

03/02/2025

Dear Stakeholders,

Public Notification: MSPO Surveillance Audit of Genting Ayer Item Oil Mill, Genting Oil Mill Sdn Bhd, Ayer Hitam, Johor, Malaysia

Genting Oil Mill Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Surveillance Audit of its Genting Ayer Item Oil Mill under the Parent company Genting Plantations Berhad. The details of the certification unit is as below:

Palm Oil Mill		
Name		Genting Ayer Item Oil Mill
Mill Capacity (tons/hour)		60 MT/hr
Address/ Location		Batu 54, Jalan Johor, 86100 Ayer Hitam, Johor, Malaysia
GPS Reference	Latitude	001° 51' 24.15" N
	Longitude	103° 12' 35.96" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Genting Kulai Besar Estate MPOB License No.: 508591102000, 508595302000, 540060011000	No. 1213-1215, Jalan Kasturi 36/45, Indahpura, 81000 Kulai, Johor, Malaysia	001° 36' 55.33" N	103° 36' 39.56" E	2,024.10	2,666.45
Genting Sri Gading Estate MPOB License No.: 508592902000, 508842111000, 524435102000	Jalan Bt Pahat - Kluang, KM 12, Sri Gading, 83009 Bt Pahat, Johor, Malaysia	001° 50' 21.10" N	103° 01' 05.20" E	3,219.18	3,529.20
Genting Sungei Rayat Estate MPOB License No.: 508590202000, 501298102000	Jalan Sri Gading - Pt Yaani, KM 5, Sri Gading, 83009 Bt Pahat, Johor, Malaysia	001° 54' 14.54" N	103° 00' 38.48" E	2,300.78	2,380.44



Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Genting Tanah Merah Estate MPOB License No.: 538065011000, 559916701000, 611773002000, 609122002000, 513814002000, 617898021000	Jalan Tangkak - Segamat, KM 3, 84907 Tangkak, Johor, Malaysia	002° 16' 53.93" N	102° 33' 37.18" E	2,034.63	2,242.05
Genting Tebong Estate MPOB License No.: 501803202000, 539822011000, 501667602000, 501866102000	Jalan Tebong - Batang Melaka, KM 4, 76460 Tebong, Melaka, Malaysia	002° 27' 20.05" N	102° 21' 38.44" E	2,845.51	3,015.93
Total				12,424.20	13,834.07

BSI Services Malaysia Sdn Bhd plans to conduct this Surveillance Audit from 11/03 to 14/03/2025. The assessment will be conducted based on:

- ☒ Part 4-1 Palm Oil Mill Including Supply Chain Requirements
- ☒ Part 3-2 Oil Palm Plantation (more than 500Ha)
- ☐ MSPO Standards Series

The assessment will cover legal, environment, economical, workers' health and safety, social aspects and traceability as required by Malaysian Sustainable Palm Oil MS 2530:2022 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Services Malaysia Sdn. Bhd. is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamed Hidhir bin Zainal Abidin	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia. - He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years. - He also has the experiences as auditor for several standards

		<p>including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</p> <ul style="list-style-type: none"> - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Fahmi bin Othman	<p>Team Member</p> <p>Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010. - He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit. - Successfully completed the Lead Auditor Course ISO 9001 & ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).
Mohamad Amirul Saifullah bin Mohamad Senan	<p>Team Member</p> <p>Occupational health and safety, operation procedure, organization commitments, legal compliance,</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Agricultural Science from Universiti Putra Malaysia. - More than 6 years working experience in oil palm plantation



	long term economy plan, supply chain for mill	<p>operations, agriculture, safety, and health related field. He has been attached to a large publicly listed plantation organisation since 2012.</p> <ul style="list-style-type: none"> - His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, ISCC and MSPO requirements and regulations, Good Agricultural Practice, and other standard operation procedures. - He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social and OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) environmental matters (e.g., pollution control, conservation of resources). - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).
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In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit



A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Director Operations, Technical & Compliance - Assurance Mr. Azrul Wan Azizan BSI Services Malaysia Sdn Bhd Level 29, The Gardens North Tower Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur, Malaysia Tel : +60 3 2081 3311 Fax : - Email : Azrul.WanAzizan@bsigroup.com	AND / OR	Auditee: Mr. Sivaji Raja Palanisamy Genting Plantations Berhad 10 th Floor, Wisma Genting Jalan Sultan Ismail 50250 Kuala Lumpur Federal Territory, Malaysia Tel : +603 2333 3082 Fax : +603 2161 6149 Email : sivaji.palanisamy@gentingplantations.com
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,


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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance