

14 November 2022

Dear Stakeholders,

**Public Notification: MSPO Recertification Assessment of TDM Plantation Sdn Bhd - Sungai Tong Palm Oil Mill, Setiu, Terengganu, Malaysia**

TDM Plantation Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Sungai Tong Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill	
<b>Mill Name</b>	Sungai Tong Palm Oil Mill
<b>Mill Capacity (tons/hour)</b>	60 MT/hr
<b>Address/ Location</b>	Lot 7663, Batu 23, Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia
<b>GPS Reference</b>	<b>Latitude</b>
	<b>Longitude</b>

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Jaya Estate MPOB License No.: 501497502000	Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia	005° 21' 15.84" N	102° 53' 30.12" E	3,365.50	3,455.79
Fikri Estate MPOB License No.: 503379102000	Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia	005° 19' 21.00" N	102° 53' 51.36" E	3,111.25	3,711.05
Taylor Estate MPOB License No.: 501496702000	Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia	005° 15' 57.60" N	102° 53' 27.60" E	2,124.27	2,219.92
Pelung Estate MPOB License No.: 502826702000	Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia	005° 16' 55.56" N	102° 49' 59.52" E	1,342.24	3,012.20
Jerangau Estate MPOB License No.: 502250102000	Jalan Jerangau, 21810 Ajil, Hulu Terengganu, Terengganu, Malaysia	004° 57' 39.60" N	103° 9' 46.79" E	1,436.57	1,480.93
Pinang Emas Estate MPOB License No.: 502606002000	Bukit Besi, 23000 Dungun, Terengganu, Malaysia	004° 45' 39.96" N	103° 13' 25.68" E	2,823.91	3,870.18
Bukit Bidong Estate MPOB License No.: 619539102000	Lot 2092, Jalan Merang-Terengganu, Kampung Gong Tengah, 22100 Permaisuri, Terengganu, Malaysia	005° 29' 20.51" N	102° 55' 30.2" E	2,307.00	2,594.50
<b>Total</b>				<b>16,510.74</b>	<b>20,344.57</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 19 - 22 December 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Ahmad Rufi bin Abu Talib Khan	Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA.</li> <li>- Has 2 years of experience working as a MSPO auditor.</li> <li>- Has 5 years of experience in the palm oil industry, specifically in a palm oil mill.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.</li> </ul>
Mohamed Hidhir bin Zainal Abidin	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Valence Shem	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> </ul>

Audit Team	Role/Area of Requirement	Qualification and Experience
	economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Amir bin Bahari	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> <li>- He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 &amp; Diploma in Palm Oil Milling Tech/Management MPOB 1996.</li> <li>- More than 30 years of experience in the oil palm estates and palm oil mills.</li> <li>- Successfully completed the ISO 14001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, and MPOB MSPO training.</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....

Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**

Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
Level 29, The Gardens North Tower  
Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur, Malaysia  
Tel : +603 9212 9638 ext. 1039  
Fax : +603 9212 9639  
Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR**

Mr. Mohd Izwan Haffez Che Azmi  
TDM Plantation Berhad (Subsidiary of TDM Berhad)  
Level 3, Bangunan UMNO Terengganu  
Lot 3224, Jalan Masjid Abidin  
20100 Kuala Terengganu  
Terengganu, Malaysia  
Tel : +609 620 4800 ext. 4921 (Head Office)  
Fax : +609 620 4803  
Email : [izwan.tdmp@tdmberhad.com.my](mailto:izwan.tdmp@tdmberhad.com.my)

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance