

15/09/2025

Dear Stakeholders,

**Public Notification: MSPO Surveillance Audit of Palong Cocoa Palm Oil Mill, Johor Plantations Group Berhad, Daerah Segamat, Johor, Malaysia**

Johor Plantations Group Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Surveillance Audit of its Palong Cocoa Palm Oil Mill under the Parent company Johor Plantations Group Berhad. The details of the certification unit is as below:

Palm Oil Mill		
<b>Name</b>	Palong Cocoa Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	40 MT/hr	
<b>Address/ Location</b>	PTD 15677, HSD 52397, Mukim Buloh Kasap, Daerah Segamat, Johor, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	002° 42' 22.80" N
	<b>Longitude</b>	102° 47' 11.80" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Palong Estate MPOB License No.: 570585002000	PTD 15677, HSD 52397, Mukim Buloh Kasap, Daerah Segamat, Johor, Malaysia	002° 44' 53.00" N	102° 45' 06.90" E	3,494.73	3,701.92
Mungka Estate MPOB License No.: 570584002000	PTD 15678, HSD 52398, Mukim Buloh Kasap, Daerah Segamat, Johor, Malaysia	002° 41' 10.90" N	102° 47' 15.00" E	2,646.42	2,898.27
UMAC Estate MPOB License No.: 621297002000	PTD 298, HSD 3746, Mukim Keratong, Daerah Rompin, Pahang, Malaysia	002° 53' 03.00" N	102° 54' 24.00" E	1,555.98	1,616.33
Labis Bahru Estate MPOB License No.: 621313002000	Lot 1265, Geran 38197, Mukim Pogoh, Daerah	002° 25' 48.00" N	102° 52' 27.00" E	1,956.86	2,108.16



Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
	Segamat, Johor, Malaysia				
<b>Total</b>				<b>9,653.99</b>	<b>10,324.68</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Surveillance Audit from 21/10 to 24/10/2025. The assessment will be conducted based on:

- Part 4-1 Palm Oil Mill Including Supply Chain Requirements
- Part 3-2 Oil Palm Plantation (more than 500Ha)
- MSPO Standards Series

The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Fahmi bin Othman	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010.</li> <li>- He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health &amp; safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another</li> </ul>



		<p>local certification body who experienced in MSPO and PEFC Certification Audit.</p> <ul style="list-style-type: none"> <li>- Successfully completed the Lead Auditor Course ISO 9001 &amp; ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).</li> </ul>
Azman bin Samion	<p>Team Member</p> <ul style="list-style-type: none"> <li>- Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill</li> <li>- Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill</li> </ul>	<ul style="list-style-type: none"> <li>- Possesses Master in Business &amp; Administration (MBA) from University Utara Malaysia (2007). Graduated with a Bachelor Since in Agribusiness from the University Pertanian Malaysia (1988).</li> <li>- He has 30 years of working experience in the plantation industry at the managerial level in Malaysia and abroad. Has substantial planting experience in oil palm, rubber, and cocoa with the last post possessed as a Plantation Controller of the company.</li> <li>- Embarked in MSPO audit since year 2018 with accumulative man-day audit as at to date is 510 man-day under capacity as a Lead Auditor and Co-Auditor.</li> <li>- Successfully completed the ISO Integrated Management System ISO 9001 &amp; ISO 14001, Lead Auditor Course ISO 9001, MSPO 2530:2013, and Lead Auditor ISO 37001:2016 Anti-Bribery Management Systems (2020).</li> </ul>
Hafriazhar bin Mohd Mokhtar	<p>Team Member</p> <p>Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.</li> <li>- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.</li> <li>- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead</li> </ul>



		Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Valence Shem	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director



of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**  
Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
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Mid Valley City Lingkaran Syed Putra  
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Tel : +60 3 2081 3311  
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Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR** Mr. Rashid Basiran  
Head of Sustainability Department  
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance