

**MALAYSIAN SUSTAINABLE PALM OIL
ANNUAL SURVEILLANCE ASSESSMENT 1
Public Summary Report**

Sustainable Palm Oil Cluster (SPOC) Jerantut (C5)
Head Office: MPOB Cawangan Temerloh, Lot 2123, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia
Certification Unit: Sustainable Palm Oil Cluster (SPOC) Jerantut (C5)
Location of Certification Unit: MPOB Cawangan Temerloh, Lot 2123, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia

Report prepared by:
Valence Shem (Lead Auditor)

Report Number: 3058442

Assessment Conducted by:
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Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
MPOB License	NA		
Company Name	Sustainable Palm Oil Cluster (SPOC) Jerantut (C5)		
Address	MPOB Cawangan Temerloh, Lot 2123, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia		
Group name if applicable:	NA		
Subsidiary of (if applicable)	NA		
Contact Person Name	Engku Norsupian Ardi Engku Nordin		
Website	www.mpob.gov.my	E-mail	ardi@mpob.gov.my
Telephone	09-296 0580	Facsimile	09-296 9470

1.2 Certification Information			
Certificate Number	MSPO 696999		
Issue Date	27/12/2018	Expiry date	26/12/2023
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Stage 1 Date	02/08/2018		
Stage 2 / Initial Assessment Visit Date (IAV)	29-31/10/2018		
Continuous Assessment Visit Date (CAV) 1	25-28/11/2019		
Continuous Assessment Visit Date (CAV) 2	-		
Continuous Assessment Visit Date (CAV) 3	-		
Continuous Assessment Visit Date (CAV) 4	-		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

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1.3 Location of Certification Unit			
Name of the Certification Unit	Site Address	GPS Reference of the site office	
		Latitude	Longitude
Sustainable Palm Oil Cluster (SPOC) Jerantut (C5)	MPOB Cawangan Temerloh, Tingkat 2 Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia	3° 27' 5.77" N	102° 25' 14.82" E

1.4 Plantings & Cycle					
Estate	Age (Years) - ha				
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30
NA					

1.5 FFB Production (Actual) and Projected (tonnage)			
Producer Group	Projected (Jan – Dec 2019)	Actual production (Jan – Dec 2019)	Projected FFB production (mt) (Jan – Dec 2020)
MPOB Sustainable Palm Oil Cluster (SPOC) Jerantut (C5)	410	1,938	22,840

1.6 Certified Tonnage			
Mill Capacity: MT/hr	Estimated (Jan – Dec 2019)	Actual (Jan – Dec 2019)	Forecast (Jan – Dec 2020)
	FFB	FFB	FFB
	NA	NA	NA
SCC Model:	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	NA	NA	NA
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	NA	NA	NA

1.7 Description of Supply Base					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC Jerantut (C5)	1,141.9149	0	0	1,141.9149	100

1.8 Details of Certification Assessment Scope and Certification Recommendation:

BSI Services Malaysia Sdn Bhd has conducted the Annual Surveillance Assessment 1 for Sustainable Palm Oil Cluster (SPOC) Jerantut (C5) which is located in Jerantut District, Pahang comprises 598 independent smallholders (50 existing and 548 new members).

The assessment was conducted onsite to assess the compliance of the certification unit against the MS 2530-2:2013 Part 2: General principles for independent smallholders and MSP0 Guidance. The onsite assessment was conducted on 25-28/11/2019.

Based on the assessment result, SPOC Jerantut complies with the MS 2530-2:2013 Part 2: General principles for independent smallholders and recommended for its certification to be continued.

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn Bhd
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BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 25-28/11/2019. The audit programme is included as Appendix A. The approach to the audit was to treat the 598 smallholders as an MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 was used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula $(r\sqrt{n})$; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix B.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates, whichever applicable. Fieldworkers were interviewed informally in small groups in the field. In addition, the spouses of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix B.

The assessment findings for the this assessment are detailed in Section 4.2.

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This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was internally reviewed by approved Certification Reviewer prior to certification decision by BSI.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

1. Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
MPOB Temerloh Office	✓	✓	✓	✓	✓
Smallholder members (sampled)	✓	✓	✓	✓	✓
Stakeholder consultation	✓				

Tentative Date of Next Visit: October 26, 2020 – October 28, 2020

Total No. of Mandays: 6

BSI Assessment Team:**Valence Shem – Lead Auditor**

He holds Bachelor Degree in Industrial Technology, graduated from University of Science Malaysia in 1998 and has 9 years working experience in oil palm plantation industry. He has been in the management system auditing line since 2009 for various standards such as ISO 140001, RSPO P&C, RSPO SCCS and SMETA. He completed the ISO 14001 Lead Auditor Course in 2008, ISO 9001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2011, Endorsed RSPO SCCS Lead Assessor Course in 2012 and MSPO Awareness Training in 2014. He had been involved in RSPO auditing since 2009 in various companies in Malaysia. Able to communicate in Bahasa Malaysia and English. During the assessment, he covered the legal aspects, social aspects, employees welfare and stakeholders consultations & communications.

Muhammad Fadzli Masran – Team Member

Fadzli graduated in Bachelor of Forestry Science at University Putra Malaysia. He started his career as Assistant Manager at Kulim Plantations Sdn. Bhd. managing the day to day plantation operations. In his career at Kulim Plantation, Fadzli had accumulated more than 10 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Fadzli had accumulated auditing experience when he was the internal auditor for ISO 9001 and ISO 14001 at Kulim Plantations. He has completed ISO IMS 9001, 14001, 45001 (OHS 18001) Lead Auditor Course in April 2018 and endorsed RSPO Lead Auditor Course in July 2018. During this assessment, he assessed on the aspects of legal, estate & mill best practices, environmental and workers consultation. He is fluent in Bahasa Malaysia and English languages. During the assessment, he covered the legal aspects, best practices, traceability, biodiversity and environment.

Yusof Khairan Nizar Ahmad Tarmizi – Team Member

Has educational background: Certificate of Safety and Health Officer-Malaysian Insurance Institute (2003). Bachelor of Corporate Administration (Hons)-MARA University of Technology, Malaysia (2003), Master of Science in Occupational Safety and Health Management-Northern University of Malaysia (2011). Successfully attended course ISO 9001:2000 IRCA/IATC A Lead Auditor Training-International Management & Technology Limited (Kuala Lumpur), ISO 14001:2004 IEMA Approved EMS Advanced Lead Auditor Training Course-Aspects Moody Certification Ltd (UK). OH&SMS IRCA Certified Lead Auditor Training Course-Moody International (KL). MS 1722 Lead Auditor Training-NIOSH Certification (KL) and RSPO – TUV Rheinland (Indonesia). MSPO Auditing – SGS (Malaysia). RSPO P&C 2018 Lead Auditor Course – Checkmark Training. Also attended the Quality & Environmental MS Auditing Skills Based on Risk Management, Conformity Assessment – For Bodies Providing Audit and Certification (ISO/IEC 17021:2015) collaboration with Institute of Quality Malaysia, ISO/IEC 17021. MSPO Peer Reviewer Training (MPOCC).

Experience in managing, consulting, training and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, MS1722:2011 since 1996. Contract Trainer of OSH & Environmental Legal & Other Requirements Lead Auditors course for SIRIM Training Services Sdn Bhd & NIOSH Certification Sdn Bhd. Contract Auditor for Quality, Environmental, Occupational Safety and Health Management System and Malaysia Sustainable Palm Oil (MSPO). OSH, Legal and Environmental Auditor for TUV Rheinland Malaysia RSPO Principles & Criteria. Contract SIRIM QAS International Auditor (2006). Department of Occupational Safety and Health Malaysia (DOSH) Registered Safety and Health Officer (2003-2006). Approved Human Resources Development Fund (HRDF) Trainer (since 2011).

Also appointed as Assessor for Prime Minister's Hibiscus Award involving assessment for oil and gas companies, plantations industries, manufacturing, utilities, cleaning and transportations services (since 2003). MPOCC Registered Peer Reviewer. During the assessment, he covered the legal aspects, best practices, traceability, biodiversity and environment.

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During this assessment there were two major non-conformity reports and two OFIs raised.

Major Nonconformity		
Ref	Area/Process	Clause
1849592-201911-M1	SPOC Jerantut (C5)	4.3.1.1
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	
Statement of Nonconformity:	Awareness of compliance with applicable laws were not adequately demonstrated.	
Objective Evidence:	Some smallholders hire contractors to supply labour to carry out estate’s works such as harvesting & evacuation, weeding and manuring. Some of the labours are foreigners with uncertain immigration status. Interview with three labours hired by Nik Jah through a contractor, two of them are absconders from a construction company. Now they are without any proper documents to work in plantation.	
Corrections:	1) Stop hiring illegal foreign workers from En. Suhaimi (local contractor FFB). 2) Smallholder has appoint new FFB contractor which has legal workers. (Attachment contract & work permit/ic)	
Root Cause Analysis:	There was no mechanism to monitor legalize worker from local contractor FFB.	
Corrective Actions:	Mechanisms such as monitoring workers contractor forms are provided. (Attachment monitoring form)	
Assessment Conclusion:	Evidence submitted: <ul style="list-style-type: none"> • Monitoring form which has the information about the name of contractor supplying labour, list of documents of the contractor’s employees such as passport, work permit, etc., name of group member who hires the contractor and the management representative who is doing the verification The evidence of the corrective actions were found to be adequate to close the NCR. The NCR is closed on 16/1/2020. The effective implementation shall be verified in the next assessment.	

Major Nonconformity		
Ref	Area/Process	Clause
1849592-201911-M2	SPOC Jerantut (C5)	4.5.3.2
Requirements:	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.	
Statement of Nonconformity:	The empty chemical containers was not disposed accordingly by the smallholders.	

Objective Evidence:	Noted during site visit and interview with smallholders visited, the understanding on appropriate ways to disposed empty chemical containers is unsatisfactory. The empty chemical container was triple rinse and reuse for water container for spraying. However, the broken or damaged empty container was burn at the farm. The sampled of smallholders interviewed as follows: i) Representative of Suhaimin b. Mohamad Dahalan ii) Najamudin b. Mohamad iii) Who b. Kurus iv) Rosli a/l Wek v) Mahat a/l Lut vi) Ali a/l Bud vii) Sidek b. Mem viii) W. Sulaiman b. W. Adnan
Corrections:	Individual visits and provide detailed explanations to the smallholders involved on 12 December 2019.
Root Cause Analysis:	Smallholders was unable to attend previous training programmed because have emergency case and stay outside the area.
Corrective Actions:	1) Training programmed for year 2020 about MSPO especially Personal Protective Equipment (PPE) and way of disposal poison container has been established. (Attachment training programme) 2) Provide notes about how to rinse the poison container and method of disposal (Attachment Notes)
Assessment Conclusion:	Evidence submitted: <ul style="list-style-type: none"> • Triple rinsing, PPE and chemical storage training dated 12/12/2019 • Training material on triple rinsing • Chemical storage rack issuance dated 12/12/2019 The evidence of the corrective actions were found to be adequate to close the NCR. The NCR is closed on 16/1/2020. The effective implementation shall be verified in the next assessment.

Opportunity for Improvement		
Ref	Area/Process	Clause
1849592-201911-I1	SPOC Jerantut (C5)	4.5.5.1
Requirements:	Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.	
Objective Evidence:	The Group Manager can further enhanced understanding and awareness to participated smallholders by acquiring information from related agencies and distributing informative materials such as posters or pamphlets on RTE and biodiversity protection.	

Opportunity for Improvement		
Ref	Area/Process	Clause
1849592-201911-I2	SPOC Jerantut (C5)	4.6.2.1
Requirements:	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.	

Objective Evidence:	However the regular recording and updating on expenses and operating cost to be further enhanced and consistent to create attention to economic and financial viability in Buku Rekod Ladang by participated independent smallholders.
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Noteworthy Positive Comments	
1.	Positive comments from all stakeholders interviewed
2.	All personnel were cooperative during the assessment process

3.3 Status of Nonconformities Previously Identified and OFI

NA. There was no non-conformity report or OFI issued in the previous assessment.

3.4 Issues Raised by Stakeholders

IS #	Description
<p>1</p>	<p>Issues:</p> <p>Pejabat JAKOA Jerantut</p> <p>A visit at office located in Inderapura office on 27/10/19 with Puan Hanisah Bt. Hamisah (Assistant Agriculture Officer) at 10.00 am. Explanation was given by auditor on purpose of MSPO audit and stakeholder consultation. She explained that among Orang Asli participated in MSPO certification scheme under SPOC C5 were from Suku Jahut, Semak Beri and Batik. The land awarded to them was gazzeted by the Pahang State Government. Example was given for Orang Asli community living in Rancangan Orang Asli Sg. Kiol. The land allocated under one land title PTJ 117/67 with the size of 380 Ha. MPOB has approached JAKOA to promote MSPO certification with Orang Asli community in SPOC C5 Jerantut. As a result 85 Orang Asli from Sg. Kiol and 45 from Sg. Mai participated in the MSPO certification under SPOC C5. While in Sg Bongkor and Sg. Retang, Koperasi Kijang Mas is managing the oil palm fields of independent smallholders among Orang Asli in that community. A briefing was conducted by Pegawai Tunas (Group Manager). 2 buses were allocated for transporting participated smallholder among Orang Asli to Majlis Dialog Bersama Menteri Persijilan MSPO (04/08/19-Dewan Banquet Majlis Daerah Jerantut). MPOB has provided good advisory services and maintaining good relationship with JAKOA in establishment of MSPO documentation and implementation. PPE and Chemicals Racks provided to participated Orang Asli Independent Smallholders. Any complaints and grievances will be channelled to MPOB through JAKOA officer or directly depending on cases involved. So far no conflict or problem between them as MPOB has provided good support and advice in MSPO certification.</p> <p>Management Responses: NA</p> <p>Audit Team Findings: No issue and good relationship and support from MPOB.</p>
<p>2</p>	<p>Issues:</p> <p>PPK Pulau Tawar, Jerantut</p> <p>A visit at collection centre office located in Pulau Tawar on 27/10/19. Licensed by MPOB to operate collection centre (508840515000) valid till 30/06/20. The weight bridge was last calibrated on 08/03/19 as required under Akta Timbang dan Sukat 1972, Peraturan 16, 28A & 45 Peraturan-Peraturan Timbang Sukat 1981. Currently FFB buying at price of RM 430/MT as posted. All FFB buying will be paid on term of Cash on Delivery. FFB sold to Kilang Kelapa Sawit FGV Jengka 8. PPK Pulau tawar also offering other services such as transportation and supplying workers for harvesting and loading. Currently around 40-50 regular suppliers of FFB sending FFB to them. Weight bridge ticket will be issued to them once the FFB weighted and sold to them. PPK Pulau Tawar has been maintaining good buying and selling records as sampled. So far the quality of FFB maintained as most of the supplier understand the implication of selling a poor quality FFB. The suppliers have free option to sell to other buyers or direct send to any palm oil mill preferred. No commitment or agreement made with suppliers. So far no complaint on payment and enforcement Officer from MPOB regularly conducting checking and sampling at their premise. So far no issues on licensing with MPOB. Group Manager of SPOC C5 Jerantut has conducted training and briefing on MSPO at PPK Pulau Tawar on 15/11/19 which attended by 18 independent smallholders and PPK Pulau tawar has sent a representatives to Majlis Dialog Bersama Menteri Persijilan MSPO (04/08/19-Dewan Banquet Majlis Daerah Jerantut).</p> <p>Management Responses: NA</p> <p>Audit Team Findings: No issue and good cooperation and support by MPOB.</p>

3	<p>Issues:</p> <p><u>KKS Jerantut Sdn Bhd</u></p> <p>Some of the group members are sending their crops to this POM. Based on interview with the Mill Manager, there has been no issue as far as relationship between the mill and the members is concern. Pricing of FFB has been made transparently.</p>
	<p>Management Responses: NA</p>
	<p>Audit Team Findings: No further issue. The mill has a good relationship with the certification unit.</p>

3.5 Summary of the Nonconformities and Status

CAR Ref.	CLASS	ISSUED	STATUS
1849592-201911-M1	Major	28/11/2019	Closed on 16/1/2020
1849592-201911-M2	Major	28/11/2019	Closed on 16/1/2020

3.6 Summary of the findings by Principles and Criteria

A) MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders

Criterion / Indicator		Assessment Findings	Compliance
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
4.1.1.1	There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management. - Major compliance -	Available MSPO Policy (P-01/MSPO-SPOC/2016) and documented as verified in the folder of participated smallholders in SPOC C5 Jerantut as sampled for Faridah bt. Abdul Rahman (780415-06-5034). The policy was signed by Group Area Manager (GM) Engku Norsupian Ardi b. Engku Nordin dated 16/05/18. It was distributed to all participated smallholders as found in <i>Buku Rekod Ladang</i> and briefed to them during MSPO meeting.	Yes
Criterion 4.1.2 – Continual Improvement			
4.1.2.1	The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement. - Major compliance -	Continues improvement plan sighted (<i>Program penambahbaikan berterusan</i>) SPOC C5 Jerantut. Based on the action plan include the training plan for 2019/2020: a. MSPO Training for independent smallholders (Jan) b. DOE Briefing (Jan) c. Perhilitan Briefing (Jan) d. Safety and Health Training (Jan) e. Advise on Good agriculture practice (Continuous) f. Use of <i>Buku Rekod Ladang</i> (Continuous)	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		g. Complaint and Grievances Procedure (Jan, Apr, Jul, Oct) MPOB has taken action to continuously monitor MSPO implementation as sighted in Monitoring and Training of PPE and Chemicals Rack 2019 to all participated smallholders. Schedule started from January-December 2019.	
4.1.2.2	Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members. - Major compliance -	Interview with Group Manager sighted that system by Advisory visit (<i>Lawatan Khidmat Nasihat</i>) to participated independent smallholder once a month. Based on the advisory visit Group Manager will develop action plan for compliance with MSPO requirements. The system was communicated to participated smallholders as evidence of attendance list titled <i>Lawatan Kebun dan Taklimat MSPO</i> dated 20/11/19 at Balai Adat Kg. Orang Asli Sg. Kiol. A total of 62 independent smallholders attended the briefing session. Also briefed at KKS Jerantut on 20/11/19 which attended by 12 independent smallholders and at PPK Pulau Tawar on 15/11/19 which attended by 18 independent smallholders. In Balairaya Kuala Tembling, the briefing was conducted on 14/11/19 which attended by 16 independent smallholders.	Yes
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	The group management shall commit itself to implement and maintain the requirements for traceability. - Major compliance -	The group manager maintain the tracking system that can trace the FFB to its source. The group manager has plotted GPS coordinate of each smallholder’s farm documented in SPOC application form.	Yes

Criterion / Indicator		Assessment Findings	Compliance																						
		The records of FFB sales was maintain by individual smallholders in 'Buku Rekod Kebun'. The group manager verified and collected the data during 'Lawatan Khidmat Nasihat'. Additionally, the group manger collected FFB sales data from the FFB traders and mills which the smallholders sold the FFB.																							
4.2.1.2	To keep records of sales and delivery or transportation of fresh fruit bunches. - Major compliance -	<p>The record for the FFB sold to the dealer was available with the group management. Sighted the sample records as todote 2019 as follows:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Ton</th> </tr> </thead> <tbody> <tr> <td>Sidek Bin Mem</td> <td>17.0</td> </tr> <tr> <td>Man Bin Te</td> <td>9.7</td> </tr> <tr> <td>Mohamad Bin Musa</td> <td>11.1</td> </tr> <tr> <td>Ali Bin Mem</td> <td>15.7</td> </tr> <tr> <td>Ali A/L Bud</td> <td>16.0</td> </tr> <tr> <td>Ismail Bin Jalan</td> <td>20.4</td> </tr> <tr> <td>Badang A/L Puteh</td> <td>6.1</td> </tr> <tr> <td>Tad Bin Awang</td> <td>10.4</td> </tr> <tr> <td>Majid Bin Lut</td> <td>21.3</td> </tr> <tr> <td>Woh Bin Kurus</td> <td>14.8</td> </tr> </tbody> </table>	Name	Ton	Sidek Bin Mem	17.0	Man Bin Te	9.7	Mohamad Bin Musa	11.1	Ali Bin Mem	15.7	Ali A/L Bud	16.0	Ismail Bin Jalan	20.4	Badang A/L Puteh	6.1	Tad Bin Awang	10.4	Majid Bin Lut	21.3	Woh Bin Kurus	14.8	Yes
Name	Ton																								
Sidek Bin Mem	17.0																								
Man Bin Te	9.7																								
Mohamad Bin Musa	11.1																								
Ali Bin Mem	15.7																								
Ali A/L Bud	16.0																								
Ismail Bin Jalan	20.4																								
Badang A/L Puteh	6.1																								
Tad Bin Awang	10.4																								
Majid Bin Lut	21.3																								
Woh Bin Kurus	14.8																								

Criterion / Indicator		Assessment Findings		Compliance
		Rosli A/L Wek	8.7	
		Raman Bin Noor	12.9	
		Sulaiman Bin Se	15.1	
		Saripah A/P Bud	12.8	
		Mahat A/L Lut	20.5	
		Ap Bin Kan	8.0	
		Sudin Bin Panjang	5.3	
		Yangman Bin Kohel	6.2	
		Jamil A/L Pungguk	12.1	
		Along A/L Labu	7.0	
4.3 Principle 3: Compliance to legal requirements				
Criterion 4.3.1 – Regulatory requirements				
4.3.1.1	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations. - Major compliance -	Interview with the smallholders found that they are aware of the compliance with all applicable laws. Document review found all the smallholders have obtained the MPOB license. Samples of the MPOB license checked:		No

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Criterion / Indicator		Assessment Findings				Compliance																																											
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		<p>Some of the sampled smallholders have hired contractors to supply labour to carry out estate's works such as harvesting & evacuation, weeding and manuring. However, some of the labours are foreigners with uncertain immigration status. Interview with three labours hired by Nik Jah through a contractor, two of them are</p>																																															

Criterion / Indicator		Assessment Findings	Compliance
		absconders from a construction company. Now they are without any proper documents to work in plantation. Thus a non-conformity report was assigned due to this lapse.	
Criterion 4.3.2 – Lands use rights			
4.3.2.1	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes. - Major compliance -	The sampled smallholders were able to demonstrate their rights to use land by possessing land titles or an authorised letter entitled " <i>Pengesahan Status Tanah bagi Permohonan Lesen Menjual dan Mengalih Buah Kelapa Sawit bagi Pekebun-pekebun Kecil</i> ", from JAKOA.	Yes
Criterion 4.3.3 – Customary rights			
4.3.3.1	Independent smallholders shall demonstrate customary rights to their landholdings Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation. - Major compliance -	The sampled smallholders were able to demonstrate their rights to use land by possessing land titles or an authorised letter entitled " <i>Pengesahan Status Tanah bagi Permohonan Lesen Menjual dan Mengalih Buah Kelapa Sawit bagi Pekebun-pekebun Kecil</i> ", from JAKOA.	Yes
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. - Minor compliance -	Map of all the Independent Smallholders land is available in the Personal File where they are documented as part of the land titles or the authorised letter from JAKOA. During site visit, the sampled smallholders were able to demonstrate their boundary area.	Yes
4.4 Principle 4: Social responsibility, health, safety and employment condition			

Criterion / Indicator	Assessment Findings	Compliance	
Criterion 4.4.1: Complaints and grievances			
<p>4.4.1.1</p>	<p>Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.</p> <p>- Major compliance -</p>	<p>Verified document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 02, No Revisi: 1, effective date 10/7/2019.</p> <p>Verified "<i>Carta Alir - Aduan dan Rungutan di antara pihak berkepentingan</i>" and Group Manager in the page 3 of the same document. A total of 14 days is allocated to complete a complaint handling process.</p> <p>Complainant can be addressed through Complaint and Grievances Form, MSPO/SSCC/F-01/AR. Borang AR consist of 3 parts;</p> <ul style="list-style-type: none"> i) Part A – Aduan/Rungutan ii) Part B – Tindakan penyelesaian iii) Part C – Pengesahan Tindakan Penyelesaian <p>Complaint can also be made through:</p> <ul style="list-style-type: none"> i) MPOB website - www.mpob.gov.my (e-aduan) ii) Visit MPOB branch and get assisted from MPOB office. <p>To-date, there was no complaint received.</p>	<p>Yes</p>
<p>4.4.1.2</p>	<p>The local system should be able to resolve disputes.</p> <p>- Minor compliance -</p>	<p>Verified document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 02, No Revisi: 1, effective date 10/7/2019. The procedure outlines the followings:</p> <ul style="list-style-type: none"> 1.Procedure Aduan and Rungutan - Penerimaan Aduan dan Rungutan 	<p>Yes</p>

Criterion / Indicator	Assessment Findings	Compliance
	<p>- Tindakan Susulan / Siasatan</p> <p>2.Flow chart Aduan dan Rungutan</p> <p>3.Borang Aduan dan Rungutan [MSPO/SSCC/F-01/AR]</p> <ul style="list-style-type: none"> - Bahagian A : Aduan / Rungutan - Bahagian B : Tindakan Penyelesaian - Bahagian C : Pengesahan Tindakan Penyelesaian <p>The procedures in handling the "Aduan dan Rungutan" has been briefed to the independent smallholders during seminar/training mentioned in 4.4.4.1.</p> <p>En. Engku Norsudian Ardi (Group manager) is a person in charge for any grievances and complaints under SPOC Jerantut.</p> <p>Interviewe with the Group Manager, responded that the Independent Smallholders can also fill their complaint form at MPOB office.</p> <p>To-date, there was no complaint received.</p>	
<p>Criterion 4.4.2: Employees safety and health</p>		

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Criterion / Indicator	Assessment Findings	Compliance
<p>4.4.2.1 Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p>- Major compliance -</p>	<p>Sighted training records for safe works practices by Group Manager at the MSPO Seminar for Independent Smallholders. The itinerary, attendance list and briefing materials seen in the training file. Personal Protective Equipment (PPE) being issued to visited participated smallholders (25/01/19-Mukim Burau) as receiving records found by Faridah bt. Abdul Rahman on 25/09/19 and Najamudin b. Mohammad on 14/08/19.</p> <ul style="list-style-type: none"> a. Face Mask 3M N95, b. Mask Twin Cartridge 3M, c. PVC Apron d. Safety Helmet e. Safety Rubber Shoes f. Ansell Sovex Nitrille Glove <p>Group Manager is maintaining a record of PPE and Chemicals Rack received by 50 participated smallholders (1st batch MSPO group) which included Faridah bt. Abdul Rahman on 25/09/19 (PPE & Chemicals Rack) and Najamuddin b. Mohammad on 14/08/19 (PPE) & 25/09/19 (Chemicals Rack)</p> <p>Based on interview with smallholders during site visit on from 25/11/19 to 27/11/19, the participated independent smallholders were aware that they or workers hired need to wear PPE when handling chemical such as pesticides and fertiliser.</p> <p>The Group Management has also conducted briefing on PPE <i>dan Lawatan Kebun</i> which conducted on 15/09/19 at PPK Pulau Tawar, Balairaya Kuala Tembling on 14/11/19, Balairaya Kg Gajah Mati on 13/11/19, Balairaya Batu Balai on 05/11/19, Kg. Orang Asli Sg. Mai on 25/09/19 and etc. A demonstration and proper wear and usage</p>	<p>Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
		were evident from photos from the briefing sessions conducted.	
Criterion 4.4.3: Employment conditions			
4.4.3.1	<p>For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.</p> <p>- Minor compliance -</p>	<p>There are 2 ways of carrying out the works in the farms i.e.</p> <ol style="list-style-type: none"> 1. The Independent Smallholders engaging temporary workers with a mutual verbal agreement (transparently and freely) between both parties. 2. The Independent Smallholders managing the land on their own. <p>Verified Manual Prosedure Kerja, 1) Syarat Mengupah Pekerja 2) Terma Perjanjian Pekerja with regard to "Syarat Mengupah Pekerja di Kebun Sawit", MSPO/SSCC/SMP-01 specified the following terms and conditions;</p> <ol style="list-style-type: none"> 1) "Mempunyai permit kerja bagi pekerja asing". 2) "Tidak sama sekali membenarkan / mengupah kanak-kanak di Bawah umur 15 tahun untuk bekerja". 3) "Tidak sama sekali membenarkan / mengupah orang muda di Bawah umur 15-18 tahun untuk membuat kerja berat dan merbahaya di kawasan kebun sawit". 4) "Tidak mengamalkan sikap diskriminasi terhadap agama, kaum, jantina, warna kulit, kewarganegaraan dan politik". 5) "Pembayaran upah adalah mengikut jenis kerja yang dilakukan seperti yang telah disyorkan oleh Pengurus SPOC". 	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>6) "Kadar bayaran mestilah dipersetujui oleh pekebun kecil dan pekerja".</p> <p>7) "Setiap bayaran yang dilakukan hendaklah direkodkan di dalam buku rekod ladang (BRL) dan ditandatangani oleh pekerja".</p> <p>8) Pekerja perlu mengutamakan aspek – aspek keselamatan dan kesihatan semasa menjalankan kerja – kerja di kebun</p>	
4.4.3.2	<p>Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p>- Minor compliance -</p>	<p>Verified the personal file of Independent Smallholders with regard to "Syarat Mengupah Pekerja di Kebun Sawit", MSPO/SSCC/SMP-01 listed down the following terms and conditions;</p> <p>Clause No. 4 - "Tidak mengamalkan sikap diskriminasi terhadap agama, kaum, jantina, warna kulit, kewarganegaraan dan politik".</p> <p>Clause No. 6 "Kadar bayaran dipersetujui oleh pekebun kecil dan pekerja".</p> <p>There was no evidence of complaints on discrimination based on race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p>	Yes
4.4.3.3	<p>Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.</p> <p>- Major compliance -</p>	<p>Verified the personal file of Independent Smallholders in term of "Terma Penggajian Pekerja" MSPO/SSCC/TPP-01 listed down the following terms and conditions of the work and charges that will be paid to the worker. The terms have covered the following activities:</p> <ul style="list-style-type: none"> i) <i>Menuai buah tandan segar (BTS)</i> (Harvesting) ii) <i>Membaja</i> (Manuring) iii) <i>Meracun</i> (Chemical spraying) 	Yes

Criterion / Indicator		Assessment Findings	Compliance
		iv) <i>Pemangkasan pelepah</i> (Pruning)	
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. - Major compliance -	There was no living quarters directly provided by the sampled smallholders since the source of labour was of surrounding communities or contractors.	Yes
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	Verified the personal file of Independent Smallholders with regards to " <i>Syarat Mengupah Pekerja di Kebun Sawit</i> ", MSPO/SSCC/SMP-01 listed down the following terms and conditions: Clause No. 2 - Tidak sama sekali membenarkan/mengupah kanak-kanak dibawah umur 15 tahun untuk bekerja Clause No. 3 - Tidak sama sekali membenarkan/mengupah orang muda dibawah umur 15 - 18 tahun untuk bekerja. Based on the interview at site, it was confirmed by the Independent Smallholders that there is no employment of Children and Young persons for their field activities.	Yes
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	In SPOC C5 Jerantut, as sampled found evidences of training and briefing sessions conducted to increase understanding and knowledge on oil palm management and MSPO implementation by MPOB lead by the appointed Group Manager which started from 2018. Participated smallholders interviewed during site visit conducted on 25-27/11/19 such with with Faridah bt. Abdul Rahman (Kg. Ketupat), Mat Jaeh b. Ali (Batu Balak), Rifizal (Managing land of Ismail Yaakob and Aziz Ali-Bkt Kor & Damak),	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>Nur Amirah (sg. Salan), Walik b. Ting (Sg. Kiol) found that they always seek advice from Group Manager and MPOB officers to increase their competency in oil palm management. Among records of training and knowledge sharing sessions sighted:</p> <ul style="list-style-type: none"> a. Dialog Bersama Menteri Persijilan MSPO (04/08/19-Dewan Banquet Majelis Daerah Jerantut) b. Briefing on MSPO and Licensing Counter on 16/01/19-KKS Jerantut, 28/02/19-Dewan Orang Ramai Batu Balai, 21/02/19-Dewan Kg. Damak and etc. <p>Briefing Session SPOC/MSPO Kg. Orang Asli Sg. Mai, Jerantut on 15/05/18.</p>	
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services			
Criterion 4.5.1: Environmental Management Plan			
4.5.1.1	<p>Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.</p> <p>- Minor compliance -</p>	<p>The Group Manager has established List of Social and Environmental Impacts and Action Plan. Refer document no. MSPO/SSCC/L-04/ISP dated 4/11/2018. 7 activities were identified which given positive and negative impacts to the environment and action plan to promote or mitigate the impacts has been established. The plan was communicated to the smallholder's member through training, briefing and visit.</p> <p>The group manager continue to raise awareness on the environmental impact to the smallholders. Sighted the sampled of training or briefing records as follows:</p>	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> i) Briefing on MSPO, PPE and Empty container management at Balai Raya Kuala Tembeling dated 14/11/2019 ii) Briefing on MSPO, PPE and Empty container management at Balai Adat Kg. Orang Asli Sg, kilo dated 20/11/2019 iii) Briefing on MSPO, PPE and Empty container management at Kilang Kelapa Sawit Jerantut dated 15/11/2019 iv) Briefing on MSPO, PPE and Empty container management at PPK Puau Tawar dated 15/11/2019 v) Briefing on MSPO, PPE and Empty container management at Balai Raya Kg. Gajah Mati dated 13/11/2019 vi) MSPO briefing dated 4/8/2019 	
Criterion 4.5.2: Efficiency of energy use and use of renewable energy			
4.5.2.1	The use of renewal energy should be applied where possible. - Minor compliance -	So far there was no possible area identified that the smallholders could use renewable energy.	Yes
Criterion 4.5.3: Waste management and disposal			
4.5.3.1	All waste products and sources of pollution shall be identified by the group manager. - Major compliance -	The Group Manager has identified all waste products and source of pollution and documented in List of Pesticides Residue and Domestic Waste. Refer document no. L-04/SRD/2016 dated 1/4/2016. Waste identified as follows: Waste generated from agricultural input i) Pesticide chemical (insecticide & herbicide) - empty chemical container, water residue from chemical mixing, contaminated soil with pesticide chemical and etc.	Yes

Criterion / Indicator		Assessment Findings	Compliance
		ii) ii. Fertilizer – empty fertilizer bag Waste generated from non-agricultural input i) Chemical spray pump – old/damaged spray pump ii) Agriculture machinery – used lubricants, battery, tyres etc iii) Used PPE iv) Domestic waste	
4.5.3.2	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p>- Major compliance -</p>	<p>The Group Manager has established Standard Operating Procedure for Scheduled Waste management. Refer document no. MSPO/SSCC/SOP-03/BT dated 6/7/2018 issue no. 1 rev no. 1. Stated in the SOP, empty chemical containers must be triple rinsed as per letter by DOE dated 24/5/2018. Refer letter no. JAS/91/110/619.</p> <p>The procedure was communicated to the smallholder’s member through training, and briefing during Lawatan Khidmat Nasihat.</p> <p>Noted during site visit and interview with smallholders visited, the understanding on appropriate ways to disposed empty chemical containers is unsatisfactory. The empty chemical container was triple rinse and reuse for water container for spraying. However, the broken or damaged empty container was burn at the farm. The sampled of smallholders interviewed as follows:</p> <ul style="list-style-type: none"> i) Representative of Suhaimin b. Mohamad Dahalan ii) ii. Najamudin b. Mohamad iii) iii. Who b. Kurus iv) iv. Rosli a/l Wek v) v. Mahat a/l Lut 	No

Criterion / Indicator		Assessment Findings	Compliance
		vi) vi. Ali a/l Bud vii) vii. Sidek b. Mem viii) viii. W. Sulaiman b. W. Adnan Thus, NC were raised.	
Criterion 4.5.4: Natural water resources			
4.5.4.1	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. - Minor compliance -	Noted during site visit and interview with Smallholders shows the understanding on the needs and steps were taken to maintain the quality and availability of surface and ground water such as no blanket spraying, maintenance of soft grasses, frond stacking, maintenance of riparian buffer zones and etc.	Yes
4.5.4.2	Water harvesting practices should be implemented. - Minor compliance -	Rain water harvesting has been implemented by placed water container at strategic area. The smallholders used the rain water for pre-mix of agrochemicals.	Yes
Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value			
4.5.5.1	Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.	Interview of participated smallholders found that they are able to show a basic understanding of any endangered species, high biodiversity values included flora and fauna. Faridah bt. Abdul Rahman and his husband named Lokman (Bukit Ketupat), Suhaimin b Mohd Dhalan (Tebing Tinggi), Mat Jaeh b. Ali (Batu Balak) on 25/11/19, Sampled during interview at area of Bukit Kor with Rafizal (Aziz b. Ali and Ismail Yaakob) on 26/11/19 explained about sighting (RTE) of sun bear, wild boar and tapir in oil palm estate. The representative of JAKOA (Jabatan Kebajikan Orang Asli)	Yes

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	- Minor compliance -	represented by Puan Hanisah bt. Hamisan (Asst. Agriculture Officer) explained that participated smallholders among Orang Asli able to understand on the issues of rare and endangered species and biodiversity protection such as flora and fauna in their <i>Kawasan Rayau</i> and Forest Reserve area with briefing and explanation conducted. However The Group manager can further enhanced understanding and awareness to participated smallholders by acquiring information from related agencies and distributing informative materials such as posters or pamphlets on RTE and biodiversity protection (OFI).	
Criterion 4.5.6: Zero burning practices			
4.5.6.1	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities. - Major compliance -	As sampled during site visit at 15 participated smallholders in SPOC C5 Jerantut, found no practices or evidences of open burning and no land preparation for new or replanting in progress. This observed during site visit and interview session conducted with Chen Ai Hong (Kuala Damak), Cheong Heng Chan (Batu Balai), Ngoo Ah Choo (Sungai Par) on 26/11/19 and Sunny Leo, Tik A/L Serakim, Walik (Sg. Kiol), Nur Amira bt. Yahya (Sg. Salan) on 27/11/19.	Yes
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as	SPOC Jerantut has certified with MPOB Code of Good Agriculture Practice (CoGAP) for Oil Palm Estate and Smallholdings. Latest audit has been conducted on the 2018.	Yes


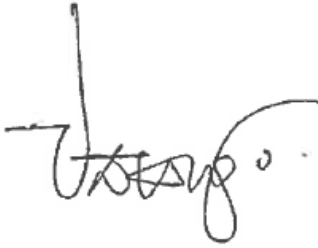
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	<p>the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.</p> <p>- Minor compliance -</p>	<p>Group manager conduct regular inspection following the MPOB Good Agricultural Practice and continue to raise awareness of the smallholders on the GAP during briefing, training and 'Lawatan Khidmat Nasihat'.</p> <p>Noted during field visit that smallholders are implementing best practices such as maintaining soft grasses, no blanket spraying, frond stacking, road maintenance, water management and integration with cattle breeding.</p> <p>Noted during interview with the smallholders shows satisfactory understanding on the GAP.</p>	
4.6.1.2	<p>A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).</p> <p>- Major compliance -</p>	<p>The group manager of SPOC Jerantut has provided standard signboard to all smallholders for visual identification or reference system. In the signboard stated the name of smallholder, lot number, area, GPS coordinate and planted year.</p>	Yes
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	<p>Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.</p> <p>- Major compliance -</p>	<p>Group Manager has established a Business Budget Plan for Independent Smallholders for year 2020 for SPOC S5. Projected FFB price at RM 550/MT. Average production (matured) at 18 MT/Ha/Year. Projected operating cost included manuring, harvesting, transportation, upkeep and weeding at RM 4,925.00. Nett income (matured) projected at RM 4,975 per Ha/Year. Each and individual participated smallholders also had established their</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		own business plan included harvesting, manuring, maintenance and return of investment included other expenses as required to be recorded in <i>Buku Rekod Ladang</i> . However the regular recording and updating to be further enhanced and consistent to create attention to economic and financial viability (OFI).	
Criterion 4.6.3: Transparent and fair price dealing			
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p>- Minor compliance -</p>	<p>The recording for transparency purpose of FFB from the participated smallholders to the collecting centres and to the mills are control through the weighbridge tickets for FFB sold. The individual field record book system has been implemented. The price was clearly stated at dealer's ramp as per negotiated FFB price with palm oil mill. Each participated independent smallholders can refer to MPOB monthly FFB reference price for every region produced by MPOB headquarter. There were no disputes on the payment noted during the audit as interviewed conducted with participated smallholder and available a record of weight bridge tickets and delivery receipt such as Mat Jaeh b. Ali (Batu Balak), Faridah bt. Abdul Rahman (Bukit Ketupat), Ngoo Ah Choo (Sg. Par), Chen Ai Hong (Kuala Damak), Nur Amirah bt. Yahya.</p> <p>Sampled further FFB selling receipt of Aziz b. Ali to Bin Hassan Enterprise:</p> <p>a. W/bridge ticket No: P0001511 by Lorry No: WCY 736 (Hilux) on 05/11/19 (1st trip). (Price: RM 365/MT and Sold: 630 Kg).</p> <p>b. W/bridge ticket No: P0001516 by Lorry No: WCY 736 (Hilux) on 05/11/19 (2nd trip). (Price: RM 365/MT and Sold: 460 Kg).</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		c. Previously FFB sold to C.K Leong Enterprise as sampled on 16/04/19. Price: RM 330/MT.	
4.7 Principle 7: Development of new planting			
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value			
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. - Major compliance -	As sampled on participated smallholders visited as assigned on 25-27/11/19 consist of (15 smallholders) found no new planting and no new planting on land with high biodiversity value. a. Faridah bt. Abdul Rahman (Bukit Ketupat) b. Suhaimin b. Mohamad Dhalan (Tebing Tinggi) c. Najamuddin b. Mohamad (Tebing Tinggi) d. Ibrahim b. Zakaria (K. Tembling) e. Mat Jaeh b. Ali (Batu Balak) f. Mohd Nor b. Mat Yatim (Batu Balak) g. Aziz b. Ali (Bukit Kor) h. Cheong Heng Chan (Batu Balai) i. Chen Ai Hong (Kuala Damak) j. Ismail Yaakob (Damak) k. Ngoo Ah Choo (Sg. Par) l. Walik b. Ting (Sg. Kiol)-Community Leader m. Suney Leo (Sg. Kiol) n. Tik A/L Serakim (Sg. Kiol) o. Nur Amira bt. Yahya (Sg. Salan).	NA

Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.7.2: Soil Survey			
4.7.2.1	<p>Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.</p> <p>- Minor compliance -</p>	NA as no new planting was done by the group members.	NA
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils			
4.7.3.1	<p>Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.</p> <p>- Major compliance -</p>	NA as no new planting was done by the group members.	NA

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Jerantut (C5) complies with the MS 2530-2:2013 . It is recommended that the certification of SPOC Jerantut (C5) is approved and/or continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name:	Name: Valence Shem
Company name: MPOB SPOC Jerantut (C5)	Company name: BSI Services Malaysia Sdn Bhd
Title:	Title: Lead Auditor
Signature:  ENGKU NORSUPIAN ARDI ENGKU NORDIN Group Manager - GM C5 Jerantut MPOB Caw. Temerloh	Signature: 
Date: 10/2/2020	Date: 7/2/2020

Appendix A: Assessment Plan

Date	Time	Subjects	VSH	MFM	YKN
Monday 25/11/2019	0830-0900	<ul style="list-style-type: none"> Opening meeting: Opening presentation by audit team leader Confirmation of assessment scope and finalize audit plan (including stakeholders consultation) 	✓	✓	✓
	0900-1200	Smallholder 1 - 5 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓	✓
	1200-1300	Lunch break			
	1300-1630	Smallholder 6 - 10 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓
Tuesday 26/11/2019	0900-1200	Smallholder 11 - 16 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓	✓
	1200-1300	Lunch break			
	1300-1630	Smallholder 17 - 22 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓
Wednesday 27/11/2019	0900-1200	Smallholder 23 - 27 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	-	✓
	0900-1200	Stakeholder consultations: Consultation with stakeholders such as government agencies/enforcers, NGO, contractors, suppliers, surrounding communities (e.g. neighboring estates, smallholders, villages, workers representative, etc.), etc.	-	✓	-
	1200-1300	Lunch break			
	1300-1630	Smallholder 28 - 32 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓	✓
	1630-1700	Interim closing briefing	✓	✓	✓

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Date	Time	Subjects	VSH	MFM	YKN
Thursday 28/11/2019	0900-1200	Document review: Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, verification of previous findings, etc.	✓	✓	✓
	1200-1300	Lunch break			
	1300-1530	Continue with outstanding elements.	✓	✓	✓
	1530-1630	Audit team discussion & preparation for closing meeting	✓	✓	✓
	1630-1700	Closing meeting	✓	✓	✓

Appendix B: List of Stakeholders Contacted

<p>Internal Stakeholders: Group Manager MPOB Officers (Pegawai Tunas Kawasan) MPOB Officers (HQ)</p>	<p>External Stakeholders: Pejabat JAKOA PPK Pulau Tawar KKS Jerantut Sdn Bhd</p>
<p>Group Members sampled (Old Members):</p> <ol style="list-style-type: none"> 1) Sidek Bin Mem 2) Ali A/L Bud 3) Woh Bin Kurus 4) Rosli A/L Wek 5) Mahat A/L Lut 6) Faridah Binti Abdul Rahman 7) Suhaimin bin Mohamad Dhalan 8) Najamuddin bin Mohamad 	<p>Group Members sampled (New Members):</p> <ol style="list-style-type: none"> 1) Ismail bin Yaacob 2) Ibrahim bin Zakaria 3) Tan Han Wa 4) Aziz B Ali 5) Chen Ai Hong 6) Mohd Nor Bin Mat Yatim 7) Liang Fang Kay 8) Ting Kai Ming 9) Ngoo Ah Choo @ Ngoo Kay Choo 10) Cheong Heng Chan 11) Mat Jaeh bin Ali 12) W. Sulaiman Bin W. Adnan 13) Lim Poo Lee 14) Tu Nga @ Tu Kwan Kim 15) Chung Sooi Fung 16) Rafiah Binti Drahman 17) Nik Jah Binti Yusof 18) Tajurazi Bin Abd Aziz 19) Norafsan Bin Baharum 20) Ibrahim Bin Hussain 21) Nur Amira Binti Yahya 22) Tik A/L Serakim 23) Suney Leo Ertza Neo A/L Sulaiman 24) Walik bin Ting

Appendix C: Smallholder Member Details

Existing members:

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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
1	Sidek Bin Mem	434581-701000	Jerantut	2.4300
2	Man Bin Te	437964-901000	Jerantut	2.4300
3	Mohamad Bin Musa	435056-001000	Jerantut	2.4300
4	Ali Bin Mem	434574-401000	Jerantut	2.4300
5	Ali A/L Bud	434619-801000	Jerantut	2.4300
6	Ismail Bin Jalan	435060-801000	Jerantut	2.4300
7	Badang A/L Puteh	200485-101000	Jerantut	2.4300
8	Tad Bin Awang	434579-501000	Jerantut	2.4300
9	Majid Bin Lut	438477-401000	Jerantut	4.8600
10	Woh Bin Kurus	434610-401000	Jerantut	2.4300
11	Rosli A/L Wek	434582-501000	Jerantut	2.4300
12	Raman Bin Noor	434621-001000	Jerantut	2.4300
13	Sulaiman Bin Se	435059-401000	Jerantut	4.8600
14	Saripah A/P Bud	459841-301000	Jerantut	2.4300
15	Mahat A/L Lut	459840-501000	Jerantut	2.4300
16	Ap Bin Kan	459834-101000	Jerantut	2.4300
17	Sudin Bin Panjang	459842-101000	Jerantut	2.4300
18	Yangman Bin Kohel	435057-801000	Jerantut	2.4300
19	Jamil A/L Pungguk	459806-501000	Jerantut	2.4300
20	Along A/L Labu	459838-301000	Jerantut	2.4300
21	*Jamaliah bt Nowawi		Jerantut	0.8947
22	Hasanah bt Mat Yunus	561042-01000	Jerantut	1.2050
23	*Zaiton binti Mad Daud		Jerantut	0.7335
24	Hasnizam bin Mat Yunus	561043-801000	Jerantut	1.2150
25	*Nik Habsah bt Nik Haron		Jerantut	0.7346
26	*Mohamad b Abdullah		Jerantut	1.3600
27	*Shamsuriyah bt Mohamad		Jerantut	1.2140
28	Faridah bt Abdul Rahman	430464-901000	Jerantut	2.1372
29	*Raja Yusoff b Raja Awang		Jerantut	2.6703
30	*Mohd Najib b Abdullah Hassan		Jerantut	1.2140
31	*Tee Soo		Jerantut	3.3290
32	*Mamat b Mahmood		Jerantut	1.1630
33	*Ahmad Kamaluddin b Mohd Yunus		Jerantut	0.8090
34	*Zaitun bt Muhammad		Jerantut	0.8093
35	*Samingon b. Jangi		Jerantut	2.6140
36	*Mohd. Adam Zakaria		Jerantut	1.4410
37	*Zaitun bt Mat Jani		Jerantut	0.7327
38	*Seripah Razimah bt Syed Yusof		Jerantut	2.8869
39	*Jamiah binti Abdullah		Jerantut	1.2140
40	*Suhaimin b Mohamad Dhalan		Jerantut	1.0876
41	*Arbaiah bt Yunus		Jerantut	2.5976
42	*Najamuddin b Mohamad		Jerantut	1.2140
43	*Zaharah binti Md Kunchi		Jerantut	2.7435
44	*Shamsiah bt. Ibrahim		Jerantut	1.5403
45	*Wan Nur Hanisah bt A.Halim		Jerantut	2.7020
46	*Abdullah Halim b Latiff		Jerantut	2.6120
47	*Yusof b Abd Rahman		Jerantut	2.5660
48	Nur Faezah bt Ahmad Kamaludin	575658-101000	Jerantut	0.7810
49	Roslayly binti Jaafar	570404-101000	Jerantut	1.2860
50	Ahmad Rahimi bin Bahaudin	570436-101000	Jerantut	1.2140
Total				102.1812

Note: *Oil palms are still immature and no production yet. Thus, not qualified to obtain MPOB license yet.

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New members:

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
1	YOONG WAN HENG	561134-501000	JERANTUT	2.5900
2	ONG LAY KIN	599404-001000	JERANTUT	2.1044
3	CHE LIMAH BINTI HASSAN	595366-101000	JERANTUT	1.4796
4	AHMAD ZAINI B KHALID	589727-301000	JERANTUT	1.2140
5	SARIMAH BT ABD KADIR	594752-101000	JERANTUT	1.2160
6	HARIAH BT IBRAHIM	566552-601000	JERANTUT	1.4170
7	SITI HUZAIMAH BT GHAZALI	572362-301000	JERANTUT	2.4070
8	ISMAIL B YAACOB	576216-501000	JERANTUT	2.1246
9	MUSTAFA B DAUD	560756-901000	JERANTUT	3.3570
10	TUAN AHMAD B TUAN MAN	570407-601000	JERANTUT	1.0030
11	IBRAHIM B ZAKARIA	564806-101000	JERANTUT	0.9330
12	NG MUN LEONG	594303-801000	JERANTUT	2.0740
13	TEO CHUN HON	585620-801000	JERANTUT	2.3776
14	WAN KWON HONG	745470-001010	JERANTUT	2.6820
15	OTHMAN B JUSOH	201248-001000	JERANTUT	1.9880
16	YONG SING KONG	586451-101000	JERANTUT	0.8068
17	TENGGU ROSMAWATI BT RAJA BAHA	749219-001010	JERANTUT	1.1970
18	KWOO FOO WAH @ KWOO YOO WAH	202063-601000	JERANTUT	4.8750
19	CHU LAI HUA	584633-401000	JERANTUT	3.7580
20	LEE BOON	204259-101000	JERANTUT	2.7733
21	LEE KET WAH	593594-901000	JERANTUT	6.8850
22	ENG AH ALA@ONG KAM LAN	593593-101000	JERANTUT	2.4150
23	AB SAMAH@ABU SAMAH B BALI	513198-001000	JERANTUT	2.3640
24	MOHD HAMRIE B MOHD SALOKI	493165-101000	JERANTUT	3.3310
25	NGOO KEA LEONG	539992-301000	JERANTUT	2.4840
26	PONG HEE@FONG FOH	204359-801000	JERANTUT	3.0350
27	LIEW HON CHIN	747959-001010	JERANTUT	2.9036
28	LEE YOCK YIN	203898-501000	JERANTUT	2.8210
29	GOH SAY FATT	203085-201000	JERANTUT	2.7316
30	LAI SING TAI@TAI SING TAI	468307-101000	JERANTUT	2.3259
31	LEONG HOOI SANG	593591-401000	JERANTUT	1.9780
32	NG AH NGAU	479959-101000	JERANTUT	4.2450
33	LOW YEW SUAN	205120-501000	JERANTUT	2.4280
34	LEONG SAU KHENG	204559-101000	JERANTUT	4.0480
35	LOH WENG KHEONG	593596-501000	JERANTUT	2.4050
36	CHAN YOUT CHAN	593589-201000	JERANTUT	4.0470
37	LEANG DONG KAI	593592-201000	JERANTUT	1.9800
38	LOW TING POO	204521-301000	JERANTUT	2.4290
39	LEONG AH HAI	204599-001000	JERANTUT	3.2380
40	LEE KWAI FONG	593595-701000	JERANTUT	2.4280
41	LAW POH CHAN	594222-801000	JERANTUT	1.9760
42	HO FOOK PENG	590175-101000	JERANTUT	4.0250
43	GOH BEE TIN	593584-101000	JERANTUT	2.4440
44	NG WING SOON	584124-301000	JERANTUT	2.0230
45	TAN HAN WA	593581-701000	JERANTUT	3.2380
46	TAN KONG SANG	593585-001000	JERANTUT	2.1250
47	LO YIN	204949-901000	JERANTUT	2.4849
48	GOH MEI LIN	593582-501000	JERANTUT	8.0950
49	GOH BEE KIM	202882-301000	JERANTUT	1.2140
50	AB. HALIM B MOHAMAD	548239-101000	JERANTUT	3.3010
51	SAM HON SOO	465268-001000	JERANTUT	3.8400

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
52	LING KUONG HWA	405377801000	JERANTUT	1.8742
53	AH MOY LOH KAM CHEE	533997101000	JERANTUT	2.4282
54	KONG TECK FOOK	533995501000	JERANTUT	2.3000
55	CHAN CHOON LAN	533996301000	JERANTUT	2.8660
56	GAYAH BT ISMAIL	449640801000	JERANTUT	1.3660
57	IBRAHIM B YUSOFF	449911301000	JERANTUT	3.3660
58	AZIZ B ALI	596412401000	JERANTUT	0.5389
59	WONG LAI PENG	598014601000	JERANTUT	0.8946
60	YEOW FOOK MEAN	598015401000	JERANTUT	1.1620
61	KU AH MING MING @ KHOO KIOW NAM	400251101000	JERANTUT	3.8010
62	LOO SAN	204011401000	JERANTUT	2.5390
63	LEE CHUN BENG	619540001010	JERANTUT	1.5581
64	SHAHNIN AZREEN B HAMID	548237501000	JERANTUT	1.4980
65	LOO CHEONG KIN	587753101000	JERANTUT	2.5820
66	IDRIS B JAAFAR	754484001010	JERANTUT	1.1010
67	HABIBAH ASIAH BT JA'AFAR	754493001010	JERANTUT	1.7140
68	SOM BT SIAK ALI	754483001010	JERANTUT	1.4140
69	SITI HAWA BT BUDU	754482001010	JERANTUT	2.5870
70	SAM FOO SING	754489001010	JERANTUT	2.4970
71	LEE LAP CHEW	754488001010	JERANTUT	2.6320
72	SIYA KIM SUWI	754487001010	JERANTUT	2.8930
73	LEEM CHEE SENG @ LIM AH LEA	754485001010	JERANTUT	2.7250
74	KONG FOOK	754486001010	JERANTUT	2.9110
75	LAI AH MOI @ LAI AH MOOI	205008001000	JERANTUT	2.5799
76	LEE BOON HUAT	202955201000	JERANTUT	2.7545
77	LEE CHOON GUAN	598017101000	JERANTUT	2.7960
78	HUSSIN B AB RAZAK	589414201000	JERANTUT	1.1614
79	CHUI KIN CHOY	405366201000	JERANTUT	1.8210
80	CHAN MUJ	587752301000	JERANTUT	2.7600
81	FARIDAH BT ISMAIL @ RAZALI	754481001010	JERANTUT	1.7490
82	YONG TEIK YANG	405368901000	JERANTUT	1.2630
83	LOK SAN	405381601000	JERANTUT	1.7370
84	CHEN AI HONG	601895201000	JERANTUT	2.7316
85	TING DIEW LEUNG	601892801000	JERANTUT	2.5850
86	POH THIAN SIONG	490500601000	JERANTUT	2.3980
87	TING HONG HENG	483557101000	JERANTUT	1.9425
88	CHAN KWAI SAM	319370901000	JERANTUT	2.0235
89	TING DIEW WEI	601894401000	JERANTUT	0.8140
90	TING WONG SWEE	601896101000	JERANTUT	3.3842
91	CHEONG SAI KOW	557118101000	JERANTUT	1.5950
92	SU AH CHAI	204724101000	JERANTUT	2.4000
93	SIAH KONG YONG	557119001000	JERANTUT	1.9830
94	WONG KIN TONG	596413201000	JERANTUT	2.5680
95	MAZLAH @ MAZLAN BIN HAMZAH	757888001010	JERANTUT	1.2014
96	ROKIAH BINTI CHE HASAN	757889001010	JERANTUT	2.6380
97	LOY KAM	757866001010	JERANTUT	2.6550
98	FAHRUDZAMAN BIN HUSSIN	757853001010	JERANTUT	0.8090
99	LIEW SAI KOK	422304501000	JERANTUT	3.8700
100	LIANG KAM @ LIANG KAU	422317701000	JERANTUT	1.9500
101	NAZRI BIN CHE HUSIN	757872001010	JERANTUT	1.9020
102	MOHAMMAD ISMAWI BIN TAHARIN	757886001010	JERANTUT	1.2140
103	IDRUS BIN OSMAN KAMALUDDIN	757858001010	JERANTUT	0.9031
104	OSMAN KAMALUDDIN BIN HAMID	757887001010	JERANTUT	2.4300

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105	MOHAMAD BIN MAT YATIM	749215001010	JERANTUT	0.4200
106	MOHD NOR BIN MAT YATIM	594313501000	JERANTUT	2.6300
107	TEO CHUN ENG	757875001010	JERANTUT	2.4910
108	ISMAIL BIN MOHD YUSOF	757859001010	JERANTUT	1.2140
109	FAZLINA BINTI AWANG	757854001010	JERANTUT	1.0380
110	WOK KHAI MAN	756790001010	JERANTUT	2.5900
111	LEE AH MOOI @ LEE PEK WAH	756785001010	JERANTUT	2.4100
112	KWOO KIM KEONG	756784001010	JERANTUT	3.5700
113	CHIA AH YING	756578001010	JERANTUT	1.2100
114	NG AH KAU @ NG WENG CHEW	756756001010	JERANTUT	3.1300
115	LEONG SAI MING	756751001010	JERANTUT	3.1800
116	GOH SAY AIK	756747001010	JERANTUT	1.6200
117	LAU KEAN SOON	756760001010	JERANTUT	3.6500
118	WAI YOKE KIENG	756788001010	JERANTUT	2.4700
119	LU POK SAM	756754001010	JERANTUT	4.1900
120	TANG AH CHAN	756787001010	JERANTUT	2.3300
121	LIEW HAN CHONG	756753001010	JERANTUT	2.7800
122	WAN MOHD AZAM BIN WAN MUSA	430525401000	JERANTUT	6.2700
123	CHAN MENG LOI	756782001010	JERANTUT	1.0700
124	MOK KAM FOOK	756755001010	JERANTUT	1.1700
125	LEANG CHOI LENG	756783001010	JERANTUT	4.0500
126	ADUN @ LOKE KWAI YING	756781001010	JERANTUT	2.2600
127	LIANG FANG KAY	756752001010	JERANTUT	1.2200
128	TING KAI MING	756757001010	JERANTUT	1.2160
129	TING KUANG HOON	756758001010	JERANTUT	4.0500
130	HO FOK HANG	756748001010	JERANTUT	2.3100
131	HO TUCK WAH	756749001010	JERANTUT	2.4100
132	ROSLAN BIN AWANG	757890001010	JERANTUT	1.1310
133	ZAMRUBA BIN HUSIN	757898001010	JERANTUT	1.2140
134	MOHD RESEDI BIN HAMZAH	757869001010	JERANTUT	2.6370
135	MAT ZAID BIN HUSSIN	757885001010	JERANTUT	1.7199
136	ZAIDAH BINTI HUSIN	757899001010	JERANTUT	1.2140
137	LOOI CHEE SENG	757884001010	JERANTUT	2.7569
138	AW BEE SOON	757787001010	JERANTUT	1.3120
139	SUPARDI BIN MISRAN	757896001010	JERANTUT	1.2140
140	LOKE CHOO CHAI @ LOK CHOO CHAI	757883001010	JERANTUT	3.0010
141	LIM JOO HUAT	757882001010	JERANTUT	1.0790
142	SHAHRLUL BARIYAH BINTI SILONG	757894001010	JERANTUT	0.5059
143	LEE KHYE WAN	756750001010	JERANTUT	2.1900
144	WOK MEE	756759001010	JERANTUT	1.9800
145	WOH LIN'	756789001010	JERANTUT	2.9700
146	PHOON KIM LOONG	756798001010	JERANTUT	4.4500
147	LEE HUAT SENG @ LEE CHOON ENG	757863001010	JERANTUT	3.3040
148	SARONA BIN MISRAN	757892001010	JERANTUT	1.2140
149	ZALNA BINTI MOHAMAD	757865001010	JERANTUT	1.2370
150	NORHAYATI BINTI MUHAMAD	757876001010	JERANTUT	1.5890
151	NOR HIDAYATUL AKMA BINTI SUPARDI	757857001010	JERANTUT	1.2140
152	ROSLI BIN MAHUSIN	757891001010	JERANTUT	1.2141
153	TEO CHAN HOW	757878001010	JERANTUT	1.2140
154	LEEM CHUAN WAT	757880001010	JERANTUT	1.2030
155	HAMIZAN BIN RAMILI	757855001010	JERANTUT	1.0330
156	KONG HOW SENG	757860001010	JERANTUT	1.0600
157	MUHAMAD HAZWAN BIN SUPARDI	757887001010	JERANTUT	1.2140

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158	SAZIRI BIN SULAIMAN	757893001010	JERANTUT	0.6579
159	NG PEK LIN	757874001010	JERANTUT	2.6052
160	SULAIMAN BIN AWANG NGAH	757895001010	JERANTUT	1.6200
161	WONG YIN CHONG	757873001010	JERANTUT	1.2140
162	TEING TAI HOI	757897001010	JERANTUT	1.9020
163	PAM SIEW MAY	757879001010	JERANTUT	3.1844
164	LOOI OI LAI	757864001010	JERANTUT	2.8610
165	CHIU PING SIM	757852001010	JERANTUT	1.2140
166	YATI BINTI ABU BAKAR	757870001010	JERANTUT	0.9690
167	HOR KOI CHIN	757856001010	JERANTUT	1.4720
168	LEONG KWAI CHUAN	757881001010	JERANTUT	2.3330
169	KONG TUCK LOONG	757861001010	JERANTUT	1.1530
170	YONG WAN YEE	757868001010	JERANTUT	2.5294
171	NASIAH BINTI DERAMAN	757871001010	JERANTUT	0.8850
172	NG CHENG CHAI	756786001010	JERANTUT	2.6200
173	HAMIDAH BINTI KARIM	593067001000	JERANTUT	3.4750
174	KAMISAH BINTI KHALIB	593161701000	JERANTUT	2.9212
175	HABSAH BINTI IBRAHIM	584636901000	JERANTUT	2.5240
176	W ROSSNAINY BINTI WAN ADNAN	593169201000	JERANTUT	2.5100
177	ZANIAH BINTI DOLLAH	593146301000	JERANTUT	2.5870
178	WAN SELAMIAH BINTI WAN SAID	758933001010	JERANTUT	2.7300
179	MAT YASID BIN ISAHAK	758945001010	JERANTUT	2.4280
180	CHEONG HOU CHAN	758974001010	JERANTUT	1.2140
181	AW AH MOI	758971001010	JERANTUT	1.7880
182	SULAIMAN @ MOHUSSIN BIN DAHAMAN	593167601000	JERANTUT	2.6730
183	NGOO AH CHOO @ NGOO KAY CHOO	758973001010	JERANTUT	1.9096
184	AW MOK NAM	758972001010	JERANTUT	2.3470
185	WONG KOW CHYE @ WONG CHENG YEON	758970001010	JERANTUT	1.2140
186	YAHYA BIN BEHATUDIN	758969001010	JERANTUT	0.9578
187	THO TIONG CHU	758962001010	JERANTUT	1.6200
188	SUPERAMANIAM A/L KANDASAMY	758954001010	JERANTUT	1.7000
189	WONG AH SON @ WONG AH SOONG	758958001010	JERANTUT	1.7400
190	MOHD AZAHARI BIN MD DELI	758955001010	JERANTUT	1.2140
191	TING KIN CHU	758956001010	JERANTUT	2.4293
192	SAM HA	758961001010	JERANTUT	3.0720
193	CHONG LOI KIEW	758965001010	JERANTUT	1.1100
194	TEONG HOO SEAK	758948001010	JERANTUT	0.8540
195	SIYA WEE SHE	758952001010	JERANTUT	1.2140
196	LEE CHUH KONG	758951001010	JERANTUT	1.8330
197	GAN BI	758957001010	JERANTUT	1.9121
198	LEE YAU HONG	758950001010	JERANTUT	1.6630
199	LOK HON SEONG	758949001010	JERANTUT	0.4200
200	CHAN AH LEN	758946001010	JERANTUT	2.2000
201	WONG MOOI	758991001010	JERANTUT	1.9096
202	LEE TUCK ONN	758988001010	JERANTUT	2.1145
203	KONG AH KOI	758959001010	JERANTUT	2.5799
204	WONG AH MOOI	758947001010	JERANTUT	2.8300
205	ONG LOCK HUAT	758958001010	JERANTUT	1.9700
206	HAH AH NGOO	758964001010	JERANTUT	2.1940
207	LUM KONG CHOY	758963001010	JERANTUT	4.4830
208	SU KING NGIN	758960-001010	JERANTUT	2.0260
209	NGOO KEA WAY	758966001010	JERANTUT	2.0512
210	TEING ONG CHIN	758967001010	JERANTUT	1.8944

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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
211	NAZRI BIN AB MAN	758932001010	JERANTUT	0.7080
212	WONG KWEN ENG	758968001010	JERANTUT	0.8090
213	YATI BINTI MAT SARIP	761017001010	JERANTUT	1.3496
214	WAN FATIMAH SUMARINA BINTI WAN MAHMUD	760936001010	JERANTUT	1.2798
215	K SAROJA A/P R KANDASAMY	760943001010	JERANTUT	1.6030
216	CHEONG HENG CHAN	760956001010	JERANTUT	2.0700
217	CHAN WENG LOONG	760938001010	JERANTUT	1.7830
218	WAI KAM YIEN	760954001010	JERANTUT	1.2140
219	WAN MAHMAD SAHADAN BIN WAN ABDUL RAFAL	760947001010	JERANTUT	2.2310
220	SEW SEE HEE	760949001010	JERANTUT	2.3110
221	NEOH KING HUA	760951001010	JERANTUT	2.7350
222	WONG KENG YAU	760952001010	JERANTUT	1.2180
223	CHU THAI OY	760953001010	JERANTUT	1.7260
224	NG KEAT	760955001010	JERANTUT	1.4690
225	SAHAIMI BIN MOHD NOR	760958001010	JERANTUT	1.2140
226	FAUZIAH BINTI ALI	760933001010	JERANTUT	0.6420
227	ROSLITA BINTI MAT ALI	760934001010	JERANTUT	1.2140
228	HARITH BIN ABDUL GHANI	760935001010	JERANTUT	1.1470
229	NG HIN CHOY	760932001010	JERANTUT	4.0250
230	HASMAH BINTI MD ALI	760937001010	JERANTUT	3.6420
231	MARZUKI BIN ZAKARIA	760921001010	JERANTUT	2.2250
232	SITI MERIAM BINTI HASSAN	761009001010	JERANTUT	2.0230
233	MAHASLINA BINTI WONG KONG MOK @ ISMAIL	761008001010	JERANTUT	1.2140
234	ROZANA BINTI ROZALI	761007001010	JERANTUT	0.5474
235	BAKRI BIN ALI	761006001010	JERANTUT	0.9094
236	MOHD AMINALLAH BIN CHU	761016001010	JERANTUT	1.6187
237	ABDUL AMAN BIN YUNUS	761005001010	JERANTUT	1.8200
238	MOHD ZIN BIN ISHAK	760927001010	JERANTUT	1.7275
239	KAMAL ARIFIN BIN SHAMSUDIN	760928001010	JERANTUT	0.6955
240	SABARIAH BINTI MOHAMED RAZALI	761020001010	JERANTUT	1.4240
241	WAN ZAINAB BINTI WAN ADNAN	761018001010	JERANTUT	2.4060
242	YUSOF BIN MOHAMED RAZALI	761019001010	JERANTUT	1.7326
243	NOOR ZALILAH BINTI MOHD RAZALI	761021001010	JERANTUT	0.6576
244	ABDUL HAMID BIN MOHAMED	761010001010	JERANTUT	1.5872
245	RAMLAH BINTI ABD HAMID	761011001010	JERANTUT	1.7073
246	MASTINAH BINTI JA'AFAR	761012001010	JERANTUT	2.7900
247	AL AMIN BIN MAT YATIM	761013001010	JERANTUT	1.0952
248	JALIAH BINTI AHMAD	761014001010	JERANTUT	0.9358
249	MAT JAEH BIN ALI	761015001010	JERANTUT	2.7542
250	SITI KHOLIJAH BINTI JAHAYA	565898801000	JERANTUT	3.6460
251	ISHAK BIN SIDEK	572363101000	JERANTUT	1.3060
252	MAZNAH BINTI JAAFAR	468297001000	JERANTUT	3.2324
253	HAIDA BINTI MAT YUNUS	561046201000	JERANTUT	1.2200
254	ROFEAH BINTI MOHAMAD	790303001010	JERANTUT	1.2140
255	WAN KHARNIT BIN WAN JA'AFAR	586925301000	JERANTUT	1.1160
256	MOHD AZRI BIN AHMAD @ MAT LONG	566576301000	JERANTUT	1.3970
257	FATIMAH BINTI GHANI	566577101000	JERANTUT	2.4180
258	MUHAMMAD RADHI BIN IDRIS @ ABDUL KADIR	587521101000	JERANTUT	1.3660
259	AWANG BIN SAMAT	571260501000	JERANTUT	1.0050
260	AHMAD SHAIPUDIN BIN MOHAMAD	573710101000	JERANTUT	2.1360
261	ABU JAMIL BIN AWANG MAHMUD	587651901000	JERANTUT	2.0310
262	WAN AHMAD TEMIZI BIN WAN SAID	586932601000	JERANTUT	2.0550
263	WAN NAZRI BIN WAN IDRIS	560420901000	JERANTUT	1.2050

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
264	SALAMIAH BINTI KERIA	565881301000	JERANTUT	3.4026
265	LIMAH BINTI LATIP	565774401000	JERANTUT	1.4160
266	ABDUL RAHMAN BIN MUSTAFFA	438078701000	JERANTUT	1.6516
267	WAN AHMAD TARMIDZI BIN WAN MANSOR	565882101000	JERANTUT	2.5840
268	BADLIHISHAM BIN MOHD NASIR	418581001000	JERANTUT	2.4640
269	AZRUL BIN AMIRUDDIN	576680201000	JERANTUT	2.4711
270	W. SULAIMAN BIN W. ADNAN	563962201000	JERANTUT	2.4330
271	NAJAMUDDIN BIN MOHAMAD	566028101000	JERANTUT	1.2210
272	WAN NORAZIAN BINTI WAN NORDIN	592475101000	JERANTUT	1.6187
273	KHAIRUL ANWAR BIN ZAINUDDIN	572361501000	JERANTUT	2.8125
274	KHAIRUDDIN BIN ABBAS @ HASHIM	565905401000	JERANTUT	1.3250
275	RAHMAH BINTI SULONG	592701601000	JERANTUT	2.4560
276	YUSOF BIN OSMAN	565607101000	JERANTUT	2.2511
277	FARIDAH BINTI ABDULLAH	569204301000	JERANTUT	1.0990
278	MOHD ROSLAN BIN DRAJAB	565880501000	JERANTUT	2.0510
279	HABIBAH BINTI CHIK	563214801000	JERANTUT	2.3430
280	AZIZAH BINTI SALLEH	569192601000	JERANTUT	1.0030
281	NAZIR BIN JINAL	564950401000	JERANTUT	1.6000
282	MAHUSIN BIN MAT JAYA	565922401000	JERANTUT	2.7920
283	ABD HAMID BIN HJ MOHD	565777901000	JERANTUT	3.4810
284	MAT YUNUS BIN JELAS	204443801000	JERANTUT	3.2650
285	MOHAMAD AMIN BIN MOHD JAN	587122301000	JERANTUT	2.1234
286	UMAR BIN HASAN	204758501000	JERANTUT	0.9100
287	SAPEE BIN YAAKUB	586299201000	JERANTUT	0.8154
288	MOHAMAD NAZARI BIN CHE DERAMAN	529200201000	JERANTUT	1.5460
289	CIK SABARIAH BINTI CHE AWANG	587188-601000	JERANTUT	1.9710
290	SA'ADIAH BINTI SULAIMAN	586654801000	JERANTUT	1.2100
291	ZAHARAH BINTI HUSSIN	587861901000	JERANTUT	0.8470
292	FARIDAH BINTI IBRAHIM	587489301000	JERANTUT	1.1320
293	CHE AZIZ BIN CHE MUD	594058601000	JERANTUT	3.7350
294	MOHAMAD HISHAMUDDIN BIN MOHD NASIR	418594101000	JERANTUT	0.8090
295	MOHD NOOR BIN CHE AWANG	587910101000	JERANTUT	0.5958
296	MOHD ROZI BIN YUSOFF	587867801000	JERANTUT	1.1830
297	WONG CHUN MUN	504521801000	JERANTUT	4.0250
298	NARUL AMLO BINTI IBRAHIM	529196101000	JERANTUT	1.0000
299	HALIMI BIN BERAHIM	529197901000	JERANTUT	0.9643
300	SIOW LOKE	204952901000	JERANTUT	0.6700
301	WONG TIN TAK @WONG THENG SEN	203832201000	JERANTUT	5.6909
302	WONG CHEE KOY	204880801000	JERANTUT	6.3814
303	NORMAH BINTI MAHASAN	585667401000	JERANTUT	2.6250
304	MOHD ZAMRI BIN MAHASAN	585623201000	JERANTUT	2.3230
305	MAIMUN BINTI MOHAMAD DAWI	548724501000	JERANTUT	1.1100
306	LEE SOW ENG	591404601000	JERANTUT	2.1829
307	LIM POO LEE	591405401000	JERANTUT	2.4600
308	YONG SEOW CHAN @ YEONG SEOW CHAN	319129301000	JERANTUT	2.8040
309	ADAM BIN ISMAIL	205201501000	JERANTUT	0.6045
310	NORAIN BINTI SARBAINI	589576901000	JERANTUT	0.5737
311	SU BING YUEH	619469001000	JERANTUT	1.2242
312	CHIN GEE HIYAUO @CHONG GEE HIYAU	593588401000	JERANTUT	3.6480
313	CHIN YEE YOON	593586801000	JERANTUT	2.9410
314	LAI YOKE LIN	586438301000	JERANTUT	3.0198
315	ZULKIFLY BIN MANSOR	468346101000	JERANTUT	1.4300
316	SOO SEW MONG	591409701000	JERANTUT	3.6060

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317	NG KWAI LAN	468294501000	JERANTUT	1.6187
318	TU NGA @ TU KWAN KIM	585616001000	JERANTUT	1.9223
319	TAN MENG YAU	586439101000	JERANTUT	3.8300
320	CHUNG SOOI FUNG	319101301000	JERANTUT	3.8420
321	ZARINA BINTI AMIRUDDIN	763495001010	JERANTUT	1.9840
322	SUHAIMI BIN AMIRUDDIN	763490001010	JERANTUT	2.7370
323	MOHD ZAMERI BIN AMIRUDDIN	763491001010	JERANTUT	2.5550
324	MUHAMMAD FIKRI BIN ALI	763492001010	JERANTUT	2.5650
325	SITI ROHANI BINTI SULAIMAN	763493001010	JERANTUT	2.5000
326	RIZAL BIN CHE MID	431593401000	JERANTUT	1.6904
327	MOHD YAAKOB BIN ATAN	763494001010	JERANTUT	1.1980
328	ABDUL RANI BIN MOHD ZAIN	763740001010	JERANTUT	0.5310
329	MUHAMMAD RAZALI BIN YUSOFF	763736001010	JERANTUT	1.1830
330	NURUL HUDA BINTI AZHAR	763737001010	JERANTUT	0.8090
331	NORIZAM BINTI MAT DZIN	763733001010	JERANTUT	0.8100
332	NORIDAH BINTI MAT ZAIN	763734001010	JERANTUT	0.6070
333	RAFIAH BINTI DRAHMAN	763735001010	JERANTUT	0.8090
334	NIK JAH BINTI YUSOF	763732001010	JERANTUT	2.7720
335	MAT RIPIN BIN MOHAMAD	763745001010	JERANTUT	1.3310
336	ABDULLAH BIN MOHAMAD	763759001010	JERANTUT	0.4046
337	ZULKIFLI BIN AHMAD	763760001010	JERANTUT	0.6650
338	MUHAMAD ROZI BIN AHMAD	763761001010	JERANTUT	0.8170
339	MOHAMAD RAHIM BIN SALLEH	763762001010	JERANTUT	1.4320
340	ZAINI BINTI AWANG	763763001010	JERANTUT	1.1350
341	SARINA BINTI MAT ISA	763722001010	JERANTUT	1.1100
342	SYED MOHD ASRI BIN SYED BAKAR	763718001010	JERANTUT	1.1300
343	ZAMRI BIN AWANG	763719001010	JERANTUT	1.2140
344	CHE GAYAH BINTI CHE MAT	763721001010	JERANTUT	2.3400
345	MOHD RIDZUAN BIN MOHD NOR	763720001010	JERANTUT	1.2100
346	NIK DAH BINTI NIK DAUD	763715001010	JERANTUT	3.0290
347	ABDULLAH BIN HUSSIN	763716001010	JERANTUT	0.8090
348	SARIMAH BINTI DARWIS	763717001010	JERANTUT	1.1360
349	SHAIDA SUHANA BINTI MATNU	763741001010	JERANTUT	1.2140
350	SHAMSUDDIN BIN MOHD ZAIN	763742001010	JERANTUT	0.8090
351	ZULKIFLI BIN MAT ZAIN	763743001010	JERANTUT	0.9700
352	WAN AZIANA AZLINA BINTI WAN ABD AZIZ	763744001010	JERANTUT	1.2140
353	YUSOFF BIN ISMAIL	763738001010	JERANTUT	2.5040
354	TAJURAZI BIN ABD AZIZ	763739001010	JERANTUT	1.2140
355	ABDUL KHALID BIN AHMAD	763747001010	JERANTUT	1.4910
356	NORAFSAN BIN BAHARUM	763749001010	JERANTUT	2.0590
357	ARNI YANTI BINTI BAHARUM	763748001010	JERANTUT	1.1700
358	NOR' AINI BINTI ABDULLAH	763746001010	JERANTUT	1.7550
359	CHE ROSMIZAN BIN CHE MAT	763714001010	JERANTUT	0.9100
360	AZMAN BIN UMAR	763723001010	JERANTUT	1.2100
361	SENAH BINTI MAT JUSOH	763724001010	JERANTUT	1.2140
362	JARADAH BINTI YUSOFF	763725001010	JERANTUT	1.2140
363	ZOLKAPALI BIN TAHIR	763726001010	JERANTUT	0.8236
364	AFINDI BIN UMAR	763727001010	JERANTUT	1.2140
365	CHAI CHEE MENG	763728001010	JERANTUT	2.0816
366	SIMAH BINTI SALIM	763729001010	JERANTUT	1.2140
367	WAN ZAHARAH BINTI WAN DERAHMAN	763730001010	JERANTUT	1.0280
368	MUHAMAD SAYUTI BIN MAT ISA	763731001010	JERANTUT	1.1100
369	ROSENANI BINTI YUSOF	763750001010	JERANTUT	2.4470

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370	NOR AZIZUL BIN GHANI	763751001010	JERANTUT	1.2100
371	IBRAHIM BIN HUSSAIN	763752001010	JERANTUT	2.2930
372	MOHD AMRA BIN MAT RIPIN	763753001010	JERANTUT	1.2140
373	AZMAN BIN MAT RIPIN	763754001010	JERANTUT	1.2140
374	HALIJAH BINTI AHMAD	763755001010	JERANTUT	1.3130
375	MOHAMAD FAUZY BIN MAT RIPIN	763756001010	JERANTUT	0.6231
376	MOHAMMAD RAZMI BIN CHE ABDULLAH	763757001010	JERANTUT	1.1300
377	RAMZAN BIN MOHAMAD	763758001010	JERANTUT	1.2770
378	JURIAH BINTI ABDULLAH	764869001010	JERANTUT	2.7270
379	CHEE LIONG CHUAN	201611-601000	JERANTUT	3.9507
380	BUSU BINTI IBRAHIM	765085001010	JERANTUT	2.0000
381	RAHMAH BINTI YASIM	570408401000	JERANTUT	1.2140
382	BETIAH BINTI IBRAHIM	587632201000	JERANTUT	1.5470
383	YAHYA BIN IBRAHIM	319533701000	JERANTUT	0.8770
384	ABDUL RAHIM BIN OTHMAN	765458001010	JERANTUT	0.6943
385	ZAINALBUN BINTI KARIM	765715001010	JERANTUT	0.8498
386	RUMANI BINTI ABDUL HADI	765742001010	JERANTUT	2.7090
387	NG KIM TONG	765743001010	JERANTUT	3.8445
388	AHMAD SAM BIN MAT RIPIN	765746001010	JERANTUT	2.4720
389	NG KIM YING	765740001010	JERANTUT	3.8445
390	WAI KIM YING	765738001010	JERANTUT	1.7550
391	CHEONG YEW LIAM	765739001010	JERANTUT	3.7600
392	NASHARUDIN BIN SAARI	765741001010	JERANTUT	3.4575
393	NG PUNG ENG	765744001010	JERANTUT	1.0000
394	NG POOI HOCK	765745001010	JERANTUT	0.8090
395	NURUL AKMAR BINTI NASAR	765747001010	JERANTUT	1.4619
396	MOHD RAMDAN BIN HITAM	765737001010	JERANTUT	2.4910
397	ABDUL RAHMAN BIN MUSTAPHA	765736001010	JERANTUT	0.6417
398	MARZIAN BINTI MAT JIDIN @ MOHD TAHAR	765735001010	JERANTUT	0.7923
399	NOORMA BINTI ABDULLAH	765734001010	JERANTUT	2.0330
400	MOHD FAIZAL BIN ADAM	765732001010	JERANTUT	1.1480
401	MOHD RAHIM BIN SAAD	765731001010	JERANTUT	2.6780
402	MD YUSOF BIN ABDUL RAHMAN	765730001010	JERANTUT	0.9434
403	MUHAMMAD BIN ISA	765721001010	JERANTUT	2.2700
404	TEE TIAU CHUAN	765733001010	JERANTUT	2.0200
405	NIK AHMAD KAMAL BIN NIK ABDULLAH	765720001010	JERANTUT	0.8100
406	MUHAMAD AZLAN BIN ABDUL MUBIN	767057001010	JERANTUT	1.4700
407	NUR ATIQA BINTI YAHYA	585399301000	JERANTUT	2.4570
408	YAHYA BIN MAT NASIR	585401901000	JERANTUT	1.0070
409	JAMILAH BINTI ABD HAMID	585397701000	JERANTUT	1.2162
410	NUR AMIRA BINTI YAHYA	545400101000	JERANTUT	2.4350
411	LOK YONG @ LOKE YONG	461496601000	JERANTUT	3.9650
412	NG SIU KUAI	204825501000	JERANTUT	2.8300
413	WAN KARIMAH BINTI MD AB GHANI	752906001010	JERANTUT	0.6712
414	CHEONG WON CHON	756707001010	JERANTUT	1.8200
415	NOR ANIZAH BINTI ABDUL RAHIM	750743001010	JERANTUT	1.5454
416	KHAIRIAH BINTI MOHD FIAH	752726001010	JERANTUT	1.8490
417	TING BE LIN @ TENG KIM LIAN	751018001010	JERANTUT	3.6210
418	AH WAH @ GAN AH WAH	319424101000	JERANTUT	2.1740
419	LEONG LEE	204727501000	JERANTUT	2.5300
420	MASITAH BINTI AB WAHAB	468309701000	JERANTUT	0.5680
421	SUFFYAN BIN MUSTAPA KAMAR	749550001010	JERANTUT	2.3000
422	LAU SEK TING	752715001010	JERANTUT	3.9000

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423	KAMALUDIN BIN MAT NOH	749533001010	JERANTUT	1.1600
424	JAMALUDIN BIN TOHAR	752727001010	JERANTUT	1.4000
425	ROSLINA BINTI MOHD RANI	751811001010	JERANTUT	0.5862
426	LOO AH YING	749561001010	JERANTUT	1.4160
427	CHEONG YOKE FUNG	468300301000	JERANTUT	3.5700
428	TEE LIAN PENG	751118001010	JERANTUT	4.8560
429	LIEW AH KHIM	752682001010	JERANTUT	1.6790
430	TAN KIM SEE	586430801000	JERANTUT	2.0200
431	TEE AH SAN	751183001010	JERANTUT	2.8581
432	WAN KOON KUAN	400247201000	JERANTUT	1.3020
433	LAM KWONG CHEANG	756519001010	JERANTUT	0.6667
434	FONG KAH WONG	205011001000	JERANTUT	3.2680
435	LO KWAI NAM	202922601000	JERANTUT	3.6422
436	WAI TEN TAK	202557301000	JERANTUT	1.2393
437	LEE YEN WAH	752702001010	JERANTUT	2.4810
438	YONG YIP TONG	591410101000	JERANTUT	2.3100
439	SHIA SHOOK KEEN	751812001010	JERANTUT	1.1255
440	CHONG WAH SANG	752654001010	JERANTUT	0.4560
441	AZAMAN BIN ZAKARIA	752888001010	JERANTUT	3.3220
442	CHAI KWAN FU	752780001010	JERANTUT	1.8920
443	YAP KIM HUA	752644001010	JERANTUT	1.0670
444	CHEONG AH KAU	756713001010	JERANTUT	3.2865
445	FONG JING YIK	752733001010	JERANTUT	2.3970
446	THE SUA KUEH @ TEE KIM CHENG	751038001010	JERANTUT	4.0320
447	AHMAD ZAIDI BIN SHABRI	749163001010	JERANTUT	0.9694
448	ROSIDAH BINTI MAT RIPIN	771663001010	JERANTUT	1.2070
449	RAMAN A/L LIT	768445001010	JERANTUT	0.4100
450	LEONG KHENG KHONG	766620001010	JERANTUT	0.5200
451	ALI A/L BI	766847001010	JERANTUT	1.6200
452	JIMIN BIN SHAFEI	768442001010	JERANTUT	1.2100
453	JOHA A/L SALIMAT	768451001010	JERANTUT	1.2100
454	ALAN BIN DUPUN	768452001010	JERANTUT	1.4100
455	ARAN A/L UMI	766574001010	JERANTUT	0.4100
456	EDDY A/L SOI	766628001010	JERANTUT	1.2100
457	HASHIM A/L SOFIAN	766844001010	JERANTUT	2.4300
458	ZAIDIN BIN SUDIN	766849001010	JERANTUT	0.8100
459	RIZAIMAN A/L JEPUN	766510001010	JERANTUT	0.4100
460	DEROS BIN SELA	766726001010	JERANTUT	0.2000
461	SARIMAN A/L NAI	766577001010	JERANTUT	1.6200
462	AHMAD BIN ROHMAT	766629001010	JERANTUT	1.6200
463	NASUMI A/P BAI	766526001010	JERANTUT	0.4100
464	LINA A/P SIK	768441001010	JERANTUT	1.2100
465	JINAH A/P ABU	768447001010	JERANTUT	0.2000
466	KAMARIAH A/P SANI	768444001010	JERANTUT	0.4100
467	MUHAMAD TAUFIK BIN AGOS	768448001010	JERANTUT	1.2100
468	ZULKIFLI BIN SHAMSUL	768450001010	JERANTUT	1.2100
469	RAHMAN BIN SHAMSUL	768435001010	JERANTUT	0.8100
470	SITI AMINAH BINTI JATHI	768443001010	JERANTUT	0.8100
471	AHMAD SHAIFOL BIN HASHIM	768449001010	JERANTUT	0.8100
472	HASNAH BINTI SOI	768436001010	JERANTUT	0.8100
473	AINI BINTI MEDAN	768440001010	JERANTUT	2.4300
474	ROSLAN A/L IDRIS	768438001010	JERANTUT	0.2000
475	TIK A/L SERAKIM	766576001010	JERANTUT	2.4300

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
476	SAHAK A/L DEBOT	769509001010	JERANTUT	2.0000
477	LEE A/L ROSLAN	766578001010	JERANTUT	0.8100
478	IDRIS BIN CHIK	768439001010	JERANTUT	1.2100
479	JALI A/L RAMAN	768446001010	JERANTUT	0.8100
480	NORANIZA BINTI ABDUL AZIZ	768437001010	JERANTUT	0.8100
481	HISHAM A/L DOLLAH	769520001010	JERANTUT	1.2100
482	RAHAYU A/P SHAFIE	769231001010	JERANTUT	1.6200
483	KADIR A/L MIKA	769527001010	JERANTUT	0.8100
484	ANUAR BIN WAHAB	766723001010	JERANTUT	2.8300
485	RAMLI A/L NONG	769523001010	JERANTUT	1.2100
486	SUDIN BIN BUSU	766528001010	JERANTUT	0.6100
487	TAHIR A/L SHAFIE	769507001010	JERANTUT	2.4300
488	SARIP BIN ROSLAN	766527001010	JERANTUT	0.4100
489	SYAM A/L UNAI	766547001010	JERANTUT	0.8100
490	RAMLI BIN SELAN @ TOL	766509001010	JERANTUT	1.2100
491	YUS A/L BI	766724001010	JERANTUT	0.8100
492	MANAN BIN EM	766625001010	JERANTUT	1.6200
493	JOHARI BIN ALI	766631001010	JERANTUT	0.4100
494	MUHAMAD MASRI A/L ALI	769866001010	JERANTUT	2.0200
495	SALINA A/P SANI	769234001010	JERANTUT	0.4100
496	AWANG A/L ART	769505001010	JERANTUT	0.8100
497	SUNEY LEO ERTZA NEO A/L SULAIMAN	769235001010	JERANTUT	1.2100
498	NORFAHANI A/P AWANG	769506001010	JERANTUT	0.8100
499	MUSA A/L SHAFIE	769233001010	JERANTUT	1.2100
500	HASMAH BT KASIM	570893-401000	JERANTUT	2.3540
501	MOHD YATIM @ MOHD NASIR B JAAFAR	418535-601000	JERANTUT	0.8296
502	RAMAN A/L RAMLAN	769666-001010	JERANTUT	0.2000
503	JOHAN B KON YOKE FATT	769508-001010	JERANTUT	1.2100
504	ABU A/L DEBOT	768850-001010	JERANTUT	1.6200
505	NEK BT YEN	766848-001010	JERANTUT	1.6200
506	SAMAD B DILU	766722-001010	JERANTUT	0.8100
507	RISI A/L ROSLAN	766507-001010	JERANTUT	0.8100
508	ALAN A/P TALIB	766573-001010	JERANTUT	3.2400
509	HASSAN A/L TE	766504-001010	JERANTUT	0.8100
510	AMBERI A/L HARUN	766846-001010	JERANTUT	0.8100
511	ZANIZAL A/L ATAN	769524-001010	JERANTUT	2.4300
512	SEMAN A/P ALIM	769230-001010	JERANTUT	3.6400
513	KEDUAI A/P KENG	769528-001010	JERANTUT	0.8100
514	YUSSOF B DIBUT	769232-001010	JERANTUT	2.8300
515	MOHAMMAD NOR ROHAIMI A/L DOLLAH	769526-001010	JERANTUT	0.8100
516	YATI A/P SUDIN	766843-001010	JERANTUT	0.8100
517	SITI SARIAH BT NASIR	769525-001010	JERANTUT	2.4300
518	WALIK B TING	766508-001010	JERANTUT	2.0200
519	ALIZAH A/P YATIM	769865-001010	JERANTUT	0.4100
520	ASMAM BT TIN	766506-001010	JERANTUT	2.0200
521	SAMSUDIN A/L HARUN	766575-001010	JERANTUT	0.8100
522	JUDI A/L HAMID	768770-001010	JERANTUT	2.4300
523	AHMAD B PEMANGKUDIT	766505-001010	JERANTUT	1.0100
524	KAMAT B KAMALUDIN	766627-001010	JERANTUT	2.0200
525	IZWAN A/L SOL	766630-001010	JERANTUT	0.8100
526	ARIF A/L ROSLAN	766725-001010	JERANTUT	0.8100
527	KARIM BIN KAMALUDIN	766626-001010	JERANTUT	1.6200
528	UJANG A/L DOLAH	772915-001010	JERANTUT	0.4000

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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)
529	ALONG A/L ATING	773194-001010	JERANTUT	0.8100
530	NOR SUHANA A/P BAHARI	771715-001010	JERANTUT	1.2140
531	SOFIAN BIN LINGGA	781092-001010	JERANTUT	3.2300
532	SAID A/L SOFIAN	781091-001010	JERANTUT	0.8100
533	HALIM A/L TEH	772914-001010	JERANTUT	1.2500
534	SEMAIL BIN KARIM	589468-101000	JERANTUT	2.5540
535	ONG KIM CHAI	771703-001010	JERANTUT	1.3090
536	ABDUL RAZAK BIN AHMAD	773183-001010	JERANTUT	3.6120
537	MOHD KHAIRON BIN UMAR	594340-201000	JERANTUT	1.3076
538	NASARUDIN BIN MD YUNAN	594306-201000	JERANTUT	1.2090
539	NORMAH BT KHALID	594336-401000	JERANTUT	2.5260
540	WONG TIAF SAN	200207-701000	JERANTUT	2.5460
541	AHMAD NAZLAN BIN IDRIS	468302-001022	JERANTUT	1.2318
542	HALIMAH BT MAMAT	772244-001010	JERANTUT	3.4398
543	LIEW HOY SUM	588536-401000	JERANTUT	1.8500
544	SITI ZAINI BT MAT YUNAN	594319-401000	JERANTUT	1.0345
545	RAHAMAH BT KHALIB	594312-701000	JERANTUT	1.5946
546	YONG KONG WAH	777275-001010	JERANTUT	3.1136
547	MOKHTAR B YAAKOB	771223-001010	JERANTUT	1.1650
548	RASHID B ISMAIL	554074-001000	JERANTUT	0.7238
Total				1039.7337

Appendix D : Location and Field Map

NA

Appendix E: List of Abbreviations Used

AN	Ammoniacal Nitrogen
BOD	Biological Oxygen Demand
CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
DOE	Department of Environment
DOSH	Department of Occupational Safety & Health
EFB	Empty Fruit Bunch
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
GMP	Good Manufacturing Practice
HCV	High Conservation Value
IAV	Initial Assessment Visit
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
JAKOA	Jabatan Kemajuan Orang Asli
MSDS	Material Safety Data Sheet
MSPO	Malaysian Sustainable Palm Oil
O&G	Oil and Grease
PK	Palm Kernel
PPE	Personal Protective Equipment
RC	Re-Certification
RED	Renewable Energy Directive
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
SS	Suspended Solids
TN	Total Nitrogen
TS	Total Solids
VFA	Volatile Fatty Acids