

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**☐ **Initial Assessment**☒ **Annual Surveillance Assessment (3)**☐ **Recertification Assessment** (Choose an item.)☒ **Extension of Scope**

Client Company Name / Parent Company: Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA)
Client Company / Parent Company Address: No 28A, Jalan Kelisa Utama 1, Taman Kelisa Utama, Parit Raja, 86400, Batu Pahat, Johor
Certification Unit: Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA) Location of Certification Unit: No 28A, Jalan Kelisa Utama 1, Taman Kelisa Utama, Parit Raja, 86400, Batu Pahat, Johor
Date of Final Report: 30/10/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA)		
RSPO Membership Number	1-0308-20-000-00	Membership Approval Date	10/12/2020
Address	No 28A, Jalan Kelisa Utama 1, Taman Kelisa Utama, Parit Raja, 86400, Batu Pahat, Johor		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA)		
Location / Address	No 28A, Jalan Kelisa Utama 1, Taman Kelisa Utama, Parit Raja, 86400, Batu Pahat, Johor		
Website	-		
Management Representative	Mohd Faridz Bin Harith	E-mail	fhpertaniaga@gmail.com amanina.rashid@asb.edu.my
Telephone	60197636605 60177685381	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 745410	Certificate Start Date	21/08/2021
Date of First Certification	21/08/2021	Certificate Expiry Date	20/08/2026
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunches of Independent Smallholders		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 3) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	NA
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA)	No 28A, Jalan Kelisa Utama 1, Taman Kelisa Utama, Parit Raja, 86400, Batu Pahat, Johor	1°51'58.48"N	103° 7'12.08"E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
PERTANIAGA – Existing Members (¹ 403 members)	457.77	1.65	40.81	² 500.23	91.38
PERTANIAGA – New Members (238 members)	282.88	0	19.83	302.71	93.45
Total	740.65	1.65	60.64	802.94	92.24

Note:

¹The existing members reduced from 407 to 403, where 5 members had withdrawn their membership and 1 member had given his 2 farms to 2 of his children. The 2 children became new members, while the father discontinued his membership.

²The change from 504.30 Ha to 500.23 Ha is due to the following factors:

- 1) Membership withdrawal of 5 members where the combined area is 2.24 Ha
- 2) Withdrawal of farms of 3 members where combined area is 1.88 Ha
- 3) Sales of some portion of the lands by several members
- 4) Resurveying of land
- 5) Number of decimal points used in excel, where in previous year 4 decimal points are used while this year 6 decimal points.

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
PERTANIAGA – Existing Members (403 members)	10.73	200.26	196.30	50.48	447.04	10.73
PERTANIAGA – New Members (238 members)	10.53	119.94	128.26	24.15	272.35	10.53
Total (ha)	21.26	320.20	324.56	74.63	719.39	21.26
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Aug 2023 - Jul 2024)	Actual (Jun 2023 – May 2024)		Forecast (Aug 2024 - Jul 2025)
		Previous license period (Jun 2023 - Aug 2023)	Current license period (Sep 2023 - May 2024)	
PERTANIAGA – Existing Members (403 members)	7,468.13	1,668.79	5,165.59	7,336.00
PERTANIAGA – New Members (238 members)	NA	NA	NA	4,401.00
Total	7,468.13	1,668.79	5,165.59	11,737.00
		Total: 6,834.38		

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Aug 2023 - Jul 2024)	Actual (Jun 2023 – May 2024)		Forecast (Aug 2024 - Jul 2025)
		Previous license period (Jun 2023 - Aug 2023)	Current license period (Sep 2023 - May 2024)	
NA		NA	NA	
Total		NA		

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9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Aug 2023 - Jul 2024)	Actual (Jun 2023 – May 2024)		Forecast (Aug 2024 - Jul 2025)
		Previous license period (Jun 2023 - Aug 2023)	Current license period (Sep 2023 - May 2024)	
NA		NA	NA	
Total		NA		

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	NA	NA	NA	NA
TOTAL		NA	NA	NA

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (Aug 2023 - Jul 2024)	Actual (Jun 2023 – May 2024)		Forecast (Aug 2024 - Jul 2025)	
	Previous license period (Jun 2023 - Aug 2023)	Current license period (Sep 2023 - May 2024)		
FFB	FFB		FFB	
NA	NA	NA	NA	
	TOTAL	NA		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)	
NA	NA	NA		
	TOTAL	NA		
PK (KER: %)	PK (KER: %)		PK (KER: %)	
NA	NA	NA	NA	
	TOTAL	NA		

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	NA	NA	NA
TOTAL		NA	NA

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11. Summary of Actual Volume sold					
Current License period (Sep 2023 - May 2024)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Previous License period (Jun 2023 - Aug 2023)					
CPO (MT)	NA	NA	NA	NA	NA
PK (MT)	NA	NA	NA	NA	NA
Credits	NA	NA	NA	NA	NA
Note: Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
1	NA	NA	NA	NA
TOTAL			NA	NA

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
1	NA	NA	NA	NA
TOTAL			NA	NA

11C. Records of CPO & PK Sold as conventional since the last audit (Jun 2023 - May 2024)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
1	NA	NA	NA
TOTAL		NA	NA

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (Jun 2023 - May 2024)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
1	NA	NA	NA
TOTAL			NA

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (Aug 2023 – Jul 2023)			Actual (Jun 2023 – May 2024)			Forecast (Aug 2024 – Jul 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			7,468.13			6,834.38			11,737.00
IS-CSPO	NA	NA		NA	NA		NA	NA	
IS-CSPKO	NA	NA		NA	NA		NA	NA	
IS-CSPKE	NA	NA		NA	NA		NA	NA	
CSPK	NA	NA		NA	NA		NA	NA	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	Jun-23	531.35	106.27	26.57	11.96	14.61
2	Jul-23	577.59	115.52	28.88	13.00	15.88
3	Aug-23	559.85	111.97	27.99	12.59	15.40
4	Sep-23	627.48	125.50	31.37	14.11	17.26
5	Oct-23	629.76	125.95	31.49	14.17	17.32
6	Nov-23	572.54	114.51	28.63	12.89	15.74
7	Dec-23	520.65	104.13	26.03	11.71	14.32
8	Jan-24	482.27	96.45	24.11	10.85	13.26
9	Feb-24	446.90	89.38	22.34	10.05	12.29
10	Mar-24	551.11	110.22	27.56	12.40	15.16
11	Apr-24	597.95	119.59	29.90	13.46	16.44
12	May-24	736.93	147.39	36.86	16.59	20.27
TOTAL		6,834.38	1,366.88	341.73	153.78	187.95
Note: 1 mt = 1 credit						

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13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Aug 2023 – May 2024)							
Credits				1,167	0	131	0
Physical	0	0	0				
Previous License period (Jun 2023 – Jul 2023)							
Credits				0	0	0	0
Physical	0	0	0				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	Transaction ID	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Non-disclosure 1	23134	0	1,167	0	0	0
2	Non-disclosure 1	23136	0	0	0	131	0
TOTAL			0	1,167	0	131	0

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

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2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **22/07/2024 – 26/07/2024**. The audit programmes are included as Section 2.3.

The approach to the audit was to treat a group of independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities' engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **25/09/2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While the sampling of smallholders was based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities remain closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk-based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 ASA1	Year 3 ASA2	Year 4 ASA3	Year 5 ASA4
PERTANIAGA – Existing Members	107	107	295	403	641
PERTANIAGA – New Members	0	199	112	238	TBC

Tentative Date of Next Visit: July 21, 2025 - July 25, 2025

Total Number of Mandays: 25 Mandays

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2.2 BSI Assessment Team

Name	Role	Competency
Valence Shem (VSH)	Team Leader	<p>Education: BTech (Hons) Bachelor's Degree in Industrial Technology, University of Science Malaysia</p> <p>Work Experience:</p> <ol style="list-style-type: none"> 1) 9 years working experience in oil palm plantation industry 2) Management system auditing since 2009 for various standards such as ISO 140001, RSPO P&C, RSPO SCCS, MSPO and SMETA <p>Training attended:</p> <ol style="list-style-type: none"> 1) ISO 14001 Lead Auditor Course 2) ISO 9001 Lead Auditor Course 3) Endorsed RSPO P&C Lead Auditor Course 4) Endorsed RSPO SCCS Lead Assessor Course 5) MSPO Awareness Training 6) ISO 45000 Lead Auditor Course 7) SMETA Auditor training 8) HCV-HCS training 9) RSPO-endorsed RSPO ISH Standard 2019 Lead Auditors Course 10) RSPO ILO Auditing Guideline 11) Application of Fundamental Principles and Rights at Work and Fair Recruitment <p>Language proficiency: English and Bahasa Malaysia</p> <p>Aspect covered in this audit:</p> <p> <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system) </p>
Hafriazhar Mohd Mokhtar (HMM)	Team Member	<p>Education: Bachelor's Degree in Chemical Engineering, University of Technology Malaysia</p> <p>Work Experience:</p> <ol style="list-style-type: none"> 1) More than five years of direct work experience in the upstream processes of palm oil within the plantation industry

		<p>2) Lead Auditor for CDM, ISO 14001, ISO 50001 and ISO 9001 and has accumulated more than 500 audit days as auditor for multiple disciplines covering Malaysia, Indonesia and Thailand</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1) ISO 14001 Lead Auditor Course 2) ISO 9001 Lead Auditor Course 3) Endorsed RSPO P&C Lead Auditor Course 4) Endorsed RSPO SCCS Lead Assessor Course 5) MSPO Awareness Training 6) ISO 45000 Lead Auditor Course 7) SMETA Auditor training 8) HCV-HCS training 9) RSPO ILO Auditing Guideline 10) Application of Fundamental Principles and Rights at Work and Fair Recruitment <p>Language proficiency: English and Bahasa Malaysia</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Nor Halis Abu Zar (NHA)	Team Member	<p>Education: Bachelor of Science, Plantation Technology and Management, graduated from Universiti Teknologi Mara, 2012.</p> <p>Work Experience: 6 years' experience as Assistant Manager at Kulim Plantations Sdn. Bhd. managing the day-to-day plantation operations and sustainability implementation. He is a qualified Lead Auditor for MS2530:2013 and has accumulated more than 400 audit days throughout his current career as an auditor for multiple disciplines covering Malaysia.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1) ISO IMS 9001 and 14001 Lead Auditor Course 2) MSPO 2530:2013 Lead Auditor Course 3) Endorsed RSPO P&C Lead Auditor Course 4) CQI and IRCA Certified ISO 45001 Lead Auditor Course 5) ISO 9001:2015 Lead Auditor Course 6) MSPO SCCS Auditor

		<p>7) HCV-HCS training</p> <p>8) RSPO-endorsed RSPO ISH Standard 2019 Lead Auditors Course</p> <p>9) RSPO ILO Auditing Guideline</p> <p>10) Application of Fundamental Principles and Rights at Work and Fair Recruitment</p> <p>Language proficiency: English and Bahasa Malaysia</p> <p>Aspect covered in this audit: <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p>Mohd Razaleigh bin Mohamad (MRM)</p>	<p>Team Member</p>	<p>Education: Bachelor (Scs.) Plantations Management and Agrotechnology from Universiti Teknologi Mara (UiTM) in 2012.</p> <p>Work Experience: He gained his working exposure in the plantations sector, serving as Senior Assistant Manager with Tradewinds Plantations Berhad from 2012 until 2017 and has been doing audit for RSPO P&C, MSPO, since 2017 until now.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1) ISO 9001:2015 (2020) 2) ISO 14001:2015 (2017) 3) ISO 45001:2018 (2021) 4) Endorsed RSPO P&C Lead Auditor Course (2018) 5) Endorsed MSPO P&C Lead Auditor Course (2017) 6) Social Accountability SA8000 (2019) 7) Endorsed RSPO Independent Smallholder (IHS), (2022) 8) Training on the Application of Fundamental Principles and Rights at Work and Fair Recruitment by International Labour Organization (ILO), (2024) 9) HCV and HCS Training (2024) <p>Language proficiency: English and Bahasa Malaysia</p> <p>Aspect covered in this audit: <input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Zulkifli Kamarol Zaman (ZKZ)	Team Member	<p>Education: Bachelor Sciences Agriculture Business, UPM</p> <p>Work Experience:</p> <ol style="list-style-type: none"> 1) 12 years working experience in oil palm plantation industry 2) Management system auditing since 2019 for various standards such as ISO 9001, RSPO P&C, RSPO SCCS, MSPO OPMC, MSPO SCCS, PEFC CoC <p>Training attended:</p> <ol style="list-style-type: none"> 1) ISO 14001 Environmental Impact Assessment Training Course (2021) 2) MSPO Awareness Training (in-house training programme) (2018) 3) Lead Auditor Course ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 (2018) 4) MPOCC endorsed Malaysian Sustainable Palm Oil (MSPO) Auditor Training Course (2019) 5) MSPO SCCS Auditor Training Course (2019) 6) RSPO-endorsed RSPO Supply Chain Certification Training Course (2020) 7) RSPO-endorsed RSPO P&C Lead Auditor Training Course (2020) 8) ISO 45001 Auditor Online Training (2020) 9) Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody (CoC) Training (2020) 10) HCV-HCS for Producers Online Course (2022) 11) RSPO-endorsed RSPO Supply Chain Certification Refresher Course (2023) 12) Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody (CoC) Refresher Training (2023) 13) CQI and IRCA Certified ISO 9001:2015 Lead Auditor Training Course (2023) 14) RSPO-endorsed RSPO ISH Standard 2019 Lead Auditors Course 15) RSPO ILO Auditing Guideline 16) Application of Fundamental Principles and Rights at Work and Fair Recruitment <p>Language proficiency: Fluent in English and Bahasa Malaysia</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Fahmi bin Othman (FBO)	Team Member	<p>Education: Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010.</p>

		<p>Work Experience:</p> <p>He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1) CQI – IRCA approved ISO 9001, and ISO 45001 Lead Auditor Course 2) MSPO 2530:2013 Lead Auditor Course 3) Endorsed RSPO Lead Auditor and RSPO SCC Auditor course as well as SA 8000 4) RSPO ILO Auditing Guideline 5) Application of Fundamental Principles and Rights at Work and Fair Recruitment <p>Language proficiency:</p> <p>English and Bahasa Malaysia</p> <p>Aspect covered in this audit:</p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Dr. Suhaili Bin Sahari	Peer Reviewer	<p>Education:</p> <p>Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience:</p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and</p>

		<p>implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none">1) ISO 9001:2015 Lead Auditor and Internal Auditor2) Occupation Health & Safety3) ISO 14001:2015 Standard4) RSPO Standards: RSPO P&C 2018 MY-NI 20195) MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 46) Problem Solving Technique: 8 D, ICC, QCC, Systematic PS7) HACCP MS 1480:20198) GAP Standard: Global GAP, Euro GAP <p>ASI Peer Reviewer training</p>
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Accompanying Persons:

Name	Role
Mohd Hidhir Zainal Abidin (MHZ)	Observer

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	VSH FBO MHZ	HMM ZKZ	MRM NHA
Monday 22/07/2024	0900-0930	Opening meeting: <ul style="list-style-type: none"> Opening presentation by audit team leader Confirmation of assessment scope and finalize audit plan (including stakeholder's consultation) 	✓	✓	✓
	0930-1300	Field visit at 18 smallholders' plantations <ul style="list-style-type: none"> Interview with smallholders Observation on harvesting, agrochemicals and fertilisers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. 	✓	✓	✓
	1300-1400	Lunch break	✓	✓	✓
	1400-1630	<ul style="list-style-type: none"> Continue with field visit <u>Group Manager, Client's office</u> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) 	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	
Tuesday 23/07/2024	0900-1300	Field visit at 18 smallholders' plantations <ul style="list-style-type: none"> Interview with smallholders Observation on harvesting, agrochemicals and fertilisers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. 	✓	✓	✓
	1300-1400	Lunch break	✓	✓	✓
	1400-1630	<ul style="list-style-type: none"> Continue with field visit <u>Group Manager, Client's office</u> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) 	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓
Wednesday 24/07/2024	0900-1300	Field visit at 18 smallholders' plantations <ul style="list-style-type: none"> Interview with smallholders Observation on harvesting, agrochemicals and fertilisers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. 	✓	✓	✓

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Date	Time	Subjects	VSH FBO MHZ	HMM ZKZ	MRM NHA
	1300-1400	Lunch break	✓	✓	✓
	1400-1630	<ul style="list-style-type: none"> Continue with field visit <u>Group Manager, Client's office</u> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) 	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓
Thursday 25/07/2024	0900-1300	Field visit at 18 smallholders' plantations <ul style="list-style-type: none"> Interview with smallholders Observation on harvesting, agrochemicals and fertilisers application, land use rights, land conflict, boundary demarcation, riparian zone protection, wastes management, occupational safety risk management, etc. 	✓	✓	✓
		Stakeholders' consultation (collection centres, surrounding communities, government agencies, contractors, vendors, NGO, etc.)	-	-	✓
	1300-1400	Lunch break	✓	✓	✓
	1400-1630	<ul style="list-style-type: none"> Continue with field visit <u>Group Manager, Client's office</u> Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, HCV, ERT awareness, zero burning, best practices, site management and development of new planting (if any) 	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓
Friday 26/07/2024	0900-1100	Group Manager, Client's office <ul style="list-style-type: none"> Review of members' profiles & key management documents Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, continual improvement plan, etc. 	✓	✓	✓
	1100-1200	Audit team discussion & preparation for closing meeting	✓	✓	✓
	1200-1300	Closing meeting	✓	✓	✓

On-site NC closure plan

Date	Time	Subjects	VSH
Wednesday 25/09/2024	0900-0915	Opening briefing by the audit team leader	✓
	0915-1200	Verification of effective implementation of correction and corrective action for NCR #2524277-202407-M1 including site visit at the relevant smallholders.	✓
	1200-1230	Closing meeting	✓

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	NA for ISH certification.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	NA for ISH certification.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	NA for ISH certification.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	NA for ISH certification.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	NA for ISH certification.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	NA for ISH certification.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	NA for ISH certification.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO	NA for ISH certification.	Not Applicable

P&C criterion 7.12.		
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	NA for ISH certification.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	NA for ISH certification.	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	NA for ISH certification.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	NA for ISH certification.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	NA for ISH certification.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	NA for ISH certification.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	NA for ISH certification.	Not Applicable

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Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	NA for ISH certification.	Not Applicable

Approved Time Bound Plan

Not applicable for ISH certification.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were zero (1) Critical; zero (0) Minor nonconformities and two (2) Opportunity for Improvement raised. The PERTANIAGA Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2524277-202407-M1	Issued Date	26/07/2024
Due Date	24/10/2024	Closure Date	25/09/2024
Indicator & Category (Critical / Minor)	1.3 Milestone B (Critical)		
Statement of Nonconformity:	Procedure GAP related Chemical Handling was not adequately documented and implemented.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>1) During site visit at Lot 4120, it was found 2 units of 20 lt empty chemical container (Ken Up) use for domestic purpose (Stored Lubricant and Petrol). It was not in line with SOP <i>Garis Panduan Pengurusan Kimia PERTANIAGA, Kod: PERTANIAGA05</i> dated 01/09/2023 Section 5.3.2 "Semua bekas kimia kosong mesti di bilas tiga kali dan di lubangkan dengan sekurang-kurangnya 3 lubang di bahagian bawah bekas dan tanggalkan semua label yang melekat pada bekas".</p> <p>2) During site visit at Lot 3740 (Chemical Storage Area), It was found Petrol with Lubricant 2T was stored in the drinking bottle. It was not in line with Flyers PERTANIAGA for Training to Smallholders: Pengendalian Bahan Kimia Dengan Selamat "Don't: <i>Simpan Bahan kimia di dalam botol atau bekas yang di reka untuk kegunaan lain (Bekas makanan dan minuman)</i>".</p> <p>Other than that, it was found the smallholder practices on transfer the chemical from 20 lt container to small container (4 lt liquid fertiliser container). Based on interview and document verification, there is no evidence of training related has been given to the smallholders.</p>		
Root Cause Analysis:	<p>1) PERTANIAGA has established a Chemical Management Standard of Procedures (SOP). However, the SOP does not address the transfer of chemicals (including but not limited to herbicides, pesticides, petroleum, and diesel) to other containers, such as from a large container to a smaller container or from the original chemical container to another container.</p> <p>2) PERTANIAGA has conducted training on chemical handling management; however, not include the transferring of chemical (herbicides, pesticides, petroleum, and diesel) to other containers, such as from a large container to</p>		

	a smaller container or from the original chemical container to another container.
Corrections:	<ol style="list-style-type: none"> 1) Revise the Chemical Management Standard of Procedures (SOP) of PERTANIAGA to include supplementary elements regarding safety and transferring (herbicide, pesticide, petroleum, and diesel) to other containers, such as from large container to a smaller container or from the original chemical container to another container. 2) PERTANIAGA will promptly inform and issues a memo to the owners of Lot 4120 and Lot 3740 on the improper storage practices identified during the audit and the owners were instructed on the correct procedures for storing hazardous materials, emphasizing the use of approved and properly containers. 3) The updated PERTANIAGA Chemical Management Standard of Procedures (SOP) will be communicated to group members by PERTANIAGA.
Corrective Actions:	PERTANIAGA will provide refresher training to all group members and will create awareness communication materials for the safe handling of chemicals, including posters and memos, as well as additional elements on transferring. This communication material will be disseminated through PERTANIAGA's WhatsApp group and in hardcopy format.
Assessment Conclusion:	<p>Evidence verified:</p> <ol style="list-style-type: none"> 1) The newly revised Chemical Management Standard of Procedures (SOP) [doc. no.: PERTANIAGA05, dated 01/09/2024] where the supplementary elements regarding safety and transferring (herbicide, pesticide, petroleum, and diesel) have been included. 2) The memo dated 14/08/2024 issued to the owners of Lot 4120 and Lot 3740 that shows the owners are instructed on the correct procedures for storing hazardous materials, emphasizing the use of approved and properly containers. 3) Attendance record dated 08/09/2024 that shows all the group members have been given the refresher training regarding Chemical Management Standard of Procedures (SOP). Both owners of Lot 4120 and Lot 3740 had attended the training. 4) Based on site visit of the two lots, the hazardous materials and chemical containers have been stored/kept/managed correctly according to PERTANIAGA's procedure. Petrol, lubricants and pesticides were kept in proper containers with appropriate labelling. Empty pesticides containers were triple rinsed and punctured before they were sent to PERTANIAGA's centralised collection centre i.e., at Sudiana FFB collection centre. Record of transaction was made available. 5) Communication materials have been disseminated to the members during the training conducted on 08/09/2024. Based on meeting, the owners of Lot 4120 and Lot 3740 have shown the materials to the auditor which among others: <ul style="list-style-type: none"> – Chemical Management Standard of Procedures (SOP) [doc. no.: PERTANIAGA05, dated 01/09/2024] – Integrated Pest Management – Guideline of Weeds Management

	<p>– Guideline of Occupational Health and Safety</p> <p>The evidence of correction and corrective actions was found to be adequate to close the NCR. The continuous effective implementation shall be verified in the next assessment.</p>
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Opportunity for Improvements	
OFI #	Description
2524277-202407-11	<p><u>Indicator 4.8 Milestone A</u></p> <p>1) At Sudiana FFB collection centre, the inventory recording of empty chemical containers received from smallholders and delivered to the recycle wastes vendors can be further enhanced by including the information about date of receipt, number of containers and their volume sizes.</p> <p>2) Apart from that, the maintenance of receipt to show the empty chemical containers have been disposed to recycling vendor by a contractor (Faridz) can be further enhanced.</p>
2524277-202407-12	<p><u>Indicator 4.9 Milestone A</u></p> <p>Awareness of BMPs, related to weed and invasive species including palm trunk epiphytes management could be demonstrated further among the new members.</p>

Positive Findings	
PF #	Description
PF 1	Good cooperation from the management team in the assessment activity.
PF 2	Retrieval of relevant documents was efficient.
PF 3	High interest was shown by the sampled smallholders in implementing the RSPO ISS requirements.

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2376650-202307-M1	Issued Date	04/08/2023
Due Date	04/11/2023	Closure Date	06/10/2023
Indicator & Category (Critical / Minor)	B.1.1 Milestone B (Critical)		
Statement of Nonconformity:	The number of smallholders assessed during the internal audit was not in-line with the requirement.		
Requirement Reference:	The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	Based on the latest internal audit report dated 27/07/2023, only 22 out of 112 of the new SH members were audited. Whereas, for the existing members, 35 members have been audited without any risk profiling. This is not in line with		

	"Internal Audit Interpretation of the ISH Standard", published on RSPO website on 11/03/2022
Root Cause Analysis:	<p>PERTANIAGA has used certification body calculations to establish the number of samples necessary for an internal audit for 407 members who have a high risk 2.0 multiplier.</p> <p>Sample Calculation= $(\sqrt{y}) \times 2.0$, y=total number of smallholder) (2.0=high risk factor)</p> <p>Surveillance Audit Sample Calculation: $(\sqrt{309}) \times 2.0 = 35$ samples</p> <p>Extension Audit Sample calculation: $(\sqrt{112}) \times 2.0 = 22$ samples</p> <p>Total samples= 57 samples.</p> <p>However, the current approach does not align with the criteria established by the standard RISS, leading to inadequate sample size for the internal audit absence of risk profiling.</p> <p>The internal audit should be guided by the document "Internal Audit Interpretation of the ISH Standard" issued on the RSPO website on 11/03/2022</p>
Corrections:	<ol style="list-style-type: none"> 1) The group manager will conduct a "risk assessment" for all group members and determine the level of risk members by using the Original Template of ISHFs Risk Assessment for Group Manager developed by RSPO. 2) Based on the latest internal audit report dated 27/07/2023, only 22 out of 112 of the new SH members were audited. Thus, the remaining 90 new SH members will be re-access and internal audit will be conducted as per "Internal Audit Interpretation of the ISH Standard" document published on the RSPO website on 11/03/2022, 3. PERTANIAGA will develop a standard operating procedure for completing internal audits and adding audit calculation sample elements.
Corrective Actions:	<ol style="list-style-type: none"> 1) PERTANIAGA to communicate with the appointed internal audit team on the SOP for performing internal audit. 2) To improve the Internal Audit report format to capture all key indicator, requirement in the RISS and process to conduct the internal audit
Assessment Conclusion:	<p>Evidence verified:</p> <ol style="list-style-type: none"> 1) Internal audit report that shows the remaining 105 (93 from the new members and 12 from the existing members) smallholders have been audited. The audit was conducted in 9 days between 18th to 29th September 2023 by a team of seven internal auditors sourced from the Centre for Sustainable SmallOwners (CSS). 2) The developed standard operating procedure entitled "Garis Panduan Pelaksanaan Audit Dalaman Pertaniaga" (Pertaniaga's Guideline for Conducting Internal Audit), dated 01/09/2023 for completing internal audit and adding audit calculation sample elements. The determination of sample size is spelt out in Clause 4.0 of the SOP. 3) A memo dated 04/09/2023 from PERTANIAGA to CSS that shows the appointed internal audit team (CSS) has been communicated on the SOP for performing internal audit. 4) 4. The newly revised internal audit report format that shows all the key indicators, requirements in the RISS and the process the internal audit

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	<p>conducted have been captured. The format was used for the recent internal audit.</p> <p>The evidence of correction and corrective actions implementation was found to be adequate to close the NCR. The continuous effective implementation shall be verified in the next assessment.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>The group manager had conducted the internal audit on 24-28/06/2024 by six teams which consists of 18 internal auditors in total, sourced from the advisory team of ABS-CSS. The RSPO checklist template was used as a tool to cover all the assessment criteria. As a result of the audit, there were two NCR raised. The group is in the process of closing the NCR. In term of sampling, all the newly joined members and two existing members who were identified to have medium risk were included in the audit. There was no recurrence of non-conformity and therefore, the NCR remains closed.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2376650-202307-M2	Issued Date	04/08/2023
Due Date	04/11/2023	Closure Date	06/10/2023
Indicator & Category (Critical / Minor)	B.2.1 Milestone B (Critical)		
Statement of Nonconformity:	The group's compliance with this ISH Standard was not satisfactorily demonstrated.		
Requirement Reference:	The group manager demonstrates the group's compliance with this ISH Standard.		
Objective Evidence:	<p>PERTANIAGA had conducted the Annual Farm Assessment to demonstrate the group's compliance with ISH Standard. However, based on the internal audit assessment checklist criteria, generally it only covers the agriculture practice and environmental aspects. The safety aspects such as agrochemicals handling were not clearly covered. During the site visit, the following lapses were found:</p> <ul style="list-style-type: none"> – Remnant of gramoxone in 4 lt container was found to be placed on the floor of house compound (Hishamudin Shazali). – Knapsack sprayer and spraying PPE (rubber glove, apron, etc.) were kept at the house in the same room with cooking utensil and cutlery (Watini Semaon). 		
Root Cause Analysis:	PERTANIAGA has developed and implemented a farm assessment template for annual farm assessment. This template has been used as part of continuous improvement aspects which only covers the agriculture practice and environmental aspects but not covered chemical management & PPE aspects for group monitoring.		
Corrections:	<ol style="list-style-type: none"> 1) PERTANIAGA to revise farm and farmers assessment templates which cover chemical management aspects and PPE usage. 2) Improvise PERTANIAGA's Chemical Management Standard of procedures (SOP) and GM chemical record which includes environmental health hazards. 3) 3. PERTANIAGA to communicate with group members on improvised PERTANIAGA's Chemical Management and PPE SOP. 		
Corrective Actions:	<ol style="list-style-type: none"> 1) PERTANIAGA to conduct and monitor annual farm and farmers assessment to all group members as part of continuous improvement aspects. 2) PERTANIAGA to conduct refresher training to all group members and PERTANIAGA to develop awareness communication material regarding 		

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	chemicals management & PPE usage such as posters, and memo. This communication material will be spread using PERTANIAGA's WhatsApp group and also in the form of hardcopy.
Assessment Conclusion:	<p>Evidence verified:</p> <ol style="list-style-type: none"> 1) The newly revised farm and farmers assessment template that shows the chemical management aspects and PPE usage is included as part of the assessment criteria. 2) The newly revised PERTANIAGA's Chemical Management Standard procedure dated 01/09/2023 where the management of hazards to health and safety has been included. 3) Pictorial report dated 29/09/2023 that show the chemical management and PPE SOP has been communicated to the concerned group members. 4) Pictorial report dated 11/10/2023 that shows the concerned members have made the corrections to address the chemical handling issues. Remnant of gramoxone in 4 lt container has been moved to a safer storage place by Hishamudin Shazali and Watini Semaon has built a special store to keep her knapsack sprayer and spraying PPE (rubber glove, apron, etc.) away from food and cooking utensil. <p>The evidence of correction and corrective actions implementation was found to be adequate to close the NCR. The continuous effective implementation shall be verified in the next assessment.</p>
Effectiveness Closure (for previous audit closed Critical NC):	Based on site visits at the sampled smallholders, for those who did the chemical spraying their own, kept the chemicals, spraying equipment and PPE in a safe storage. Whereas, if the spraying operation is carried out by contractors, the contractors also have their own safe storage as confirmed through a visit at one of the contractor's chemical stores. The safety features such as lock & key, concrete floor and sufficient ventilation were adhered to. There was no recurrence of non-conformity and therefore, the NCR remains closed.

Previous Audit Opportunity for Improvement	
OFI#	Description
Nil	<p>OFI Statement: N/A</p> <p>Verification / Follow-up actions: N/A</p>

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CAR Ref.	Category (Critical/Minor)	RISS Indicator	Issued Date	Status & Date (Closure)
2059882-202105-M1	Critical	3.1 Milestone A	21/05/2021	Closed on 15/07/2021
2059882-202105-M2	Critical	D.1.1 Eligibility	21/05/2021	Closed on 15/07/2021
2059882-202105-M3	Critical	D.3.1 Eligibility	21/05/2021	Closed on 15/07/2021
2219448-202206-M1	Critical	4.2 Milestone A and B	01/07/2022	Closed on 13/09/2022
2219448-202206-M2	Critical	3.5 Milestone B	01/07/2022	Closed on 13/09/2022
2219448-202206-M3	Critical	B.1.2 Milestone A	01/07/2022	Closed on 13/09/2022
2376650-202307-M1	Critical	B.1.1 Milestone B	04/08/2023	Closed on 06/10/2023
2376650-202307-M2	Critical	B.2.1 Milestone B	04/08/2023	Closed on 06/10/2023
2524277-202407-M1	Critical	1.3 Milestone B	26/07/2024	Closed on 25/09/2024

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss PERTANIAGA Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
FFB collection centre	Mohd Amir Asyraf; Mahang Sawit Enterprise Sdn Bhd	Face to face
Local communities	Sharifuddin Sabari; Ketua Penghulu Sungai Punggur	Telephone call
Local communities	Rosman Haji Supaat, Ketua Penghulu Mukim 8	Telephone call
Government agencies	Norhafizah, Pegawai MPOB Wilayah Selatan	Telephone call
Government agencies	Puan Siti Kadijah, Pusat Pertanian Ayer Itam	Telephone call
Existing smallholder members	As per sampled	Face to face
New smallholder members	As per sampled	Face to face

Stakeholders comment	
1	<p>Feedback:</p> <p>Mohd Amir Asyraf; Mahang Sawit Enterprise Sdn Bhd</p> <p>Mahang Sawit Enterprise is one of the collection centres that registered under Pertaniaga out of total 12 collection centre. As per interview, he can demonstrate his understanding on the mission and objective of Pertaniaga and commit to support for each activity. He mentioned that all smallholder under Pertaniaga registered under MPOB and acquired own MPOB licences. He mentioned other than transporting FFB from field and act as collection centre, he assists smallholders that looking for casual workers for operations activities.</p> <p>Audit Team verification and response:</p> <p>No further verification required.</p>

Stakeholders comment	
2	<p>Feedback:</p> <p>Sharifuddin Sabari; Ketua Penghulu Sungai Punggur and Rosman Haji Supaat, Ketua Penghulu Mukim 8</p> <p>As per interview with both Ketua Penghulu, both mentioned that 80% of the local communities planted oil palm as main and side income while the others planted coffee and coconut. They mentioned that there is no issues or dispute of land since most the land owned permanently or leased by the local communities. They are also some issues that oil palm has been planted reserve area and riparian area and has been identified and FFB has been supplied to collection centre without MPOB licences. He also urges the smallholders to apply for land used in the land title.</p> <p>Audit Team verification and response:</p> <p>Verification has been done auditor based on crop production records, interview with smallholders and collection centre confirmed that there are no smallholders under Pertaniaga that supplied FFB that has been planted in riparian area/reserve area without MPOB licences.</p>
3	<p>Feedback:</p> <p>Norhafizah, Pegawai MPOB Wilayah Selatan</p> <p>Puan Norhafizah mentioned that she is the Person in charge under enforcement and licensing under Southern Region. She mentioned that MPOB has established a system to monitor FFB that origin from reserve/riparian area without proper documentation which need to be submitted by the collection centre on daily basis. She also mentioned that collection centre is responsible not to accept any smallholder without MPOB licences. She also mentioned that there is no cases that involve smallholder from Pertaniaga memberships.</p> <p>Audit Team verification and response:</p> <p>No further verification required.</p>
4	<p>Feedback:</p> <p>Puan Siti Kadijah, Pusat Pertanian Ayer Itam</p> <p>Pusat Pertanian Ayer Itam provide training to communities who intent to have side income base on agriculture base business. Previously, women smallholders attended training at Pusat Pertanian Ayer Itam on how to make "tempe" which product from fermented soybean. Pusat Pertanian Ayer Itam also provide other training such as hydroponic planting, basic agriculture for high school graduate and others.</p> <p>Audit Team verification and response:</p> <p>No further verification required.</p>
5	<p>Feedback:</p> <p>Existing smallholder members</p> <p>According to the audit, feedback from the smallholders indicates a positive impact from the establishment of Pertaniaga. Certified smallholders mentioned receiving support in the form of fertilizer recommendations, soil and leaf analysis, and consultation for Good Agricultural Practices (GAP).</p> <p>Field operations are mostly outsourced to contractors (either through collection centres or casual workers), although some smallholders manage their own farms. For those who outsource, the rate for harvesting ranges from RM60 to RM90, depending on the area and palm height. Casual workers are paid according to a verbally agreed rate. If workers are supplied through a collection centre, their salary is deducted from the FFB payment.</p>

Stakeholders comment	
	<p>Smallholders are aware of the complaint mechanism and their rights to raise any complaints with the group manager. They are also aware of the declarations made with Pertaniaga and the consequences of not adhering to the rules and regulations stipulated in these declarations. Additionally, the smallholders mentioned that the RSPO policy has been communicated to them.</p> <p>Audit Team verification and response: No further verification required.</p>
6	<p>Feedback: New smallholder members</p> <p>New members voluntarily joined the certification group after learning about its benefits from Pertaniaga. They were excited to hear about the positive experiences of existing members during sharing sessions at Pertaniaga's get-together events. All new members received proper basic personal protective equipment (PPE), including safety helmets, face masks, gloves, and rubber boots, especially for hazardous activities such as chemical spraying and fertilizing. Some new members began seeing the results of implementing best practices on their oil palm farms within just three months. These best practices include frond stacking and proper fertilizer application. They are also pleased that these practices have helped reduce their fertilizer and chemical costs.</p> <p>Audit Team verification and response: No further verification required.</p>

List of landowner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
<p>Notes:</p> <p>Interview with the previous landowner is not necessary since the sampled smallholders acquired their lands from either the Johor Land Department or inherited from the previous generations.</p>					

Previous landowner / user comment	
N/A	Feedbacks: N/A
	Audit Team verification and response: N/A


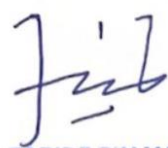

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA) has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA) is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Valence Shem	Name: MOHD FARIDZ BIN HARITH
Company Name: BSI Services Malaysia Sdn Bhd	Company Name: PERTUBUHAN TANI NIAGA LESTARI NEGERI JOHOR
Title: Lead Auditor	Title: PERTANIAGA GROUP MANAGER
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i>  FARIDZ BIN HARITH Pengurus Kumpulan Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA) Email: fhpertaniaga@gmail.com Tel: 0197636605 
Date: 26/09/2024	Date: 03/10/2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	E Legally registered entities have documented evidence to include: <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>PERTANIAGA is registered with the Registrar of Societies Malaysia (ROS) and held its inaugural General Meeting on June 30, 2020.</p> <ul style="list-style-type: none"> • Registration No.: PPM-001-01-26052020 • Registration Date: May 26, 2020 • The registration status can be verified at ROS website. <p>PERTANIAGA was established to assist independent smallholder farmers in the Bingan Jaya Network in obtaining RSPO certification. This initiative is being delivered by the Center for Sustainable Small-owners (CSS) as part of the Smallholders Program, maintaining a partnership between the Malaysia Institute for Supply Chain Innovation (MISI) and Procter & Gamble (P&G).</p> <p>The RSPO smallholder group comprises:</p> <ul style="list-style-type: none"> • 403 existing members • 238 new members • 4 members withdraw. <p>All of whom have signed a smallholder declaration of understanding and admission, as documented in PERTANIAGA00/2020/002 dated June 25, 2020. The number of certified smallholders has decreased with evidence of withdrawal requests in the letter titled "Permohonan Penarikan Diri."</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>The smallholder declaration states that PERTANIAGA will practice fair and transparent decision-making and governance. Decisions are made through meetings where smallholders' representatives are elected during the annual general meeting. As verified from the minutes of meetings, no issues requiring the decision-making process were noted. This has been further confirmed through interviews with sample smallholders.</p> <p>Legal Formation:</p> <ul style="list-style-type: none"> • All entities are legally formed in accordance with national regulations. • Documents verifying legal status are maintained and up-to-date. <p>Fair and Transparent Decision-Making and Governance:</p> <ul style="list-style-type: none"> • Governance structures are established ensuring fairness and transparency. • Decision-making processes are documented and accessible to all stakeholders. <p>Additional Documents for Group Formation and Management:</p> <ul style="list-style-type: none"> • All required documents for group formation and management are collected and organized. • Compliance with specific national or organizational requirements is verified through documentation. <p>Signed or Thumb Printed Smallholder Declaration:</p> <ul style="list-style-type: none"> • Each smallholder member has provided a signed declaration. • Declarations are maintained as per the guidelines in Annex 2 and Appendix 1, ensuring all necessary details are included. 	

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>The PERTANIAGA Internal Control System is developed and overseen by a President, with the support of a Vice President, Secretary, Vice Secretary, Treasurer, Group Manager, and High Council. The Group Manager and members have completed various trainings, including oil palm pricing systems, financial management, and best practices for smallholder organizations.</p> <p>PERTANIAGA has established the PERTANIAGA Code of Conduct, which outlines the assessment process prior to the involvement of individual members. All members are enrolled in a system that includes data recorded in a document checklist form, which covers:</p> <ul style="list-style-type: none"> • Farmer details • P&G Smallholder Program Participatory Agreement • PERTANIAGA Membership form • Smallholder declaration form • Photocopy of ID • Smallholder Training Form • Photocopy of Land Title • Photocopy of MPOB License • Farm Details • Farm Sketch Map • FFB Sales Records • Fertiliser Application Records • Chemical Application Records • Expense Records • Farm Assessment Form 	Complied

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Criterion / Indicator		Assessment Findings	Compliance																																																										
		<p>These documents are available for review at the PERTANIAGA office. Sampled documents, signed by smallholders, include the following ID numbers:</p> <table> <tr> <th rowspan="2">Details</th><th colspan="3">Existing Members</th></tr> <tr> <th>Sample 1</th><th>Sample 2</th><th>Sample 3</th></tr> <tr> <td>Farmer ID</td><td>0311001-001</td><td>0340-01-002</td><td>0147-01-002</td></tr> <tr> <td>RISS Group</td><td>G3</td><td>G3</td><td>G2</td></tr> <tr> <td>Collection Centre</td><td>Desa Enterprise</td><td>Perniagaan Bingan Jaya</td><td>Perniagaan Bingan Jaya</td></tr> <tr> <td>Date Registration</td><td>12/09/2022</td><td>31/03/2023</td><td>24/08/2022</td></tr> <tr> <td>Lot No.</td><td>1663</td><td>6015</td><td>6708</td></tr> <tr> <td>Hectarage</td><td>1.2722</td><td>0.7512</td><td>1.9071</td></tr> <tr> <td>Weighbridge Ticket</td><td>122926</td><td>382780</td><td>375840</td></tr> <tr> <td>Ticket Date</td><td>29/04/2024</td><td>10/05/2024</td><td>18/12/2023</td></tr> <tr> <td>Weight, MT</td><td>2.60</td><td>0.24</td><td>0.49</td></tr> </table> <table> <tr> <th rowspan="2">Details</th><th colspan="3">Existing Members</th></tr> <tr> <th>Sample 1</th><th>Sample 2</th><th>Sample 3</th></tr> <tr> <td>Farmer ID</td><td>0439-01-002</td><td>0139-01-002</td><td>005-01-001</td></tr> <tr> <td>RISS Group</td><td>2</td><td>2</td><td>1</td></tr> </table>	Details	Existing Members			Sample 1	Sample 2	Sample 3	Farmer ID	0311001-001	0340-01-002	0147-01-002	RISS Group	G3	G3	G2	Collection Centre	Desa Enterprise	Perniagaan Bingan Jaya	Perniagaan Bingan Jaya	Date Registration	12/09/2022	31/03/2023	24/08/2022	Lot No.	1663	6015	6708	Hectarage	1.2722	0.7512	1.9071	Weighbridge Ticket	122926	382780	375840	Ticket Date	29/04/2024	10/05/2024	18/12/2023	Weight, MT	2.60	0.24	0.49	Details	Existing Members			Sample 1	Sample 2	Sample 3	Farmer ID	0439-01-002	0139-01-002	005-01-001	RISS Group	2	2	1	
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Criterion / Indicator		Assessment Findings				Compliance
		Collection Centre	Perniagaan Bingan Jaya	Perniagaan Bingan Jaya	Desa Enterprise	
		Date Registration	30/11/2022	30/05/2022	23/07/2020	
		Lot No.	7077	3845	1826	
		Hectarage	0.8119	1.38	0.9308	
		Weighbridge Ticket	383048	383421	123183	
		Ticket Date	15/05/2024	21/05/2024	08/05/2024	
		Weight, MT	1.76	1.20	1.86	
		Details	New Members			
			Sample 1	Sample 2	Sample 3	
		Farmer ID	0670-01-011	0617-01-008	0615-01-008	
		RISS Group	4	4	4	
		Collection Centre	Samsons Enterprise	Haji Arshad Daing Matirok Dan Rakan-Rakan	Haji Arshad Daing Matirok Dan Rakan-Rakan	
		Date Registration	24/08/2023	22/08/2023	13/04/2023	
		Lot No.	2024	5625	7636	

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Criterion / Indicator		Assessment Findings				Compliance
		Hectarage	1.9349	3.1236	1.606	
		Weighbridge Ticket	189151	199956	199845	
		Ticket Date	29/05/2024	15/05/2024	09/05/2024	
		Weight, MT	1.04	0.68	1.21	
		Legal formation documents are up-to-date, decision-making and governance are fair and transparent, and all necessary documents for group formation are maintained. Signed or thumb-printed declarations from all smallholders are in place as required. Additionally, the group manager and members have an effective Internal Control System (ICS) meeting all specified requirements and have completed training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations.				
Milestone B	Smallholder groups are operating in accordance to best management practices for groups, including: <ul style="list-style-type: none">Fair and transparent decision-making and governanceSustainable financial management	The fair and transparent decision-making and governance of PERTANIAGA is demonstrated through the composition of its committee members, which includes representatives from both MISI and group members. The organization has a business plan that showcases its sustainable financial management. The Business Plan for the Independent Smallholders’ Association PERTANIAGA for FY24-FY25 has been reviewed.				Complied
Criteria 1.2						
Smallholders have the capacity to effectively manage their farm.						
Eligibility	Not Applicable	Not applicable.				Not Applicable

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Criterion / Indicator		Assessment Findings	Compliance																		
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	In the PERTANIAGA Timeline for FY 2022 - FY 2026, PERTANIAGA has established a comprehensive training plan for all Independent Smallholder (ISH) members. Please refer to the Continuous Improvement Training Report for RISS Group 1, Group 2, Group 3, and Group 4. The SOP on Training, reference number PERTANIAGA06, dated 20/07/2023, has been reviewed. Training attendance, materials, and reports for FY 2023 and FY 2024 have also been examined. Sample training records include:	Complied																		
		<table><tr><td>Training</td><td>Date</td></tr><tr><td>Mega Training RISS</td><td>04-05/05/2024</td></tr><tr><td>Study on Waste Management</td><td>15/03/2024</td></tr><tr><td>Field Demo – 8 GAP Topic</td><td>24/02/2024</td></tr><tr><td>Introduction Program and Farm Record Book</td><td>19/01/2024</td></tr><tr><td>Small scale training</td><td>05/01/2024</td></tr><tr><td>Weed, woodies & Epiphyte Management</td><td>05/12/2023</td></tr><tr><td>HCV Training</td><td>26/05/2023</td></tr><tr><td>Workers Training</td><td>16/05/2024</td></tr></table>		Training	Date	Mega Training RISS	04-05/05/2024	Study on Waste Management	15/03/2024	Field Demo – 8 GAP Topic	24/02/2024	Introduction Program and Farm Record Book	19/01/2024	Small scale training	05/01/2024	Weed, woodies & Epiphyte Management	05/12/2023	HCV Training	26/05/2023	Workers Training	16/05/2024
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Workers Training	16/05/2024																				
Smallholders are fully compliant with the indicator. They have undergone training on farm business operations, including monitoring and planning. Additionally, the training includes effective capacity building on record keeping, ensuring detailed and accurate																					

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Criterion / Indicator		Assessment Findings	Compliance
		documentation of production inputs, yields, transactions, and crop variety.	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>PERTANIAGA and the smallholders maintain individual smallholder files and keep records of production, transaction data of all FFB sales, Fertilizer Application Records, Chemical Application Records, Expense Records, and Farm Assessment Forms, all registered in the database. The sampled data for smallholders with the following ID numbers have been reviewed:</p> <p>New members</p> <ul style="list-style-type: none"> Farmer ID: 0631-01-010 Farmer ID: 0554-01-004 Farmer ID: 0561-01-004 Farmer ID: 0437-01-001 Farmer ID: 0670-01-001 <p>Existing members</p> <ul style="list-style-type: none"> Farmer ID: 0314-01-001 Farmer ID: 0312-01-001 Farmer ID: 0381-01-004 Farmer ID: 0381-02-004 Farmer ID: 0199-01-004 Farmer ID: 0201-01-004 <p>Verification during the site visit provided evidence that the farms are managed according to best practices, and all smallholders demonstrated their understanding of best practices and farm</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		management. Further verification confirmed that these records are properly maintained.	
Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>PERTANIAGA has developed a Smallholders Declaration and Code of Conduct that outlines the necessity of implementing good agricultural practices on their farms. Smallholders under PERTANIAGA are committed to these practices. The RSPO smallholder groups consist of existing members and new members, all of whom have signed a smallholder declaration of understanding and admission. Refer to document PERTANIAGA00/2020/002 dated June 25, 2020. The sampled data for smallholders with the following ID numbers have been reviewed:</p> <p>New members</p> <ul style="list-style-type: none"> Farmer ID: 0631-01-010 Farmer ID: 0554-01-004 Farmer ID: 0561-01-004 Farmer ID: 0437-01-001 Farmer ID: 0670-01-001 <p>Existing members</p> <ul style="list-style-type: none"> Farmer ID: 0314-01-001 Farmer ID: 0312-01-001 Farmer ID: 0381-01-004 Farmer ID: 0381-02-004 Farmer ID: 0199-01-004 	Complied

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Criterion / Indicator		Assessment Findings	Compliance																		
		<ul style="list-style-type: none">Farmer ID: 0201-01-004																			
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>In the PERTANIAGA Timeline for FY 2022 - FY 2026, PERTANIAGA has established a comprehensive training plan for all Independent Smallholder (ISH) members. Please refer to the Continuous Improvement Training Report for RISS Group 1, Group 2, Group 3, and Group 4. The SOP on Training, reference number PERTANIAGA06, dated 20/07/2023, has been reviewed. Training attendance, materials, and reports for FY 2023 and FY 2024 have also been examined. Sample training records include:</p> <table><tr><th>Training</th><th>Date</th></tr><tr><td>Mega Training RISS</td><td>04-05/05/2024</td></tr><tr><td>Study on Waste Management</td><td>15/03/2024</td></tr><tr><td>Field Demo – 8 GAP Topic</td><td>24/02/2024</td></tr><tr><td>Introduction Program and Farm Record Book</td><td>19/01/2024</td></tr><tr><td>Small scale training</td><td>05/01/2024</td></tr><tr><td>Weed, woodies & Epiphyte Management</td><td>05/12/2023</td></tr><tr><td>HCV Training</td><td>26/05/2023</td></tr><tr><td>Workers Training</td><td>16/05/2024</td></tr></table>	Training	Date	Mega Training RISS	04-05/05/2024	Study on Waste Management	15/03/2024	Field Demo – 8 GAP Topic	24/02/2024	Introduction Program and Farm Record Book	19/01/2024	Small scale training	05/01/2024	Weed, woodies & Epiphyte Management	05/12/2023	HCV Training	26/05/2023	Workers Training	16/05/2024	Complied
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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Monitoring of Good Agricultural Practices (GAP) has been conducted by PERTANIAGA. Three main mechanisms are used to ensure all smallholders adopt GAP on their farms. The three main assessment reports sighted are:</p> <ul style="list-style-type: none"> • CORE (Certified and Non-Certified Farm) (Yearly program) • Primary Program (Continuous Improvement program every 4 months) (Quarterly program) • Early Adopters (Yearly program) <p>Eight main components are monitored for GAP:</p> <ul style="list-style-type: none"> • Continuous Improvement on Crop Recovery • Manuring Program • Cover Crop Management • Pest & Disease Management • Epiphytes Management • Ganoderma Infestation Management • Selective Spraying and Woodies Management • Pruning and Frond Stacking <p>During the farm visit, the smallholders' implementation of GAP was satisfactory. No overspray was observed, and the standards for spraying, harvesting, and pruning were met. Interviews with the smallholders indicated a satisfactory understanding of the importance of adopting GAP in their farm operations.</p> <p>Major NC</p> <p>Procedure GAP related Chemical Handling was not fully documented and implemented.</p>	Non-compliance

Criterion / Indicator		Assessment Findings	Compliance
		<p>During site visit at Lot 4120, it was found 2 units of 20 liter empty chemical container (Ken Up) use for domestic purpose (Stored Lubricant and Petrol). It was not in line with SOP Garis Panduan Pengurusan Kimia PERTANIAGA, Kod: PERTANIAGA05 dated 01/09/2023 Section 5.3.2 "<i>Semua bekas kimia kosong mesti di bilas tiga kali dan di libangkan dengan sekurang-kurangnya 3 lubang di bahagian bawah bekas dan tanggalkan semua label yang melekat pada bekas</i>" (All empty chemical containers must be rinsed three times and punctured with at least 3 holes at the bottom of the container and all labels attached to the container must be removed).</p> <p>During site visit at Lot 3740 (Chemical Storage Area), It was found Petrol with Lubricant 2T was stored in the drinking bottle. It was not in line with Flyers PERTANIAGA for Training to Smallholders: Pengendalian Bahan Kimia Dengan Selamat "Don't: <i>Simpan Bahan kimia di dalam botol atau bekas yang di reka untuk kegunaan lain (Bekas makanan dan minuman)</i>" (Don't: Store chemicals in bottles or containers designed for other uses (food and beverage containers)).</p> <p>Other than that, it was found smallholder practices on transfer the chemical from 20 liter container to small container. Based on interview and document verification, there is no evidence of training related has been given to the smallholders.</p>	
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	<p>Sample 72 SH has been taken where consist of existing and new member. Each SH has their owned land title and copies of the land title has been kept by Pertaniaga. Details of sample as per below</p> <ol style="list-style-type: none"> 1) Hod bin Mustafa, land title no; H.S. (M) 249, Lot 4936 total hectarage: 0.9095 Hectare under Tanah Rancangan GSA. 2) Haris bin Saffar; Farmers ID: 0539-01-001; land title; 2840; Lot 3143 Total hectarage: 2.7417Ha 3) Khuzaimah binti Ahmad Zainuddin Farmers ID 0677-01-001 land title no;2353; Lot 2401 total 1.3127Ha 4) Ab Rashid bin Talib Farmers ID 0677-01-001, land title no;2527, Lot 1889 total 1.0142Ha 5) Zaikhan Salleh Farmers ID 0012-01-001, land title Lot No:1867; total hectarage; 0.63Ha 6) Ruslan bin Teman Farmers ID 0008-01-003 land title No; 9135; Lot 3609 total hectarage; 0.9308Ha 7) Othman bin Teman Farmers ID; 0065-01-003, land title No: 7630; Lot 3623 registered 01/04/2002. 8) Nursyazana Ridzuan, Farmers ID; 0670-01-011, land title No:1337, Lot No; 2824 total hectarage; 1.9349Ha registered on 07/08/2001. 9) Ab Rashid bin Talib Farmers ID; 0013-01-001, land title No:2527, Lot No:1889; total hectarage 1.0142Ha registered on 10/08/2024. 10) Salehah binti Md Som, Farmers ID; 0124-01-002 land title No: H.S (M): 512, MLO650 total hectarage 1.7123Ha. ½ ownerships of total land area. Registered on 28/03/1971. 11) Azizah Adnan, Farmers ID: 0005-01-007; land title No: 1718, Lot No: 1826; total hectarage; 0.9308Ha, 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>12) Sabari bin Amir; Farmers ID: 0142-01-002, land title No: H.S.(M): 2520; PTD 4301 total area 1.241Ha registered on 15/07/1980.</p> <p>13) Suparni bin Mesran, Farmers ID;0447-01-002, Lot No: MLO 696 leased for 99 years land title No: H.S (M) 3786.</p> <p>14) Mohd Fauzi bin Amin; Farmers ID; 0470-01-004 Lot No: 715; total hectarage 2.96Ha</p> <p>15) Sain Surat; Farmers ID; 0560-01-004; Land title; H.S.(M): 1219, MLO1739 total 1.9601Ha registered 15/06/1980.</p> <p>16) Md Yatim bin Mansor, Land title No: 1497; Lot 1019 total hectarage: 3.2628Ha total land owned:1.5294Ha registered on 07/07/2001.</p> <p>17) Seripaton binti Hanafi; Farmers ID: 0143-01-002; Land title No:Lot 5330; 1.3659Ha</p>	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	All smallholders sample can demonstrate ownership of the land and there is native land or customary land has been identified. Detail of sample land title has been outlined in the Criteria 2.1 (Eligibility).	Complied
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	It has been verified during site visits that all smallholders' plots has been clearly demarcated either with frond stacking, drainage or pegging that has been painted with red colour. There is also evidence, all operations within their area and boundaries.	Complied
Criteria 2.2 Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>As per verification through land title, coordinate verification and interview, it has been confirmed that all samples' smallholders did not acquired land without FPIC. There is evidence of land has been acquired and endorsed by Johore Land Department. Sample of land title verified as follows.</p> <ol style="list-style-type: none"> 1. Hod bin Mustafa, land title no; H.S. (M) 249, Lot 4936 total hectarage: 0.9095 Hectare under Tanah Rancangan GSA. 2. Haris bin Saffar; Farmers ID: 0539-01-001; land title; 2840; Lot 3143 Total hectarage: 2.7417Ha 3. Khuzaimah binti Ahmad Zainuddin Farmers ID 0677-01-001 land title no;2353; Lot 2401 total 1.3127Ha 4. Ab Rashid bin Talib Farmers ID 0677-01-001, land title no;2527, Lot 1889 total 1.0142Ha 5. Zaikhan Salleh Farmers ID 0012-01-001, land title Lot No:1867; total hectarage; 0.63Ha 6. Ruslan bin Teman Farmers ID 0008-01-003 land title No; 9135; Lot 3609 total hectarage; 0.9308Ha 7. Othman bin Teman Farmers ID; 0065-01-003, land title No: 7630; Lot 3623 registered 01/04/2002. 8. Nursyazana Ridzuan, Farmers ID; 0670-01-011, land title No:1337, Lot No; 2824 total hectarage; 1.9349Ha registered on 07/08/2001. 9. Ab Rashid bin Talib Farmers ID; 0013-01-001, land title No:2527, Lot No:1889; total hectarage 1.0142Ha registered on 10/08/2024. 10. Salehah binti Md Som, Farmers ID; 0124-01-002 land title No: H.S (M): 512, MLO650 total hectarage 1.7123Ha. ½ ownerships of total land area. Registered on 28/03/1971. 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>11. Azizah Adnan, Farmers ID: 0005-01-007; land title No: 1718, Lot No: 1826; total hectarage; 0.9308Ha,</p> <p>12. Sabari bin Amir; Farmers ID: 0142-01-002, land title No: H.S.(M): 2520; PTD 4301 total area 1.241Ha registered on 15/07/1980.</p> <p>13. Suparni bin Mesran, Farmers ID;0447-01-002, Lot No: MLO 696 leased for 99 years land title No: H.S (M) 3786.</p> <p>14. Mohd Fauzi bin Amin; Farmers ID; 0470-01-004 Lot No: 715; total hectarage 2.96Ha</p> <p>15. Sain Surat; Farmers ID; 0560-01-004; Land title; H.S.(M): 1219, MLO1739 total 1.9601Ha registered 15/06/1980.</p> <p>16. Md Yatim bin Mansor, Land title No: 1497; Lot 1019 total hectarage: 3.2628Ha total land owned:1.5294Ha registered on 07/07/2001.</p> <p>17. Seripaton binti Hanafi; Farmers ID: 0143-01-002; Land title No:Lot 5330; 1.3659Ha</p>	
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>As per verification through land title, coordinate verification and interview, it has been confirmed that all samples' smallholders did not acquired land without FPIC. There is evidence of land has been acquired and endorsed by Johore Land Department. Sample of land title verified as follows.</p> <p>18. Hod bin Mustafa, land title no; H.S. (M) 249, Lot 4936 total hectarage: 0.9095 Hectare under Tanah Rancangan GSA.</p> <p>19. Haris bin Saffar; Farmers ID: 0539-01-001; land title; 2840; Lot 3143 Total hectarage: 2.7417Ha</p> <p>20. Khuzaimah binti Ahmad Zainuddin Farmers ID 0677-01-001 land title no;2353; Lot 2401 total 1.3127Ha</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>21. Ab Rashid bin Talib Farmers ID 0677-01-001, land title no;2527, Lot 1889 total 1.0142Ha</p> <p>22. Zaikhan Salleh Farmers ID 0012-01-001, land title Lot No:1867; total hectarage; 0.63Ha</p> <p>23. Ruslan bin Teman Farmers ID 0008-01-003 land title No; 9135; Lot 3609 total hectarage; 0.9308Ha</p> <p>24. Othman bin Teman Farmers ID; 0065-01-003, land title No: 7630; Lot 3623 registered 01/04/2002.</p> <p>25. Nursyazana Ridzuan, Farmers ID; 0670-01-011, land title No:1337, Lot No; 2824 total hectarage; 1.9349Ha registered on 07/08/2001.</p> <p>26. Ab Rashid bin Talib Farmers ID; 0013-01-001, land title No:2527, Lot No:1889; total hectarage 1.0142Ha registered on 10/08/2024.</p> <p>27. Salehah binti Md Som, Farmers ID; 0124-01-002 land title No: H.S (M): 512, MLO650 total hectarage 1.7123Ha. ½ ownerships of total land area. Registered on 28/03/1971.</p> <p>28. Azizah Adnan, Farmers ID: 0005-01-007; land title No: 1718, Lot No: 1826; total hectarage; 0.9308Ha,</p> <p>29. Sabari bin Amir; Farmers ID: 0142-01-002, land title No: H.S.(M): 2520; PTD 4301 total area 1.241Ha registered on 15/07/1980.</p> <p>30. Suparni bin Mesran, Farmers ID;0447-01-002, Lot No: MLO 696 leased for 99 years land title No: H.S (M) 3786.</p> <p>31. Mohd Fauzi bin Amin; Farmers ID; 0470-01-004 Lot No: 715; total hectarage 2.96Ha</p> <p>32. Sain Surat; Farmers ID; 0560-01-004; Land title; H.S.(M): 1219, MLO1739 total 1.9601Ha registered 15/06/1980.</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>33. Md Yatim bin Mansor, Land title No: 1497; Lot 1019 total hectarage: 3.2628Ha total land owned:1.5294Ha registered on 07/07/2001.</p> <p>34. Seripaton binti Hanafi; Farmers ID: 0143-01-002; Land title No:Lot 5330; 1.3659Ha</p>	
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>As per verification through land title, coordinate verification and interview, it has been confirmed that all samples' smallholders did not acquired land without FPIC. There is evidence of land has been acquired and endorsed by Johore Land Department. Sample of land title verified as follows.</p> <p>35. Hod bin Mustafa, land title no; H.S. (M) 249, Lot 4936 total hectarage: 0.9095 Hectare under Tanah Rancangan GSA.</p> <p>36. Haris bin Saffar; Farmers ID: 0539-01-001; land title; 2840; Lot 3143 Total hectarage: 2.7417Ha</p> <p>37. Khuzaimah binti Ahmad Zainuddin Farmers ID 0677-01-001 land title no;2353; Lot 2401 total 1.3127Ha</p> <p>38. Ab Rashid bin Talib Farmers ID 0677-01-001, land title no;2527, Lot 1889 total 1.0142Ha</p> <p>39. Zaikhan Salleh Farmers ID 0012-01-001, land title Lot No:1867; total hectarage; 0.63Ha</p> <p>40. Ruslan bin Teman Farmers ID 0008-01-003 land title No; 9135; Lot 3609 total hectarage; 0.9308Ha</p> <p>41. Othman bin Teman Farmers ID; 0065-01-003, land title No: 7630; Lot 3623 registered 01/04/2002.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>42. Nursyazana Ridzuan, Farmers ID; 0670-01-011, land title No:1337, Lot No; 2824 total hectarage; 1.9349Ha registered on 07/08/2001.</p> <p>43. Ab Rashid bin Talib Farmers ID; 0013-01-001, land title No:2527, Lot No:1889; total hectarage 1.0142Ha registered on 10/08/2024.</p> <p>44. Salehah binti Md Som, Farmers ID; 0124-01-002 land title No: H.S (M): 512, MLO650 total hectarage 1.7123Ha. ½ ownerships of total land area. Registered on 28/03/1971.</p> <p>45. Azizah Adnan, Farmers ID: 0005-01-007; land title No: 1718, Lot No: 1826; total hectarage; 0.9308Ha,</p> <p>46. Sabari bin Amir; Farmers ID: 0142-01-002, land title No: H.S.(M): 2520; PTD 4301 total area 1.241Ha registered on 15/07/1980.</p> <p>47. Suparni bin Mesran, Farmers ID;0447-01-002, Lot No: MLO 696 leased for 99 years land title No: H.S (M) 3786.</p> <p>48. Mohd Fauzi bin Amin; Farmers ID; 0470-01-004 Lot No: 715; total hectarage 2.96Ha</p> <p>49. Sain Surat; Farmers ID; 0560-01-004; Land title; H.S.(M): 1219, MLO1739 total 1.9601Ha registered 15/06/1980.</p> <p>50. Md Yatim bin Mansor, Land title No: 1497; Lot 1019 total hectarage: 3.2628Ha total land owned:1.5294Ha registered on 07/07/2001.</p> <p>51. Seripaton binti Hanafi; Farmers ID: 0143-01-002; Land title No:Lot 5330; 1.3659Ha</p>	
Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users			

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Criterion / Indicator	Assessment Findings	Compliance
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p>	<p>Commitment of the smallholders verified based on the document that has been signed in the document title "<i>Borang permohonan kemasukan kumpulan pekebun kecil Roundtable sustainable palm oil</i>" version; 02 revision 10/05/2023. Stated in clause; D; <i>Saya berkomitmen kepada yang berikut; (5); Menyelesaikan pertikaian tanah</i>" (Application form for smallholder group Roundtable sustainable palm oil" version; 02 revision 10/05/2023. Stated in clause; D; I commit to the following: (5); Resolve land disputes).</p> <p>Sample of signed document details as per below</p> <ol style="list-style-type: none"> 1. Nor Azmi bin Suadi; Farmers ID:0314-01-001 signed on 12/09/2022 2. Khairul Azman bin Suadi; Farmers ID:0312-01-001 signed on 12/09/2022 3. Rahmat bin Mat Lasim; Farmers ID:0040-01-001 signed on 28/05/2023 4. Sabari bin Amir; Farmers ID: 0142-01-002 signed on 01/09/2021 5. Ruslan bin Teman; Farmers ID: 0068-01-003 signed on 19/05/2023 6. Mohd Fauzi Mohd Amin; Farmers ID:0470-01-004 signed on 05/02/2023 7. Seripaton Binti Hanafi; Farmers ID:0143-01-002 signed on 14/05/2022 8. Norazyanti Binti Suadi; Farmers ID: 0315-01-001 signed on 12/09/2022 9. Zaikhan Salleh; Farmers ID: 0012-01-001 signed on 01/02/2023

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Criterion / Indicator		Assessment Findings	Compliance
		10. Azizah Adnan; Farmers ID: 0005-01-001 signed on 02/01/2023.	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Verified that there are no disputes has been raised regards to land which has been verified based on interview with smallholders, head of village, grievance records.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Verified that there are no disputes has been raised regards to land which has been verified based on interview with smallholders, head of village, grievance records.	Complied
Criteria 2.4 Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	As per HCV assessment conducted on 10/10/2023 and 17/04/2023, there is no smallholders has been identified located in national parks or protected area. The nearest smallholder located 1 km from Gunung Pulai Forest reserve which has been verified based on GIS systems.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	As per HCV assessment conducted on 10/10/2023 and 17/04/2023, there is no smallholders has been identified located in national parks or protected area. The nearest smallholder located 1 km from Gunung Pulai Forest reserve which has been verified based on GIS systems.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	As per HCV assessment conducted on 10/10/2023 and 17/04/2023, there is no smallholders has been identified located in national parks or protected area. The nearest smallholder located 1 km from Gunung Pulai Forest reserve which has been verified based on GIS systems.	Complied
Criteria 2.5			

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Criterion / Indicator		Assessment Findings	Compliance
For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users, based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	<p>The Smallholder Declaration entitled 'Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO); Version:2; Date: 10/05/2023' demonstrates the commitment of smallholders not to clear or acquire land from indigenous people and local communities without free, prior and informed consent. Section D.4 of the declaration states that smallholders commit to not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>During the audit, it was found that sample of group members had signed and acknowledged the smallholder declaration, which was maintained by the group manager in group members' individual file. Interviews with sampled group members also indicated that they are aware on the commitment required by this indicator.</p> <p>Samples of smallholder declaration were sighted during the audit are as follows:</p> <ul style="list-style-type: none"> - New Member: <ul style="list-style-type: none"> • ID 0617-01-008 • ID 0670-01-011 • ID 0615-01-008 • ID 0535-01-008 • ID 0473-01-004 • ID 0439-01-002 • ID 0539-02-004 • ID 0560-01-004 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> ID 0447-01-002 ID 0470-01-004 - Existing Member: <ul style="list-style-type: none"> ID 0147-01-002 ID 0139-01-002 ID 0013-01-001 ID 0009-01-001 ID 0236-01-005 ID 0340-01-002 ID 0143-01-002 ID 0009-01-001 ID 0142-01-002 ID 0313-01-001 ID 0009-01-001 	
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	<p>The Centre for Sustainable Small Owners (CSS) staff conducted a series training session on simplified Free, Prior, and Informed Consent (FPIC) for existing and new members as below:</p> <ul style="list-style-type: none"> RISS Mega Training: Held on 04-05/11/2023 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. Small-Scale Training: Conducted on 05-16/01/2024 and 11-19/10/2023 at the farmers houses for the new and existing members. Training on 'Modul Latihan Kurikulum CSS Volume 1': Held on 09/09/2023 at Pine Tree Hotel, Batu Pahat specifically for new members. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Mock Audit Training (Refresher Training): Held on 09/06/2024 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. <p>Training records including attendance, photos and training material were made available during the audit. Training materials were extracted from 'Modul Latihan Kurikulum CSS Volume 1' for training on the Free, Prior, and Informed Consent (FPIC) process.</p> <p>Based on interviews with smallholders from both the existing and new member groups, it was confirmed that they have undergone training on the Free, Prior, and Informed Consent (FPIC) process and have shown their understanding of FPIC process.</p>	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Not applicable since there no smallholders has plans for new planting.	Complied
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1 There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	Verified that commitment has been made by smallholders as cited in each registration form called "Borang permohonan kemasukan kumpulan pekebun kecil Roundtable Sustainable Palm Oil (RSPO)" version #02, updated on 10/05/2023, to avoid from using any forced labor and to take immediate action to terminate any instances of forced labor in their field operations. This commitment is explicitly stated in clause (D) #6, where it is pledged that a workforce free from	Complied

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Criterion / Indicator		Assessment Findings	Compliance																		
		<p>any form of forced labor will be maintained and any such practices discovered will be promptly addressed and ended.</p> <p>Sighted sample of declaration as follow:</p> <table><tr><th>Existing Member</th><th>New Member</th></tr><tr><td>0677-01-001</td><td>0650-01-010</td></tr><tr><td>0005-01-001</td><td>0669-01-010</td></tr><tr><td>0009-01-001</td><td>0660-01-010</td></tr><tr><td>0012-01-001</td><td>0535-01-008</td></tr><tr><td>0013-01-001</td><td>0615-01-008</td></tr><tr><td>0040-01-001</td><td>0617-01-008</td></tr><tr><td>0026-01-001</td><td>0016-01-001</td></tr><tr><td>0060-01-002</td><td>0282-01-010</td></tr></table>	Existing Member	New Member	0677-01-001	0650-01-010	0005-01-001	0669-01-010	0009-01-001	0660-01-010	0012-01-001	0535-01-008	0013-01-001	0615-01-008	0040-01-001	0617-01-008	0026-01-001	0016-01-001	0060-01-002	0282-01-010	
Existing Member	New Member																				
0677-01-001	0650-01-010																				
0005-01-001	0669-01-010																				
0009-01-001	0660-01-010																				
0012-01-001	0535-01-008																				
0013-01-001	0615-01-008																				
0040-01-001	0617-01-008																				
0026-01-001	0016-01-001																				
0060-01-002	0282-01-010																				
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none">• Retention of identity documents including but not limited to passports;• Payment of recruitment fees by workers;• Contract substitution;• Involuntary overtime;• Lack of freedom of workers to resign;	<p>Verified series of training regards on free and fair labour to ensure all work is voluntary provided to participated smallholder, collection centres, and casual workers. Example training conducted as follows:</p> <ol style="list-style-type: none">1. Training on Social & Labour Management which detailing about Worker’s Basic Rights, Type of Employment and Employment Contract, Complaint & Communication Procedure, Woman’s and Children issues, and Introduction to Sexual Harassment and Abuse, dated 21/02/2024.	Complied																		

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Criterion / Indicator		Assessment Findings	Compliance
	<ul style="list-style-type: none"> Penalty for termination of employment; Debt bondage; Withholding of wages 	<ol style="list-style-type: none"> Small-Scale RISS Training Group G3B & G4 Volume 2, Door to Door Session by CSS Team, dated 05-16/01/2024. Mega Training Volume 1 (Group 4) for newly joined member, dated 09/09/2023. Mega Training Volume 2 (Group 4) for newly joined member, dated 04-04/11/2023. Mock Audit Training for All Group, dated 09/06/2024, which highlighted on topic such as Legal Labour Practices for Sustainable Farming. <p>Based on observation conducted and interview session with samples of smallholder, it was affirmed that workers were hired among locals from village's community, and casual workers. Therea are also workers provided by collection centres to conduct operation activities at the farm. Further verification found that there are no foreign workers involved. In addition, sample of smallholders are aware regarding worker's rights and practices for labour regulations.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	<p>It was confirmed that workers were hired among locals from village's community, and casual workers. Therea are also workers provided by collection centres to conduct operation activities at the farm. Further verification found that there are no foreign workers hired by collection centres.</p> <p>In addition to series of trainings provided to existing and newly joined member, there are also training provided for collection centres on 04-05/11/2023 at Grand Paragon Hotel, Johor Bahru who attended by representative of collection centres and their workers. The training highlighted on good labour management and regulation related to labour.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Verified acknowledgement of acceptance of 'Memo Pemberhentian Penggunaan Pekerja Asing yang Tidak Mempunyai Permit Bekerja yang Sah bagi Menguruskan Kebun Ahli PERTANIAGA' and "Dasar Kumpulan PERTANIAGA", dated 24/06/2024 by collection centres.</p> <p>Interview session with sampled members and representative of collection centres confirmed that they are aware regarding worker's rights and practices for labour regulations.</p>	
Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p>Verified that commitment has been made by smallholders as cited in each registration form called "Borang permohonan kemasukan kumpulan pekebun kecil roundtable sustainable palm oil (RSPO)" version #02, updated on 10/05/2023, to avoid from using any forced labor and to take immediate action to terminate any instances of forced labor in their field operations. This commitment is explicitly stated in clause (D) #8, where it is pledged that a workforce free from any form of child labor and any such practices discovered will be promptly addressed and ended.</p>	Complied
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 	<p>Verified series of training regards on prohibition of child labour regulation to ensure all work is conducted by adults' workers provided to participated smallholder, collection centres, and casual workers. Example trainings conducted as follows:</p> <ol style="list-style-type: none"> 1) Training on Social & Labour Management which detailing about Worker's Basic Rights, Type of Employment and Employment Contract, Complaint & Communication Procedure, Woman's and 	Complied

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<ul style="list-style-type: none"> 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Children issues, and Introduction to Sexual Harassment and Abuse, dated 21/02/2024.</p> <p>2) Small-Scale RISS Training Group G3B & G4 Volume 2, Door to Door Session by CSS Team, dated 05-16/01/2024.</p> <p>Verification documents confirm the establishment of PERTANIAGA Workers Registered by each collection centre, updated as of June 20, 2024. The details include the Farmer's Name, Farmer's ID, Availability Agreement with Workers, Type of Workers, Legality of Labour (Origin Country, ID Number, Permit Number, Date of Birth, Year of Start Working), and Type of Work. There is no indication of the existence of child labour.</p> <p>Meanwhile, site visit verification and interview session found that sample of smallholders are well briefed and able to demonstrate their awareness on child labour issues accordingly.</p>	
<p>Milestone B</p> <p>Group managers and smallholders implement measures to protect children as follows:</p> <ul style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Verified series of training regards on prohibition of child labour regulation to ensure all work is conducted by adults' workers provided to participated smallholder, collection centres, and casual workers. Example trainings conducted as follows:</p> <ul style="list-style-type: none"> 1. Training on Social & Labour Management which detailing about Worker's Basic Rights, Type of Employment and Employment Contract, Complaint & Communication Procedure, Woman's and Children issues, and Introduction to Sexual Harassment and Abuse, dated 21/02/2024. 2. Small-Scale RISS Training Group G3B & G4 Volume 2, Door to Door Session by CSS Team, dated 05-16/01/2024. 	Complied

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		<p>Verification documents confirm the establishment of PERTANIAGA Workers Registered by each collection centre, updated as of June 20, 2024. The details include the Farmer's Name, Farmer's ID, Availability Agreement with Workers, Type of Workers, Legality of Labour (Origin Country, ID Number, Permit Number, Date of Birth, Year of Start Working), and Type of Work. There is no indication of the existence of child labour.</p> <p>Meanwhile, site visit verification and interview session found that sample of smallholders are well briefed and able to demonstrate their awareness on child labour issues accordingly.</p>	
Criteria 3.3 Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	<p>The Smallholder Declaration entitled 'Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO); Version:2; Date: 10/05/2023' demonstrates the commitment of smallholders to pay workers according to the legal requirements. Section D.8 of the declaration states that smallholders commit to pay the minimum wage according to national guidelines.</p> <p>During the audit, it was found that sample of group members had signed and acknowledged the smallholder declaration, which was maintained by the group manager in group members' individual file. Interviews with sampled group members also indicated that they are aware on the commitment required by this indicator.</p> <p>Samples of smallholder declaration were sighted during the audit are as follows:</p> <ul style="list-style-type: none"> - New Member: 	Complied

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		<ul style="list-style-type: none"> ID 0617-01-008 ID 0670-01-011 ID 0615-01-008 ID 0535-01-008 ID 0473-01-004 ID 0439-01-002 ID 0539-02-004 ID 0560-01-004 ID 0447-01-002 ID 0470-01-004 - Existing Member: <ul style="list-style-type: none"> ID 0147-01-002 ID 0139-01-002 ID 0013-01-001 ID 0009-01-001 ID 0236-01-005 ID 0340-01-002 ID 0143-01-002 ID 0009-01-001 ID 0142-01-002 ID 0313-01-001 ID 0009-01-001 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	Verification was conducted through site visit and interview with the sampled of group members during the audit and it was found that no	Complied

Criterion / Indicator		Assessment Findings	Compliance
	and without discrimination against vulnerable groups, including women.	<p>workers are directly employed by the group members for farm operations. Most of the visited group members carry out farm operation such as harvesting, spraying, and manuring by themselves. For other group members, they were used contractor workers for farm operations including harvesting, manuring and spraying. Payment are made based on piece rate i.e., tonnage and hectareage.</p> <p>Group members who appoint contractor workers have agreement entitled 'Kontrak Upah kerja Kebun Sawit' which specify the agreed rate of payment. This agreement has been signed and acknowledged by both parties, smallholders and contractor workers. For harvesting, workers are paid at a rate of RM80-RM120/mt and while for spraying and fertilizer application, workers are paid at a rate of RM60-RM100/ha. This has been confirmed based on payment voucher to the workers and also interview with the contractors' workers during the site visit. Further verification on payment voucher to the workers and interview with the contractor workers also found that the payment is fair and higher than national minimum wages.</p>	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Verification was conducted through site visit and interview with the sampled of group members during the audit and it was found that no workers are directly employed by the group members for farm operations. Most of the visited group members carry out farm operation such as harvesting, spraying and manuring by themselves. For other group members, they were used contractor workers for farm operations including harvesting, manuring and spraying. Payment are made based on piece rate i.e., tonnage and hectareage.</p> <p>Group members who appoint contractor workers have agreement entitled 'Kontrak Upah kerja Kebun Sawit' which specify the agreed rate of payment. This agreement has been signed and acknowledged by both parties, smallholders and contractor workers. For harvesting,</p>	Complied

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		workers are paid at a rate of RM80-RM120/mt and while for spraying and fertilizer application, workers are paid at a rate of RM60-RM100/ha. This has been confirmed based on payment voucher to the workers and also interview with the contractors' workers during the site visit. Further verification on payment voucher to the workers and interview with the contractor workers also found that the payment is fair and higher than national minimum wages.	
Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>The Smallholder Declaration entitled 'Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO); Version:2; Date: 10/05/2023' demonstrates the commitment of smallholders to respect the rights of workers to file a complaint/grievance. Section D.9 of the declaration states the commitment that required smallholder to respect rights of workers to lodge a complaint/grievance.</p> <p>During the audit, it was found that sample of group members had signed and acknowledged the smallholder declaration, which was maintained by the group manager in group members' individual file. Interviews with sampled group members also indicated that they are aware on the commitment required by this indicator.</p> <p>Samples of smallholder declaration were sighted during the audit are as follows:</p> <ul style="list-style-type: none"> - New Member: <ul style="list-style-type: none"> • ID 0617-01-008 • ID 0670-01-011 • ID 0615-01-008 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> ID 0535-01-008 ID 0473-01-004 ID 0439-01-002 ID 0539-02-004 ID 0560-01-004 ID 0447-01-002 ID 0470-01-004 - Existing Member: <ul style="list-style-type: none"> ID 0147-01-002 ID 0139-01-002 ID 0013-01-001 ID 0009-01-001 ID 0236-01-005 ID 0340-01-002 ID 0143-01-002 ID 0009-01-001 ID 0142-01-002 ID 0313-01-001 ID 0009-01-001 	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The Centre for Sustainable Small Owners (CSS) staff conducted a series training session on workers right to file a complaint/grievance for existing and new members as below:</p> <ul style="list-style-type: none"> RISS Mega Training: Held on 04-05/11/2023 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. 	Complied

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		<ul style="list-style-type: none"> • Small-Scale Training: Conducted on 05-16/01/2024 and 11-19/10/2023 at the farmers houses for the new and existing members. • Training on 'Modul Latihan Kurikulum CSS Volume 1': Held on 09/09/2023 at Pine Tree Hotel, Batu Pahat specifically for new members. • Mock Audit Training (Refresher Training): Held on 09/06/2024 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. <p>Training records including attendance, photos and training material were made available during the audit. Training materials were extracted from 'Modul Latihan Kurikulum CSS Volume 1' for training on the complaint/grievance process.</p> <p>Based on interviews with smallholders from both the existing and new member groups, it was confirmed that they have undergone training on the complaint/grievance process and have shown their understanding of complaint/grievance process.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Workers are aware of their rights to file a complaint/grievance as verified during interviews with sample of the contract workers conducting harvesting operation in smallholder farms. They have demonstrated their awareness of the grievance procedure and know how to file a complaint or grievance.	Complied
Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	The Smallholder Declaration entitled 'Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO); Version:2; Date: 10/05/2023' demonstrates the commitment of	Complied

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		<p>smallholders to providing safe working conditions and facilities. Section D.10 of the declaration states the commitment that required smallholder to provide safe working conditions and facilities.</p> <p>During the audit, it was found that sample of group members had signed and acknowledged the smallholder declaration, which was maintained by the group manager in group members' individual file. Interviews with sampled group members also indicated that they are aware on the commitment required by this indicator.</p> <p>Samples of smallholder declaration were sighted during the audit are as follows:</p> <ul style="list-style-type: none"> - New Member: <ul style="list-style-type: none"> • ID 0617-01-008 • ID 0670-01-011 • ID 0615-01-008 • ID 0535-01-008 • ID 0473-01-004 • ID 0439-01-002 • ID 0539-02-004 • ID 0560-01-004 • ID 0447-01-002 • ID 0470-01-004 - Existing Member: <ul style="list-style-type: none"> • ID 0147-01-002 • ID 0139-01-002 • ID 0013-01-001 	

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		<ul style="list-style-type: none"> • ID 0009-01-001 • ID 0236-01-005 • ID 0340-01-002 • ID 0143-01-002 • ID 0009-01-001 • ID 0142-01-002 • ID 0313-01-001 • ID 0009-01-001 	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>The Centre for Sustainable Small Owners (CSS) staff conducted a series training session on workers right to file a complaint/grievance for existing and new members as below:</p> <ul style="list-style-type: none"> • RISS Mega Training: Held on 04-05/11/2023 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. • Small-Scale Training: Conducted on 05-16/01/2024 and 11-19/10/2023 at the farmers houses for the new and existing members. • Training on 'Modul Latihan Kurikulum CSS Volume 2': Held on 09/09/2023 at Pine Tree Hotel, Batu Pahat specifically for new members. • Mock Audit Training (Refresher Training): Held on 09/06/2024 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. <p>Training records including attendance, photos and training material were made available during the audit. Training materials were extracted from 'Modul Latihan Kurikulum CSS Volume 2' for training on</p>	Complied

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		<p>the safety and health condition, specifically under section 3.4 of the module.</p> <p>Based on interviews with smallholders from both the existing and new member groups, it was confirmed that they have undergone training on the safety and health conditions. They also have demonstrated their awareness and knowledge of the PPE requirements when conducting operation on their farms and safe chemical management when handling the chemical during spraying activities.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Verification during site visit, interview and documentation review found that there is evidence that all workers including family members have access to safe working conditions and amenities:</p> <ol style="list-style-type: none"> Most of the workers is contracted under the collection centre or casual workers. There are no workers that has been directly recruited by smallholders. They have their own houses built by them. All smallholders have access for basic first aid supplies where it has been provided by Pertaniaga. It has been verified during the site visit, interview with sample smallholders and base on document "Borang penerimaan kit pertolongan cemas" that has been signed accepted by the smallholders. All smallholders use appropriate PPE for farms operation. PPE such as nitrile glove, apron, goggle, yellow rubber boot, respirator were used during spraying operation, while for harvesting, they wear, safety helmet and yellow rubber boot. Smallholders' farms located in district of Batu Pahat, Pontian and Kulai which the water has been supplied by government water supply (Syarikat Air Johore- Ranhill). 	Complied

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		e) All smallholders is located nearby to the their house and it is accessible to all smallholders.	
Criteria 3.6 There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	<p>The Smallholder Declaration entitled 'Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO); Version:2; Date: 10/05/2023' demonstrates the commitment of smallholders to preventing any practice of discrimination, harassment or abuse on the farm. Section D.11 of the declaration states "no discrimination, harassment or abuse in the farm".</p> <p>During the audit, it was found that sample of group members had signed and acknowledged the smallholder declaration, which was maintained by the group manager in group members' individual file. Interviews with sampled group members also indicated that they are aware on the commitment required by this indicator.</p> <p>Samples of smallholder declaration were sighted during the audit are as follows:</p> <ul style="list-style-type: none"> - New Member: <ul style="list-style-type: none"> • ID 0617-01-008 • ID 0670-01-011 • ID 0615-01-008 • ID 0535-01-008 • ID 0473-01-004 • ID 0439-01-002 • ID 0539-02-004 • ID 0560-01-004 	Complied

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		<ul style="list-style-type: none"> • ID 0447-01-002 • ID 0470-01-004 - Existing Member: <ul style="list-style-type: none"> • ID 0147-01-002 • ID 0139-01-002 • ID 0013-01-001 • ID 0009-01-001 • ID 0236-01-005 • ID 0340-01-002 • ID 0143-01-002 • ID 0009-01-001 • ID 0142-01-002 • ID 0313-01-001 • ID 0009-01-001 	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>The Centre for Sustainable Small Owners (CSS) staff conducted a series training session on workplace discrimination, harassment and abuse for existing and new members as below:</p> <ul style="list-style-type: none"> • RISS Mega Training: Held on 04-05/11/2023 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. • Small-Scale Training: Conducted on 05-16/01/2024 and 11-19/10/2023 at the farmers houses for the new and existing members. • Training on 'Modul Latihan Kurikulum CSS Volume 2': Held on 09/09/2023 at Pine Tree Hotel, Batu Pahat specifically for new members. 	Complied

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		<ul style="list-style-type: none"> Mock Audit Training (Refresher Training): Held on 09/06/2024 at Grand Paragon Hotel, Johor Bharu, covering both existing and new members. <p>Training records including attendance, photos and training material were made available during the audit. Training materials were extracted from 'Modul Latihan Kurikulum CSS Volume 2' for training on the workplace discrimination, harassment and abuse, specifically under section 3.2.4 (c) of the module.</p> <p>Based on interview conducted with sample of smallholders, there is evidence that smallholders and family members can demonstrate their understanding on need for a safe workspace.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	As per interview with sample workers, there is evidence that there is no discrimination, harassment or abuse has been practices by the smallholders. All workers has been treated fair and equally.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

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<p>In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.</p>			
<p>Criteria 4.1</p> <p>High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			
Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	Commitment of the smallholders verified based on the document that has been signed in the document title " <i>Borang permohonan kemasukan kumpulan pekebun kecil Roundtable sustainable palm oil" version; 02 revision 10/05/2023. Stated in clause; D; Saya berkomitmen kepada yang berikut; (12) Melindungi hutan HCV dan HCS melalui pendekatan amalan pencegahan and (13); Tiada penanaman baru atau pengembangan kebun sedia ada di hutan primer, kawasan pemuliharaan tinggi (HCV), hutan stok karbon tinggi (HCS), di kawasan riparian atau lereng curam (lebih daripada 25 darjah)</i> " [Application form for smallholder group Roundtable sustainable palm oil" version; 02 revision 10/05/2023. Stated in clause; D; I commit to the following: (12) Protecting HCV and HCS forests through preventive practices and (13): No new planting or expansion of existing plantations in primary forest, high conservation area (HCV),	Complied

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		<p>high carbon stock forest (HCS), in riparian areas or steep slopes (more than 25 degrees)]</p> <p>Sample of signed document details as per below</p> <ol style="list-style-type: none"> 1. Nor Azmi bin Suadi; Farmers ID:0314-01-001 signed on 12/09/2022 2. Khairul Azman bin Suadi; Farmers ID:0312-01-001 signed on 12/09/2022. 3. Rahmat bin Mat Lasim; Farmers ID:0040-01-001 signed on 28/05/2023 4. Sabari bin Amir; Farmers ID: 0142-01-002 signed on 01/09/2021 5. Ruslan bin Teman; Farmers ID: 0068-01-003 signed on 19/05/2023 6. Mohd Fauzi Mohd Amin; Farmers ID:0470-01-004 signed on 05/02/2023 7. Seripaton Binti Hanafi; Farmers ID:0143-01-002 signed on 14/05/2022 8. Norazyanti Binti Suadi; Farmers ID: 0315-01-001 signed on 12/09/2022 9. Zaikhan Salleh; Farmers ID: 0012-01-001 signed on 01/02/2023 10. Azizah Adnan; Farmers ID: 0005-01-001 signed on 02/01/2023. <p>As per interview, there is evidence that they can demonstrate their understanding on the HCV and HCS and confirmed that there is no HCV and HCS area in the smallholder lands.</p>	

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Milestone A	Smallholders complete training on and are aware of: <ul style="list-style-type: none"> The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict; and Rare, threatened and endangered species and important ecosystems. 	Smallholders has been trained for HCV, and RTE and verified based on training records and interview. Based on interview, all smallholders can demonstrate their understanding on HCV, HCS and RTE. Training records taken verified as follow Group 1: 20/03/2021 Group 2: 14-15/05/2022 Group 3: 25/06/2023 Group 4: 09/06/2024	Complied
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	According to the interview, there is evidence that smallholders have adopted precautionary measures and actively manage and conserve rare, threatened, and endangered (RTE) species. They are required to report any sightings or identification of RTE species on their farms to Pertaniaga. Awareness programs on RTE species have been conducted for all smallholders, and the interview confirmed that they can demonstrate their understanding of these species. No High Conservation Value (HCV) areas or High Carbon Stock (HCS) zones have been identified.	Complied
Criteria 4.2 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	Information of land conversion or planted after 2005 has been provided to Pertaniaga secretariat which has been recorded in document Informasi Geran Tanah. Sample has been taken for 20 smallholders where information for oil palm planting and land conversions has been recorded. It has been further verified based on site visit where the information recorded is as per actual.	Complied

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Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	As per email from Nor`Adilatul Binti Jamaluddin, RSPO executive, Geospatial, dated 31/07/2023 which stated the remediation and compensation procedure (RACP) will not be applicable for independent smallholder (ISH) that have 0.00Ha of final conservation liability (FCL). The RaCP process will end up until land use change analysis (LUCA).	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	As per email from Nor`Adilatul Binti Jamaluddin, RSPO executive, Geospatial, dated 31/07/2023 which stated the remediation and compensation procedure (RACP) will not be applicable for independent smallholder (ISH) that have 0.00Ha of final conservation liability (FCL). The RaCP process will end up until land use change analysis (LUCA).	Complied
Criteria 4.3 New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 25 degrees or as in the National Interpretation) Are not on peat areas of any depth. 			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	Commitment of the smallholders verified based on the document that has been signed in the document title "Borang permohonan kemasukan kumpulan pekebun kecil Roundtable sustainable palm oil" version;02 revision 10/05/2023. Stated in clause; D; Saya berkomitmen kepada yang berikut; (11); tiada penanaman baru atau pengembangan kebun sedia di hutan primer, kawasan pemuliharaan tinggi (HCV), hutan stok karbon tinggi (HCS), di kawasan zon penampan atau di lereng curan (lebih daripada 25 darjah) and clause (13); tiada penanaman bari di tanah gambut dan penanaman semula di tanah gambut hanya dikawasan yang mempunyai risiko pencerobohan air masin yang rendah.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Sample of signed document details as per below</p> <ol style="list-style-type: none"> 1. Nor Azmi bin Suadi; Farmers ID:0314-01-001 signed on 12/09/2022 2. Khairul Azman bin Suadi; Farmers ID:0312-01-001 signed on 12/09/2022 3. Rahmat bin Mat Lasim; Farmers ID:0040-01-001 signed on 28/05/2023 4. Sabari bin Amir; Farmers ID: 0142-01-002 signed on 01/09/2021 5. Ruslan bin Teman; Farmers ID: 0068-01-003 signed on 19/05/2023 6. Mohd Fauzi Mohd Amin; Farmers ID:0470-01-004 signed on 05/02/2023 7. Seripaton Binti Hanafi; Farmers ID:0143-01-002 signed on 14/05/2022 8. Norazyanti Binti Suadi; Farmers ID: 0315-01-001 signed on 12/09/2022 9. Zaikhan Salleh; Farmers ID: 0012-01-001 signed on 01/02/2023 10. Azizah Adnan; Farmers ID: 0005-01-001 signed on 02/01/2023. <p>Based on site observation and verification of documents, there is no new planting in any of the sampled smallholders' areas.</p>	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after	Not applicable since there is no planning for new planting by Pertaniaga.	Not Applicable

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	November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences		
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Not applicable since there is no planning for new planting by Pertaniaga.	Not Applicable
Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	The identification of peat areas was conducted by the Pertaniaga team through visual and on-site assessments, and their findings were further validated by UiTM Jasin through soil sample analysis. The assessment results clearly determined whether an area was declared as peatland or not. Including the new members, a total of 211 farms were identified to be peatland areas. It was noted that the smallholders demonstrated a commitment to using best management practices (BMPs). This commitment is formally recorded in the "Borang permohonan kemasukan kumpulan pekebun kecil roundtable sustainable palm oil (RSPO)" version #02, revised on 10/05/2023 as mentioned in clause (D)#14 of the document, all smallholders have pledged to adopt best management practices for peat management.	Complied
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Training for best management practices for peat area was delivered through communication during the mega-scale training volume 2 which was last conducted on 4-5/11/2023. For those unable to attend the main session, they were individually approach during the small-scale training at their own farms later in January 2024. Based on the feedback gathered from interviews with smallholders, they have demonstrated a clear understanding of peat management.	Complied

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		Pertaniaga continued to adopt the same Action plan for peat management documented in the document "Peat land management planning for the year 2020 to 2025 (Group 1 RISS). Total 10 plans have been outlined with information such as details, timeframe and date of implementation. The action plan included plan to apply BMP for planting on peat such as drainage system which coloration with Jabatan Air dan Saliran to find best solution to maintain the water table at the smallholder area, monitoring of water level and prohibition to use fire especially on peat area.	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	The action plan's execution has been documented and includes notable events in the management plan, such continuous communication and discussion with Jabatan Air dan Saliran, routine site visit for soil sampling, and a meeting with Dr. Qursyna from the Faculty of Plantation and Agrotechnology to review the action plan. Other than that, it has been identified that water table and subsidence has been monitored by smallholders with assistance of Pertaniaga.	Complied
Criteria 4.5			
Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	The new smallholders are committed to do replanting only at the low-risk area for flooding or saline intrusion. This commitment is documented in the "Borang permohonan kemasukan kumpulan pekebun kecil roundtable sustainable palm oil (RSPO)" version#02, revised on 10/05/2023. As stated in clause (D)#16 of the document, should there be any replanting on peat, smallholders are committed not to utilize fire for land preparation and pesticides control.	Complied
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land	Training for BMPs for peat has been given on 4-5/11/2023. In cases where some smallholders were unable to attend, a small-scale training session conducted on 05-16/01/2024, where smallholders were	Complied

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Criterion / Indicator		Assessment Findings	Compliance
	development strategies.	approached individually at their farms. Records of training were well maintained and made available for verification.	
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	There was no replanting or plan to replant on peat reported by any smallholders since the last assessment. Nonetheless, the group manager with the assistance from ABS-CSS, has been conducting risk assessment related to flooding or saline intrusion. Based on their assessment report, none of the farms is classified as high risk so far.	Complied
Criteria 4.6 Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	Smallholders are committed to not using burning for land preparation, pest control, or waste management. This commitment is documented in the "Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO)" version #02, revised on 10/05/2023. As stated in clause (D)#16 of the document, all smallholders have committed not to utilize fire for land preparation and pest control. Samples of declarations are as follows: New members <ul style="list-style-type: none"> Farmer ID: 0631-01-010 Farmer ID: 0554-01-004 Farmer ID: 0561-01-004 Farmer ID: 0437-01-001 Farmer ID: 0670-01-001 Existing members <ul style="list-style-type: none"> Farmer ID: 0314-01-001 Farmer ID: 0312-01-001 Farmer ID: 0381-01-004 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> Farmer ID: 0381-02-004 Farmer ID: 0199-01-004 Farmer ID: 0201-01-004 	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> Alternatives to fire for land preparation and farm waste management (where appropriate possible). Alternatives to fire for pest control. Fire prevention and how to respond to and manage fires in their plots. 	During a site visit to the sampled ISH members, it was observed that they do not use fires for waste management or pest control, confirming their commitment to responsible practices. This dedication is reinforced by their participation in signing the smallholder declaration. Additionally, the members have successfully completed training on non-fire alternatives for land preparation, waste management, pest control, and fire prevention. Details of this training are outlined in Criteria A.2.3.	Complied
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	Based on site visits to the sampled ISH members, no use of fires for waste management or pest control was observed. This commitment is further demonstrated through the signing of the smallholder declaration.	Complied
Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	Through community mapping and site visits, it was confirmed that the sampled farms do not involve river crossings and are not situated adjacent to rivers. Additionally, the ISH members have pledged not to conduct any new planting or expand existing farms in riparian areas. This commitment is explicitly stated in Clause D.11 of the Smallholder Declaration.	Complied
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	All smallholders from groups 1, 2, 3 and 4 have completed Riparian buffer training through two separate sessions: the mega training and the alternative session. These sessions were conducted by ASB date	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		09/06/2024. Interviews confirmed that all smallholders demonstrated a clear understanding of the training content. The training material has been compiled in the document "Modul Latihan Kurikulum CSS Jilid II," which was distributed to all smallholders at no cost.	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	During the assessment, it was observed that one of the sampled smallholders is located near a man-made river. Compelling evidence shows that the riparian zone in this area is well-preserved and maintained in good condition.	Complied
Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>Smallholders have committed to phasing out paraquat and pesticides classified as WHO Class 1A or 1B, as well as those listed by the Stockholm and Rotterdam Conventions. This commitment is documented in the "Borang Permohonan Kemasukan Kumpulan Pekebun Kecil Roundtable Sustainable Palm Oil (RSPO)" version #02, revised on 10/05/2023. According to clause (D)#18 of the document, all smallholders have pledged to discontinue the use of paraquat and pesticides classified as Class 1A and Class 1B, as well as those listed in the Stockholm and Rotterdam Conventions. Samples of these declarations are as follows:</p> <p>New members</p> <ul style="list-style-type: none"> • Farmer ID: 0631-01-010 • Farmer ID: 0554-01-004 • Farmer ID: 0561-01-004 • Farmer ID: 0437-01-001 • Farmer ID: 0670-01-001 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Existing members</p> <ul style="list-style-type: none"> Farmer ID: 0314-01-001 Farmer ID: 0312-01-001 Farmer ID: 0381-01-004 Farmer ID: 0381-02-004 Farmer ID: 0199-01-004 Farmer ID: 0201-01-004 	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>All smallholders from groups 1, 2, 3 and 4 have completed training on Best Management Practices (BMPs) through two separate sessions: the mega training and the alternative session. These sessions were conducted by CSS on 09/06/2024. The training covered topics including pesticide application, risk control measures, storage, and the prohibition of using chemicals classified as 1A and 1B. Interviews confirmed that all smallholders demonstrated a clear understanding of the training content. The training material is compiled in the document "Modul Latihan Kurikulum CSS Jilid II," which was distributed to all smallholders free of charge.</p> <p>Nonetheless, some opportunities for improvement as follows were observed:</p> <ol style="list-style-type: none"> 1) At Sudiana FFB collection centre, the inventory recording of empty chemical containers received from smallholders and delivered to the recycle wastes vendors can be further enhanced by including the information about date of receipt, number of containers and their volume sizes. 2) Apart from that, the maintenance of receipt to show the empty chemical containers have been disposed to recycling vendor by a contractor (Faridz) can be further enhanced. 	OFI

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Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	During the site visit, it was confirmed that all sampled smallholders have successfully implemented Best Management Practices (BMPs) for pesticide use. They were observed using proper personal protective equipment, including respirators, aprons, safety boots, and nitrile gloves. Additionally, they were applying the correct chemicals, such as glyphosate, to effectively target weeds. Interviews also verified that the smallholders were employing appropriate techniques for chemical application. Furthermore, it was observed that no women were working on the farms, and it was confirmed that no Class 1A and 1B chemicals were in use.	Complied
Criteria 4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not applicable.	Complied
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	There is evidence that all smallholders from groups 1, 2, 3 and 4 have completed training on Best Management Practices (BMPs). These sessions were conducted by CSS on 09/06/2024. The training covered topics such as pesticide handling, Integrated Pest Management (IPM), weed management, and invasive species management. Nonetheless, awareness of BMPs, related to weed and invasive species including palm trunk epiphytes management could be demonstrated further among the new members. (OFI)	OFI
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The site visit revealed that no severe pest attacks were detected among the sampled smallholders. However, PERTANIAGA has implemented an Integrated Pest Management (IPM) plan specifically designed to address various pests, including rats, bagworms, and Ganoderma.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Pertaniaga Group smallholders is a registered RSPO membership since 10/12/2020 with RSPO membership number 1-0308-20-000-00. The Group has appointed a group manager. Refer Appointment letter to Mr. Mohd. Faridz B. Harith as the Group Manager with reference letter PERTANIAGA01/2023/001 dated 05/01/2023 signed by the Chairman of PERTANIAGA, Mr Saiful Bin Sudin. The period for the appointment was from 05/01/2023 until 05/01/2025. Appointment process started from Annual Grand Meeting with minutes reference" Mesyuarat Pertubuhan Tani Niaga Lestari Negeri Johor", conducted on 11/12/2022, attended by 134 members. Under Agenda 7.0, appointment was from discussion and agreement amongst the members.	Complied
Milestone A	The Group has appointed a group manager	Pertaniaga Group smallholders is a registered RSPO membership since 10/12/2020 with RSPO membership number 1-0308-20-000-00. The Group has appointed a group manager. Refer Appointment letter to Mr. Mohd. Faridz B. Harith as the Group Manager with reference letter PERTANIAGA01/2023/001 dated 05/01/2023 signed by the Chairman of PERTANIAGA, Mr Saiful Bin Sudin. The period for the appointment was from 05/01/2023 until 05/01/2025. Appointment process started from Annual Grand Meeting with minutes reference" Mesyuarat Pertubuhan Tani Niaga Lestari Negeri Johor", conducted on 11/12/2022, attended by 134 members. Under Agenda 7.0,	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		appointment was from discussion and agreement amongst the members.	
Milestone B	The Group has appointed a group manager	Pertaniaga Group smallholders is a registered RSPO membership since 10/12/2020 with RSPO membership number 1-0308-20-000-00. The Group has appointed a group manager. Refer Appointment letter to Mr. Mohd. Faridz B. Harith as the Group Manager with reference letter PERTANIAGA01/2023/001 dated 05/01/2023 signed by the Chairman of PERTANIAGA, Mr Saiful Bin Sudin. The period for the appointment was from 05/01/2023 until 05/01/2025. Appointment process started from Annual Grand Meeting with minutes reference "Mesyuarat Pertubuhan Tani Niaga Lestari Negeri Johor", conducted on 11/12/2022, attended by 134 members. Under Agenda 7.0, appointment was from discussion and agreement amongst the members.	Complied
A.1.2			
Eligibility	The group manager has evidence of legal identity.	The group manager has evidence of legal identity. PERTANIAGA is registered under the Registrar of Society Malaysia (ROS) and has conducted its 3 rd General Meeting on 17/02/2024 with Registration No.: PPM-001-01-26052020 and date of registration: 26/05/2020. The status of registration can be viewed at https://www.ros.gov.my/index.php?id=2&page_id=19 . The certificate of registration is kept by the general secretary at PERTANIAGA office.	Complied
Milestone A	The group manager has evidence of legal identity.	The group manager has evidence of legal identity. PERTANIAGA is registered under the Registrar of Society Malaysia (ROS) and has conducted its 3 rd General Meeting on 17/02/2024 with Registration No.: PPM-001-01-26052020 and date of registration: 26/05/2020. The status of registration can be viewed at	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		https://www.ros.gov.my/index.php?id=2&page_id=19 . The certificate of registration is kept by the general secretary at PERTANIAGA office.	
Milestone B	The group manager has evidence of legal identity.	The group manager has evidence of legal identity. PERTANIAGA is registered under the Registrar of Society Malaysia (ROS) and has conducted its 3 rd General Meeting on 17/02/2024 with Registration No.: PPM-001-01-26052020 and date of registration: 26/05/2020. The status of registration can be viewed at https://www.ros.gov.my/index.php?id=2&page_id=19 . The certificate of registration is kept by the general secretary at PERTANIAGA office.	Complied
A1.3			
Eligibility	The group has membership requirements.	<p>PERTANIAGA has stated its membership requirements in its membership application form. Verified Document Checklist Form for verification upon registration of interested member. Evidence such as Farmers Detail, Membership Form, Smallholder Declaration Form, Smallholder Training Record, Land Title Ownership, MPOB license, Sketch Map, FFB sales Records, Fertilizer and Chemical Records, Farm Assessment Records and Worker Details required to be evident.</p> <p>In summary, the requirements involve committing to a smallholder declaration, which includes a commitment to comply with legal requirements, conform to the RSPO ISH Standard, and adhere to PERTANIAGA policies and terms & conditions. Regular assessment was conducted to member as per membership requirement as per PERTANIAGA Internal Audit Report dated 24-28/06/2024 by ASB (Asia School of Business) and CSS (Centre for Sustainable Small-Owners).</p>	Complied
Milestone A	The group has membership requirements.	PERTANIAGA has stated its membership requirements in its membership application form. Verified Document Checklist Form for verification upon registration of interested member. Evidence such as	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Farmers Detail, Membership Form, Smallholder Declaration Form, Smallholder Training Record, Land Title Ownership, MPOB license, Sketch Map, FFB sales Records, Fertilizer and Chemical Records, Farm Assessment Records and Worker Details required to be evident.</p> <p>Generally, the requirements are to commit to smallholder declaration which basically consists of commitment to comply with legal requirements, conform to RSPO ISH Standard, and comply with PERTANIAGA policies and terms & conditions.</p> <p>Evaluation to member as per membership requirement conducted during internal audit for smallholder group. Refer PERTANIAGA Internal Audit Report dated 24-28/06/2024 by ASB (Asia School of Business) and CSS (Centre for Sustainable Small-Owners).</p>	
Milestone B	The group has membership requirements.	<p>PERTANIAGA has stated its membership requirements in its membership application form. Verified Document Checklist Form for verification upon registration of interested member. Evidence such as Farmers Detail, Membership Form, Smallholder Declaration Form, Smallholder Training Record, Land Title Ownership, MPOB license, Sketch Map, FFB sales Records, Fertilizer and Chemical Records, Farm Assessment Records and Worker Details required to be evident.</p> <p>Generally, the requirements are to commit to smallholder declaration which basically consists of commitment to comply with legal requirements, conform to RSPO ISH Standard, and comply with PERTANIAGA policies and terms & conditions.</p> <p>Evaluation to member as per membership requirement conducted during internal audit for smallholder group. Refer PERTANIAGA Internal Audit Report dated 24-28/06/2024 by ASB (Asia School of Business) and CSS (Centre for Sustainable Small-Owners).</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance														
A.1.4																	
Eligibility	All members have signed and acknowledged membership requirements.	<p>Verified that all registered members have signed and acknowledged membership requirements. Verification of the declaration form “Borang Permohonan Kemasukan Kumpulan Pekebun Kecil RSPO” Version 2 dated 10/05/2023 for sample of smallholders showed that the members have signed and acknowledged the membership requirements. Other than that, sighted evidence of acknowledgment to join the ISH Programmed with document reference number 2022/OnBoard/004.</p> <p>Additionally, there is establishment of Documents Checklist form which consists of information such as Farmers Detail, Membership Form, Smallholder Declaration Form, Smallholder Training Record, Land Title Ownership, MPOB license, Sketch Map, FFB sales Records, Fertilizer and Chemical Records, Farm Assessment Records and Worker Details. All related documents were kept in member’s individual files. Sample of members file reviewed as table below:</p> <table><tr><th>Existing Member</th><th>New Member</th></tr><tr><td>0677-01-001</td><td>0650-01-010</td></tr><tr><td>0005-01-001</td><td>0669-01-010</td></tr><tr><td>0009-01-001</td><td>0660-01-010</td></tr><tr><td>0012-01-001</td><td>0535-01-008</td></tr><tr><td>0013-01-001</td><td>0615-01-008</td></tr><tr><td>0040-01-001</td><td>0617-01-008</td></tr></table>	Existing Member	New Member	0677-01-001	0650-01-010	0005-01-001	0669-01-010	0009-01-001	0660-01-010	0012-01-001	0535-01-008	0013-01-001	0615-01-008	0040-01-001	0617-01-008	Complied
Existing Member	New Member																
0677-01-001	0650-01-010																
0005-01-001	0669-01-010																
0009-01-001	0660-01-010																
0012-01-001	0535-01-008																
0013-01-001	0615-01-008																
0040-01-001	0617-01-008																

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Criterion / Indicator		Assessment Findings		Compliance
		0026-01-001	0016-01-001	
		0060-01-002	0282-01-010	
Milestone A	All members can demonstrate understanding of membership requirements.	<p>Based in review on documents, highlighted that there are four main elements covered on the membership requirements which are:</p> <ol style="list-style-type: none"> 1) Providing legality ownership of their farm and no dispute against their farm. 2) Acknowledgement on the importance of production sustainable palm oil 3) Acknowledgement on obligation of the RSPO P&C requirements 4) Commitment towards RSPO P&C requirement including attending all training program prepared for members. <p>During interview session, it was indicated that all samples of smallholders able to demonstrate understanding of their membership requirements.</p>		Complied
Milestone B	All members can demonstrate understanding of membership requirements.	<p>Based in review on documents, highlighted that there are four main elements covered on the membership requirements which are:</p> <ol style="list-style-type: none"> 1) Providing legality ownership of their farm and no dispute against their farm. 2) Acknowledgement on the importance of production sustainable palm oil 3) Acknowledgement on obligation of the RSPO P&C requirements 4) Commitment towards RSPO P&C requirement including attending all training program prepared for members. 		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		During interview session, it was indicated that all samples of smallholders able to demonstrate understanding of their membership requirements.	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	Planning to implement the ICS was drawn in PERTANIAGA Operational Planning Plan Jan 2024 to Mar 2025, which in general consists of farmers' site and documents verifications, training, monitoring of implementation, recommendations, and continual improvement.	Complied
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Compliance to ICS by individual members is evaluated by the Group Manager through field visits. During the visit, the group manager conducts the field inspection and provide advisory comments. Apart from that internal audit was also conducted to ensure compliance.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	Compliance to ICS by individual members is evaluated by the Group Manager through field visits. During the visit, the group manager conducts the field inspection and provide advisory comments. Apart from that internal audit was also conducted to ensure compliance.	Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>The group manager was able to demonstrate good understanding of the ISH Standard. The latest training related to RSPO attended by the representatives of the group manager was the RSPO Smallholder Trainer Academy Master Training 2024 which was conducted on 01/06/2024.</p> <p>The current PERTANIAGA organisation chart, effective on 05/01/2023, has 12 committee members The appointment of the committee members was done through voting process during the Annual General</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Meeting (AGM), on 11/12/2022. The next voting for new committee members is expected to be held in January 2025. Apart from membership fees, the initiative is also funded by P&G through Asian School of Business (ASB).	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>The management system was well established in covering the Plan, Do, Check, Act (PDCA) concept. Based on interview, the group manager was able to demonstrate good understanding in implementing the certification requirements.</p> <p>The current PERTANIAGA organisation chart, effective on 05/01/2023, has 12 committee members The appointment of the committee members was done through voting process during the Annual General Meeting (AGM), on 11/12/2022. The next voting for new committee members is expected to be held in January 2025.</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>The management system was well established in covering the Plan, Do, Check, Act (PDCA) concept. Based on interview, the Group Manager was able to demonstrate good understanding in implementing the certification requirements.</p> <p>The current PERTANIAGA organisation chart, effective on 05/01/2023, has 12 committee members The appointment of the committee members was done through voting process during the Annual General Meeting (AGM), on 11/12/2022. The next voting for new committee members is expected to be held in January 2025.</p>	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	PERTANIAGA has 2 volumes of training curriculums which were developed by CSS with collaboration with UiTM. Training plan was developed based on the 2 volumes. Session 1 (Training on Volume 1)	Complied

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		was conducted on 09/09/2023 and Session 2 (Training on Volume 2) on 04-05/11/2023.	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The phased approach training is guided by PERTANIAGA's "Garis Panduan Latihan Pensijilan RISS PERTANIAGA", dated 20/07/2023. Since the last assessment, the following trainings had been conducted:</p> <p><u>Volume 1</u></p> <p>Attended by all the 87 new members, where some on 09/09/2023 at Pine Tree Hotel and those who could not attend were approached individually on various dates.</p> <p><u>Volume 2</u></p> <ul style="list-style-type: none"> attended by all the 217 new members, where some on 04-05/11/2023 at Grand Paragon Hotel, Johor Bahru and some who could not attend were approached individually on various dates. <p>Records of attendance were well maintained and made available for verification.</p>	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Training records were well maintained and made available for verification. Based on interview and field observations of the sampled members, the level of awareness and understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations was satisfactory.	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			

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Criterion / Indicator		Assessment Findings	Compliance
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>The operational management of PERTANIAGA is based on their established policies and procedures:</p> <ol style="list-style-type: none"> 1) Dasar Kumpulan (Group Policies) PERTANIAGA, 01/06/2020 2) Kod Pelaksanaan (Implementation Code) PERTANIAGA, 01/06/2020 3) Tatacara Pembatalan Ahli (Membership termination procedure) PERTANIAGA, 01/06/2020 4) Tatacara Membuat Aduan (Complaint procedure) PERTANIAGA, 01/06/2020 5) Garis Panduan Pengasingan Buah Tandan Segar (BTS) (Segregation of FFB guideline) PERTANIAGA, 13/01/2023 6) Garis Panduan Penilaian Kualiti BTS (FFB quality inspection procedure) PERTANIAGA, 13/01/2021 7) Garis Panduan Mesin Rumpit (Brush cutter guideline) PERTANIAGA-V2, 08/12/2023 8) Garis Panduan Premium (Premium guideline) PERTANIAGA_V3, 10/07/2024 9) Garis Panduan Rekod Pekerja (Worker's record guideline) PERTANIAGA, 01/07/2021 10) Garis Panduan Pengumpulan Maklumat (Collection of information guideline) PERTANIAGA, 13/07/2022 11) Polisi Analisis Perubahan Guna Tanah (LUCA) (LUCA Policy) PERTANIAGA, 01/08/2022 12) Polisi MPOB (MPOB Policy), 01/08/2022 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		13) Garis Panduan Pelan Tindakan Kecemasan (Emergency response plan guideline) PERTANIAGA, 11/08/2022 14) Garis Panduan Pengurusan Tanah Gambut (Peat management guideline) PERTANIAGA, 11/07/2023 15) Garis Panduan Pemilihan dan Pendaftaran Pekebun Kecil PERTANIAGA (Selection and registration of smallholders guideline), 20/07/2023 16) Garis Panduan Latihan Pensijilan RISS (Training of RISS certification guideline) PERTANIAGA, 20/07/2023 17) Garis Panduan Penilaian & Pengesahan Kebun (Farm Evaluation & Verification guideline) PERTANIAGA, 20/07/2023 18) Garis Panduan Penanaman Semula (Replanting guideline) PERTANIAGA, 20/07/2023 19) Garis Panduan Pemantauan Penggunaan Bahan Kimia (Monitoring of chemicals usage guideline) PERTANIAGA_V2, 01/09/2023 20) Garis Panduan Perlaksanaan Audit Dalaman (Internal audit guideline) PERTANIAGA, 01/09/2023 21) Tatacara Menangani Pertikaian (Dispute handling procedure) PERTANIAGA, 01/03/2024	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Not applicable as the group members are all going for Milestone B	Not Applicable
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	The last internal audit was conducted on 24-28/06/2024 by six teams which consists of 18 internal auditors in total, sourced from the advisory team of ABS-CSS. The RSPO checklist template was used as a tool to cover all the assessment criteria. As a result of the audit, there were two NCR raised. The group is in the process of resolving	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		the NCR as more time is needed. In term of sampling, all the newly joined members and two existing members who were identified to have medium risk were included in the audit.	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	PERTANIAGA keeps and updates the database of all its members which consist of the information about names, land lot number, GPS coordinates of farms, area size, production data, MPOB license No., to name a few. Hardcopy of signed smallholder declaration were also kept in individual file and made available for verification. These are all verifiable through the 72 sampled smallholders.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	PERTANIAGA keeps and updates the database of all its members which consist of the information about names, land lot number, GPS coordinates of farms, area size, production data, MPOB license No., to name a few. Hardcopy of signed smallholder declaration were also kept in individual file and made available for verification. These are all verifiable through the 72 sampled smallholders.	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	PERTANIAGA keeps and updates the database of all its members which consist of the information about names, land lot number, GPS coordinates of farms, area size, production data, MPOB license No., to name a few. Hardcopy of signed smallholder declaration were also kept in individual file and made available for verification. These are all verifiable through the 72 sampled smallholders.	Complied
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	The annual group business plan for PERTANIAGA was available for FY24-FY25. The business plan is to ensure its member to practice sustainable and good agriculture practice oil palm cultivation activities and to ensure its member obtains RSPO certificate under RISS initiative.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	The annual business plan is developed and reviewed once a year. With regards to achieving the production and income forecasted, PERTANIAGA has developed and implemented their LEFA (Learning Farm) programme. In this programme, generally it consists of agricultural best practices recommendations to be implemented by the members within the set timeframe. It is expected that the members should achieve between 5% to 10% of yield increment by implementing the recommendations.	Complied
Milestone B	The group demonstrates financial stability and growth and is able to support itself financially.	While implementing the LEFA programme, the Group Manager conducted regular assessment of the members' progress. Based on the assessment reports, generally the members can demonstrate that they are financially stable and able to support themselves financially, especially in harvesting and field upkeep. Members are also keeping records of their field operation costing which includes the harvesting and maintenance expenses. Based on the records, generally the expenses were between RM150 to RM200 per mt FFB/year or around RM1,300 pe Ha/year.	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	A group management plan is available which includes: <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. 	Addressed in the annual business plan which is developed and reviewed once a year. With regards to achieving the production and income forecasted, PERTANIAGA has developed and implemented	Complied

Criterion / Indicator		Assessment Findings	Compliance
	<ul style="list-style-type: none"> An approach to strengthen links within the supply chain. Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>their LEFA (Learning Farm) programme. In this programme, generally it consists of agricultural best practices recommendations to be implemented by the members within the set timeframe. It is expected that the members should achieve between 5% to 10% of yield increment by implementing the recommendations.</p> <p>PERTANIAGA has also established a smartphone application, called Oil Palm Smallholders Management (OPSM), where through this application, members could view among others their related membership documents, RISS compliance status and operational expenses.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	Addressed in the annual business plan which is developed and reviewed once a year. With regards to achieving the production and income forecasted, PERTANIAGA has developed and implemented their LEFA (Learning Farm) programme. In this programme, generally it consists of agricultural best practices recommendations to be implemented by the members within the set timeframe. It is expected that the members should achieve between 5% to 10% of yield increment by implementing the recommendations.	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	Apart from annual internal audit, the group manager demonstrates the group's compliance with ISH Standard through Annual Farm Assessment which outcome reported in "Traffic Light Report". Among the assessment criteria in the report are good agriculture practice, occupational health & safety aspects and environmental aspects.	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	The annual production and sales of certified volumes were recorded in excel database. Verification of the records sheet showed that the group manager has accurately maintained the annual production records and sales of certified volumes of all the members.	Complied
Milestone A	Group manager maintains annual production records and sales of certified volumes.	The annual production and sales of certified volumes were recorded in excel database. Verification of the records sheet showed that the group manager has accurately maintained the annual production records and sales of certified volumes of all the members.	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The annual production and sales of certified volumes were recorded in excel database. Verification of the records sheet showed that the group manager has accurately maintained the annual production records and sales of certified volumes of all the members.	Complied
D.2 The group documents and implements a system for the tracking of FFB			
D.2.1			
Eligibility	Not Applicable	Not applicable.	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The annual production and sales of certified volumes were recorded in excel database. Verification of the records sheet showed that the group manager has accurately maintained the annual production records and sales of certified volumes of all the members. Among the sources of data were weighbridge summary report from collection centres and sales receipts from members.	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	The annual production and sales of certified volumes were recorded in excel database. Verification of the records sheet showed that the group manager has accurately maintained the annual production records and sales of certified volumes of all the members. Among the	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		sources of data were weighbridge summary report from collection centres and sales receipts from members.	
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	A procedure, namely " <i>Garis Panduan Premium PERTANIAGA_V2</i> ", dated 08/12/2023 was established to outline the calculation of premium distribution. The details of the premium distribution which includes the prices, premiums, and timing of premium payment, were communicated to all the members through meeting sessions either physical or virtual. Records of meeting were well maintained and made available for verification.	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Not applicable as sales entitlement is 100% and at Milestone B.	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The disbursement of premiums was clearly recorded in the excel sheet. Among the information available in the sheet was total FFB sold as credit, production period, members FFB contribution, and amount of money the contributors entitled to get.</p> <p>Since the last audit, the following FFB were sold as credit: Certified FFB (Sep 2022 to Aug 2023) = 5,834.58 mt Therefore, IS-CSPO = 1,167 credits and IS-CSPO = 131 Placed on B&C: Nov 2023</p> <p>The premium was disbursed to all the contributors on 17/02/2024 i.e., during AGM meeting, where receipts of payment were made available for verification. Interview with the sampled recipients confirmed that the payments were well received.</p>	Complied

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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 4. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill data include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [year] for [mill] and supply base are as following:

Emission per product	tCO ₂ e/tProduct	Extraction	%
CPO	NA	OER	NA
PKO	NA	KER	NA

Production	t/yr	Land Use	Ha
FFB Process	NA	OP Planted Area	NA
CPO Produced	NA	OP Planted on peat	NA
PKO Produced	NA	Conservation (forested)	NA
		Conservation (non-forested)	NA
		Total	NA

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	NA	NA	NA	NA	NA	NA	NA	NA
CO ₂ Emission from fertilizer	NA	NA	NA	NA	NA	NA	NA	NA
NO ₂ Emission	NA	NA	NA	NA	NA	NA	NA	NA
Fuel Consumption	NA	NA	NA	NA	NA	NA	NA	NA
Peat Oxidation	NA	NA	NA	NA	NA	NA	NA	NA
Sink								
Crop Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
Conservation Sequestration	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA

**Note: Includes both estates and smallholders*

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Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	NA	NA
Fuel Consumption	NA	NA
Grid Electricity Utilization	NA	NA
Credit		
Export of Grid Electricity	NA	NA
Sales of PKS	NA	NA
Sales of EFB	NA	NA
Total	NA	NA

Summary of Kernel Crusher Emission and Credit (if applicable)

Emissions	tCO ₂ e
PK from own mill	NA
PK from other source	NA
Fuel Consumptions	NA
Total Crusher emissions	NA

*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	NA
Divert to anaerobic diversion (%)	NA

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	NA
Divert to methane captured (flaring) (%)	NA
Divert to methane captured (energy generation) (%)	NA

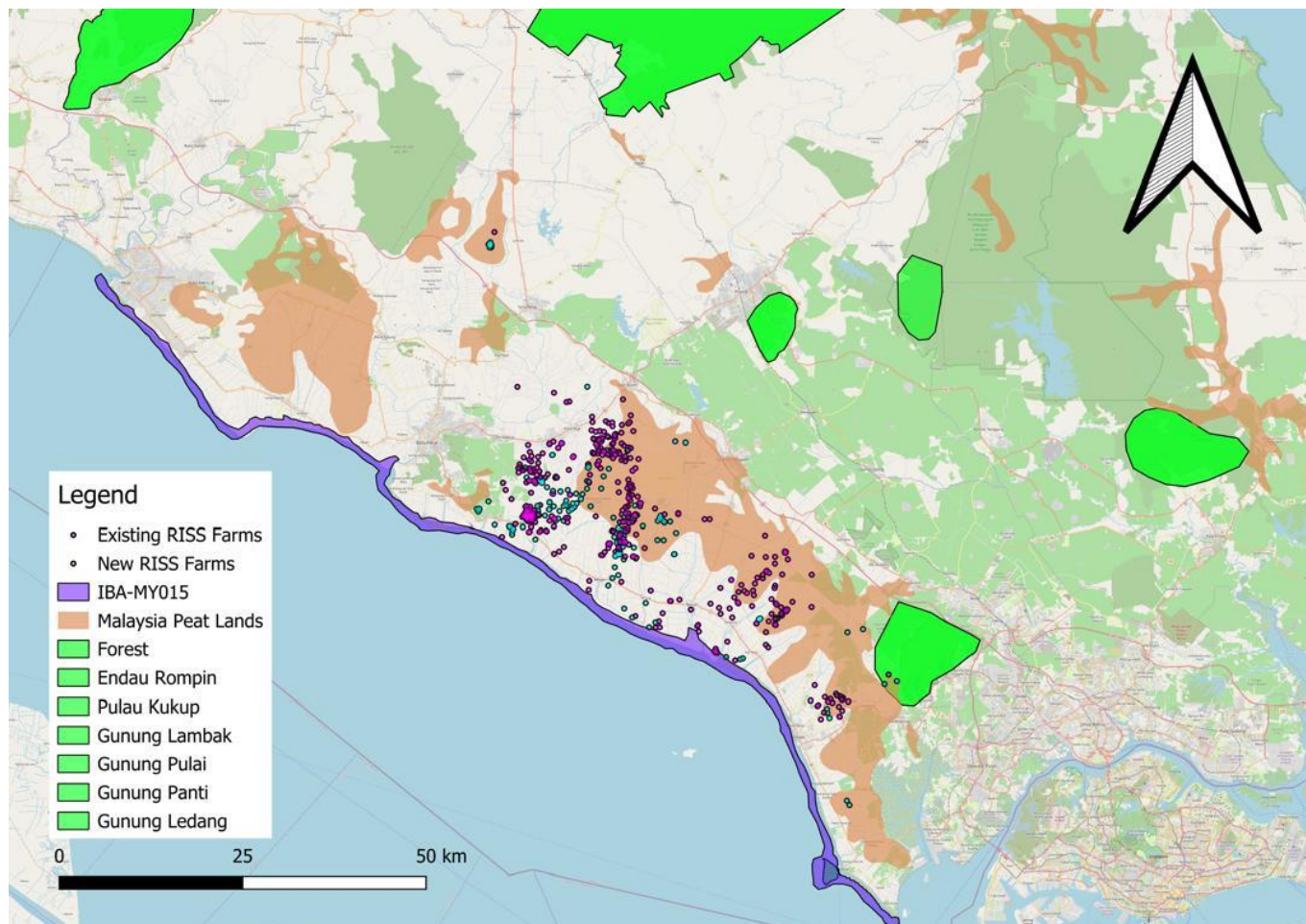
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Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Maps



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other:
Risk Factor Applied	2.0 (high risk)	2.0 (high risk)	N/A
Justification of Risk Factor Applied	1) Geographical location of plots are separated and not located within jurisdiction 2) There is replanting and the group management has a history of non-compliances 3) there is a change in the last 1 year and number of management members change or turnover is high (more than 2)	238 new members and 3 existing members with new plots	
Number of samples	41	31	
Remarks	-	-	

No.	Name	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT) (Aug 24 - Jul 25)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Certified	Planted			
1	Fatimah Binti Abd Aziz	Batu Pahat	1° 45'20.46"	103° 3'34.93"	0.739300	0.639300	14.81	26/05/2021	0001-01-001
	Fatimah Binti Abd Aziz	Batu Pahat	1° 45'18.79"	103° 3'26.02"	0.144800	0.144800	4.05	26/05/2021	0001-02-001
	Fatimah Binti Abd Aziz	Batu Pahat	1° 45'24.35"	103° 3'8.95"	0.556400	0.456400	7.16	26/05/2021	0001-03-001
	Fatimah Binti Abd Aziz	Batu Pahat	1° 45'25.39"	103° 3'20.28"	0.366800	0.366800	7.64	26/05/2021	0001-04-001
2	Marinah Othman	Batu Pahat	1° 45'35.4"	103° 3'16.31"	0.451900	0.451900	9.70	26/05/2021	0002-01-001
3	Mohd Azlin bin Abd Aziz	Batu Pahat	1° 45'47.22"	103° 3'21.66"	0.665200	0.665200	9.90	26/05/2021	0003-01-001
4	Md Jidin Bin Sawi (Zulkifli Bin Md Jidin)	Batu Pahat	1° 47'55.72"	103° 3'54.29"	0.910500	0.910500	-	26/05/2021	0004-01-001
	Md Jidin Bin Sawi (Zulkifli Bin Md Jidin)	Batu Pahat	1° 45'39.98"	103° 3'48.68"	0.581400	0.451400	9.74	26/06/2022	0004-02-001
5	*Azizah Binti Adnan	Batu Pahat	1° 45'35.26"	103° 4'13.21"	0.465400	0.465400	16.29	26/05/2021	0005-01-001
6	Suraida Binti Ali	Batu Pahat	1° 45'15.79"	103° 3'56.71"	2.003200	2.003200	28.36	26/05/2021	0006-01-001
7	Rupia'ah Binti Ehsan (Ahmad Bin Samin)	Batu Pahat	1° 42'50.31"	103° 5'48.34"	0.885200	0.885200	8.78	26/05/2021	0007-01-001
8	Ahmad Bin Samin	Batu Pahat	1° 43'9.81"	103° 6'9.19"	0.657600	0.657600	15.08	26/05/2021	0008-01-001
	Ahmad Bin Samin	Batu Pahat	1° 42'39.96"	103° 5'20.36"	1.884500	1.884500	12.86	26/05/2021	0008-02-001

No.	Name	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT) (Aug 24 - Jul 25)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Certified	Planted			
9	*Hod Bin Mustafa	Batu Pahat	1° 48'0.98"	103° 3'54.6"	0.909500	0.909500	20.37	26/05/2021	0009-01-001
10	Rosila Binti Ismail	Batu Pahat	1° 45'27.24"	103° 3'34.45"	0.389500	0.389500	3.23	26/05/2021	0010-01-001
11	Asiah Binti Karim	Batu Pahat	1° 45'26.82"	103° 3'50.65"	0.650000	0.650000	15.65	26/05/2021	0011-01-001
12	*Zaikhan Bin Hj Salleh	Batu Pahat	1° 45'11.64"	103° 3'44.66"	0.637700	0.487700	10.70	26/05/2021	0012-01-001
13	*Ab Rashid Bin Talib	Batu Pahat	1° 45'26.23"	103° 3'41.13"	1.012400	1.012400	19.29	26/05/2021	0013-01-001
	Ab Rashid Bin Talib	Batu Pahat	1° 45'26.34"	103° 3'35.11"	0.407200	0.307200	9.01	26/06/2022	0013-02-012
14	*Khairul Firdaus Bin Mohamad	Batu Pahat	1° 45'39.43"	103° 3'26.67"	0.768900	0.768900	18.06	26/05/2021	0014-01-001
15	Talib Bin Mahadon	Batu Pahat	1° 44'30.2"	103° 4'48.73"	2.074000	2.074000	37.62	26/05/2021	0015-01-001
16	Khairul Mahzuz Bin Mohamad	Batu Pahat	1° 45'6.68"	103° 3'27.78"	0.381900	0.381900	10.49	26/05/2021	0016-01-001
17	Abu Amar Bin Samin	Batu Pahat	1° 45'8.96"	103° 3'24.7"	0.996500	0.996500	21.75	26/05/2021	0017-01-001
18	Za'ba Bin A.Aziz	Batu Pahat	1° 45'33.77"	103° 3'50.54"	2.185000	2.185000	46.82	26/05/2021	0018-01-001
19	Siti Ruzana Binti Dahlan (Mohd Hamka Bin Mohd Shukor)	Batu Pahat	1° 43'59.3"	103° 1'31.58"	2.289000	2.289000	6.86	26/05/2021	0019-01-001
20	Sahrul Azhar Bin Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0020-02-001
21	Rozalina Binti Adam	Batu Pahat	1° 45'31.44"	103° 3'7.83"	0.750000	0.750000	15.88	26/05/2021	0021-01-001
22	NorHashimah Binti Hashim	Batu Pahat	1° 48'1.04"	103° 3'39.56"	0.813600	0.813600	21.36	26/05/2021	0022-01-001
23	Aziz Bin Hassan	Batu Pahat	1° 40'9.08"	103° 17'39.88"	0.896600	0.896600	13.62	26/06/2022	0023-02-005
24	Siti Hairaney Binti Bachok@Daud	Batu Pahat	1° 48'43.5"	103° 3'42.85"	1.679400	1.679400	29.22	26/05/2021	0024-01-001
25	Mohd Asri Bin Hashim	Batu Pahat	1° 48'1.8"	103° 4'0.62"	0.910500	0.910500	21.86	26/05/2021	0025-01-001
26	*Mazni Binti Mustafa	Batu Pahat	1° 45'27.94"	103° 3'10.91"	0.748700	0.748700	10.50	26/05/2021	0026-01-001
	Mazni Binti Mustafa	Batu Pahat	1° 45'54.49"	103° 3'59.14"	0.983900	0.983900	14.23	26/05/2021	0026-02-001
27	Kamariah Binti Siran	Batu Pahat	1° 45'18.96"	103° 3'17.13"	0.460300	0.460300	11.77	26/05/2021	0028-01-001
	Kamariah Binti Siran	Batu Pahat	1° 45'22.56"	103° 3'3.12"	0.361700	0.361700	9.25	26/05/2021	0028-02-001
	Kamariah Binti Siran	Batu Pahat	1° 45'20.79"	103° 3'10.29"	0.337600	0.237600	8.53	26/06/2022	0028-03-012
28	Nistion Bin Hashim	Batu Pahat	1° 48'0.81"	103° 3'36.28"	0.910500	0.910500	21.13	26/05/2021	0029-01-001
29	Faisal @ Mohd Faisal Bin Harith (Siti Faridah Binti Mahpol)	Batu Pahat	1° 45'1.44"	103° 3'48.06"	0.530000	0.530000	14.17	26/05/2021	0030-01-001
30	*Rohana Binti Ramli	Batu Pahat	1° 46'8.55"	103° 3'15.58"	1.145800	1.145800	29.48	26/05/2021	0031-01-001
31	Rosman Bin Saat	Batu Pahat	1° 44'24.68"	103° 4'51.79"	0.581700	0.581700	9.68	26/05/2021	0035-01-001

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No.	Name	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT) (Aug 24 - Jul 25)	Date of Joining	Smallholder ID
			Latitude (N)	Longitude (E)	Certified	Planted			
32	Siti Mariam Binti Hashim	Batu Pahat	1° 45'44.46"	103° 3'32"	2.109400	2.008300	14.07	26/05/2021	0036-01-001
33	Habibah binti Jelani	Batu Pahat	1° 44'58.42"	103° 2'34.42"	1.102700	0.968700	17.31	26/05/2021	0037-01-001
34	Umar Bin Sapuan	Batu Pahat	1° 44'54.52"	103° 6'27.61"	1.125500	1.125500	23.68	26/05/2021	0038-01-001
35	Alias A Karim	Batu Pahat	1° 45'12"	103° 3'47.52"	0.288300	0.288300	6.02	26/05/2021	0039-01-001
	Alias A Karim	Batu Pahat	1° 45'11.78"	103° 3'46.63"	0.250000	0.250000	5.00	26/06/2022	0039-02-012
36	*Rahmat B Mohd Lasim	Batu Pahat	1° 45'21.65"	103° 8'32.46"	0.607000	0.607000	16.97	26/05/2021	0040-01-001
37	Hanim Binti Hashim	Batu Pahat	1° 47'52.66"	103° 4'4.15"	0.909500	0.909500	20.27	26/05/2021	0041-01-001
38	Miskan Bin Tukiran (Alina Binti Muhammad)	Batu Pahat	1° 45'19.37"	103° 3'42.99"	0.822000	0.822000	22.46	26/05/2021	0042-01-001
39	Mohd Daud Bin Hashim	Batu Pahat	1° 48'3.32"	103° 3'27.67"	1.109900	1.109900	25.17	26/05/2021	0043-01-001
	Mohd Daud Bin Hashim	Batu Pahat	1° 53'51.01"	103° 6'16.33"	2.377500	2.377500	60.91	26/06/2022	0043-02-003
	Mohd Daud Bin Hashim	Batu Pahat	1° 53'49.6"	103° 6'30.02"	1.365800	1.365800	32.17	26/06/2022	0043-03-003
40	Mohd Nizam Bin Ja'afar	Batu Pahat	1° 45'23.13"	103° 3'35.22"	0.946000	0.946000	18.56	26/05/2021	0044-01-001
	Mohd Nizam Bin Ja'afar	Batu Pahat	1° 50'39.25"	103° 3'26.35"	0.997400	0.997400	10.37	26/05/2021	0044-02-011
	Mohd Nizam Bin Ja'afar	Batu Pahat	1° 45'13.66"	103° 6'14.33"	1.456900	1.456900	56.26	26/05/2021	0044-03-011
41	Mokasan Bin Tamyiz	Batu Pahat	1° 51'10.3"	103° 9'0.96"	0.923000	0.720700	8.00	26/05/2021	0046-01-002
42	Jamaludin Bin Tarseh	Batu Pahat	1° 50'3.39"	103° 8'18.39"	0.809400	0.809400	36.56	26/05/2021	0047-01-002
43	Razali Bin Jamat	Batu Pahat	1° 49'38.68"	103° 11'33.31"	1.011700	1.011700	11.67	26/05/2021	0048-01-002
44	Misbah Bin Sukarno	Batu Pahat	1° 52'49.87"	103° 11'4.04"	0.505860	0.505860	11.60	26/05/2021	0050-01-002
45	Abu Bin Dolah	Batu Pahat	1° 49'46.24"	103° 10'59.63"	1.431600	1.431600	18.25	26/05/2021	0051-01-002
46	Manap Bin Ismail (Nazmi Bin Manap)	Batu Pahat	1° 49'31.21"	103° 10'39.43"	1.120500	1.120500	9.19	26/05/2021	0052-01-002
	Manap Bin Ismail (Nazmi Bin Manap)	Batu Pahat	1° 49'44.91"	103° 9'45.99"	1.449000	1.449000	5.79	26/05/2021	0052-02-002
47	Tomiran Bin Bahri	Batu Pahat	1° 50'43.62"	103° 10'17.72"	2.853000	2.853000	23.92	26/05/2021	0053-01-002
48	Mohd Kodori Bin Salam	Batu Pahat	1° 52'14.78"	103° 10'53.9"	1.214000	1.214000	11.58	26/05/2021	0054-01-002
49	Mohd Noh Bin Muri	Batu Pahat	1° 51'1.98"	103° 8'37.28"	2.443300	2.443300	56.89	26/05/2021	0055-01-002
	Mohd Noh Bin Muri	Batu Pahat	1° 55'5.41"	103° 7'41.48"	0.935800	0.935800	15.58	26/05/2021	0055-02-002
50	Jemail Bin Imam	Batu Pahat	1° 51'40.44"	103° 9'6.25"	0.990000	0.740000	13.44	26/05/2021	0057-01-002
51	Siti 'Asri Binti Deri	Batu Pahat	1° 50'18.18"	103° 8'40.42"	1.517600	1.315200	31.40	26/05/2021	0059-01-002
52	*Mohd Nazir Bin Pasimen	Batu Pahat	1° 52'28.07"	103° 9'16.19"	1.264600	1.124600	28.94	26/05/2021	0060-01-002

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			Latitude (N)	Longitude (E)	Certified	Planted			
53	Marsi Bin Selamat	Batu Pahat	1° 52'19.7"	103° 10'54.48"	1.214100	1.214100	3.12	26/05/2021	0061-01-002
	Marsi Bin Selamat	Batu Pahat	1° 49'57.86"	103° 9'51.74"	0.908000	0.908000	25.40	26/05/2021	0061-02-002
54	Md Ramlan Bin Sawiyo	Batu Pahat	1° 51'10.05"	103° 8'23.85"	0.968700	0.858700	12.14	26/05/2021	0062-01-002
55	Mohd Kosni Bin Jasman	Batu Pahat	1° 48'42.7"	103° 3'42.89"	1.894400	1.894400	26.31	26/05/2021	0063-01-003
	Mohd Kosni Bin Jasman	Batu Pahat	1° 48'47.48"	103° 4'19.85"	0.561500	0.458500	8.57	26/05/2021	0063-02-003
56	Rahmat Bin Jemeran	Batu Pahat	1° 48'56.01"	103° 3'40.5"	1.120500	1.120500	31.94	26/05/2021	0064-01-003
	Rahmat Bin Jemeran	Batu Pahat	1° 48'55.22"	103° 4'8.96"	1.072400	1.072400	4.86	26/06/2022	0064-02-003
57	*Othman Bin Teman	Batu Pahat	1° 49'27.46"	103° 3'40.08"	0.814400	0.614400	21.93	26/05/2021	0065-01-003
	Othman Bin Teman	Batu Pahat	1° 49'32.19"	103° 3'33.51"	0.712400	0.712400	12.14	26/05/2021	0065-02-003
58	Mahrof Bin Osman	Batu Pahat	1° 49'11.95"	103° 2'56.09"	1.666800	1.666800	37.46	26/05/2021	0066-01-003
59	Md Zin Bin Junit	Batu Pahat	1° 48'30.56"	103° 4'5.84"	1.166000	1.166000	35.72	26/05/2021	0067-01-003
60	*Ruslan Bin Teman	Batu Pahat	1° 49'49.59"	103° 3'47.39"	0.930800	0.930800	32.35	26/05/2021	0068-01-003
61	Ismail Bin Ramli	Batu Pahat	1° 48'59.43"	103° 2'45.83"	0.777000	0.777000	22.91	26/05/2021	0069-01-003
	Ismail Bin Ramli	Batu Pahat	1° 48'51.08"	103° 3'9.58"	0.908000	0.908000	24.92	26/05/2021	0069-02-003
62	Manoor bin Jemeran	Batu Pahat	1° 48'13.22"	103° 4'24.83"	1.274800	0.944800	19.44	26/05/2021	0070-01-003
63	Mozni Bin Hj Hassan	Batu Pahat	1° 47'0.61"	103° 11'3.41"	1.311600	1.311600	18.57	26/05/2021	0071-01-004
64	Ahmad Jamil Bin Othman	Batu Pahat	1° 45'29.92"	103° 13'35.36"	1.831000	1.831000	-	26/05/2021	0072-01-004
65	Ahmad Affandi Bin Siraj	Batu Pahat	1° 46'2.39"	103° 10'41.81"	1.421400	1.031400	20.71	26/05/2021	0073-01-004
66	Mohd Jamhari Bin Kamari	Batu Pahat	1° 45'18.81"	103° 10'53.28"	0.260000	0.260000	4.79	26/05/2021	0074-01-004
67	Saiful Amrin Bin Sudin	Batu Pahat	1° 47'36.99"	103° 10'54.01"	1.564000	1.564000	29.30	26/05/2021	0075-01-004
	Saiful Amrin Bin Sudin	Batu Pahat	1° 47'44.41"	103° 11'3.85"	0.753000	0.753000	10.29	26/06/2022	0075-02-004
68	Mohd Fauzi Bin Abdul Majid (Zikri Bin Fauzi)	Batu Pahat	1° 43'25.26"	103° 9'21.29"	1.264600	1.179900	7.49	26/05/2021	0076-01-004
	Mohd Fauzi Bin Abdul Majid (Zikri Bin Fauzi)	Batu Pahat	1° 43'25.38"	103° 9'21.22"	3.434800	3.350100	14.56	26/05/2021	0076-02-004
69	Musa Bin Khalid	Batu Pahat	1° 43'11.3"	103° 10'2.59"	1.014200	0.660000	12.30	26/05/2021	0077-01-004
	Musa Bin Khalid	Batu Pahat	1° 43'10.49"	103° 10'2.68"	3.050300	2.170000	38.61	26/05/2021	0077-02-004
70	Mohd Zokrat Bin Moktar	Batu Pahat	1° 43'30.84"	103° 9'28.52"	2.504000	2.504000	20.94	26/05/2021	0078-01-004
	Mohd Zokrat Bin Moktar	Batu Pahat	1° 43'26.83"	103° 9'26.89"	1.760000	1.760000	14.72	26/05/2021	0078-02-004
71	Idora Binti M.Nor	Batu Pahat	1° 42'50.08"	103° 9'1.22"	1.069000	1.069000	0.96	26/05/2021	0079-01-004

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72	Sahani Bin Nasran	Batu Pahat	1° 45'10.55"	103° 16'44.69"	3.232400	3.232400	-	26/05/2021	0080-01-004
73	Patkar Bin Tamsir	Pontian	1° 40'53.83"	103° 20'23.86"	1.357000	1.357000	31.09	26/05/2021	0081-01-005
74	Abu Bakar Bin Sahuri	Pontian	1° 38'38.3"	103° 18'15.02"	1.024300	0.884300	13.76	26/05/2021	0082-01-005
75	Watini bt Semaon	Pontian	1° 36'52.43"	103° 21'0.22"	1.166000	0.646000	15.47	26/05/2021	0083-01-006
76	Hishamudin bin Shazali @ Sulaiman (Zainal Abidin Bin Shazali @ Sulaiman)	Pontian	1° 35'49.4"	103° 21'2.91"	2.500000	2.400000	53.25	26/05/2021	0084-01-006
77	Rosman Alip	Pontian	1° 38'47.54"	103° 24'22.57"	2.330000	2.330000	10.45	26/05/2021	0085-01-006
	Rosman Alip	Pontian	1° 37'44.13"	103° 21'8.12"	1.210000	1.210000	31.93	26/05/2021	0085-02-006
78	Salim Bin Salleh	Pontian	1° 37'28.16"	103° 21'42.91"	0.750000	0.750000	0.34	26/05/2021	0086-01-006
	Salim Bin Salleh	Pontian	1° 38'34.86"	103° 22'30.81"	0.900000	0.900000	22.29	26/05/2021	0086-02-006
79	Amat Bin Ngalimon	Pontian	1° 37'56.32"	103° 21'35.78"	0.960000	0.960000	24.12	26/05/2021	0088-01-006
	Amat Bin Ngalimon	Pontian	1° 38'9.87"	103° 21'29.39"	2.284000	1.974000	45.84	26/06/2022	0088-02-006
	Amat Bin Ngalimon	Pontian	1° 39'12.19"	103° 22'52.02"	0.955900	0.955900	10.29	26/06/2022	0088-03-006
80	Tukimin Bin Hussin	Pontian	1° 38'20.44"	103° 22'3.67"	1.270000	1.270000	32.58	26/05/2021	0089-01-006
	Tukimin Bin Hussin	Pontian	1° 38'14.53"	103° 22'7.51"	0.857400	0.517400	0.55	26/06/2022	0089-02-006
81	Esah Binti Dagimi	Pontian	1° 38'37.62"	103° 22'33.43"	0.990000	0.990000	21.22	26/05/2021	0090-01-006
82	Zulkifli Bin Kamin	Pontian	1° 38'32.84"	103° 22'20.82"	0.910000	0.910000	24.44	26/05/2021	0091-01-006
	Zulkifli Bin Kamin	Pontian	1° 38'29.54"	103° 22'27.11"	0.500000	0.500000	8.34	26/05/2021	0091-02-006
83	Hadini binti Ashari (Abu Bakar Bin Sahuri)	Pontian	1° 33'2.51"	103° 24'31.05"	1.460000	1.010000	19.82	26/05/2021	0092-01-007
84	Othman bin Hj Kasan	Pontian	1° 31'46.26"	103° 25'40.66"	3.720000	3.670000	25.22	26/05/2021	0093-01-007
85	Jamal Bin Ahmad	Pontian	1° 31'51.58"	103° 27'3.46"	1.000000	1.000000	14.76	26/05/2021	0094-01-007
	Jamal Bin Ahmad	Pontian	1° 31'25.99"	103° 26'16.14"	0.656000	0.656000	8.74	26/06/2022	0094-02-007
86	Saimon Bin Harun (Azizah Binti Saimon)	Pontian	1° 32'19.95"	103° 26'17.35"	1.800000	1.670000	6.41	26/05/2021	0095-01-007
87	Hamisah binti Nasir	Pontian	1° 30'33.64"	103° 25'7.96"	1.760000	1.550000	44.86	26/05/2021	0096-01-007
88	Abd Rahim Bin Amil	Pontian	1° 31'47.99"	103° 24'11.62"	2.020000	1.800000	28.16	26/05/2021	0097-01-007
89	Paiman Bin Sapar @ Safar	Pontian	1° 38'38.58"	103° 26'36.74"	1.430000	1.430000	12.45	26/05/2021	0098-01-007
90	*Md Sudirman bin Sumardi	Pontian	1° 31'6.01"	103° 25'11.3"	1.140000	1.010600	36.74	26/05/2021	0099-01-007
91	Haniza Binti Omar	Batu Pahat	1° 44'31.84"	103° 3'44.47"	0.607000	0.607000	19.39	26/05/2021	0100-01-009

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92	Shariff (Noor) Bin Hj Omar	Batu Pahat	1° 45'14.9"	103° 6'25.02"	0.986400	0.986400	25.39	26/05/2021	0101-01-010
93	Fatimah Bt Ismail	Batu Pahat	1° 45'19.12"	103° 3'35.24"	0.830000	0.830000	11.88	26/05/2021	0102-01-010
	Fatimah Bt Ismail	Batu Pahat	1° 45'55.89"	103° 3'38"	1.410000	1.410000	12.24	26/05/2021	0102-02-010
	Fatimah Bt Ismail	Batu Pahat	1° 46'4.16"	103° 3'36.8"	0.840000	0.840000	14.72	26/05/2021	0102-03-010
94	Salleh Bin Hj Zakaria	Batu Pahat	1° 45'27.95"	103° 3'15.17"	0.700000	0.700000	16.38	26/05/2021	0103-01-010
95	Zakariya Bin Kasim	Batu Pahat	1° 45'52.6"	103° 3'30.14"	0.960000	0.360000	5.37	26/05/2021	0104-01-010
	Zakariya Bin Kasim	Batu Pahat	1° 45'46.43"	103° 3'20.2"	0.480000	0.480000	6.82	26/05/2021	0104-02-010
96	Hishamudin Bin Ali	Batu Pahat	1° 45'38.48"	103° 3'42.7"	0.650000	0.270000	4.11	26/05/2021	0105-01-010
	Hishamudin Bin Ali	Batu Pahat	1° 46'17.53"	103° 4'23.34"	1.644000	1.644000	42.24	26/06/2022	0105-02-010
97	Ab Rashid Bin Johar	Batu Pahat	1° 45'31.32"	103° 3'16.24"	0.290000	0.290000	9.10	26/05/2021	0106-01-010
	*Ab Rashid Bin Johar	Batu Pahat	1° 45'32.77"	103° 3'28.5"	0.366700	0.366700	8.43	26/06/2022	0106-02-001
98	Zuriah Asmijan	Batu Pahat	1° 46'13.23"	103° 3'21.16"	1.560000	1.560000	25.32	26/05/2021	0107-01-010
99	Azizah Binti Hj Zaini	Batu Pahat	1° 45'1.2"	103° 4'0.55"	0.733500	0.383500	15.40	26/06/2022	0108-01-001
100	Zukifli@Zulkeflee Bin Mohamed Jidin	Batu Pahat	1° 45'39.15"	103° 3'41.95"	0.295900	0.175900	6.26	26/06/2022	0110-01-001
	Zukifli@Zulkeflee Bin Mohamed Jidin	Batu Pahat	1° 45'45.17"	103° 3'42.38"	0.295900	0.175900	6.82	26/06/2022	0110-02-001
101	Siti Norhidayah Binti Dahlan	Batu Pahat	1° 44'37.78"	103° 5'22.6"	0.545100	0.365100	2.24	26/06/2022	0111-01-001
102	A'isah Binti Gono	Batu Pahat	1° 44'25.18"	103° 4'20.07"	0.967450	0.862500	18.23	26/06/2022	0112-01-001
103	Sarifah binti Gono	Batu Pahat	1° 44'25.18"	103° 4'20.07"	0.967450	0.862500	18.23	26/06/2022	0113-01-001
104	Normala Binti Hassan	Batu Pahat	1° 44'18.46"	103° 3'35.22"	0.923200	0.923200	21.18	26/06/2022	0114-01-001
105	Muhammad Hafiz Bin Hassan	Batu Pahat	1° 44'18.79"	103° 3'33.65"	0.505900	0.505900	10.40	26/06/2022	0115-01-001
106	Mohd Hanif bin Hassan	Batu Pahat	1° 44'17.2"	103° 3'33.09"	0.505900	0.505900	10.40	26/06/2022	0116-01-001
107	Khairul Aszwan Bin Mohamad	Batu Pahat	1° 45'42.48"	103° 3'23.86"	0.653000	0.653000	11.58	26/06/2022	0117-01-001
108	Khairul Ikmal Bin Mohamad	Batu Pahat	1° 45'44.46"	103° 3'27.93"	0.653000	0.653000	12.26	26/06/2022	0118-01-001
109	Kamsiah Bt Hj Nawawi (Mohd Daud Bin Jarkasi)	Batu Pahat	1° 45'51.87"	103° 10'22.81"	1.042100	1.042100	18.65	26/06/2022	0119-01-001
110	Jarkasi Bin Abd Shukor (Mohd Daud Bin Jarkasi)	Batu Pahat	1° 45'0.21"	103° 10'7.73"	1.626300	1.626300	29.10	26/06/2022	0120-01-001
	Jarkasi Bin Abd Shukor (Mohd Daud Bin Jarkasi)	Batu Pahat	1° 45'33.62"	103° 10'15.75"	1.203900	0.943900	16.89	26/06/2022	0120-02-001
111	Hasnah Binti Bawok	Batu Pahat	1° 50'1.23"	103° 9'53.36"	1.821100	1.821100	21.38	26/05/2021	0121-01-002

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112	Adnan Bin Dahlan	Batu Pahat	1° 44'26.44"	103° 4'25.93"	0.660100	0.430100	21.92	26/06/2022	0122-01-001
113	Ismail Bin Suhadi	Batu Pahat	1° 50'16.79"	103° 9'0.55"	1.346800	1.166800	30.86	26/06/2022	0123-01-002
114	*Salehah Binti Md Som	Batu Pahat	1° 50'33.75"	103° 10'28.87"	0.856200	0.856200	22.76	26/06/2022	0124-01-002
115	Mohd Akibi Bin Buang	Batu Pahat	1° 54'34.2"	103° 5'24.8"	1.167200	1.167200	7.29	26/06/2022	0125-01-002
116	Kamal Bin Samut	Batu Pahat	1° 50'18.9"	103° 9'29.07"	1.206500	1.086500	18.90	26/06/2022	0126-01-002
117	Siti Lasmi Binti Deri	Batu Pahat	1° 50'31.12"	103° 8'33.75"	0.540000	0.540000	8.46	26/06/2022	0127-01-002
118	Siti Misrikah Binti Deri	Batu Pahat	1° 50'30.46"	103° 8'32.65"	0.540000	0.540000	8.46	26/06/2022	0128-01-002
119	*Ahmad Izzat Syahmi Bin Sulaiman	Batu Pahat	1° 51'11.2"	103° 9'46.45"	0.422400	0.384100	10.75	26/06/2022	0129-01-002
120	Ahmad Syafiq Bin Mohd Sulaiman	Batu Pahat	1° 51'11.57"	103° 9'46.92"	0.422400	0.410700	10.54	26/06/2022	0130-01-002
121	Mohd Sulaiman Bin Kastin	Batu Pahat	1° 50'24.2"	103° 10'52.2"	0.417800	0.417800	9.69	26/06/2022	0131-01-002
122	Ili Liyana Binti Mohd Sulaiman	Batu Pahat	1° 50'24.92"	103° 10'52.73"	0.417800	0.417800	9.69	26/06/2022	0132-01-002
123	Muhammad Taqiuddin Bin Mohd Sulaiman	Batu Pahat	1° 50'26.76"	103° 10'53.61"	0.417800	0.417800	9.69	26/06/2022	0133-01-002
124	Norsuzaini Binti Mohd Sulaiman	Batu Pahat	1° 50'26.47"	103° 10'53.87"	0.417800	0.417800	9.69	26/06/2022	0134-01-002
125	Nurul Akmal Binti Mohd Sulaiman	Batu Pahat	1° 50'27.05"	103° 10'54.34"	0.417800	0.417800	9.69	26/06/2022	0135-01-002
126	Muslim Bin Ismail	Batu Pahat	1° 49'35.41"	103° 10'29.16"	1.221600	1.031600	9.50	26/06/2022	0136-01-002
127	Nur Hidayah Binti Marsi	Batu Pahat	1° 50'8.15"	103° 9'51.13"	1.446700	1.446700	14.03	26/06/2022	0137-01-002
128	Seti Raitah Binti Ma'asom	Batu Pahat	1° 49'47.54"	103° 10'37.31"	1.618800	1.268800	17.08	26/06/2022	0138-01-002
129	*Sabtu Bin Dolah	Batu Pahat	1° 48'56.96"	103° 11'19.61"	0.905500	0.905500	27.35	26/06/2022	0139-01-002
130	Nasiah Binti Maslam	Batu Pahat	1° 50'41.49"	103° 9'37.83"	0.498300	0.498300	5.92	26/06/2022	0140-01-002
131	Khairul Azim Bin Basiron	Batu Pahat	1° 50'40.91"	103° 9'38.3"	0.498300	0.498300	5.92	26/06/2022	0141-01-002
132	*Sabari Bin Amir	Batu Pahat	1° 52'8.7"	103° 10'19.67"	1.214100	1.214100	16.76	26/06/2022	0142-01-002
133	*Seripaton Binti Hanafi	Batu Pahat	1° 50'1.68"	103° 8'12.53"	1.138200	1.138200	28.06	26/06/2022	0143-01-002
134	Muhammad Rahmat bin Rohani	Batu Pahat	1° 48'49.87"	103° 11'11.39"	0.581800	0.581800	3.94	26/06/2022	0144-01-002
135	Muhammad Razi Bin Rohani	Batu Pahat	1° 48'49.61"	103° 11'12.03"	0.581800	0.581800	3.94	26/06/2022	0145-01-002
136	Mohd Isa Bin Saroji	Batu Pahat	1° 51'16.53"	103° 9'26.09"	0.502100	0.352100	8.98	26/06/2022	0146-01-002
137	*Junirah Bt. Kasimun (kasimon)	Batu Pahat	1° 50'9.47"	103° 9'18.43"	0.953500	0.953500	22.16	26/06/2022	0147-01-002
138	Nor Liyana Binti Maskuri	Batu Pahat	1° 50'9.97"	103° 9'17.12"	0.476700	0.316700	0.69	26/06/2022	0148-01-002
	Nor Liyana Binti Maskuri	Batu Pahat	1° 50'5.51"	103° 8'36.65"	0.599600	0.599600	1.19	26/06/2022	0148-02-002

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139	Mohamad Fareez Bin Maskuri	Batu Pahat	1° 50'9.97"	103° 9'17.12"	0.476700	0.366700	0.73	26/06/2022	0149-01-002
	Mohamad Fareez Bin Maskuri	Batu Pahat	1° 50'5.27"	103° 8'37.18"	0.599600	0.599600	1.19	26/06/2022	0149-02-002
140	Sarifah Binti Kadiman	Batu Pahat	1° 50'8.11"	103° 10'7.53"	0.576700	0.576700	6.79	26/06/2022	0150-01-002
141	Sujinah Binti Kijan	Batu Pahat	1° 49'51.63"	103° 9'26.07"	0.813200	0.643200	5.47	26/06/2022	0151-01-002
142	Saripah Binti Jalil	Batu Pahat	2° 5'9.75"	103° 0'50.86"	2.313000	2.313000	27.66	26/06/2022	0152-01-002
143	Ramlan Bin Amat	Batu Pahat	1° 51'35.83"	103° 10'22.98"	1.226700	0.856700	18.89	26/06/2022	0153-01-002
144	Pardi Bin Tukiran	Batu Pahat	1° 50'42.79"	103° 8'25.7"	1.011700	0.791700	6.78	26/06/2022	0154-01-002
145	Satom Binti Hassan	Batu Pahat	1° 51'14.29"	103° 9'54.88"	0.971200	0.661200	10.36	26/06/2022	0155-01-002
146	Mohd Khalid Bin Mohd Kasah	Batu Pahat	1° 50'5.82"	103° 9'29.88"	0.688000	0.688000	12.78	26/06/2022	0156-01-002
147	Norlela Binti Boyani	Batu Pahat	1° 49'17.52"	103° 7'57.84"	0.960000	0.820000	19.19	26/06/2022	0157-01-002
	Norlela Binti Boyani	Batu Pahat	1° 49'17.52"	103° 7'57.84"	0.980000	0.600000	17.48	26/06/2022	0157-02-010
148	Mhd Lihan Bin Sabari	Batu Pahat	1° 48'56.53"	103° 8'45.84"	0.713300	0.713300	18.61	26/06/2022	0158-01-002
149	Kusmin Bin Sukarno	Batu Pahat	2° 6'15.79"	103° 1'1.73"	1.801000	1.801000	20.63	26/06/2022	0159-01-002
150	Rukiah binti Subari	Batu Pahat	1° 54'2.3"	103° 10'26.73"	0.404800	0.351800	12.69	26/06/2022	0160-01-002
151	Mohamed Bin Yaakub	Batu Pahat	1° 50'16.28"	103° 10'50.43"	0.954800	0.954800	7.44	26/06/2022	0161-01-002
152	Lamien bin Sawiyo	Batu Pahat	1° 51'9.83"	103° 8'22.92"	0.968700	0.858700	22.77	26/06/2022	0163-01-002
153	Mohmad Jamal bin Sawiyo	Batu Pahat	1° 51'8.96"	103° 8'23.01"	0.968700	0.968700	25.68	26/06/2022	0164-01-002
154	Samian bin Sawiyo	Batu Pahat	1° 51'8.27"	103° 8'23.45"	0.968700	0.968700	22.78	26/06/2022	0165-01-002
	Samian bin Sawiyo	Batu Pahat	1° 52'24.5"	103° 8'12.19"	0.481100	0.481100	6.80	31/07/2023	0165-02-002
	Samian bin Sawiyo	Batu Pahat	1° 48'14.08"	103° 5'36.25"	2.124600	2.124600	40.34	31/07/2023	0165-03-002
155	Saaban Bin Selamat	Batu Pahat	1° 47'52.32"	103° 3'21.54"	0.831000	0.701000	13.94	26/06/2022	0166-01-003
156	Bakar Bin Paminin	Batu Pahat	1° 50'42.51"	103° 5'7.29"	1.011700	0.793200	17.58	26/06/2022	0167-01-003
157	Hamidah binti Paminin	Batu Pahat	1° 50'47.79"	103° 5'5.92"	0.430000	0.430000	11.09	26/06/2022	0168-01-003
158	Suminah binti Jasman	Batu Pahat	1° 48'44.04"	103° 4'19.28"	0.493200	0.493200	7.14	26/06/2022	0169-01-003
159	Kamisan bin Kamin @ Kemin	Batu Pahat	1° 49'46.2"	103° 4'15.41"	0.521000	0.521000	20.17	26/06/2022	0170-01-003
160	Mohamad Noh bin Lajat	Batu Pahat	1° 48'11.94"	103° 4'43.74"	0.389000	0.289000	5.06	26/06/2022	0171-01-003
161	Mohd Ali bin Imat	Batu Pahat	1° 49'45.63"	108° 3'13.35"	1.077450	1.077450	12.07	26/06/2022	0172-01-003
	Mohd Ali bin Imat	Batu Pahat	1° 48'49.51"	103° 3'53.77"	0.346200	0.046200	0.03	26/06/2022	0172-02-003

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162	Kasian bin Ahmad	Batu Pahat	1° 48'11.92"	103° 5'29.53"	0.647500	0.647500	7.71	26/06/2022	0173-01-003
163	Kalana bin Bakri	Batu Pahat	1° 47'7.94"	103° 3'44.85"	0.518500	0.518500	11.99	26/06/2022	0174-01-003
164	Abdullah Sanek bin M. Arsat	Batu Pahat	1° 49'2.23"	103° 2'56.71"	1.856500	1.856500	17.69	26/06/2022	0175-01-003
165	Ramli bin Emon	Batu Pahat	1° 48'38.08"	103° 2'45.27"	0.548900	0.548900	12.47	26/06/2022	0176-01-003
	Ramli bin Emon	Batu Pahat	1° 50'3.57"	103° 4'37.04"	0.318700	0.218700	4.40	26/06/2022	0176-02-003
166	Siti Maimun binti Nadiran	Batu Pahat	1° 48'39.9"	103° 3'50.91"	0.452800	0.452800	2.16	26/06/2022	0177-01-003
167	Siti Kalsom binti Nadiran	Batu Pahat	1° 48'39.39"	103° 3'50.88"	0.452800	0.452800	2.16	26/06/2022	0178-01-003
168	Taib bin Alias	Batu Pahat	1° 49'20.68"	103° 4'16.66"	0.675300	0.575300	16.89	26/06/2022	0179-01-003
169	Hanafi bin Kemin	Batu Pahat	1° 48'51.26"	103° 3'14.67"	1.037000	1.037000	28.77	26/06/2022	0180-01-003
170	Ani bin Topani	Batu Pahat	1° 46'37.68"	103° 2'15.66"	0.726200	0.726200	38.64	26/06/2022	0182-01-003
171	Basri bin Salihin	Batu Pahat	1° 47'52.84"	103° 1'34.27"	0.851700	0.851700	14.86	26/06/2022	0183-01-003
	Basri bin Salihin	Batu Pahat	1° 47'21.96"	103° 1'49.43"	0.427500	0.077500	3.21	26/06/2022	0183-02-003
172	Mohamad Yasin bin Yusof	Batu Pahat	1° 50'9.08"	103° 3'33.27"	0.743600	0.613600	12.46	26/06/2022	0184-01-003
173	Zuraimi bin Musa	Batu Pahat	1° 48'49.75"	103° 3'45.37"	0.504600	0.394600	8.91	26/06/2022	0185-01-003
174	Chumiran bin Rakimin	Batu Pahat	1° 48'30.9"	103° 4'59.03"	0.984000	0.984000	20.69	26/06/2022	0186-01-003
175	Abd Kapi Bin Ikhsan	Batu Pahat	1° 42'36.47"	103° 8'54.85"	0.700620	0.700620	4.79	26/06/2022	0187-01-004
176	Sabarudin Bin Hussin	Batu Pahat	1° 42'36.08"	103° 8'49.12"	0.700620	0.700620	4.85	26/06/2022	0188-01-004
177	Salim Bin Kasbin	Batu Pahat	1° 45'36.01"	103° 14'31.43"	0.606600	0.486600	7.26	26/06/2022	0189-01-004
	Salim Bin Kasbin	Batu Pahat	1° 45'43.65"	103° 14'32.16"	1.310200	1.050200	20.90	26/06/2022	0189-02-004
178	Anidah Binti Salim	Batu Pahat	1° 44'23.59"	103° 10'44.32"	0.538700	0.538700	13.07	26/06/2022	0190-01-004
179	Maswanah Bt Salim	Batu Pahat	1° 44'17.87"	103° 10'43.05"	1.654200	1.124200	16.77	26/06/2022	0191-01-004
180	Husairi Bin Jikan	Batu Pahat	1° 44'4.89"	103° 10'19.59"	0.882700	0.722700	20.66	26/06/2022	0192-01-004
181	Sanisah Binti Safuan	Batu Pahat	1° 46'9.39"	103° 10'46.12"	1.024400	1.024400	13.93	26/06/2022	0193-01-004
182	Jamaludin Bin Rasid	Batu Pahat	1° 43'39.01"	103° 10'11.14"	1.618700	1.618700	28.35	26/06/2022	0194-01-004
	Jamaludin Bin Rasid	Batu Pahat	1° 43'41.04"	103° 10'11.56"	1.598500	1.348500	25.41	26/06/2022	0194-02-004
183	Mashori Bin Radiman	Batu Pahat	1° 44'7.75"	103° 11'21.02"	0.623450	0.493500	18.98	26/06/2022	0195-01-004
184	Sharifah Binti Saleh	Batu Pahat	1° 43'36.34"	103° 10'8.64"	0.767650	0.767650	19.25	26/06/2022	0196-01-004
185	Khamis Bin Amir	Batu Pahat	1° 44'19.02"	103° 9'48.24"	0.830850	0.640900	11.72	26/06/2022	0197-01-004

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186	Md Azhar Bin Agus	Batu Pahat	1° 43'54.65"	103° 10'36.56"	1.765400	1.365400	35.99	26/06/2022	0198-01-004
187	*Mohamad Nor Bin Mohamad Ayub	Batu Pahat	1° 43'8.16"	103° 9'19.32"	0.944300	0.944300	28.29	26/06/2022	0199-01-004
188	Mohd Anuar Bin Shaid	Batu Pahat	1° 47'4.07"	103° 10'50.02"	0.910500	0.810500	17.61	26/06/2022	0200-01-004
189	*Mohamad Hisham Bin Saleh	Batu Pahat	1° 42'57.53"	103° 10'2.1"	1.153400	1.153400	27.95	26/06/2022	0201-01-004
190	Mohd Jeffri Fuad Bin Rahmat	Batu Pahat	1° 44'23.57"	103° 9'35.97"	0.866300	0.866300	11.37	26/06/2022	0202-02-004
191	Mohd Sanin B Hj. Marzuki	Batu Pahat	1° 40'39.19"	103° 10'15.42"	1.875000	1.065000	38.73	26/06/2022	0203-01-004
192	Nasarudin Bin Sudin	Batu Pahat	1° 47'45.02"	103° 10'56.42"	0.744000	0.744000	10.29	26/06/2022	0204-01-004
193	Nurazilawati Binti Sudin	Batu Pahat	1° 47'44.91"	103° 10'58.93"	0.742000	0.742000	9.02	26/06/2022	0205-01-004
194	Hairullizam Bin Sudin	Batu Pahat	1° 47'44.72"	103° 11'1.44"	0.748000	0.748000	9.53	26/06/2022	0206-01-004
195	Nurliana Binti Sudin	Batu Pahat	1° 47'45.26"	103° 10'53.93"	0.730000	0.730000	9.53	26/06/2022	0207-01-004
196	Siti Anida Binti Sa'adon	Batu Pahat	1° 45'9.24"	103° 11'5.7"	1.826100	1.066100	4.89	26/06/2022	0208-01-004
	Siti Anida Binti Sa'adon	Batu Pahat	1° 45'10.23"	103° 11'12.54"	0.622200	0.622200	2.85	26/06/2022	0208-02-004
	Siti Anida Binti Sa'adon	Batu Pahat	1° 45'9.15"	103° 11'12.33"	2.572300	2.002300	9.18	26/06/2022	0208-03-004
197	Suratmun Bin Kadiman	Batu Pahat	1° 46'59.19"	103° 11'2.6"	1.376000	1.376000	30.32	26/06/2022	0209-01-004
198	Takirip Bin Tahir	Batu Pahat	1° 45'23.3"	103° 11'5.59"	1.398000	1.188000	23.74	26/06/2022	0210-01-004
199	Mohd Torikat Bin Karian	Batu Pahat	1° 43'8.85"	103° 11'57.96"	0.887800	0.787800	16.52	26/06/2022	0211-01-004
200	Zainab Binti Wagiman	Batu Pahat	1° 46'34.76"	103° 10'57.8"	0.464100	0.464100	9.93	26/06/2022	0212-01-004
	Zainab Binti Wagiman	Batu Pahat	1° 44'26.61"	103° 10'36"	0.354100	0.354100	7.58	26/06/2022	0212-02-004
	Zainab Binti Wagiman	Batu Pahat	1° 44'28.24"	103° 10'28.35"	0.840100	0.590100	13.23	26/06/2022	0212-03-004
201	Armyza Binti Yaziz	Batu Pahat	1° 44'28.55"	103° 10'28.81"	0.540300	0.540300	11.56	26/06/2022	0213-01-004
202	Zaliza Bt Mohd Kasmir	Batu Pahat	1° 42'49.18"	103° 10'1.54"	1.267200	1.267200	29.75	26/06/2022	0214-01-004
203	Munisah Bt Bulawi	Batu Pahat	1° 45'33.11"	103° 11'19.73"	0.737000	0.597000	15.51	26/06/2022	0215-01-004
204	Mohd Samuri Bin Hj Iksan	Batu Pahat	1° 45'33.53"	103° 11'19.91"	0.737000	0.737000	10.04	26/06/2022	0216-01-004
205	*Mohd Zamri Bin Mohd Shalihin	Batu Pahat	1° 44'15.92"	103° 10'15.3"	1.019300	1.019300	4.54	26/06/2022	0217-01-004
	Mohd Zamri Bin Mohd Shalihin	Batu Pahat	1° 44'15.48"	103° 10'16.54"	1.011700	0.781700	3.48	26/06/2022	0217-02-004
206	Mohd Noh Bin Mohd Nasir	Batu Pahat	1° 46'52.26"	103° 11'27.61"	1.851400	1.581400	28.41	26/06/2022	0218-01-004
207	Mohd Subari Bin Kadman	Batu Pahat	1° 45'31.41"	103° 11'19.41"	1.550500	1.550500	25.54	26/06/2022	0219-01-004
208	Muhamad Jumari Bin Montohar	Batu Pahat	1° 47'36.54"	103° 10'54.27"	1.349000	1.349000	15.41	26/06/2022	0220-01-004

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209	Hamidon Bin Abd Rahman	Pontian	1° 42'18.48"	103° 22'36.02"	2.420000	2.320000	60.62	26/06/2022	0222-01-005
210	Sukaimin Bin Abdullah	Pontian	1° 39'3.6"	103° 16'51.92"	0.739800	0.739800	23.86	26/06/2022	0223-01-005
211	Sujak Bin Hussain	Pontian	1° 41'26.02"	103° 20'54.69"	1.990000	1.990000	28.26	26/06/2022	0224-01-005
212	Zaidi Bin Sahuri	Pontian	1° 40'20.33"	103° 21'43.75"	1.482000	1.282000	30.57	26/06/2022	0225-01-005
213	Suraya Binti Abdullah	Pontian	1° 40'43.18"	103° 18'27.24"	1.464000	1.464000	-	26/06/2022	0226-01-005
214	Mohammad Gadafi Bin Ahmad	Pontian	1° 40'44.39"	103° 18'28.41"	0.488000	0.488000	2.15	26/06/2022	0227-01-005
215	Wagiran Bin Sipon	Pontian	1° 38'53.22"	103° 21'49.73"	0.797100	0.797100	9.68	26/06/2022	0228-01-005
216	Mohamad Solehan Bin Wagiran	Pontian	1° 39'1.7"	103° 21'42.02"	0.525600	0.525600	8.65	26/06/2022	0229-01-005
217	Ramli bin Buang	Pontian	1° 41'19.43"	103° 21'13.22"	1.562000	1.562000	50.11	26/06/2022	0230-01-005
218	Noor Athirah binti Mohd Jaid	Pontian	1° 38'48.29"	103° 17'26.03"	1.919700	1.563000	38.39	26/06/2022	0231-01-005
219	Rosnah Binti Sabir	Pontian	1° 39'45.19"	103° 19'58.74"	1.354400	1.014400	18.41	26/06/2022	0232-01-005
220	Subani Bin Sagi	Pontian	1° 38'57.49"	103° 19'52.61"	1.215000	1.215000	32.69	26/06/2022	0233-01-005
221	Mohd Surani Bin Sagi	Pontian	1° 41'30.92"	103° 20'58.33"	2.011000	2.011000	34.37	26/06/2022	0235-01-005
222	*Osman Bin Ismail	Pontian	1° 45'8.27"	103° 16'27.29"	2.484000	2.290000	61.64	26/06/2022	0236-01-005
223	Rosman Bin Salleh	Pontian	1° 37'53.39"	103° 21'51.22"	1.479600	1.479600	20.64	26/06/2022	0237-01-006
224	Tijah Binti Dini	Pontian	1° 41'9.44"	103° 24'19.86"	2.428100	2.328100	24.92	26/06/2022	0238-01-006
225	Saliyam Binti Jasuki	Pontian	1° 38'1.15"	103° 21'44"	0.553200	0.553200	14.43	26/06/2022	0239-01-006
226	Haron Bin Dak Yem	Pontian	1° 39'52.69"	103° 20'3.62"	1.552900	1.552900	1.23	26/06/2022	0240-01-006
227	Mortinah Binti Mos	Pontian	1° 38'10.67"	103° 22'6.18"	1.110000	1.110000	13.97	26/06/2022	0241-01-006
228	Mainah Binti Mos	Pontian	1° 37'32.15"	103° 21'36.59"	0.809000	0.809000	8.10	26/06/2022	0242-01-006
229	Mohd Radi Bin Mohd Noor	Pontian	1° 37'29.92"	103° 20'20.57"	1.736350	1.286400	45.72	26/06/2022	0243-01-006
230	Md Tajab Bin Mohd Noor	Pontian	1° 37'29.6"	103° 20'19.22"	1.736350	1.396400	44.55	26/06/2022	0244-01-006
231	Mohd Mansor Bin Suratman	Pontian	1° 41'58.8"	103° 21'36.14"	0.827000	0.827000	21.05	26/06/2022	0245-01-006
232	Mohd Tumin Bin Alip	Pontian	1° 39'17.96"	103° 21'25.53"	2.020900	2.020900	48.63	26/06/2022	0246-01-006
233	Mohd Isman Bin Amid	Pontian	1° 32'13.3"	103° 25'17.61"	2.095000	2.095000	6.73	26/06/2022	0247-01-007
234	Ismairah Binti Amid	Pontian	1° 31'47.83"	103° 25'45.45"	2.099300	1.719300	5.78	26/06/2022	0248-01-007
235	Mohamad Isa Bin Amid	Pontian	1° 31'56.34"	103° 25'50.09"	0.999000	0.809000	2.72	26/06/2022	0249-01-007
236	Amid Bin Daliman	Pontian	1° 33'50.5"	103° 29'56.49"	1.177000	0.707000	7.83	26/06/2022	0250-01-007

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			Latitude (N)	Longitude (E)	Certified	Planted			
237	Nordin Bin Salihin	Pontian	1° 31'4.72"	103° 26'23.64"	1.694600	1.374600	20.40	26/06/2022	0251-01-007
238	*Hanizam Bin Hamzah	Pontian	1° 30'44.01"	103° 26'24.9"	0.690000	0.540000	18.61	26/06/2022	0252-01-007
239	*Mohd. Khan bin Hamzah	Pontian	1° 30'45.28"	103° 26'22.84"	0.690000	0.570000	19.26	26/06/2022	0253-01-007
240	Rosmiwati Binti Md Said	Pontian	1° 32'7.77"	103° 26'41.38"	1.270000	1.120000	8.01	26/06/2022	0256-01-007
241	Ambok Liman bin Hadadek	Pontian	1° 39'6.14"	103° 13'58.07"	8.080000	4.850000	74.84	26/06/2022	0257-01-008
	Ambok Liman bin Hadadek	Pontian	1° 39'6.56"	103° 13'54.42"	8.080000	4.450000	55.28	26/06/2022	0257-02-008
242	Bechek binti Abd Manah	Pontian	1° 39'6.71"	103° 13'55.09"	0.266900	0.266900	9.60	26/06/2022	0258-01-008
243	Mana Bin Hj Dg Poindok	Pontian	1° 37'21.24"	103° 13'9.49"	0.688950	0.688950	12.51	26/06/2022	0259-01-008
244	Bechik Binti Newi	Pontian	1° 37'17.45"	103° 12'47.74"	0.923000	0.923000	11.15	26/06/2022	0260-01-008
245	Azizah Binti Ahmad	Pontian	1° 37'23.25"	103° 15'56.64"	0.778800	0.778800	11.43	26/06/2022	0261-01-008
246	Muhamad Bin Andimori	Pontian	1° 35'28.01"	103° 17'21.59"	0.809300	0.809300	25.39	26/06/2022	0262-01-008
247	Zaharah Binti Ambok Masek	Pontian	1° 36'12.12"	103° 18'10.49"	1.244400	1.244400	34.66	26/06/2022	0263-01-008
	Zaharah Binti Ambok Masek	Pontian	1° 40'0.37"	103° 7'58.07"	2.868200	2.868200	41.43	26/06/2022	0263-02-008
248	Ismail Bin Ahmad	Pontian	1° 38'27.6"	103° 13'24.39"	1.939200	1.499200	31.75	26/06/2022	0264-01-008
249	Muhamad bin Ambok Achok	Pontian	1° 37'4.93"	103° 16'4.63"	1.011750	1.011750	3.94	26/06/2022	0265-01-008
250	Uzaini Bin Abd Reshat	Pontian	1° 37'43.38"	103° 13'7.86"	1.363250	1.363250	26.05	26/06/2022	0266-01-008
251	Andi Takdir Alamshah Bin Hj Md Noor	Pontian	1° 39'17.24"	103° 14'43.2"	2.848400	2.848400	71.49	26/06/2022	0267-01-008
	Andi Takdir Alamshah Bin Hj Md Noor	Pontian	1° 40'1.96"	103° 12'30.92"	1.365800	1.365800	20.98	31/07/2023	0267-02-008
252	*Hjh Hadik Binti Daing Pelagu	Pontian	1° 38'9.11"	103° 11'28.62"	3.414600	3.414600	65.57	26/06/2022	0268-01-008
253	Mariam binti Ahmad	Pontian	1° 37'32.52"	103° 16'1.6"	0.778800	0.678800	13.48	26/06/2022	0269-01-008
254	Netty Binti Hj Jamal	Pontian	1° 34'48.81"	103° 18'41.08"	1.301000	1.201000	26.26	26/06/2022	0270-01-008
255	Andek A.Kadir Bin Andek Perengding	Pontian	1° 35'30.7"	103° 17'22.44"	0.834300	0.834300	15.65	26/06/2022	0271-01-008
256	Andimori Bin AndiPrening	Pontian	1° 35'29.4"	103° 17'22.03"	0.828900	0.828900	15.54	26/06/2022	0272-01-008
257	Juma'ah Binti Mukri	Batu Pahat	1° 45'32.68"	103° 3'33.71"	0.751200	0.561200	8.27	26/06/2022	0273-01-009
	Juma'ah Binti Mukri	Batu Pahat	1° 45'22.66"	103° 3'19.62"	0.655000	0.655000	9.44	26/06/2022	0273-02-009
258	Farhah Binti Shariff (Noor)	Batu Pahat	1° 45'25.31"	103° 3'41.64"	0.232700	0.232700	6.10	26/06/2022	0274-03-010
	Farhah Binti Shariff (Noor)	Batu Pahat	1° 45'25.53"	103° 3'42.4"	0.816900	0.816900	18.55	26/06/2022	0274-02-010
259	Falkhana Binti Shariff @ Noor	Batu Pahat	1° 45'17.59"	103° 3'27.75"	0.288300	0.288300	6.95	26/06/2022	0275-01-010

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			Latitude (N)	Longitude (E)	Certified	Planted			
	Falkhana Binti Shariff @ Noor	Batu Pahat	1° 45'19.26"	103° 3'30.3"	0.498200	0.498200	11.22	26/06/2022	0275-02-010
	Falkhana Binti Shariff @ Noor	Batu Pahat	1° 45'10.87"	103° 3'18.45"	1.001600	0.821600	17.80	26/06/2022	0275-03-010
260	Nazurah Binti Hassan	Batu Pahat	1° 45'10.22"	103° 3'39.67"	0.746100	0.636100	16.13	26/06/2022	0277-01-010
261	Siti Mardiah Binti Tambi	Batu Pahat	1° 45'27.99"	103° 3'34.6"	0.491900	0.381900	8.69	26/06/2022	0278-01-010
262	Siti Hawa Binti Tambi	Batu Pahat	1° 45'28.28"	103° 3'37.79"	0.491900	0.491900	10.91	26/06/2022	0279-01-010
263	*Umi Kalthom Binti Tambi	Batu Pahat	1° 45'26.34"	103° 3'35"	0.471700	0.371700	8.31	26/06/2022	0280-01-010
264	Jauyah Bt Tambi	Batu Pahat	1° 45'25.63"	103° 3'35.08"	0.471700	0.471700	9.67	26/06/2022	0281-01-010
265	*Siti Supa'ati Binti Hj Zakaria	Batu Pahat	1° 45'29.12"	103° 5'14.5"	0.964900	0.964900	28.96	26/06/2022	0282-01-010
266	Salim Bin Jauher	Batu Pahat	1° 45'39.41"	103° 3'38.4"	0.295900	0.285900	6.91	26/06/2022	0283-01-010
	Salim Bin Jauher	Batu Pahat	1° 45'38.4"	103° 3'39.23"	0.295900	0.295900	7.35	26/06/2022	0283-02-010
	Salim Bin Jauher	Batu Pahat	1° 45'38"	103° 3'38.4"	0.295900	0.165900	4.47	26/06/2022	0283-03-010
267	Hassan Bin Samadi	Batu Pahat	1° 45'38.63"	103° 3'40.23"	1.196000	1.196000	19.40	26/06/2022	0287-01-010
268	Hafidah Bt Samadi	Batu Pahat	1° 45'39.28"	103° 3'43.37"	0.390400	0.390400	6.61	26/06/2022	0288-01-010
	Hafidah Bt Samadi	Batu Pahat	1° 45'29.97"	103° 3'34.56"	0.410000	0.230000	3.91	26/06/2022	0288-02-010
269	Latifah Bt Samadi (Mohd Hafiz Bin Othman)	Batu Pahat	1° 45'45.39"	103° 3'42.28"	0.736000	0.736000	13.45	26/06/2022	0289-01-010
270	Hafizah Binti Samadi	Batu Pahat	1° 45'42.29"	103° 3'42.71"	0.404700	0.404700	2.28	26/06/2022	0290-01-010
271	Hafizan Bin Samadi	Batu Pahat	1° 45'46.6"	103° 3'41.97"	1.216600	1.216600	15.72	26/06/2022	0291-01-010
272	Zulkifli Bin Hj Amran	Batu Pahat	1° 45'56.3"	103° 3'36.18"	0.862500	0.862500	17.10	26/06/2022	0292-01-010
273	Hussin Bin Bakri	Batu Pahat	1° 47'7.62"	103° 5'18.22"	0.402400	0.402400	8.65	26/06/2022	0293-01-010
274	Abd Rashid Bakri	Batu Pahat	1° 47'7.36"	103° 5'18.4"	0.402400	0.402400	8.65	26/06/2022	0294-01-010
275	Rosmah binti Bakri	Batu Pahat	1° 47'7.36"	103° 5'19.02"	0.321900	0.321900	7.08	26/06/2022	0295-01-010
276	Siti Khalilah Bakri	Batu Pahat	1° 47'7.35"	103° 5'19.53"	0.321900	0.321900	7.08	26/06/2022	0296-01-010
277	Siti Rafidah Bakri	Batu Pahat	1° 47'7.29"	103° 5'20"	0.321900	0.321900	7.08	26/06/2022	0297-01-010
278	Syukri Adli Bakri	Batu Pahat	1° 47'7.29"	103° 5'20.51"	0.404700	0.404700	8.69	26/06/2022	0298-01-010
279	Mahbob Bin Hussin (Salwanis Binti Mahbob)	Batu Pahat	1° 45'32.46"	103° 3'34.46"	0.760000	0.640000	11.33	26/06/2022	0299-01-012
280	Norela Binti Sadimin	Batu Pahat	1° 45'27.81"	103° 4'3.31"	0.741400	0.404600	4.77	26/06/2022	0303-01-012
281	Juriah Binti Mohd Desah	Batu Pahat	1° 45'6.89"	103° 5'5.6"	0.579200	0.429200	11.10	26/06/2022	0304-01-012

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282	Fatimah Binti Md Desah (Shahrizan)	Batu Pahat	1° 45'6.67"	103° 5'3.72"	0.579200	0.579200	14.66	26/06/2022	0305-01-012
283	*Siti Halijah Binti Awang	Batu Pahat	1° 46'4.49"	103° 3'26.15"	0.370000	0.370000	14.41	26/06/2022	0306-01-012
284	Masran bin Saring	Pontian	1° 40'26.96"	103° 19'6.64"	2.210500	2.210500	39.82	26/06/2022	0309-01-005
285	Aliman Bin Ahmad	Batu Pahat	1° 47'24.31"	103° 11'13.81"	1.880000	1.880000	7.42	31/07/2023	0310-01-001
	Aliman Bin Ahmad	Batu Pahat	1° 43'47.57"	103° 10'34.54"	1.517600	1.227600	23.30	31/07/2023	0310-02-004
286	*Haslina Binti Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0311-01-001
287	*Khairul Azman Bin Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0312-01-001
288	Khairun Nurul Asmah Binti Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0313-01-001
289	*Nor Azmi Bin Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0314-01-001
290	*Norazyanti Binti Suadi	Batu Pahat	1° 41'50.1"	103° 8'40.88"	0.210000	0.170000	2.36	31/07/2023	0315-01-001
291	Abd Rashid Bin Kusrin	Batu Pahat	1° 51'25.02"	103° 9'52.13"	0.590000	0.350000	8.64	31/07/2023	0316-01-002
292	Abdullah Bin Emam	Batu Pahat	1° 50'5.11"	103° 8'11.03"	1.540000	1.058800	18.07	31/07/2023	0317-01-002
293	Ahmad Bin Kasimon	Batu Pahat	1° 50'56.72"	103° 8'48.12"	0.440000	0.440000	3.19	31/07/2023	0318-01-002
	Ahmad Bin Kasimon	Batu Pahat	1° 50'12.95"	103° 9'6.91"	0.670000	0.670000	4.64	31/07/2023	0318-02-002
294	Paimin Bin Kasimon	Batu Pahat	1° 50'56.72"	103° 8'48.12"	0.440000	0.440000	3.19	31/07/2023	0319-01-002
	Paimin Bin Kasimon	Batu Pahat	1° 50'12.95"	103° 9'6.91"	0.670000	0.670000	4.64	31/07/2023	0319-02-002
295	Baharuddin Bin Kalewan	Batu Pahat	1° 50'13.13"	103° 9'43.02"	0.620000	0.620000	7.18	31/07/2023	0320-01-002
296	Noorasikien Binti Hamdan	Batu Pahat	1° 50'13.46"	103° 9'42.27"	0.622200	0.622200	7.20	31/07/2023	0321-01-002
297	Hamsan Bin Salubin	Batu Pahat	1° 49'25.03"	103° 8'39.41"	1.010000	0.840000	7.32	31/07/2023	0322-01-002
298	Hashim Bin Ismail	Batu Pahat	1° 50'45.87"	103° 5'54.61"	0.530000	0.530000	10.28	31/07/2023	0323-01-002
299	Siti Noriah Binti Ismail	Batu Pahat	1° 50'45.87"	103° 5'54.61"	0.530000	0.530000	10.28	31/07/2023	0324-01-002
300	Mohd Jamel Bin Ismail	Batu Pahat	1° 50'45.87"	103° 5'54.61"	0.530000	0.530000	10.28	31/07/2023	0325-01-002
301	Mohd Ma'som bin Haji Ismail	Batu Pahat	1° 50'45.87"	103° 5'54.61"	0.530000	0.530000	10.28	31/07/2023	0326-01-002
302	Rabu Bin Saliran (Ijam Bin Rabu)	Batu Pahat	1° 49'58.71"	103° 8'58.86"	0.950000	0.800000	5.75	31/07/2023	0327-01-002
	Rabu Bin Saliran (Ijam Bin Rabu)	Batu Pahat	1° 49'54.23"	103° 9'18.98"	1.160000	0.980000	6.42	31/07/2023	0327-02-002
303	Ismail bin Esa	Batu Pahat	1° 49'24.19"	103° 8'36.11"	1.270000	0.670000	9.03	31/07/2023	0328-01-002
304	Masliza Binti Ahmad	Batu Pahat	1° 49'45.3"	103° 6'45"	0.436700	0.286700	5.92	31/07/2023	0329-01-002
305	Mastan@Maspan Bin Ahmad	Batu Pahat	1° 49'45.3"	103° 6'45"	0.145600	0.105600	2.18	31/07/2023	0330-01-002

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306	Mdh Adzahar Bin Ahmad	Batu Pahat	1° 49'45.23"	103° 6'45.11"	0.145600	0.105600	2.18	31/07/2023	0331-01-002
307	Mhd Yazid Bin Ahmad	Batu Pahat	1° 49'45.01"	103° 6'45.25"	0.145600	0.105600	2.18	31/07/2023	0332-01-002
308	Siti Normah Binti Ahmad	Batu Pahat	1° 49'44.87"	103° 6'45.4"	0.145600	0.105600	2.18	31/07/2023	0333-01-002
309	Afiza Binti Atan	Batu Pahat	1° 49'49.51"	103° 6'49.79"	0.145600	0.145600	3.01	31/07/2023	0334-01-002
310	Masjulia Binti Masrom	Batu Pahat	1° 49'48.5"	103° 6'49.75"	0.145600	0.145600	3.01	31/07/2023	0335-01-002
311	Jamaluddin bin Kayak	Batu Pahat	1° 51'39.64"	103° 11'13.38"	1.130000	0.760000	14.87	31/07/2023	0336-01-002
312	Masnah Binti Jamin	Batu Pahat	1° 51'43.45"	103° 8'5.71"	1.120000	0.930000	9.90	31/07/2023	0337-01-002
313	Mat Solleh Bin Madi	Batu Pahat	1° 49'36.01"	103° 10'22.37"	0.910000	0.910000	13.88	31/07/2023	0338-01-002
314	Md Sahrulazan Nor Bin Mohamad Daud	Batu Pahat	1° 52'19.56"	103° 9'25.6"	0.504900	0.374900	7.63	31/07/2023	0339-01-002
315	*Mohamad Daud Bin Kastari	Batu Pahat	1° 52'0.62"	103° 9'38.81"	0.751200	0.751200	12.74	31/07/2023	0340-01-002
316	Mislan bin Salikin	Batu Pahat	1° 52'21.38"	103° 9'42.79"	1.039500	1.039500	9.03	31/07/2023	0341-01-002
317	Mispan Bin Selamat	Batu Pahat	1° 51'41.94"	103° 8'49.09"	1.290000	1.290000	3.50	31/07/2023	0342-01-002
	Mispan Bin Selamat	Batu Pahat	1° 51'43.74"	103° 8'48.08"	1.060000	1.060000	2.82	31/07/2023	0342-02-002
318	Missyaton binti Ishak	Batu Pahat	1° 49'12.88"	103° 8'36.34"	0.530000	0.530000	12.59	31/07/2023	0343-01-002
319	Mohd Hanif Bin Salam	Batu Pahat	1° 48'29.66"	103° 8'2.44"	0.844800	0.844800	-	31/07/2023	0344-01-002
320	Mohd Jufri bin Yusof	Batu Pahat	1° 51'39.87"	103° 8'30.1"	0.495100	0.365100	3.76	31/07/2023	0345-01-002
321	Mohd Katman bin Rakimin	Batu Pahat	1° 50'59"	103° 9'0.55"	1.700000	1.700000	19.52	31/07/2023	0346-01-002
322	Muhamad Ikhwanudin Bin Juki	Batu Pahat	1° 50'25.04"	103° 8'48.91"	0.810000	0.710000	4.28	31/07/2023	0347-01-002
323	Noor Azura binti Fauzi	Batu Pahat	1° 50'27.71"	103° 5'45.42"	0.523550	0.523550	10.38	31/07/2023	0348-01-002
324	Nuraziani binti Fauzi	Batu Pahat	1° 50'27.73"	103° 5'45.42"	0.523500	0.523500	10.38	31/07/2023	0349-01-002
325	Noorleha binti Senin	Batu Pahat	1° 51'2.88"	103° 8'36.53"	0.381900	0.381900	7.32	31/07/2023	0350-01-002
	Noorleha Binti Senin	Batu Pahat	1° 51'4.32"	103° 8'36.28"	0.341500	0.341500	6.55	31/07/2023	0350-02-002
326	Norulhudah binti Samsi	Batu Pahat	1° 51'10.76"	103° 8'51.61"	0.810000	0.810000	8.40	31/07/2023	0351-01-002
327	Bahazi Bin Samun	Batu Pahat	1° 52'43.25"	103° 8'8.52"	0.740000	0.740000	-	31/07/2023	0352-01-002
328	Shari bin Rahman	Batu Pahat	1° 50'50.57"	103° 9'47.16"	1.077500	1.077500	20.37	31/07/2023	0353-01-002
329	Siaman bin Husian	Batu Pahat	1° 51'4.35"	103° 8'57.66"	1.115200	0.825200	7.77	31/07/2023	0354-01-002
	Siaman bin Husian	Batu Pahat	1° 49'57.48"	103° 10'11.4"	0.516000	0.516000	-	31/07/2023	0354-02-002
	Siaman bin Husian	Batu Pahat	1° 49'57.89"	103° 10'10.58"	0.516000	0.516000	-	31/07/2023	0354-03-002

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330	Siti Nor Sabariah binti Salamon	Batu Pahat	1° 51'25.42"	103° 9'51.41"	1.070000	0.700000	6.62	31/07/2023	0355-01-002
331	Siti Rosidah bt. Mustahal	Batu Pahat	1° 50'28.55"	103° 11'4.25"	0.576700	0.576700	5.75	31/07/2023	0356-01-002
332	Syarah Nabihah Binti Abd Rashid	Batu Pahat	1° 51'20.95"	103° 9'22.18"	0.480000	0.480000	7.01	31/07/2023	0357-01-002
333	*Mayzatul Akma Binti Adenan	Batu Pahat	1° 46'3.85"	103° 11'53.12"	1.063000	1.063000	9.00	31/07/2023	0358-01-004
334	Md. Hafizul Amin bin Ab. Jalil	Batu Pahat	1° 45'28.23"	103° 11'14.38"	0.421800	0.421800	6.18	31/07/2023	0359-01-004
335	Md. Norakmal bin Ab. Jalil	Batu Pahat	1° 45'28.23"	103° 11'14.38"	0.421800	0.421800	6.18	31/07/2023	0360-01-004
336	Md. Shahrizan bin Ab. Jalil	Batu Pahat	1° 45'28.23"	103° 11'14.38"	0.421800	0.421800	6.18	31/07/2023	0361-01-004
337	Md. Norhisham bin Ab. Jalil	Batu Pahat	1° 45'28.23"	103° 11'14.38"	0.421800	0.421800	6.18	31/07/2023	0362-01-004
338	Abdul Aziz Bin Masbol	Batu Pahat	1° 47'29"	103° 10'56.3"	1.085100	1.085100	10.04	31/07/2023	0363-01-004
339	Ainon Binti Ali	Batu Pahat	1° 44'57.81"	103° 10'34.09"	1.210000	1.210000	9.72	31/07/2023	0364-01-004
340	Anisah Binti Ali	Batu Pahat	1° 44'57.06"	103° 10'33.86"	1.210000	1.100000	8.84	31/07/2023	0365-01-004
341	Atman Bin Rahmat	Batu Pahat	1° 46'10.94"	103° 10'48.27"	0.938400	0.938400	8.77	31/07/2023	0366-01-004
342	Hamidah Binti Abdullah	Batu Pahat	1° 43'36.67"	103° 10'9.58"	0.850000	0.490000	9.51	31/07/2023	0367-01-004
343	Hanimah binti Hj. Abas	Batu Pahat	1° 42'30.46"	103° 11'7.91"	1.019200	0.609200	10.89	31/07/2023	0368-01-004
	Hanimah binti Hj. Abas	Batu Pahat	1° 45'36.33"	103° 10'37.95"	0.820000	0.820000	8.75	31/07/2023	0368-02-004
344	Jamaludinn Bin Hj Abas	Batu Pahat	1° 42'31.6"	103° 11'8.03"	1.821000	1.821000	-	31/07/2023	0369-01-004
	Jamaludinn Bin Hj Abas	Batu Pahat	1° 42'25.81"	103° 11'24.79"	0.605500	0.605500	-	31/07/2023	0369-02-004
345	Marzuki bin Mahbob	Batu Pahat	1° 45'2.21"	103° 10'35.92"	0.768500	0.500000	4.16	31/07/2023	0370-01-004
	Marzuki bin Mahbob	Batu Pahat	1° 45'36.33"	103° 10'37.95"	0.832150	0.832150	4.48	31/07/2023	0370-02-004
346	Shafi'i bin Mahbob	Batu Pahat	1° 45'37.59"	103° 10'37.87"	0.832150	0.832150	4.48	31/07/2023	0371-01-004
347	Masliana @ Monalisa binti Masrom	Batu Pahat	1° 43'29.12"	103° 10'33.38"	1.660000	1.396000	27.60	31/07/2023	0372-01-004
348	Md Asror Bin Md Yasin	Batu Pahat	1° 46'39.98"	103° 10'58.15"	1.810000	1.810000	24.60	31/07/2023	0373-01-004
349	MD Kusin Bin Rajimin	Batu Pahat	1° 42'29.67"	103° 10'28.14"	2.258300	2.098300	19.36	31/07/2023	0374-01-004
350	Misinah binti Kosbi	Batu Pahat	1° 44'59.14"	103° 11'5.17"	0.905500	0.655500	8.01	31/07/2023	0375-01-004
351	Mohmad Amin bin Mahpol	Batu Pahat	1° 46'46.73"	103° 10'59.82"	0.779000	0.779000	8.02	31/07/2023	0376-01-004
352	Mohamad Amir Bin Mohd Yasin	Batu Pahat	1° 46'42.1"	103° 10'58.72"	1.920000	1.800000	16.52	31/07/2023	0377-01-004
353	Mohamad Za'ai Bin Hashim	Batu Pahat	1° 48'4.75"	103° 10'54.4"	0.953500	0.953500	4.16	31/07/2023	0378-01-004
354	Mohd Yahya bin Mohd Mazlan	Batu Pahat	1° 43'33.92"	103° 10'34.16"	0.553900	0.283900	5.52	31/07/2023	0379-01-004

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			Latitude (N)	Longitude (E)	Certified	Planted			
355	Siti Nornazuwa binti Mohd Mazian	Batu Pahat	1° 43'33.92"	103° 10'34.16"	0.415400	0.165400	3.22	31/07/2023	0380-01-004
356	*Muhamad Paisal bin Salleh	Batu Pahat	1° 43'59.89"	103° 10'18.31"	1.274800	1.044800	21.33	31/07/2023	0381-01-004
	Muhamad Paisal bin Salleh	Batu Pahat	1° 43'59.64"	103° 10'18.13"	1.745200	1.465200	29.91	31/07/2023	0381-02-004
357	Noraisha Zaihana bintiAb. Jalil	Batu Pahat	1° 46'24.45"	103° 11'40.24"	0.375100	0.375100	3.24	31/07/2023	0382-01-004
358	Khairul Rashidi binAb. Jalil	Batu Pahat	1° 46'24.45"	103° 11'40.24"	0.375100	0.375100	3.24	31/07/2023	0383-01-004
359	Nurnadia Haziqah bintiAb. Jalil	Batu Pahat	1° 46'24.45"	103° 11'40.24"	0.375100	0.375100	3.24	31/07/2023	0384-01-004
360	Ramlah Binti Atan	Batu Pahat	1° 47'26.61"	103° 10'51.65"	1.070000	1.070000	8.17	31/07/2023	0385-01-004
361	Razali bin Johari	Batu Pahat	1° 40'42.31"	103° 8'2.66"	0.392000	0.392000	1.68	31/07/2023	0386-01-004
362	Rikhul Jannah binti Rahmat	Batu Pahat	1° 44'20.75"	103° 9'48.38"	0.420000	0.260000	7.80	31/07/2023	0387-01-004
363	Rohanah Binti Jikan	Batu Pahat	1° 44'14.64"	103° 10'18.49"	0.758800	0.558800	9.51	31/07/2023	0388-01-004
364	Sairi bin Jasman	Batu Pahat	1° 47'9.05"	103° 10'14.33"	1.876700	1.876700	1.69	31/07/2023	0389-01-004
365	Shuib bin Rasiman	Batu Pahat	1° 43'1.2"	103° 10'2.21"	0.766800	0.766800	11.08	31/07/2023	0390-01-004
366	Rafi'ah binti Mustafa	Batu Pahat	1° 43'1.7"	103° 10'2.29"	0.766800	0.766800	11.08	31/07/2023	0391-01-004
367	Supara binti Kadri	Batu Pahat	1° 44'33.99"	103° 10'45.46"	0.817000	0.817000	9.49	31/07/2023	0393-01-004
368	Teran Bin Hassan (Bastilaumin bin Teran)	Batu Pahat	1° 45'38.03"	103° 10'48.5"	0.870000	0.870000	16.06	31/07/2023	0394-01-004
369	Abu Bakar Bin Selamat	Pontian	1° 38'18.48"	103° 17'36.02"	0.920000	0.580000	-	31/07/2023	0395-01-005
370	Ahmad Hamim Bin Hashim	Pontian	1° 40'34.13"	103° 20'3.74"	2.340000	2.340000	11.32	31/07/2023	0396-01-005
371	Bariman Bin Repan	Pontian	1° 41'9.57"	103° 20'42.66"	1.210000	0.620000	6.06	31/07/2023	0397-01-005
372	Hamzah Bin Hussain	Pontian	1° 42'45.36"	103° 22'24.82"	0.931000	0.931000	17.44	31/07/2023	0398-01-005
373	Jum'at Bin Temu	Pontian	1° 41'7.66"	103° 22'12.58"	2.020000	2.020000	35.76	31/07/2023	0399-01-005
374	Lergimon Bin Sadak	Pontian	1° 39'47.11"	103° 19'36.14"	2.792300	2.792300	42.09	31/07/2023	0400-01-005
375	Loh Hong Teng	Pontian	1° 37'58.64"	103° 18'33.17"	2.238500	2.238500	51.75	31/07/2023	0401-01-005
376	Lokman Bin Kamari	Pontian	1° 42'35.1"	103° 19'50.09"	1.219000	1.219000	19.66	31/07/2023	0402-01-005
377	Misran Bin Sangkono	Pontian	1° 39'2.09"	103° 18'57.17"	0.400000	0.400000	5.56	31/07/2023	0403-01-005
378	Mohamad Ali Bin Sahuni	Pontian	1° 40'9.08"	103° 21'41.19"	1.327000	1.327000	15.02	31/07/2023	0404-01-005
379	Mohammad Bin Salim	Pontian	1° 42'44.96"	103° 22'21.25"	1.120000	1.120000	11.32	31/07/2023	0405-01-005
	Mohammad Bin Salim	Pontian	1° 42'51.95"	103° 22'23.94"	0.836000	0.836000	8.45	31/07/2023	0405-02-005
380	Mohd Hazli Bin Mansor	Pontian	1° 42'23.15"	103° 20'54.35"	1.450000	1.450000	30.98	31/07/2023	0406-01-005

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381	Nasoha Bin Hashim	Pontian	1° 39'49.84"	103° 18'58.1"	1.450000	1.170000	16.09	31/07/2023	0407-01-005
382	Noriah Binti Wahi	Pontian	1° 42'50.58"	103° 22'27.84"	0.820000	0.820000	8.28	31/07/2023	0408-01-005
383	Nurul Huda binti Ismail	Pontian	1° 35'58.9"	103° 21'1.27"	1.102800	0.946000	14.04	31/07/2023	0409-01-005
384	Salbiah Binti Hashim	Pontian	1° 39'32.61"	103° 18'32.83"	1.520000	1.520000	9.06	31/07/2023	0410-01-005
385	Suhialla Binti Hashim	Pontian	1° 39'59.26"	103° 19'21.29"	0.798900	0.798900	8.64	31/07/2023	0411-01-005
386	Sulaiman Bin Sagi	Pontian	1° 42'27.37"	103° 21'41.13"	0.780000	0.780000	8.55	31/07/2023	0412-01-005
387	Abd Rahman Bin Ahmad	Pontian	1° 44'9.23"	103° 20'56.21"	1.200000	1.200000	11.73	31/07/2023	0413-01-005
388	Miskinah Binti Masran	Pontian	1° 39'2.09"	103° 18'57.17"	0.579200	0.579200	7.13	31/07/2023	0414-01-005
389	Normah Binti Abd Kadir	Pontian	1° 39'2.09"	103° 18'57.17"	0.809300	0.809300	9.96	31/07/2023	0415-01-005
390	Mahadi Bin Alip	Pontian	1° 38'40.01"	103° 22'9.11"	1.720000	1.720000	11.97	31/07/2023	0416-01-006
391	Amy Hamijah Binti Abd Hamid	Pontian	1° 35'23.79"	103° 17'26.13"	0.790000	0.790000	5.20	31/07/2023	0418-01-008
392	Khalimi Johan BinAbd Hamid	Pontian	1° 35'32.59"	103° 17'8.33"	0.809100	0.809100	5.06	31/07/2023	0419-01-008
	Khalimi Johan BinAbd Hamid	Pontian	1° 35'33.75"	103° 17'8.93"	0.809100	0.809100	5.61	31/07/2023	0419-02-008
	Khalimi Johan BinAbd Hamid	Pontian	1° 35'26.54"	103° 17'13.61"	0.827000	0.827000	5.44	31/07/2023	0419-03-008
393	Nur Hamijah Binti Abd Hamid	Pontian	1° 35'43.55"	103° 17'13.8"	0.875100	0.875100	5.76	31/07/2023	0420-01-008
394	Ahmad Bin Sairan	Batu Pahat	1° 47'2.62"	103° 6'33.76"	1.100000	1.100000	13.31	31/07/2023	0421-01-010
395	Mohd Tukimin Bin Jais	Batu Pahat	1° 48'0.63"	103° 8'0.01"	1.170000	1.170000	13.82	31/07/2023	0422-01-010
396	Sahrudin Bin Sairan	Batu Pahat	1° 47'2.87"	103° 6'35.68"	1.125500	0.895500	10.86	31/07/2023	0423-01-010
397	*Khuzaimah Bt Ahmad Zainuddin	Batu Pahat	1° 45'18.4"	103° 3'20.17"	1.312700	1.312700	28.08	26/05/2021	0677-01-001
398	Muhammad Fahmi Bin Aziz	Batu Pahat	1° 45'40.72"	103° 3'53.24"	2.008300	1.658300	8.27	26/05/2021	0678-01-001
399	Muhamad Shahrizan Bin Kamarudin	Batu Pahat	1° 48'12.05"	103° 4'32.19"	0.906750	0.906750	11.28	26/06/2022	0679-01-003
400	*Muhammad Haziq Aiman Bin Zainulariffin	Batu Pahat	1° 45'9.49"	103° 3'32.09"	0.607000	0.437000	7.20	26/06/2022	0680-01-012
401	Nurkhaleeda Aqilah Zahiah Bt Zainulariffin	Batu Pahat	1° 45'23.58"	103° 3'13.49"	0.500800	0.500800	10.35	26/06/2022	0681-01-012
402	Siti Nazarrina Binti Za'ba	Batu Pahat	1° 45'28.7"	103° 3'34.23"	0.523000	0.413000	13.77	26/05/2021	0682-01-001
403	Muhamad Arif Sufian Bin Kamarudin	Batu Pahat	1° 48'12.16"	103° 4'10.57"	0.530200	0.530200	6.37	26/06/2022	0683-01-003
	*Khairul Mahzuz Bin Mohamad	Batu Pahat	1° 45'13.04"	103° 3'27.73"	0.405000	0.405000	6.26	22/07/2024	0016-02-001
	*Patkar Bin Tamsir	Pontian	1° 40'20.9"	103° 19'45.2"	1.606000	1.306000	17.45	22/07/2024	0081-02-005
	Patkar Bin Tamsir	Pontian	1° 41'16.94"	103° 20'46.55"	2.019000	2.019000	26.66	22/07/2024	0081-03-005

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	Othman bin Hj Kasan	Pontian	1° 31'49.65"	103° 25'16.96"	1.054700	1.054700	10.24	22/07/2024	0093-02-007
404	Muhammad Faris Bin Aziz	Batu Pahat	1° 45'33.88"	103° 3'51.06"	0.505200	0.505200	12.16	22/07/2024	0424-01-001
405	*Mohd Yusof Bin Ihkasan	Batu Pahat	1° 43'52.82"	103° 5'14.29"	0.278200	0.278200	6.20	22/07/2024	0427-01-001
406	Mohd Asri Bin Yusuf	Batu Pahat	1° 45'48.24"	103° 4'52"	1.907100	1.907100	44.98	22/07/2024	0428-01-001
	Mohd Asri Bin Yusuf	Batu Pahat	1° 45'49.28"	103° 4'50.3"	2.086700	1.346700	33.95	22/07/2024	0428-02-001
407	*Hendon Bin Ihkasan	Batu Pahat	1° 44'40.12"	103° 6'25.4"	0.688000	0.688000	11.51	22/07/2024	0429-01-001
408	Rashidah Bt Abdullah	Batu Pahat	1° 45'31.14"	103° 3'33.91"	0.467900	0.297900	7.57	22/07/2024	0430-01-001
409	Jamilah Binti Kadar	Batu Pahat	1° 45'14.8"	103° 3'30.43"	1.092600	1.092600	24.95	22/07/2024	0431-01-001
410	Norhaziqah Ikmal Bin Mohamad	Batu Pahat	1° 45'12.98"	103° 3'27.77"	0.690000	0.690000	13.42	22/07/2024	0432-01-001
411	*Mohd Nor Bin Ihkasan	Batu Pahat	1° 43'26.86"	103° 5'22.42"	1.011700	1.011700	14.00	22/07/2024	0436-01-001
412	*Norjannah Ikmal Binti Mohamad	Batu Pahat	1° 45'37.48"	103° 0'40.19"	0.712000	0.712000	15.19	22/07/2024	0437-01-001
413	Nurulhuda Bt Aziz	Batu Pahat	1° 40'32.27"	103° 10'13.37"	0.425000	0.425000	16.71	22/07/2024	0438-01-001
414	Mohd Husaini Bin Juma'at	Batu Pahat	1° 59'57.77"	103° 7'53.51"	2.023400	2.023400	22.45	22/07/2024	0439-01-002
	*Mohd Husaini Bin Juma'at	Batu Pahat	1° 51'22.36"	103° 10'8.26"	0.811900	0.811900	16.13	22/07/2024	0439-02-002
415	Md Johan Bin Rawat	Batu Pahat	1° 49'57.04"	103° 9'53.97"	1.816000	1.646000	9.89	22/07/2024	0440-01-002
	Md Johan Bin Rawat	Batu Pahat	1° 49'40.98"	103° 10'48.76"	0.890000	0.890000	14.67	22/07/2024	0440-02-002
416	Edally Binti Md Sahir	Batu Pahat	1° 47'23.64"	103° 4'58.15"	0.460000	0.460000	3.40	22/07/2024	0441-01-002
417	Irham Bin Robani	Batu Pahat	1° 50'9.06"	103° 11'6.5"	1.620000	1.410000	17.02	22/07/2024	0442-01-002
418	Mastor Bin Maol	Batu Pahat	1° 50'18.74"	103° 8'57.88"	0.730000	0.620000	13.77	22/07/2024	0443-01-002
419	Mohamad Noh Bin Muhamud	Batu Pahat	1° 50'6.79"	103° 8'8.16"	0.627300	0.627300	18.37	22/07/2024	0444-01-002
420	Patini @ Patni Bin Kadirani @ Tukiran	Batu Pahat	1° 50'47.42"	103° 9'49.43"	1.070000	1.070000	9.73	22/07/2024	0445-01-002
421	Kasim Bin Sikos	Batu Pahat	1° 44'56.54"	103° 3'33.3"	0.900000	0.690000	18.32	22/07/2024	0446-01-002
422	*Suparni Bin Mesiran	Batu Pahat	1° 51'27.83"	103° 8'56.04"	0.300000	0.300000	6.50	22/07/2024	0447-01-002
423	Parlan Bin Mesiran	Batu Pahat	1° 51'27.83"	103° 8'56.04"	0.662670	0.662670	4.63	22/07/2024	0448-01-002
	Parlan Bin Mesiran	Batu Pahat	1° 50'40.84"	103° 9'16.08"	1.260000	1.010000	6.70	22/07/2024	0448-02-002
424	Surot Bin Samion	Batu Pahat	1° 50'51.59"	103° 9'30.54"	0.430000	0.230000	6.52	22/07/2024	0449-01-002
425	*Mohd Ghazali Bin Mahran	Batu Pahat	1° 50'38"	103° 3'46.69"	0.809400	0.809400	20.38	22/07/2024	0450-01-003
426	*Normawati Binti Mahran	Batu Pahat	1° 50'21.08"	103° 3'45.36"	1.014000	1.014000	20.71	22/07/2024	0451-01-003

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427	Abd Jalil bin Hj Othman	Batu Pahat	1° 45'43.29"	103° 10'48.57"	1.406300	1.406300	16.37	22/07/2024	0453-01-004
	Abd Jalil bin Hj Othman	Batu Pahat	1° 42'40.95"	103° 10'32.56"	1.398700	1.398700	25.65	22/07/2024	0453-02-004
428	Miskan bin Kasiman	Batu Pahat	1° 45'23.88"	103° 10'37.11"	1.029400	0.749400	14.49	22/07/2024	0454-01-004
429	Fadlin binti Ab Halim	Batu Pahat	1° 44'17.98"	103° 10'10.63"	0.647500	0.647500	12.34	22/07/2024	0455-01-004
430	Jumirah binti Kasiman	Batu Pahat	1° 45'53.36"	103° 10'38.83"	0.675300	0.675300	12.31	22/07/2024	0456-01-004
431	Jamiah binti Ab Rahman	Batu Pahat	1° 43'38.81"	103° 11'37.45"	0.910000	0.770000	16.50	22/07/2024	0457-01-004
432	Hasnidah binti Husin	Batu Pahat	1° 43'48.82"	103° 10'13"	0.202300	0.202300	3.34	22/07/2024	0458-01-004
433	Halimah Binti Husin	Batu Pahat	1° 43'49.69"	103° 10'53.75"	0.202300	0.202300	3.34	22/07/2024	0459-01-004
434	Mohd Mustafa Bin Husin	Batu Pahat	1° 43'45.48"	103° 10'53.75"	0.480600	0.320000	5.29	22/07/2024	0460-01-004
435	Haslina Binti Husin	Batu Pahat	1° 43'47.93"	103° 10'13.81"	0.202300	0.202300	3.34	22/07/2024	0461-01-004
436	Minhaj bin Husin	Batu Pahat	1° 43'43.72"	103° 10'13.8"	0.983900	0.983900	12.65	22/07/2024	0462-01-004
437	Mohd Shahrin bin Asmuni	Batu Pahat	1° 36'50.28"	103° 14'50.5"	2.789000	2.789000	36.99	22/07/2024	0463-01-004
438	Siti Meryam binti Abd Latif	Batu Pahat	1° 41'48.61"	103° 7'59.43"	1.652000	1.652000	25.25	22/07/2024	0464-01-004
439	Ruslan bin Marsudi@Marzuki	Batu Pahat	1° 42'42.07"	103° 10'30.95"	1.803400	1.803400	27.04	22/07/2024	0465-01-004
440	Nor Azeiana binri Abdul Rahman	Batu Pahat	1° 47'30.69"	103° 10'55.06"	0.945900	0.945900	17.25	22/07/2024	0466-01-004
441	Azliyana binti Abdul Rahman	Batu Pahat	1° 47'29.68"	103° 10'55"	1.128100	1.128100	20.58	22/07/2024	0467-01-004
442	Mohd Zamri bin Khasron	Batu Pahat	1° 47'26.54"	103° 10'57.36"	1.450000	1.450000	15.58	22/07/2024	0468-01-004
443	Azlina binti Abu Dardo	Batu Pahat	1° 43'40.26"	103° 10'10.84"	0.505900	0.405900	6.64	22/07/2024	0469-01-004
444	*Mohd Fauzi bin Mohd Amin	Batu Pahat	1° 41'42.76"	103° 10'43.17"	2.959400	2.959400	72.01	22/07/2024	0470-01-004
445	Asnah binti Safuan	Batu Pahat	1° 43'42.78"	103° 10'12.91"	0.364230	0.364230	5.79	22/07/2024	0471-03-004
446	Rubinah binti Mohd Sapuan	Batu Pahat	1° 47'40.86"	103° 10'53.71"	1.184500	1.184500	6.89	22/07/2024	0472-01-004
447	*Md Yatim bin Mansor	Batu Pahat	1° 41'19.59"	103° 10'4.74"	1.529400	1.000000	24.22	22/07/2024	0473-01-004
448	Salimah binti Shohod	Batu Pahat	1° 47'34.59"	103° 10'53.75"	1.176100	1.176100	14.08	22/07/2024	0474-01-004
449	Mohd. Azlan bin Atman	Batu Pahat	1° 47'35.74"	103° 10'53.75"	1.399000	1.399000	32.91	22/07/2024	0475-01-004
450	Mustafa bin Mohd Siran	Batu Pahat	1° 42'22.19"	103° 10'1.79"	1.278200	1.100000	31.50	22/07/2024	0476-01-004
451	Zaini bin Sarmadi(Fadzliyatn binti Idris)	Batu Pahat	1° 42'55.66"	103° 10'2.02"	1.130000	1.130000	10.76	22/07/2024	0477-01-004
452	Rohanimah Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.280000	0.280000	3.00	22/07/2024	0478-01-005
	Rohanimah Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.220000	0.220000	2.35	22/07/2024	0478-02-005

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			Latitude (N)	Longitude (E)	Certified	Planted			
453	Norfaezah Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.280000	0.280000	3.11	22/07/2024	0479-01-005
	Norfaezah Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.220000	0.220000	2.23	22/07/2024	0479-02-005
454	Noor Alina Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.280000	0.280000	3.00	22/07/2024	0480-01-005
	Noor Alina Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.220000	0.220000	2.23	22/07/2024	0480-02-005
455	Rosnani Binti Snin @ Wagiran	Pontian	1° 39'35.24"	103° 20'27.44"	0.280000	0.280000	3.00	22/07/2024	0481-01-005
	Rosnani Binti Snin @ Wagiran	Pontian	1° 39'36.36"	103° 20'26.84"	0.220000	0.220000	2.23	22/07/2024	0481-02-005
456	Noratika Binti Bukari	Pontian	1° 39'47.04"	103° 18'54.08"	1.138000	0.718000	11.54	22/07/2024	0482-01-005
	Noratika Binti Bukari	Pontian	1° 39'46.9"	103° 18'54.39"	0.538700	0.538700	10.16	22/07/2024	0482-02-005
457	Siti Binti Sarmin	Pontian	1° 38'30.33"	103° 20'27.77"	0.798000	0.378000	19.30	22/07/2024	0483-01-005
458	Katimah Binti Katinee	Pontian	1° 40'49.65"	103° 19'20.56"	0.213900	0.213900	3.83	22/07/2024	0484-01-005
	Katimah Binti Katinee	Pontian	1° 40'19.34"	103° 18'44.09"	0.670000	0.360000	10.91	22/07/2024	0484-02-005
459	Juriah Binti Katinee	Pontian	1° 40'49.65"	103° 19'20.56"	0.213900	0.213900	3.83	22/07/2024	0485-01-005
460	Kosnan Bin Daim	Pontian	1° 40'30.02"	103° 21'45.47"	1.821000	1.821000	21.56	22/07/2024	0486-01-005
461	Miskiah Binti Basir	Pontian	1° 39'18.22"	103° 19'35.01"	1.163000	1.163000	15.05	22/07/2024	0487-01-005
462	Paiman Bin Ratiban	Pontian	1° 39'28"	103° 18'26.38"	1.072400	1.072400	15.92	22/07/2024	0488-01-005
463	Mahdan Bin Abu Bakar	Pontian	1° 37'41.91"	103° 18'35.29"	0.579200	0.319200	12.74	22/07/2024	0490-01-005
464	Legiman Bin Kiran	Pontian	1° 41'16.84"	103° 21'16.85"	0.906000	0.906000	14.91	22/07/2024	0491-01-006
	Legiman Bin Kiran	Pontian	1° 42'24.73"	103° 22'26"	2.258000	2.258000	9.65	22/07/2024	0491-02-006
465	Mukirah Binti Masman	Pontian	1° 51'6.48"	103° 6'8.24"	0.939800	0.939800	12.61	22/07/2024	0493-01-006
466	Markamah @ Marminah Binti Othman	Pontian	1° 38'42.76"	103° 22'27.77"	1.127000	1.127000	17.69	22/07/2024	0494-01-006
467	Sanini Binti Selamat	Pontian	1° 41'33.61"	103° 21'27.68"	0.929000	0.929000	4.61	22/07/2024	0495-01-006
468	*Dalhar Bin Sibon	Pontian	1° 41'16.48"	103° 22'49.33"	1.170000	1.170000	5.80	22/07/2024	0496-01-006
469	Mohd Shah Bin Saniman	Pontian	1° 38'44.66"	103° 21'38.77"	2.250000	2.250000	46.84	22/07/2024	0497-01-006
470	Mohamad Afiq Bin Salamat	Pontian	1° 38'48.05"	103° 22'49.04"	0.460000	0.460000	8.40	22/07/2024	0498-01-006
471	Muhamad Alauddin Bin Salamat	Pontian	1° 38'47.3"	103° 22'49.29"	0.466900	0.466900	8.14	22/07/2024	0499-01-006
472	Md Pono Bin Adnan	Pontian	1° 40'7.97"	103° 20'18.92"	2.420500	1.800500	-	22/07/2024	0500-01-006
473	Painah Binti Dasuki @ Hj Nor	Pontian	1° 37'59.88"	103° 20'56.4"	0.360000	0.360000	7.65	22/07/2024	0502-01-006
474	Roihan Bin Tasukee	Pontian	1° 37'59.88"	103° 20'56.4"	0.360000	0.360000	7.65	22/07/2024	0503-01-006

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475	Md Jalal Bin Mungai	Pontian	1° 39'51.91"	103° 24'45.18"	2.500000	2.500000	33.97	22/07/2024	0504-01-006
476	Darman Bin Basir	Pontian	1° 41'16.48"	103° 22'49.33"	0.908700	0.908700	17.58	22/07/2024	0505-01-006
477	Jory Bin Parman	Pontian	1° 51'56.12"	103° 7'13.4"	1.400000	1.400000	21.93	22/07/2024	0506-01-006
478	*Samiran Bin Sali	Pontian	1° 39'21.28"	103° 22'25.18"	1.310000	1.310000	20.82	22/07/2024	0507-01-006
	Samiran Bin Sali	Pontian	1° 39'24.05"	103° 21'32.65"	0.840000	0.840000	16.80	22/07/2024	0507-02-006
	Samiran Bin Sali	Pontian	1° 38'44.23"	103° 21'38.59"	1.420000	1.130000	19.87	22/07/2024	0507-03-006
479	Zalinah Binti Samiran	Pontian	1° 38'13.78"	103° 21'6.88"	0.419600	0.249600	8.92	22/07/2024	0508-01-006
480	Khairuddin Bin Hamsan	Pontian	1° 40'29.1"	103° 21'17.68"	1.620000	1.620000	39.50	22/07/2024	0511-01-006
481	Nor Aripin Bin Salikin	Pontian	1° 40'29.1"	103° 21'17.68"	1.370000	1.370000	32.36	22/07/2024	0512-01-006
482	Khalilah Binti Hamsan	Pontian	1° 40'29.1"	103° 21'17.68"	0.780000	0.780000	18.48	22/07/2024	0513-01-006
483	Khairiah Binti Hamsan	Pontian	1° 40'29.1"	103° 21'17.68"	1.570000	1.570000	37.86	22/07/2024	0514-01-006
484	Mohd Azli Bin Senan	Pontian	1° 37'59.86"	103° 21'53.35"	1.114000	0.204000	3.11	22/07/2024	0515-01-006
	Mohd Azli Bin Senan	Pontian	1° 38'42.16"	103° 22'28.58"	1.917000	1.917000	9.29	22/07/2024	0515-02-006
	Mohd Azli Bin Senan	Pontian	1° 37'13.27"	103° 21'23.87"	0.925700	0.705700	7.52	22/07/2024	0515-03-006
485	Jamian Bin Samun	Pontian	1° 37'32.59"	103° 21'16.85"	1.150000	0.940000	10.41	22/07/2024	0516-01-006
486	Mohd Nazri Bin Panot	Pontian	1° 32'24.55"	103° 26'33.71"	1.573200	1.573200	21.87	22/07/2024	0518-01-007
487	Nurul Huda Binti Panot	Pontian	1° 32'53.29"	103° 28'2.54"	1.080000	1.080000	17.41	22/07/2024	0519-01-007
488	Salha Binti Panot	Pontian	1° 32'53.29"	103° 28'2.54"	1.080000	1.080000	17.41	22/07/2024	0520-01-007
489	Ghazali Bin Abas	Pontian	1° 31'22.2"	103° 25'44.06"	1.064800	1.064800	8.95	22/07/2024	0521-01-007
490	Mohamad Lazif Bin Lasimin	Pontian	1° 37'9.67"	103° 28'6.57"	2.946600	2.946600	31.28	22/07/2024	0522-01-007
491	Nur Fajrina Binti Mohamad Lazif	Pontian	1° 36'57.65"	103° 27'0.3"	2.957000	2.797000	45.95	22/07/2024	0523-01-007
492	Mohd Yasin Bin Likan	Pontian	1° 33'24.94"	103° 30'32.3"	1.117000	0.720000	6.91	22/07/2024	0524-01-007
493	Fatilah Binti Jamin	Pontian	1° 32'21.39"	103° 26'56.49"	0.647450	0.507450	3.96	22/07/2024	0525-01-007
494	Mohamad Fauzi Bin Nopiah	Pontian	1° 32'21.39"	103° 26'56.49"	0.647450	0.507450	3.96	22/07/2024	0526-01-007
495	Tasmir Bin Kasan Monadar (Athin Bin Tasmir)	Pontian	1° 26'48.05"	103° 26'34.57"	0.940000	0.540000	6.94	22/07/2024	0527-01-007
	Tasmir Bin Kasan Monadar (Athin Bin Tasmir)	Pontian	1° 26'54 "	103° 26'28.3 3"	1.000000	1.000000	12.83	22/07/2024	0527-02-007
496	Patmin Bin Abas	Pontian	1° 32'6.66"	103° 26'23.84"	1.394000	1.194000	15.95	22/07/2024	0528-01-007

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497	Ngamidon Bin Abas	Pontian	1° 31'22.2"	103° 25'44.06"	1.439200	1.439200	-	22/07/2024	0529-01-007
498	Patimah Binti Hj Hassan	Pontian	1° 31'49.65"	103° 25'16.96"	1.054700	1.054700	10.24	22/07/2024	0530-01-007
499	Md. Sofwan Bin Tubari	Pontian	1° 30'36.05"	103° 24'30.02"	1.610000	1.150000	21.56	22/07/2024	0531-01-007
500	Abd. Rahman Bin Musliman	Pontian	1° 30'31.18"	103° 24'30.5"	1.320000	1.040000	19.53	22/07/2024	0532-01-007
501	Amin Bin Wagiman	Pontian	1° 33'17.14"	103° 26'0.94"	0.801530	0.631530	9.42	22/07/2024	0533-01-007
502	Md. Nasir Bin Pawiro	Pontian	1° 33'17.01"	103° 29'34.21"	2.240000	2.090000	29.09	22/07/2024	0534-01-007
503	*Andik Rafidah Binti Abd Aziz	Pontian	1° 37'44.67"	103° 13'7.83"	1.880000	1.880000	23.57	22/07/2024	0535-01-008
504	Suhaila Binti Bachok	Pontian	1° 39'1.55"	103° 14'8.91"	6.390000	6.190000	61.75	22/07/2024	0536-01-008
505	Ahmad Feisal Bin Bachok@Ambok	Pontian	1° 38'3.04"	103° 16'11.69"	3.015100	3.015100	26.42	22/07/2024	0537-01-008
506	Mazlan Bin Yusof (Aida Nadia Binti Mazlan)	Batu Pahat	1° 45'29.15"	103° 4'45.19"	0.620950	0.620950	22.70	22/07/2024	0538-01-001
507	Haris Bin Saffar	Batu Pahat	1° 43'50.52"	103° 4'1.67"	2.807500	2.247500	57.88	22/07/2024	0539-01-001
	*Haris Bin Saffar	Batu Pahat	1° 42'16.56"	103° 10'25.46"	1.090000	1.090000	26.52	22/07/2024	0539-02-004
508	Mohamad Rizad Bin Salikolati	Batu Pahat	1° 46'29.42"	103° 0'34.67"	0.421000	0.421000	8.93	22/07/2024	0540-01-001
509	Siti Norliana Binti Dahlan	Batu Pahat	1° 44'39.55"	103° 3'5.83"	1.244000	0.799600	8.91	22/07/2024	0541-01-001
510	Mazlin Binti Ismail	Batu Pahat	1° 51'29.63"	103° 9'58.14"	0.610000	0.610000	8.12	22/07/2024	0542-01-002
511	Mohamad Bahri bin Ibrahim	Batu Pahat	1° 50'22.27"	103° 10'53.94"	0.200000	0.200000	2.76	22/07/2024	0543-01-002
512	Ahsan bin Muslim	Batu Pahat	2° 5'33"	103° 0'40.14"	2.335000	2.335000	11.22	22/07/2024	0544-01-002
	Ahsan bin Muslim	Batu Pahat	2° 5'33"	103° 0'40.14"	1.833000	1.833000	8.78	22/07/2024	0544-02-002
	Ahsan bin Muslim	Batu Pahat	2° 5'33"	103° 0'40.14"	2.100000	2.100000	10.08	22/07/2024	0544-03-002
	Ahsan Bin Muslim	Batu Pahat	2° 5'24.35"	103° 0'38.67"	1.980000	1.980000	9.49	22/07/2024	0544-04-002
	Ahsan bin Muslim	Batu Pahat	2° 5'33.01"	103° 0'40.15"	2.082000	2.082000	9.99	22/07/2024	0544-05-002
	Ahsan Bin Muslim	Batu Pahat	2° 5'27.42"	103° 0'39.07"	2.030000	2.030000	5.16	22/07/2024	0544-06-002
	Ahsan Bin Muslim	Batu Pahat	2° 5'33.01"	103° 0'40.15"	2.105000	2.105000	10.11	22/07/2024	0544-07-002
	Ahsan Bin Muslim	Batu Pahat	2° 5'33.01"	103° 0'40.15"	2.188000	2.188000	10.51	22/07/2024	0544-08-002
513	Samsulbahrin bin Muri	Batu Pahat	1° 48'12.71"	103° 4'19.06"	1.203900	1.203900	13.90	22/07/2024	0545-01-002
514	Mohamad Johari bin Rawat	Batu Pahat	1° 50'14.24"	103° 9'12.2"	0.596900	0.596900	16.78	22/07/2024	0546-01-002
515	Mohd Serimon Bin Wasidin	Batu Pahat	1° 49'1.2"	103° 3'13.75"	0.475500	0.305500	-	22/07/2024	0547-01-003
516	Mudzamil Bin Misran	Batu Pahat	1° 49'57.22"	103° 5'18.14"	0.538700	0.188700	2.37	22/07/2024	0548-01-003

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	Mudzamil Bin Misran	Batu Pahat	1° 49'57.07"	103° 5'19.45"	0.397100	0.397100	7.49	22/07/2024	0548-02-003
517	Faid bin Mohamad	Batu Pahat	1° 43'12.99"	103° 10'33.73"	0.538100	0.538100	16.64	22/07/2024	0549-01-004
518	Farhan bin Mohamed	Batu Pahat	1° 43'12.99"	103° 10'33.73"	0.538100	0.538100	16.64	22/07/2024	0550-01-004
519	*Jamaliah binti Abdullah	Batu Pahat	1° 44'44.34"	103° 11'47.38"	1.039500	1.039500	16.12	22/07/2024	0551-01-004
520	Musa Bin Kosnan	Batu Pahat	1° 45'17.42"	103° 13'28.85"	1.300000	1.300000	12.35	22/07/2024	0552-01-004
521	Kosnan Bin Salim (Musa Bin Kosnan)	Batu Pahat	1° 44'23.68"	103° 14'26.33"	1.310000	1.310000	22.01	22/07/2024	0553-01-004
	Kosnan Bin Salim (Musa Bin Kosnan)	Batu Pahat	1° 45'4.55"	103° 14'0.61"	2.910000	2.910000	25.29	22/07/2024	0553-02-004
522	Mahathir Bin Kosnan	Batu Pahat	1° 42'43.62"	103° 14'17.8"	0.960000	0.960000	24.63	22/07/2024	0554-01-004
	*Mahathir Bin Kosnan	Batu Pahat	1° 45'7.94"	103° 13'23.98"	1.230000	1.230000	12.01	22/07/2024	0554-02-004
	Mahathir Bin Kosnan	Batu Pahat	1° 43'44.31"	103° 12'57.05"	0.847300	0.847300	12.67	22/07/2024	0554-03-004
523	Rohana Binti Kosnan	Batu Pahat	1° 43'37.42"	103° 13'25.94"	1.297500	1.137500	15.96	22/07/2024	0555-01-004
	Rohana Binti Kosnan	Batu Pahat	1° 44'56.91"	103° 13'17.65"	0.796000	0.796000	14.89	22/07/2024	0555-02-004
	Rohana Binti Kosnan	Batu Pahat	1° 42'43.2"	103° 14'19.33"	1.396100	1.044100	22.09	22/07/2024	0555-03-004
524	Mohd Jamil bin Mohd Mahadi	Batu Pahat	1° 45'17.38"	103° 9'50.65"	0.404700	0.404700	10.19	22/07/2024	0556-01-004
525	Hassan Bin Kosnan	Batu Pahat	1° 45'7.74"	103° 13'23.84"	2.020000	2.020000	20.79	22/07/2024	0557-01-004
	Hassan Bin Kosnan	Batu Pahat	1° 45'7.94"	103° 13'23.98"	1.280000	1.280000	12.17	22/07/2024	0557-02-004
526	Mohd Ali bin Kosnan	Batu Pahat	1° 45'17.51"	103° 13'29.04"	1.146000	1.146000	11.85	22/07/2024	0558-01-004
527	Sayful Nuraqmal Bin Mohammad	Batu Pahat	1° 40'55.37"	103° 9'33.41"	1.396800	1.106800	20.90	22/07/2024	0559-01-004
528	*Sain Bin Surat	Batu Pahat	1° 45'5.51"	103° 13'23.57"	1.960000	1.960000	30.37	22/07/2024	0560-01-004
529	Azuan Bin Abdullah	Batu Pahat	1° 43'39.81"	103° 10'11.72"	0.758500	0.758500	14.66	22/07/2024	0561-01-004
530	Mohd Asri Bin Abdullah	Batu Pahat	1° 43'32.25"	103° 10'6.51"	0.760000	0.600000	13.46	22/07/2024	0562-01-004
531	Norlida Binti Abdullah	Batu Pahat	1° 43'35.58"	103° 10'15.09"	0.510900	0.510900	14.41	22/07/2024	0563-01-004
532	Mohd Johan bin Kastoni	Batu Pahat	1° 44'34.37"	103° 10'0.37"	0.805800	0.705800	8.67	22/07/2024	0564-01-004
533	Siti Kasiam binti Pangat	Batu Pahat	1° 44'33.68"	103° 10'0.29"	0.805800	0.625800	7.41	22/07/2024	0565-01-004
534	Mohaidin bin Surif (Mohaini bin Surip)	Batu Pahat	1° 43'55.4"	103° 10'37.12"	0.851000	0.851000	7.36	22/07/2024	0566-01-004
535	*Mohaini bin Surip	Batu Pahat	1° 43'56.04"	103° 10'37.44"	0.851000	0.851000	7.36	22/07/2024	0567-01-004
536	Siti Haidah binti Surif	Batu Pahat	1° 43'55.84"	103° 10'37.03"	0.441400	0.441400	3.82	22/07/2024	0568-01-004
537	Ahmad Edris Bin Mohd Ayub	Batu Pahat	1° 45'26.55"	103° 11'41.18"	1.320000	1.320000	-	22/07/2024	0569-01-004

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			Latitude (N)	Longitude (E)	Certified	Planted			
538	Zul Azrin Bin Abdul Rahman	Batu Pahat	1° 44'1.26"	103° 10'18.6"	0.996500	0.996500	-	22/07/2024	0570-01-004
539	Mohd Rosmainie bin M Aspar	Batu Pahat	1° 42'38.37"	103° 10'2.34"	1.160900	1.030900	13.73	22/07/2024	0571-01-004
540	Mohd Rosaidie Bin M. Aspar	Batu Pahat	1° 42'50.91"	103° 10'2.13"	0.848500	0.848500	14.39	22/07/2024	0572-01-004
541	Mohd Rezuan bin M Aspar	Batu Pahat	1° 42'50.91"	103° 10'2.13"	0.848500	0.848500	14.39	22/07/2024	0573-01-004
542	Khalizah binti Hassan	Batu Pahat	1° 43'28.67"	103° 10'4.9"	0.789100	0.789100	28.41	22/07/2024	0574-01-004
543	Mohamed Zulhilmi bin Hassan	Batu Pahat	1° 42'39.78"	103° 10'2.05"	0.662600	0.662600	20.96	22/07/2024	0575-01-004
544	Mohd Rahmat bin Hassan	Batu Pahat	1° 42'39.78"	103° 10'2.06"	0.404700	0.404700	12.80	22/07/2024	0576-01-004
545	Zulkifli bin Hassan	Batu Pahat	1° 42'39.81"	103° 10'2.09"	0.405600	0.405600	12.82	22/07/2024	0577-01-004
546	Mohd Rashid bin Hassan	Batu Pahat	1° 42'39.81"	103° 10'2.09"	0.755300	0.755300	23.88	22/07/2024	0578-01-004
547	Tukiman bin Tahir	Batu Pahat	1° 43'10.33"	103° 11'9.27"	1.922300	1.542300	25.83	22/07/2024	0579-01-004
548	Nasrul Hakim Bin Mahbol	Batu Pahat	1° 47'27.33"	103° 8'56.8"	1.473000	1.473000	8.41	22/07/2024	0580-01-004
549	Mohammad Arif bin Ibrahim	Batu Pahat	1° 44'59.25"	103° 10'34.24"	1.504900	1.134900	22.66	22/07/2024	0581-01-004
	Mohammad Arif bin Ibrahim	Batu Pahat	1° 45'20.52"	103° 10'36.98"	1.062300	1.062300	27.13	22/07/2024	0581-02-004
550	Adra'ai Bin Md Amin	Batu Pahat	1° 46'13.78"	103° 11'15.69"	2.630000	2.630000	-	22/07/2024	0582-01-004
551	Samikon Bin Saimun	Batu Pahat	1° 42'21.32"	103° 11'22.42"	1.080200	0.170200	1.16	22/07/2024	0583-01-004
552	Ahmad Jamali bin Mohmad Zen	Batu Pahat	1° 43'51"	103° 10'15.32"	0.748700	0.558700	11.39	22/07/2024	0584-01-004
553	Norasikin Binti Maskan	Batu Pahat	1° 44'22.98"	103° 10'25.67"	1.768000	1.388000	23.34	22/07/2024	0585-01-004
554	Ngadirah Binti Saian @ Salikan	Batu Pahat	1° 43'37.15"	103° 10'9.75"	0.404600	0.304600	6.21	22/07/2024	0586-01-004
555	Maimunah Binti Abd Rahman	Batu Pahat	1° 41'42.39"	103° 9'37.76"	1.100000	1.100000	15.83	22/07/2024	0587-01-004
556	Asiah binti Isakak	Batu Pahat	1° 43'54.66"	103° 9'52.03"	0.456500	0.456500	16.74	22/07/2024	0588-01-004
557	Zool bin Ibrahim	Batu Pahat	1° 45'16.08"	103° 11'5.56"	1.030000	0.860000	6.16	22/07/2024	0589-01-004
558	Mohd Noor Hafiz bin Zool	Batu Pahat	1° 46'20.31"	103° 11'38.5"	0.655100	0.655100	4.69	22/07/2024	0590-01-004
559	Markini binti Ahmad	Batu Pahat	1° 45'11.23"	103° 11'5.82"	0.510900	0.320900	7.89	22/07/2024	0591-01-004
560	Muslim@Rizal bin Ahmad	Batu Pahat	1° 45'11.23"	103° 11'5.82"	0.510900	0.310900	6.56	22/07/2024	0592-01-004
561	Suraimi bin Sahri	Batu Pahat	1° 41'8.25"	103° 10'2.47"	1.214050	1.214050	29.05	22/07/2024	0593-01-004
562	Zahidatul Husna binti Ali	Batu Pahat	1° 40'20.53"	103° 9'26.52"	0.885000	0.885000	10.23	22/07/2024	0594-01-004
563	Jamiah Binti Abdullah	Batu Pahat	1° 45'1.02"	103° 13'21.06"	1.040000	1.040000	5.61	22/07/2024	0596-01-004
564	Wagimin bin Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0597-01-006

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565	Paiman bin Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0598-01-006
566	Mia'on bin Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0599-01-006
567	Paimin bin Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0600-01-006
568	Siti Rohana binti Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0601-01-006
569	Rebu bin Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.510000	0.510000	17.44	22/07/2024	0602-01-006
570	Zaiton binti Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0603-01-006
571	Saminah binti Saiman	Pontian	1° 37'50.3"	103° 20'28.75"	0.250000	0.250000	8.55	22/07/2024	0604-01-006
572	*Korop bin Yoso (Paimin bin Korap)	Pontian	1° 37'51.28"	103° 21'50.11"	2.010000	2.010000	19.01	22/07/2024	0605-01-006
573	Kamisan bin Waeti@Waidi (Mohd Firdaus bin Kamisan)	Pontian	1° 32'27.89"	103° 26'12.23"	0.769800	0.769800	5.78	22/07/2024	0606-01-007
	*Kamisan bin Waeti@Waidi (Mohd Firdaus bin Kamisan)	Pontian	1° 32'1.54"	103° 26'25.22"	0.761300	0.501300	3.71	22/07/2024	0606-02-007
574	Mohd Zin bin Markam	Pontian	1° 31'2.35"	103° 25'31.76"	0.756200	0.756200	13.76	22/07/2024	0607-01-007
	Mohd Zin bin Markam	Pontian	1° 30'37.98"	103° 25'33.64"	0.531100	0.531100	8.21	22/07/2024	0607-02-007
575	Siti Sarah binti Mohd Zin	Pontian	1° 30'37.98"	103° 25'33.64"	0.531100	0.531100	8.21	22/07/2024	0608-01-007
576	Othman bin Adnan	Pontian	1° 31'20.14"	103° 25'26.04"	0.240900	0.140900	1.75	22/07/2024	0609-01-007
577	Kamisnah binti Jani	Pontian	1° 24'2.81"	103° 27'12.42"	1.029400	1.029400	-	22/07/2024	0610-01-007
578	Hamidah binti Mohamed Awal	Pontian	1° 34'54.05"	103° 19'5.52"	0.648600	0.648600	8.54	22/07/2024	0611-01-008
579	Lajakarek bin Hj Mohd Amin	Pontian	1° 37'41.63"	103° 12'40.93"	1.043300	1.043300	14.27	22/07/2024	0612-01-008
580	Andi Audryanah binti Hj Md Noor	Pontian	1° 37'19.81"	103° 12'24.59"	0.776000	0.776000	2.41	22/07/2024	0613-01-008
581	Mahathir bin Mohd Awal	Pontian	1° 34'54.66"	103° 19'14.12"	0.928200	0.928200	10.30	22/07/2024	0614-01-008
582	*Khadijah binti Tahir	Pontian	1° 38'38.36"	103° 10'29.39"	1.606000	1.606000	38.56	22/07/2024	0615-01-008
583	Abd Ralid bin Jani	Pontian	1° 24'30.56"	103° 26'56.54"	1.871000	1.871000	-	22/07/2024	0616-01-007
584	Sadek bin Changkak	Pontian	1° 39'5.15"	103° 12'3.06"	0.780900	0.680900	12.25	22/07/2024	0617-01-008
	*Sadek bin Changkak	Pontian	1° 38'0.78"	103° 11'10.57"	0.954850	0.954850	14.06	22/07/2024	0617-02-008
585	Mhd Izwan bin Mohamed Awal	Pontian	1° 35'6.9"	103° 18'5.08"	0.859000	0.859000	10.94	22/07/2024	0618-01-008
586	Roslina Binti Johar	Batu Pahat	1° 46'23.68"	103° 5'0.79"	1.990000	1.890000	30.79	22/07/2024	0619-01-009
587	Abdul Razak Bin Johar	Batu Pahat	1° 46'26.85"	103° 5'1.52"	1.950000	1.950000	37.35	22/07/2024	0620-01-009
588	*Abdullah Bin Ali	Batu Pahat	1° 44'25.79"	103° 2'23.06"	0.760000	0.590000	9.47	22/07/2024	0621-01-010

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			Latitude (N)	Longitude (E)	Certified	Planted			
589	Abd Latiff Bin Ali	Batu Pahat	1° 44'25.94"	103° 2'22.99"	0.760000	0.610000	9.47	22/07/2024	0622-01-010
590	Latifah Binti Ali	Batu Pahat	1° 44'42.61"	103° 2'22.99"	0.511700	0.511700	14.56	22/07/2024	0623-01-010
591	Zainab Binti Ali	Batu Pahat	1° 44'42.61"	103° 2'3.7"	0.511700	0.511700	14.56	22/07/2024	0624-01-010
592	Azlinda Bt Ali	Batu Pahat	1° 44'42.61"	103° 2'3.7"	0.511700	0.511700	14.56	22/07/2024	0625-01-010
593	*Zaiton Binti Ali	Batu Pahat	1° 44'3.48"	103° 2'18.67"	0.610000	0.610000	17.28	22/07/2024	0626-01-010
594	*Isamudin Bin Ali	Batu Pahat	1° 44'20.76"	103° 2'20.9"	0.627300	0.627300	15.58	22/07/2024	0627-01-010
595	Joffri Bin Ali	Batu Pahat	1° 45'55.94"	103° 59'53.59"	0.940000	0.940000	18.19	22/07/2024	0628-01-010
596	Rahimah Binti A. Manan	Batu Pahat	1° 45'53.15"	103° 59'56.49"	1.280000	1.210000	24.00	22/07/2024	0629-01-010
597	Noraini Binti Kariojoyo	Batu Pahat	1° 49'4.66"	103° 7'55.49"	0.928200	0.928200	22.59	22/07/2024	0630-01-010
	Noraini Binti Kariojoyo	Batu Pahat	1° 49'9.73"	103° 7'56.6"	2.610000	2.590000	63.38	22/07/2024	0630-02-010
	Noraini Binti Kariojoyo	Batu Pahat	1° 49'0.05"	103° 7'58.44"	0.702400	0.372400	9.04	22/07/2024	0630-03-010
598	*Muhabibah Bt Kasmuni	Batu Pahat	1° 46'0.37"	103° 6'52.94"	1.210000	0.920000	23.09	22/07/2024	0631-01-010
599	Rokiah Bt Munajat	Batu Pahat	1° 50'58.31"	103° 16'56.68"	2.300000	2.300000	28.65	22/07/2024	0632-01-010
600	Sopno Bin Hj Ghajli	Batu Pahat	1° 42'31.86"	103° 9'58.19"	0.538800	0.538800	13.10	22/07/2024	0633-01-010
601	Marsubah Bt Ghajli (Sopno Bin Ghajli)	Batu Pahat	1° 42'31.86"	103° 9'58.19"	0.435000	0.435000	13.10	22/07/2024	0634-01-010
602	Mohd Dahlan Bin Sandong	Batu Pahat	1° 47'28.32"	103° 7'52.28"	0.799300	0.799300	16.22	22/07/2024	0635-01-010
	Mohd Dahlan Bin Sandong	Batu Pahat	1° 47'59.1"	103° 7'46.52"	0.708200	0.508200	12.65	22/07/2024	0635-02-010
603	Husain Bin Ismail	Batu Pahat	0° 10'32.8"	103° 4'19.78"	0.900000	0.900000	17.35	22/07/2024	0636-01-010
	Husain Bin Ismail	Batu Pahat	1° 46'31.93"	103° 6'16.01"	0.885200	0.885200	18.70	22/07/2024	0636-02-010
	*Husain Bin Ismail	Batu Pahat	1° 46'12.43"	103° 5'23.32"	1.081250	1.081250	20.16	22/07/2024	0636-03-010
	Husain Bin Ismail	Batu Pahat	1° 45'49.25"	103° 4'12.79"	0.850000	0.850000	16.88	22/07/2024	0636-04-010
604	Siti Nuraliah Bt Ngadiman	Batu Pahat	1° 47'18.09"	103° 5'52.41"	0.733400	0.733400	18.28	22/07/2024	0637-01-010
605	Mohamad Nur Hafizi Bin Ngadiman	Batu Pahat	1° 47'18.09"	103° 5'52.41"	0.733400	0.583400	18.28	22/07/2024	0638-01-010
	Mohamad Nur Hafizi Bin Ngadiman	Batu Pahat	1° 48'0.13"	103° 4'29.59"	0.497400	0.397400	12.46	22/07/2024	0638-02-010
606	Nazahiyah Binti Ngadiman	Batu Pahat	1° 47'54.99"	103° 8'1.76"	0.940000	0.940000	23.55	22/07/2024	0639-01-010
607	Jamilah Binti Ngadiman	Batu Pahat	1° 47'56.79"	103° 8'1.36"	0.851500	0.851500	14.43	22/07/2024	0640-01-010
608	Norkhafipah Bt Ngadiman	Batu Pahat	1° 47'56.83"	103° 8'1.43"	0.425700	0.425700	9.93	22/07/2024	0641-01-010
609	Jurina Bt Ngadiman	Batu Pahat	1° 48'0.13"	103° 4'29.59"	0.497000	0.497000	12.52	22/07/2024	0642-01-010

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610	Rosnah Bt Ngadiman	Batu Pahat	1° 48'0.13"	103° 4'29.59"	0.480000	0.480000	12.03	22/07/2024	0643-01-010
611	Siti Masrah Bt Ngadiman	Batu Pahat	1° 47'54.45"	103° 4'30.71"	0.479700	0.479700	12.03	22/07/2024	0644-01-010
612	MohamadRadzi Bin Maula Isran	Batu Pahat	1° 47'30.84"	103° 4'50.7"	0.693000	0.693000	16.69	22/07/2024	0645-01-010
	MohamadRadzi Bin Maula Isran	Batu Pahat	1° 48'17.32"	103° 5'31.78"	0.410000	0.410000	13.23	22/07/2024	0645-02-010
	MohamadRadzi Bin Maula Isran	Batu Pahat	1° 54'56.77"	103° 7'53.65"	0.950000	0.950000	10.84	22/07/2024	0645-03-010
613	Rohaimi Bin Mohamad	Batu Pahat	1° 46'14.45"	103° 6'21.35"	0.434500	0.434500	15.05	22/07/2024	0646-01-010
	Rohaimi Bin Mohamad	Batu Pahat	1° 46'17.72"	103° 6'46.19"	1.070000	0.900000	31.62	22/07/2024	0646-02-010
614	Hashim Bin Lip	Batu Pahat	1° 45'41.94"	103° 4'1.34"	0.870000	0.670000	19.06	22/07/2024	0647-01-010
615	*Muhammad Ariff Bin Salim	Batu Pahat	1° 45'14.4"	103° 3'52.52"	0.820000	0.820000	24.18	22/07/2024	0650-01-010
616	Sarimah Bt Saidi	Batu Pahat	1° 45'31.82"	103° 3'24.62"	0.417300	0.417300	9.90	22/07/2024	0651-01-010
617	Sulaiman Bin Maridi	Batu Pahat	1° 45'6.16"	103° 6'7.2"	1.170000	1.170000	15.65	22/07/2024	0652-01-010
	Sulaiman Bin Maridi	Batu Pahat	1° 45'12.46"	103° 3'47.95"	0.376900	0.376900	9.59	22/07/2024	0652-02-010
618	Miskiah Bt Dollah	Batu Pahat	1° 44'50.17"	103° 0'58"	0.700000	0.700000	24.71	22/07/2024	0653-01-010
	Miskiah Bt Dollah	Batu Pahat	1° 44'50.17"	103° 0'58"	1.050000	0.920000	24.42	22/07/2024	0653-02-010
619	Nur Shahidah Bt Salehan	Batu Pahat	1° 46'41.34"	103° 7'25.72"	0.675300	0.675300	5.72	22/07/2024	0654-01-010
620	Norain Salasiah Bt Salehan	Batu Pahat	1° 46'41.34"	103° 7'25.72"	0.675300	0.675300	5.72	22/07/2024	0655-01-010
621	Zulfadhli Bin Salehan	Batu Pahat	1° 47'5.68"	103° 7'28.52"	0.771400	0.771400	5.87	22/07/2024	0656-01-010
622	Kiah Bt Noori	Batu Pahat	1° 48'11.99"	103° 45'34.56"	0.906000	0.906000	17.85	22/07/2024	0657-01-010
623	Sarimin Bin Sukandar	Batu Pahat	1° 45'58.36"	103° 5'3.95"	0.809400	0.639400	11.27	22/07/2024	0658-01-010
	Sarimin Bin Sukandar	Batu Pahat	1° 48'19.84"	103° 3'23.15"	1.105300	1.105300	9.62	22/07/2024	0658-02-010
624	Saodah Bt Sukandar	Batu Pahat	1° 45'58.36"	103° 5'3.95"	0.429900	0.429900	7.69	22/07/2024	0659-01-010
625	*Jamari Bin Sandong	Batu Pahat	1° 47'8.2"	103° 7'1.49"	1.230000	1.090000	35.92	22/07/2024	0660-01-010
	Jamari Bin Sandong	Batu Pahat	1° 48'25.42"	103° 9'1.98"	0.455300	0.455300	5.94	22/07/2024	0660-02-010
626	Samsiah Bt Tarmin	Batu Pahat	1° 48'0.65"	103° 4'31.19"	1.011600	1.011600	15.75	22/07/2024	0661-01-010
627	Salinawiti Binti Rahmat	Batu Pahat	1° 48'0.78"	103° 4'31.22"	0.440000	0.320000	10.94	22/07/2024	0662-01-010
628	Paimin Bin Jono	Batu Pahat	1° 47'20.98"	103° 5'20.76"	2.280000	1.820000	48.03	22/07/2024	0663-01-010
629	Mohd Izuan Bin Maula Ismail	Batu Pahat	1° 46'0.01"	103° 6'43.74"	0.560600	0.560600	11.20	22/07/2024	0664-01-010
630	Bibit Bin Marwan	Batu Pahat	1° 45'42.98"	103° 6'29.34"	0.579200	0.409200	7.71	22/07/2024	0665-01-010

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631	Mohd Noor Bin Shukur	Batu Pahat	1° 45'50.43"	103° 5'50.37"	2.559600	2.559600	37.93	22/07/2024	0666-01-010
	Mohd Noor Bin Shukur	Batu Pahat	1° 46'7.79"	103° 4'10.27"	0.720000	0.720000	7.57	22/07/2024	0666-02-010
	Mohd Noor Bin Shukur	Batu Pahat	1° 48'4.86"	103° 4'18.52"	0.419600	0.419600	8.05	22/07/2024	0666-03-010
632	Mohd Sa'ad Bin Shukur	Batu Pahat	1° 46'7.79"	103° 4'10.27"	0.718300	0.718300	7.57	22/07/2024	0667-01-010
	Mohd Sa'ad Bin Shukur	Batu Pahat	1° 48'4.9"	103° 4'19.63"	0.419600	0.419600	8.05	22/07/2024	0667-02-010
633	Safari Bin Ismail	Batu Pahat	1° 46'13.01"	103° 6'6.23"	1.210000	0.960000	11.48	22/07/2024	0668-01-010
634	Muhammad Syukri Akmal bin Safari	Batu Pahat	1° 48'56.95"	103° 9'22.68"	1.198900	1.198900	8.87	22/07/2024	0669-01-010
	*Muhammad Syukri Akmal Bin Safari	Batu Pahat	1° 46'9.34"	103° 8'2.76"	0.541300	0.541300	6.26	22/07/2024	0669-02-010
	Muhammad Syukri Akmal Bin Safari	Batu Pahat	1° 46'0.12"	103° 6'40"	0.541000	0.541000	16.58	22/07/2024	0669-03-010
635	*Nursyazana Bt Ridzuan	Batu Pahat	1° 46'14.58"	103° 6'14.64"	0.965000	0.745000	18.43	22/07/2024	0670-01-011
636	Mohd Sukiman Bin Ahmad	Batu Pahat	1° 50'51.5"	103° 15'7.42"	1.985500	1.985500	39.14	22/07/2024	0671-01-011
	Mohd Sukiman Bin Ahmad	Batu Pahat	1° 50'49.82"	103° 15'7.38"	0.830000	0.830000	22.10	22/07/2024	0671-02-011
637	Mohd Shahril Bin Md Yunus	Batu Pahat	1° 45'31"	103° 3'20.63"	0.708200	0.708200	9.57	22/07/2024	0672-01-012
	Mohd Shahril Bin Md Yunus	Batu Pahat	1° 45'31"	103° 3'20.63"	0.579200	0.579200	7.81	22/07/2024	0672-02-012
638	Kamarul Arifin Bin Md Yunus	Batu Pahat	1° 45'29.48"	103° 3'18.6"	0.351600	0.351600	4.75	22/07/2024	0673-01-012
639	Hanafiah Bin Md Yunus @ Mohd Yunus	Batu Pahat	1° 45'55.63"	102° 59'41.63"	1.356000	1.356000	12.76	22/07/2024	0674-01-012
640	Musalmah Binti Md Yunus	Batu Pahat	1° 45'29.48"	103° 3'18.6"	0.860000	0.860000	11.64	22/07/2024	0675-01-012
641	Azaruddin Bin Abdul Aziz	Batu Pahat	1° 45'46"	102° 59'48.79"	0.237000	0.237000	2.21	22/07/2024	0676-01-012
				Total	802.94	740.65	11,737.00		

Note: * are smallholders sampled in this audit.

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Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure