

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

☐ Initial Assessment

☒ Annual Surveillance Assessment (3)

☐ Recertification Assessment (Choose an item.)

☐ Extension of Scope

Client Company Name / Parent Company: Koperasi Beringin Jaya
Client Company / Parent Company Address: Jl. Hang Jebat Dusun Sungai Pinang, Kampung Koto Ringin, Kecamatan Mempura, Kabupaten Siak, Provinsi Riau 28773, Indonesia
Certification Unit: Koperasi Beringin Jaya Location of Certification Unit: Jl. Hang Jebat Dusun Sungai Pinang, Kampung Koto Ringin, Kecamatan Mempura, Kabupaten Siak, Provinsi Riau 28773, Indonesia
Date of Final Report: 23/05/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Beringin Jaya		
RSPO Membership Number	1-0290-20-000-00	Membership Approval Date	06/02/2020
Address	Jl. Hang Jebat Dusun Sungai Pinang, Kampung Koto Ringin, Kecamatan Mempura, Kabupaten Siak, Provinsi Riau 28773, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Beringin Jaya		
Location / Address	Jl. Hang Jebat Dusun Sungai Pinang, Kampung Koto Ringin, Kecamatan Mempura, Kabupaten Siak, Provinsi Riau 28773, Indonesia		
Website	-		
Management Representative	Mr Amril	E-mail	beringinjaya.ics@gmail.com
Telephone	+62 821 7111 6810	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 733101	Certificate Start Date	02/04/2021
Date of First Certification	02/04/2021	Certificate Expiry Date	01/04/2026
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	To conduct a continuing assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard, Indonesia National Interpretation 2022 are effectively addressed by the organization's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 3) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-Site Audit (Option AI)	<input type="checkbox"/> On-Site Audit (Option AII)	<input type="checkbox"/> Remote Audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Beringin Jaya (total: 197 members)	Jl. Hang Jebat Dusun Sungai Pinang, Kampung Koto Ringin, Kecamatan Mempura, Kabupaten Siak, Provinsi Riau 28773, Indonesia	0° 49'50.77" N	102° 04'22.03" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No			<input type="checkbox"/> Yes	
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Beringin Jaya (total: 197 members)	372.80	-	-	372.80	100
Total	372.80	-	-	372.80	100

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Beringin Jaya (total: 197 members)	-	-	372.80	-	372.80	-
Total (ha)	-	-	372.80	-	372.80	-
Note: Only Mature area is considered as production area						

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated Last Year (April 2023 – March 2024)	Actual (Mar 2023 – February 2024)		Forecast (April 2024 – March 2025)
		Previous license period (March 2023)	Current license period (April 23 – Feb 24))	
Koperasi Beringin Jaya (total: 197 smallholders)	7,362.00	495.56	6,042.05	7,012.00
Total	7,362.00	6,537.61		7,012.00

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A		N/A	N/A	
Total		N/A		
Note: Not applicable for ISH Certification.				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A
Note: Not applicable for ISH Certification.				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	N/A	N/A	N/A	N/A
	TOTAL	N/A	N/A	N/A
Note: Not applicable for ISH Certification.				

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10. Summary of Certified Tonnage (MT) (not applicable for ISS)					
Estimated last year (key in period)	Actual (key in period)			Forecast (key in period)	
	Previous license period (key in period covered)		Current license period (key in period covered)		
FFB	FFB			FFB	
N/A	N/A		N/A		N/A
	TOTAL	N/A			
CPO (OER: %)	CPO (OER: %)			N/A	
N/A	N/A		N/A		N/A
	TOTAL	N/A			
PK (KER: %)	PK (KER: %)			N/A	
N/A	N/A		N/A		N/A
	TOTAL	N/A			
Note: Not applicable for ISH Certification.					

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH Certification.			

11. Summary of Actual Volume sold					
Current License period (key in period)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (key in period)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: Not applicable for ISH Certification.					

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11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH Certification.				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: Not applicable for ISH Certification.				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH Certification.			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note: Not applicable for ISH Certification.			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
	Estimated last year (Apr 2032 – Mar 2024)			Actual (Mar 2023 – February 2024)			Forecast (Apr 2024 – Mar 2025)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			7,362.00			6,537.61			7,012.00
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	March 2023	495.56	99.11	24.78	11.15	13.63
2	April 2023	499.65	99.93	24.98	11.24	13.74
3	May 2023	637.80	127.56	31.89	14.35	17.54
4	June 2023	531.24	108.25	27.06	11.95	14.88
5	July 2023	605.27	121.05	30.26	13.62	16.64
6	August 2023	549.09	108.37	27.09	12.35	14.90
7	September 2023	511.84	133.91	33.48	11.52	18.41
8	October 2023	659.54	131.91	32.98	14.84	18.14
9	November 2023	613.89	122.78	30.69	13.81	16.88
10	December 2023	484.71	89.66	22.42	10.91	12.33
11	January 2024	442.31	88.46	22.12	9.95	12.16
12	February 2024	343.66	76.53	19.13	7.73	10.52
TOTAL		6,537.61	1,307.52	326.88	147.10	179.78
Note: 1 mt = 1 credit						

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (April 2023 – February 2024)							
Credits	N/A	N/A	N/A	1,292	N/A	144	N/A
Physical	N/A	N/A	N/A				
Previous License period (March 2024)							
Credits	N/A	N/A	N/A	-	N/A	-	N/A
Physical	N/A	N/A	N/A				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Buyer	ST-TR-6cfd1157-e50a		540			-
2	Buyer	ST-TR-aa9f270d-9b76				60	
3	Buyer	ST-TR-034297f7-7d6d		196			
4	Buyer	ST-TR-c4b6b31d-2647				22	
5	Buyer	ST-TR-c8a5a6db-90fb		556			
6	Buyer	ST-TR-82038f8f-b889				62	
TOTAL			-	1,292	-	144	-
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

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Mid Valley City, Lingkaran Syed Putra,

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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 29 February – 2 March 2024. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 1 – 2 May 2024. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Koperasi Beringin Jaya with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Koperasi Beringin Jaya (197 members)	X	X	X	X The number of samples is from 17 smallholder members.	X

Tentative Date of Next Visit: February 3, 2025 - February 5, 2025

Total Number of Mandays: 9 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Imam Fakhrurozi	Team Leader	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 9 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: <input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system) </p>
Nanang Rusmana	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience:</p>

		<p>5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: <input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system) </p>
Yudwi Wisnu Rahmanto	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture major study, Faculty of Forestry, University of Gadjah Mada</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 13 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: <input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system) </p>

Accompanying Persons:

Name	Role
N/A	N/A

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

Audit plan for ASA 3

Date	Time	Subjects	IF	NR	YWR
Thursday 29/02/2024	08.00 – 08.30	Opening Meeting Rapat Pembukaan	✓	✓	✓
	08.30 – 12.00	Field observation to 8 smallholders sample plots. Kunjungan lapangan ke 8 lahan petani sample. Sample calculation is $\sqrt{197 \times 1.2} = 17$ plots. Perhitungan sampel: $\sqrt{197 \times 1.2} = 17$ petani.	✓	✓	
	08.30 – 12.00	Stakeholder consultation (Dinas Terkait). Konsultasi para pihak			✓
	12.00 – 13.00	Break / Istirahat	✓	✓	✓
	13.00 – 17.00	Verification document and records of implementation of RSPO Independent Smallholders Standard. Verifikasi dokumen dan rekaman terkait penerapan Standar Pekebun Swadaya RSPO. <ul style="list-style-type: none"> ➤ Prinsip 1: Mengoptimalkan produktivitas, efisiensi, dampak positif dan ketahanan. ➤ Prinsip 2: Legalitas, penghormatan terhadap hak atas tanah dan kesejahteraan masyarakat. ➤ Prinsip 3: Penghormatan terhadap HAM, termasuk hak dan kondisi pekerja. ➤ Prinsip 4: Melindungi, mengkonservasikan dan meningkatkan ekosistem dan lingkungan. Stakeholder consultation (Community leader, Land Fire Agency, Department of Cooperative and Small & Medium Enterprises). Konsultasi para pihak (Tokoh Masyarakat Desa, Manggala Agni, Dinas Koperasi dan UMKM).	✓	✓	✓
Friday 01/03/2024	08.00 – 12.00	Field observation to 9 smallholders sample plots. Kunjungan lapangan ke 9 lahan petani sample. Sample calculation is $\sqrt{197 \times 1.2} = 17$ plots. Perhitungan sampel: $\sqrt{197 \times 1.2} = 17$ petani.	✓	✓	✓
	12.00 – 13.00	Break / Istirahat	✓	✓	✓

Date	Time	Subjects	IF	NR	YWR
	13.00 – 17.00	Verification of related document and records; interview with Group Manager and ICS Koperasi Beringin Jaya. Verifikasi dokumen dan rekaman terkait; Wawancara dengan Group Manager dan ICS Koperasi Beringin Jaya. <ul style="list-style-type: none"> ➤ A – ICS: Group entity and group management requirements. A – SKI: Persyaratan entitas kelompok dan pengelolaan kelompok ➤ B – ICS: Policies and management B – SKI: Kebijakan dan Pengelolaan ➤ C – ICS: Group Business planning C – SKI: Perencanaan Usaha Kelompok ➤ D – ICS: Group trading system for certified volumes D – SKI: Sistem Perdagangan Kelompok untuk Volume TBS Bersertifikat 	✓	✓	✓
Saturday 02/03/2024	08.00 – 12.00	Verification document (continued) Verifikasi dokumen lanjutan	✓	✓	✓
	12.00 – 13.00	Break / Istirahat	✓	✓	✓
	13.00 – 15.00	Report preparation for closing meeting Persiapan laporan untuk rapat penutupan	✓	✓	✓
	16.00	Closing Meeting Rapat penutupan	✓	✓	✓
	17.00	Traveling from Koperasi Beringin Jaya to Pekanbaru Airport Perjalanan dari Koperasi Beringin Jaya ke Bandara Pekanbaru	✓	✓	✓

Audit Plan for NCR closure

Date	Time	Subjects	NR
Monday / Senin, 29/04/2024	07.30 – 09.15	Flight Penerbangan Jakarta – Pekanbaru (GA-172)	✓
	09.30 – 14.00	Travelling Pekanbaru – Koperasi Beringin Jaya	✓
	14.00 – 14.30	Opening Meeting – Koperasi Beringin Jaya	✓
	14.30 – 17.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	✓
Tuesday / Selasa, 30/04/2024	08.00 – 12.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	✓
	12.00 – 14.00	Break	✓
	14.00 – 15.30	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	✓
	15.30 – 16.00	Report preparation	✓
	16.00 – 17.00	Closing Meeting	✓

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	This is ISH Group	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	This is ISH Group	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	This is ISH Group	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	This is ISH Group	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	This is ISH Group	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	This is ISH Group	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	This is ISH Group	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	This is ISH Group	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	This is ISH Group	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	This is ISH Group	Not Applicable

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	This is ISH Group	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	This is ISH Group	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	This is ISH Group	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	This is ISH Group	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	This is ISH Group	Not Applicable

3.2 Progress of scheme smallholders and/or out growers

Progress of scheme smallholders or out growers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	This is ISH Group	Not Applicable

Approved Time Bound Plan

This is ISH Group

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 10 (ten) Critical; 0 (nil) Minor nonconformities and 0 (nil) Opportunity For Improvement raised. Koperasi Beringin Jaya Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2464539-202402-M1	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 1.1 MS-A; MS-B (Critical)		
Statement of Nonconformity:	<ul style="list-style-type: none"> Koperasi Beringin Jaya has not been able to show evidence of training and outreach regarding mechanisms for determining palm oil prices and financial management to all members. Koperasi Beringin Jaya has not shown proof of the 2024 activity budget plan. 		
Requirement Reference:	<p>1.1 TC-A</p> <p>The group manager and its members have an Internal Control System (SKI) that meets all the system's Feasibility and TC-A requirements (section 3.2 below), and have completed training on palm oil pricing mechanisms, financial management, and best practices for grower organizations . As well as providing outreach on the mechanism for determining palm oil prices for planter organizations</p> <p>1.1 TC-B</p> <p>The grower group carries out operations in accordance with Best Management Practices (PPT) for the group, including:</p> <ul style="list-style-type: none"> Fair and transparent decision making and governance; And Sustainable financial management 		
Objective Evidence:	<ul style="list-style-type: none"> Of the 17 sample farmers verified during ASA-3, the Beringin Jaya Cooperative has not been able to show evidence of training and outreach regarding the mechanism for determining palm oil FFB prices and financial management to its members. The Budget Plan document for 2024 activities is not yet available. 		
Corrections:	<ul style="list-style-type: none"> The ICS Manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding the training on oil palm pricing mechanisms, financial management, and best practices for smallholder organizations as well as socializing the mechanism at which pricing is set for smallholder organizations. And will implement best management practices for the group. Good in making decisions, fair, transparent management and sustainable financial management. The ICS Manager creates a cost budget plan document for activities in 2024. 		

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Root Cause Analysis:	There has been several training and socialization events carried out however there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training or socialization on the mechanism for determining palm oil FFB prices and financial management to all group members. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools "sekolah lapang/SL" in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that the cost budget plan document for activities in 2024 related to training has been verified to be included in the document "Cost Budget Plan 2024 ". Documents can be shown during NCR Close Out verification.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M1 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M2	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 1.2 MS-A(Critical)		
Statement of Nonconformity:	Not all member growers have completed training on agricultural business operations, monitoring and planning		
Requirement Reference:	MS-A: Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.		
Objective Evidence:	Based on document reviews and interviews with sample members and ICS, it is known that grower members have not completed training on agricultural business operations, monitoring and planning, including training on keeping records for		

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	production, including production inputs and harvest results, transactions and varieties. It was recorded that the last training was on 7 February 2024 and not all members attended.
Corrections:	The ICS Manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding the training on farm business operations, monitoring and planning including capacity building on record keeping for production, including inputs and yields, transactions, and variety.
Root Cause Analysis:	There have been several training and socialization events carried out however there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on farm business operations, monitoring and planning including capacity building on record keeping for production, including inputs and yields, transactions, and variety to all group members. The ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M2 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M3	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 3.4 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training on the right to freedom of expression and complaints mechanisms		
Requirement Reference:	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.		

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Objective Evidence:	Based on document reviews and interviews with sample members and ICS, it is known that grower members have not completed training on agricultural business operations, monitoring and planning, including training on the right to freedom of expression and complaint mechanisms.
Corrections:	The ICS Manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding the training on workers' rights to file a complaints/grievance.
Root Cause Analysis:	There have been several training and socialization events carried out however there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M3 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M4	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 3.5 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training on OHS aspects		
Requirement Reference:	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.		

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Objective Evidence:	Based on document reviews and interviews with sample members and ICS, it is known that grower members have not completed training on agricultural business operations, monitoring and planning, including training on OHS.
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each member of the agricultural business operations, monitoring and planning group, including training on health and safety.
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M4 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M5	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 3.6 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training on discrimination, harassment and safe working		
Requirement Reference:	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.		
Objective Evidence:	Based on document reviews and interviews with sample members and ICS, it is known that grower members have not completed training on agricultural business		

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	operations, monitoring and planning, including training on discrimination, harassment and safe work.
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each group member training regarding discrimination, harassment and safe work.
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M5 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M6	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 4.4 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training on best management practices (BMP) for peat.		
Requirement Reference:	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.		
Objective Evidence:	Based on document reviews and interviews with sample members and ICS, it is known that farmers have not completed training on best management practices		

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	(BMP) for peat. It was recorded that the last training was on 7 February 2024 and not all members attended.
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding best management practices (BMP) for peat.
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 5 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 5 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M6 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M7	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 4.7 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training and are familiar with river bank buffer zone management.		
Requirement Reference:	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		

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Objective Evidence:	It is known that planters have not completed training and are aware of river bank buffer zone management. It was recorded that the last training was on 7 February 2024 and not all members attended.
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding on and are aware of riparian buffer zone management.
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 5 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 5 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M7 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M8	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 4.8 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training on pesticide BMPs including pesticide use, awareness of risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed in WHO Class 1A or 1B, Stockholm or Rotterdam Conventions (and in accordance with 3.5).		
Requirement Reference:	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers;		

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	storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).
Objective Evidence:	Based on document review and interviews with sample members and ICS, it is known that farmers have not completed training on pesticide BMPs including pesticide use, awareness of risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed in WHO Class 1A or 1B, Stockholm or Rotterdam Conventions. It was recorded that the last training was on 7 February 2024 and not all members attended.
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members.
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 6 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 6 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M8 can be closed.</p>

Non-conformity			
NCR Ref #	2464539-202402-M9	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator 4.9 MS-A (Critical)		
Statement of Nonconformity:	Not all member growers have completed training and know about BMPs, including, but not limited to, safe use of chemicals, IPM, weed management and invasive species.		
Requirement Reference:	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.		
Objective Evidence:	Based on document review and interviews with sample members and ICS, it is known that Farmers have not completed training and are knowledgeable about BMPs, including, but not limited to safe use of chemicals, IPM, weed management and invasive species. It was recorded that the last training was on 7 February 2024 and not all members attended.		
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each group member regarding on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.		
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.		
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members. 		
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 5 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 5 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M9 can be closed.</p>		

Non-conformity			
NCR Ref #	2464539-202402-M10	Issued Date	2 nd March 2024
Due Date	1 st June 2024	Closure Date	2 nd May 2024
Indicator & Category (Critical / Minor)	Indicator A.2.3, MS-B (Critical)		
Statement of Nonconformity:	Not all members have received ISH Standards training, so awareness of some aspects of these standards is poorly understood.		
Requirement Reference:	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.		
Objective Evidence:	There are several trainings that will not be implemented in 2023 for all small farmers, related to BMP, HCV, environmental protection, worker social welfare and business operations. It was recorded that the last training was on 7 February 2024 and not all members attended.		
Corrections:	The manager assigns group administrators and other ICS members to provide training or socialization to each member of the agricultural business operations, monitoring and planning group, including training on health and safety.		
Root Cause Analysis:	There has been some training and socialization carried out but there are still some farmers who cannot take part in these activities.		
Corrective Actions:	<ul style="list-style-type: none"> ICS Managers, ICS members and all group administrators provide training on workers' rights to file a complaints/grievance. So that this does not happen again, the ICS Manager, ICS members and all group administrators provide training materials to members who cannot take part in these activities. As well as carrying out field schools 'sekolah lapang/SL' in the plots for members. 		
Assessment Conclusion:	<p>At the time of the NCR Close Out Visit, verification had been carried out that the ICS Manager had assigned group administrators and other ICS members to provide training or socialization according to evidence of the implementation of the socialization carried out on 6 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 6 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, attendance lists that attended by all members.</p> <p>It has also been verified that Koperasi Beringin Jaya ICS Group Manager Circular Letter No. 134/KBJ/IV/2024 dated 8 April 2024, a Circular Letter explains that all management of the Koperasi Beringin Jaya Farmers Group must provide training or socialization to farmers/planters and workers, including those who were not present during the training by conducting field schools (SL) in the plantations for members of farmers/planters/workers. Documents available during NCR Close Out Visit.</p> <p>Based on CAP's verification results, it was concluded that findings 2464539-202402-M10 can be closed.</p>		

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Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Nil

3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2330496-202304-M1	Issued Date	08-04-2023
Due Date	07-07-2023	Closure Date	13-07-2023
Indicator & Category (Critical / Minor)	2.1 MS-B (Critical)		
Statement of Nonconformity:	Based on field visit the boundary marker for smallholder block Sujirah No.607018 cannot be found.		
Requirement Reference:	MS-B Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.		
Objective Evidence:	Field visit to smallholder block Sujirah No.607018 (0.8 Ha) bordering with non-certified land to the south – whereby the boundary poles cannot be found. This is NC Critical recurrence will impact immediate suspension.		
Corrections:	<ol style="list-style-type: none"> ICS Beringin Jaya has provided socialization to each smallholder group/KT to replace and install missing boundary poles and furthermore to maintain/upkeep the boundary poles. Verified: Minutes "Notulen Sosialisasi SOP Patok Batas Kebun" dated 30 May 2023. Missing boundary poles for smallholder member Sujirah No.607018 has been re-install. Verified: Minutes "Pemasangan Patok Hilang di Koperasi Beringin Jaya Sujirah No.607018" dated 22 May 2023. 		
Root Cause Analysis:	Boundary poles for each smallholder plantation has been installed, but ICS monitoring not optimized therefore some missing boundary poles have not been identified.		
Corrective Actions:	<ol style="list-style-type: none"> Koperasi Beringin Jaya conduct refreshment socialization on group SOP for boundary poles "SOP Unit NKT tentang Patok Batas Kebun No.6/SOP/UP-PHT/ICS-KBJ/IV/2022" dated 1 April 2022. Monitoring on boundary poles once every 4 months. Verified: "Pemantauan Patok Batas Kebun Niur Jaya 2023" period April 2023. Monitoring and evaluation on boundary poles condition every 4 months by Operational Manager. Verified: "Pemantauan Patok Batas Kebun Niur Jaya 2023" period April 2023 – acknowledge by Operasional Manager. 		

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	4. Interview with sampled smallholder: Mrs. Sujirah, now she understood the importance of boundary poles; she admitted receiving socialization on group SOP for boundary poles; she admitted the boundary poles have been re-installed 22 May 2023.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. Critical NC closed.
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA 3- year 2024, the auditor team has field observation on 17 samples of smallholder's plot, the smallholders can demonstrate that their plots are clearly and visibly demarcated and maintained.</p> <p>The results of field observations on the oil palm blocks coordinates for smallholder block's boundary poles (sampled):</p> <ul style="list-style-type: none"> Herman: GPS reference → S: 0°51'27.97", E: 102°3'51.45" Toipur: GPS reference → S: 0°50'13.39", E: 102°4'30.99" Titus Sumardi: GPS reference → S: 0°51'27.71", S: 102°4'10.06" Aepuloh: GPS reference → E: 0°50'24.92", S: 102°4'45.35" Suwarman: GPS reference → S: 0°51'16.76", S: 102°4'18.57" Tasmi: GPS reference → S: 0°50'15.27", E: 102°4'42.33" Zawiyah: GPS reference → S: 0°50'34.76", E: 102°4'45.00" Slamet Irwanto: GPS reference → S: 0°51'19.44", E: 102°4'26.15" Riono: GPS reference → S: 0°50'55.46", E: 102°4'10.93" Sahroni: GPS reference → S: 0°50'46.99, E: 102°4'21.14"E <p>All the boundary marker for smallholder sample has found.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2330496-202304-M2	Issued Date	08-04-2023
Due Date	07-07-2023	Closure Date	13-07-2023
Indicator & Category (Critical / Minor)	4.6 MS-B (Critical)		
Statement of Nonconformity:	Smallholder still use fire for waste management.		
Requirement Reference:	MS-B: Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.		
Objective Evidence:	1. Smallholder member Sogirah, Sujirah, Pujiati, Narsun, Suyoto stated the empty fertilizer inner bag were burned down at their house yard. 2. Waste management and control was not monitored by ISH organization.		
Corrections:	1. Operational manager issued warning letter to smallholder member Sogirah, Sujirah, Pujiati, Nasrun, Suyoto because handling hazardous waste using fire.		

	<p>Verified: Warning letter "Surat Teguran No.127/KBJ/V/2023 Tentang Pengelolaan Sampah atau Limbah B3 kepada Ibu Sujirah – Kelompok 7 Maju Bersama" dated 31 May 2023.</p> <p>2. Smallholder member issued with warning letter prepare and signed statement letter indicating they will not use fire during hazardous waste handling. Verified: Statement letter "Surat Pernyataan Sujirah, menyanggupi tidak melakukan pembakaran dalam pengelolaan sampah atau limbah B3" – Sujirah will not use fire in handling waste and hazardous waste; signed 1 June 2023.</p>
Root Cause Analysis:	Some smallholder member has not fully understood the SOP on hazardous waste handling.
Corrective Actions:	<ol style="list-style-type: none"> 1. Koperasi Beringin Jaya conduct socialization SOP for handling hazardous waste "SOP Pengelolaan dan Penyimpanan Wadah Bekas Kimia" to smallholder member Koperasi Beringin Jaya. Verified: Minutes "Notulen Sosialisasi SOP Pengelolaan Sampah dan Limbah B3 kepada Kelompok Tani Maju Bersama" dated 11 June 2023. Mrs. Sujirah and Mrs. Sogirah is smallholder member in this smallholder group/Kelompok Tani. 2. Koperasi Beringin Jaya prepare a warehouse to store hazardous waste. Verified: Based on field visit, the cooperative has warehouse and maintain hazardous waste handover. "Rekaman Penerimaan Limbah B3 dari anggota Koperasi" period March 2023. 3. The socialization is referring to Group's SOP: "SOP Unit NKT-K3 tentang Pengelolaan dan Penyimpanan Wadah Bekas Kimia dan Limbah B3 No.4/SOP/U-NKT-K3/ICS-KBJ/X/2020" – SOP for managing chemical waste and hazardous waste; dated 12 October 2020. 4. Koperasi Beringin Jaya prepare database of smallholder member conducting fertilizer application, as monitoring list for source of hazardous waste. Verified: "Monitoring Aplikasi Pupuk Kelompok Tani Niur Jaya/01". 5. Interview with sampled smallholder: Sujirah, Sogirah, Pujiati, Narsun, they admitted they have issued with warning letter and they accept it. They have made statement letter indicating they will not use fire to dispose of hazardous waste. The smallholder members inform they received socialization on group SOP to handle hazardous waste, and will hand over to dedicated hazardous waste storage.
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.
Effectiveness Closure (for previous audit closed Critical NC):	<p>During field visit at ASA3 for 17 samples of smallholder plots, Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm.</p> <p>It was also confirmed during interview with the sampled members, that they commit to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>Document review also has carried out by the auditor during ASA3, there is a monitoring related to the waste monitoring from member's plots for period Jan – Dec 2023 for farmer group, the data shown that the members has follow the waste management.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2330496-202304-M3	Issued Date	08-04-2023
Due Date	07-07-2023	Closure Date	13-07-2023
Indicator & Category (Critical / Minor)	ICS B.1.1 MS-B (Critical)		
Statement of Nonconformity:	Audit team found the internal audit was not effective to ensure all previous finding remains closed.		
Requirement Reference:	The ICS is implemented, and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
Objective Evidence:	<ul style="list-style-type: none"> Internal audit checklist/report missing information on RSPO ISH standard indicator; does not cover actual condition; does not check in previous NC critical status/effectiveness: Internal audit checklist is not completed with criterion 2.1 MS-B for visibly maintained boundary; furthermore, criterion for ICS A, B, C, D was not included in the audit checklist. Internal audit checklist period 1-30 November 2022 was not indicated with date of internal audit. Internal audit checklist period 1-30 November 2022 was not indicated with internal auditor name, to verify and ensure risk on potential conflict of interest during internal audit process. Internal audit for "Kelompok Tani Maju Bersama VII" for sampled smallholder Pujiati, Sogirah, Sujirah left empty on indicator related to FPIC – but no findings issued. Internal audit checklist for sampled smallholder Sujirah indicated no information on boundary marker – but the boundary marker cannot be found. 		
Corrections:	<ol style="list-style-type: none"> Koperasi Beringin Jaya carried out internal audit training for internal auditor. Verified: Minutes "Berita Acara Pelatihan Audit Internal" dated 4 June 2023; training attended by 20 personnel including the internal auditor. Koperasi Beringin Jaya re-do the internal audit process with new checklist on period 12 June – 11 July 2023. Verified: Internal auditor checklist for smallholder group/KT 2 and 6, internal auditor Sayusnan, Yusuf Ritonga, Raman. Interview with internal auditor: Sayusnan, Baharudin, Raman – they admitted they received internal audit training and has better understanding: internal audit process, P&C requirements, avoiding conflict of interest. 		
Root Cause Analysis:	Internal auditor did not conduct the internal audit process in effective and good manner.		
Corrective Actions:	Operational Manager conduct monitoring on internal audit in Koperasi Beringin Jaya. Verified: Minutes "Berita Acara Audit Internal Koperasi Beringin Jaya" dated 12 June 2023.		
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. Critical NC closed.		

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Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA3 year 2024, ICS has demonstrated the report of internal audit.</p> <ul style="list-style-type: none"> • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Internal audit for 209 smallholders on 6 – 25 November 2023; Internal audit report available in "Berita Acara Internal Audit Koperasi Beringin Jaya November 2023". • Refresh training for RSPO ISH on 7 February 2024. <p>The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan", 7 February 2024.</p>
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Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2330496-202304-M4	Issued Date	08-04-2023
Due Date	07-07-2023	Closure Date	13-07-2023
Indicator & Category (Critical / Minor)	ICS D.2.1 MS-B (Critical)		
Statement of Nonconformity:	Sales IS-CSPO on January 2023 and IS-CSPKO on November 2022 was not based on actual receipt and sales of certified volume (FFB quota) in Koperasi Beringin Jaya.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<p>ISH organization Koperasi Beringin Jaya sold all PalmTrace credit allocation when the actual FFB production has not reach said figure:</p> <ul style="list-style-type: none"> • 1,440 IS-CSPO sold in January 2023 (100% CSPO credit allocated from 7,244.94 MT FFB projected). • 163 IS-CSPKO sold out in November 2022 (100% CSPKO credit allocated from 7,244.94 MT FFB projected). <p>Based on FFB production and sales database, the actual was lower:</p> <ul style="list-style-type: none"> • As at November 2022 the FFB production and sales volume 5,703 MT FFB (equal to 1,140.6 MT CSPO; 128.31 MT CSPKO). • As at January 2023 the FFB production and sales volume 6,794 MT FFB (equal to 1,358.80 MT CSPO 152.86 MT CSPKO). • This is NC Critical recurrence will impact immediate suspension. 		
Corrections:	Operational Manager monitor the actual FFB production to match credit sold in PalmTrace and stop further sales.		
Root Cause Analysis:	Credit sold in PalmTrace was not controlled in accordance to actual FFB Production because Operational Manager does not understand the process.		
Corrective Actions:	<ol style="list-style-type: none"> 1. Operational Manager send application to RSPO for training on RSPO PalmTrace. 2. Operational Manager made RSPO PalmTrace training with RSPO RILO on 6 June 2023. Verified: Screenshot ZOOM meeting training RSPO PalmTrace with RSPO Indonesia Liaison Office. 		

	<div>3. Actual FFB production period May 2022-April 2023 7,248.58 MT, meet the sold credit in RSPO PalmTrace. Verified: Production record "Produksi TBS Koperasi Beringin Jaya May 2022- April 2023" total actual FFB production 7,248.58 MT.</div> <div>4. Operational Manager prepare projection for next certification cycle 2023-2024 and will monitor the data. Verified: Projection "Proyeksi Produksi TBS Koperasi Beringin Jaya 2023- 2024" total FFB projected 7,391.13 MT.</div>																																																																																																																														
Assessment Conclusion:	Group manager and smallholder member demonstrated consistent correction and corrective action. Implemented action has been checked and verified satisfactory. NC Critical closed.																																																																																																																														
Effectiveness Closure (for previous audit closed Critical NC):	<div>Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.</div> <table><tr><th>Month</th><th>Group 1</th><th>Group 2</th><th>Group 3</th><th>Group 4</th><th>Group 5</th><th>Group 6</th><th>Group 7</th><th>Total</th></tr><tr><td>Mar-23</td><td>83.47</td><td>78.07</td><td>77.24</td><td>82.01</td><td>48.61</td><td>65.50</td><td>60.66</td><td>495.56</td></tr><tr><td>Apr-23</td><td>57.33</td><td>121.86</td><td>74.05</td><td>81.05</td><td>52.02</td><td>51.57</td><td>61.77</td><td>499.65</td></tr><tr><td>May-23</td><td>60.49</td><td>85.41</td><td>137.23</td><td>167.94</td><td>53.82</td><td>76.07</td><td>56.84</td><td>637.80</td></tr><tr><td>Jun-23</td><td>67.99</td><td>88.12</td><td>84.91</td><td>97.96</td><td>58.61</td><td>75.63</td><td>68.02</td><td>531.24</td></tr><tr><td>Jul-23</td><td>64.57</td><td>90.07</td><td>89.40</td><td>97.14</td><td>62.33</td><td>110.52</td><td>91.24</td><td>605.27</td></tr><tr><td>Aug-23</td><td>62.12</td><td>80.33</td><td>84.61</td><td>93.58</td><td>85.33</td><td>73.95</td><td>69.17</td><td>549.09</td></tr><tr><td>Sep-23</td><td>85.36</td><td>73.02</td><td>84.93</td><td>92.37</td><td>67.45</td><td>75.66</td><td>63.05</td><td>511.84</td></tr><tr><td>Oct-23</td><td>63.69</td><td>149.92</td><td>144.75</td><td>106.34</td><td>65.61</td><td>70.83</td><td>68.40</td><td>659.54</td></tr><tr><td>Nov-23</td><td>59.28</td><td>99.08</td><td>97.14</td><td>162.36</td><td>59.90</td><td>72.33</td><td>63.80</td><td>613.89</td></tr><tr><td>Dec-23</td><td>56.61</td><td>74.70</td><td>79.88</td><td>85.67</td><td>44.75</td><td>88.35</td><td>60.75</td><td>484.71</td></tr><tr><td>Jan-24</td><td>53.64</td><td>67.20</td><td>66.32</td><td>75.58</td><td>62.09</td><td>55.11</td><td>68.37</td><td>442.31</td></tr><tr><td>Feb-24</td><td>54.04</td><td>59.87</td><td>56.16</td><td>70.52</td><td>43.45</td><td>55.84</td><td>43.78</td><td>343.66</td></tr><tr><td>Total</td><td>768.59</td><td>1,067.65</td><td>1,076.62</td><td>1,212.52</td><td>703.97</td><td>871.36</td><td>775.85</td><td>6,537.61</td></tr></table> <div>Credit Sales in PalmTrace sold to:<ul style="list-style-type: none">Sabritas S de PL de CV for sales of 196 IS-CSPO dated 30th November 2023;Unilever Asia Private Limited for sales of 22 IS-CSKO dated 24 November 2023;</div> <div>Total FFB production is 6,537.61 MT, CPO: 1,307.52 MT and PKO: 147.10 MT, Total Certified CPO and PKO sold, (IS-CPKO: 1,292 MT and IS-CPKO is 144 MT)</div>	Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total	Mar-23	83.47	78.07	77.24	82.01	48.61	65.50	60.66	495.56	Apr-23	57.33	121.86	74.05	81.05	52.02	51.57	61.77	499.65	May-23	60.49	85.41	137.23	167.94	53.82	76.07	56.84	637.80	Jun-23	67.99	88.12	84.91	97.96	58.61	75.63	68.02	531.24	Jul-23	64.57	90.07	89.40	97.14	62.33	110.52	91.24	605.27	Aug-23	62.12	80.33	84.61	93.58	85.33	73.95	69.17	549.09	Sep-23	85.36	73.02	84.93	92.37	67.45	75.66	63.05	511.84	Oct-23	63.69	149.92	144.75	106.34	65.61	70.83	68.40	659.54	Nov-23	59.28	99.08	97.14	162.36	59.90	72.33	63.80	613.89	Dec-23	56.61	74.70	79.88	85.67	44.75	88.35	60.75	484.71	Jan-24	53.64	67.20	66.32	75.58	62.09	55.11	68.37	442.31	Feb-24	54.04	59.87	56.16	70.52	43.45	55.84	43.78	343.66	Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61
Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total																																																																																																																							
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Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement: Nil</p> <p>Verification / Follow-up actions: Nil</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2178365-202203-M1	Critical	2.1 MS-B	16/03/2022	Closed, 08/06/2022
2178365-202203-M2	Critical	3.5 MS-B	16/03/2022	Closed, 08/06/2022
2178365-202203-M3	Critical	4.1 MS-B	16/03/2022	Closed, 08/06/2022
2178365-202203-M4	Critical	4.4 MS-B	16/03/2022	Closed, 08/06/2022
2178365-202203-M5	Critical	4.8 MS-B	16/03/2022	Closed, 08/06/2022
2178365-202203-M6	Critical	D.2.1 MS-B	16/03/2022	Closed, 08/06/2022
2330496-202304-M1	Critical	2.1 MS-B	08/04/2023	Closed, 13/07/2023
2330496-202304-M2	Critical	4.6 MS-B	08/04/2023	Closed, 13/07/2023
2330496-202304-M3	Critical	B 1.1 MS-B	08/04/2023	Closed, 13/07/2023
2330496-202304-M4	Critical	D 2.1 MS-B	08/04/2023	Closed, 13/07/2023
2464539-202402-M1	Critical	1.1 MS-A-B	02/03/2024	Closed, 02/05/2024
2464539-202402-M2	Critical	1.2 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M3	Critical	3.4 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M4	Critical	3.5 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M5	Critical	3.6 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M6	Critical	4.4 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M7	Critical	4.7 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M8	Critical	4.8 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M9	Critical	4.9 MS-A	02/03/2024	Closed, 02/05/2024
2464539-202402-M10	Critical	A.2.3, MS-B	02/03/2024	Closed, 02/05/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss **Koperasi Beringin Jaya** Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities

to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Local Communities/Head of Village	Village Head of Koto Ringin, namely Mr Harin Z, SE	Face to face interview
Government Departments	<ul style="list-style-type: none"> - Plantation Department of Siak Regency - Environmental Department of Siak Regency - Land Fire Controller Organization "Manggala Agni" Region Sumatera VI, Siak Regency 	Face to face interview
NGO	WRI	By phone

Stakeholders' comments	
1	<p>Feedbacks: Environmental Department of Siak Regency</p> <ul style="list-style-type: none"> • Beringin Jaya Cooperative farmers already have an SPPL (Surat Pernyataan Pengelolaan Lingkungan) document which has been approved by the Siak Regency Environmental Service. • In 2023 – 2024, there have been no environmental issues in the Beringin Jaya Cooperative <p>Audit Team verification and response: These the positive feedback. There is no negative issue to be followed up.</p>
2	<p>Feedbacks: Plantation Department of Siak Regency</p> <ul style="list-style-type: none"> • In 2023 – 2024, there are no issues related to the FFB price that has been set. • In 2023 – 2024, there have been no land conflicts and social issues in the Beringin Jaya Cooperative • The all members of the Beringin Jaya Cooperative farmers have registered their land to obtain STDB from the Plantation Service of Siak Regency (STDB of 100%) <p>Audit Team verification and response: These the positive feedback.</p>
3	<p>Feedbacks: Land Fire Controller Organization "Manggala Agni" Region Sumatera VI, Siak Regency</p> <ul style="list-style-type: none"> • No negative issued from the public consultation • Beringin Jaya Cooperative has collaborated with Manggala Agni Daops Sumatra VI Siak and formed a Fire Emergency Team of 5 personnel. • The Beringin Jaya Cooperative has facilitated facilities and infrastructure for fighting land fires. <p>Audit Team verification and response: These the positive feedback. There is no negative issue to be followed up.</p>

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4	<p>Feedbacks: Village Head of Koto Ringin, namely Mr Harin Z, SE</p> <ul style="list-style-type: none"> In 2023 – 2024, there are no issues between Beringin Jaya Cooperative and local communities Koto Ringin Village. In 2023 – 2024, there have been no land conflicts and social issues in the Beringin Jaya Cooperative The mechanism for the transfer of land ownership should involve village officials or known to the Village Head of Koto Ringin. The economy level of Koto Ringin Village has raised by the existence of Beringin Jaya Cooperative. There are no complaints from the community around the Beringin Jaya Cooperative. <p>Audit Team verification and response: These the positive feedback.</p>
5	<p>Feedbacks: WRI</p> <ul style="list-style-type: none"> No negative issued from the public consultation Beringin Jaya Cooperative has provided the spraying operator with appropriate PPE. The daily wage also in accordance with legal minimum wage. <p>Audit Team verification and response: These the positive feedback.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
N/A					
<p>Note: Based on an interview with the Head of Koto Ringin Village (Bpk. Harun Z, SE) dated 29th February 2024 and Dinas Pertanian (Plantation Agency in Siak Regency, dated 1st March 2024, that the land ownership status of farmers who are members of the Beringin Jaya Cooperative is inherited land from the family, so it is very rare for the land to be obtained from the process of buying / selling.</p>					

Previous land owner / user comment	
	<p>Feedbacks: N/A</p> <p>Audit Team verification and response: N/A</p>


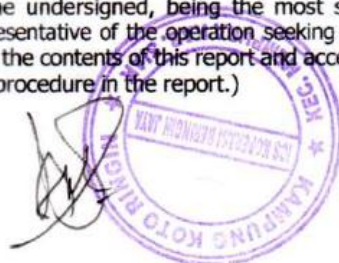
3.5 Impartiality and conflict of interest

During this assessment there *was no* circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Beringin Jaya has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Beringin Jaya is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Imam Fakhrurozi	Name: Amril
Company Name: BSI Services Malaysia Sdn. Bhd.	Company Name: Koperasi Beringin Jaya
Title: Lead Auditor	Title: Chairman of Koperasi Beringin Jaya
Signature: 	Signature: <p>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</p> 
Date: 10 May 2024	Date: 13 May 2024

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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.			
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>The ISH organization Koperasi Beringin Jaya demonstrated legal formation document:</p> <ul style="list-style-type: none"> • Deed of Establishment Koperasi Beringin Jaya dated 10 March 2002, No.15/BH/DKP.4/1.2/III/2002. Cooperative register No. 1405012050013. • Amendment in cooperative statute "Akta Perubahan Anggaran Dasar Koperasi Beringin Jaya" through establishment "Pengesahan Menteri Negara Koperasi dan UKM RI – Pemerintah Kabupaten Siak – Kepala Dinas Koperasi dan UKM No.PAD/BH/IV.8/III/2010/02" dated 26 March 2010. • Renewal of Notarial Establishment Deed "Akta Pernyataan Keputusan Rapat Anggota Tahunan Koperasi Beringin Jaya No. 38" by Notary Irmainsi SH., dated 31 May 2021 due to the renewal of organization officials. • Cooperative Identification Number (<i>Nomor Induk Koperasi</i>) No. 14050120500013 dated 15 September 2021. <p>Fair and transparent decision-making process and governance, regulated and stipulated under deed establishment act as statute "Akta Perubahan Anggaran Dasar Koperasi Beringin Jaya No.PAD/BH/IV.8/III/2010/02" dated 26 March 2010:</p> <ul style="list-style-type: none"> • "Nama dan Tempat Kedudukan - Bab I" – Chapter I explains organization name and location. • "Maksud dan Tujuan - Bab II" – Chapter II explains organization purpose 	Complied

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		<p>and objective.</p> <ul style="list-style-type: none"> • "Syarat Keanggotaan – Bab III" – Chapter III explains membership requirements. • "Berakhir Keanggotaan – Pasal 7" – Verse 7 explains membership termination. • "Hak dan Kewajiban Anggota – Bab V" – Chapter V explains rights and obligations of member. • "Rapat Anggota – Bab VI" – Chapter VI explains the highest decision-making authority is with member meeting, minimum once per annum. The members' annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget, establishment of committee report, exclusion of member. Minimum quorum 20% of all members shall attend. • "Pengurus – Bab VII" – Chapter VII explains the structure of cooperative's committee, the roles and responsibilities. • "Pengawas – Bab VIII" – Chapter VIII explains the supervisory body of Cooperative, the roles and responsibilities. <p>The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan" dated 7 February 2024.</p> <p>Financial report has been compiled for financial year 2023, indicating income, cost, cash status, account receivable, assets status, etc. The financial report shown the ISH organization's activity in form of FFB trading is profiting; in addition, the RSPO premium from PalmTrace credit sold enable ISH organization runs RSPO Certification process: provide training, supply incentive/premium to smallholder member.</p>	
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		<p>During ASA3 has observed the group management plan document that available in form of "Program Kerja ICS Koperasi Beringin Jaya Tahun 2023-2024". The program consists of:</p> <ul style="list-style-type: none"> • Report presentation during Annual Member Meeting "Rapat Anggota Tahunan" for each financial year – planned 1 time per annum. • Meeting to prepare Group Management Plan – planned 1 time per annum. • Meeting for Cooperative Working Program Evaluation – planned 1 time per annum. • Purchase of land for fertilizer warehouse – tentative. • Construction of rain shed near harvesting pad – tentative. • Construction of cement floor for harvesting pad – tentative. • Land certificate progressing (remaining 50 smallholder members) – continuous. • FFB price advocacy and FFB sales – each month. • Ensure all smallholder member oil palm plantation does not dry out/peat subsident through monitoring of water level – each month. • Ensure no conflict in all smallholder member oil palm plantation – 3 times per annum. • Use heavy machinery for drainage cleaning – tentative. • Prepare program for HCV management and monitoring – 1 time per annum. • HCV management and monitoring – planned 2 times per annum. • Internal audit – planned 1 time per annum. • Finding rectification – planned 1 time per annum. • External audit – planned 1 time per annum. <p>Training plan for Koperasi Beringin Jaya year 2023-2024 is available (continuing from the previous year):</p> <ul style="list-style-type: none"> • Good Agriculture Practices training planned 1 time per annum. • Environmental Impact Assessment planned 1 time per annum. • RSPO Certification planned 1 time per annum. • Continuous improvement plan sighted in form of infrastructure 	
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		<p>construction: bridge, harvesting path, peat area infrastructure maintenance.</p> <p>Sampled smallholder signed "Surat Pernyataan Pekebun". Sampled smallholder signed "Surat Pernyataan Pekebun". Verified signed smallholder declarations:</p> <table> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </table>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	
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Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	<p>Operational Manager (Group Manager) Koperasi Beringin Jaya has prepared the documented procedure and human resources to regulate the organization structure. Koperasi Beringin Jaya has appointed Mr Mustawi as ICS Operational Manager/Group Manager per Decree "Surat Keputusan No.01/SK-KBJ/X/2018", dated 1 November 2017. Organization Structure and Job Description made available.</p> <p>Koperasi Beringin Jaya structure:</p> <ul style="list-style-type: none"> Cooperative Chairman: Sawalmi Secretary: Tamam Treasury: Supaing <p>ICS Structure</p> <ul style="list-style-type: none"> Operational Manager (Group Manager): Amril 	Non-compliance																												

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		<ul style="list-style-type: none"> • Secretary to ICS: Rudy Mutalib • Treasury to ICS: Muin • Trainer and Pest Management Unit: Suparto, Slamet Irwanto, Raman, Edi Sofian; • Registration Unit: Sunarto, M. Paidin, Nasrun, Baharudin, Supriadi, Sayusnan; • Internal Auditor: Jumadi, Misran, Sumedi, Roma Dani; • HCV Unit: Amril, Sutrisno, Hamzah; • OHS Unit: Badri, Sumadi, Zainudin, Sugito; • Sales and Marketing Unit: M. Yusuf Ritonga, Sudarmanto, Sulikah Wulan Purwanto, Wulan Purnama Sari, Masniar Indah L; • Fire Fighting Unit: M. Bachtiar, Yogi Yanto, Kadimun, Mustakim, Sucipto; <p>ISH Organization Koperasi Beringin Jaya assisted by extension officer from NGO to provide training for its member. Training on good agriculture practice has been carried out to group members since the preparation of RSPO certification until current. Training comprises traceability of FFB, pesticide handling, hazardous waste, OHS, firefighting and HCV, FFB trading, etc. The training recorded:</p> <ul style="list-style-type: none"> • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Report socialization carried out on 4 April 2024 as stated in the document "Notulen Sosialisasi Temuan Audit RSPO" 4 April 2024. The listed trainers were Joko Paryanto (PPL Koto Ringin Village), Sawalmi Spd.I (Chairman of the Koperasi Beringin Jaya), Supaing (Treasurer of the Koperasi Beringin Jaya) and Amril (ICS Manager). Socialization documentation is available namely minutes of meeting, training material, photos of activities, 	
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		attendance lists that attended by all members.	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan" dated 7 February 2024.</p> <p>Financial report has been compiled for financial year 2023, indicating income, cost, cash status, account receivable, assets status, etc. The financial report shown the ISH organization's activity in form of FFB trading is profiting; in addition, the RSPO premium from PalmTrace credit sold enable ISH organization runs RSPO Certification process: provide training, supply incentive/premium to smallholder member.</p> <p>The result of Annual Member meeting is:</p> <ul style="list-style-type: none"> The meeting participants accept the report from the Cooperative Committee for year 2023. Cooperative member accepts the financial report year 2023. <p>Training plan for Koperasi Beringin Jaya year 2023-2024 is available (continuing from the previous year):</p> <ul style="list-style-type: none"> Good Agriculture Practices training planned 1 time per annum. Environmental Impact Assessment planned 1 time per annum. RSPO Certification planned 1 time per annum. Continuous improvement plan sighted in form of infrastructure construction: bridge, harvesting path, peat area infrastructure maintenance 	Non-compliance
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable

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Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>ISH Organization Koperasi Beringin Jaya assisted by extension officer from NGO to provide training for its members. Training on good agriculture practice has been carried out to group members since the preparation of RSPO certification until current. Training comprises traceability of FFB, pesticide handling, hazardous waste, OHS, firefighting and HCV, FFB trading, etc. The training recorded:</p> <ul style="list-style-type: none"> • “Pelatihan Kelembagaan dan Sertifikasi Keberlanjutan untuk ICS dan Ketua Kelompok” - Training on Sustainability Certification for ICS and Group Manager, dated 16 July 2018. • “Pengendalian Kebakaran Hutan dan Lahan di Kabupaten Siak” – Training on Forest Fire Control, dated 22 January 2020. • “Pelatihan ISH Standard Baru, Premium Sharing dan Pencatatan Produksi” – Training on New ISH Standard, Premium Sharing and Production Recording, dated 31 August 2020. • “Teknik Budidaya Tanaman Kelapa Sawit” – Training on oil palm cultivation; 25 September 2018. • External Training of Sustainable Palm Oil: Supply and Demand on 28 October 2021 by PT. Kualitas Sertifikasi Indonesia, attended by Cooperative committee, Group Manager and ICS team. • External Training of RSPO Internal Audit on 15 November 2021 by PT. TUV Rheinland Indonesia, attended by ICS Amril. • Internal training in good agricultural practices conducted regularly for smallholders in Sub Group level. For instance, training of Tani Makmur Sub- Group conducted on 5 October 2021, Jaya Bersama Sub-Group conducted on 4 November 2021. • External Training of Effective Manuring on 6 January 2022 by PPKS (Indonesian Oil Palm Research institute), attended by Cooperative Officials, Group Manager and ICS team. • Best Management Practices Training on 7 February 2024 by WRI and ICS, 	Non-compliance
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		attended by smallholders’ members. However, for the training on 7 February 2024, not all members took part in the training, this is raised as noncompliance .																																																																																											
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<p>In general, smallholder members implement best management practices for the oil palm plantation, since its located on peat soil:</p> <ul style="list-style-type: none">- Water management and the related infrastructure is monitored and reported.- Encouraging manual slashing for weed control to minimize erosion, maintain soil humidity and ground cover for peat soil.- Fertilizer application to improve soil condition. <p>Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.</p> <table><tr><th>Month</th><th>Group 1</th><th>Group 2</th><th>Group 3</th><th>Group 4</th><th>Group 5</th><th>Group 6</th><th>Group 7</th><th>Total</th></tr><tr><td>Mar-23</td><td>83.47</td><td>78.07</td><td>77.24</td><td>82.01</td><td>48.61</td><td>65.50</td><td>60.66</td><td>495.56</td></tr><tr><td>Apr-23</td><td>57.33</td><td>121.86</td><td>74.05</td><td>81.05</td><td>52.02</td><td>51.57</td><td>61.77</td><td>499.65</td></tr><tr><td>May-23</td><td>60.49</td><td>85.41</td><td>137.23</td><td>167.94</td><td>53.82</td><td>76.07</td><td>56.84</td><td>637.80</td></tr><tr><td>Jun-23</td><td>67.99</td><td>88.12</td><td>84.91</td><td>97.96</td><td>58.61</td><td>75.63</td><td>68.02</td><td>531.24</td></tr><tr><td>Jul-23</td><td>64.57</td><td>90.07</td><td>89.40</td><td>97.14</td><td>62.33</td><td>110.52</td><td>91.24</td><td>605.27</td></tr><tr><td>Aug-23</td><td>62.12</td><td>80.33</td><td>84.61</td><td>93.58</td><td>85.33</td><td>73.95</td><td>69.17</td><td>549.09</td></tr><tr><td>Sep-23</td><td>85.36</td><td>73.02</td><td>84.93</td><td>92.37</td><td>67.45</td><td>75.66</td><td>63.05</td><td>511.84</td></tr><tr><td>Oct-23</td><td>63.69</td><td>149.92</td><td>144.75</td><td>106.34</td><td>65.61</td><td>70.83</td><td>68.40</td><td>659.54</td></tr><tr><td>Nov-23</td><td>59.28</td><td>99.08</td><td>97.14</td><td>162.36</td><td>59.90</td><td>72.33</td><td>63.80</td><td>613.89</td></tr></table>	Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total	Mar-23	83.47	78.07	77.24	82.01	48.61	65.50	60.66	495.56	Apr-23	57.33	121.86	74.05	81.05	52.02	51.57	61.77	499.65	May-23	60.49	85.41	137.23	167.94	53.82	76.07	56.84	637.80	Jun-23	67.99	88.12	84.91	97.96	58.61	75.63	68.02	531.24	Jul-23	64.57	90.07	89.40	97.14	62.33	110.52	91.24	605.27	Aug-23	62.12	80.33	84.61	93.58	85.33	73.95	69.17	549.09	Sep-23	85.36	73.02	84.93	92.37	67.45	75.66	63.05	511.84	Oct-23	63.69	149.92	144.75	106.34	65.61	70.83	68.40	659.54	Nov-23	59.28	99.08	97.14	162.36	59.90	72.33	63.80	613.89	Complied
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		<table><tr><td>Dec-23</td><td>56.61</td><td>74.70</td><td>79.88</td><td>85.67</td><td>44.75</td><td>88.35</td><td>60.75</td><td>484.71</td></tr><tr><td>Jan-24</td><td>53.64</td><td>67.20</td><td>66.32</td><td>75.58</td><td>62.09</td><td>55.11</td><td>68.37</td><td>442.31</td></tr><tr><td>Feb-24</td><td>54.04</td><td>59.87</td><td>56.16</td><td>70.52</td><td>43.45</td><td>55.84</td><td>43.78</td><td>343.66</td></tr><tr><td>Total</td><td>768.59</td><td>1,067.65</td><td>1,076.62</td><td>1,212.52</td><td>703.97</td><td>871.36</td><td>775.85</td><td>6,537.61</td></tr></table> <p>Based on field observation to the sample of smallholder during ASA3, can be concluded that the smallholder has implemented good agricultural practices, such conducting water management, most of them weeding manually rather than chemically. Moreover, for IPM, they have understood not to hunt eagle, because eagle has a role as natural predator of rats. Smallholders said that the eagles naturally controlled the rat infestation. Verified during field visit in harvesting activity, that there is no significant rat infestation symptom in the FFBs that have been collected in harvesting platform.</p>	Dec-23	56.61	74.70	79.88	85.67	44.75	88.35	60.75	484.71	Jan-24	53.64	67.20	66.32	75.58	62.09	55.11	68.37	442.31	Feb-24	54.04	59.87	56.16	70.52	43.45	55.84	43.78	343.66	Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61	
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Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61																															
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.																																							
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	<p>Document review has carried out during ASA3, it was known that smallholders have committed to implementing good agriculture practices. This commitment has been written, declared and signed by all farmer members of the Koperasi Beringin Jaya recorded in the "Surat Pernyataan Pekebun" which was signed on April 1, 2022.</p> <p>This smallholder’s commitment declaration document is provided per farmer group and is still being maintained until the surveillance audit is carried out. Verification was carried out in the ASA3 of the farmer's commitment statement document as follows:</p> <table><tr><td>No</td><td>Name</td><td>ID</td><td>Signing date</td></tr><tr><td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr><tr><td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr></table>						No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	Complied																			
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		<table> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </table> <p>This commitment has been consistently implemented by smallholders based on field observations in the ASA3 audit on plots/Persil's owned by Herman (ID 6010061), Toipur (ID 6070221), Amril (ID 6060031), Titus Sumardi (ID 6010251), Aepuloh (ID 6060021), Untung Ade Pradesa (6070231), Badri (ID 6020051), Budi Santoso (ID 6020061), Suwarman (ID 6020291), Tasmi (ID 6070211), Zawiyah (ID 6060231), Misiyem (ID 6070101), Slamet Irwanto (ID 6020251), Riono (6040191), Samsur (ID 6050231), Sahroni (ID 6050211) and Yogi Yanto (ID 6020321).</p>	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	
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Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Smallholders have received training related to Good Agricultural Practices (GAP) on 8 September 2023 and 7 February 2024 with the agenda: Application of Best Farming and Regenerative Farming Practices, this training was attended by members.</p> <p>This training was organized by the ICS Team of the Koperasi Beringin Jaya (Health and Safety Unit, Penyuluh & IPM Unit and Internal Supervision). The materials on the agenda were: good harvesting practices, harvest rotation, Traceability and harvest recording and management of plant pests and diseases.</p> <p>During this ASA3 audit, interview were conducted with sampled smallholders, Herman (ID 6010061), Toipur (ID 6070221), Amril (ID 6060031), Titus Sumardi (ID 6010251), Aepuloh (ID 6060021), Untung Ade Pradesa (6070231), Badri (ID 6020051), Budi Santoso (ID 6020061), Suwarman (ID 6020291), Tasmi (ID 6070211), Zawiyah (ID 6060231), Misiyem (ID 6070101), Slamet Irwanto (ID 6020251), Riono (6040191), Samsur (ID 6050231),</p>	Complied																

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		Sahroni (ID 6050211) and Yogi Yanto (ID 6020321), that generally the farmers who are members of the Koperasi Beringin Jaya has understood plantation management based on the GAP.																					
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on field observations ASA3 of sample plots of farmers Herman (ID 6010061), Toipur (ID 6070221), Amril (ID 6060031), Titus Sumardi (ID 6010251), Aepuloh (ID 6060021), Untung Ade Pradesa (6070231), Badri (ID 6020051), Budi Santoso (ID 6020061), Suwarman (ID 6020291), Tasmi (ID 6070211), Zawiyah (ID 6060231), Misiyem (ID 6070101), Slamet Irwanto (ID 6020251), Riono (6040191), Samsur (ID 6050231), Sahroni (ID 6050211) and Yogi Yanto (ID 6020321) and interviews with them, it shown that farmers have implemented good agricultural practices in their blocks. FFB production and sales, fertilizer inputs, weeding rotations are recorded and traceable and control of pests and plant diseases as well.</p> <p>The recording flow diagram starts from the farmer's personal records (harvest, fertilization, etc.), then will be recapitulated by the Head of the Farmer Group. After that, the Farmer Group data will be recapitulated by the cooperative. The sample data of smallholder farmers, sub-groups and at the cooperative level have been reviewed. Data at the Sub-Group level includes details of each member, code number, year planted, hectare area, and production.</p> <p>For example:</p> <p>Production data for April 2023 to February 2024 for each farmer group, as follows:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> </tbody> </table>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	Complied
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		5	Misiyem	6070101	1 Apr 2022						
		6	Samsur	6050231	1 Apr 2022						
		Koperasi Beringin Jaya also keeps a record of every sale of FFB supplied by farmers to PT Budi Tani Kembang Jaya (PT BTKJ). Verify the record of selling FFB to PT BTKJ, as follows:									
		No	Harvesting Date	Vehicle No.	Bruto	Tarr a	Netto	POT	Netto of FFB	FFB Prices (IDR)	FFB Sales (IDR)
		1	02/01/2024	BM 9953 SU	12,880	4,270	8,610	380	8,230	2,260	18,599,800
			02/01/2024	BM 8492 SU	11,810	3,740	8,070	400	7,670	2,260	17,334,200
			02/01/2024	BM 9518 YY	11,410	4,100	7,310	330	6,980	2,260	15,774,800
			02/01/2024	BM 8775 SU	11,670	3,960	7,710	310	7,400	2,260	16,724,000
		2	03/01/2024	BM 8492 SU	11,500	3,720	7,780	310	7,470	2,260	16,882,200
			03/01/2024	BM 8775 SU	12,000	3,810	8,190	350	7,840	2,260	17,718,400

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		3	04/01/24	BM 9518 YY	12,330	4,260	8,070	380	7,690	2,260	17,379,400																																
		4	05/01/24	BM 9953 SU	13,400	4,300	9,100	360	8,740	2,260	19,752,400																																
			05/01/24	BM 8775 SU	13,340	3,800	9,540	380	9,160	2,260	20,701,600																																
		<p>Koperasi Beringin Jaya also keeps a record of every sale of FFB supplied by farmers to PT Budi Tani Kembang Jaya (PT BTKJ) POM. Verify the record of harvesting data:</p> <p>Farmers' FFB sales from the Farmer Group:</p> <table><tr><th>No</th><th>Name</th><th>Area (Ha)</th><th>Month</th><th>Harvest Date</th><th>Qty (Kg)</th></tr><tr><td rowspan="7">1</td><td rowspan="7">Misiyem</td><td rowspan="7">1.7</td><td rowspan="2">Nov'23</td><td>06/11/2023</td><td>1,120</td></tr><tr><td>19/11/2023</td><td>1,165</td></tr><tr><td rowspan="2">Dec'23</td><td>03/12/2023</td><td>855</td></tr><tr><td>18/12/2023</td><td>900</td></tr><tr><td rowspan="3">Jan'24</td><td>02/01/2024</td><td>730</td></tr><tr><td>15/01/2024</td><td>600</td></tr><tr><td>30/01/2024</td><td>770</td></tr><tr><td rowspan="2">2</td><td rowspan="2">Untung Ade Pradesa</td><td rowspan="2">1.6</td><td rowspan="2">Nov'23</td><td>05/11/2023</td><td>800</td></tr><tr><td>20/11/2023</td><td>900</td></tr></table>										No	Name	Area (Ha)	Month	Harvest Date	Qty (Kg)	1	Misiyem	1.7	Nov'23	06/11/2023	1,120	19/11/2023	1,165	Dec'23	03/12/2023	855	18/12/2023	900	Jan'24	02/01/2024	730	15/01/2024	600	30/01/2024	770	2	Untung Ade Pradesa	1.6	Nov'23	05/11/2023	800
No	Name	Area (Ha)	Month	Harvest Date	Qty (Kg)																																						
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						Dec'23	04/12/2023	1,000	
							18/12/2023	1,010	
						Jan'24	01/01/2024	710	
							15/01/2024	710	
							30/01/2024	500	
						3	Tasmi	1.8	
			19/11/2023	1,365					
			Dec'23	04/12/2023	1,465				
				18/12/2023	1,365				
			Jan'24	01/01/2024	1,350				
				15/01/2024	1,170				
				30/01/2024	1,000				
			4	Toipur	1.8	Nov'23	06/11/2023	1,290	
							20/11/2023	1,330	
						Dec'23	04/12/2023	1,420	
							18/12/2023	1,175	
						Jan'24	02/01/2024	910	
							15/01/2024	1,250	
28/01/2024	1,130								
5	Amril	1.9	Nov'23	03/11/2023	1,800				

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						18/11/2023	1,600		
					Dec'23	02/12/2023	1,580		
						15/12/2023	1,515		
						29/12/2023	1,270		
					Jan'24	12/01/2024	1,020		
						27/01/2024	1,215		
		6	Samsur	1.9	Nov'23	07/11/2023	1,100		
						22/11/2023	1,160		
					Dec'23	05/12/2023	835		
						20/12/2023	1,000		
					Jan'24	03/01/2024	1,200		
						17/01/2024	800		
						30/02/2024	800		
.									
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing									
Comply with the law and respect communities' rights									
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices									
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	The Operational Manager, together with WRI (World Resources Institute) have mapped all smallholders' plots and taken their coordinate. Therefore, available global map of all smallholders, and maps of every sub-group. All of smallholders have land title in the form of:						Complied	

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		<ul style="list-style-type: none"> - Land Certificate (SHM – <i>Sertifikat Hak Milik</i>) which is issued by Agrarian Agency. SHM is a highest individual land title in Indonesia, signed by Agrarian Agency in Regency level. - Decree of Land Ownership History (SKT – <i>Surat Keterangan Tanah</i>) which is issued by Village Head. - Land Acquisition Letter (SKGR – <i>Surat Keterangan Ganti Rugi</i>) which is issued by Village Head. - Land history statement “Surat Pernyataan Riwayat Tanah” 	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>The sample of smallholder member demonstrated legal ownership or native and/or customary rights to use the land. Sampled smallholder member and its legal ownership of the land:</p> <ul style="list-style-type: none"> - Suyoto (II) demonstrated land certificate “Sertipikat Hak Milik No.05.11.12.01.1.01749; Suyoto; 18,930 m²; Koto Ringin; Mempura” – dated 23 December 2019. Completed with land certificate map No.01633/2019 scale 1:2,500. - Mustakim (III) demonstrated land certificate “Sertipikat Hak Milik No.05.11.12.01.1.01869; Mustakim; 18,210 m²; Koto Ringin; Mempura” – dated 23 December 2019. Completed with land certificate map No.01753/2019 scale 1:2,500. - Nasrun (III) demonstrated land certificate “Sertipikat Hak Milik No.05.11.12.01.1.01863; Nasrun; 18,090 m²; Koto Ringin; Mempura” – dated 23 December 2019. Completed with land certificate map No.01747/2019 scale 1:2,500. - Romin Rafika Saputri (IV) demonstrated land historical statement “Surat Keterangan Riwayat Pemilikan Penguasaan Tanah No.69/SKRPT/2019” indicating the land owned by Romin Rafika Saputri; 18.850 m²; located in Koto Ringin Village, Mempura District; signed by village head. In addition, cooperative demonstrate letter from village stating the land certificate for sampled smallholder is under process in Lands Office “Surat Keterangan 	Complied

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		<p>Penghulu Koto Ringin No.140/KKR-JT.1/2023/072" dated 6 April 2023 – stating 68 smallholder member land certificate is still in certifying process (including Romin Rafika Putri).</p> <ul style="list-style-type: none"> - Suwardi Idris (IV) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01906; Suwardi Idris; 19,430 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01790/2019 scale 1:2,500. - Iskandar (IV) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01909; Iskandar; 20,390 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01793/2019 scale 1:2,500. - Supanto (IV) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01899; Supanto; 21,450 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01783/2019 scale 1:2,500. - Amirudin (V) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01928; Amirudin; 17,110 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01812/2019 scale 1:2,500. - Edi Sofyan (V) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01776; Edi Sofyan; 18,520 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.1660/2019 scale 1:2,500. - Sulkimin (V) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01931; Sulkimin; 18,940 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01815/2019 scale 1:2,500. - Sahari (V) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01914; Sahari; 16,850 m²; Koto Ringin; Mempura" – 	
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		<p>dated 23 December 2019. Completed with land certificate map No.01798/2019 scale 1:2,500.</p> <ul style="list-style-type: none"> - Sayusnan (VI) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01786; Sayusnan; 20,510 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01670/2019 scale 1:2,500. - Sawalmi (VI) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01780; Sawalmi; 18,670 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01664/2019 scale 1:2,500. - Sudarmanto S (VII) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01940; Sudarmanto S; 24,560 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01824/2019 scale 1:2,500. - Sujirah (VII) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01805; Sujirah; 8,922 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01689/2019 scale 1:2,500. - Pujiati (VII) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01807; Pujiati; 19,170 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01691/2019 scale 1:2,500. - Sogirah (VII) demonstrated land certificate "Sertipikat Hak Milik No.05.11.12.01.1.01792; Sogirah; 19,470 m²; Koto Ringin; Mempura" – dated 23 December 2019. Completed with land certificate map No.01676/2019 scale 1:2,500. 	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	During ASA 3- year 2024, the auditor team has field observation on 17 samples of smallholder's plot, the smallholders can demonstrate that their plots are clearly and visibly demarcated and maintained.	Complied

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		<p>The results of field observations on the oil palm blocks coordinates for smallholder block's boundary poles (sampled):</p> <ul style="list-style-type: none"> Herman: GPS reference → S: 0°51'27.97", E: 102°3'51.45" Toipur: GPS reference → S: 0°50'13.39", E: 102°4'30.99" Titus Sumardi: GPS reference → S: 0°51'27.71", S: 102°4'10.06" Aepuloh: GPS reference → E: 0°50'24.92", S: 102°4'45.35" Suwarman: GPS reference → S: 0°51'16.76", S: 102°4'18.57" Tasmi: GPS reference → S: 0°50'15.27", E: 102°4'42.33" Zawiyah: GPS reference → S: 0°50'34.76", E: 102°4'45.00" Slamet Irwanto: GPS reference → S: 0°51'19.44", E: 102°4'26.15" Riono: GPS reference → S: 0°50'55.46", E: 102°4'10.93" Sahroni: GPS reference → S: 0°50'46.99, E: 102°4'21.14"E <p>All the boundary marker for smallholder sample has found.</p>	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Based on document review, interview with Cooperative Officials and members, as well as based on public consultation, it has known that the farm of Koperasi Beringin Jaya has been established since 2005. The oil palm plantation in the cooperative was developed by the government programme (the lands are appointed by government) through the Siak I project, which is a collaboration between the Siak Regency Government and PT. Permodalan Siak (Siak owned enterprises/BUMD Siak) and PT. Perkebunan Nusantara (PTPN V) Riau.</p> <p>The smallholders' land/blocks/plots are state ownership and due to Siak Regency programme, the process of land use rights ownership also facilitated by the government.</p>	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed		Complied

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	consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Based on public consultation with Village Officials and Government Agencies, it has been verified that the smallholder's plots were officially appointed by government, and there was no indigenous people or local communities at that moment.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Surat Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>Sampled smallholders signed smallholder's declaration "Surat Pernyataan Pekebun – Kesediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO" together with the fellow smallholder member in the "Kelompok Tani". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> • Smallholder declaration "Surat Pernyataan Pekebun" signed by Suyoto (II) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Mustakim (III) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Nasrun (III) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Iskandar (IV) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Romin Rafika Saputri (IV) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Supanto (IV) 1 April 2022. 	
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		<ul style="list-style-type: none"> • Smallholder declaration "Surat Pernyataan Pekebun" signed by Suwardi Idris (IV), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Amirudin (V) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Edy Sofyan (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sahari (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sulkimin (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sawalmi (VI), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sayusnan (VI), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sudarmanto S (VII) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sogirah (VII) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sujirah (VII) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sogirah (VII) 1 April 2022 <p>Sampled smallholder signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" from the Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022;</p> <ul style="list-style-type: none"> • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 1.8 Ha signed by Suyoto (II) 6 January 2023. 	
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Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	Based on interview with sampled smallholder members, they confirmed signing the member declaration. Sampled smallholder signed the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Section C.7 stated "menginformasikan segala sengketa atas lahan yang masih ada saat ini" – informing any existing land dispute; Section D.10 stating "Menyelesaikan segala sengketa yang masih ada saat ini" – resolving any existing dispute.	Complied

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		<p>Sampled smallholder signed "Surat Pernyataan Pekebun". Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> • Smallholder declaration "Surat Pernyataan Pekebun" signed by Suyoto (II) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Mustakim (III) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Nasrun (III) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Iskandar (IV) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Romin Rafika Saputri (IV) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Supanto (IV) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Suwardi Idris (IV), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Amirudin (V) 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Edy Sofyan (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sahari (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sulkimin (V), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sawalmi (VI), 1 April 2022. • Smallholder declaration "Surat Pernyataan Pekebun" signed by Sayusnan (VI), 1 April 2022. 	
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Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>Based on information gathered during interview with sample of Koperasi Beringin Jaya members, there was no disputes between smallholder members with other landowner regarding land hectarage, borders, border poles, cattle, crops, access rights or other things.</p> <p>This statement was gathered through village heads during stakeholder consultation.</p>	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	<p>Sampled smallholder signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" from the Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022. Verified form indicating no conflict in sampled smallholder's land:</p> <ul style="list-style-type: none"> • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 1.8 Ha signed by Suyoto (II) 6 January 2023. • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 17,930 m² signed by Mustakim (III) 3 January 2023. • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 18,256 m² signed by Nasrun (III) 3 January 2023. 	Complied

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Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Smallholder plots of Koperasi Beringin Jaya developed through partnership programme between PT Permodalan Siak (PERSI) as regency owned enterprises) and PT Perkebunan Nusantara V as state owned enterprise, in 2005. The development of smallholder's program is fully funded by government, including land preparation, land measurement and determining potential smallholder and land register (Calon Petani dan Calon Lahan/CPCL). Prior determine the smallholder area, spatial mapping verification was made by the government refer to applicable regulation, as below:	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	a. Minister Decree of Environment and Forestry No. 130 / MENLHK / SETJEN / PKL.0 / 2/2017 concerning the Establishment of the National Peat Ecosystem Function Map. The Koperasi Beringin Jaya area is located in the	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national,		Complied

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	regional or local law, or as specified in National Interpretations (refer to appendix 1).	<p>Peat Hydrological Unit with protection functions covering an area of ± 8.29 Ha. This regulation using map with scale 1:250,000.</p> <p>b. Considering Minister of Environment and Forestry Decision Letter No. SK7099 / MENLHK-PKTL / IPSDH / PLA.1 / 2019 related PIPPIB, this location is located in the Peat Hydrological Unit covering an area of ± 147.32 Ha.</p> <p>c. Spatial Planning (RTRW) of Riau Province 2018 - 2038, the location of Koperasi Beringin Jaya is categorized as Agriculture land with an area of ± 189.4 Ha and Large Plantation for an area ± 198.6 Ha.</p> <p>While, if referred to Regulation of Environmental and Forestry Minister Decree No: P.10/MENLHK/SETJEN/KUM.1/3/2019 related Identification, Determination and Management of Peat Dome with Peat Hydrological Unit, on Article 8 Section 6.b it was stated that "For the protection function of Peat Ecosystem and cultivation function of Peat Ecosystem which has been utilized, it can still be continued while maintaining its hydrological function."</p> <p>According to overlaying the map of Peat Hydrological Unit Region Sumatera Scale 1:1,000,000 (1st edition 2015), it is pointed that Koperasi Beringin Jaya was not located in Peat Dome which categorized as protection function.</p> <p>Therefore, all the smallholder plots of Koperasi Beringin Jaya located outside of areas classified as national parks or protected areas as defined by national, regional or local law</p>	
Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Based on interview with sampled smallholder member, they confirmed signing the member declaration. Sampled smallholder signed the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Section C.7 stated "menginformasikan segala sengketa atas lahan yang masih ada saat ini" – informing any existing land	Complied

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		<p>dispute; Section D.10 stating “Menyelesaikan segala sengkata yang masih ada saat ini” – resolving any existing dispute.</p> <p>Sampled smallholder signed “Surat Pernyataan Pekebun”. Verified signed smallholder declarations:</p> <ul style="list-style-type: none"> • Smallholder declaration “Surat Pernyataan Pekebun” signed by Suyoto (II) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Mustakim (III) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Nasrun (III) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Iskandar (IV) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Romin Rafika Saputri (IV) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Supanto (IV) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Suwardi Idris (IV), 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Amirudin (V) 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Edy Sofyan (V), 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Sahari (V), 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Sulkimin (V), 1 April 2022. • Smallholder declaration “Surat Pernyataan Pekebun” signed by Sawalmi (VI), 1 April 2022. 	
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Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Based on interview with group manager, ICS; based on review of ISH organization working plan – there is no plan for new planting in Koperasi Beringin Jaya.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>Smallholder members has filled the form intended as simplified FPIC approach "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan" from the Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022. Verified form indicating no conflict in sampled smallholder's land:</p> <ul style="list-style-type: none"> • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 1.8 Ha signed by Suyoto (II) 6 January 2023. • Smallholder simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" 17,930 m² signed by Mustakim (III) 3 January 2023. 	Complied

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Principle 3: Respect human rights, including workers' rights and conditions. Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	<p>Koperasi Beringin Jaya farmers have consistently committed to prohibiting force labor and ensuring that every operation in the field is free from forced labor practices. All farmers in the Koperasi Beringin Jaya have committed by signing a commitment declaration document.</p> <p>Recruitment of workers is carried out directly by farmers or heads of farmer groups with formal concessions. Workers are from the same village where farmers live, enabling workers to be their own family. However, the Koperasi</p>	Complied

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		<p>Beringin Jaya and its members are very committed to the policies and commitments of the farmers that have been signed.</p> <p>Smallholders have stated their commitment related to the prohibited to the force labor in the document "<i>Surat Pernyataan Pekebun: Kesiediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have signed the declaration. It is stated in the document that: [3] "Farmers are committed to ensuring there are no forced labor practices in plantation operations and stopping the remaining practice of forced labor".</p> <p>Example of document verification is taken:</p> <ol style="list-style-type: none"> 1. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. 2. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. 3. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. 4. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. 5. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. 6. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. 7. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. <p>Based on interviews to smallholder sample during ASA-3., that until now no forced labor practices have been identified.</p>	
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Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>All members of Koperasi Beringin Jaya have received training related to employment (free and fair labor and to ensure all work is voluntary) provided by internal or ICS Manager (Mr. Sawalmi) which is a refresher training on 19-20 March 2023 which was attended by 119 farmers. Employment-related training focuses on the following agenda:</p> <ul style="list-style-type: none"> • Considering being responsible for workers and respecting workers' rights. • Prohibited of Retention of identity documents including but not limited to passports, Payment of recruitment fees by workers, Contract substitution, Involuntary overtime, Lack of freedom of workers to resign, Penalty for termination of employment, Debt bondage, Withholding of wages. • Manpower socialization, including workers' rights, work contracts, standardization of wages, freedom of association, working overtime, termination of employment in accordance with applicable laws and regulations. <p>Based on interviews with 3 sample farmers (Supanto, Suwardi Idris, Sujadi, Suyoto, Sawalmi and Edi Sofyan) during field observations, that farmers guarantee workers' rights voluntarily and there are no practices as follows:</p> <ul style="list-style-type: none"> • Withhold identity documents that are withheld (KTP or Family Card or others). • Provide clear work in accordance with the agreement. • There is no compulsion to work outside the set working hours. • Forcing workers and not giving them the freedom to resign. • Carry out punishment in the form of deductions from work wages. • Hiring workers with a background of debt. • Give punishment to workers up to resignation. 	Complied
Milestone B	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have</p>	<p>Recruitment of workers is carried out directly by farmers or heads of farmer groups with formal concessions. Workers are from the same village where farmers live, enabling workers to be their own family. However, the Koperasi</p>	Complied

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	freedom of movement and can declare that their employment is freely chosen.	<p>Beringin Jaya and its members are very committed to the policies and commitments of the farmers that have been signed.</p> <p>Based on interviews with the management of the Koperasi Beringin Jaya (Bpk. Sumadi and Bpk. Misran), smallholders (Supanto, Suwardi Idris, Sujadi, Suyoto, Sawalmi and Edi Sofyan) and the Head of Koto Ringin Village (Bpk. Harun Z.) obtained information that no migrant workers were carried out in their operational activities.</p> <p>The farmers of the Koperasi Beringin Jaya generally work their land by themselves or employ members of their family. Work agreements are usually based on verbal agreements or letters based on kinship.</p> <p>All workers in the plots, including their families, have the right of access to obtain Work Agreement documents. This Agreement is made in 3 (three) copies which can be held by each party, including their family members.</p> <p>Based on interviews with smallholder during field visits on plots of Supanto, Suwardi Idris, Sujadi, Suyoto, Sawalmi and Edi Sofyan, that they are given the freedom to access identity documents and can freely choose the work listed in the Work Agreement. There are no obligations or complaints from workers and until now all workers are freely chosen and given the right to work according to the agreement and can complete themselves voluntarily.</p>	
Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 	<p>Koperasi Beringin Jaya farmers have consistently committed to prohibiting child labor and ensuring that every operation in the field is free from child labor practices. All farmers in the Sawit Jaya Cooperative have committed themselves by signing a commitment declaration document.</p> <p>Smallholders have stated their commitment related to the prohibited to the and child labor in the document "<i>Surat Pernyataan Pekebun: Kesediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have</p>	Complied

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	<p>3. Providing adult supervision of young people working on the farm.</p> <p>4. Ensuring the practice of children's rights to education is unrestricted and respected.</p> <p>(Refer to appendix 1).</p>	<p>signed the declaration. It is stated in the document that: [8] "Farmers are committed to ensure there is no child labor in plantation operations and stop child labor that is still ongoing".</p> <p>Example of document verification is taken:</p> <ul style="list-style-type: none"> • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. <p>Based on interviews with 6 sample farmers in the field (Supanto, Suwardi Idris, Sujadi, Suyoto, Sawalmi and Edi Sofyan) as well as interviews with the Head of Koto Ringin village, Bpk. Harun Z., that until now no child labor practices have been identified.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <p>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</p>	<p>Koperasi Beringin Jaya has workers who carry out operations in the field (harvesting, fertilizing, spraying, pruning etc.). Based on the list of workers up to March 2023, there are 42 harvester, 3 weighers and 4 weed slashing workers.</p>	Complied

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	<p>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p>	<p>Based on the list of workers, there were no identified child workers, the youngest workers aged 20-33 years, i.e workers name Andre Pangestu, 20 years old, Vandy Fairul, 22 years old, and Herianto, 23 years old.</p> <p>According to interviews with the village of Koto Ringin, Bpk. Harun Z., that until now no child labor practices have been identified.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <p>1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.</p> <p>2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.</p> <p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.</p>	<p>Koperasi Beringin Jaya has workers who carry out operations in the field (harvesting, fertilizing, spraying, pruning etc.). Based on the list of workers up to March 2023, there are 42 harvester, 3 weighers and 4 weed slashing workers.</p> <p>Based on the list of workers, there were no identified child workers, the youngest workers aged 20-33 years, i.e workers name Andre Pangestu, 20 years old, Vandy Fairul, 22 years old, and Herianto, 23 years old.</p> <p>According to interviews with the village of Koto Ringin, Bpk. Harun Z., that until now no child labor practices have been identified.</p>	Complied
Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	<p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p>	<p>Koperasi Beringin Jaya has workers who carry out operations in the field (harvesting, fertilizing, spraying, pruning etc.). Based on the list of workers up to March 2023, there are 42 harvester, 3 weighers and 4 weed slashing workers</p> <p>Smallholders have stated their commitment to paid workers refer to applicable minimum wage in the document "<i>Surat Pernyataan Pekebun: Kesiediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have signed the declaration. It is stated in the document that: [4] "Farmers are</p>	Complied

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		<p>committed to pay the minimum wage in accordance with applicable regulations".</p> <p>Example of document verification is taken:</p> <ul style="list-style-type: none"> • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>The Koperasi Beringin Jaya already has Policy No. 02/Manager.XI.2021 concerning Minimum Wage Based on Type of Work, states that wages paid to workers refer to the Siak Regency Regency Minimum Wage (UMK) provisions every year.</p> <p>Based on the decision of the Governor of Riau No. Kpts.1783/XII/2022 dated 7 December 2022 concerning District/City Minimum Wage in Riau Province for 2023, amounting to IDR 3,361,913.16 per month or IDR 134,476.52.</p> <p>Koperasi Beringin Jaya, through the Policy on Minimum Wage Amounts, has determined the minimum wage for types of work, namely:</p> <ul style="list-style-type: none"> • Harvesting of IDR 200,000 – IDR 300,000 per ton • Pruning of IDR 1.100.000 – IDR 1.200.000 per plot (2 ha) 	Complied

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		<ul style="list-style-type: none"> • Manuring / Fertilization of IDR 150.000 – IDR 200.000 per day • Cutting grass using a machine of IDR 1,300,000 – 1,700,000 per plot (2 Ha) • FFB loader of IDR 20,000 per ton • The weight of FFB at TPH is IDR 18,000 – 20,000 per ton. <p>During this surveillance 2nd audit conducted a document (pay slip receipt) verification, based on the verification of harvesters' wages/pay slips for the period of 2023:</p> <p>1) Slip payment of wages for period January 2023: Worker On behalf of: Safii Plot owner/Farmer: Sayusnan (ID 606018) Type of Work: Harvesting Yields on 28 Jan. 2023: 1,185 Kg and date 14 Jan. 2023 as 1,335 kg, totally as 2,520 kg Average working hours: 5 hours Wages received by workers (@IDR 200 per Kg): IDR 504,000 Or per day as much as IDR 252,000 (above the regulation)</p> <p>2) Wage payment slip on 10 March 2023: On behalf of: Iskandar Plot owner/Farmer: Rodiyah (ID 606016) Type of Work: Manuring - Dolomit fertilizer. Total yields: 500 Kg (10 sacks) Working hours: 5 hours Wages received by workers (@IDR 2000.00 per day): IDR 200,000 (above the regulation)</p> <p>3) 14 January 2023 wage payment slip:</p>	
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Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>The Koperasi Beringin Jaya already has Policy No. 02/Manager.XI.2021 concerning Minimum Wage Based on Type of Work, states that wages paid to workers refer to the Siak Regency Regency Minimum Wage (UMK) provisions every year.</p> <p>Based on the decision of the Governor of Riau No. Kpts.1783/XII/2022 dated 7 December 2022 concerning District/City Minimum Wage in Riau Province for 2023, amounting to IDR 3,361,913.16 per month or IDR 134,476.52.</p> <p>Koperasi Beringin Jaya, melalui Kebijakan tentang Besaran Upah Minimum, telah menetapkan besaran upah minimum untuk jenis pekerja, yaitu: Koperasi Beringin Jaya, through the Policy on Minimum Wage Amounts, has determined the minimum wage for types of work, namely:</p> <ul style="list-style-type: none"> • Harvesting of IDR 200,000 – IDR 300,000 per ton • Pruning of IDR 1.100.000 – IDR 1.200.000 per plot (2 ha) • Manuring / Fertilization of IDR 150.000 – IDR 200.000 per day 	Complied

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		<ul style="list-style-type: none"> • Cutting grass using a machine of IDR 1,300,000 – 1,700,000 per plot (2 Ha) • FFB loader of IDR 20,000 per ton • The weight of FFB at TPH is IDR 18,000 – 20,000 per ton. <p>During this surveillance 2nd audit conducted a document (pay slip receipt) verification, based on the verification of harvesters' wages/pay slips for the period of 2023:</p> <p>1) Slip payment of wages for period January 2023: Worker On behalf of: Safii Plot owner/Farmer: Sayusnan (ID 606018) Type of Work: Harvesting Yields on 28 Jan. 2023: 1,185 Kg and date 14 Jan. 2023 as 1,335 kg, totally as 2,520 kg Average working hours: 5 hours Wages received by workers (@IDR 200 per Kg): IDR 504,000 Or per day as much as IDR 252,000 (above the regulation)</p> <p>2) Wage payment slip on 10 March 2023: On behalf of: Iskandar Plot owner/Farmer: Rodiyah (ID 606016) Type of Work: Manuring - Dolomit fertilizer. Total yields: 500 Kg (10 sacks) Working hours: 5 hours Wages received by workers (@IDR 2000.00 per day): IDR 200,000 (above the regulation)</p> <p>3) 14 January 2023 wage payment slip:</p>	
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		<p>On behalf of: Ardika Saputra and Herianto Type of Work: FFB Loader and weight Total yields: 58,380 Kg Working day: 2 days Wages received by workers: IDR 1,167,600 Or per day of IDR 291,900</p> <p>The payment of harvest wages is in accordance with the agreement in the harvester's employment contract and also has not been identified as discrimination against workers both men and women. Based on the harvester's wage payment slip above, Koperasi Beringin Jaya provides workers wages above the UMK Siak Regency in 2023 period.</p> <p>During the field trip, interviews were conducted with several harvesters: Sujadi, that the payment had been made fairly and no discrimination.</p>	
Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	<p>Smallholders have stated their commitment respect the rights of workers to file a complaint/grievance in the document "<i>Surat Pernyataan Pekebun: Kesiediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have signed the declaration. It is stated in the document that: [5] "Farmers are committed to respect the right of workers to submit complaints and grievances".</p> <p>Example of document verification is taken:</p> <ol style="list-style-type: none"> 1. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. 2. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. 	Complied

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		<ol style="list-style-type: none"> 3. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. 4. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. 5. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. 6. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. 7. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. 	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>The ICS Manager (Bpk. Sawalmi) has provided a refresher on training related to the application of policies and procedures set by the Sawit Jaya Cooperative on 19-20 March 2023 which was attended by 119 farmers. The material provided at the training includes:</p> <ol style="list-style-type: none"> 1) Base management practices palm oil 2) Socialization of PSR (Peremajaan Sawit Rakyat) 3) Prohibition of Discrimination, Forced Labor and Trafficking 4) Prohibition of employing minors and prohibition of Using Child Labor as well. <p>Based on interviews with sample farmers (Mr. Supanto, Suwardi Idris, Mustakim and Suyoto) during the field visit, it was found that the farmers had understood the rights of workers to express grievances. Farmers said that, if workers have complaints, it is usually conveyed directly to farmers or the head of the farmer group where the worker works, and the farmer or head of the farmer group immediately responds.</p>	Non-compliance
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interviews with sample farmers (Mr. Supanto, Suwardi Idris, Mustakim and Suyoto) during the field visit, it was found that the farmers had understood the rights of workers to express grievances. Farmers said that, if	Complied

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		<p>workers have complaints, it is usually conveyed directly to farmers or the head of the farmer group where the worker works, and the farmer or head of the farmer group immediately responds.</p> <p>Koperasi Beringin Jaya Cooperative has a mechanism related to grievance of member recorded on <i>Standar Operasional Prosedur Pengaduan dan Keluhan Anggota</i> dated 24 October 2018. Explaining that related to the process of handling complaints from members, member complaints are submitted and recorded by the Secretary of the Beringin Jaya Cooperative ICS (Mr. Rudi Mutalib). The Koperasi Beringin Jaya has also provided access to submit complaints by providing a Suggestion/complaint Box at the Koperasi Beringin Jaya office.</p> <p>Based on interviews with several workers (harvesters, loaders and weighers), that they have access to submit complaints. Workers' complaints are submitted directly to the landowner or the head of the farmer group where they work and then will be submitted to the ICS Secretary of the Beringin Jaya Cooperative (Bpk. Tamam). Until the first surveillance audit was conducted, there were no recorded complaints from workers.</p> <p>In the 2022-2023 period, there were no complaints or complaints from workers, either submitted directly or through a suggestion/complaint box at the Beringin Jaya Cooperative office.</p>	
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	<p>Smallholders have stated their commitment to providing safe working conditions and facilities in the document "<i>Surat Pernyataan Pekebun: Kediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have signed the declaration. It is stated in the document that: [6] "Farmers are committed to provide safe working conditions and facilities".</p> <p>Example of document verification is taken:</p>	Complied

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		<ol style="list-style-type: none"> 1. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. 2. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. 3. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. 4. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. 5. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. 6. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. 7. <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. 	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	<p>The ICS Manager (Bpk. Sawalmi) has provided refresher training related to the application of policies and procedures set by the Koperasi Beringin Jaya on 19-20 March 2023 which was attended by 119 farmers. The agenda of training, such as:</p> <ul style="list-style-type: none"> • Fire prevention and management • Limited use of B3 and K3 pesticides • Introduction to hazard identification, risk assessment and control Occupational health and safety. • Use of personal protective equipment <p>Based on interviews with 5 sample farmers that in general, farmers have understood related to the risks identified in the activities carried out on the land (harvesting, manuring, clearing weeds etc.)</p>	Non-compliance

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Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Worker at Koperasi Beringin Jaya are members of the surrounding village, possibly even members of their own families, so housing facilities for workers are not necessary.</p> <p>Koperasi Beringin Jaya has carried out Hazard Identification, Occupational Health and Safety Risk Assessment and Control which has been updated in January 2023. Based on the risk identification, to mitigate the risk, the Cooperative has provided Personal Protective Equipment (PPE).</p> <p>The Beringin Jaya cooperative ICS Manager has provided PPE to workers based on the Minutes of Handover of Personal Protective Equipment (PPE) dated March 6, 2023, consisting of types of PPE: safety rubber boots, helmets and gloves which were handed over to 32 workers.</p> <p>To provide access to occupational safety and health, Manager ICS Beringin Jaya has provided First Aid Kit and distributed them 1 unit First Aid Kit for each 7 Farmer Group based on the <i>Berita Acara Serah Terima</i> on November 17, 2022, and placed 2 units of first aider kits at the TBS polling place (TPH).</p> <p>During working hours, workers are usually given drinking water and food by farmers.</p> <p>Based on interviews with 6 sample farmers during field visits, that until now there has been no work accident.</p>	Complied
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	<p>Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).</p>	<p>Smallholders have stated their commitment to no discrimination, harassment or abuse on the farm in the document "<i>Surat Pernyataan Pekebun: Kesiediaan Mengikuti Sertifikasi RSPO dan Komitmen Mematuhi Prinsip, Persyaratan dan Indikator RSPO</i>" which was declared on 1 April 2022 and all members have signed the declaration. It is stated in the document that: [7] "Farmers are committed to not practice discrimination, harassment or violence in the farm".</p> <p>Example of document verification is taken:</p>	Complied

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		<ul style="list-style-type: none"> • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Jaya Bersama Farmer Group of 33 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Makmur Farmer Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Tani Tandan Bertuah Group of 31 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Jaya Group of 32 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Sawit Makmur Group of 27 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Maju Bersama Group of 26 Farmers signed on April 1, 2022. • <i>Surat Pernyataan Pekebun</i> - Statement of Planters who are members of the Nyiur Jaya Group of 29 Farmers signed on April 1, 2022. 	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	<p>The ICS Manager (Bpk. Sawalmi) has provided a refresher on training related to the application of policies and procedures set by the Koperasi Beringin Jaya on 19-20 March 2023 which was attended by 119 farmers. The agenda of training, such as:</p> <ul style="list-style-type: none"> • Do not use child labour • Non discrimination • Prevention of sexual harassment and violence against women and protection of their reproductive rights • No labor from human trafficking or coercion. • Respect Human Rights <p>Based on interviews with 6 sample farmers (Mr. Supanto, Suwardi Idris, Mustakim and Suyoto), that farmers have understood and stated that there is no discrimination, there are practices of discrimination, violence, and coercion against their workers.</p>	Non-compliance

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Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interviews with harvester (Mr. Supanto, Suwardi Idris, Mustakim and Suyoto), the Koperasi Beringin Jaya implement no discrimination, no harassment, no abuse. The workers stated that Smallholder block owners and the group manager are very cooperative and very helpful.	Complied
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment</p> <p>Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</p> <p>This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).</p> <p>Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.</p> <p>In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.</p> <p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

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Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach by signing the Smallholder Declaration (updated INA-NI, 2022).</p> <p>Sample of declaration sighted and verified as below:</p> <table> <tr> <th>No</th><th>Smallholder name</th><th>ID</th><th>Signing date</th></tr> <tr><td>1</td><td>Suyoto</td><td>6020301</td><td>1 Apr 2022</td></tr> <tr><td>2</td><td>Mustakim</td><td>6030131</td><td>1 Apr 2022</td></tr> <tr><td>3</td><td>Iskandar</td><td>6040101</td><td>1 Apr 2022</td></tr> <tr><td>4</td><td>Romin Rafika Saputri</td><td>6040201</td><td>1 Apr 2022</td></tr> <tr><td>5</td><td>Supanto</td><td>6040251</td><td>1 Apr 2022</td></tr> <tr><td>6</td><td>Suwardi Idris</td><td>6040271</td><td>1 Apr 2022</td></tr> <tr><td>7</td><td>Amirudin</td><td>6050041</td><td>1 Apr 2022</td></tr> <tr><td>8</td><td>Edi Sofyan</td><td>6050051</td><td>1 Apr 2022</td></tr> <tr><td>9</td><td>Sahari</td><td>6050201</td><td>1 Apr 2022</td></tr> <tr><td>10</td><td>Sulkimin</td><td>6050261</td><td>1 Apr 2022</td></tr> <tr><td>11</td><td>Sawalmi</td><td>6060171</td><td>1 Apr 2022</td></tr> <tr><td>12</td><td>Pujiati</td><td>6070121</td><td>1 Apr 2022</td></tr> <tr><td>13</td><td>Sogirah</td><td>6070141</td><td>1 Apr 2022</td></tr> <tr><td>14</td><td>Sujirah</td><td>6070181</td><td>1 Apr 2022</td></tr> <tr><td>15</td><td>Nasrun</td><td>603014</td><td>1 Apr 2022</td></tr> <tr><td>16</td><td>Sayusnan</td><td>606018</td><td>1 Apr 2022</td></tr> </table>	No	Smallholder name	ID	Signing date	1	Suyoto	6020301	1 Apr 2022	2	Mustakim	6030131	1 Apr 2022	3	Iskandar	6040101	1 Apr 2022	4	Romin Rafika Saputri	6040201	1 Apr 2022	5	Supanto	6040251	1 Apr 2022	6	Suwardi Idris	6040271	1 Apr 2022	7	Amirudin	6050041	1 Apr 2022	8	Edi Sofyan	6050051	1 Apr 2022	9	Sahari	6050201	1 Apr 2022	10	Sulkimin	6050261	1 Apr 2022	11	Sawalmi	6060171	1 Apr 2022	12	Pujiati	6070121	1 Apr 2022	13	Sogirah	6070141	1 Apr 2022	14	Sujirah	6070181	1 Apr 2022	15	Nasrun	603014	1 Apr 2022	16	Sayusnan	606018	1 Apr 2022	Complied
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		17	Sudarmanto S.	607017	1 Apr 2022		
Milestone A	Smallholders complete training on and are aware of: <ul style="list-style-type: none">• The importance of maintaining and conserving HCVs and HCS forests• Human-wildlife conflict; and• Rare, threatened and endangered species and important ecosystems.	Training the Implementation of HCV in the village of Koto Ringin has been carried out on February 15, 2020 and was attended by 44 member farmers. Based on a 16 smallholders' sample during Surveillance Assessment, all of them have attended the training at first time in year 2020 <ol style="list-style-type: none">1. Name of Training: Technical Training and HCV Assessment for Pekebun in Koto Ringin Village. Organizer: WORLD RESEARCH INSTITUTE (WRI) Indonesia.2. Name of Training: Training on the Application of HCV Practices in Koto Ringin Village. Organizer: WORLD RESEARCH INSTITUTE (WRI) Indonesia During interview with sample of smallholders at this Surveillance , now they are understand the HCV and aware how to conserve it.					Complied
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	Precautionary practices and manage HCV area through maintain peat water level as required by regulation. Then, smallholder group conducting frequent HCV monitoring as documented in "Pemantauan NKT Koperasi Beringin Jaya, Tahun 2022/2023", dated 20 February 2023. Monitoring at plot of Rahmat, M. Atta, Fahriani, Siti Fatimah, Salmah Wati, Ahmad Zainuri.					Complied
Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).							
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through Reporting Template for Disclosure of Areas Cleared without Prior HCV Assessment since November 2005 which sent to RSPO on 15 November 2019. Information from the disclosure template, described that all smallholder plots are converted from rubber plant to oil palm crops since 2004-2005. Simplified combined HCV-HCS approach for smallholders conducted by regular monitoring on HCV area.					Complied

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Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	According to email from RSPO dated 27 th February 2020, Koperasi Beringin Jaya is zero Compensation of Liability nor Remediation.	Complied																												
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Due to zero Compensation of Liability nor Remediation for Koperasi Beringin Jaya, an RSPO-approved plan to remediate for HCVs lost is not necessary.	Complied																												
Criteria 4.3: New planting of independent smallholders, since November 2019: <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 25 degrees or as in the National Interpretation) Are not on peat areas of any depth. 																															
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	<p>Smallholders provide information on all plots are located in peat and have no plan for new planting in future. Commitment that no new planting on HCVs or HCS forests, on steep slopes or on peat are described in smallholder declaration that been signed by sample of smallholders.</p> <p>Sample of declaration sighted and verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Smallholder name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Suyoto</td><td>6020301</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Mustakim</td><td>6030131</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Iskandar</td><td>6040101</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Romin Rafika Saputri</td><td>6040201</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Supanto</td><td>6040251</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Suwardi Idris</td><td>6040271</td><td>1 Apr 2022</td></tr> </tbody> </table>	No	Smallholder name	ID	Signing date	1	Suyoto	6020301	1 Apr 2022	2	Mustakim	6030131	1 Apr 2022	3	Iskandar	6040101	1 Apr 2022	4	Romin Rafika Saputri	6040201	1 Apr 2022	5	Supanto	6040251	1 Apr 2022	6	Suwardi Idris	6040271	1 Apr 2022	Not Applicable
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Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Planting year of current plots is 2005 and Koperasi Beringin Jaya have no plan for new planting or land preparation in future. This indicator is Not Applicable.	Not Applicable																																												
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Planting year of current plots is 2005 and Koperasi Beringin Jaya have no plan for new planting or land preparation in future. This indicator is Not Applicable.	Not Applicable																																												
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.																																															

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Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs) and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>All the smallholder existing plots of Koperasi Beringin Jaya is on peat. The commitment to using BMPs and minimizing subsidence and degradation of peat soils are detailed in signing smallholder declaration.</p> <p>Sample of declaration sighted and verified at ASA3 as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </tbody> </table>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	Complied
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Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	<p>Training for risk fire conducted on 7 February 2024. Attended by members. However, for the training on 7 February 2024, not all members took part in the training, this is raised as noncompliance.</p> <p>Training material consist of:</p> <ul style="list-style-type: none"> BMP (Field/Plot assessment, harvesting, traceability, integrated IPM, Weeding control, manuring/fertilizing). Environmental impact: Identification and management HCV, water management, peat management, waste management. Introduction of RIS certification (RIS system and standard, internal audit, commitment to group and organization development) <p>Trainer is ICS: Badri (ICS OHS), Suparto (ICS IPM), Amril (ICS HCV), Rudi Mutalib (ICS secretary).</p>	Non-compliance																												

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Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>Koperasi Beringin Jaya has conducted groundwater level monitoring (TMAT) and peat subsidence refers to the Minister of Environment and Forestry Regulation (Permen LHK) No.15 of 2017 which is regulated in more detail in the Regulation of the Director General of Pollution and Environmental Damage Control (PPKL) No. 3 of 2019.</p> <p>Koperasi Beringin Jaya have a procedure regarding peat management, which is SOP Pemantauan TMA di lahan Gambut No : 4/SOP/UP-PHT/ICS-KBJ/IV/2022 dated 1 April 2022.</p> <p>Monitoring of subsidence rate for existing planting on peat conducted weekly period and recorded in "Laporan Pemantauan Tinggi Muka Air dan Tinggi Muka Air Kanal periode Januari – Desember 2023". Piezometer and subsidence stick installed in 9 plots. Water level installed in 9 points.</p> <p>The result of monitoring as follows:</p> <ul style="list-style-type: none"> Plot 1 on behalf Sumarni: Jan 2023: Piezometer 40 cm, Subsidence 0 cm; Dec 2023: Piezometer 45 cm, Subsidence 0 cm. Plot 2 on behalf Kamarudin: Jan 2023: Piezometer 44 cm, Subsidence 0 cm; Dec 2023: Piezometer 42 cm, Subsidence 0 cm. Plot 3 on behalf Baharum: Jan 2023: Piezometer 45 cm, Subsidence 0 cm; Dec 2023: Piezometer 39 cm, Subsidence 0 cm. Plot 4 on behalf Mustawi: Jan 2023: Piezometer 54 cm, Subsidence 0 cm; Dec 2023: Piezometer 50 cm, Subsidence 0 cm. Plot 5 on behalf Fauzul: Jan 2023: Piezometer 51 cm, Subsidence 0 cm; Dec 2023: Piezometer 50 cm, Subsidence 0 cm. <p>Manuring data in 2023 for 197 members (372.80 Ha) at Koperasi Beringin Jaya as follows:</p> <ul style="list-style-type: none"> Rock Phosphate: 604 MT KCL: 693 MT 	Complied
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		<ul style="list-style-type: none"> • Dolomite: 565 MT • KMg: 10 MT • NPK: 540 MT • "Basimbah" (Organic Fertilizer): 90 MT <p>Fertilizer data for Farmer Group also has verified, for example Farmer Group VI Sawit Makmur and Farmer Group VII Maju Bersama as follows:</p> <ul style="list-style-type: none"> • Member name: Sutinem, Sawit Makmur, date of application: 2 March 2023, Dolomite, Qty: 500 Kg. • Member name: Amar, Sawit Makmur, date of application: 6 March 2023, NPK, Qty: 400 Kg. • Member name: Baharuni, Sawit Makmur, date of application: 2 March 2023, Dolomite, Qty: 400 Kg. • Member name: April Wadi, Sawit Makmur, date of application: 2 May 2023, Dolomite, Qty: 500 Kg. • Member name: Lustarinal, Sawit Makmur, date of application: 5 May 2023, Dolomite, Qty: 500 Kg. • Member name: Sawalmi, Sawit Makmur, date of application: 5 August 2023, KCL, Qty: 300 Kg. • Member name: Sumedi, Maju Bersama, date of application: 27 March 2023, Basimbah (Organic), Qty: 500 Kg. • Member name: Solekhan, Maju Bersama, date of application: 28 March 2023, Basimbah (Organic), Qty: 500 Kg. • Member name: Budi Rahmat, Maju Bersama, date of application: 25 December 2023, NPK (Organic), Qty: 25 Kg. • Member name: Hamzah, Maju Bersama, date of application: 5 December 2023, NPK (Organic), Qty: 25 Kg. 	
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Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.																															
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>All the smallholder existing plots of Koperasi Beringin Jaya is on peat. The commitment that replanting will only be in areas with low risk of flooding or saline intrusion are detailed in signing smallholder declaration.</p> <p>Sample of declaration sighted and verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </tbody> </table> <p>Based on interview to the sample members and ICS, it was known that smallholders within the group have no plans for replanting plots.</p>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	Complied
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Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on interview to the sample members and ICS, it was known that smallholders within the group have no plans for replanting plots.	Complied																												
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on interview to the sample members and ICS, it was known that smallholders within the group have no plans for replanting plots.	Complied																												

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Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.																															
Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management by signing the smallholder declaration.</p> <p>Sample of declaration sighted and verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </tbody> </table> <p>Information gathered from group manager and smallholder sample; the existing plots is formerly rubber crops. Conversion to oil palm crops in 2005 conducted by mechanic system, because the entire plots located in peat areas then fire use is totally disallowing in any situation and condition.</p>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	Complied
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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>During field visit of 17 samples of smallholder plots at ASA3, new burning or fire use was not found. Because this region is a peat area and vulnerable dried and burnt, the Land Fire Control Department or "Manggala Agni" near the Koperasi office.</p> <p>Data shows that there are 11 smallholders actively joining and assigned to Land Fire Control Team, under the Ministry of Environment and Forestry. Therefore, this team is also responsible to monitor land fire prevention covering three regencies (Siak, Kepulauan Meranti, and Bengkalis).</p>	Complied																												

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		Other smallholders manage the water levels in their plot intervals 40-60 cm, which is part of fire prevention and peat management.																													
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	<p>During field visit at ASA3 for 17 samples of smallholder plots, Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm.</p> <p>It was also confirmed during interview with the sampled members, that they commit to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>Document review also has carried out by the auditor during ASA3, there is a monitoring related to the waste monitoring from member's plots for period Jan – Dec 2023 for farmer group, the data shown that the members has follow the waste management.</p>	Complied																												
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.																															
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	<p>All the smallholder existing plots of Koperasi Beringin Jaya is on peat. The commitment that no new planting in riparian zones is detailed in signing smallholder declaration. Sample of declaration sighted and verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </tbody> </table> <p>Smallholders within the group have no plans for new planting plots.</p>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	Complied
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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training for BMP, HCV and RSPO ISH P&C conducted on 7 February 2024. Training material consist of:</p> <ul style="list-style-type: none"> BMP (Field/Plot assessment, harvesting, traceability, integrated IPM, Weeding control, manuring/fertilizing). Environmental impact: Identification and management HCV, water management, peat management, waste management. Introduction of RIS certification (RIS system and standard, internal audit, commitment to group and organization development). <p>However, for the training on 7 February 2024, not all members took part in the training, this is raised as noncompliance.</p> <p>Trainer is ICS: Badri (ICS OHS), Suparto (ICS IPM), Amril (ICS HCV), Rudi Mutalib (ICS secretary).</p>	Non-compliance																
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	All the smallholder existing plots of Koperasi Beringin Jaya is on peat and only canals are existing. The preventive action to maintain canals is not using agrochemical and always monitor water level to avoid dryness or flooding.	Complied																
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.																			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> Immediately stopping purchasing of these pesticides Phasing out use of remaining stock by MS A Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>Smallholders commit to no use paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by signing the smallholder declaration.</p> <p>Sample of declaration sighted and verified as below:</p> <table border="1"> <thead> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> </thead> <tbody> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> </tbody> </table>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	Complied
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Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and		Non-compliance																

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	disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<table><tr><td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr><tr><td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr><tr><td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr></table> <p>Training for BMP, HCV and RSPO ISH P&C conducted on 7 February 2024. Training material consist of</p> <ul style="list-style-type: none">• BMP (Field/Plot assessment, harvesting, traceability, integrated IPM, Weeding control, manuring/fertilizing).• Environmental impact: Identification and management HCV, water management, peat management, waste management.• Introduction of RIS certification (RIS system and standard, internal audit, commitment to group and organization development) <p>However, for the training on 7 February 2024, not all members took part in the training, this is raised as noncompliance.</p> <p>Trainer is ICS: Badri (ICS OHS), Suparto (ICS IPM), Amril (ICS HCV), Rudi Mutalib (ICS secretary).</p>	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	
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Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	<p>Smallholders sample have knowledge that paraquat and pesticides/herbicides that are Class 1A and 1B was disallowed.</p> <p>Based on interview and field observation to 17 plots during ASA3, all members do not use chemical (herbicides/pesticides) for weeding/pest control. All smallholders implement manual weeding by using grass mower.</p>	Complied												
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.															

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Eligibility	Not applicable	Not Applicable	Complied
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Training for and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management conducted on 7 February 2024. Training material consist of:</p> <ul style="list-style-type: none"> BMP (integrated IPM, Weeding control). Environmental impact: Identification and management HCV, water management, peat management, waste management. Introduction of RIS certification (RIS system and standard, internal audit, commitment to group and organization development) <p>However, for the training on 7 February 2024, not all members took part in the training, this is raised as noncompliance.</p> <p>Trainer is ICS: Badri (ICS OHS), Suparto (ICS IPM), Amril (ICS HCV), Rudi Mutalib (ICS secretary).</p>	Non-compliance
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Based on interview, document records review and field observation to 17 plots during ASA3, it is clear that:</p> <ul style="list-style-type: none"> No pest or diseases infestation in sample plots. All members do not use chemical (herbicides/pesticides) for weeding/pest control. All smallholders implement manual weeding by using grass mower. <p>Verified document during ASA3 as follows:</p> <ul style="list-style-type: none"> "Form Pengendalian Hama Terpadu" dated 8 September 2023, plot Toipur, there is no attack of pest and diseases. "Form Pengendalian Hama Terpadu" dated 8 August 2023, plot Sudarmanto, there is no attack of pest and diseases. "Form Pengendalian Hama Terpadu" dated 8 August 2023, plot Untung Ade Pradesa, there is no attack of pest and diseases. 	Complied

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Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	Operational Manager (Group Manager) Koperasi Beringin Jaya has prepared the documented procedure and human resources to regulate the organization structure. Koperasi Beringin Jaya has appointed Mr Mustawi as ICS Operational Manager/Group Manager per Decree "Surat Keputusan No.01/SK-KBJ/X/2018", dated 1 November 2017. Organization Structure and Job Description made available. Koperasi Beringin Jaya structure: <ul style="list-style-type: none"> Cooperative Chairman: Sawalmi Secretary: Tamam Treasury: Supaing ICS Structure <ul style="list-style-type: none"> Operational Manager (Group Manager): Mustawi Secretary to ICS: Rudy Mutalib Treasury to ICS: Muin Trainer and Pest Management Unit: Suparto, Slamet Irwanto, Raman, Edi Sofian; Registration Unit: Sunarto, M. Paidin, Nasrun, Baharudin, Supriadi, Sayusnan; Internal Auditor: Jumadi, Misran, Sumedi, Roma Dani; HCV Unit: Amril, Sutrisno, Hamzah; OHS Unit: Badri, Sumadi, Zainudin, Sugito; Sales and Marketing Unit: M. Yusuf Ritonga, Sudarmanto, Sulikah Wulan 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		Purwanto, Wulan Purnama Sari, Masniar Indah L; <ul style="list-style-type: none"> Fire Fighting Unit: M. Bachtiar, Yogi Yanto, Kadimun, Mustakim, Sucipto; 	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	The ISH organization Koperasi Beringin Jaya demonstrated legal formation document:	Complied
Milestone A	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> Deed of Establishment Koperasi Beringin Jaya dated 10 March 2002, No.15/BH/DKP.4/1.2/III/2002. Cooperative register No. 1405012050013. Amendment in cooperative statute "Akta Perubahan Anggaran Dasar Koperasi Beringin Jaya" through establishment "Pengesahan Menteri Negara Koperasi dan UKM RI – Pemerintah Kabupaten Siak – Kepala Dinas Koperasi dan UKM No.PAD/BH/IV.8/III/2010/02" dated 26 March 2010. Renewal of Notarial Establishment Deed "Akta Pernyataan Keputusan Rapat Anggota Tahunan Koperasi Beringin Jaya No. 38" by Notary Irmaini SH., dated 31 May 2021 due to the renewal of organization officials. Cooperative Identification Number (<i>Nomor Induk Koperasi</i>) No. 14050120500013 dated 15 September 2021. <p>Fair and transparent decision-making process and governance, regulated and stipulated under deed establishment act as statute "Akta Perubahan Anggaran Dasar Koperasi Beringin Jaya No.PAD/BH/IV.8/III/2010/02" dated 26 March 2010:</p> <ul style="list-style-type: none"> "Nama dan Tempat Kedudukan - Bab I" – Chapter I explains organization name and location; "Maksud dan Tujuan - Bab II" – Chapter II explains organization purpose and objective; "Syarat Keanggotaan – Bab III" – Chapter III explains membership requirements, including "Berakhir Keanggotaan – Pasal 7" – Verse 7 explains membership termination; 	Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<ul style="list-style-type: none"> • "Hak dan Kewajiban Anggota – Bab V" – Chapter V explains rights and obligations of member; • "Rapat Anggota – Bab VI" – Chapter VI explains the highest decision-making authority is with member meeting, minimum once per annum. The member annual meeting is to determine the statute, organization policy, selection of committee, working plan and budget, establishment of committee report, exclusion of member. Minimum quorum 20% of all members shall attend. • "Pengurus – Bab VII" – Chapter VII explains the structure of cooperative's committee, the roles and responsibilities; • "Pengawas – Bab VIII" – Chapter VIII explains the supervisory body of Cooperative, the roles and responsibilities; 	
A1.3			
Eligibility	The group has membership requirements.	<p>Koperasi Beringin Jaya has procedure for member application, member application assessment, expulsion and member reinstatement:</p> <p>"Standar Operasional Prosedur Kriteria dan Syarat Anggota No.1/SOP/UPA/ICS-KBJ/X/2018" dated 6 November 2021. The group explains criterion for membership (follow ICS rules, own oil palm plantation, demonstrate land legality, land cannot in deep peat area, land not under conflict status); the process for member receiving (filling in registration form, supply administrative requirement, follow gap analysis process).</p> <p>Procedure for gap analysis during member registration "Standard Operasional Prosedur Penilaian Kesenjangan Awal Anggota Baru No.2/SOP/UPA/ICS-KBJ/X/2018" dated 6 November 2021. The procedure explains assessment process, before any potential member joining group manager.</p> <p>Procedure on member expulsion and re-instatement "Standar Operasional Prosedur Unit Penyuluhan dan Pendaftaran Anggota tentang Keluar dan Bergabung Kembali Anggota No.5/UPP/ICS-KBJ/X/2018" dated 6 November 2021.</p>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements.		Complied

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		<p>For resigning member: provide resignation letter to ICS and Operational Manager; Registration Unit and Operational Manager and Approval committee with meet and make decision; Approval committee issue letter on resigning member.</p> <p>For expelled member: Based on violation by member; Conducting heavy violation and/or defamation; Violate rules and regulation; does not improve field condition for 3 consecutive years; does not improve and/or rectify issues from internal audit process for 3 semesters; Operational Manager after coordinating with Approval Committee issued expulsion letter for member.</p> <p>For reinstating member: treated as new member, filling in application form; reviewed upon status of correction and corrective action.</p> <p>Procedure on warning and sanction to member "Standar Operasional Prosedur Unit Pendaftaran Anggota tentang Pemberian Peringatan dan Sanksi Anggota No.4/SOP/UPA/ICS-KBJ/X/2018" dated 6 November 2021.</p> <p>SOP stipulates that member conducting violation will result in 1st warning letter – 90 days to rectification given. If said member cannot close within 90 days will result in 2nd warning letter – another 30 days to rectification given. If said member cannot rectify within 90 + 30 days result in 3rd warning letter.</p> <p>Heavy violation and organization defamation will result in expulsion. Member has the right for appeal upon the sanction.</p> <p>There is no change related to the SOP until ASA3.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Based on interview with sampled smallholder during ASA3 they can explain the basic rules on joining ISH organization and stated will obey the rules. The sampled smallholder demonstrate commitment in compliance with ISH organization rules in daily plantation operation: maintain water level in drainage; avoid using herbicide to control weed; practicing weed slashing (manual) for plantation upkeep; etc.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.		Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied

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		<p>Sampled smallholder signed "Surat Pernyataan Pekebun". Sampled smallholder signed "Surat Pernyataan Pekebun". Verified signed smallholder declarations:</p> <table> <tr> <th>No</th><th>Name</th><th>ID</th><th>Signing date</th></tr> <tr> <td>1</td><td>Toipur</td><td>6070221</td><td>1 Apr 2022</td></tr> <tr> <td>2</td><td>Amril</td><td>6060031</td><td>1 Apr 2022</td></tr> <tr> <td>3</td><td>Untung Ade Pradesa</td><td>6070231</td><td>1 Apr 2022</td></tr> <tr> <td>4</td><td>Tasmi</td><td>6070211</td><td>1 Apr 2022</td></tr> <tr> <td>5</td><td>Misiyem</td><td>6070101</td><td>1 Apr 2022</td></tr> <tr> <td>6</td><td>Samsur</td><td>6050231</td><td>1 Apr 2022</td></tr> </table>	No	Name	ID	Signing date	1	Toipur	6070221	1 Apr 2022	2	Amril	6060031	1 Apr 2022	3	Untung Ade Pradesa	6070231	1 Apr 2022	4	Tasmi	6070211	1 Apr 2022	5	Misiyem	6070101	1 Apr 2022	6	Samsur	6050231	1 Apr 2022	
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A.2 The Group Manager is responsible for managing the Group for certification.																															
A.2.1																															
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Group management plan available in form of "Program Kerja ICS Koperasi Beringin Jaya Tahun 2023-2024". The program consists of:</p> <ul style="list-style-type: none"> • Report presentation during Annual Member Meeting "Rapat Anggota Tahunan" for each financial year – planned 1 time per annum; • Meeting to prepare Group Management Plan – planned 1 time per annum; • Meeting for Cooperative Working Program Evaluation – planned 1 time per annum; • Purchase of land for fertilizer warehouse – tentative • Construction of rain shed near harvesting pad – tentative • Construction of cement floor for harvesting pad – tentative 	Complied																												

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		<ul style="list-style-type: none"> • Land certificate progressing (remaining 68 smallholder members) – continuous • FFB price advocacy and FFB sales – each month • Ensure all smallholder member oil palm plantation does not dry out/peat subsident through monitoring of water level – each month • Ensure no conflict in all smallholder member oil palm plantation – 3 times per annum; • Use heavy machinery for drainage cleaning – tentative • Prepare program for HCV management and monitoring – 1 time per annum; • HCV management and monitoring – planned 2 times per annum; • Internal audit – planned 1 time per annum; • Finding rectification – planned 1 time per annum; • External audit – planned 1 time per annum; 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>The Group Manager has the procedure related compliance of individual member, such as procedure for member application, member application assessment, expulsion and member reinstatement:</p> <p>“Standar Operasional Prosedur Pendaftaran Anggota No.1/SOP/UPA/ICS-KBJ/X/2018” dated 6 November 2021. The group explains the process for member review and acceptance.</p> <p>“Standard Operasional Prosedur Penilaian Kesenjangan Awal Anggota Baru No.2/SOP/UPA/ICS-KBJ/X/2018” dated 24 October 2018. The procedure explains assessment process, before any potential member joining ISH organization.</p> <p>Expulsion of member “Standar Operasional Prosedur Unit Penyuluhan dan Pendaftaran Anggota tentang Keluar dan Bergabung Kembali Anggota No.5/UPP/ICS-KSJ/X/2018” dated 24 October 2018.</p> <p>Based on interview with sample of smallholder, it is verified that farmers have been able to explain the group program and RSPO general requirement, for</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Non-compliance

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		instance the prohibition of paraquat application. The cooperative also promote the smallholder to manual weeding instead of chemical weeding. Recent internal audit was conducted in the period of 1-30 November 2022. One NC has been identified and rectified. The nonconformity related to provision of PPE for worker. The audit conducted for 209 smallholders, referred to RSPO Independent Smallholder Standard for production of Sustainable Palm Oil 2019.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	During the ASA3 audit, Operational Manager (Group Manager) has understood the implementation of RSPO ISH standard, group certification, and how to manage the group. During interview with cooperative officials, ICS teams, and members, can be concluded that the effectiveness of the ICS system and implementation in the field is because of the result of effective management system conducted by the Operational Manager. Operational Manager (Group Manager) Koperasi Beringin Jaya has appointed the Internal Control System, prepared the manpower for information officer (Penyuluh). Based on interview and observation in the cooperative office and smallholder's plots during ASA3, can be concluded that the group manager has sufficient resources in term of human capital (organization structure and job description), financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Operational Manager (Group Manager) Koperasi Beringin Jaya can demonstrate capacity to manage and operate group certification and certification requirements based on this evidence:	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<ul style="list-style-type: none"> • Has developed Internal Control System: including human resources (internal auditor) and system (SOPs). • Has formed organization structure and job descriptions. • Has an annual plan and conducted internal and external training. 	Complied

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		<ul style="list-style-type: none"> Has an annual plan and conducted internal audit. <p>Based on interview with sample of smallholders during ASA3, as well as RSPO standard implementation in the field, can be concluded that the Group Manager have sufficient capacity to manage and implement the RSPO standard in the field. Based on interview with Operational Manager/Group Manager the ICS team currently has capacity to manage 197 smallholder members.</p>	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Based on document review during ASA3 shown that training plan for Koperasi Beringin Jaya year 2023-2024 is available:</p> <ul style="list-style-type: none"> Good Agriculture Practices training planned 1 time per annum; Environmental Impact Assessment planned 1 time per annum; RSPO Certification planned 1 time per annum; 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	ISH Organization Koperasi Beringin Jaya assisted by extension officer from NGO to provide training for its members. Training on good agriculture practice has been carried out to group members since the preparation of RSPO certification until current. Training comprises traceability of FFB, pesticide handling, hazardous waste, OHS, firefighting and HCV, FFB trading, etc. The training recorded to date:	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<ul style="list-style-type: none"> "Pelatihan Kelembagaan dan Sertifikasi Keberlanjutan untuk ICS dan Ketua Kelompok" - Training on Sustainability Certification for ICS and Group Manager, dated 16 July 2018. Pengendalian Kebakaran Hutan dan Lahan di Kabupaten Siak – Training on Forest Fire Control, dated 22 January 2020. "Pelatihan ISH Standard Baru, Premium Sharing dan Pencatatan Produksi" – Training on New ISH Standard, Premium Sharing and Production Recording, dated 31 August 2020. "Teknik Budidaya Tanaman Kelapa Sawit" – Training on oil palm 	Complied

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		<p>cultivation; 25 September 2018.</p> <ul style="list-style-type: none"> • External Training of Sustainable Palm Oil: Supply and Demand on 28 October 2021 by PT. Kualitas Sertifikasi Indonesia, attended by Cooperative committee, Group Manager and ICS team. • External Training of RSPO Internal Audit on 15 November 2021 by PT. TUV Rheinland Indonesia, attended by ICS Amril. • Internal training in good agricultural practices conducted regularly for smallholder in Sub Group level. For instance, training of Tani Makmur Sub-Group conducted on 5 October 2021, Jaya Bersama Sub-Group conducted on 4 November 2021. • External Training of Effective Manuring on 6 January 2022 by PPKS (Indonesian Oil Palm Research institute), attended by Cooperative Officials, Group Manager and ICS team. • Training Good Agriculture Practice including harvesting practices, traceability, integrated pest and disease management, weed control, fertilizer regime on 19 March 2023 (morning session). Attended by 38 smallholder members. • Training Environmental Impacts including HCV management and monitoring, water management, peat management, waste management on 19 March 2023 (afternoon session). Attended by 38 smallholder members. • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Training BMP on 7 February 2024 by WRI and ICS. 	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			

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Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Group Manager has prepared procedure for internal audit "Standar Operasional Prosedur Unit Penilai Internal tentang Pelaksanaan Penilaian Internal No.1/UPI/ICS-KBJ/X/2018" dated 6 November 2021.</p> <p>The internal audit using formulation and risk during sample determination.</p> <p>Steps for internal audit:</p> <ul style="list-style-type: none"> • Assemble team: consist of "Unit Penilai Internal"/internal assessor (representative of smallholder group) or person appointed by Operational Manager (Group Manager). • Internal assessor cannot perform internal audit for himself and/or member of his group/ "Kelompok Tani". • Prepare checklist: including finding forms and correction/corrective action form. • Prepare assessment plan: informing smallholder member minimum 1 week prior to internal audit; Request necessary document to Operational Manager; Internal audit checklist hand over to Operational Manager. • Internal assessor shall confirm any findings with the smallholder member before closing; all finding shall accompany with pictorial evidence; Internal assessor carry out closed meeting with Operational Manager and Approval Committee related to findings from internal audit. • Internal assessors report the findings into NC forms; The NC form and internal audit report handed over to Operational Manager in 7 days. • Internal assessors provides 90 days to rectify the findings; and verification carried out. <p>Procedure on warning and sanction to member "Standar Operasional Prosedur Unit Pendaftaran Anggota tentang Pemberian Peringatan dan Sanksi Anggota No.4/SOP/UPA/ICS-KBJ/X/2018" dated 6 November 2021.</p> <p>SOP stipulates that member conducting violation will result in 1st warning letter – 90 days to rectification given. If said member cannot close within 90 days</p>	Complied
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		will result in 2 nd warning letter – another 30 days to rectification given. If said member cannot rectify within 90 + 30 days result in 3 rd warning letter. Heavy violation and organization defamation will result in expulsion. Member has the right for appeal upon the sanction.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>During ASA3 year 2024, ICS has demonstrated the report of internal audit.</p> <ul style="list-style-type: none"> • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Internal audit for 209 smallholders on 6 – 25 November 2023; Internal audit report available in "Berita Acara Internal Audit Koperasi Beringin Jaya November 2023". • Refresh training for RSPO ISH on 7 February 2024. <p>The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan", 7 February 2024.</p>	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>During ASA3 year 2024, ICS has demonstrated the report of internal audit.</p> <ul style="list-style-type: none"> • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Internal audit for 209 smallholders on 6 – 25 November 2023; Internal audit report available in "Berita Acara Internal Audit Koperasi Beringin Jaya November 2023". • Refresh training for RSPO ISH on 7 February 2024. 	Complied

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		The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan", 7 February 2024.	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	The Group Manager has documented basic information about all smallholders, including production data, legal documentation of group members and signed Smallholder Declarations. Those documents are:	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> • Deed of Establishment Koperasi Beringin Jaya dated 10 March 2002, No.15/BH/DKP.4/1.2/III/2002. Cooperative register number: 1405012050013. 	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ul style="list-style-type: none"> • Renewal of Notarial Establishment Deed No. 38 dated 31 May 2021 due to the renewal of organization officials. • Cooperative Identification Number (<i>Nomor Induk Koperasi</i>) No. 14050120500013 dated 15 September 2021. • Koperasi Beringin Jaya has been registered as RSPO member, No.1-0290-20-000-00, with date of membership approval 6 February 2020. • There are documentaries evidence to demonstrate that group members have formal Membership Application. • Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. <p>Production data: Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.</p>	Complied

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Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total
Mar-23	83.47	78.07	77.24	82.01	48.61	65.50	60.66	495.56
Apr-23	57.33	121.86	74.05	81.05	52.02	51.57	61.77	499.65
May-23	60.49	85.41	137.23	167.94	53.82	76.07	56.84	637.80
Jun-23	67.99	88.12	84.91	97.96	58.61	75.63	68.02	531.24
Jul-23	64.57	90.07	89.40	97.14	62.33	110.52	91.24	605.27
Aug-23	62.12	80.33	84.61	93.58	85.33	73.95	69.17	549.09
Sep-23	85.36	73.02	84.93	92.37	67.45	75.66	63.05	511.84
Oct-23	63.69	149.92	144.75	106.34	65.61	70.83	68.40	659.54
Nov-23	59.28	99.08	97.14	162.36	59.90	72.33	63.80	613.89
Dec-23	56.61	74.70	79.88	85.67	44.75	88.35	60.75	484.71
Jan-24	53.64	67.20	66.32	75.58	62.09	55.11	68.37	442.31
Feb-24	54.04	59.87	56.16	70.52	43.45	55.84	43.78	343.66
Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61

All smallholder has signed Smallholder Declaration. Sample of document were sighted and reviewed such as below:

Sample of declaration sighted and verified as below:

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		No	Smallholder name	ID	Signing date		
		1	Suyoto	6020301	1 Apr 2022		
		2	Mustakim	6030131	1 Apr 2022		
		3	Iskandar	6040101	1 Apr 2022		
		4	Romin Rafika Saputri	6040201	1 Apr 2022		
		5	Supanto	6040251	1 Apr 2022		
		6	Suwardi Idris	6040271	1 Apr 2022		
		7	Amirudin	6050041	1 Apr 2022		
		8	Edi Sofyan	6050051	1 Apr 2022		
		9	Sahari	6050201	1 Apr 2022		
		10	Sulkimin	6050261	1 Apr 2022		
		11	Sawalmi	6060171	1 Apr 2022		
		12	Pujiati	6070121	1 Apr 2022		
		13	Sogirah	6070141	1 Apr 2022		
		14	Sujirah	6070181	1 Apr 2022		
		15	Nasrun	603014	1 Apr 2022		
		16	Sayusnan	606018	1 Apr 2022		
		17	Sudarmanto S.	607017	1 Apr 2022		
C – ICS: Group Business planning							
C.1 The group has a Business Plan prepared with the participation and contributions of all group members							

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C.1.1			
Eligibility	An annual group business plan is available, which includes: <ul style="list-style-type: none"> • Production and income forecasting based on historical records. • Plans for expansion 	Based on interview during ASA3 with Operational Manager/Group Manager and ICS the Koperasi Beringin Jaya does not have plan for expansion and/or new planting. However, there is a plan to receiving more smallholder members.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	The business plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan", February 2024.	Complied
Milestone B	The group demonstrates financial stability and growth and is able to support itself financially.	Financial report has been compiled for financial year 2023, indicating income, cost, cash status, account receivable, assets status, etc. The financial report shown the ISH organization's activity in form of FFB trading is profiting; in addition, the RSPO premium from PalmTrace credit sold enable ISH organization runs RSPO Certification process: provide training, supply incentive/premium to smallholder member, etc.	Complied
C.2 The ICS of the group is integrated with the group's management plan.			
C.2.1			
Eligibility	A group management plan is available which includes: <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	During ASA3 has observed the group management plan document that available in form of "Program Kerja ICS Koperasi Beringin Jaya Tahun 2023-2024". The program consists of: <ul style="list-style-type: none"> • Report presentation during Annual Member Meeting "Rapat Anggota Tahunan" for each financial year – planned 1 time per annum. • Meeting to prepare Group Management Plan – planned 1 time per annum. • Meeting for Cooperative Working Program Evaluation – planned 1 time per annum. • Purchase of land for fertilizer warehouse – tentative. • Construction of rain shed near harvesting pad – tentative. 	Complied

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		<ul style="list-style-type: none"> • Construction of cement floor for harvesting pad – tentative. • Land certificate progressing (remaining 50 smallholder members) – continuous. • FFB price advocacy and FFB sales – each month. • Ensure all smallholder member oil palm plantation does not dry out/peat subsident through monitoring of water level – each month. • Ensure no conflict in all smallholder member oil palm plantation – 3 times per annum. • Use heavy machinery for drainage cleaning – tentative. • Prepare program for HCV management and monitoring – 1 time per annum. • HCV management and monitoring – planned 2 times per annum. • Internal audit – planned 1 time per annum. • Finding rectification – planned 1 time per annum. • External audit – planned 1 time per annum. <p>Training plan for Koperasi Beringin Jaya year 2023-2024 is available (continuing from the previous year):</p> <ul style="list-style-type: none"> • Good Agriculture Practices training planned 1 time per annum. • Environmental Impact Assessment planned 1 time per annum. • RSPO Certification planned 1 time per annum. • Continuous improvement plan sighted in form of infrastructure construction: bridge, harvesting path, peat area infrastructure repair 	
Milestone A	The group management plan is implemented and reviewed at least annually.	The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting “Rapat Anggota Tahunan”, 7 February 2024.	Complied

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Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	<p>Training plan for Koperasi Beringin Jaya year 2023-2024 is available (continuing from the previous year):</p> <ul style="list-style-type: none"> • Good Agriculture Practices training planned 1 time per annum; • Environmental Impact Assessment planned 1 time per annum; • RSPO Certification planned 1 time per annum; <p>ISH organization Koperasi Beringin Jaya has implemented the group management plan 2023, sighted evidence:</p> <ul style="list-style-type: none"> • Training Good Agriculture Practice including harvesting practices, traceability, integrated pest and disease management, weed control, fertilizer regime on 19 March 2023 (morning session). Attended by 38 smallholder members. • Training Environmental Impacts including HCV management and monitoring, water management, peat management, waste management on 19 March 2023 (afternoon session). Attended by 38 smallholder members. • Training on RSPO certification system and RSPO P&C, training on internal audit, training on organization commitment dated 20 March 2023 and attended by 37 smallholder members. • Internal audit for 209 smallholders in November 2023; • Refresh training for RSPO ISH on 7 February 2024. <p>The group management plan for year 2023 and its achievement has been reported and reviewed during Annual Member Meeting "Rapat Anggota Tahunan", 7 February 2024.</p>	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			

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D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Koperasi Beringin Jaya established procedure to record FFB production and FFB sales "Standar Operational Prosedur Unit Dokumentasi Penjualan dan Pemasaran TBS tentang Pendokumentasian Catatan No.1/UDPP/ICS-KSJ/X/2018" dated 24 October 2018. The SOP stated "Unit Pendokumentasian" record all FFB sales; FFB sales record only for FFB under certification scope; on regular basis reporting the FFB sales to Operational Manager.</p> <p>Sample verified of traceability of producers and/or traders month December 2023:</p> <ul style="list-style-type: none"> • FFB production: harvest date 6th December 2023: namely Mrs Zawayah - FFB weigh 2,571 kg; Mr Samsur FFB weigh 2,130 kg; Mr Riono FFB weigh 2,430 kg; Yogi Yanto FFB weigh 1,900 kg; Sogirah FFB weigh 1,320 kg; Badri FFB weigh 2,600 kg; • Delivery Order: "Surat Pengantar Barang Tandan Buah Segar/FFB No.25; Seller Koperasi Beringin Jaya; Buyer PT. Budi Tani Kembang Jaya; Date 6th December 2023; Product Tandan Buah Segar/Fresh Fruit Bunch; weigh 8,900 kg; Vehicle BM9953; driver Ritonga. • "Surat Pengantar Barang Tandan Buah Segar/FFB No.256; Seller Koperasi Beringin Jaya; Buyer PT. Budi Tani Kembang Jaya; Date 6th December 2023; Product Tandan Buah Segar/Fresh Fruit Bunch; weigh 8,900 kg; Vehicle BM8775SU; driver Untung. • "Slip Timbangan PT. Buditani Kembang Jaya No.TBS-23-002; date 6th December 2023; DO No.252615; Supplier Koperasi Beringin Jaya; Product FFB; Weigh 9,420 kg; Nett weight 8,900 kg; vehicle BM9953SU; driver Untung". 	Complied

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		Koperasi Beringin Jaya also keeps a record of every sale of FFB supplied by farmers to PT Budi Tani Kembang Jaya (PT BTKJ). Verify the record of selling FFB to PT BTKJ, as follows:										
		No	Harvesting Date	Vehicle No.	Bruto	Tarr a	Netto	POT	Netto of FFB	FFB Prices (IDR)	FFB Sales (IDR)	
	1	02/01/2024	BM 9953 SU	12,880	4,270	8,610	380	8,230	2,260	18,599,800		
		02/01/2024	BM 8492 SU	11,810	3,740	8,070	400	7,670	2,260	17,334,200		
		02/01/2024	BM 9518 YY	11,410	4,100	7,310	330	6,980	2,260	15,774,800		
		02/01/2024	BM 8775 SU	11,670	3,960	7,710	310	7,400	2,260	16,724,000		
	2	03/01/2024	BM 8492 SU	11,500	3,720	7,780	310	7,470	2,260	16,882,200		
		03/01/2024	BM 8775 SU	12,000	3,810	8,190	350	7,840	2,260	17,718,400		
	3	04/01/24	BM 9518 YY	12,330	4,260	8,070	380	7,690	2,260	17,379,400		
	4	05/01/24	BM 9953 SU	13,400	4,300	9,100	360	8,740	2,260	19,752,400		

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			05/01/24	BM 8775 SU	13,340	3,800	9,540	380	9,160	2,260	20,701,600																																															
<p>Koperasi Beringin Jaya also keeps a record of every sale of FFB supplied by farmers to PT Budi Tani Kembang Jaya (PT BTKJ) POM. Verify the record of harvesting data:</p> <p>Farmers' FFB sales from the Farmer Group:</p>																																																										
<table><tr><th>No</th><th>Name</th><th>Area (Ha)</th><th>Month</th><th>Harvest Date</th><th>Qty (Kg)</th></tr><tr><td rowspan="6">1</td><td rowspan="6">Misiyem</td><td rowspan="6">1.7</td><td rowspan="2">Nov'23</td><td>06/11/2023</td><td>1,120</td></tr><tr><td>19/11/2023</td><td>1,165</td></tr><tr><td rowspan="2">Dec'23</td><td>03/12/2023</td><td>855</td></tr><tr><td>18/12/2023</td><td>900</td></tr><tr><td rowspan="2">Jan'24</td><td>02/01/2024</td><td>730</td></tr><tr><td>15/01/2024</td><td>600</td></tr><tr><td></td><td>30/01/2024</td><td>770</td></tr><tr><td rowspan="5">2</td><td rowspan="5">Untung Ade Pradesa</td><td rowspan="5">1.6</td><td rowspan="2">Nov'23</td><td>05/11/2023</td><td>800</td></tr><tr><td>20/11/2023</td><td>900</td></tr><tr><td rowspan="2">Dec'23</td><td>04/12/2023</td><td>1,000</td></tr><tr><td>18/12/2023</td><td>1,010</td></tr><tr><td>Jan'24</td><td>01/01/2024</td><td>710</td></tr><tr><td></td><td>15/01/2024</td><td>710</td></tr></table>													No	Name	Area (Ha)	Month	Harvest Date	Qty (Kg)	1	Misiyem	1.7	Nov'23	06/11/2023	1,120	19/11/2023	1,165	Dec'23	03/12/2023	855	18/12/2023	900	Jan'24	02/01/2024	730	15/01/2024	600		30/01/2024	770	2	Untung Ade Pradesa	1.6	Nov'23	05/11/2023	800	20/11/2023	900	Dec'23	04/12/2023	1,000	18/12/2023	1,010	Jan'24	01/01/2024	710		15/01/2024	710
No	Name	Area (Ha)	Month	Harvest Date	Qty (Kg)																																																					
1	Misiyem	1.7	Nov'23	06/11/2023	1,120																																																					
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	15/01/2024	710																																																								

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						30/01/2024	500		
		3	Tasmi	1.8	Nov'23	06/11/2023	1,635		
						19/11/2023	1,365		
					Dec'23	04/12/2023	1,465		
						18/12/2023	1,365		
					Jan'24	01/01/2024	1,350		
						15/01/2024	1,170		
						30/01/2024	1,000		
		4	Toipur	1.8	Nov'23	06/11/2023	1,290		
						20/11/2023	1,330		
					Dec'23	04/12/2023	1,420		
						18/12/2023	1,175		
					Jan'24	02/01/2024	910		
						15/01/2024	1,250		
						28/01/2024	1,130		
		5	Amril	1.9	Nov'23	03/11/2023	1,800		
						18/11/2023	1,600		
					Dec'23	02/12/2023	1,580		
						15/12/2023	1,515		
						29/12/2023	1,270		

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				Jan'24	12/01/2024	1,020																																																																	
					27/01/2024	1,215																																																																	
		6	Samsur	1.9	Nov'23	07/11/2023	1,100																																																																
						22/11/2023	1,160																																																																
					Dec'23	05/12/2023	835																																																																
						20/12/2023	1,000																																																																
					Jan'24	03/01/2024	1,200																																																																
						17/01/2024	800																																																																
						30/02/2024	800																																																																
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.						Complied																																																															
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<table border="1"> <thead> <tr> <th>Month</th><th>Group 1</th><th>Group 2</th><th>Group 3</th><th>Group 4</th><th>Group 5</th><th>Group 6</th><th>Group 7</th><th>Total</th></tr> </thead> <tbody> <tr> <td>Mar-23</td><td>83.47</td><td>78.07</td><td>77.24</td><td>82.01</td><td>48.61</td><td>65.50</td><td>60.66</td><td>495.56</td></tr> <tr> <td>Apr-23</td><td>57.33</td><td>121.86</td><td>74.05</td><td>81.05</td><td>52.02</td><td>51.57</td><td>61.77</td><td>499.65</td></tr> <tr> <td>May-23</td><td>60.49</td><td>85.41</td><td>137.23</td><td>167.94</td><td>53.82</td><td>76.07</td><td>56.84</td><td>637.80</td></tr> <tr> <td>Jun-23</td><td>67.99</td><td>88.12</td><td>84.91</td><td>97.96</td><td>58.61</td><td>75.63</td><td>68.02</td><td>531.24</td></tr> <tr> <td>Jul-23</td><td>64.57</td><td>90.07</td><td>89.40</td><td>97.14</td><td>62.33</td><td>110.52</td><td>91.24</td><td>605.27</td></tr> <tr> <td>Aug-23</td><td>62.12</td><td>80.33</td><td>84.61</td><td>93.58</td><td>85.33</td><td>73.95</td><td>69.17</td><td>549.09</td></tr> </tbody> </table>						Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total	Mar-23	83.47	78.07	77.24	82.01	48.61	65.50	60.66	495.56	Apr-23	57.33	121.86	74.05	81.05	52.02	51.57	61.77	499.65	May-23	60.49	85.41	137.23	167.94	53.82	76.07	56.84	637.80	Jun-23	67.99	88.12	84.91	97.96	58.61	75.63	68.02	531.24	Jul-23	64.57	90.07	89.40	97.14	62.33	110.52	91.24	605.27	Aug-23	62.12	80.33	84.61	93.58	85.33	73.95	69.17	549.09	Complied
Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total																																																															
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		Sep-23	85.36	73.02	84.93	92.37	67.45	75.66	63.05	511.84	
		Oct-23	63.69	149.92	144.75	106.34	65.61	70.83	68.40	659.54	
		Nov-23	59.28	99.08	97.14	162.36	59.90	72.33	63.80	613.89	
		Dec-23	56.61	74.70	79.88	85.67	44.75	88.35	60.75	484.71	
		Jan-24	53.64	67.20	66.32	75.58	62.09	55.11	68.37	442.31	
		Feb-24	54.04	59.87	56.16	70.52	43.45	55.84	43.78	343.66	
		Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61	
		All FFB in Koperasi Beringin Jaya is coming from certified scope – 372.80 Ha plantation.									

D.2 The group documents and implements a system for the tracking of FFB												
D.2.1												
Eligibility	Not Applicable			N/A							Not Applicable	
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members			Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.							Complied	
				Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Total
				Mar-23	83.47	78.07	77.24	82.01	48.61	65.50	60.66	495.56
				Apr-23	57.33	121.86	74.05	81.05	52.02	51.57	61.77	499.65

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		May-23	60.49	85.41	137.23	167.94	53.82	76.07	56.84	637.80
		Jun-23	67.99	88.12	84.91	97.96	58.61	75.63	68.02	531.24
		Jul-23	64.57	90.07	89.40	97.14	62.33	110.52	91.24	605.27
		Aug-23	62.12	80.33	84.61	93.58	85.33	73.95	69.17	549.09
		Sep-23	85.36	73.02	84.93	92.37	67.45	75.66	63.05	511.84
		Oct-23	63.69	149.92	144.75	106.34	65.61	70.83	68.40	659.54
		Nov-23	59.28	99.08	97.14	162.36	59.90	72.33	63.80	613.89
		Dec-23	56.61	74.70	79.88	85.67	44.75	88.35	60.75	484.71
		Jan-24	53.64	67.20	66.32	75.58	62.09	55.11	68.37	442.31
		Feb-24	54.04	59.87	56.16	70.52	43.45	55.84	43.78	343.66
		Total	768.59	1,067.65	1,076.62	1,212.52	703.97	871.36	775.85	6,537.61
		Credit Sales in PalmTrace sold to:								
		<ul style="list-style-type: none">Sabritas S de PL de CV for sales of 196 IS-CSPO dated 30th November 2023;Unilever Asia Private Limited for sales of 22 IS-CSKO dated 24 November 2023;								
		Total FFB production is 6,537.61 MT, CPO: 1,307.52 MT and PKO: 147.10 MT, Total Certified CPO and PKO sold, (IS-CPKO: 1,292 MT and IS-CPKO is 144 MT)								

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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Production data for FFB production and FFB sales for period March 2023 – February 2024 is available.	Complied																																																																																																																														
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		<ul style="list-style-type: none"> • Sabritas S de PL de CV for sales of 196 IS-CSPO dated 30th November 2023; • Unilever Asia Private Limited for sales of 22 IS-CSKO dated 24 November 2023; <p>Total FFB production is 6,537.61 MT, CPO: 1,307.52 MT and PKO: 147.10 MT, Total Certified CPO and PKO sold, (IS-CPKO: 1,292 MT and IS-CPKO is 144 MT)</p>	
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>SOP "Sistem Pembagian dan Penggunaan Premi RSPO (No. 1/SOP/UPA/ICS-KBJ/X/2020)".</p> <p>The disbursement of premium was agreed by the members during Members Annual Meeting which has been conducted on 7 February 2023.</p>	Complied
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Disbursement of premiums from selling CSPO product to the members refer to the SOP "Sistem Pembagian dan Penggunaan Premi RSPO (No. 1/SOP/UPA/ICS-KBJ/X/2020)".</p> <p>Premium receives: IDR 500 million.</p> <p>Actual disbursement of premium in 2023 as below:</p> <ol style="list-style-type: none"> 1. ICS welfare: 20% (distributed and received by ICS). 2. Organization: 10%. (Office supplies and stationary) 3. Surveillance audit: 15% 4. Training: 7.5% 	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

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		<p>5. Taxes: 2.5%</p> <p>6. Farmer group fund: 5%</p> <p>7. Members: 30% (distributed IDR 400,000/member)</p> <p>8. Stakeholder communication: 5%</p> <p>9. Spraying team: 5% (procurement PPE, working tools)</p> <p>There is no change related to the percentage of disbursement.</p> <p>During interview with 17 sample of smallholders at ASA3, acknowledged that they have received the premium.</p> <p>Based on document review during ASA3 it was verified the disbursement evidence of premium to members refers to "Daftar Penerima Fee RSPO" period 2023.</p>	
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Appendix B: GHG Reporting Executive Summary

Not Applicable

The GHG emissions that were produced in [year] for [mill] and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in [YEAR] for [MILL] and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	
PKO	

Extraction	%
OER	
KER	

Production	t/yr
FFB Process	
CPO Produced	
PKO Produced	

Land Use	Ha
OP Planted Area	
OP Planted on peat	
Conservation (forested)	
Conservation (non-forested)	
Total	

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion								
CO ₂ Emission from fertilizer								
NO ₂ Emission								
Fuel Consumption								
Peat Oxidation								
Sink								
Crop Sequestration								
Conservation Sequestration								
Total								

*Note: Includes both estates and smallholders

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Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME		
Fuel Consumption		
Grid Electricity Utilization		
Credit		
Export of Grid Electricity		
Sales of PKS		
Sales of EFB		
Total		

Summary of Kernel Crusher Emission and Credit (if applicable)

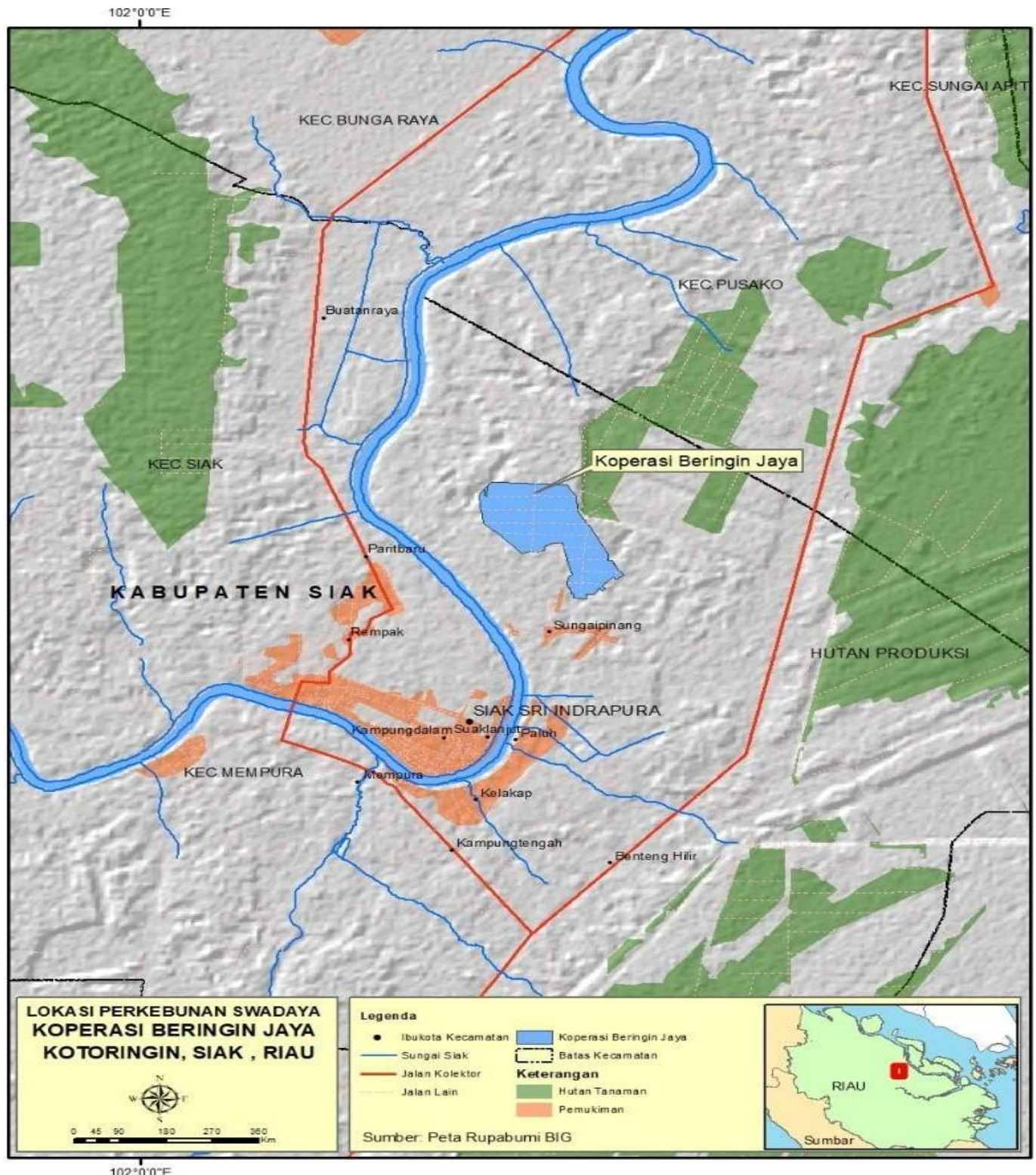
Emissions	tCO ₂ e
PK from own mill	
PK from other source	
Fuel Consumptions	
Total Crusher emissions	

*This mill has no kernel crusher operation.

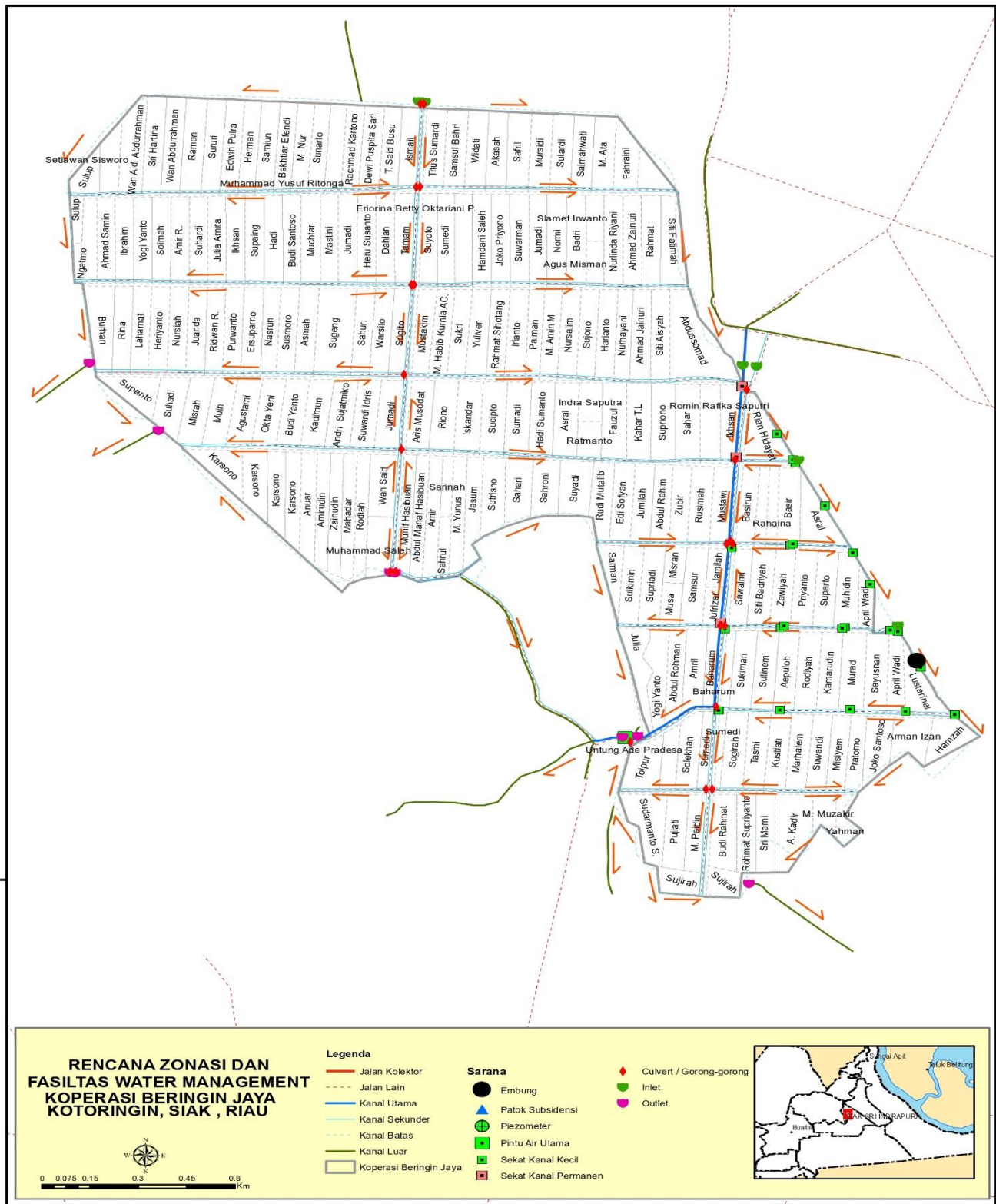
Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	
Divert to anaerobic diversion (%)	

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	
Divert to methane captured (flaring) (%)	
Divert to methane captured (energy generation) (%)	

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

(Applicable for ISS - independent smallholder / scheme smallholder / out growers for group certification). If smallholders are part of the RSPO P&C certification, only include details of those that were sampled.

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	N/A	Choose an item.
Justification of Risk Factor Applied	There were Four (4) Critical raised during last audit. The CH was suspended.		
Number of samples	Sample calculation is $\sqrt{197} \times 1.2 = 17$ smallholder sample plots.		
Remarks	The implementation of the Corrective Actions for the Critical Nonconformities has been checked and verified satisfactory. Critical NC closed.		

*(Notes for auditor: table below can be replaced by using smallholder register but note to indicate which smallholder/members sampled in this audit using * shall be indicated as example in table below).*

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	Akasah	Beringin Village Jaya	0°51'27.41"	102°4'16.30"	1.82	1.82	32.00	26/03/2010	6010011
2	Bakhtiar Efendi	Beringin Village Jaya	0°51'27.90"	102°3'55.03"	1.82	1.82	37.77	26/03/2010	6010021
3	Dewi Puspita Sari	Beringin Village Jaya	0°51'27.74"	102°4'03.70"	1.81	1.81	42.58	26/03/2010	6010031
4	Edwin Putra	Beringin Village Jaya	0°51'27.98"	102°3'49.68"	1.86	1.86	43.18	26/03/2010	6010041
5	Fahraini	Beringin Village Jaya	0°51'26.39"	102°4'29.25"	1.83	1.83	16.31	26/03/2010	6010051
6	Herman ****	Beringin Village Jaya	0°51'27.97"	102°3'51.45"	1.85	1.85	45.63	26/03/2010	6010061
7	Ismail	Beringin Village Jaya	0°51'27.77"	102°4'07.65"	1.82	1.82	36.56	26/03/2010	6010071
8	M. Ata**	Beringin Village Jaya	0°51'27.09"	102°4'27.05"	1.85	1.85	32.85	26/03/2010	6010081
9	M. Nur	Beringin Village Jaya	0°51'27.93"	102°3'56.75"	1.83	1.83	37.03	26/03/2010	6010091
10	Muhammad Ritonga*	Yusuf Beringin Village Jaya	0°51'27.77"	102°4'00.08"	1.84	1.84	45.57	26/03/2010	6010101
11	Mursidi	Beringin Village Jaya	0°51'27.33"	102°4'20.68"	1.86	1.86	30.27	26/03/2010	6010111
12	Rachmad Kartono	Beringin Village Jaya	0°51'27.83"	102°4'01.80"	1.87	1.87	44.43	26/03/2010	6010121

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13	Raman*	Beringin Village	Jaya	0°51'28.09"	102°3'45.80"	1.88	1.88	30.94	26/03/2010	6010131
14	Safril	Beringin Village	Jaya	0°51'27.46"	102°4'18.46"	1.84	1.84	31.53	26/03/2010	6010141
15	Salmahwati	Beringin Village	Jaya	0°51'27.19"	102°4'24.92"	1.86	1.86	25.71	26/03/2010	6010151
16	Samion	Beringin Village	Jaya	0°51'27.97"	102°3'53.23"	1.84	1.84	32.13	26/03/2010	6010161
17	Samsul Bahri	Beringin Village	Jaya	0°51'27.60"	102°4'12.15"	1.81	1.81	38.98	26/03/2010	6010171
18	Setiawan Sisworo*	Beringin Village	Jaya	0°51'26.16"	102°3'37.44"	1.81	1.81	34.25	26/03/2010	6010181
19	Sri Hartina	Beringin Village	Jaya	0°51'28.22"	102°3'41.83"	1.84	1.84	37.38	26/03/2010	6010191
20	Sulup	Beringin Village	Jaya	0°51'24.38"	102°3'35.08"	1.11	1.11	24.12	26/03/2010	6010201
		Beringin Village	Jaya	0°51'19.33"	102°3'34.04"	0.81	0.81	24.13	26/03/2010	6010202
21	Sunarto	Beringin Village	Jaya	0°51'27.82"	102°3'58.42"	1.83	1.83	30.84	26/03/2010	6010211
22	Sururi	Beringin Village	Jaya	0°51'28.08"	102°3'47.81"	1.84	1.84	43.78	26/03/2010	6010221
23	Sutardi	Beringin Village	Jaya	0°51'27.26"	102°4'22.82"	1.85	1.85	26.81	26/03/2010	6010231
24	T. Said Busu	Beringin Village	Jaya	0°51'27.70"	102°4'05.63"	1.81	1.81	36.15	26/03/2010	6010241
25	Titus Sumardi ****	Beringin Village	Jaya	0°51'27.71"	102°4'10.06"	1.83	1.83	39.46	26/03/2010	6010251
26	Wan Abdurrahman	Beringin Village	Jaya	0°51'28.15"	102°3'43.76"	1.84	1.84	37.80	26/03/2010	6010261
27	Wan Aidi Abdurrahman	Beringin Village	Jaya	0°51'27.71"	102°3'39.71"	1.83	1.83	37.81	26/03/2010	6010271
28	Widati	Beringin Village	Jaya	0°51'27.53"	102°4'14.26"	1.83	1.83	28.74	26/03/2010	6010281
29	Agus Misman	Beringin Village	Jaya	0°51'13.90"	102°4'26.15"	0.98	0.98	17.99	26/03/2010	6020011
30	Ahmad Samin	Beringin Village	Jaya	0°51'16.76"	102°3'36.99"	1.83	1.83	35.24	26/03/2010	6020021
31	Ahmad Zainuri	Beringin Village	Jaya	0°51'16.64"	102°4'29.89"	1.96	1.96	39.72	26/03/2010	6020031
32	Amir R.	Beringin Village	Jaya	0°51'16.77"	102°3'44.43"	1.87	1.87	35.91	26/03/2010	6020041
33	Badri ****	Beringin Village	Jaya	0°51'16.69"	102°4'24.26"	1.97	1.97	37.62	26/03/2010	6020051
34	Budi Santoso	Beringin Village	Jaya	0°51'16.81"	102°3'55.68"	1.94	1.94	36.65	26/03/2010	6020061
35	Dahlan	Beringin Village	Jaya	0°51'16.83"	102°4'05.09"	1.86	1.86	40.33	26/03/2010	6020061
36	Eriorina Betty Oktariani P.	Beringin Village	Jaya	0°51'16.82"	102°4'12.91"	1.90	1.90	36.18	26/03/2010	6020071
37	Hadi**	Beringin Village	Jaya	0°51'16.81"	102°3'53.81"	1.93	1.93	38.21	26/03/2010	6020081
38	Hamdani Saleh	Beringin Village	Jaya	0°51'16.78"	102°4'14.75"	1.97	1.97	34.45	26/03/2010	6020091
30	Heru Susanto	Beringin Village	Jaya	0°51'16.81"	102°4'03.21"	1.95	1.95	25.35	26/03/2010	6020101
40	Ibrahim	Beringin Village	Jaya	0°51'16.77"	102°3'38.82"	1.84	1.84	37.10	26/03/2010	6020111
41	Ikhsan	Beringin Village	Jaya	0°51'16.80"	102°3'49.99"	1.90	1.90	32.88	26/03/2010	6020121
		Beringin Village	Jaya	0°50'54.80"	102°4'39.84"	1.96	1.96	36.22	26/03/2010	6020131
42	Joko Priyono**	Beringin Village	Jaya	0°51'16.76"	102°4'16.65"	1.97	1.97	32.88	26/03/2010	6020132

43	Julia Arnita	Beringin Village	Jaya	0°51'16.79"	102°3'48.13"	1.89	1.89	36.13	26/03/2010	6020141
44	Jumadi*	Beringin Village	Jaya	0°51'16.84"	102°4'01.28"	1.95	1.95	37.22	26/03/2010	6020151
45	Jumadi*	Beringin Village	Jaya	0°51'16.72"	102°4'20.43"	1.97	1.97	45.32	26/03/2010	6020161
46	Mastini	Beringin Village	Jaya	0°51'16.81"	102°3'59.41"	1.95	1.95	41.27	26/03/2010	6020171
47	Muchtar	Beringin Village	Jaya	0°51'16.82"	102°3'57.55"	1.94	1.94	34.84	26/03/2010	6020181
48	Ngatmo	Beringin Village	Jaya	0°51'16.14"	102°3'35.08"	1.82	1.82	27.35	26/03/2010	6020191
49	Normi	Beringin Village	Jaya	0°51'16.71"	102°4'22.31"	1.97	1.97	51.64	26/03/2010	6020201
50	Nurlinda Riyani	Beringin Village	Jaya	0°51'16.66"	102°4'28.00"	1.97	1.97	38.72	26/03/2010	6020211
51	Rahmat**	Beringin Village	Jaya	0°51'16.64"	102°4'31.79"	1.96	1.96	34.90	26/03/2010	6020221
52	Siti Fatimah	Beringin Village	Jaya	0°51'16.19"	102°4'33.90"	1.87	1.87	21.35	26/03/2010	6020231
53	Slamet Irwanto ****	Beringin Village	Jaya	0°51'19.44"	102°4'26.15"	0.98	0.98	44.09	26/03/2010	6020241
54	Soimah	Beringin Village	Jaya	0°51'16.80"	102°3'42.56"	1.86	1.86	44.10	26/03/2010	6020251
55	Suhardi	Beringin Village	Jaya	0°51'16.79"	102°3'46.28"	1.88	1.88	37.94	26/03/2010	6020261
56	Supaing*	Beringin Village	Jaya	0°51'16.81"	102°3'51.91"	1.91	1.91	39.83	26/03/2010	6020271
57	Suwarman ****	Beringin Village	Jaya	0°51'16.76"	102°4'18.57"	1.97	1.97	35.01	26/03/2010	6020281
58	Suyoto***	Beringin Village	Jaya	0°51'16.60"	102°4'09.48"	1.90	1.90	37.20	26/03/2010	6020291
59	Tamam	Beringin Village	Jaya	0°51'17.00"	102°4'07.15"	1.86	1.86	32.65	26/03/2010	6020301
60	Yogi Yanto	Beringin Village	Jaya	0°51'16.78"	102°3'40.68"	1.84	1.84	41.02	26/03/2010	6020321
		Beringin Village	Jaya	0°50'24.50"	102°4'32.41"	1.91	1.91	26.65	26/03/2010	6020322
61	Abdussomad	Beringin Village	Jaya	0°51'04.07"	102°4'36.24"	1.79	1.79	35.30	26/03/2010	6030011
62	Ahmad Jainuri	Beringin Village	Jaya	0°51'05.17"	102°4'30.78"	1.79	1.79	35.42	26/03/2010	6030021
63	Asmah	Beringin Village	Jaya	0°51'05.77"	102°3'57.14"	1.83	1.83	45.67	26/03/2010	6030031
64	Burhan**	Beringin Village	Jaya	0°51'06.59"	102°3'36.48"	1.83	1.83	52.23	26/03/2010	6030041
65	Ersuparno	Beringin Village	Jaya	0°51'05.79"	102°3'51.68"	1.83	1.83	44.89	26/03/2010	6030051
66	Harianto	Beringin Village	Jaya	0°51'05.34"	102°4'27.29"	1.79	1.79	26.59	26/03/2010	6030061
67	Heriyanto	Beringin Village	Jaya	0°51'05.93"	102°3'42.32"	1.83	1.83	42.71	26/03/2010	6030071
68	Irianto**	Beringin Village	Jaya	0°51'05.37"	102°4'18.31"	1.79	1.79	37.50	26/03/2010	6030081
69	Juanda	Beringin Village	Jaya	0°51'05.86"	102°3'46.09"	1.83	1.83	49.62	26/03/2010	6030091
70	Lahamat	Beringin Village	Jaya	0°51'05.98"	102°3'40.46"	1.83	1.83	37.01	26/03/2010	6030101
71	M. Amin M	Beringin Village	Jaya	0°51'05.41"	102°4'21.71"	1.79	1.79	29.29	26/03/2010	6030111
72	M. Habib Kurnia AC.	Beringin Village	Jaya	0°51'05.53"	102°4'10.72"	1.79	1.79	37.29	26/03/2010	6030121
73	Mustakim***	Beringin Village	Jaya	0°51'05.70"	102°4'8.93"	1.88	1.88	45.34	26/03/2010	6030131

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74	Nasrun***	Beringin Village	Jaya	0°51'05.92"	102°3'53.50"	1.83	1.83	51.56	26/03/2010	6030141
75	Nurhayani	Beringin Village	Jaya	0°51'05.33"	102°4'29.02"	1.79	1.79	30.71	26/03/2010	6030151
76	Nursalim	Beringin Village	Jaya	0°51'05.40"	102°4'23.55"	1.79	1.79	36.47	26/03/2010	6030161
77	Nursiah*	Beringin Village	Jaya	0°51'05.91"	102°3'44.21"	1.83	1.83	28.67	26/03/2010	6030171
78	Paiman	Beringin Village	Jaya	0°51'05.56"	102°4'20.08"	1.79	1.79	31.88	26/03/2010	6030181
79	Purwanto	Beringin Village	Jaya	0°51'05.88"	102°3'49.78"	1.83	1.83	46.38	26/03/2010	6030191
80	Rahmat Sihotang	Beringin Village	Jaya	0°51'05.54"	102°4'16.37"	1.79	1.79	26.86	26/03/2010	6030201
81	Ridwan R.	Beringin Village	Jaya	0°51'05.88"	102°3'47.95"	1.83	1.83	50.15	26/03/2010	6030211
82	Rina	Beringin Village	Jaya	0°51'06.04"	102°3'38.65"	1.83	1.83	33.60	26/03/2010	6030221
83	Sahuri	Beringin Village	Jaya	0°51'05.68"	102°4'02.81"	1.83	1.83	41.50	26/03/2010	6030231
84	Siti Aisyah	Beringin Village	Jaya	0°51'05.32"	102°4'32.72"	1.79	1.79	32.39	26/03/2010	6030241
85	Sugeng	Beringin Village	Jaya	0°51'05.71"	102°3'60.00"	1.83	1.83	48.85	26/03/2010	6030251
86	Sugito**	Beringin Village	Jaya	0°51'05.63"	102°4'06.68"	1.83	1.83	35.00	26/03/2010	6030261
87	Sujono	Beringin Village	Jaya	0°51'05.42"	102°4'25.42"	1.79	1.79	33.18	26/03/2010	6030271
88	Sukri	Beringin Village	Jaya	0°51'05.51"	102°4'12.53"	1.79	1.79	33.43	26/03/2010	6030281
89	Susmoro	Beringin Village	Jaya	0°51'05.79"	102°3'55.24"	1.83	1.83	49.82	26/03/2010	6030291
90	Warsito	Beringin Village	Jaya	0°51'05.65"	102°04'4.07"	1.83	1.83	42.70	26/03/2010	6030301
91	Yuliver	Beringin Village	Jaya	0°51'05.41"	102°4'14.43"	1.79	1.79	34.09	26/03/2010	6030311
92	Agustami**	Beringin Village	Jaya	0°50'55.97"	102°3'50.86"	1.91	1.91	45.33	26/03/2010	6040011
93	Andri Sujatmiko	Beringin Village	Jaya	0°50'55.74"	102°4'00.64"	1.96	1.96	45.62	26/03/2010	6040021
94	Anuar	Beringin Village	Jaya	0°50'44.87"	102°3'57.30"	1.76	1.76	36.45	26/03/2010	6040031
95	Aris Musodat	Beringin Village	Jaya	0°50'55.57"	102°4'08.54"	1.96	1.96	34.59	26/03/2010	6040041
96	Asral	Beringin Village	Jaya	0°50'55.11"	102°4'23.21"	2.05	2.05	39.39	26/03/2010	6040051
		Beringin Village	Jaya	0°50'42.88"	102°4'48.52"	2.04	2.04	21.38	26/03/2010	6040052
97	Budi Yanto	Beringin Village	Jaya	0°50'55.86"	102°3'55.76"	1.86	1.86	43.34	26/03/2010	6040061
98	Fauzul*	Beringin Village	Jaya	0°50'54.93"	102°4'28.07"	2.10	2.10	39.81	26/03/2010	6040071
99	Hadi Sumanto	Beringin Village	Jaya	0°50'55.19"	102°4'20.79"	2.04	2.04	40.92	26/03/2010	6040081
100	Indra Saputra	Beringin Village	Jaya	0°50'57.33"	102°4'25.67"	1.03	1.03	18.87	26/03/2010	6040091
101	Iskandar***	Beringin Village	Jaya	0°50'55.39"	102°4'13.43"	2.00	2.00	30.63	26/03/2010	6040101
102	Jumadi*	Beringin Village	Jaya	0°50'55.61"	102°4'05.63"	1.87	1.87	41.12	26/03/2010	6040111
103	Kadimun*	Beringin Village	Jaya	0°50'55.84"	102°3'58.19"	1.91	1.91	32.20	26/03/2010	6040121
104	Kahar T.L	Beringin Village	Jaya	0°50'54.94"	102°4'30.55"	2.12	2.12	42.07	26/03/2010	6040131

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105	Karsono**	Beringin Village	Jaya	0°50'49.50"	102°3'48.72"	1.71	1.71	33.48	26/03/2010	6040142
		Beringin Village	Jaya	0°50'47.70"	102°3'52.02"	1.71	1.71	33.50	26/03/2010	6040143
		Beringin Village	Jaya	0°50'46.58"	102°3'54.12"	1.74	1.74	33.50	26/03/2010	6040144
		Beringin Village	Jaya	0°50'45.72"	102°3'55.77"	1.70	1.70	33.51	26/03/2010	6040141
106	Misrah	Beringin Village	Jaya	0°50'56.12"	102°3'45.99"	1.94	1.94	33.43	26/03/2010	6040151
107	Muin*	Beringin Village	Jaya	0°50'56.04"	102°3'48.41"	1.86	1.86	33.43	26/03/2010	6040161
108	Okta Yeni	Beringin Village	Jaya	0°50'55.90"	102°3'53.34"	1.91	1.91	35.45	26/03/2010	6040171
109	Ratmanto	Beringin Village	Jaya	0°50'52.74"	102°4'25.56"	1.03	1.03	18.89	26/03/2010	6040181
110	Riono ****	Beringin Village	Jaya	0°50'55.46"	102°4'10.93"	1.98	1.98	36.00	26/03/2010	6040191
111	Romin Saputri*** Rafika	Beringin Village	Jaya	0°50'54.72"	102°4'37.73"	1.89	1.89	31.65	26/03/2010	6040201
112	Sahar	Beringin Village	Jaya	0°50'54.76"	102°4'35.49"	2.11	2.11	38.35	26/03/2010	6040211
113	Sucipto*	Beringin Village	Jaya	0°50'55.34"	102°4'15.92"	2.01	2.01	44.50	26/03/2010	6040221
114	Suhadi	Beringin Village	Jaya	0°50'57.00"	102°3'43.49"	2.00	2.00	31.71	26/03/2010	6040231
115	Sumadi*	Beringin Village	Jaya	0°50'55.27"	102°4'18.37"	2.01	2.01	31.80	26/03/2010	6040241
116	Supanto***	Beringin Village	Jaya	0°50'58.59"	102°3'40.01"	1.96	1.96	34.31	26/03/2010	6040251
117	Supriono	Beringin Village	Jaya	0°50'54.81"	102°4'33.01"	2.13	2.13	39.29	26/03/2010	6040261
118	Suwardi Idris***	Beringin Village	Jaya	0°50'55.67"	102°4'03.07"	1.97	1.97	42.33	26/03/2010	6040271
119	Abdul Manaf Hasibuan*	Beringin Village	Jaya	0°50'43.46"	102°4'08.48"	1.82	1.82	26.43	26/03/2010	6050011
120	Abdul Rahim	Beringin Village	Jaya	0°50'45.01"	102°4'32.83"	1.83	1.83	24.62	26/03/2010	6050021
121	Amir	Beringin Village	Jaya	0°50'43.32"	102°4'09.81"	1.94	1.94	25.70	26/03/2010	6050031
122	Amirudin***	Beringin Village	Jaya	0°50'44.29"	102°3'58.72"	1.67	1.67	33.14	26/03/2010	6050041
123	Edi Sofyan***	Beringin Village	Jaya	0°50'45.23"	102°4'28.88"	1.84	1.84	24.72	26/03/2010	6050051
124	Jamilah	Beringin Village	Jaya	0°50'37.40"	102°4'38.49"	0.88	0.88	11.43	26/03/2010	6050061
125	Jasum	Beringin Village	Jaya	0°50'44.38"	102°4'13.84"	1.82	1.82	34.78	26/03/2010	6050071
126	Jufrizal	Beringin Village	Jaya	0°50'32.64"	102°4'38.17"	0.88	0.88	10.41	26/03/2010	6050081
127	Jumilah	Beringin Village	Jaya	0°50'45.15"	102°4'30.91"	1.83	1.83	28.60	26/03/2010	6050091
128	M. Yunus*	Beringin Village	Jaya	0°50'43.57"	102°4'12.35"	2.05	2.05	27.04	26/03/2010	6050101
129	Mahadar	Beringin Village	Jaya	0°50'43.61"	102°4'01.34"	2.39	2.39	37.74	26/03/2010	6050111
130	Misran	Beringin Village	Jaya	0°50'37.75"	102°4'34.14"	0.96	0.96	12.16	26/03/2010	6050121
131	Muhammad Saleh	Beringin Village	Jaya	0°50'40.04"	102°4'4.58"	2.23	2.23	34.63	26/03/2010	6050131
132	Munif Hasibuan	Beringin Village	Jaya	0°50'43.66"	102°4'07.19"	1.82	1.82	21.75	26/03/2010	6050141
133	Musa	Beringin Village	Jaya	0°50'33.03"	102°4'33.77"	0.96	0.96	12.13	26/03/2010	6050151

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134	Mustawi	Beringin Village	Jaya	0°50'44.86"	102°4'39.00"	1.85	1.85	29.39	26/03/2010	6050161
135	Rodiah	Beringin Village	Jaya	0°50'43.60"	102°4'02.64"	2.23	2.23	27.13	26/03/2010	6050171
136	Rudi Mutalib*	Beringin Village	Jaya	0°50'45.68"	102°4'26.84"	1.90	1.90	31.80	26/03/2010	6050181
137	Rusimah	Beringin Village	Jaya	0°50'44.90"	102°4'36.74"	1.81	1.81	24.23	26/03/2010	6050191
138	Sahari***	Beringin Village	Jaya	0°50'46.74"	102°4'18.39"	1.77	1.77	47.12	26/03/2010	6050201
139	Sahroni ****	Beringin Village	Jaya	0°50'46.99"	102°4'21.14"	1.81	1.81	44.52	26/03/2010	6050211
140	Sahrul	Beringin Village	Jaya	0°50'39.81"	102°4'10.93"	0.96	0.96	16.14	26/03/2010	6050221
141	Samsur ****	Beringin Village	Jaya	0°50'35.00"	102°4'36.09"	1.90	1.90	30.24	26/03/2010	6050231
142	Sarinah	Beringin Village	Jaya	0°50'47.14"	102°4'11.24"	0.96	0.96	14.73	26/03/2010	6050241
143	Sarman	Beringin Village	Jaya	0°50'36.97"	102°4'27.91"	1.20	1.20	14.08	26/03/2010	6050251
144	Sulkimin***	Beringin Village	Jaya	0°50'35.34"	102°4'29.73"	1.81	1.81	29.52	26/03/2010	6050261
145	Supriadi	Beringin Village	Jaya	0°50'35.25"	102°4'31.82"	1.86	1.86	23.73	26/03/2010	6050271
146	Sutrisno	Beringin Village	Jaya	0°50'46.06"	102°4'15.87"	2.17	2.17	29.29	26/03/2010	6050281
147	Suyadi	Beringin Village	Jaya	0°50'47.00"	102°4'24.13"	1.91	1.91	30.16	26/03/2010	6050291
148	Wan Said	Beringin Village	Jaya	0°50'47.33"	102°4'4.93"	1.84	1.84	27.03	26/03/2010	6050301
149	Zainudin	Beringin Village	Jaya	0°50'43.89"	102°4'00.03"	1.61	1.61	35.27	26/03/2010	6050311
150	Zubir**	Beringin Village	Jaya	0°50'45.05"	102°4'34.70"	1.82	1.82	24.11	26/03/2010	6050321
151	Abdul Rohman	Beringin Village	Jaya	0°50'24.59"	102°4'34.18"	1.84	1.84	30.21	26/03/2010	6060011
152	Aepuloh ****	Beringin Village	Jaya	0°50'24.92"	102°4'45.35"	1.96	1.96	47.46	26/03/2010	6060021
153	Amril ****	Beringin Village	Jaya	0°50'25.25"	102°4'36.11"	1.96	1.96	47.02	26/03/2010	6060031
154	April Wadi	Beringin Village	Jaya	0°50'33.25"	102°4'53.33"	1.88	1.88	16.19	26/03/2010	6060041
		Beringin Village	Jaya	0°50'24.36"	102°4'56.36"	1.30	1.30	16.20	26/03/2010	6060042
155	Baharum	Beringin Village	Jaya	0°50'25.10"	102°4'39.47"	0.96	0.96	25.86	26/03/2010	6060051
		Beringin Village	Jaya	0°50'25.37"	102°4'37.92"	0.91	0.91	25.87	26/03/2010	6060052
156	Basir	Beringin Village	Jaya	0°50'44.53"	102°4'45.65"	2.14	2.14	27.48	26/03/2010	6060061
157	Basirun	Beringin Village	Jaya	0°50'44.63"	102°4'41.50"	1.92	1.92	34.74	26/03/2010	6060071
158	Julia	Beringin Village	Jaya	0°50'25.50"	102°4'30.54"	2.00	2.00	35.33	26/03/2010	6060081
159	Kamarudin	Beringin Village	Jaya	0°50'24.77"	102°4'49.72"	1.95	1.95	27.15	26/03/2010	6060091
160	Lustarinal	Beringin Village	Jaya	0°50'22.60"	102°4'58.80"	2.55	2.55	38.98	26/03/2010	6060101
161	Muhidin	Beringin Village	Jaya	0°50'34.40"	102°4'51.46"	1.96	1.96	29.45	26/03/2010	6060111
162	Murad	Beringin Village	Jaya	0°50'24.72"	102°4'52.03"	2.08	2.08	38.77	26/03/2010	6060121
163	Priyanto	Beringin Village	Jaya	0°50'34.72"	102°4'47.14"	1.97	1.97	25.50	26/03/2010	6060131

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164	Rahaina**	Beringin Village	Jaya	0°50'44.55"	102°4'42.92"	0.96	0.96	14.25	26/03/2010	6060141
165	Rian Hidayat	Beringin Village	Jaya	0°50'52.91"	102°4'43.12"	2.35	2.35	31.92	26/03/2010	6060151
166	Rodiyah	Beringin Village	Jaya	0°50'24.89"	102°4'47.51"	2.07	2.07	41.18	26/03/2010	6060161
167	Sawalmi***	Beringin Village	Jaya	0°50'34.89"	102°4'40.77"	1.93	1.93	34.65	26/03/2010	6060171
168	Sayusnan***	Beringin Village	Jaya	0°50'24.64"	102°4'54.40"	2.08	2.08	34.32	26/03/2010	6060181
169	Siti Badriyah	Beringin Village	Jaya	0°50'34.85"	102°4'42.82"	1.97	1.97	37.20	26/03/2010	6060191
170	Sukiman	Beringin Village	Jaya	0°50'25.05"	102°4'41.01"	1.90	1.90	41.99	26/03/2010	6060201
171	Suparto**	Beringin Village	Jaya	0°50'34.66"	102°4'49.3"	1.90	1.90	38.25	26/03/2010	6060211
172	Sutinem	Beringin Village	Jaya	0°50'24.96"	102°4'43.21"	2.00	2.00	41.07	26/03/2010	6060221
173	Zawiyah ****	Beringin Village	Jaya	0°50'34.76"	102°4'45.00"	1.93	1.93	43.18	26/03/2010	6060231
174	A. Kadir	Beringin Village	Jaya	0°50'06.05"	102°4'45.89"	2.00	2.00	38.25	26/03/2010	6070011
175	Arman Izan	Beringin Village	Jaya	0°50'16.92"	102°4'57.85"	2.03	2.03	41.07	26/03/2010	6070021
176	Budi Rahmat*	Beringin Village	Jaya	0°50'05.51"	102°4'39.08"	2.09	2.09	43.18	26/03/2010	6070031
177	Hamzah	Beringin Village	Jaya	0°50'16.93"	102°5'01.53"	1.75	1.75	32.68	26/03/2010	6070041
178	Joko Santoso	Beringin Village	Jaya	0°50'15.85"	102°4'54.46"	2.01	2.01	41.85	26/03/2010	6070051
179	Kustiati	Beringin Village	Jaya	0°50'15.11"	102°4'44.47"	1.94	1.94	36.10	26/03/2010	6070061
180	M. Muzakir	Beringin Village	Jaya	0°50'07.85"	102°4'49.21"	0.89	0.89	15.40	26/03/2010	6070071
181	M. Paidin	Beringin Village	Jaya	0°50'05.56"	102°4'36.33"	2.00	2.00	46.67	26/03/2010	6070081
182	Marhalem	Beringin Village	Jaya	0°50'15.17"	102°4'46.59"	1.95	1.95	35.71	26/03/2010	6070091
183	Misiyem ****	Beringin Village	Jaya	0°50'15.02"	102°4'50.57"	1.67	1.67	32.62	26/03/2010	6070101
184	Pratomo	Beringin Village	Jaya	0°50'14.92"	102°4'52.32"	1.52	1.52	29.48	26/03/2010	6070111
185	Pujiati***	Beringin Village	Jaya	0°50'05.69"	102°4'34.19"	1.90	1.90	31.91	26/03/2010	6070121
186	Rohmat Supriyanto	Beringin Village	Jaya	0°50'05.47"	102°4'41.30"	1.04	1.04	21.91	26/03/2010	6070131
187	Sogirah***	Beringin Village	Jaya	0°50'15.19"	102°4'40.12"	1.64	1.64	42.40	26/03/2010	6070141
188	Solekhan	Beringin Village	Jaya	0°50'15.11"	102°4'35.56"	1.89	1.89	31.57	26/03/2010	6070151
189	Sri Marni	Beringin Village	Jaya	0°50'05.46"	102°4'43.20"	1.09	1.09	19.13	26/03/2010	6070161
190	Sudarmanto S.***	Beringin Village	Jaya	0°50'06.75"	102°4'31.43"	1.93	1.93	33.16	26/03/2010	6070171
191	Sujirah***	Beringin Village	Jaya	0°49'59.50"	102°4'38.99"	1.22	1.22	21.97	26/03/2010	6070181
		Beringin Village	Jaya	0°49'59.66"	102°4'34.66"	0.82	0.82	21.97	26/03/2010	6070182
192	Sumedi*	Beringin Village	Jaya	0°51'16.78"	102°4'11.18"	1.90	1.90	25.60	26/03/2010	6070191
		Beringin Village	Jaya	0°50'15.53"	102°4'38.70"	0.81	0.81	25.61	26/03/2010	6070192
193	Suwandi	Beringin Village	Jaya	0°50'15.01"	102°4'48.63"	1.65	1.65	31.77	26/03/2010	6070201

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194	Tasmi ****	Beringin Village	Jaya	0°50'15.27"	102°4'42.33"	1.96	1.96	33.42	26/03/2010	6070211
195	Toipur ****	Beringin Village	Jaya	0°50'13.39"	102°4'30.99"	2.01	2.01	30.27	26/03/2010	6070221
196	Untung Ade Pradesa ****	Beringin Village	Jaya	0°50'14.29"	102°4'33.61"	1.64	1.64	28.16	26/03/2010	6070231
197	Yahman	Beringin Village	Jaya	0°50'07.07"	102°4'51.26"	1.40	1.40	20.53	26/03/2010	6070241
Total						372.8	372.8	7,012.0		
Note: * are smallholders sampled in IAV ** are smallholders sampled in CAV1 *** are smallholders sampled in CAV2 **** are smallholder sampled in CAV3										

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure