

25 September 2023

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Johor Plantations Berhad - Tereh Palm Oil Mill, Kluang, Johor, Malaysia

Johor Plantations Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Tereh Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	Tereh Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address/ Location	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	
GPS Reference	Latitude	002° 13' 3.04" N
	Longitude	103° 21' 4.97" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Tereh Utara Estate MPOB License No.: 501673102000	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	2° 13' 3.035" N	103° 21' 4.97" E	2,829.72	3,087.37
Tereh Selatan Estate MPOB License No.: 501674902000	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	2° 11' 34.12" N	103° 21' 7.56" E	2,534.13	2,707.22
Selai Estate MPOB License No.: 504229402000	Batu 26, Road Committee, Jalan Kampung Peta, Jalan Mersing, 86000 Kluang, Johor, Malaysia	2° 16' 28.73" N	103° 23' 15" E	3,278.30	3,535.07
Mutiara Estate MPOB License No.: 502458002000	Jalan Kampung Baru Kahang, Kampung Baru Kahang, 86700 Kahang, Johor, Malaysia	2° 17' 16.62" N	103° 28' 52.10" E	3,496.86	3,695.06
Sg. Tawing Estate MPOB License No.: 532878002000	Jalan Kampung Sungai Tawing, 86009 Kluang, Johor, Malaysia	2° 17' 46.75" N	103° 21' 11.55" E	2,084.29	2,225.77
Rengam Estate MPOB License No.: 501225502000	Jalan Kluang-Renggam, 86300 Renggam, Johor, Malaysia	1° 53' 21.95" N	103° 24' 48.99" E	2,333.99	2,418.24
Total				16,557.29	17,668.73

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 29 October - 02 November 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohamed Hidhir bin Zainal Abidin	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia. - He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years. - He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Hanafi bin Shufaat @ Mohd	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> - Holds an Executive Master in Plantation Management from Asean E University and Diploma in Plantation Industry Management from MARA University of Technology. - Has 17 years working experience in oil palm plantations. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, and MSPO Auditor Training Course.
Amir bin Bahari	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. - More than 30 years of experience in the oil palm estates and palm oil mills. - Successfully completed the ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and MPOB MSPO training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
Operations, Technical & Compliance -
Assurance**

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**AND / Auditee:
OR**

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance