

12<sup>th</sup> April 2021

**Public Notification:**

**RSPO Initial Certification Milestone B (MS B) Audit of Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA), (RSPO Membership: 1-0308-20-000-00)**

Dear Stakeholders,

This is to inform that the above ISH Group with RSPO membership number 1-0308-20-000-00 had appointed BSI to conduct the Initial Certification (MS B) Audit of the group located at Batu Pahat, Johor, Malaysia. The audit will be conducted from 19<sup>th</sup> May to 21<sup>st</sup> May 2021 against the requirements of:

- RSPO Independent Smallholder Standard 2019

RSPO PO ID number of the Group is: RSPO\_PO1000012311

Name of Group Manager	Group Manager Address	ISH Group Location	GPS Reference	
			Latitude	Longitude
Pertubuhan Tani Niaga Lestari Negeri Johor (PERTANIAGA)	Left Wing, Susur Syed Alwi 4, Research Management Centre, Universiti Tun Hussein Onn Malaysia, 86400 Parit Raja, Batu Pahat, Johor, Malaysia	Batu Pahat, Johor, Malaysia	001° 51' 37.6" N	103° 05' 23.6" E

PERTANIAGA has been registered under the Registration of Societies Malaysia on 26 May 2020 as an association owned 100% by the Independent Smallholders (ISHF) under the supply chain of oil palm suppliers for Bingan Jaya Sdn Bhd. PERTANIAGA is an RSPO Member under the Ordinary-Oil Palm Growers category, approved in December 2020. The mission of PERTANIAGA is to support the Independent Smallholder farmers in sustainable oil palm production by achieving certification and compliance through RSPO and MSPO trainings and improve the quality and yield of their oil palm, connecting them better to local and international markets.

List of group members (107 smallholders with 130 farms joined PERTANIAGA in May 2020)

No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Any Liabilities?
			Latitude	Longitude	Total Certified Area	Planted Area		
1	Fatimah Binti Abd Aziz	Lot 2374	01° 45' 20.46" N	103° 03' 34.93" E	0.7393	0.6393	29.4690	No
1	Fatimah Binti Abd Aziz	Lot 2371	01° 45' 18.79" N	103° 03' 26.02" E	0.1448	0.1448		No
1	Fatimah Binti Abd Aziz	Lot 2437	01° 45' 24.35" N	103° 03' 08.95" E	0.5564	0.4564		No
1	Fatimah Binti Abd Aziz	Lot 2402	01° 45' 25.39" N	103° 03' 20.28" E	0.3668	0.3668		No
2	Marinah Othman	Lot 2453	01° 45' 35.40" N	103° 03' 16.31" E	1.3557	1.3557	3.2670	No
3	Mohd Azlin bin Abd Aziz (Kamariah Bte Din)	Lot 2475	01° 45' 47.22" N	103° 03' 21.66" E	0.6652	0.6652	15.4220	No
4	Md Jidin Bin Sawi	Lot 4938	01° 47' 55.72" N	103° 03' 54.29" E	0.9105	0.9105	9.5370	No
5	Azizah Binti Adnan	Lot 1826	01° 45' 35.26" N	103° 04' 13.21" E	0.9308	0.9308	13.8490	No
6	Suraida Binti Ali	Lot 1860	01° 45' 15.79" N	103° 03' 56.71" E	2.0032	2.0032	23.1440	No
7	Rupiah Binti Ehsan	Lot 1974	01° 42' 50.31" N	103° 05' 48.34" E	0.8852	0.8852	7.8870	No



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No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Any Liabilities?
			Latitude	Longitude	Total Certified Area	Planted Area		
8	Ahmad Bin Samin	Lot 2004	01° 43' 09.81" N	103° 06' 09.19" E	0.6576	0.6576	9.6140	No
8	Ahmad Bin Samin	Lot 1961	01° 42' 39.96" N	103° 05' 20.36" E	1.8845	1.8845	16.7640	No
9	Hod Bin Mustafa	Lot 4936	01° 48' 00.98" N	103° 03' 54.60" E	0.9095	0.9095	5.8410	No
10	Rosila Binti Ismail	Lot 2381	01° 45' 27.25" N	103° 03' 34.38" E	0.3895	0.3895	6.6330	No
11	Asiah Binti Karim	Lot 3931	01° 45' 26.82" N	103° 03' 50.65" E	0.6500	0.6500	18.7550	No
12	Zaikhah Bin Hj Salleh	Lot 1867	01° 45' 11.64" N	103° 03' 44.66" E	0.6377	0.4877	8.9870	No
13	Ab Rashid Bin Talib	Lot 1889	01° 45' 26.23" N	103° 03' 41.13" E	1.0124	1.0124	9.9110	No
14	Khairul Firdaus Bin Mohamad	Lot 2467	01° 45' 39.43" N	103° 03' 26.66" E	0.7689	0.7689	14.9160	No
15	Talib Bin Mahadon	Lot1021	01° 44' 30.20" N	103° 04' 48.73" E	2.0740	2.0740	30.8990	No
16	Khairul Mahzuz Bin Mohamad	Lot 2343	01° 45' 06.68" N	103° 03' 27.78" E	0.3819	0.3819	9.5480	No
17	Abu Amar Bin Samin	Lot 2367	01° 45' 08.97" N	103° 03' 24.70" E	0.9965	0.9965	23.7160	No
18	Za'ba Bin A.Aziz	Lot 1891	01° 45' 33.77" N	103° 03' 50.54" E	2.1850	2.1850	23.5180	No
18	Za'ba Bin A.Aziz	Lot 2382	01° 45' 28.07" N	103° 03' 34.30" E	0.5230	0.4130	34.0670	No
19	Mohd Nizam Bin Ja'afar	Lot 1886	01° 45' 23.13" N	103° 03' 35.22" E	0.9460	0.9460	32.1640	No
20	Siti Ruzana Binti Dahlan	Lot 2023	01° 43' 59.30" N	103° 01' 31.58" E	2.2890	2.2890	29.8210	No
21	Sahrul Azhar Bin Suadi	Lot 3243	01° 48' 50.99" N	103° 06' 31.52" E	1.1812	1.1812	27.2030	No
22	Rozalina Binti Adam	Lot 2456	01° 45' 31.43" N	103° 03' 07.83" E	0.7500	0.7500	10.1530	No
23	NorHashimah Binti Hashim	Lot 4934	01° 48' 01.04" N	103° 03' 39.56" E	0.8136	0.8136	19.1600	No
24	Aziz Bin Hassan	Lot 1851	01° 45' 40.72" N	103° 03' 53.24" E	2.0083	1.6583	6.8420	No
25	Siti Hairaney Binti Bachok@Daud	Lot 3885	01° 48' 43.50" N	103° 03' 42.85" E	1.6794	1.6794	28.0390	No
26	Mohd Asri Bin Hashim	Lot 4945	01° 48' 01.80" N	103° 04' 00.62" E	0.9105	0.9105	15.0040	No
27	Mazni Binti Mustafa (Mustafa bin Udin)	Lot 2449	01° 45' 27.94" N	103° 03' 10.91" E	0.7487	0.7487	8.0960	No
27	Mazni Binti Mustafa (Mustafa bin Udin)	Lot 1955	01° 45' 54.49" N	103° 03' 59.14" E	0.9839	0.9839	9.3720	No
28	Kamariah Binti Siran	Lot 2431	01° 45' 18.96" N	103° 03' 17.13" E	0.4603	0.4603	12.0010	No
28	Kamariah Binti Siran	Lot 6106	01° 45' 22.56" N	103° 03' 03.12" E	0.3617	0.3617	4.5980	No
29	Nistion Bin Hashim	Lot 4933	01° 48' 00.81" N	103° 03' 36.28" E	0.9105	0.9105	19.1600	No
30	Faisal @ Mohd Faisal Bin Harith	Lot 1732	01° 45' 01.44" N	103° 03' 48.06" E	0.5300	0.5300	18.9530	No
31	Rohana Binti Ramli	Lot 2512	01° 46' 08.55" N	103° 03' 15.58" E	1.1458	1.1458	34.6390	No
32	Azmah Binti Zaini	Lot 890	01° 41' 47.54" N	103° 06' 43.46" E	0.6829	0.6829	2.5850	No
33	Aminuddin Bin Md Desah	Lot 389	01° 46' 47.99" N	103° 01' 44.55" E	0.7588	0.7588	7.1170	No
34	Zainab Bt Md Desah	Lot 2401	01° 45' 18.40" N	103° 03' 20.17" E	1.3127	1.3127	8.1620	No
35	Rosman Bin Saat	Lot 1024	01° 44' 24.68" N	103° 04' 51.79" E	0.5817	0.5817	4.5320	No
36	Siti Mariam Binti Hashim	Lot 2465	01° 45' 44.46" N	103° 03' 32.00" E	2.1094	2.0083	11.5830	No
37	Habibah binti Jelani	Lot 2068	01° 44' 58.42" N	103° 02' 34.42" E	1.1027	0.9687	26.8290	No
38	Umar Bin Sapuan	Lot 4743	01° 44' 54.52" N	103° 06' 27.61" E	1.1255	1.1255	22.9240	No
39	Alias A Karim	Lot 1731	01° 45' 12.00" N	103° 03' 47.52" E	0.2883	0.2883	15.0590	No
40	Rahmat B Mohd Lasim	Lot 2326	01° 45' 21.66" N	103° 08' 32.46" E	0.6070	0.6070	17.1490	No
41	Hanim Binti Hashim	Lot 4953	01° 47' 52.66" N	103° 04' 04.15" E	0.9095	0.9095	22.4730	No
42	Miskan Bin Tukiran	Lot 1879	01° 45' 19.37" N	103° 03' 42.99" E	0.8220	0.8220	20.8890	No

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			Latitude	Longitude	Total Certified Area	Planted Area		
43	Mohd Daud Bin Hashim	Lot 4932	01° 48' 03.32" N	103° 03' 27.67" E	1.1099	1.1099	29.4030	No
44	Sumadi Bin Suriyan	Lot 1563	01° 50' 01.32" N	103° 09' 53.36" E	1.8211	1.8211	44.0990	No
45	Mokasan Bin Tamyiz	PTD 18660	01° 51' 10.44" N	103° 09' 00.96" E	0.9230	0.7207	14.5530	No
46	Jamaludin Bin Tarseh	Lot 6221	01° 49' 59.16" N	103° 08' 20.56" E	1.9475	1.9475	37.6200	No
47	Razali Bin Jamat	PTD 2569	01° 49' 38.68" N	103° 11' 33.31" E	2.0234	2.0200	16.7200	No
48	Paiman Bin Kasman	Lot 7114	01° 51' 18.48" N	103° 09' 07.60" E	1.3200	1.2141	45.4080	No
49	Misbah Bin Sukarno	PTD 6534	01° 52' 49.87" N	103° 11' 04.04" E	0.5100	0.5059	26.0260	No
50	Abu Bin Dolah	MLO 453	01° 49' 46.20" N	103° 10' 59.52" E	1.4316	1.4316	23.6170	No
51	Manap Bin Ismail	Lot 7884	01° 49' 31.21" N	103° 10' 39.36" E	1.1205	1.1205	30.6020	No
51	Manap Bin Ismail	PTD 440	01° 49' 44.91" N	103° 09' 46.08" E	1.4490	1.4500		No
52	Tomiran Bin Bahri	MLO 645	01° 50' 43.80" N	103° 10' 17.76" E	2.8530	2.8530	64.3060	No
53	Mohd Kodori Bin Salam	PTD 4362	01° 52' 14.88" N	103° 10' 53.76" E	1.2140	1.2140	31.8340	No
54	Mohd Noh Bin Muri	Lot 6471	01° 51' 02.16" N	103° 08' 37.32" E	2.4433	2.0384	81.7960	No
54	Mohd Noh Bin Muri	PTD 2112	01° 55' 05.52" N	103° 07' 41.52" E	0.9358	0.9358		No
55	Supian Bin Sapuan	Lot 7182	01° 50' 32.64" N	103° 09' 45.36" E	0.9131	0.9131	25.2450	No
56	Jemail Bin Imam	Lot 5312	01° 51' 40.44" N	103° 09' 06.25" E	1.9956 (0.99)	0.7400	14.7510	No
57	Md Khudzairi Bin Jabar	Lot 11273	01° 49' 38.82" N	103° 08' 07.84" E	2.6680	2.6680	94.4680	No
58	Siti 'Asri Binti Deri	Lot 4232	01° 50' 15.91" N	103° 08' 34.74" E	1.5176	1.3152	25.4210	No
59	Mohd Nazir Bin Pasimen	Lot 2774	01° 52' 28.07" N	103° 09' 16.19" E	1.2646	1.2646	16.8300	No
60	Marsi Bin Selamat	PTD 4375	01° 52' 19.70" N	103° 10' 54.48" E	1.2141	1.2141	15.939	No
60	Marsi Bin Selamat	Lot 6798	01° 49' 57.87" N	103° 09' 51.74" E	0.9080	0.9080		No
61	Md Ramlan Bin Sawiyo	Lot 2663	01° 51' 10.05" N	103° 08' 23.85" E	0.9587	0.7487	7.1830	No
62	Mozni Bin Hj Hassan	MLO 2566	01° 47' 00.61" N	103° 11' 03.41" E	1.3130	1.3130	99.3740	No
63	Ahmad Jamil Bin Othman	Lot 11053	01° 45' 29.92" N	103° 13' 35.36" E	1.8310	1.8310	71.3130	No
64	Ahmad Affandi Bin Siraj	MLO 257	01° 46' 02.39" N	103° 10' 41.81" E	1.4214	1.0314	29.7880	No
65	Mohd Jamhari Bin Kamari	LOT 2902	01° 45' 18.81" N	103° 10' 53.28" E	0.2600	0.2600	12.0890	No
66	Saiful Amrin Bin Sudin	PTD 1466	01° 47' 36.99" N	103° 10' 54.01" E	1.5640	1.5640	9.2840	No
67	Mohd Fauzi Bin Abdul Majid	Lot 1499	01° 43' 25.26" N	103° 09' 21.29" E	1.2646	1.2646	84.5020	No
67	Mohd Fauzi Bin Abdul Majid	Lot 2650	01° 43' 25.38" N	103° 09' 21.22" E	3.4348	3.4348		No
68	Musa Bin Khalid	Lot 3465	01° 43' 11.30" N	103° 10' 02.59" E	1.0142	0.6600	114.6310	No
68	Musa Bin Khalid	Lot 3464	01° 43' 10.49" N	103° 10' 02.68" E	3.0503	2.1700		No
69	Mohd Zokrat Bin Moktar (Ainah Binti Hashim)	Lot 2649	01° 43' 30.84" N	103° 09' 28.52" E	2.5040	2.5040	88.7700	No
69	Mohd Zokrat Bin Moktar (Ainah Binti Hashim)	Lot 2651	01° 43' 26.83" N	103° 09' 26.89" E	1.7600	1.7600		No
70	Idora Binti M.Nor	Lot 6289	01° 42' 50.08" N	103° 09' 01.22" E	1.0690	1.0690	34.6610	No
71	Sahani Bin Nasran	Lot 2309	01° 45' 10.55" N	103° 16' 44.69" E	3.2300	3.2324	39.4570	No

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			Latitude	Longitude	Total Certified Area	Planted Area		
72	Mohd Kosni Bin Jasman	Lot 3883	01° 48' 42.70" N	103° 03' 42.89" E	1.8944	1.8944	24.2880	No
72	Mohd Kosni Bin Jasman	Lot 3829	01° 48' 47.48" N	103° 04' 19.85" E	0.5615	0.4585	16.5990	No
73	Rahmat Bin Jemeran	Lot 3679	01° 48' 56.01" N	103° 03' 40.50" E	1.1205	1.1205	10.6590	No
74	Othman Bin Teman	Lot 3623	01° 49' 27.46" N	103° 03' 40.08" E	0.8144	0.6070	15.7960	No
74	Othman Bin Teman	Lot 3630	01° 49' 32.19" N	103° 03' 33.51" E	0.7124	0.7124	10.9120	No
75	Mahrof Bin Osman	Lot 8156	01° 49' 11.95" N	103° 02' 56.09" E	1.6668	1.6668	45.4850	No
76	Md Zin Bin Junit	Lot 3920	01° 48' 30.56" N	103° 04' 05.84" E	1.1660	1.1660	19.9100	No
77	Ruslan Bin Teman	Lot 3609	01° 49' 49.59" N	103° 03' 47.39" E	0.9308	0.9308	23.2320	No
78	Ismail Bin Ramli	PTD 17288	01° 48' 59.43" N	103° 02' 45.83" E	0.7770	0.7770	85.4260	No
78	Ismail Bin Ramli	Lot 7255	01° 48' 51.08" N	103° 03' 09.58" E	0.9080	0.9080		No
79	Manoor Bin Jemeran	Lot 3951	01° 48' 13.14" N	103° 04' 23.15" E	1.2748	0.9448	15.3120	No
80	Patkar Bin Tamsir	Lot 8697	01° 40' 53.83" N	103° 20' 23.86" E	1.3570	1.3570	18.4910	No
81	Abu Bakar Bin Sahuri	Lot 2145	01° 38' 38.30" N	103° 18' 15.02" E	1.0243	0.8800	28.0170	No
82	Watini bt Semaon (Md Noor)	Lot 3293	01° 36' 52.43" N	103° 21' 00.22" E	1.1660	0.6460	13.0240	No
83	Hishamudin bin Shazali @ Sulaiman	Lot 6477	01° 35' 50.10" N	103° 21' 03.07" E	2.4950	2.3950	76.8790	No
84	Rosman Alip	Lot 6169	01° 38' 47.54" N	103° 24' 22.57" E	2.3340	2.3340	31.2510	No
84	Rosman Alip	PTD 10941	01° 37' 44.13" N	103° 21' 08.12" E	1.2140	1.2140	25.3550	No
85	Salim Bin Salleh	Lot 5234	01° 37' 28.16" N	103° 21' 42.91" E	0.7488	0.7488	3.8610	No
85	Salim Bin Salleh	LO 4179	01° 38' 34.86" N	103° 22' 30.81" E	0.9029	0.9029	18.4800	No
86	Suratmen Bin Mosman	Lot 3975	01° 37' 31.53" N	103° 21' 36.26" E	1.3041	1.2031	10.0870	No
87	Amat Bin Ngaimon	Lot 5606	01° 37' 56.32" N	103° 21' 35.78" E	0.9633	0.9633	30.5140	No
88	Tukimin Bin Hussin	Lot 7739	01° 38' 20.44" N	103° 22' 03.67" E	1.2720	1.2720	33.8470	No
89	Esah Binti Dagimi	PTD 8363	01° 38' 37.62" N	103° 22' 33.43" E	0.9885	0.9885	21.4940	No
90	Zulkifli Bin Kamin	LO 4174	01° 38' 32.84" N	103° 22' 20.82" E	0.9105	0.9105	32.0210	No
90	Zulkifli Bin Kamin	PTD 10494	01° 38' 29.54" N	103° 22' 27.11" E	0.4950	0.4950		No
91	Hadini binti Ashari	Lot 635	01° 33' 04.35" N	103° 24' 31.05" E	1.4600	1.4000	21.923	No
92	Othman bin Hj Kasan	Lot 14215 (949)	01° 31' 44.91" N	103° 25' 40.66" E	3.7155	3.6700	35.398	No
93	Jamal Bin Ahmad	Lot 2575	01° 31' 53.06" N	103° 27' 03.46" E	1.0041	1.0041	26.4000	No
94	Saimon Bin Harun	Lot 3313	01° 32' 18.49" N	103° 26' 17.35" E	1.8039	1.8039	15.3780	No
95	Hamisah binti Nasir	Lot 429	01° 30' 32.65" N	103° 25' 07.96" E	1.7629	1.5529	31.9660	No
96	Abd Rahim Bin Amil	Lot 138	01° 31' 48.56" N	103° 24' 11.62" E	2.0210	1.8051	40.3920	No
97	Paiman Bin Sapar @ Safar	Lot 3370	01° 32' 00.92" N	103° 26' 36.74" E	1.4265	1.4256	18.0620	No
98	Md Sudirman bin Sumardi	Lot 385	01° 31' 07.35" N	103° 25' 11.30" E	1.5453	1.4153	61.9300	No
99	Haniza Binti Omar	Lot 129	01° 44' 31.84" N	103° 03' 44.47" E	0.6070	0.6070	19.5470	No
100	Shariff (Noor) Bin Hj Omar	Lot 1597	01° 45' 14.90" N	103° 06' 25.02" E	0.9864	0.9864	12.4850	No
101	Fatimah Bt Ismail	Lot 2363	01° 45' 19.12" N	103° 03' 35.24" E	0.8271	0.8271	5.9180	No
101	Fatimah Bt Ismail	Lot 1990	01° 45' 55.89" N	103° 03' 38.00" E	1.4100	1.4100	8.6130	No
101	Fatimah Bt Ismail	Lot 2007	01° 46' 04.16" N	103° 03' 36.80" E	0.8397	0.8397	3.2450	No
102	Salleh Bin Hj Zakaria	Lot 2447	01° 45' 27.95" N	103° 03' 15.17" E	0.7031	0.7031	16.5880	No

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No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Any Liabilities?
			Latitude	Longitude	Total Certified Area	Planted Area		
103	Zakariya Bin Kasim	Lot 1985	01° 45' 52.60" N	103° 03' 30.14" E	0.9586	0.3586	7.0180	No
103	Zakariya Bin Kasim	Lot 2476	01° 45' 46.43" N	103° 03' 20.20" E	0.4806	0.4806		No
104	Hishamudin Bin Ali	Lot 1896	01° 45' 38.48" N	103° 03' 42.70" E	0.6500	0.4100	9.1080	No
105	Ab Rashid Bin Johar	Lot 5371	01° 45' 31.32" N	103° 03' 16.24" E	0.2947	0.2947	7.7000	No
106	Zuriah Asmijan	Lot 2515	01° 46' 13.23" N	103° 03' 21.16" E	1.5631	1.5631	26.4110	No
107	Mohd Nizam Bin Ja'afar	Lot 13867	01° 50' 39.25" N	103° 03' 26.35" E	0.9974	0.9974	59.8950	No
107	Mohd Nizam Bin Ja'afar	Lot 1609	01° 45' 13.66" N	103° 06' 14.33" E	1.4569	1.4569	61.7650	No
<b>Total</b>					<b>157.4261</b>	<b>151.3589</b>	<b>3,080.6230</b>	

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO certification of management system. BSI Malaysia is a subsidiary of BSI Group, a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Group is the U.K.'s National Standards Body. BSI Services Malaysia Sdn Bhd has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Valence Shem	Audit Team Leader - Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>
Nicholas Cheong	Auditor - Best Management Practice for Estate, environment aspect, GHG & HCV, continuous improvement	<ul style="list-style-type: none"> <li>- Holds a Master of Environmental Management from the University Putra Malaysia and Bachelor of Science (Food Science) from Charles Sturt University Australia.</li> <li>- More than 7 years of working experience in sustainability auditing and carbon emissions accounting, and 2 years of working experience in wastewater treatment construction and operations.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed</li> </ul>

		RSPO SCCS Lead Assessor Course, RBA Labor & Ethic Lead Auditor Course, and ISCC.
Hu Ning Shing	Auditor - Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya.</li> <li>- She has had 5 years of work experience in the rubber and palm oil industry, and she has also worked as an auditor for several standards, including ISO 9001, MSPO and RSPO, in her previous certification body.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>

BSI invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

Name : \_\_\_\_\_ Phone Number : \_\_\_\_\_  
 Position : \_\_\_\_\_ Fax Number : \_\_\_\_\_  
 Email : \_\_\_\_\_

Comments must be sent to:

**Scheme Manager:**

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**AND / OR**

**Auditee/Group Manager:**

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 (PERTANIAGA)  
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We thank you and appreciate for your comments.

Yours sincerely,



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Nicholas Cheong  
Global Food Scheme Manager (Agriculture)