

06 November 2023

Dear Stakeholders,

**Public Notification: MSPO Recertification Assessment of Johor Plantations Berhad - Pasir Panjang Palm Oil Mill, Kota Tinggi, Johor, Malaysia**

Johor Plantations Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Pasir Panjang Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill	
<b>Mill Name</b>	Pasir Panjang Palm Oil Mill
<b>Mill Capacity (tons/hour)</b>	45 MT/hr
<b>Address/ Location</b>	KM 30, Jalan Jemaluang, Kota Tinggi, 81900 Johor, Malaysia
<b>GPS Reference</b>	<b>Latitude</b>
	<b>Longitude</b>

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Pasir Panjang Estate/ Bukit Payung Division MPOB License No.: 578736002000	PTD 558, HSD 35107, Mukim Kambau, Daerah Kota Tinggi, Johor, Malaysia	002° 00' 34.56" N	103° 57' 15.84" E	3,372.08	4,013.63
Tunjuk Laut Estate MPOB License No.: 619676002000	PTD 36, HSD 7747, Mukim Kambau, Daerah Kota Tinggi, Johor, Malaysia	001° 57' 41.40" N	103° 59' 09.24" E	2,657.35	2,867.36
Siang Estate MPOB License No.: 575783002000	PTD 105763, HSD 354243, Mukim Kambau, Daerah Kota Tinggi, Johor, Malaysia	001° 39' 19.41" N	104° 12' 37.63" E	3,204.69	3,443.10
Bukit Kelompok Estate MPOB License No.: 620166002000	PTD 401, HSD 32182, Mukim Kambau, Daerah Kota Tinggi, Johor, Malaysia	002° 00' 24.12" N	103° 59' 54.24" E	2,437.75	2,613.80
Pasir Logok Estate MPOB License No.: 620145002000	PTD 402, HSD 32183, Mukim Kambau, Daerah Kota Tinggi, Johor, Malaysia	002° 01' 53.04" N	104° 02' 20.04" E	1,992.68	2,097.73
<b>Total</b>				<b>13,664.55</b>	<b>15,044.62</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 10 - 14 December 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamed Hidhir bin Zainal Abidin	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Hanafi bin Shufaat @ Mohd	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> <li>- Holds an Executive Master in Plantation Management from Asean E University and Diploma in Plantation Industry Management from MARA University of Technology.</li> <li>- Has 17 years working experience in oil palm plantations.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 &amp; ISO 14001, and MSPO Auditor Training Course.</li> </ul>
Yusof Khairan Nizar bin Ahmad Tarmizi	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> <li>- He obtained qualification in Diploma in Public Administration - MARA Institute of Technology, Malaysia (1991), Certificate of Safety and Health Officer - Malaysian Insurance Institute (2003), Bachelor of Corporate Administration (Hons) - MARA University of Technology, Malaysia (2003), and Master of Science in Occupational Safety and Health Management - Northern University of Malaysia (2011).</li> <li>- Experience in managing, consulting, training, and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, and MS 1722:2011.</li> </ul>

Audit Team	Role/Area of Requirement	Qualification and Experience
		<ul style="list-style-type: none"> <li>- More than 2 years of of auditing experience in sustainable palm oil (RSPO and MSPO).</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, MSPO Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
 Address: .....  
 Email: .....  
 Phone Number: .....  
 Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director**  
**Operations, Technical & Compliance - Assurance**  
 Mr. Azrul Wan Azizan  
 BSI Services Malaysia Sdn Bhd

**AND / Auditee:**  
**OR** Mrs. Salasah Elias  
 Sustainability and Quality Department  
 Johor Plantations Berhad  
 Ulu Tiram Estate, K.B. 705



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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance