

14 October 2021

Dear Stakeholders,

Public Notification: MSPO Initial Assessment of Genting Tanjung Oil Mill and Supply Base - Kinabatangan, Sabah, Malaysia

Genting Plantations Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Initial Assessment of its Genting Tanjung Oil Mill and its supply base. The details of the certification unit is as below:

Genting Oil Mills (Sabah) Sdn Bhd		
Mill Name	Genting Tanjung Oil Mill	
Mill Capacity (tons/hour)	60 Mt/hr	
Address/ Location	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco, 90200 Kinabatangan, Sabah, Malaysia	
GPS Reference	Latitude	5° 25' 22.8" N
	Longitude	118° 16' 23.9" E

Genting SDC Sdn Bhd					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Genting Tanjung Estate	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco 90200 Kinabatangan, Sabah, Malaysia	5° 25' 22.8" N	118° 16' 23.9" E	3,973.66	4,466.27
Genting Tenegang Estate	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco 90200 Kinabatangan, Sabah, Malaysia	5° 20' 46.02" N	118° 13' 32.2" E	3,420.28	3,652.54
Genting Landworthy Estate	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco 90200 Kinabatangan, Sabah, Malaysia	5° 25' 13.4" N	118° 18' 24.6" E	3,695.66	4,039.00
Genting Layang Estate	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco 90200	5° 25' 21.9" N	118° 14' 3.35" E	1,817.80	2,077.41

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	Kinabatangan, Sabah, Malaysia				
Genting Bahagia Estate	Mile 97, Sandakan-Lahad Datu Road, Tenegang, Jalan Jeroco 90200 Kinabatangan, Sabah, Malaysia	5° 21' 49.5" N	118° 16' 33.7" E	4,029.42	4,427.04
Total				16,936.82	18,662.26

BSI plans to conduct this Initial Assessment from 15 - 18 November 2021. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard> . The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS2530:2013 Standards.

BSI accredited to provides independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practices to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
1) Mohd Razaleigh bin Mohamad	<u>Team Leader</u> Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement. Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	Graduated in Bachelor (Scs) Plantation Management and Agrotechnology from Universiti Teknologi Mara (UiTM). More than 5 years' experience in oil palm plantation and 4 years in sustainability audit. Successfully completed the MSPO Lead Auditor Course, ISO 9001 Quality Management System Lead Auditor Course, ISO14001 Lead Auditor Course and RSPO Lead Auditor Course.
2) Mohamad Fitri bin Mustafa	<u>Team Member</u> Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, Social aspect and workers welfare, worker	Graduated in Bachelor of Science (Agribusiness) from University Putra Malaysia, Serdang. More than 8 years working experience in various plantation companies and skills in Good

	consultation, stakeholder consultation.	Agricultural Practices (GAP) including Integrated Pest Management (IPM). Involved in ISCC and MSPO auditing since September 2017. Successfully completed the MSPO Lead Auditor Course, ISO 9001 Quality Management System Lead Auditor Course and RSPO Lead Auditor Course.
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In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Scheme Manager if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
Operations, Technical & Compliance – Assurance**

Mr. Azrul Wan Azizan

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AND / OR

**Auditee:
Senior Vice President - Plantation Division
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely



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Azrul Wan Azizan
Director
Operations, Technical & Compliance – Assurance