

# AS/NZS 4801

## How your organization will benefit

### Executive Briefing



As a leader you have a duty of care to provide your workers with a safe working environment and a safe, and well-engaged workforce is also a more productive workforce. Workplace accidents and sickness absence are important business issues, and key indicators of how well an organization is managed.

To meet your strategic objectives, improve your business performance and grow, you need to have a robust Occupational Health and Safety (OH&S) management system in place. AS/NZS 4801 can help you achieve this.

## AS/NZS 4801

AS/NZS 4801 is the internationally-recognized management system standard that puts in place an effective and agile way of managing OH&S. Our clients tell us they have received the following benefits from certification including\*:

- **78%** comply with regulations
- **61%** reduces business risk
- **57%** inspires trust in our business
- **55%** protects your business
- **53%** reduces the likelihood of mistakes

Despite a growing awareness of the importance of OH&S there is no room for complacency. Recent figures on workplace related accidents reveal that\*\*:

- 1 worker dies every 15 seconds from a work-related accident or disease
- 153 workers have a work-related accident every 15 seconds
- There are 317 million work-related accidents per annum

Here is where AS/NZS 4801 can help make your organization safer.

### Boost your reputation

A poor track record in OH&S is bad news for any organization. You need to demonstrate to your interested parties that you are committed to the highest levels of OH&S. Certification to AS/NZS 4801 helps you to publically demonstrate you have a positive health and safety culture, differentiate your organization, and put you in a strong position when competing for tenders.

### Improve productivity and achieve sustainable growth

When you want to focus on achieving strategic goals and growing your business, you need to ensure productivity levels support this. You need to minimize costly downtime and absenteeism caused by sickness and accidents. AS/NZS 4801 helps you monitor and reduce workplace accidents and illness, which improves morale and creates a more productive and better engaged workforce.

### Reduce risk

Risk management should be a central part of any organizations' strategic management. If an OH&S risk manifests itself you need to be confident that the appropriate stakeholders and workers know what response should be taken. AS/NZS 4801 provides a system to identify OH&S hazards and minimize health and safety risks. This gives more clarity and could deliver other benefits such as lower insurance premiums.

### Be compliant and avoid fines

Organizations of all sizes must comply with a range of legal and regulatory requirements regarding OH&S. And unless you have an effective system in place it can appear daunting, especially when new regulations are published. AS/NZS 4801 requires you to take account of all relevant legal and regulatory requirements and commit to making sure you continue to meet them, avoiding costly fines or litigation.

BSI provides a unique combination of products and services to support the adoption of AS/NZS 4801

**To find out more about how BSI can help you, visit: [bsigroup.com/en-au](https://bsigroup.com/en-au)**



...making excellence a habit.™

# Top tips on making **AS/NZS 4801** effective for you

Every year we have interactions with tens of thousands of clients. Here are their top tips.

**Top management commitment** is key to making implementation of AS/NZS 4801 a success. They need to be actively involved and approve the resources required.

**Think about how different departments work together** to avoid silos. Make sure the organization works as a team for the benefit of customers and the organization.

**Review systems, policies, procedures and processes** you have in place – you may already do much of what's in the standard, and make it work for your business. You shouldn't be doing something just for the sake of the standard – it needs to add value.

**Speak to your customers and suppliers.** They may be able to suggest improvements and give feedback on your service.

**Train your staff to carry out internal audits of the system.** This can help with their understanding, but it could also provide valuable feedback on potential problems or opportunities for improvement.

And finally, when you gain certification celebrate your achievement and use the **BSI Assurance Mark** on your literature, website and promotional material.

“The earlier that you talk to senior managers, the better it will go, so have those discussions early.” Overbury, UK fit-out and refurbishment business

“Independent assessment and certification to a recognized standard is an important way for us to clearly demonstrate our commitment to the safety of our employees and the wider community”

Cambridgeshire Fire & Rescue Service

“Don't try and change your business to fit the standard. Think about how you do things and how the standard reflects on how you do it, rather than the other way round.”

Overbury, UK fit-out and refurbishment business

“The BSI Assessor was very knowledgeable and thorough and this will help us achieve continual improvements.”

Nippon Gohsei UK Ltd, synthetic chemical company

“The AS/NZS 4801 training course has allowed me to approach auditing with a new confidence”

Landis+Gyr UK Ltd, metering solutions company

