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MSPO Summary Report for Certification Assessment

KOPERASI PENANAM SAWIT MAMPAN DAERAH SARATOK BERHAD (SARATOK - SPOC)

Report prepared by:

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Report Number: BSI/MSPO/2015-Saratok (SPOC)-IAV

Assessment Conducted by:

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1.0 EXECUTIVE SUMMARY

1.1 Details of Certification Assessment Scope and Certification Recommendation:				
<p>BSI has conducted the Pilot Certification Assessment of KOPERASI PENANAM SAWIT MAMPAN DAERAH SARATOK BERHAD (SPOC), located in Saratok, Sarawak, Malaysia comprising 220 smallholders, cooperative and infrastructure. The assessment was conducted onsite to assess the compliance of the certification unit against the MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for Independent Small holders and MSPO Guidance - Part 2_EDITED VERSION (100114).</p> <p>The onsite pilot assessment was conducted on 19 - 21 October 2014. This was considered as stage I assessment after discussion and agreed with MPOB. A comprehensive and detailed assessment was conducted during the pilot/stage I assessment.</p> <p>There was a delay in closeout the Major Nonconformities (more than 90days) and the group management has requested for extension due to the pilot assessment and changes in the group management team.</p> <p>During the meeting with MPOB on 21 August 2015, BSI was informed that the pilot assessment require another assessment as part of stage II assessment to verify the implementation of the corrective action plans and evidence of implementation. This assessment was conducted by two BSI auditors on 3 September 2015. It was noted that the group has implemented the corrective actions effectively.</p> <p>Based on the assessment result and successful closeout of Major Nonconformities identified, BSI recommends for MSPO Certification for KOPERASI PENANAM SAWIT MAMPAN DAERAH SARATOK BERHAD (SPOC) for compliance with the MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for Independent Small holders and MSPO Guidance - Part 2_EDITED VERSION (100114).</p>				
1.2 Identity of Certification Unit				
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office		
		Longitude	Latitude	
KOPERASI PENANAM SAWIT MAMPAN DAERAH SARATOK BERHAD (SPOC)	Pejabat Cawangan MPOB Saratok, 1st & 2nd Floor, Taman Muhibah, 95400 Saratok, Sarawak, Malaysia	111° 20' 23.277"	1° 44' 32.908"	
1.3 Production Area and FFB Production (Actual) and Projected (tonnage).				
Producer Group	Total Production area (ha)	Projected from last audit	Actual production Jan - Sept' 14 + Projection (2014)	Projected production for next 12 months (Jan – Dec' 2015)
Saratok SPOC	957.51 ha	N/A	8,672.37 Mt	11,963.49 Mt

1.4 Certification Details			
Number	MSPO 642176		
Issued Date	Will be issued upon report approval by MPOB		
Expiry Date	Will be issued upon report approval by MPOB		
Stage 1 Date	Pilot/ Stage I Assessment: 19 - 21 October 2014		
Stage 2 / Initial Assessment Visit Date (IAV)	Stage II Assessment: 3 September 2015		
Continuous Assessment Visit Date (CAV) 1	NA		
Continuous Assessment Visit Date (CAV) 2	NA		
Continuous Assessment Visit Date (CAV) 3	NA		
Continuous Assessment Visit Date (CAV) 4	NA		
1.5 Detail of other certification held			
No.	Type of Certification	Certificate #	Expiry Date
1	MPOB Sustainable Palm Oil Cluster (SPOC)	MPOB-CoP/SH/0004	18/12/2016
1.6 Organizational Information and Contact Person			
Company name:	KOPERASI PENANAM SAWIT MAMPAN DAERAH SARATOK BERHAD (SPOC)		
Business address:	Pejabat Cawangan MPOB Saratok, 1st & 2nd Floor, Taman Muhibah, 95400 Seratok, Sarawak, Malaysia		
Group name if applicable:	SPOC Saratok		
Contact person:	En. MOHD HAMIZAN BIN AHMAD ZAIDI		
Tel.:	083-436293		
Fax:	083-436152		
e-mail:	mohdhamizan@mpob.gov.my		
Web site:	-		

2.0 ASSESSMENT PROCESS

2.1 Certification Body
<p>BSI Services Malaysia Sdn Bhd (Co.Reg. 804473 A) B-08-01 (East), Level 8 Block B, PJ8, No. 23, Jalan Barat, Seksyen 8 46050 Petaling Jaya, Selangor, Malaysia. Tel.: +603 7960 7801; Fax: +603 7960 5801 www.bsigroup.com.my</p>

2.2 Qualification of the Lead Assessor and Assessment Team	
Muhammad Haris Bin Abdullah – Team Leader	He holds MBA from University Utara Malaysia and a degree in Business Administration (Hons) Majored in Human Resource Development from the Open University Malaysia. He has more than 3 years working experience in oil palm plantation and conducting social impact assessments of agriculture, agriculture best practices, and environmental impact assessment and workers welfare. He has attended MSPO auditor training conducted by MPOB. He has involved in MSPO assessment implementation and pilot test assessment at Sindora Mill and Sindora Estate. He also has completed RSPO (P&C and SCCS), ISO 14001 (Environmental Management System), ISO 18001 (OHSAS) and International Sustainable and Carbon Certification (ISCC) Lead Auditor Training Courses. He had assisted with conducting audits of oil palm plantation for more than 12 companies against the RSPO P&C in Indonesia and Malaysia for the past 4 years. During this assessment, he assessed on the aspect of Legal, Good Agriculture Practices, Environment, Social and community engagements, Stakeholders consultation, and workers welfare.
Kelvin Lim Kok Wei– Team member	Kelvin Lim Kok Wei is a fulltime employee with BSI Services Malaysia. He graduated from University Tunku Abdul Rahman, Malaysia. He has attended MSPO auditor training conducted by MPOB. He has involved in MSPO assessment implementation and pilot test assessment at Sindora Mill and Sindora Estate. He has completed ISO 9001:2008 Quality Management System Lead Auditor training in February 2014 and MSPO training on 14 March 2014. Currently he is an ISO 9001:2008 and Medical Device auditor with BSI. He has involved in MSPO audits since May 2014 covering legal and social aspects. Recently he is involved as Social Auditor during the RSPO Assessment to assess the social aspects and legal issues.

<p>Senniah Appalasamy – Team Member</p>	<p>He holds degree in Resource Economics from Agriculture University, Malaysia. He has vast experience in Plantation crop management covering oil palm plantation, rubber, cocoa and pepper for more than 10 years. He is also experience in manufacturing sector as a quality controller and production management. He has attended MSPO auditor training conducted by MPOB. He is involved in MSPO assessment implementation and pilot test assessment at Sindora Mill and Sindora Estate. He is involved in RSPO implementation and assessment since 2008 as a team member and subsequently as a lead auditor with RSPO approved certification body covering assessment with RSPO P&C, RSPO SCCS, RSPO NPP and RSPO Group Certification in Malaysia, Indonesia and Thailand. He has completed ISO 9001:2008, Social Auditing Training by RSPO at Yogyakarta, RSPO SCCS awareness training, RSPO Lead Auditor Training Course, RSPO SCCS Lead Auditor Training Course, RSPO – RED Lead Auditor Training Course, International Sustainable Carbon Certification (ISCC) Lead Auditor training, Sustainability Report Assurance (SRA) Assessor Training, ISO 14001 Lead Auditor Training Course and OHSAS 18001 Lead Auditor Training Course. Besides RSPO, he is also qualified as ISCC lead auditor and SRA Lead Assessor. He have experience in other standards i.e. Global Gap Option 1 and 2 (Fruit, vegetable and aquaculture) and GMP B+ as team member. He has participated and presented paper regarding smallholder RSPO certification during RT 10 in Singapore and RT 11 in Medan, Indonesia in the experience sharing session. For this assessment he assess Mill and Estate best practices, supply chain, OSH, HCV, Legal, Environment, Social issues, stakeholder interview etc. He is able to speak and understand Bahasa Malaysia, English, Tamil and Bahasa Indonesia.</p>
<p>2.3 Assessment Methodology, Programme and Site Visits</p>	

The Pilot/ Stage I Assessment was conducted on 19 - 21 October 2014. The audit programme is included as Appendix A. Comprehensive and detailed assessment was conducted during the pilot/stage I assessment. The stage II assessment was conducted to ensure all the findings from pilot/stage I was addressed and effectively implemented. The stage II assessment was conducted on 3 September 2015 after discussion and agreed with MPOB. The audit programme is included as Appendix B.

The approach to the audit was to treat the independent smallholders group as a MSPO Certification Unit. 12 Smallholders were sampled together with its cooperative management and infrastructure. A range of safety & health, environmental and social factors were covered. These included consideration of safe working practice, environmental issues and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families, review of documentation and monitoring data. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders were also taken into account in the assessment.

This report was internally reviewed by Mr. Mohamed Hidhir prior to certification decision by BSI. This summary report was externally peer reviewed by two MPOB panel reviewers.

The pilot/Stage I assessment was observed by two MPOB officers from Head Office (Mr. Mohd. Firdaus and Mr. Mohd. Rasyid).

2.4 Stakeholder Consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss the smallholder's practices in relation to environmental and social performance.

Meetings were held with stakeholders to seek their views on the performance of the smallholders with respect to the MSPO requirements and aspects where they considered that improvements could be made. The meeting was conducted without the present of group management of Certification Unit. At the start of each meeting, the auditor explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the smallholders before discussions continued. The auditor recorded comments made by stakeholders and verified with the group management before incorporating into the assessment findings. A list of Stakeholders contacted is included as Appendix C.

3.0 ASSESSMENT FINDINGS

3.1 Summary of the findings by Principles and Criteria		
Principle 1: Management commitment and responsibility		
Criterion 1: MSPO Policy		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: There shall be a policy binding smallholders to MSPO.	Pilot/Stage I and Stage II: The MSPO Policy has been established which has been signed by Group Manager Mohammad Hamizan dated 2 September 2014. During stage II It was noted that the policy is communicated with smallholders.	Yes
Criterion 2: Continual improvement		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: The action plan for continual improvement shall be based on a Consideration of the main social and environmental impact and opportunities of the independent smallholder's group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.	Pilot/Stage I and Stage II: The group manager had established a list identifying the social and environmental impact. Training for the smallholders in the event for improvement on the awareness of best practices and safety has been provided. For examples, 'Kaedah penuaian dan pra- penggredan buah sawit' dated 19 Aug 2014, Best Practice training 9-12/07/2012 and etc. The continual improvement communication with smallholder was conducted through meeting of the cooperative board meeting which will hold every month if necessary. The last meeting was held on the 26 August 2015.	Yes
Indicator 2: Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.	Pilot/Stage I and Stage II: The new technologies or information will disseminate through training program, site visit and discussion. The record of the training has been organized from time to time. The record of the recommended action will be recorded in the 'Laporan lawatan khidmat nasihat' MPOB. The monthly monitoring of FFB yield performance of the smallholder farms can be further expanded to include all the smallholders that covered under the certification. As an area for improvement, an observation was raised. <i>Observation 1 - refer section 3.2 for details.</i>	Yes
Principle 2: Transparency		
Criterion 1: Traceability		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: The group	Pilot/Stage I: The traceability of the FFB from	No

management shall commit itself to implement and maintain the requirements for traceability	the smallholders to the mill or dealer was control through the farm record books. The implementation of the record keeping was loosely followed by the small holder as some of the small holder does not record the yield in the record book. The record of selling FFB to palm oil mill has been maintained by the cooperative while the record of selling of FFB to the dealer was not maintained by the group management. Major nonconformity was raised. <i>NC Ref. No.: 1111303M2 – refer section 3.2 for details.</i> Stage II: The individual field record book system has been implemented. The FFB sales data were collected on monthly basis by Group manager and compiled into FFB sales record as master list. Sample records for the month of July 2015 were verified. The Major NC verified and remains closed.	Yes
Indicator 2: To keep records of sales and delivery or transportation of fresh fruit bunches.	Pilot/Stage I and Stage II: The record of weighbridge ticket for the FFB sold to the palm oil mill was available with the group management.	Yes
Principle 3: Compliance to legal requirements		
Criterion 1: Regulatory requirements		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	Pilot/Stage I and Stage II: Interview with the smallholders found that they are aware of the compliance with all applicable laws. Document review found all the 220 smallholders have obtained the MPOB license Samples of the MPOB license checked:- i) Andrew Petersen Anak Sembilan MPOB license no: 478208701000, 2.02 Ha (NCR) valid till 31/10/2016 ii) Bolhi @ Badar Bin Hamdan, MPOB license no: 479573101000, 5.07Ha (NCR) & 16.88Ha (TNH6124603) valid till 31/10/2016	Yes
Criterion 2 : Land use rights		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.	Pilot/Stage I and Stage II: Most of the land that owned by the smallholders are NCR land and MPOB license was the proof of legal ownership. Some of the land that used for the palm oil plantations are lease land and the land title was available when checked. Sampled: Dunggat, land title no. 174/12---59 valid till Dec 2071.	Yes
Criterion 3 : Customary land rights		

Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall demonstrate customary rights to their landholdings.	Pilot/Stage I and Stage II: Interview with the village head confirmed that the smallholders have the customary rights on the land. MPOB license is the legal document for the land ownership for the NCR lands as it is recognised by the village heads.	Yes
Indicator 2: Maps of an appropriate scale showing extent of recognized customary rights land, if any, should be made available.	Pilot/Stage I and Stage II: A sketch map of the smallholder's farm was available and the group manager can ensure that no overlapping with the neighbour by the number of palms as compare to the size as approved in the MPOB license.	Yes
Principle 4: Social responsibility, health, safety and employment condition		
Criterion 1: Complaints and grievances		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.	Pilot/Stage I: There were no complaint and grievances system has been established by the group management for the neighbour or other stakeholders to complaint. Major nonconformity was raised. <i>NC Ref. No.: 1111303M3 – refer section 3.2 for details.</i>	No
	Stage II: The established complaint and grievances system for internal and external "Carta Aliran Aduan KPSM Daerah Saratok Berhad" and "Borang Aduan KPSM Daerah Saratok Berhad" were implemented. The group manager is the responsible person to response to any complaints or grievances received. Review of the complaint record book found no complaint or grievances was recorded as to date. The Major NC verified and remains closed.	Yes
Indicator 2: The local system should be able to resolve disputes.	Pilot/Stage I: This indicator could not been assessed as there were no complaint and grievances system has been established.	No
	Stage II: The established complaint and grievances system for internal and external "Carta Aliran Aduan KPSM Daerah Saratok Berhad" and "Borang Aduan KPSM Daerah Saratok Berhad" were implemented. The group manager is the responsible person to response to any complaints or grievances received. Review of the complaint record book found no complaint or grievances was recorded as to date. The Major NC verified and remains closed.	Yes
Criterion 2: Employees safety and health		

Indicator	Summary	Compliance (Yes / No)
<p>Indicator 1: Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p>	<p>Pilot/Stage I: Group Manager has implemented the awareness of safe work practises from time to time. Sample of training record checked; "Latihan meningkatkan tahap CoP" dated 8th October 2013 and 9 to 12 July 2014. However, observation at farms and interview with smallholders found safe working is not practiced such as no PPE is used for chemical spraying and chemicals are not stored securely. Major nonconformity was raised. <i>NC Ref. No.: 1111303M6 – refer section 3.2 for details.</i></p> <p>Stage II: The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the safe working practice and proper use of PPE. The group management has purchased PPE's such as hand glove, rubber boot, apron, safety helmet and face mask and pending for distribution to the group members. The MPOB officers also conduct regular visits to the smallholder farms to ensure the implementation. The Major NC verified and remains closed.</p> <p>Also, the record of the accidents and reports can be compiled and kept by the group manager to monitor the effectiveness of the work safety implementation. As an area for improvement, an observation was raised. <i>Observation 2 - refer section 3.2 for details.</i></p>	<p>No</p> <p>Yes</p>
Criterion 3: Employment conditions		
Indicator	Summary	Compliance (Yes / No)
<p>Indicator 1: For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.</p>	<p>Pilot/Stage I and Stage II: This indicator is not applicable to this group of smallholder as there were no workers being employed in the smallholding as it was managed by themselves and their respective family members.</p>	<p>Not Applicable</p>
<p>Indicator 2: Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p>	<p>Pilot/Stage I and Stage II: This indicator is not applicable to this group of smallholder as there were no workers being employed in the smallholding as it was managed by themselves and their respective family members.</p>	<p>Not Applicable</p>

Indicator 3: Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.	Pilot/Stage I and Stage II: This indicator is not applicable to this group of smallholder as there were no workers being employed in the smallholding as it was managed by themselves and their respective family members.	Not Applicable
Indicator 4: In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.	Pilot/Stage I and Stage II: This indicator is not applicable to this group of smallholder as there were no workers being employed in the smallholding as it was managed by themselves and their respective family members.	Not Applicable
Indicator 5: Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions.	Pilot/Stage I and Stage II: Young persons and children were not observed working in the farm during the visit. Interview with the smallholders found they are aware of the importance of education and allow their children's to attend school.	Yes
Criterion 4: Training and competency		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	Pilot/Stage I and Stage II: Group Manager together with the "Pegawai Tunas Kawasan" On-site MPOB Officers had planned and conducts regular trainings for the smallholders. Smallholders' interview found that they always seek advice from group manager and MPOB officers to increase their competency in oil palm management. Sample of training record checked; "Latihan meningkatkan tahap CoP" dated 8th October 2014 and 9 to 12 July 2015.	Yes
Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Criterion 1: Environmental management plan		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.	Pilot/Stage I and Stage II: Smallholders are trained by the group manager on the environmental Impacts. Last training was conducted on 12 July 2012 for 120 smallholders. The MPOB CoP was used has guidance for the training. Interview with smallholders found they were able to explain the environmental impacts and need for the protection of environment.	Yes

Criterion 2 : Efficiency of energy use and use of renewable energy		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: The use of renewal energy should be applied where possible.	Pilot/Stage I: Group manager keep the record of energy use per tonne FFB produce on monthly basis for those use the cooperative transport. However there were no record of energy use for own transport used by smallholders and no plan for Renewable energy use is established. Minor nonconformity was raised. <i>NC Ref. No.: 1111303N1 – refer section 3.2 for details.</i>	No
	Stage II: The implementation of the corrective action will be verified during first annual surveillance assessment.	No
Criterion 3 : Waste management and disposal		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: All waste products and sources of pollution shall be identified by the group manager.	Pilot/Stage I: Identification of waste products and sources of pollution are not done by the group manager. Major nonconformity was raised. <i>NC Ref. No.: 1111303M1 – refer section 3.2 for details.</i>	No
	Stage II: The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the identification of agriculture waste and its management guidelines. The Major NC verified and remains closed.	Yes
Indicator 2: Independent smallholders shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.	Pilot/Stage I: Interview with smallholders and visit to the smallholders farms found agrochemical waste are not disposed of appropriately. Major nonconformity was raised. <i>NC Ref. No.: 1111303M5 – refer section 3.2 for details.</i>	No
	Stage II: The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the agriculture waste management guidelines. The MPOB officers also conduct regular visits to the smallholder farms to ensure the proper disposal of hazardous chemicals and their containers by the smallholders. The Major NC verified and remains closed.	Yes
Criterion 4 : Natural water resources		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Group managers should ensure that Independent smallholders can demonstrate that	Pilot/Stage I and Stage II: CoP training covers the need to maintain the quality and availability of surface and ground water. Smallholders interviewed are able to explain the needs and	Yes

they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.	steps were taken such as no blanket spraying, maintenance of riparian buffer zones and etc.	
Indicator 2: Water harvesting practices should be implemented.	Pilot/Stage I and Stage II: Rain water harvesting has been implemented by the smallholders that are being used for pre-mix of agrochemicals.	Yes
Criterion 5 : Status of rare, threatened, or endangered species and high biodiversity value		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.	Pilot/Stage I: Interview of smallholders found that they are not able to show a basic understanding of any species or habitats of concern, together with their conservation needs even though smallholders farms are bordering with forest and jungles. Group manager has not done any awareness training for the smallholders yet on the Status of rare, threatened, or endangered species and high biodiversity value. Minor nonconformity was raised. <i>NC Ref. No.: 1111303N2 – refer section 3.2 for details.</i> Stage II: The implementation of the corrective action taken will be verified during first annual surveillance.	No No
Criterion 6 : Zero burning practices		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.	Pilot/Stage I: Visit to the new planting area found smallholders practice open burning for land preparation. Major nonconformity was raised. <i>NC Ref. No.: 1111303M4 – refer section 3.2 for details.</i> Stage II: Group manager together with MPOB officers (Pegawai Tunas kawasan) conduct regular visit to the smallholder fields to monitor for any open burning activity. Sample visit records dated 17 & 25 August 2015 found no open burning activity was sighted in the field by the officers. The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the restriction of open burning for land preparation. The Major NC verified and remains closed.	No Yes
Principle 6: Best practices		
Criterion 1: Site management		

Indicator	Summary	Compliance (Yes / No)
Indicator 1: Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.	Pilot/Stage I and Stage II: Group manager and MPOB officers (Pegawai Tunas) conduct regular inspection following the MPOB Good Agricultural Practice check list. Trainings on best practices have been given to smallholders. E.g: 58 smallholders have attended training on 9 - 12 July 2012. Field visit found that smallholders are implementing best practices such as frond stacking, maintenance of buffer zones and etc.	Yes
Indicator 2: A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).	Pilot/Stage I and Stage II: Boundary markers between Smallholders are marked with coconut trees and small drains. Majority farms are NCR lands where there were no disputes noted.	Yes
Criterion 2 : Economic and financial viability plan		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.	Pilot/Stage I and Stage II: Annual budget has been prepared by Group manager for the year 2014. The budget includes FFB Projection, FFB transport costing, Fertilizer costing, office administration costing and etc. The budget has been presented during the cooperative meeting dated 29/3/2014 and agreed by the cooperative members.	Yes
Criterion 3 : Transparent and fair price dealing,		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.	Pilot/Stage I and Stage II: Group manager with the assistance of MPOB has negotiated FFB pricing with Mill for the smallholders FFB dated 18/1/2012. There were no disputes on the payment noted during the audit. Group manager keeps a copy of all the FFB sales records.	Yes
Principle 7: Development of new planting		
Criterion 1: Oil palm shall not be planted on land with a high biodiversity value		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.	Pilot/Stage I and Stage II: MPOB officers (Pegawai Tunas) and Agricultural department officers conduct field inspection prior to new planting to verify the area for soil suitability and availability of high biodiversity value in the smallholders land using form TBS01.	Yes

Criterion 2 : Soil survey		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.	Pilot/Stage I and Stage II: Agricultural department provide information on soil types, topography and their suitability for oil palm planting. Topography maps are available at Cooperative office.	Yes
Criterion 3 : Extensive planting on steep terrain, marginal and fragile soils		
Indicator	Summary	Compliance (Yes / No)
Indicator 1: Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.	Pilot/Stage I and Stage II: Agricultural department officers conduct field inspection prior to new planting to verify the area for soil suitability, topography and availability of high biodiversity value in the smallholders land using form TBS01. Any area identified as non-suitable for oil palm planting will be rejected by the agriculture department officers.	Yes

3.2 Details of Nonconformities and Observation opportunity for improvement identified, Evidence of closing out Major NC and Audit team conclusion

Major Nonconformities:

Ref	Area/Process	Clause
1111303M1		4.5.3.1
Details:	Waste products and sources of pollution were not identified.	
Requirements:	All waste products and sources of pollution shall be identified.	
Objective Evidence:	Identification of waste products and sources of pollution are not done by the group manager.	
Close Out Evidence:	The group manager has obtained the "Waste management guidance for plantation operation" from Agriculture department. The information was briefed to the smallholders on 26 April 2015 attended by 54 members. The manager has also demonstrated the safe disposal method during the briefing session.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will	

	be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	
Stage II Status:	The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the identification of agriculture waste and its management guidelines. The Major NC verified and remains closed.	
Ref	Area/Process	Clause
1111303M2		4.2.1.1
Details:	Traceability record for the sales of the FFB by smallholders was not maintained within the group management.	
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.	
Objective Evidence:	The record of FFB sales to palm oil mill through the cooperative has been maintained. However the record of FFB sales to the trader was not maintained by the group management.	
Close Out Evidence:	The group manager has prepared an individual record book system to keep records of all FFB sales of the group members. This system was briefed to the smallholders on 26 April 2015 by the group manger which attended by 54 members. The group manager will collect the FFB sales data from the individual smallholder's record book on weekly basis and update in the master list for better traceability.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	
Stage II Status:	The individual field record book system has been implemented. The FFB sales data were collected on monthly basis by Group manager and compiled into FFB sales record as master list. Sample records for the month of July 2015 were verified. The Major NC verified and remains closed.	
Ref	Area/Process	Clause
1111303M3		4.4.1.1
Details:	Complaint and grievances system has not been established.	
Requirements:	Complaints and grievances	
Objective Evidence:	There were no complaint and grievances system has been established by the group management for the neighbour or other stakeholders to complaint.	
Close Out Evidence:	The group manager has established a complaint and grievances system for internal and external. The system includes complaint and grievances flow chart, person in charge and complaint form. The system has been explained to the smallholders on the 26 April 2015 by the group manger which attended by 54 members.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	
Stage II	The established complaint and grievances system for internal and external "Carta Aliran Aduan KPSM Daerah Saratok Berhad" and "Borang Aduan KPSM Daerah	

Status:	Saratok Berhad" were implemented. The group manager is the responsible person to response to any complaints or grievances received. Review of the complaint record book found no complaint or grievances was recorded as to date. The Major NC verified and remains closed.	
Ref	Area/Process	Clause
1111303M4		4.5.6.1
Details:	Open burning practiced for land preparation.	
Requirements:	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.	
Objective Evidence:	Visit to the new planting area found smallholders practice open burning for land preparation.	
Close Out Evidence:	The group manager has conducted awareness training to the smallholders to create awareness among the smallholders about the restriction and impact of open burning during land preparation and replanting on 26 April 2015. The MPOB officers will guide and monitor smallholders for best replanting methods in the future.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	
Stage II Status:	Group manager together with MPOB officers (Pegawai Tunas kawasan) conduct regular visit to the smallholder fields to monitor for any open burning activity. Sample visit records dated 17 & 25 August 2015 found no open burning activity was sighted in the field by the officers. The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the restriction of open burning for land preparation. The Major NC verified and remains closed.	
Ref	Area/Process	Clause
1111303M5		4.5.3.2
Details:	Disposal of hazardous chemicals and their containers by smallholders are not appropriate.	
Requirements:	Independent smallholders shall ensure that waste from their smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.	
Objective Evidence:	Interview with smallholders and visit to the smallholder's farms found hazardous chemicals waste are not disposed of appropriately.	
Close Out Evidence:	The group manager has obtained the "Waste management guidance for plantation operation" from Agriculture department. The information was briefed to the smallholders on 26 April 2015 attended by 54 members. The manager has also demonstrated the safe disposal method during the briefing session.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	

Stage II Status:	The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the agriculture waste management guidelines. The MPOB officers also conduct regular visits to the smallholder farms to ensure the proper disposal of hazardous chemicals and their containers by the smallholders. The Major NC verified and remains closed.	
Ref	Area/Process	Clause
1111303M6		4.4.2.1
Details:	Smallholders do not ensure that all work practices are safe.	
Requirements:	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.	
Objective Evidence:	Observation at farms and interview with smallholders found safe working is not practiced, such as no PPE was used for chemical spraying and agrochemicals are not stored securely.	
Close Out Evidence:	The group manager has conducted awareness training to the smallholders on the safe working practice and proper use of PPE to create awareness among the smallholders on 26 April 2015. The manager has also demonstrated the proper use of PPE during the training session.	
Audit team conclusion:	The audit team have reviewed and accepted the evidence provided by the group manager. The implementation and the effectiveness of the corrective action plan will be followed up during the next surveillance visit. <i>The Major Nonconformity was closed on 5/6/2015.</i>	
Stage II Status:	The group manager has conducted refresher training to 112 smallholders on 25 & 26 August 2015 on the safe working practice and proper use of PPE. The group management has purchased PPE's such as hand glove, rubber boot, apron, safety helmet and face mask and pending for distribution to the group members. The MPOB officers also conduct regular visits to the smallholder farms to ensure the implementation. The Major NC verified and remains closed.	

Minor Nonconformity:

Ref	Area/Process	Clause
1111303N1		4.5.2.1
Details:	Use of renewable energy is not applied	
Requirements:	The use of renewable energy should be applied where possible.	
Objective Evidence:	There were no record of energy use for own transport used by smallholders for FFB transport and no plan for renewable energy use is established by the group manager.	
Audit team conclusion:	The management has submitted a corrective action plan. The implementation and effectiveness of the corrective action will be verified during next assessment.	
Ref	Area/Process	Clause
1111303N2		4.5.5.1
Details:	Group manager does not ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs.	
Requirements:	Independent smallholders should show a basic understanding of any species or habitats of	

	concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.
Objective Evidence:	Interview of smallholders found that they are not able to show a basic understanding of any species or habitats of concern, together with their conservation needs even though smallholders farms are bordering with forest and jungles. Furthermore, group manager has not done any awareness training for the smallholders.
Audit team conclusion:	The management has submitted a corrective action plan. The implementation and effectiveness of the corrective action will be verified during next assessment.

Observations / Opportunity for improvements:

Type	Area/Process	Clause
Observation 1		4.1.2.2
Details:	The monthly monitoring of FFB yield performance of the smallholder farms can be further expanded to include all the smallholders that covered under the certification.	
Type	Area/Process	Clause
Observation 2		4.4.2.1
Details:	The record of the accidents and reports can be compiled and kept by the group manager to monitor the effectiveness of the work safety implementation.	

3.3 Issues Raised by Stakeholders and Findings with respect to each issue

During the pilot/stage I assessment, stakeholders were contacted through phone calls as well as private meeting conducted without the present of group management team. The majority of stakeholders had positive comments about SPOC Saratok. Issues raised by stakeholders were discussed with the group management and the company's response is obtained. The detail of stakeholders comment is provided in each criterion as part of this summary report.

3.4 Noteworthy positive Components

1	The SPOC Saratok Group management has maintained a very good relationship with the local community and other stakeholders.
2	Good commitment and cooperation from both group management and members were towards MSPO certification was noted throughout the audit.

4.0 CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY

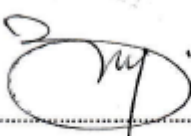

4.1 Date of Surveillance Assessment Visit

The first annual surveillance assessment visit will be scheduled after 12 months of SPOC Saratok's MSPO Certificate being issued.

4.2 Status of Nonconformities (Major and Minor)

NC Ref.	CLASS	ISSUED	STATUS
1111303M1	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303M2	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303M3	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303M4	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303M5	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303M6	Major	21/10/2014	Closed on 5/6/2015. Verified and remains closed on 3/9/2015.
1111303N1	Minor	21/10/2014	"open"
1111303N2	Minor	21/10/2014	"open"

4.3 Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings

<p>Signed for on behalf of SPOC Saratok</p>  <p>..... Mohd Hamizan Bin Ahmad Zaidi Group Manager Date: 14 September 2015</p>	<p>Signed for on behalf of BSI Services Malaysia Sdn. Bhd</p>  <p>..... Muhammad Haris Abdullah BSI Lead Auditor Date: 10 September 2015</p>
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Appendix A: MSPO Pilot/Stage I Assessment Plan

Date	Time	Subjects	Muhd Haris	Kelvin Lim
Sunday 19/10/2014	AM	Audit Team travelling to the site.	√	√
	PM	Document Audit	√	√
Monday 20/10/2014	08.30 – 09.00	Opening Meeting: <ul style="list-style-type: none"> • Presentation by the SPOC manager/coordinator • Presentation by Audit team leader. • Confirmation of assessment scope and finalize Audit plan (including stakeholder's consultation). 	√	√
	09.00 – 12.00	Field Inspection: Field visit, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, HCV area, Office, workshop, worker housing, Landfill, Chemical store and mixing, etc.	√	√
	12.00 – 13.00	Lunch	√	√
	13.00 – 17.00	Document Audit: Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.	√	√
Tuesday 21/10/2014	08.30 – 12.00	Field Inspection: Field visit, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, HCV area, Office, workshop, worker housing, Landfill, Chemical store and mixing, etc and Document Audit.	√	√
Tuesday 21/10/2014	12.00 – 13.00	Lunch	√	√
	13.00 – 14.30	Document Audit continues	√	√
	14.30 – 16.00	Verify any outstanding issues, auditor discussion and preparation for closing meeting.	√	√
	16.00 – 17.00	Closing meeting	√	√
Wednesday 22/10/2014	AM	Audit team travel back to KL	√	√

Appendix B: MSPO Stage II Certification Assessment Plan

PRELIMINARY AGENDA				
Date	Time	Subjects	Muhd Haris	Senniah
Wednesday 2/9/2015	AM	Audit Team travelling to the site.	√	√
Thursday 3/9/2015	08.30 – 09.00	Opening Meeting: <ul style="list-style-type: none"> • Presentation by the SPOC manager/coordinator • Presentation by Audit team leader. • Confirmation of assessment scope and finalize Audit plan (including stakeholder's consultation). 	√	√
	09.00 – 12.00	Field Inspection: Field visit, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, Conservation area, Office, workshop, Agriculture Best Practices, Chemical store and mixing, etc.	√	√
	12.00 – 13.00	Lunch	√	√
	13.00 – 16.00	Document Audit: Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, etc.	√	√
	16.00 – 17.00	Verify any outstanding issues, auditor discussion and preparation for closing meeting.	√	√
	17.00 – 17.30	Closing meeting	√	√
Friday 4/9/2015	AM	Audit team travel back to KL	√	√

Appendix C: List of Stakeholders Contacted

Internal Stakeholders	External Stakeholders
Group Manager MPOB Officers (Pegawai Tunas Kawasan) MPOB Officers (HQ) Cooperative Assistant Cooperative Smallholders	Kampung Serembang village Head Kampung Bungin village representative Kampung Kaba village representative
Group Members sampled (Certification Audit)	
Ahmad Bin Hj. Assim Al Hadi Bin Sulung Amat Bin Apang Ani Bin Kundang Fadli Othman Dunggat Ganai Lee Kiat Shin Abdul Taip Sulaman Tuah Zen Umpit Guan Azeha Bin Jabeli Belayau Rejet	

Appendix D: SPOC Saratok Group Member's details

Bil.	Nama Anggota	Tahun Tanam	Luas Tanah (Ha)	Projection FFB (Mt)
1	Abang Sulaiman Bin Abang Maling	2009	2.70	29.70
2	Abdul Arif B Saudi	2003	1.68	18.48
3	Abdul Rahman Bin Bakar	2005	1.35	14.85
4	Abdul Rahman Bin Mos	2007	1.35	14.85
5	Abdul Rajak B. Druis	2004	1.00	11.00
6	Abdul Rashid Bin Hj. Sebai	2009	1.35	14.85
7	Abdul Samad Ugas B. Abdullah	2008	3.96	43.56
8	Abdul Taib B. Sulaiman	1999	6.00	66.00
9	Abdull Taip B. Bakar	2004	2.10	23.10
10	Abg Mohd Ali B Abg Pauzi	2010	2.02	22.22
11	Abg Rashid B Endeng	2005	0.37	4.07
12	Abg. Budiman Abg. Ulis	2004	5.10	56.10
13	Abg. Mohamad Arbi B. Abg. Omar	2006	16.62	182.82
14	Abg. Morni Bin Ahmad	2004	5.00	55.00
15	Abg. Seman Abg. Latap	2003/2006/03	7.07	77.77
16	Abit Ak Linggih	2009	2.00	22.00
17	Abol Kassim Bin Morsidi	1994/1998	13.66	150.26
18	Abu Seman Bin Ujang	2008	4.05	44.55
19	Agak Ak. Dinpi	2009	2.02	22.22
20	Ahin Bin Mendon	2004	1.00	11.00
21	Ahmad Bin Hj. Assim	2007	5.06	55.66
22	Ainie B. Narawi	2004	1.00	11.00
23	Ajie Ak Anjie	2006	8.00	88.00
24	Al-Hadi Bin Sulong	2004	10.00	110.00
25	Alin AK Munji	2007	8.09	88.99
26	Alwie Bin Sapali	2005/2009	18.19	200.09
27	Amat Bin Apang	2006	6.03	66.33
28	Ameran B Drahman	2008	1.35	14.85
29	Amin Bin Udin	2007	4.39	48.29
30	Andrew Peterson Ak Sembilan	2008	3.20	35.20
31	Ani B. Kundang	2006/2005	1.50	16.50
32	Anuar b Bustami	2005	1.49	16.39
33	Anyai Ak Awang	2008	1.62	17.82
34	Arbi B Omar	2007	2.70	29.70
35	Asang AK Kubu	2009	3.37	37.07
36	Asol Ak Empading	2004	5.55	61.05

37	Aton Bin Tar	2008	2.70	29.70
38	Awang Rahmat B. Pengiran Assim	1999	2.00	22.00
39	Awang Rosli Awang Ramli	2009	5.40	59.40
40	Awg Dzulkarnain B Pengiran Ali	2004	10.00	110.00
41	Awg Mohamad B Png Hassim	2006	6.00	66.00
42	Azaha B. Jabeli	2004/2009	8.00	88.00
43	Azmi@Azami Chapik	1998	4.00	44.00
44	Baba Ak Jimbai	2008	1.35	14.85
45	Badil Ak Telok	2009	1.04	11.44
46	Badul B Tiga	2006	4.00	44.00
47	Bajut Ak Jeli	4/8/1999	28.58	314.38
48	Bakar Bin Man	2007	4.70	51.70
49	Baul Ak Sa	2000	2.00	22.00
50	Belayau ak rajet	2006	8.80	96.80
51	Beliang Ak Beti	2008	3.00	33.00
52	Berahim Bin Abdullah Sani	2004	1.00	11.00
53	Biju Ak Bayang	2009	3.00	33.00
54	Bolhi B Johari	2005	1.35	14.85
55	Bolhi@Badar b hamdan	2010	21.95	241.45
56	Borhan Bin Unai	2005	4.00	44.00
57	Bujang B. Anis	2004	2.00	22.00
58	Bunyau Ak Kasa	2007	3.37	37.07
59	Busrul @ Nasrol Buserah	2003	9.00	99.00
60	Busut AK Dang	2005	9.00	99.00
61	Chaling Ak Geroge	2009/2007	5.00	55.00
62	champion b Doll	1990	4.56	50.16
63	Chiee Bin Nu	2007	3.50	38.50
64	Chua Hian Kip	1998/2004	12.16	133.76
65	Chue Ak Janggal	2009	2.09	22.99
66	Chundi Ak Umbih	2007	2.02	22.22
67	Chungat uju	2008	3.78	41.58
68	dunggat ganai	2006	4.67	51.37
69	Deget B Mantasin	2006	3.00	33.00
70	Diminic Empeni Ak Tembak	2009	6.75	74.25
71	Dolah@Dolah b Abg Jaya	2009	2.27	24.97
72	Dominic Ak Dian	2008	1.35	14.85
73	Fadli Bin Othman	2007	12.55	138.05
74	Drahman Bin Ayup	2006	1.00	11.00
75	Duek Ak Kelimbang	2006	4.00	44.00
76	Edward Ak Usang	2004/1999	6.07	66.77
77	Ekhwan B Yakob	2004	2.00	22.00
78	Embie Ak Ibit	2005	4.20	46.20

79	Evelyn AK Galau	2008	2.02	22.22
80	Faridah@talia Bt Deli	2004	1.69	0.00
81	Fazilah bt Ahmad	2008	0.33	3.63
82	Gani B Bujang	2004	6.60	72.60
83	Gena Unding	2007	10.33	113.63
84	Gobil B. Daud	1996/1998	6.42	70.62
85	Haidzir B Saufi	2007	2.56	28.16
86	Hamsah bt kawi	2005	1.35	14.85
87	Hasan Bin li	2010	4.64	51.04
88	Hassan Bin Barahim	2008	2.70	29.70
89	Hassan Bin Darani	2003/2006	5.88	64.68
90	Hilton Ak Entili	2008	2.36	25.96
91	Hj. Asgar B. Mohamad	2007	7.09	77.99
92	Ho Thung Kie	2008	2.70	29.70
93	Hosain Bin Sulaiman	2004	1.00	11.00
94	Hossen b Pawi	2004	5.00	55.00
95	Huang Chiong Wok	2007	20.00	220.00
96	husaini B Johari	2004	4.00	44.00
97	ikhwan b Rajuli	2004	2.00	22.00
98	Ismail B Bujang	2006	1.82	20.02
99	Jamain Bin Lee	2008	0.54	5.94
100	Janau Ak melina	2008	3.90	42.90
101	Jelie Ak anyan	2004	5.00	55.00
102	Jembu Ak Ensok	2006	3.40	37.40
103	Jifree Bin Mashohor	2009	2.00	22.00
104	Jit Ak Dugat	2006	3.38	37.18
105	John Ak Angga	2005	4.00	44.00
106	John Ak Ingom	1993/94/07	18.50	203.50
107	john Ak Lemada@John Ejop	2004	4.05	44.55
108	johnny Ak Bandang	2007	8.52	93.72
109	jonathan Lin Ak sabang	2003	5.14	56.54
111	Julong Ak Sumbang	2000/2005	8.20	90.20
112	Junaidi Bin Ajis	2004	3.60	39.60
113	Kamsul B Bakeri	2008	3.37	37.07
114	kasman bin Sabu	2009	8.11	89.21
115	Kawi Bin Dollah	2005	4.00	44.00
116	Kawi Bin Manan	1998	4.00	44.00
117	Kayan Tarang	2000/1996/1997	16.00	176.00
118	Khalid Bin Mohd rambli	2000	2.40	26.40
119	Kolani B. Johari	2004	3.00	33.00
120	Kusairi B. Tar		12.38	136.18
121	Labu Ak Jimbau	2004	4.05	44.55

122	Lat Ak Mara	2007	2.02	22.22
123	Lawin AK Kusau	2005	3.60	39.60
124	Lee kiat Shin	2009	7.30	80.30
125	Leman B Hj Tamin	2006	4.72	51.92
126	Madeli @ Leng B. Mohamad	2004	5.00	55.00
127	Madli Bin Rajak	2007	2.80	30.80
128	Mahrup bin Seron	2005	3.45	37.95
129	Mail@Janing	2007	1.35	14.85
130	Majang Ak Samuel	2007	2.70	29.70
131	Majid Bin Saginah	2008	4.00	44.00
132	Mambang Ak ita	2005	1.71	18.81
133	Mansor bin dawi	2007	2.70	29.70
134	Marshall Robert	2006/2007	4.06	44.66
135	Mary Ak Brooke	2008	1.35	14.85
136	Masnia Bt Champion	2008	2.00	22.00
137	Masniah Bt Tugo	2007	13.38	147.18
138	Masri Bin Bee	2009	3.37	37.07
139	Mat Dahalan Bin Gapor	2009	2.02	22.22
140	Mathew Demang Ak Sadar	2002	8.00	88.00
141	Matjenin Bin Gani	2008	0.61	6.71
142	Median@madeli B Abg Kasah	2008	4.00	44.00
143	Michael @ Daniel Ak Lidi	1993/1994/2007	1.00	11.00
144	Michael Juan Ak Latih	2006	2.20	24.20
145	Millin Ak. Akat	2006	10.27	112.97
146	Mohd Kedri B Mesir	2008	2.03	22.33
147	Mohd Safian B Dillah	2007	3.50	38.50
148	Morshidi B. Alik	2008	6.75	74.25
149	Mostapha Bin Jali	2008	1.35	14.85
150	Mudi Bin Ali	2008	1.00	11.00
151	Muhd Musa B Abdul Ghani	2007	3.00	33.00
152	Muli Ak Enggan	2009	2.02	22.22
153	Naemah Bt Mohamad	2004	1.90	20.90
154	Nasir B Madeli	2007	5.74	63.14
155	Nordin B sli	2005	4.00	44.00
156	Nudin Ak Bayong	2010	2.05	22.55
157	Nyueok Ak Sang	2009	3.21	35.31
158	Nyuin Ak Angat	2004	28.00	308.00
159	ong swee King	2005	4.73	52.03
160	Phillip Ak Nyalang	2003	5.40	59.40
161	Phillip Bedus Ak Garan	2008	5.00	55.00
162	Pitari Bin Mohidi	2008	1.02	11.22
163	Qamarul Ariffine B. Majidi	2005	1.35	14.85

164	Rahayu Mapunah	2005	4.70	51.70
165	Raili B Masni	2004	3.00	33.00
166	Rajali bn Juti	2008	2.00	22.00
167	Rajana B. Musa		1.00	11.00
168	Rajuni Bin Meludin	2000	3.80	41.80
169	Ramlee Bin Sanyut	2006	5.06	55.66
170	Hakabi B Kaha	2003	2.50	27.50
171	Ramli Bin Amrican	2005	3.06	33.66
172	Ramli Bin Unji	2007	1.40	15.40
173	Rashi B. Sulaiman	2008	1.01	11.11
174	Reayah Bt Brahim	1998	16.17	177.87
175	Remai Ak Glagai	1993	1.00	11.00
176	Robin Ak Koyong	2008	7.43	81.73
177	Rosita Obey AK Bansing	2000	1.50	16.50
178	Roslan B Senin	2007	3.38	37.18
179	Roslan B. Materang	2004	2.00	22.00
180	Roslin Binti Wawee	2008	3.04	33.44
181	Robat@Robert	2003	14.14	155.54
182	Sabini@sapeni B Uli	2005	5.00	55.00
183	sabini Bin sallah	2009	2.02	22.22
184	Saffiee@saffiee b Junaidi	1997	30.06	330.66
185	Senawi B. Manan	1998/2005	4.02	44.22
186	Senin B. Nu	2001	2.00	22.00
187	seron b matali	1998	3.45	37.95
188	Seria Bt Drahman	2003	2.00	22.00
189	sidi Ak Entosen	2000	6.00	66.00
190	Sigan AK Nyandang	2007	1.68	18.48
191	stewari@steward ak sambaw	2007	5.23	57.53
192	Suhaili Bin Rajit	2004	2.00	22.00
193	Sulaiman B. Eten	2007	10.00	110.00
194	Sulaiman Bin Taha	2006	2.02	22.22
195	Sulau Ak Chandau	2000/2005	18.00	198.00
196	Suleiman B madeli	1997	5.00	55.00
197	Suma Ak Panting	2009	10.00	110.00
198	Taha B Pawi	2007	13.50	148.50
199	Taib Bin Ilin	2007	2.16	23.76
200	Tatol@Katol	2007	2.36	25.96
201	Tayuk bin Badullah Hassim	2007	3.45	37.95
202	Tuah Bin Denan	2005	5.00	55.00
203	Tuah Bin Zen	2009	6.14	67.54
204	udai bin sallah	2009	0.81	8.91
205	Umar B Bada	2006	2.92	32.12

206	Umpit AK Guan	2005	5.00	55.00
207	Usah Ak Agok	2007	2.16	23.76
208	Walker Enjop Ak Assan/Simah Ak Mang	1999	1.50	16.50
209	Wan fauzi Bin Wan Akil	2008	3.38	37.18
210	Wan Idris B Wan Ali	2005	2.00	22.00
211	Wan Sukeran B Tku Mut	1997	7.05	77.55
212	Wat Ak Sedin	2008	3.04	33.44
213	Wilfred Empat Ak Lamit	2006	6.00	66.00
214	William Genali	2007	7.22	79.42
215	Yu Boon Hii	2005	3.25	35.75
216	Yusuf B. Safiee	2006	1.08	11.88
217	Zaidie Bin Awi	2008	29.19	321.09
218	Zulhibri B Jarawi	2007	2.70	29.70
219	Zulkipli B. Hasim	2004	1.00	11.00
220	Mohd Amin B Japar	1998	10.86	119.46
Grand Total			957.51 (ha)	11,963.49 (Mt)