

02/01/2025

Dear Stakeholders,

Public Notification: MSPO Recertification Audit of SOU 8 East Palm Oil Mill, SD Guthrie Berhad, Carey Island, Selangor, Malaysia

SD Guthrie Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Audit of its SOU 8 East Palm Oil Mill under the Parent company SD Guthrie Berhad. The details of the certification unit is as below:

Palm Oil Mill		
Name		SOU 8 East Palm Oil Mill
Mill Capacity (tons/hour)		30 MT/hr
Address/ Location		42960 Carey Island, Selangor, Malaysia
GPS Reference	Latitude	002° 53' 01.49" N
	Longitude	101° 26' 10.50" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
East Estate MPOB License No.: 531308002000	East Estate, 42960 Carey Island, Selangor, Malaysia	002° 54' 2.45" N	101° 23' 50.97" E	4,963.88	5,757.67
Dusun Durian Estate MPOB License No.: 528976002000	Dusun Durian Estate, 42700 Banting, Selangor, Malaysia	002° 48' 02.30" N	101° 27' 43.00" E	1,861.44	1,938.90
Sepang Estate MPOB License No.: 533267002000	Sepang Estate, 43900 Sepang, Selangor, Malaysia	002° 42' 12.80" N	101° 44' 36.51" E	2,689.13	3,158.40
Total				9,514.45	10,854.97

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Audit from 04/02 - 06/02 & 14/03/2025. The assessment will be conducted based on:

☒ Part 4-1 Palm Oil Mill Including Supply Chain Requirements



☒ Part 3-2 Oil Palm Plantation (more than 500Ha)

☐ MSPO Standards Series

The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.
Ahzahar Amir	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance,	<ul style="list-style-type: none"> - He holds a Bachelor of Science Bio-industry (Hons) from University Putra of Malaysia and Diploma in Planting Industry Management from MARA Institute of Technology.

	long term economy plan, supply chain for mill	<ul style="list-style-type: none"> - He started his career in oil palm industry as Trainee Manager at FELCRA Berhad in 1983 and pursued his career with Malaysian Palm Oil Board (MPOB) for 22 over years before joining Tradewinds Plantation Berhad for 10 years as an Estate Manager prior to retirement in year 2016. All together he has more than 32 over years of experience in oil palm industry. Has been with MSPO certification since year 2017 as freelance Auditor/Lead Auditor with various certification bodies. - He has successfully obtained competency of Lead Auditor courses for MSPO 2530:2013, MSPO Certification Scheme Document - MS 2530:2022, IRCA Certified Quality Management System (ISO 9001:2015), Exemplar Global Certified Integrated Management System (IMS) (ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018), and MS ISO 37001:2016 Anti Bribery Management Systems (ABMS).
Sahudin bin Sapiin	<p>Team Member</p> <p>Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> - Holds a Diploma in Agriculture - Universiti Pertanian Malaysia. - Over 35 years of working experiences in Oil Palm Plantation. - Successfully completed the IMS Lead Auditor Training Course (ISO 14001 & ISO 45001), MS 2530:2022 Lead Auditor Training, SA8000, IMS Lead Auditor Training Course (ISO 9001& ISO 14001), and MSPO Lead Auditor Course.
Zulkifli bin Kamarol Zaman	<p>Team Member</p> <p>Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Agribusiness from University Putra Malaysia. - Has 10 years of experience in the oil palm industry working as Assistant Manager prior to joining the Certification Body as an Auditor. - He is familiar with the estate's daily operations as well as the Best Management Practices for oil palm cultivation.



		- Successfully completed the Integrated Management system (ISO 9001, ISO 14001 and ISO 45001), ISO 9001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SA8000.
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In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “IN CONFIDENCE”. Please direct your comments, views and opinion to:



**Director
Operations, Technical & Compliance -
Assurance**

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**AND / Auditee:
OR**

Mdm. Shylaja Devi Vasudevan Nair
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

A handwritten signature in black ink, appearing to read 'Azrul', with a horizontal line extending to the left.

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance