

17 April 2023

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of IOI Corporation Berhad - Dynamic Plantations Bhd (Gomali Palm Oil Mill), Segamat, Johor, Malaysia

IOI Corporation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Gomali Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	Gomali Palm Oil Mill	
Mill Capacity (tons/hour)	120 MT/hr	
Address/ Location	5 th Mile, Jalan Gemas-Batu Anam, K.B. No. 102, 85100 Segamat, Johor, Malaysia	
GPS Reference	Latitude	002° 36' 38.47" N
	Longitude	102° 40' 45.98" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Gomali Estate MPOB License No.: 502164502000	Jalan Gemas-Batu Anam, K.B. No. 102, 85100 Segamat, Johor, Malaysia	002° 36' 41.70" N	102° 40' 24.00" E	2,171.00	2,555.75
Paya Lang Estate MPOB License No.: 586873002000	Batu Anam, 85100 Segamat, Johor, Malaysia	002° 34' 56.60" N	102° 42' 27.60" E	1,827.00	2,467.25
Tambang Estate MPOB License No.: 586869002000	Batu Anam, 85100 Segamat, Johor, Malaysia	002° 37' 55.10" N	102° 42' 59.10" E	1,805.00	2,010.70
Sagil Estate MPOB License No.: 586841002000	8 Milestone, Jalan Tangkak- Segamat, 84900 Tangkak, Johor, Malaysia	002° 18' 54.10" N	102° 38' 04.90" E	1,744.00	2,504.99
Regent Estate MPOB License No.: 586619002000	2 nd Mile, Jalan Batang Melaka, 73200 Gemenchah, Negeri Sembilan, Malaysia	002° 30' 50.60" N	102° 24' 16.80" E	2,133.00	2,300.27
Bahau Estate MPOB License No.: 586370102000	Batu 5, Jalan Bahau- Rompin, 72100 Bahau, Negeri Sembilan, Malaysia	002° 48' 32.60" N	102° 26' 55.40" E	2,629.00	2,838.49
Kuala Jelei Estate MPOB License No.: 586620002000	5KM, Jalan Tampin, 72109 Bahau, Negeri Sembilan, Malaysia	002° 46' 28.40" N	102° 23' 23.10" E	631.00	679.26
Bertam Estate MPOB License No.: 509491002000	Flora Horizon Sdn Bhd, Bertam Estate, 76100 Durian Tunggal, Melaka, Malaysia	002° 18' 14.50" N	102° 17' 05.60" E	309.00	341.98

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Jasin Lalang Estate MPOB License No.: 611934002000	5KM from 15 Miles Air Merbau, Jalan Jasin Bemban, Jasin, Melaka, Malaysia	002° 15' 16.90" N	102° 25' 16.30" E	694.00	747.43
Bukit Dinding Estate MPOB License No.: 501850402000	1 1/2 Miles, Jalan Mentakab, 28600 Karak, Pahang, Malaysia	003° 23' 28.50" N	102° 04' 31.80 "E	1,445.00	1,660.43
Bukit Serampang Estate MPOB License No.: 586845002000	KM 12, Jalan Sagil - Tangkak, 84900 Tangkak, Johor, Malaysia	002° 19' 53.70" N	102° 41' 17.40" E	2,371.00	2,725.13
Total				17,759.00	20,831.68

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 22 May to 26 May 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Vijay Kanna Pakirisamy	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Hafriazhar bin Mohd Mokhtar	Team Member	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.

Audit Team	Role/Area of Requirement	Qualification and Experience
	Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. - He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Nur Amin bin Mohd Halim	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Diploma in Office Management and Technology, Universiti Teknologi MARA. - More than 6 years of working experience in managing sustainability for oil palm industry for both upstream and downstream division. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, MSPO Lead Auditor Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, Social SA8000 Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.
Ahmad Ruffi bin Abu Talib Khan	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making

- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Director
Operations, Technical & Compliance - Assurance
Mr. Azrul Wan Azizan
BSI Services Malaysia Sdn Bhd
Level 29, The Gardens North Tower
Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur, Malaysia
Tel :+603 9212 9638 ext. 1039
Fax :+603 9212 9639
Email : Azrul.WanAzizan@bsigroup.com

AND / OR Auditee:
Mr. William Siow Kar Dat
IOI Corporation Berhad
Level 29, IOI City Tower 2, Lebuhr IRC
IOI Resort City
62502 Putrajaya, Malaysia
Tel : +603 8947 6755 (HQ)
Fax : -
Email : william.siow@ioigroup.com

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance