

Date: 10/10/2024

Public Notification: RSPO Recertification Audit of Pamol Kluang Palm Oil Mill, Pamol Plantations Sdn Bhd, IOI Corporation Berhad (RSPO Membership: 2-0002-04-000-00)

Dear Stakeholders,

This is to inform that Pamol Kluang Palm Oil Mill under the Parent company IOI Corporation Berhad with RSPO membership number (2-0002-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Kluang, Johor, Malaysia. The audit will be conducted from 18/11 to 22/11/2024 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Pamol Kluang Palm Oil Mill is: RSPO_PO1000000109

IOI Corporation Berhad (IOI) is a leading global integrated and sustainable palm oil player. Their operations consist of the plantation business which covers Malaysia and Indonesia, while their downstream resource based manufacturing business includes refining palm oil as well as manufacturing oleochemicals and specialty oils and fats, which has a growing presence in Asia, Europe, and the USA.

Today, they have 96 estates, 15 palm oil mills, 4 research and development (“R&D”) centres and one biotechnology centre located across Malaysia and Indonesia.

1. The information of the production data to be assessed are as follows:

Pamol Kluang Palm Oil Mill and Supply Base		
Mill Name	Pamol Kluang Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address / Location	8 ½ Mile, Mersing Road, Kluang 86007 Johor, Malaysia	
GPS Reference <small>(in degree, minute & second)</small>	Latitude	002° 06' 39.49" N
	Longitude	103° 23' 32.25" E
Forecast Annual Output (MT)	CPO	56,312.02 mt
	PK	13,245.44 mt
	FFB	252,293.50 mt



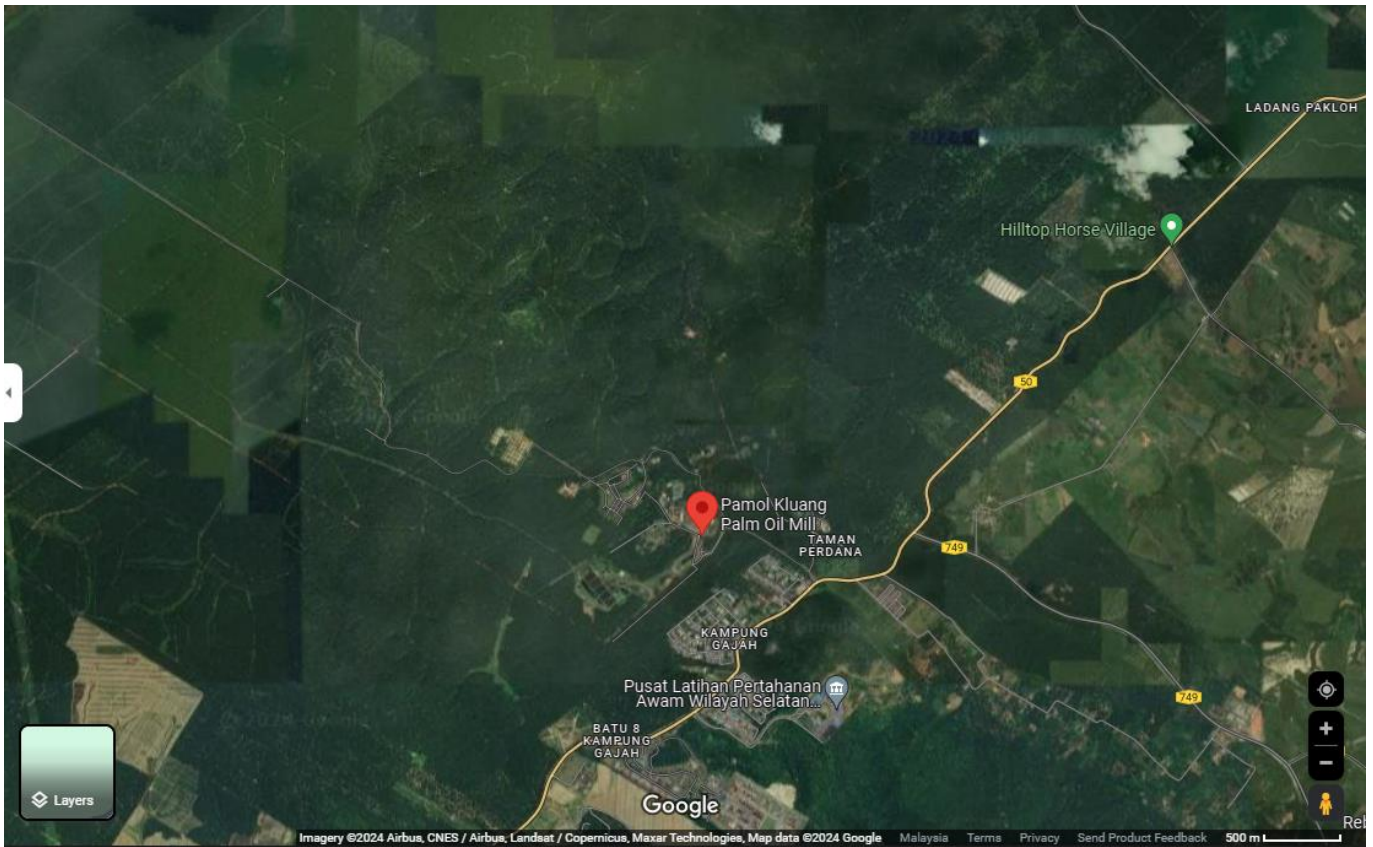
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Pamol Timur Estate	Pamol Timur Estate, Jalan Kluang - Mersing, 86000 Kluang, Johor, Malaysia	002° 06' 43.01" N	103° 23' 08.03" E	1,856.55	1,656.00	39,076.00	NL	N/A
2.	Pamol Timur Organic Oil	Pamol Timur Estate, Jalan Kluang - Mersing, 86000 Kluang, Johor, Malaysia	002° 06' 43.1" N	103° 23' 08.3" E	440.07	440.00	11,137.50	NL	N/A
3.	Pamol Barat Estate	Pamol Barat Estate, Jalan Kluang - Paloh, 86000 Kluang, Johor, Malaysia	002° 06' 46.09" N	103° 20' 38.00" E	1,614.33	1,436.00	32,255.00	NL	N/A
4.	Pamol Barat Organic Oil	Pamol Barat Estate, Jalan Kluang-Paloh, 86000 Kluang, Johor, Malaysia	002° 06' 46.9" N	103° 20' 38.0" E	689.14	688.00	17,270.00	NL	N/A
5.	Mamor Estate	Mamor Estate, Jalan Kluang-Paloh, 86000 Kluang, Johor, Malaysia	002° 08' 43.01" N	103° 18' 21.05" E	2,225.47	2,074.00	36,035.00	NL	N/A
6.	Unijaya Estate	Unijaya Estate, Batu 5, Sri Lalang, Jalan Batu Pahat, K.B. 511 8609 Kluang, Johor, Malaysia	001° 56' 26.01" N	103° 16' 41.05" E	1,260.64	1,160.00	23,760.00	NL	N/A
7.	Kahang Estate	Kahang Estate, Peti Surat 14, 86700 Kahang, Johor, Malaysia	002° 19' 55.73" N	103° 29' 51.83" E	2,419.90	2,278.00	64,500.00	NL	N/A
8.	Swee Lam Estate	Swee Lam Estate, K.B.107, 81000 Kulai, Johor, Malaysia	001° 40' 29.00" N	103° 39' 13.06" E	1,160.96	1,098.00	28,260.00	NL	N/A
TOTAL					11,667.06	10,830.00	252,293.50		

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Zulkifli bin Kamarol Zaman	Trainee Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Agribusiness from University Putra Malaysia. - Has 10 years of experience in the oil palm industry working as Assistant Manager prior to joining the Certification Body as an Auditor. - He is familiar with the estate's daily operations as well as the Best Management Practices for oil palm cultivation. - Successfully completed the Integrated Management system (ISO 9001, ISO 14001 and ISO 45001), ISO 9001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SA8000.



Hafriazhar bin Mohd Mokhtar	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. - He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. - He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Amir bin Bahari	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement	<ul style="list-style-type: none"> - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. - More than 30 years of experience in the oil palm estates and palm oil mills. - Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaipayorn Seekao
BSI Services Malaysia Sdn. Bhd.
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Tower, Mid Valley City Lingkaran Syed
Putra 59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mr. William Siow Kar Dat
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Fax : +603 8947 8989
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We thank you and appreciate for your comments.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Chaiyaporn Seekao', enclosed in a light grey rectangular box.

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Dr. Chaiyaporn Seekao

Technical and Compliance Manager - Food (RSPO)