

29 August 2023

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Johor Plantations Berhad - Sindora Palm Oil Mill, Kluang, Johor, Malaysia

Johor Plantations Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Sindora Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	Sindora Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address/ Location	KM 23 Kluang, Jalan Kota Tinggi - Kluang, 86000 Kluang, Johor, Malaysia	
GPS Reference	Latitude	001° 59' 06.07" N
	Longitude	103° 27' 44.10" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Sindora Estate MPOB License No.: 501863602000	539, 86009 Kluang, Johor, Malaysia	001° 57' 48.35" N	103° 28' 07.64" E	3,655.04	3,919.06
Sungai Papan Estate MPOB License No.: 570243002000	15, Bandar Penawar, 81909 Kota Tinggi, Johor, Malaysia	001° 30' 59.65" N	104° 06' 16.34" E	2,834.42	2,995.85
REM Estate MPOB License No.: 501259002000	501, 81909 Kota Tinggi, Johor, Malaysia	001° 42' 06.16" N	103° 52' 55.81" E	2,343.94	2,898.80
Basir Ismail Estate MPOB License No.: 501258102000	502, 81909 Kota Tinggi, Johor, Malaysia	001° 37' 47.84" N	103° 54' 52.07" E	2,906.77	3,196.63
Total				11,740.17	13,010.34

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 02 - 05 October 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Razaleigh bin Mohamad	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies.	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA. - More than 5 years of working experience in oil palm plantation. - He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).
Valence Shem	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. - More than 9 years of working experience in the oil palm plantation industry. - He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Isa bin Hasim	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, occupational health and safety, operation procedure, organization commitments, long term economy plan.	<ul style="list-style-type: none"> - Holds a Diploma in Mechanical Engineering UiTM and Diploma in Palm Oil Milling Technology & Management MPOB. - More than 8 years of experience working in the plantation industry and 2 years in petrochemical plant handling issues related to safety, environment, MSPO, RSPO, and ISCC requirements. - Successfully completed the Lead Auditor Course MSPO, MSPO SCCS Auditor Training, ISO 9001:2015 QMS Lead Auditor Course, Integrated Management System (IMS)

Audit Team	Role/Area of Requirement	Qualification and Experience
		Auditor/ Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**

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**AND / Auditee:
 OR**

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance