

12 September 2018

Dear Stakeholders,

Invitation to comment on MSPO Assessment of Kulim (M) Berhad — Palong Cocoa Palm Oil Mill & estate Management Unit, Segamat, Johor, Malaysia

Kulim (M) Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Initial assessment of its Palong Cocoa Palm Oil Mill & Estate Management Unit. The details of the certification unit is as below:

Palong Palm Oil Mill Certification unit						
Mill Name	Palong Cocoa Palm Oil Mill					
Mill Capacity (tonnage/hour)	40 mt/hr					
Address	KB 504 85009 Segamat, Johor, Malaysia					
GPS Reference (Palm Oil Mill)	102° 47' 06.04"E ; 2° 42' 23.09" N					

Estate/Plantation Certification unit									
Name of Estate Management Unit Palong C		Cocoa Estates							
Estates	Address		GPS Reference	Total Concession (Ha)					
Palong Estate	Segamat, Johor		102° 44' 55.53" E ; 2° 44' 55.89" N	1,921.80					
Mungka Estate	Segamat, Johor		102° 47' 08.35" E ; 2° 41' 15.44" N	1,930.45					
Kemedak Estate	Segamat, Johor		102° 46' 07.28" E ; 2° 42' 47.03" N	1,793.24					
Sepang Loi Estate	Segamat, Johor		102° 49' 04.08" E ; 2° 41' 32.09" N	1,003.55					
UMAC Estate	Bandar Tun Razak, Pahang		102° 48' 23.94" E ; 2° 53' 03.31" N	1,612.34					
Labis Bahru Estate Segamat, Johor		102° 52' 27.92" E ; 2° 25' 49.29" N	2,111.44						
			Total	10,372.82					

BSI plans to conduct this Initial assessment from 22 October to 25 October 2018. The assessment will be conducted based on the MS2530-3:2013 – General principles for plantations and organized smallholders & MS2530-4:2013 – General principles for palm oil mills). A copy of the standard can be obtained at http://www.msonline.gov.my/catalog.php. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS2530:2013 Standards.

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 180 countries. BSI accredited to provides independent, third-party MSPO certification.

The BSI Audit Team assigned for this assessment is **Valence Shem** as Lead Auditor (Environment, OHSAS, Best Agriculture Practices at estates and Legal) and **Kelvin Lim** as Team Member (HCV, Legal, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development

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- · Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Scheme Manager if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

| Name: |
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| Fax Number: |
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If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Scheme Manager:

Mr. Nicholas Cheong BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia

Fax: +603-2242 4218 Email: Nicholas.Cheong@bsigroup.com AND / Auditee:

OR Mrs Salasah Elias

Deputy General Manager System and Sustainability

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If there is any further complaints, dispute or grievances, please visit https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/ for our available procedures.

Thank you very much for your input.

Your sincerely

Nicholas Cheong Scheme Manager

