

07 November 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 24 Hadapan Palm Oil Mill, Layang-Layang, Johor, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 24 Hadapan Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	SOU 24 Hadapan Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address/ Location	Batu 6, Jalan Bukit Permai, Bukit Permai, 81850 Layang-Layang, Johor, Malaysia	
GPS Reference	Latitude	001° 45' 44.00" N
	Longitude	103° 26' 51.00" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Kulai Estate MPOB License No.: 508443402000	Batu 25, Jalan JB-Air Hitam, 81000 Kulai, Johor, Malaysia	001° 40' 05.14" N	103° 32' 28.21" E	2,603.88	3,023.42
Layang Estate MPOB License No.: 508443402000	Jalan Ladang Layang-Layang, 81850 Layang-Layang, Johor, Malaysia	001° 46' 00.27" N	103° 27' 14.07" E	2,969.32	3,258.90
Seri Pulai Estate MPOB License No.: 520195002000	KM 9, Jalan Sawah, 81000 Kulai, Johor, Malaysia	001° 35' 36.10" N	103° 30' 34.30" E	1,929.65	2,049.87
CEP Rengam Estate MPOB License No.: 508444202000	KM 3, Jalan Simpang Renggam, 86300 Renggam, Johor, Malaysia	001° 52' 23.01" N	103° 22' 45.73" E	2,819.32	3,039.63
Total				10,322.17	11,371.82

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 13 - 16 December 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Ahmad Ruffi bin Abu Talib Khan	Team Leader Best Management Practice for mill and estate, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.
Muhammad Fadzli bin Masran	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor of Forestry Science, University Putra Malaysia. - More than 10 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Vijay Kanna Pakirisamy	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
Operations, Technical & Compliance -
Assurance**

Mr. Azrul Wan Azizan
BSI Services Malaysia Sdn Bhd
Level 29, The Gardens North Tower
Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur, Malaysia
Tel :+603 9212 9638 ext. 1039
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**AND / Auditee:
OR**

Mdm. Shylaja Devi Vasudevan Nair
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance