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in progress

22/09/2025

Dear Stakeholders,

**Public Notification: MSPO Surveillance Audit of Kemaman Palm Oil Mill, TDM Plantation Sdn Bhd, Kemaman, Terengganu, Malaysia**

TDM Plantation Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Surveillance Audit of its Kemaman Palm Oil Mill under the Parent company TDM Plantation Sdn Bhd. The details of the certification unit is as below:

Palm Oil Mill		
<b>Name</b>	Kemaman Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	60 MT/hr	
<b>Address/ Location</b>	KM 121, Jerangau-Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	004° 24' 10.80" N
	<b>Longitude</b>	103° 14' 52.80" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Tebak Estate MPOB License No.: 620743002000	KM 121, Jerangau-Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 25' 48.61" N	103° 13' 35.40" E	2,510.03	2,915.03
Pelantoh Estate MPOB License No.: 620807002000	KM 121, Jerangau-Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 25' 19.23" N	103° 14' 59.64" E	2,604.52	3,046.00
Jernih Estate MPOB License No.: 501868702000	KM 121, Jerangau-Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 26' 0.90" N	103° 12' 47.94" E	2,282.10	2,750.97
Air Putih Estate MPOB License No.:	PT 2143-2147, Mukim Tebak &	004° 15' 18.59" N	103° 12' 38.77" E	3,839.73	4,884.27

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Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
503558102000	1209-1213, Mukim Bandi, 24007 Kemaman, Terengganu, Malaysia				
Gajah Mati Estate MPOB License No.: 502036302000	Ladang Gajah Mati, 23200 Bukit Besi, Dungun, Terengganu, Malaysia	004° 41' 45.05" N	103° 12' 23.30" E	2,933.64	3,884.05
MAIDAM Estate MPOB License No.: 503576002000	AM9, Bandar AMBS, 23400 Dungun, Terengganu, Malaysia	004° 37' 39.58" N	103° 12' 24.42" E	356.76	906.64
<b>Total</b>				<b>14,526.78</b>	<b>18,386.96</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Surveillance Audit from 26/10 to 29/10/2025. The assessment will be conducted based on:

- Part 4-1 Palm Oil Mill Including Supply Chain Requirements
- Part 3-2 Oil Palm Plantation (more than 500Ha)
- MSPO Standards Series

The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Razaleigh bin Mohamad	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.</li> <li>- More than 5 years of working experience in oil palm plantation.</li> <li>- He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.</li> </ul>

		<ul style="list-style-type: none"> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).</li> </ul>
<p>Fahmi bin Othman</p>	<p>Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor’s Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010.</li> <li>- He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers’ welfare, workers’ occupational, health &amp; safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit.</li> <li>- Successfully completed the Lead Auditor Course ISO 9001 &amp; ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).</li> </ul>
<p>Amir bin Bahari</p>	<p>Team Member Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 &amp; Diploma in Palm Oil Milling Tech/Management MPOB 1996.</li> <li>- More than 30 years of experience in the oil palm estates and palm oil mills.</li> </ul>



		- Successfully completed the ISO 14001 Lead Auditor Course, MSPO Auditor Course and Endorsed RSPO P&C Lead Auditor Course.
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In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....

Address: .....

Email: .....

Phone Number: .....

Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director**  
**Operations, Technical & Compliance - Assurance**  
 Mr. Azrul Wan Azizan  
 BSI Services Malaysia Sdn Bhd  
 Level 29, The Gardens North Tower  
 Mid Valley City Lingkaran Syed Putra

**AND / Auditee:**  
**OR** Mr. Mohd Izwan Haffez bin Che Azmi  
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

A handwritten signature in black ink, appearing to read 'Azrul Wan Azizan', is positioned above a dotted line.

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Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance