

09 October 2023

Dear Stakeholders,

**Public Notification: MSPO Recertification Assessment of FGV Palm Industries Sdn Bhd - Kulai Palm Oil Mill, Kulai, Johor, Malaysia**

FGV Palm Industries Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Kulai Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
<b>Mill Name</b>	Kulai Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	60 MT/hr	
<b>Address/ Location</b>	Kilang Kelapa Sawit Kulai, Felda Taib Andak, 81000 Kulai, Johor, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	001° 44' 21.00" N
	<b>Longitude</b>	103° 38' 50.00" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
FGVASSB Bukit Besar/ Taib Andak Estate MPOB License No.: 502670102000	Stesen Penyelidikan Bukit Besar, 81450 Kulai, Johor, Malaysia	001° 44' 31.00" N	103° 38' 48.00" E	52.60	55.91
<b>Total</b>				<b>52.60</b>	<b>55.91</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 14 - 16 November 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Valence Shem	Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Mohamad Amirul Saifullah bin Mohamad Senan	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Agricultural Science from Universiti Putra Malaysia.</li> <li>- More than 6 years working experience in oil palm plantation operations, agriculture, safety, and health related field. He has been attached to a large publicly listed plantation organisation since 2012.</li> <li>- His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, ISCC and MSPO requirements and regulations, Good Agricultural Practice, and other standard operation procedures.</li> <li>- He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social and OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) environmental matters (e.g., pollution control, conservation of resources).</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**

Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
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**AND / Auditee:  
OR**

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Custom-Feeback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.



Inspiring trust for a more resilient world.

Your sincerely,

.....  
Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance

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