

18/12/2024

Dear Stakeholders,

**Public Notification: MSPO Surveillance Audit of Ladang Sabah Palm Oil Mill, Ladang Sabah Sdn Bhd, IOI Corporation Berhad, Sandakan, Sabah, Malaysia**

Ladang Sabah Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Surveillance Audit of its Ladang Sabah Palm Oil Mill under the Parent company IOI Corporation Berhad. The details of the certification unit is as below:

Palm Oil Mill		
<b>Name</b>	Ladang Sabah Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	90 MT/hr	
<b>Address/ Location</b>	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	005° 43' 11.64" N
	<b>Longitude</b>	117° 34' 30.82" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Bimbingan 1 Estate MPOB License No.: 503278702000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 37' 16.56" N	117° 26' 45.30" E	1,937.39	1,647.00
Bimbingan 2 Estate MPOB License No.: 503278702000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 37' 10.64" N	117° 25' 22.59" E	1,955.61	1,727.00
Labuk Estate MPOB License No.: 501728102000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 40' 13.35" N	117° 29' 55.92" E	2,668.50	2,205.00
Moynod Estate	Mile 45, Sandakan/ Telupid Road, WDT	005° 44' 26.95" N	117° 33' 37.38" E	3,043.71	2,588.00



Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
MPOB License No.: 501728102000	164, 90009 Sandakan, Sabah, Malaysia				
Luangmanis Estate MPOB License No.: 501728102000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 45' 47.99" N	117° 36' 22.94" E	2,713.29	2,427.00
Terusan Baru Estate MPOB License No.: 502592602000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 45' 53.37" N	117° 36' 37.15" E	2,503.53	2,147.00
Laukin Estate MPOB License No.: 502981602000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 46' 42.49" N	117° 31' 56.76" E	2,128.00	1,860.00
Sg. Sapi Estate MPOB License No.: 501728102000	Mile 45, Sandakan/ Telupid Road, WDT 164, 90009 Sandakan, Sabah, Malaysia	005° 48' 27.13" N	117° 31' 01.22" E	1,299.30	1,196.00
<b>Total</b>				<b>15,797.00</b>	<b>18,249.33</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Surveillance Audit from 20/01 to 23/01/2025. The assessment will be conducted based on:

- Part 4-1 Palm Oil Mill Including Supply Chain Requirements
- Part 3-2 Oil Palm Plantation (more than 500Ha)
- MSPO Standards Series

The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader	- Holds a Bachelor of Science, Plantation Technology and



	Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill	<p>Management, Universiti Teknologi MARA.</p> <ul style="list-style-type: none"> <li>- More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.</li> <li>- He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 &amp; ISO 14001, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.</li> </ul>
Ahmad Rufi bin Abu Talib Khan	Team Member Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA.</li> <li>- Has 2 years of experience working as a MSPO auditor.</li> <li>- Has 5 years of experience in the palm oil industry, specifically in a palm oil mill.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.</li> </ul>
Stearonthia binti Riting @Sirin	Team Member Social aspect and workers welfare, worker consultation, stakeholder	<ul style="list-style-type: none"> <li>- Holds a Bachelor in Science Agriculture (Major: Crop Production), graduated from UMS in 2014 and</li> </ul>



	consultation, impact assessments and policies, supply chain for mill	<p>Diploma in Agriculture from UPM in 2009.</p> <ul style="list-style-type: none"> <li>- She has involved in auditing various Sustainability Certification such as RSPO, MSPO, and ISCC since year 2014 as an Internal Auditor or External Auditor. She also supports in providing training related to sustainability compliance where applicable to the operations during tenure in the previous company.</li> <li>- She has completed and pass the examination for Safety and Health Officer (SHO) Competency Course, Train the Trainer, MSPO Lead Auditor Competency Course, Quality Management System Lead Auditor (QMS, IRCA), Occupational Health &amp; Safety Management Systems Lead Auditor (OH&amp;S), IRCA), SA8000 Basic Auditor Training Course, Accredited trainer by HRD Corp.</li> </ul>
Sharifah Aishah Syed Abdullah	DSM Assessor	-
Nor Faizah binti Azizan	BSI Representative	-

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.



Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**  
Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
Level 29, The Gardens North Tower  
Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur, Malaysia  
Tel : +60 3 2081 3311  
Fax : -  
Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR** Ms. Asmawati Arsjad  
Ladang Sabah Sdn Bhd  
Ladang Sabah Palm Oil Mill  
Mile 45, Sandakan/ Telupid Road, WDT 164  
90009 Sandakan, Sabah, Malaysia  
Tel : +60 89 50 9101/102  
Fax : -  
Email : [asmawati@ioigroup.com](mailto:asmawati@ioigroup.com)

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

.....  
Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance