



17/02/2025

Dear Stakeholders,

## <u>Public Notification: MSPO Surveillance Audit of SOU 10 Bukit Puteri Palm Oil Mill, SD Guthrie Berhad, Lipis, Pahang, Malaysia</u>

SD Guthrie Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Surveillance Audit of its SOU 10 Bukit Puteri Palm Oil Mill under the Parent company SD Guthrie Berhad. The details of the certification unit is as below:

Palm Oil Mill									
Name		SOU 10 Bukit Puteri Palm Oil Mill							
Mill Capacity (tons/hour)		20 MT/hr							
Address/ Location		KKS Bukit Puteri, PT976, Mukim Telang, 27200 Lipis, Pahang, Malaysia							
GPS Reference	Latitude	004° 12′ 09.19″ N							
	Longitude	101° 51′ 45.43″ E							

Estates							
Fatataa	Location	GPS Re	eference	Planted	Total Area to		
Estates		Latitude	Longitude	Area (Ha)	be Certified (Ha)		
Bukit Puteri Estate	Ladang Bukit Puteri,	004° 11′ 42.85″ N	101° 53′ 22.04″ E	3,660.82	3,842.51		
MPOB License No.:	PT976, Mukim						
524186002000	Telang, 27200 Lipis,						
	Pahang, Malaysia						
Total					3,842.51		

BSI Services Malaysia Sdn Bhd plans to conduct this Surveillance Audit from 25/03 to 27/03/2025. The assessment will be conducted based on:

- ☑ Part 4-1 Palm Oil Mill Including Supply Chain Requirements
- ☑ Part 3-2 Oil Palm Plantation (more than 500Ha)
- ☐ MSPO Standards Series

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The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience				
Fahmi bin Othman	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies, supply chain for mill	<ul> <li>Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010.</li> <li>He gained his working exposure in</li> </ul>				
Valence Shem		the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit.  - Successfully completed the Lead Auditor Course ISO 9001 & ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).				
Valence Shem	Team Member  Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill, Occupational health and safety, operation procedure,	<ul> <li>Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>More than 9 years of working experience in the oil palm plantation industry.</li> <li>He has been in the management system auditing line since 2009 for</li> </ul>				



organization term economy	commitments, y plan	long	various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA.
			- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	•••••	 •••	••••	• • • •	•••	••••	•••	•••	•
Address:		 •••			•••	••••	· • •		•
Email:		 •••	••••	• • • •	•••	••••	•••	•••	•
Phone Number:		 	••••	•••			•••		
Fax Number									



If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Director Operations, Technical & Compliance -Assurance

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AND / Auditee:

OR Mdm. Shylaja Devi Vasudevan Nair

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If there is any further complaints, dispute or grievances, please visit <a href="https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/">https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/</a> for our available procedures.

Thank you very much for your input.

Your sincerely,

Azrul Wan Azizan

Director

Operations, Technical & Compliance - Assurance