



ISO 45001

Understanding the new international standard for Occupational Health & Safety

The new international way to manage Occupational Health & Safety

Organizations worldwide recognize the need to provide a safe and healthy working environment, reduce the likelihood of accidents and demonstrate they are actively managing risks. ISO 45001, the new international standard for occupational health and safety will provide an internationally accepted framework that will help protect employees as well as protecting the longevity and health of an organization.

The standard is flexible and can be adapted to manage occupational health and safety in a wide range of organizations including; large organizations and enterprises, small and medium-sized enterprises, public and not-for-profit organizations, non-government organizations (NGOs) and charities.

This guide has been designed to provide you with a summary of the enhanced features of ISO 45001 from OHSAS 18001 so that you can start to upgrade to this new standard today.

So why the new international standard?

Although organizations tend to use generic health and safety guidelines or national and consortia standards, none of these demonstrate global conformity.

There was a worldwide need to harmonize health and safety management systems using an international standard and sharing best practices. This can be seen at local, national, regional and global levels – applying to both developing and developed countries. With an international standard to refer to, together with the right infrastructure and training, organizations will be able to address these risks better in future.

ISO 45001 is based on the ISO High Level Structure (HLS) for management system standards which can deliver the following benefits:

- Increased organizational resilience through proactive risk prevention, innovation and continual improvement
- Strengthening of legal and regulatory compliance whilst reducing business losses
- Demonstrates brand responsibility by committing to safe, healthy and sustainable work
- One global occupational health and safety system for all businesses, of all sizes.

Clients who have adopted an OH&S management system tell us they benefit in the following ways*:



NB. This guide is designed to be read in conjunction with ISO 45001:2018 — Occupational Health and Safety Management System — Requirements with guidance for use. It does not contain the complete content of the standard and should not be regarded as a primary source of reference in place of the standard itself.

* Source: 2017 BSI Benefits – BSI clients were asked which benefits they obtained from OHSAS 18001

Preparing for ISO 45001 - 6 steps for a successful migration

Upon publication of ISO 45001, OHSAS 18001 will be withdrawn and there will be a three year period of migration allowed for organizations already certified to OHSAS 18001 to upgrade their OH&S management system.

Don't delay – start to upgrade today

BSI has identified a step-by-step journey to help you understand and realize the benefits of ISO 45001. We have mapped out a framework which guides you through the options and support available from BSI to ensure you have the knowledge and information you require.

- 1 **Talk to your BSI Client Manager**
- 2 **Attend BSI's Training programme**
- 3 **Communicate with your organization**
- 4 **Set up an Internal Project Team**
- 5 **Gap Assessment**
- 6 **Migration Assessment**

Training from BSI

Whatever the specific requirement, BSI has designed a series of training courses that can meet your needs. It's worth noting that all BSI courses have been designed by experts in their fields who have been involved in the development of ISO 45001.

Our experienced tutors can help you get to grips with the matters that concern you and your organization, whether delivered in-house or as part of an open course where other delegates can share their experience.

ISO 45001: Migration

One day classroom based training course

- Learn about the new ISO high level structure and the requirements of ISO 45001

ISO 45001: Seminar

Lecture-based learning session

- The key differences between OHSAS and ISO 45001

ISO 45001: Implementing Changes

One day classroom based training course

- Learn about the new ISO high level structure and how to implement the changes of ISO 45001

Why BSI?



BSI has been at the forefront of the development of ISO 45001, from the start; BSI proposed its development and has run the international secretariat supporting the project committee which has developed the standard. Its origins are based on OHSAS 18001, the world renowned health & safety management system which was developed by BSI in 1999. That's why we're best placed to help you understand the new standard.

At BSI we create excellence by driving the success of our clients through standards. We enable others to perform better, manage risk and achieve sustainable growth. For over a century our experts have been challenging mediocrity and complacency to help embed excellence into the way people and products work. We make excellence a habit.



About BSI

BSI is the business improvement company that enables organizations to turn standards of best practice into habits of excellence. For over a century BSI has championed what good looks like and driven best practice in organizations around the world. Working with over 86,000 clients across 193 countries, it is a truly international business with skills and experience across a number of sectors including automotive, aerospace, built environment, food, and healthcare. Through its expertise in Standards Development and Knowledge Solutions, Assurance and Professional Services, BSI improves business performance to help clients grow sustainably, manage risk and ultimately be more resilient.

To learn more, please visit: bsigroup.com/en-ID



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