

11 January 2023

Dear Stakeholders,

**Public Notification: MSPO Recertification Assessment of Genting Oil Mill Sdn Bhd, Genting Ayer Item Oil Mill, Ayer Hitam, Johor, Malaysia**

Genting Oil Mill Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Genting Ayer Item Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
<b>Mill Name</b>	Genting Ayer Item Oil Mill	
<b>Mill Capacity (tons/hour)</b>	60 MT/hr	
<b>Address/ Location</b>	Batu 54, Jalan Johor, 86100 Ayer Hitam, Johor, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	001° 51' 24.15" N
	<b>Longitude</b>	103° 12' 35.96" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Genting Kulai Besar Estate MPOB License No.: 509591102000 508595302000 540060011000	No. 1213-1215, Jalan Kasturi 36/45, Indahpura, 81000 Kulai, Johor, Malaysia	001° 36' 55.33" N	103° 36' 39.56" E	2,027.37	2,842.05
Genting Sri Gading Estate MPOB License No.: 508592902000 508842111000 524435102000	Jalan Bt Pahat - Kluang, KM 12, Sri Gading, 83009 Bt Pahat, Johor, Malaysia	001° 50' 17.84" N	103° 01' 05.62" E	3,309.73	3,731.38
Genting Sungei Rayat Estate MPOB License No.: 508590202000 501298102000	Jalan Sri Gading - Pt Yaani, KM 5, Sri Gading, 83009 Bt Pahat, Johor, Malaysia	001° 54' 14.54" N	103° 00' 38.48" E	2,300.78	2,378.98
Genting Tanah Merah Estate MPOB License No.: 538065011000 559916701000 611773002000 609122002000 513814002000 617898021000	Jalan Tangkak - Segamat, KM 3, 84907 Tangkak, Johor, Malaysia	002° 16' 53.93" N	102° 33' 37.18" E	2,044.96	2,242.05

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Genting Tebong Estate MPOB License No.: 501803202000 539822011000 501667602000 501866102000	Jalan Tebong - Batang Melaka, KM 4, 76460 Tebong, Melaka, Malaysia	002° 27' 20.05" N	102° 21' 38.44" E	2,872.40	3,009.73
<b>Total</b>				<b>12,555.24</b>	<b>14,204.19</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 13 February to 17 February 2023. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Muhamad Naquiddin bin Mazeli	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Horticultural Science, University Putra Malaysia.</li> <li>- He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>

Audit Team	Role/Area of Requirement	Qualification and Experience
Amir bin Bahari	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> <li>- He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 &amp; Diploma in Palm Oil Milling Tech/Management MPOB 1996.</li> <li>- More than 30 years of experience in the oil palm estates and palm oil mills.</li> <li>- Successfully completed the ISO 14001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, and MPOB MSPO training.</li> </ul>
Mohamad Fitri bin Mustafa	Team Member Best Management Practice for mill and estate, continuous improvement.	<ul style="list-style-type: none"> <li>- Graduated in Degree of Agribusiness with more than 8 years working experience in various plantation companies and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM).</li> <li>- Involved in ISCC and MSPO auditing since September 2017.</li> <li>- Qualified as Lead Auditor/Auditor for MSPO, RSPO and ISO 9001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course and MSPO Auditor Training Course.</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....

Address: .....

Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**

Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
Level 29, The Gardens North Tower  
Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur, Malaysia  
Tel : +603 9212 9638 ext. 1039  
Fax : +603 9212 9639  
Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR**

Mr. Sivaji Raja Palanisamy  
Genting Plantations Berhad  
10<sup>th</sup> Floor, Wisma Genting  
Jalan Sultan Ismail  
50250 Kuala Lumpur  
Federal Territory, Malaysia  
Tel : +603 2178 2255  
Fax : +603 2163 7711  
Email : [sivaji.palanisamy@genting.com](mailto:sivaji.palanisamy@genting.com)

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance