

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Koperasi Serba Usaha Karya Indah
Client Company / Parent Company Address: Jalan Gagak RT.003 Desa Wahau Baru, Kecamatan Muara Wahau, Kabupaten Kutai Timur, 75655 Kalimantan Timur, Indonesia
Certification Unit: Koperasi Serba Usaha Karya Indah
Location of Certification Unit: Jalan Gagak RT.003 Desa Wahau Baru, Kecamatan Muara Wahau, Kabupaten Kutai Timur, 75655 Kalimantan Timur, Indonesia
Date of Final Report: 22/02/2024

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Koperasi Serba Usaha Karya Indah		
RSPO Membership Number	1-0386-22-000-00	Membership Approval Date	22 June 2022
Address	Jalan Gagak RT.003 Desa Wahau Baru, Kecamatan Muara Wahau, Kabupaten Kutai Timur, 75655 Kalimantan Timur, Indonesia		
Group Manager (Certification Unit)	Koperasi Serba Usaha Karya Indah		
Location / Address	Jalan Gagak RT.003 Desa Wahau Baru, Kecamatan Muara Wahau, Kabupaten Kutai Timur, 75655 Kalimantan Timur, Indonesia		
Website	-		
Management Representative	Mr. Widyo Anwar	E-mail	ksukaryaindah@gmail.com
Telephone	+62822 5129 3463	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 777887	Certificate Start Date	30/01/2023
Date of First Certification	30/01/2023	Certificate Expiry Date	29/01/2028
Scope of Certification	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
Visit Objectives	To conduct a surveillance assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 are effectively addressed by the organisation's management and to confirm the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
ISPO 777888	ISPO Peraturan Menteri Pertanian No.38 tahun 2020	PT. BSI Group Indonesia	08/02/2028

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Serba Usaha Karya Indah (185 smallholders)	Wahau Baru Village, Muara Wahau District, Kutai Timur Regency, Kalimantan Timur Province	1° 4' 12.90" N	116° 53' 34.10" E

Note:
Please note that on ASA1 there are smallholder member resigning from the program, thus reducing the total area certified. See Criterion ICS A.1.3 on Membership for details.

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Serba Usaha Karya Indah (185 smallholders)	614.91	-	-	614.91	100%
Total	614.91	-	-	614.91	100%

Note:
Please note that on ASA1 there are smallholder member resigning from the program, thus reducing the total area certified. See Criterion ICS A.1.3 on Membership for details.

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Serba Usaha Karya Indah (185 smallholders)	0	86.81	528.10	0	614.91	0
Total (ha)	0	86.81	528.10	0	614.91	0

Note: Only Mature area is considered as production area
Please note that on ASA1 there are smallholder member resigning from the program, thus reducing the planted area certified. See Criterion ICS A.1.3 on Membership for details.

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Jan-Dec 2023)	Actual (Jan-Nov 2023)		Forecast (Feb 24-Jan 25)
		Previous license period (N/A)	Current license period (Jan-Nov 2023)	
Koperasi Serba Usaha Karya Indah (185 smallholders)	14,097.00	N/A	10,714.70	13,110.78
Total	14,097.00		10,714.70	13,110.78

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Jan-Dec 2023)	Actual (Jan-Nov 2023)		Forecast (Feb 24-Jan 25)
		Previous license period (N/A)	Current license period (Feb-Nov 2023)	
N/A		N/A	N/A	
Total				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Jan-Dec 2023)	Actual (Jan-Nov 2023)		Forecast (Feb 24-Jan 25)
		Previous license period (N/A)	Current license period (Feb-Nov 2023)	
N/A	N/A	N/A	N/A	N/A
Total	-	-	-	-

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	-	-	-
	TOTAL	-	-	-

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10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (Jan-Dec 2023)	Actual (Jan-Nov 2023)			Forecast (Feb 24-Jan 25)
	Previous license period (N/A)		Current license period (Jan-Nov 2023)	
FFB	FFB			FFB
N/A	N/A		N/A	N/A
	TOTAL			
CPO (OER: %)	CPO (OER: %)			CPO (OER: %)
N/A	N/A		N/A	N/A
	TOTAL			
PK (KER: %)	PK (KER: %)			PK (KER: %)
N/A	N/A		N/A	N/A
	TOTAL			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	N/A	N/A	N/A
	TOTAL		

11. Summary of Actual Volume sold					
Current License period (Jan-Nov 2023)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (N/A)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Note: Conventional is RSPO certified material but sold as non-RSPO.					

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11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL				

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
TOTAL				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
TOTAL			

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A		
TOTAL			

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Jan-Dec 2023)			Actual (Jan-Nov 2023)			Forecast (Feb 24-Jan 25)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			14,097.00			10,714.70			13,110.78
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

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12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	January - 2023	105.24	-	-	-	-
2	February - 2023	1,016.07	-	-	-	-
3	March - 2023	797.94	-	-	-	-
4	April - 2023	709.19	-	-	-	-
5	May - 2023	1,121.88	-	-	-	-
6	June - 2023	1,139.27	-	-	-	-
7	July - 2023	1,116.29	-	-	-	-
8	August - 2023	1,140.86	-	-	-	-
9	September - 2023	1,186.44	-	-	-	-
10	October - 2023	1,215.27	-	-	-	-
11	November - 2023	1,166.25	-	-	-	-
TOTAL		10,714.70	-	-	-	-

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Jan – Nov 2023)							
Credits				2,819	-	317	-
Physical	-	-	-				
Previous License period (N/A)							
Credits				-	-	-	-
Physical	-	-	-				

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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Procter & Gamble	RSPO_PO1000001647	-	-	-	92	-
2	McCormick & Company Incorporated	RSPO_PO1000012418	-	-	-	64	-
3	Procter & Gamble	RSPO_PO1000001547	-	-	-	42	-
4	Nestle	RSPO_PO1000006008	-	-	-	119	-
5	Nestle	RSPO_PO1000006008	-	2,819	-	-	-
TOTAL			-	2,819	-	317	-
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **9-13 December 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **18 January 2024**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the Koperasi Serba Usaha Karya Indah with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

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The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA1)	Year 3 (ASA2)	Year 4 (ASA3)	Year 5 (ASA4)
Koperasi Serba Usaha Karya Indah	X	X	X	X	X

Tentative Date of Next Visit: November 11, 2024 - November 13, 2024

Total Number of Mandays: 10 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Pratama Agung Sedayu	Team Leader	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit: <input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p>

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		<p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Briyogi Shadiwa	Team Member	<p>Education: Holds a Diploma in Agriculture from Institut Pertanian Bogor.</p> <p>Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit:</p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Eko Purwanto	Team Member	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Forestry Faculty, Institut Pertanian Bogor (IPB).</p> <p>Work Experience: Work experience for more than 9 years in oil palm plantation industry, with latest position as estate manager. Has experience related to best management practices for plantation, including integrated pest management and limited pesticide use. 10 years working experience as auditor for ISO9001, RSPO and ISPO.</p> <p>Training attended: Has completed training on SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p>

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		<p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit: <input checked="" type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input checked="" type="checkbox"/> Supply chain requirements <input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements <input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Yudwi Wisnu Rahmanto	Team Member	<p>Education: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University.</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English.</p> <p>Aspect covered in this audit: <input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements <input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements <input type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>

Accompanying Persons:

Name	Role
Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (*attached all relevant assessment plans including onsite NC closure audit plan*).

RSPO ISH ASA1 Assessment Plan

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Date	Time	Subjects	P S	E P	B S	Y W
Saturday, 09/12/2023	08.00- 09.00	Opening Meeting Presentation by Koperasi Serba Usaha Karya Indah Presentation by BSI Indonesia	√	√	√	√
	09.30- 12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
	12.00- 14.00	Break	√	√	√	√
	14.00- 17.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
Sunday, 10/12/2023		Holiday				
Monday, 11/12/2023	08.00- 12.00	Field Visit to 17 smallholder members Note (medium risk): Total sample of plots: = $\sqrt{185 \times 1.2} = 13.96 \times 1.2 = 16.75 =$ rounded to 17 samples of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√	√
	12.00- 14.00	Break	√	√	√	√
	14.00- 16.30	Field visit continued	√	√	√	√
	16.30- 17.00	Wash up meeting and Reporting	√	√	√	√

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Tuesday, 12/12/2023	08.00- 12.00	Document and record verification - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
		Stakeholder consultation: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency, Receiving POM) - Local community, Village Head, local NGO and previous land-owner (if any).	-	-	-	√
	12.00- 14.00	Break	√	√	√	√
	14.00- 16.30	Document and records verification continued	√	√	√	-
		Stakeholder consultation: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency, Receiving POM) - Local community, Village Head, local NGO and previous land-owner (if any).	-	-	-	√
16.30- 17.00	Wash up meeting and Reporting	√	√	√	√	
Wednesday 13/12/2023	08.00- 12.00	Document and records verification continued	√	√	√	√
	12.00- 14.00	Break	√	√	√	√
	14.00- 15.00	Verification of outstanding information	√	√	√	√
	15.00- 16.00	Report preparation for Closing Meeting				
	16.00- 17.00	Closing Meeting	√	√	√	√

NCR Close Out Assessment Plan

Date	Time	Subjects	YW
Wednesday , 17/01/2024	13.00- 14.00	Opening Meeting Presentation by Koperasi Serba Usaha Karya Indah Presentation by BSI Indonesia	√

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Date	Time	Subjects	YW
	14.00-17.00	Document and record verification upon CH Corrective Action Plan - 2429773-202312-M1 - 2429773-202312-M2 - 2429773-202312-M3 - 2429773-202312-M4 - 2429773-202312-M5 - 2429773-202312-M6 - 2429773-202312-M7 - 2429773-202312-M8	√
Thursday, 18/01/2024	08.00-12.00	Field verification and interview with smallholder to ensure the correction action plan is implemented - 2429773-202312-M1 - 2429773-202312-M2 - 2429773-202312-M3 - 2429773-202312-M4 - 2429773-202312-M5 - 2429773-202312-M6 - 2429773-202312-M7 - 2429773-202312-M8	
	12.00-13.00	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable as this is group certification for independent smallholders.	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Koperasi Serba Usaha Karya Indah is an Independent Smallholder organization and does not receive FFB from scheme smallholders and/or scheme outgrowers.	Not Applicable

Approved Time Bound Plan

N/A

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were 8 Critical; 0 Minor nonconformities and 0 Opportunity For Improvement raised. The Koperasi Serba Usaha Karya Indah Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment (not applicable for RSPO ISH standard/audit). The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2429773-202312-M1	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	Principle 1: Optimise productivity, efficiency, positive impacts and resilience Critical		
Statement of Nonconformity:	Some smallholder members cannot demonstrate consistent implementation of oil palm plantation GAP. This is recurring NC from IAV2.		
Requirement Reference:	Criterion 1.3 MSB Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	- Paliano b, the oil palm block was overgrown with weed. He admitted has not perform weeding in a year. - Sukadi, perform blanket spraying in the oil palm block.		
Corrections:	<ol style="list-style-type: none"> For smalholder member whose oil palm blocks have not meet maintenance and upkeep SOP requirement, the said smallholder member shall conduct maintenance and upkeep of their block. Smallholder member whose performing blanket spraying and smallholder member with overgrown weed shall sign a commitment letter to stop incorrect practice and continuously maintain and upkeep the oil palm block. <p>Evidence:</p> <ol style="list-style-type: none"> Field visit to Paliano’ block can be seen the oil palm plantation has been improved, the overgrown weed had been treated using herbicide with Garlon a.i. Triclophyr. Field visits to Sukadi’ block and interview, he stated will follow cooperative policy and stop blanket spraying. It can be seen some weed has regrow. Empty chemical containers have been collected into gunny bag in his plantation and alerted ICS team to collect the waste to temporary hazardous waste in KSU Karya Indah. To ensure consistent implementation, audit team visited another smallholder member’s block Kamari (non-sample) and Saharudin (non-sample). Based on 		

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	<p>field visit, it can be seen the weed control performed using manual slashing and spraying – limited to circle and path. From both additional sampled smallholder blocks, no more blanket spraying and no use of herbicide with a.i. Paraquat.</p> <p>3. Minute of smallholder block recovery under name Paliano, dated 6 January 2024 acknowledge by ICS Manager and Cooperative Chairman.</p> <p>5. Audit team verified Commitment Statement Letter from Sukadi dated 10 January 2024, the letter stating smallholder commitment and willingness to stop blanket spraying and will stop the use of active ingredient Paraquat.</p>
<p>Root Cause Analysis:</p>	<ol style="list-style-type: none"> 1. Lack of competence and understanding in smallholder members; 2. Training material is not simple for some smallholder member. 3. ISH has not perform monitoring by ICS team on implementation of SOP of oil palm upkeep and maintenance and herbicide application/spraying.
<p>Corrective Actions:</p>	<ol style="list-style-type: none"> 1. Provide socialization on SOP for oil palm upkeep and maintenance and SOP for herbicide application/spraying to all smallholder members. 2. ICS team shall perform monitoring upon SOP implementation, for SOP on oil palm upkeep and maintenance; timeline determined each semester/6 monthly 3. ICS team shall perform monitoring upon SOP implementation, for SOP on herbicide application/spraying; timeline determined each semester/6 monthly <p>Evidence: Minutes of Training and Socialization for procedures and policies dated 11 and 12 January 2024. Total smallholder attended 83 including Paliano and Sukadi who's attending as recorded 12 January 2024. SOP and policy disseminated: SOP 002 – Masuk & Keluar Anggota (Smallholder Member Acceptance and Expulsion), SOP 018 – Penanganan Wadah Bekas Kimia (Empty Chemical Container Handling), SOP 032 – Pengelolaan Area Tepian Sungai (Management of River Riparian), SOP 037 – Penyimpanan B3 (Hazardous Waste Storage), SOP 041 – Penyemprotan (Spraying Method), SOP Aturan ICS (ICS Regulation), Kebijakan ICS dan Standar RSPO (ICS Policy and RSPO Standard).</p>
<p>Assessment Conclusion:</p>	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>Evidence: - KSU Karya Indah record of Monitoring on chemical application by smallholder, 2024 - On January 2024, KSU Karya Indah ICS has conducted monitoring to 49 smallholder member's blocks. Monitoring category: use of PPE, signs of use of Paraquat based herbicide and signs of blanket spraying in smallholder member blocks.</p>

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	NC Critical/Major closed satisfactory.
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Non-conformity			
NCR Ref #	2429773-202312-M2	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	Principle 4: Protect, conserve and enhance ecosystems and the environment		
Statement of Nonconformity:	Sampled smallholder member performing spraying herbicide near water body.		
Requirement Reference:	Criterion 4.7 MSB Smallholders maintain and/or enhance riparian buffer zone areas		
Objective Evidence:	<p>Implementation of precautionary practices, manage and maintain Riparian area for smallholders is following organization procedures that made by KSU Karya Indah, such as:</p> <ul style="list-style-type: none"> - SOP No.015/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for conserve and protect HCV. Not applying agrochemical with radius 20 meters or 3 palm rows in riparian buffer zone. - SOP No.032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, procedure for Riparian management. Not applying blanket spraying with radius 20 meters or 3 palm rows from the river; Planting soil conservation crops for slope area near the riparian zone; Prohibition of waste disposal. - "Surat Keputusan No.027/SK.ICS/KSU-KI/X/2022", dated 8 October 2022 regarding Remediation on Riparian Area. Smallholders is not allowed to spray and applying agrochemical within 3 palms line from riparian (watercourse/water pond); Smallholders is not allowed replanted within this area; Harvesting and upkeep activities applied manually. <p>However, based on field visit to plot Mr. Nurul Huda found that:</p> <ul style="list-style-type: none"> - Plot 290: spraying applied around the water pond (remediation area) with radius 12 m from the waterbody (1-2 palms). Even though signboard of No Spray and No Manuring and Red cross marks on palm trunk. - Plot 291: No marks available surrounding the creeks flows to the water pond. Even though the signboard of "No Spraying" and "No Applying Fertilizer" is installed in place and red cross sign has been marked on palms. 		
Corrections:	<ol style="list-style-type: none"> 1. ICS team conduct socialization on SOP 41 related to Spraying and Prohibition to Spray in area with "X" mark 2. Smallholder member whose land falls under remediation or riparian area committed to conduct oil palm block upkeep and maintenance in compliance with SOP <p>Evidence:</p> <ol style="list-style-type: none"> 1. Minutes of Training and Socialization for procedures and policies dated 11 and 12 January 2024. Total smallholder attended 83 including Nurul Huda who's attending as recorded 12 January 2024. SOP and policy disseminated: 		

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	<p>SOP 032 – Pengelolaan Area Tepian Sungai (Management of River Riparian), SOP 041 – Penyemprotan (Spraying Method),</p> <p>2. Audit team verified Commitment Statement Letter for Remediation Riparian Area from Nanang Biantoro, Nurul Huda, Painten/Wongso, Sugiarto and Walijah dated 10 January 2024, the letter stating smallholder commitment and willingness to stop blanket spraying and will stop the use of active ingredient Paraquat in Riparian Area.</p> <p>3. Field visit to Nurul Huda block (No.290) no more spraying beyond area with "X" mark and for block (No.291) the smallholder member has painted "X" mark on 2 lines of oil palm from water course. He stated the weed control using manual slashing method, verified.</p> <p>4. To ensure consistent implementation, audit team visited another smallholder member's block Nanang Biantoro, with slope and water body. Audit team verified the painted "X" mark on 2 lines of oil palm from water body. There was no sign of herbicide spraying beyond "X" mark area.</p>
Root Cause Analysis:	Not all smallholder member understand that weed control/spraying activity at location with X mark is not allowed under ICS rules.
Corrective Actions:	<ol style="list-style-type: none"> ICS team shall perform monitoring upon SOP implementation, for SOP 41 related to Spraying and Prohibition to Spray in area with "X" mark; timeline determined each semester/6 monthly.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>On January 2024, KSU Karya Indah ICS has conducted monitoring to 49 smallholder member's blocks. Monitoring category: use of PPE, signs of use of Paraquat based herbicide and signs of blanket spraying in smallholder member blocks.</p> <p>NC Critical/Major closed satisfactory.</p>

Non-conformity			
NCR Ref #	2429773-202312-M3	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	A – ICS: Group entity and group management requirements		
Statement of Nonconformity:	<p>SOP related to membership requirement was not consistently implemented by ICS.</p> <p>This is recurring NC from IAV2.</p>		
Requirement Reference:	<p>Criterion A.1.3 Eligibility, MSA, MSB The group has membership requirements.</p>		
Objective Evidence:	<p>- SOP for member registration and acceptance as in "Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi No.001/SOP.ICS/KSU-KI/II/2021" dated 22 February 2021. Point for member admittance: ICS "Komite</p>		

	<p>Persetujuan” carry out initial assessment visit: site visit to check status of area, slope of the land, land boundary, plantation condition, verifying land legality, interview potential member on their commitment, mapping the oil palm plantation.</p> <ul style="list-style-type: none"> - SOP for member admittance and expulsion as in “Standar Operasional Prosedur Keluar Masuk Anggota No.002/SOP.ICS/KSU-KI/II/2021” dated 22 February 2021. Criterion: Exiting member for various reasons: a) voluntary resignation from certification program or b) land sales and transfer of rights or c) sanction or d) passed away. - SOP for transfer of legal ownership as in “Standar Operasional Prosedur Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021” dated 7 June 2021. Criterion: all transfer of legal ownership from grant, inheritance to next of kin, land sales shall be reported by smallholder member to ICS/cooperative. - Koperasi Serba Usaha Karya Indah recorded deceased smallholder member under name Moh. Ali and then the certification membership transferred to her spouse under name Paini; however there's no record for processing/reporting the transfer of legal ownership to new member name. - Minutes for initial gap assessment “Berita Acara Kunjungan dan Penilaian Moh. Ali” signed 2 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. - Based on SOP for member registration and admittance, ICS has not demonstrate process of initial gap analysis for the new/latest registration. The only minutes for initial gap analysis was under name Moh. Ali dated 2 May 2021 above. - SOP for transfer of legal ownership as in “Standar Operasional Prosedur Pengalihan Hak Legal” was not referred to in the case of purchase of land: from Dymas Heri Susanto to Slamet Marihat; there was no reporting process recorded as required in SOP.
<p>Corrections:</p>	<ol style="list-style-type: none"> 1. To revise the procedures into a simplified and easy-to-understand. This process including SOP for member registration and acceptance as in “Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi No.001/SOP.ICS/KSU-KI/II/2021”; SOP for member admittance and expulsion as in “Standar Operasional Prosedur Keluar Masuk Anggota No.002/SOP.ICS/KSU-KI/II/2021”; SOP for transfer of legal ownership as in “Standar Operasional Prosedur Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021”. <p>Evidence:</p> <p>Revised SOP 002 Smallholder Member Acceptance and Expulsion No.002/SOP.ICS/KSU.KI/II/2021, Revision 1. The procedure regulates the expulsion of member due to: voluntary resignation, sales process or transfer of land use right, sanction and/or violation, deceased. In addition, the procedure explains the process for re-registration for expelled smallholder member once they have rectified the condition.</p> <p>Interview result with smallholder member on their own blocks</p>

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	<p>- Palianto (sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion.</p> <p>- Sukadi (sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion.</p> <p>To ensure consistent implementation, audit team visited another smallholder member's block:</p> <p>- Kamari (non-sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion. He can explain the internal audit process and identify the internal auditor for his block.</p> <p>- Saharudin (non-sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion. He can explain the requirements related to worker for smallholder block and internal audit process by ICS.</p>
Root Cause Analysis:	The current SOP is too complex therefore ICS team and smallholder member cannot understand the SOP thoroughly.
Corrective Actions:	<ol style="list-style-type: none"> ICS team conduct re-socialization on revised and simplified procedures - SOP for member registration and acceptance; SOP for member admittance and expulsion; SOP for transfer of legal ownership.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>- Minutes of Meeting ICS Karya Indah on removing "SOP Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021", dated 8 January 2024. The reason behind the removal is because requirement on transferring land use right incorporated into the revised "SOP 002 Keluar Masuk Anggota Sertifikasi No.002/SOP.ICS/KSU-KI/II/2021, Revisi 1".</p> <p>- Minutes of Meeting ICS KSU Karya Indah dated 8 January 2024 related to revision of "SOP 002 Keluar Masuk Anggota Sertifikasi" – SOP for member registration and expulsion; "SOP 019 Pencatatan Produksi Bersertifikat & Non Sertifikat" – SOP for recording certified and non-certified product; and "SOP 039 Penjualan TBS" – SOP FFB sales. The meeting for revision attended by 14 ICS members.</p> <p>NC Critical/Major closed satisfactory.</p>

Non-conformity			
NCR Ref #	2429773-202312-M4	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	A – ICS: Group entity and group management requirements		

<p>Statement of Nonconformity:</p>	<p>A number of sampled smallholder member has not able to explain their knowledge on ICS regulation or ICS policies and the implementation of RSPO ISH's principle and criterion.</p>
<p>Requirement Reference:</p>	<p>Criterion A.1.4 Eligibility, MSA, MSB All members have signed and acknowledged membership requirements.</p>
<p>Objective Evidence:</p>	<ul style="list-style-type: none"> - Sampled smallholder member name Paini – the site visit and interview represented by her son-in-law whose told and admit that: her mother-in-law and himself has not fully understand the ICS regulation; furthermore he stated the one visit the field day/training routine was the late father-in-law Moh. Ali. - Sampled smallholder member Sukadi has not able to demonstrate knowledge on ICS requirements with regards to hazardous waste management; ICS policy on discrimination, harassment and violence in the farm. - Sampled smallholder member Nurul Huda and Satimun has not able to demonstrate knowledge on ICS requirements; he admitted he signed the smallholder commitment but has not read the ICS requirement in the document.
<p>Corrections:</p>	<ol style="list-style-type: none"> 1. Training and/or socialization to smallholder members on ICS rules and ICS policy and including the implementation of RSPO ISH standard implementation. <p>Evidence:</p> <p>Minutes of Training and Socialization for procedures and policies dated 11 and 12 January 2024. Total smallholder attended 83 including Paini, Sukadi, Nurul Huda, Satimun who's attending as recorded 11-12 January 2024. SOP and policy disseminated:</p> <p>SOP 002 – Masuk & Keluar Anggota (Smallholder Member Acceptance and Expulsion), SOP 018 – Penanganan Wadah Bekas Kimia (Empty Chemical Container Handling), SOP 032 – Pengelolaan Area Tepian Sungai (Management of River Riparian), SOP 037 – Penyimpanan B3 (Hazardous Waste Storage), SOP 041 – Penyemprotan (Spraying Method), SOP Aturan ICS (ICS Regulation), Kebijakan ICS dan Standar RSPO (ICS Policy and RSPO Standard).</p> <p>Interview result with smallholder member on their own blocks</p> <ul style="list-style-type: none"> - Paliano (sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion. - Sukadi (sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion. <p>To ensure consistent implementation, audit team visited another smallholder member's block:</p> <ul style="list-style-type: none"> - Kamari (non-sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain

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	<p>the process for member expulsion. He can explain the internal audit process and identify the internal auditor for his block.</p> <p>- Saharudin (non-sample): He can explain the requirements and criteria to become certification member, can explain the type and grading of sanction, can explain the process for member expulsion. He can explain the requirements related to worker for smallholder block and internal audit process by ICS.</p>
Root Cause Analysis:	Not all smallholder member understand that ICS rules or ICS policy and RSPO ISH standard implementation.
Corrective Actions:	<ol style="list-style-type: none"> 1. ICS team and cooperative conduct socialization and training each semester/6 monthly on ICS rules and ICS policy including RSPO ISH standard implementation.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>ICS Working Plan 2024, incorporating information on Training and Socialization with regards to ICS Rules, ICS Policies on week-4 every month.</p> <p>NC Critical/Major closed satisfactory.</p>

Non-conformity			
NCR Ref #	2429773-202312-M5	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	B – ICS: Policies and management		
Statement of Nonconformity:	<p>Internal audit process was not effective carried out and there was no evidence that all internal audit findings are resolved/closed.</p> <p>This is recurring NC from IAV2.</p>		
Requirement Reference:	<p>Criterion B.1.1 Eligibility A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p>MSA The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>MSB The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		
Objective Evidence:	ICS Team has conducted internal audit to all smallholder members on February and March 2023. From the results of the audit, several non-conformities were issued. However, the internal audit report does not reflect the actual condition of smallholder member, such as:		

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	<p>Saliman KI-109</p> <ul style="list-style-type: none"> - Issued with compliance on checklist related to contract worker availability (ticked comply); while based on site visit and interview Saliman work himself for the management of the oil palm plantation. <p>Mujiono KI-072</p> <ul style="list-style-type: none"> - issued with compliance on checklist related to contract worker availability (ticked comply); while based on site visit and interview Mujiono work himself for the management of the oil palm plantation. <p>Based on audit team field visit, there’s still non conformities on members field, such as:</p> <ul style="list-style-type: none"> - Hazardous waste found on the ground, on Sukadi and Mujiono Plot. - Total spraying herbicide (not selective) on Sukadi Plot. - Herbicide Spraying on riparian area (reservoir) on Nurul Huda Plot.
Corrections:	<ol style="list-style-type: none"> 1. Internal audit team re-check and revise internal audit reports to ensure compliance and consistency between field condition and internal audit team’s database. <p>Evidence:</p> <p>Minutes on Form Revision & Internal Audit Review KSU Karya Indah, dated 10 January 2024. There are 185 internal audit checklist forms, internal audit result forms, corrective action forms – that have been rechecked, reviewed and revised in accordance to smallholder plantation actual condition.</p> <ul style="list-style-type: none"> - Revision to the question inside the Internal Audit questionnaire form: <ol style="list-style-type: none"> a. Name of sample Mujiono; Auditor Wahono; Point 89: have you made a work agreement with the worker in your plantation? Additional remarks: not using outside worker. b. Name of sample Saliman; Auditor Wahono; Point 89: have you made a work agreement with the worker in your plantation? Additional remarks: not using outside worker. <p>To ensure consistent implementation, audit team verified another smallholder internal audit checklist:</p> <ol style="list-style-type: none"> a. Name of sample Kamari (non-sample); Auditor Winardi; Point 89: have you made a work agreement with the worker in your plantation? Answer: Yes. b. Name of sample Saharudin (non-sample); Auditor Winardi; Point 89: have you made a work agreement with the worker in your plantation? Answer: Yes.
Root Cause Analysis:	<p>During internal audit process, some smallholder member represented by other member, therefore causing data or information gathered was not sourced directly from the smallholder member subject for internal audit.</p>
Corrective Actions:	<ol style="list-style-type: none"> 1. Internal audit team will ensure the person following the internal audit process is the direct smallholder member owner of the oil palm block, through checking ID card.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p>

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	<p>Auditee Verification Minute, during Internal Audit KSU Karya Indah process dated 10 January 2024. Explained that "Internal audit shall be done directly face-to-face with certification program registered member, therefor avoid miscommunication and/or incorrect information gathering process. All smallholder member and the database shall match. In order to ensure auditee is the said registered member, the auditee shall show ID card or membership card during internal audit; Internal auditor shall verify the consistency of ID card and the auditee."</p> <p>NC Critical/Major closed satisfactory.</p>
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Non-conformity			
NCR Ref #	2429773-202312-M6	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	B – ICS: Policies and management		
Statement of Nonconformity:	The available smallholder production data is not accurate.		
Requirement Reference:	Criterion B.1.2 Eligibility, MSA, MSB Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		
Objective Evidence:	<ul style="list-style-type: none"> • From the review of FFB production records of all members for the period of 2023, it is known that there are records of farmers' production with yields reaching >26 tons/Ha (above normative reference), such as KI-107 (33.14 ton/Ha), KI-126 (36.01 ton/Ha) and KI-099 (35.48 ton/Ha). • There was a difference in information between the production recording of the Independent Smallholder Record Book owned by the member and ICS team, for example: <ul style="list-style-type: none"> - in the member's notebook KI-129 (Sriyanti) it is known that the harvest in March 2023 (1st harvesting) is 510 kg, but in the Recap Production Record by ICS in the same date, the weigh 471 kg. - in the member's notebook KI-062 (Misto) it is known that the harvest in May 2023 (1st harvesting) is 736 kg, but in the Recap Production Record by ICS in the same date, the weigh 491 kg. - in the member's notebook KI-140 (Sukadi) it is known that the harvest in May 2023 (2nd harvesting) is 1,535 kg, but in the Recap Production Record by ICS in the same date, the weigh 1,585 kg. 		
Corrections:	1. Adjustment the FFB production record based on certified oil palm block hectarage. Evidence: - Smallholder FFB Production Monitoring Form year 2024 "Form Monitoring Catatan Produksi Petani Sawit Swadaya KSU Karya Indah Tahun 2024".		

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	<p>- Revised production recapitulation for periodic 2023 "Form Rekap Produksi KSU Karya Indah 2023 Revisi". Sampled: KI-107/Saimin (29.59 ton/Ha), KI-126/Slamet Marihat-4 (28.41 ton/Ha) KI-099/Repon-b (30.83 ton/Ha).</p> <p>- Reviewed smallholder book vs production recapitulation 2023 "Buku Catatan Petani vs Rekap produksi 2023". Sampled: KI-062/Misto-a. 1st harvest (15/03/2023) = 600 kg. 2nd harvest (27/03/2023) = 400 kg. In the production recapitulation now showing same weigh. KI-129/Sriyanti. 1st harvest (10/09/2023) = 757 kg. 2nd harvest (23/09/2023) = 849 kg. In the production recapitulation now showing same weigh. KI-140/Sukadi. 1st harvest (08/05/2023) = 1409 kg. 2nd harvest (21/05/2023) = 1535 kg. In the production recapitulation now showing same weigh</p>
Root Cause Analysis:	<ol style="list-style-type: none"> There's compounding in recording of FFB production process from certified oil palm blocks and non-certified oil palm blocks. The smallholder member's FFB production record switched with other smallholder member.
Corrective Actions:	<ol style="list-style-type: none"> Re-arrange and give name difference on FFB production record between certified and non-certified oil palm blocks. Monitor the FFB production records by "Unit Dokumentasi dan Penjualan" on 3 monthly basis.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>Evidence:</p> <ol style="list-style-type: none"> Cooperative provides separated production recapitulation record for certified and non-certified smallholder member "Rekap Catatan Produksi Kebun Anggota Sertifikasi dan Non Sertifikasi". In the record, each smallholder member production record has been assigned to different harvest/production record keeper. The FFB harvesting record monitoring based on ICS Working Plan year 2024 have been done in January 2024, will continue on April, July and October 2024. <p>NC Critical/Major closed satisfactory.</p>

Non-conformity			
NCR Ref #	2429773-202312-M7	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	D – ICS: Group trading system for certified volumes		
Statement of Nonconformity:	Record sheet production of certified FFB tonnage is inaccurate and certificate holder cannot demonstrate each traceability.		

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Requirement Reference:	<p>Criterion D.1.1 Eligibility Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> <p>MSA & MSB Group manager maintains annual production records and sales of certified volumes.</p>
Objective Evidence:	<p>Based on review of smallholder' harvesting records and recapitulations of production available at the KSU Karya Indah office, productions of certified FFB volumes are inaccurate and certificate holder cannot demonstrate its traceability.</p> <ul style="list-style-type: none"> - There are yield of farm above 26 ton/Ha, moreover there are farm with yield 36 ton/Ha. - Based on review of production record "Rekap Produksi KSU Karya Indah 2023" all the production volumes have 11 decimal point, demonstrated that the volumes are made from mathematical formula, and not based on actual weighing. - The smallholder on behalf of Slamet Marihat owns land outside the certification area, whilst input into production data is carried out using area proportions (Ha), so there is contamination of the volume of non-certified products in the production record data.
Corrections:	<ol style="list-style-type: none"> 1. Prepare SOP recording certified FFB and non-certified FFB 2. Prepare FFB sales flowchart <p>Evidence:</p> <p>Revised the SOP for FFB production to "SOP Pencatatan Produksi Bersertifikat dan Non Sertifikat No. 019/SOP.ICS/KSU-KI/V/2021, revisi 2". The changes in the SOP:</p> <ol style="list-style-type: none"> 1. Change SOP title to "Pencatatan produksi bersertifikat & non sertifikat" – recording of certified and non-certified FFB production; 2. Delete point related to: FFB harvesting record shall be reported or be collected to "Unit Dokumentasi dan Penjualan", and change the point related to: all FFB harvesting record reported and recapitulated by "Unit Dokumentasi dan Penjualan"; 3. Change point related to: "the harvesting recapitulation carried out every 6 months" to recapitulation every month 4. Adding explanation on recording non-certified production 5. Adding flow chart on FFB sales
Root Cause Analysis:	<ol style="list-style-type: none"> 1. There's compounding in recording of FFB production process from certified oil palm blocks and non-certified oil palm blocks. 2. The smallholder member's FFB production record switched with other smallholder member.
Corrective Actions:	<ol style="list-style-type: none"> 1. Re-arrange and give name difference on FFB production record between certified and non-certified oil palm blocks. 2. Monitor the FFB production records by "Unit Dokumentasi dan Penjualan" on 3 monthly basis.

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Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>Evidence:</p> <ol style="list-style-type: none"> 1. Cooperative provides separated production recapitulation record for certified and non-certified smallholder member "Rekap Catatan Produksi Kebun Anggota Sertifikasi dan Non Sertifikasi". In the record, each smallholder member production record has been assigned to different harvest/production record keeper. 2. The FFB harvesting record monitoring based on ICS Working Plan year 2024 have been done in January 2024, will continue on April, July and October 2024. <p>NC Critical/Major closed satisfactory.</p>
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Non-conformity			
NCR Ref #	2429773-202312-M8	Issued Date	12/12/2023
Due Date	11/03/2024	Closure Date	18/01/2024
Indicator & Category (Critical / Minor)	D – ICS: Group trading system for certified volumes		
Statement of Nonconformity:	Book and claim sales of RSPO credits are not based on actual production/sales of certified products.		
Requirement Reference:	<p>Criterion D.2.1</p> <p>MSA The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>MSB The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
Objective Evidence:	<p>- ISH organization Koperasi Serba Usaha Karya Indah sold their credit IS-CSPO 2819 MT; IS-CSPKO 317 MT in 13 March 2023. These credits sold equal to 100% forecasted FFB production for 12 months period of 14,097 MT.</p> <p>- Actual production record February - March 2023, the ISH organization actual FFB production recorded was at 1,809.27 MT.</p> <p>- Furthermore, the production record February - November 2023, the ISH organization actual FFB production recorded was at 10,682.58 MT.</p>		
Corrections:	<ol style="list-style-type: none"> 1. Cooperative and ICS prepare commitment to not sold 100% credit volume before actual FFB production achieved. 2. Cooperative and ICS conduct training on PalmTrace and RSPO ISH Credit sales for Cooperative committee and ICS team. 3. Training to ICS team on mechanism to calculate FFB production timeline that will be period for surveillance. <p>Evidence:</p>		

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	<p>1. Signed Commitment on 13 January 2024 stating KSU Karya Indah and ICS committed to avoid selling 100% credit before achieving actual FFB production. This commitment signing attended and co-signed by 14 ICS and committee of KSU Karya Indah.</p> <p>2. Minutes of PalmTrace Training for "Unit Data, Dokumentasi dan Penjualan" with regards to sales of credit volumes, FFB calculation, etc. on 13 January 2024.</p>
Root Cause Analysis:	<ol style="list-style-type: none"> 1. Cooperative and ICS team has not understand the procedure for RSPO credit sales. 2. Cooperative and ICS team has not understand when the FFB production recording started. 3. The ICS "Unit Data, Dokumentasi dan Penjualan" lack of understanding related certified FFB volume sales therefore the sold volume did not match actual FFB production.
Corrective Actions:	<ol style="list-style-type: none"> 1. Cooperative and ICS learn the requirement for RSPO credit sales before selling the credit proportion for subsequent license period. Cooperative and ICS will conduct sales of RSPO credit max.70% and the rest of 30% when actual FFB production fulfilled. 2. Training to ICS team related to mechanism in calculating FFB production timeline. Training once per annum. 3. Training to "Unit Data, Dokumentasi dan Penjualan" related certified FFB production sales.
Assessment Conclusion:	<p>ISH organization has identified root cause, prepare correction and corrective action plan. The correction and corrective action has been implemented as planned.</p> <p>Evidence:</p> <ol style="list-style-type: none"> 1. Signed Commitment on 13 January 2024 stating KSU Karya Indah and ICS committed to avoid selling 100% credit before achieving actual FFB production. This commitment signing attended and co-signed by 14 ICS and committee of KSU Karya Indah. 2. Minutes of PalmTrace Training for "Unit Data, Dokumentasi dan Penjualan" with regards to sales of credit volumes, FFB calculation, etc. on 13 January 2024. 3. RSPO PalmTrace Training planned February 2024, as per ICS Working Plan year 2024. <p>NC Critical/Major closed satisfactory.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description

PF 1	-
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3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2259576-202210-M1	Issued Date	11/10/2022
Due Date	10/10/2023	Closure Date	29/12/2022
Indicator & Category (Critical / Minor)	1.3-MSB - Critical		
Statement of Nonconformity:	Not all smallholder members have adopted the Good Agriculture Practice (GAP) procedure properly in their farms, particularly in upkeep procedure.		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	<p>During the field visit to sample farmer plots, several plots were found that were not in accordance with the GAP procedure, namely:</p> <ul style="list-style-type: none"> • Weed conditions are out of control, such as in the Umar Faruq KI-094, Sunarto KI-158, Lilis Tego Wati KI-047, Abdul Hamid KI-001 plots. • The condition of dry fronds is not maintained (not pruned) at the Yajir KI-024, and the over-pruned fronds are in the Sukarman plot KI-142. • During field visits to farmer's plots a.n Sudarmaji KI-133, Arifin KI-006, and Saripudin KI.115, blanket spraying was found, this is not according to the GAP Procedures which stated the spraying is done selectively. 		
Corrections:	1. Plots that are not in accordance with the GAP procedure are treated by farmers The ICS team and the cooperative conducted training again for farmers about GAP and socialization of SOPs for maintenance and care of oil palm plants		
Root Cause Analysis:	<ol style="list-style-type: none"> 1. There is no monitoring of plots maintenance by the organization. 2. Not all smallholders understand about of GAP Procedure. 3. Not all planters understand regarding prohibited of blanket spraying. 		
Corrective Actions:	<ol style="list-style-type: none"> 1. The ICS team monitors the implementation of GAP regularly every 6 months 2. The ICS team conducts retraining (refresh training) regarding GAP & SOP maintenance and maintenance of oil palm every 6 months. 3. Members make commitments related to carrying out plots maintenance in accordance with GAP SOPs. 		
Assessment Conclusion:	<p>Field verification has been carried out on the Umar Faruq KI-094 plot, the conditions in the block have been verified that maintenance has been carried out according to the GAP procedure, field verification has also been carried out on other plots, namely the Muhammad Jaenuri plot No.031 and found that it has been implemented according to the GAP procedure.</p> <p>Koperasi Serba Usaha Karya Indah has implemented CAP effectively.</p>		

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Effectiveness Closure (for previous audit closed Critical NC):	This is recurring NC as at ASA1. Audit team recommends for immediate suspension as at ASA1. The ISH organization revisit their last correction and corrective action, including the monitoring process. NC Critical is closed.
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Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2259576-202210-M2	Issued Date	11/10/2022
Due Date	10/10/2023	Closure Date	29/12/2022
Indicator & Category (Critical / Minor)	3.5 – MSB - Critical		
Statement of Nonconformity:	During field visit and interview with smallholder member confirmed that there are workers whose not using PPE according to Procedure determined by Koperasi Serba Usaha Karya Indah.		
Requirement Reference:	Workers, including smallholder family members, have access to safe working conditions and amenities that include: <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water Access to toilets		
Objective Evidence:	During visits and interviews with sample plots of farmers, namely Katiran KI-039, Suyanto KI-170, Mulyono KI - 073, Paito KI052, Sunarto KI-158, Arifin KI-006 it was confirmed that the spraying activities carried out by the farmers were not equipped with PPE aprons, it is not in accordance with the procedures set out in the SOP for Risk Control and Work Accident Mitigation No. 020/SOP.ICS/KSU-KI/V/2021 dated 3 June 2021. The SOP for Spraying No: 041/SOP.ICS/KSU-KI/VI/2021 also states that spraying pesticides must use PPE: Helmet, face shield, mask, gloves, long sleeves/cuffs, apron, boots/safety. Furthermore, based on the results of the interviews, it was confirmed that not all farmer members have adequate PPE for spraying (apron) or harvesting activities (helmet).		
Corrections:	1. The Koperasi Serba Usaha Karya Indah procures PPE (helm) and distributes it to farmers & workers, for PPE aprons the cooperative provides a number of aprons (5 pcs) to be loaned to farmers if there is a spray activity. The Koperasi Serba Usaha Karya Indah makes a commitment to provide PPE for farmers/workers.		
Root Cause Analysis:	Not all farmer members and workers understand the importance of using PPE		
Corrective Actions:	1. The ICS team and Koperasi socialize the SOP No. 20 for Risk Control and Occupational Accident Mitigation & SOP for Spraying to farmers members & workers		

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	<p>2. The ICS team monitors and evaluates the application of SOP No 20 (Risk Control and Work Accident Mitigation) & SOP No 41 Spraying on members (farmers/workers) every 6 months.</p> <p>Farmers members/workers are committed to using PPE in accordance with applicable SOPs.</p>
Assessment Conclusion:	<p>Verified evidence, namely:</p> <p>Corrections:</p> <ul style="list-style-type: none"> • There is evidence of PPE procurement by the Koperasi on 15 November 2022, namely helmets and aprons. • There is evidence of the distribution of PPE for farmers members & workers on 17-30 November 2022, the PPE that was distributed was helmets and aprons. <p>Corrective Actions:</p> <ol style="list-style-type: none"> 1. There has been monitoring of the use of PPE carried out by the ICS Team in accordance with SOP No 20 (Risk Control and Mitigation of Occupational Accidents) & SOP No 41 Spraying. Documents that were verified were Monitoring the use of PPE during harvest activities for the period 3 - 29 November 2022 and 5 - 7 December 2022 by the Unit K3 (Umar Faruq and Anwar) with the results that all harvest activities had used complete PPE, and for spraying activities on the 18 November 2022, 3 December 2022 and 5 December 2022 carried out by the Unit K3 (Ahmad Fathoni) as a result of monitoring workers using complete PPE when conduct the spraying. 2. There is a commitment from farmer members/workers regarding the use of PPE in accordance with the applicable SOP. <p>Koperasi Serba Usaha Karya Indah has implemented CAP effectively. Critical/Major NC closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	NC Critical remains closed as at ASA1

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2259576-202210-M3	Issued Date	11/10/2022
Due Date	10/10/2023	Closure Date	29/12/2022
Indicator & Category (Critical / Minor)	4.8-Eligibility - Critical		
Statement of Nonconformity:	Based on field visit and interview to smallholder plots, it was confirmed that there are weeds control activity using Gramoxone (paraquat).		
Requirement Reference:	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A <p>Providing information for the group manager to keep record of pesticide purchase and use. (refer to indicator 1.1E / Appendix 1)</p>		

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Objective Evidence:	During field visit and interview with smallholder member it was confirmed that there is a spraying activity for weeds control using gramoxone (paraquat) at plots Sudarmaji KI-133 and Sukarman KI-142. Gramaxone has the active ingredient paraquat as pesticides categorized as WHO Class 1A.
Corrections:	1. The ICS Team and the Koperasi socialize SOP No. 41 "Spraying" and socialization regarding the use of paraquat to all member farmers. Member farmers make a commitment to carry out plot/kapling maintenance in accordance with the SOP.
Root Cause Analysis:	There has been no routine monitoring carried out by the ICS team regarding spraying activities by members.
Corrective Actions:	The ICS team and the Koperasi monitor the implementation of SOP No 41 "Spraying" regularly every 6 months.
Assessment Conclusion:	<p>Verified evidence, namely:</p> <p>Corrections:</p> <ul style="list-style-type: none"> There is evidence that the ICS Team and the Koperasi socialized SOP 41 "Spraying" regarding spraying and the use of paraquat to all member farmers, the document verified for example on 15 November 2022 attended by 45 farmers, 16 November 2022 attended by 47 farmers and 17 November 2022 attended by 120 farmers. There is evidence of commitment from member farmers to maintain the plots according to the SOP that stated in point 5. <p>Corrective Actions:</p> <p>Monitoring documents are available by the ICS Team and Koperasi in implementing SOP No 41 "Spraying" periodically every 6 months, the documents show that in November 2022 and December 2022 there were no farmer members spraying using pesticides with the active ingredient paraquat.</p> <p>Koperasi Serba Usaha Karya Indah has implemented CAP effectively. Critical/Major NC closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	NC Critical remains closed as at ASA1

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2259576-202210-M4	Issued Date	11/10/2022
Due Date	10/10/2023	Closure Date	29/12/2022
Indicator & Category (Critical / Minor)	A.1.3 MS B - Critical		
Statement of Nonconformity:	SOP for Member Registration/Acceptance Requirements is not implemented consistently.		
Requirement Reference:	Eligibility - The group has membership requirements. Milestone A - The group has membership requirements.		

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<p>Objective Evidence:</p>	<p>Milestone B - The group has membership requirements.</p> <p>Based on document review, Approval of Membership Registration Form was carried out first compared to ICS management meeting to determine whether the prospective member is eligible to become a member of the Certification. Samples was seen:</p> <p>a) Sunarto,</p> <ul style="list-style-type: none"> • "Berita Acara Penentuan Kelayakan Calon Anggota Sertifikasi Koperasi Serba Usaha Karya Indah" dated 25 May 2021 • "Formulir anggota sertifikasi" approved by ICS Group Manager and Ketua Koperasi dated 4 May 2021 <p>b) Umar Faruq</p> <ul style="list-style-type: none"> • "Berita Acara Penentuan Kelayakan Calon Anggota Sertifikasi Koperasi Serba Usaha Karya Indah" dated 25 May 2021 • "Formulir anggota sertifikasi" approved by ICS Group Manager and Ketua Koperasi dated 6 April 2021 <p>c) Mulyono</p> <ul style="list-style-type: none"> • "Berita Acara Penentuan Kelayakan Calon Anggota Sertifikasi Koperasi Serba Usaha Karya Indah" dated 25 May 2021 • "Formulir anggota sertifikasi" approved by ICS Group Manager and Ketua Koperasi dated 29 March 2021 <p>d) Walijah</p> <ul style="list-style-type: none"> • "Berita Acara Penentuan Kelayakan Calon Anggota Sertifikasi Koperasi Serba Usaha Karya Indah" dated 25 May 2021 • "Formulir anggota sertifikasi" approved by ICS Group Manager and Ketua Koperasi dated 18 April 2021 <p>e) Gogok Sugito</p> <ul style="list-style-type: none"> • "Berita Acara Penentuan Kelayakan Calon Anggota Sertifikasi Koperasi Serba Usaha Karya Indah" dated 25 May 2021 <p>"Formulir anggota sertifikasi" approved by ICS Group Manager and Ketua Koperasi dated 30 March 2021</p>
<p>Corrections:</p>	<p>Revise the approval date on the member form according to the date of the minutes of determining the eligibility of prospective members to become members of the certification.</p>
<p>Root Cause Analysis:</p>	<p>Lack of understanding of the ICS team regarding the SOP flow "Criteria and Requirements to Become a Member of Certification" in determining the date filling in the member form with the minutes of determining the eligibility of prospective members of certification</p>
<p>Corrective Actions:</p>	<p>1. The ICS Manager and Team conducts socialization again regarding the determination of filling in the date on the member form with the minutes of</p>

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	<p>determining the eligibility of prospective Certification members according to SOP 001 (criteria and requirements for becoming a member)</p> <p>The ICS Manager monitors and evaluates the Komite Persetujuan regarding the suitability of the SOP and its implementation.</p>
Assessment Conclusion:	<p>Verified evidence, namely:</p> <p>Corrections:</p> <p>There has been a revision of the "Formulir persetujuan anggota" according to the date of the minute of determining the eligibility of prospective members to become members of the certification.</p> <p>Corrective Actions:</p> <ul style="list-style-type: none"> • There was socialization again on 25 October 2022 conducted by the ICS Manager/ICS Team regarding the determination of filling in the date on the member form with the minutes of determining the eligibility of prospective certification members according to SOP 001 (criteria and requirements for becoming a member), documents in the form of attendance, and minutes activity. • Monitoring Minutes of Compliance with SOP and its Implementation by the ICS Manager for the Komite Persetujuan have been made available with monitoring results "in compliance" with SOP 001 criteria and requirements for membership. <p>Koperasi Serba Usaha Karya Indah has implemented CAP effectively. Critical/Major NC closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>This is recurring NC as at ASA1. Audit team recommends for immediate suspension as at ASA1.</p> <p>The ISH organization revisit their last correction and corrective action, including revising the SOP for member admittance, revisit the member admittance process, revisit the member transfer of ownership process. NC Critical is closed.</p>

Previous Audit Critical (Major) Non-conformity			
NCR Ref #	2259576-202210-M5	Issued Date	11/10/2022
Due Date	10/10/2023	Closure Date	29/12/2022
Indicator & Category (Critical / Minor)	B.1.1 MS B - Critical		
Statement of Nonconformity:	SOP for Internal audits not implemented consistently.		
Requirement Reference:	<p>The group Internal Control System contains documented policies and procedures for operational management.</p> <p>MS B:</p> <p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved</p>		
Objective Evidence:	Koperasi Serba Usaha Karya Indah has conducted internal audit in December 2021 - February 2022. Internal audit reports was informed to members in several date, the last one was in February 2022. However, based on document verification and		

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	<p>interviews with ICS, the Cooperative has not yet determined the criteria for finding in the internal audit process.</p> <p>Also, it was found that the internal audit records were not in accordance with the procedures, for example:</p> <ul style="list-style-type: none"> a) Member name : Sukarman, Auditor : Winardi, Date : 22 December 2021. Findings based on "Form Pertanyaan Audit Internal": 9 findings; "Form laporan hasil audit internal" recorded 9 findings. "Bukti Serah Terima Berkas Laporan Hasil Audit Internal" dated 25 December 2021. Evidences of corrective action and date of follow up were not available. b) Member name : Riwan, Auditor : Saut, Date : 12 January 2022. Findings based on "Form Pertanyaan Audit Internal" : 10 findings; "Form laporan hasil audit internal" recorded 7 findings. "Bukti Serah Terima Berkas Laporan Hasil Audit Internal" dated 18 January 2022. Evidences of corrective action and date of follow up were not available. c) Member name : Lasiman, Auditor : Andrik, Date : 13 January 2022. Findings based on "Form Pertanyaan Audit Internal" : 10 findings; "Form laporan hasil audit internal" recorded only 7 findings. "Bukti Serah Terima Berkas Laporan Hasil Audit Internal" dated 21 January 2022. Evidences of corrective action and date of follow up were not available. d) Member name : Sumar, Auditor : Wasiadi, Date : 22 December 2021. Findings based on "Form Pertanyaan Audit Internal" : 9 findings; "Form laporan hasil audit internal" recorded 9 findings. "Bukti Serah Terima Berkas Laporan Hasil Audit Internal" dated 25 December 2021. Evidences of corrective action and date of follow up were not available. e) Member name : Walijah, Auditor : Muhammad Jainuri ; Date : 14 January 2022. Findings based on "Form Pertanyaan Audit Internal" : 15 findings; "Form laporan hasil audit internal" recorded 9 findings. "Bukti Serah Terima Berkas Laporan Hasil Audit Internal" dated 15 January 2022. Evidences of corrective action and date of follow up were not available. <p>As per "Standar Operasional Prosedur tentang Pelaksanaan Audit Internal No : 007/SOP.ICS/KSU-KI/V/2021" dated 24 May 2021 and "Standar Operasional Prosedur tentang Perbaikan Hasil Audit No : 009/SOP.ICS/KSU-KI/V/2021" dated 24 May 2021, stated that findings in internal audit shall be corrected max. 90 days after audit result communicated. But, the evidences of corrective action and date of follow up were not available as mentions in samples above.</p>
Corrections:	Revise the result form/number of internal audit findings according to the Internal Audit Question Form and add follow-up evidence.
Root Cause Analysis:	The internal audit team does not understand all internal audit procedures and the organization has not included the score of each question in the "Internal Audit Question Form" and clarified the criteria for findings.
Corrective Actions:	<ol style="list-style-type: none"> 1. The facilitator conducts internal audit refresh training for the ICS Team (internal audit unit team). 2. The ICS team monitors and evaluates related actions to improve internal audit results every 6 months. <p>ICS made changes to the question form to determine compliance by adding the score of each internal audit assessment question, each question has a score of</p>

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	<p>0.94% with a total of 106 questions (100%), if the weight of the internal audit results is <50% internal audit carried out 2x / year, if ≥ 50% internal audit carried out 1x / year (referring to SOP No. 007 "Implementation of Internal Audit). Then clarify the criteria for findings in the question form, namely findings of conformity in the answer to the question "yes" and findings of non-conformity clarified in the answer to the question "no".</p>
<p>Assessment Conclusion:</p>	<p>Verified evidence, namely:</p> <p>Corrections:</p> <p>Documents available for revision of internal audit results/number of findings form, conforming to the Internal Audit Question Form and adding follow-up evidence, verified documents, for example:</p> <ul style="list-style-type: none"> • Sukarman audit date 22 December 2021, number of findings 9, findings, closed on 21 March 2022. • Risk of internal audit date 12 January 2022, number of findings 9, findings closed on 10 April 2022. • Lasiman date of internal audit 13 January 2022, number of findings 11, findings closed on 12 February 2022. • Sumar internal audit date 22 December 2021, number of findings 10, findings closed on 21 March 2022. • Walijah internal audit date 14 January 2022, number of findings 12, findings closed on 13 February 2022. <p>Corrective Actions:</p> <ul style="list-style-type: none"> • Internal audit training documents for the ICS Team/Unit Internal Audit) by GIZ facilitators on 4 November 2022 are available, verified documents are minutes of meeting, attendance and photos, the internal audit team who attended the training namely Wasiadi, Winardi, Andrik SW, M Zainuri and Nanang Biantoro. • There is monitoring and evaluation regarding corrective actions for internal audit results every 6 months for all member farmers which contains the name of the member, the date of the internal audit, the number of findings, due date, the internal auditor who conducts the audit, and the internal auditor who verifies the non-conformance, and information, document made on 30 November 2022. Documents have explained that all findings have been monitored and closed. • There is already an internal audit question form, namely revision 01 4 November 2022 which adds scoring for each question and clarifies the criteria for findings. <p>Koperasi Serba Usaha Karya Indah has implemented CAP effectively. Critical/Major NC closed.</p>
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>This is recurring NC as at ASA1. Audit team recommends for immediate suspension as at ASA1.</p> <p>The ISH organization revisit their last correction and corrective action, including revising the internal audit form, re-training the internal auditor and revise the internal audit checklist. NC Critical is closed.</p>

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Previous Audit Minor Non-conformity			
NCR Ref #	Nil	Issued Date	
Due Date		Closure Date	
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	OFI Statement: - Verification / Follow-up actions: -

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2259576-202210-M1	Critical	1.3-MSB	11/10/2022	Closed, 29/12/2022
2259576-202210-M2	Critical	3.5-MSB	11/10/2022	Closed, 29/12/2022
2259576-202210-M3	Critical	4.8-Eligibility	11/10/2022	Closed, 29/12/2022
2259576-202210-M4	Critical	A.1.3-MSB	11/10/2022	Closed, 29/12/2022
2259576-202210-M5	Critical	B.1.3-MSB	11/10/2022	Closed, 29/12/2022
2429773-202312-M1	Critical	1.3-MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M2	Critical	4.7-MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M3	Critical	A.1.3-E,MSA,MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M4	Critical	A.1.4-E,MSA,MSB	12/12/2023	Closed, 18/01/2024

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2429773-202312-M5	Critical	B.1.1-MSA,MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M6	Critical	B.1.2-E,MSA,MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M7	Critical	D.1.1-E,MSA,MSB	12/12/2023	Closed, 18/01/2024
2429773-202312-M8	Critical	D.2.1-MSA,MSB	12/12/2023	Closed, 18/01/2024

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Serba Usaha Karya Indah Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Land Department of Kutai Timur Regency	Face to face interview
	Plantation Department of Kutai Timur Regency	Face to face interview
Communities	Head of Wahau Baru Village	Face to face interview
Communities	Head of Wanasari Village	Face to face interview
NGO	PT Restorasi Habitat Orangutan Indonesia	Phone interview

Stakeholders comment	
1	Feedbacks: Land Department of Kutai Timur Regency The process of oil palm plots land titles for villagers at Nehas Liah Bing village, Wahau Baru village, and Wanasari village is still ongoing by coordinating with the Land Department Head Office in Jakarta. Because

	<p>of the three villages originated from the transmigration program in 1984, where the program is initiated by the Indonesian government and managed by the Ministry of Transmigration at Head Office Jakarta. The Land Department is ongoing to verify before issuing the land title whether the registered land from residents is in other land management rights, or "Hak Pengelolaan Lahan" (HPL) from other parties, or not.</p>
	<p>Audit Team verification and response: No issue on this, the process still ongoing with government department.</p>
<p>2</p>	<p>Feedbacks: Plantation Department of Kutai Timur Regency Almost all smallholders at KSU Kel'ean Blom Kejah, KSU Karya Indah, and Koperasi Jasa Usaha Tani have registered for plantation licenses (Surat Tanda Daftar Budidaya). For the remaining smallholders, the required documents have already been submitted and waiting for verification by plantation department staff. Since smallholder organizations such as cooperatives are certified, a lot of positive things have been implemented by smallholders in managing their land and oil palm crops sustainably. Particularly the positive knowledge and awareness.</p>
	<p>Audit Team verification and response: Positive comments, no issue</p>
<p>3</p>	<p>Feedbacks: Head of Wahau Baru Village KSU Karya Indah given positive impact to the smallholders and indirectly to the communities since they certified RSPO and ISPO. Road maintenance fund is allocated to the village from the selling RSPO credit, this fully impact to the Wahau Baru community development. KSU Karya Indah also in progress to build new office from RSPO credit. These things are triggering the other smallholders to join the RSPO and ISPO certification. So far, no land disputes issues under KSU Karya Indah smallholder members.</p>
	<p>Audit Team verification and response: Positive comment, no need to follow up</p>
<p>4</p>	<p>Feedbacks: Head of Wanasari Village Since Koperasi Usaha Tani Sejahtera became certified RSPO-ISPO, the smallholder has significant increase related to awareness of sustainability. Particularly on Good Agriculture Practices (GAP) to manage their oil palm crops such as manuring cycle, spraying technique and use of herbicide/pesticide, awareness of PPE use, etc. Now, the addition of the smallholder members that will be joining RSPO-ISPO is possible to increase, because non-members are very interested. The process of obtaining a Plantation License (Surat Tanda Daftar Budidaya) for potential additional members is ongoing, including the process of land title submission to the land department.</p>
	<p>Audit Team verification and response: Positive comment, no need to follow up</p>
<p>5</p>	<p>Feedbacks: PT Restorasi Habitat Orangutan Indonesia The PT Restorasi Habitat Orangutan Indonesia (RHOI) is part of Borneo Orangutan Survival Foundation (BOSF). The aims of this company established is that to provide the restoration area for releasing Orangutan and restoring their habitat. Because of the restoration forest area is part of Dayak Wehea</p>

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	<p>(indigenous people) tribe area, where the community is majority resident of Nehas Liah Bing village, place where KSU Kel'ean Blom Kejah is located.</p> <p>Also, RHOI giving awareness to the local community the procedure how to react if Orangutan found on their plots. Within 2019-2023, there are some Orangutans hang around in oil palm plantation surrounding the Kutai Timur regency, including to the oil palm plantation company surrounding, but not in smallholder plots.</p> <p>Villagers of Nehas Liah Bing is proactive to protect and reserve the Orangutan in their forest tribes.</p>
	<p>Audit Team verification and response:</p> <p>KSU Kel'ean Blom Kejah has the responsibility to protect and reserve RTE species, particularly Orangutans, and is fully aware of how to manage if the conflict between humans and wildlife occurs.</p> <p>Positive comment and no issue.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Dymas Heri Susanto	20	1	Yes	Yes	Yes



Previous land owner / user comment	
	<p>Feedbacks:</p> <p>Dymas Heri Susanto sold the land to Slamet Marihat on 24 August 2022, recorded in statement letter and acknowledge by village head.</p> <p>There was no pressure or coercion when selling the land to Slamet Marihat.</p> <p>Dymas Heri Susanto was previously member for certification, but due to work activity he resigned from membership and sold the oil palm plantation.</p>
	<p>Audit Team verification and response:</p> <p>Audit team verified the statement letter of land purchase from village authority "Surat Jual Beli Tanah No.5593.3/2008/163/TLU.1/VIII/2022" dated 24 August 2022; The land sold from Dymas Heri Susanto/Amir Susanto to Slamet Marihat in 2022.</p> <p>Audit team issued NC Critical on criterion A.1.4 with regards to reporting</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Serba Usaha Karya Indah has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Serba Usaha Karya Indah is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Pratama Agung Sedayu	Name: Suyitno
Company Name: on behalf BSI Services Malaysia Sdn Bhd	Company Name: Koperasi Serba Usaha Karya Indah
Title: Lead Auditor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 29/01/2024	Date: 29/01/2024

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Legal Formation:</p> <ul style="list-style-type: none"> - Statute as in Notary Act "Surat Keputusan Menteri Negara Koperasi Pengusaha Kecil dan Menengah No.196/518.31/BH/TAR.3/VI/2000" dated 29 June 2000. - Registration to Justice Ministry as legal entity: "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0002230.AH.01.27 Tahun 2021 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Karya Indah" dated 4 May 2021. - Taxpayer number "NPWP No.03.229.361.5-724.000 untuk Koperasi Serba Usaha Karya Indah", dated 10 May 2012. - Business permit "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 1256000560689 untuk Koperasi Serba Usaha Karya Indah dengan KBLI 01262 Perkebunan Buah Kelapa Sawit; 01613 Jasa Pemanenan; 01611 Jasa Pengolahan Lahan; 01612 Jasa Pemupukan, Penanaman Bibit/Beinh dan Pengendalian Hama dan Gulma" dated 10 May 2021. <p>Decision making and governance: As per cooperative statute Section XII verse 23 – "Rapat Anggota" – member meeting; it is stated that member meeting is the highest authority in decision making; shall be carried out once per annum.</p>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>As per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021:</p> <ul style="list-style-type: none"> - Committee meeting is responsible for: selecting and appointing ICS Group Manager and ICS committee, and determining ICS structure. - Cooperative member meeting is responsible for: communicating ICS structure. <p>ISH organization has SOP for decision making "Standar Operasional Prosedur Pengambilan Keputusan No.025/SOP.ICS/KSU-KI/VI/2021" dated 12 June 2021. The decision making through meeting for agreement applicable for: smallholder member eligibility, expulsion of member, smallholder member violation, smallholder member complaint, update on internal audit progress, review smallholder member's appeal, review wildlife conflict prior to reporting to authorities.</p> <p>Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members evident:</p> <p>Jajik Puswahono KI-030</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Jajik Puswahono" signed 20 November 2022; <p>Satimun KI-117</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Satimun" signed 18 November 2022; <p>Nurul Huda KI-084</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nurul Huda" signed 23 November 2022; <p>Essat KI-107</p>	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Essat" signed 15 November 2022; Saikan KI-106 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saikan" signed 22 November 2022; Sukadi KI-140 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sukadi" signed 10 December 2020; no commitment to stop the use of paraquat Nanang Biantoro KI-077 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nanang Biantoro" signed 30 November 2022; Mujiono KI-072 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mujiono" signed 21 November 2022; Sulikh Fitriani KI-148 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sulikh Fitriani" signed 26 November 2022; Sriyanti KI-129 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sriyanti" signed 22 November 2022; Ahmad Muda'i KI-004 	

Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Muda'i" signed 29 November 2022; Palianto KI-089 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Palianto" signed 30 November 2022; Paini KI-197 – previously under her husband (deceased) name Moh. Ali - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Moh. Ali" signed 28 November 2022 – and the latest "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Paini" signed 1 September 2023. Saliman KI-109 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saliman" signed 21 November 2022; Slamet Marihat KI-126 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Slamet Marihat" signed 18 November 2022; Ruslantono KI-102 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ruslantono" signed 21 November 2022; Misto KI-062 	

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Criterion / Indicator		Assessment Findings	Compliance
		- Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Misto" signed 18 November 2022.	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	<p>ISH organization demonstrate the appointment of Group Manager and ICS team as per "Surat Keputusan No.001/SK.ICS/KSU-KI/XII/2020 tentang Penunjukan Manager Internal Control System (ICS)", dated 14 December 2020 and "Surat Keputusan No.002/SK.ICS/KSU-KI/XII/2020 tentang Struktur Pengurus Internal Control System (ICS) KSU Karya Indah Desa Wahau Baru", dated 17 December 2020.</p> <p>Appointed Group Manager: Suyitno.</p> <p>Group Manager job description (as per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021): register for RSPO membership, completing the requirement for RSPO membership, register for RSPO PalmTrace, selling the RSPO certificate, issue warning letter, attend meeting in government-national-international level, checks the internal audit result, ensure audit as per schedule and in line with SOP, prepare STD-B and SPPL document to relevant authorities, communicating the benefit of RSPO and FPIC, prepare working plan for each unit.</p> <p>"Komite Persetujuan" – Approval committee: M. Issana Awaludin, Purwadi</p> <p>Job description (as per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021): Check the smallholder eligibility for joining the certification program, decide the smallholder for certification program, handle complaint and handle conflict, auditing internal auditor, prepare smallholder plot signboard for each land parcel.</p> <p>"Unit Penyuluhan dan Pendaftaran" – Training and registration unit: Saut Juniar, Wahyudi, Sulistiono, Wahono</p>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Job description (as per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021): Communicating the RSPO and ISPO P&C, prepare registration form, collect registration form, explain the procedure to join certification program, accept and check the administrative requirement for joining certification program, prepare schedule and agenda for training, prepare training material, prepare list of relevant regulation, communicating the latest and/or revised relevant regulation, give training on oil palm plantation BMP (upkeep, fertilizer regime, pest and disease management, harvest, pruning, etc), provide HCV training (identification and monitoring), provide RSPO P&C training, provide FPIC training, providing safe pesticide training, hazardous waste handling training, provide training on social impact and mitigation, provide training on gender equality, communicating cooperative policy and SOP, communicating type of RTE species, communicating oil palm plantation in riparian zone, summarize smallholder member obtain training, communicating social insurance requirement/BPJS, communicating fertilizer recommendation.</p> <p>"Unit Penilaian Internal" – Internal assessment unit: Winardi, Wasiadi, Andrik Setyo Wibowo, M. Zainuri, Nanang Biantoro</p> <p>Job description (as per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021): prepare internal audit schedule, prepare format for internal audit purpose, conduct internal audit for certification scope smallholder member, auditing committee, prepare internal audit report, monitors the correction and corrective action as part of follow up from internal audit, summarize the whole internal audit process, conduct quality inspection to smallholder member, check the GAP and RSPO requirement implementation on each smallholder.</p>	

Criterion / Indicator	Assessment Findings	Compliance
	<p>“Unit Data, Dokumentasi dan Penjualan” – Database, document and sales unit: Sudarmaji, Slamet Rahayu, Rumiaturun Job description (as per “Job Description Pengurus ICS & Pengurus Koperasi”, 10 May 2021): Communicating the RSPO and ISPO P&C, prepare registration form, collect registration form, explain the procedure to join certification program, accept and check the administrative requirement for joining certification program, prepare schedule and agenda for training,</p> <p>“Unit K3, Darurat Api dan PHT” – OHS, fire emergency, pest and disease unit: Anwar, Ahmad Fatoni, Umar Faruq Job description (as per “Job Description Pengurus ICS & Pengurus Koperasi”, 10 May 2021): The main contact for OHS implementation, training on emergency response, training on fire fighting and other natural disaster, training on PPE use, training on OHS, training on first aid kit, monitoring first aid kit and fire extinguisher, coordination with hospital or natural resource body or national emergency body, conduct pest census, treat area with pest and disease infestation, monitoring the hazardous waste storage, record the hazardous waste collected from smallholder member to hazardous waste storage, conduct health examination for pesticide user, seed propagation for beneficial plant (<i>Turnera</i>, <i>Cassia tora</i>, <i>Mucuna bracteata</i>), prepare and installing warning signboard, monitor the signboard condition, prepare soil and leaf sampling, prepare fertilizer recommendation analysis result.</p> <p>Financial management: ISH organization provides onsite training “sekolah lapang” to communicate and train the smallholder member on smallholder financial management. The training material consist of introduction of</p>	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>household financial basic; financing oil palm block; side business to support oil palm block; the importance of manage need and desire; financial administration through bookkeeping and separating business money and personal money.</p> <ul style="list-style-type: none"> - Smallholder financial training on 10 April 2023 in Sukaryanto's block; attended by 30 smallholder members; - Smallholder financial training on 11 April 2023 in Watino's block; attended by 33 smallholder members; - Smallholder financial training on 12 April 2023 in Mubakir's block; attended by 43 smallholder members; - Smallholder financial training on 13 April 2023 in Sulaiman's block; attended by 40 smallholder members 	
Milestone B	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>ISH organization carried out annual member meeting "Rapat Anggota Tahunan" as recorded in minute "Laporan Rapat Anggota Tahunan Koperasi Serba Usaha Karya Indah Tahun 2022", the meeting dated 7 March 2023. There were 170 members out of 254 members attended the meeting (please note that not all cooperative member is participating in RSPO certification program). In the meeting the members discussed and agreed on few points: the member accept the financial report for fiscal year 2002; the fee for road maintenance sets at Rp.20/kg FFB; plan for cooperative building construction commence in 2023.</p> <p>During the meeting, the cooperative committee reporting the FFB sales margin (sales service) at Rp.97,xxx,xxx for fiscal year 2022; margin from agriculture equipment sales at Rp.47,xxx,xxx for fiscal year 2022; cooperative committee also presenting the balance sheet and P/L sheet of cooperative for fiscal year 2022, resulted in positive cashflow.</p>	Complied
<p>Criteria 1.2: Smallholders have the capacity to effectively manage their farm.</p>			

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Certificate holder showed evidence that the members/smallholder has attended training provided by organization (group manager), here's the record of the training that has been done on 2022/2023:</p> <ul style="list-style-type: none"> - Pesticide training on 29 and 30 July 2023. - Oil Palm Trees Anatomy Training on 13 – 16 July 2023. - Upkeep Training on 20,21, 23 & 24 March 2023. - Pest and Disease Training on 27 – 30 March 2023. - Harvesting Training on 27 – 30 March 2023. - Replanting Training on 27 – 30 March 2023. <p>The training and socialization related to production record has been delivered on harvesting training.</p>	Complied
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>The cooperative has records of harvesting activities which are contained in the " Buku Aktivitas Kebun Sawit Swadaya ". The book is completed by each farmer, for example:</p> <ul style="list-style-type: none"> - The first week's harvest at KI-106 in January 2023 was 1,774 kg. - The first week's harvest at KI-030 in November 2023 is 1,303 kg. - The first week's harvest at KI-072 in October 2023 is 2,316 kg. - The first week's harvest at KI-072 in November 2023 is 2,424 kg. <p>The recording contains information such as monthly FFB production, pesticide use, and fertilizer use. The records submit from members to cooperation or ICS team. This information is inline with statement by sampled members.</p>	Complied
<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p>			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	Certificate holders have a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the member of Koperasi Serba Usaha Karya Indah members is committed to "Using Good Agriculture Practices (GAP)." (Clause 17). The commitment has been signed for each smallholder including period 2021 and 2022.	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Certificate holder showed evidence that the members/smallholder has attended training provided by organization (group manager), here's the record of the training that has been done on 2022/2023: <ul style="list-style-type: none"> - Pesticide training on 29 and 30 July 2023. - Oil Palm Trees Anatomy Training on 13 – 16 July 2023. - Upkeep Training on 20,21, 23 & 24 March 2023. - Pest and Disease Training on 27 – 30 March 2023. - Harvesting Training on 27 – 30 March 2023. - Replanting Training on 27 – 30 March 2023. 	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	Based on field observation, there's still members not implemented GAP in their plot, here's the detail: <ul style="list-style-type: none"> - Total spraying herbicide (not selective) on Sukadi Plot. - Herbicide Spraying on riparian area (reservoir) on Nurul Hadi Plot. <p>Non-conformance: Some smallholder members cannot demonstrate consistent implementation of oil palm plantation GAP.</p> <p>Objective evidence:</p> <ul style="list-style-type: none"> - Paliano b, the oil palm block was overgrown with weed. He admitted has not perform weeding in a year. - Sukadi, perform blanket spraying in the oil palm block. 	Non-compliance
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing			

Criterion / Indicator	Assessment Findings	Compliance	
Comply with the law and respect communities' rights			
Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	ISH organization shows a map detailing the location and plot number of all smallholder member's land parcel with scale 1:6500. Jajik Puswahono KI-030 - Survey map scale 1:1,500 for Jajik Puswahono No.372. Satimun KI-117 - Survey map scale 1:1,500 for Satimun No.500 and 195. Nurul Huda KI-084 - Survey map scale 1:1,500 for Nurul Huda No.290, 291, 293, 312. Essat KI-107 - Survey map scale 1:1,500 for Essat No.270. Saikan KI-106 - Survey map scale 1:1,500 for Saikan No.185, 314, 359, 471. Sukadi KI-140 - Survey map scale 1:1,500 for Sukadi No.132. Nanang Biantoro KI-077 - Survey map scale 1:1,500 for Nanang Biantoro No.511. Mujiono KI-072 - Survey map scale 1:1,500 for Mujiono No.453. Sulikah Fitriani KI-148 - Survey map scale 1:1,500 for Sulikah Fitriani No.169, 418. Sriyanti KI-129 - Survey map scale 1:1,500 for Sriyanti No.24. Ahmad Muda'i KI-004 - Survey map scale 1:1,500 for Ahmad Muda'i No.207. Paliano KI-089 - Survey map scale 1:1,500 for Paliano No.16, 19, 22, 384, 406. Paini KI-197, previously under her husband (deceased) name Moh. Ali	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Survey map scale 1:1,500 for Paini No.13, 463, 731. Saliman KI-109 - Survey map scale 1:1,500 for Saliman No.217, 305. Slamet Marihat KI-126 - Survey map scale 1:1,500 for Slamet Marihat No.278, 269, 173, 178. Ruslantono KI-102 - Survey map scale 1:1,500 for Ruslantono No.252. Misto KI-062 - Survey map scale 1:1,500 for Misto No.151, 713. 	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>ISH organization has SOP for transfer of legal right "Standar Operasional Prosedur Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021" dated 7 June 2021. The SOP explain all type of land sales or land grant or transfer of legal ownership of land in the certification program shall be reported to cooperative committee.</p> <p>Jajik Puswahono KI-030</p> <ul style="list-style-type: none"> - Land ownership statement "Surat Keterangan Pemilikan Tanah Lahan Usaha II Desa Wahau Baru No.2008/246/TLU.II/IV/2021; Jajik Puswahono; 2 Ha" dated 28 April 2021. <p>Satimun KI-117</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.1.00427; Samiarso; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1627. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/659/Umum/IX/2021" dated 29 September 2021. - 2 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00821; Samiarso; Parcel 238; 20,000 m²/2 Ha" dated 19 June 1995. Completed with survey map 1:2000 for land No.238. In addition, statement of land ownership from village authority for explanation 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>on name difference "Surat Keterangan Desa Wahau Baru No.2008/660/Umum/IX/2021" dated 29 September 2021.</p> <p>Nurul Huda KI-084</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.1.00389; Sanimin; parcel 389; 10,000 m²/1 Ha" dated 20 January 1992. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/691/Umum/IX/2021" dated 29 September 2021 from Sanimin owned by Nurul Huda. - 2 Land certificate "Sertifikat Hak Milik No.16.03.1.00405; Arsad; Parcel 405; 10,000 m²/2 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1896. Land purchase "Surat Jual Beli Tanah No.2008/119/TL.I/II/2021" dated 22 February 2021 from Arsad to Nurul Huda; 1 Ha. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/688/Umum/IX/2021" dated 29 September 2021 named Arsad owned by Nurul Huda. - 3 Land certificate "Sertifikat Hak Milik No.16.03.1.00390; Rebi; parcel No.390; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1694. Land purchase statement "Surat Pernyataan Jual Beli Tanah" dated 27 April 2006 from Rebi to Nurul Huda. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/689/Umum/IX/2021" dated 29 September 2021 from Rebi now owned by Nurul Huda. - 4 Land certificate "Sertifikat Hak Milik No.16.03.1.00382; Pairin bin Maryono; Parcel 382; 10,000 m²/2 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1774. Land 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>purchase statement "Surat Pernyataan Jual Beli Tanah" dated 27 April 2006 from Pairin to Nurul Huda.</p> <p>Essat KI-107</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00479; Mad Aram; parcel 479; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map for land No.92 In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Pemilikan Tanah Desa Wahau Baru No.2008/789/Umum/I/IX/2021" dated 30 September 2021 from Mad Aram owned by Essat. <p>Saikan KI-106</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.09.02.08.1.05038; Saikan; parcel 5038; 15,600 m²/1.56 Ha" dated 23 October 2018. Completed with survey map scale 1:2500 for land No.05026, 05027, 05028. - 2 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00332; Samani; Parcel 332; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1106. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/760/Umum/IX/2021" dated 30 September 2021 Samani now owned by Saikan. - 3 Land certificate "Sertifikat Hak Milik No. 00462; Saikan Aribowo; parcel No.462; 20,000 m²/2 Ha" dated 30 March 1993. Completed with survey map 1:2000 for land No.927. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/731/Umum/IX/2021" dated 30 September 2021; The name Saikan Aribowo is the same as Saikan. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - 4 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00328; Saikan Aribowo; Parcel 328; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land Saikan. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Desa Wahau Baru No.2008/732/Umum/IX/2021" dated 30 September 2021; The name Saikan Aribowo is the same as Saikan. Sukadi KI-140 - 1 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00284; Santo Wiyono; Parcel 1127; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1127. In addition, statement of land ownership from village authority for explanation on name difference "Surat Keterangan Kepemilikan Tanah Desa Wahau Baru No.2008/462/Umum/VII/2021" dated 26 July 2021; The name land belong to Santo Wiyono of 1 Ha was sold to Sukadi in year 2010. Nanang Biantoro KI-077 - 1 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00268; Bisri Mustafa; Parcel 768; 19,300 m²/1.93 Ha" dated 19 June 1995. Completed with survey map 1:2000. In addition, statement of land purchase from village authority "Surat Jual Beli Tanah" dated 24 November 2008; The land sold from Mariman to Nanang Biantoro. Mujiono KI-072 - 1 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00759; Mitro Wiyono; Parcel 759; 20,000 m²/2 Ha" dated 19 June 1995. Completed with survey map 1:2000. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/682/Umum/IX/2021" dated 29 September 2021; The land sold from Mitro Wiyono to Mujiono. Sulikah Fitriani KI-148 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - 1 Land ownership statement "Surat Keterangan Pemilikan Tanah Desa Wahau Baru No.2008/556/SKT.1.1/XI/2018; Sulikah Fitriani; 1 Ha" dated 22 November 2018. - 2 Land ownership statement "Surat Keterangan Pemilikan Tanah Desa Wahau Baru No.2008/557/SKT.1.2/XI/2018; Sulikah Fitriani; 1 Ha" dated 22 November 2018. <p>Sriyanti KI-129</p> <ul style="list-style-type: none"> - Land purchase statement "Surat Jual Beli Tanah – No. 2008/88/TLU.I/I/2020 Desa Wahau Baru; Sriyanti; 1 Ha" dated 11 January 2020; land sold by Rasimin (previous landowner) to Sriyanti. <p>Ahmad Muda'i KI-004</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.13.1.00518; Suparyadi; Parcel 518; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1790. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/663/Umum/IX/2021" dated 29 September 2021; The land sold from Suparyadi to Ahmad Muda'i in 1994. <p>Paliano KI-089</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.13.1.00517; Lagiman; Parcel 517; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1677. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/694/Umum/IX/2021" dated 29 September 2021; The land sold from Lagiman to Paliano in 2002. - 2 Land certificate "Sertifikat Hak Milik No.16.03.1.00433; Sodikromo; Parcel 433; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1212. In addition, 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/692/Umum/IX/2021" dated 29 September 2021; The land inherited from Sodikromo to Paliano in 2004.</p> <ul style="list-style-type: none"> - 3 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00124; Sodikromo; Parcel 124; 20,000 m²/2 Ha" dated 19 August 1992. Completed with survey map 1:2000 for land No.124. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/632/Umum/IX/2021" dated 29 September 2021; The land inherited from Sodikromo to Paliano in 2004. - 4 Land certificate "Sertifikat Hak Milik No.16.03.1.00526; hargjo Martoyo; Parcel 526; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1676. In addition, statement of land from village authority "Surat Keterangan Pemilikan Tanah No.2008/634/Umum/IX/2021" dated 29 September 2021; The land granted from Harjo Martoyo to Paliano in 2004. - 5 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00523; Harjo Martoyo; Parcel 523; 20,000 m²/2 Ha" dated 30 March 1993. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/633/Umum/IX/2021" dated 29 September 2021; The land from Harjo Martoyo to Paliano in 2004. <p>Paini KI-197 – previously under her husband (deceased) name Moh. Ali</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.13.1.00502; Pardi Karto Diman; Parcel 502; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1660. In addition, statement of land purchase from village authority "Surat 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Keterangan Pemilikan Tanah No.2008/679/Umum/IX/2021" dated 29 September 2021; The land sold from Pardi Karto Dinan to Moh Ali in 1997.</p> <ul style="list-style-type: none"> - 2 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00174; Pardi Karto Diman; Parcel 179; 2,500 m²/0.25 Ha" dated 16 January 1992. Completed with survey map 1:2000 for land No.1029. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/681/Umum/IX/2021" dated 29 September 2021; The land sold from Pardi Karto Dinan to Moh Ali in 1997. - 3 Land certificate "Sertifikat Hak Milik No.16.03.24.05.1.00825; Pardi Karto Diman; Parcel 825; 20,000 m²/2 Ha" dated 19 June 1995. Completed with survey map 1:2000 for the land. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/680/Umum/IX/2021" dated 29 September 2021; The land sold from Pardi Karto Dinan to Moh Ali in 1997. <p>Saliman KI-109</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.03.1.00371; Djojo Subandar; Parcel 371; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1784. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/449/Umum/VII/2021" dated 26 July 2021; The land sold from Djojo Subandar to Saliman in 2000. - 2 Land certificate "Sertifikat Hak Milik No.16.03.1.00374; Sukirno Bin Maddarta; Parcel 374; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for the land. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/450/Umum/VII/2021" dated 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>26 July 2021; The land sold from Sukirno bin Maddarta to Saliman in 2000.</p> <p>Slamet Marihat KI-126</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.16.09.02.08.1.05042; Slamet Marihat; Parcel 5042; 16327 m²/1.63 Ha" dated 23 October 2018. Completed with survey map 1:2500 for land No.5069, 5070. - 2 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00464; Amir Susanto; Parcel 464; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for the land. In addition, statement of land purchase from village authority "Surat Jual Beli Tanah No.5593.3/2008/163/TLU.1/VIII/2022" dated 24 August 2022; The land sold from Dymas Heri Susanto/Amir Susanto to Slamet Marihat in 2022. - 3 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00457; Sunarto bin Abdul Wahab; Parcel 457; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for the land No.1456. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/767/Umum/IX/2021" dated 30 September 2021; The land sold from Sunarto bin Abdul Wahab to Slamet Marihat in 1993. - 4 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00466; Sa'i; Parcel 466; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for the land No.1459. In addition, statement of land purchase from village authority "Surat Keterangan Kepemilikan Tanah No.2008/807/Umum/IX/2021" dated 30 September 2021; The land sold from Sa'i to Slamet Marihat in 2017. <p>Ruslantono KI-102</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.00481; Sucitro Samin; 20,000 m²/2 Ha" dated 20 January 1992. Completed with survey 	

Criterion / Indicator		Assessment Findings	Compliance												
		<p>map 1:1000 for land No.1177. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/798/Umum/IX/2021" dated 30 September 2021; The land sold from Niwan to Ruslantono in 2001.</p> <p>Misto KI-062</p> <ul style="list-style-type: none"> - 1 Land certificate "Sertifikat Hak Milik No.00333; Sukidi; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1209. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/756/Umum/IX/2021" dated 30 September 2021; The land sold from Sukidi to Misto in 1991. - 2 Land certificate "Sertifikat Hak Milik No.16.03.24.1.00455; Pramudi; Parcel 455; 10,000 m²/1 Ha" dated 20 January 1992. Completed with survey map 1:2000 for land No.1455. In addition, statement of land purchase from village authority "Surat Keterangan Pemilikan Tanah No.2008/756/Umum/IX/2021" dated 30 September 2021; The land sold from Pramudi to Misto in 1990. 													
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>ISH organization establish decree related to boundary marker "Surat Keputusan No.015/SK.ICS/KSU-KI/IV/2021 tentang Patok Batas Lahan" dated 26 April 2021. The decree stated all smallholder member should prepare land boundary marker to avoid conflict. The boundary marker can be made from cement peg, tree lines, or other distinctive method.</p> <p>Sampled smallholder boundary marker checked by audit team</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Block ID</th> <th>GPS coordinate</th> </tr> </thead> <tbody> <tr> <td>Ahmad Muda'i</td> <td>207</td> <td>1° 4' 28.41" N & 116° 54' 14.35" E</td> </tr> <tr> <td>Essat</td> <td>270</td> <td>1° 3' 49.76" N & 116° 54' 00.69" E</td> </tr> <tr> <td>Jajik Puswahono</td> <td>372</td> <td>1° 4' 35.38" N & 116° 52' 42.82" E</td> </tr> </tbody> </table>	Name	Block ID	GPS coordinate	Ahmad Muda'i	207	1° 4' 28.41" N & 116° 54' 14.35" E	Essat	270	1° 3' 49.76" N & 116° 54' 00.69" E	Jajik Puswahono	372	1° 4' 35.38" N & 116° 52' 42.82" E	Complied
Name	Block ID	GPS coordinate													
Ahmad Muda'i	207	1° 4' 28.41" N & 116° 54' 14.35" E													
Essat	270	1° 3' 49.76" N & 116° 54' 00.69" E													
Jajik Puswahono	372	1° 4' 35.38" N & 116° 52' 42.82" E													

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Criterion / Indicator		Assessment Findings			Compliance
		Misto b	713	1° 4' 1.03" N & 116° 53' 56.77" E	
		Paini b	731	1° 4' 18.17" N & 116° 53' 54.75" E	
		Mujiono	453	1° 5' 20.45" N & 116° 52' 33.66" E	
		Nanang Biantoro	511	1° 5' 38.44" N & 116° 52' 37.13" E	
		Nurul Huda a	290	1° 4' 42.06" N & 116° 53' 39.22" E	
		Nurul Huda b	312	1° 4' 35.96" N & 116° 53' 53.05" E	
		Nurul Huda c	291	1° 4' 44.67" N & 116° 53' 35.89" E	
		Nurul Huda d	293	1° 4' 47.49" N & 116° 53' 43.33" E	
		Ruslantonono	252	1° 4' 5.47" N & 116° 54' 29.20" E	
		Saikan a	471	1° 5' 27.07" N & 116° 52' 46.85" E	
		Saliman a	305	1° 4' 30.85" N & 116° 53' 54.44" E	
		Satimun a	195	1° 4' 36.84" N & 116° 54' 11.90" E	
		Slamet Marihat a	173	1° 3' 48.52" N & 116° 53' 29.53" E	
		Slamet Marihat b	178	1° 3' 47.91" N & 116° 53' 42.19" E	
		Slamet Marihat c	269	1° 3' 46.75" N & 116° 54' 2.85" E	
		Slamet Marihat d	278	1° 3' 51.89" N & 116° 53' 39.25" E	
		Sriyanti	24	1° 4' 17.08" N & 116° 54' 21.99" E	
		Sukadi	132	1° 4' 2.51" N & 116° 52' 43.39" E	
		Sulikh Fitriani a	169	1° 3' 49.20" N & 116° 53' 15.80" E	
		Palianto d	19	1° 4' 23.38" N & 116° 54' 15.02" E	
Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.					
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	ISH organization Koperasi Serba Usaha Karya Indah has FPIC SOP "Standar Operasional Prosedur (Free Prior Informed Consent) Sebelum Menjalankan Program No.SOP/KBK/014" dated 16 February			Complied

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Criterion / Indicator		Assessment Findings	Compliance
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>2022. The SOP informed the definition of Free, Prior, Informed, Consent. The process including: gather all information needed to develop oil palm plantation or a program and the impact for environment and customary people; to held a meeting between all interested parties for socialization of oil palm development or program development; information shall be intact and comprehensive – explaining positive and negative impact from the proposed program; Additional socialization; Give time for the community with projected impact to discuss, ask the expert and authority to obtain additional information or to review and analyse the information obtained; Negotiation among interested parties; Finalize agreement; Implementing agreement or program plan – monitoring of impacts;</p> <p>ISH organization Koperasi Serba Usaha Karya Indah has conflict resolution SOP “Standar Operasional Prosedur Resolusi Konflik No.021/SOP.ICS/KSU-KI/V/2021” dated 3 June 2021. The SOP informed all complainant shall fill in complaint logbook; Cooperative committee will handle the complainant report; Cooperative chairman and cooperative committee will discuss the complaint; cooperative committee and governing body shall identify and analyse the complaint and further verifying and confirming information on complaint. Upon information gathered, the Group manager and cooperative committee will pan the complaint handling and communicating with various stakeholder; conflict resolution tries through meeting for agreement – if not resolved then through legal litigation.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration “Formulir Pernyataan Komitmen Petani Swadaya dalam</p>	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Melakukan Pengelolaan Perkebunan Berkelanjutan” in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 1. Point 9 stipulated “Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan”.</p> <p>Jajik Puswahono KI-030</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Jajik Puswahono” signed 20 November 2022; <p>Satimun KI-117</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Satimun” signed 18 November 2022; <p>Nurul Huda KI-084</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nurul Huda” signed 23 November 2022; <p>Essat KI-107</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Essat” signed 15 November 2022; <p>Saikan KI-106</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saikan” signed 22 November 2022; <p>Sukadi KI-140</p> <ul style="list-style-type: none"> - Smallholder commitment “Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sukadi” signed 10 December 2020; no commitment to stop the use of paraquat 	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Nanang Biantoro KI-077</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nanang Biantoro" signed 30 November 2022; <p>Mujiono KI-072</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mujiono" signed 21 November 2022; <p>Sulikh Fitriani KI-148</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sulikh Fitriani" signed 26 November 2022; <p>Sriyanti KI-129</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sriyanti" signed 22 November 2022; <p>Ahmad Muda'i KI-004</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Muda'i" signed 29 November 2022; <p>Palianto KI-089</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Palianto" signed 30 November 2022; <p>Paini KI-197 – previously under her husband (deceased) name Moh. Ali</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Moh. Ali" signed 28 November 2022 – and the latest "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan 	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Pengelolaan Perkebunan Berkelanjutan; Paini" signed 1 September 2023.</p> <p>Saliman KI-109</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saliman" signed 21 November 2022; <p>Slamet Marihat KI-126</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Slamet Marihat" signed 18 November 2022; <p>Ruslantono KI-102</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ruslantono" signed 21 November 2022; <p>Misto KI-062</p> <ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Misto" signed 18 November 2022; 	
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	ISH organization provide information so the smallholder member can fill in the Appendix 3 of RSPO Independent Smallholder Standard 2019 – Indonesia National Interpretation 2022 – Form on the History of Land Tenure and Conflict Disclosure.	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>Jajik Puswahono KI-030</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Jajik Puswahono" section 2 completed with information for 1 land parcel; section 3 signed 10 September 2022; 	Complied

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	<p>section 4 ticked no conflict; section 6A signed 10 September 2022; section 7 signed by Group Manager 10 September 2022 and village head and cooperative chairman.</p> <p>Satimun KI-117</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Satimun" section 2 completed with information for 2 land parcels; section 3 signed 20 September 2022; section 4 ticked no conflict; section 6A signed 20 September 2022; section 7 signed by Group Manager 10 September 2022 and village head and cooperative chairman. <p>Nurul Huda KI-084</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nurul Huda" section 2 completed with information for 4 land parcels; section 3 signed 9 September 2022; section 4 ticked no conflict; section 6A signed 9 September 2022; section 7 signed by Group Manager 9 September 2022 and village head and cooperative chairman. <p>Essat KI-107</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Essat" section 2 completed with information for 1 land parcel; section 3 signed 10 September 2022; section 4 ticked no conflict; section 6A signed 10 September 2022; section 7 signed by Group Manager 10 September 2022 and village head and cooperative chairman. <p>Saikan KI-106</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Saikan" section 2 completed with information for 4 land parcels; section 3 signed 22 September 2022; section 4 ticked no conflict; section 6A signed 22 September 2022; section 7 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>signed by Group Manager 22 September 2022 and village head and cooperative chairman.</p> <p>Sukadi KI-140</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukadi" section 2 completed with information for 1 land parcel; section 3 signed 12 September 2022; section 4 ticked no conflict; section 6A signed 12 September 2022; section 7 signed by Group Manager 12 September 2022 and village head and cooperative chairman. <p>Nanang Biantoro KI-077</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nanang Biantoro" section 2 completed with information for 1 land parcel; section 3 signed 22 September 2022; section 4 ticked no conflict; section 6A signed 22 September 2022; section 7 signed by Group Manager 22 September 2022 and village head and cooperative chairman. <p>Mujiono KI-072</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" section 2 completed with information for 1 land parcel; section 3 signed 9 September 2022; section 4 ticked no conflict; section 6A signed 9 September 2022; section 7 signed by Group Manager 9 September 2022 and village head and cooperative chairman. <p>Sulikah Fitriani KI-148</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sulikah Fitriani" section 2 completed with information for 2 land parcels; section 3 signed 9 September 2022; section 4 ticked no conflict; section 6A signed 9 September 2022; section 7 signed by Group Manager 9 September 2022 and village head and cooperative chairman. 	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Sriyanti KI-129</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sriyanti" section 2 completed with information for 1 land parcel; section 3 signed 12 September 2022; section 4 ticked no conflict; section 6A signed 12 September 2022; section 7 signed by Group Manager 12 September 2022 and village head and cooperative chairman. <p>Ahmad Muda'i KI-004</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ahmad Muda'i" section 2 completed with information for 1 land parcel; section 3 signed 14 September 2022; section 4 ticked no conflict; section 6A signed 14 September 2022; section 7 signed by Group Manager 14 September 2022 and village head and cooperative chairman. <p>Palianto KI-089</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Palianto" section 2 completed with information for 5 land parcels 7 Ha; section 3 signed 5 September 2022; section 4 ticked no conflict; section 6A signed 5 September 2022; section 7 signed by Group Manager 5 September 2022 and village head and cooperative chairman. <p>Paini KI-197 – previously under her husband (deceased) name Moh. Ali</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Paini" section 2 completed with information for 3 land parcels 3.25 Ha; section 3 signed 25 October 2023; section 4 ticked no conflict; section 6A signed 25 October 2023; section 7 signed by Group Manager 25 October and village head and cooperative chairman. Note this was transfer from her late husband. 	

Criterion / Indicator	Assessment Findings	Compliance
	<p>Saliman KI-109</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Saliman" section 2 completed with information for 2 land parcels 2 Ha; section 3 signed 12 September 2022; section 4 ticked no conflict; section 6A signed 12 September 2022; section 7 signed by Group Manager 12 September 2022 and village head and cooperative chairman. <p>Slamet Marihat KI-126</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Slamet Marihat" section 2 completed with information for 3 land parcel 4 Ha; section 3 signed 12 September 2022; section 4 ticked no conflict; section 6A signed 12 September 2022; section 7 signed by Group Manager 12 September 2022 and village head and cooperative chairman. <p>Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Dymas Heri Susanto" section 2 completed with information for 1 land parcel 1 Ha; section 3 signed 12 September 2022; section 4 ticked no conflict; section 6A signed 12 September 2022; section 7 signed by Group Manager 12 September 2022 and village head and cooperative chairman.</p> <p>Ruslantono KI-102</p> <ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ruslantono" section 2 completed with information for 1 land parcel 1 Ha; section 3 signed 11 September 2022; section 4 ticked no conflict; section 6A signed 11 September 2022; section 7 signed by Group Manager 11 September 2022 and village head and cooperative chairman. <p>Misto KI-062</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Misto; 2 land parcels; 2 Ha" dated 29 April 2021. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Misto" section 2 completed with information for 2 land parcels 2 Ha; section 3 signed 2 September 2022; section 4 ticked no conflict; section 6A signed 2 September 2022; section 7 signed by Group Manager 2 September 2022 and village head and cooperative chairman. 	
Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	ISH organization Koperasi Serba Usaha Karya Indah demonstrate map of 169 smallholder member block's location overlayed against map of forest area and spatial planning.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> - Forest area map as an appendix to "Keputusan Menteri Kehutanan Republik Indonesia No.SK.718/Menhut-II/KUH/2014 tentang Kawasan Hutan Provinsi Kalimantan Timur dan Kalimantan Utara" dated 29 August 2014. - Kutai Timur Regency spatial planning as per "Peraturan Daerah Kabupaten Kutai Timur No.1 tahun 2016 tentang Rencana Tata Ruang Wilayah Kabupaten Kutai Timur Tahun 2015-2035" dated 29 January 2016. 	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> - Kutai Timur Regency spatial planning as per "Peraturan Daerah Kabupaten Kutai Timur No.1 tahun 2016 tentang Rencana Tata Ruang Wilayah Kabupaten Kutai Timur Tahun 2015-2035" dated 29 January 2016. - Peat area moratorium map as per "Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia No.Sk.666/MENLHK-PKTL/IPSDH/PLA.1/2/2001 tentang Penetapan Peta Indikatid Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, Atau persetujuan perubahan Peruntukan Kawasan Hutan Baru pada Hutan Alam Primer dan Lahan Gambut Tahun 2021 Periode I" dated 15 February 2021. 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>The overlay map against forest area and against spatial plan scale 1:100,000, prepared 2022.</p> <ul style="list-style-type: none"> - Based on overlay smallholder blocks map against forest area by ministry of forestry and environment; all of smallholder blocks designated under "Area Penggunaan Lain" – area for other use; there was no smallholder block fall under forest area or protected area. - Based on overlay smallholder blocks map against spatial area designated by Kutai Timur regency, all of smallholder blocks designated under function "Permukiman Pedesaan" – rural housing; there was no smallholder block fall under forest area or protected area. - Based on overlay smallholder blocks map against peat moratorium map, all of smallholder blocks were not designated as "Indikatif Fungsi Budidaya Ekosistem Gambut" – peat ecosystem with cultivation function or "Indikatif Fungsi Lindung Ekosistem Gambut" – peat ecosystem with protection function indication 	
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	<p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 1. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan".</p> <p>Jajik Puswahono KI-030</p>	Complied

Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Jajik Puswahono" signed 20 November 2022; Satimun KI-117 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Satimun" signed 18 November 2022; Nurul Huda KI-084 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nurul Huda" signed 23 November 2022; Essat KI-107 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Essat" signed 15 November 2022; Saikan KI-106 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saikan" signed 22 November 2022; Sukadi KI-140 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sukadi" signed 10 December 2020; no commitment to stop the use of paraquat Nanang Biantoro KI-077 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nanang Biantoro" signed 30 November 2022; Mujiono KI-072 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mujiono" signed 21 November 2022; Sulikah Fitriani KI-148 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sulikah FITriani" signed 26 November 2022; Sriyanti KI-129 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sriyanti" signed 22 November 2022; Ahmad Muda'i KI-004 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Muda'i" signed 29 November 2022; Palianto KI-089 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Palianto" signed 30 November 2022; Paini KI-197 – previously under her husband (deceased) name Moh. Ali - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Moh. Ali" signed 28 November 2022 – and the latest "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Paini" signed 1 September 2023. Saliman KI-109 	

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saliman" signed 21 November 2022; Slamet Marihat KI-126 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Slamet Marihat" signed 18 November 2022; Ruslantonno KI-102 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ruslantonno" signed 21 November 2022; Misto KI-062 - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Misto" signed 18 November 2022 	
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>ISH organization provides onsite training "sekolah lapang" to communicate and train the smallholder member on FPIC. The training material consist of introduction of FPIC in form of repeating collective consultation process, show good deed during negotiation, open dialogue, participate; free and independent decision-making to give or not to give approval.</p> <ul style="list-style-type: none"> - FPIC training on 27 February 2023 in Sukaryanto's block; attended by 36 smallholder members; - FPIC training on 28 February 2023 in Watino's block; attended by 44 smallholder members; - FPIC training on 1 March 2023 in Mubakir's block; attended by 72 smallholder members; - FPIC training on 2 March 2023 in Sulaiman's block; attended by 41 smallholder members; 	Complied

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on interview, the ISH organization Koperasi Serba Usaha Karya Indah planned to recruit 6 new smallholder as at ASA1. Based on the registration information provided, the 6 potential smallholders have planted oil palm plantation block.	Complied
Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>During this ASA1, available commitment from smallholder to not uses forced labour and ensure that any use of forced labour on the farm is terminated. This commitment is stated in the RSPO Certification Commitment in the form of “<i>Formulir Pernyataan Komitmen</i>” of members on number D.3; that "Ensure that there is no forced labour in operational and stop forced labour practice if they are still existing".</p> <p>Samples was seen for:</p> <ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ahmad Muda’i (KI-004) dated 29 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Paliano (KI-089), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sriyanti (KI-129), dated 22 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Paini/Muh Ali (KI-197), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ruslantonno (KI-102), dated 21 November 2022. 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Essat (KI-017), dated 15 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saikan (KI-106), dated 22 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>Head of Koperasi Serba Usaha Karya indah has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number 005/SK.ICS/KSU-KI/III/2021 dated 9 March 2021, stated:</p> <ol style="list-style-type: none"> a. Every member KSU Karya Indah are prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) b. Prohibited to do or conduct forced labour to workers or someone else in every situation. 	

Criterion / Indicator	Assessment Findings	Compliance
	<p>c. Prohibited to do human trafficking in every form and also no using illegal worker.</p> <p>Related to the employment, smallholders who are members of the Koperasi Serba Usaha Karya Indah have received training held by the ICS Team and GIZ cooperation, regarding Compliance to the regulation including employment regulation:</p> <p>Point 15: Ketenagakerjaan - Employment</p> <ul style="list-style-type: none"> - Wages is based on Decree of Governor of Kalimantan Timur (UMP: Upah Minimum Province) - Child labor; UU no. 13/2003: employers are prohibited from employing children. - Pregnant and breastfeeding women; UU no. 13/2003: Employers are prohibited from employing pregnant women workers/laborers who, according to a doctor's statement, are dangerous to the health and safety of their wombs and themselves if they work between 23.00 – 07.00 hours. - Employment contract; UU no. 13/2003: The employment relationship occurs because of the existence of a work agreement between the entrepreneur and the worker/labor or there is no forced labor. - Social insurance (BPJS Ketenagakerjaan). <p>Based on interview with the sample of smallholders, they are all aware regarding prohibition of use of forced labour, and there is no forced labour found during field visit to smallholders' area. Most of works are done by the smallholders themselves.</p>	

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	<p>Smallholders have completed training on free and fair labour and implement measures to ensure that all work is voluntary, and the practices of Retention of identity documents; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; and withholding of wages are prohibited.</p> <p>Training related to the employment particularly force labor, child labor, pregnant and breastfeeding women and discrimination was carried out on:</p> <ul style="list-style-type: none"> Field training on 17 – 20 April 2023, regarding worker contract, social insurance, and wage conversion; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Kontrak Kerja, BPJS Ketenagakerjaan, dan Konversi Upah”. Field training on 6 – 9 March 2023, regarding compliance to regulations, including labour; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Ketaatan pada Peraturan”. On 15 March 2023; attended by 45 participants. On 1 April 2021; attended by 38 participants (Class code: KI 3; 32 male and 6 female) On 1 April 2021; attended by 32 participants (Class code: KI 4; 29 male and 3 female) On 31 March 2021; attended by 23 participants (Class code: KI 5; 21 male and 2 female) On 31 March 2021; attended by 38 participants (Class code: KI 2; 34 male and 4 female) 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>- On 29 March 2021; attended by 41 participants (Class code: KI 1; 33 male and 8 female)</p> <p>The material provided at the training includes:</p> <p>a. Fair employment practices:</p> <ul style="list-style-type: none"> • There is no retention of identity document (KTP & KK). • No recruitment fees. • No involuntary overtime. • Members' freedom to resign. • There are no penalties for resigning. • No bonded work. • There is no withholding wages. <p>b. Definition of work contract.</p> <p>c. Social insurance (BPJS Ketenagakerjaan).</p> <p>d. Conversion of minimum wage.</p> <p>This was confirmed through interview with Saliman, whose a smallholder member but work for other smallholder member named Mrs. Sumarni. Audit team has reviewed and verified the work agreement between them. Saliman stated there was no retention of ID – he holds on to his KTP/ID card. He confirmed there was no recruitment fees because he work on his own needs. Saliman confirmed that no penalties for resigning, however he wanted to keep working and assist Mrs. Sumarni. He admitted there is no withholding wages and involuntary overtime because the work based on piece rate/tonnage harvested and payment made in accordance to FFB tonnage harvested.</p>	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	KSU Karya Indah already has procedures related to Work in Oil Palm Plantations – Pekerjaan di Kebun Kelapa Sawit No. 040/SOP.ICS/KSU-KI/VI/2021 dated 16 June 2021, explaining the guidelines for work in	Complied

Criterion / Indicator	Assessment Findings	Compliance
	<p>related independent oil palm plantations, payment of wages and administrative processes that must be carried out.</p> <p>The workers for harvesting, pruning, spraying, slashing and manuring are hired directly by the members. The organizations have a work agreement template explaining type of work, working conditions, wages, right and obligation and compliance to national/local regulations. Determination of workers' wages, communicated verbally by smallholders to workers.</p> <p>Based on the document, Letter of Employment Agreement between workers and smallholders, it explains related to type of work, location of work, workers' wages, social insurance, means of work and prohibitions in the form of discrimination, violence, employment of children (minors), pregnant women and abuse.</p> <p>Available list of workers who works at smallholders' plot, called "Rekap Daftar Terdaftar BPJS Ketenagakerjaan Koperasi Serba Usaha Karya Indah" period November 2023, consist of workers of harvesting, pruning, and spraying.</p> <p>Based on interview with sample of smallholders, they are aware about policy to not retain identity documents, have freedom of movement and can declare that their employment is freely chosen. Most of smallholder conducted harvesting, manuring and upkeep by themselves or by their family. Some of them contracted those works to the employees. All smallholder interviewed stated that they never retained worker's identity documents, and they have the freedom to choose whether to continue working at the smallholders' farm or elsewhere. There is also no withholding of workers salary as well.</p>	
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>		

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>Available the latest training related to the employment particularly force labor, child labor, pregnant and breastfeeding women and discrimination was carried out on:</p> <p>Training related to the employment particularly force labor, child labor, pregnant and breastfeeding women and discrimination was carried out on:</p> <ul style="list-style-type: none"> - Field training on 17 – 20 April 2023, regarding worker contract, social insurance, and wage conversion; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Kontrak Kerja, BPJS Ketenagakerjaan, dan Konversi Upah”. - Field training on 6 – 9 March 2023, regarding compliance to regulations, including labour; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Ketaatan pada Peraturan”. - On 15 March 2023; attended by 45 participants. - ISH organization prepared a training material book for aspect related to relevant legal compliance: cooperative permit, citizen registration, land legality, manpower management such as legal requirement for minimum wage, child worker, pregnant women and breastfeeding mother, working contract, social insurance. The training were delivered on different timeslot: - On 1 April 2021; attended by 38 participants (Class code: KI 3; 32 male and 6 female); On 1 April 2021; attended by 32 participants (Class code: KI 4; 29 male and 3 female); On 31 March 2021; attended by 23 participants (Class code: KI 5; 21 male and 2 female); On 31 March 2021; attended by 38 participants (Class 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>code: KI 2; 34 male and 4 female); On 29 March 2021; attended by 41 participants (Class code: KI 1; 33 male and 8 female)</p> <p>Previously there were training of employment particularly forced labor, child labor, pregnant and breastfeeding women and discrimination conducted by ICS team and GIZ.</p> <p>All smallholder members have signed statements/declarations that the smallholders are committed to not using child labour. This statement is stated in the "RSPO Certification Commitment" on number D.8; that "Ensure that there are no child labour practices in plantation operations and stop the practice of child labour that is still running".</p> <p>Samples was seen for:</p> <ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Ahmad Muda'i (KI-004, Plot 207) dated 29 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Paliano (KI-089, Plot 19), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sriyanti (KI-129, Plot 24), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Paini/Muh Ali (KI-197, Plot 731), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ruslantonno (KI-102), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Essat (KI-017), dated 15 November 2022. 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Saikan (KI-106), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>Based on interview during field visit, confirmed that smallholders are aware of what defines child labour and there is no child labor working at all smallholder plots visited. Moreover, all smallholder aware that no children cannot be at the oil palm area.</p>	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 	<p>There is a change to documentation related to prohibition of child labour. Koperasi Serba Usaha Karya Indah has a policy regarding prohibition of child labour set under Decree No. 031/SK.ICS/KSU-KI/I/2023 dated 10 January 2023 as a revision for Decree No. 008/SK.ICS/KOP-KI/III/2021, dated 24 March 2021, stating:</p> <ul style="list-style-type: none"> - Cooperative members must refrain from employing children under 18 years of age. 	Complied

Criterion / Indicator	Assessment Findings	Compliance
<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<ul style="list-style-type: none"> - For children, if they work in the farm with the aim of helping their parents, they must be supervised by their parents and not conducted risky work. <p>This policy refers to the existing laws and regulations in Indonesia and international such as:</p> <ul style="list-style-type: none"> - Law No. 13 of 2013 concerning the prohibition of using child labour. - Law No.1 of 2000, Ratification of ILO Convention No. 182 Concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour. - Law No. 20 of 1999, Ratification of ILO Convention No. 138 of 1973 Concerning the Minimum Age for Employment. <p>The ICS team keep the smallholder aware about protecting children and prohibiting child labour by conduct internal audit and regularly conducting field visit and field training (Sekolah Lapang). Related to the training, available the latest training related to the employment particularly force labor, child labor, pregnant and breastfeeding women and discrimination was carried out on:</p> <ul style="list-style-type: none"> - Field training on 17 – 20 April 2023, regarding worker contract, social insurance, and wage conversion; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Kontrak Kerja, BPJS Ketenagakerjaan, dan Konversi Upah". - Field training on 6 – 9 March 2023, regarding compliance to regulations, including labour; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Ketaatan pada Peraturan". 	

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - On 15 March 2023; attended by 45 participants. <p>The topics covered:</p> <ul style="list-style-type: none"> - Compliance with the minimum age of workers and as defined by local, state, or national law, - Not exposing children to hazardous work. - Providing adult supervision of young people working on the farm. - Ensuring the practice of children’s rights to education is unrestricted and respected. <p>Based on field visit to the smallholder’s area, there is no children or underage workers found on farm. Based on interview with smallholders, obtained information that there were no child workers in field, and the smallholder members can explain that child labour are prohibited.</p> <p>Furthermore, based on interviews with workers, such as harvester and spraying workers, there is no child labor found, workers are limited to the age of 18 years old and up.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>There is a change to documentation related to prohibition of child labour. Koperasi Serba Usaha Karya Indah has a policy regarding prohibition of child labour set under Decree No. 031/SK.ICS/KSU-KI/I/2023 datad 10 January 2023 as a revision for Decree No. 008/SK.ICS/KOP-KI/III/2021, dated 24 March 2021, stating:</p> <ul style="list-style-type: none"> - Cooperative members must refrain from employing children under 18 years of age. - For children, if they work in the farm with the aim of helping their parents, they must be supervised by their parents and not conducted risky work. <p>This policy refers to the existing laws and regulations in Indonesia and international such as:</p>	Complied

Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Law No. 13 of 2013 concerning the prohibition of using child labour. - Law No.1 of 2000, Ratification of ILO Convention No. 182 Concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour. - Law No. 20 of 1999, Ratification of ILO Convention No. 138 of 1973 Concerning the Minimum Age for Employment. <p>The ICS team keep the smallholder aware about protecting children and prohibiting child labour by conduct internal audit and regularly conducting field visit and field training (Sekolah Lapang). Related to the training, available the latest training related to the employment particularly force labor, child labor, pregnant and breastfeeding women and discrimination was carried out on:</p> <ul style="list-style-type: none"> - Field training on 17 – 20 April 2023, regarding worker contract, social insurance, and wage conversion; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Kontrak Kerja, BPJS Ketenagakerjaan, dan Konversi Upah”. - Field training on 6 – 9 March 2023, regarding compliance to regulations, including labour; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Ketaatan pada Peraturan”. - On 15 March 2023; attended by 45 participants. <p>The topics covered:</p> <ul style="list-style-type: none"> - Compliance with the minimum age of workers and as defined by local, state, or national law, 	

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Not exposing children to hazardous work. - Providing adult supervision of young people working on the farm. - Ensuring the practice of children’s rights to education is unrestricted and respected. <p>Based on field visit to the smallholder’s area, there is no children or underage workers found on farm. Based on interview with smallholders, obtained information that there were no child workers in field, and the smallholder members can explain that child labour are prohibited.</p> <p>Furthermore, based on interviews with workers, such as harvester and spraying workers, there is no child labor found, workers are limited to the age of 18 years old and up.</p>	
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
Eligibility	Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members of KSU Karya Indah have signed statements/declarations that the smallholders are committed to pay workers according to at least equal to minimum wage determined by the government. This statement is stated in the “RSPO Certification Commitment” on number D.4. Samples was seen for:</p> <ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Ahmad Muda’i (KI-004, Plot 207) dated 29 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Palianto (KI-089, Plot 19), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sriyanti (KI-129, Plot 24), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Paini/Muh Ali (KI-197, Plot 731), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Ruslantono (KI-102), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Essat (KI-017), dated 15 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Saikan (KI-106), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>Koperasi Serba Usaha Karya Indah has committed to pay workers with a minimum wage in accordance with regulation, set in Group Manager Decree No. 024/SK.ICS/KOP-KI/VI/2021 dated 7 June 2021 concerning Wage Payments, mentioned that Koperasi Serba Usaha Karya Indah will pay worker’s wages referring to applicable</p>	

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Criterion / Indicator		Assessment Findings	Compliance								
		<p>government regulation. If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation.</p> <p>In the training, it is also explained related to the calculation of the conversion of salaries derived from the Regency Minimum Wage. Available conversion of minimum wage of workers based on Decree of Head of KSU Karya Indah No. 030/SK/ICS/KOP-KI/I/2023, dated 10 January 2023:</p> <table border="1"> <thead> <tr> <th>Minimum wage</th> <th>Monthly (IDR)</th> <th>Rate per Day (IDR) *</th> <th>Rate per Hours (IDR) **</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>IDR 3.356.109,27</td> <td>IDR 134,244</td> <td>IDR 19,177</td> </tr> </tbody> </table> <p>*) Total 6 days per week (Monday - Saturday) **) 7 Hours Worked per day</p>	Minimum wage	Monthly (IDR)	Rate per Day (IDR) *	Rate per Hours (IDR) **	2023	IDR 3.356.109,27	IDR 134,244	IDR 19,177	
Minimum wage	Monthly (IDR)	Rate per Day (IDR) *	Rate per Hours (IDR) **								
2023	IDR 3.356.109,27	IDR 134,244	IDR 19,177								
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Based on Decree of Governor of East Kalimantan No. 561/K.853/2022, dated 6 December 2022 about the determination of the minimum wage of Kutai Timur Regency (UMK) IDR 3,356,109.27 per month. The cooperative has carried out wage conversion based on the Decree of the Governor of East Kalimantan No. 561/K.853/2022, dated 6 December 2022, as follows:</p> <p>Available conversion of minimum wage of workers based on Decree of Head of KSU Karya Indah No. 030/SK/ICS/KOP-KI/I/2023, dated 10 January 2023:</p> <table border="1"> <thead> <tr> <th>Minimum wage</th> <th>Monthly (IDR)</th> <th>Rate per Day (IDR) *</th> <th>Rate per Hours (IDR) **</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>IDR 3.356.109,27</td> <td>IDR 134,244</td> <td>IDR 19,177</td> </tr> </tbody> </table> <p>*) Total 6 days per week (Monday - Saturday) **) 7 Hours Worked per day</p>	Minimum wage	Monthly (IDR)	Rate per Day (IDR) *	Rate per Hours (IDR) **	2023	IDR 3.356.109,27	IDR 134,244	IDR 19,177	Complied
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		<p>- Period November 2023; clerk name Anwar; FFB amount 442.328 tons; unit price IDR 7,000/tons; total earning IDR 3,096,296.</p> <p>Based on interview with workers, FFB contractors and Clerk, confirmed that they have receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>															
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Based on Decree of Governor of East Kalimantan No. 561/K.853/2022, dated 6 December 2022 about the determination of the minimum wage of Kutai Timur Regency (UMK) IDR 3,356,109.27 per month. The cooperative has carried out wage conversion based on the Decree of the Governor of East Kalimantan No. 561/K.853/2022, dated 6 December 2022, as follows:</p> <p>Available conversion of minimum wage of workers based on Decree of Head of KSU Karya Indah No. 030/SK/ICS/KOP-KI/I/2023, dated 10 January 2023:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Minimum wage</th> <th style="text-align: center;">Monthly (IDR)</th> <th style="text-align: center;">Rate per Day (IDR) *)</th> <th style="text-align: center;">Rate per Hours (IDR) **)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2023</td> <td style="text-align: center;">IDR 3.356.109,27</td> <td style="text-align: center;">IDR 134,244</td> <td style="text-align: center;">IDR 19,177</td> </tr> </tbody> </table> <p>*) Total 6 days per week (Monday - Saturday) **) 7 Hours Worked per day</p> <p>All workers are hired directly by the smallholder and their wages follow the rules set by the organization in Procedure No: 040/SOP.ICS/KSU-KI/VI/2021 dated 28 June 2021 about Pekerjaan di Kebun Kelapa Sawit (works at smallholder farms). Based on interview with workers and document review to the payment slip, Payment rate for workers is as follow:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Workers</th> <th style="text-align: center;">Wages (IDR)</th> <th style="text-align: center;">Indicator</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Minimum wage	Monthly (IDR)	Rate per Day (IDR) *)	Rate per Hours (IDR) **)	2023	IDR 3.356.109,27	IDR 134,244	IDR 19,177	Workers	Wages (IDR)	Indicator				Complied
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		Harvesting	250,000	per ton FFB	
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<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>		

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Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members have signed statements/declarations that the smallholders are committed to respect the rights of workers to file a complaint/grievance. This statement is stated in the "RSPO Certification Commitment" on number D.5; that stated, "respect workers' rights to submit complaints". Evidence was seen for:</p> <ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ahmad Muda'i (KI-004, Plot 207) dated 29 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Palianto (KI-089, Plot 19), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sriyanti (KI-129, Plot 24), dated 22 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Paini/Muh Ali (KI-197, Plot 731), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ruslantono (KI-102), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Essat (KI-017), dated 15 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saikan (KI-106), dated 22 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>Koperasi Serba Usaha Karya Indah has a procedure for Grievance Submission of Smallholder and workers No. 004/SOP.ICS/KSU-KI/V/2021 dated 22 February 2021, explaining that:</p> <ul style="list-style-type: none"> - Members can submit their suggestions or complaints (public) to the complaint box or directly to the Cooperative Management. - If the complaint goes through the Group Leader (<i>Ketua KT</i>), then the group leader must submit it to the Cooperative Management, then the officer appointed by the cooperative management will record the complaint in the Member's Suggestion/Complaints Book. - If the complaint is an important matter and needs to be kept confidential, then the report or complaint from the member will be recorded in the Unpublished Member's Important Complaints Book, where the issues are cover about: <ul style="list-style-type: none"> o Everything that concern about race, tribe, religion. o Domestic violence. o Sexual harassment. o Human Rights Violation. 	

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	<ul style="list-style-type: none"> - The identity of the Whistleblower/complainant will be kept confidential. Cooperative management or appointed officers are prohibited from revealing the identity of the whistleblower/complainant to the public or other parties, except to the authorized party (Police). - Complaints from members will be discussed in the Cooperative Management meeting and will be responded to at least within 2 weeks. - For complaints that are suggestions, complaints, and criticisms, if a decision is obtained, the reporting party will be explained about the meeting and the results of the decision, the explanation can be done verbally or in writing. - If there are considered unsatisfactory, a deliberation will be carried out again. - Complaints as mentioned in point number 3, will be identified, and investigated by the Cooperative Management. If the problem can be resolved amicably and through deliberation, the management will hold a meeting inviting the reported party. And, if the problem is still not resolved, the Cooperative Management will submit the problem to the competent authorities for follow-up. <p>Complaints from members or from stakeholders and also workers can be submitted that are general in nature or can be published directly to the ICS management.</p> <p>The confidentiality of the Reporting Person is guaranteed as mentions in point 4 above. The subject of the complaints which is confidential, if it cannot be resolved internally in the Koperasi Serba Usaha Karya Indah, the Management of Koperasi will submit the matter to the competent authority for further action.</p>	

Criterion / Indicator		Assessment Findings	Compliance
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Koperasi Serba Usaha Karya Indah has established the procedure related to grievance called "Prosedur Keluhan Anggota dan Pekerja" No. 004/SOP.ICS/KSU-KI/V/2021 dated 22 February 2021.</p> <p>Training related to the employment, including workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance has been carried out on:</p> <ul style="list-style-type: none"> - Field training on 17 – 20 April 2023, regarding worker contract, social insurance, and wage conversion; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Kontrak Kerja, BPJS Ketenagakerjaan, dan Konversi Upah". - Field training on 6 – 9 March 2023, regarding compliance to regulations, including labour; training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Ketaatan pada Peraturan". - On 15 March 2023; attended by 45 participants. - On 1 April 2021; attended by 38 participants (Class code: KI 3; 32 male and 6 female) - On 1 April 2021; attended by 32 participants (Class code: KI 4; 29 male and 3 female) - On 31 March 2021; attended by 23 participants (Class code: KI 5; 21 male and 2 female) - On 31 March 2021; attended by 38 participants (Class code: KI 2; 34 male and 4 female) - On 29 March 2021; attended by 41 participants (Class code: KI 1; 33 male and 8 female) 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Previously there were training of employment particularly forced labor, child labor, pregnant and breastfeeding women and discrimination conducted by ICS team and GIZ.</p> <p>The material provided at the training regarding workers right includes:</p> <ul style="list-style-type: none"> - Minimum wage; - Prohibition of child labour; - Prohibition of pregnant and breastfeeding women; - Work contract; - Social insurance; <p>Cooperative SOPs and decrees, including procedures for member and worker complaints.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Based on interview with sample of workers, they are aware about how to fill a complaint/grievance. They already given awareness about the right to submit grievance to any party. However, from the workers interviewed, there is no complaint that they want to submit. They have no reason to complain, everything related to work, salary, facilities are sufficient. Moreover, the worker is a neighbour or relative of the smallholder.</p> <p>It was observed that at KSU Karya Indah, there is Logbook of Grievance and Grievance box. During this ASA 1, based on interview and logbook review, confirmed that up to this moment there is no complaint submitted to Koperasi Serba Usaha Karya Indah.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	All smallholder members have signed statements/declarations that the smallholders are committed to provide safe working condition and facilities. This statement is stated in the "Formulir Pernyataan Komitmen – Commitment Statement Form" on number D.6; that "Providing a safe working condition and facilities". Sample of smallholders declaration seen are as follow:	Complied

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		<ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. 	
Milestone A	Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.	<p>There is no change to the OHS risk and analysis document compared to previous assessment. KSU Karya Indah has identified the OHS risk and analysis as per “Prosedur Pengendalian Resiko dan Mitigasi Kecelakaan Kerja” No. 020/SOP.ICS/KSU-KI/V/2021, dated 3 June 2021. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, pruning, FFB transportation, manuring and upkeep, hazardous waste handling, waste management. OHS risk analysis planning for evaluation annually by ICS team.</p> <p>Training for Environment, Health and Safety associated with farm work (including that of pesticide use) and how to mitigate them has been conducted regularly by ICS of KSU Karya Indah. The latest training of environment, health and safety including fire control and emergency response has been conducted on 24 November 2023, trainer was from company (DSN Group), training attended by 185 participants. Training conducted at KSU Karya Indah office.</p> <p>The rest of members who cannot join during that time, ICS conducted another training in form of “Sekolah Lapang”, field training. Group Manager and ICS has ensured that all smallholders have attended the training required. Evidence of training were available as per “Laporan Kegiatan Pelatihan K3L”. Minutes of training and attendance list are available, e.g.:</p> <ul style="list-style-type: none"> • Field training on 6 – 9 March 2023, regarding compliance to regulations, including health and safety risks associated with farm work; training conducted in four series of training in four location 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Ketaatan pada Peraturan".</p> <ul style="list-style-type: none"> Field training on 20 – 24 March 2023, regarding pesticides impact analysis, training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Analisa Dampak Pestisida". Training on 15 March 2023, regarding work contract, social insurance and wage conversion, training conducted at KSU Karya Indah office and attended by 45 participants. Evidence of training can be shown as per "Laporan Kegiatan Pelatihan Kontrak Kerja, BPJS Ketenagakerjaan dan Konversi Upah". <p>Training records are available such as training material and attendance list. During interview with smallholder and worker confirmed that they are aware with health and safety risk in their activity of farm work. Smallholders aware that they have to use PPE, such as helmet for harvesting, or mask and apron for spraying work.</p>	
Milestone B	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water Access to toilets 	<p>KSU Karya Indah has provide PPE for smallholder members including workers, such as:</p> <ul style="list-style-type: none"> Harvester: Safety helmet, Safety boots. Spraying workers: Apron, Masker, Rubber Hand gloves, Safety glasses. APAR is available in KSU Karya Indah office as an emergency tool in case of fire. First aid kit is available in office and field. <p>KSU Karya Indah has provided PPE for ICS and smallholder member as per evidence "Berita Acara penyerahan Alat Pelindung Diri (APD) dated 30 November 2022; and "Monitoring APD" conducted by ICS team.</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		Based on interview with sample of smallholders, most of smallholder conducted harvesting, manuring and upkeep by themselves or by their relatives. Some of them use workers, who are neighbour, therefore the workers have their own housing and its sanitation facilities. During interview with workers, obtained information that workers have access to safe working conditions, such as use PPE during work, have access to basic first aid kit supplies, adequate drinking water and access to toilets.	
Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>All smallholder members have signed statements/declarations that the smallholders are committed to no discrimination, harassment or abuse on the farm. This statement is stated in the "RSPO Certification Commitment" on number D.7; that stated, "No discrimination, harassment or abuse on the farm". Evidence was seen for:</p> <ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Ahmad Muda'i (KI-004, Plot 207) dated 29 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Palianto (KI-089, Plot 19), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sriyanti (KI-129, Plot 24), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Paini/Muh Ali (KI-197, Plot 731), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ruslanton (KI-102), dated 21 November 2022. 	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Essat (KI-017), dated 15 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saikan (KI-106), dated 22 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>Head of Koperasi Serba Usaha Karya Indah has established Policy/Decree concerning <i>Larangan Pelecehan dan Kekerasan Seksual</i> in Decree No. 007/SK.ICS/KSU-KI/III/2021 dated 9 March 2021, stated:</p> <ul style="list-style-type: none"> - Every cooperative member is prohibited to conduct discriminative (colour, race, tribe, religion, group, gender and politic affiliation) - Prohibited to do or conduct forced labour to workers or someone else in every situation. 	

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		<ul style="list-style-type: none"> - Prohibited to do human trafficking in every form and also not using illegal worker. <p>Policies/Rules related to human rights are contained in the Decree of ICS Group Manager No. 004/SK.ICS/KOP-KI/III/2021 date 3 March 2021, state that: Every member of the KSU Karya Indah is prohibited from carrying out actions that violate human rights, some of which include human rights are as follow:</p> <ul style="list-style-type: none"> - The right to live, maintain life and improve the standard of living. - The right to have a family and continue children in accordance with applicable laws. - The right not to be tortured, enslaved, or abused. - The right to receive equal treatment before the law without discrimination. <p>Based on interview with sample of smallholders, mentioned that the smallholders committed in anti-discrimination in any form, no harassment and abuse in the farm. Based on interview with workers, they are aware about smallholder commitment in anti-discrimination, harassment or abuse on the farm. The workers mentioned that they have never experienced discrimination, harassment or abuse committed by the smallholder on the farm or elsewhere.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>The smallholders have been participated in the training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace. The training was conducted on 29 March – 1 April 2021 and it was attended by all members. The latest training conducted on 15 March 2023 and 24 November 2023.</p> <p>Moreover, previously there have been training regarding workplace discrimination, harassment and abuse conducted by ICS team and GIZ.</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Head of Koperasi Serba Usaha Karya Indah has established Policy/Decree concerning Forced Labour, Discrimination and Human Trafficking in Decree Number No. 005/SK.ICS/KOP-KI/III/2021 related Forced Labour, Discrimination and Human Trafficking dated 18 March 2021. Policies/Rules related to human rights are contained in the Decree ICS no. 004/SK.ICS/KOP-KI/III/2021 date 3 March 2021.</p> <p>Based on interview with sample of smallholders, they are aware about policy of anti-discrimination, harassment, or abuse on the farm. Most of smallholder conducted harvesting, manuring and upkeep by themselves or by their relatives. Some of them contracted those works to the employees. All smallholder interviewed stated that they never discriminate, harassed, or abused against employees.</p>	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Based on interview with workers, they are aware about smallholder commitment in anti-discrimination, harassment or abuse on the farm. The workers mentioned that they have never experienced discrimination, harassment or abuse committed by the smallholder on the farm or elsewhere. If there is any kind of discrimination, harassment or abuse in the future, workers can submit grievance/complaint to KSU Karya Indah according to the related procedure.</p>	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Criterion / Indicator		Assessment Findings	Compliance																
<p>Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.</p> <p>In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP)</p> <p>Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.</p> <p>The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p>		<p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>																	
Eligibility	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholders' commitment of KSU Karya Indah to protect HCV-HCS forests through the precautionary practices approach are by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-1) as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ahmad Muda'i</td> <td>KI-004</td> <td>29 Nov 2022</td> </tr> <tr> <td>2</td> <td>Essat</td> <td>KI-017</td> <td>15 Nov 2022</td> </tr> <tr> <td>3</td> <td>Jajik Puswahono</td> <td>KI-030</td> <td>21 Nov 2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Ahmad Muda'i	KI-004	29 Nov 2022	2	Essat	KI-017	15 Nov 2022	3	Jajik Puswahono	KI-030	21 Nov 2022	Complied
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		4	Misto b	KI-062	18 Nov 2022	
		5	Paini b*	KI-197	1 Sep 2023*	
		6	Mujiono	KI-072	21 Nov 2022	
		7	Nanang Biantoro	KI-077	30 Nov 2022	
		8	Nurul Huda a	KI-084	23 Nov 2022	
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			Nurul Huda d			
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		13	Slamet Marihat a	KI-126	18 Nov 2022	
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			Slamet Marihat c			
			Slamet Marihat d			
		14	Sriyanti	KI-129	22 Nov 2022	
15	Sukadi	KI-140	10 Dec 2020			
16	Sulikah Fitriani a	KI-148	26 Nov 2022			
17	Palianto d	KI-089	30 Nov 2022			
<p><i>*Paini replacing her deceased husband Mohamad Ali to be a member. Therefore, smallholder declaration signed twice in different period. 1st declaration signed by Mohamad Ali on 28 November 2022.</i></p>						

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Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict and mitigation efforts; Rare, threatened and endangered species and important ecosystems. 	<p>KSU Karya Indah has conducted HCV-HCS Assessment in December 2021 by internal assessor from ICS KSU Karya Indah and assisted by facilitator GIZ.</p> <p>Training on HCV-HCS and SEIA for all members conducted on 25-28 May 2023 through Focus Group Discussion on field day.</p> <p>Training and awareness on conserving HCV to sample of smallholders during CAV-1 as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Awareness of HCV and SEIA 25-28 May 2023</th> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Ahmad Muda'i</td><td>KI-004</td><td>28 May 2023</td></tr> <tr><td>2</td><td>Essat</td><td>KI-017</td><td>28 May 2023</td></tr> <tr><td>3</td><td>Jajik Puswahono</td><td>KI-030</td><td>27 May 2023</td></tr> <tr><td>4</td><td>Misto b</td><td>KI-062</td><td>26 May 2023</td></tr> <tr><td>5</td><td>Paini b</td><td>KI-197</td><td>27 May 2023</td></tr> <tr><td>6</td><td>Mujiono</td><td>KI-072</td><td>28 May 2023</td></tr> <tr><td>7</td><td>Nanang Biantoro</td><td>KI-077</td><td>26 May 2023</td></tr> <tr><td>8</td><td>Nurul Huda a</td><td>KI-084</td><td>26 May 2023</td></tr> <tr><td>9</td><td>Ruslantono</td><td>KI-102</td><td>27 May 2023</td></tr> <tr><td>10</td><td>Saikan a</td><td>KI-106</td><td>27 May 2023</td></tr> <tr><td>11</td><td>Saliman a</td><td>KI-109</td><td>27 May 2023</td></tr> <tr><td>12</td><td>Satimun a</td><td>KI-117</td><td>27 May 2023</td></tr> <tr><td>13</td><td>Slamet Marihat a</td><td>KI-126</td><td>27 May 2023</td></tr> <tr><td>14</td><td>Sriyanti</td><td>KI-129</td><td>28 May 2023</td></tr> <tr><td>15</td><td>Sukadi</td><td>KI-140</td><td>27 May 2023</td></tr> <tr><td>16</td><td>Sulikah Fitriani a</td><td>KI-148</td><td>27 May 2023</td></tr> </tbody> </table>	Awareness of HCV and SEIA 25-28 May 2023				No	Smallholder Name	ID number	Training date	1	Ahmad Muda'i	KI-004	28 May 2023	2	Essat	KI-017	28 May 2023	3	Jajik Puswahono	KI-030	27 May 2023	4	Misto b	KI-062	26 May 2023	5	Paini b	KI-197	27 May 2023	6	Mujiono	KI-072	28 May 2023	7	Nanang Biantoro	KI-077	26 May 2023	8	Nurul Huda a	KI-084	26 May 2023	9	Ruslantono	KI-102	27 May 2023	10	Saikan a	KI-106	27 May 2023	11	Saliman a	KI-109	27 May 2023	12	Satimun a	KI-117	27 May 2023	13	Slamet Marihat a	KI-126	27 May 2023	14	Sriyanti	KI-129	28 May 2023	15	Sukadi	KI-140	27 May 2023	16	Sulikah Fitriani a	KI-148	27 May 2023	Complied
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Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>KSU Karya Indah has conducted HCV Assessment in December 2021 by internal assessor from ICS KSU Karya Indah and assisted by facilitator GIZ.</p> <p>The HCV assessment report "Laporan Kegiatan Focus Group Discussion Tentang Pengelolaan Nilai Konservasi Tinggi (NKT) untuk Petani Swadaya" dated 20 December 2021. According to the assessment report that no HCV area within the smallholder's plot.</p> <p>Implementation of precautionary practices, manage and maintain HCV area for smallholders is following own procedures that made by KSU Karya Indah, such as:</p> <ul style="list-style-type: none"> - SOP No.015/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for conserve and protect HCV. Not applying agrochemical with radius 20 m or 3 crops line in riparian buffer zone. - SOP No.016/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for protect and conserve RTE species. - SOP No.017/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for wildlife conflict management. - SOP No.032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, procedure for Riparian management. Not applying blanket spraying with radius 20 m or 3 crops line from the river; Planting soil conservation crops for slope area near the riparian zone; Prohibition of waste disposal. - Surat Keputusan No.027/SK.ICS/KSU-KI/X/2022, dated 8 October 2022 regarding Remediation on Riparian Area. Smallholders is not allowed to spray and applying agrochemical within 3 palms line from riparian (watercourse/waterpond); Smallholders is disallowed replanted within this area; Harvesting and upkeep activities applied manually. 	Complied

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		<p>According to HCV-HCS identification and auditor field observation to 17 sample plots, there are no HCV area within the smallholder’s managed area.</p> <p>However, smallholders implement precautionary action to protect RTE species through periodical wildlife monitoring on member plots in monthly basis. Based on monitoring data from January – August 2023, resulted Cobra (45 sightings), Mainland leopard cat (153 sightings). Location founded or sighted in 450 member plots.</p>	
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
Eligibility	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>KSU Karya Indah is the existing oil palm smallholders since 2001 and most of the managed area are converted from coconut, cocoa, and rice as previous government program transmigration in 1986. Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005 or before, through submitting Disclosure of Liability at first registration to RSPO membership (24 Mar 2022) and submitting Land Use Change Analysis (LUCA) to RSPO on 17 May 2022).</p> <p>A simplified combined HCV-HCS identification approach for smallholders conducted prior joining RSPO members in December 2021. As a commitment that no new development on HCV-HCS area is by signing Smallholders Declaration as requires Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation For the Production of Sustainable Palm Oil 2020 Endorsed by the RSPO Board of Governors on 14 February 2022.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-1) as below:</p>	Complied

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Criterion / Indicator		Assessment Findings				Compliance
		No	Smallholder Name	ID number	Signed date	
		1	Ahmad Muda'i	KI-004	29 Nov 2022	
		2	Essat	KI-017	15 Nov 2022	
		3	Jajik Puswahono	KI-030	21 Nov 2022	
		4	Misto b	KI-062	18 Nov 2022	
		5	Paini b*	KI-197	1 Sep 2023*	
		6	Mujiono	KI-072	21 Nov 2022	
		7	Nanang Biantoro	KI-077	30 Nov 2022	
		8	Nurul Huda a	KI-084	23 Nov 2022	
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		10	Saikan a	KI-106	22 Nov 2022	
		11	Saliman a	KI-109	21 Nov 2022	
		12	Satimun a	KI-117	18 Nov 2022	
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		14	Sriyanti	KI-129	22 Nov 2022	
		15	Sukadi	KI-140	10 Dec 2020	
		16	Sulikah Fitriani a	KI-148	26 Nov 2022	
		17	Palianto d	KI-089	30 Nov 2022	
		<p><i>*Paini replacing her deceased husband Mohamad Ali to be a member. Therefore, smallholder declaration signed twice in different period. 1st declaration signed by Mohamad Ali on 28 November 2022.</i></p>				
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests	Disclosure of liability KSU Karya Indah has been submitted to RSPO Secretariat at the first time register for the membership. According to email replied by RSPO on 17 May 2022, stated that total number of				Not Applicable

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<p>lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>195 smallholders (463 plots) with total land managed of 634.16 Ha, whereby 276 plots are cleared of liability and 187 plots were disclosed with non-compliant land clearance. The 187 plots will have to go through the LUCA process.</p> <p>Land Use Change Analysis (LUCA) has been conducted and reviewed by Skymap Global (M) Sdn. Bhd. and the result are available in "Smallholder Land Use Change Analysis for Koperasi Serba Usaha karya Indah" dated 31 May 2022.</p> <p>According to LUCA report concludes as below:</p> <ul style="list-style-type: none"> - Result of LUC Analysis Methodology Review: Satisfactory - Final conservation liability: 0.00 Ha - Environmental remediation areas: 4.08 Ha (6 plots) - Total number of smallholders: 195 - Total area to be certified: 634.16 Ha - Total area of separate landholding with non-compliant land clearing: 201.63 Ha - Date of HCV assessment completed: 20 December 2021 - Date when report was prepared: 31 May 2022. <p>As mentioned in Preamble Note Principle 4, stated that the requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed</p>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Refer to Preamble Note under Principle 4, therefore this indicator is Not Applicable.</p>	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	<p>As mentioned in Preamble Note Principle 4, stated that the requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Refer to Preamble Note under Principle 4, therefore this indicator is Not Applicable.</p>	Not Applicable
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach 			

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<ul style="list-style-type: none"> Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management 																																																																			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>Smallholders' commit to no new planting are on HCVs or HCS forests, on steep slopes by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-1) as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Ahmad Muda'i</td><td>KI-004</td><td>29 Nov 2022</td></tr> <tr><td>2</td><td>Essat</td><td>KI-017</td><td>15 Nov 2022</td></tr> <tr><td>3</td><td>Jajik Puswahono</td><td>KI-030</td><td>21 Nov 2022</td></tr> <tr><td>4</td><td>Misto b</td><td>KI-062</td><td>18 Nov 2022</td></tr> <tr><td>5</td><td>Paini b*</td><td>KI-197</td><td>1 Sep 2023*</td></tr> <tr><td>6</td><td>Mujiono</td><td>KI-072</td><td>21 Nov 2022</td></tr> <tr><td>7</td><td>Nanang Biantoro</td><td>KI-077</td><td>30 Nov 2022</td></tr> <tr><td>8</td><td>Nurul Huda a</td><td>KI-084</td><td>23 Nov 2022</td></tr> <tr><td>9</td><td>Ruslantono</td><td>KI-102</td><td>21 Nov 2022</td></tr> <tr><td>10</td><td>Saikan a</td><td>KI-106</td><td>22 Nov 2022</td></tr> <tr><td>11</td><td>Saliman a</td><td>KI-109</td><td>21 Nov 2022</td></tr> <tr><td>12</td><td>Satimun a</td><td>KI-117</td><td>18 Nov 2022</td></tr> <tr><td>13</td><td>Slamet Marihat a</td><td>KI-126</td><td>18 Nov 2022</td></tr> <tr><td>14</td><td>Sriyanti</td><td>KI-129</td><td>22 Nov 2022</td></tr> <tr><td>15</td><td>Sukadi</td><td>KI-140</td><td>10 Dec 2020</td></tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Ahmad Muda'i	KI-004	29 Nov 2022	2	Essat	KI-017	15 Nov 2022	3	Jajik Puswahono	KI-030	21 Nov 2022	4	Misto b	KI-062	18 Nov 2022	5	Paini b*	KI-197	1 Sep 2023*	6	Mujiono	KI-072	21 Nov 2022	7	Nanang Biantoro	KI-077	30 Nov 2022	8	Nurul Huda a	KI-084	23 Nov 2022	9	Ruslantono	KI-102	21 Nov 2022	10	Saikan a	KI-106	22 Nov 2022	11	Saliman a	KI-109	21 Nov 2022	12	Satimun a	KI-117	18 Nov 2022	13	Slamet Marihat a	KI-126	18 Nov 2022	14	Sriyanti	KI-129	22 Nov 2022	15	Sukadi	KI-140	10 Dec 2020	Not Applicable
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		16	Sulikah Fitriani a	KI-148	26 Nov 2022	
		17	Palianto d	KI-089	30 Nov 2022	
		<p><i>*Paini replacing her deceased husband Mohamad Ali to be a member. Therefore, smallholder declaration signed twice in different period. 1st declaration signed by Mohamad Ali on 28 November 2022.</i></p> <p>Existing members of KSU Karya Indah have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members.</p> <p>According to the data planting year, this indicator is Not Applicable</p>				
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>Year of planting all smallholder's member is in period 2000 – 2017, there are no new planting development after November 2019. Land preparation for existing members already commences prior 2000. Existing members of KSU Karya Indah have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members.</p> <p>According to the data planting year, this indicator is Not Applicable</p>				Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	<p>Year of planting all smallholder's member is in period 2000 – 2017, there are no new planting development after November 2019. Land preparation for existing members already commences prior 2000. Existing members of KSU Karya Indah have no plan for new planting development, instead, the plan for the smallholder is replanting and will commence in 2027 depending on approval from the members.</p> <p>According to the data planting year, this indicator is Not Applicable</p>				Not Applicable
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p>						

Criterion / Indicator		Assessment Findings	Compliance
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	KSU Karya Indah can demonstrate that all existing member plots are in mineral soil and no peat were identified. According to the map of "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Indikatif Penghentian Pemberian Ijin Baru (PIPIB) di Desa Wahau Baru" scale 1:100,000. Map source: SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, dated 11 March 2022. According to the soil map "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Jenis Tanah" scale 1:100,000, soil type/classification all the smallholder member plots categorized as Typic hapludults or Humic Podzols (FAO definition). Due to existing member plots are not located on peat, therefore this indicator is Not Applicable.	Not Applicable
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	KSU Karya Indah can demonstrate that all existing member plots are in mineral soil and no peat were identified. According to the map of "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Indikatif Penghentian Pemberian Ijin Baru (PIPIB) di Desa Wahau Baru" scale 1:100,000. Map source: SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, dated 11 March 2022. According to the soil map "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Jenis Tanah" scale 1:100,000, soil type/classification all the smallholder member plots categorized as Typic hapludults or Humic Podzols (FAO definition). Due to existing member plots are not located on peat, therefore this indicator is Not Applicable	Not Applicable
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	KSU Karya Indah can demonstrate that all existing member plots are in mineral soil and no peat were identified. According to the map of "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Indikatif Penghentian Pemberian Ijin Baru (PIPIB) di Desa Wahau Baru" scale 1:100,000. Map source: SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, dated 11 March 2022.	Not Applicable

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		According to the soil map "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Jenis Tanah" scale 1:100,000, soil type/classification all the smallholder member plots categorized as Typic hapludults or Humic Podzols (FAO definition). Due to existing member plots are not located on peat, therefore this indicator is Not Applicable	
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	KSU Karya Indah can demonstrate that all existing member plots are in mineral soil, have no peat, or are not located in a flooding-risk area. According to the map of "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Indikatif Penghentian Pemberian Ijin Baru (PIPIB) di Desa Wahau Baru" scale 1:100,000. Map source: SK.1639/MENLHK-PKTL/IPSDH/PLA.1/3/2022, dated 11 March 2022. According to the soil map "Peta Overlay Kebun Kelapa Sawit KSU Karya Indah dengan Peta Jenis Tanah" scale 1:100,000, soil type/classification all the smallholder member plots categorized as Typic hapludults or Humic Podzols (FAO definition). Due to existing member plots are in mineral soil, have no peat, or are not located in a flooding-risk area, therefore this indicator is Not Applicable.	Not Applicable
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Due to existing member plots are in mineral soil, have no peat, or are not located in a flooding-risk area, therefore this indicator is Not Applicable.	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Due to existing member plots are in mineral soil, have no peat, or are not located in a flooding-risk area, therefore this indicator is Not Applicable.	Not Applicable
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			

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Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Smallholders' plot of KSU Karya Indah previously was a transmigration program by Indonesian government in 1986. Formerly, the transmigration program was for coconut crops (1986 – 1996), because downstream facilities were not available then the smallholders converted the crops to Cocoa (1996-1998). In 1998-1999, massive forest fires occurred in Kalimantan, including in smallholders' areas. After that, some smallholders converted the crops to rice paddy fields and other smallholders abandoned the lands to become shrubs. Oil palms started to be planted in 2000-2001, when no burning was applied for land preparation.</p> <p>Smallholders' commit to no burning for preparing land or for pest control, nor open fire for waste management by signing the Smallholder Declaration as refer to Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-1) as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ahmad Muda'i</td> <td>KI-004</td> <td>29 Nov 2022</td> </tr> <tr> <td>2</td> <td>Essat</td> <td>KI-017</td> <td>15 Nov 2022</td> </tr> <tr> <td>3</td> <td>Jajik Puswahono</td> <td>KI-030</td> <td>21 Nov 2022</td> </tr> <tr> <td>4</td> <td>Misto b</td> <td>KI-062</td> <td>18 Nov 2022</td> </tr> <tr> <td>5</td> <td>Paini b*</td> <td>KI-197</td> <td>01 Sep 2023*</td> </tr> <tr> <td>6</td> <td>Mujiono</td> <td>KI-072</td> <td>21 Nov 2022</td> </tr> <tr> <td>7</td> <td>Nanang Biantoro</td> <td>KI-077</td> <td>30 Nov 2022</td> </tr> <tr> <td>8</td> <td>Nurul Huda a</td> <td>KI-084</td> <td>23 Nov 2022</td> </tr> <tr> <td>9</td> <td>Ruslantono</td> <td>KI-102</td> <td>21 Nov 2022</td> </tr> <tr> <td>10</td> <td>Saikan a</td> <td>KI-106</td> <td>22 Nov 2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Ahmad Muda'i	KI-004	29 Nov 2022	2	Essat	KI-017	15 Nov 2022	3	Jajik Puswahono	KI-030	21 Nov 2022	4	Misto b	KI-062	18 Nov 2022	5	Paini b*	KI-197	01 Sep 2023*	6	Mujiono	KI-072	21 Nov 2022	7	Nanang Biantoro	KI-077	30 Nov 2022	8	Nurul Huda a	KI-084	23 Nov 2022	9	Ruslantono	KI-102	21 Nov 2022	10	Saikan a	KI-106	22 Nov 2022	Complied
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Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>Members of KSU Karya Indah is an existing oil palm crops since 2001 where land preparation conducted by manual slashing and no burning. Since KSU Karya Indah registered as RSPO member in 2022, there are no new planting development from its member.</p> <p>To ensure the smallholders commit disallowing fire use on their plots, group manager conducting awareness or field day training to all members.</p> <p>Training and awareness on Fire Management to sample of smallholders during CAV-1 as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Awareness of Fire Management and Emergency Response 10-14 April 2023</th> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ahmad Muda'i</td> <td>KI-004</td> <td>13 April 2023</td> </tr> <tr> <td>2</td> <td>Essat</td> <td>KI-017</td> <td>13 April 2023</td> </tr> <tr> <td>3</td> <td>Jajik Puswahono</td> <td>KI-030</td> <td>12 April 2023</td> </tr> <tr> <td>4</td> <td>Misto b</td> <td>KI-062</td> <td>10 April 2023</td> </tr> </tbody> </table>				Awareness of Fire Management and Emergency Response 10-14 April 2023				No	Smallholder Name	ID number	Training date	1	Ahmad Muda'i	KI-004	13 April 2023	2	Essat	KI-017	13 April 2023	3	Jajik Puswahono	KI-030	12 April 2023	4	Misto b	KI-062	10 April 2023	Complied
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		6	Mujiono	KI-072	6 Apr 2023	
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		8	Nurul Huda a	KI-084	5 Apr 2023	
		9	Ruslantono	KI-102	3 Apr 2023	
		10	Saikan a	KI-106	4 Apr 2023	
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		15	Sukadi	KI-140	4 Apr 2023	
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		17	Palianto d	KI-089	6 Apr 2023	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	Based on overlaying map between smallholders' plot with Fire Hazard Map "Peta Overlay KSU Karya Indah dan Peta Rawan Kebakaran Kecamatan Muara Wahau" scale 1:100,000, with map source is Field Survey from Ministry of Forestry in February 2021, the smallholders plot located in Fire Hazard with High Risk level. Based on field visit to 17 smallholder plots and interview with block holders, there are no evidence of fire use practice on farm.				
Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.						
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	KSU Karya Indah has identified riparian buffer zone within the group by overlaying smallholder plots map with river maps of Kutai Timur Regency, Kalimantan Province, Scale 1:100,000. According to maps resulted that no river across to smallholder plot managed area, the				Complied

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		<p>nearest river is Telen River with distance > 5 km from the smallholder plots.</p> <p>However, all the members of KSU Karya Indah have commitment to no new planting in riparian zones by signing the smallholder's declaration which required in Annex 2 RSPO Independent Smallholder Standard Indonesia National Interpretation.</p> <p>Sample of documented smallholder declaration that have been signed during Surveillance Assessment (ASA-1) as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Ahmad Muda'i</td><td>KI-004</td><td>29 Nov 2022</td></tr> <tr><td>2</td><td>Essat</td><td>KI-017</td><td>15 Nov 2022</td></tr> <tr><td>3</td><td>Jajik Puswahono</td><td>KI-030</td><td>21 Nov 2022</td></tr> <tr><td>4</td><td>Misto b</td><td>KI-062</td><td>18 Nov 2022</td></tr> <tr><td>5</td><td>Paini b*</td><td>KI-197</td><td>01 Sep 2023*</td></tr> <tr><td>6</td><td>Mujiono</td><td>KI-072</td><td>21 Nov 2022</td></tr> <tr><td>7</td><td>Nanang Biantoro</td><td>KI-077</td><td>30 Nov 2022</td></tr> <tr><td>8</td><td>Nurul Huda a</td><td>KI-084</td><td>23 Nov 2022</td></tr> <tr><td>9</td><td>Ruslantono</td><td>KI-102</td><td>21 Nov 2022</td></tr> <tr><td>10</td><td>Saikan a</td><td>KI-106</td><td>22 Nov 2022</td></tr> <tr><td>11</td><td>Saliman a</td><td>KI-109</td><td>21 Nov 2022</td></tr> <tr><td>12</td><td>Satimun a</td><td>KI-117</td><td>18 Nov 2022</td></tr> <tr><td>13</td><td>Slamet Marihat a</td><td>KI-126</td><td>18 Nov 2022</td></tr> <tr><td>14</td><td>Sriyanti</td><td>KI-129</td><td>22 Nov 2022</td></tr> <tr><td>15</td><td>Sukadi</td><td>KI-140</td><td>10 Dec 2020</td></tr> <tr><td>16</td><td>Sulikah Fitriani a</td><td>KI-148</td><td></td></tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Ahmad Muda'i	KI-004	29 Nov 2022	2	Essat	KI-017	15 Nov 2022	3	Jajik Puswahono	KI-030	21 Nov 2022	4	Misto b	KI-062	18 Nov 2022	5	Paini b*	KI-197	01 Sep 2023*	6	Mujiono	KI-072	21 Nov 2022	7	Nanang Biantoro	KI-077	30 Nov 2022	8	Nurul Huda a	KI-084	23 Nov 2022	9	Ruslantono	KI-102	21 Nov 2022	10	Saikan a	KI-106	22 Nov 2022	11	Saliman a	KI-109	21 Nov 2022	12	Satimun a	KI-117	18 Nov 2022	13	Slamet Marihat a	KI-126	18 Nov 2022	14	Sriyanti	KI-129	22 Nov 2022	15	Sukadi	KI-140	10 Dec 2020	16	Sulikah Fitriani a	KI-148		
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		<p><i>*Paini replacing her deceased husband Mohamad Ali to be a member. Therefore, smallholder declaration signed twice in different period. 1st declaration signed by Mohamad Ali on 28 November 2022.</i></p>																																																																
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>All smallholders have attended the training on riparian buffer zone management concurrently with HCV-HCS management field day awareness.</p> <p>Training and awareness on conserving HCV to sample of smallholders during CAV-1 as below:</p> <table border="1"> <thead> <tr> <th colspan="4">Awareness of HCV and SEIA 25-28 May 2023</th> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Training date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Ahmad Muda'i</td><td>KI-004</td><td>28 May 2023</td></tr> <tr><td>2</td><td>Essat</td><td>KI-017</td><td>28 May 2023</td></tr> <tr><td>3</td><td>Jajik Puswahono</td><td>KI-030</td><td>27 May 2023</td></tr> <tr><td>4</td><td>Misto b</td><td>KI-062</td><td>26 May 2023</td></tr> <tr><td>5</td><td>Paini b</td><td>KI-197</td><td>27 May 2023</td></tr> <tr><td>6</td><td>Mujiono</td><td>KI-072</td><td>28 May 2023</td></tr> <tr><td>7</td><td>Nanang Biantoro</td><td>KI-077</td><td>26 May 2023</td></tr> <tr><td>8</td><td>Nurul Huda a</td><td>KI-084</td><td>26 May 2023</td></tr> <tr><td>9</td><td>Ruslantono</td><td>KI-102</td><td>27 May 2023</td></tr> <tr><td>10</td><td>Saikan a</td><td>KI-106</td><td>27 May 2023</td></tr> <tr><td>11</td><td>Saliman a</td><td>KI-109</td><td>27 May 2023</td></tr> <tr><td>12</td><td>Satimun a</td><td>KI-117</td><td>27 May 2023</td></tr> <tr><td>13</td><td>Slamet Marihat a</td><td>KI-126</td><td>27 May 2023</td></tr> </tbody> </table>				Awareness of HCV and SEIA 25-28 May 2023				No	Smallholder Name	ID number	Training date	1	Ahmad Muda'i	KI-004	28 May 2023	2	Essat	KI-017	28 May 2023	3	Jajik Puswahono	KI-030	27 May 2023	4	Misto b	KI-062	26 May 2023	5	Paini b	KI-197	27 May 2023	6	Mujiono	KI-072	28 May 2023	7	Nanang Biantoro	KI-077	26 May 2023	8	Nurul Huda a	KI-084	26 May 2023	9	Ruslantono	KI-102	27 May 2023	10	Saikan a	KI-106	27 May 2023	11	Saliman a	KI-109	27 May 2023	12	Satimun a	KI-117	27 May 2023	13	Slamet Marihat a	KI-126	27 May 2023	Complied
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		15	Sukadi	KI-140	27 May 2023	
		16	Sulikah Fitriani a	KI-148	27 May 2023	
		17	Palianto d	KI-089	28 May 2023	
		<p>KSU Karya Indah as Group manager have an action plan to maintain and/or enhance riparian buffer zones by establishing procedure and commitment as define below:</p> <ul style="list-style-type: none"> - SOP No.032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, procedure for Riparian management. Not applying blanket spraying with radius 20 m or 3 crops line from the river; Planting soil conservation crops for slope area near the riparian zone; Prohibition of waste disposal. - Surat Keputusan No.027/SK.ICS/KSU-KI/X/2022, dated 8 October 2022 regarding Remediation on Riparian Area. Smallholders is not allowed to spray and applying agrochemical within 3 palms line from riparian (watercourse/waterpond); Smallholders is disallowed replanted within this area; Harvesting and upkeep activities applied manually. 				
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Implementation of precautionary practices, manage and maintain Riparian area for smallholders is following organisation procedures that made by KSU Karya Indah, such as:</p> <ul style="list-style-type: none"> - SOP No.015/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for conserve and protect HCV. Not applying agrochemical with radius 20 m or 3 crops line in riparian buffer zone. - SOP No.032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, procedure for Riparian management. 				Non-compliance

Criterion / Indicator	Assessment Findings	Compliance
	<p>Not applying blanket spraying with radius 20 m or 3 crops line from the river; Planting soil conservation crops for slope area near the riparian zone; Prohibition of waste disposal.</p> <ul style="list-style-type: none"> - Surat Keputusan No.027/SK.ICS/KSU-KI/X/2022, dated 8 October 2022 regarding Remediation on Riparian Area. <p>Smallholders is not allowed to spray and applying agrochemical within 3 palms line from riparian (watercourse/waterpond); Smallholders is disallowed replanted within this area; Harvesting and upkeep activities applied manually.</p> <p>Based on field visit to plot Mr. Nurul Huda found that:</p> <ul style="list-style-type: none"> - Plot 290: spraying applied around the water pond (remediation area) with radius 12 m from the waterbody (1-2 palms). Even though signboard of No Spray and No Manuring and Red cross marks on palm trunk. - Plot 291: No marks available surrounding the creeks flows to the water pond. <p>According to this, non-conformity is raised for this indicator</p> <p>Non-conformance: A smallholder member sampled performing spraying near water body.</p> <p>Objective evidence: Implementation of precautionary practices, manage and maintain Riparian area for smallholders is following organization procedures that made by KSU Karya Indah, such as:</p> <ul style="list-style-type: none"> - SOP No.015/SOP.ICS/KSU-KI/V/2021, dated 31 May 2021, procedure for conserve and protect HCV. Not applying agrochemical with radius 20 meters or 3 palm rows in riparian buffer zone. - SOP No.032/SOP.ICS/KSU-KI/VI/2021, dated 15 June 2021, procedure for Riparian management. Not applying blanket spraying with radius 20 meters or 3 palm rows from the river; Planting soil 	

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		<p>conservation crops for slope area near the riparian zone; Prohibition of waste disposal.</p> <p>- "Surat Keputusan No.027/SK.ICS/KSU-KI/X/2022", dated 8 October 2022 regarding Remediation on Riparian Area. Smallholders is not allowed to spray and applying agrochemical within 3 palms line from riparian (watercourse/water pond); Smallholders is not allowed replanted within this area; Harvesting and upkeep activities applied manually.</p> <p>However, based on field visit to plot Mr. Nurul Huda found that:</p> <p>- Plot 290: spraying applied around the water pond (remediation area) with radius 12 m from the waterbody (1-2 palms). Even though signboard of No Spray and No Manuring and Red cross marks on palm trunk.</p> <p>- Plot 291: No marks available surrounding the creeks flows to the water pond.</p> <p>Even though the signboard of "No Spraying" and "No Applying Fertilizer" is installed in place and red cross sign has been marked on palms.</p>	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>Smallholder member has a commitment to not use the paraquat paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. All smallholder members have signed statements/declarations that the smallholders are committed to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. This statement stated in the "RSPO Certification Commitment" on number D.5; that stated, "No use of pesticides containing paraquat (WHO Class 1A and 1B)". Evidence was available for:</p>	Complied

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	<ul style="list-style-type: none"> - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Ahmad Muda’i (KI-004, Plot 207) dated 29 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Palianto (KI-089, Plot 19), dated 30 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Sriyanti (KI-129, Plot 24), dated 22 November 2022. - RSPO Certification Commitment – Formulir Pernyataan Komitmen on behalf of Paini/Muh Ali (KI-197, Plot 731), dated 1 September 2023 (Paini), 28 November 2022 (Muh Ali). - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Slamet Marihat (KI-126), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Ruslantono (KI-102), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Misto (KI-062), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Essat (KI-017), dated 15 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Nanang Biantoro (KI-077), dated 30 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Mujiono (KI-072), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Jajik Puswahono (KI-030), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Satimun (KI-117), dated 18 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saliman (KI-109), dated 21 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Saikan (KI-106), dated 22 November 2022. 	

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		<ul style="list-style-type: none"> - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sukadi (KI-140), dated 26 November 2022. - RSPO Certification Commitment – <i>Formulir Pernyataan Komitmen</i> on behalf of Sulikah Fitriani (KI-148), dated 26 November 2022. <p>KSU Karya Indah has a policy to prohibit paraquat usage for all smallholder members. The policy present in procedure “SOP Penyemprotan No: 041/SOP.ICS/KSU-KI/VI/2021” dated 28 June 2021. During interview with smallholder member in field, confirmed that they have aware regarding the prohibition of use of pesticide paraquat and categorized as WHO Class 1A and 1B and those listed in the Stockholm or Rotterdam Conventions.</p>	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>Smallholder has completed training on BMP for pesticide on 24 – 27 May 2021 (attend by all members). Training conducted in 5 series of training in 5 locations. The latest training on pesticides conducted on 29 – 30 July 2023. Evidence of training can be shown as per “Laporan Sekolah Lapang Materi Dampak Analisa Pestisida”.</p> <p>KSU Karya Indah has a policy to prohibit pregnant and breastfeeding woman and young workers for pesticide handling as per “Surat Keputusan Nomor: 017/SK.ICS/KSU-KI/V/2021, dated 3 May 2021, regarding prohibition of employing pregnant and breastfeeding women. The policy has been disseminated to all smallholder member on 16 – 19 December 2021, and also during training on 29 – 30 July 2023.</p> <p>During interview with smallholder member in field, confirmed that they have aware regarding BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Based on field visit to smallholder plots and interview with smallholder including workers, confirmed that there is no pesticide application conducted by pregnant or breastfeeding women, and there is no use of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions. Based on visit to warehouse of KSU Karya Indah, there is no existence of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions. Based on review of worker list of KSU Karya Indah, there is no female worker on the list.	Complied
Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable		Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Available evidence of training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management, such as: <ul style="list-style-type: none"> Field training on 24 – 27 May 2021 incorporated with GIZ and Sygenta, regarding pesticides impact analysis, as documented in "Laporan Sekolah Lapang Materi Analisa Dampak Pestisida". Field training on 7 – 9 June 2021, regarding pest and disease, training conducted in five series of training in five location and attended by 195 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Hama dan Penyakit Tanaman Kelapa Sawit". Training delivered by Facilitator GIZ (deutsche Gesselschaft fur Internationale Zusammenarbeit). Field training on 20 – 24 March 2023, regarding pesticides impact analysis, training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>training can be shown as per "Laporan Sekolah Lapang Materi Analisa Dampak Pestisida".</p> <ul style="list-style-type: none"> • Field training on 20 – 24 March 2023, regarding soil physical analysis and manuring technique, training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Analisa Fisik Tanah dan Teknik Pemupukan". • Field training on 20 – 24 March 2023, regarding oil palm upkeep, training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Teknik Pemeliharaan Tanaman Kelapa Sawit". • Field training on 27 – 30 March 2023, regarding pest and disease, training conducted in four series of training in four location and attended by 185 smallholder members. Evidence of training can be shown as per "Laporan Sekolah Lapang Materi Hama dan Penyakit Tanaman Kelapa Sawit". • Evidence of training also available for Replanting technique, harvesting, erosion, eutrophics and hazardous waste, HCV, RSPO and ISPO certification, etc. <p>During field visit and interview with smallholder member confirmed that they aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>KSU Karya Indah has establish "SOP Pengendalian Hama dan Penyakit Tanaman Kelapa Sawit No: 028/SOP.ICS/KSU-KI/VI/2021, dated 14 June 2021.</p> <p>Integrated pest management has been developed by KSU Karya Indah as per Procedure. According to procedure, type of pest and disease in plantation consist of:</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Caterpillar (ulat api, ulat bulu, ulat kantong) - Oryctes rhinoceros - Coptotermes curvignathus - Rats - Ganodermaboninense <p>Hierarchy of control to prevent and mitigate the pest and disease attack using method:</p> <ul style="list-style-type: none"> - Physical control - Biological control - Chemical control <p>Pest and disease monitoring has been programmed by ICS of KSU Karya Indah as per "Rencana Kerja Tahun 2023 Koperasi Serba Usaha Karya Indah". Pest and disease monitoring are programmed monthly. Record of pest and disease monitoring can be shown during audit in document "Monitoring Hama & Penyakit Di Kebun Kelapa Sawit Petani Sertifikasi KSU Karya Indah". Pest and disease monitor including Nettle caterpillar, Oryctes, Termite, Rat, Ganoderma (fungi), Spear rot, and Bagworm. According to census result period 2023, confirmed that there is no significant pest attack that need to be control by chemical application.</p> <p>KSU Karya Indah optimizing the physical and biological control to minimize the pesticide/herbicide usage for pest and disease control. Another action for integrated pest management are conserving the pest biological enemy such as barn owl as enemy of rats, and planting Turnera as host of nettle caterpillar predator. During field visit to smallholder plots, observed that there are <i>Turnera subulatta</i> available and maintained at the main road. Based on interview with smallholders, to reduce herbicide usage, they use manual and mechanical way to control the weeds and reduce the herbicide usage</p>	

Criterion / Indicator		Assessment Findings	Compliance
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	ISH organization demonstrate the appointment of Group Manager and ICS team as per "Surat Keputusan No.001/SK.ICS/KSU-KI/XII/2020 tentang Penunjukan Manager Internal Control System (ICS)", dated 14 December 2020. Appointed Group Manager: Suyitno. Group Manager job description (as per "Job Description Pengurus ICS & Pengurus Koperasi", 10 May 2021): register for RSPO membership, completing the requirement for RSPO membership, register for RSPO PalmTrace, selling the RSPO certificate, issue warning letter, attend meeting in government-national-international level, checks the internal audit result, ensure audit as per schedule and in line with SOP, prepare STD-B and SPPL document to relevant authorities, communicating the benefit of RSPO and FPIC, prepare working plan for each unit. - Cooperative Chairman Mr. Widyo Anwar - Treasury Mr. Suyitno - Secretary Mr. Sudarmaji - ICS Manager Mr. Suyitno - Governing Body consist of 3 members; - Secretariat consist of 1 member; - Field officer/kerani consist of 5 persons; - Approval Committee consist of 2 persons; - ICS Training consist of 2 persons; - ICS Internal Auditor consist of 6 persons; - ICS Document Control consist of 2 persons	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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Criterion / Indicator		Assessment Findings	Compliance
		- ICS OHS-ERP-IPM team consist of 4 persons;	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Legal identity of ISH organization Koperasi Serba Usaha Karya Indah: - Statute as in Notary Act "Surat Keputusan Menteri Negara Koperasi Pengusaha Kecil dan Menengah No.196/518.31/BH/TAR.3/VI/2000" dated 29 June 2000. - Registration to Justice Ministry as legal entity: "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0002230.AH.01.27 Tahun 2021 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Karya Indah" dated 4 May 2021. - Taxpayer number "NPWP No.03.229.361.5-724.000 untuk Koperasi Serba Usaha Karya Indah", dated 10 May 2012. - Business permit "Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 1256000560689 untuk Koperasi Serba Usaha Karya Indah dengan KBLI 01262 Perkebunan Buah Kelapa Sawit; 01613 Jasa Pemanenan; 01611 Jasa Pengolahan Lahan; 01612 Jasa Pemupukan, Penanaman Bibit/Beinh dan Pengendalian Hama dan Gulma" dated 10 May 2021.	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied
A1.3			
Eligibility	The group has membership requirements.	ISH Organization has established SOP for member registration and acceptance as in "Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi No.001/SOP.ICS/KSU-KI/II/2021" dated 22 February 2021. Criterion: - Owned oil palm plantation block(s) min. 0.25 Ha and max. 25 Ha located in Wahau Baru village; able to demonstrate legal ownership of land in form of SHM or SKT; the oil palm plantation block is not	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<p>located in protected area, production forest, company's land title, peat moratorium area and not under land conflict</p> <ul style="list-style-type: none"> - Register to Cooperative Committee and ICS "Komite Persetujuan"; - Sign commitment for RSPO certification; - Fill in Registration form; - Cooperative Committee conduct verification on data vs actual land condition (gap analysis); - ICS "Komite Persetujuan" carry out initial assessment visit: site visit to check status of area, slope of the land, land boundary, plantation condition, verifying land legality, interview potential member on their commitment, mapping the oil palm plantation; - Initial assessment result will be discuss during committee meeting to determine their eligibility. Potential member given additional 2 months time to fulfill the requirement. If a potential member is not eligible for certification program, the administration paper returned. - If a potential member is accepted, then the said member can process the plantation registration (STD-B) and environmental commitment (SPPL); <p>ISH Organization has established SOP for member expulsion as in "Standar Operasional Prosedur Keluar Masuk Anggota No.002/SOP.ICSKSU-KI/II/2021" dated 22 February 2021. Criterion:</p> <ul style="list-style-type: none"> - Exiting member for various reasons: a) voluntary resignation from certification program or b) land sales and transfer of rights or c) sanction or d) passed away. - For voluntary resigning member: prepare written statement on his/her resignation; deliver the letter to "Komite Persetujuan" – approval committee and Group Manager; committee inform the consequences such as invalid rights; resigning member shall 	

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Criterion / Indicator		Assessment Findings	Compliance
		<p>complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative.</p> <ul style="list-style-type: none"> - For member selling their land and/or transfer of legal ownership right: report the land sales to ICS; committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative. - For member issued with sanction: after verbal warning and warning letter the ICS can issued member exclusion; before expulsion the said member shall fulfill all of their obligation; Committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative. - For member passed away: deceased member excluded from program with death certificate; Committee inform the consequences such as invalid rights; resigning member shall complete his/her obligation to cooperative; all asset/saving belong to resigning member shall be returned by cooperative. <p>ISH Organization has established SOP for transfer of legal ownership as in "Standar Operasional Prosedur Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021" dated 7 June 2021. Criterion: all transfer of legal ownership from grant, inheritance to next of kin, land sales shall be reported by smallholder member to ICS/cooperative.</p> <p>In ASA1, ISH organization stated 10 smallholder members resigned from the certification program. The resignation letter:</p> <ul style="list-style-type: none"> - 1 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Sumrah" dated 7 September 2023. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - 2 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Sugimin" dated 29 August 2023. - 3 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Nur Fajeriah" dated 21 August 2023. - 4 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Muzayin" dated 1 September 2023. - 5 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Muhammad Nurdin" dated 19 August 2023. - 6 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Madiono" dated 15 August 2023. - 7 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – I Made Swardika" dated 29 August 2023. - 8 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Agung Prasetyo" dated 10 August 2023. - 9 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Dymas Hery Susanto" dated 28 August 2023. - 10 Resignation letter "Surat Pengunduran Diri Anggota Sertifikasi – Ponijo" by his next of kin dated 9 January 2023. The reason because Ponijo passed away in 15 December 2023. <p>Subsequently the Group Manager issued a list of smallholder member being in the scope of certification "Surat Keputusan No.033/SK.ICS/KSU-KI/X/2023 tentang Perubahan SK No.021/SK.ICS/KSU-KI/V/2021 tentang Daftar Anggota Sertifikasi KSU Karya Indah", dated 27 October 2023. In the latest list, stating 185 smallholder members; 450 land parcels; area of 614.91 Ha. Data during IAV2: 195 smallholder members; 463 land parcels; area of 634.16 Ha.</p>	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Audit team noted that 1 land parcel was sold by resigned member Dymas Hery Susanto and purchased by existing member Slamet Marihat.</p> <p>Jajik Puswahono KI-030</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Jajik Puswahono; 1 land parcel; 2 Ha" dated 23 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Jajik Puswahono" signed 20 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Jajik Puswahono" signed 25 March 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Satimun KI-117</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Satimun; 2 land parcels; 3 Ha" dated 22 May 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Satimun" signed 18 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Satimun" signed 15 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Nurul Huda KI-084</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Nurul Huda; 4 land parcels; 4 Ha" dated 6 May 2021. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nurul Huda" signed 23 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Nurul Huda" signed 9 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Essat KI-107</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Essat; 1 land parcel; 1 Ha" dated 22 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Essat" signed 15 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Jajik Puswahono" signed 24 March 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Saikan KI-106</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Saikan; 4 land parcels; 5.56 Ha" dated 30 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saikan" signed 22 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Saikan" signed 2 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Sukadi KI-140</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Sukadi; 1 land parcel; 1 Ha" dated 9 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sukadi" signed 10 December 2020; no commitment to stop the use of paraquat - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Sukadi" signed 11 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Nanang Biantoro KI-077</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Nanang Biantoro; 1 land parcel; 2 Ha" dated 4 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Nanang Biantoro" signed 30 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Nanang Biantoro" signed 6 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Mujiono KI-072</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Mujiono; 1 land parcel; 2 Ha" dated 1 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Mujiono" signed 21 November 2022; 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Mujiono" signed 4 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Sulikah Fitriani KI-148</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Sulikah Fitriani; 2 land parcels; 2 Ha" dated 3 May 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sulikah Fitriani" signed 26 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Sulikah Fitriani" signed 6 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Sriyanti KI-129</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Sriyanto; 1 land parcel; 1 Ha" dated 4 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Sriyanti" signed 22 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Sriyanti" signed 6 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Ahmad Muda'i KI-004</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Ahmad Muda'i; 1 land parcel; 1 Ha" dated 3 April 2021. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ahmad Muda'i" signed 29 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Ahmad Muda'i" signed 5 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Palianto KI-089</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Palianto; 5 land parcels; 7 Ha" dated 25 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Palianto" signed 30 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Palianto" signed 27 March 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Paini KI-197 – previously under her husband (deceased) name Moh. Ali</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Moh Ali; 3 land parcels; 3.25 Ha" dated 30 April 2021. Subsequently re-register "Formulir Anggota; Paini; 3 land parcels; 3.25 Ha" dated 1 September 2023. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Moh. Ali" signed 28 November 2022 – and the latest "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Paini" signed 1 September 2023. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Moh. Ali" signed 2 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Saliman KI-109</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Saliman; 2 land parcels; 2 Ha" dated 31 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Saliman" signed 21 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Saliman" signed 2 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Slamet Marihat KI-126</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Slamet Marihat; 3 land parcels; 3.63 Ha" dated 22 March 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Slamet Marihat" signed 18 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Slamet Marihat" signed 24 March 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Ruslantono KI-102</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Ruslantono; 1 land parcel; 2 Ha" dated 15 April 2021. 	

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Ruslantono" signed 21 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Ruslantono" signed 17 April 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Misto KI-062</p> <ul style="list-style-type: none"> - Registration form "Formulir Anggota; Misto; 2 land parcels; 2 Ha" dated 29 April 2021. - Smallholder commitment "Formulir Pernyataan Komitmen Petani Swadaya dalam Melakukan Pengelolaan Perkebunan Berkelanjutan; Misto" signed 18 November 2022; - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Misto" signed 1 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. <p>Non-conformance: SOP related to membership requirement was not consistently implemented by ICS.</p> <p>Objective Evidence:</p> <ul style="list-style-type: none"> - SOP for member registration and acceptance as in "Standar Operasional Prosedur Kriteria dan Syarat Menjadi Anggota Sertifikasi No.001/SOP.ICS/KSU-KI/II/2021" dated 22 February 2021. Point for member admittance: ICS "Komite Persetujuan" carry out initial assessment visit: site visit to check status of area, slope of the land, land boundary, plantation condition, verifying 	

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Criterion / Indicator	Assessment Findings	Compliance
	<p>land legality, interview potential member on their commitment, mapping the oil palm plantation.</p> <ul style="list-style-type: none"> - SOP for member admittance and expulsion as in "Standar Operasional Prosedur Keluar Masuk Anggota No.002/SOP.ICS/KSU-KI/II/2021" dated 22 February 2021. Criterion: Exiting member for various reasons: a) voluntary resignation from certification program or b) land sales and transfer of rights or c) sanction or d) passed away. - SOP for transfer of legal ownership as in "Standar Operasional Prosedur Pengalihan Hak Legal No.023/SOP.ICS/KSU-KI/VI/2021" dated 7 June 2021. Criterion: all transfer of legal ownership from grant, inheritance to next of kin, land sales shall be reported by smallholder member to ICS/cooperative. - Koperasi Serba Usaha Karya Indah recorded deceased smallholder member under name Moh. Ali and then the certification membership transferred to her spouse under name Paini; however there's no record for processing/reporting the transfer of legal ownership to new member name. - Minutes for initial gap assessment "Berita Acara Kunjungan dan Penilaian Moh. Ali" signed 2 May 2021 – checking the status of oil palm block, check if any land conflict, check topography, check soil type, check planting year, verify with ID, verify with legal ownership of the land document. - Based on SOP for member registration and admittance, ICS has not demonstrate process of initial gap analysis for the new/latest registration. The only minutes for initial gap analysis was under name Moh. Ali dated 2 May 2021 above. - SOP for transfer of legal ownership as in "Standar Operasional Prosedur Pengalihan Hak Legal" was not referred to in the case of 	

Criterion / Indicator		Assessment Findings	Compliance
		purchase of land: from Dymas Heri Susanto to Slamet Marihat; there was no reporting process recorded as required in SOP..	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	Non conformance: A number of sampled smallholder member has not able to explain their knowledge on ICS regulation or ICS policies and the implementation of RSPO ISH's principle and criterion. Objective evidence: <ul style="list-style-type: none"> - Sampled smallholder member name Paini – the site visit and interview represented by her son-in-law whose told and admit that: her mother-in-law and himself has not fully understand the ICS regulation; furthermore he stated the one visit the field day/training routine was the late father-in-law Moh. Ali. - Sampled smallholder member Sukadi has not able to demonstrate knowledge on ICS requirements with regards to hazardous waste management; ICS policy on discrimination, harassment and violence in the farm. - Sampled smallholder member Nurul Huda has not able to demonstrate knowledge on ICS requirements; he admitted he signed the smallholder commitment but has not read the ICS requirement in the document. 	Non-compliance
Milestone A	All members can demonstrate understanding of membership requirements.		Non-compliance
Milestone B	All members can demonstrate understanding of membership requirements.		Non-compliance
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	The Group Manager has set a series of SOPs as ICS plans with a many procedures and policy and has made an ICS implementation plan which can be shown from the 2023 Work Plan document where in the document there are several activities such as certification system training, internal audit, external audit, management meeting, and	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		general meeting of members as well as training and socialization related to ICS that have been determined.	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Auditor interview each ICS members related to their job description such as approval committee, Internal Auditors and Instructor Unit. Based on interviews, it is known that members of ICS team understand about RSPO certification and certification requirements. The group manager also easily manages members during audit activities and provides the necessary information for certification.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The group manager has an organizational structure chart that informs each position and their respective responsibilities to implement the RSPO principles and criteria. The following are the positions for each person in charge:</p> <ul style="list-style-type: none"> - Group Manager - Secretary - ICS Manager - Approval Committee - Instructor Unit - Audit Internal - Documentation Unit - OHS and Emergency Response Unit. <p>The results of the interview with the Group manager / group leader found that the Group Manager has been able to demonstrate / explain the duties and responsibilities of each personnel responsibility, member requirements, policies and or procedures, requirements in RSPO group Certification and adequacy of resources in managing association members.</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		Internal audit team also can explained the responsibility that they must notify the audit schedule before the audit is carried out either to the Group Manager of the cooperation and the members to be audited.	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Based on document verification and interviews with ICS team there is some evidence that the group manager implemented the RSPO Independent Smallholder Standard, for example: <ul style="list-style-type: none"> - Establish a structured organization and job responsibilities/ descriptions. - Conduct regular meetings on preparation of certification with discussion material on the follow-up to the RSPO Program and Preparation of an external audit. - Installing sign in the members area and village office, for example, prohibition of spraying, protected flora and fauna, safe working methods, harvesting standards, prohibition of burning land etc. - Periodic field visits to farmer group lands to ensure that all members meet RSPO standards. 	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.		Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	Group annual training plan informed in the "Rencana Kerja Tahun 2023 Koperasi Serba Usaha Karya Indah" Document which was made on 2022. The program contains training plans for each aspect, for example: <ul style="list-style-type: none"> - ICS team Training - Legal Compliance Training - Upkeep Technic Training - Pest and Disease of Palm Oil Training - Harvesting Training - Replanting Training - High Conservation Value Training - Financial Management Training - Internal Audit & Filling System Training 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - First aid Kit Training - Fire-drill simulation - Worker Welfare training 	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The group manager has implemented a phased approach to ensure members understand the Independent Smallholder Standard through training activities. The group manager shows training realization documents to members in 2023, which are as follows:</p> <ul style="list-style-type: none"> - Financial Training on 10 – 13 & 16 April 2023 which attended by 185 members. - Pesticide training on 29 and 30 July 2023. - Oil Palm Trees Anatomy Training on 13 – 16 July 2023. - Upkeep Training on 20, 21, 23 & 24 March 2023. - Pest and Disease Training on 27 – 30 March 2023. - Harvesting Training on 27 – 30 March 2023. - Replanting Training on 27 – 30 March 2023. 	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>Based on interviews with sampling farmers, information was obtained that all members of the farmer group had attended training, for example the GAP (Field Day) training organized by Instructor Unit. Members can also prove their understanding of the Standard for Independent Smallholders, group management and certification requirements (legal documentation and declaration commitment).</p> <p>Then, based on the results of the document review, it is known that the certificate holder has documented every training attended by group members.</p>	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			

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Criterion / Indicator		Assessment Findings	Compliance
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Certificate holder already had procedure related to Internal Audit implementation on SOP "Pelaksanaan Audit Internal" (No.007/SOP.ICS/KSU-KI/V/2021, 24 May 2021). The procedure informs:</p> <ul style="list-style-type: none"> - No conflict interest for Audit Internal Team (auditor cannot audit his own plot). - PIC of internal audit is Internal Audit Unit and ICS Manager. - Audit Frequency at least once a year. - All members must be audited. - 98 audit point must comply. - If the conformity score is less than 50%, it will be audited again with a maximum fulfillment time of 3 months. <p>Related to improvement for non-conformities, the certificate holder had procedure on SOP "Perbaikan Hasil Audit" (No.009/SOP.ICS/KSU-KI/V/2021, 24 May 2021). The procedures informs:</p> <ul style="list-style-type: none"> - Improvement is all members responsibilities. - Maximal limit for improvement is 90 days after internal audit. - ICS Manager has the right to give a warning if the member does not try to correct the findings/nonconformities. - ICS Manager has the right to give 1 or 2 warning letters, then also has the right to expel members if they do not improve the audit findings. <p>For expulsion and sanction, there's document SOP "Peringatan dan Sanksi Anggota" (No.003/SOP.ICS/KSU-KI/II/2021, dated 22 February 2021). The document informs:</p> <ul style="list-style-type: none"> - All members must obey all regulations which appointed by certificate holder, including government and international regulation/policy. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - If there is a minor violation, there will be correction limit 30 days. Will be get 1st warning letter if they haven't made changes. - If there is a moderate violation, a 1st warning letter will be given with a correction limit of 30 days. Will be get 2nd warning letter if they haven't made changes. - If there is a major violation, Group manager can expulsion the member. - If it is discovered that the member is not proven guilty, the group manager is obliged to revise the sanctions that have been imposed. <p>Certificate holders show documentation for farmers who withdraw from the scope of certification in the 2023 period, for example:</p> <ul style="list-style-type: none"> - Withdraw letter in the name of Sumrah on 7 September 2023. - Withdraw letter in the name of Sugimin on 29 September 2023. - Withdraw letter in the name of Nur Fajeriah on 21 Augusts 2023. 	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>Certificate holder has implemented internal audit February and March 2023 for all members. Internal audit consists of 98-point checklist questions and field observations.</p>	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>From the results of the audit, several non-conformities were informed. However, there was inaccurate actual information related to the results of the internal audit, where the audit results for KI-109 & KI-072 recorded conformities related to contract workers, in the facts from interviews with the farmers concerned explained that farmers do not use workers to manage their plantations.</p> <p>In addition, based on auditors field observation, there's still non conformities on members field, such as:</p> <ul style="list-style-type: none"> - Hazardous waste (Round Up, Tamaris) not managed well on Sukadi and Mujiono plot 	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> - Total spraying herbicide (not selective) on Sukadi Plot. - Herbicide Spraying on riparian area (reservoir) on Nurul Hadi Plot. <p>Non conformance: Internal audit process was not effective carried out and there was no evidence that all internal audit findings are resolved/closed.</p> <p>Objective Evidence: ICS Team has conducted internal audit to all smallholder members on February and March 2023. From the results of the audit, several non-conformities were issued. However, not all evidence of compliance with nonconformities can be shown to demonstrate non-conformities effectively closed out, such as:</p> <ul style="list-style-type: none"> - KI-117 There's no evidence that worker registered on BPJS Ketenagakerjaan. There's no evidence that worker got wage minimum. - KI-030 There's no evidence that worker registered on BPJS Ketenagakerjaan. There's no evidence that worker got wage minimum. - KI-109 There's no evidence that worker registered on BPJS Ketenagakerjaan. There's no evidence that worker got wage minimum. - KI-072 There's no evidence that worker registered on BPJS Ketenagakerjaan. - In addition, there was inaccurate information related to the results of the internal audit, where the audit results for KI-109 & KI-072 recorded non-conformities related to workers who had not been 	

Criterion / Indicator		Assessment Findings	Compliance																														
		registered with BPJS Employment. However, the facts from interviews with the sampled smallholder member explained that they did not use workers to manage their plantations.																															
B.1.2																																	
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Basic/Farm Information and Legal Documentation</p> <p>There is a information record for each of the members statements that is stored and managed by the ICS team, for example:</p> <table border="1"> <thead> <tr> <th>Farmer Name</th> <th>SPPL</th> <th>STDB</th> <th>Land Title</th> <th>Width (Ha)</th> </tr> </thead> <tbody> <tr> <td>Misto</td> <td>Yes</td> <td>Yes</td> <td>SHM</td> <td>2</td> </tr> <tr> <td>Ruslantono</td> <td>Yes</td> <td>Yes</td> <td>SHM</td> <td>2</td> </tr> <tr> <td>Essat</td> <td>Yes</td> <td>Yes</td> <td>SHM</td> <td>2</td> </tr> <tr> <td>Sulikah Fitriani</td> <td>Yes</td> <td>Yes</td> <td>SKT</td> <td>2</td> </tr> <tr> <td>Slamet Marihat</td> <td>Yes</td> <td>Yes</td> <td>SHM</td> <td>4.6</td> </tr> </tbody> </table> <p>In the records of each farmer, there is information related to land legality documents, farmer commitments, records of buying and selling land, identification cards to maps of land locations that are members of the association.</p> <p>Signed smallholder declaration (sustainability commitment) for all member sampled also available on ICS office.</p> <p>Production Data</p> <p>From the review of FFB production records of all members for the period of 2023, it is known that there are records of farmers' production with yields reaching >26 tons/ha (beyond normal), such as KI-107 (Saimin, 33.14 ton/ha), KI-126 (Selamet Marihat, 36.01 ton/ha) and KI-099 (Repon, 35.48 ton/ha).</p> <p>There is a difference in information between the production recording</p>	Farmer Name	SPPL	STDB	Land Title	Width (Ha)	Misto	Yes	Yes	SHM	2	Ruslantono	Yes	Yes	SHM	2	Essat	Yes	Yes	SHM	2	Sulikah Fitriani	Yes	Yes	SKT	2	Slamet Marihat	Yes	Yes	SHM	4.6	Non-compliance
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Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance																														
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Non-compliance																														

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Criterion / Indicator	Assessment Findings	Compliance
	<p>of the Independent Smallholder Record Book owned by the member and ICS team, for example:</p> <ul style="list-style-type: none"> - in the member's notebook KI-129 (Sriyanti) it is known that the harvest in March 2023 (1st harvesting) is 510 kg, but in the Recap Production Record by ICS in the same date amounted to 471 kg. - in the member's notebook KI-062 (Misto) it is known that the harvest in May 2023 (1st harvesting) is 736 kg, but in the Recap Production Record by ICS in the same date amounted to 491 kg. - in the member's notebook KI-140 (Sukadi) it is known that the harvest in May 2023 (2nd harvesting) is 1,535 kg, but in the Recap Production Record by ICS in the same date amounted to 1,585 kg. <p>Based on those objective evidence, the data production is not accurate.</p> <p>Non conformance: Production data of smallholder which available is not accurate.</p> <p>Objective evidence:</p> <ul style="list-style-type: none"> • From the review of FFB production records of all members for the period of 2023, it is known that there are records of farmers' production with yields reaching >26 tons/Ha (above normative reference), such as KI-107 (33.14 ton/Ha), KI-126 (36.01 ton/Ha) and KI-099 (35.48 ton/Ha). • There is a difference in information between the production recording of the Independent Smallholder Record Book owned by the member and ICS team, for example in the member's notebook (KI-129) it is known that the harvest in March 2023 (1st harvesting) is 510 kg, but in the Recap Production Record by ICS in the same date amounted to 471 kg. 	

Criterion / Indicator		Assessment Findings	Compliance
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>Annual Group Business plan informed in the “<i>Rencana Kerja Tahun 2023 Koperasi Serba Usaha Karya Indah</i>” Document which was made on 2022. The cooperation business plan program contains all projection activities, for example:</p> <ul style="list-style-type: none"> - Routine Meeting for ICS team - RSPO Premium Credit Sharing - Internal Audit - Mapping for new members - Training and Socialization - Legal compliance (STBD and SPPL) progression - Activities Monitoring (legal boundaries, Harvesting, Warehouse, Board signs, PPE, HCV, etc). - Medical Check Up. - Soil and Leaf Analysis. <p>Certificate holder also had production projection on “Proyeksi Produksi Tahun 2023”, where the 2023 production projection is 14,096 tons and a target of adding 6 (six) new members (10 plot) to the cooperative.</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Certificate holder showed record implementation of group business plan, here’s for the examples:</p> <ul style="list-style-type: none"> - Environment monitoring (Fireland, domestic and chemical waste, fertilizer). - Harvesting monitoring. 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> - Soil and leaf analysis for fertilizer recommendation collaboration with CV Mansu and PT Pupuk Kalimantan Timur on 23 September 2023. - Medical Check-up for all members on August 2023. - Provide helmet to all members on 27 – 30 November 2023. <p>Certificate holder also had monthly meeting regarding to business plan progression and reviewed, for examples:</p> <ul style="list-style-type: none"> - Meeting on 24 October 2023 about Hazardous Waste administration. - Meeting on 25 September 2023 about Harvesting Procedure revision. - Meeting on 24 August 2023 about credit premium distribution. 	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	Certificate demonstrated financial stability by implemented annual meeting members. The meeting discussed about financial status and projection for stability and cooperation existences. The meeting has done on 5 March 2023. In the financial responsibility report section, it is concluded that the financial condition is still in a positive state.	Complied
C.2 The ICS of the group is integrated with the group’s management plan.			
C.2.1			
Eligibility	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group management plan informed in the “Rencana Kerja Tahun 2023 Koperasi Serba Usaha Karya Indah” Document which was made on 2022.</p> <p>The ICS plan to strengthening the supply chain: ICS made socialization and awareness session to other smallholder member and other community member that has not joined RSPO certification program to understand the legal requirements: avoid planting on forest area; prepare land title/SHM; prepare business permit/STD-B; prepare</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>environmental commitment/"Surat Pernyataan Pengelolaan Lingkungan".</p> <p>The ICS plan to continuous improvement: review and revising the cooperative procedures to simplify system and understandable by its member: SOP for member acceptance; SOP for land transfer, etc..</p> <p>The cooperation program contains training plans for each aspect, for example:</p> <ul style="list-style-type: none"> - ICS team Training - Legal Compliance Training - Upkeep Technic Training - Pest and Disease of Palm Oil Training - Harvesting Training - Replanting Training - High Conservation Value Training - Financial Management Training - Internal Audit & Filling System Training - First aid Kit Training - Fire-drill simulation - Worker Welfare training 	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Certificate holder carried out monthly meeting regarding to ICS yearly plan progression and reviewed, for example:</p> <ul style="list-style-type: none"> - Meeting on 24 October 2023 regarding to Hazardous Waste administration. - Meeting on 25 September 2023 regarding to Harvesting Procedure revision. - Meeting on 24 August 2023 regarding to credit premium distribution. 	Complied

Criterion / Indicator		Assessment Findings	Compliance
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	Based on the results of interviews, observations and document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented: <ul style="list-style-type: none"> - Ensuring that all farmers have signed the declaration (annex 2). - Conducting internal audits to ensure implementation in the field for all farmers during the 2022/2023 period. - The association has the legality of establishment (indicator 1.1) - Conduct training and outreach to all farmer members. - HCV monitoring and management. - Plot mapping for all members. - Installation of boundary markers for all members. 	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	The group manager has maintained annual production data per smallholder members and its recapitulation up to this ASA1. Sample of production data per smallholder members: <ul style="list-style-type: none"> - Ahmad Muda’i (1.00 Ha; YOP 2005; stands 136 oil palms): September 2023 - 1st rotation on 08/09/2023 result 791 kg; 2nd rotation on 22/09/2023 result 1073 kg; October 2023 - 1st rotation on 09/10/2023 result 956 kg; 2nd rotation on 23/10/2023 result 767 kg; November 2023 - 1st rotation on 09/11/2023 result 756 kg; 2nd rotation on 23/11/2023 result 988 kg. - Paini b (0.25 Ha; YOP 2005; stands 36 oil palms): September 2023 - 1st rotation on 20/09/2023 result 348 kg; October 2023 - 1st rotation on 18/10/2023 result 337 kg; November 2023 - 1st rotation on 21/11/2023 result 403 kg. - Sriyanti (1.00 Ha; YOP 2009; stands 136 oil palms): September 2023 - 1st rotation on 10/09/2023 result 757 kg; 2nd rotation on 	Non-compliance

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Criterion / Indicator	Assessment Findings	Compliance
	<p>23/09/2023 result 894 kg; October 2023 - 1st rotation on 11/10/2023 result 994 kg; 2nd rotation on 27/10/2023 result 965 kg; November 2023 - 1st rotation on 12/11/2023 result 1191 kg; 2nd rotation on 26/11/2023 result 752 kg.</p> <p>- Paliano (1.00 Ha; YOP 2005; stands 136 oil palms): September 2023 - 1st rotation on 08/09/2023 result 954 kg; 2nd rotation on 23/09/2023 result 680 kg; October 2023 - 1st rotation on 10/10/2023 result 594 kg; 2nd rotation on 24/10/2023 result 408 kg; 3rd rotation on 26/10/2023 result 484 kg; November 2023 - 1st rotation on 10/11/2023 result 810 kg; 2nd rotation on 24/11/2023 result 580 kg.</p> <p>Sample records of FFB sales:</p> <ul style="list-style-type: none"> • "Slip Gaji November 2023"; smallholder name M.Ali/Paini; total amount 3.651 tons; price IDR 2,174.53/tons; total earning IDR 7,938,379; deduction – transport IDR 491,795, Admin IDR 18,253, PPh IDR 19,846, Kopdes IDR 38,331, Kerani IDR 26,481, donation IDR 50,000, gathering IDR 1,000,000, saving for replanting IDR 100,000, mandatory fees IDR 50,000, road maintenance IDR 73,012 – total deduction IDR 1,867,719; Net earning IDR 6,070,660. • "Slip Gaji November 2023"; smallholder name Sriyanti; total amount 1.959 tons (0.994 + 0.995 tons); price IDR 2,156.75 and IDR 2,174.53/tons; total earning IDR 4,242,110; deduction – transport IDR 263,900, Admin IDR 9,795, PPh IDR 10,605, Kopdes IDR 20,569, Kerani IDR 14,210, saving for replanting IDR 100,000, mandatory fees IDR 50,000, road maintenance IDR 39,179 – total deduction IDR 508,258; Net earning IDR 6,070,660. • "Slip Gaji November 2023"; smallholder name Paliano; total amount 8.058 tons (2.200 + 2.470 + 3.387 tons); price IDR 	

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Criterion / Indicator	Assessment Findings	Compliance																								
	<p>2,156.75 and IDR 2,174.53/tons; total earning IDR 17,438,722; deduction – transport IDR 1,085,500, Admin IDR 40,289, PPh IDR 43,597, Kopdes IDR 84,606, Kerani IDR 58,450, donation IDR 100,000, saving for replanting IDR 100,000, mandatory fees IDR 50,000, road maintenance IDR 161,155 – total deduction IDR 1,723,596; Net earning IDR 15,715,126.</p> <p>The organization Koperasi Serba Usaha Karya Indah has provided production data of each smallholder. Below is data of Production in February – November 2023:</p> <table border="1" data-bbox="1133 735 1597 1102"> <thead> <tr> <th>Month</th> <th>tonnes</th> </tr> </thead> <tbody> <tr><td>February</td><td>1,011.86</td></tr> <tr><td>March</td><td>797.41</td></tr> <tr><td>April</td><td>766.97</td></tr> <tr><td>May</td><td>1,124.43</td></tr> <tr><td>June</td><td>1,132.16</td></tr> <tr><td>July</td><td>1,099.92</td></tr> <tr><td>August</td><td>1,136.35</td></tr> <tr><td>September</td><td>1,217.75</td></tr> <tr><td>October</td><td>1,228.60</td></tr> <tr><td>November</td><td>1,167.13</td></tr> <tr><td>Total</td><td>10,682.58</td></tr> </tbody> </table> <p>Annual production and sales of certified volumes are available at Office of KSU Karya Indah. ICS Unit Produksi are responsible to record the production and sales volume. Record of FFB production presented in "Rekapitulasi Produksi TBS Anggota Tahun 2023". Record of FFB sales to traders are presented in "Kuitansi" or "Nota Penjualan TBS", sample of document were evident during audit. All FFB sold as non-certified FFB by smallholder member to the Palm Oil Mill</p>	Month	tonnes	February	1,011.86	March	797.41	April	766.97	May	1,124.43	June	1,132.16	July	1,099.92	August	1,136.35	September	1,217.75	October	1,228.60	November	1,167.13	Total	10,682.58	
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Criterion / Indicator		Assessment Findings	Compliance												
		<p>Non conformance: Record sheet production of certified FFB tonnage is inaccurate and certificate holder cannot demonstrate each traceability.</p> <p>Objective Evidence: Based on review of smallholder' harvesting records and recapitulations of production available at the KSU Karya Indah office, productions of certified FFB volumes are inaccurate and certificate holder cannot demonstrate its traceability.</p> <ul style="list-style-type: none"> - There are yield of farm above 26 ton/Ha, moreover there are farm with yield 36 ton/Ha. - Based on review of production record "Rekap Produksi KSU Karya Indah 2023" all the production volumes have 11 decimal point, demonstrated that the volumes are made from mathematical formula, and not based on actual weighing. - The smallholder on behalf of Slamet Marihat owns land outside the certification area, whilst input into production data is carried out using area proportions (Ha), so there is contamination of the volume of non-certified products in the production record data. 													
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Up to this ASA 1, the Group Manager has maintained production records per smallholder. Certified volumes are coming from the smallholders of KSU Karya Indah, there is no other FFB sources. The production data since the first date of certification, 30 January 2023, are as follow:</p> <table border="1"> <thead> <tr> <th>Month</th> <th>FFB (tons)</th> </tr> </thead> <tbody> <tr> <td>February 2023</td> <td>1,011.86</td> </tr> <tr> <td>March 2023</td> <td>797.41</td> </tr> <tr> <td>April 2023</td> <td>766.97</td> </tr> <tr> <td>May 2023</td> <td>1,124.43</td> </tr> <tr> <td>June 2023</td> <td>1,132.16</td> </tr> </tbody> </table>	Month	FFB (tons)	February 2023	1,011.86	March 2023	797.41	April 2023	766.97	May 2023	1,124.43	June 2023	1,132.16	Non-compliance
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	<p>8,070 kg; KT 8492 RM; Driver Joko.</p> <p>Payment record from palm oil mill to KSU Karya Indah – Wahau Baru Village:</p> <ul style="list-style-type: none"> • Period August 2023: qty 1,631.86 tons; total earning IDR 3,518,713,017; Deduction – (PPh IDR 8,796,783), (Operational IDR 8,159,300), (Heavy equipment rent IDR 46,497,958), (mandatory savings IDR 200,000); Net earning IDR 3,455,058,976. • Period September 2023: qty 1,834.609 tons; total earning IDR 4,052,504,324; Deduction – (PPh IDR 10,131,261), (Operational IDR 9,173,045), (Heavy equipment rent IDR 46,497,958), (mandatory savings IDR 200,000); Net earning IDR 3,986,502,060. • Period October 2023: qty 1,756.613 tons; total earning IDR 3,806,845,140; Deduction – (PPh IDR 9,517,113), (Operational IDR 8,783,065), (Heavy equipment rent IDR 46,497,958), (mandatory savings IDR 200,000); Net earning IDR 3,741,847,004. <p>Non conformance: Record sheet production of certified FFB tonnage is inaccurate and certificate holder cannot demonstrate each traceability.</p> <p>Objective Evidence: Based on review of smallholder’ harvesting records and recapitulations of production available at the KSU Karya Indah office, productions of certified FFB volumes are inaccurate and certificate holder cannot demonstrate its traceability.</p> <p>- There are yield of farm above 26 ton/Ha, moreover there are farm with yield 36 ton/Ha.</p>	

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		<ul style="list-style-type: none"> - Based on review of production record "Rekap Produksi KSU Karya Indah 2023" all the production volumes have 11 decimal point, demonstrated that the volumes are made from mathematical formula, and not based on actual weighing. - The smallholder on behalf of Slamet Marihat owns land outside the certification area, whilst input into production data is carried out using area proportions (Ha), so there is contamination of the volume of non-certified products in the production record data. 																									
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Up to this ASA 1, the Group Manager has maintained production records per smallholder. Certified volumes are coming from the smallholders of KSU Karya Indah, there is no other FFB sources. The production data since the first date of certification, 30 January 2023, are as follow:</p> <table border="1"> <thead> <tr> <th>Month</th> <th>FFB (tons)</th> </tr> </thead> <tbody> <tr> <td>February 2023</td> <td>1,011.86</td> </tr> <tr> <td>March 2023</td> <td>797.41</td> </tr> <tr> <td>April 2023</td> <td>766.97</td> </tr> <tr> <td>May 2023</td> <td>1,124.43</td> </tr> <tr> <td>June 2023</td> <td>1,132.16</td> </tr> <tr> <td>July 2023</td> <td>1,099.92</td> </tr> <tr> <td>August 2023</td> <td>1,136.35</td> </tr> <tr> <td>September 2023</td> <td>1,217.75</td> </tr> <tr> <td>October 2023</td> <td>1,228.60</td> </tr> <tr> <td>November 2023</td> <td>1,167.13</td> </tr> <tr> <td>Total</td> <td>10,682.58</td> </tr> </tbody> </table> <p>All certified FFB sold as non-certified to the palm oil mill. Records of FFB sales are available. Delivery Note ("Surat Pengiriman TBS Koperasi") and Weighbridge Ticket ("Nota Penerimaan"):</p>	Month	FFB (tons)	February 2023	1,011.86	March 2023	797.41	April 2023	766.97	May 2023	1,124.43	June 2023	1,132.16	July 2023	1,099.92	August 2023	1,136.35	September 2023	1,217.75	October 2023	1,228.60	November 2023	1,167.13	Total	10,682.58	Non-compliance
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D.2 The group documents and implements a system for the tracking of FFB		
D.2.1		

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Criterion / Indicator		Assessment Findings	Compliance																								
Eligibility	Not Applicable		Not Applicable																								
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Up to this ASA 1, the Group Manager has maintained production records per smallholder. Certified volumes are coming from the smallholders of KSU Karya Indah, there is no other FFB sources. The production data since the first date of certification, 30 January 2023, are as follow:</p> <table border="1"> <thead> <tr> <th>Month</th> <th>FFB (tons)</th> </tr> </thead> <tbody> <tr> <td>February 2023</td> <td>1,011.86</td> </tr> <tr> <td>March 2023</td> <td>797.41</td> </tr> <tr> <td>April 2023</td> <td>766.97</td> </tr> <tr> <td>May 2023</td> <td>1,124.43</td> </tr> <tr> <td>June 2023</td> <td>1,132.16</td> </tr> <tr> <td>July 2023</td> <td>1,099.92</td> </tr> <tr> <td>August 2023</td> <td>1,136.35</td> </tr> <tr> <td>September 2023</td> <td>1,217.75</td> </tr> <tr> <td>October 2023</td> <td>1,228.60</td> </tr> <tr> <td>November 2023</td> <td>1,167.13</td> </tr> <tr> <td>Total</td> <td>10,682.58</td> </tr> </tbody> </table> <p>Koperasi Serba Usaha Karya Indah has established document related to roles and responsibilities of "Group Manager" as per 002/SK.ICS/KSU-KI/XII/2020 dated 17 December 2020, point k stated "ICS Manager and Unit Penjualan" will conduct sales of RSPO-certified product, after communicating with group member. KSU Karya Indah has been registered in RSPO IT Platform (PalmTrace) with ID No. RSPO_PO1000014561.</p> <p>Mechanism of how-to sale RSPO credit also stipulated in field training material "Laporan Kegiatan Sekolah Lapang Mekanisme Penjualan</p>	Month	FFB (tons)	February 2023	1,011.86	March 2023	797.41	April 2023	766.97	May 2023	1,124.43	June 2023	1,132.16	July 2023	1,099.92	August 2023	1,136.35	September 2023	1,217.75	October 2023	1,228.60	November 2023	1,167.13	Total	10,682.58	Non-compliance
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	<p>Sertifikat RSPO serta Pembagian Premi”. Training conducted on 17 – 20 April 2023, attended by 185 smallholders. Group Manager has maintained sales record of certified product through RSPO PalmTrace, as follow:</p> <ul style="list-style-type: none"> - Dated 13 March 2023; Buyer is Nestle S.A.; Qty is 2,819 of IS-CSPO; rate @ 12 USD. - Dated 6 March 2023; Buyer is Nestle S.A.; Qty is 119 of IS-CSPKO; rate @ 300 USD. - Dated 17 February 2023; Buyer is Procter & Gamble; Qty is 92 of IS-CSPKO; rate @ 265 USD. - Dated 22 February 2023; Buyer is Procter & Gamble; Qty is 42 of IS-CSPKO; rate @ 265 USD. - Dated 17 February 2023; Buyer is McCormick & Company Incorporated; Qty is 64 of IS-CSPKO; rate @ 260 USD. <p>Therefore, total certified volume sold are as follow:</p> <ul style="list-style-type: none"> - CSPO credit : 2,819 MT CSPKO credit : 317 MT <p>Non conformance: Book and claim sales of RSPO credits are not based on actual production/sales of certified products.</p> <p>Objective Evidence:</p> <ul style="list-style-type: none"> - ISH organization Koperasi Serba Usaha Karya Indah sold their credit IS-CSPO 2819 MT; IS-CSPKO 317 MT in 13 March 2023. These credits sold equal to 100% forecasted FFB production for 12 months period of 14,097 MT. - Actual production record February - March 2023, the ISH organization actual FFB production recorded was at 1,809 MT. 	

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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>- Furthermore, the production record February - November 2023, the ISH organization actual FFB production recorded was at 10,682.58 MT.</p> <p>Up to this ASA 1, the Group Manager has maintained production records per smallholder. Certified volumes are coming from the smallholders of KSU Karya Indah, there is no other FFB sources. The production data since the first date of certification, 30 January 2023, are as follow:</p> <table border="1"> <thead> <tr> <th>Month</th> <th>FFB (tons)</th> </tr> </thead> <tbody> <tr> <td>February 2023</td> <td>1,011.86</td> </tr> <tr> <td>March 2023</td> <td>797.41</td> </tr> <tr> <td>April 2023</td> <td>766.97</td> </tr> <tr> <td>May 2023</td> <td>1,124.43</td> </tr> <tr> <td>June 2023</td> <td>1,132.16</td> </tr> <tr> <td>July 2023</td> <td>1,099.92</td> </tr> <tr> <td>August 2023</td> <td>1,136.35</td> </tr> <tr> <td>September 2023</td> <td>1,217.75</td> </tr> <tr> <td>October 2023</td> <td>1,228.60</td> </tr> <tr> <td>November 2023</td> <td>1,167.13</td> </tr> <tr> <td>Total</td> <td>10,682.58</td> </tr> </tbody> </table> <p>Koperasi Serba Usaha Karya Indah has established document related to roles and responsibilities of "Group Manager" as per 002/SK.ICS/KSU-KI/XII/2020 dated 17 December 2020, point k stated "ICS Manager and Unit Penjualan" will conduct sales of RSPO-certified product, after communicating with group member. KSU Karya Indah has been registered in RSPO IT Platform (PalmTrace) with ID No. RSPO_PO1000014561.</p> <p>Mechanism of how-to sale RSPO credit also stipulated in field training material "Laporan Kegiatan Sekolah Lapang Mekanisme Penjualan</p>	Month	FFB (tons)	February 2023	1,011.86	March 2023	797.41	April 2023	766.97	May 2023	1,124.43	June 2023	1,132.16	July 2023	1,099.92	August 2023	1,136.35	September 2023	1,217.75	October 2023	1,228.60	November 2023	1,167.13	Total	10,682.58	Non-compliance
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		- Furthermore, the production record February - November 2023, the ISH organization actual FFB production recorded was at 10,682.58 MT.	
D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	<p>Koperasi Serba Usaha Karya Indah has established a budget plan for the use of premiums as mentioned in the "Surat Keputusan No. 026/SK.ICS/KSU.KI/2022 Kesepakatan Pembagian Premi" dated 22 June 2022, distribution of premium as follows:</p> <ul style="list-style-type: none"> • 16.90% for Surveillance audit (RSPO). • 0.56% for RSPO membership. • 6.78% reserved fund "laba disisihkan". • 30% for ICS • 4.50% internal audit and comparative study • 5.04% BPJS program (work accident insurance) • 1.25% training for members • 1.25% medical check-up for members. • 1.50% operational of certification, stationery, sign board, routine meeting". • 1.25% sign of board for awareness • 1.28% monthly meeting • 29.70% members. <p>The plan of distribution of premium has socialization to the members on 4 July 2022 was attended by 43 members, 5 July 2022 was attended by 42 members, 6 July 2022 was attended by 67 members, 7 July 2022 was attended by 43 members and 4 October 2022 was attended by 14 members.</p>	Complied

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		<p>However, on 27 March 2023 ICS team and the group manager have meeting to discuss RSPO premium disbursement. This meeting attended 17 participants, where the decision of the meeting that Premium Disbursement is agreed divided into two references:</p> <ol style="list-style-type: none"> 1. Membership: IDR 1,500,000/member 2. Hectarage of member: IDR 366,627/Ha <p>Dissemination information of Agreed Premium Disbursement have been socialized to all members on 1 April 2023. Total 180 smallholders' attend and sign the attendant list of the meeting.</p>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>KSU Karya Indah have sold the certified products with Credit system on Feb-Mar 2023.</p>	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>After certified product sold, then KSU Karya Indah make revision on premiums disbursement allocation and documented in "Rincian Penggunaan Dana Premi RSPO Berdasarkan RAB Premi RSPO Tahun 2022/2023". The percentage as agreed below:</p> <ul style="list-style-type: none"> - Surveillance audit: 7.4% - Annual Membership RSPO: 0.25% - Member Insurance (BPJS Ketenagakerjaan): 2.2% - Saving Fund: 27.7% - Operational Cost: 29% - Operational Traveling Cost: 2% - Stationary: 0.7% - Smallholders Training Cost: 0.5% - Medical Check Up Smallholder: 0.5% - Maintain Sign Board: 0.5% - Monthly Meeting Cost: 0.6% - Disbursement to the member in cash: 28.7% <p>According to Minutes of Meeting dated 27 March 2023, RSPO Premium Disbursement socialized to the members on 1 April 2023.</p>	Complied

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		<p>Records of Premium Receives by smallholders is documented in "Daftar Terima Premi RSPO". The RSPO premium distributed on 5 April 2023.</p> <p>Based on 17 sample of smallholders, records of premium receive taken as below:</p> <table border="1"> <thead> <tr> <th colspan="4">RSPO Premium Disbursement</th> <th colspan="2">Premium Receives (IDR)</th> <th>(IDR)</th> </tr> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Ha</th> <th>Based on Membership</th> <th>Based on Hectarage</th> <th>Total</th> </tr> </thead> <tbody> <tr><td>1</td><td>Ahmad Muda'i</td><td>KI-004</td><td>1</td><td>1,500,000</td><td>366,627</td><td>1,866,627</td></tr> <tr><td>2</td><td>Essat</td><td>KI-017</td><td>1</td><td>1,500,000</td><td>366,627</td><td>1,866,627</td></tr> <tr><td>3</td><td>Jajik Puswahono</td><td>KI-030</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>4</td><td>Misto</td><td>KI-062</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>5</td><td>Moh. Ali / Paini</td><td>KI-197</td><td>3.25</td><td>1,500,000</td><td>1,191,537</td><td>2,691,537</td></tr> <tr><td>6</td><td>Mujiono</td><td>KI-072</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>7</td><td>Nanang Biantoro</td><td>KI-077</td><td>1.93</td><td>1,500,000</td><td>707,590</td><td>2,207,590</td></tr> <tr><td>8</td><td>Nurul Huda</td><td>KI-084</td><td>4</td><td>1,500,000</td><td>1,466,507</td><td>2,966,507</td></tr> <tr><td>9</td><td>Ruslantono</td><td>KI-102</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>10</td><td>Saikan</td><td>KI-106</td><td>5.56</td><td>1,500,000</td><td>2,038,445</td><td>3,538,445</td></tr> <tr><td>11</td><td>Saliman</td><td>KI-109</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>12</td><td>Satimun</td><td>KI-117</td><td>3</td><td>1,500,000</td><td>1,099,880</td><td>2,599,880</td></tr> <tr><td>13</td><td>Slamet Marihat</td><td>KI-126</td><td>3.63</td><td>1,500,000</td><td>1,330,855</td><td>2,830,855</td></tr> <tr><td>14</td><td>Sriyanti</td><td>KI-129</td><td>1</td><td>1,500,000</td><td>366,627</td><td>1,866,627</td></tr> <tr><td>15</td><td>Sukadi</td><td>KI-140</td><td>1</td><td>1,500,000</td><td>366,627</td><td>1,866,627</td></tr> <tr><td>16</td><td>Sulikah Fitriani</td><td>KI-148</td><td>2</td><td>1,500,000</td><td>733,253</td><td>2,233,253</td></tr> <tr><td>17</td><td>Palianto</td><td>KI-089</td><td>7</td><td>1,500,000</td><td>2,566,387</td><td>4,066,387</td></tr> </tbody> </table>						RSPO Premium Disbursement				Premium Receives (IDR)		(IDR)	No	Smallholder Name	ID number	Ha	Based on Membership	Based on Hectarage	Total	1	Ahmad Muda'i	KI-004	1	1,500,000	366,627	1,866,627	2	Essat	KI-017	1	1,500,000	366,627	1,866,627	3	Jajik Puswahono	KI-030	2	1,500,000	733,253	2,233,253	4	Misto	KI-062	2	1,500,000	733,253	2,233,253	5	Moh. Ali / Paini	KI-197	3.25	1,500,000	1,191,537	2,691,537	6	Mujiono	KI-072	2	1,500,000	733,253	2,233,253	7	Nanang Biantoro	KI-077	1.93	1,500,000	707,590	2,207,590	8	Nurul Huda	KI-084	4	1,500,000	1,466,507	2,966,507	9	Ruslantono	KI-102	2	1,500,000	733,253	2,233,253	10	Saikan	KI-106	5.56	1,500,000	2,038,445	3,538,445	11	Saliman	KI-109	2	1,500,000	733,253	2,233,253	12	Satimun	KI-117	3	1,500,000	1,099,880	2,599,880	13	Slamet Marihat	KI-126	3.63	1,500,000	1,330,855	2,830,855	14	Sriyanti	KI-129	1	1,500,000	366,627	1,866,627	15	Sukadi	KI-140	1	1,500,000	366,627	1,866,627	16	Sulikah Fitriani	KI-148	2	1,500,000	733,253	2,233,253	17	Palianto	KI-089	7	1,500,000	2,566,387	4,066,387	
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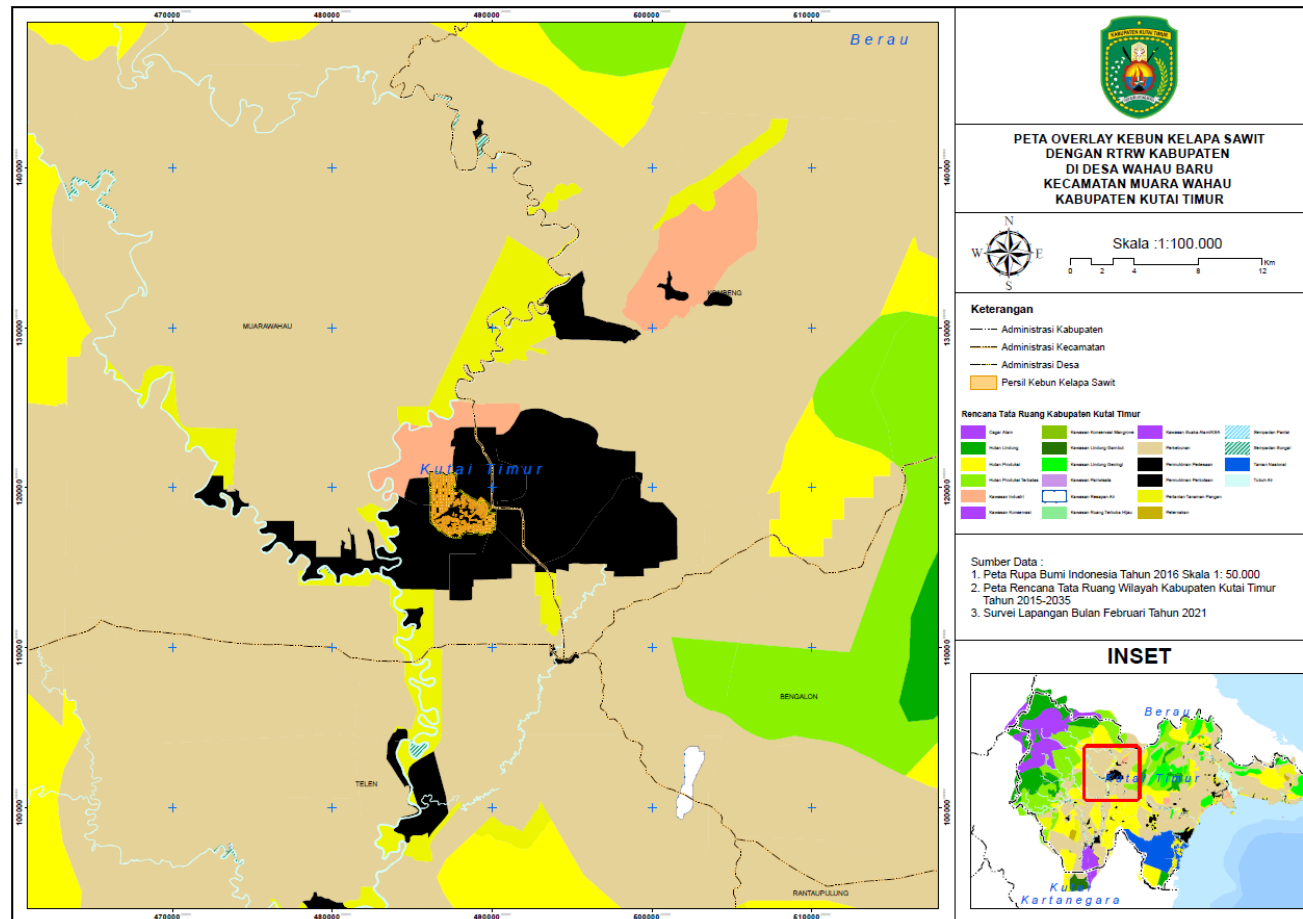
RSPO P&C Public Summary Report
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Criterion / Indicator		Assessment Findings	Compliance
		Each member have signed the receipt at same date, 5 April 2023.	

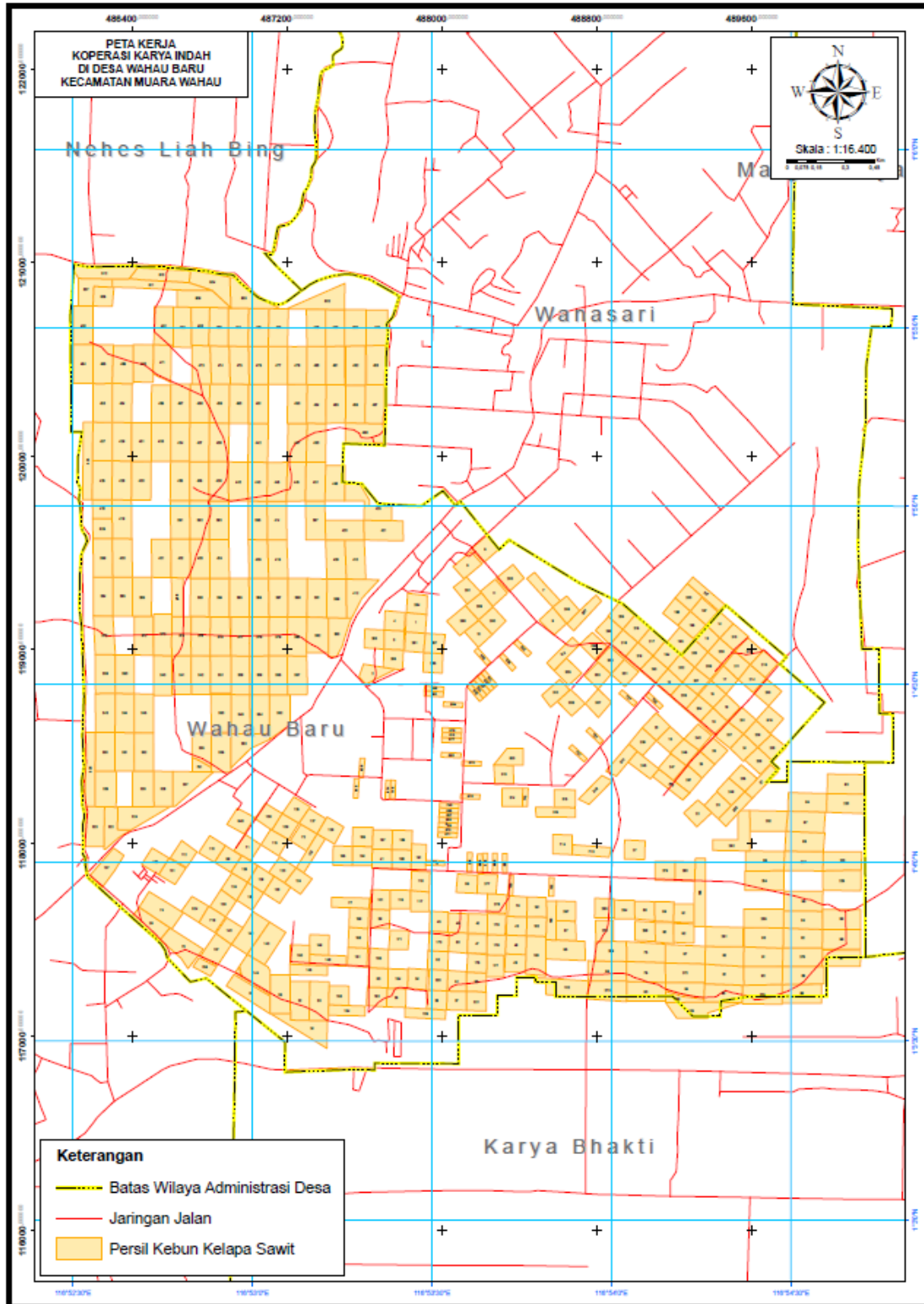
Appendix B: GHG Reporting Executive Summary

N/A (Not Applicable)

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	N/A	Choose an item.
Justification of Risk Factor Applied	Smallholder members located in the same village; previously issued with critical NC		
Number of samples	17		
Remarks	Some smallholder member resigned from certification program		

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Abdul Hamid a	Wahau Baru Village	1° 3' 44.304" N	116° 54' 18.981" E	2	2	42.48	25/05/2021	82
	Abdul Hamid b	Wahau Baru Village	1° 3' 59.956" N	116° 53' 40.544" E	0.25	0.25	5.26	25/05/2021	688
2	Agus Suprpto a	Wahau Baru Village	1° 4' 44.589" N	116° 52' 54.549" E	2	2	39.29	25/05/2021	364
	Agus Suprpto b	Wahau Baru Village	1° 4' 31.534" N	116° 53' 1.202" E	2	2	39.29	25/05/2021	339
3	Ahmad Muda'i*	Wahau Baru Village	1° 4' 30.527" N	116° 54' 14.283" E	1	1	20.75	25/05/2021	207
4	Andri a	Wahau Baru Village	1° 4' 28.656" N	116° 54' 26.153" E	1	1	19.01	25/05/2021	233
	Andri b	Wahau Baru Village	1° 4' 37.905" N	116° 54' 20.537" E	1	1	19.01	25/05/2021	210
5	Arifin a	Wahau Baru Village	1° 4' 0.272" N	116° 54' 38.576" E	2	2	48.40	25/05/2021	100
	Arifin b	Wahau Baru Village	1° 3' 51.666" N	116° 54' 12.142" E	1	1	24.24	25/05/2021	61
6	Arsad a	Wahau Baru Village	1° 3' 52.161" N	116° 52' 50.468" E	1	1	19.43	25/05/2021	524
	Arsad b	Wahau Baru Village	1° 3' 49.850" N	116° 52' 43.141" E	1.41	1.41	28.19	25/05/2021	29
7	Bejo Widarto	Wahau Baru Village	1° 4' 18.634" N	116° 52' 41.894" E	2	2	41.17	25/05/2021	332
8	Boimin a	Wahau Baru Village	1° 4' 35.283" N	116° 54' 13.841" E	1	1	20.55	25/05/2021	203
	Boimin b	Wahau Baru Village	1° 4' 45.345" N	116° 53' 18.052" E	1.8	1.8	38.98	25/05/2021	412
9	Carli	Wahau Baru Village	1° 5' 23.732" N	116° 52' 51.489" E	2	2	33.68	25/05/2021	473
10	Choirul Anam	Wahau Baru Village	1° 4' 57.593" N	116° 53' 10.562" E	2	2	42.65	25/05/2021	397
11	Dalmarsi a	Wahau Baru Village	1° 4' 18.500" N	116° 52' 54.802" E	2	2	43.65	25/05/2021	336
	Dalmarsi b	Wahau Baru Village	1° 4' 1.407" N	116° 52' 48.554" E	1	1	21.82	25/05/2021	112
	Dalmarsi c	Wahau Baru Village	1° 3' 58.555" N	116° 52' 46.611" E	1	1	21.82	25/05/2021	131
12	E. Waluyo S.Pd a	Wahau Baru Village	1° 4' 31.938" N	116° 53' 20.191" E	1	1	21.29	25/05/2021	2
	E. Waluyo S.Pd b	Wahau Baru Village	1° 5' 4.194" N	116° 52' 51.184" E	2	2	42.48	25/05/2021	436
13	Edi Nahromi	Wahau Baru Village	1° 5' 17.442" N	116° 52' 44.771" E	2	2	42.06	25/05/2021	456
14	Éko Adi Kustanto a	Wahau Baru Village	1° 3' 58.934" N	116° 52' 58.713" E	1	1	20.03	25/05/2021	128
	Éko Adi Kustanto b	Wahau Baru Village	1° 4' 5.430" N	116° 53' 13.103" E	1	1	20.03	25/05/2021	125
15	Essat*	Wahau Baru Village	1° 3' 48.756" N	116° 53' 58.893" E	1	1	23.57	25/05/2021	270

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
16	Gagok Sugito	Wahau Baru Village	1° 5' 34.761" N	116° 52' 51.044" E	2	2	39.96	25/05/2021	509
17	Giman a	Wahau Baru Village	1° 5' 10.761" N	116° 52' 47.973" E	2	2	45.77	25/05/2021	434
	Giman b	Wahau Baru Village	1° 3' 55.414" N	116° 53' 4.142" E	1	1	22.92	25/05/2021	130
	Giman c	Wahau Baru Village	1° 5' 10.772" N	116° 52' 44.743" E	2	2	45.77	25/05/2021	433
18	Giran	Wahau Baru Village	1° 5' 4.105" N	116° 53' 4.170" E	2	2	48.13	25/05/2021	445
19	H. Marzuki a	Wahau Baru Village	1° 3' 45.275" N	116° 52' 48.113" E	2	2	38.42	25/05/2021	73
	H. Marzuki b	Wahau Baru Village	1° 4' 1.592" N	116° 53' 9.782" E	1	1	19.21	25/05/2021	122
	H. Marzuki c	Wahau Baru Village	1° 3' 50.433" N	116° 52' 53.302" E	1	1	19.21	25/05/2021	718
20	H. Suardi a	Wahau Baru Village	1° 4' 25.180" N	116° 52' 38.676" E	2	2	41.98	25/05/2021	344
	H. Suardi b	Wahau Baru Village	1° 4' 31.531" N	116° 53' 4.340" E	2	2	38.55	25/05/2021	355
21	Hadar a	Wahau Baru Village	1° 4' 37.464" N	116° 53' 23.693" E	1	1	20.46	25/05/2021	3
	Hadar b	Wahau Baru Village	1° 4' 40.671" N	116° 53' 23.780" E	1	1	20.46	25/05/2021	4
	Hadar c	Wahau Baru Village	1° 4' 37.094" N	116° 53' 27.156" E	1	1	20.46	25/05/2021	281
	Hadar d	Wahau Baru Village	1° 4' 40.321" N	116° 53' 27.348" E	1	1	20.46	25/05/2021	1
22	Hamid R	Wahau Baru Village	1° 4' 41.999" N	116° 53' 55.446" E	1	1	22.80	25/05/2021	297
23	Hari a	Wahau Baru Village	1° 4' 36.888" N	116° 54' 2.117" E	1	1	19.58	25/05/2021	218
	Hari b	Wahau Baru Village	1° 4' 57.706" N	116° 52' 47.972" E	2	2	39.16	25/05/2021	391
24	Haris Fadillah	Wahau Baru Village	1° 4' 30.760" N	116° 54' 18.967" E	1	1	21.06	25/05/2021	17
25	Jaitun	Wahau Baru Village	1° 4' 38.099" N	116° 52' 51.391" E	2	2	40.43	25/05/2021	375
26	Jajik Puswahono*	Wahau Baru Village	1° 4' 38.197" N	116° 52' 41.894" E	2	2	43.42	25/05/2021	372
27	Jamino	Wahau Baru Village	1° 4' 44.721" N	116° 52' 41.439" E	2	2	37.84	25/05/2021	386
28	Jumari a	Wahau Baru Village	1° 5' 12.154" N	116° 53' 18.788" E	2	2	40.71	25/05/2021	468
	Jumari b	Wahau Baru Village	1° 4' 0.624" N	116° 52' 55.957" E	1	1	20.36	25/05/2021	69
29	Kamari a	Wahau Baru Village	1° 3' 50.497" N	116° 53' 21.352" E	1	1	24.24	25/05/2021	39
	Kamari b	Wahau Baru Village	1° 3' 41.602" N	116° 54' 5.790" E	2	2	48.40	25/05/2021	76
	Kamari c	Wahau Baru Village	1° 3' 45.282" N	116° 53' 52.367" E	2	2	48.40	25/05/2021	65
	Kamari d	Wahau Baru Village	1° 3' 53.767" N	116° 53' 21.429" E	1	1	24.24	25/05/2021	101
	Kamari e	Wahau Baru Village	1° 4' 0.015" N	116° 53' 38.919" E	0.25	0.25	6.24	25/05/2021	318
	Kamari f	Wahau Baru Village	1° 4' 0.080" N	116° 53' 36.325" E	0.25	0.25	6.24	25/05/2021	319
	Kamari g	Wahau Baru Village	1° 3' 53.767" N	116° 53' 21.429" E	1	1	24.24	25/05/2021	77
	Kamari h	Wahau Baru Village	1° 3' 44.081" N	116° 54' 31.957" E	2	2	48.40	25/05/2021	275
30	Kanifan a	Wahau Baru Village	1° 4' 24.994" N	116° 53' 1.262" E	2	2	41.10	25/05/2021	354
	Kanifan b	Wahau Baru Village	1° 4' 24.963" N	116° 53' 4.313" E	2	2	41.10	25/05/2021	352
	Kanifan c	Wahau Baru Village	1° 4' 6.073" N	116° 53' 5.550" E	1	1	20.55	25/05/2021	109
31	Karni	Wahau Baru Village	1° 4' 36.476" N	116° 53' 57.134" E	1	1	25.14	25/05/2021	299
32	Karsiman	Wahau Baru Village	1° 3' 44.141" N	116° 54' 25.367" E	2	2	42.72	25/05/2021	91
33	Karto Ikromo	Wahau Baru Village	1° 4' 5.895" N	116° 52' 33.666" E	2	2	39.52	25/05/2021	323
34	Kaswanto a	Wahau Baru Village	1° 4' 28.088" N	116° 54' 12.180" E	1	1	23.22	25/05/2021	205
	Kaswanto b	Wahau Baru Village	1° 4' 11.959" N	116° 54' 19.921" E	1	1	23.22	25/05/2021	249
	Kaswanto c	Wahau Baru Village	1° 4' 33.042" N	116° 54' 16.382" E	1	1	23.22	25/05/2021	208

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
35	Katiran a	Wahau Baru Village	1° 4' 50.053" N	116° 53' 35.975" E	1	1	21.41	25/05/2021	5
	Katiran b	Wahau Baru Village	1° 3' 36.494" N	116° 53' 7.966" E	2	2	42.82	25/05/2021	32
36	Ami Isnawati a	Wahau Baru Village	1° 3' 51.869" N	116° 53' 52.421" E	1	1	19.13	25/05/2021	267
	Ami Isnawati b	Wahau Baru Village	1° 4' 6.866" N	116° 54' 32.598" E	2	2	38.15	25/05/2021	87
	Ami Isnawati c	Wahau Baru Village	1° 3' 53.616" N	116° 54' 32.119" E	2	2	38.15	25/05/2021	95
37	Kusworo	Wahau Baru Village	1° 5' 4.143" N	116° 53' 10.579" E	2	2	41.59	25/05/2021	451
38	Kuwat	Wahau Baru Village	1° 4' 16.146" N	116° 54' 10.114" E	1	1	20.11	25/05/2021	247
39	Lamijo a	Wahau Baru Village	1° 4' 45.438" N	116° 53' 40.370" E	1	1	21.38	25/05/2021	11
40	Lasiman a	Wahau Baru Village	1° 4' 10.999" N	116° 53' 45.568" E	0.25	0.25	4.80	25/05/2021	742
	Lasiman b	Wahau Baru Village	1° 5' 23.663" N	116° 53' 17.262" E	2	2	43.39	25/05/2021	482
41	Latip a	Wahau Baru Village	1° 4' 37.622" N	116° 53' 20.404" E	1	1	22.80	25/05/2021	283
	Latip b	Wahau Baru Village	1° 4' 31.569" N	116° 52' 51.426" E	2	2	45.52	25/05/2021	342
42	Legiran a	Wahau Baru Village	1° 4' 12.410" N	116° 52' 35.364" E	2	2	37.40	25/05/2021	326
	Legiran b	Wahau Baru Village	1° 4' 39.333" N	116° 54' 4.218" E	1	1	18.70	25/05/2021	216
	Legiran c	Wahau Baru Village	1° 4' 57.682" N	116° 52' 51.223" E	2	2	37.40	25/05/2021	392
	Legiran d	Wahau Baru Village	1° 4' 28.374" N	116° 53' 30.329" E	0.25	0.25	5.12	25/05/2021	596
	Legiran e	Wahau Baru Village	1° 4' 25.037" N	116° 52' 54.798" E	2	2	37.40	25/05/2021	350
43	Lilis Tego Wati a	Wahau Baru Village	1° 3' 55.554" N	116° 54' 14.828" E	2	2	43.13	25/05/2021	105
	Lilis Tego Wati b	Wahau Baru Village	1° 3' 58.602" N	116° 54' 8.984" E	1	1	21.62	25/05/2021	279
	Lilis Tego Wati c	Wahau Baru Village	1° 3' 34.614" N	116° 53' 28.873" E	1	1	21.62	25/05/2021	106
	Lilis Tego Wati d	Wahau Baru Village	1° 3' 56.967" N	116° 54' 25.519" E	2	2	43.13	25/05/2021	254
	Lilis Tego Wati e	Wahau Baru Village	1° 3' 58.557" N	116° 54' 12.322" E	1	1	21.62	25/05/2021	280
	Lilis Tego Wati	Wahau Baru Village	1° 3' 36.917" N	116° 53' 30.764" E	1	1	21.62	25/05/2021	38
44	M Said Muslim	Wahau Baru Village	1° 5' 23.657" N	116° 53' 7.525" E	2	2	40.78	25/05/2021	478
45	M. Muhtamil	Wahau Baru Village	1° 5' 4.151" N	116° 52' 57.661" E	2	2	42.75	25/05/2021	440
46	Mahmudi	Wahau Baru Village	1° 3' 48.206" N	116° 54' 8.897" E	1	1	23.69	25/05/2021	60
47	Paito a	Wahau Baru Village	1° 3' 45.348" N	116° 52' 53.965" E	1.36	1.36	25.25	25/05/2021	107
	Paito b	Wahau Baru Village	1° 3' 42.481" N	116° 52' 52.076" E	0.58	0.58	10.77	25/05/2021	755
48	Mansur a	Wahau Baru Village	1° 3' 46.349" N	116° 53' 37.601" E	1	1	21.57	25/05/2021	47
	Mansur b	Wahau Baru Village	1° 4' 10.151" N	116° 54' 32.785" E	2	2	43.03	25/05/2021	84
	Mansur c	Wahau Baru Village	1° 3' 36.775" N	116° 53' 34.155" E	1	1	21.57	25/05/2021	37
	Mansur d	Wahau Baru Village	1° 3' 40.070" N	116° 53' 34.202" E	1	1	21.57	25/05/2021	51
49	Mardiono a	Wahau Baru Village	1° 5' 37.326" N	116° 52' 53.444" E	2	2	38.21	25/05/2021	504
	Mardiono b	Wahau Baru Village	1° 4' 9.650" N	116° 53' 32.927" E	0.25	0.25	5.27	25/05/2021	746
50	Mariman a	Wahau Baru Village	1° 4' 12.399" N	116° 52' 41.890" E	2	2	37.83	25/05/2021	329
	Mariman b	Wahau Baru Village	1° 4' 3.071" N	116° 53' 51.850" E	1	1	18.91	25/05/2021	714
	Mariman c	Wahau Baru Village	1° 4' 51.142" N	116° 52' 51.276" E	2	2	37.83	25/05/2021	403
51	Marjito a	Wahau Baru Village	1° 4' 15.965" N	116° 53' 18.306" E	0.25	0.25	5.90	25/05/2021	638
	Marjito b	Wahau Baru Village	1° 5' 10.678" N	116° 53' 7.509" E	2	2	40.63	25/05/2021	447
52	Maryono a	Wahau Baru Village	1° 5' 10.662" N	116° 53' 10.694" E	2	2	40.93	25/05/2021	450

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Maryono b	Wahau Baru Village	1° 4' 2.538" N	116° 52' 59.218" E	1	1	20.52	25/05/2021	71
53	Misdin a	Wahau Baru Village	1° 3' 52.518" N	116° 53' 47.552" E	1	1	24.98	25/05/2021	181
	Misdin b	Wahau Baru Village	1° 4' 14.306" N	116° 54' 22.148" E	1	1	24.98	25/05/2021	236
	Misdin c	Wahau Baru Village	1° 4' 13.913" N	116° 54' 25.350" E	1	1	24.98	25/05/2021	21
	Misdin d	Wahau Baru Village	1° 3' 37.960" N	116° 54' 25.270" E	2	2	49.89	25/05/2021	276
	Misdin e	Wahau Baru Village	1° 3' 48.040" N	116° 54' 12.150" E	1	1	24.98	25/05/2021	62
	Misdin f	Wahau Baru Village	1° 3' 44.333" N	116° 53' 47.425" E	2	2	49.89	25/05/2021	183
	Misdin g	Wahau Baru Village	1° 3' 52.068" N	116° 54' 2.199" E	1	1	24.98	25/05/2021	264
	Misdin h	Wahau Baru Village	1° 3' 49.239" N	116° 53' 47.512" E	1	1	24.98	25/05/2021	182
	Misdin i	Wahau Baru Village	1° 3' 57.005" N	116° 54' 38.571" E	2	2	49.89	25/05/2021	226
54	Mistam a	Wahau Baru Village	1° 4' 26.093" N	116° 54' 19.266" E	1	1	19.10	25/05/2021	18
	Mistam b	Wahau Baru Village	1° 4' 44.451" N	116° 53' 14.111" E	2	2	38.21	25/05/2021	389
	Mistam c	Wahau Baru Village	1° 4' 20.684" N	116° 54' 9.833" E	1	1	19.10	25/05/2021	15
55	Misti	Wahau Baru Village	1° 4' 9.650" N	116° 54' 17.810" E	1	1	25.88	25/05/2021	23
56	Misto a	Wahau Baru Village	1° 3' 44.108" N	116° 53' 17.593" E	1	1	19.68	25/05/2021	151
	Misto b	Wahau Baru Village	1° 4' 1.971" N	116° 53' 56.663" E	1	1	19.68	25/05/2021	713
57	Moh Irva'I a	Wahau Baru Village	1° 4' 12.403" N	116° 52' 45.122" E	2	2	42.80	25/05/2021	328
	Moh Irva'I b	Wahau Baru Village	1° 4' 26.947" N	116° 53' 53.305" E	1	1	21.40	25/05/2021	308
	Moh Irva'I c	Wahau Baru Village	1° 4' 26.596" N	116° 53' 33.552" E	0.25	0.25	4.92	25/05/2021	584
58	Mubakir	Wahau Baru Village	1° 4' 26.853" N	116° 53' 57.838" E	1	1	20.86	25/05/2021	307
59	Muhammad Issana Awaludin	Wahau Baru Village	1° 4' 40.090" N	116° 54' 18.104" E	1	1	20.47	25/05/2021	14
60	Muhammad Jaenuri a	Wahau Baru Village	1° 3' 41.632" N	116° 52' 57.761" E	0.06	0.06	1.50	25/05/2021	754
	Muhammad Jaenuri b	Wahau Baru Village	1° 3' 38.073" N	116° 52' 59.694" E	1.86	1.86	42.47	25/05/2021	31
	Muhammad Jaenuri c	Wahau Baru Village	1° 4' 40.546" N	116° 53' 50.290" E	1	1	22.65	25/05/2021	9
61	Muhammad Jupri	Wahau Baru Village	1° 4' 19.352" N	116° 54' 26.900" E	1	1	22.53	25/05/2021	230
62	Muhammad Masroh a	Wahau Baru Village	1° 5' 23.651" N	116° 53' 13.881" E	2	2	32.75	25/05/2021	481
	Muhammad Masroh b	Wahau Baru Village	1° 4' 40.014" N	116° 54' 13.481" E	1	1	16.38	25/05/2021	196
63	Muhammad Rubangi a	Wahau Baru Village	1° 4' 45.204" N	116° 54' 15.847" E	1	1	18.60	25/05/2021	201
	Muhammad Rubangi b	Wahau Baru Village	1° 4' 44.529" N	116° 53' 10.827" E	2	2	37.20	25/05/2021	381
64	Mujiono*	Wahau Baru Village	1° 5' 17.363" N	116° 52' 34.995" E	2	2	42.20	25/05/2021	453
65	Mulyono a	Wahau Baru Village	1° 4' 4.332" N	116° 53' 8.468" E	1	1	19.15	25/05/2021	72
	Mulyono b	Wahau Baru Village	1° 5' 10.813" N	116° 52' 38.241" E	2	2	38.30	25/05/2021	429
	Mulyono c	Wahau Baru Village	1° 3' 37.884" N	116° 53' 4.663" E	2	2	38.30	25/05/2021	35
	Mulyono d	Wahau Baru Village	1° 5' 30.271" N	116° 52' 51.316" E	2	2	38.30	25/05/2021	493
	Mulyono e	Wahau Baru Village	1° 4' 42.675" N	116° 53' 52.589" E	1	1	19.15	25/05/2021	295

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66	Mundjiyat a	Wahau Baru Village	1° 3' 47.244" N	116° 54' 31.979" E	2	2	41.29	25/05/2021	92
	Mundjiyat b	Wahau Baru Village	1° 3' 39.903" N	116° 53' 37.451" E	1	1	20.65	25/05/2021	55
67	Muyadi a	Wahau Baru Village	1° 4' 3.883" N	116° 53' 21.771" E	1	1	19.85	25/05/2021	187
	Muyadi b	Wahau Baru Village	1° 4' 38.074" N	116° 52' 54.719" E	2	2	42.22	25/05/2021	376
	Muyadi c	Wahau Baru Village	1° 4' 8.490" N	116° 53' 50.684" E	1	1	21.11	25/05/2021	316
68	Nanang Biantoro	Wahau Baru Village	1° 5' 37.219" N	116° 52' 43.815" E	1.93	1.93	44.49	25/05/2021	511
69	Narsiyem	Wahau Baru Village	1° 4' 27.717" N	116° 54' 2.798" E	0.25	0.25	4.89	25/05/2021	727
70	Ngadimin a	Wahau Baru Village	1° 5' 23.887" N	116° 52' 41.791" E	2	2	43.39	25/05/2021	470
	Ngadimin b	Wahau Baru Village	1° 5' 17.283" N	116° 52' 48.009" E	2	2	43.39	25/05/2021	457
71	Ngadiran a	Wahau Baru Village	1° 4' 33.412" N	116° 54' 25.636" E	1	1	19.29	25/05/2021	215
	Ngadiran b	Wahau Baru Village	1° 4' 38.056" N	116° 53' 7.493" E	2	2	38.59	25/05/2021	380
	Ngadiran c	Wahau Baru Village	1° 4' 42.374" N	116° 54' 15.570" E	1	1	19.29	25/05/2021	197
72	Nur Setiono	Wahau Baru Village	1° 5' 17.349" N	116° 52' 38.254" E	2	2	38.57	25/05/2021	454
73	Nurki	Wahau Baru Village	1° 3' 55.995" N	116° 53' 50.057" E	0.23	0.23	4.98	25/05/2021	752
74	Nurul Huda a*	Wahau Baru Village	1° 4' 40.735" N	116° 53' 40.146" E	1	1	19.80	25/05/2021	290
	Nurul Huda b*	Wahau Baru Village	1° 4' 35.119" N	116° 53' 51.959" E	1	1	19.33	25/05/2021	312
	Nurul Huda c*	Wahau Baru Village	1° 4' 45.826" N	116° 53' 35.902" E	1	1	20.89	25/05/2021	291
	Nurul Huda d*	Wahau Baru Village	1° 4' 47.883" N	116° 53' 43.157" E	1	1	21.06	25/05/2021	293
75	Padiyono a	Wahau Baru Village	1° 4' 31.530" N	116° 52' 58.026" E	2	2	39.83	25/05/2021	338
	Padiyono b	Wahau Baru Village	1° 3' 37.279" N	116° 53' 24.083" E	1	1	19.91	25/05/2021	36
76	Paijan a	Wahau Baru Village	1° 4' 24.985" N	116° 52' 58.064" E	2	2	41.30	25/05/2021	349
	Paijan b	Wahau Baru Village	1° 4' 29.236" N	116° 53' 30.385" E	0.25	0.25	5.27	25/05/2021	595
77	Pairan a	Wahau Baru Village	1° 4' 31.576" N	116° 52' 54.748" E	2	2	58.35	25/05/2021	351
	Pairan b	Wahau Baru Village	1° 4' 1.119" N	116° 53' 27.830" E	1	1	29.21	25/05/2021	191
	Pairan c	Wahau Baru Village	1° 4' 16.686" N	116° 53' 36.640" E	0.25	0.25	7.36	25/05/2021	570
	Pairan d	Wahau Baru Village	1° 4' 17.705" N	116° 53' 43.318" E	1	1	29.21	25/05/2021	523
	Pairan e	Wahau Baru Village	1° 4' 28.540" N	116° 53' 50.679" E	1	1	29.21	25/05/2021	310
	Pairan f	Wahau Baru Village	1° 4' 31.924" N	116° 54' 2.260" E	1	1	29.21	25/05/2021	301
78	Pairin a	Wahau Baru Village	1° 4' 3.839" N	116° 53' 25.058" E	2	2	38.98	25/05/2021	378
	Pairin b	Wahau Baru Village	1° 4' 28.653" N	116° 53' 37.231" E	0.25	0.25	5.30	25/05/2021	545
	Pairin c	Wahau Baru Village	1° 4' 30.335" N	116° 53' 39.029" E	1	1	19.54	25/05/2021	189
	Pairin d	Wahau Baru Village	1° 4' 44.623" N	116° 53' 4.376" E	2	2	38.98	25/05/2021	367
	Pairin e	Wahau Baru Village	1° 4' 41.525" N	116° 54' 1.656" E	1	1	19.54	25/05/2021	206
	Pairin f	Wahau Baru Village	1° 4' 34.036" N	116° 53' 59.859" E	1	1	19.54	25/05/2021	300
	Pairin g	Wahau Baru Village	1° 4' 38.076" N	116° 53' 1.173" E	2	2	38.98	25/05/2021	383
	Pairin h	Wahau Baru Village	1° 4' 7.851" N	116° 52' 40.613" E	2	2	38.98	25/05/2021	324
	Pairin i	Wahau Baru Village	1° 4' 25.143" N	116° 52' 41.876" E	2	2	38.98	25/05/2021	345
	Pairin j	Wahau Baru Village	1° 4' 38.370" N	116° 53' 14.165" E	0.25	0.25	5.30	25/05/2021	542
	Pairin k	Wahau Baru Village	1° 4' 29.195" N	116° 53' 37.820" E	0.25	0.25	5.30	25/05/2021	544
79	Palianto a	Wahau Baru Village	1° 4' 28.338" N	116° 54' 16.864" E	1	1	22.25	25/05/2021	16

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	Palianto b	Wahau Baru Village	1° 4' 8.456" N	116° 54' 14.330" E	1	1	22.25	25/05/2021	22
	Palianto c	Wahau Baru Village	1° 4' 51.098" N	116° 53' 1.021" E	2	2	43.88	25/05/2021	406
	Palianto d*	Wahau Baru Village	1° 4' 23.764" N	116° 54' 17.051" E	1	1	22.25	25/05/2021	19
	Palianto e	Wahau Baru Village	1° 4' 44.769" N	116° 52' 35.089" E	2	2	43.88	25/05/2021	384
80	Paridi a	Wahau Baru Village	1° 4' 44.577" N	116° 53' 1.134" E	2	2	36.97	25/05/2021	366
	Paridi b	Wahau Baru Village	1° 4' 22.856" N	116° 54' 7.494" E	1	1	18.48	25/05/2021	20
81	Parimin a	Wahau Baru Village	1° 4' 35.496" N	116° 54' 18.422" E	1	1	20.65	25/05/2021	209
	Parimin b	Wahau Baru Village	1° 4' 27.252" N	116° 54' 7.184" E	0.25	0.25	5.24	25/05/2021	739
82	Parmin	Wahau Baru Village	1° 5' 23.920" N	116° 52' 35.055" E	2	2	41.34	25/05/2021	485
83	Umar Faruq	Wahau Baru Village	1° 3' 41.380" N	116° 53' 0.653" E	2	2	40.76	25/05/2021	144
84	Puasa	Wahau Baru Village	1° 5' 23.635" N	116° 53' 10.720" E	2	2	39.61	25/05/2021	480
85	Andrik Setyo Wibowo	Wahau Baru Village	1° 5' 4.204" N	116° 52' 47.934" E	2	2	43.79	25/05/2021	435
86	Ranu Pawiro a	Wahau Baru Village	1° 4' 15.732" N	116° 52' 32.926" E	2	2	43.09	25/05/2021	325
	Ranu Pawiro b	Wahau Baru Village	1° 4' 30.912" N	116° 53' 39.601" E	0.25	0.25	5.47	25/05/2021	541
87	Rasimin a	Wahau Baru Village	1° 4' 21.363" N	116° 53' 57.227" E	0.25	0.25	5.41	25/05/2021	721
	Rasimin b	Wahau Baru Village	1° 4' 38.264" N	116° 52' 35.301" E	2	2	40.62	25/05/2021	370
	Rasimin c	Wahau Baru Village	1° 4' 18.596" N	116° 54' 12.257" E	1	1	20.31	25/05/2021	246
	Rasimin d	Wahau Baru Village	1° 4' 21.106" N	116° 54' 14.485" E	1	1	20.31	25/05/2021	240
88	Repon a	Wahau Baru Village	1° 3' 37.398" N	116° 53' 20.817" E	1	1	30.91	25/05/2021	163
	Repon b	Wahau Baru Village	1° 4' 51.271" N	116° 52' 38.292" E	2	2	61.74	25/05/2021	400
	Repon c	Wahau Baru Village	1° 4' 51.273" N	116° 52' 35.030" E	2	2	61.74	25/05/2021	399
	Repon d	Wahau Baru Village	1° 4' 57.776" N	116° 52' 38.203" E	2	2	61.74	25/05/2021	419
	Repon e	Wahau Baru Village	1° 4' 56.207" N	116° 52' 34.957" E	1	1	30.91	25/05/2021	526
	Repon f	Wahau Baru Village	1° 3' 48.463" N	116° 54' 5.636" E	1	1	30.91	25/05/2021	268
89	Rico Darmawan a	Wahau Baru Village	1° 3' 51.869" N	116° 53' 52.421" E	1	1	20.32	25/05/2021	277
	Rico Darmawan b	Wahau Baru Village	1° 4' 6.866" N	116° 54' 32.598" E	2	2	40.65	25/05/2021	262
90	Riwan Pratama a	Wahau Baru Village	1° 4' 8.784" N	116° 53' 32.897" E	0.25	0.25	4.78	25/05/2021	666
	Riwan Pratama b	Wahau Baru Village	1° 4' 6.308" N	116° 53' 32.743" E	0.25	0.25	4.78	25/05/2021	669
	Riwan Pratama c	Wahau Baru Village	1° 5' 17.189" N	116° 53' 1.052" E	2	2	37.25	25/05/2021	461
	Riwan Pratama d	Wahau Baru Village	1° 3' 53.593" N	116° 53' 28.006" E	1	1	18.63	25/05/2021	117
	Riwan Pratama e	Wahau Baru Village	1° 5' 30.074" N	116° 53' 1.049" E	2	2	37.25	25/05/2021	495
	Riwan Pratama f	Wahau Baru Village	1° 4' 7.964" N	116° 53' 32.831" E	0.25	0.25	4.78	25/05/2021	667
	Riwan Pratama g	Wahau Baru Village	1° 3' 56.878" N	116° 53' 28.114" E	1	1	18.63	25/05/2021	118
91	Ruslantono*	Wahau Baru Village	1° 4' 7.011" N	116° 54' 26.244" E	2	2	42.36	25/05/2021	252
92	Sa'Di	Wahau Baru Village	1° 3' 41.452" N	116° 54' 12.309" E	2	2	40.34	25/05/2021	272
93	Saharudin a	Wahau Baru Village	1° 3' 43.544" N	116° 53' 31.019" E	1	1	20.14	25/05/2021	52
	Saharudin b	Wahau Baru Village	1° 3' 37.098" N	116° 54' 11.537" E	0.65	0.65	13.21	25/05/2021	750
	Saharudin c	Wahau Baru Village	1° 3' 38.657" N	116° 54' 12.638" E	1.22	1.22	24.52	25/05/2021	64
	Saharudin d	Wahau Baru Village	1° 3' 41.784" N	116° 53' 59.305" E	2	2	40.17	25/05/2021	66

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	Saharudin e	Wahau Baru Village	1° 3' 51.841" N	116° 54' 8.887" E	1	1	20.14	25/05/2021	59
	Saharudin f	Wahau Baru Village	1° 3' 42.949" N	116° 53' 43.978" E	1	1	20.14	25/05/2021	49
	Saharudin g	Wahau Baru Village	1° 3' 40.235" N	116° 53' 30.895" E	1	1	20.14	25/05/2021	320
94	Saiful Rizal	Wahau Baru Village	1° 4' 2.168" N	116° 54' 3.862" E	1	1	20.10	25/05/2021	27
95	Saikan a*	Wahau Baru Village	1° 5' 23.828" N	116° 52' 44.944" E	1.56	1.56	30.21	25/05/2021	471
	Saikan b	Wahau Baru Village	1° 4' 1.174" N	116° 53' 15.100" E	1	1	19.40	25/05/2021	185
	Saikan c	Wahau Baru Village	1° 4' 31.759" N	116° 52' 35.410" E	2	2	38.70	25/05/2021	359
	Saikan d	Wahau Baru Village	1° 4' 11.066" N	116° 53' 43.723" E	1	1	19.40	25/05/2021	314
96	Saimin	Wahau Baru Village	1° 4' 16.423" N	116° 54' 5.440" E	1	1	29.66	25/05/2021	245
97	Saino a	Wahau Baru Village	1° 4' 55.890" N	116° 53' 21.955" E	2	2	54.76	25/05/2021	421
	Saino b	Wahau Baru Village	1° 4' 12.539" N	116° 53' 17.374" E	0.25	0.25	6.91	25/05/2021	615
	Saino c	Wahau Baru Village	1° 3' 57.202" N	116° 53' 1.436" E	1	1	27.42	25/05/2021	129
98	Saliman a*	Wahau Baru Village	1° 4' 32.065" N	116° 53' 52.817" E	1	1	19.32	25/05/2021	305
	Saliman b	Wahau Baru Village	1° 4' 37.176" N	116° 54' 6.761" E	1	1	19.32	25/05/2021	217
99	Sambang	Wahau Baru Village	1° 3' 38.240" N	116° 54' 5.817" E	2	2	38.34	25/05/2021	63
100	Sapar a	Wahau Baru Village	1° 4' 31.715" N	116° 52' 38.693" E	1.96	1.96	38.59	25/05/2021	360
	Sapar b	Wahau Baru Village	1° 5' 17.239" N	116° 52' 54.525" E	1.99	1.99	39.01	25/05/2021	459
	Sapar c	Wahau Baru Village	1° 4' 34.975" N	116° 54' 9.252" E	1	1	19.57	25/05/2021	194
101	Sardi Kholidi a	Wahau Baru Village	1° 4' 51.119" N	116° 52' 54.522" E	2	2	41.50	25/05/2021	404
	Sardi Kholidi b	Wahau Baru Village	1° 4' 57.590" N	116° 53' 0.928" E	2	2	41.50	25/05/2021	395
	Sardi Kholidi c	Wahau Baru Village	1° 4' 23.843" N	116° 54' 21.864" E	1	1	20.75	25/05/2021	231
	Sardi Kholidi d	Wahau Baru Village	1° 4' 44.669" N	116° 54' 12.960" E	1	1	20.75	25/05/2021	200
	Sardi Kholidi e	Wahau Baru Village	1° 5' 4.254" N	116° 52' 41.463" E	2	2	41.50	25/05/2021	430
102	Sarimu	Wahau Baru Village	1° 3' 41.057" N	116° 54' 31.874" E	2	2	37.89	25/05/2021	89
103	Saring a	Wahau Baru Village	1° 5' 23.665" N	116° 53' 4.311" E	2	2	46.47	25/05/2021	477
	Saring b	Wahau Baru Village	1° 3' 40.615" N	116° 53' 20.992" E	1	1	23.27	25/05/2021	53
	Saring c	Wahau Baru Village	1° 4' 4.655" N	116° 53' 32.633" E	0.25	0.25	5.87	25/05/2021	671
	Saring d	Wahau Baru Village	1° 4' 16.519" N	116° 54' 14.998" E	1	1	23.27	25/05/2021	25
104	Saripudin a	Wahau Baru Village	1° 4' 57.644" N	116° 52' 54.456" E	2	2	41.34	25/05/2021	393
	Saripudin b	Wahau Baru Village	1° 3' 46.196" N	116° 53' 11.215" E	1	1	20.67	25/05/2021	149
	Saripudin c	Wahau Baru Village	1° 3' 44.512" N	116° 53' 7.945" E	1	1	20.67	25/05/2021	150
	Saripudin d	Wahau Baru Village	1° 4' 12.238" N	116° 53' 23.518" E	0.25	0.25	4.65	25/05/2021	748
	Saripudin e	Wahau Baru Village	1° 3' 43.573" N	116° 53' 12.712" E	1	1	20.67	25/05/2021	148
105	Sarmiyati a	Wahau Baru Village	1° 3' 53.719" N	116° 53' 24.777" E	1	1	20.56	25/05/2021	116
	Sarmiyati b	Wahau Baru Village	1° 3' 59.920" N	116° 53' 42.200" E	0.25	0.25	5.50	25/05/2021	690
	Sarmiyati c	Wahau Baru Village	1° 3' 47.182" N	116° 54' 38.486" E	2	2	41.11	25/05/2021	98
106	Satimun a*	Wahau Baru Village	1° 4' 37.521" N	116° 54' 11.370" E	1	1	26.41	25/05/2021	195
	Satimun b	Wahau Baru Village	1° 5' 30.004" N	116° 53' 17.226" E	2	2	52.74	25/05/2021	500
107	Satuman a	Wahau Baru Village	1° 3' 46.563" N	116° 53' 34.403" E	1	1	26.74	25/05/2021	50
	Satuman b	Wahau Baru Village	1° 3' 49.774" N	116° 53' 37.655" E	1	1	26.74	25/05/2021	42

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Satuman c	Wahau Baru Village	1° 3' 50.311" N	116° 54' 38.492" E	2	2	53.41	25/05/2021	99
108	Sentot Sujarwo	Wahau Baru Village	1° 5' 10.747" N	116° 52' 51.198" E	2	2	37.97	25/05/2021	437
109	Siswanto a	Wahau Baru Village	1° 5' 10.637" N	116° 53' 0.983" E	2	2	42.13	25/05/2021	442
	Siswanto b	Wahau Baru Village	1° 4' 0.618" N	116° 53' 21.702" E	1	1	21.07	25/05/2021	41
	Siswanto c	Wahau Baru Village	1° 5' 23.695" N	116° 53' 1.074" E	2	2	42.13	25/05/2021	476
110	Siti Rahayu	Wahau Baru Village	1° 5' 4.135" N	116° 53' 0.912" E	2	2	40.74	25/05/2021	443
111	Slamet	Wahau Baru Village	1° 5' 10.720" N	116° 52' 54.456" E	2	2	41.70	25/05/2021	438
112	Slamet	Wahau Baru Village	1° 4' 31.525" N	116° 53' 7.517" E	2	2	40.40	25/05/2021	357
113	Slamet a	Wahau Baru Village	1° 5' 23.733" N	116° 52' 54.659" E	2	2	42.55	25/05/2021	474
	Slamet b	Wahau Baru Village	1° 4' 7.775" N	116° 53' 2.757" E	1	1	21.28	25/05/2021	108
	Slamet c	Wahau Baru Village	1° 4' 39.129" N	116° 53' 59.590" E	1	1	21.28	25/05/2021	298
	Slamet d	Wahau Baru Village	1° 4' 18.680" N	116° 52' 35.405" E	2	2	42.55	25/05/2021	330
114	Slamet Marihat a*	Wahau Baru Village	1° 3' 46.758" N	116° 53' 31.117" E	1	1	33.16	25/05/2021	173
	Slamet Marihat b*	Wahau Baru Village	1° 3' 46.183" N	116° 53' 40.700" E	1	1	33.16	25/05/2021	178
	Slamet Marihat c*	Wahau Baru Village	1° 3' 45.091" N	116° 53' 59.939" E	1.63	1.63	53.93	25/05/2021	269
	Slamet Marihat d*	Wahau Baru Village	1° 3' 53.116" N	116° 53' 40.866" E	1	1	18.92	25/05/2021	278
115	Soimun a	Wahau Baru Village	1° 3' 56.195" N	116° 53' 43.173" E	0.25	0.25	5.28	25/05/2021	753
	Soimun b	Wahau Baru Village	1° 3' 52.649" N	116° 53' 44.266" E	1	1	19.42	25/05/2021	79
	Soimun c	Wahau Baru Village	1° 3' 50.078" N	116° 53' 31.119" E	1	1	19.42	25/05/2021	45
	Soimun d	Wahau Baru Village	1° 3' 41.119" N	116° 54' 18.890" E	2	2	38.75	25/05/2021	81
116	Sriatun a	Wahau Baru Village	1° 4' 9.041" N	116° 54' 20.713" E	1	1	23.22	25/05/2021	250
	Sriatun b	Wahau Baru Village	1° 4' 51.068" N	116° 53' 4.264" E	2	2	46.36	25/05/2021	416
117	Sriyanti*	Wahau Baru Village	1° 4' 19.373" N	116° 54' 22.153" E	1	1	20.64	25/05/2021	24
118	Subeno	Wahau Baru Village	1° 4' 46.039" N	116° 53' 48.582" E	1	1	17.46	25/05/2021	7
119	Sucipto	Wahau Baru Village	1° 3' 47.365" N	116° 53' 17.699" E	1	1	30.20	25/05/2021	168
120	Sudalmo a	Wahau Baru Village	1° 3' 53.210" N	116° 52' 55.047" E	1	1	19.79	25/05/2021	139
	Sudalmo b	Wahau Baru Village	1° 5' 23.929" N	116° 52' 31.736" E	2	2	39.58	25/05/2021	484
	Sudalmo c	Wahau Baru Village	1° 5' 30.413" N	116° 52' 31.745" E	2	2	39.58	25/05/2021	452
121	Sudarmaji a	Wahau Baru Village	1° 5' 4.138" N	116° 53' 13.828" E	1.87	1.87	36.90	25/05/2021	448
	Sudarmaji b	Wahau Baru Village	1° 3' 46.383" N	116° 53' 2.406" E	2	2	39.36	25/05/2021	143
	Sudarmaji c	Wahau Baru Village	1° 4' 31.595" N	116° 52' 48.199" E	2	2	39.36	25/05/2021	341
	Sudarmaji d	Wahau Baru Village	1° 4' 18.093" N	116° 53' 33.215" E	0.25	0.25	5.01	25/05/2021	580
	Sudarmaji e	Wahau Baru Village	1° 4' 0.550" N	116° 53' 24.980" E	1	1	19.73	25/05/2021	188
122	Sugeng	Wahau Baru Village	1° 4' 12.259" N	116° 53' 22.682" E	0.25	0.25	4.28	25/05/2021	674
123	Sugiarto a	Wahau Baru Village	1° 4' 13.265" N	116° 52' 48.992" E	2	2	39.77	25/05/2021	337
	Sugiarto b	Wahau Baru Village	1° 5' 30.237" N	116° 52' 48.322" E	1.94	1.94	38.80	25/05/2021	492
124	Sugiono a	Wahau Baru Village	1° 4' 13.265" N	116° 52' 48.992" E	1.52	1.52	28.59	25/05/2021	137
	Sugiono b	Wahau Baru Village	1° 4' 36.103" N	116° 53' 45.178" E	0.25	0.25	5.04	25/05/2021	532
	Sugiono c	Wahau Baru Village	1° 3' 48.590" N	116° 52' 56.091" E	1	1	18.90	25/05/2021	140
	Sugiono d	Wahau Baru Village	1° 5' 30.170" N	116° 52' 45.187" E	2	2	41.02	25/05/2021	491

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125	Lasino	Wahau Baru Village	1° 5' 4.185" N	116° 52' 54.419" E	2	2	40.14	25/05/2021	439
126	Suhari a	Wahau Baru Village	1° 3' 44.894" N	116° 54' 5.743" E	2	2	40.21	25/05/2021	75
	Suhari b	Wahau Baru Village	1° 3' 44.574" N	116° 54' 12.343" E	2	2	40.21	25/05/2021	67
127	Sukadi*	Wahau Baru Village	1° 4' 0.235" N	116° 52' 43.796" E	1	1	28.50	25/05/2021	132
128	Sukardi a	Wahau Baru Village	1° 5' 17.212" N	116° 52' 57.784" E	2	2	49.38	25/05/2021	460
	Sukardi b	Wahau Baru Village	1° 4' 4.381" N	116° 53' 18.449" E	1	1	24.73	25/05/2021	186
	Sukardi c	Wahau Baru Village	1° 4' 2.339" N	116° 52' 53.176" E	1	1	24.73	25/05/2021	110
	Sukardi d	Wahau Baru Village	1° 4' 55.952" N	116° 53' 15.459" E	2	2	49.38	25/05/2021	420
129	Sukarman a	Wahau Baru Village	1° 3' 47.075" N	116° 53' 24.584" E	1	1	20.54	25/05/2021	171
	Sukarman b	Wahau Baru Village	1° 3' 50.519" N	116° 54' 25.429" E	2	2	41.08	25/05/2021	256
	Sukarman c	Wahau Baru Village	1° 3' 49.642" N	116° 53' 40.795" E	1	1	20.54	25/05/2021	179
	Sukarman d	Wahau Baru Village	1° 3' 47.528" N	116° 54' 18.863" E	2	2	41.08	25/05/2021	261
	Sukarman e	Wahau Baru Village	1° 3' 43.075" N	116° 53' 37.565" E	1	1	20.54	25/05/2021	176
130	Sukaryanto a	Wahau Baru Village	1° 3' 52.367" N	116° 53' 58.844" E	1	1	20.26	25/05/2021	265
	Sukaryanto b	Wahau Baru Village	1° 4' 9.993" N	116° 54' 39.046" E	2	2	40.53	25/05/2021	220
131	Sukijah	Wahau Baru Village	1° 4' 38.166" N	116° 52' 45.034" E	2	2	48.91	25/05/2021	373
132	Sukiran a	Wahau Baru Village	1° 4' 11.112" N	116° 53' 36.415" E	0.25	0.25	5.73	25/05/2021	675
	Sukiran b	Wahau Baru Village	1° 4' 1.138" N	116° 53' 18.371" E	1	1	22.68	25/05/2021	184
	Sukiran c	Wahau Baru Village	1° 4' 31.609" N	116° 52' 45.038" E	2	2	45.28	25/05/2021	340
	Sukiran d	Wahau Baru Village	1° 5' 35.217" N	116° 52' 36.880" E	1	1	22.68	25/05/2021	506
	Sukiran e	Wahau Baru Village	1° 4' 11.112" N	116° 53' 36.415" E	0.25	0.25	5.73	25/05/2021	668
133	Sukirno a	Wahau Baru Village	1° 3' 47.393" N	116° 54' 25.417" E	2	2	40.90	25/05/2021	93
	Sukirno b	Wahau Baru Village	1° 3' 49.925" N	116° 53' 34.396" E	1	1	20.50	25/05/2021	46
134	Sulasmi	Wahau Baru Village	1° 5' 23.713" N	116° 52' 57.853" E	2	2	39.36	25/05/2021	475
135	Sulikah Fitriani a*	Wahau Baru Village	1° 3' 50.686" N	116° 53' 17.817" E	1	1	22.43	25/05/2021	169
	Sulikah Fitriani b	Wahau Baru Village	1° 4' 59.472" N	116° 52' 34.922" E	1	1	22.43	25/05/2021	418
136	Sulistiono a	Wahau Baru Village	1° 5' 4.120" N	116° 53' 7.374" E	2	2	44.89	25/05/2021	446
	Sulistiono b	Wahau Baru Village	1° 3' 54.238" N	116° 52' 59.659" E	1	1	22.48	25/05/2021	135
137	Sumar a	Wahau Baru Village	1° 4' 0.253" N	116° 54' 32.140" E	2	2	45.07	25/05/2021	224
	Sumar b	Wahau Baru Village	1° 3' 48.550" N	116° 53' 52.446" E	1	1	22.57	25/05/2021	57
138	Sumardi	Wahau Baru Village	1° 4' 20.312" N	116° 54' 5.215" E	1	1	20.66	25/05/2021	237
139	Sumardi a	Wahau Baru Village	1° 4' 14.045" N	116° 54' 12.863" E	1	1	19.75	25/05/2021	239
	Sumardi b	Wahau Baru Village	1° 4' 13.153" N	116° 54' 9.966" E	1	1	19.75	25/05/2021	243
	Sumardi c	Wahau Baru Village	1° 4' 51.013" N	116° 53' 13.990" E	2	2	39.40	25/05/2021	409
140	Sumarno	Wahau Baru Village	1° 4' 43.522" N	116° 53' 27.535" E	1	1	23.45	25/05/2021	284
141	Sumijo a	Wahau Baru Village	1° 4' 29.759" N	116° 53' 38.427" E	0.25	0.25	4.87	25/05/2021	543
	Sumijo b	Wahau Baru Village	1° 4' 19.784" N	116° 52' 58.728" E	1.85	1.85	33.49	25/05/2021	353
142	Sumiran	Wahau Baru Village	1° 4' 34.726" N	116° 54' 4.630" E	1	1	19.71	25/05/2021	219
143	Sunardi a	Wahau Baru Village	1° 3' 41.944" N	116° 53' 9.555" E	1	1	22.41	25/05/2021	146
	Sunardi b	Wahau Baru Village	1° 4' 38.076" N	116° 53' 3.338" E	2	2	44.74	25/05/2021	379

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144	Sunarto a	Wahau Baru Village	1° 3' 48.165" N	116° 52' 59.716" E	2	2	43.06	25/05/2021	142
	Sunarto b	Wahau Baru Village	1° 4' 44.591" N	116° 52' 57.844" E	2	2	43.06	25/05/2021	365
145	Supardi a	Wahau Baru Village	1° 4' 21.440" N	116° 53' 33.347" E	0.25	0.25	5.24	25/05/2021	610
	Supardi b	Wahau Baru Village	1° 4' 12.258" N	116° 53' 57.370" E	1	1	19.22	25/05/2021	248
	Supardi c	Wahau Baru Village	1° 4' 20.600" N	116° 53' 33.319" E	0.25	0.25	5.24	25/05/2021	577
146	Suprihatin	Wahau Baru Village	1° 4' 38.137" N	116° 52' 48.175" E	2	2	46.99	25/05/2021	374
147	Suprihno a	Wahau Baru Village	1° 4' 21.490" N	116° 54' 19.724" E	1	1	19.94	25/05/2021	227
	Suprihno b	Wahau Baru Village	1° 4' 44.631" N	116° 52' 51.265" E	2	2	39.87	25/05/2021	363
148	Surahman	Wahau Baru Village	1° 4' 34.240" N	116° 53' 23.607" E	1	1	20.72	25/05/2021	285
149	Suroko a	Wahau Baru Village	1° 3' 40.996" N	116° 54' 25.360" E	2	2	44.01	25/05/2021	90
	Suroko b	Wahau Baru Village	1° 3' 42.905" N	116° 53' 40.624" E	1	1	22.06	25/05/2021	177
150	Surti Kanti	Wahau Baru Village	1° 3' 39.058" N	116° 53' 52.270" E	2	2	42.27	25/05/2021	102
151	Suryono a	Wahau Baru Village	1° 4' 16.182" N	116° 52' 51.250" E	0.47	0.47	9.70	25/05/2021	751
	Suryono b	Wahau Baru Village	1° 4' 19.334" N	116° 52' 51.615" E	1.46	1.46	29.64	25/05/2021	335
	Suryono c	Wahau Baru Village	1° 4' 31.602" N	116° 53' 57.674" E	0.95	0.95	19.47	25/05/2021	303
152	Suta a	Wahau Baru Village	1° 3' 56.036" N	116° 52' 56.918" E	1	1	22.70	25/05/2021	134
	Suta b	Wahau Baru Village	1° 4' 3.397" N	116° 53' 3.773" E	1	1	22.70	25/05/2021	115
153	Sutadi	Wahau Baru Village	1° 4' 35.691" N	116° 54' 23.063" E	1	1	19.82	25/05/2021	212
154	Sutrasno	Wahau Baru Village	1° 5' 30.048" N	116° 53' 20.694" E	2	2	41.33	25/05/2021	479
155	Suwarno	Wahau Baru Village	1° 5' 30.005" N	116° 53' 10.670" E	2	2	43.40	25/05/2021	498
156	Suyanto a	Wahau Baru Village	1° 3' 37.669" N	116° 53' 14.292" E	1	1	24.85	25/05/2021	165
	Suyanto b	Wahau Baru Village	1° 3' 35.133" N	116° 53' 15.787" E	1	1	24.85	25/05/2021	154
	Suyanto c	Wahau Baru Village	1° 4' 5.479" N	116° 53' 32.689" E	0.25	0.25	6.27	25/05/2021	670
	Suyanto d	Wahau Baru Village	1° 5' 36.424" N	116° 52' 32.966" E	1.5	1.5	35.68	25/05/2021	507
157	Suyitno a	Wahau Baru Village	1° 3' 51.842" N	116° 54' 5.604" E	1	1	21.74	25/05/2021	58
	Suyitno b	Wahau Baru Village	1° 4' 13.238" N	116° 54' 39.117" E	2	2	43.48	25/05/2021	83
158	Suyud a	Wahau Baru Village	1° 5' 30.022" N	116° 53' 4.357" E	2	2	44.37	25/05/2021	497
	Suyud b	Wahau Baru Village	1° 3' 40.510" N	116° 53' 24.340" E	1	1	22.22	25/05/2021	164
159	Tarmi a	Wahau Baru Village	1° 4' 30.314" N	116° 54' 9.645" E	1	1	19.39	25/05/2021	12
	Tarmi b	Wahau Baru Village	1° 4' 44.754" N	116° 52' 38.341" E	2	2	38.77	25/05/2021	385
160	Tarsan a	Wahau Baru Village	1° 4' 25.229" N	116° 52' 35.435" E	2	2	43.80	25/05/2021	343
	Tarsan b	Wahau Baru Village	1° 4' 33.625" N	116° 53' 30.198" E	1	1	21.90	25/05/2021	286
161	Teguh Riyanto	Wahau Baru Village	1° 4' 7.017" N	116° 52' 58.101" E	1	1	19.21	25/05/2021	648
162	Tri Mardiono a	Wahau Baru Village	1° 4' 21.675" N	116° 54' 24.416" E	1	1	19.20	25/05/2021	229
	Tri Mardiono b	Wahau Baru Village	1° 5' 23.763" N	116° 53' 20.649" E	2	2	38.40	25/05/2021	483
163	Tri Marsudiono a	Wahau Baru Village	1° 3' 38.488" N	116° 53' 59.417" E	2	2	43.84	25/05/2021	273
	Tri Marsudiono b	Wahau Baru Village	1° 3' 50.262" N	116° 53' 49.976" E	1	1	18.33	25/05/2021	103
	Tri Marsudiono c	Wahau Baru Village	1° 3' 38.009" N	116° 54' 18.689" E	2	2	43.34	25/05/2021	80
164	Tri Maryani a	Wahau Baru Village	1° 3' 43.894" N	116° 53' 21.085" E	1	1	33.03	25/05/2021	166
	Tri Maryani b	Wahau Baru Village	1° 5' 39.310" N	116° 52' 35.141" E	1.84	1.84	60.71	25/05/2021	512

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165	Turasman a	Wahau Baru Village	1° 4' 22.268" N	116° 53' 33.365" E	0.25	0.25	5.09	25/05/2021	576
	Turasman b	Wahau Baru Village	1° 4' 18.649" N	116° 52' 38.650" E	1.96	1.96	39.22	25/05/2021	331
	Turasman c	Wahau Baru Village	1° 4' 16.957" N	116° 54' 1.625" E	1	1	20.06	25/05/2021	244
166	Wadji a	Wahau Baru Village	1° 3' 59.941" N	116° 53' 30.589" E	0.25	0.25	5.10	25/05/2021	665
	Wadji b	Wahau Baru Village	1° 3' 56.453" N	116° 53' 35.897" E	1	1	20.83	25/05/2021	56
	Wadji c	Wahau Baru Village	1° 4' 0.000" N	116° 53' 38.060" E	0.25	0.25	5.10	25/05/2021	685
	Wadji d	Wahau Baru Village	1° 3' 50.382" N	116° 54' 32.094" E	2	2	41.67	25/05/2021	94
167	Wagiman a	Wahau Baru Village	1° 4' 30.963" N	116° 54' 23.521" E	1	1	20.62	25/05/2021	214
	Wagiman b	Wahau Baru Village	1° 4' 37.987" N	116° 53' 10.928" E	2	2	39.33	25/05/2021	382
	Wagiman c	Wahau Baru Village	1° 4' 32.734" N	116° 54' 11.725" E	1	1	20.62	25/05/2021	202
168	Yulianto a	Wahau Baru Village	1° 4' 44.701" N	116° 52' 48.663" E	1.19	1.19	25.14	25/05/2021	388
	Yulianto b	Wahau Baru Village	1° 4' 18.852" N	116° 54' 17.182" E	1	1	21.04	25/05/2021	26
169	Wahono a	Wahau Baru Village	1° 4' 36.897" N	116° 53' 30.430" E	1	1	22.02	25/05/2021	287
	Wahono b	Wahau Baru Village	1° 4' 6.018" N	116° 52' 36.518" E	1.51	1.51	33.12	25/05/2021	322
	Wahono c	Wahau Baru Village	1° 4' 51.190" N	116° 52' 48.047" E	2	2	43.94	25/05/2021	402
	Wahono d	Wahau Baru Village	1° 5' 17.259" N	116° 52' 51.252" E	2	2	43.94	25/05/2021	458
170	Walijah a	Wahau Baru Village	1° 4' 14.861" N	116° 53' 42.060" E	1	1	19.42	25/05/2021	313
	Walijah b	Wahau Baru Village	1° 4' 10.821" N	116° 53' 52.395" E	1	1	19.42	25/05/2021	315
	Walijah c	Wahau Baru Village	1° 4' 25.943" N	116° 54' 14.679" E	1	1	19.42	25/05/2021	204
	Walijah d	Wahau Baru Village	1° 5' 17.137" N	116° 53' 20.498" E	2	2	38.83	25/05/2021	467
	Walijah e	Wahau Baru Village	1° 5' 17.146" N	116° 53' 17.246" E	2	2	38.83	25/05/2021	466
	Walijah f	Wahau Baru Village	1° 5' 30.011" N	116° 53' 13.846" E	2	2	38.83	25/05/2021	499
	Walijah g	Wahau Baru Village	1° 5' 34.684" N	116° 53' 11.931" E	2	2	38.83	25/05/2021	502
	Walijah h	Wahau Baru Village	1° 5' 38.967" N	116° 52' 44.850" E	1.75	1.75	34.22	25/05/2021	510
	Walijah i	Wahau Baru Village	1° 4' 24.005" N	116° 54' 26.532" E	1	1	19.42	25/05/2021	516
171	Wasiadi a	Wahau Baru Village	1° 5' 0.190" N	116° 53' 20.073" E	2	2	51.92	25/05/2021	425
	Wasiadi b	Wahau Baru Village	1° 3' 58.825" N	116° 53' 4.948" E	1	1	26.00	25/05/2021	123
	Wasiadi c	Wahau Baru Village	1° 3' 56.929" N	116° 53' 7.711" E	1	1	26.00	25/05/2021	124
172	Wasiman a	Wahau Baru Village	1° 4' 42.224" N	116° 54' 10.904" E	1	1	21.00	25/05/2021	198
	Wasiman b	Wahau Baru Village	1° 4' 50.981" N	116° 53' 17.235" E	2	2	42.01	25/05/2021	410
	Wasiman c	Wahau Baru Village	1° 4' 32.525" N	116° 54' 7.135" E	1	1	21.00	25/05/2021	193
173	Watino a	Wahau Baru Village	1° 4' 7.147" N	116° 53' 10.212" E	0.97	0.97	18.66	25/05/2021	127
	Watino b	Wahau Baru Village	1° 4' 8.867" N	116° 53' 7.371" E	1	1	19.18	25/05/2021	126
174	Widarto	Wahau Baru Village	1° 5' 23.884" N	116° 52' 38.414" E	2	2	41.45	25/05/2021	486
175	Widyo Anwar a	Wahau Baru Village	1° 4' 33.214" N	116° 54' 20.980" E	1	1	19.66	25/05/2021	211
	Widyo Anwar b	Wahau Baru Village	1° 4' 17.034" N	116° 54' 24.614" E	1	1	19.66	25/05/2021	228
	Widyo Anwar c	Wahau Baru Village	1° 5' 17.171" N	116° 53' 13.971" E	2	2	39.32	25/05/2021	465
	Widyo Anwar d	Wahau Baru Village	1° 5' 17.176" N	116° 53' 10.737" E	2	2	39.32	25/05/2021	464
	Widyo Anwar e	Wahau Baru Village	1° 4' 51.221" N	116° 52' 44.809" E	2	2	39.32	25/05/2021	401
	Widyo Anwar f	Wahau Baru Village	1° 4' 44.587" N	116° 53' 7.579" E	2	2	39.32	25/05/2021	368

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Widyo Anwar g	Wahau Baru Village	1° 4' 0.277" N	116° 54' 25.524" E	2	2	39.32	25/05/2021	96
176	Winardi a	Wahau Baru Village	1° 3' 35.228" N	116° 54' 14.188" E	2	2	49.22	25/05/2021	104
	Winardi b	Wahau Baru Village	1° 3' 46.163" N	116° 53' 44.078" E	1	1	24.65	25/05/2021	48
	Winardi c	Wahau Baru Village	1° 4' 3.520" N	116° 54' 32.298" E	2	2	49.22	25/05/2021	85
	Winardi d	Wahau Baru Village	1° 3' 36.676" N	116° 53' 37.464" E	1	1	24.65	25/05/2021	321
	Winardi e	Wahau Baru Village	1° 3' 40.437" N	116° 53' 27.577" E	1	1	24.65	25/05/2021	54
177	Wiwini Nofi Fitriani	Wahau Baru Village	1° 3' 31.899" N	116° 53' 9.435" E	2	2	25.95	25/05/2021	34
178	Yantik a	Wahau Baru Village	1° 5' 35.057" N	116° 52' 58.940" E	1.96	1.96	20.61	25/05/2021	503
	Yantik b	Wahau Baru Village	1° 5' 30.145" N	116° 52' 54.396" E	2	2	39.02	25/05/2021	488
179	Yohanes Bambang Sasmoko a	Wahau Baru Village	1° 5' 30.126" N	116° 52' 57.677" E	2	2	41.16	25/05/2021	494
	Yohanes Bambang Sasmoko b	Wahau Baru Village	1° 5' 10.863" N	116° 52' 34.975" E	2	2	41.16	25/05/2021	427
	Yohanes Bambang Sasmoko c	Wahau Baru Village	1° 5' 4.310" N	116° 52' 38.204" E	2	2	41.16	25/05/2021	428
	Yohanes Bambang Sasmoko d	Wahau Baru Village	1° 5' 10.775" N	116° 52' 41.497" E	2	2	41.16	25/05/2021	431
	Yohanes Bambang Sasmoko e	Wahau Baru Village	1° 5' 7.595" N	116° 52' 32.508" E	2	2	41.16	25/05/2021	424
	Yohanes Bambang Sasmoko f	Wahau Baru Village	1° 4' 57.575" N	116° 53' 4.144" E	2	2	41.16	25/05/2021	414
	Yohanes Bambang Sasmoko g	Wahau Baru Village	1° 5' 4.360" N	116° 52' 34.932" E	2	2	41.16	25/05/2021	426
180	H. Yajir a	Wahau Baru Village	1° 3' 52.114" N	116° 52' 44.603" E	2	2	42.10	27/10/2023	74
	H. Yajir b	Wahau Baru Village	1° 4' 52.778" N	116° 53' 38.942" E	1	1	21.05	27/10/2023	6
	H. Yajir c	Wahau Baru Village	1° 4' 33.749" N	116° 53' 42.684" E	0.25	0.25	4.66	27/10/2023	536
	H. Yajir d	Wahau Baru Village	1° 3' 36.389" N	116° 53' 11.188" E	2	2	42.10	27/10/2023	33
181	Paini a	Wahau Baru Village	1° 4' 37.743" N	116° 54' 15.960" E	1	1	19.99	27/10/2023	13
	Paini b*	Wahau Baru Village	1° 4' 18.352" N	116° 53' 54.506" E	0.25	0.25	5.46	27/10/2023	731
	Paini c	Wahau Baru Village	1° 5' 17.194" N	116° 53' 7.505" E	2	2	39.98	27/10/2023	463
182	Ponijo a	Wahau Baru Village	1° 4' 34.666" N	116° 53' 38.466" E	0.25	0.25	4.81	27/10/2023	559
183	Slamet	Wahau Baru Village	1° 4' 38.065" N	116° 52' 58.003" E	2	2	42.12	27/10/2023	377
184	Wongso a	Wahau Baru Village	1° 4' 40.960" N	116° 53' 35.490" E	1.26	1.26	41.71	27/10/2023	288
	Wongso b	Wahau Baru Village	1° 4' 43.149" N	116° 53' 37.967" E	1	1	24.62	27/10/2023	10
	Wongso c	Wahau Baru Village	1° 4' 38.563" N	116° 53' 37.798" E	1	1	18.87	27/10/2023	289
185	Tarijo a	Wahau Baru Village	1° 3' 38.016" N	116° 54' 31.879" E	2	2	40.13	27/10/2023	88
	Tarijo b	Wahau Baru Village	1° 3' 44.069" N	116° 54' 38.460" E	1.67	1.67	33.54	27/10/2023	97
	Tarijo c	Wahau Baru Village	1° 3' 49.342" N	116° 53' 44.185" E	1	1	20.07	27/10/2023	43
Total					614.91	614.91	13,110.78		

Note: *) are smallholders sampled in this audit.

Please note that on ASA1 there are smallholder member resigning from the program, thus reducing the total area certified. See Criterion ICS A.1.3 on Membership for details.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure