

17 August 2022

Dear Stakeholders,

**Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 27 Melalap Palm Oil Mill, Tenom, Sabah, Malaysia**

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 27 Melalap Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
<b>Mill Name</b>	SOU 27 Melalap Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	25 MT/hr	
<b>Address/ Location</b>	14th KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	
<b>GPS Reference</b>	<b>Latitude</b>	005° 13' 58.00" N
	<b>Longitude</b>	115° 59' 15.00" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Melalap Estate MPOB License No.: 531977002000	14th KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	005° 12' 54.00" N	115° 58' 34.70" E	1,241.48	2,220.37
Sapong Estate MPOB License No.: 532297002000	14th KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	005° 03' 51.50" N	115° 56' 57.10" E	2,155.81	3,306.93
<b>Total</b>				<b>3,397.29</b>	<b>5,527.30</b>

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 19 - 22 September 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA.</li> <li>- More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.</li> <li>- He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 &amp; ISO 14001, Endorsed RSPO P&amp;C Lead Auditor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.</li> </ul>
Mohd Nur Amin bin Mohd Halim	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation.	<ul style="list-style-type: none"> <li>- Holds a Diploma in Office Management and Technology, Universiti Teknologi MARA.</li> <li>- More than 6 years of working experience in managing sustainability for oil palm industry for both upstream and downstream division.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001, MSPO Lead Auditor Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and Social SA8000 Auditor Course.</li> </ul>
Mohamad Fitri bin Mustafa	Team Member Best Management Practice for mill and estate, continuous improvement.	<ul style="list-style-type: none"> <li>- Graduated in Degree of Agribusiness with more than 8 years working experience in various plantation companies and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM).</li> <li>- Involved in ISCC and MSPO auditing since September 2017.</li> <li>- Qualified as Lead Auditor/Auditor for MSPO, RSPO and ISO 9001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course and MSPO Auditor Training Course.</li> </ul>

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director  
Operations, Technical & Compliance -  
Assurance**

Mr. Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
Level 29, The Gardens North Tower  
Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur, Malaysia  
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Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR**

Mdm. Shylaja Devi Vasudevan Nair  
Sime Darby Plantation Berhad  
Level 11, Main Block, Plantation Tower  
No. 2, Jalan PJU 1A/7  
47301 Ara Damansara  
Selangor, Malaysia  
Tel : +603 7848 4379 (Head Office)  
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.



Inspiring trust for a more resilient world.

Your sincerely,

.....  
Azrul Wan Azizan  
Director  
Operations, Technical & Compliance - Assurance

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