

1 June 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 22 Bukit Benut Palm Oil Mill, Kluang, Johor, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 22 Bukit Benut Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	SOU 22 Bukit Benut Palm Oil Mill	
Mill Capacity (tons/hour)	20 MT/hr	
Address/ Location	KM 12, Jalan Mengkibol, 86009 Kluang, Johor, Malaysia	
GPS Reference	Latitude	001° 56' 00" N
	Longitude	103° 20' 28" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Bukit Benut Estate MPOB License No.: 522307002000	Ladang Bukit Benut, P.O. Box 513, 86009 Kluang, Johor, Malaysia	001° 54' 42" N	103° 21' 54" E	2,536.70	2,799.78
Lambak Elaeis Estate MPOB License No.: 518641002000	Ladang Lambak Elaeis, K.B. 510, 86009 Kluang, Johor, Malaysia	001° 58' 43" N	103° 19' 08" E	3,344.72	3,740.16
Total				5,881.42	6,539.94

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 05 - 08 July 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
<p>Muhamad Naquiddin bin Mazeli</p>	<p>Team Leader Best management practice for mill and estate, environment aspect, HCV, continuous improvement.</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Horticultural Science, University Putra Malaysia. - He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
<p>Nor Halis bin Abu Zar</p>	<p>Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation.</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.
<p>Mohd Nazib bin Marwan</p>	<p>Team Member Best management practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.</p>	<ul style="list-style-type: none"> - He worked with Department of Occupational Safety and Health from 2003 - 2008. He has conducted OSH Audit and inspection to Estates/Palm Oil Mill and Palm Oil Refinery in Selangor. - More than 11 years of working experience as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, OHSAS 18001 Lead Auditor Training, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Auditing in RSPO, SMETA Requirements Training,

Audit Team	Role/Area of Requirement	Qualification and Experience
		MSPO Lead Auditor Course, and MSPO SCCS Auditor Training Course.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**

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**AND / Auditee:
 OR**

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance