

01 March 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU 11) Kerdu Palm Oil Mill, Temerloh, Pahang, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Strategic Operating Unit (SOU 11) Kerdu Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill	
Mill Name	Strategic Operating Unit (SOU 11) Kerdu Palm Oil Mill
Mill Capacity (tons/hour)	60 MT/hr
Address/ Location	Lot 575 HS(D) 5401, Ladang Kerdu, 28010 Temerloh, Pahang, Malaysia
GPS Reference	Latitude
	Longitude

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Kerdu Estate MPOB License No.: 524696002000	Ladang Kerdu, PT 575 Mukim Kerdu, 28010 Temerloh, Pahang, Malaysia	3.57008510	102.30988629	5,123.78	5,683.04
Sg Mai Estate MPOB License No.: 524697002000	Ladang Sungai Mai, 27000 Jerantut, Pahang, Malaysia	3.8084892	102.3566925	2,596.90	2,834.98
Chenor Estate MPOB License No.: 524796002000	Ladang Chenor (KT), Sungai Jerik, 26400 Bandar Pusat Jengka, Pahang, Malaysia	3.78713416	102.64130519	1,862.69	1,996.99
Mentakab Estate MPOB License No.: 522397002000	Ladang Mentakab, c/o Lanchang Division, 28500 Lanchang, Pahang, Malaysia	3.47764359	102.18250468	2,934.92	3,266.49
Total				12,518.29	13,781.50

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 11 - 15 April 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The audit team for this assessment will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Vijay Kanna Pakirisamy	Team Leader Best management practice for mill and estate, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Muhammad Fadzli bin Masran	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation.	<ul style="list-style-type: none"> - Holds a Bachelor of Forestry Science, University Putra Malaysia. - More than 10 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Nazib bin Marwan	Team Member Best management practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - He worked with Department of Occupational Safety and Health from 2003 - 2008. He has conducted OSH Audit and inspection to Estates/Palm Oil Mill and Palm Oil Refinery in Selangor. - More than 11 years of working experience as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, OHSAS 18001 Lead Auditor Training, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Auditing in RSPO, SMETA Requirements Training,

Audit Team	Role/Area of Requirement	Qualification and Experience
		MSPO Lead Auditor Course, and MSPO SCCS Auditor Training Course.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**
 Mr. Azrul Wan Azizan
 BSI Services Malaysia Sdn Bhd
 Level 29, The Gardens North Tower
 Mid Valley City Lingkaran Syed Putra
 59200 Kuala Lumpur, Malaysia
 Tel :+603 9212 9638 ext. 1039
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 Email : Azrul.WanAzizan@bsigroup.com

**AND / Auditee:
 OR**
 Mdm. Shylaja Devi Vasudevan Nair
 Sime Darby Plantation Berhad
 Level 11, Main Block, Plantation Tower
 No. 2, Jalan PJU 1A/7
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 Tel : +603 7848 4379 (Head Office)
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 Email : shylaja.vasudevan@simedarbyplantation.com

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance