training</th><th>Topic of training</th></tr><tr><td>Member ID 23001 (Mr. Praphian P.)</td><td>16 Dec 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>Member ID 22019 (Chaichana P.)</td><td>16 Dec 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr><tr><td>Member ID 23009 (Bunjuea P.)</td><td>16 Dec 2023</td><td>HCVs and HCS forests, Human-wildlife conflict</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	Member ID 23001 (Mr. Praphian P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict	Member ID 22019 (Chaichana P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict	Member ID 23009 (Bunjuea P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict	Complied
Farmer Id/Name	Date of training	Topic of training													
Member ID 23001 (Mr. Praphian P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict													
Member ID 22019 (Chaichana P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict													
Member ID 23009 (Bunjuea P.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict													

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		Member ID 23010 (Chaiyot T.)	16 Dec 2023	HCVs and HCS forests, Human-wildlife conflict	
		During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and facilitator and they have aware the importance of maintaining HCV, RTE species and mitigation conflict between human and animal.			
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and facilitator and they have aware the importance of maintaining HCV, RTE species and mitigation conflict between human and animal. Smallholders implemented precautionary practices and manage and maintain rare, threatened and endangered species. has a policy to prohibit animal hunting in area of smallholder plantation and surrounding area. Warning sign to campaign the animal protection and HCV conservation has been installed in the strategic place.			Complied
<b>Criteria 4.2</b>					
Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).					
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	HCV assessment has been conducted in March - April 2023 by internal assessor from ICS Smothong Sustainable Oil Palm Production Community Enterprise groups. Internal assessor has been trained by Mr. Kwaijai Phaechana (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus ).  The HCV assessment report available in " LUCA Report Smothong Sustainable Oil Palm Production Community Enterprise Group Surat			Complied



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		<p>Thani, Thailand Version 2 , LUCA Report prepared by Report prepared by BCS, Date of edition: 29 December 2023. According to HCV assessment conclusion noted that there were no HCV areas identified at smallholder plot, HCV areas identified in surrounding of smallholder plots in area of Smothong Sustainable Oil Palm Production Community Enterprise groups. According to data of smallholder palm oil year planting, there are 18 smallholder member, 30 plots of smallholder with total area 30.24 ha. According to LUCA report conclude that:</p> <ul style="list-style-type: none"> <li>- Result of LUC Analysis Methodology Review: Satisfactory</li> <li>- Final conservation liability: 0.00 ha</li> <li>- Environmental remediation areas: Smothong Sustainable Oil Palm Production Community Enterprise Group, Thailand, has no plots within riparian buffer zones requiring remediation by the ISH, no plots on steep slopes, and no plots planted on peat areas. A guide on existing independent smallholder planting on peat is currently in development by the RSPO. However has maintaining and protecting</li> <li>- Total number of smallholder: This report calculates the compensation liability for Smothong Sustainable Oil Palm Production Community Enterprise Group, Thailand for 18 independent smallholdings of oil palm</li> <li>- Total smallholding area analyzed: 30.24 ha</li> <li>- Date of HCV assessment completed: 03 Feb2023</li> <li>- Date when data completely received: 13 November 2023</li> <li>- Date when report was prepared: 29 December 2023</li> </ul>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	<p>Smothong Sustainable Oil Palm Production Community Enterprise groups provide Land Use Change Analysis report as present in "Smothong Sustainable Oil Palm Production Community Enterprise Group Surat Thani, Thailand Version 2 , LUCA Report prepared by</p>	Complied

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		<p>Report prepared by BCS, Date of edition: 29 December 2023". According to LUCA report conclude that:</p> <ul style="list-style-type: none"> <li>- Result of LUCA Analysis Methodology Review: Satisfactory</li> <li>- Final conservation liability: 0.00 ha</li> <li>- Environmental remediation areas: Smothong Sustainable Oil Palm Production Community Enterprise Group, Thailand, has no plots within riparian buffer zones requiring remediation by the ISH, no plots on steep slopes, and no plots planted on peat areas. A guide on existing independent smallholder planting on peat is currently in development by the RSPO. However has maintaining and protecting</li> <li>- Total number of smallholder: 18</li> <li>- Total smallholding area analyzed: 30.24 ha</li> <li>- Date of HCV assessment completed: 03/02/2023</li> <li>- Date when data completely received: 13 November 2023</li> <li>- Date when report was prepared: 29 December 2023</li> </ul> <p>The group has decided to utilize Best Management Practices (BMP) to develop the certified area. Smothong Sustainable Oil Palm Production Community Enterprise groups has formulated a plan to remediate the riparian area by planting wooden trees (such as bamboo trees and vetiver), marking the boundary of the riparian area, installing warning signs to prohibit chemical activity in the riparian zone, and monitoring the area. Evidence of plan implementation, including the marking of riparian boundaries, installation of warning signs, and planting of bamboo trees and vetiver, can be demonstrated during the audit.</p> <p>However, Smothong Sustainable Oil Palm Production Community Enterprise groups has follow up to ground check the smallholder plots above and take the soil sample on the ground. According to ground checking by ICS Smothong Sustainable Oil Palm Production</p>	
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		Community Enterprise groups it was confirmed that there is no peat soil in the smallholder plots as described in the LUCA report. The soil type in those plots are mineral soil. Based on soil maps overlay with smallholder plots in Surat Thani Thailand with scale 1:100,000, it was noted that the soil type in smallholder plots is Member ID: 23009 (Mrs. Bunjuea P.)	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	<p>According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of Smothong Sustainable Oil Palm Production Community Enterprise groups, confirmed that there is no non-compliant land clearance. It was reported by Smothong Sustainable Oil Palm Production Community Enterprise groups on 13 November 2023. Smothong Sustainable Oil Palm Production Community Enterprise groups provide Land Use Change Analysis report as present in</p> <p>"LUCA Report Smothong Sustainable Oil Palm Production Community Enterprise Group Surat Thani, Thailand Version 2 ,LUCA Report prepared by Report prepared by BCS, Date of edition: 29 December 2023. The LUCA is performed on all smallholder's area where there was non-compliant land clearance i.e. land clearing after November 2005 without prior HCV assessment reported. According to the group declaration, the land cover in November 2005 of Smothong Sustainable Oil Palm Production Community Enterprise Group Surat thani Thailand and the final conservation liability</p> <p>(FCL) calculated is 0.0 ha. No plots were planted on steep slopes or inside the riparian zone of a natural river or water body, no planted peat areas. Smothong Sustainable Oil Palm Production Community Enterprise Group has on plots within a riparian reserve, 1 plots 0.04 ha has formulated a plan to remediate the riparian area by planting wooden trees (such as bamboo trees and vetiver), marking the</p>	Complied

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		<p>boundary of the riparian area, installing warning signs to prohibit chemical activity in the riparian zone, and monitoring the area.</p> <p>However, Smothong Sustainable Oil Palm Production Community Enterprise Group has follow up to ground check the smallholder plots above and take the checking by ICS Smothong Sustainable Oil Palm Production Community Enterprise Group it was confirmed that there is no peat soil in the smallholder plots as described in the LUCA report.</p>	
<p><b>Criteria 4.3</b>  New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>• Do not replace any HCVs</li> <li>• Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>• Are not on steep slopes (more than 25 degrees or as in the National Interpretation)</li> <li>• Are not on peat areas of any depth.</li> </ul>			
Eligibility	<p>Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).</p>	<p>Based on interview with smallholder members, ICS and cooperatives it was confirmed that there is no planned for new plantings for their plantation. All member plantation are existing palm oil plantation.</p> <p>Smallholder member has signed the commitment in "Group management manual" issue dated Issued 17 April 2024" which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p> <p>Smallholder also commit to provide information to group manager among others:</p> <ul style="list-style-type: none"> <li>- Location (coordinates) of all plots currently planted with oil palm</li> <li>- Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach</li> </ul>	Complied

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		<p>for Smallholders)</p> <ul style="list-style-type: none"> <li>- Any plots located on steep slopes</li> <li>- Details on plans for replanting and expansion of oil palm</li> </ul> <p>Based on the results of interviews and field visits on sampled members(existing and new), it was stated that there were no plans for new land clearing or replanting activities at the time the ASA-4 audit activity was carried out.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Based on interview with smallholder members, ICS team it was confirmed that there is no planned for new plantings for their plantation.	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on interview with smallholder members, ICS team it was confirmed that there is no planned for new plantings for their plantation. The plan is for replanting.	Complied
<b>Criteria 4.4</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	Smothong Sustainable Oil Palm Production Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Surat thani Province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation.	Complied

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Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	According to explanation above in indicator 4.4. Eligibility it was noted that there is no peat soil in the smallholder plots plantation. Therefore there is no training conducted for best management practices for Peat. Fire mitigation and handling training has been conducted on on 02 December 2023 by Suratthani Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Smothong Sustainable Oil Palm Production Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Surat thani Province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation.	Complied
<b>Criteria 4.5</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>All smallholder member of Smothong Sustainable Oil Palm Production Community Enterprise Group has signed the commitment letter which stated in point E.12 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". Sample seen for smallholder commitment as below:</p> <p>Sampling signed declaration by members as follows:</p> <p><u>Existing member :</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Mr. Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Member ID 22019 (Chaichana P.) Plot A, Joining date 24 Dec 2022, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 May 2022.</li> <li>- Member ID 62014 (Pornpana T.) Plot A, Joining date 11 May 2016, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 Jul 2021.</li> <li>- Member ID 63038 (Chaiyos R.) Plot A, Joining date 8 Feb 2020, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 18 Apr 2021.</li> <li>- Member ID 21004 (Weerapong K.) Plot A, Joining date 11 Feb 2021, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 6 May 2022.</li> </ul> <p><u>Existing member adding oil planted:</u></p> <ul style="list-style-type: none"> <li>- Member ID 62040 (Prakop S.) Plot E, Joining date 11 May 2016, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 13 Jul 2021</li> </ul> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>- Member ID 23001 (Praphian P.) Plot B, Joining date 5 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	
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		<ul style="list-style-type: none"> <li>- Member ID 23003 (Phayong D.) Plot B, Joining date 20 Dec 2022, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23010 (Chaiyot T.) Plot A, Joining date 6 Jan 2023, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> <li>- Member ID 23003 (Chakat B.) Plot A, Joining date 25 Dec 2022, commit to no use of forced labour and ensure that any use of forced labour on the farm by acknowledge and signed Agreement and Smallholder declaration letter signed 25 Feb 2023</li> </ul>	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	According to explanation above in indicator 4.4. Eligibility it was noted that there is no peat soil in the smallholder plots plantation. Therefore there is no training conducted for best management practices for Peat. Fire mitigation and handling training has been conducted on 11 Dec 2023 by by Suratthani Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Smothong Sustainable Oil Palm Production Community Enterprise Group has overlay all smallholder plot with soil maps of Department of Land Development and Ministry of Agriculture and Cooperatives, Prachuap Khiri Khan Province. According to soil maps overlay indicated that there is no peat soil in area of smallholder plantation. Soil maps available in "Department of Land Development with scale 1:100,000. According to soil maps, soil type in smallholder plantation.	Complied
<b>Criteria 4.6</b>			



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Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	All smallholder member of Smothong Sustainable Oil Palm Production Community Enterprise Group has signed the commitment letter which stated in point E.15 that "No burning for preparing land or pest control". Based on interview with head of Smothong Sustainable Oil Palm Production Community Enterprise Group, there is no land preparing by burning on 2000 – 2023. Land preparation conducted mechanically with method "zero burning".	Complied
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their plots.</li> </ul>	<p>All smallholder member of Smothong Sustainable Oil Palm Production Community Enterprise Group has Smothong Sustainable Oil Palm Production Community Enterprise Group signed the commitment letter which stated in point E.15 that "No burning for preparing land or pest control". Based on interview with head of Smothong Sustainable Oil Palm Production Community Enterprise Group, there is no land preparing by burning since 2000 – 2024. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (27members) during field visit and interview. Smothong Sustainable Oil Palm Production Community Enterprise Group Enterprise has a procedure for land preparation as per "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024". According to procedure, the land preparation conducted with implementing zero burning to prevent the environmental pollution or hazard. Smothong Sustainable Oil Palm Production Community Enterprise Group also has a procedure for fire mitigation and handling asper "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024".</p> <p>Smallholder member has complete the training of Fire mitigation and handling. Training has been conducted on on 16 Dec 2023 by Suratthani Province Fire Station. Found evidence of training are available such as: attendance list, invitation letter,</p>	Complied

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		<p>photo documentation. Smothong Sustainable Oil Palm Production Community Enterprise Group also has a procedure for waste management as per "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024". Hazardous waste manage by collecting the hazardous waste and store in the storage and deliver to Provincial Administrative Organization who has a licenced temporary hazardous waste storage.</p> <p>Palm Smothong Sustainable Oil Palm Production Community Enterprise Group has an MoU for hazardous waste management. Hazardous waste collected in the temporary hazardous waste storage provide by Provincial Administrative Organization. Hazardous waste delivery to Provincial Administrative Organization are recorded in document. However Smothong Sustainable Oil Palm Production Community Enterprise Group no use Hazardous waste on visit.</p>	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	<p>All smallholder member of Palm Smothong Sustainable Oil Palm Production Community Enterprise Group has signed the commitment letter which stated in point E.15 that "No burning for preparing land or pest control". Based on interview with head of Smothong Sustainable Oil Palm Production Community Enterprise Group, there is no land preparing by burning since 2000 – 2023. Land preparation conducted mechanically without burning. This also confirmed with smallholder member sampled (27 members) during field visit and interview. There is also no fire use for pest control and waste management.</p> <p>Smothong Sustainable Oil Palm Production Community Enterprise Group has a procedure for land preparation as per "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024". According to procedure, the land preparation conducted with implementing zero burning to prevent the environmental pollution or</p>	Complied

		<p>hazard. Palm Smothong Sustainable Oil Palm Production Community Enterprise Group also has a procedure for waste management as per "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024". Hazardous waste manage by collecting the hazardous waste and store in the storage and deliver to Provincial Administrative Organization as a who has a licenced temporary hazardous waste storage.</p> <p>Fire mitigation and handling training has been conducted on on 16 Dec 2023 by Suratthani Province Fire Station. Evidence of training are available such as: attendance list, invitation letter, photo documentation.</p>	
<b>Criteria 4.7</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>Group manager has identifies the riparian buffer zone through HCV Assessment, confirmed that there were riparian buffer zone identified in Smothong Sustainable Oil Palm Production Community Enterprise Group has conducted the HCV assessment in March - April 2023 by internal assessor from ICS Smothong Sustainable Oil Palm Production Community Enterprise Group and Facilitator . Internal assessor has been trained by Internal assessor has been trained by Mr. Kwaijai Phaechna (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus ) date 8 July 2024. The HCV assessment report available in "LUCA Report Smothong Sustainable Oil Palm Production Community Enterprise Group Smothong Sustainable Oil Palm Production Community Enterprise Group Surat Thani, Thailand Version 2.1.Report prepared by BCS date 29 Dec 2023". According to HCV assessment conclusion noted that there were riparian areas identified in surrounding of smallholder plots in area of Smothong Sustainable Oil Palm Production Community Enterprise Group with riparian buffer zone</p>	Complied

		6 m in the left and right side and length of river. All smallholder member has signed the commitment letter which stated in point E.11 that “No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)”.							
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training on riparian buffer zone management has been conducted by ICS Smothong Sustainable Oil Palm Production Community Enterprise Group to all smallholder member on 8 July 2024. Evidence of training can be demonstrated during audit such as training material, minutes training and attendance list. Another training for HCV including riparian buffer management has been conducted by training consultant by trained by Mr. Kwaijai Phaechana (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus date 8 July 2024. Training attend by all smallholder member in each farmer group. Training deliver by Mr. Kwaijai Phaechana (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus date 8 July 2024. Evidence of training such as: training material, attendance list, training certificate. Sample seen for training certificate on behalf 27 smallholder sampled.</p> <p>During interview with smallholder member (27 member) confirmed that they have aware the riparian buffer zone management by not apply pesticide/herbicide in 6 m. from the river.</p> <p>Reviewed the latest training records conducted during the farm visit as follows:</p> <table><tr><td>Farmer Id/Name</td><td>Date of training</td><td>Topic of training</td></tr><tr><td>Member ID 23001 (Mr. Praphian P.)</td><td>8 July 2024</td><td>Zero burning, waste management.</td></tr></table>	Farmer Id/Name	Date of training	Topic of training	Member ID 23001 (Mr. Praphian P.)	8 July 2024	Zero burning, waste management.	Complied
Farmer Id/Name	Date of training	Topic of training							
Member ID 23001 (Mr. Praphian P.)	8 July 2024	Zero burning, waste management.							

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		<div>Member ID 22019 (Chaichana P.)</div>	8 July 2024	Zero burning, waste management.	
		<div>Member ID 23009 Bunjuea P.)</div>	8 July 2024	Zero burning, waste management.	
		<div>Member ID 23010 (Chaiyot T.)</div>	8 July 2024	Zero burning, waste management.	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<div>Smothong Sustainable Oil Palm Production Community Enterprise Group has a plan to conserve and protect the riparian buffer zone area by marking the boundary of waterways/riparian 6 m from river and install the warning signboards to prohibit the agrochemical spraying activity near to waterways.</div> <div>Smothong Sustainable Oil Palm Production Community Enterprise Group a also planting vetiver grass to prevent the soil erosion near to waterways.</div>			Complied
<div>Criteria 4.8</div> <div>Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</div>					
Eligibility	<div>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</div> <div><div><div>• Immediately stopping purchasing of these pesticides</div><div>• Phasing out use of remaining stock by MS A</div><div>• Providing information for The Group manager to keep record of pesticide purchase and use.</div></div><div>(Refer to appendix 1)</div></div>	<div>Smothong Sustainable Oil Palm Production Community Enterprise Group has a policy to prohibited paraquat usage as described in procedure "Smothong Sustainable Oil Palm Production Community Enterprise Group Manual Issued 17 April 2024 Point 6.0 ".</div> <div>During interview with sampled smallholder member confirmed that mostly they not use pesticides for weeds control during visit.</div>			Complied

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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group showed the evidence of training on Good Agriculture Practices including BMP for pesticide. Training are conducted on 16 Dec 2023 Training attend by Ms. Nitchakarn T./Safety Officer of SMG Co., Ltd all smallholder member in each farmer group. Training deliver by trainer Ms. Nitchakarn T./Safety Officer of SMG Co., Ltd. Evidence of training such as: training material, attendance list, training certificate. Sample seen for training certificate on behalf 27 smallholder sampled.</p> <p>Training material are including:</p> <ul style="list-style-type: none"> <li>- Introduction to Best Plantation Management (GAP).</li> <li>- Introduction to Weeds, Fertilization and Integrated Pest Management (IPM).</li> </ul> <p>Another training and socialization on BMP pesticide and procedure conducted by 16 Dec 2023 trained on health &amp; safety , Chemical used , first aid , waste management by Ms. Nitchakarn T./Safety Officer of SMG Co., Ltd Evidence of training can be demonstrated during audit such as training material, minutes training and attendance list.</p> <p>During field visit and interview with smallholder member confirmed that they have aware regarding the pesticide handling and best management practices.</p>	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Smallholder member implement BMP for all pesticide use: using PPE during pesticide spraying (hand gloves, masker, apron and face shield). however during visit found all Smallholder member not use pesticide spraying .Smothong Sustainable Oil Palm Production Community Enterprise Group has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per "Smothong Sustainable Oil Palm Production Community Enterprise Group".The policy has been disseminated to all smallholder member on 16 Dec2023.During the visit to the sampled smallholders' plots and	Non-compliance

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		<p>interviews with the respective smallholders, it was acknowledged that the smallholders demonstrate awareness of pesticide usage, including risks for pregnant and breastfeeding women, as well as young workers, and knowledge of proper storage and disposal of chemical containers. Additionally, they have abolished the use of paraquat. It was also noted that there were no pregnant or breastfeeding women, nor young workers, working at the smallholders' plots. A list of pesticides and herbicides approved by the Department of Agriculture was available and communicated to the smallholders. The Group Manager monitors the usage of chemicals by the smallholders on an annual basis.</p> <p>However, from the fields observation, it was found that some group member was using unapproved herbicides without requesting approval from the group, Based on the inspection of the plots, it was found that farmers used herbicides without obtaining the necessary permissions or requesting approval from the group. The reasons for use include recording the use of that specific herbicide to determine whether its application was appropriate or if the quantity used was correct see the details Major NC no. 2523721-202407-M4.</p>	
<b>Criteria 4.9</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	N/A	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 16 Dec 2023. Training attend by all smallholder member in each farmer group. Training deliver by trainer Mr. Kwaijai Phaechana (Group	Complied

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		<p>Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus . Evidence of training such as: training material, attendance list, training certificate.</p> <p>During field visit and interview with smallholder member confirmed that they of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has establish "Group management manual Issue 17 April 2024 "Integrated pest management has been developed by Smothong Sustainable Oil Palm Production Community Enterprise Group as per Procedure. According to procedure, type of pest and disease in plantation consist of:</p> <ul style="list-style-type: none"> <li>- Catterpillar</li> <li>- Oryctes rhinoceros</li> <li>- Rats</li> </ul> <p>Hierarchy of control to prevent and mitigate the pest and disease attack using method:</p> <ul style="list-style-type: none"> <li>- Physical control</li> <li>- Biological control</li> <li>- Chemical control</li> </ul> <p>Smothong Sustainable Oil Palm Production Community Enterprise Group Issue 17 April 2024 maximize the physical and biological control to minimize the pesticide/herbicide usage for pest and disease control.</p>	Complied
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			



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Eligibility	The Group has appointed a Group manager	Mr. Kwanjai Phaechana has been appointed as the Group manager of the Smothong Sustainable Oil Palm Production Community Enterprise Group. He has held this position since 7 Apr 2023 and his appointment has continued as specified in Announcement of the appointment of the group committee on 1 Mar 2024.  The Group manager is the individual. The meeting for the appointment of The Group manager was made available to the group members on 1 Mar 2024 via group meeting. All members were acknowledgement and approved Group manager including Group committee.	Complied
Milestone A	The Group has appointed a Group manager		Complied
Milestone B	The Group has appointed a Group manager		Complied
Eligibility	The Group manager has evidence of legal identity.	Smothong Sustainable Oil Palm Production Community Enterprise Group is a registered organization according to the Community Enterprise Promotion Act, B.E.2548 (2005) that latest registered with Phanom District Agriculture office of Year 2024 valid till 31 Dec 2024.  The registration number is 8-84-10-06/1-0012. As required by Thai laws, the group has to re-register with Phanom District Agriculture Office, Suratthani Province. The certificate of registration is kept by Group manager at the office.	Complied
Milestone A	The Group manager has evidence of legal identity.		Complied
Milestone B	The Group manager has evidence of legal identity.		Complied
A.1.3			
Eligibility	The group has membership requirements.	The group has defined membership requirements in a "Group Sustainability Management Manual" issue on 17 Apr 2024 which includes procedures and relevant forms. It covers all activities for the management of the group members.	Complied
Milestone A	The group has membership requirements.		Complied

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<p>Milestone B</p>	<p>The group has membership requirements.</p>	<p>The procedure for new member registration and related member requirements is also stated in the manual under Topic: Member Registration and Resign, sub-topic 'Member qualification' in pg.12, which includes the details of member qualifications as follows:</p> <ol style="list-style-type: none"> <li>1. Demonstrate commitment to sustainable palm oil production according to RSPO standards.</li> <li>2. Have palm oil cultivation areas not exceeding 312.5 Rai (50 ha).</li> <li>3. Cooperate in participating regularly in training and group meetings.</li> <li>4. Manage palm plantations in accordance with RSPO organization requirements.</li> <li>5. Must strictly accept and comply with the group's rules.</li> <li>6. Agree to disclose information to the group.</li> <li>7. Must not be a member of other groups/or have a plot area in other groups.</li> </ol> <p>The implementation for registration has been verified based on a review of the personal files of each member, including the membership application, declaration to implement sustainability standards, ID card, and land rights document. The Group manager or group committee evaluates the readiness of new applicants according to the Smallholder Evaluation Form (Gap Analysis) through interviews and documentary evidence, recording information accordingly. Subsequently, the group will organize orientation provides knowledge and understanding about RSPO standards, internal control systems. Furthermore, smallholders must sign the Agreement for Sustainable Palm Oil Smallholders and Acknowledge the smallholder declaration letter.</p> <p>Based on document review, all existing and new members were evaluated against the membership requirements.</p>	<p>Complied</p>
<p><b>A.1.4</b></p>			

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Eligibility	All members have signed and acknowledged membership requirements.	<p>All members of group who joined the Smothong Sustainable Oil Palm Production Community Enterprise Group signed the Application letter of membership and Acknowledge the smallholder declaration letter (see criteria 1.3). In addition, they also fulfil the membership requirement as described in indicator A.1.3.</p> <p>Based on interviews with sampled members and sampling records signed and acknowledged, it was found that they can demonstrate understanding of membership requirements such as;</p> <p><u>Existing member:</u></p> <ul style="list-style-type: none"> <li>• Member ID: 62030 (Thawi P.), Joining group on 25 Jul 2021, Signed agreement and Smallholder Declaration letter 15 Aug 2021.</li> <li>• Member ID: 22012 (Kanphitcha M.), Joining group 10 Feb 2022, Signed agreement and Smallholder Declaration letter on 06 May 2022.</li> <li>• Member ID: 62001 (Yongyut S.), Joining group on 25 Feb 2021, Signed agreement and Smallholder Declaration letter on 20 Jul 2021.</li> </ul> <p><u>Existing member with additional plot:</u></p> <ul style="list-style-type: none"> <li>• Member ID: 63005 (Suwit K.), Joining group on 31 Jan 2020, Signed agreement and Smallholder Declaration letter on 30 Apr 2020.</li> <li>• Member ID: 63095 (Thatsaya S.), Joining group on 14 Mar 2020, Signed agreement and Smallholder Declaration letter on 14 Mar 2020.</li> </ul> <p><u>New member:</u></p> <ul style="list-style-type: none"> <li>• Member ID: 23009 (Bunjuea P.), Joining group 5 Jan 2023, Signed agreement and Smallholder Declaration letter on 16 Jan 2023.</li> </ul>	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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		<ul style="list-style-type: none"> <li>Member ID: 23001 (Pawitchaya Y.), Joining group on 5 Dec 2022, Signed agreement and Smallholder Declaration letter on 25 Feb 2023.</li> </ul> <p>Furthermore, the group had regulation for the one who fail to comply, will be given verbal warning, then prohibit for using RSPO logos, certificates and documents and up to withdrawal from the membership.</p>	
<b>A.2 The Group manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The Group manager has planned for the implementation of the ICS.	<p>The Group manager has arranged the 'Internal Control System Plan' as identified in business plan of year 2024, it contains activities and implementation time targets.</p> <p>The plan has been reviewed and approved on 7 Dec 2023 by group chairman and group manager and communicate to all members via the annual meeting on 16 Dec 2023. Some of the programs that including:</p> <ol style="list-style-type: none"> <li>1. Recruit members to join the group.</li> <li>2. Preliminary assessment for new member.</li> <li>3. Internal audit.</li> <li>4. Training.</li> <li>5. Annual meeting.</li> <li>6. External audit.</li> </ol> <p>The ICS has planned and implemented for all the group members.</p>	Complied
Milestone A	The Group manager can demonstrate compliance of the ICS by individual members.	The Group manager has implemented an ICS plan for each member across various activities. Based on document reviewed and interviewed of sample members found that group members have complied with	Complied

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		the specified membership recruitment procedures and received a preliminary evaluation and receive training courses as planned. Furthermore, the internal audit for the year 2024 of group members was conducted following the procedure. There was a total of 20 internal auditors appointed by the Group Chairman, and the internal audit was conducted for existing members in Apr 2024 and conducted for new members in Jun 2024. Based on interviews with sampled group members, it was found that the ICS plan has been implemented in various activities as planned, including conducting internal audits, group meetings, and training courses.	
Milestone B	The Group manager can demonstrate compliance of the ICS by individual members.		Complied
<b>A.2.2</b>			
Eligibility	The Group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>The Group manager was able to demonstrate good understanding of the RSPO ISH Standard. He has attended the various training courses related to RSPO ISH standard e.g., training of RSPO ISH standard trainer on 13-16 Dec 2022 by RSPO trainer smallholder academy.</p> <p>The Group manager can effectively allocate resources to manage the group. Existing resources are utilized according to the organizational structure of the group, guided by the direction of the Group manager. This includes the latest appointment of the group committee on 1 Mar 2024, which consists of specific individuals such as;</p> <ul style="list-style-type: none"> <li>• Sustainability department</li> <li>• Garden management department</li> <li>• Occupational health and safety department</li> <li>• Database and document control department</li> <li>• Social and labour department</li> </ul>	Complied

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Milestone A	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Based on interview with Group manager confirmed that he has sufficient understanding on RSPO ISH standard for independent smallholder and related topics to RSPO ISH standard. He used his knowledge from several training courses related to RSPO ISH standards and palm oil production to teach the group members. The Group manager can explain the procedures for implement RSPO ISH standard e.g. process for recruiting group members, HCV assessment, process of training, process of internal audit, etc.  Furthermore, the Group manager plays an important role in supporting ICS implementation by providing advice, resolving issues related to its implementation, and ensuring compliance with group regulations.	Complied
Milestone B	The Group manager can demonstrate capacity to manage and operate group certification and certification requirements.		Complied
A.2.3			

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Eligibility	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p>	<p>The group's annual training plan was conducted as identified in the business plan for 2023 - 2024, which includes activities and implementation time targets.</p> <p>The plan has been discussed with the group committee, after which it was communicated to group members. Sample programs included in the plan are as follows:</p> <ul style="list-style-type: none"><li>• RSPO ISH standard and review SOPs</li><li>• ICS</li><li>• Price mechanism</li><li>• GAP/BMPs</li><li>• Garden management</li><li>• IPM</li><li>• Chemical use</li><li>• Oil palm diseases and pests management e.g. Ganoderma</li><li>• Recording of production costs</li><li>• OHS training</li><li>• Training on HCV</li></ul>	Complied
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Milestone A	<p>The Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>The Group manager provided training to the group members according to the established training plan. The training attended by the members was recorded in attendance sheets, and the training documents were communicated and distributed to the members, and kept in their document folders.</p> <p>Based on document verification and interviewed sampled members found that all member and labor attended important training courses as following;</p> <table><tr><th>Training courses</th><th>Date</th><th>No. of Participants</th></tr><tr><td>1) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for new members by Group manager.</td><td>25 Feb 2023</td><td>12</td></tr><tr><td>2) Training for knowledge of RSPO by Group manager and Assistant of Group manager such as - Clarifies basic understanding of smallholder declaration letter - GAP/BMP - Using fertilizer for palm plantations. (Analysis value or fertilizer deficiency symptoms) - IPM and chemical handling - HCV and HCS - FPIC - NPP - Occupational health and safety - Social and Environmental</td><td>16 Dec 2023</td><td>203</td></tr></table>	Training courses	Date	No. of Participants	1) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for new members by Group manager.	25 Feb 2023	12	2) Training for knowledge of RSPO by Group manager and Assistant of Group manager such as - Clarifies basic understanding of smallholder declaration letter - GAP/BMP - Using fertilizer for palm plantations. (Analysis value or fertilizer deficiency symptoms) - IPM and chemical handling - HCV and HCS - FPIC - NPP - Occupational health and safety - Social and Environmental	16 Dec 2023	203	Complied
Training courses	Date	No. of Participants										
1) Training on group management, RSPO standard, ICS, garden management, financial management, oil palm production recording, environment and social for new members by Group manager.	25 Feb 2023	12										
2) Training for knowledge of RSPO by Group manager and Assistant of Group manager such as - Clarifies basic understanding of smallholder declaration letter - GAP/BMP - Using fertilizer for palm plantations. (Analysis value or fertilizer deficiency symptoms) - IPM and chemical handling - HCV and HCS - FPIC - NPP - Occupational health and safety - Social and Environmental	16 Dec 2023	203										



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		<table><tr><td>3) Training for Contract labor and household labor about OHS, labor law, GAP/BMP</td><td>12 Feb 2024</td><td>81</td></tr><tr><td>4) Training on using of oil palm plantation record and the use of biological agents to eliminate Ganoderma</td><td>7 Aug 2024</td><td>110</td></tr></table> <p>Based on the interview and document review, the Group Manager has ensured that all members attend the training as scheduled. In case a member cannot attend the training, follow-up training and training materials are shared with the group member via the Line application or provided in hardcopy by the group committees during their visits to the member's area.</p>	3) Training for Contract labor and household labor about OHS, labor law, GAP/BMP	12 Feb 2024	81	4) Training on using of oil palm plantation record and the use of biological agents to eliminate Ganoderma	7 Aug 2024	110	
3) Training for Contract labor and household labor about OHS, labor law, GAP/BMP	12 Feb 2024	81							
4) Training on using of oil palm plantation record and the use of biological agents to eliminate Ganoderma	7 Aug 2024	110							
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Based on document verification and interviewed with the sampled smallholder show that group members had attended the training courses as planned and demonstrated their understanding knowledge from the training courses as mentioned in A.2.3 MS A	Complied						
B – ICS: Policies and management									
B.1 The group Internal Control System contains documented policies and procedures for operational management.									
B.1.1									
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, which are specified in 'Group Sustainability Management Manual' issued on 17 Apr 2024, Chapter 15 Punishments and penalties on page 40 and the procedure for conduct internal audit in Chapter 12 Internal Audit of RSPO standard on page 33. Detail of the procedures define that;	Complied						

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		<ul style="list-style-type: none"> <li>Internal audit consists of 1) internal audits for group management and 2) internal audits for group members.</li> <li>Internal audit for group management specify that there will be conducted at least once a year by internal auditor or 2<sup>nd</sup> party auditor who was approved by group and that assessment and non-conformity shall be completed before the certification body's audit. Internal audit for group members specify that there will be conducted at least once a year by internal auditor who is appointed from group.</li> <li>The process of internal auditing includes the preparation for audit plan, appoint internal auditors, audit preparation, conducting the audit, audit results summary, control of nonconformity and Internal Audit reporting.</li> <li>For the sanction process, it has been identified that members who are found to be non-compliant with the requirements must face consequences. Punishments will be imposed based on the severity of the non-compliance, ranging from warning, prohibit for using RSPO logos, certificates and documents and then withdrawal from group membership, which will be considered as the final step.</li> </ul>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	The group is audit for MS-B certification. Please refer to MS-B information.	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>The group has shown the implementation of internal audit for 2024. An internal audit in Eligibility, Mile Stone A and Mile Stone B Stage were conducted in Apr 2024 for existing members and Jun 2024 for new members. Additionally, an internal audit for group management was conducted on 8 Jun 2024.</p> <p>Data verified of internal audit Y2023 implementation as following;</p> <ul style="list-style-type: none"> <li>According to the sampling method for internal audits, 33% of group members were selected based on a risk assessment analysis as detailed in the 'Group Sustainability Management Manual' on</li> </ul>	Non-compliance

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		<p>page 33-34. Document review revealed that the internal audit plans were divided into two phases: existing members in Apr 2024, and new members in Jun 2024. The audit was conducted as planned, covering 95 existing members and 12 new members, which is 56% of the total group members.</p> <ul style="list-style-type: none"> <li>• It was found that the appointment of internal auditors for group members was conducted through a group meeting on 1 Mar 2024 by appointing 20 auditors and divided into 7 teams for each area such as Mr.Pongsak R. and Mr.Somchok G. audit members at Klongcha-un sub-district area, Mr.Watchara C. and Mr.Yongyut S. audit members at Khaotor sub-district area.</li> <li>• Furthermore, found the appointment of 2<sup>nd</sup> party auditor for group management audit as Ms.Natthinan Jongkrajak from Surat Thani Provincial Agriculture Office through the group's invitation letter dated 3 Mar 2024.</li> <li>• All internal auditors have passed the RSPO ISH and internal audit training courses such as training of RSPO ISH standard trainer on 13-16 Dec 2022 by RSPO trainer smallholder academy and internal audit training by Group manager, the 2nd party auditor has completed RSPO ISH standard training by the Master Training course on 25-26 July 2020.</li> <li>• The result of the latest internal audit did not find any non-compliance.</li> </ul> <p>However, based on document review, it was found the recording of internal audit results did not align with actual practice.  Reference the details as Major NC no. 2523721-202407-M5</p>	
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager	The group has retained all member information, including basic details, farm information, production data, legal documentation of group members, and signed smallholder declarations.	Complied

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		Based on document verifications, interviews with the Group manager, and interactions with group members during field observation, it was confirmed that all members have signed and acknowledged the membership requirements.	
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager	All members need to sign in several documents and submitted attach documents as follows: <ul style="list-style-type: none"> <li>• Membership application.</li> <li>• Power of attorney (if any)</li> <li>• Plot location of member.</li> <li>• The land ownerships evidence such as a land deed.</li> <li>• Group member regulation and declaration letter for sustainable palm oil smallholders.</li> </ul>	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to The Group manager	For FFB production data, group members have record information in the forms which were provided by group, then their information can be collected and verification by group committee every month. Example of a group member data as; <ul style="list-style-type: none"> <li>• Member ID: 63005 (Suwit K.), Joining group on 31 Jan 2020, Signed agreement and Smallholder Declaration letter on 30 Apr 2020, hold SorPorKor no.5645 covering the production area of 1.75 ha.</li> <li>• Member ID: 62016 (Thongchai K.), Joining group on 11 May 2016, Signed agreement and Smallholder Declaration letter on 20 Feb 2021, hold Title deed 1453 covering the production area of 4.13 ha.</li> <li>• Member ID: 22012 (Kanphitcha M.), Joining group 10 Feb 2022, Signed agreement and Smallholder Declaration letter on 06 May 2022, hold SorPorKor no.5644 covering the production area of 0.85 ha.</li> </ul>	Complied
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			

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<b>C.1.1</b>			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>Smothong Sustainable Oil Palm Production Community Enterprise Group has established the business plans for Y2023 and 2025. Production and income forecasting are based on the number of group members, the area of plantation, and historical records from 2023. Costs have been divided into several sources, such as training costs, office material costs, and RSPO membership costs.</p> <p>Furthermore, the group has plans to increase the number of members and expansion of plantation area of existing members in 2023-2025.</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>The business plan is reviewed annually by the group committees, with plans to sell on credit. All group committees discuss the budget during the group committee meeting, and all group members are involved in the implementation and review of the business plan during the annual meeting. The last review of the business plan for 2023-2025 was conducted on 16 Dec 2023 with 203 participants.</p> <p>The Group manager reviews the revised plan with all group committee members to ensure consensus and communicates any changes to the group members.</p>	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Due to the group's operations being supported through joint project operations between the Smothong POM. and Smothong Sustainable Oil Palm Production Community Enterprise Group from 2023 to 2024, including requesting budget support from RSPO including membership and certification fee, the group's financial balance sheet remains in a positive condition.</p> <p>However, the Group has planned for financial management as indicated guidelines for management of member's productivity and credit in annual meeting on 16 Dec 2023. Enhancing the clarity of the certified produce sale process, the entirety of credits and physical will be sold,</p>	Complied

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		ensuring a 100% utilization. The generated revenue will be allocated in 2 ways: 50% will be returned to members from the proceeds of credit sales, with a distribution of 0.20 baht per ton of production, while the remaining 50% will be retained by the group to cover management fees. The Financial Report has covered variables of incomes and expenses, financial balance, assets (active & passive), obligations (short term, long term and equity). Based on report review and public consultation with all member via annual meeting, can be concluded that the financial status of Smothong Sustainable Oil Palm Production Community Enterprise Group is in a good condition	
<b>C.2 The ICS of the group is integrated with the group's management plan.</b>			
<b>C.2.1</b>			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Group Manager and ICS members has attended completed training related to:</p> <ul style="list-style-type: none"> <li>• Capacity building of Smothong Sustainable Oil Palm Production Community Enterprise Group on 16 Dec 2023. Facilitated by Mr. Kwaijai Phaechana (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus and attended by all members.</li> <li>• Good Agricultural Practices training on by Mr. Kwaijai Phaechana (Group Advisor) and Dr. Teerasak P. (Oil Palm management Expert from Prince of Songkla University, Surat Thani Campus for existing and new members. Attended by 203 members.</li> <li>• Internal auditor training for RSPO Smallholder Standard in 31 Mar 2024 . Attended by 203 participants.</li> </ul> <p>Group Manager ICS has shown the annual plan(FR-RSPO-077) for 2024 in document</p> <p>" Group Management Manual" Issued 17 April 2024".The programs covering issue related to:</p> <p>1. Training and dissemination on RSPO ISH</p>	Complied

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		<ul style="list-style-type: none"> <li>2. Training on good agricultural practices.</li> <li>3. Training on occupational safety and health</li> <li>4. Training on environmental management</li> <li>5. Internal audit and NCR closure</li> <li>6. Monitoring upkeep and harvesting</li> </ul>	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Reviewing the management plan was also provided in the document as Performance Evaluation with three categories: Actual implementation, Responsibilities and Remark status (completed, not complete, ongoing process). The group management plan undergoes review at least once a year, with the latest reviews conducted during the annual group meetings on 16 Dec 2023. These meetings present the annual report of group implementation, financial management, and other relevant topics.</p> <p>The Group manager reviews the revised plan with all group committee members to ensure consensus and communicates any changes to the group members.</p>	Complied
Milestone B	The Group manager demonstrates the group's compliance with this ISH Standard.	<p>Since its inception, Smothong Sustainable Oil Palm Production Community Enterprise Group conducted member meeting to determine group's working program. The member meeting done on 16 Dec 2023. The Group manager has been able to demonstrate compliance with the RSPO ISH standard by ensuring adherence to legal requirements, following all management plans, and maintaining records of smallholder activities, such as member registration, production, and training. Despite findings of non-conformities in internal audits (including those from Certification Bodies), interviews with the Group Manager revealed a solid understanding of the standards and a commitment to operational excellence.</p>	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			

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<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to Group manager every months both of sale for certified and none certified RSPO, then Group manager and Assistant of Group manager were verified the data by compare the data from logbook with the weighing bill and Record from purchasing Mill to ensure correct data and traceability of all FFB.</p> <p>For RSPO certified can trace from palm trace system by book &amp; claim module as define in documented procedure of FFB purchase of RSPO group members an selling products in page no. 37-39 of 'Group Sustainability Management Manual' issue 17 Apr 2024.</p>	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>The group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in an excel file. All group member has to report sales and/or harvested FFB volume to the group manager every three months, both for certified and none certified RSPO. RSPO certified can be traced from the palm trace system as defined in the sustainable manual of FFB purchase of RSPO group members. The group has established the procedures and a system in place for tracking FFB. Mr. Khwanjai P. (Group manager and Mr. Pongsak R.(Assistant of Group manager) has been appointed and responsible for selling the physical and credit. The group manager has compared FFB volume from the previous year with every month and keeps the result to estimate FFB in the next cycle.</p> <p>Auditor has verified credit sold from Palm Trace and certificate with found volume sold as credit in IP model for a group member has to report sales and/or harvested FFB volume to the group manager every month, both for certified and none certified RSPO. RSPO certified can be traced from the palm trace system as defined in the 'Group</p>	Complied



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		Sustainability Management Manual'. The group has established the procedures and a system in place for tracking FFB.	
Milestone B	Group manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every month both of sale for certified and none certified RSPO. For RSPO certified can trace from palm trace system by book &amp; claim module as define in documented procedure of FFB purchase of RSPO group members. Group manager has compared FFB volume form previous year with month by month and keep the result to estimate FFB in the next cycle.</p> <p>Auditor has verified credit sold from Palm Trace with found volume sold as credit in IP model .The group has established the procedures and a system in place for tracking FFB. FFB produce by smallholder member are recording in member's logbook by each member and separated sold as certified or non-certified and then the group manager will be reviewed correct data. The data defined to record as FFB net weight, name of smallholder member, ID number, year planted, area, price and buyer name. Mr. Khwanjai P. (Group manager and Mr. Pongsak R.(Assistant of Group manager) has responsible to sell the physical and credit.</p>	Complied
<b>D.2 The group documents and implements a system for the tracking of FFB</b>			
<b>D.2.1</b>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The Group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Group manager maintains the annual production and sales of certified volumes, covering traceability of all group members in excel file. Group member has report sale and/or harvested FFB volume to group manager every month both of sale for certified and none certified	Complied

		<p>RSPO. All FFB produced by existing smallholder member are 100% certified; For RSPO certified can trace from palm trace system by book &amp; claim IP module.</p> <p>The group has developed an MS Excel spreadsheet to record and maintain annual production data and sales of certified volumes through Book and Claim. The mechanism developed and sighted is adequate to maintain yearly production data and sales of certified volumes through Book and Claim. The group members will be issued a copy of the weighing bill after the FFB is weighed at the SMOTHONG POM. The issued weighing bill as confirmation of the delivery and the amount to be paid is included. The member card used to deliver the FFB was indicated on the weighing bill. All of group members are aware of their sold the book and claim method with group manager has informed during meeting every time.</p>	
Milestone B	The Group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>The group has developed an MS Excel spreadsheet to record and maintain annual production data and sales of certified volumes through Book and Claim. The mechanism developed and sighted is adequate to maintain yearly production data and sales of certified volumes through Book and Claim. The group members will be issued a copy of the weighing bill after the FFB is weighed at the SMOTHONG POM. The issued weighing bill as confirmation of the delivery and the amount to be paid is included. The member card used to deliver the FFB was indicated on the weighing bill.</p> <p>Additionally, the group is registered on the RSPO PalmTrace platform with ID RSPO_PO1000010146 under the membership name Smothong Sustainable Oil Palm Production Community Enterprise Group. Group had scope of Certificate is "Production of FFB from Independent Smallholders under RSPO Independent Smallholder's Standard (RISS)" ; Certification Phase of the Group Members : Milestone B Phase, 100% of FFB can be sold as RSPO Credits CSPO, CSPKO or CSPKE Credits through the RSPO IT platform and trading system; or 100% of FFB</p>	Complied

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		can be sold through a combination of physical supply chains and as RSPO Credits.	
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and Group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	The group manager informed during the group meeting on 16 Dec 2023 that all certified members and certified oil palm plots, thus certified product sales as premium prices were received. Decision-making and governance were made fair and transparent via Smothong Sustainable Oil Palm Production Community Enterprise Group sustainability manual issued 17 Apr 2024 and latest MOU with the factory (SMOTHONG POM.) to purchase certified products from members of the group in premium price, that payment is made by the factory and is paid directly to the member who brings the FFB to the factor by time to time at 200 baht/MT, paid directly to group manager is 50 baht/MT. Moreover, the group provide additional benefit by dividing to all member at 20 baht/MT from their contribution.	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Group manager and members have agreed on how the premiums should be used and the agreement is recorded Smothong Sustainable Oil Palm Production Community Enterprise Group sustainability manual issued 17 Apr 2024 and latest MOU with the factory (SMOTHONG POM.) to purchase certified products from members of the group in premium price, that payment is made by the factory and is paid directly to the member who brings the FFB to the factor by time to time at 200 baht/ MT, paid directly to group manager is 50 baht/MT. While the group provide additional benefit to all member at 20 baht/MT. The premium sharing term and mechanism also has been communicated on 16 Dec 2024 during annual meeting that attended by 203 members.	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

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		<p>During field observation and interview sampled members, found that they know, understand and has received what they called "Palm RSPO".</p> <p>For example, the weighing bill of Member ID 22012, was issued on 23 Jun 2024, net FFB volume 1,565 kg. Price 5.10 Baht/kg., add 0.20 Baht/kg. from normal price.</p>	
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## Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct	Extraction	%
CPO	N/A	OER	N/A
PKO	N/A	KER	N/A

Production	t/yr	Land Use	Ha
FFB Process	N/A	OP Planted Area	N/A
CPO Produced	N/A	OP Planted on peat	N/A
PKO Produced	N/A	Conservation (forested)	N/A
		Conservation (non-forested)	N/A
		<b>Total</b>	<b>N/A</b>

### Summary of Field Emission and Sink

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CO <sub>2</sub> Emission from fertilizer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NO <sub>2</sub> Emission	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fuel Consumption	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Peat Oxidation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Sink</b>								
Crop Sequestration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conservation Sequestration	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

\*Note: Includes both estates and smallholders

## Summary of Mill Emission and Credit

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	N/A	N/A
Fuel Consumption	N/A	N/A
Grid Electricity Utilization	N/A	N/A
<b>Credit</b>		
Export of Grid Electricity	N/A	N/A
Sales of PKS	N/A	N/A
Sales of EFB	N/A	N/A
<b>Total</b>	N/A	N/A

## Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO <sub>2</sub> e
PK from own mill	N/A
PK from other source	N/A
Fuel Consumptions	N/A
<b>Total Crusher emissions</b>	N/A

\*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	N/A
Divert to anaerobic diversion (%)	N/A

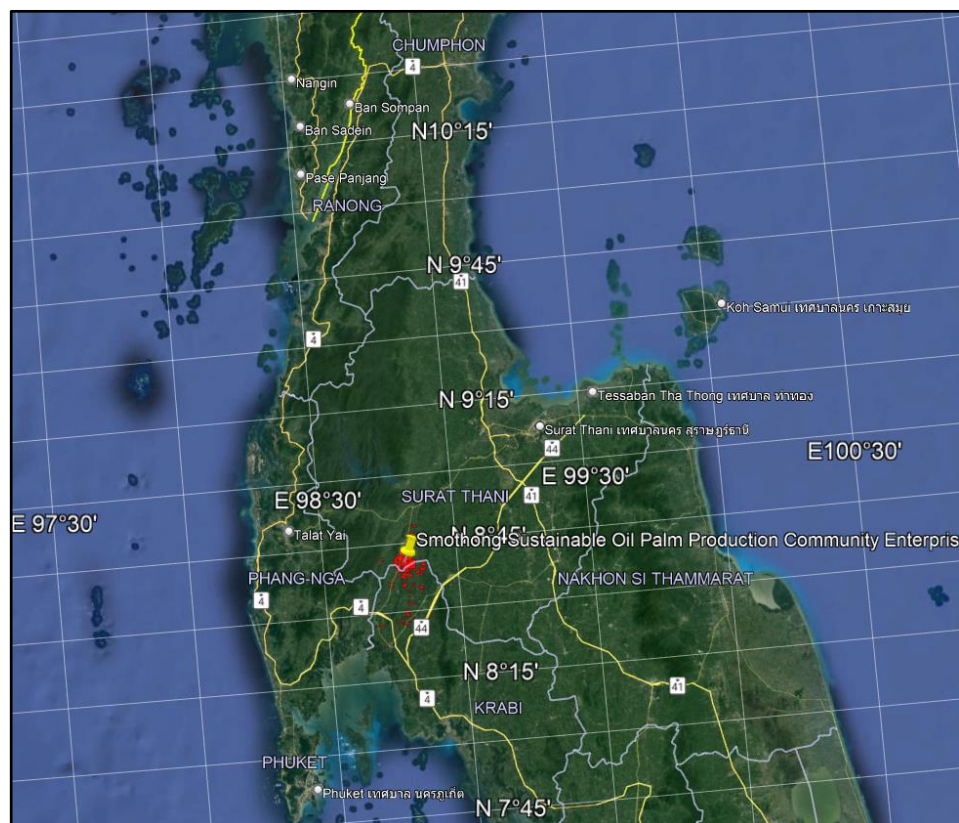
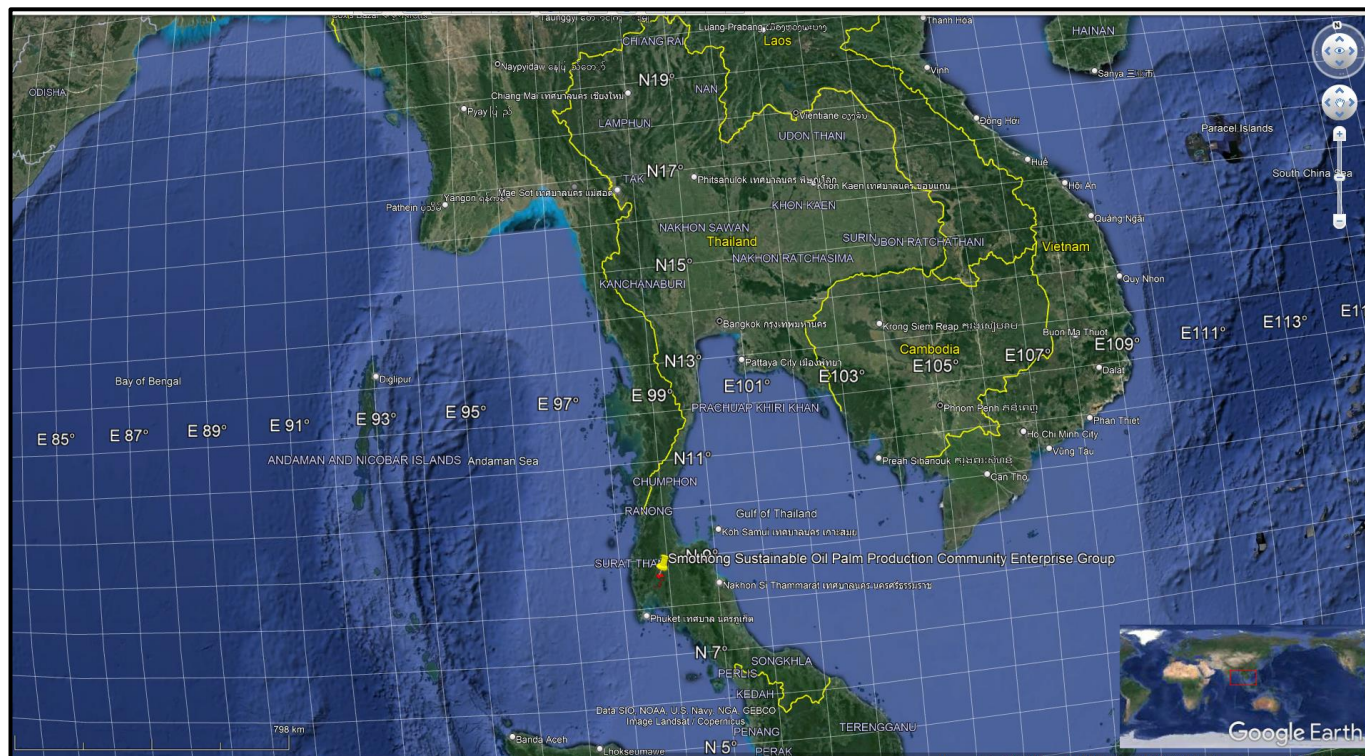
POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	N/A
Divert to methane captured (flaring) (%)	N/A
Divert to methane captured (energy generation) (%)	N/A

**Appendix C: Location Map of Certification Unit and Supply bases**

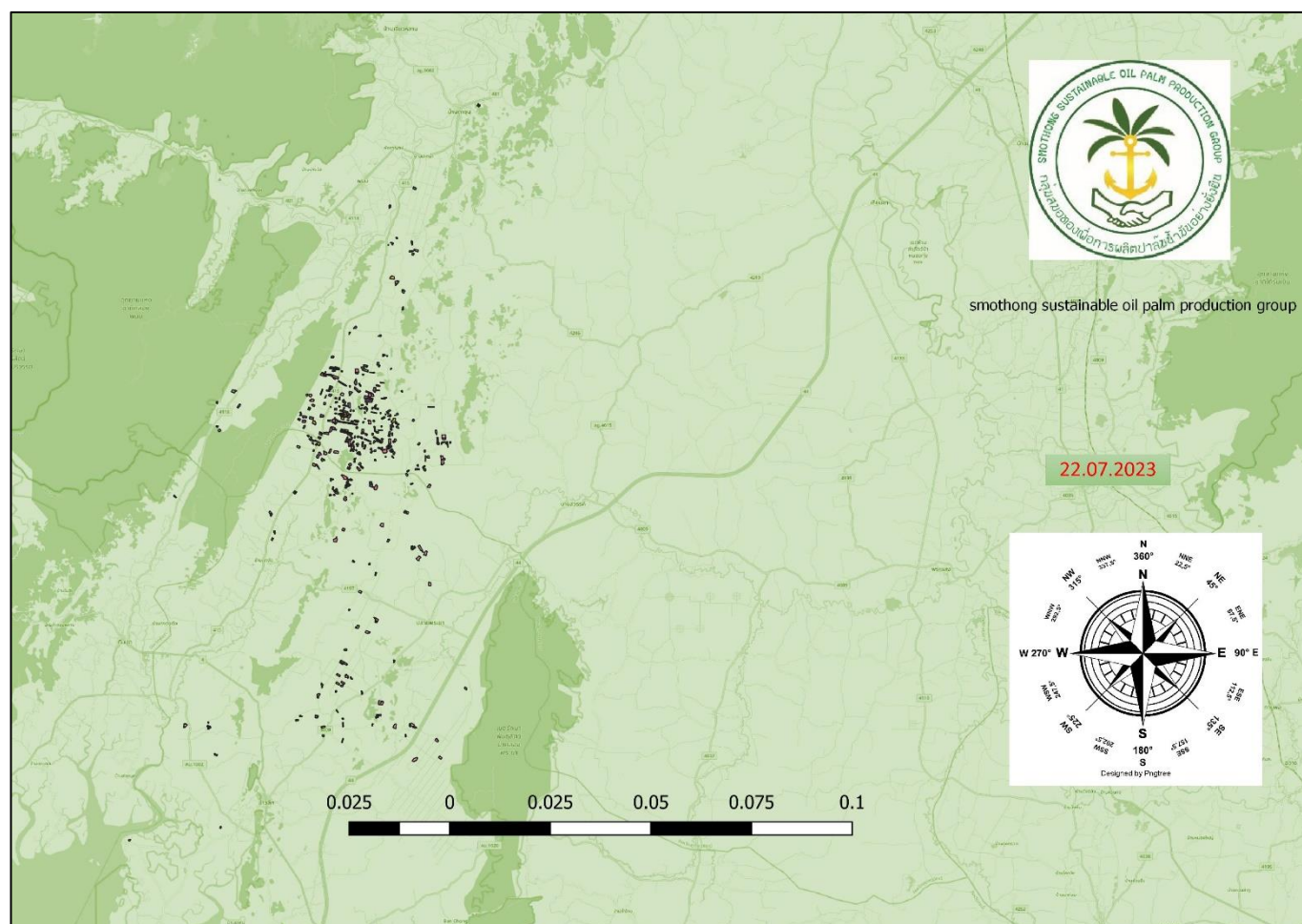
Not Applicable



## Appendix D: Estate Field Map

Geographical Map of  
the Group Members





**Geographical map of member's plots owned by group members of  
Smothong Sustainable Oil Palm Production Community Enterprise Group**

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#### Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	2.0 (high risk)	N/A
Justification of Risk Factor Applied	The ISH certification Phase Milestone B	The ISH certification Phase Milestone B	
Number of samples	17 of 191 existing members	<ul style="list-style-type: none"> <li>7 of 12 new members</li> <li>3 of 3 existing members with additional plots</li> </ul>	
Remarks	None.	None.	

No.	Member name	Plot no.	Location	GPS coordinate		Area summary		Forecasted annual FFB Production (MT)	Date of joining	Small holder ID
				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
1	Yongyut Saelim A	A*	Klongchaun, Phanom, Suratthani	8 ° 42 ' 54.1 "	98 ° 47 ' 12 "	1.69	1.69	31.69	1-May-16	62001
	Yongyut Saelim C	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 48 "	98 ° 46 ' 36.7 "	5.37	5.37	100.69	1-May-16	
	Yongyut Saelim D	D	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 37 "	98 ° 47 ' 42.3 "	4.73	4.41	82.69	1-May-16	
2	Worakon Chaidam A	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 5.7 "	98 ° 47 ' 56.2 "	1.82	1.14	21.38	1-May-16	62002
3	Thitiporn Lertwattanatanas aan A1	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 54.9 "	98 ° 47 ' 24 "	5.94	4.93	92.44	1-May-16	62003
	Thitiporn Lertwattanatanas aan A2		Klongcha-un, Phanom, Suratthani	8 ° 42 ' 50.3 "	98 ° 47 ' 38.7 "	7.97	7.97	149.44	1-May-16	
	Thitiporn Lertwattanatanas aan A3		Klongcha-un, Phanom, Suratthani	8 ° 42 ' 49 "	98 ° 47 ' 33.4 "	2.5	2.5	46.88	1-May-16	
	Thitiporn Lertwattanatanas aan B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 53.2 "	98 ° 47 ' 49.8 "	2.23	2.23	41.81	1-May-16	
	Thitiporn Lertwattanatanas aan C1	C	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 19.5 "	98 ° 47 ' 26.7 "	4.93	4.93	92.44	1-May-16	
	Thitiporn Lertwattanatanas aan C2		Klongcha-un, Phanom, Suratthani	8 ° 42 ' 19.5 "	98 ° 47 ' 26.7 "	2.53	2.53	47.44	1-May-16	
	Thitiporn Lertwattanatanas aan C3		Klongcha-un, Phanom, Suratthani	8 ° 42 ' 19.5 "	98 ° 47 ' 26.7 "	1.81	1.81	33.94	1-May-16	
	Thitiporn Lertwattanatanas aan D	D	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 9.9 "	98 ° 47 ' 1.5 "	3.33	3.33	62.44	1-May-16	
	Thitiporn Lertwattanatanas aan E	E	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 32.3 "	98 ° 47 ' 58.3 "	6.44	6.44	120.75	1-May-16	
	Thitiporn Lertwattanatanas aan F	F	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 0.2 "	98 ° 47 ' 6.5 "	1.9	1.9	35.63	1-May-16	

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	Thitiporn Lertwattanasanan G	G	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 3.1 "	98 ° 47 ' 12.1 "	0.8	0.8	15.00	1-May-16	
4	Seksan Promsong A1	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 1.3 "	98 ° 48 ' 36.5 "	2.75	2.51	47.06	1-May-16	62004
	Seksan Promsong A2		Klongcha-un, Phanom, Suratthani	8 ° 43 ' 2.8 "	98 ° 48 ' 40.7 "	0.12	0.12	2.25	1-May-16	
	Seksan Promsong A3		Klongcha-un, Phanom, Suratthani	8 ° 43 ' 7.9 "	98 ° 48 ' 36.3 "	7.24	7.24	135.75	1-May-16	
	Seksan Promsong B1	B	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 2 "	98 ° 49 ' 11.4 "	6.5	6.5	121.88	1-May-16	
	Seksan Promsong B2		Klongcha-un, Phanom, Suratthani	8 ° 42 ' 2.7 "	98 ° 49 ' 18.4 "	3.51	3.51	65.81	1-May-16	
5	Adun Chatbanyong A	A	Klongcha-un, Phanom, Suratthani	8 ° 45 ' 3.1 "	98 ° 48 ' 32.4 "	4.03	3.08	57.75	1-May-16	62005
6	Somchok Klabsri A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 2.1 "	98 ° 46 ' 22.3 "	2.06	2.06	38.63	1-May-16	62006
	Somchok Klabsri B	B*	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 56.7 "	98 ° 48 ' 53.3 "	1.2	1.2	22.50	1-May-16	
7	Wanlapon Ditrak A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 15.1 "	98 ° 46 ' 5.1 "	0.72	0.66	12.38	1-May-16	62007
8	Satapon Nookong A1	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 24.7 "	98 ° 46 ' 27 "	0.86	0.86	16.13	1-May-16	62009
	Satapon Nookong A2		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 24.7 "	98 ° 46 ' 27 "	0.7	0.7	13.13	1-May-16	
	Satapon Nookong B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 27.7 "	98 ° 46 ' 29 "	1.14	1.14	21.38	1-May-16	
9	Ken Chosom A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 31.6 "	98 ° 48 ' 10.6 "	3.55	3	56.25	1-May-16	62010
	Ken Chosom B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 20.6 "	98 ° 48 ' 20 "	1.2	1.2	22.50	1-May-16	
10	Laongwan Bunprasop A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 34.2 "	98 ° 46 ' 39.4 "	3.03	2.93	54.94	1-May-16	62011
11	Aubon Butsara A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 11.7 "	98 ° 47 ' 57 "	4.15	3.6	67.50	1-May-16	62012
12	Tan Kankhlot A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 14.9 "	98 ° 48 ' 57.8 "	1.17	1.17	0.00	1-May-16	62013
	Tan Kankhlot B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 49.1 "	98 ° 48 ' 53.6 "	1.1	1.1	20.63	1-May-16	
13	Pornpana Thongpuong A	A*	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 53.2 "	98 ° 47 ' 34.7 "	7.14	5.54	103.88	1-May-16	62014
14	Manit Khutharanon A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 18.8 "	98 ° 46 ' 57.3 "	2.98	2.74	51.38	1-May-16	62015
	Manit Khutharanon B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 35.8 "	98 ° 46 ' 14.6 "	2.85	2.85	53.44	1-May-16	
	Manit Khutharanon C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 1.7 "	98 ° 46 ' 33.5 "	4.4	4.4	82.50	1-May-16	
	Manit Khutharanon D	D	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 13.7 "	98 ° 46 ' 24.2 "	2.73	1.53	28.69	1-May-16	
	Manit Khutharanon E	E	Khaoken, Plaipraya, Krabi	8 ° 38 ' 43.5 "	98 ° 48 ' 40.8 "	4.8	4.8	90.00	1-May-16	
15	Thongchai Klabdee A	A*	Khaoken, Plaipraya, Krabi	8 ° 39 ' 34.4 "	98 ° 48 ' 20.8 "	4.13	4.03	75.56	1-May-16	62016
	Thongchai Klabdee B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 10.5 "	98 ° 46 ' 6.2 "	2.66	2.66	49.88	1-May-16	
	Thongchai Klabdee C	C	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 47.5 "	98 ° 48 ' 24.8 "	2.46	2.46	46.13	1-May-16	

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16	Samroeng Sutnak A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 44.1 "	98 ° 48 ' 27.2 "	4.42	4.42	82.88	1-May-16	62017
	Samroeng Sutnak	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 47 "	98 ° 48 ' 14.4 "	4.78	4.78	89.63	1-May-16	
	Samroeng Sutnak	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 48.7 "	98 ° 48 ' 2.2 "	1.95	1.95	36.56	1-May-16	
	Samroeng Sutnak	D	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 51.6 "	98 ° 47 ' 43.5 "	0.85	0.85	15.94	1-May-16	
17	Lamai Kiangklao A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 27 "	98 ° 48 ' 8.1 "	4.08	3.6	67.50	1-May-16	62018
18	Sopa Meechai A	A	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 51.3 "	98 ° 48 ' 23.1 "	4.31	4.31	80.81	1-May-16	62019
	Sopa Meechai B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 59.2 "	98 ° 47 ' 36.8 "	1.2	1.2	22.50	1-May-16	
19	Dara Panasri A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 50 "	98 ° 48 ' 35.3 "	1.48	1.48	27.75	1-May-16	62020
	Dara Panasri B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 52.2 "	98 ° 49 ' 21.9 "	1.49	1.49	27.94	1-May-16	
20	Chantana Sueakao A1	A1*	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 26.7 "	98 ° 48 ' 56.8 "	0.9	0.9	16.88	1-May-16	62021
	Chantana Sueakao A2	A2	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 26.7 "	98 ° 48 ' 56.8 "	1.03	1.03	19.31	1-May-16	
	Chantana Sueakao	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 15 "	98 ° 49 ' 21.7 "	2.41	2.13	39.94	1-May-16	
21	Wanida Sombun A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 16.9 "	98 ° 49 ' 18.4 "	2	2	37.50	1-May-16	62023
	Wanida Sombun B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 13.7 "	98 ° 49 ' 40.1 "	0.73	0.73	13.69	1-May-16	
	Wanida Sombun C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 22.1 "	98 ° 48 ' 4.4 "	1.52	1.52	28.50	1-May-16	
22	Kunlayavadee Chinda A1	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 31.1 "	98 ° 49 ' 51.3 "	2.81	2.81	0.00	1-May-16	62024
	Kunlayavadee Chinda A2		Khaoken, Plaipraya, Krabi	8 ° 39 ' 31.1 "	98 ° 49 ' 51.3 "	7.47	7.47	140.06	1-May-16	
23	Woraruethai Jaratthep A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 16.1 "	98 ° 49 ' 53.7 "	0.69	0.69	12.94	1-May-16	62025
	Woraruethai Jaratthep B	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 34.7 "	98 ° 50 ' 7.4 "	1	1	18.75	1-May-16	
	Woraruethai Jaratthep C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 58.3 "	98 ° 48 ' 58.3 "	0.42	0.42	7.88	1-May-16	
24	Kanraya Bunmee A	A*	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 24.7 "	98 ° 49 ' 3.5 "	3.34	3.34	62.63	1-May-16	62026
25	Rattana Khuraaiad A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 48.9 "	98 ° 49 ' 11 "	2.76	2.68	50.25	1-May-16	62027
	Rattana Khuraaiad A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 48.9 "	98 ° 49 ' 11 "	3.12	3.12	58.50	1-May-16	
	Rattana Khuraaiad B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 40.4 "	98 ° 49 ' 3.2 "	1.33	1.33	24.94	1-May-16	
26	Anan Pansang A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 31.4 "	98 ° 49 ' 24.2 "	3.87	3.62	67.88	1-May-16	62029
	Anan Pansang B1	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 52.9 "	98 ° 48 ' 35.1 "	1.17	1.17	21.94	1-May-16	
	Anan Pansang B2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 52.9 "	98 ° 48 ' 35.1 "	1.85	1.85	34.69	1-May-16	
	Anan Pansang C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 51.7 "	98 ° 48 ' 23.8 "	1.73	1.73	32.44	1-May-16	
27	Thawi Pansang A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 27 "	98 ° 47 ' 26.2 "	5.47	5.47	102.56	1-May-16	62030

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	Thawi Pansang B1	B1*	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 53.8 "	98 ° 48 ' 15.9 "	3.96	3.96	74.25	1-May-16	
	Thawi Pansang B2	B2	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 53.8 "	98 ° 48 ' 15.9 "	4.32	4.32	81.00	1-May-16	
	Thawi Pansang	C	Klongchaun, Phanom, Suratthani	8 ° 40 ' 27.5 "	98 ° 49 ' 39.1 "	1.82	1.82	34.13	1-May-16	
	Thawi Pansang	D	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 10.9 "	98 ° 50 ' 24.9 "	2.31	2.31	43.31	1-May-16	
28	Noppharat Pansang A1	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 25.3 "	98 ° 49 ' 31.4 "	2.26	2.18	40.88	1-May-16	62031
	Noppharat Pansang A2		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 25.5 "	98 ° 49 ' 26.1 "	0.73	0.73	13.69	1-May-16	
29	Sommit Supkrapan A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 32.9 "	98 ° 49 ' 25 "	2.08	2.08	39.00	1-May-16	62032
	Sommit Supkrapan B1	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 40.9 "	98 ° 50 ' 4.8 "	2.35	2	37.50	1-May-16	
	Sommit Supkrapan B2		Khaoken, Plaipraya, Krabi	8 ° 39 ' 40.9 "	98 ° 50 ' 4.8 "	1.5	1.5	28.13	1-May-16	
30	Phuangrat Chaipong A	A	Khaoken, Plaipraya, Krabi	8 ° 40 ' 4 "	98 ° 49 ' 44.5 "	1.2	1.2	22.50	1-May-16	62033
	Phuangrat Chaipong B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 29.8 "	98 ° 51 ' 55.4 "	3.01	3.01	56.44	1-May-16	
31	Saijai Rapeeprasit A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 29 "	98 ° 49 ' 15.3 "	2.27	2.11	39.56	1-May-16	62034
	Saijai Rapeeprasit B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 25.5 "	98 ° 47 ' 59.9 "	3.78	3.78	70.88	1-May-16	
32	Buntam Nuchuai A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 27.3 "	98 ° 50 ' 15.5 "	3.89	3.89	72.94	1-May-16	62035
	Buntam Nuchua B1	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 42.6 "	98 ° 50 ' 3.3 "	1.49	1.49	27.94	1-May-16	
	Buntam Nuchuai B2		Khaoken, Plaipraya, Krabi	8 ° 39 ' 42.6 "	98 ° 50 ' 3.3 "	0.17	0.17	3.19	1-May-16	
	Buntam Nuchuai C	C	Khaoken, Plaipraya, Krabi	8 ° 39 ' 51.3 "	98 ° 49 ' 12.1 "	0.71	0.71	13.31	1-May-16	
	Buntam Nuchuai D1	D	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 46.5 "	98 ° 47 ' 37.1 "	0.68	0.68	0.00	1-May-16	
	Buntam Nuchuai D2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 46.5 "	98 ° 47 ' 37.1 "	0.69	0.69	12.94	1-May-16	
33	Wiraphong Phetset A1	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 57.1 "	98 ° 49 ' 43.2 "	3.03	1.07	20.06	1-May-16	62036
	Wiraphong Phetset A2		Khaoken, Plaipraya, Krabi	8 ° 39 ' 57.1 "	98 ° 49 ' 43.2 "	3.42	3.42	64.13	1-May-16	
34	Kowit Lekkhham A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 22.1 "	98 ° 49 ' 31.2 "	2.32	2.32	43.50	1-May-16	62037
	Kowit Lekkhham B1	B	Khaoken, Plaipraya, Krabi	8 ° 40 ' 1.3 "	98 ° 49 ' 36 "	0.83	0.83	15.56	1-May-16	
	Kowit Lekkhham B2		Khaoken, Plaipraya, Krabi	8 ° 40 ' 1.3 "	98 ° 49 ' 36 "	0.57	0.53	9.94	1-May-16	
35	Suphod Lakkham A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 16.3 "	98 ° 49 ' 1.6 "	2.03	2.03	38.06	1-May-16	62038
36	Narong Ningnoi B	B	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 11.9 "	98 ° 50 ' 37.4 "	1.37	1.37	25.69	1-May-16	62039
36	Narong Ningnoi C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 9.3 "	98 ° 48 ' 30.5 "	1.34	1.34	25.13	1-May-16	
37	Prakop Sena A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 14.5 "	98 ° 48 ' 20.6 "	4.76	4.76	89.25	1-May-16	62040
	Prakop Sena A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 14.5 "	98 ° 48 ' 20.6 "	1.94	1.94	36.38	1-May-16	



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	Prakop Sena A3		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 14.5 "	98 ° 48 ' 20.6 "	1.87	1.87	35.06	1-May-16	
	Prakop Sena B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 0.5 "	98 ° 49 ' 5.3 "	4.53	4.53	84.94	1-May-16	
	Prakop Sena C	C	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 21.9 "	98 ° 48 ' 50.7 "	2.16	2.16	40.50	1-May-16	
	Prakop Sena D	D	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 10 "	98 ° 48 ' 39.8 "	1.48	1.48	27.75	1-May-16	
	Prakop Sena E	E*	Klongcha-un, Phanom, Suratthani	8 °40 '19.5 "	98 °48 '54.4 "	0.79	0.79	14.81	1-May-17	
	Prakop Sena F	F	Klongcha-un, Phanom, Suratthani	8 °40 '24.1 "	98 °48 '54.4 "	3.86	3.86	72.38	1-May-18	
38	Porntip Suepraphan A	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 51.1 "	98 ° 48 ' 48.4 "	5.46	3.82	71.63	1-May-16	62041
			Khaoken, Plaipraya, Krabi	8 ° 38 ' 51.1 "	98 ° 48 ' 48.4 "	2.4	2.4	45.00	1-May-16	
39	Ouaiphon Phromnimit A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 7 "	98 ° 48 ' 33.1 "	7.2	3.2	60.00	1-May-16	62042
	Ouaiphon Phromnimit B	B	Khaoken, Plaipraya, Krabi	8 ° 38 ' 47.6 "	98 ° 48 ' 49.7 "	1.92	1.92	36.00	1-May-16	
40	Wichai Pudthong A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 23.8 "	98 ° 48 ' 4.8 "	6.4	5.76	108.00	1-May-16	62043
41	Precha Seangjan A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 38 "	98 ° 49 ' 13.4 "	2.74	1.42	26.63	1-May-16	62044
	Precha Seangjan B	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 48.3 "	98 ° 48 ' 51.1 "	4.12	4.12	77.25	1-May-16	
	Precha Seangjan C	C	Khaoken, Plaipraya, Krabi	8 ° 37 ' 53.8 "	98 ° 49 ' 27.3 "	8	8	150.00	1-May-16	
	Precha Seangjan E1	E	Khao To, Plaipraya, Krabi	8 ° 38 ' 51.2 "	98 ° 46 ' 49.8 "	2.42	2.42	45.38	1-May-16	
	Precha Seangjan E2	E	Khao To, Plaipraya, Krabi	8 ° 38 ' 51.2 "	98 ° 46 ' 49.8 "	2.18	2.18	40.88	1-May-16	
	Precha Seangjan E3	E	Khao To, Plaipraya, Krabi	8 ° 38 ' 51.2 "	98 ° 46 ' 49.8 "	3.26	3.26	61.13	1-May-16	
42	Prasit Thongriong A1	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 19.1 "	98 ° 48 ' 5.3 "	2.89	2.89	54.19	1-May-16	62045
	Prasit Thongriong A2		Khaoken, Plaipraya, Krabi	8 ° 38 ' 19.1 "	98 ° 48 ' 5.3 "	10.88	10.4	194.63	1-May-16	
	Prasit Thongriong B	B	Khaoken, Plaipraya, Krabi	8 ° 35 ' 34.5 "	98 ° 47 ' 38.3 "	8	8	150.00	1-May-16	
43	Chaiya Paidan A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 44.6 "	98 ° 47 ' 39 "	1.8	1.8	33.75	1-May-16	62046
	Chaiya Paidan B	B	Khaoken, Plaipraya, Krabi	8 ° 37 ' 39.8 "	98 ° 47 ' 42.4 "	3.45	3.45	64.69	1-May-16	
	Chaiya Paidan C	C	Khaoken, Plaipraya, Krabi	8 ° 38 ' 15.3 "	98 ° 48 ' 21 "	1.91	1.91	35.81	1-May-16	
44	Suk Laungsanam A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 52.7 "	98 ° 47 ' 31.7 "	1.34	1.34	25.13	1-May-16	62047
	Suk Laungsanam B	B	Khaoken, Plaipraya, Krabi	8 ° 37 ' 33.9 "	98 ° 47 ' 34.9 "	1.08	1.08	20.25	1-May-16	
	Suk Laungsanam C	C	Khaoken, Plaipraya, Krabi	8 ° 37 ' 34 "	98 ° 47 ' 25.8 "	0.96	0.96	18.00	1-May-16	
	Suk Laungsanam D	D	Khaoken, Plaipraya, Krabi	8 ° 38 ' 5 "	98 ° 48 ' 9.6 "	1.1	1.1	20.63	1-May-16	
	Suk Laungsanam E	E	Khaoken, Plaipraya, Krabi	8 ° 36 ' 1.3 "	98 ° 48 ' 0.4 "	4	4	75.00	1-May-16	
45	Weerasan Supkrapan A	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 46.1 "	98 ° 48 ' 15 "	4	3.52	66.00	1-May-16	62048

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				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
	Weerasan Supkrapan B	B	Khaoken, Plaipraya, Krabi	8 ° 37 ' 37.6 "	98 ° 48 ' 24.2 "	0.8	0.8	15.00	1-May-16	
46	Chatafa Tipmak A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 27.6 "	98 ° 48 ' 50 "	3.79	3.79	71.06	1-Jun-19	62051
47	Pornthep Rodjit A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 19.7 "	98 ° 47 ' 14.2 "	1.95	1.23	23.06	1-Jun-19	62052
	Pornthep Rodjit A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 19.7 "	98 ° 47 ' 14.2 "	4.61	3.97	74.44	1-Jun-19	
	Pornthep Rodjit B	B	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 58.9 "	98 ° 46 ' 46.2 "	1.5	1.5	28.13	1-Jun-19	
	Pornthep Rodjit C	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 0.5 "	98 ° 46 ' 34.1 "	5.33	5.33	99.94	1-Jun-19	
48	Sontikan Mora B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 5.9 "	98 ° 46 ' 56.6 "	2.87	2.87	53.81	1-Jun-19	62053
	Sontikan Mora C	C	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 5.6 "	98 ° 48 ' 18.7 "	5.1	5.1	95.63	1-Jun-19	
	Sontikan Mora D	D	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 12.6 "	98 ° 47 ' 35.6 "	7.41	7.31	137.06	1-Jun-19	
	Sontikan Mora	E	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 51.2 "	98 ° 49 ' 3.3 "	3.38	3.38	63.38	1-Jun-19	
	Sontikan Mora	F	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 56.4 "	98 ° 49 ' 2.2 "	7.95	7.95	149.06	1-Jun-19	
	Sontikan Mora	G	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 49.1 "	98 ° 49 ' 8.7 "	7.88	7.88	147.75	1-Jun-19	
	Sontikan Mora	H	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 44.2 "	98 ° 49 ' 8.1 "	7.72	7.72	144.75	1-Jun-19	
49	Bunloet Bunsanit A1	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 34.7 "	98 ° 48 ' 15.8 "	2.23	2.23	41.81	1-Jun-19	62054
	Bunloet Bunsanit A2		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 34.7 "	98 ° 48 ' 15.8 "	2.35	2.25	42.19	1-Jun-19	
	Bunloet Bunsanit A3		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 34.7 "	98 ° 48 ' 15.8 "	1.16	1.16	21.75	1-Jun-19	
	Bunloet Bunsanit A4		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 34.7 "	98 ° 48 ' 15.8 "	1.3	1.3	24.38	1-Jun-19	
50	Somchat Sriphadet A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 59.9 "	98 ° 48 ' 13.7 "	2.2	2.2	41.25	1-Jun-19	62055
	Somchat Sriphadet B	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 7 "	98 ° 49 ' 25.4 "	1.36	1.36	25.50	1-Jun-19	
51	Auayporn Srifa A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 37.9 "	98 ° 49 ' 42.3 "	3.25	0.92	17.25	1-Jun-19	62056
	Auayporn Srifa B	B	Khaoken, Plaipraya, Krabi	8 ° 40 ' 6.4 "	98 ° 49 ' 26.4 "	4.28	3.45	64.69	1-Jun-19	
52	Keson Srijaoren A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 26.1 "	98 ° 48 ' 1.8 "	1.38	1.38	25.88	1-Jun-19	62057
53	Uttapon Wongpachanukul A	A	Klongcha-un, Phanom, Suratthani	8 ° 44 ' 47.2 "	98 ° 48 ' 16.5 "	1.26	1.26	23.63	1-Jun-19	62058
54	Mewadee Chumkhun A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 32 "	98 ° 47 ' 33.6 "	2.29	2.29	42.94	1-Jun-19	62059
	Mewadee Chumkhun A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 32 "	98 ° 47 ' 33.6 "	0.66	0.43	8.06	1-Jun-19	
	Mewadee Chumkhun A3		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 32 "	98 ° 47 ' 33.6 "	3.64	3.31	62.06	1-Jun-19	
	Mewadee Chumkhun B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 34.6 "	98 ° 48 ' 36 "	1.99	1.99	37.31	1-Jun-19	
55	Somloes Khamhwan B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 0.4 "	98 ° 49 ' 44.7 "	1.03	1.03	19.31	1-Jun-19	62060

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	Somloes Khamhwan C	C	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 18.7 "	98 ° 49 ' 3.7 "	1.12	1.12	21.00	1-Jun-19	
56	Supattra Maseam A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 55.6 "	98 ° 49 ' 22.8 "	2.91	2.81	52.69	1-Jun-19	62061
57	Sroem Songsuk A1	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 17.4 "	98 ° 48 ' 4.6 "	2.59	2.09	39.19	1-Jun-19	62062
	Sroem Songsuk A2		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 17.4 "	98 ° 48 ' 4.6 "	3.85	3.85	72.19	1-Jun-19	
58	Maneerat Permsup A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 7.8 "	98 ° 48 ' 12.4 "	2.13	2.13	39.94	1-Jun-19	62063
59	Sayan Permsup A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 4.2 "	98 ° 48 ' 14.8 "	6.03	6.03	113.06	1-Jun-19	62064
60	Loeschao Apimot C1	C	Khaoken, Plaipraya, Krabi	8 ° 37 ' 58.4 "	98 ° 49 ' 14.3 "	2.21	2.21	41.44	1-Jun-19	62065
	Loeschao Apimot C2		Khaoken, Plaipraya, Krabi	8 ° 37 ' 58.4 "	98 ° 49 ' 14.3 "	2.26	2.26	42.38	1-Jun-19	
	Loeschao Apimot D1	D	Khao To, Plaipraya, Krabi	8 ° 39 ' 18.4 "	98 ° 46 ' 51.6 "	4.16	4.16	78.00	1-Jun-19	
	Loeschao Apimot D2		Khao To, Plaipraya, Krabi	8 ° 39 ' 18.4 "	98 ° 46 ' 51.6 "	5.06	5.06	94.88	1-Jun-19	
61	Sophon Kutaranon A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 6.6 "	98 ° 47 ' 2.8 "	5.38	5.38	100.88	1-Jun-19	62066
	Sophon Kutaranon B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 7.9 "	98 ° 46 ' 34.1 "	1.17	1.17	21.94	1-Jun-19	
62	Ratwarangk Khunbunchan A	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 6.7 "	98 ° 47 ' 34.3 "	2.24	2.24	42.00	1-Jun-19	62067
	Ratwarangk Khunbunchan B	B	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 37.5 "	98 ° 48 ' 32.4 "	6.91	6.91	129.56	1-Jun-19	
63	Jaree Thuwapirun A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 40.3 "	98 ° 48 ' 56.5 "	7.9	4.15	77.81	1-Jun-19	62068
	Jaree Thuwapirun B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 50.2 "	98 ° 47 ' 52 "	3.65	3.65	68.44	1-Jun-19	
	Jaree Thuwapirun C1	C	Khaoken, Plaipraya, Krabi	8 ° 38 ' 6.5 "	98 ° 49 ' 13.4 "	2.92	2.92	54.75	1-Jun-19	
	Jaree Thuwapirun C2		Khaoken, Plaipraya, Krabi	8 ° 38 ' 6.5 "	98 ° 49 ' 13.4 "	1.2	1.2	22.50	1-Jun-19	
64	Amnat Jaikaew A	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 15.2 "	98 ° 47 ' 36.4 "	6.35	5.65	105.94	1-Jun-19	62071
	Amnat Jaikaew B	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 24 "	98 ° 47 ' 39.2 "	2.93	2.93	54.94	1-Jun-19	
	Amnat Jaikaew C1	C	Klongcha-un, Phanom, Suratthani	8 ° 44 ' 40.3 "	98 ° 49 ' 39.4 "	0.55	0.55	10.31	1-Jun-19	
	Amnat Jaikaew C2		Klongcha-un, Phanom, Suratthani	8 ° 44 ' 40.3 "	98 ° 49 ' 39.4 "	2.66	1.96	36.75	1-Jun-19	
65	Watcharin Detsri A	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 14.3 "	98 ° 47 ' 26.9 "	3.22	3.22	60.38	1-Jun-19	62072
66	Duang Chukhao A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 16.2 "	98 ° 48 ' 36.4 "	7.92	4.64	87.00	1-Jun-19	62073
67	Watsana Chanthatsa A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 59.8 "	98 ° 48 ' 11 "	2.19	2.19	41.06	1-Jun-19	62074
68	Sukhon Chaidi A	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 18.6 "	98 ° 50 ' 1.2 "	3.8	3.8	71.25	1-Jun-19	62075
	Sukhon Chaidi B	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 54.7 "	98 ° 51 ' 7.8 "	2.31	2.31	43.31	1-Jun-19	
69	Ophat Sriwichian A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 16.3 "	98 ° 48 ' 15.8 "	1.31	1.31	24.56	1-Jun-19	62076
	Ophat Sriwichian A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 16.3 "	98 ° 48 ' 15.8 "	2.16	1.91	35.81	1-Jun-19	



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	Ophat Sriwichian B	B	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 59.7 "	98 ° 48 ' 14 "	2.62	2.62	49.13	1-Jun-19	
70	Tanomjid Prakapsil A	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 37.3 "	98 ° 49 ' 41.7 "	7.1	5.63	105.56	1-Jun-19	62077
71	Phongchai Bunprakop A1	A	Khaoken, Plaipraya, Krabi	8 ° 39 ' 47.1 "	98 ° 50 ' 1.4 "	2.32	2.12	39.75	1-Jun-19	62078
	Phongchai Bunprakop A2		Khaoken, Plaipraya, Krabi	8 ° 39 ' 47.1 "	98 ° 50 ' 1.4 "	0.98	0.98	18.38	1-Jun-19	
	Phongchai Bunprakop B	B	Khaoken, Plaipraya, Krabi	8 ° 39 ' 16.3 "	98 ° 50 ' 11.9 "	1.36	1.36	25.50	1-Jun-19	
72	Lamun Thongpheung A	A	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 48.9 "	98 ° 46 ' 47 "	1.53	1.43	26.81	1-Jun-19	62079
	Lamun Thongpheung B1	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 47.7 "	98 ° 47 ' 38.5 "	0.31	0.31	5.81	1-Jun-19	
	Lamun Thongpheung B2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 47.7 "	98 ° 47 ' 38.5 "	1.02	1.02	19.13	1-Jun-19	
73	Praphat Jankhong A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 1.6 "	98 ° 47 ' 24.4 "	3.86	3.71	69.56	1-Jun-19	62080
	Praphat Jankhong B	B	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 26.4 "	98 ° 49 ' 32.5 "	3.35	3.35	62.81	1-Jun-19	
	Praphat Jankhong C1	C1*	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 36.6 "	98 ° 50 ' 9 "	1.44	1.44	27.00	1-Jun-19	
	Praphat Jankhong C2	C2	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 36.6 "	98 ° 50 ' 9 "	1.71	1.61	30.19	1-Jun-19	
	Praphat Jankhong D	D	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 17.7 "	98 ° 49 ' 23.8 "	6.34	6.34	118.88	1-May-20	
74	Chaiyaphot Ninniyom A1	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 44.1 "	98 ° 47 ' 31.1 "	1.62	1.62	30.38	1-Jun-19	62081
	Chaiyaphot Ninniyom A2		Klongcha-un, Phanom, Suratthani	8 ° 43 ' 44.1 "	98 ° 47 ' 31.1 "	1.28	1.28	24.00	1-Jun-19	
75	Nutthida Poonsong A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 11.9 "	98 ° 48 ' 45.8 "	0.68	0.44	8.25	1-Jun-19	62082
76	Rattanaporn Tongnakhaw A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 29.5 "	98 ° 48 ' 43.8 "	2.8	2.03	38.06	1-Jun-19	62083
	Rattanaporn Tongnakhaw B1	B	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 20.5 "	98 ° 49 ' 36.2 "	0.96	0.96	18.00	1-Jun-19	
	Rattanaporn Tongnakhaw B2		Klongcha-un, Phanom, Suratthani	8 ° 43 ' 20.5 "	98 ° 49 ' 36.2 "	1.38	1.38	25.88	1-Jun-19	
77	Supalak Duangchantuk A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 44.2 "	98 ° 47 ' 36.1 "	1.38	1.38	25.88	1-Jun-19	62084
78	Siripong Jaikeaw A	A	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 16.6 "	98 ° 47 ' 39.5 "	0.7	0.7	13.13	1-Jun-19	62085
	Siripong Jaikeaw B	B	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 16.6 "	98 ° 47 ' 39.5 "	4.75	4.75	89.06	1-Jun-19	
79	Sari Rakdi A	A	Khaoken, Plaipraya, Krabi	8 ° 40 ' 13.2 "	98 ° 50 ' 2.9 "	1.77	1.67	31.31	1-Jun-19	62086
	Sari Rakdi B	B	Khaoken, Plaipraya, Krabi	8 ° 40 ' 16.6 "	98 ° 50 ' 11.2 "	1.79	1.79	33.56	1-Jun-19	
80	Suphap Thatkaeo A1	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 50.1 "	98 ° 46 ' 14.9 "	0.71	0.71	13.31	1-Jun-19	62087
	Suphap Thatkaeo A2		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 50.1 "	98 ° 46 ' 14.9 "	1.89	1.89	35.44	1-Jun-19	
	Suphap Thatkaeo A3		Klongcha-un, Phanom, Suratthani	8 ° 40 ' 50.1 "	98 ° 46 ' 14.9 "	2.94	2.94	55.13	1-Jun-19	
81	Kriangsak bunprasop A1	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 3.1 "	98 ° 46 ' 16.4 "	0.85	0.85	15.94	1-Jun-19	62088
	Kriangsak bunprasop A2		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 3.1 "	98 ° 46 ' 16.4 "	0.97	0.97	18.19	1-Jun-19	

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	Kriangsak bunprasop A3		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 3.1 "	98 ° 46 ' 16.4 "	0.09	0.09	1.69	1-Jun-19	
	Kriangsak bunprasop A4		Klongcha-un, Phanom, Suratthani	8 ° 41 ' 3.1 "	98 ° 46 ' 16.4 "	2.84	2.84	53.25	1-Jun-19	
82	Anurak Nakklat	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 6.2 "	98 ° 50 ' 3.1 "	2.94	2.15	40.31	1-Jun-19	62089
83	Rattanaorn Kliengklae A	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 55.8 "	98 ° 48 ' 17.9 "	3.87	3.75	70.31	1-Jun-19	62090
84	Sambaeng Chobtham A	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 27.2 "	98 ° 49 ' 32.8 "	3.07	2.97	55.69	1-Jun-19	62091
85	Laaied Jinphon A	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 20.2 "	98 ° 46 ' 59.8 "	2.52	2.52	47.25	1-Jun-19	62094
	Laaied Jinphon B	B	Klongcha-un, Phanom, Suratthani	8 ° 39 ' 50.9 "	98 ° 46 ' 39.3 "	0.99	0.99	18.56	1-Jun-19	
86	Artit Luangsarnam A	A	Khaoken, Plaipraya, Krabi	8 ° 37 ' 45.6 "	98 ° 47 ' 42.2 "	3.17	3.17	59.44	1-Jun-19	62095
	Artit Luangsarnam B	B*	Khaoken, Plaipraya, Krabi	8 ° 37 ' 52.6 "	98 ° 47 ' 33.3 "	0.73	0.63	11.81	1-Jun-19	
	Artit Luangsarnam C	C	Khaoken, Plaipraya, Krabi	8 ° 37 ' 58.9 "	98 ° 48 ' 16.8 "	0.69	0.69	12.94	1-Jun-19	
	Artit Luangsarnam D	D	Khaoken, Plaipraya, Krabi	8 ° 37 ' 32.3 "	98 ° 47 ' 24.7 "	0.69	0.69	12.94	1-Jun-19	
	Artit Luangsarnam E	E	Khaoken, Plaipraya, Krabi	8 ° 38 ' 0.8 "	98 ° 48 ' 6.2 "	3.67	3.67	68.81	1-May-20	
87	Kobsak Saekao	A	Khao To, Plaipraya, Krabi	8 ° 39 ' 9.1 "	98 ° 47 ' 4.7 "	4.19	4.19	78.56	1-May-20	63001
88	Karun Khongtoern	A	Khao To, Plaipraya, Krabi	8 ° 37 ' 41.2 "	98 ° 45 ' 51.5 "	4.3	2.31	43.31	1-May-20	63002
	Karun Khongtoern		Khao To, Plaipraya, Krabi	8 ° 37 ' 41.2 "	98 ° 45 ' 48.7 "		1.99	37.31	1-May-20	
	Karun Khongtoern	B	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 42.6 "	98 ° 51 ' 21 "	2.04	2.04	38.25	1-May-20	
	Karun Khongtoern	C	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 51.3 "	98 ° 51 ' 22.7 "	2.47	2.47	46.31	1-May-20	
89	Thatsani Saengkhan	A	Khao To, Plaipraya, Krabi	8 ° 39 ' 42.9 "	98 ° 45 ' 59.4 "	3.83	3.83	71.81	1-May-20	63003
	Thatsani Saengkhan	B	Khao To, Plaipraya, Krabi	8 ° 39 ' 32.8 "	98 ° 46 ' 40 "	1.17	1.17	21.94	1-May-20	
90	Janya Jankhong	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 55.2 "	98 ° 50 ' 2.5 "	2.03	1.12	21.00	1-May-20	63004
	Janya Jankhong	B	Klongchaun, Phanom, Suratthani	8 ° 43 ' 15.8 "	98 ° 48 ' 51.8 "	3.56	3.56	66.75	1-May-20	
91	Suwit Khamwan	A	Klongchaun, Phanom, Suratthani	8 ° 43 ' 20.3 "	98 ° 48 ' 59.3 "	2.74	2.74	51.38	1-May-20	63005
	Suwit Khamwan	B	Klongchaun, Phanom, Suratthani	8 ° 41 ' 53.4 "	98 ° 47 ' 39.6 "	1.8	1.8	33.75	1-May-20	
	Suwit Khamwan	C*	Klongchaun, Phanom, Suratthani	8 ° 40 ' 30.3 "	98 ° 50 ' 7.9 "	1.75	1.65	30.94	1-May-21	
92	Phannee Sodsuk	A*	Klongchaun, Phanom, Suratthani	8 ° 39 ' 28.7 "	98 ° 47 ' 40.2 "	6.6	6.5	121.88	1-May-20	63006
	Phannee Sodsuk	B	Klongchaun, Phanom, Suratthani	8 ° 39 ' 31.6 "	98 ° 47 ' 24.4 "	4.03	4.03	75.56	1-May-20	
93	Niyom Buajan	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 49.1 "	98 ° 50 ' 21.1 "	4.04	1.32	24.75	1-May-20	63007
	Niyom Buajan	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 44.3 "	98 ° 50 ' 25.3 "		2.72	51.00	1-May-20	
	Niyom Buajan	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 35.6 "	98 ° 50 ' 24.8 "	2.9	2.9	54.38	1-May-20	

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No.	Member name	Plot no.	Location	GPS coordinate		Area summary		Forecasted annual FFB Production (MT)	Date of joining	Small holder ID
				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
94	Prasit Saengsawat	A	Klongchaun, Phanom, Suratthani	8 ° 39 ' 25.8 "	98 ° 48 ' 37.9 "	1.28	1.28	24.00	1-May-20	63008
	Prasit Saengsawat	B	Klongchaun, Phanom, Suratthani	8 ° 39 ' 28.2 "	98 ° 48 ' 42.3 "	1.79	1.79	33.56	1-May-20	
95	Malee Suratsawadee	A	Klongchaun, Phanom, Suratthani	8 ° 39 ' 48.5 "	98 ° 48 ' 38 "	3.51	3.51	65.81	1-May-20	63009
	Malee Suratsawadee	B	Klongchaun, Phanom, Suratthani	8 ° 39 ' 33.7 "	98 ° 48 ' 34.6 "	1.13	1.13	21.19	1-May-20	
	Malee Suratsawadee	C	Klongchaun, Phanom, Suratthani	8 ° 40 ' 20.6 "	98 ° 48 ' 4.8 "	1.04	0.94	17.63	1-May-20	
96	Jen Khamhwan	A	Klongchaun, Phanom, Suratthani	8 ° 41 ' 1.3 "	98 ° 49 ' 49.7 "	2.92	1.22	22.88	1-May-20	63010
	Jen Khamhwan	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 58.5 "	98 ° 49 ' 45.2 "		1.1	20.63	1-May-20	
97	Jaran Kaeosamsi	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 8.4 "	98 ° 48 ' 11.4 "	0.41	0.41	7.69	1-May-20	63011
	Jaran Kaeosamsi	B	Klongchaun, Phanom, Suratthani	8 ° 39 ' 56.8 "	98 ° 48 ' 6.1 "	0.89	0.89	16.69	1-May-20	
98	Somboon Janmek	A	Klongchaun, Phanom, Suratthani	8 ° 41 ' 39 "	98 ° 47 ' 9.8 "	2.63	2.63	49.31	1-May-20	63012
	Somboon Janmek	B	Klongchaun, Phanom, Suratthani	8 ° 41 ' 9.1 "	98 ° 47 ' 54.9 "	3.82	3.82	71.63	1-May-20	
99	Jaruek Kaeosamse	A	Klongchaun, Phanom, Suratthani	8 ° 39 ' 59.2 "	98 ° 48 ' 7.4 "	0.82	0.82	15.38	1-May-20	63013
100	Suthisa Sudnak	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 54.6 "	98 ° 47 ' 43.6 "	0.89	0.84	15.75	1-May-20	63014
101	Srichon Tansai	A	Klongchaun, Phanom, Suratthani	8 ° 40 ' 8.2 "	98 ° 48 ' 45.6 "	0.46	0.46	8.63	1-May-20	63015
	Srichon Tansai	B	Klongchaun, Phanom, Suratthani	8 ° 40 ' 4.5 "	98 ° 48 ' 10 "	1.2	1.2	22.50	1-May-20	
	Srichon Tansai	C	Klongchaun, Phanom, Suratthani	8 ° 39 ' 23 "	98 ° 48 ' 43.5 "	1.86	1.86	34.88	1-May-20	
	Srichon Tansai	D	Klongchaun, Phanom, Suratthani	8 ° 40 ' 7.9 "	98 ° 48 ' 48 "	0.99	0.99	18.56	1-May-20	
	Srichon Tansai	E*	Klongchaun, Phanom, Suratthani	8 ° 40 ' 6.3 "	98 ° 48 ' 50.2 "	1.1	1.1	20.63	1-May-20	
102	Teppayada Pongcho	A	Khaoken, Plaipraya, Krabi	8 ° 36 ' 14.2 "	98 ° 49 ' 43.6 "	6.13	6.13	114.94	1-May-20	63016
103	Wilaiwan Rattanaphai	A	Khaoken, Plaipraya, Krabi	8 ° 34 ' 2.7 "	98 ° 49 ' 27 "	2.21	1.94	36.38	1-May-20	63017
	Wilaiwan Rattanaphai	B	Khaoken, Plaipraya, Krabi	8 ° 34 ' 28.5 "	98 ° 49 ' 9.7 "	1.43	1.43	26.81	1-May-20	
104	Audomsak Limphongsathaphon	A	Khiri wong, Plaipraya, Krabi	8 ° 33 ' 14.1 "	98 ° 48 ' 45 "	3.73	3.59	67.31	1-May-20	63018
105	Mongkon Mahakittkun	A	Khaoken, Plaipraya, Krabi	8 ° 31 ' 54.6 "	98 ° 49 ' 30.2 "	2.26	2.26	42.38	1-May-20	63019
	Mongkon Mahakittkun	B	Khaoken, Plaipraya, Krabi	8 ° 31 ' 59.6 "	98 ° 49 ' 29.8 "	3.75	3.75	70.31	1-May-20	
	Mongkon Mahakittkun	C	Khaoken, Plaipraya, Krabi	8 ° 32 ' 3.6 "	98 ° 49 ' 26 "	0.97	0.97	18.19	1-May-20	
106	Prasoet Changsalak	A	Khaoken, Plaipraya, Krabi	8 ° 31 ' 40.9 "	98 ° 48 ' 39.4 "	4.24	4.24	79.50	1-May-20	63020
	Prasoet Changsalak	B*	Khaoken, Plaipraya, Krabi	8 ° 31 ' 38.7 "	98 ° 48 ' 34.1 "	0.91	0.91	0.00	1-May-20	
107	Pilaiwan Promsombat	A	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 46.1 "	98 ° 51 ' 34.8 "	5.28	5.28	99.00	1-May-20	63021

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				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
108	Charan Phumrit	A	Khiri wong, Plaipraya, Krabi	8 ° 29 ' 2.4 "	98 ° 47 ' 3 "	3.26	3.26	61.13	1-May-20	63022
109	Jongkol songsri	A	Khiri wong, Plaipraya, Krabi	8 ° 28 ' 30.4 "	98 ° 46 ' 51.9 "	0.84	0.84	15.75	1-May-20	63023
	Jongkol songsri	B	Khiri wong, Plaipraya, Krabi	8 ° 28 ' 36 "	98 ° 46 ' 52.2 "	4.35	4.35	81.56	1-May-20	
110	Chanya Manichot	A	Khiri wong, Plaipraya, Krabi	8 ° 34 ' 35.9 "	98 ° 48 ' 26.9 "	1.91	1.91	35.81	1-May-20	63024
111	Chumphon Jantharakhanit	A	Klongchaun, Phanom, Suratthani	8 ° 43 ' 1.8 "	98 ° 49 ' 20.6 "	2.68	1.47	27.56	1-May-20	63025
	Chumphon Jantharakhanit	B*	Klongchaun, Phanom, Suratthani	8 ° 42 ' 25.5 "	98 ° 48 ' 17.6 "	1.05	1.05	19.69	1-May-20	
112	Somkit Chucan	A	Khaoken, Plaipraya, Krabi	8 ° 36 ' 47.6 "	98 ° 50 ' 44.9 "	2.32	2.32	43.50	1-May-20	63027
113	Wichian Duangkoed	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 11.6 "	98 ° 47 ' 6 "	3.62	3.62	67.88	1-May-20	63028
	Wichian Duangkoed	B	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 41.4 "	98 ° 46 ' 4.3 "	1.32	1.32	24.75	1-May-20	
	Wichian Duangkoed	C	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 30.1 "	98 ° 45 ' 55.7 "	2.41	2.41	45.19	1-May-20	
114	Jantana Khaoniam	B	Khiri wong, Plaipraya, Krabi	8 ° 25 ' 49.1 "	98 ° 52 ' 20.1 "	4.02	4.02	75.38	1-May-20	63030
115	Kanong Phrmthong	B	Plaipraya, Plaipraya, Krabi	8 ° 40 ' 24.4 "	98 ° 52 ' 8.9 "	3.85	3.85	72.19	1-May-20	63032
116	Chai Phmraksa	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 40.4 "	98 ° 46 ' 46.5 "	4.9	3.7	69.38	1-May-20	63033
	Chai Phmraksa	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 40.7 "	98 ° 46 ' 50.5 "		1.2	22.50	1-May-20	
	Chai Phmraksa	B	Khiri wong, Plaipraya, Krabi	8 ° 26 ' 47.7 "	98 ° 47 ' 6 "	2.09	2.09	39.19	1-May-20	
117	Wirot Sukkhi	A	Klongchaun, Phanom, Suratthani	8 ° 46 ' 42.7 "	98 ° 50 ' 39.7 "	1.57	1.57	29.44	1-May-20	63034
	Wirot Sukkhi	B	Klongchaun, Phanom, Suratthani	8 ° 46 ' 39.4 "	98 ° 50 ' 41 "	3.24	3.24	60.75	1-May-20	
118	Boonyung Suk-un	A	Klongchaun, Phanom, Suratthani	8 ° 48 ' 48.4 "	98 ° 51 ' 4.4 "	3.08	3.08	57.75	1-May-20	63036
	Boonyung Suk-un	B	Klongchaun, Phanom, Suratthani	8 ° 48 ' 47.6 "	98 ° 50 ' 11.9 "	1.47	1.47	27.56	1-May-20	
	Boonyung Suk-un	C	Klongchaun, Phanom, Suratthani	8 ° 48 ' 50.5 "	98 ° 50 ' 7.8 "	4.45	0.48	9.00	1-May-20	
	Boonyung Suk-un	D	Klongchaun, Phanom, Suratthani	8 ° 48 ' 45 "	98 ° 50 ' 0.9 "	1.46	0.32	6.00	1-May-20	
	Boonyung Suk-un	E	Klongchaun, Phanom, Suratthani	8 ° 49 ' 2.4 "	98 ° 50 ' 23.6 "	0.5	0.5	9.38	1-May-20	
	Boonyung Suk-un	F	Klongchaun, Phanom, Suratthani	8 ° 49 ' 4.8 "	98 ° 50 ' 23.1 "	0.26	0.26	4.88	1-May-20	
	Boonyung Suk-un	G	Klongchaun, Phanom, Suratthani	8 ° 54 ' 59.9 "	98 ° 54 ' 1 "	1.49	1.49	27.94	1-May-20	
	Boonyung Suk-un	H	Klongchaun, Phanom, Suratthani	8 ° 54 ' 56.7 "	98 ° 54 ' 4.5 "	1.18	1.18	22.13	1-May-20	
119	Churaiwan Chankaew	A	Khaoken, Phanom, Krabi	8 ° 30 ' 5.3 "	98 ° 47 ' 52.3 "	1.28	1.18	22.13	1-May-20	63037
	Churaiwan Chankaew	B	Khaoken, Plaipraya, Krabi	8 ° 30 ' 3.3 "	98 ° 47 ' 55 "	1.28	1.28	24.00	1-May-20	
	Churaiwan Chankaew	C	Khaoken, Plaipraya, Krabi	8 ° 30 ' 1.5 "	98 ° 47 ' 57.9 "	1.28	1.28	24.00	1-May-20	
120	Chaiyos Rattanaphan	A*	Klongchaun, Phanom, Suratthani	8 ° 46 '	98 ° 50 ' 21 "	1.14	0.92	17.25	1-May-20	63038

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				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
	Chaiyos Rattanaphan	B	Klongchaun, Phanom, Suratthani	8 ° 47 ' 6.9 "	98 ° 50 ' 26.6 "	6.4	0.87	16.31	1-May-20	
	Chaiyos Rattanaphan	B	Klongchaun, Phanom, Suratthani	8 ° 47 ' 4.1 "	98 ° 50 ' 23.2 "		4.7	88.13	1-May-20	
121	Arunya Chuthong	A	Phluthuean, Phanom, Suratthani	8 ° 41 ' 33.6 "	98 ° 43 ' 20.4 "	4	4	75.00	1-May-20	63039
122	Thirasak Jansuksri	A	Ton Yuan, Phanom, Suratthani	8 ° 48 ' 29.8 "	98 ° 51 ' 16.9 "	3.24	3.24	60.75	1-May-20	63040
	Thirasak Jansuksri	B	Klongchaun, Phanom, Suratthani	8 ° 48 ' 31.4 "	98 ° 51 ' 11.1 "	0.93	0.93	17.44	1-May-20	
	Thirasak Jansuksri	C	Klongchaun, Phanom, Suratthani	8 ° 45 ' 54.1 "	98 ° 50 ' 39.8 "	2.21	2.21	41.44	1-May-20	
123	Prawet Changnak	A	Klongchaun, Phanom, Suratthani	8 ° 41 ' 57.5 "	98 ° 47 ' 12.5 "	1.12	1.12	21.00	1-May-20	63043
	Prawet Changnak	B*	Klongchaun, Phanom, Suratthani	8 ° 42 ' 3.8 "	98 ° 47 ' 56.7 "	4.59	4.59	86.06	1-May-20	
124	Wanna Sakula	A	Klongchaun, Phanom, Suratthani	8 ° 42 ' 1.4 "	98 ° 46 ' 31.8 "	4.01	4.01	75.19	1-May-20	63044
125	Walaiporn Chukaew	B	Klongchaun, Phanom, Suratthani	8 ° 41 ' 20 "	98 ° 48 ' 27.5 "	0.84	0.84	15.75	1-May-20	63045
	Walaiporn Chukaew	C	Klongchaun, Phanom, Suratthani	8 ° 41 ' 12.7 "	98 ° 47 ' 39.4 "	0.97	0.97	18.19	1-May-20	
126	Chalao Nonkaeo	A	Klongchaun, Phanom, Suratthani	8 ° 41 ' 20.4 "	98 ° 47 ' 52.6 "	1	0.97	18.19	1-May-20	63046
127	Pornchai Hwangdee	A	Phluthuean, Phanom, Suratthani	8 ° 40 ' 25 "	98 ° 42 ' 27 "	2.93	2.93	54.94	1-May-20	63047
	Pornchai Hwangdee	B	Phluthuean, Phanom, Suratthani	8 ° 40 ' 36.5 "	98 ° 42 ' 21.4 "	1.51	1.51	28.31	1-May-20	
129	Ekapan Petpuang	B	Haelm sak, Ao Luek, Krabi	8 ° 22 ' 7.3 "	98 ° 38 ' 25.5 "	1.59	1.59	29.81	1-May-20	63049
130	Thaworn Khongklang	A	Ao Luek, Ao Luek, Krabi	8 ° 22 ' 42.2 "	98 ° 42 ' 30.6 "	1.42	1.42	26.63	1-May-20	63050
131	Suchat Siriphan	A	Klongchaun, Phanom, Suratthani	8 ° 41 ' 43.4 "	98 ° 47 ' 41.4 "	1.6	1.6	30.00	1-May-20	63052
132	Samphan Phlankan	A	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 15.1 "	98 ° 40 ' 55.8 "	5.63	5.63	105.56	1-May-20	63053
133	Noi Misit	A	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 23 "	98 ° 41 ' 57.7 "	1.9	0.75	14.06	1-May-20	63054
134	Nipat Phetphuang	A	Khaoken, Plaipraya, Krabi	8 ° 28 ' 46.7 "	98 ° 47 ' 40.2 "	1.38	1.38	25.88	1-May-20	63055
135	Sutchai Nokrot	A	Khao Yai, Ao Luek, Krabi	8 ° 25 ' 56.8 "	98 ° 42 ' 17.9 "	3.02	3.02	56.63	1-May-20	63056
136	Prachip Raksakun	A	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 6.9 "	98 ° 41 ' 57.3 "	0.79	0.79	14.81	1-May-20	63057
	Prachip Raksakun	B	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 9.7 "	98 ° 41 ' 57.4 "	0.8	0.8	15.00	1-May-20	
	Prachip Raksakun	C	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 10 "	98 ° 41 ' 59.7 "	0.96	0.96	18.00	1-May-20	
	Prachip Raksakun	D	Khao Yai, Ao Luek, Krabi	8 ° 27 ' 11.8 "	98 ° 42 ' 1.3 "	3.19	3.19	59.81	1-May-20	
137	Thiyasirimon Phetkhongthong	A	Plaipraya, Plaipraya, Krabi	8 ° 35 ' 7.5 "	98 ° 51 ' 28.5 "	8	8	150.00	1-May-20	63058
138	Chariam Sudsnguan	A	Plaipraya, Plaipraya, Krabi	8 ° 35 ' 11.9 "	98 ° 51 ' 11 "	2.79	2.79	52.31	1-May-20	63059
139	Gomol Klapbut	A	Plaipraya, Plaipraya, Krabi	8 ° 35 ' 13.2 "	98 ° 51 ' 4 "	2.85	2.53	47.44	1-May-20	63060
140	Kriangsak Pengsri	A	Plaipraya, Plaipraya, Krabi	8 ° 34 ' 44.1 "	98 ° 51 ' 20.1 "	8	7.3	136.88	1-May-20	63061

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141	Sangob Chuaichat	A	Plaipraya, Plaipraya, Krabi	8 ° 33 ' 35.4 "	98 ° 51 ' 52 "	5.08	5.07	95.06	1-May-20	63063
143	Rungrit Sombun	A	Klongchaun, Phanom, Suratthani	8 ° 43 ' 46.4 "	98 ° 49 ' 46.9 "	1.32	0.64	12.00	1-May-20	63065
	Rungrit Sombun	B	Klongchaun, Phanom, Suratthani	8 ° 43 ' 49.5 "	98 ° 49 ' 46.5 "	1.14	0.7	13.13	1-May-20	
	Rungrit Sombun	C	Klongchaun, Phanom, Suratthani	8 ° 43 ' 49.7 "	98 ° 49 ' 50.2 "	3.73	1.27	23.81	1-May-20	
	Rungrit Sombun	D	Klongchaun, Phanom, Suratthani	8 ° 43 ' 46.6 "	98 ° 49 ' 57.6 "	0.76	0.76	14.25	1-May-20	
144	Sutthiphong Datsadachan	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 17.3 "	98 ° 50 ' 58.9 "	2.13	2.13	39.94	1-May-20	63066
	Sutthiphong Datsadachan	B	Khiri wong, Plaipraya, Krabi	8 ° 26 ' 49.1 "	98 ° 50 ' 47.3 "	1.59	1.59	29.81	1-May-20	
	Sutthiphong Datsadachan	C	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 13.6 "	98 ° 50 ' 18 "	6.74	6.74	126.38	1-May-20	
145	Pie Bunthonhgkiao	A	Khiri wong, Plaipraya, Krabi	8 ° 28 ' 54.9 "	98 ° 53 ' 28.4 "	2.92	2.92	54.75	1-May-20	63067
146	Sunan Chulthong	A	Khiri wong, Plaipraya, Krabi	8 ° 25 ' 44.9 "	98 ° 51 ' 12.8 "	4.58	4.58	85.88	1-May-20	63069
147	Pranit Senkan	A	Khiri wong, Plaipraya, Krabi	8 ° 26 ' 35.4 "	98 ° 52 ' 10.8 "	1.88	1.88	35.25	1-May-20	63070
	Pranit Senkan	B	Khiri wong, Plaipraya, Krabi	8 ° 30 ' 7.9 "	98 ° 50 ' 16.5 "	2.84	2.84	53.25	1-May-20	
	Pranit Senkan	C	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 41.3 "	98 ° 49 ' 30.4 "	0.35	0.35	6.56	1-May-20	
	Pranit Senkan	D	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 43.4 "	98 ° 49 ' 29.2 "	4.03	4.03	75.56	1-May-20	
	Pranit Senkan	E	Khiri wong, Plaipraya, Krabi	8 ° 28 ' 18.9 "	98 ° 49 ' 38.3 "	7.79	7.79	146.06	1-May-20	
	Pranit Senkan	F	Khiri wong, Plaipraya, Krabi	8 ° 28 ' 16.2 "	98 ° 49 ' 44.1 "	1.18	1.18	22.13	1-May-20	
148	Chamnan Senkan	A	Khaoken, Ao Luek, Krabi	8 ° 27 ' 37.7 "	98 ° 49 ' 28.2 "	7.84	6.34	118.88	1-May-20	63071
149	Audon Senkan	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 15.1 "	98 ° 51 ' 4.7 "	1.05	1.05	19.69	1-May-20	63072
	Audon Senkan	B	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 18.7 "	98 ° 49 ' 18.3 "	2.33	2.33	43.69	1-May-20	
150	Somrak Thammachat	A	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 43.1 "	98 ° 49 ' 38.4 "	3.06	3.06	57.38	1-May-20	63073
	Somrak Thammachat	B	Khiri wong, Plaipraya, Krabi	8 ° 29 ' 3 "	98 ° 47 ' 57.1 "	2.1	2.1	39.38	1-May-20	
	Somrak Thammachat	C	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 17.1 "	98 ° 47 ' 58.7 "	1.3	1.3	24.38	1-May-20	
	Somrak Thammachat	D	Khiri wong, Plaipraya, Krabi	8 ° 27 ' 33.4 "	98 ° 47 ' 58.9 "	2.56	2.56	48.00	1-May-20	
151	Janpen Thongphueng	A	Klongchaun, Phanom, Suratthani	8 ° 27 ' 10.4 "	98 ° 51 ' 12.6 "	4.53	4.53	84.94	1-May-20	63075
	Janpen Thongphueng	B	Klongchaun, Phanom, Suratthani	8 ° 40 ' 53.4 "	98 ° 47 ' 24.4 "	6.13	5.63	105.56	1-May-20	
	Janpen Thongphueng	C	Klongchaun, Phanom, Suratthani	8 ° 39 ' 39.7 "	98 ° 48 ' 24.6 "	4.88	4.88	91.50	1-May-20	
152	Suchat Phengkit	A	Khao To, Plaipraya, Krabi	8 ° 39 ' 52 "	98 ° 46 ' 54.3 "	2.53	2.53	47.44	1-May-20	63078
	Suchat Phengkit	B	Khao To, Plaipraya, Krabi	8 ° 35 ' 54.3 "	98 ° 44 ' 55.1 "	2.25	2.25	42.19	1-May-20	
	Suchat Phengkit	C	Khao To, Plaipraya, Krabi	8 ° 36 ' 41.1 "	98 ° 44 ' 46.7 "	2.18	2.18	40.88	1-May-20	



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	Suchat Phengkit	D	Khao To, Plaipraya, Krabi	8 ° 35 ' 35.5 "	98 ° 44 ' 49.3 "	3.26	3.26	61.13	1-May-20	
153	Aphichai Chainakhin	A	Plaipraya, Plaipraya, Krabi	8 ° 36 ' 45 "	98 ° 44 ' 44.6 "	6.31	6.31	118.31	1-May-20	63079
154	Chakharin Pandam	A	Khaoken, Plaipraya, Krabi	8 ° 34 ' 56.5 "	98 ° 51 ' 40.3 "	3.75	3.65	68.44	1-May-20	63080
	Chakharin Pandam	B	Khaoken, Plaipraya, Krabi	8 ° 30 ' 1 "	98 ° 48 ' 6.1 "	2.09	2.09	39.19	1-May-20	
155	Phumiphat Pandam	A	Khaoken, Plaipraya, Krabi	8 ° 26 ' 35.7 "	98 ° 47 ' 58 "	3.98	3.98	74.63	1-May-20	63081
	Phumiphat Pandam	B	Khaoken, Plaipraya, Krabi	8 ° 30 ' 6.9 "	98 ° 47 ' 56.9 "	3.87	3.87	72.56	1-May-20	
156	Pornrat Pronkliang	A	Khaoken, Plaipraya, Krabi	8 ° 29 ' 10.3 "	98 ° 47 ' 58.6 "	3.98	3.98	74.63	1-May-20	63082
	Pornrat Pronkliang	B	Khaoken, Plaipraya, Krabi	8 ° 29 ' 30.8 "	98 ° 47 ' 46.6 "	5.59	5.59	104.81	1-May-20	
	Pornrat Pronkliang	C	Khaoken, Plaipraya, Krabi	8 ° 31 ' 26.1 "	98 ° 49 ' 5.6 "	1.79	1.79	33.56	1-May-20	
157	Wichan Phungsuwan	A	Plaipraya, Plaipraya, Krabi	8 ° 28 ' 44.1 "	98 ° 48 ' 49.9 "	5.4	3.14	58.88	1-May-20	63083
	Wichan Phungsuwan	B	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 15.4 "	98 ° 51 ' 47.7 "	2	2	37.50	1-May-20	
158	Wira Daengbanchong	A	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 12 "	98 ° 51 ' 40.2 "	1.81	1.81	33.94	1-May-20	63084
	Wira Daengbanchong	B	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 31.7 "	98 ° 51 ' 38.6 "	1.68	1.68	31.50	1-May-20	
159	Noppon Dumkong	A	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 54.4 "	98 ° 51 ' 19.7 "	1.38	1.38	25.88	1-May-20	63085
	Noppon Dumkong	B	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 55.3 "	98 ° 52 ' 47 "	0.7	0.7	13.13	1-May-20	
	Noppon Dumkong	C	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 53.1 "	98 ° 52 ' 36.7 "	2.23	2.23	41.81	1-May-20	
	Noppon Dumkong	D	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 49.6 "	98 ° 52 ' 39.8 "	0.69	0.69	12.94	1-May-20	
	Noppon Dumkong	E	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 51 "	98 ° 52 ' 36.8 "	0.6	0.6	11.25	1-May-20	
	Noppon Dumkong	F	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 51.9 "	98 ° 52 ' 23.2 "	3.52	1.91	35.81	1-May-20	
160	Arrom Aiadnimit	A	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 57.4 "	98 ° 52 ' 29.8 "	8	8	150.00	1-May-20	63086
161	Aranya Oiadnimit	A	Plaipraya, Plaipraya, Krabi	8 ° 40 ' 11 "	98 ° 52 ' 29.5 "	3.65	3.49	65.44	1-May-20	63087
162	Nattaya Nuanlong	A	Plaipraya, Plaipraya, Krabi	8 ° 40 ' 4.5 "	98 ° 52 ' 30 "	2.92	2.77	51.94	1-May-20	63088
	Nattaya Nuanlong	B	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 52.1 "	98 ° 52 ' 14.2 "	4.14	4.14	77.63	1-May-20	
163	Prathai Khongthong	A	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 59.8 "	98 ° 52 ' 13.1 "	0.48	0.48	9.00	1-May-20	63089
	Prathai Khongthong	B	Plaipraya, Plaipraya, Krabi	8 ° 29 ' 24.6 "	98 ° 48 ' 20.1 "	0.59	0.59	11.06	1-May-20	
	Prathai Khongthong	C	Plaipraya, Plaipraya, Krabi	8 ° 29 ' 23.7 "	98 ° 48 ' 11.7 "	0.27	0.27	5.06	1-May-20	
	Prathai Khongthong	D	Plaipraya, Plaipraya, Krabi	8 ° 29 ' 22.1 "	98 ° 48 ' 22.6 "	0.8	0.8	15.00	1-May-20	
	Prathai Khongthong	E	Plaipraya, Plaipraya, Krabi	8 ° 29 ' 22 "	98 ° 48 ' 21.1 "	1.19	1.19	22.31	1-May-20	
	Prathai Khongthong	F	Plaipraya, Plaipraya, Krabi	8 ° 29 ' 31.6 "	98 ° 48 ' 7.2 "	1.31	1.31	24.56	1-May-20	

No.	Member name	Plot no.	Location	GPS coordinate		Area summary		Forecasted annual FFB Production (MT)	Date of joining	Small holder ID
				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
164	Somnuek Chim in	A	Plaipraya, Plaipraya, Krabi	8 ° 27 ' 55.5 "	98 ° 47 ' 42.4 "	2.75	2.75	51.56	1-May-20	63090
	Somnuek Chim in	B	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 28.8 "	98 ° 50 ' 50.5 "	1.78	1.78	33.38	1-May-20	
	Somnuek Chim in	C	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 38.4 "	98 ° 50 ' 53.8 "	6.57	6.57	123.19	1-May-20	
	Somnuek Chim in	D	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 59.5 "	98 ° 50 ' 4.7 "	8	8	150.00	1-May-20	
	Somnuek Chim in	E	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 5.3 "	98 ° 52 ' 26.1 "	5.39	5.39	101.06	1-May-20	
	Somnuek Chim in	F	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 13.5 "	98 ° 52 ' 24.8 "	1.73	1.73	32.44	1-May-20	
165	Ratree Yaiyong	A	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 10.2 "	98 ° 52 ' 30.7 "	2.6	2.6	48.75	1-May-20	63091
	Ratree Yaiyong	B	Plaipraya, Plaipraya, Krabi	8 ° 40 ' 0.7 "	98 ° 50 ' 19.2 "	1.39	1.39	26.06	1-May-20	
166	Lan Phrmmeuang	A	Plaipraya, Plaipraya, Krabi	8 ° 39 ' 56.7 "	98 ° 50 ' 14.7 "	4.8	4.8	90.00	1-May-20	63092
	Lan Phrmmeuang	B	Plaipraya, Plaipraya, Krabi	8 ° 37 ' 59.8 "	98 ° 51 ' 52 "	1.82	1.82	34.13	1-May-20	
	Lan Phrmmeuang	C	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 42.6 "	98 ° 51 ' 15.1 "	0.84	0.84	15.75	1-May-20	
	Lan Phrmmeuang	D	Plaipraya, Plaipraya, Krabi	8 ° 38 ' 4.2 "	98 ° 51 ' 5 "	0.69	0.69	12.94	1-May-20	
167	Phayom Yeasai	A	Khaoken, Plaipraya, Krabi	8 ° 38 ' 3.4 "	98 ° 51 ' 2 "	2.93	2.93	54.94	1-May-20	63093
168	Thatsaya Makklap	A	Klongchaun, Phanom, Suratthani	8 ° 36 ' 46 "	98 ° 50 ' 51.9 "	1.64	1.64	30.75	1-May-20	63095
	Thatsaya Makklap	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 32.9 "	98 ° 49 ' 26 "	1.8	1.8	33.75	1-May-20	
	Thatsaya Makklap	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 31.6 "	98 ° 49 ' 26.5 "	0.95	0.90	16.88	1-May-20	
	Thatsaya Makklap	D*	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 25.2 "	98 ° 49 ' 17.3 "	0.72	0.72	13.50	1-May-20	
	Thatsaya Makklap	E	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 35.2 "	98 ° 48 ' 51.7 "	1.88	1.35	25.31	1-May-20	
169	Pakid Raksawat	A	Ton Yuan, Phanom, Suratthani	8 ° 41 ' 27.8 "	98 ° 49 ' 21.5 "	4.12	4.12	77.25	1-Feb-21	21003
	Pakid Raksawat	B	Bang Rieng, Thap Put, Phang- nga	8 ° 51 ' 16.4 "	98 ° 51 ' 11.4 "	1.78	1.78	33.38	1-Feb-21	
	Pakid Raksawat	C	Bang Rieng, Thap Put, Phang- nga	8 ° 37 ' 30.8 "	98 ° 40 ' 26.4 "	0.04	0.04	0.75	1-Feb-21	
170	Weerapong Kumhrong	A	Phluthuean, Phanom, Suratthani	8 ° 37 ' 26.9 "	98 ° 40 ' 31.7 "	6.97	6.97	130.69	1-Feb-21	21004
171	Bamrung Sangthong	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 12.1 "	98 ° 43 ' 5.5 "	3.86	3.77	70.69	1-Feb-21	21007
	Bamrung Sangthong	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 19.4 "	98 ° 50 ' 4.1 "	1.41	1.41	26.44	1-Feb-21	
172	Wirat Jankhong	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 44.9 "	98 ° 50 ' 11.1 "	6.98	6.98	130.88	1-Feb-21	21008
173	Pachari Kumannol	A	Khaoken, Plaipraya, Krabi	8 ° 43 ' 8.2 "	98 ° 48 ' 59.2 "	1.15	1.15	21.56	1-Feb-21	21010
174	Wanlee Petcharit	A	Khaoken, Plaipraya, Krabi	8 ° 32 ' 25.7 "	98 ° 48 ' 15.7 "	3.12	3.12	58.50	1-Feb-21	21011
175	Chawi Warachai	A	Klongcha-un, Phanom, Suratthani	8 ° 35 ' 32.4 "	98 ° 50 ' 1.2 "	3.6	2.48	46.50	1-Feb-21	22001
	Chawi Warachai	B	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 55.4 "	98 ° 46 ' 1.9 "	6.45	6.45	120.94	1-Feb-21	



No.	Member name	Plot no.	Location	GPS coordinate		Area summary		Forecasted annual FFB Production (MT)	Date of joining	Small holder ID
				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
176	Sunthon Naksawat	A	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 47.9 "	98 ° 46 ' 41.5 "	7.73	7.36	138.00	1-Feb-21	22002
177	Wirot Khongthong	A	Klongcha-un, Phanom, Suratthani	8 ° 47 ' 16.8 "	98 ° 50 ' 11 "	0.68	0.64	12.00	1-Feb-21	22003
	Wirot Khongthong	B	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 12.4 "	98 ° 50 ' 8.1 "	1.49	1.49	27.94	1-Feb-21	
178	Chokdee Thipkrailat	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 35.6 "	98 ° 49 ' 41.3 "	2.04	2.04	38.25	1-Feb-21	22004
	Chokdee Thipkrailat	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 52.5 "	98 ° 49 ' 47.2 "	1.49	1.49	27.94	1-Feb-21	
	Chokdee Thipkrailat	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 54.8 "	98 ° 49 ' 52.6 "	2.19	0.48	9.00	1-Feb-21	
179	Charoen Sukprasert	A	Klongcha-un, Phanom, Suratthani	8 ° 42 ' 15.4 "	98 ° 49 ' 29.3 "	1.84	1.76	33.00	1-Feb-21	22006
181	Sodsai Nonthakao	A	Khaoken, Plaipraya, Krabi	8 ° 40 ' 53.9 "	98 ° 50 ' 15.2 "	4.14	4.14	77.63	1-Feb-21	22008
182	Phuangrat Khamsakun	A	Ao Luek, Ao Luek, Krabi	8 ° 29 ' 8.2 "	98 ° 47 ' 45 "	2.79	2.79	52.31	1-Feb-21	22009
	Phuangrat Khamsakun	B	Ao Luek, Ao Luek, Krabi	8 ° 30 ' 38.4 "	98 ° 48 ' 5.7 "	3.63	3.63	0.00	1-Feb-21	
183	Sing Phrmthong	B	Klongcha-un, Phanom, Suratthani	8 ° 29 ' 26.1 "	98 ° 48 ' 9.2 "	3.34	3.34	62.63	1-Feb-21	22010
184	Kanphitcha Menghong	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 42.2 "	98 ° 48 ' 3.7 "	1.32	1.32	24.75	1-Feb-21	22012
	Kanphitcha Menghong	B*	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 39.1 "	98 ° 50 ' 12.9 "	0.85	0.85	15.94	1-Feb-21	
185	Mayuri Suwansang	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 5.9 "	98 ° 50 ' 7.3 "	7.49	7.49	140.44	1-Feb-21	22013
	Mayuri Suwansang	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 9.2 "	98 ° 48 ' 5.9 "	2.15	2.15	40.31	1-Feb-21	
	Mayuri Suwansang	C	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 5.1 "	98 ° 47 ' 60 "	0.9	0.9	16.88	1-Feb-21	
	Mayuri Suwansang	D	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 5.8 "	98 ° 47 ' 56 "	0.86	0.86	16.13	1-Feb-21	
	Mayuri Suwansang	E	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 6.2 "	98 ° 47 ' 53.8 "	0.72	0.72	13.50	1-Feb-21	
	Mayuri Suwansang	F	Klongcha-un, Phanom, Suratthani	8 ° 40 ' 55.1 "	98 ° 48 ' 12.8 "	0.17	0.17	3.19	1-Feb-21	
186	Raphi Promthong	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 30.2 "	98 ° 47 ' 26.1 "	2.13	2.13	39.94	1-Feb-21	22014
	Raphi Promthong	B	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 47.2 "	98 ° 47 ' 59.9 "	1.16	1.16	21.75	1-Feb-21	
187	Prasan Ninthap	A	Klongcha-un, Phanom, Suratthani	8 ° 41 ' 31.8 "	98 ° 47 ' 49.3 "	2.26	2.18	40.88	1-Feb-21	22015
188	Woradech Jankong	A	Klongcha-un, Phanom, Suratthani	8 ° 48 ' 19.7 "	98 ° 51 ' 6.8 "	3.57	3.09	57.94	1-Feb-21	22016
189	Niyom Saengthong	A	Khiri wong, Plaipraya, Krabi	8 ° 48 ' 27 "	98 ° 51 ' 1 "	4.32	4.32	81.00	1-Feb-21	22017
190	Bunphat Saengsawat	A	Khiri wong, Plaipraya, Krabi	8 ° 40 ' 59.5 "	98 ° 47 ' 58 "	0.64	0.56	10.50	1-Feb-21	22018
	Bunphat Saengsawat	B	Khiri wong, Plaipraya, Krabi	8 ° 41 ' 9.9 "	98 ° 49 ' 53.5 "	1.57	1.57	29.44	1-Feb-21	
	Bunphat Saengsawat	C	Khiri wong, Plaipraya, Krabi	8 ° 41 ' 13.4 "	98 ° 49 ' 59.9 "	1.11	0.85	15.94	1-Feb-21	
191	Chaichana Phlaisawat	A*	Phang Kan, Phanom, Suratthani	8 ° 39 ' 57.3 "	98 ° 50 ' 17.6 "	2.9	2.74	51.38	1-Feb-21	22019
192	Pawitchaya Yaoduang	A*	Klongcha-un, Phanom, Suratthani	8 ° 43 ' 27 "	98 ° 49 ' 12.3 "	3.70	3.00	56.25	1-Feb-22	23001

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No.	Member name	Plot no.	Location	GPS coordinate		Area summary		Forecasted annual FFB Production (MT)	Date of joining	Small holder ID
				Latitude (N)	Longitude (E)	Certified area (ha)	Planted area (ha)			
	Pawitchaya Yaoduang	B	Klongcha-un, Phanom, Suratthani	8 °43 '21.4 "	98 °49 '10.5 "	4.08	4.08	76.50	1-Feb-22	
193	Praphian Prakapsin	A	Klongcha-un, Phanom, Suratthani	8 °39 '43.1 "	98 °49 '28.6 "	4.56	4.56	85.50	1-Feb-22	23002
	Praphian Prakapsin	B*	Klongcha-un, Phanom, Suratthani	8 °46 '20.3 "	98 °49 '18 "	1.55	1.55	29.06	1-Feb-22	
194	Phayong Daengngam	A	Khaoken, Plaipraya, Krabi	8 °28 '56.6 "	98 °47 '16.2 "	4.10	3.94	73.88	1-Feb-22	23003
	Phayong Daengngam	B*	Khaoken, Plaipraya, Krabi	8 °30 '4.3 "	98 °48 '7.6 "	3.85	3.85	72.19	1-Feb-22	
195	Manee Kaeosamran	A	Klongcha-un, Phanom, Suratthani	8 °43 '37.3 "	98 °47 '38.8 "	1.85	1.85	34.69	1-Feb-22	23004
196	Tanongsak Intarakamnoed	A	Klongcha-un, Phanom, Suratthani	8 °47 '15 "	98 °50 '1.9 "	2.86	2.86	53.63	1-Feb-22	23006
197	Chakat Bunplong	A*	Klongcha-un, Phanom, Suratthani	8 °41 '51.8 "	98 °48 '55.2 "	1.16	1.16	21.75	1-Feb-22	23007
198	Prani Musikarat	A*	Klongcha-un, Phanom, Suratthani	8 °42 '13.4 "	98 °48 '59.1 "	2.46	2.46	46.13	1-Feb-22	23008
	Prani Musikarat	B	Klongcha-un, Phanom, Suratthani	8 °42 '5 "	98 °48 '57 "	2.08	2.08	39.00	1-Feb-22	
199	Bunjuea Promthong	A*	Klongcha-un, Phanom, Suratthani	8 °43 '13.8 "	98 °49 '3.1 "	5.16	3.00	56.25	1-Feb-22	23009
	Bunjuea Promthong	B	Klongcha-un, Phanom, Suratthani	8 °40 '59.1 "	98 °49 '30.4 "	1.69	1.69	31.69	1-Feb-22	
200	Chaiyot Triwet	A*	Klongcha-un, Phanom, Suratthani	8 °39 '29.6 "	98 °49 '45 "	1.40	1.40	26.25	1-Feb-22	23010
201	Wichai Thongpueng	A	Klongcha-un, Phanom, Suratthani	8 °40 '15.4 "	98 °46 '51.6 "	4.60	4.50	84.38	1-Feb-22	23012
202	Thawee Chunun	A	Klongcha-un, Phanom, Suratthani	8 °40 '18.4 "	98 °50 '7.2 "	1.42	1.42	26.63	1-Feb-22	23014
203	Amphai Prayuksin	A	Klongcha-un, Phanom, Suratthani	8 °41 '40.8 "	98 °46 '11.4 "	8.16	8.16	153.00	1-Feb-22	23015
Total						1,263.59	1,194.95	22,228.13		

Note : \* are smallholders sampled in this audit.

New member = green colour text

Existing member with additional plot = orange text

## Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch

FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure