

12 July 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 4 Flemington Palm Oil Mill, Teluk Intan, Perak, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 4 Flemington Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill	
Mill Name	SOU 4 Flemington Palm Oil Mill
Mill Capacity (tons/hour)	60 MT/hr
Address/ Location	Lot 5138, Jalan Sg Dulang, Sungai Sumun, 36309 Teluk Intan, Perak, Malaysia
GPS Reference	Latitude
	Longitude

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Flemington Estate MPOB License No.: 525193002000	Lot 4541, Jalan Simpang Empat - Bagan Datuk, 36309 Teluk Intan, Perak, Malaysia	003° 53' 27.53" N	101° 52' 50.43" E	1,693.81	1,906.84
Bagan Datoh Estate MPOB License No.: 525521002000	Lot 3710, Bagan Datuk, 36100 Perak, Malaysia	003° 59' 33.72" N	101° 47' 24.66" E	3,574.83	3,830.56
Sungai Samak Estate MPOB License No.: 526340002000	Lot 4672, Ulu Bernam, 36500 Perak, Malaysia	003° 44' 57.76" N	101° 8' 51.93" E	2,766.43	3,025.74
Sabak Bernam Estate MPOB License No.: 545859002000	Lot 2094, Jalan Haji Suhaimi, 45307 Sabak Bernam, Selangor, Malaysia	003° 45' 33.77" N	101° 0' 25.12" E	2,344.36	2,511.37
Total				10,379.43	11,274.51

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 15 - 18 August 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.
Mohd Nazib bin Marwan	Team Member Best Management Practice for mill and estate, occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - He worked with Department of Occupational Safety and Health from 2003 - 2008. He has conducted OSH Audit and inspection to Estates/Palm Oil Mill and Palm Oil Refinery in Selangor. - More than 11 years of working experience as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, OHSAS 18001 Lead Auditor Training, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Auditing in RSPO, SMETA Requirements Training, MSPO Lead Auditor Course, and MSPO SCCS Auditor Training Course.
Ahmad Ruffi bin Abu Talib Khan	Team Member Best Management Practice for mill and estate, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor

Audit Team	Role/Area of Requirement	Qualification and Experience
		Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**

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**AND / Auditee:
 OR**

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Inspiring trust for a more resilient world.

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance