

Highlights of 2019

Another year of significant investment

Revenue**£548.1m**

+7%

2018: £511.9m

Underlying operating profit**£58.3m**

-6%

2018: £61.8m

Operating profit**£54.7m**

-3%

2018: £56.5m

Cash and deposits**£85.1m**

-2%

2018: £86.8m

Net asset value**£207.4m**

+16%

2018: £178.3m

Average employees**5,089**

+6%

2018: 4,784

- Strong global performance in year of significant investment
- Record underlying revenue for the twentieth consecutive year
- Good levels of underlying profit delivered organically and through acquisitions
- The implementation of our strategy continues as planned