

23 January 2023

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 3 Elphil Palm Oil Mill, Sungai Siput, Perak, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 3 Elphil Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	SOU 3 Elphil Palm Oil Mill	
Mill Capacity (tons/hour)	45 MT/hr	
Address/ Location	Jalan Lintang, Sungai Siput Utara, 31100 Sungai Siput, Perak, Malaysia	
GPS Reference	Latitude	004° 53' 24.30" N
	Longitude	101° 05' 38.70" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Elphil Estate MPOB License No.: 529849002000	Ladang Elphil, Bt. 6, Jalan Lintang, 31100 Sungai Siput(U), Perak, Malaysia	004° 53' 11.40" N	101° 06' 03.20" E	1,660.33	1,863.78
Kamuning Estate MPOB License No.: 524034002000	Ladang Kamuning/ Changkat Salak, 31100 Sungai Siput, Perak, Malaysia	004° 49' 34.40" N	101° 03' 44.40" E	2,638.19	3,888.43
Kinta Kellas Estate MPOB License No.: 528648002000	Ladang Kinta Kellas, Batu Gajah, Perak, Malaysia	004° 27' 46.10" N	101° 04' 30.70" E	936.34	1,040.74
Total				5,234.86	6,792.95

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 27 February - 02 March 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge,

innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Vijay Kanna Pakirisamy	<p>Team Leader</p> <p>Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.</p>	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Muhamad Naquiddin bin Mazeli	<p>Team Member</p> <p>Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Horticultural Science, University Putra Malaysia. - He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Nor Halis bin Abu Zar	<p>Team Member</p> <p>Best Management Practice for mill and estate, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course,

Audit Team	Role/Area of Requirement	Qualification and Experience
		MSPO SCCS Auditor Training Course, and SMETA Requirements Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**

Mr. Azrul Wan Azizan
 BSI Services Malaysia Sdn Bhd
 Level 29, The Gardens North Tower
 Mid Valley City Lingkaran Syed Putra
 59200 Kuala Lumpur, Malaysia
 Tel :+603 9212 9638 ext. 1039
 Fax :+603 9212 9639

**AND / Auditee:
 OR**

Mdm. Shylaja Devi Vasudevan Nair
 Sime Darby Plantation Berhad
 Level 11, Main Block, Plantation Tower
 No. 2, Jalan PJU 1A/7
 47301 Ara Damansara
 Selangor, Malaysia
 Tel : +603 7848 4379 (Head Office)
 Fax : +603 7848 4356
 Email : shylaja.vasudevan@sime-darbyplantation.com



Inspiring trust for a more resilient world.

Email : Azrul.WanAzizan@bsigroup.com

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

.....
Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance